

OPERATING ENGINEERS LOCAL NO. 3

# ENGINEERS

WWW.OE3.ORG

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## NEWS



# The CORONA VIRUS



## STIMULUS PACKAGE

## AND HOW IT WILL AFFECT OPERATING ENGINEERS

## + NEVADA ENDORSEMENTS

## FREE POSTER

inside every issue! A different piece of equipment, a different job, same HARD WORK. See page 16.



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## ON THE COVER

Welcome to the COVID-19 resources issue. This month's cover story dives deep into how the \$2.2 trillion federal stimulus package will impact you and your family, as well as the construction jobs you are currently working on.

# OPERATING ENGINEERS LOCAL 3 OFFICERS



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FINANCIAL SECRETARY



**NATE TUCKER**  
TREASURER

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It is essential that we stay safe, so we can continue working and stay healthy! How can you ensure you are safe on the job? Find out here.

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With the political climate up in arms over how to deal with the COVID-19 pandemic, now is the time to ensure we have politicians at the top, who are working in our best interests. Get Nevada's Primary Election recommendations here and more.

## 26 MENTAL HEALTH RESOURCES

Not only is your physical health a priority right now; so is your mental health. Many of us are combating working at home or caring for small children, who are no longer in school. We have lost our normal routines and/or a steady paycheck. Local 3's Assistance and Recovery Program (ARP) has provided a list of resources to make sure you stay mentally healthy during these difficult times.





## A breakdown of Local 3's preparedness throughout COVID-19

When initial news of the Coronavirus Disease (COVID-19) began to spread, we never could have realized the impact it would have on our country. I remember when President Trump issued the travel ban from Europe in early March, and then when the World Health Organization (WHO) characterized COVID-19 as a pandemic. Then, news and orders started happening so fast, it seemed like months went by in the span of days with all of the changes. We discussed cancelling the Semi-Annual Event, and many people thought this seemed drastic.

"It's just a cold," I heard many say. But I knew it impacted the older populations, and I knew we'd be housing a large gathering. (The Centers for Disease Control and Prevention (CDC) had just issued a ban on gatherings of 50 people or more.) So we decided to cancel it, and that was big news. That had never happened, at least not in my memory.

From that day forth, we began putting plans in place to continue servicing the membership, even if our offices had to close. Others, again, thought this was drastic, but we looked at essential staff and a rotational system for how to answer calls and dispatch workers to jobs.

A national emergency was declared, and the economy started nosediving, just on the heels of our 2019 highest Pension returns. Counties began ordering stay-in-place orders, and schools began shutting down. In California, a stay-in-place order was given, shutting down all non-essential businesses. Other states began following suit, leaving shuttered restaurants, retail and factory stores in the wake. On the streets, traffic disappeared and people began wearing face masks in public.

Every day something unprecedented occurred. Every day, we revised plans and continually communicated to our members and staff, servicing members entirely from cell phones, as offices shut down to walk-in traffic. We rotated agents by weeks, and they visited jobsites from a distance, wearing face masks when possible and ensuring the safety of their members and themselves. We constantly sent updates through weekly e-mail blasts, robo-calls, our website (where a COVID-19 Resources page contains links), postcards, mailings, Instagram posts and YouTube videos. We knew that communication was essential to combat the isolation and constant stream of ever-changing information.

On March 19, a Coronavirus relief package was signed into law, providing emergency paid leave for American workers and free COVID-19 testing, as well as 12 weeks of paid leave for family members testing positive for the virus.

A national call for N95 masks for essential health care workers was made, and Local 3 responded, having some of the masks on-hand due to our first response efforts in emergency fire and cleanup work for California. We donated them to an essential rehabilitation facility in Woodland, Calif., and their gratitude was beyond words.

We continued to hold conference calls and phone WebEx meetings with staff, lobbyists, contractors and industry professionals in response to the shutdown of all Bay Area construction, printing essential worker cards, highlighting the need for residential construction to continue because we are the safest and most skilled workforce in the country, and because our buying power lifts the economy and the middle class in impactful ways.

Then, on March 29, the historic \$2.2 trillion Coronavirus Aid Relief and Economic Security (CARES) Act was signed into law, the biggest of its kind, providing small businesses and families with relief, tax deductions, extended unemployment, direct payments to American citizens, which many of you may have already received, and possible construction funding totaling \$43 billion. (Some details of how this act may affect construction workers can be found in this edition on pages 14-15).

Honoring stay-in-place orders and restrictions on gatherings, we made the tough decision to cancel all district picnics, town hall meetings, district visits and even the Retiree Picnic, through June, with the safety and health of our membership as the highest priority.

In the middle of all of this chaos, we were able to ratify the richest California Master Construction Agreement in history, a unanimous decision, based on the positives of this agreement. You can read the changes and watch my explanation of each item on our website and on Local 3's YouTube channel. Had we waited any longer to hold ratification meetings, we may have had trouble securing this agreement, so again, we made the decision to ratify it through the Executive Board.

At the time of this writing, we have had to layoff many of our hourly staff, since many folks cannot work from home and cannot perform their duties in the office, due to the stay-in-place orders. These are hard decisions, but they have to be made to counteract the effects of these shutdowns and prepare for the worst, as we hope for the best.

Reports from our contractors say that they are still running at about 80 percent of their normal workload and are comparing this slowdown to a rainy season. This is good news. This is something we can handle. We cannot compromise safety, just to get hours on the books, but to combat this dilemma, we've worked with some of the other crafts to create an online COVID-19 Safety Preparedness test, which, if taken, means you are cleared to work on essential jobs. Visit our website at [www.oe3.org](http://www.oe3.org) to sign-up and take this test. Please also listen to Local 3's inaugural podcast, *Breaking Ground*, on Podbean, which can be found on our website, on Instagram (@engineersnews) and on this link: <https://oe3.buzzsprout.com/>.

This month's issue offers all kinds of resources for our members, as they navigate through these unprecedented times, including how to stay safe on the job, how the stimulus bill will impact them, how to maintain good mental health during the quarantine, and how to stay connected with your union. Local 3 has been through countless battles, and we always meet them head-on and come out stronger in the end. COVID-19 is no exception. We have made constant plans all along to keep this union running smoothly, to ensure your safety and to get you the information you need. Please read your *Engineers News*, visit our website, check the OE3 Mobile App and your mail and listen to my robo-calls. Please stay in contact with your district staff and each other and do what you can to stay safe and healthy on and off the job.

*Dan Reding*

## Public Employee staff and members navigate COVID together


As the officer in charge of our Public Employees Division, which includes about 187 different contracts, I have been working hard with your dedicated staff to ensure they are servicing you, as so many issues and changes occur with employment, safety and benefits regarding the COVID-19 pandemic. Many of our Bay Area Public Employees, like those working for Alameda and Santa Clara counties, are on the front lines, saving lives and doing the hardest work, so we can all be safe. As you can see in pages 8 and 9 in this edition, our staff has been using unique methods of technology to bring our members together, even in these crazy times of isolation.

Many of our employers have stepped up to provide help and support during this moment, such as Monterey Regional Waste Management District (MRWMD), whose leadership is providing socially distant lunches for these essential workers, as well as the Westlands Water District, whose managers are incentivizing members not to carpool to their jobsites. San Joaquin County has also stepped up and is giving our members a 5 percent pay increase to offset less hours, and constant communication regarding expectations. Unfortunately, not all employers are supporting their workers. The City of Stockton has taken weeks to get a written plan from the Human Resources Department for their employees’

safety and has even gone so far as to discipline members if they take sick time! Our staff contacted OSHA and the Centers for Disease Control (CDC) regarding this outrage. The City of Stockton also does not have enough Personal Protective Equipment (PPE), such as masks, disinfecting wipes and hand sanitizer, and our staff is working very hard to hold officials accountable for these problems. You cannot expect essential employees to work, without regard for their safety.

Your union is fully operational at this time, despite offices being closed to walk-in traffic due to statewide shutdowns. We are dispatching members with an efficient skeleton crew of staff and are available to every member over the phone. I encourage you all to download the OE3 Mobile App to get contact information and resources, visit the Local 3 website at [www.oe3.org](http://www.oe3.org) and read and listen to all emails and phone calls from Business Manager Dan Reding. We are constantly communicating to you, because the information changes every hour. Overall, the work picture for the membership is as strong as it normally would be during the rainy season. We are trying to take these difficult times in stride, but please do not hesitate to reach out to any of us, if you have concerns or need information.

On Instagram



**@engineersnews** Matthew Morton (@mattymort\_) is a Local 3 deck engineer, as well as an amazing photographer. He took this photo of a Local 3 crane operator performing a pick with the San Francisco skyline in the background while working for Power Engineering on the new ferry terminal project at Treasure Island.

### WILL ELECTED OFFICIALS FINALLY PASS A NATIONAL INFRASTRUCTURE BILL?

Democrats in Congress and President Trump disagree on a lot, but they have long agreed on the dire need for a major infrastructure bill. Unfortunately, such a bill has failed to materialize because of issues around funding. However, the current COVID-19 crisis may have finally opened a funding window that will allow for such a bill to pass.

In order to prevent a recession in light of the massive economic impact of this pandemic, the Federal Reserve has dramatically cut interest rates. Elected officials from both sides of the aisle have been proposing that the United States take advantage of this low-interest environment to issue 50-year Treasury bonds (much as our nation has done during times of war) to fund infrastructure projects. It goes without saying that this would greatly benefit Operating Engineers, but it would also shore up the nation’s economy, providing long-term, good-paying jobs for countless working families within our jurisdiction and across the country.

Developments are happening fast, so be sure to stay informed by reading your *Engineers News*, downloading the **OE3 Mobile App**, checking for updates at [www.oe3.org](http://www.oe3.org) and following **@engineersnews** on Instagram.



## Union donates face masks in effort to battle COVID pandemic

The federal government recently asked that construction companies donate any surplus N95 masks in their possession to local hospitals, as healthcare workers experience a shortage of the respirators due to the COVID-19 pandemic. In an effort to assist in this time of need, Business Manager Dan Reding called for Operating Engineers Local 3 to respond to this effort any way possible.

“The health and safety of our communities is a key priority for Local 3,” said Business Manager Dan Reding. “We are more than willing to contribute from the resources that are available to us, and are happy to assist in any way we can. We hope that responsible citizens and employers will join us in ensuring our healthcare workers are protected, as they perform the important task of protecting the rest of us.”

The majority of our members are heavy equipment operators whose skills are key to wildfire first-response efforts and cleanup projects. Because that work involves cleaning up hazardous materials, they are provided with special equipment intended to keep them healthy and safe, including the coveted N95 masks (so named due to the fact that they are capable of blocking 95 percent of micron particles).

To fulfill this commitment from Local 3, I delivered masks to a Cottonwood Post-Acute Rehab facility in Woodland, Calif., which is a skilled nursing facility that provides 24-hour skilled care and rehabilitation services. I was not able to come into the facility but dropped them off carefully at the door. Director of Nursing Maria Jordan was very thankful and appreciative for the donation. As with every healthcare facility, there is a huge shortage of necessary supplies, and the masks are very much needed. Anything we can do to relieve the stress of our healthcare workers will ultimately benefit us all, and I want to thank Ms. Jordan and her staff for their skill and hard work during these trying times.

Besides continuing to service our members through these unprecedented times, Local 3 is donating resources whenever possible. Please download the Local 3 Mobile App to access important contact information and updates. Please also visit the Local 3 website, [www.oe3.org](http://www.oe3.org) and click on the COVID-19 resources tab at the top. We are here for you and for our communities as we continue to navigate through these difficult times.

## LEGAL UPDATE

### Your medical leave rights

The last thing anyone wants to worry about while recovering from an accident or illness is if their job will be there when they are ready to return to work. This is especially true right now with the rapidly spreading Coronavirus pandemic. Everyone wants to know what, if any, job protections they have after exhausting their sick leave and vacation time.

At OE3, we want to inform you about your rights regarding medical leave. Two federal laws that relate to medical leave include the Family Medical Leave Act (FMLA) and the Americans with Disabilities Act (ADA).

Under the FMLA, eligible employees are entitled to 12 weeks of intermittent and unpaid leave in a 12-month period. An employer may require the employee to concurrently use their sick and vacation time. Qualifying medical reasons for FMLA protections include, a serious health condition, the birth or adoption of a child and caring for an immediate family member with serious illness. Additionally, under this law, your employer is required to maintain the same level of coverage and benefits to your health insurance plan during the leave. You should notify your employer as soon as possible if you need to take leave for a qualified medical reason.

