

ENGINEERS

VOL. 78 #04 APRIL 2020

NEWS

Echo Water Echoes Work

+
2020 CENSUS
WHY IS IT
IMPORTANT TO US?

FREE POSTER

inside every issue! A different piece of equipment, a different job, same HARD WORK. See page 16.

ENGINEERS NEWS STAFF

DAN REDING Editor

MANDY M'MILLEN Managing Editor/Photographer

JOHN MATOS Associate Editor/Photographer

SALVADOR CID III Graphic Artist/Photographer



website **OE3.ORG**

instagram  **@engineersnews**

BUG

Engineers News (ISSN 1069-2185) is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO; 1620 South Loop Rd., Alameda, CA 94502. Periodical postage paid at Oakland, CA and additional mailing offices. Engineers News is sent without charge to all members of Operating Engineers Local 3 in good standing. Non-member subscription price is \$6 per year. POSTMASTER: Send address changes to Address Change, 1620 South Loop Rd., Alameda, CA 94502.

ON THE COVER

Check-out some cool photos and facts about one of the largest public works projects in Sacramento's history, the EchoWater Project. It's happening above and below ground to the tune of \$2 billion!

OPERATING ENGINEERS LOCAL UNION NO. 3 **OFFICERS**



DAN REDING

BUSINESS MANAGER



STEVE INGERSOLL

PRESIDENT



JUSTIN DISTON

VICE PRESIDENT



DAVE HARRISON

FINANCIAL SECRETARY



JIM SULLIVAN

**RECORDING CORRESPONDING
SECRETARY**



NATE TUCKER

TREASURER

CONTENTS

04 FOR THE GOOD AND WELFARE

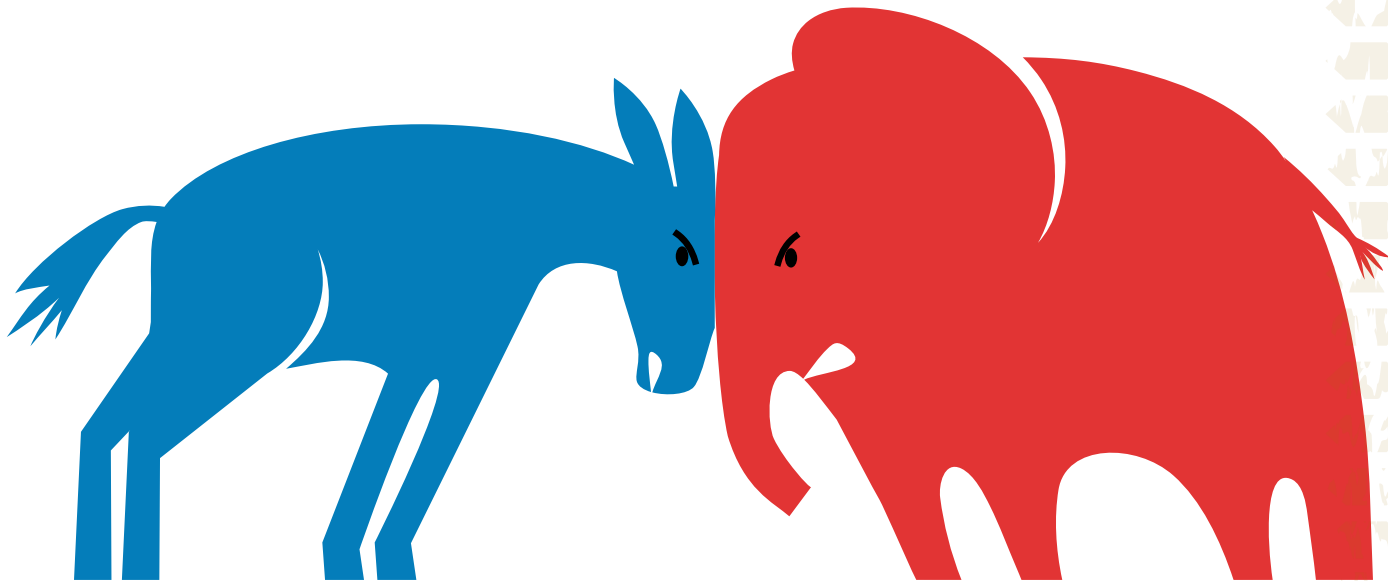
Think Local 3 only supports Democratic candidates? Think again. Learn why we support who we do by understanding the Party Platform. Rarely do we support a candidate who goes against the very existence, protections and purposes of unions. Business Manager Dan Reding explains it all here.

05 FROM YOUR VICE PRESIDENT AND TREASURER

Vice President Justin Diston discusses the importance of participating in the 2020 Census, while Treasurer Nate Tucker explains the cyclical nature of construction. Don't miss both informative articles.

13 HEALTH NEWS - ARP

Engineers News conducts an anonymous interview with a member who explains the Assistance and Recovery Program (ARP) process and how it's benefited his recovery ... and his life.



Red or Blue, as long as it is UNION

I want to thank those who showed appreciation and understanding for our decision to cancel the March 29 Semi-Annual Event. Due to the ever-changing health concerns regarding the Coronavirus Disease (COVID-19) and California Gov. Gavin Newsom's executive order prohibiting gatherings of 250 people or more, we had no choice. First and foremost, we must protect the health and safety of our members, our Retirees and our families. We will be evaluating all gatherings, including picnics and meetings, as more information about the virus becomes available. There are new updates every day. Check with your district office, if you have any questions.

Regarding your employment as a Local 3 member, your employers are legally required to notify the Union and to bargain with us before implementing any policies that could change the terms and conditions of your employment. Please reach out to your business agent to review any changes in policies or plans relating to the Coronavirus. You have a right to work in a safe, illness-free and injury-free environment. Be safe and take care of yourselves, and use common sense at all times. Do not go to work, if you are ill.

With the onslaught of politically driven news and true and false information, I want to dispel some things. A common misconception is that Local 3 only supports Democrats for elected office. This isn't true, as Local 3 has supported Republican candidates in the past and will continue to do so, as long as it is in the interests of Operating Engineers. Local 3 is non-partisan, meaning the question is not about what party the candidate belongs to, but whether the candidate pursues policies that are beneficial to our union and its members. In recent decades, many of the candidates endorsed by Local 3 have been from the Democratic Party. This is largely due to the Republican Party Platform, which includes several stated positions and goals that are at odds with the economic interests of Local 3 and its membership. These include:

- Repealing the Davis-Bacon Act nationally and prevailing wage protections locally.
- Passing the National Right-to-Work Act and Right-to-Work laws at the state level.
- Replacing defined-benefit pensions with defined-contribution retirement plans.
- Banning Project Labor Agreements (PLAs).
- Severely limiting the enforcement of labor laws and reducing the authority of the National Labor Relations Board (NLRB).
- Restricting the collective bargaining rights of public employees.

Some have argued that the Republican Party Platform is just a piece of paper and the goals and positions stated there shouldn't concern union members, but consider what happened when Republicans took over all three branches of the federal government in 2016. Two of the very first bills put forward by these newly-empowered Republican officials were for a national Right-to-Work law and a repeal of the Davis-Bacon Act (luckily, both were defeated). The Executive Branch immediately switched sides in the Supreme Court's Janus case, arguing that those who benefit from union negotiations (commonly referred to as free-riders) do not have to pay their fair-share of the costs of those negotiations, leaving that burden to be carried solely by the union members in the bargaining unit. In that instance, federal attorneys were scheduled to argue against Janus before the Supreme Court but were then pulled and replaced with attorneys arguing against unions. One of our own union brothers, International Union of Operating Engineers (IUOE) member Richard F. Griffin Jr., had served as General Counsel for the NLRB since 2013, but under Republican leadership, he was replaced by long-time, anti-union lawyer Peter Robb. Once he was appointed, Robb immediately instructed his staff to identify pro-union NLRB decisions to overturn and reduced the number of Unfair Labor Practice (ULP) charges brought before the board by 11 percent.

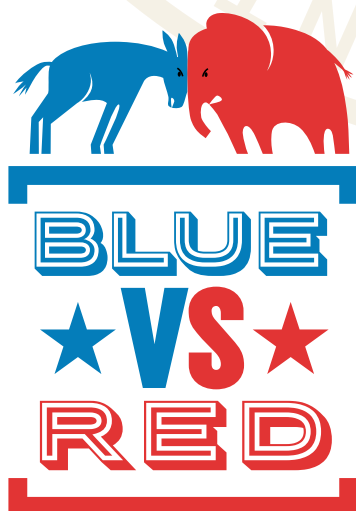
At the state level, Right-to-Work laws were immediately passed where Republicans became the majority party, like Kentucky and Missouri (voters later overturned the Missouri law after forcing law makers to put it on the ballot). In Alabama, Republicans used their majority rule to amend the state's Constitution for the sole purpose of permanently enshrining the state's Right-to-Work law. Attempts to pass Right-to-Work laws are ongoing in New Hampshire and Ohio, where Republican majorities have not been large enough to pass them outright. In Iowa, Republican legislators passed a law that prohibits the members of public sector unions from negotiating over anything other than wages (no negotiating on benefits, time off, sick leave, work conditions, etc.).

In light of this, Republican candidates seeking an endorsement from Local 3 must demonstrate that they are willing to stand against their own party's platform when it comes to these key issues, as they have a significant impact on the livelihood of Local 3 members and the very existence of their union. Sometimes Republican candidates do, but many refuse to risk the political consequences of opposing their own party and key parts of their party platform. When that is the case, Local 3's non-partisan, member-elected Political Action Committee (PAC) members are likely to endorse their Democratic opponent, as these positions are harmful to Local 3's membership.

Local 3 does not take a position on issues that may be considered important for individual voters but are unrelated to the economic interests of its membership. This is why members are asked to vote for candidates with pro-worker policy positions and to focus their energy on achieving important gains regarding "pocketbook" or "bread and butter" issues, or in other words, their livelihood.

These are trying times. Many of us are uncertain. Please remember to be safe, be careful and focus on what's most important: your families, your friends and your union.

Dan Reding



NGM’s union election petition dismissed

I want to update everyone on some new developments about our organizing and media outreach efforts regarding the Barrick Corp. and Newmont Goldcorp Joint-Venture (JV), otherwise known as Nevada Gold Mines (NGM). Since the JV was established, NGM has failed to honor the contract we had agreed to in January 2019 for our Newmont miners in Carlin and withdrew its recognition of the Union, despite Newmont’s and NGM’s earlier commitments to the contrary.

Local 3 responded by filing an Unfair Labor Practice (ULP) charge with the National Labor Relations Board (NLRB) and requesting that the agency seek injunctive relief. As of early March, the Union is still awaiting the agency’s decision.

In early February, NGM filed an election petition seeking the vote of a unit of close to 2,900 miners, including the former Newmont employees we represented and former non-union Barrick employees, in an attempt to end all union representation. The NLRB promptly dismissed the petition, but NGM has requested reconsideration of the dismissal, which is still pending with the NLRB.

Our organizers, agents and Public Relations Department has been working non-stop to educate our members and the Elko community about what’s really happening with this JV. NGM no longer recognizes our members’ defined-benefit pensions, has eliminated prior overtime benefits, reduced health care benefits, changed the

agreed-to boot allowance and changed union-negotiated schedules. In short, our workers have taken about a 6 percent cut in wages and benefits since the JV, and the results could negatively impact local Elko families and businesses unless something is done.

Since NGM called the cops on the Union for trying to speak with our members in a public parking lot, we organized a Miners’ Rights Expo to educate the mining community about what is happening to the workers behind the scenes. Even miners who attended the expo were wary about putting their names on anything, for fear of NGM’s retaliation.

To reach an even broader audience, Local 3 has created billboards, sent out group texts and written four press releases, three of which were picked up, including one that was re-posted 32 times on popular and local news sites.

Nevada District Rep. Scott Fullerton was also recently interviewed on the Labor’s Edge podcast, hosted by the Northern Nevada Central Labor Council, where he talked openly about all that has transpired since the JV.

“NGM has taken alarming steps to try to intimidate Local 3,” said Fullerton. “We will not abandon the workers we’ve represented since 1965.”

In short, Local 3 is doing everything possible to protect our members and will continue to do so!



@engineersnews An IUOE member in Connecticut (@the_union_grind) provided this photo to us, which doesn’t need a caption, because the sign says it all.

A graphic with a blue background featuring white stars and a red and white striped banner. A large white checkmark is positioned over the word "VOTing". Below it, the words "MATTERS" are written in white. Further down, the text "CALIFORNIA PRIMARY ELECTION VICTORIES" is displayed in red.

