

OPERATING ENGINEERS LOCAL NO. 3

# ENGINEERS

VOL. 78 #03 MARCH 2020

## NEWS

# GATEWAY OF THE PACIFIC



4<sup>TH</sup> QUARTER 2019  
FINANCIAL REPORT

FREE POSTER

inside every issue! A different piece of equipment, a different job, same HARD WORK. See page 16.



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**ON THE COVER**

Operators with main contractor Hathaway-Dinwiddie and subs EBI and Fontenoy move hundreds of thousands of yards of dirt for a giant biotech building boom in South San Francisco.

*Correction: Please note that this month's Semi-Annual will be held on March 29 at the Solano County Fairgrounds in Vallejo, Calif.*



**DAN REDING**

BUSINESS MANAGER



**STEVE INGERSOLL**

PRESIDENT



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**TAMMY CASTILLO**

DIRECTOR OF  
APPRENTICESHIP

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## 12 TECH NEWS/LEGAL UPDATE

Your Technical Engineers Department is fighting hard for pro-surveyor legislation and recently held a well-attended allocation meeting for the Surveyors Master Agreement, so read about it all here. You can also learn about the dangers of marijuana use in the workplace from your Legal Department.

## 14 CA PRIMARY ELECTION ENDORSEMENTS

California's Primary Election is March 3, so get all the recommendations you need here, and VOTE UNION!



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## Great news to report

There's nothing better than to give you good news about our Funds, our work hours, projected work and the many improvements we're making. I am happy to report that as of this writing, I have plenty of good news to share. As of January 2019, the preliminary, unaudited return on our Pension Fund is being reported at 16.4 percent, which is well above our 7.5 percent benchmark. To put this in perspective, at this time last year, the return came in at 2.4 percent. This means we're able to put \$656 million back into our Pension Fund, and if things stay moving in this direction, we should be able to certify in the Green Zone earlier than projected.

While we can't control the ups and downs of the market, every hour worked by our membership adds to the overall strength of our Funds, including our Health and Welfare Funds. With an estimated 39,000 members (including applicants) and tons of projects on the books from last year, Local 3 members worked about 35 million hours in 2019, which is quite an increase from the 25 million worked in 2010 (during the Great Recession).

Thanks to the strength of our membership and our work hours, our Health and Welfare Funds are also doing great, as we have about 20 months of reserves in our California Active Health and Welfare Fund and about 23 months of reserves in our Pensioned Health and Welfare Fund. These reserves mean that for the first time since I can remember, we won't have to allocate any monies to health care for our Master Agreement, and we can continue giving our Retirees that \$500 holiday check.

Your leadership has always guarded, preserved and improved our Funds conservatively, and we have employed the best financial advisors to help implement this vision. We appreciate and celebrate gains like these, but we know that the market will ebb and flow as it always does. Keep this in mind in your own finances, as well. Remember that we are in construction, which can be a seasonal career, so it never hurts to save a little for when the down time comes, because it always does!

Other gains that add to the overall strength of our Funds and our union come from organizing. As we organize more companies into Local 3, we gain more overall members and more of the

market share of the work. Therefore, your Organizing Department must be commended for the following numbers: From 2014-2019, your Organizing Department signed 497 new employers, gained 1,167 new members and dispatched 5,209 members to these new employers. Those are some fantastic numbers!

Your organizers work closely with all of the district staff, from the dispatchers and agents, to the administrative assistants and the district representatives to find organizing leads, but it is really the information we receive from you that helps us sign new members and companies, so I thank you for all of your help.

Grievances are another area where you, the members, help us keep our employers honest. We don't file frivolous grievances, and we do try to amicably work with our employers before an issue becomes a real problem, but we do file grievances when necessary. We filed 118 grievances in 2019, and gave \$430,000 back to the membership either through back-pay, vacation pay, etc. This is just another example of the work your great staff is doing on your behalf every day!

Besides the successes of last year, projected work hours for this year are estimated to stay strong, as many employers are booked up with jobs through the rest of the year. And future jobs are on the horizon, securing we stay in the right direction, such as the \$23-\$30 billion Delta Tunnels project, as well as the \$5 billion Sites Reservoir project, which could break ground in 2022. These projects are only possible because measures and bonds we helped pass many years ago!

President Steve Ingersoll will go more into the Newmont/Barrick Joint-Venture (JV) issue we've been having in Elko, Nev., in his column this month, but I do want to update you that we have been working on a large organizing drive there to ensure the miners from the consolidated mines understand that they have rights that come with union representation. However, we can only secure those rights if mine workers sign an authorization card, meaning they want union representation. We are doing everything we can in that community to protect these miners. Stay tuned for more information.

This is just a brief overview of some of the many topics I will be shedding more light on during the March 29 Semi-Annual Meeting at the Solano County Fairgrounds in Vallejo, Calif. Registration begins at 8:30 a.m. and runs until 11 a.m., at which time the meeting will start. Lunch will be served directly after the meeting. I hope you can come and enjoy some good company, important information and a free barbecue lunch. This month, I ask that every California member who is able votes UNION March 3 for the California Primary Election. I ask that all members stay involved this political season.

*Dan Reding*



◀ Business Manager Dan Reding speaks with attendees of the Elko Miners' Rights Expo last month.



## Actions speak louder than words

Last month, I joined Business Manager Dan Reding, Financial Secretary Dave Harrison, Nevada District Rep. Scott Fullerton, Organizing Director Bruce Noel and numerous agents, organizers and other Local 3 staff for the Miners’ Rights Expo in Elko, Nev. The event was organized to inform miners and the broader community about the need for Local 3 membership in the Northern Nevada gold mines. Getting that information out has become increasingly important as Local 3 members face an employer (Nevada Gold Mines (NGM)) intent on stripping them of their collective bargaining rights.

Drawing from the playbook of anti-union employers before them, NGM representatives publicly claim they could care less whether their employees have a union or not. They just want them to “have a choice.” However, actions speak louder than words, and there is no question as to what NGM’s actions are saying to Local 3 members. For example, NGM spokespeople have said they just want a fair vote, meanwhile the company won’t release information Local 3 can use to contact employees about the need for union membership and have been aggressively preventing union representatives from talking to miners in the parking lot before or after their

shifts. As Organizing Director Bruce Noel asked a reporter from the *Elko Daily Free Press* in a recent interview, “How do you have a fair election if the union side can’t even get access to the people?”