Although the ADA does not directly address medical leaves, it can impact the length of leave and return to work. The ADA prohibits discrimination in all employment practices, including job applications, hiring, firing, advancement and compensation, against qualified individuals with disabilities. Employers are required to provide reasonable accommodations for employees with disabilities who have workplace restrictions, to permit them to perform the essential functions of their jobs. Reasonable accommodations include making facilities accessible to disabled individuals, modifying work schedules, restructuring a job and providing leave. The requirement for an employer to provide reasonable accommodations is triggered by an employee's request connected with a workplace restriction. The employer is only

required to accommodate known disabilities. If you require an accommodation at work due to a disability, contact your employer's Human Resources Department immediately.

The Union can be an important resource as you navigate the various laws and regulations governing medical leave, the FMLA or the ADA. The Union may be able to advise you when you are requesting leave from your employer. Recently, OE3 represented an “Operator I” employed by the Incline Village General Improvement District (IVGID) in Nevada, in a grievance arbitration. IVGID terminated the member several months after he returned to work with restrictions after suffering from a horrific motorcycle accident, in which he broke his leg in seven places. IVGID claimed it provided him the required 12 weeks of FMLA, and that any additional time off for subsequent surgeries would cause it an undue hardship.

OE3 successfully argued that the employer was using an undue hardship defense as a pretext to terminate the member's employment without just cause. The member had provided his employer with a doctor's note and had remained in contact with his employer throughout his recovery period after his surgery. The Arbitrator found that even though the member and his doctor had not provided an exact date for his return to work, the employer had an obligation to affirmatively request this information from the member and to hold his job open for a reasonable amount of time. The Arbitrator reinstated the member with full back-pay.

The laws and regulations surrounding medical leave are complicated, and each situation is unique and requires analysis on a case-by-case basis. We encourage you to stay informed about your rights and contact your Union Representative with any questions. For more information regarding the FMLA and ADA, visit [www.dol.gov](http://www.dol.gov) and [www.eeoc.gov](http://www.eeoc.gov), respectively. (Note: This article does not cover rights that you may have under FMLA and the ADA related to COVID-19. For questions about COVID-19 and your employment, contact your business agent.)

# WE'RE HERE - FOR YOU -

**OE FEDERAL**  
CREDIT UNION

Please visit [oefcu.org/community/disasterrelief](https://oefcu.org/community/disasterrelief) for more details on each of these programs and how to apply.

## SKIP-A-PAY

Available for any member who currently has a **consumer loan, credit card, HELOC, or Home Equity Loan**.  
Submit your request online.

## MORTGAGE FORBEARANCE

With our Mortgage Forbearance Program, you can request forbearance up to three months worth of mortgage payments.  
Submit your request online.

## CREDIT LIMIT INCREASE

During this time, we understand that you may need access to extra funds. Credit limit increases may be issued to those members in need.

## DISASTER RELIEF LOAN

If a credit limit increase does not apply to you, but you still need access to more funds, we have a Disaster Relief Loan that you may apply for.

## REDUCED COURTESY PAY FEE

We've reduced our Courtesy Pay Fee. The fee will now be \$15 rather than the normal \$25.

## ONLINE BANKING

While our branches remain open, we encourage all of our members to take advantage of online and mobile banking. You can send money to friends and family, pay bills, deposit checks, and more.

## NO ATM FEES

During this time, we are waiving all OE Federal ATM fees. That means if you use the ATM at your nearest bank, OE Federal will not charge you an ATM fee.

\*Please note that the bank who owns the ATM may still charge a fee on their end.

## BALANCE

If you're looking for additional financial advice, contact our friends at BALANCE. They can help you create a plan during this difficult time.

**888.456.2227 | [oefcu.balancepro.org](https://oefcu.balancepro.org)**

Due to high call volumes, we encourage you to visit us online or contact us through online banking for faster response.  
[www.oefederal.org](https://www.oefederal.org) | 800.877.4444

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## Free safe and catered lunch for members of MRWMD

By Michael Moore, business representative

I wanted to personally thank the Monterey Regional Waste Management District (MRWMD) representatives for doing a little extra to help out our public employee members during the crazy times of the COVID crisis.

MRWMD Human Resources Director Jessica Dakis has scheduled a special, socially distant lunch opportunity for our members.

“To comply with the current social distancing orders, a lunch schedule has been created so that everyone has an opportunity to enjoy lunch provided by Caballus Catering,” she wrote to the membership. “The schedule is posted in all the lunchrooms and is being provided to the caterer. All you have to do is stop by the lunch truck on your scheduled day, state your name and order your lunch. ... On behalf of the entire management team at MRWMD, thank you for your hard work and support to the community and the District.”

Many of our members work for this district, either as operators, recyclers or sorters. They work long hours in difficult conditions, so their communities enjoy the expected services of trash removal and recycling. Thank you, MRWMD, for giving a little bit extra in these unprecedented times.

MRWMD Local 3 members work hard to make sure the public has essential services. ✓



## How quickly things can change

By Mike De Anda, business representative

At the beginning of the year, Operating Engineers Local 3 and the El Dorado Transit District were having discussions on the recruitment of operators (drivers). The District was in need of operators to keep up with the demand of ridership. Then the COVID-19 pandemic hit, and now the priority for the Transit District made a 180-degree turn. A major reduction in ridership has caused the cancellation of many routes and less hours for the operators. At the time of this writing, discussions include the possibility of a Reduction of Force (layoffs).

The El Dorado Transit Operators bargaining unit faced several challenges regarding the COVID-19 pandemic, as concern about the virus spread, such as how to maintain the servicing of the public while keeping the drivers and riders safe and healthy. Gloves and sanitation products/procedures were implemented. Then, the operators began loading riders at the back door of buses, when feasible, asking the riders to keep six-foot spacing (physical distancing) and minimizing the time riders spent at the cash box.

Our operators have stepped up to meet these challenges, knowing the ridership numbers are falling daily. I commend the drivers on their hard work and due diligence. They are meeting the needs of the public and the district, all the while

knowing what's coming for them may bring hardship personally and professionally.

The ridership numbers started to fall off slowly, but at the time of this writing, the numbers have plummeted by more than 80 percent, causing the Transit District to readjust the routes, including split shifts. The Transit District is trying to keep and maintain all of their drivers during these trying times, and they do not want to implement layoffs. Transit officials are considering keeping the drivers on Paid Administrative Leave, when they are not working, to help maintain their hours. However, revenue for the District is significantly down and certain funding sources have been reduced or canceled completely. The longer this pandemic lasts, the tougher it will be for the Transit District to maintain staffing levels. Operating Engineers Local 3 will continue to work with Transit on maintaining its staffing levels for as long as possible.

In terms of extended unemployment and several other resources available right now for those affected by COVID, please visit Local 3's website at [www.oe3.org](http://www.oe3.org). The \$2.2 trillion federal stimulus package may contain important benefits to you and your family, as well. Local 3 has provided a breakdown of this package in this edition on pages 14-15.





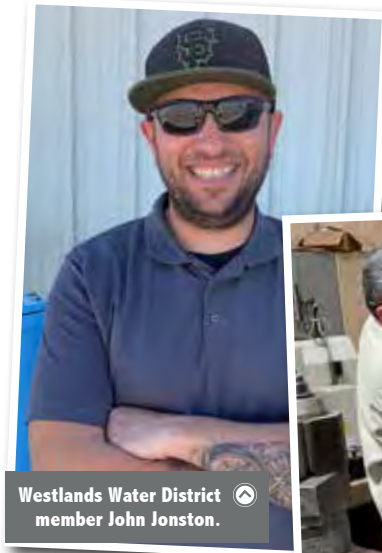
# Westlands Water District treats members right amid crisis

By Allen Dunbar, business representative

Our Public Employee members with the Central Valley's Westlands Water District are currently working through the COVID crisis, as they are essential to the public. They should be commended for continuing to be out in the public, providing water services to residents, while many are safe at home.

To provide more safety incentives, the Westlands Water District is encouraging workers to keep socially distant by paying them \$100 a week to not carpool. One member was having problems with his transmission, and to avoid having him ride with a co-worker, he was given a loaner truck to use until his car got fixed.

This concern for our members' safety and well-being is creating a more positive working relationship with the district, and we appreciate it. It is unfortunate that COVID is so drastically changing how we work and interact, but this is an example of some good that is happening.



Westlands Water District member John Jonston.



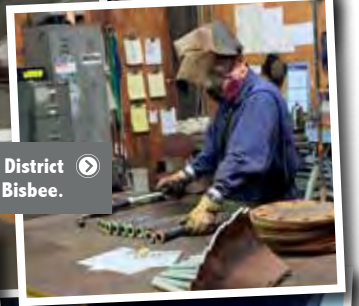
Westlands Water District member Louie Torres.



From left: Westlands Water District members Kody Witt and Damian Camarena.



Westlands Water District member Wyatt Witt.



Westlands Water District member Tim Bisbee.



Westlands Water District member James Isbell.



Westlands Water District member Damian Camarena.

## Social solidarity in times of social distancing

By Mario Gonzalez-Brito, business representative

Did you know about 10,000 Local 3 members can be classified as Disaster Service Workers (DSWs) during a state of emergency? The global COVID outbreak has triggered local, county and state officials to reclassify many of our members as DSWs. Whether they are maintaining public buildings and metropolitan utility services to the residents of towns and cities or delivering food and providing welfare checks on residents who are shut in and don't have access otherwise, they are providing disaster services. In Alameda County, our Public Health Nurse Managers are treating and caring for homeless residents who have tested positive for the virus or have had contact with those who have. Our members are also on the front lines of combating the virus' spread, from providing health care to ensuring other essential services are provided to the residents of our jurisdictions.

Shelter in Place (SIP) orders have complicated our ability to do our work and create a sense of unity within our membership. Local 3's Public Employees Division has diligently organized to foster social solidarity in these times. It is far too easy to fall into the trap of social isolation, while practicing social distancing. OE3 was the first to host an all OE3 Public Employees Division Alameda County conference call for our members, only hours after having met with the County's Labor Relations, Human Resources and Administrators Office about COVID-19 new paid administrative

leave for our members. The Local 3 Public Employees Division utilized our OE3TEXTNet to communicate and share documents, policies and answers to Frequently Asked Questions (FAQs) to our members and to mobilize them.

During this crisis, as calls continued to come in, your Public Employee business agents quickly moved into action to resolve issues and advocate for members. OE3 also led the charge in fostering solidarity among other county unions, convening the Alameda County All Unions Working Group. OE3 continues to host weekly meetings with members utilizing video conferencing services. With the changes in policy caused by two new federal laws, Local 3 mobilized our Legal and Political Departments to host Virtual Town Hall Meetings, Families First Coronavirus Response Act (FFCRA) and Emergency Family and Medical Leave Expansion (EFMLE) Act Update and meetings with OE3 House Counsel. Over 100 members participated and were provided with relevant and timely information. OE3 has ensured whether members are tele-working, at home on leave or on the front lines, that we, as a union, practice social solidarity. Since the COVID-19 crisis has begun, the Local 3 Public Employees Division has made our motto of, "We serve you, so, you can better serve the Public," a living reality.

## Credit for Military Service

If you are unable to work the necessary hours in covered employment due to service in the Armed Forces of the United States, you will receive credited service, Pension credit and accrued benefits for the period you retain re-employment rights under the federal law.

### Military Service after your Contribution Date

After your contribution date, if you are absent for covered employment due to qualified military service, you will be credited with hours toward the accumulation of years of credited service, Pension credit, accrued benefits and the prevention of a break in service for the period of the military service, provided:

- You were working in covered employment in the jurisdiction of Local 3 during the 90-day period immediately preceding your military service.
- You had not incurred a one-year break in service at the time you entered qualified military service.
- You retain re-employment rights under the Uniformed Services Employment and Re-employment Rights Act of 1994 (USERRA).
- You satisfy USERRA’s advance notice to your employer (or Trust Funds Office) requirement prior to your leave to enter qualified military service.
- Your discharge from military service was under honorable conditions.
- You return to work in covered employment in the jurisdiction of Local 3 within the reemployment period required by federal law, as shown in the chart below:

Length of Military Service	Re-employment Deadline
Less than 31 days	Within 1 day after discharge (allowing travel time, plus 8 hours)
31 through 180 days	Within 14 days after discharge
181 days or more	Within 90 days after discharge

No more than five years of qualified military service will be recognized toward the accumulation of years of credited service, Pension credit, accrued benefits and the prevention of a break in service or a separation from covered employment.

For more information, please refer to your Pension Summary Plan Description or online at [www.oe3trustfunds.org](http://www.oe3trustfunds.org). As always, you can contact the Fringe Benefits Office at (800) 532-2105 or the Trust Funds Office at (800) 251-5014.