While it’s still too early to report on all the election results, it seems union voters did what they were supposed to do, as many major pro-union races and job-creating measures fared well in the California March 3 Primary Election. A few notables include wins for nearly all of our congressional, senate and assembly races, which means these candidates will then face-off against opponents in the General Election. Some of these winners include Jared Huffman (Congressional District 02), Jackie Speier (Congressional District 14), Scott Weiner (Senate District 11) and Mark Levine (Assembly District 10). It looks like all of the job-creating measures in San Francisco County passed, and in races where we precinct-walked, candidates did well, too, such as Gregg Fishmann for Sacramento County Supervisor, Erin Hannigan for Solano County Board of Supervisors and Jose Pedrozo for Merced County Board of Supervisors. Stay tuned for more election information regarding the upcoming Primary Elections for Nevada and Hawaii.

A group of diverse people, mostly of Asian descent, are posing for a photo. They are holding several blue and white signs that say "YES H". They are all smiling and looking towards the camera.

Thanks to Voice of the Engineer (VOTE) volunteers, Measure H in Sacramento passed in the Primary Election, and will create local jobs for members.

Why the 2020 Census is so important to us

You may have received a Census questionnaire in the mail by now. Instead of throwing it away with the rest of your junk mail, please fill it out. Why? Data from the 2020 Census, which is basically a count of every member in individual households, is vital to every community because the results of the Census determine the allocation of hundreds of billions of federal dollars, with many of those funds being dedicated to infrastructure. This equals more jobs for our members.

The Census is only conducted every 10 years (so don't miss this chance!) and is mandated by the U. S. Constitution. Getting an accurate count of the population is critically important because it serves as the basis for political representation and plays a vital role in public life. If certain areas are under-represented (meaning residents fail to fill out the survey), their communities may not receive accurate political representation, and they may lose out on important federal dollars dedicated to them based on population. The federal government intends to dish out \$675 billion in money to help communities fund important programs and much-needed infrastructure improvements. Don't miss out on this money, because you didn't fill out the survey!

You can fill out the Census until December, and you have several options to do so: Online, by phone or through the mail. Instructions on how to do this will be included in the Census mailing, but you can also visit the U. S. Census website at www.2020census.gov, where every question you may have about the Census is answered.

Speaking of population, Local 3's membership and applicant numbers are on the rise, which is good for us on all counts, as more members equals more market share opportunities, more political power and greater representation. As Business Manager Dan Reding mentioned in earlier articles, and as Treasurer Nate Tucker discusses in this month's column below, Local 3's Organizing Department has done a great job of organizing in the last few years. However, they cannot organize alone. You are in the field and see what is happening in real time and can recognize patterns. Please stay in touch with your agents and organizers if you see something questionable.



**CENSUS
DATA WILL
IMPACT
DOLLARS
FOR YOUR
JOBS!**

The cyclical nature of construction means we should spend wisely

After this last round of district meetings, the membership has heard how well our Funds did during the last quarter of 2019. Work hours, member numbers, agreements, health and welfare and Pension all ended on high notes.

However, I want to remind everyone that construction is a cyclical business. Many of you may have experienced this firsthand during the Great Recession in 2008-2010, when the housing market dried up and private work was hard to come by. Some of our more seasoned members can recall other dark periods in our industry and the country, such as from 1973-1974 and from 1981-1982. Both periods resulted in massive layoffs, wage cuts and a reduction in consumers' purchasing power, which then affected businesses. Recessions are a difficult reality but are a reoccurring part of the economic cycle. No one knows yet how the Coronavirus may affect the economy.

Therefore, I want to remind all members that even though you may be working so many hours, you don't have time to spend your money, please be cautious. The next recession is always coming. Whether it's a cause of weather, lack of funding, anxiety over elections or paranoia over epidemics, please be financially prepared. Save up for the slower times. Have fun and get your toys and take your vacations, but do so conservatively. The incoming work and jobs is never a constant.

We manage the union's funds with the same conservative approach. Many of you may remember the cuts we had to make to our Health and Welfare Funds several years ago. While these were hard to implement, we had to make them to keep the funds solvent. Even though these funds are the strongest they've ever been, we remain cautious. We have made small improvements as the work hours have been strong now for several years, such as reducing the deductible and out-of-pocket max and implementing a Lasik benefit to the California Active Health and Welfare Plan.

One way to ensure the strength of this union and our continued successes rests with our ability to organize. Our Organizing Department has done a tremendous job in the last several years, having organized 497 new employers, 1,167 new members and dispatched 5,209 members as a result of these employers from 2014-2019. In 2019 alone, this department has organized 98 new companies, which has resulted in 3,000 dispatches.

Organizing is near and dear to me, because I remember working for the non-union as a kid, and the impact one organizer had on me. The decision to join Local 3 and listen to that organizer changed the course of my life forever and for the better.

Please work safe and spend conservatively. Remember we represent you, but we cannot do this effectively without your input.

Get your dream home faster

Owning a home is part of the American dream, but it takes sacrifice to get there. For example, you're probably waiting until you have 20 percent of your dream home's total value to start searching for a home. That's great, but you don't need to put down 20 percent.

The 20 percent myth is left over from the housing crisis, when many lenders tightened their lending parameters. Let's explore loan options that don't require 20 percent down, and take a deeper look at the pros and cons of making a smaller down payment.

These are your government-backed loan options:

- » **FHA MORTGAGE** This loan, aimed at helping first-time home buyers, requires putting down as little as 3.5 percent.
- » **VA MORTGAGE** The most forgiving, but are strictly for current and former military members. They require zero down and don't require mortgage insurance.
- » **USDA HOME LOANS** These loans also require zero down, but eligibility is location-based. Qualifying homes must be in sparsely-populated areas. There are also income limits.

For conventional loans, you can choose from the following:

- » **3 PERCENT DOWN MORTGAGE** Many lenders will require putting as little as 3 percent down. Some even offer reduced mortgage insurance on these loans, with no income limits or first-time buyer requirements.
- » **5 PERCENT DOWN MORTGAGE** Lots of lenders accept a 5 percent down payment. However, most require the buyer to have a FICO score of 660 or higher.
- » **10 PERCENT DOWN MORTGAGE** Most lenders will accept a 10 percent down payment, even with a less-than-ideal credit score.

Each of these loans requires income verification, and most require paying for Private Mortgage Insurance (PMI). However, there are ways that PMI can benefit the buyer as well.

WHY MAKE A SMALLER DOWN PAYMENT?

Are you waiting until you've saved 20 percent to put down? You might want to reconsider. In the time it takes you to save, home prices may rise, and rates may go up as well.

Other benefits of a smaller down payment include:

- » **CONSERVE CASH** You'll have more money available to invest and save.
- » **PAY OFF DEBT** Many lenders recommend paying down credit card debt before purchasing a home. This will improve your credit score and help you land a better mortgage rate.
- » **BUILD AN EMERGENCY FUND** As a homeowner, having a well-stocked emergency fund is crucial.

The cons of smaller down payments:

- » **PRIVATE MORTGAGE INSURANCE** PMI is an extra monthly expense.
- » **POTENTIALLY HIGHER MORTGAGE RATES** If you're taking out a conventional loan with a smaller down payment, you might have a higher mortgage rate.
- » **LESS EQUITY** A smaller down payment means having less equity in your home.

Before house-hunting, be sure you can afford to own a home. Ideally, your total monthly housing costs should amount to less than 31 percent of your monthly gross income.

Ready to buy your dream home? Our Credit Union, OE Federal, believes in helping you reach your dreams, so give them a call at (800) 877-4444 or visit oefederal.org to learn more about their mortgage options.



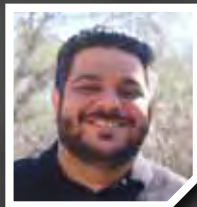
DENISE S.



NOLI V.



LEILONI L.



JOSEPH M.

Real Estate Lending Manager

[OE FEDERAL REAL ESTATE TEAM]



SHA P.



MELVYN C.



HEIDI S.



GABRIEL Y.

VP of Lending

SB 135 gives Nevada state workers the right to unionize

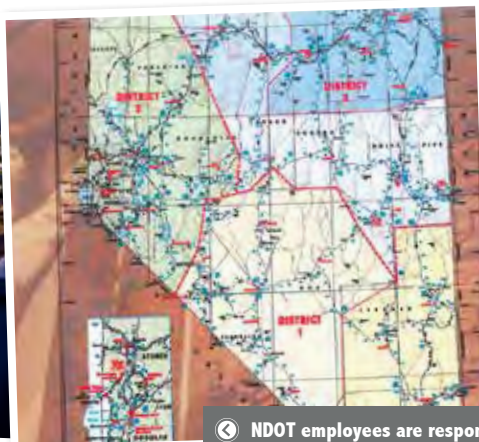
By Ralph Handel, business representative

The passage of Senate Bill (SB) 135 in 2019 has given Nevada state employees the opportunity for a seat at the bargaining table and the right to organize and collectively bargain. Operating Engineers Local 3 and our affiliated locals have focused on the skilled labor group established by the state of Nevada. These Nevada Department of Transportation (NDOT) employees have never known the importance of collective bargaining or having union representation. It has been a privilege to meet and speak with them and answer their questions. These employees are a large portion of

group "A" established by the bill, which encompasses many types of work in Nevada. These workers build, maintain and operate 13,000-plus lane miles of state roads, that have been ranked among the nation's smoothest.

These employees are located in maintenance barns, which are spread far and wide, in places like Elko, Ely, Reno, Carson City and Cold Springs Station. NDOT is split into three maintenance districts, two in Northern Nevada and one in the south. When winter storms hit, they shift from road maintenance to snow removal

and anti-icing. The right to organize and bargain is a new concept for many of these workers, since they have never been a member of a union before. For those who have, not having a voice in negotiations has been frustrating. We look forward to educating them and eventually bringing them into the fold.



NDOT employees are responsible for maintaining Nevada's roads, which are ranked as some of the smoothest in the nation.

GPS Fleet Management System not intended for staff supervision

By Mary Blanco, business representative

In June 2015, OE3 was notified of a pilot project regarding the installation of GPS in equipment in the City of San Jose's Department of Transportation. I met and conferred with Sewer Maintenance Supervisor Jesse Alvarez to discuss the reasons for the installation, which included lower operational costs, optimizing fleet size, deterring vehicle theft, reducing greenhouse emissions and achieving fleet management goals.

In my discussions with Alvarez, I informed him that it sounded like the system would be beneficial to the city. However, my

primary concern was ensuring that the installation of the GPS did not result in supervisors using this information to discipline OE3 members. He said he didn't have the staff to have someone sit and monitor the computer to locate members' whereabouts. If there was a customer complaint, he would see who was assigned to that vehicle to investigate. The GPS system would also be used to locate the closest vehicle to dispatch in an emergency. It was never intended to supervise members. I communicated this to the members. They agreed GPS would be beneficial for many reasons but were still concerned that it could be used against them.

The GPS system was rolled-out, and unfortunately, I have been getting member complaints that their supervisors are using the GPS system to monitor their whereabouts during their shifts. If this is happening, members need to call me, so I can address it. The supervisors in the other departments may not be aware that this is not the purpose of the GPS and that this issue has been thoroughly discussed in a meet and confer and with the Office of Employee Relations. If you have any questions or need to report an inappropriate use of the GPS, please call my cell at (408) 210-7235.



Public Employees Division Updates

By Mike Eggener, senior business representative

After coming out of bankruptcy, the City of Stockton is one of the top five most financially sound cities in the United States. This should make you start thinking how the City was able to pull off this economic turnaround. It is because Stockton treats its employees like they are a disposable commodity. We know this firsthand, because Operating Engineers Local 3 has over 200 public employees working for the City of Stockton. Earlier in the year, our three bargaining groups took a strike vote, as negotiations were going nowhere. The employees did informational picketing at the City Council Meeting and during the groundbreaking ceremony for construction of a new waste water plant on Navy Drive in Stockton.

Ultimately, all three of our labor groups went to mediation with a state mediator. Subsequently, the membership accepted an offer that came out of the mediation process. As with all negotiations, there were employees who benefited more than others. Sadly, City representatives did not need to take such a hard line with our members. As we reported in earlier articles, the City Council gave themselves a 60 percent increase last year, and the City attorney got a 5 percent wage increase and a 5 percent increase to his deferred compensation account. If you were to look up the definition of the word “hypocrisy” in the dictionary, the City of Stockton would be found in the description.