Fortunately, the more NGM’s words contradict their actions, the more likely miners will see through the lies and organize, but that won’t happen without a concerted effort by our members and staff. If you work in the mines, take a few minutes to visit the Hall or talk to your agent about signing an authorization card, then encourage your fellow miners to do the same. Many miners fear retaliation from their employer, so it’s important to remember that these authorization cards are never seen by NGM. Instead, they are sent to the National Labor Relations Board (NLRB) where they are used to verify that a majority of mine workers want to maintain the union representation they have enjoyed for over 50 years now.

If you have additional questions or would like to know how you can get more involved in this effort, contact the Elko District Office at (775) 857-4440, and remember: United we bargain, divided we beg!



President Steve Ingersoll talks to a miner during the Miners’ Rights Expo in February.



@engineersnews Operator Kenny Neyrinck (@heavy\_equipment\_4\_life) snapped this photo of a scraper moving dirt on Independent Construction Co.’s Treasure Island project in the San Francisco Bay.

### NO, IT’S NOT *THAT* PROP. 13!

In 1978, California passed Proposition 13, which limited property taxes in the state and has been the subject of ongoing debate ever since. However, this month’s California Primary ballot also includes a Prop. 13, but it has no relation to property taxes or the controversial Prop. 13 previously mentioned. Instead, the Prop. 13 that is on this month’s ballot would authorize \$15 billion in bonds for school and college facilities, which includes funding for new construction and the modernization of existing school facilities. In other words, voting YES on Prop. 13 is a vote to create jobs for Operating Engineers. Vote YES on Prop. 13!

**Voice of the Engineer (VOTE) volunteers** ☎  
phonebank for Prop. 13 in Fairfield District 04.

Fourth Quarter 2019 Consolidated Financial Results

Our nation’s economy grew 2.1 percent during the fourth quarter of 2019, which matches the economists’ estimates and is the same as the prior quarter. For 2019 as a whole, Gross Domestic Product (GDP) was up 2.3 percent, down from 2.9 percent in 2018. The increase in real GDP in the fourth quarter is the result of positive outcomes from personal consumption expenditures, government spending, residential fixed investment and exports. The stock markets also ended 2019 on a positive note, with the S&P 500 delivering a gain of more than 28 percent in 2019, which was the biggest annual gains from stocks since 2013. Much of the stock market’s gains can be attributed to the three rate cuts from the Fed and the initial trade agreement with China.

According to the U. S. Bureau of Labor Statistics, approximately 539,000 jobs were created in the fourth quarter of 2019, up from 470,000 new jobs in the third quarter. Notable job gains occurred in retail trade, which is not surprising given the holiday season, and in health care. The construction industry alone added 310,000 jobs in 2019, compared to 264,000 jobs in 2018. The unemployment rate remained at 3.5 percent in the fourth quarter of 2019, lower than the 3.6 percent for the third quarter of 2019. The last time the rate was this low was in December 1969. Within Local 3’s jurisdiction, the average unemployment rates for the fourth quarter 2019 were 3.90 percent, 3.97 percent, 2.40 percent, and 2.63 percent for California, Nevada, Utah and Hawaii, respectively.

For Local 3, total work hours for dues collected in 2019 was approximately 34,969,000, just shy of 35,127,000 hours during the same period in the prior year. On a state-by-state basis, pension hours for January through November 2019 for Nevada, Hawaii, and Utah were up by 2 percent, 4 percent and 8 percent, respectively, versus the same period in 2018. California pension hours, on the other hand, were down by 1 percent. By industry, November 2019 Year-To-Date (YTD) hours were 6 percent higher than the same period in 2018 for Surveyors, while Rock Sand and Gravel November 2019 YTD hours were lower by 15 percent, compared to the same period in 2018.

Financially, for all of 2019, consolidated revenue stood at \$63 million – \$1.1 million (2 percent) higher than 2018. Consolidated expenses through December 2019 stood at \$59 million – \$3.1 million (6 percent) higher than 2018. Revenue benefited from a 4 percent increase in the supplemental dues rate, which resulted in a 3.5 percent increase in supplemental dues receipts. Expenses rose primarily due to increased employment costs, higher per-capita tax payments and costs associated with the membership database conversion project.

During 2019, Local 3’s membership increased by 356 members, or 1 percent. Total membership as of December 2019 was 37,356.

4th Quarter 2019 Consolidated Financial Report

(Unaudited - In thousands)

Profit & Loss Statement

(December 31, 2019 - Year-to-Date)

Membership Revenue	\$56,014
Other Revenue	6,989
Total Receipts	\$63,003
Salaries, Benefits & Taxes	\$36,295
Per Capita Taxes	8,687
Office & Operations	5,190
Depreciation	2,184
Professional Services	2,309
PACs & Fund Allocations	1,254
Admin & Public Relations	3,338
Total Expenses	\$59,257
Net Income	\$3,746

Balance Sheet

(As of December 31, 2019)

Cash, Investments & Deposits	\$68,062
Employee Funded 457 Plan	1,843
Automobiles	4,379
Office Furniture & Equipment	1,747
Computers & Software	10,227
Communications Equipment	277
Print Shop Equipment	1,116
Less Accum. Depreciation	(9,783)
Total Assets	\$77,868
Liabilities	(\$1)
Employee Funded 457 Plan	1,843
Consolidated Fund Balances	\$76,026
Total Liabilities & Fund Balance	\$77,868

Fund Balances (\$ in millions)

		12/31/19	12/31/18
General		\$39.0	\$39.9
Hardship, Strike, Lockout		8.2	7.6
Emergency		19.1	18.2
Defense		7.3	6.4
Capital Maintenance		2.4	1.9
		\$76.0	\$74.0



## Make saving money a game – not a chore!

Saving money isn't always our favorite activity. Sometimes, saving is hard to even think about! After groceries, car payments, mortgage or rent, you want to keep what's left over as fun money. So how do you turn saving money into a game rather than a chore? OE Federal Credit Union is always looking for ways to help members achieve their financial goals, which is why they've provided a few fun ways to kick-start your savings.

### 1. Kick a Bad Habit

Got a bad habit you'd like to get rid of? Challenge yourself to drop the habit or pay up. Whether it's biting your nails, smoking or eating way too much candy – you either drop the habit or put money into a jar. That's right, every time you slip up, you've got to pay up! By the end of your challenge (it can last as long as you want it to), you'll either kick a bad habit or end up with a nice-sized savings. Who knows? You may end up with both.