## District visits: Available through phone or teleconference

Due to the ongoing health concerns regarding the spread of the Coronavirus Disease (COVID-19), all previously scheduled face-to-face Fringe Benefits district visits in May have been cancelled. Please call (800) 532-2105 to schedule a phone visit or a possible teleconference. While this may be an inconvenience to you, your health and safety is the highest priority at this time. Please visit our website at [www.oe3.org](http://www.oe3.org) for ongoing news and resources regarding COVID-19 and the many options available for you during this difficult time. Local 3 continues to service its membership in every district!

## Retiree Picnic: Cancelled

While it is disappointing news, the Retiree Picnic, previously scheduled for June 13, has been cancelled. It was not an easy decision, but the health and safety of our Retirees is extremely important to Local 3. We will still run the 50-year honoree list in July’s *Engineers News*. Remember to stay connected through phone or text at this challenging time. Complete isolation is hard on people! If you are not on the e-mail list for Business Manager Dan Reding’s e-mail blasts, please call Mandy McMillen at (916) 240-1635 to get on the list. He sends out sometimes weekly updates on resources and important information for the membership of Local 3. Your officers and staff continue to work for you, even during these unprecedented times.

CALL THE FRINGE BENEFITS SERVICE CENTER NOW!  
800.532.2105 | 510.748.7450





## Trust Funds Assistance During COVID-19 Crisis

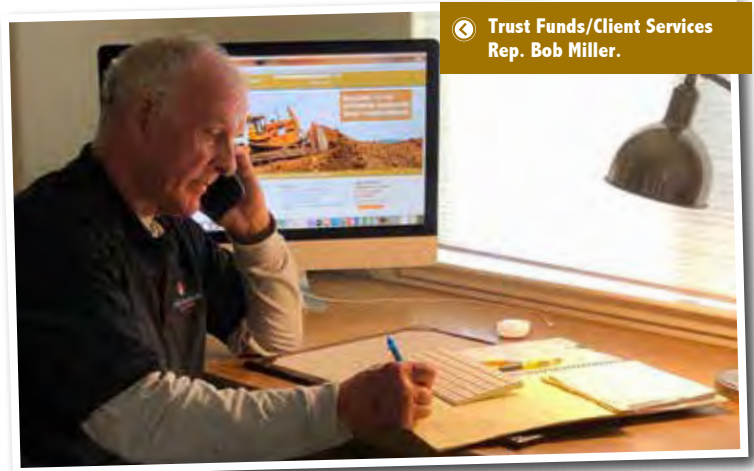
Hopefully you are all healthy and safe! So many of the members have called, e-mailed or texted and faxed us, and as always, we have helped and stand ready to provide further assistance in any way we can.

During the Shelter-in-Place (SIP) orders, I have been unable to travel to the Operating Engineers District Offices for one-on-one meetings with the members. Like so many, I am working from my home office, with the full resources of the Trust Funds behind me.

Business Manager Dan Reding, the Officers and Trustees, prioritize that during these virus-impacted times, the most important thing to our members, is that the Trust Funds and OE “front line” staff are accessible and responsive to your needs, because their No. 1 goal is member service.

You can call me at the Trust Funds Office at (510) 671-8827 or call our office directly at (510) 671-8800 anytime. We hope to re-start District Visits when it is safe to do so. Until then, we can help you remotely with any issues such as Pension, Annuity, Health and Welfare, prescriptions, dental coverage, claims, eligibility, enrollments, appeals, documents, questions, research and general information, etc.

As a 42-year member of Local 3, and like many of you, I have seen Local 3 hang tough through bad times before and pull through ever stronger in the end. It is because of the strength of our membership and our leaders that we will always remain the largest construction trades local union in the country. We will get through this!



Trust Funds/Client Services  
Rep. Bob Miller.

## OE3 Trust Funds district visits: Cancelled for this month

Due to the ever-changing environment regarding gatherings and the COVID-19 epidemic, we have cancelled all face-to-face district visits for this month and through June 17. While we realize this may create a hardship for some of you, please call the OE3 Trust Funds Office at (510) 671-8810 for a phone “visit” or possible teleconference. Your health and safety is the most important concern right now. Our staff will have answers to all of your retirement questions readily available. We all must work together, as we navigate through these difficult times!

## UNIT 12

### Spring may be here, but not in Tahoe!

At lower elevations in California, it is getting warm, but our Caltrans members in Maintenance Yards throughout the Truckee and Tahoe areas are still hard at work on snow removal, as spring showers mean heaving snows in the mountains. One of these operators, Tommy Hart, was recently hard at work near Nevada City, readying the Whitmore Barn for fuel-ups and take-offs. (He is the son of Local 3 member Chris Hart.)

He was very proud to get into the union and takes the dangerous and skilled nature of his work very seriously. Remember, if you are traveling in the mountainous regions, even in the spring, be mindful of our Caltrans operators.



Unit 12 Caltrans Operator Tommy Hart.



## Hope and Career Paths to People Looking to Turn Their Lives Around

As we continue to promote our apprenticeship at schools, career fairs and word of mouth, we are also doing outreach with youth and adults who are incarcerated and are looking to turn their lives around. These people, who are often overlooked and forgotten by society, are seeking a second chance. In December, Senior Apprenticeship Coordinator Cat Lytle went into the Santa Rita County Men’s Jail and spoke to eight inmates who are enrolled in the 5 keys program. Some of these men are in re-entry programs, while others are waiting to be sentenced. All of them are working on life changes and career paths. They were very excited to know that their past does not have to define their future and that with hard work and dedication, there is a place for them in our industry.

In January of this year, we had about a dozen teenagers from the Camp Sweeney youth facility in Contra Costa County visit

our training center at Rancho Murieta. These kids are currently enrolled in the MC3 program, and some are about to be released or are awaiting trial. When they arrived with their probation officers in the morning, they were very quiet. As the day went on, and they were introduced to our program, simulators and equipment, these kids lit up and became very interested and excited.

Since we were shut down at the training center for the spring break vacation, they received the best hands-on tour ever! By the end of the day, they were engaged, asking all sorts of questions and so excited to know that there is hope and an awesome career out there for them.

It’s both exciting and humbling working with these people. I hope to see some of them in our program, walking away from their pasts and having incredible lives and careers as Operating Engineers!



Kids from Camp Sweeney get a hands-on tour of the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC).



## Staying safe and healthy on the job during the COVID crisis

The United States Department of Homeland Security has issued guidance on what and who makes up the "essential critical infrastructure workforce," but it seems this is a moving target. Below is a general list of what's currently included pertaining to essential construction work:

- » Water and wastewater infrastructure
- » Health-care projects, including temporary facilities
- » Housing
- » Transportation
- » Communications
- » Onshore and offshore petroleum
- » Renewable energy projects

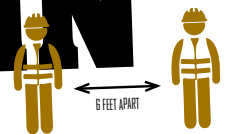


Member Dan Kern uses a face mask as part of his PPE wardrobe, while working on the Rudolph-Sletten project in downtown Sacramento.

However, laws regarding these are changing all the time. How can we prove that on these essential jobs we are able to work safely and avoid spreading COVID-19, when this is our responsibility as citizens and part of federally-mandated orders? Below are a few key tips to keep you and your co-workers safe ... and working!

- 1. PRACTICE SOCIAL DISTANCING** We've all heard about it now, but how does it apply in construction? Jobsites with several employees working together still need to work six feet or more apart, which means being aware of where you are in relation to each other at all times.
- 2. USE GOOD COMMUNICATION** The COVID-19 situation is changing constantly. A single day can bring plenty of changes, like what's legal and what's safe. Many people are left with questions and a certain level of uncertainty about what is happening and what is expected. Make sure you are clear on scheduling, duties and safety procedures by texting, calling or radioing your supervisor or foreman and each other. If you aren't sure, ask.
- 3. STAY HOME, IF YOU ARE SICK** Don't risk exposing others to an illness, whether COVID-related or not, at this critical time. You could risk shutting the entire job down and losing your job. It's not worth it.
- 4. PERFORM ON-SITE SANITATION** Use hand sanitizer and washing stations often. Use cleaning wipes to wipe down your equipment, before you enter it and after you use it.
- 5. DO WHAT YOU CAN BEFORE AND AFTER WORK TO KEEP SAFE** This means limiting the amount you are out in public to essential work and essential shopping for food items. Avoid large gatherings and wear face masks and gloves when in public.
- 6. OVERDO THE PERSONAL PROTECTIVE EQUIPMENT (PPE)** Even more than the usual Personal Protective Equipment (PPE) normally used on jobsites, use face masks and gloves, when possible.
- 7. TAKE THE COVID-19 SAFETY PREPAREDNESS TEST** This is available on our website at [www.oe3.org](http://www.oe3.org). Passing this test will prove your safety awareness on the jobsite and will help ensure that you can continue to work.

# MAINTAIN SOCIAL DISTANCES



# KEEP CONSTRUCTION ESSENTIAL



**COVID-19** must be taken seriously. Be smart. Wash your hands. Stay home if you are ill, and maintain six feet apart on jobsites. Let's show government officials that construction work is essential to our communities and our economy.



**OPERATING  
ENGINEERS**  
LOCAL 3



On March 27, House Resolution (HR) 748, also known as the Coronavirus Aid, Relief and Economic Security (CARES) Act, was signed into law by President Trump after swift passage through the House of Representatives and a unanimous vote in the Senate. The most widely reported aspect of this \$2.2 trillion stimulus package (the largest of its kind in our nation's history) is the direct payment of \$1,200 to American citizens who meet certain income requirements, and an additional \$500 for each child in families who qualify. There are also several additional benefits of the bill for those filing for unemployment, such as an additional \$600 per week for four months on top of what the state already pays. The bill also includes an extension for filing income taxes to July 15.

However, the purpose of the CARES Act is much broader than these one-time payments. It is to lessen the negative impact that COVID-19 is having on the nation's economy.

Construction is a major pillar of that economy, and thanks to lobbying from Operating Engineers, the National Association of

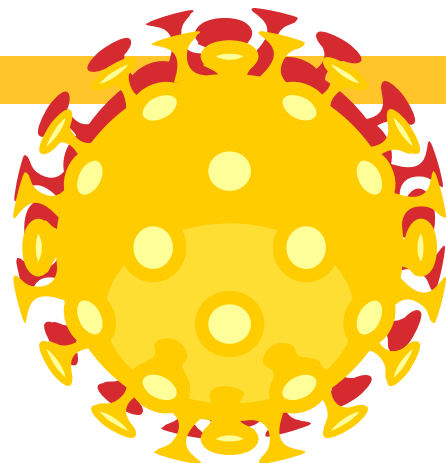
Building Trades Unions (NABTU) and other allies of OE3 and the Labor movement, provisions were included that will directly aid working people and ensure funding for projects that will keep our members employed for the foreseeable future. These include \$25 billion for transit infrastructure grants and another \$25 billion for transit operations and maintenance.

Other aspects of the CARES Act are a result of the pressure organized workers were able to put on Congress to aid working people, such as the provision that mid-size businesses seeking loans under this stimulus legislation must agree not to oppose unions looking to organize their workers. Though the nature of this neutrality isn't spelled out in the bill, typical neutrality agreements stipulate that an employer can't hold "captive audience" meetings arguing against unionization or block organizers from interacting with their workers, and they often include card check provisions, which allow workers to win union recognition, if a majority of them sign authorization cards. Companies who receive aid from the





# AND HOW IT WILL AFFECT OPERATING ENGINEERS



CARES Act will also be required to use loan proceeds to keep at least 90 percent of their workforce at full compensation and benefits until the end of September.

The current crisis is also drawing attention to the importance of healthy and well-maintained infrastructure systems. At the time of this writing, the effort to develop and pass a long-promised and much-needed infrastructure bill is gaining momentum. Hopes are high that it can be done, as the issue has long enjoyed bipartisan support, and the economic need has never been more apparent.

"There are infrastructure needs that our country has that directly relate to how we are proceeding with the Coronavirus," said Speaker of the House Nancy Pelosi, noting that President Trump campaigned in 2016 on a promise to develop and implement an infrastructure program and the current crisis has provided policymakers with an opportunity to finally accomplish that goal. "We would like to see in what comes next something that has always been nonpartisan, bipartisan, and that is an infrastructure piece that takes us into the

future."