In October of 2019, the Stanislaus Regional Emergency Dispatch Association (SREDA) signed an affiliation agreement with Operating Engineers Local 3. Years ago, SREDA left Operating Engineers Local 3 and went with a law firm for labor representation. This unit had been out of contract for five years, prior to coming back home to Operating Engineers Local 3.

Together, we set-up an informational picket at the Stanislaus County Board of Supervisors Meeting, which drew heavy support from other county employees who assisted in the picketing event. We had many meetings with the membership to work out a plan of action. Together, we went through the impasse process, which was not successful. Then we met with a state mediator, which was also not successful. Ultimately, we requested **FACT-FINDING** with the County. During this process, a strike vote was taken with only a single “no” vote. Therefore, we proceeded to fact-finding and were able to bring a proposal to the membership, which they accepted, bringing an end to five years without a pay raise.

We have learned many hard lessons from dealing with representatives from the City of

Stockton and Stanislaus County. With the election season in full-swing, I must advise our membership that **none of these elected officials gave us any public assistance**. So when they come to our Political Action Committee (PAC) meetings seeking support, please ask them why we should, when they did not support our membership. Our power as an organization is at the voting box. Secondly, the level of representation and resources provided to our membership by Operating Engineers Local 3 is no match for a law firm that only wants to collect ridiculous amounts of money.

During the fact-finding process with Stanislaus County, Assembly Bill (AB) 1945 was rolled out at the state capitol. This bill will reclassify emergency dispatchers as First Responders. I attended the press conference in support of this bill and our membership. Operating Engineers Local 3 supports this bill, as we represent a number of Emergency Dispatchers.

In other news, the training Local 3 was planning to provide to our law enforcement members and some dispatcher groups, “Protecting your Badge 101,” was canceled due to concerns over the Coronavirus. The class may be rescheduled, so check back here for more updates. We hope to update all officers on the Police Officer Bill of Rights (POBR), and explain how the Peace Officers Research Association (PORAC)/Legal Defense Fund (LDF) works for our membership.

DID YOU KNOW?

Fact-finding refers to the gathering of information. It is often part of an initial mission, like preliminary research, to gather facts for a full investigation or hearing.

Public Employees Director Tim Neep and Senior Business Agent Mike Eggener organize an informational picket with SREDA members.



California Active Health and Welfare Plan information

Hour Bank Example for California after initial eligibility is established

Work Month	Hours Reported	Eligibility Month	Hours Required for Eligibility	Hours Applied/Deducted from Hour Bank	Hour Bank Balance
June	180	August	120	+60	60
July	200	September	120	+80	140
August	20	October	120	-100	40
September	40	Not Eligible*	120	+40	80
October	170	December	120	+50	130
November	0	January	120	-120	10
December	120	February	120	0	10

**insufficient hours for November eligibility*

Active Operating Engineers and Retirees have excellent health and welfare plans in each of our four states. Below are some answers to important eligibility provision questions for our California Active Health and Welfare Plan members.

When am I eligible?

Hourly employees are eligible for benefits on the first day of the calendar month after Contributing Employers report at least 360 hours during a period of three consecutive months or less. For example, if you work 120 hours in July, 110 hours in August and 130 hours in September, your eligibility would start Oct. 1. **Please keep in mind: Your hours are not reported to the Trust Funds Office until the month after they are worked; therefore, it is important to keep track of your hours. In the text example above, the Trust Funds Office will not be aware that you have met the eligibility requirements until late October. If you need to use your benefits in October, prior to the Trust Funds receiving your hours, send copies of your check stubs to the Trust Funds Office. The staff will verify your hours with your employer, and if the requirement is met, they will manually update your coverage.**

How does the hour bank work?

Hour banks allow active members covered under the Operating Engineers Health and Welfare Trust Funds to continue coverage for themselves and their families at no additional cost during the off-season. Members can accumulate up to 990 hours (1,320 hours for members who established eligibility prior to July 1992) of coverage.

Once eligibility is established, maintaining your benefits requires 120 hours per month (for most contracts). Any hours worked in excess of 120 hours are stored in your hour bank. For months in which you work less than 120 hours, hours are drawn from your hour bank to make up the difference. (See chart above)

If you have any questions about your hour bank balance, contact the Trust Funds Office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105.

Hour bank requirements are different for the Hawaii, Nevada and Utah plans. For information on those plans, please refer to your *Summary Plan Description* book or contact the Fringe Benefits Service Center at the following numbers:

HAWAII: (800) 660-9126
NEVADA: (775) 857-4440
UTAH: (801) 596-2677

OE3 TRUST FUNDS

By Bob Miller, fund representative/client services

OE3 Trust Funds District Visits

To schedule a one-on-one appointment with a Trust Funds representative to discuss your retirement options, please contact your district office or call the Trust Funds Office directly at (510) 671-8827. (Walk-ins are welcome) We will have all your personal Fringe Benefits information available and can assist you in any way necessary.

NOTE: DISTRICT VISIT APPOINTMENTS ARE AVAILABLE DURING BUSINESS HOURS ONLY.

ROHNERT PARK April 7	REDDING April 21	OAKLAND April 15	FRESNO April 28
FAIRFIELD April 16	BURLINGAME April 14	SACRAMENTO April 23	MORGAN HILL April 30
EUREKA April 8	YUBA CITY April 22	STOCKTON April 28	

Fringe Benefits District Visits

A representative from the Fringe Benefits Office will be available to meet with you and answer questions at the district offices listed below. An appointment is recommended; however, we do our best to accommodate walk-ins. Please contact the Fringe Benefits Office at (800) 532-2105 to schedule an appointment. The schedule is as follows:

YUBA CITY April 1	SACRAMENTO April 2	REDDING April 7
FRESNO April 8	STOCKTON April 14	ROHNERT PARK April 21
OAKLAND April 22	FAIRFIELD April 23	BURLINGAME April 28

POP season begins as SRT classes wind down

Lots of training continues at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). As the Supplemental-Related Training (SRT) season winds down, our apprenticeship coordinators continue to interview top-notch candidates in each of their districts to prepare them for the best eight-week opportunity of their lives: a career as an Operating Engineer!

Behind the scenes, the dedicated staff at the Training Center continues to ensure a smooth-running operation. This month, we would like to acknowledge our General Superintendent, Sr. Apprenticeship Coordinator, District Coordinators, Substance Abuse Monitor, Support Staff, Safety-Curriculum Development Coordinator, Cafeteria Staff and Housekeeping.

These folks purchase equipment, schedule classes, provide substance-abuse testing, develop curriculum, maintain files, process applications and make sure the facilities are clean and the food is plentiful (and we all know how wonderful the food is at the Training Center!).

As the Training Center Director, I am very proud and appreciative of our staff. Please give them a big thanks when you see them around!

Stay tuned for our next article, featuring our Field Foreman, Master Mechanic, CEO Instructors, Crane Instructors, Heavy-Duty Repairer (HDR) Instructors and the Maintenance Department.



GREG GASAWAY



JD FRIEND



BILLY NEELY



CAT LYTLE



DANNY ROLES



DOUG ALBRIGHT



EDDIE ESTRADA



HOLLY BROWN



JENNY CRIST



MARK FAGUNDES



RANDALL MILLER



MEG-ANNE PRYOR

OE3 JATC STAFF

- Greg Gasaway** – General Superintendent
- JD Friend** – Safety Curriculum
- Cat Lytle** – Senior Apprenticeship Coordinator
- Doug Albright** – Stockton Senior Coordinator
- Billy Neely** – Stockton Coordinator
- Danny Roles** – Yuba City/Eureka Coordinator
- Eddie Estrada** – Morgan Hill Coordinator
- Holly Brown** – Fairfield/Rohnert Park Coordinator
- Mark Fagundes** – Fresno Coordinator
- Meg-Anne Pryor** – Burlingame Coordinator
- Randal Miller** – Alameda Coordinator
- Jenny Crist** – Sacramento Coordinator

OE3 JATC OFFICE STAFF

- Miriam Ortiz** – Executive Secretary
- Lisa Halsey** – Substance Abuse Monitor/Registration
- Ramona Munoz** - Registration
- Elsa Gil** – Office Manager-Bookkeeper
- Liza Conway** – Agenda/Certification of Crane Operators (CCO)
- Sharon Jones-Tait** – Receptionist

OE3 JATC CAFETERIA/HOUSEKEEPING STAFF

- Karen Johnson** – Housekeeping
- Belinda Beshara** – Cafeteria
- Judith Silvey** – Cafeteria
- David Perez** – Cafeteria
- Lourdes Cruz** – Housekeeping
- Rita Moreno** – Housekeeping



The OE3 JATC Cafeteria and Housekeeping staff includes, from left, David Perez (Cafeteria), Lead Person Karen Johnson, Rita Moreno (housekeeping), Belinda Beshara (cafeteria), Lourdes Cruz (housekeeping) and Judith Silvey (cafeteria).



The OE3 JATC office staff includes, from left: Office Manager/Bookkeeper Elsa Gil, Agenda/CCO Staffer Liza Conway, Registration staffer Ramona Munoz, Substance Abuse Monitor/Registration staffer Lisa Halsey, Receptionist Sharon Tate-Jones and Executive Secretary Miriam Ortiz.

Member Spotlight: James Hinson

By Larry Southerland, business representative

Caltrans member James Hinson has had a long and varied career, first starting at Southern California Edison Co. for 30 years, with 20 of those serving as the company’s shop steward. He retired from this position in 1996, and two years later, he became a PI for Caltrans at the Shaver Lake Barn, where he plowed snow every season for five years.

In 2003, James became a full-time Caltrans employee and transferred to the Coalinga Barn, and after three months, he bid and was accepted for a transfer to the Fresno Yard, where he began working in the Maintenance Crew.

In 2004, he joined Operating Engineers Local 3 and became a dedicated sweeper operator for Caltrans. In this position, he became a stop steward again and tirelessly strived to be useful and help Fresno Business Agent Jody Recek.

In 2017, he transferred to the Fresno Maintenance Yard, and two years later, he took it upon himself to achieve 100 percent union membership within maintenance crews 651 and 652. His skills, experience and unionism have made him a great asset to his crews and his union!



Caltrans member James Hinson deserves recognition for his many achievements to his work and his union.

PUBLIC AGENCY CONSTRUCTION COMPLIANCE

EASY AS
1-2-3!

1 Download the
KwikCompli app

2 Upload a Project
Picture

3 Fill-in the Details
& Submit

You Can Remain
Anonymous



We Investigate California Public Agencies
When They Self-Perform New Construction
Projects That Should Be Advertised For Bid To Local Contractors

Visit cifac.org for details

Q & A with newly sober member

I could write every quarter about what the Assistance and Recovery Program (ARP) can do for those struggling with addiction, but nothing drives the point home more than an actual member's experience with the program. Therefore, ARP worked with the Public Relations Department to conduct an interview with a member who recently completed a 28-day, in-patient program, through ARP's referral. This member will remain anonymous; however, his story could impact many. He remains sober.

Q. What led you to seek help?

I had issues at work, where I missed work, because of drinking. ... Everything spiraled down, at home, at work. I realized that I did have an issue. I had to get away. Work was one stress, all the hours we put in. All I knew how to do was go home after work and drink. I still had a job, still had a family, but I was just doing this, drinking, over and over.

Q. How did you get help?

I knew someone who had gotten sober, and he told me about the program. He said, "Give them [ARP] a call. They can help you. Call the number, no matter what, just call them." So I called the number, and the next day, I was going into a program. The woman on the phone gave me a couple of options and said she could have someone come get me in the morning. I told her I needed a day, to get my household intact, and I would go.

Q. How did you feel, when you knew you were going to treatment?

I'd never done anything like this in my life. I'm a grown man, and I'm pretty tough, exterior, interior. I was leaving my family and leaving my job, and I was tearing up. I told my kids, "I'm going away for 30 days to better myself."

Q. What were your first impressions of the process?

I didn't know what to expect. A guy came and picked me up. I had a nice conversation with him, the driver. He was easing me in and letting me know what was going on. He was a union man too. When I got there, I did the paperwork, checked in my bags and met the people working there. Then they took me to a doctor, and I got physically checked out – all new to me. First couple of days in there, you're getting the hang of it, and you don't know what's going on. But it was hard leaving it. You wake up, the same time every day, and make your bed. It's like a little

boot camp. It's a reality check for grown-ups, do your own laundry, make your bed. There's breakfast, lunch and dinner at the same time, a routine. When you're working, you don't have that routine.