### 2. 52-Week Challenge

For this challenge, you put money into your savings once a week. Whatever week you're on in the year will determine how much money you set aside. The first week of the year, you'll save \$1. The second week, \$2. The fifteenth week, \$15. You get the idea, right? If you start at the beginning of the year (or put enough in your savings to catch you up), you'll have \$1,378 in your savings account! Not bad for making smaller deposits throughout the year.

### 3. The \$1 Challenge

Ever heard of the \$5 Challenge? This one is similar, but instead of saving every \$5 bill you're given, you save every \$1. Yep, every single

one. Doesn't matter if you received two \$1-dollar bills after breaking a twenty, if your friend paid you back in all ones or if you found a dollar on the side of the road...those bucks go into savings! There's no telling how much you'll end up with by the end of your challenge. Want to challenge yourself further? Try saving \$5 bills instead.

### 4. Spare Change Challenge

Not ready to give up full dollars yet? Try the Spare Change Challenge. Whenever you receive change, toss it in a jar at home. This challenge helps keep your pockets lighter, without affecting your day-to-day spending habits nearly as much.

### 5. Save Like You Spend Challenge

One of the hardest parts about saving money is giving up those items that we don't necessarily need, such as a daily Starbucks run, another pair of sneakers or a cool set of wireless headphones. Rather than ditching your spending habits, match them! If you want to buy an \$80 pair of shoes, add \$80 to your savings, as well. Headed out for a \$50 meal? Stick \$50 in the savings too! This is a great way to boost your savings without completely giving up your lifestyle.

Start and end these challenges at any time you like. You may even want to challenge friends and family members to make things a little more competitive. If you're currently not a member of OE Federal Credit Union, visit [oefederal.org](http://oefederal.org) or call (800) 877.4444 to join today. Their staff is always ready to help you achieve your goals in fun and exciting ways.



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If your dream is to buy a home, we're here to guide you through every step of the homebuying process.

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**FIRST TIME HOMEBUYER PROGRAM**

**OE FEDERAL**  
CREDIT UNION

## Sierra County Superior Court Clerks get increases

By Mike De Anda, business representative

The State of California Superior Courts for Sierra County is in Downieville, where Court Clerks are represented by Local 3. Late in December 2019, a new successor Memorandum of Understanding (MOU) was reached. Negotiation team members Mary-Ann Ketler, Tosha Buckbee and myself bargained for modest improvements to this MOU, and we worked hard for every bit we got.

This bargaining unit was coming off of a one-year contract. In the previous negotiations, Court representatives cited limited funds for the Court Clerks and repeated the same story for this round of negotiations. Court representatives tested this team early on by claiming they had no money for wage improvements and very little for improvements elsewhere. Their original offer was a 0.5 percent wage increase that would not happen for six months after the start of the new MOU, and they wanted “status quo” on all other items.

Our negotiations team had a good understanding of the Courts’ budget and questioned everything – the budgeting, funding, cost and expenses – to keep the pressure on the Courts negotiator. With this perseverance, the Courts finally had to admit there was actually some money available. The modest improvements to the Court Clerks contract did not, in fact, hinder the operational needs of the Courts!

This round of bargaining yielded the following improvements to the two-year contract, which runs from Jan. 1, 2020 to Dec. 31, 2021:

- \* An additional floating holiday, bringing the total to two per year
- \* Emergency Paid Leave side-letter added to MOU
- \* Flex Scheduling side-letter extended for the duration of the contract
- \* Adoption of Employer-Employee Labor Relations Rules
- \* A 1.0 percent Cost of Living Analysis (COLA) increase in 2020, and a one-time payment of 3 percent of each employee’s base wage for the year
- \* Courts Health Plan contributions increase to \$1,782.20 each month in the 2020 plan year
- \* A 1.5 percent COLA increase in 2021
- \* A Courts Health Plan contributions increase to \$1,826 each month in the 2021 plan year

The bargaining team did a great job by being creative and thinking outside the box. Also, employee Jean-Anne Cheatham helped this negotiation team improve their MOU.

## AB 1945 seeks to re-classify emergency dispatchers as first responders

By Mike Eggener, senior business representative

Recently, I joined Assemblymember Rudy Salas and public safety dispatchers from across the state for a press conference to celebrate Assembly Bill (AB) 1945, which recognizes the brave work of public safety dispatchers by classifying them as first responders. Currently, the federal government describes the dispatcher occupation as an “administrative” position. This does not accurately describe the work of dispatchers who undergo extensive training and whose work can mean the difference between life and death.

“It is an honor to officially recognize the incredible work of our public safety dispatchers,” said Salas. “Dispatchers are vital to keeping our communities safe. When a hostage taker or a suicidal person calls 911, the first individual they speak with is often a dispatcher whose negotiation skills can save lives.”

If AB 1945 passes, dispatchers could gain more benefits, such as workers compensation and greater bargaining power. Local 3

represents several dispatcher units and is heavily involved in supporting this bill, as public safety dispatchers or public safety telecommunicators play a vital role in emergency response. They routinely communicate with individuals in great distress, harm, fear or injury, including active shooter situations. Dispatchers are trained to coach callers through First Aid, collect vital information for officers and negotiate in a variety of hostile situations.

Assemblymember Salas was joined at the press conference by Assemblymember Freddie Rodriguez, a principal co-author of the bill and former Emergency Medical Technician (EMT), as well as dispatchers from the Central Valley, Monterey County, the Bay Area, Sacramento and Sonoma County. In addition, Allena Wiggins, President of the Northern California Association of Public-Safety Communications Officials (NAPCO) and Lee Ann Magoski, President of the California National Emergency Number Association (CALNENA), attended in support of AB 1945.

There are currently more than 6,000 dispatchers employed in California who responded to over 27 million 911 calls in 2018 alone. Additionally, these dispatchers responded to 28,014 emergency text messages, which is up 10,000 from 2017. As more information on this bill develops, I will let you know. I am so proud to represent these first responders!



Assemblymembers Rudy Salas and Freddie Rodriguez join public safety dispatchers from across the state for a press conference to celebrate Assembly Bill (AB) 1945.



Senior Business Rep. Mike Eggener attends a press conference at the Sacramento state Capitol in support of AB 1945.



# CEMA floods board chambers

By Zeb Feldman, business representative

A sea of union members wearing County Employees Management Association (CEMA) shirts, recently flooded the Santa Clara County Board chambers. With a record-breaking 270 CEMA/OE3 members in attendance, we spoke, rallied and fought for higher wages and lower pension costs.