Further developments regarding the work of Operating Engineers, the impact of the COVID-19 crisis on working people and the economy, as well as legislative responses to these issues, is changing all the time. To get the latest updates from Local 3, please download the free OE3 Mobile App from you Apple device's app store, if you have not done so already. Also, if you don't receive Business Manager Dan Reding's e-mail alerts, please e-mail [ccostello@oe3.org](mailto:ccostello@oe3.org) to be added to the recipient list, as many resources and updates are being sent out weekly and sometimes more. The Local 3 website also has a COVID-19 Resources section with news and information updated regularly at [www.oe3.org](http://www.oe3.org). You may also check-out *Engineers News* on Instagram @engineersnews, or see videos on the Operating Engineers Local 3 YouTube account. You can also listen to Local 3's new podcast, "Breaking Ground" at: <https://oe3.buzzsprout.com/>, or find the link on our website.










**OPERATING  
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LOCAL 3



District <b>BURLINGAME</b>	Number <b>01</b>	Address <b>828 Mahler Road, Suite B, Burlingame, CA 94010</b>	Phone Number <b>(650) 652-7969</b>	District Representative <b>Charles Lavery</b>
Title <b>Members build first-of-its-kind building in California</b>				
Report				
<p>San Francisco is often on the cutting edge of construction and design, like the new, multi-story building Local 3 members are working on at 1 De Haro Street. Members with <b>Hathaway Dinwiddie Construction</b> are constructing it out of Cross Laminated Timbers (CLT), and once it is completed, the building will be the first of its kind in California. <b>A&amp;B Construction</b> has Foreman <b>Manual Ramirez</b> and Excavator Operator <b>Manual Correa</b> onsite digging four-feet deep and installing about 400 feet of eight-inch ductile iron pipe, which will be used to bring water to the building. On Fifth Street, a 120-unit condominium building with below-grade parking is being built. <b>Drill Tech</b> has Foreman <b>Wes Dial</b> and Operator <b>Kenny Holt</b> installing torque down piles for the shoring and tension and compression piles for the foundation. Over 200 piles will be installed once they are done. In the Sunset District, <b>NTK Construction</b> is working on San Francisco Municipal Railway's (Muni's) three-year, \$80 million L Taraval rail improvement project, which involves replacing approximately 23,000-track-feet of rail line between Forest Side Avenue and La Playa Street. <b>NTK Construction</b> will also replace about a mile of existing sewer with a twin sewer system and install two parallel eight-inch ductile iron water mains, one on each side of the Muni tracks. Members on the project include <b>Raul Santiago, John Santiago, Rich Jalilie, Victor Flores</b> and <b>Yared Debru</b>.</p> <p>In San Mateo County, <b>Ferma Corporation</b> has operators <b>Dagoberto Uriarte, Miguel Torres, Jose Salcedo, Taylor Weatherly, Manuel Rodriguez, Jose Vera, Victor Gomez</b> and <b>Jose Cineros</b> demolishing 16 acres of outdated commercial buildings at the Facebook campus in Menlo Park to make space for a \$60 million park for employees. In Millbrae, <b>Duran &amp; Venables, Inc.</b> has operators <b>Miguel Valdez, Hugo Romo, Sergio A. Romo Llamas, Taylor R. Pike, Jose Lara</b> and <b>Nicholas M. Garza</b> removing existing parking lots and relocating underground utilities for the new \$450 million Gateway Millbrae Station development. In South San Francisco, <b>Underground Construction</b> has Steward <b>David Smith III</b>, Foreman <b>Matthew Medart</b> and operators <b>Colton Boulware, John Wheelwright</b> and <b>Edgar Guitierrez</b> installing 600 feet of</p> <p>30-inch gas main under the National Pipeline Agreement.</p> <p>Retiree <b>Joe Siegfried</b>, our district's beloved dispatcher from 2009-2018, passed away March 17 after a long battle with cancer. Joe was highly respected by staff and members alike. His voice on the other end of the phone meant there was work available and over the years he dispatched thousands of members to jobs in our region. Sometimes the work he was calling about was the unpaid kind, volunteering for the union, asking people to attend a rally or picket line or helping with the District Picnic. Whatever the task, Joe went to it without complaint and truly appreciated his union. He was and is an inspiration to many of us for the way he worked, how he conducted his life and the way that he dealt with illness these last several years. Joe is survived by his loving wife of 33 years, <b>Merry Weeks</b>. We extend our sympathy and condolences to her and to their extended family. We miss you Joe.</p>				
<div><div>Operator Johnny Santiago works for NTK Construction.</div></div> <div><div>Members Manual Ramirez and Manual Correa work for A&amp;B Construction.</div></div> <div><div>Steward David Smith III and Foreman Matthew Medart work for Underground Construction.</div></div> <div><div>Drill Tech operators Wes Dial and Kenny Holt work on Fifth Street.</div></div>				

District <b>ROHNERT PARK</b>	Number <b>10</b>	Address <b>6225 State Farm Drive, Suite 100, Rohnert Park, CA 94928</b>	Phone Number <b>(707) 585-2487</b>	District Representative <b>Mike Pickens</b>
Title <b>File a contract violation as soon as possible</b>				
Report				
<p>Despite the Shelter-In-Place (SIP) order, there is still a lot of work going on in our district. <b>Ghilotti Construction</b> is working on Hwy. 101 in Petaluma, widening it to four lanes. <b>Ranger Pipelines</b> is replacing sewer lines in the Mark West Springs area of Sonoma County. <b>Mountain Cascade</b> is finishing a sewer line replacement project in Sonoma. <b>Granite Construction</b> and <b>Syar Industries'</b> aggregate plants are all producing material for various projects throughout the district. Due to COVID-19, our district picnic has been cancelled. We know this is disappointing, but it is in the best interests of everyone, that we all stay safe and keep working!</p> <p>Now is a good time for our members to familiarize themselves with the agreements they work under. Let us take a look at contract violations. Your business representatives have a short window under which they must file a grievance should there be a violation of the agreement. These windows can vary depending on what agreement you are dispatched to and working under, so a good rule is to let the agent know as soon as you suspect</p> <p>your rights under the agreement have been violated. In most cases, this window is 15 days from the date of the violation. Notifying Local 3 staff as soon as you suspect a violation allows the union to investigate the issue and preserve the time line to file a grievance, if necessary.</p>				
				



District	Number	Address	Phone Number	District Representative
OAKLAND	20	1620 South Loop Road, Alameda, CA 94502	(510) 748-7446	Richard Krimm
Title COVID-19 is unpredictable, but work remains steady				
Report <div>At the time of this writing, things are changing all the time regarding the COVID-19 crisis and the statewide Shelter-In Place (SIP) orders. At this time, our District Office is closed, but you are able to call the office line, which is listed above, or any of your agents. Their numbers are available on the OE3 Mobile Phone App. Please download this app and stay in touch with your agents. Work is still going strong throughout our district,</div> <div>and with our skeleton crew in place, we are able to dispatch any of you willing to work to those jobs. Don't hesitate to call the office or your agent for any questions you may have. Our staff is fully aware of the resources available to us in the construction industry. Please stay safe and healthy! Also, please be aware that all meetings, events and picnics have been cancelled through June.</div>				

District	Number	Address	Phone Number	District Representative
STOCKTON	30	1916 North Broadway, Stockton, CA 95205	(209) 943-2332	Dean Fadeff
Title Parts department keeps projects on time and under budget				
Report <div>Members with <b>Mozingo Construction</b> are busy working on the Ebbetts Pass Reach 1 Waterline replacement project, which involves replacing five miles of 12- and eight-inch waterline from Forrest Meadows to Avery along Hwy. 4. <b>George Reed, Inc.</b> has a resurfacing project on Hwy. 120 from Groveland to the entrance of Yosemite National Park. <b>A. M. Stephens Construction</b> has a \$14.5 million project at Lodi High School that will provide good hours to our members.</div> <div>We would like to take a moment to recognize our members with <b>Holt of California</b> for all the work they do behind the scenes to ensure their employers' success, as well as that of</div> <div>our many other signatory employers. Members like <b>Steve Gallegos, Thomas Blewett</b> and <b>Alissa Miller</b> work in the parts department, pulling parts orders for mechanics in the shop and in the field, filling orders for other companies and keeping the warehouse shelves stocked. Imagine what would happen on our jobsites, if this vital work was not being handled by such professionals? Thank you to these members and all of our union brothers and sisters working behind the scenes to make sure projects are completed on time and under budget.</div>				
				
From left: Members George Delao, Thomas Blewett, Alissa Miller, Victor Mendoza and Matt Rollins work for Holt of California.				



District	Number	Address	Phone Number	District Representative
FAIRFIELD	04	2540 N. Watney Way, Fairfield, CA 94533	(707) 429-5008	Jim Jacobs

Title

Members expand transit center in Vallejo

Report

**O. C. Jones & Sons** is working on the \$1.5 million Vallejo Transit Center, which is a bus terminal expansion job on York Street between Sacramento and Marin streets that includes five new bus pads, five shade sails and new sidewalks. **St. Francis Electric** is putting in nine state-of-the-art decorative pole light fixtures and multi-sensor cameras. The project, which began last year, is scheduled for completion this July.



« Apprentice Victor Giron performs layout work on the Vallejo Transit Center expansion project.

Members with St. Francis Electric work on the Vallejo Transit Center project. »

**O. C. Jones & Sons** is also completing renovations on the Tom Zunino Stadium at Vacaville High School, which includes the replacement of the original grass field with a new synthetic turf field and a rubber-coated track surrounding it. This \$4.9 million project began last December and has kept up to seven Local 3 members getting good hours through winter. It should be completed by Graduation Day. Thanks to the Project Labor Agreement (PLA) secured on this work, members with **Western Stabilization** were also able to perform the lime-treatment for the pad.

As part of a housing development project off Clay Bank Road in Fairfield, **Mountain Cascade** is installing a 36-inch welded-steel water line, which is expected to keep up to seven operators working well into July or August. **Teichert Construction** has up to seven operators completing pad and grading work for 90 new homes being built in Dixon off of Pitt School Road.

Remember to wash your hands and stay healthy and safe.



District	Number	Address	Phone Number	District Representative
SACRAMENTO	80	3920 Lennane Drive, Sacramento, CA 95834	(916) 993-2055	John Rector

Title

Crews construct new high school in Lincoln

Report

Members with **Mountain Cascade** continue to work on the \$20 million Foothill Raw Water Pipeline Phase 2 project, which will require roughly two miles of pipeline, standpipe overflow, railroad tunnel cleaning and drainage. The work will include raw water and treated water pipelines that connect to existing pipelines located south of I-80, then across Indian Hill Road and along Powerhouse Road, allowing the Placer County Water Agency to deliver raw water from the American River to the Foothill Water Treatment Plant. The project is expected to keep up to 15 members working until completion, which is scheduled for October 2021.

**Preston Pipelines, Titan Crane** and **Goodfellow Bros.** continue to work on the new Twelve Bridges High School. Work on the new school began in March of 2019 and is being constructed on an approximately 55-acre site in Lincoln. This work will keep up to 10 members busy for the next year or two.

Members with **W. M. Lyles** and **R.E.Y. Engineers, Inc.** are working on the \$78 million Pleasant Grove Waste Water Treatment Plant (PGWWTP). The project is expected to be completed by June of 2022 and will increase treatment capacity to purify more water, meet future demands and also lead to the development of an energy recovery project.



» Members work on the new Twelve Bridges High School in Lincoln.