Q. What was your takeaway from treatment?

Basically, the big relief was that I met a lot of people, good-hearted, hard-working people that got lost on their way. There were 16 to 18 people, and we all got along and just learned something new. All varieties of people, all cultures, all ages, guys way younger than me, older than me, all races, all got together for one cause, to better our lives. It was the same type of story for everybody. Some of them had a hard growing up, but they were mainly middle-class family members, who grew up and worked all their lives. I still talk to some of those people to this day. The toughest part of treatment was that I didn't want to leave, because I knew what I had there. Getting back into the world, I was like a baby ... a baby going back into the world. You have to deal with emotions and problems, without the alcohol.

Q. What is your recovery like now?

Since I've been to work, I found out that I have a lot of people on my jobsite that came out of therapy or treatment. We talk about it. Before, we never talked about recovery. Now, on the job, I'm actually working with them. I didn't know there was a big community out there just in my work environment. It's a big blessing for me. I'm surrounded by a whole bunch of guys I can talk to on a daily basis.

Q. What is your advice to a fellow member struggling with addiction?

It's a day-by-day procedure. From a person that never would have done this to step into a program and just to call the number – it gives you your life back. My wife and me are like newly married. You learn how to go into the world differently. You're born gain. That's a cliché, but it's true. Just give give it a try. ARP is doing a great job. They came down [to the treatment center] and asked how we were doing. They are on top of their game. If you have any issues, they will look into it. Call that number ... It took me 20-plus years just to call that number. It's a miracle.

There's some good advice here. Take it, if you think you need help. If you're wondering if you do, it never hurts to just pick up at that phone. Call (800) 562-3277.



**ASSISTANCE
& RECOVERY
PROGRAM**

800.562.3277





DID YOU KNOW?

The new system will produce cleaner water for discharge to the Sacramento River, as well as for potential reuse as recycled water for landscape and agricultural irrigation.



Operator Roberto Flores.



Dragados crewmembers include, from left: Crawler Crane Operator Antonio Avalos, Apprentice Jake Brown and Sergio Reyes.



Crane Operator Cameron Dean.

Water Echoes Work

It's called the EchoWater Project, because one of the largest public works projects in Sacramento's history is intended to take original wastewater and return it to its natural state, much like an echo is returned to its source. The nearly \$2 billion undertaking, which broke ground in 2015, has been a major source of work hours for our members in the District 80 region and beyond, because it has included 12 main construction projects, and at its peak, has employed about 600 workers a day.

The existing plant was built in the 1970s and no longer fulfilled state-mandated water quality requirements. The upgraded plant will include nutrient removal, filtration and additional disinfection to ensure 1.4 million people can continue to receive the **WATER** they rely on.

Currently, signatories onsite include Dragados, which has been working in confined spaces under and above ground on the tertiary facility, and Balfour Beatty, which has provided the crane work on major facilities within the plant.

According to Dragados Foreman Craig Brown, his crew has about 1-½ years of work left on the second phase, which includes

providing the mechanical portion and walls, while next year, they will focus on the eight bays. In total, Dragados will have laid about 30 miles of pipe, which is quite an undertaking, given the confined spaces above and below ground.

"We're in small areas with these crawler cranes," said Brown. "It's very specialized work."

Working for Balfour Beatty, Crane Operator Ira Witcraft enjoys the special treat of having his son, Patrick, as his oiler. According to Patrick, he has no trouble taking direction from his dad.

The **PROJECT** is expected to continue through 2023 with multiple phases, meaning multiple bidding opportunities for our signatories and continued work for our members. ✨

DID YOU KNOW?

Major portions of the project include construction of a biological nutrient removal activated sludge facility, a primary effluent pumping station, a pumping system, flow equalization basins, a pump station, odor control facilities and a disinfection basin.

From left: Crane Operator Harley Strandberg and Oiler Kristi Tucker.



Dragados Foreman Craig Brown.



Balfour Beatty Crane Operator Todd Nicholson.



From left: Balfour Beatty Oiler Patrick Witcraft, and his father, Crane Operator Ira Witcraft.



From left: Oiler Owen Dubois and Crane Operator Jack Anderson.





In 2015, a system of new ramps was constructed on the eastern side of Yerba Buena Island and Treasure Island in relation to traffic flow from the Bay Bridge. The east-side and westbound on- and off-ramps opened in 2016.

OPERATING ENGINEERS LOCAL NO. 3

ENGINEERS

NEWS



District UTAH	Number 12	Address 8805 South Sandy Parkway, Sandy, UT 84070	Phone Number (801) 596-2677	District Representative Brandon Dew
-------------------------	---------------------	--	--------------------------------	--

Title
Twin brothers enjoy the lifestyle afforded them by a ‘pretty cool’ pension

Report

With a good economy and a great work picture ahead, this year could set the tone for the next decade. For now, there are some exciting upcoming opportunities for Operating Engineers. These include the approval by **Rio Tinto** of the \$1.3 billion South Push Back in the Kennecott Copper Mine, a Joint-Venture (JV) between **Kiewit** and **W. W. Clyde** for the extension of the Mountain View Corridor and a notice to proceed given to **Granite** by the Utah Department of Transportation (UDOT) on the long-awaited Hwy. 89 project in Davis and Weber counties. Multiple signatory contractors are also working on the new Utah State Prison. On the thriving west end of the Salt Lake Valley, **W. W. Clyde** will be putting members to work on the Bangerter 3 project, which will include the reconstruction of busy intersections and three more bridges. For a list of other projects, please call the District Office and talk to Dispatcher **Cody Walk**.

In addition to being a big year for the construction industry, this is a major year for contract negotiations. These will include the Utah Master and General agreements, the **Wheeler Machinery** agreement and our Crane Rental agreements. Negotiating committees for each agreement have been working hard for months and will continue to work to get our members the best deal possible. Your district staff will be in constant communication with the membership to assure that everyone has the opportunity to vote at a ratification meeting.

Retiree Spotlight

Identical twins **Rick Bringhurst** and **Dixon “Dick” Bringhurst** were born in Springville, Utah in 1957. In 1975, when they turned 18, they both joined Local 3 and went to work for **Thorn Construction**. Unfortunately, **Thorn Construction** closed its doors a year and a half later, but the brothers were hired by what was then an up and coming Local 3 contractor, **Geneva Rock Products**. Both would eventually become superintendents in their respective divisions and help **Geneva Rock** become the powerhouse in Utah it is today.

Dick was the older of the twins (by 15 minutes) and started his 40-year career at **Geneva Rock**’s asphalt plant in Orem. He then moved to the crushing division, where he excelled with the help of great mentors and people he loved to work with, eventually becoming a mentor himself. As a superintendent, he would cover many different locations, including pits in Provo, Tooele and Point of the Mountain for over two decades, until his retirement in 2015. Dick and his wife, **Bonnie**, have three children, **Phillip**, **Candice** and **McKell**.

Rick started his career with **Geneva Rock** as a rake man with an asphalt paving crew. Over the years, he worked hard and learned all the different positions on the crew, until he became a superintendent. Operators loved working for Rick, as he knew how to make everyone feel like a part of the team. After more than 30 years with the company, he decided it was time for a change and spent the last 12 years before his retirement as one of the greatest and most beloved instructors for Local 3’s Apprenticeship Program. He knew how to connect with apprentices, which he credits to the great mentorship he received. Rick and his wife, **Kathryn**, have three children, including their own set of twins, **Seth** and **Tyler**, and their oldest, **Riley**, who is also a Local 3 member with **Geneva Rock**.

Today, the Bringhurst twins are retired and enjoy relaxing together on the porch of their homes in Mapleton.

“I can do what I want now and having the Pension and insurance to make that possible, just makes it fun!” said Dick.

“Kathryn and I can actually go do things now, including traveling, spending quality time with our grandkids... eight of them now, by the way,” said Rick. “I can also go golfing and ride my bike. You simply can’t beat the benefits that we get as union members. I tell people that we get a real Pension, and they think that’s pretty cool.”



Retirees Rick and Dick Bringhurst.

District MORGAN HILL	Number 90	Address 325 Digital Drive, Morgan Hill, CA 95037	Phone Number (408) 465-8260	District Representative James Riley
--------------------------------	---------------------	---	--------------------------------	--

Title
We stand with our Unit 12 members


Report

Our Unit 12 Caltrans District 4 Landscape Milpitas crew includes extraordinarily brave men and women. Each day, they are challenged with tasks that put their lives in harm’s way to ensure our highways are safe and clean. From continuous cleanups of homeless encampments and illegal dumping, to regular highway maintenance and emergency response, Unit 12 employees face low staffing levels with an increased need to keep California safe and beautiful.

Many of these Unit 12 employees have had to take a second job to meet the living wage conditions of high rent in the Bay Area, and several live outside the district they work in to afford housing. OE3 is in support of getting better wages and benefits for our Unit 12 members in the upcoming contract, but unlike negotiating with companies, we must negotiate their contract with the state of California. If you are a bargaining member of Unit 12, call your business representative or your district office for more information about upcoming bargaining and updates.



From left: Caltrans members with the District 4 Landscape Milpitas crew include Paul McGinnis, Isaac Milami, Pauline Valenzuela, Edgardo Cruz, Arthur Stringham, Ibrahim Hurani and Jon Ipong.

District	Number	Address	Phone Number	District Representative
YUBA CITY	60	468 Century Park Drive, Yuba City, CA 95991	(530) 743-7321	Ron Roman
Title				
Camp Fire recovery to include major infrastructure projects				
Report				
<p>The Camp Fire recovery work has been nonstop, but there is still a lot to come, including the removal of hundreds of thousands of trees that continue to pose a threat to people and infrastructure. There are also plans to install a public sewer system in Paradise. This would be a first, as the city previously relied on septic tanks. Currently, the Paradise Irrigation District (PID) is seeking funding for a 25-mile pipeline from the PID facility in Magalia to Chico. This would help with Chico's groundwater issues and keep PID solvent as Paradise is rebuilt. Other infrastructure projects related to the burn area include road, curb and gutter repair and underground utilities, all of which will provide years of work for Operating Engineers, as the community recovers.</p> <p>This election year has numerous local, state and federal races that will affect our work, so it is important Local 3 members stay informed and remain politically active. Thank you to all of the Voice of the Engineer (VOTE) volunteers who gave their time and energy to phone bank and precinct walk leading up to the Primary Election last month. Volunteers will continue to be needed as we approach the General Election in November, so call the Hall, sign-up to participate and start qualifying for</p> <p>some great VOTE awards. Thank you to our elected Political Action Committee (PAC) members for all the work they put into interviewing local candidates and incumbents seeking office. These individuals are rank-and-file members of Local 3, and they donate their time, usually after a full day's work, to determine if candidates are working for or against us.</p> <p>Our annual District Picnic is on Sunday, May 31 at the Butte County Fairgrounds in Gridley. Details are available on page 29. Bring the whole family, and we look forward to seeing you there.</p>				
				
Business Agent Stephen Cubbler talks about the work picture during the first quarter District Meeting.				

District	Number	Address	Phone Number	District Representative
HAWAII	17	2181 Lauwiliwili St., Kapolei, HI 96707	(808) 845-7871	Pane Meatoga Jr.
Title				
District brings meetings to members				
Report				
<p>Earthworks Pacific, Inc. is performing \$13 million of work on Kukui'ula Parcels H, E and G. This project is expected to last throughout the year. Royal Contracting is working on the \$8.5 million Koa Ridge Road project. Dura Construction, Inc. is working on an \$8.5 million project at North Park, which will keep members busy until expected completion in December 2023. Kelikai, Inc. is finishing the \$1 million Koola High Rise project. Hawaiian Dredging is working with subcontractor Coral Construction Company, a newly signed Local 3 contractor, on a \$1.75 million addition to H-1. In Pearl Harbor, Nan, Inc. is working on an \$11 million, 16-inch waterline project, which is expected to be completed this December.</p> <p>Business Agent Brandon Ili has been receiving training from Local 3 and the International Union of Operating Engineers (IUOE) on the Assistance and Recovery Program (ARP), which offers Healing, Outreach, Prevention and Education (HOPE) for our union brothers and sisters facing substance abuse issues. As a result, he has been training other business agents</p> <p>on recognizing signs and causes of addiction, how they can use peer-to-peer communication to help members in a professional and confidential manner and how they can support our members through the program. Look for supervisor training and workplace substance abuse education to be scheduled in the near future. Remember, your physical and mental health is key to your own success, as well as that of our union. Local 3 staff are here to help, to stand by you and point you in the right direction. If you need help or know someone who does, please talk to your business agent.</p> <p>District staff recently provided lunch to members at the Nan, Inc. shop in Kalihi. During the luncheon, these members were updated on what is happening in the union and other important issues. Business agents answered questions regarding the difference between the medical plans, Pension requirements to qualify for retirement, Annuity and journeymen-upgrade training. District Rep. Pane Meatoga Jr. addressed the importance of attending union meetings, being actively involved in Local 3, voting in this year's elections and securing work for the construction industry. He also personally challenged members to attend at least one of this year's four quarterly district meetings and to bring their spouse or significant other. These meetings are held in Kapolei, Ala Moana, Kailua and North Shore. The purpose of holding district meetings at these locations is to bring the union closer to members' homes, so take advantage of this added convenience.</p>				
				
From left: Esmenio Andres, District Rep. Pane Meatoga Jr., Ian Arakawa, Syd Sirling, Cody Daniel and Frederick Esperanza attend a member meeting at the Nan, Inc. shop in Kalihi.				