Our speakers vigorously advocated for a stronger contract, specifically targeting the pension costs we pay (which are far higher than others receiving an identical benefit). Holding signs that demanded pension parity, our speakers shared how promotions into management often result in less take-home pay. Other members who tried hiring managers, faced workers refusing promotions, as pay would be lower. (Imagine hearing that you passed an interview with flying colors to receive a promotion, only to learn you would lose \$900 a month, if you took the offer!) Another member stated that her disability pay was higher than her take-home pay, because it used her old deductions (prior to promoting), to calculate her salary. These points made are already yielding results, as County leaders are reaching out to find what more can be done to secure a deal.

We have already achieved much in the contact, including 3 percent annual raises and some pension relief for both classic and California

Public Employees' Pension Reform Act (PEPRA) members. Our members clearly stated why more relief is necessary.

CEMA will continue to call on you as member advocates to further the fight for an excellent contract. Your Local 3 leaders and staff have laid the political foundation, matured the conversation with elected officials and County executives and are now engaging publicly with the County and the community.

Continue to join us by attending rallies and meetings when called and educating yourself at informational pickets. Continue assisting in lobbying efforts, helping to spread awareness to other CEMA members, and wear your CEMA shirts at the workplace when bargaining is taking place. More shirts are coming, as we just ran out! The critical issue of pension disparity is a long time in the making, and the time to solve it is now.

Stay strong and join CEMA in thanking our liaisons, Executive Board and members for so ably organizing this event.

✓ Nearly 300 members flood the Santa Clara County Board chambers to discuss pay issues with officials.



# Local 3 members to the rescue at Half Moon Bay

By Michael Moore, business representative



Dangerous surf conditions made for a close call for a woman and her dog in waters off the Peninsula at Half Moon Bay recently. The woman was rescued by Local 3 San Mateo Harbor Officers Jacob Walding and Bobby Dunn, after she went into the water to save her dog at Cowell Ranch Beach. Emergency workers said she was still swimming, as dangerous waves pounded the Northern California Coast, with some areas reporting waves up to 30 feet high. Authorities urged people not to risk coming close to the water.

“Not only stay out of the water but stay away from the water, because if you even get close to it, you can be in danger,” said our patrolmen.

Just another example of Local 3 members stepping up to make a difference.

◀ From left: Local 3 Harbor Officers Bobby Dunn and Jacob Walden are interviewed after rescuing a woman and her dog from deadly waves.

## Fringe Benefits District Visits

A representative from the Fringe Benefits Office will be available to meet with you and answer questions at the district offices listed below. An appointment is recommended; however, we do our best to accommodate walk-ins. Please contact the Fringe Benefits Office at (800) 532-2105 to schedule an appointment. The schedule is as follows:

<b>YUBA CITY</b> March 4	<b>SACRAMENTO</b> March 5	<b>STOCKTON</b> March 10
<b>MORGAN HILL</b> March 12	<b>OAKLAND</b> March 25	<b>FAIRFIELD</b> March 26

OE3 TRUST FUNDS

By Bob Miller, fund representative/client services

## OE3 Trust Funds District Visits

To schedule a one-on-one appointment with a Trust Funds representative to discuss your retirement options, please contact your district office or call the Trust Funds Office directly at (510) 671-8827, (Walk-ins are welcome.) We will have all your personal Fringe Benefits information available and can assist you in any way necessary.

**NOTE: DISTRICT VISIT APPOINTMENTS ARE AVAILABLE DURING BUSINESS HOURS ONLY.**

<b>ROHNERT PARK</b> March 3	<b>EUREKA</b> March 4	<b>RENO</b> March 10	<b>SANDY</b> March 11
<b>ELKO</b> March 12	<b>REDDING</b> March 17	<b>YUBA CITY</b> March 18	<b>SACRAMENTO</b> March 19
<b>STOCKTON</b> March 24	<b>FRESNO</b> March 25	<b>MORGAN HILL</b> March 26	

## 2020 Pre-Retirement Meetings

Pre-Retirement Meetings continue this month. Participants 50 years of age and over should receive a postcard reminder of the meeting in their area, though participants of any age are welcome to attend. We encourage you and your spouse to attend these meetings and familiarize yourselves with all aspects of your retirement benefits, as these have a direct bearing on your financial security. Please check the schedule below to find the meeting in your area.

<b>RENO</b> Tuesday, March 10, 6 <sup>PM</sup> Operating Engineers' Building 1290 Corporate Blvd.	<b>SANDY</b> Wednesday, March 11, 6 <sup>PM</sup> Operating Engineers' Building 8805 South Sandy Parkway
<b>ELKO</b> Thursday, March 12, 6 <sup>PM</sup> Operating Engineers' Building 555 West Silver St., Ste.104	

## Retiree Association Meetings

Local 3 looks forward to joining Retirees and their spouses for concise reports, good refreshments and plenty of fellowship. There is one meeting left this month!

<b>OAHU</b> Monday, March 2, 2 <sup>PM</sup> Kapolei Union Hall 2181 Lauwiliwili St. Kapolei, HI
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CALL THE FRINGE BENEFITS SERVICE CENTER NOW!  
800.532.2105 | 510.748.7450



UNIT 12

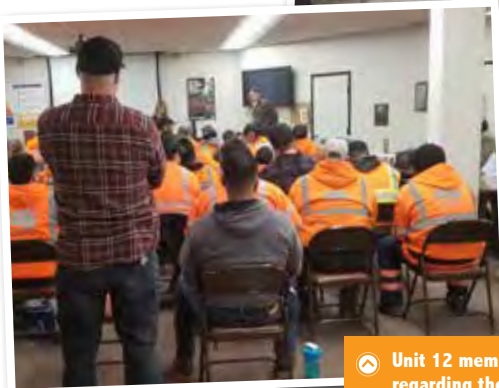
## Grievances concerning homeless encampments go to arbitration

By David Jake, business representative

Recently, Local 3 staff attended a two-hour training at the Woodland Maintenance Yard, which covered proper homeless encampment cleanup and safety and how to treat homeless individuals with respect.

In 2019, grievances were filed concerning the cleanup of encampments, as Caltrans workers were being required to remove hazardous materials without the proper training or Personal Protective Equipment (PPE). The grievances are now being set for arbitration; however, the Department of Transportation (DOT) has requested the case be put on hold in order to procure hazardous materials contracts and train the personnel required to do the cleanups.