An operator with Titan Crane works on the new Twelve Bridges High School. »





District	Number	Address	Phone Number	District Representative
<b>YUBA CITY</b>	<b>60</b>	468 Century Park Drive, Yuba City, CA 95991	(530) 743-7321	Ron Roman
<b>Title</b> <b>Work is booming on Hwy. 20</b>				
<b>Report</b> <p>On Hwy. 20, <b>Flatiron</b> is working on the \$36 million Timbuctoo curve realignment project. <b>Teichert Construction</b> is working on a segment of the highway from Marysville Road to the Parks Bar Bridge. <b>Knife River</b> and <b>MCM Construction</b> are working on another segment near Sutter and <b>West Valley Construction</b>, while <b>Steve P. Rados</b>, <b>Lamon Construction</b> and <b>Knife River</b> all have segments of work in Butte County.</p> <p><b>Silica Resources Inc.</b>, which is located in Browns Valley and Marysville, is looking forward to another busy work season. The company, which produces multiple rock and sand products (including cobble up to eight inches and specialty sand used for golf courses), keeps over 12 members working mostly year-round, with members averaging over 2000 hours a year. Materials produced at both locations are shipped all over the West Coast. The pit in Browns Valley is mined using a dragline and surface mining equipment. The Browns Valley location plans to have over 10 years of material available. When the</p> <p>mining is completed, the area will be turned into a natural habit and wildlife area.</p> <p>If you haven't already done so, now is the perfect time to download the OE3 Mobile App, which will give you quick access to your business agents and staff, ensure you receive important notifications and even read your contract right from your phone.</p> <div> <div> <b>From left: »</b>  <b>Members Mark Jensen, Dennis Carlyle and Travis Carlyle work for Silica Resources, Inc.</b> </div>  </div>				

District	Number	Address	Phone Number	District Representative
<b>HAWAII</b>	<b>17</b>	2181 Lauwiliwili St., Kapolei, HI 96707	(808) 845-7871	Pane Meatoga Jr.
<b>Title</b> <b>Operating Engineers positioned well for 2020 election</b>				
<b>Report</b> <p>As of this writing, a lot is going on in our district and the world, but our members are still working. Local 3 is working with the government, community leaders, developers and contractors to keep our industry solid and preserve and increase our work in order to maintain our quality of life as union members. Politics is a big part of this effort, so look for a list of your member-elected Political Action Committee's (PAC's) endorsed candidates in the June Engineers News, at <a href="http://www.oe3.org">www.oe3.org</a> and on the OE3 Mobile App. Operating Engineers are in a good position going into the elections, and voting should be easier, as this is the first year</p> <p>that it will all be done by mail. However, it is critical that you have an updated mailing address with the State Elections Office. Go to <a href="http://elections.hawaii.gov/frequently-asked-questions/voter-registration/">elections.hawaii.gov/frequently-asked-questions/voter-registration/</a> for more information, or call the Hall if you have any questions.</p> <p><b>Nan, Inc.</b> is working on the \$5.6 million Waiawa Correctional Facility's Domestic Water project, with completion expected in July of 2021. <b>Mira Image Construction</b> is working on the \$10 million Wailuku Civic Center project, which should keep members busy until it is completed this October.</p>				

District	Number	Address	Phone Number	District Representative
<b>EUREKA</b>	<b>40</b>	1330 Bayshore Way, Suite 103, Eureka, CA 95501	(707) 443-7328	Jeff Hunerlach
<b>Title</b> <b>Projects awarded, despite new pandemic guidelines</b>				
<b>Report</b> <p>At the time of this writing, signatory employers have cut back on work to maintain the state's social distancing guidelines, but new projects continue to be awarded and there's still work being done. <b>Wahlund Construction</b> is working on a project at the College of the Redwoods with <b>Mercer-Fraser</b> working as a subcontractor. Though the crew has been reduced, <b>Golden State Bridge (GSB)</b> continues to work on the Hwy. 36 project and was awarded a big project in Arcata that is set to begin next month. Heavy Duty Repairers (HDRs) and parts personnel at <b>Peterson</b> are still busy. Thanks to our Caltrans members, our roads have been kept open and our transportation system continues to be maintained as needed supplies come in from all over the state.</p> <p>If you haven't yet, please download</p> <p>the OE3 Mobile App from the app store on your phone or mobile device. The app is a great way to receive up-to-date information and important announcements, including office closures, updates from the state regarding the construction industry and any other vital information.</p> <p>For your safety and ours, the District Office is currently not open to the public, but Eureka District staff are still receiving phone calls, doing dispatches and taking care of members business. Please note that our District Meeting, which had been scheduled for Tuesday, June 2, has been cancelled. Take care of yourselves and know that District 40 continues to work hard on behalf of Local 3's membership.</p> <div>  <div> <b>« From left: Father and son Danen and Mason Dibble work for Golden State Bridge on Hwy. 36.</b> </div> </div>				



District	Number	Address	Phone Number	District Representative
MORGAN HILL	90	325 Digital Drive, Morgan Hill, CA 95037	(408) 465-8260	James Riley

Title  
Work begins on coastal rail and trail segment

Report

**Granite Rock** has been awarded Segment 7 of the Santa Cruz Coastal Rail Trail project. Work on the segment, which is funded by Local 3-supported Measure D, will extend from Bay and California streets to Natural Bridges State Park and will be done in two phases. The first is worth \$6.1 million and is expected to take about six months. The second phase is worth \$10 million and should take about a year to complete. Once completed, the Santa Cruz Coastal Rail Trail project will provide the region with a 32-mile rail from Watsonville to Davenport, and another 18 miles of spur trail to connect coastal communities and neighborhoods.



Foreman **Timothy Carilli**, Excavator Operator **Ricardo Fuentes** and Gradesetter **Alex Wingate** are currently removing two feet of burden on the project and replacing it with base rock and a 12- to 16-foot-wide asphalt path. Fencing is also being installed to keep people and animals safe and off the rail.

Timothy Carilli and Alex Wingate work on the Santa Cruz Coastal Trail project.



Seven-year member Ricardo Fuentes.



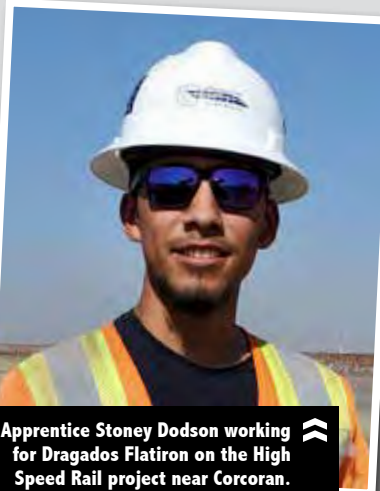
Six-year member Gradesetter Alex Wingate.

District	Number	Address	Phone Number	District Representative
FRESNO	50	4856 North Cedar, Fresno, CA 93726	(559) 229-4083	Dave Mercer

Title  
Solar projects providing steady work for members

Report

In Fresno, **Avison Construction, Inc.** is working on the \$1.7 million Blackstone overlay project from Ashlan Avenue to Dakota Avenue. **Granite Construction** is working on the \$20 million Veterans Boulevard grade separation project. In Hanford, **Teichert** is working on a \$8.2 million trunk sewer main at Houston Avenue and 9th Avenue. The sewer line will come from the City's Wastewater Treatment Facility to approximately 550 feet north of Lacey Boulevard and will include clearing and grubbing, pavement removal, trench excavation, sewer bypass pumping, the placement of trunk sewer pipe, boring and jacking of steel casings, the installation of irrigation district culverts, manhole construction and trench backfill and compaction. In Selma, **Don Berry Construction** is working on a \$1 million pavement improvement project for the city on Floral Avenue. Near Atwater, **Bay Cities Paving** is



Apprentice Stoney Dodson working for Dragados Flatiron on the High Speed Rail project near Corcoran.

performing \$56 million worth of paving, signage, guardrails and storm and sewer work on Hwy. 99. **Granite Construction** is working on Hwy. 99 in and around Kingsburg and in Selma on a \$37.3 million pavement replacement project. In Livingston, **Security Paving** is working on a \$33 million Hwy. 99 widening project, which should relieve traffic in the area.

Solar projects are keeping members busy and should

continue to do so for years to come. In Lemoore, **Swinerton** is working on the Little Bear Solar Project, and **McCarthy** and **California Compaction** are working on the American Kings Solar project. **D. H. Blattner & Sons** is working on the Mustang 2 Solar project.

These are only a couple of the jobs in our district. If you would like a complete list of the work and the status of each job, please come by the Hall for a "Where's the Work?" sheet.

If you are on the Out-of-Work A or B List, your registration expires after 84 days. If you are on the C list, your registration is valid through the calendar month only. Calls to members about jobs are made by the dispatcher between 7 a.m. to 5 p.m., so if you are waiting for a dispatch, be sure to have your phone with you during these times. Another important item that you should not overlook is verifying if you are eligible for a 10-year letter or a 5-year letter. These two letters, if you are eligible, could provide a dispatch regardless of where you are on the Out-of-Work List. Some requirements must be met for a member to be eligible for a letter, so call the Hall to see if you qualify.




Journeyman Victor Torres operates the 623 scraper for Teichert Construction on Highway 269 near Huron.



Journeyman operator Michael Tarasevic run the excavator for Floyd Johnson on Hwy 145 near Helm, CA.



District	Number	Address	Phone Number	District Representative
REDDING	70	20308 Engineers Lane, Redding, CA 96002	(530) 222-6093	Dave Kirk
Title				
Paving and bridge work is steady in the North State				
Report				
<p><b>J. F. Shea Co., Inc.</b> is making progress on the six lane project on I-5 and keeping members busy on paving projects on Hwy. 89. <b>Golden State Bridge (GSB)</b> continues to work on Hwy. 96, on the Klamath River Bridge project and a bridge deck rehabilitation project near Lakehead. <b>MCM</b> is working on the long awaited Jellys Ferry Bridge replacement project along the Sacramento River near Red Bluff. Members with <b>Myers and Sons Construction</b> are working on projects at various locations, including a bridge deck rehabilitation project on Hwy. 96. Members with <b>Tullis, Inc., Mercer-Fraser</b> and <b>Access Limited</b> are working on a turnout and bridge projects on Hwy. 299 West.</p> <p>Keep your registration and contact information current on the Out-of-Work List, and stay in touch with your District Office and agents by phone.</p>				

District	Number	Address	Phone Number	District Representative
UTAH	12	8805 South Sandy Parkway, Sandy, UT 84070	(801) 596-2677	Brandon Dew
Title				
Listening to longtime members pays off for apprentice				
Report				
<p><i>Apprentice spotlight</i></p> <p><b>Daniel Richins</b> started his apprenticeship at <b>Geneva Rock Products</b> before moving to <b>Ames Construction</b> as a scraper operator on the Hidden Canyon project. He was timid at first, but he picked it up the skills quickly, as he was always willing to learn and asking how he could improve his skills. In short time, he became a great scraper hand.</p> <p>Daniel went on to work on the Facebook project, where he was put on different pieces of equipment, learning to operate a sheeps-foot compactor, loader and the skid steer. After Facebook, he was put in the seat of a scraper and a GPS dozer on a waste cell project at Clean Harbor in the west desert. Daniel is making steady progress through the Apprenticeship Program, and his supervisor, Tim Bloss, said the union should continue to find apprentices like him. Currently, Daniel is working on the Midvalley Highway project, where he is running a skid steer on a wall crew under Foreman Tony Muir.</p> <p>“You will get out of the program what you put into it,” said Daniel. “You have the ability to always be learning something new and getting out of your comfort zone.”</p> <p>When asked what advice he has for other apprentices, Daniel said, “You need to challenge yourself every day. Do not be afraid to ask questions. There is a lot of years of knowledge out there. Listen and learn from the older guys that you are working with. They will help you to learn the trade.”</p>				
 <p>Apprentice Daniel Richins works for Ames Construction.</p>				


District	Number	Address	Phone Number	District Representative
NEVADA	11	1290 Corporate Blvd., Reno, NV 89502	(775) 857-4440	Scott Fullerton
Title				
Members go to work on multiple street rehab projects				
Report				
<p><i>From Reno</i></p> <p>Members with <b>Q&amp;D Construction</b> are working on the \$32 million Cold Springs Elementary School project, an \$8 million bridge replacement project in Reno and performing \$4.4 million worth of work in Winnemucca on I80 and another \$12 million worth of work on I-80 in Elko. <b>Road and Highway Builders (RHB)</b> is working on a \$16 million project at Dun Glenn just west of Winnemucca, performing \$12 million worth of paving work at Cold Springs and \$16 million worth of work on I-80 at Pequops near Wells. Members with <b>Sierra Nevada Construction (SNC)</b> continue to work on the MidTown Reno project, the \$14 million South Carson Street rehabilitation project and other street rehabilitation projects in Sparks. <b>KG Walters Construction</b> is keeping members busy at the Mount Rose Water Treatment Plant. <b>Granite</b> is performing \$49 million worth of road widening work in Silver Springs, working on pavement rehabilitation projects in Reno and the first phase of the \$10 million Airport Runway rehab project.</p> <p>If you haven’t already, be sure to download the OE3 Mobile App on your smartphone or mobile device. This will allow you to keep updated on what is happening in Local 3, from information regarding local meetings to contract information and important announcements. Please stay in contact with your District Office and business agents, by phone, if you have any questions.</p>				

Nevada OE3 Primary Election Endorsements

Nevada’s Primary Election is on June 9. Below are Local 3’s endorsements, based on your member-elected Political Action Committee (PAC) and your Political Department’s review. Please take these endorsements seriously, and use them when you vote by mail or head to your polling place. You can also find these on Local 3’s website at [www.oe3.org](http://www.oe3.org) and on the OE3 Mobile App.