District	Number	Address	Phone Number	District Representative
REDDING	70	20308 Engineers Lane, Redding, CA 96002	(530) 222-6093	Dave Kirk

Title

Fix I-5 project continues to be source of good work hours

Report

J. F. Shea Co. is ahead of schedule on the \$35 million, six-lane Fix I-5 project between Redding and Anderson. **R&R Construction** is improving the three bridges, and **Highway Specialty Co.** is installing a few miles of barrier rail. **MCM Construction** is working on the \$35 million Jellys Ferry Bridge replacement project, with subcontractor **Tullis, Inc.** doing the dirt work and paving. In Siskiyou County, **Golden State Bridge (GSB)** is replacing a bridge on Hwy. 96 with **Meyers Earthwork** moving all of the dirt. In Trinity County, **Stimpel-Wiebelhaus** is working on an emergency slide project on Hwy. 299. **O'Brien Steel Erectors, Inc.**, **Maxim Crane Works** and **Bragg Crane Service** are all working on the Shasta County Courthouse replacement project. More work is going out to bid as of this writing, and as a result, work hours are expected to be good this year.



« Operator Melchor Avila works for GSB on Hwy. 96.



Operator Reid Whorton Jr. works for GSB. »



« Operator Beau Reding works for Bragg Crane Service.



« Operator Corey Wygal works for Stimpel-Wiebelhaus on Hwy. 299.

District	Number	Address	Phone Number	District Representative
OAKLAND	20	1620 South Loop Road, Alameda, CA 94502	(510) 748-7446	Richard Krimm

Title

Former district rep. called up to serve for the International

Report

Congratulations to former district rep. **Mike Croll**, who has accepted the position of Western Regional Representative for the International Union of Operating Engineers (IUOE). After graduating high school, Mike enlisted in the Army where he gained experience working on engines and preparing himself for a career as a Heavy Duty Repairer (HDR). His father was a union member and taught Mike the importance of unions at a very young age, so after his honorable discharge from the Army, he joined Local 3. In 2006, he became an organizer with the union and signed his first company, **Pacific Coast Engineering**, to the Master Agreement. This experience taught him how important it is to organize employers so his union brothers and sisters could have more employment opportunities. "Organizing is the backbone of this union and how we grow it," he said. After a great career with the Organizing Department, Mike became a business agent, where he earned a reputation for representing the membership well and



went on to become the district representative in Oakland District 20. "I always tried to put the members first," he said. "I have given my heart and soul to this membership and this organization." In addition to negotiating better agreements for our membership, Mike was elected to be a Trustee for the OE3 Trust Funds in 2012 and worked on the Supervisory Committee for OE Federal Credit Union. He also helped implement a reduced initiation fee for veterans, which allowed them to join Local 3 for just \$5. This gave many veterans the opportunity to start a lifelong career with Local 3. Thank you, Mike, for all that you've done for your union and its membership and for being a great Labor leader. You will be missed in District 20, but we all wish you good luck in your new position. We also welcome new District Rep. **Richard Krimm**, who will do a great job for our district.

« Former District Rep. Mike Croll has become the Western Regional Rep. for IUOE.

District EUREKA	Number 40	Address 1330 Bayshore Way, Suite 103, Eureka, CA 95501	Phone Number (707) 443-7328	District Representative Jeff Hunerlach
---------------------------	---------------------	---	--------------------------------	--

Title
Annual Crab Feed another success

Report

Our district's Crab Feed in February brought together apprentices, journeymen, Retirees, labor allies and politicians from our area and beyond for great food and a great time. Thank you to all who attended, and a special thank you to volunteers who make it all happen.



« President Steve Ingersoll, left, addresses the crowd at the District 40 Crab Feed, which was put on by District Rep. Jeff Hunerlach, right.

» From left: Crab Feed attendees include members Doug Toland and Harry Herkert.



» Member Brent Freitas and his family are regulars at the Eureka Crab Feed.



» From left: Longtime friends, members and Retirees Ted Koher, Louis Dimartino and L Abe Sousa.

District FAIRFIELD	Number 04	Address 2540 N. Watney Way, Fairfield, CA 94533	Phone Number (707) 429-5008	District Representative Jim Jacobs
------------------------------	---------------------	--	--------------------------------	--

Title
Multiple signatories make quick work of warehouse project

Report

Crews were busy in American Canyon recently, as they worked on a new phase of the Napa Logistics Park. Construction began with an Ikea warehouse in 2015, and crews returned last year to begin work on four new buildings. **DeSilva Gates** performed the grading for the pads and ponds, **Sanco Pipelines** installed new sewers, storm drains and lateral pipes, **Western Stabilization** treated the soil with lime to create solid ground, **Smith Denison Construction** worked on the electrical utilities and **Bigge Crane and Rigging** stood up the walls. This impressive collaboration of Local 3 brothers and sisters took 15 days. **DeSilva Gates** will be coming back to finish the project with some paving, and completion is expected this July. Once the project is done, it will be home to **Biaggi Trucking**, where the company will use the new warehouse space for wine storage prior to road and rail transport.

Maggiore Ghilloti is resuming the Tidal

Restoration project in Suisun City off Grizzly Island Road. The \$10.6 million project includes raising Grizzly Island Road from Hwy. 12 to Hill Slough and restoring 850 acres to tidal wetlands. The work will keep between 20 and 25 members busy into fall and is funded by Proposition 204 and Prop. 84.

Newly signed **BHM Construction** has been getting a lot of work on new school projects in Solano County and the greater

Bay Area. Currently, the company has members working on a new library and learning resource center at Solano Community College. The \$39 million project is expected to last until next spring.

Thank you to all of the volunteers who helped phone bank for the Primary Election. More volunteers are needed as we approach the General Election in November, so please contact the Hall to sign up for the Voice of the Engineer (VOTE) program or to find out more.



« A Bigge Crane and Rigging operator works on the Napa Logistics Park expansion project.

District FRESNO	Number 50	Address 4856 North Cedar, Fresno, CA 93726	Phone Number (559) 229-4083	District Representative Dave Mercer
---------------------------	---------------------	---	--------------------------------	--

Title
Venue for upcoming District Picnic expected to be a big draw

Report

In Fresno, **Avison Construction, Inc.** is working on the \$1.7 million Blackstone overlay from Ashlan Avenue to Dakota Avenue. In Merced County, **Bay Cities Paving and Grading** has \$56 million worth of paving, signage, guardrail and underground work on Hwy. 99 near Atwater. **Granite Construction** is working on the \$20 million Veterans Boulevard grade separation in Fresno, a \$37.3 million concrete asphalt pavement replacement project on Hwy. 99 near Kingsburg and Selma and a \$3 million project on Bardsley Avenue, north of the Prosperity Avenue overcrossing in Tulare. In Huron, **Clark Bros., Inc.** is working on an \$8.5 million Waste Water Treatment

Plant (WWTP) improvement project for the city. In Livingston, **Security Paving** is working on a \$33 million Hwy. 99. widening project. In Lemoore, solar jobs have been keeping members with multiple contractors busy and will continue to for years to come. **Swinerton** is working on the Little Bear solar project, **McCarthy and California Compaction** is working on American Kings solar project and **D. H. Blattner & Sons** is working on the Mustang 2 solar project. For a complete list of other projects in our area, come to the Hall and pick up a “Where’s the Work?” flier.

Our annual District Picnic is next month on Sunday, May 3 (details on page 29). Members and staff look forward to this event all year, as it is a great way for Operating Engineers to get to know each other better, and the good food, cold drinks and large raffle are always a big hit. This year, we have a huge raffle with something for everyone, and the venue (the Fresno Fairgrounds at the Table Mountain Rancheria Park) will have a tree house and a pirate ship to keep the kids entertained. There will also be a couple of backhoe simulators from the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) and the ever-popular Tug-O-War between apprentices and journeymen.



« This year’s District Picnic venue will include a tree house and pirate ship for the kids to enjoy.

District BURLINGAME	Number 01	Address 828 Mahler Road, Suite B, Burlingame, CA 94010	Phone Number (650) 652-7969	District Representative Charles Lavery
-------------------------------	---------------------	---	--------------------------------	---

Title
Crews construct ‘Magical Bridge’ in Redwood City

Report

Renovations are being made at the City College of San Francisco, where City Build Academy operates one of the best pre-apprenticeship programs in California. During construction, students are using temporary classrooms, which have been set-up in the existing parking lots. **Kingdom Pipelines, Inc.** is installing the new underground utilities with operators **Havier Gallardo** and **Olly Uniacke**. At Pier 92, **Interstate Grading & Paving, Inc.** has operators **Dave Kracke** and **Joel Armanio** placing new concrete slabs that will support the equipment from **Hansen Aggregates** and **Tidewater Equipment**. **Recology** is keeping operators **Vincent Clark**, **Jared Smith**, **Michael Sharpe** and Apprentice **Omar Campos** busy with the new, state-of-the-art plant at the company’s sustainable crushing yard. On Yerba Buena Island, **Mountain Cascade, Inc.** is installing an 18-inch, High-Density PolyEthylene (HDPE) storm drain with operators **David Wertanen** and **Jose Pena**. **Cahill Contractors** is constructing a building with 266 condominium units and retail space. Tower Crane Operator **Vincent Goehner** is hoisting for the \$110 million project. At Fishermans Wharf, **Mitchell Engineering** has operators **Kevin Lum** and **Rafael Gonzalez** making street improvements, which includes new utilities,

widened sidewalks, geometric-pattern pavement and added lighting for pedestrian safety.

In San Mateo County, **Robert A. Bothman Construction** is adding a themed playground called the Magical Bridge at Red Morton Community Park in Redwood City. Work on this socially-inclusive play space for children and adults is being performed by operators **Georgio I. Anderson Jr.**, **James Orozco** and **Eric Juarez**. In San Mateo, **Farrell Design-Build** has operators **John Buck**, **Richard S. Dowell**, **Jack L. Hindman** and **Shawn E. Nelson** installing 323 ground, aggregate piers for a new apartment complex.

We are sad to report on the passing of 77-year member **C. D. Madsen**, who was born in 1918 and passed away on Feb. 12 at 102 years old.



« From left: Operators Jose Pena and Dave Wertanen work for Mountain Cascade.



From left: » Operators Dave Kracke and Joel Armanio work at Pier 92 for Interstate Grading & Paving, Inc.

District STOCKTON	Number 30	Address 1916 North Broadway, Stockton, CA 95205	Phone Number (209) 943-2332	District Representative Dean Fadeff
-----------------------------	---------------------	--	--------------------------------	--

Title
Original 1950s project finally begins

Report

The Hwy. 132 West Phase I project will include the construction of a two-lane roadway and bridges from Hwy. 99 to Dakota Avenue. The California Department of Transportation started buying right-of-way property and planning the project back in the 1950s, and finally, the more than \$92 million project, which includes a three-mile road without cross traffic, was awarded to **Bay Cities Paving and Grading**. The project kicked-off in December of 2019 and has kept some of our members working through the winter months and should continue for the next three years. Subcontractor **Vanguard Construction** and **Highway Electrical Contractors** will start work this month.

Knife River is working on several housing development projects in Manteca that carried over from last year. **Goodfellow** is working on several warehouse projects in Tracy that carried over from last year. **Conco West** and **Mountain Cascade** are working on well site projects for Del Rio Estates in Modesto.

Join us for our 38th annual District Picnic on May 3 from 11 a.m. to 4 p.m. at Micke Grove Park. There will be free beverages, tri-tip, asparagus, hot dogs, beans, salad, French bread and ice cream. It's a lot of fun for the whole family, as there will be a raffle, horseshoe tournament and activities for the kids. Talk to any of your agents or call your district office for tickets.



Bay Cities Paving and Grading crew on the Hwy. 132 project includes Jason Jackson, Tony Arnaiz, Juan Duarte, Tanner Kent, Zach Porterfield, Jaime Porterfield, Mike Cowan and Cody Gutierrez.