This is an important issue, and Local 3 will continue to pressure the state to address it properly.



Used hypodermic needles are one of many hazards Caltrans crews encounter when handling the cleanup of homeless encampments.

Unit 12 members and Local 3 staff attend a training class regarding the cleanup of homeless encampments.



Top-notch equipment coming this year!

Each year I work closely with the Operating Engineers Local 3 Journeyman and Apprentice Training Center’s (OE3 JATC’s) General Superintendent Greg Gasaway, the California Joint Apprenticeship Committee (CAL-JAC) and the Board of Trustees to establish an annual equipment purchase budget. Each committee is aware that a worker is only as good as the tools he or she uses, which is why it’s so important that the OE3 JATC continues to work closely with our signatory contractors and associations to purchase and train the apprentices and journey-level operators on the equipment with the latest and greatest technology being used in the industry.

Since 2016, the OE3 JATC has added 43 pieces of new equipment, including cranes and GPS to our fleet, bringing the equipment count to over 125 pieces of equipment. This year’s budget will include new **GPS TECHNOLOGY**, a **LIEBHER ALL-TERRAIN CRANE**, a **D6 DOZER**, a **MOTOR GRADER**, a **623 G SCRAPER** and a **REX 3-DRUM COMPACTOR**. These are just more reasons why we continue to be and train the best in our industry!

▶ **REX 3-DRUM COMPACTOR**



◀ **LIEBHER ALL-TERRAIN CRANE**



**NEW D6 DOZER** ▶



◀ **MOTOR GRADER**



**623 G SCRAPER** ▶





## Surveyors Master Agreement ratified

By John Rector, special representative

In January, Local 3 held an allocation meeting for the **Surveyors Master Agreement**, and more than 60 journeymen and apprentice surveyors attended. Morgan Hill Business Rep. Clint Steel and I held the meeting and were very pleased with the turnout. The membership voted to split their \$3 allocation among wages and benefits for the final year of the current Master Agreement. These new rates became effective March 1, 2020. Thanks to all who participated.

As of this writing, Local 3 and the California and Nevada Civil Engineers and Land Surveyors Association (CELSA) continue to work together to improve legislation as it relates to Land Surveying. The two groups have been working with legislators in an attempt to modify and modernize the

Professional Land Surveyors Act. The legislation will reaffirm who is authorized to perform land surveying, what constitutes a survey company and modernizes the terms and definitions that exist within the current law. These changes would help prevent unlicensed survey work throughout the state and bring the law into the 21<sup>st</sup> century. For more information on this bill and other political activities, please visit [www.oe3.org](http://www.oe3.org).



### DID YOU KNOW?

The original Technical Engineers Master Agreement (Surveyors) was signed on Aug. 6, 1954. A Party Chief made \$3.20/hour.

## LEGAL UPDATE

### Marijuana use in the workplace

Since the legalization of medical and recreational marijuana use in California in 1996 and 2016 respectively, the union has seen an increase in employers taking disciplinary actions against employees who test positive for marijuana. It is important to keep in mind that even though recreational marijuana is legal in California, Nevada and Hawaii, federal regulations and workplace policies relating to the use of marijuana can still be enforced. This is because there currently isn't a marijuana impairment test, so employers are unable to tell if an individual who tests positive for marijuana is impaired on the job. The use of marijuana in any of its forms (flowers, oils or edibles) can yield a positive test result. Even though the effects of marijuana, specifically THC, can wear-off after a few hours, traces of marijuana can be detected for weeks and even months after use. Blind-testing of many commercially available CBD products have even shown small trace amounts of THC, causing positive drug tests for marijuana.

Confusing regulations have especially become a source of contention for employees who have recommendations from physicians for medical marijuana. However, it is important to remember that even in states where medical marijuana is legal, as a general rule, there are no protections available to employees who test positive for marijuana at work (with the exception of Nevada, which, effective Jan. 1, 2020, prohibits discrimination against job applicants based on the results of a marijuana test).

Marijuana remains a Schedule I Controlled Substance under Federal Law. The U. S. Department of Transportation's (DOT's) regulations apply to all safety-sensitive employees in the

transportation industry, including those who work on pipelines, drive trucks and operate ferries or trains (49 C.F.R. §40.1). The DOT has made it clear that marijuana use is unacceptable for medical and/or recreational purposes, even if it is legal under state law. Under federal regulations, Medical Review Officers who verify the drug and alcohol test results are not allowed to change a positive test to a negative test because the employee has a physician's recommendation for medical marijuana (49 C.F.R. §40.151). This means if you work in a safety-sensitive job and are subject to DOT alcohol and drug-testing regulations, any marijuana use could result in termination.

Similarly, in California, the courts have found that employers may have policies that prevent the use of marijuana both in and outside of work. In 2008, the California Supreme Court found that an employee who had a physician's recommendation for medical marijuana was not entitled to a reasonable accommodation by his employer, which would have allowed him to use marijuana while under their employment. The Court commented that the Compassionate Use Act does not grant medical marijuana the same status as legal prescription drugs, and therefore does not require employers to accommodate its use (*Ross v. RagingWire Telecommunications, Inc.*, 42 Cal. 4th 920 2008).

While there are continuing efforts to bring the law up to speed when it comes to marijuana and drug testing, it is best to err on the side of caution when making the choice to use marijuana. Make sure to know your employer's policy on drug and alcohol testing, and always maintain a safe workplace.





# The Ins and Outs of Surgery, Specialists and Everything in Between

Having surgery? Being referred to a specialist? The following tips will make these experiences more successful and affordable.

To all California/Utah active and all retired members (Non-Medicare) in the PPO Plan: You should always confirm that any providers you are referred to are in the Anthem Preferred Provider Organization (PPO) network, so you don't have to pay more for non-network providers.

## Use Ambulatory Surgical Centers to Save Even More

It is also important to know that having surgery in an outpatient hospital setting versus an Ambulatory Surgical Center (ASC) can be more expensive.

### What is an Ambulatory Surgical Center (ASC)?

Ambulatory Surgical Centers are health care facilities where surgical procedures not requiring an overnight hospital stay are performed. These centers perform surgeries that tend to be less complicated than those requiring hospitalization.

If you have one of the following procedures in an outpatient hospital, payments will be limited to the amounts in the chart below:

Procedure:	Payment Limited to:
Arthroscopy	\$6,000
Cataract Surgery	\$2,000
Colonoscopy	\$1,500

\*Please remember that you will be responsible for any amount above the payment limits listed above.