CONGRESSIONAL

DISTRICT 01




DINA TITUS

DISTRICT 02




MARK AMODEI

DISTRICT 03



SUSIE LEE

DISTRICT 04



STEVEN HORSFORD

VOTE builds and educates your community

Sabrina Martin has been the Fairfield dispatcher since last year, which was a quick promotion, given that she journeyed out of the Apprenticeship Program in 2014 as a Construction Equipment Operator (CEO). Sabrina embraced being an Operating Engineer with tenacity and had some awareness of the industry having been a parts runner before. But what really impacted her was the union’s community involvement and the empowerment she got out of having a say in her wages and in her local and state politics.

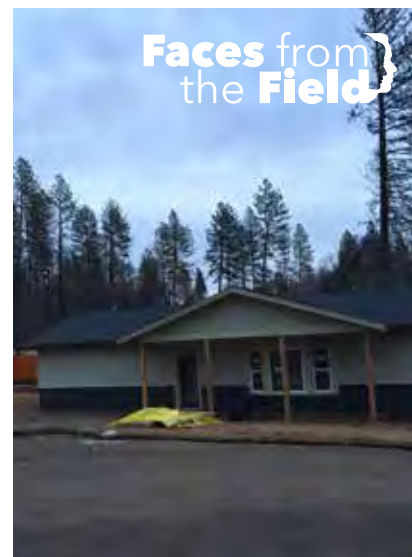
This year, we have a very big election, the General Election in November, while Hawaii and Nevada still have their primary elections (see the endorsements for Nevada at right). This means, the membership and staff of Local 3 have a lot of work to do to prepare and mobilize to win big for Labor. As the country still braces for the full impact of the Coronavirus, we will need every supporter and nod to infrastructure we can get. Therefore, it’s critical that we all play a part in Local 3’s Voice of the Engineer (VOTE) program. Sabrina Martin already gets it. “When I would come to the Hall [as an apprentice] to do phone banks and precinct walks, it got me involved and made me think for myself who I should be voting for and why I should be

voting for that person.” It made her feel educated about what was best for Labor. “Just by talking to that one person on the phone or just by talking to that one person at their house, it builds that connection,” she said. “That person can pass on what you’re trying to accomplish. The more community that’s involved, just by calling one person, it helps out. It makes a difference.” Then she saw the connection and the impact the VOTE program had on her community. Join Sabrina and others this year for VOTE activities coming soon! Vote Union. Vote Labor. Vote for your Jobs. To see more of Sabrina Martin, visit Operating Engineers Local 3 YouTube page!



Fairfield Dispatcher Sabrina Martin.





## Caltrans member thankful for IUOE assistance after Camp Fire

Though it may not be in the forefront of the news any longer, the traumatic effects of the Camp Fire in and around Paradise, Calif., including the communities of Concow and Magalia, are still very much a reality for the some 27,000 residents who lost their homes, due to the fire.

The Camp Fire was the deadliest and most destructive wildfire in California history, claiming the lives of more than 80 people and destroying more than 50,000 acres of homes, businesses and schools. In 2019, only 1,500 people were still living in Paradise, and much of that was made possible by the first response efforts and eventual cleanup work of Operating Engineers.

One of those returning residents, who was one of the first on his cul-de-sac to begin rebuilding his home, is Local 3 Caltrans Chico Operator II Ray Johnson.

Johnson was a volunteer fire captain for Magalia, when the Camp Fire broke out. He knew that a big wind event was coming, and he spent the night in Magalia, the night before the fire exploded.

"I made it as far as Paradise," he said, "and I was fighting the fire the whole time."

He and the other firefighters knew they had probably lost their homes, but that was not their focus.

"We were rescuing people and doing evacuations," he said. "I wasn't thinking about my house, because you can't save your house."

He and his wife, who works for Cal-Fire in Magalia, had purchased their Paradise home only six months prior to losing it.

"It was a perfect house. We never got to enjoy the seasons in it."

His wife and kids got stuck in traffic during the evacuation, as so many did, but thankfully, they made it out OK.

Johnson and his family, which includes a 12-year-old daughter and a nine-year-old son, were able to stay in a furnished home, through the grace of the local Chico fire captain, and they began focusing right away on rebuilding their home. Johnson purchased the lot next to his, and with the help of \$4,000 from the International Union of Operating Engineers' (IUOE's) disaster relief assistance of \$4,000, he got plans for his new home and stacked all of his money from insurance, etc., into building it.

At the time of this writing, he's set to move in (the first one to do so) and is happy to rejoin several of his former neighbors, who, like him, purchased the available lots next to their existing homes, and are in different stages of building.

Johnson never thought about not returning to Paradise, as it is his home, the place he wants to raise his family.

Johnson is grateful for the support he received from the IUOE, his community and his union, as he was able to watch signatories like Argonaut and RCI provide cleanup, and Caltrans was also very supportive, as Johnson worked to regain a new normal.

"All around me is rebuilding. The Operating Engineers made that possible. ... You have to move on," he said. "None of us in Paradise are as close as we are now [after the fire]. You can't drown in your sorrows. Life's too short."

Johnson, his wife, and several members of the Fire Department and the Paradise community can be seen in a recent Netflix video, entitled, "Fire in Paradise," which explains the 24-hour period after the time the fire began.

"People can't really understand what happened to us, unless they watch that video."

# COVID-19

## MENTAL HEALTH RESOURCES

Besides the financial strain the recent COVID-19 pandemic has caused on our families, as one or both members of a household may be collecting unemployment and children may be home, there is a very real mental health component of the drastic shift from our routines, which includes isolation, uncertainty, boredom, anger, depression, frustration, apathy and for some, severe loneliness.

A few tips for combating some of these fears include limiting exposure to news, as depending on the channel or the day, reports change all the time and increase anxiety. Work with your employers to see what benefits are available to you (many can be found in this edition), such as those through the Family Medical Leave Act (FMLA) and unemployment options, which were recently improved. (See pages 16 to 17 in this edition). Eat as healthy as you can, as junk food can make you feel sluggish and depressed. Try to exercise, as this has been known to increase levels of joy. Stay connected with friends and family through phone calls, texts or video chats, as this can decrease feelings of isolation. There are many phone apps available for connecting. Talk about how you are feeling with someone you trust. Sometimes just getting it out, makes dark feelings more manageable. Consider helping out where you can, as being a part of solutions (like sewing face masks, giving blood or donating toilet paper to charities), can make you feel less isolated. Create a new routine. While the old way of doing things has been up-ended, now is the time to figure out a new way to handle each day. Remember to breathe, take breaks and know that others are struggling with the “new normal,” just like you! Avoid or limit alcohol and drug use during these times, as these substances can make emotional balance much more difficult to achieve and can cause dependency.

Besides these tips, there are many resources available either through Local 3 or other providers. First and foremost, check on your mental health benefits through the Fringe Benefits Programs in your state:

CALIFORNIA **800.532.2105**  
HAWAII **800.660.9126**  
NEVADA **775.857.4440**  
UTAH **801.596.2677**

Other important resources include:

- » Local 3's **Assistance and Recovery Program (ARP)** provides confidential support and treatment options at (800)-562-3277 ([www.arpinc.org](http://www.arpinc.org))
- » **Disaster Distress Helpline** is available to anyone experiencing emotional distress related to COVID-19: (800) 985-5990 or text TalkWithUs to 66746.
- » **Alcoholics Anonymous** offers online support at: <http://aa-intergroup.org/>
- » **Narcotics Anonymous** offers a variety of online and skype meeting options at: <https://www.na.org/meetingsearch/>
- » In The Rooms - **Online Recovery Meetings**, provide online support through live meetings and discussion groups [www.intherooms.com/home/](http://www.intherooms.com/home/)
- » **National Suicide Prevention Lifeline** Toll-Free (English): (800) 273-TALK (8255); Toll-Free (español): (888) 628-9454; TTY: (800) 799-4TTY (4889) Website (English): [www.suicidepreventionlifeline.org](http://www.suicidepreventionlifeline.org) Website (español): [www.suicidepreventionlifeline.org/gethelp/spanish.aspx](http://www.suicidepreventionlifeline.org/gethelp/spanish.aspx)
- » **National Domestic Violence Hotline** (800) 799-7233, text LOVEIS to 22522 or chat online at [www.thehotline.org](http://www.thehotline.org)

IF YOU ARE FEELING SAD, HOPELESS OR SEE NO WAY  
OUT, REMEMBER THE WORST THING TO DO IS NOTHING.  
WE HAVE PROVIDED MANY OPTIONS, SO TAKE THE  
FIRST STEP AND GET HELP, WHEN YOU NEED IT!



## UPCOMING PICNIC INFORMATION (PICNICS CANCELLED)

### DISTRICT 30: STOCKTON

Sunday, May 3, 11 a.m. to 4 p.m. (lunch will be served from noon to 1 p.m.)  
 Micke Grove Park, Delta Shelter, 11793 North Micke Grove Road, Lodi (off Hwy. 99 and Eight Mile Road, just south of Lodi)  
**Menu:** Tri-Tip, asparagus, beans, salad, french bread, hot dogs, ice cream and free beverages  
**Cost:** Ages 7 and up: \$10 presale, \$12 at the door; Retirees: \$5; Children ages 6 and under: Free; Parking: \$6  
**Other:** There will be raffle prizes, a jump house and a horseshoe contest.

### DISTRICT 04: FAIRFIELD

Sunday, May 17, 11 a.m. to 2 p.m.  
 Peña Adobe Park, 4699 Peña Adobe Road, Vacaville  
**Menu:** To be determined  
**Cost:** Ages 13 and up: \$12 presale, \$15 at the door; Retirees: \$5; Children ages 5 to 12: \$5; Children ages 4 and under: Free; Beer tickets: \$1  
**Other:** Lunch will be served from 11:30 a.m. to 1 p.m. Raffle starts at 1:30 p.m. There will be bounce houses, games and more.

### DISTRICT 12: UTAH

Saturday, May 30, 9 a.m. to noon  
 Riverton City Park, 1452 West 12800 South, Riverton  
**Menu:** Eggs, bacon and sausage  
**Cost:** Attendants: \$5; Retirees: Free; Families: \$10

### DISTRICT 10: ROHNERT PARK

Sunday, May 31, 11 a.m. to 2 p.m.  
 Behrens' Park – Petaluma Fairgrounds, 175 Fairgrounds Drive, Petaluma  
**Menu:** Tri-tip, beans, beer and more  
**Cost:** Ages 9 and up: \$10; Retirees: \$5; Children ages 8 and under: Free

### DISTRICT 60: YUBA CITY

Sunday, May 31, 11 a.m. to 3 p.m.  
 Butte County Fairgrounds, 199 East Hazel Street, Gridley  
**Menu:** BBQ from Silver Dollar Saloon  
**Cost:** Ages 9 and up: \$10 presale, \$12 at the door; Retirees: \$5; Children ages 8 and under: Free

### DISTRICT 90: MORGAN HILL

Sunday, May 31, 11 a.m. to 3 p.m.  
 Christmas Hill Park, Mulberry Areas E and W, 7351 Rosanna St., Gilroy  
**Menu:** Tri-tip, hot dogs, beans, salad, garlic bread, soda and water  
**Cost:** Ages 11 and up: \$10 presale, \$12 at the door; Retirees: Free; Children ages 10 and under: Free  
**Other:** Beer and wine will be sold for a minimal fee.

### DISTRICT 11: NEVADA (SPARKS)

Saturday, June 6, noon to 3 p.m.  
 Lazy 5 Regional Park, 7100 Pyramid Hwy., Sparks  
**Menu:** Pulled pork, BBQ chicken, BBQ beans, coleslaw, rolls, fresh fruit and ice cream  
**Cost:** Ages 6 and up: \$10; Retirees: Free; Families (two adults and two children): \$25; Children ages 5 and under: Free  
**Other:** There will a raffle and other fun activities.

### DISTRICT 20: OAKLAND

Sunday, June 7, 11 a.m. to 3 p.m.  
 Rowell Ranch Picnic Area, 9275 Dublin Canyon Road, Castro Valley  
**Menu:** Tri-tip, links, hot dogs, chili beans, corn, salad and rolls  
**Cost:** Ages 12 and up: \$10 presale, \$12 at the door; Retirees: Free; Children ages 10 and under: Free  
**Other:** There will a bounce house, face painting, a piñata, games and a raffle.

### DISTRICT 70: REDDING

Sunday, June 14, 11 a.m. to 2 p.m.  
 Anderson River Park, BBQ and Gazebo Area 1, 2800 Rupert Road, Anderson  
**Menu:** Tri-tip, chicken, beans, rolls, salad, ice cream and refreshments  
**Cost:** Ages 6 and up: \$12; Retirees: \$8; Children ages 5 and under: Free  
**Other:** There will be a live band, a raffle, a dunk tank, a bounce house/waterslide and a corn hole competition.