Operator Ronald Freitas.

District ROHNERT PARK	Number 10	Address 6225 State Farm Drive, Suite 100, Rohnert Park, CA 94928	Phone Number (707) 585-2487	District Representative Mike Pickens
---------------------------------	---------------------	---	--------------------------------	---

Title
Local 3 members to work on SMART project

Report

This spring, **O. C. Jones & Sons** will be working on a \$56 million roadway rehabilitation project from the Old Redwood Highway to two miles south of the Mendocino County line on Hwy. 101. Subcontractors include **Independent Structures**, **FBD Vanguard** and **Terracon Constructors**. **Stacy and Witbeck, Inc.** was recently awarded Sonoma-Marin Area Rail Transit's (SMART's) \$48 million Windsor Extension project. The project will extend the rail line from the Santa Rosa Airport to the town of Windsor, with an estimated completion date of late 2021.

With the Primary Election over, Local 3 is preparing for the General Election this November. Voice of the Engineer (VOTE) volunteers will continue to be needed to help with phone banks and precinct walks. Remember, volunteers can earn some great VOTE awards in the process. If you are interested in volunteering, call (707) 585-2487.

Our District Picnic is on May 31 at the Sonoma-Marin Fairgrounds in Petaluma. Call the District Office or talk to a business agent to get your tickets. Have a safe and prosperous work season!

OPERATING ENGINEERS DISTRICT 10

BBQ

JOIN US FOR THIS FAMILY FRIENDLY EVENT!
BOUNCE HOUSE FOR THE KIDS
& BEER FOR THE BIG KIDS

TRITIP
BEANS
DRINKS
& MORE

\$10 ACTIVE
\$5 RETIREE
8 and under
free

MUSIC! FOOD! RAFFLE! FUN!
ALCOHOL! GOOD PEOPLE!

MAY 31, 2020 11AM -2PM
BEHRENS PARK @ PETALUMA FAIRGROUNDS
BEER/ALCOHOL INCLUDED IN TICKET PRICE
TICKETS AVAILABLE AT YOUR DISTRICT OFFICE

District	Number	Address	Phone Number	District Representative
NEVADA	11	1290 Corporate Blvd., Reno, NV 89502	(775) 857-4440	Scott Fullerton
Title				
District welcomes new signatory crane company				
Report				
<div><div><div>From Reno</div><p>Our district welcomes newly signed Freedom Crane Service to Northern Nevada, where it is keeping four Operating Engineers busy in the seats of its cranes. Although the company is new to Local 3, the owners, 15-year member Leonard Massie and 23-year member Brian Case, are not.</p><p>Q&D Construction has been keeping members busy with an addition to the Carson Tahoe Regional Medical Center, several new schools within Washoe County and numerous subdivisions. Granite Construction is working on Derby Dam east of Sparks, at the Reno-Tahoe International Airport and on street rehabilitation projects for the City of Reno. Sierra Nevada Construction (SNC) is working on the Midtown project in Reno, some street rehabilitation projects for the City of Sparks street rehab and several warehouses. Aspen Developers is working on a waterline in Verdi for the Truckee Meadows Water Authority (TMWA) and several private projects in the Reno area.</p></div><div><div>From Elko</div><p>There was a great turnout at the Miners’ Rights Expo in February, including many who were interested in joining Operating Engineers Local 3. We gathered support in facing ongoing labor issues surrounding last year’s merger between Newmont Mining Corp. and Barrick Gold Corp. A reporter from the <i>Elko Daily Free Press</i> also attended, and the coverage brought wider attention to the concerns miners in the area are facing and a better idea of where the union stands.</p><p>Q&D Construction is crushing at the Hunter Pit and getting ready for the upcoming work season. Road and Highway Builders (RHB) is working on I-80 in Wells. W. W. Clyde is working on I-80 in Pequop. N. A. Degerstrom, Inc. has work at the Gold Bar Mine. Ames Construction is also busy with work in the mines. With the price of gold at \$1570.20, local companies are busy and in full production mode.</p><p>Beginning this month and through October, every second and fourth Wednesday of the month will be Late Night at the Hall. If you have any questions, comments or concerns, please contact the Elko Office at (775) 753-8761 or contact your business agents at the following numbers: Phillip Herring: (775) 432-5037; Josh Jauer (775) 389-1592; Lyman Hatfield (775) 401-1622.</p></div></div>				
<div><div><div>Bragg Crane Operator Brock Randolph works on a project at the University of Nevada.</div><div></div></div></div>				

District	Number	Address	Phone Number	District Representative
SACRAMENTO	80	3920 Lennane Drive, Sacramento, CA 95834	(916) 993-2055	John Rector
Title				
CalSTRS building employs many signatories				
Report				
<div><div><p>R. J. Gordon is finishing the Yolo County Landfill project, which has kept up to 15 operators busy since last year. Meyers & Sons continues to work on the Yolo Pond and Pump Station, which kept up to five operators and will be completed later this season. In Woodland, Granite Rock is working on West Main Street, along with several subcontractors, including WBE, DPI and Vanguard. Also in Woodland, Hunt is working on the \$40.5 million Student Athlete Performance Center project, T&S is working on a \$4.4 million project on Gibson Road, and McGuire and Hester is working on the \$15 million Fallbrook and Westmore Schools projects. In Capay Valley, Weber General Engineering is working on a \$10 million project that will keep up to 10 members busy well into the summer. Broward has been keeping up to five operators working on a \$17 million project at University of California (UC) Davis.</p><p>In West Sacramento, DPR is working on the California State Teachers’ Retirement System (CalSTRS) building near Tower Bridge. Other contractors onsite include Goodfellow Bros., Foundation, Maxim Crane and Rosendin Electric. Brock Construction has up to 10 operators performing \$37 million worth of work on utilities on Lighthouse Drive. Teichert is working on the \$9 million Corporation Yard project in West Sacramento.</p><p>In Sacramento, Security Paving, Goodfellow Bros., Bragg Crane, Teichert and Mountain Cascade have more than \$30 million worth of projects at the Sacramento International Airport (SMF) that will keep crews busy until next year. Work on the \$60 million Reach B Levee project is being performed by Teichert and Odin.</p></div><div><p>Mark your calendars! Our upcoming District Picnic is on April 26. Details are on page 29.</p><p>Welcome to new Sacramento District Rep. John Rector, who has had many years of organizing, representing and furthering the interests of our members. He will do a great job in this new role. Also, congratulations to former district rep. Rob Carrion, who is now working in our Compliance Department, to grow and strengthen our membership.</p></div></div>				
<div><div><div></div><div>Maxim Crane works on the CalSTRS building in West Sacramento.</div></div></div>				

OPERATING ENGINEERS APPRENTICESHIP

Completion and Awards Ceremony



DREW CALVILLO



LIONEL TOM



ERIC ST. JOHN



ROBERT KAYLOR



GREGORY GOSS



JESSE FELDMAN



JAMES PAICE



JOSE "FABIAN" RODRIGUEZ

The Northern Nevada Operating Engineers Joint Apprenticeship Committee (JAC) recently held its graduation ceremony for nine apprentices, who now enter the Local 3 ranks as journeymen. These include mechanics Drew Calvillo, Jose "Fabian" Rodriguez, Lionel Tom and Logan Davis (not pictured), as well as operators Greg Goss, James Paice, Jesse Feldman and Robert Kaylor and Crane Operator Eric St. John. Special presentations were made to Employer of the Year Granite Construction, Supervisor of the Year Trevor Hobbs (Sierra Nevada Construction), Grading and Paving Apprentice of the Year Robert Kaylor and Heavy-Duty Repairer (HDR) Apprentice of the Year Jose "Fabian" Rodriguez.

Special thanks to award presenters and speakers, President Steve Ingersoll, Financial Secretary Dave Harrison, JAC Administrator Brian Prather, District Rep. Scott Fullerton, Senior Business Agent Phil Herring, OE3 Credit Union Rep. Yvonne Lasserre, Rep. for Sen. Cortez Masto Bill Chan, TMCC Professor Wes Evans and JAC Co-Chairman Rob Bagley.

CONGRATULATIONS TO ALL OF THESE SPECIAL GRADUATES, WHO HAVE THE BEST DAYS OF THE REST OF THEIR LIVES AHEAD!



PICTURES TO THE RIGHT:

1. From left: JAC CEO Instructor Tony Martin, Supervisor of the Year Trevor Hobbs and Sierra Nevada Construction Superintendent Jeff Barker.
2. Donavin Greenwell accepts the award for Employer of the Year recipient Granite Construction.
3. Nevada District Rep. Scott Fullerton.

4. JAC Administrator Brian Prather.
5. JAC Co-Chairman Rob Bagley.
6. From left: TMCC Professor Wes Evans, Rep. Bill Chan for Sen. Cortez Masto, OEFU Senior Vice President Ron Poff, Senior Business Agent Phil Herring, Financial Secretary Dave Harrison and President Steve Ingersoll.

FOREBAY DAM PROJECT FINISHES STRONG

Last fall, members with Schimmick Construction kicked things into overdrive as they worked hard to complete the El Dorado Irrigation District's (EID's) Forebay Dam modification project in Pollock Pines, Calif.

Set in the scenic, red-dirt foothills of the Sierra Mountains, the \$25 million project began in 2018 with timber and sediment removal. Then crews moved on to de-water the construction site, install box culverts and ultimately move 180,000 cubic-yards of dirt for the embankment, placing 24,000 tons of sand for chimney drains, as well as 10,000 tons of riprap, and pouring 9,000 cubic-yards of structural concrete. Throughout the project (and under the direction of well-respected Local 3 Supervisor Doug Whipple), crews stayed ahead of schedule, finishing in November.

"This has been a great project for me to work on, and it couldn't be a more beautiful jobsite," said Apprentice Cassandra Logan. "I love seeing the trees, the dirt and the equipment all lined up and ready to go in the morning."

Thanks to the work of these Operating Engineers, the Forebay Dam now meets current dam safety requirements mandated by the state and federal government. In addition to a safer dam, El Dorado County residents will be able to enjoy a new walking trail around the lake and benefit from the dam's increased capacity to store usable water (something that has been very much needed in recent years, as drought has had a big impact on the region). EID is also expected to increase annual power generation revenues by hundreds of thousands of dollars, providing greater funding for projects that will employ Local 3 members in the future. Cutlines will be available on Instagram @engineersnews. ✨



NEW RETIREES*



MENDOZA, FLOR	HI
NAKAMURA, GARY	HI
OCHOA, AGUSTIN	CA
OROZCO, JORGE	CA
PODLESKI, MARK	CO
PONZA, GENO	CA
ROMO, MIGUEL	CA
ROSA, EDWARD	CA
SALGADO, DANILO	CA
SELBY, LUTHER	CA
SIEVWRIGHT, THOMAS	CA
SKAGGS, DAVID	CA
TAM, RUSSELL	HI
TAPIA, CARLOS	CA
THORNTON, JOAN	CA
THURGOOD, JOHN	UT
TURRIN, ARTHUR	CA
UNGERMAN, GARTH	CA
UNGERMAN, TERRI	CA
WARDEL, CASEY	CA
WEAR, WILLIAM	CA
WHITMAN, MARK	CA
WILSON, DALE	CA
WING, KENNETH	CA
WORSLEY, GERALD	CA

*Reported from January; may have different effective dates.

HONORARY MEMBERSHIP



Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following retirees have 35 or more years of membership in Local 3 as of Feb. 1, 2020, and have been determined to be eligible for Honorary Membership effective April 1, 2020, unless otherwise noted.

MARK ANDERSON	1451879
DISTRICT 10: ROHNERT PARK	
CHARLES COE	2014005
DISTRICT 17: HAWAII	
KEVIN DEARMIN	1615372
DISTRICT 99: OUT OF AREA	
DALE FARMER	1858287
DISTRICT 99: OUT OF AREA	
JERRY FORD	2346427
DISTRICT 70: REDDING	
ROBERT GUTIERREZ	1906591
DISTRICT 90: MORGAN HILL	

OTT HANSEN	1804352
DISTRICT 11: NEVADA	
DENNIS HENDRIKSEN	1745563
DISTRICT 12: UTAH	
JONATHAN JONES	1764498
DISTRICT 12: UTAH	
WAYNE KALANI	1932870
DISTRICT 17: HAWAII	
AMANDO LEYVA	1961487
DISTRICT 01: BURLINGAME	
MICHAEL MCPOLAND	1420804
DISTRICT 99: OUT OF AREA	
MANUEL MORALES	1842990
DISTRICT 10: ROHNERT PARK	
GREGG PETERSON	1750031
DISTRICT 12: UTAH	
CHRIS REINHOLM	1812605
DISTRICT 30: STOCKTON	
RONALD RYDMAN	1191137
DISTRICT 30: STOCKTON	
HAROLD SCOTT	1383043
DISTRICT 99: OUT OF AREA	
BYRON TIMOTHY	1615493
DISTRICT 12: UTAH	
GARTH UNGERMAN	1884053
DISTRICT 30: STOCKTON	
YSIDRO VALENZUELA	1829177
DISTRICT 99: OUT OF AREA	

2020 OE3 CRUISE

10-Day Alaska Cruise

September 20 – September 30, 2020

Roundtrip from San Francisco aboard the Star Princess

Depart San Francisco, Juneau, Skagway, Endicott Arm and Davies Glacier, Ketchikan, Victoria, back to San Francisco. 3 days at sea



Prices start at \$1,539 per person!