## Use the Medical Assist Line

The Anthem Medical Assist Line is a medical referral service that may help make your health care decisions easier, while saving you significant out-of-pocket costs. It can help you locate the best doctors and facilities in your area, and track the costs they charge.

The Anthem Medical Assist Line can then share this information with you to help you make a better-informed decision about your health care. Simply call 855-279-2128 if you are an active member or 855-229-7822 if you are a Retiree (Non-Medicare members only).

If you're having surgery, ask if the surgeon participates in the Anthem PPO network. Also, find out if an assistant surgeon, anesthesiologist or nurse anesthetist will be involved. If so, call the Trust Fund Office at 800-251-5013 or 510-433-4422. The Trust Fund Office can confirm if a provider (including specialists) is in the network.



CA endorsements for 2020 Primary Election

The California Primary Election is on March 3. Below are Local 3's endorsements, available at the time of this writing. **Unless otherwise noted, all endorsed measures will create funding for projects that will employ Operating Engineers.** Keep checking the *Engineers News*, online ([www.oe3.org](http://www.oe3.org)) and on the Local 3 Mobile App for further endorsements, as new ones from your member-elected Political Action Committees (PACs) are coming in all the time. Make sure you and your family are registered to vote, and that you vote UNION. Our jobs and the success of our union depend on it!

CA STATEWIDE BALLOT INITIATIVE

Proposition 13  
(School Bond) YES

BURLINGAME DISTRICT 01

CONGRESSIONAL

Jared Huffman District 02  
Nancy Pelosi District 12  
Jackie Speier District 14  
Anna Eshoo District 18

STATE SENATE

Scott Wiener District 11  
Josh Becker District 13\*  
Shelly Masur District 13\*

STATE ASSEMBLY

Mark Levine District 10  
David Chiu District 17  
Phil Ting District 19  
Kevin Mullin District 22  
Marc Berman District 24

SAN FRANCISCO COUNTY

MEASURES

MEASURE A YES  
MEASURE B (Earthquake Safety and Emergency Response) YES  
MEASURE C (Secures Retirement Health Benefits for City Workers) YES

SAN MATEO COUNTY

MEASURES

MEASURE J YES  
MEASURE K YES  
MEASURE L YES  
MEASURE M YES  
MEASURE N YES  
MEASURE O YES  
MEASURE P YES

MARIN COUNTY

MEASURES

MEASURE A YES  
MEASURE B YES  
MEASURE C YES  
MEASURE D YES  
MEASURE E YES  
MEASURE F YES  
MEASURE G YES

MEASURE H YES  
MEASURE I YES  
MEASURE J YES

FAIRFIELD DISTRICT 04

CONGRESSIONAL

John Garamendi District 03  
Mike Thompson District 05

STATE SENATE

Bill Dodd District 03

STATE ASSEMBLY

Cecilia Aguiar-Curry District 04

SOLANO COUNTY

SOLANO COUNTY BOARD OF SUPERVISORS

Erin Hannigan District 01  
K. Patrice Williams District 02  
Mitch Mashburn District 05

NAPA COUNTY

NAPA COUNTY BOARD OF SUPERVISORS

Mariam Aboudamous District 05

ROHNERT PARK DISTRICT 10

CONGRESSIONAL

Mike Thompson District 05

STATE SENATE

Bill Dodd District 03

STATE ASSEMBLY

Jim Wood District 02  
Cecilia Aguiar-Curry District 04  
Mark Levine District 10

OAKLAND DISTRICT 20

CONGRESSIONAL

Jerry McNerney District 09  
Mark DeSaulnier District 11  
Barbara Lee District 13  
Eric Swalwell District 15  
Ro Khanna District 17

STATE SENATE

Bill Dodd District 03  
Steve Glazer District 07  
Nancy Skinner District 09

STATE ASSEMBLY

Mark DeSaulnier District 11  
Tim Grayson District 14  
Buffy Wicks District 15  
Rebecca Bauer-Kahan District 16  
Rob Bonta District 18  
Bill Quirk District 20  
Anna Song District 25\*  
Anne Kepner District 25\*

ALAMEDA COUNTY

BOARD OF SUPERVISORS

Melissa Hernandez District 01

BERKELEY MAYOR

Jesse Arrequin

ALAMEDA CITY COUNCIL

Malia Vella

OAKLAND CITY COUNCIL

Rebecca Kaplan

CONTRA COSTA COUNTY

ANTIOCH CITY COUNCIL

Tony Tiscareno District 02

BOARD OF SUPERVISORS

Diane Burgis

STOCKTON DISTRICT 30

CONGRESSIONAL

Brynne Kennedy District 04  
Jerry McNerney District 09  
Josh Harder District 10

STATE SENATE

Susan Eggman District 05

STATE ASSEMBLY

No Endorsement District 05  
Heath Flora District 12  
Christina Fugazi District 13  
Adam Gray District 21

EUREKA DISTRICT 40

CONGRESSIONAL

Jared Huffman District 02





**STATE ASSEMBLY**  
Jim Wood District 02

**DEL NORTE COUNTY**

**BOARD OF SUPERVISORS**  
James Ramsey District 02  
Kevin Hendricks District 05

**HUMBOLDT COUNTY**

**BOARD OF SUPERVISORS**  
Estelle Fennell District 02

**FRESNO DISTRICT 50**

**CONGRESSIONAL**  
Jim Costa District 16  
T. J. Cox District 21  
Phil Arballo District 22  
No Endorsement District 23

**STATE ASSEMBLY**  
No Endorsement District 05  
Adam Gray District 21  
Aileen Rizo District 23  
Drew Philips District 26  
Joaquin Arambula District 31  
Rudy Salas District 32

**FRESNO COUNTY**

**FRESNO MAYOR**  
Andrew Janz

**FRESNO CITY COUNCIL**  
Tyler Maxwell District 04

**MERCED COUNTY**

**BOARD OF SUPERVISORS**  
Josh Pedrozo District 02

**YUBA CITY DISTRICT 60**

**CONGRESSIONAL**  
Audrey Denney District 01  
John Garamendi District 03

**STATE SENATE**  
Brian Dahle District 01

**STATE ASSEMBLY**  
Megan Dahle District 01  
James Gallagher District 03  
Cecilia Aguiar-Curry District 04

**REDDING DISTRICT 70**

**CONGRESSIONAL**  
Audrey Denney District 01  
Jared Huffman District 02

**STATE SENATE**  
Brian Dahle District 01

**STATE ASSEMBLY**  
Megan Dahle District 01  
Jim Wood District 02  
James Gallagher District 03

**LASSEN COUNTY**

**MEASURE**  
**MEASURE N**  
(City of Susanville Public Safety Sales Tax) **YES**

**SACRAMENTO DISTRICT 80**

**CONGRESSIONAL**  
John Garamendi District 03  
Brynne Kennedy District 04  
Doris Matsui District 06  
Ami Bera District 07