### DISTRICT 01: SAN MATEO

Sunday, June 28, 11:30 a.m. to 2:30 p.m.  
 Coyote Point Recreation Area, Eucalyptus Picnic Areas 1 and 2, 1701 Coyote Point Drive, San Mateo  
**Menu:** Tri-tip, chicken, hot dogs, salad, watermelon, cake, soda and beer  
**Cost:** Ages 13 and up: \$12.50; Retirees: Free; Children ages 12 and under; Free; Parking: \$6

## CONGRATULATIONS TO THE 2020 POLITICAL ACTION COMMITTEE (PAC) MEMBERS

### DISTRICT 01 BURLINGAME

Peter Bross  
 Vance Pope  
 Christopher Rosas

### DISTRICT 04 FAIRFIELD

Ronald Kultti  
 Manuel Simas  
 Michael Sousa II

### DISTRICT 10 ROHNERT PARK

Louis Lovell  
 Colin Marquez  
 Shaan Vandenburg

### DISTRICT 20 OAKLAND

William R. Meyers  
 Jerry Thornburg  
 (Vacant)

### DISTRICT 30 STOCKTON

Dustin Fowler  
 Daniel Hill  
 (Vacant)

### DISTRICT 40 EUREKA

Cody Freitas  
 Harry Herkert  
 Sean Williams

### DISTRICT 50 FRESNO

Jeff Brackett  
 Judd Bretz  
 Jason Gresham

### DISTRICT 60 YUBA CITY

William Gates  
 Jesse Johnson  
 Kevin Schmidt

### DISTRICT 70 REDDING

Manuel DeBem  
 Benjamin Scott  
 Korey Wygal

### DISTRICT 80 SACRAMENTO

Frank Adair  
 Travis Damiani  
 Miguel Gonzalez

### DISTRICT 90 MORGAN HILL

Anthony Carillo  
 Jacob Lopez  
 Marianne Moore

### DISTRICT 11 RENO

Lyle Beattie  
 Susan Kringen  
 John Adame

### DISTRICT 12 SALT LAKE CITY

Paul Cole  
 Josh Gardner  
 Craig Wyllie

### DISTRICT 17 HAWAII

David Clay  
 Raymond Pauline  
 Deldon Staggs

### MAUI SUBCOMMITTEE

Kainalu Hind-Greig  
 Jeremy Miller  
 Ronny Rojas

### HILO/KONA SUBCOMMITTEE

Maitland Akau Jr.  
 Keli'iae'a Davis  
 John Sauer

### KAUAI SUBCOMMITTEE

Ryan Cummings  
 David Moranz  
 John Mundon

DISTRICT MEETINGS

All meetings convene at 7 p.m.



MAY 2020

No meetings scheduled.

JUNE 2020 (CANCELLED)

1<sup>ST</sup> DISTRICT 60: YUBA CITY

The Harvest Room at  
New Earth Market  
1475 Tharp Road

1<sup>ST</sup> DISTRICT 70: REDDING

Operating Engineers' Building  
20308 Engineers Lane

1<sup>ST</sup> DISTRICT 80: SACRAMENTO

Operating Engineers' Building  
3920 Lennane Drive

2<sup>ND</sup> DISTRICT 20: MARTINEZ

Plumbers & Steamfitters  
Local 159  
1308 Roman Way

2<sup>ND</sup> DISTRICT 30: STOCKTON

Operating Engineers' Building  
1916 North Broadway Ave.

2<sup>ND</sup> DISTRICT 40: EUREKA

Operating Engineers' Building  
1330 Bayshore Way, Ste. 103

3<sup>RD</sup> DISTRICT 04: SUISUN CITY

Veterans Memorial Building  
427 Main St.

3<sup>RD</sup> DISTRICT 10: ROHNERT PARK

Operating Engineers' Building  
6225 State Farm Drive

3<sup>RD</sup> DISTRICT 50: CLOVIS

Veterans Memorial District  
808 4th St.

4<sup>TH</sup> DISTRICT 01: BURLINGAME

Transport Workers Local 505  
1521 Rollins Road

4<sup>TH</sup> DISTRICT 12: SANDY

Operating Engineers' Building  
8805 South Sandy Parkway

4<sup>TH</sup> DISTRICT 90: MORGAN HILL

Operating Engineers' Building  
325 Digital Drive

11<sup>TH</sup> DISTRICT 11: RENO

Operating Engineers' Building  
1290 Corporate Blvd.

17<sup>TH</sup> DISTRICT 17: KAPOLEI

Operating Engineers' Building  
2181 Lauwiliwili St.

JULY 2020

No meetings scheduled.

AUGUST 2020

11<sup>TH</sup> DISTRICT 20: OAKLAND

Teamsters Local 853  
7750 Pardee Lane

11<sup>TH</sup> DISTRICT 30: STOCKTON

Operating Engineers' Building  
1916 North Broadway Ave.

12<sup>TH</sup> DISTRICT 50: CLOVIS

Veterans Memorial District  
808 4th St.

12<sup>TH</sup> DISTRICT 80: SACRAMENTO

Operating Engineers' Building  
3920 Lennane Drive

13<sup>TH</sup> DISTRICT 11: RENO

Operating Engineers' Building  
1290 Corporate Blvd.

13<sup>TH</sup> DISTRICT 90: MORGAN HILL

Operating Engineers' Building  
325 Digital Drive

19<sup>TH</sup> DISTRICT 12: SANDY

Operating Engineers' Building  
8805 South Sandy Parkway

25<sup>TH</sup> DISTRICT 40: EUREKA

Operating Engineers' Building  
1330 Bayshore Way, Ste. 103

25<sup>TH</sup> DISTRICT 70: REDDING

Operating Engineers' Building  
20308 Engineers Lane

26<sup>TH</sup> DISTRICT 04: SUISUN CITY

Veterans Memorial Building  
427 Main St.

26<sup>TH</sup> DISTRICT 10: ROHNERT PARK

Operating Engineers' Building  
6225 State Farm Drive

27<sup>TH</sup> DISTRICT 01: BURLINGAME

Transport Workers Local 505  
1521 Rollins Road

27<sup>TH</sup> DISTRICT 60: YUBA CITY

The Harvest Room at  
New Earth Market  
1475 Tharp Road

SEPTEMBER 2020

28<sup>TH</sup> DISTRICT 17: HONOLULU

Ala Moana Hotel  
410 Atkinson Drive

HONORARY MEMBERSHIP



Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of March 1, 2020 and have been determined to be eligible for Honorary Membership effective April 1, 2020, unless otherwise noted.

DAVE ANDERSON	1928779
District 20: Oakland	
KENNETH BOGGS	1972260
District 10: Rohnert Park	
MIKE DIPUMA	1764628
District 10: Rohnert Park	
GREG DORNBACH	1973984
District 80: Sacramento	
MICHAEL GABBITAS	1391924
District 12: Utah	
TOM KACHEL	1810419
District 90: Morgan Hill	
LAMAR LOSEE	1654189
District 12: Utah	
RAUL M. MALDONADO	1584213
District 30: Stockton	
ARTHUR TURRIN	1866556
District 20: Oakland	

SERVICE PINS



In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.



## TOWN HALL MEETINGS



### MAY 2020 (CANCELLED)

**6<sup>TH</sup> DISTRICT 12: LAYTON**  
Dinner: 6 p.m.; Meeting to follow  
Davis Conference Center  
1651 N. 700 W.  
Layton

**7<sup>TH</sup> DISTRICT 12: PRICE**  
Lunch: 12 p.m.; Meeting to follow  
Ramada Inn  
838 Westwood Blvd.  
Price

**7<sup>TH</sup> DISTRICT 12: SPANISH FORK**  
Dinner: 7 p.m.; Meeting to follow  
High Chaparral  
(Rodeo Grounds)  
475 S. Main St.  
Spanish Fork

**9<sup>TH</sup> DISTRICT 12: WASHINGTON**  
Lunch 12 p.m.; Meeting to follow  
Washington City  
Historical Museum  
25 E. Telegraph St.  
Washington

### JUNE 2020 (CANCELLED)

**16<sup>TH</sup> DISTRICT 17: KAUAI**  
Meeting: 6 p.m.  
Kauai Beach Hotel  
4331 Kauai Beach Drive  
Lihue

**17<sup>TH</sup> DISTRICT 17: HILO**  
Meeting: 6 p.m.  
Hilo ILWU Hall  
100 W. Lanikaula St.

**18<sup>TH</sup> DISTRICT 17: KONA**  
Meeting: 6 p.m.  
Marriott King Kamehameha  
Kona Beach Hotel  
75-5660 Palani Road

**19<sup>TH</sup> DISTRICT 17: MAUI**  
Meeting: 6 p.m.  
Maui Arts and Cultural Center  
Alexa Higashi Room  
One Cameron Way

### JULY 2020

No meetings scheduled.



## NEW MEMBERS



The Local 3 officers would like to welcome the following new members, who were formally initiated into the union before the Local 3 membership at their first quarter District Meetings.

### BURLINGAME DISTRICT 01

Carlos Bribiesca  
Thomas M. Burke  
Javan Gaut

### FAIRFIELD DISTRICT 04

Eric Macy

### NEVADA DISTRICT 11

Christopher Vega

### UTAH DISTRICT 12

Jededia Addis  
Michael Thayn  
Aaron Young

### OAKLAND DISTRICT 20

Cristina Comendant  
Monique Delgadillo  
Azar Gibson  
Moises "Nico" Gonzalez  
Cannon D. McCarter  
Scott T. Steffen

### STOCKTON DISTRICT 30

Jared Cortese  
Ignacio Martinez  
Alvah Stanfield

### FRESNO DISTRICT 50

Bob Bagwell  
Zachary Keller  
Luis Perez

### REDDING DISTRICT 70

Montana Murphy

### SACRAMENTO DISTRICT 80

Matthew Creson  
James Dennis

### MORGAN HILL DISTRICT 90

Aldo Carrasco  
Anthony Jones  
Michael McVey  
Timothy Rodriguez

Financial Secretary Dave Harrison swears in new members at a recent district meeting.

## BUSINESS HOURS



Closed until further notice, except by appointment only.

### LOCAL 3 SCHOLARSHIP DEADLINE EXTENDED

Due to the COVID-19 crisis and many school closures to the end of the year, the deadline for the 2020 Local 3 Scholarship applications has been extended to **JULY 31, 2020**.



# STAY CONNECTED!

## DOWNLOAD THE OE3 MOBILE APP

for contact information for your offices and agents



# DEPARTED MEMBERS\*

Amoroso, Harold San Jose, CA 1-30-20	Brummett, Stephen Cottonwood, CA 2-21-20	Gomes, Manuel Kihei, HI 1-27-20	Junqueiro, Arthur Modesto, CA 2-24-20	Marks, Edward Concord, CA 3-7-20	Smith, Stephen Corvallis, MT 2-28-20
Anderson, Patrick Tracy, CA 2-26-20	Carter, Reginald San Francisco, CA 1-21-20	Gomez, Raymond Stockton, CA 2-19-20	Keith, Paul Carmichael, CA 2-25-20	Marques, Mike Danville, CA 2-26-20	Souza, Danny Albany, CA 2-21-20
Averett, Lionel Springville, UT 2-21-20	Christenson, Roger Crescent City, CA 2-18-20	Goode, Sharon Clearlake, CA 1-1-20	Kinas, Louis Redding, CA 2-24-20	Mattie, Gerald Hayward, CA 2-7-20	Stewart, Ronald Springville, UT 3-5-20
Barton, Daniel Springville, UT 3-4-20	Foote, Harold Reno, NV 2-17-20	Grace, Edward Mililani, HI 3-2-20	Lehman, Frederick Chico, CA 1-29-20	McAlexander, Virgil Watsonville, CA 1-31-20	Swann, Wayne Preston, ID 2-2-20
Boarts, Charles San Jose, CA 2-25-20	French, Kenneth Mesquite, NV 3-4-20	Gularte, Kenneth Salinas, CA 3-4-20	Lifquist, Arthur Rocklin, CA 3-2-20	Miller, Joshua San Francisco, CA 2-23-20	Teal, Douglas Falls City, OR 1-26-20
Boyer, Edwin Henefer, UT 2-19-20	Gehrke, Paul Clovis, CA 2-28-20	Harvey, Ray Dublin, CA 2-18-20	Lubke, Robert Oakdale, CA 2-8-20	Roper, Richard Sacramento, CA 2-2-20	Viglienzoni, Ernest Sonora, CA 3-1-20
Brown, Robert Cheyenne, WY 3-3-20	Genetin, Leonard Novato, CA 2-2-20	Herrington, Howard Fremont, CA 2-26-20	Lynn, Robert Sutherlin, OR 3-5-20	Rosenow, James Hilmar, CA 3-3-20	Yoneoka, Earl Hilo, HI 2-8-20
	Giannini, Rick Galt, CA 2-27-20	Jose, William Kaneohe, HI 1-30-20	Madsen, Carrol San Rafael, CA 2-12-20	Ruiz, Raul Yuba City, CA 2-14-20	