Fares does not include taxes of port charges of \$274.72 per person; based on double occupancy. Air and insurance available at an additional cost.



FOR MORE INFORMATION OR TO BOOK, CONTACT:

GAIL GOMES

(650) 373-4406 | GAIL.GOMES@FROSCH.COM

CST #2079194-10

Supporting the Operating Engineers Local 3 Scholarship fund



DISTRICT MEETINGS

All meetings convene at 7 p.m.

APRIL/MAY 2020

No meetings scheduled.

JUNE 2020

- 1ST DISTRICT 60: YUBA CITY**
The Harvest Room
at New Earth Market
1475 Tharp Road
- 1ST DISTRICT 70: REDDING**
Operating Engineers' Building
20308 Engineers Lane
- 1ST DISTRICT 80: SACRAMENTO**
Operating Engineers' Building
3920 Lennane Drive
- 2ND DISTRICT 20: MARTINEZ**
Plumbers & Steamfitters
Local 159
1308 Roman Way
- 2ND DISTRICT 30: STOCKTON**
Operating Engineers' Building
1916 North Broadway Avenue
- 2ND DISTRICT 40: EUREKA**
Operating Engineers' Building
1330 Bayshore Way, Suite 103
- 3RD DISTRICT 04: SUISUN CITY**
Veterans Memorial Building
427 Main Street
- 3RD DISTRICT 10: ROHNERT PARK**
Operating Engineers' Building
6225 State Farm Drive
- 3RD DISTRICT 50: CLOVIS**
Veterans Memorial District
808 4th St.
- 4TH DISTRICT 01: BURLINGAME**
Transport Workers Local 505
1521 Rollins Road
- 4TH DISTRICT 12: SANDY**
Operating Engineers' Building
8805 South Sandy Parkway
- 4TH DISTRICT 90: MORGAN HILL**
Operating Engineers' Building
325 Digital Drive

- 11TH DISTRICT 11: RENO**
Operating Engineers' Building
1290 Corporate Blvd.
- 17TH DISTRICT 17: KAPOLEI**
Operating Engineers' Building
2181 Lauwiliwili St.



TOWN HALL MEETINGS

APRIL 2020

No meetings scheduled.

MAY 2020

- 6TH DISTRICT 12: LAYTON**
Dinner: 6 p.m.; Meeting to follow
Davis Conference Center
1651 N. 700 W.
Layton
- 7TH DISTRICT 12: PRICE**
Lunch: 12 p.m.
Meeting to follow
Ramada Inn
838 Westwood Blvd.
Price
- 7TH DISTRICT 12: SPANISH FORK**
Dinner: 7 p.m.; Meeting to follow
High Chaparral
(Rodeo Grounds)
475 S. Main St.
Spanish Fork
- 8TH DISTRICT 12: WASHINGTON**
Lunch 12 p.m.; Meeting to follow
Washington City
Historical Museum
25 E. Telegraph St.
Washington

JUNE 2020

- 16TH DISTRICT 17: KAUAI**
Meeting: 6 p.m.
Kauai Beach Hotel
4331 Kauai Beach Drive
Lihue
- 17TH DISTRICT 17: HILO**
Meeting: 6 p.m.
Hilo ILWU Hall
100 W. Lanikaula St.
Hilo

- 18TH DISTRICT 17: KONA**
Meeting: 6 p.m.
Marriott King Kamehameha
Kona Beach Hotel
75-5660 Palani Road
Kailua
- 17TH DISTRICT 17: MAUI**
Meeting: 6 p.m.
Maui Arts and Cultural Center
Alexa Higashi Room
One Cameron Way
Kahului

**ADMINISTRATIVE CHANGE
IN JOB PLACEMENT REGULATIONS**

The following administrative change in the Operating Engineers Local 3 Job Placement Regulations for Northern California, Northern Nevada, Hawaii and Utah became effective April 1, 2016:

If any Local 3 Job Placement Center is unsuccessful in reaching an individual on the Out-of-Work list in California, Nevada, Hawaii or Utah 10 times within a 90-day consecutive period, the individual will be removed from the Out-of-Work List.

All successful and/or unsuccessful call attempts made by any Job Placement Center are logged and tracked by the dispatch computer system. Upon reaching the tenth unsuccessful call attempt, the individual's registration will be deleted. A new registration will not be created. Individuals affected by this will need to call into a District Job Placement Center to get on the Out-of-Work List.

BUSINESS HOURS



In **California, Utah and Nevada**, "late night" will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 8 p.m.

In **Hawaii**, please call the Hall to confirm available late nights.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 7 p.m.



UPCOMING PICNIC INFORMATION

DISTRICT 50: FRESNO

Sunday, April 26, 10 a.m. - 2 p.m.
Fresno Fairgrounds
1121 S. Chance Ave., Fresno
Menu: To be determined
Cost: Adults - \$10
Retirees and Children
ages 12 & under - Free

DISTRICT 80: SACRAMENTO

Sunday, April 26, 11 a.m. - 3 p.m.
Mather Regional Park Rotary Grove
4111 Eagle's Nest Road, Mather
Menu: To be determined
Cost: Adults - \$12
Retirees and Children
ages 12 & under - Free
Parking - \$5; Beer - \$1

DISTRICT 30: STOCKTON

Sunday, May 3, 11 a.m. - 4 p.m.
(lunch will be served 12 p.m. - 1 p.m.)
Micke Grove Park, Delta Shelter
11793 North Micke Grove Road, Lodi
(off Hwy. 99 and Eight Mile Road, just south of Lodi)
Menu: Tri-Tip, asparagus, beans, salad, french bread, hot dogs, ice cream and free beverages
Cost: Adults: \$10 presale, \$12 at the door; Retirees: \$5; Children ages 6 and under: Free; Parking: \$6
Other: There will be raffle prizes, a jump house and a horseshoe contest.

DISTRICT 04: FAIRFIELD

Sunday, May 17, 11:00 a.m.-2 p.m.
Peña Adobe Park,
4699 Peña Adobe Road, Vacaville
Menu: To be determined
Cost: Adults: \$12 presale (\$15 at the door); Retirees: \$5; Children ages 5 to 12: \$5; Children ages 4 and under: Free
Other: Lunch served from 11:30 a.m.-1 p.m. Raffle starts at 1:30 p.m. Bounce houses, games and more. Beer tickets: \$1.

DISTRICT 12: UTAH

Saturday, May 30, 9 a.m. - 12 p.m.
Riverton City Park
1452 West 12800 South, Riverton
Menu: Eggs, bacon and sausage
Cost: Adults: \$5;
Retirees: Free; Families: \$10

DISTRICT 10: ROHNERT PARK

Sunday, May 31, 11 a.m. - 2 p.m.
Behrens' Park-Petaluma Fairgrounds, 175 Fairgrounds Drive, Petaluma
Menu: Tri-tip, beans, beer and more
Cost: Adults: \$10; Retirees: \$5; Children ages 8 and under: Free

DISTRICT 60: YUBA CITY

Sunday, May 31, 11 a.m. - 3 p.m.
Butte County Fairgrounds,
199 East Hazel Street, Gridley
Menu: BBQ from Silver Dollar Saloon
Cost: Adults: \$10 presale, \$12 at the door; Retirees: \$5;
Children ages 8 and under: Free

DISTRICT 90: MORGAN HILL

Sunday, May 31, 11 a.m. - 3 p.m.
Christmas Hill Park, Mulberry Areas E and W, 7351 Rosanna St., Gilroy
Menu: Tri-tip, hot dogs, beans, salad, garlic bread, soda and water.
Cost: Adults: \$10 presale, \$12 at the door; Retirees: Free;
Children ages 10 and under: Free
Other: Beer and wine will be sold for a minimal fee.

DISTRICT 11: NEVADA (SPARKS)

Saturday, June 6, noon to 3 p.m.
Lazy 5 Regional Park
7100 Pyramid Hwy., Sparks
Menu: Pulled pork, BBQ chicken, BBQ beans, coleslaw, rolls, fresh fruit and ice cream
Cost: Ages 6 and up: \$10; Retirees: Free; Families (two adults and two children): \$25; Children ages 5 and under: Free
Other: There will a raffle and other fun activities.

DISTRICT 20: OAKLAND

Sunday, June 7, 11 a.m. to 3 p.m.
Rowell Ranch Picnic Area
9275 Dublin Canyon Road, Castro Valley
Menu: Tri-tip, links, hot dogs, chili beans, corn, salad and rolls
Cost: Ages 12 and up: \$10 presale, \$12 at the door; Retirees: Free; Children ages 11 and under: Free
Other: There will a bounce house, face painting, a piñata, games and a raffle.

DISTRICT 70: REDDING

Sunday, June 14, 11 a.m. to 2 p.m.
Anderson River Park, BBQ and Gazebo Area 1, 2800 Rupert Road, Anderson
Menu: Tri-tip, chicken, beans, rolls, salad, ice cream and refreshments
Cost: Ages 6 and up: \$12; Retirees: \$8; Children ages 5 and under: Free
Other: There will be a live band, a raffle, a dunk tank, a bounce house/waterslide and a corn hole competition.

DISTRICT 01: SAN MATEO

Sunday, June 28, 11:30 a.m. to 2:30 p.m.
Coyote Point Recreation Area, Eucalyptus Picnic Areas 1 and 2
1701 Coyote Point Drive, San Mateo
Menu: Tri-tip, chicken, hot dogs, salad, watermelon, cake, soda and beer
Cost: Ages 13 and up: \$12.50; Retirees: Free; Children ages 12 and under: Free; Parking: \$6

DISTRICT PICNIC SCHEDULE

DISTRICT 11: NEVADA (ELKO)

Saturday, Aug. 1

DISTRICT 17: HAWAII (KAUAI)

Saturday, Sept. 26

DISTRICT 17: HAWAII (OAHU)

Saturday, Oct. 3

SERVICE PINS



In honor and remembrance, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

The OE3 SCHOLARSHIP FOUNDATION would like to

THANK

STEVEN P. MCDONALD

for his generous donation to the Scholarship Foundation!

The Scholarship Foundation is able to help young people further their education due to contributions such as this from our members and their loved ones.