**STATE SENATE**  
Brian Dahle District 01  
Bill Dodd District 03

**STATE ASSEMBLY**  
Megan Dahle District 01  
Cecilia Aguiar-Curry District 04  
No Endorsement District 05  
No Endorsement District 06  
Kevin McCarty District 07  
Ken Cooley District 08  
Jim Cooper District 09  
Jim Frazier District 11

**SACRAMENTO COUNTY**

**SACRAMENTO MAYOR**  
Darrell Steinberg

**BOARD OF SUPERVISORS**  
Gregg Fishman District 03

**SACRAMENTO CITY COUNCIL**  
Eric Guerra District 05  
Steve Hansen District 04  
Mai Vang District 08

**MEASURES**  
**MEASURE H** **YES**

**YOLO COUNTY**

**BOARD OF SUPERVISORS**  
Angel Barajas District 05

**MORGAN HILL DISTRICT 90**

**CONGRESSIONAL**  
Ro Khanna District 17  
Anna Eshoo District 18

Zoe Lofgren District 19  
Jimmy Panetta District 20

**STATE SENATE**  
Josh Becker District 13\*  
Shelly Masur District 13\*  
Dave Cortese District 15  
John Laird District 17

**STATE ASSEMBLY**  
Marc Berman District 24  
Anna Song District 25\*  
Anne Kepner District 25\*  
Ash Kalra District 27  
Evan Low District 28  
Mark Stone District 29  
Robert Rivas District 30

**SANTA CLARA COUNTY**

**SAN JOSE CITY COUNCIL**  
Sergio Jimenez District 02  
David Cohen District 04\*  
Huy Tran District 04\*  
Jake Tonkel District 06  
Sylvia Arenas District 08  
Jenny Higgins Brandanini District 10

**SANTA CLARA COUNTY SUPERVISOR**  
Cindy Chavez District 02

**SANTA CLARA COUNTY CENTRAL COMMITTEE**  
Dianna Zamora-Marroquin District 25  
Jean Cohen District 27  
David Bini District 28

**MEASURES**  
Fair Elections Init. **YES**  
**MEASURE G** **YES**  
**MEASURE H** **YES**  
**MEASURE K** **YES**

**SAN BENITO COUNTY**

**BOARD OF SUPERVISORS**  
John Freeman District 02  
Jaime De La Cruz District 05

**SANTA CRUZ COUNTY**

**BOARD OF SUPERVISORS**  
John Leopold District 01

**MEASURES**  
**MEASURE Y** **YES**  
**MEASURE R** **YES**

**MONTEREY COUNTY**

**BOARD OF SUPERVISORS**  
Luis A. Alejo District 01  
Wendy Root Askew District 04

\* Represents a dual endorsement, meaning both candidates have been deemed worthy of our vote.





Flashback photo from 2017, when Local 3 members with Malcom, Bigge, and Top Grade Construction helped build the Chase Center, where the Golden State Warriors play. The giant indoor arena opened on Sept. 6, 2019.


OPERATING ENGINEERS LOCAL NO. 3

# ENGINEERS

NEWS








District <b>HAWAII</b>	Number <b>17</b>	Address 2181 Lauwiliwili St., Kapolei, HI 96707	Phone Number (808) 845-7871	District Representative Pane Meatoga Jr.
Title <b>Pearl Harbor gets new waterline</b>				
Report				
<p><b>Dura Constructors, Inc.</b> is working on an \$8 million project in North Park. <b>Kelikai, Inc.</b> is working on the \$1 million Koola project. <b>Coral Construction</b> is working with <b>Hawaiian Dredging</b> on a \$1.7 million addition to H-1. <b>Nan, Inc.</b> is installing an \$11 million, 16-inch waterline in Pearl Harbor. <b>American Civil Constructors</b> is performing \$2.5 million worth of work on the West Coast Kamehameha Highway and on Pali Highway. <b>Royal Contracting Co. LTD</b> has \$10 million of work at Hoopili. <b>Goodfellow Bros.</b> is grading for the Hoopili project in preparation for the paving, which will be done by <b>Grace Pacific</b>. Once crews are done with the current phase of the project, <b>Goodfellow Bros.</b> will move on to four additional phases.</p> <p>This year's state elections are extremely important, so Local 3 is coordinating with other labor organizations within the Hawaii Construction Alliance, which includes the Masons, Carpenters and Laborers, to strengthen our efforts and maximize resources. A list of endorsed candidates will be out next month.</p> <p>There will not be any late night training this month due to upcoming district meetings and union training schedules, but trainings will resume in April with Delinquency and Market Recovery.</p> <p>The next picnic is March 7 on Maui. Check the picnic calendar in the Meetings and Announcements section to find out when our other picnics are scheduled.</p>				
				
<p>From left: Operators Sam Makekau and Justin Johansen, Foreman Kapu Eli Jr. and Operator Christian Locquiao.</p>				

District <b>UTAH</b>	Number <b>12</b>	Address 8805 South Sandy Parkway, Sandy, UT 84070	Phone Number (801) 596-2677	District Representative Brandon Dew
Title <b>HDR keeps busy with his work, family and union</b>				
Report				
<p><i>Journeyman spotlight</i></p> <p><b>James Brunson</b> was born and raised in Ely, Nev. but moved to Eureka, Utah in 1996, where he graduated from high school at the top of his class. Shortly after graduation, James went to work as a laborer in a local gold mine, where he eventually became a foreman. He wanted a better life and didn't see much of a future where he was, so he started looking into a union career in the skilled trades. He learned about Local 3's Apprenticeship Program and applied to become a Heavy Duty Repairer (HDR) apprentice. He was accepted in 2004 and went to work for <b>Granite Construction</b>.</p> <p>James excelled as an apprentice and completed the 8,000-hour program in just three years, earning himself the 2007 HDR Apprentice of the Year award. Once he became a journeyman, James went on the road for <b>Granite Construction</b>, where he earned the respect of his peers, foremen and supervisors.</p> <p>"Looking back, I can't believe it's been 16 years since I began this journey," he said. "I'm excited to see where the next 16 years will take me."</p> <p>James is the proud father of two teenagers (his 16-year-old son, Hayden, and 13-year-old daughter, Kenzie). He also serves as the head coach for Kenzie's basketball, volleyball and softball teams, leading them to championships in all three sports. When he isn't working as an HDR, he enjoys fishing, bow hunting and shed hunting with his family and passing his knowledge of the outdoors on to his children. It isn't just his family who find it valuable, however, as he is a premier deer and elk guide and shares his knowledge with his clients.</p> <p>James continues to be an active members of Local 3. He is currently serving his union as a Geographic Market Area Committee (GMAC) member and as a shop steward with <b>Granite Construction</b>, where he is looking forward to upcoming negotiations for the Master Agreement.</p>				
<p>HDR JAMES BRUNSON enjoys hunting with his daughter, Kenzie, loves camping with his son, Hayden, and enjoys working for Granite Construction.</p>				
				