# DECEASED DEPENDENTS

Archibald, Carol. Spouse of Archibald, Sean 2-14-20	Dodoit, Mary. Spouse of Dudoit, Donald (dec) 2-13-20	Ingersoll, Linda. Spouse of Ingersoll, John 1-6-20	Maxwell, Diane. Spouse of Maxwell, Steven (dec) 3-3-20	Rose, Mary. Spouse of Rose, Mike (dec) TBD	Vannucci, Eleanor. Spouse of Vannucci, Louis (dec) 2-15-20
Ballesteros, Rose. Spouse of Miyasato, Howard (dec) 12-12-19	Dusky, Leah. Spouse of Dusky, Glenn (dec) 1-15-20	Keir, Grace. Spouse of Keir, Donald (dec) 2-21-20	Menefee, Ann. Spouse of Menefee, Paul (dec) 2-23-20	Rosevear, Karen. Spouse of Rosevear, Ronald (dec) 2-2-20	White, Chong. Spouse of White, Douglas 2-3-20
Bannister, Gloria. Spouse of Bannister, Harry (dec) 2-17-20	Hall-Thompson, Christine. Spouse of Thompson, Henry (dec) 1-21-20	Kuaana, Virginia. Spouse of Kuaana, Raymond (dec) 12-30-19	Olsen, Reeta. Spouse of Olsen, James 1-29-20	Spencer, Katie. Spouse of Spencer, William (dec) 2-13-20	Wright, Karen. Spouse of Wright, Arthur 2-2-20
Coombs, Colleen. Spouse of Coombs, William 2-14-20	Higa, Jean. Spouse of Higa, Harry (dec) 2-1-20	Lawrence, Margaret. Spouse of Lawrence, William (dec) 2-15-20	Pak, Elizabeth. Spouse of Pak, James (dec) 3-4-20	Sutton, Holly. Daughter of Sutton, Jeffrey 12-22-19	
Costa, Patricia. Spouse of Costa, Anthony 2-21-20	Hoffman, Myrtis. Spouse of Hoffman, Ralph (dec) 12-19-20	Loe, Vicki. Spouse of Loe, Todd 2-26-20	Peters, Leona. Spouse of Peters, Patrick 2-26-20		

\*MEMBER OBITUARIES  
Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the *Engineers News* district section. Contact information for the district offices is on pages 18-23 in this edition.





# SWAP SHOP

ADS are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in **Swap Shop**. Engineers News reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

**TO PLACE AN AD, TYPE OR PRINT LEGIBLY AND MAIL TO:**

**Operating Engineers  
Local Union No. 3  
3920 Lennane Dr.  
Sacramento, CA 95834  
ATTN: Swap Shop\***

**OR CALL:**  
(916) 993-2047, ext. 2503

**OR E-MAIL TO:**  
rsparks@oe3.org

\*All ads must include  
Member Registration  
Number.

FOR SALE: 2003 F-150 XLT Super crew V8 4X4. Former fleet vehicle with the Contra Costa County Fire Department and regularly serviced. Super clean with mint interior and power locks, windows, seats, etc. \$5,500. Text Duffy at (530) 227-5252. Reg# 1785682.

FOR SALE: 2019 Honda Ridgeline truck. Almost new with 7,600 miles. Gets 24 mpg and is a great commuter rig. \$36,000. Call Gary at (707) 483-0769. Reg# 2314474.

FOR SALE: 2004 F-350 Power Stroke. Graged 90 percent of the time, has only 90,000 miles with original owner and service records. FX4 Lariat, leather power seats, camper shell, commercial bed slide. No accidents. Excellent condition. \$24,000. Text (707) 483-0769. Reg# 2314474.

FOR SALE: Drum set. Includes snare drum, two toms, bass drum and cymbals. \$500 obo. (925) 229-0914. Reg# 0928228.

FOR SALE: Harley Standard. \$6,500. 1952 Panhead Trike. \$7,500. Tilt-bed trailer. \$150. Double sheeps foot. \$1,500 obo. Brand new 50cc motorcycle motor. \$100 obo. Craftsman 3hp air compressor, like new. \$100 obo. Electric BBQ on stand. \$100 obo. Old Shelby Flyer 20" bicycle. \$250 obo. Call (408) 316-3890 after 10 a.m. Reg# 1797514.

FOR SALE: 2003 Harley Davidson Softtail FLSTN with 12,532 miles, a lot of extras and in showroom quality. Must see to appreciate. Call (831) 578-5391. Reg# 1355113.

FOR SALE: 12-foot Elgin boat trailer in excellent condition with new tires, tubes and wiring. Has Craftsmen 6.5hp chipper, shredder, low hours. \$200. Speedaire 2hp, 115-volt air compressor. \$100. Sears 2hp, 115-volt air compressor. \$75. McLane 2hp lawn edger. \$60. New process 435 4-speed transmission from early Ford 4X\$. Excellent condition, \$350. Text (707) 315-2161. Reg# 2571106.

FOR SALE: Two boxes of various mechanic tools. Mostly Snap-On. Includes wrenches, sockets, etc. Located in Sacramento area. Call Arnold for more information at (916) 489-1227. Reg# 113290.

FOR SALE: Goodyear Fortera 60K tires. Wheels are U.S. Mags, 17", black with caps and nuts. Lug pattern is 5 on 5 1/2". Fits Ford/Jeep/Dodge pickups. Paid over \$1,600. Asking \$600. Will sell separately. Less than 200 miles on the set. Call Gene at (209) 931-3641. Reg# 1437805.

FOR SALE: Falcon 2 tow bar with 2 safety cables, drop hitch, electrical wires and 2 receivers. \$550 OBO. Call Ron at (209) 367-1142 or (209) 224-7697 (cell). Reg# 1737629.

WANTED: Rifles, shotguns, pistols and ammunition. From one to a whole collection. Call (559) 360-2345. Reg# 2123273.

FOR SALE: Ford 9N tractor, 3-point, PTO. Engine is weak. It's been sitting for a while, but can get it running. \$950/offer. Have a few implements to be sold separately. Call Mark at (916) 756-6140. Reg# 1904007.

FOR SALE: 2007 Alpenlite Western Defender 38-foot toy hauler. Good condition. Sleeps 8-10 people. 3 slides, 3 axles, power awning. 5500-watt Onan generator. Fifth wheel. \$24,000. Call (209) 267-5782 or (831) 524-2741. Reg# 1624266.

FOR SALE: 2000 Dodge Dakota 4x4 Extended Cab with camper shell. V8, low miles. Original owner. Must see to appreciate. \$5,000. Call Kurt (408) 639-5803. Reg# 2437828.

FOR SALE: Titan 5th wheel and '06 GMC Sierra 3500 SLT, 1-ton 4X4 turbo diesel truck. 32' trailer has all upgrade options, living room and bedroom slides and 5-yr old roof. Truck has 137k miles, leather heated seats, long bed. Both are well-maintained and clean. \$52,500 obo for both. Contact (510) 792-8187 or rkjck6053@aol.com. Reg# 1677704.

FOR SALE: Fully-loaded 2006 Ford Super Duty F-250 Lariat. Features: 6.0L diesel, 4x4, 6.75-foot bed, Banks 6-gun tuner, Banks super intercooler, Banks Big Horn intake, K&M cold air intake filter system, upgraded turbo, new halo headlights, and 2015 side power heated mirrors. 153,000 miles. \$16,500 OBO. For pictures, please email dmroge@frontiernet.net or call (916) 502-0638. Reg #2434282.

FOR SALE: 16k manual slider fifth wheel hitch, complete with rails and mtg brackets for a 3500 Dodge Ram. Used very little. \$275. Call (530) 990-4750. Reg#1866488.

WANTED: Looking to purchase Operating Engineers Local 3 75th Anniversary belt buckle, in new condition. Silver or gold. Call (415) 748-2080. Reg# 2260246.

FOR SALE: Leica GPS System, originally set up for a CAT 14H Motor Grader. Includes all parts: receiver, hydraulic hoses, valves, controller, and masts. \$30,000. Call (415) 517-4404. Reg# 1624521.

FOR SALE: 2004 Chevy Silverado with Duramax engine and Allison transmission. Features: extended cab, heated leather seats, lockable compartment under back seat, and a 40-gallon gas tank. Clean inside and out. 143,349 miles. Housed inside a garage and maintained at the dealership. Single owner. \$20,000 obo. Call and leave message at (707) 853-2235. Reg# 2208708.

FOR SALE: Test kit for older Caterpillar engines, compression and injector pressure testing. Buda fuel injector test pump and adapter fuel line gauges. Adapter for capsule-type injection tools. Caterpillar instruction book with many different injector examples. Compression testing adapters for three kinds of flat seat injectors. Call (530) 518-3386. Reg# 1716583.

FOR SALE: 1943 Guiberson T-1020 Series air-cooled 9-cylinder radial diesel engine. Starts on a Coffman combustion starter or 24-volt system setup. Completely self-contained fuel oil batteries. Call (530) 518-3386. Reg# 1716583.

FOR SALE: 105-gallon fuel tank with pump for truck bed. Used one season. In excellent condition. \$400. Call (209) 229-5235. Reg# 2193846.

FOR SALE: Ingersoll Rand wheelbarrow air compressor. Features: duel tank, 125 psi, and 6 HP gas engine. \$500. Call (209) 229-5235. Reg# 2193846.

FOR SALE: Cemetery plot in the Good Shepherd section of St. Michaels Cemetery in Livermore, CA. Complete, double-depth grave space with flat area headstone. Asking \$7,800. Call (925) 819-6233. Please leave a message with your phone number. Reg# 1904048.

FOR SALE: 42 acres of beautiful country land only minutes from Oroville, CA. Lots of building sites. Many oak and pine trees. Can be subdivided. One well already drilled. Electricity nearby. Asking \$199,000. For info, call (541)808-9191 or e-mail connierodrigues@yahoo.com. Reg# 1006711.

FOR SALE: 1.25 acre wooded forest. Bear and deer pass through property. Seven miles from Shingletown behind Meadow Mountains Bible Camp. Close to Lake McCumber. \$25,000 obo. Includes water tank pump and fencing purchased for the land. Call (530) 275-6882. Reg# 1956194.

FOR SALE: Everett spinet piano in beautiful condition. \$800 or best offer. Call Max at (707) 725-5218. Reg# 0939694.

FOR SALE: 2008 Volvo C-70 Convertible. 104,000 miles. Runs well, looks great. Auto transmission, 2.5 L engine, new battery, recently passed smog test. \$6,195. Call (916) 595-8019. Reg# 4112017.

FREE: Three-year-old Australian Cattle dog. AKC Purebred with papers. This dog is very intelligent, but is dog- and people-aggressive. Owner with health issues cannot train further. Call (408) 629-4142. Reg# 1386886.

FOR SALE: 2015 Gray Honda Civic EX. Excellent condition. Has 67,000 miles. \$14,750. Call (415) 819-7572. Reg# 2132408.

FOR SALE: Snap-on torque multiplier and gauge. Cost \$4,600, selling for \$1,250. Also selling a 2016 Snapper 1428L 13-hp snowblower. Starts off of 110 electric. \$1,000. Call (530) 407-4717. Reg# 2262499.

FOR SALE: 3.48 acres in El Dorado, CA. Has water and power. \$140,000. Call (530) 407-4717. Reg# 2262499.

FOR SALE: Ingersoll Rand model 293 1" impact wrench. \$600. Call (916) 416-7765. Reg# 2110731.

FOR SALE: Amish fireless flame fireplace in oak-colored curio. Heat surge w/infrared heating technology. Roller wheels, manual, remote. 1-foot wide by 3-feet long. 2 shelves on each side. Can hold TV. Excellent condition, like new. Regularly \$350. Will take \$150. Call or text (209) 931-2058. Reg# 1022395.





# OPERATING ENGINEERS

LOCAL 3

PROUD, SKILLED, PRODUCTIVE, COMMITTED...  
**ALWAYS THE BEST!**



Operator **JAY HYLAND**  
worked on the Folsom Ranch  
project for Teichert last year.



@engineersnews