WWW.OE3.ORG/SCHOLARSHIP-PROGRAM



DEPARTED MEMBERS*

Beltrametti, George Petaluma, CA District 10 1-23-20	Espinoza, Felipe San Jose, CA District 90 12-23-19	Griffin, Floyd Valley Springs, CA District 30 1-1-20	Inaba, Masami Hilo, HI District 07 1-12-20	Nakao, George Fremont, CA District 20 1-21-20	Takayama, Richard Waianae, HI District 17 1-25-20
Dalton, Thomas Cedar City, UT District 12 1-16-20	Farmer, Clifford Branson, MO District 99 2-4-20	Hammers, Harry Cottonwood, CA District 70 1-15-20	Johnson, William Citrus Heights, CA District 80 1-9-20	Ruiz, Luis Cisneros Coalinga, CA District 50 11-18-19	Thackeray, Randall Midway, UT District 12 2-2-20
Deckert, George San Andreas, CA District 30 1-11-20	Fountain, Ryan Windsor, CA District 10 2-2-20	Haslem, Wayne Sandy, UT District 12 1-1-20	Kanto, Ronald Camas, WA District 99 12-28-19	Shephard, Cy Biggs, CA District 60 1-20-20	Winter, Clarence Arnold, CA District 30 1-12-20
Eaton, Roxanne McKinleyville, CA District 40 2-6-20	Garrett, George Benicia, CA District 04 1-7-20	Henrie, David Springville, UT District 12 1-25-20	Kirk, Gary Magna, UT District 12 1-18-20	Shiraki, Edward Kaneohe, CA District 17 1-14-20	Wright, L. Dee Olivehurst, CA District 99 1-18-20
Erickson, Clinton Murray, UT District 12 1-16-20	Grashuis, David Washoe Valley, NV District 11 12-27-19	Holley, Kenneth Rackerby, CA District 60 12-28-19	MacDowell, Robert West Point, CA District 30 12-29-19	Stutters, Robert Herald, CA District 80 1-9-20	Yamamoto, Herbert Las Vegas, NV District 05 1-9-20

DECEASED DEPENDENTS

Abshire, Kathrine. Spouse of Abshire, Terrell (dec) 1-9-20	Geyer, Deloris. Spouse of Geyer, Walter (dec) 2-13-20	Langdon, Margie. Spouse of Langdon, Ray (dec) 12-25-19	Quinn, Patricia. Spouse of Boice, Steven 1-13-20	Sellen, Daniel. Son of Sellen, Daniel 4-3-19	Weldon, Marion. Spouse of Weldon, Richard (dec) 1-11-20
Beaver, Meta. Spouse of Beaver, Roger 1-8-20	Goeglein, Ruth. Spouse of Goeglein, Merle (dec) 1-22-20	Maurer, Geraldine. Spouse of Maurer, Arther (dec) 1-24-20	Ragsdale, Olen. Spouse of Ragsdale, Olen (dec) 1-12-20	Sogi, Ethel. Spouse of Sogi, Harold (dec) 1-16-20	Williams, Lorna. Spouse of Williams, Roy (dec) 2-10-20
Blenn, Julia. Spouse of Blenn, Ralph 1-14-20	Hill, Patricia. Spouse of Hill, Dean 1-12-20	Miller, Jessie. Spouse of Miller, Loren (dec) 1-25-20	Ream, Reta. Spouse of Ream, Frank (dec) 2-1-20	Stamler, Elizabeth. Spouse of Stanler, Thomas (dec) 1-16-20	Wilson, Jane. Spouse of Wilson, Gilbert (dec) 2-7-20
Bowles, Virginia. Spouse of Bowles, Howard (dec) 1-19-20	Johnasen, Emmaline. Spouse of Johnasen (dec) 1-10-20	Miller, Nancy. Spouse of Miller, Odin 2-4-20	Rodgers, Mary. Spouse of Rodgers, Ernest (dec) 1-23-20	Swayze, Lorene. Spouse of Swayze, Johnnie (dec) 1-22-20	Woolfolk, Hulda. Spouse of Woolfolk, Robert (dec) 1-24-20
Chiosi, Laurretta. Spouse of Epperson, Theodore (dec) 1-19-20	Jones, Helen. Spouse of Jones, Ed 1-20-20	Miller, Patricia. Spouse of Miller, Jimmie 1-1-20	Ruelas, Melissa. Dependent of Ruelas, Eduardo 1-29-20	Tomlinson, Jacqueline. Spouse of Tomlinson, Robert (dec) 1-3-20	
Dillard, Sandra. Spouse of Dillard, Calvin 1-13-20	Kingery, Pauline. Spouse of Kingery, Roy (dec) 12-27-19	Morasci, Hanorah. Spouse of Morasci, George (dec) 2-5-20	Sakae, Yujin. Dependent of Sakae, Douglas 8-13-19	Torrez, Lory. Spouse of Torrez, John 7-14-18	

*MEMBER OBITUARIES
Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the *Engineers News* district section. Contact information for the district offices is on pages 18-23 in this edition.



SWAP SHOP

ADS are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in **Swap Shop**. Engineers News reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

TO PLACE AN AD, TYPE OR PRINT LEGIBLY AND MAIL TO:

**Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop***

**OR CALL:
(916) 993-2047, ext. 2503**

**OR E-MAIL TO:
rsparks@oe3.org**

**All ads must include
Member Registration
Number.*

FOR SALE: Two boxes of various mechanic tools. Mostly Snap-On. Includes wrenches, sockets, etc. Located in Sacramento area. Call Arnold for more information at (916) 489-1227. Reg# 113290.

FOR SALE: Goodyear Fortera 60K tires. Wheels are U.S. Mags, 17", black with caps and nuts. Lug pattern is 5 on 5 1/2". Fits Ford/Jeep/Dodge pickups. Paid over \$1,600. Asking \$600. Will sell separately. Less than 200 miles on the set. Call Gene at (209) 931-3641. Reg# 1437805.

FOR SALE: Falcon 2 tow bar with 2 safety cables, drop hitch, electrical wires and 2 receivers. \$550 OBO. Call Ron at (209) 367-1142 or (209) 224-7697 (cell). Reg# 1737629.

WANTED: Rifles, shotguns, pistols and ammunition. From one to a whole collection. Call (559) 360-2345. Reg# 2123273.

FOR SALE: Ford 9N tractor, 3-point, PTO. Engine is weak. It's been sitting for a while, but can get it running. \$950/offer. Have a few implements to be sold separately. Call Mark at (916) 756-6140. Reg# 1904007.

FOR SALE: 2007 Alpenlite Western Defender 38-foot toy hauler. Good condition. Sleeps 8-10 people. 3 slides, 3 axles, power awning. 5500-watt Onan generator. Fifth wheel. \$24,000. Call (209) 267-5782 or (831) 524-2741. Reg# 1624266.

FOR SALE: 2000 Dodge Dakota 4x4 Extended Cab with camper shell. V8, low miles. Original owner. Must see to appreciate. \$5,000. Call Kurt (408) 639-5803. Reg# 2437828.

FOR SALE: Titan 5th wheel and '06 GMC Sierra 3500 SLT, 1-ton 4X4 turbo diesel truck. 32' trailer has all upgrade options, living room and bedroom slides and 5-yr old roof. Truck has 137k miles, leather heated seats, long bed. Both are well-maintained and clean. \$52,500 obo for both. Contact (510) 792-8187 or rkjck6053@aol.com. Reg# 1677704.

FOR SALE: Fully-loaded 2006 Ford Super Duty F-250 Lariat. Features: 6.0L diesel, 4x4, 6.75-foot bed, Banks 6-gun tuner, Banks super intercooler, Banks Big Horn intake, K&M cold air intake filter system, upgraded turbo, new halo headlights, and 2015 side power heated mirrors. 153,000 miles. \$16,500 OBO. For pictures, please email dmroge@frontiernet.net or call (916) 502-0638. Reg #2434282.

FOR SALE: 16k manual slider fifth wheel hitch, complete with rails and mtg brackets for a 3500 Dodge Ram. Used very little. \$275. Call (530) 990-4750. Reg#1866488.

WANTED: Looking to purchase Operating Engineers Local 3 75th Anniversary belt buckle, in new condition. Silver or gold. Call (415) 748-2080. Reg# 2260246.

FOR SALE: Leica GPS System, originally set up for a CAT 14H Motor Grader. Includes all parts: receiver, hydraulic hoses, valves, controller, and masts. \$30,000. Call (415) 517-4404. Reg# 1624521.

FOR SALE: 2004 Chevy Silverado with Duramax engine and Allison transmission. Features: extended cab, heated leather seats, lockable compartment under back seat, and a 40-gallon gas tank. Clean inside and out. 143,349 miles. Housed inside a garage and maintained at the dealership. Single owner. \$20,000 obo. Call and leave message at (707) 853-2235. Reg# 2208708.

FOR SALE: Test kit for older Caterpillar engines, compression and injector pressure testing. Buda fuel injector test pump and adapter fuel line gauges. Adapter for capsule-type injection tools. Caterpillar instruction book with many different injector examples. Compression testing adapters for three kinds of flat seat injectors. Call (530) 518-3386. Reg# 1716583.

FOR SALE: 1943 Guiberson T-1020 Series air-cooled 9-cylinder radial diesel engine. Starts on a Coffman combustion starter or 24-volt system setup. Completely self-contained fuel oil batteries. Call (530) 518-3386. Reg# 1716583.

FOR SALE: 105-gallon fuel tank with pump for truck bed. Used one season. In excellent condition. \$400. Call (209) 229-5235. Reg# 2193846.

FOR SALE: Ingersoll Rand wheelbarrow air compressor. Features: duel tank, 125 psi, and 6 HP gas engine. \$500. Call (209) 229-5235. Reg# 2193846.

FOR SALE: 1992 LazyDaze Class C motorhome. New full cover, never used. Hyd. jacks, generator, 2 ACs, 6 new tires, smog and registration, solar panels, satellite dish, CB radio, awning, full shades and window covers, full shower and bath, vacuum cleaner, all paint perfect. In Auburn, CA area. \$8,000. 10 percent off for cash or for fire victim. Call (408) 672-8092. Reg# 2049636.

FOR SALE: 1987 Ford Bronco. Little surface rust, no dents, windshield cracked. Approx. 30,000 miles. Good 302 engine. Just smogged. New head liner. \$3,000 obo. Located in Auburn, CA area. Call (408) 672-8092. Reg# 2049636.

FOR SALE: Cemetery plot in the Good Shepherd section of St. Michaels Cemetery in Livermore, CA. Complete, double-depth grave space with flat area headstone. Asking \$7,800. Call (925) 819-6233. Please leave a message with your phone number. Reg# 1904048.

FOR SALE: 42 acres of beautiful country land only minutes from Oroville, CA. Lots of building sites. Many oak and pine trees. Can be subdivided. One well already drilled. Electricity nearby. Asking \$199,000. For info, call (541)808-9191 or e-mail connierodrigues@yahoo.com. Reg# 1006711.

FOR SALE: 1.25 acre wooded forest. Bear and deer pass through property. Seven miles from Shingletown behind Meadow Mountains Bible Camp. Close to Lake McCumber. \$25,000 obo. Includes water tank pump and fencing purchased for the land. Call (530) 275-6882. Reg# 1956194.

FOR SALE: Everett spinet piano in beautiful condition. \$800 or best offer. Call Max at (707) 725-5218. Reg# 0939694.

FOR SALE: Double sheeps foot. \$1,500 obo. 3 axle trailer. \$200 obo. Brand new 50cc motorcycle motor. \$100 obo. Craftsman 3hp air compressor, like new. \$100 obo. Electric BBQ on stand. \$100 obo. Old Shelby Flyer 20" bicycle. \$250 obo. Call (408) 316-3890 after 10 a.m. Reg# 1797514.

FOR SALE: 2008 Volvo C-70 Convertible. 104,000 miles. Runs well, looks great. Auto transmission, 2.5 L engine, new battery, recently passed smog test. \$6,195. Call (916) 595-8019. Reg# 4112017.

FREE: Three-year-old Australian Cattle dog. AKC Purebred with papers. This dog is very intelligent, but is dog- and people-aggressive. Owner with health issues cannot train further. Call (408) 629-4142. Reg# 1386886.

FOR SALE: 2015 Gray Honda Civic EX. Excellent condition. Has 67,000 miles. \$14,750. Call (415) 819-7572. Reg# 2132408.

FOR SALE: Snap-on torque multiplier and gauge. Cost \$4,600, selling for \$1,250. Also selling a 2016 Snapper 1428L 13-hp snowblower. Starts off of 110 electric. \$1,000. Call (530) 407-4717. Reg# 2262499.

FOR SALE: 3.48 acres in El Dorado, CA. Has water and power. \$140,000. Call (530) 407-4717. Reg# 2262499.

FOR SALE: Ingersoll Rand model 293 1" impact wrench. \$600. Call (916) 416-7765. Reg# 2110731.

FOR SALE: Amish fireless flame fireplace in oak-colored curio. Heat surge w/infrared heating technology. Roller wheels, manual, remote. 1-foot wide by 3-feet long. 2 shelves on each side. Can hold TV. Excellent condition, like new. Regularly \$350. Will take \$150. Call or text (209) 931-2058. Reg# 1022395.

FOR SALE: 2010 Harley-Davidson Limited edition Electra Glide Ultra. 29,600 original miles. Always garaged, never dropped, in excellent condition. New tires, new battery, 30,000-mile service already performed. \$12,000 or best offer. Call (707) 382-8007. Reg# 1226193.

FOR SALE: 16-ft steel boat hull and frame with trailer. Includes motor mount, rudder, prop shaft. Asking \$400. No trades. Call (209) 470-7029. Reg# 1774822.

FOR SALE: 2015 Harley-Davidson Softail Slim. Has 1,800 miles, was just serviced and has new battery, maintainer and custom exhaust pipes (original factory pipes also available). \$12,500. Please call Jeff at (775) 240-0090. Reg# 2344388.



OPERATING ENGINEERS

LOCAL 3

PROUD, SKILLED, PRODUCTIVE, COMMITTED...
ALWAYS THE BEST!

Members work on the UC
Merced project in Fresno
District 50.