District	Number	Address	Phone Number	District Representative
YUBA CITY	60	468 Century Park Drive, Yuba City, CA 95991	(530) 743-7321	Ron Roman
Title				
Recology members unanimously ratify new contract				
Report				
<p><b>Knife River Construction</b> and <b>MCM Construction</b> are making improvements to Hwy. 20 near Sutter. <b>MCM Construction</b> is also working with <b>Teichert Construction</b> on the Hwy. 70 widening project near Marysville. Two \$40 million Hwy. 20 improvement projects will begin soon, one of which was awarded to <b>Teichert Construction</b>. We are awaiting the announcement for the other.</p> <p>In Paradise, <b>Mowbray's Tree Service</b> is doing tree removal, <b>Mountain G. Enterprises (MGE)</b> is clearing right-of-ways and <b>Sutton Enterprises, PID, West Valley Construction, Teichert Construction, Underground Construction Co.</b> and <b>Don Pridmore and Son</b> are doing joint-trench work for Pacific Gas and Electric (PG&amp;E). In Pulga, <b>Syblon and Reid</b> is making improvements to Poe Dam Tunnel. In Chico, <b>Steve P. Rados, Inc.</b> is working on new sewer lines, and <b>McGuire and Hester</b> has a \$4.3 million road improvement project on Esplanade/Neal Dow Avenue and Fifth Avenue. Signatory plants have been busier than average and are expected to have another great year.</p> <p>Thank you to our Unit 12 brothers and sisters for filling out contract surveys and providing their input for contract negotiations. This information will be used in Local 3's effort to improve their current agreement.</p> <p>Following recent negotiations with <b>Recology Butte Colusa</b>, we are pleased to announce that our members there unanimously a their new agreement. During 15 negotiation sessions, Bargaining Committee members <b>Fred Costilla, William Smith</b> and <b>Jason Bench</b> would often finish their normal work shifts (which started as early as 4:30 a.m.) then work on the new contract until as late 6:30 p.m. That level of dedication made a huge difference in securing a great four-year contract that is undoubtedly one of their best to date. Thank you to these committee members and congratulations to the entire unit.</p>				
				
<p>« District Rep. Ron Roman leads a contract ratification meeting for members with Recology Butte Colusa.</p>				

District	Number	Address	Phone Number	District Representative
MORGAN HILL	90	325 Digital Drive, Morgan Hill, CA 95037	(408) 465-8260	James Riley
Title				
Rough-grading begins on \$2 million project				
Report				
<p><b>Teichert Construction</b> is working on the \$2 million Shoe Palace expansion in Morgan Hill. Crews are currently performing rough-grade work on the 38-acre site, which includes construction of a 487,000-square-foot warehouse pad and 350,000 square feet of site work. <b>Teichert Construction</b> will also be performing finish grade, concrete and paving on the project. <b>Platinum Pipeline</b> is onsite installing \$2.5 million worth of utilities with Superintendent <b>Danny Campiotti</b>, Excavator Operator <b>Octavio Ruelas</b> and Compactor Operator <b>Jared Cortese</b>. <b>Bigge Crane and Rigging</b> has Crane Operator <b>Adam Mitchell</b> and Oiler <b>Trevor Martin</b> placing 154 tilt-up panels on the project.</p>				
				
<p>Compactor Operator Jared Cortese » works for Platinum Pipeline.</p>				
				
<p>Bigge Crane and Rigging Operator Adam Mitchell. «</p>				
				
<p>» Excavator Operator Octavio Ruelas works on the Shoe Palace Project in Morgan Hill.</p>				



District	Number	Address	Phone Number	District Representative
REDDING	70	20308 Engineers Lane, Redding, CA 96002	(530) 222-6093	Dave Kirk

Title



District welcomes new contractors; infrastructure funding increases

Report

If you are currently looking for work, consider getting on the Out-of-Work List in other districts. This will increase your chance of receiving an early dispatch this work season. It is also recommended that you sign up to be a Voice of the Engineer (VOTE) volunteer, since help will be needed with phone banking and precinct walking this year. These political efforts directly relate to increased infrastructure funding, more work for our members and a better life for their families. Contact the District Office to get more information, and remember, friends and family members can also participate and are eligible for VOTE awards.

This year, members will continue to work on publicly-funded projects, like the Redding Courthouse project. We also expect more than \$250 million in state funding for highway work and several million dollars toward federal projects. This infrastructure spending should translate into a great work season for 2020.

Last year, Local 3 signed several new contractors in our area, including **Concrete-Aggregate Products, QT Construction, Gregory Drilling, Pat Nelson Construction and Jake Bartels Construction**. We welcome these employers to the Local 3 family and look forward to working together to put our members to work. We thank all of you, our members, staff and contractors, for all that you do to make this the strongest construction trades local in North America!



Members like Maxim Crane Operator Patrick Billington continue to find work on public projects, like the Redding Court House.

Oiler Greg Emde works on the Redding Courthouse project for Maxim Crane.

District	Number	Address	Phone Number	District Representative
BURLINGAME	01	828 Mahler Road, Suite B, Burlingame, CA 94010	(650) 652-7969	Charles Lavery

Title

Crews convert old shipyard into a beach park

Report

At San Francisco's Pier 1, **Gordon N. Ball, Inc.** has Foreman **Michael Olden** and operators **Carlos Barajas, Luis Arias, D. J. Affonso, Willie Waters, John Gardener and Baruch Vargas** working on the Crane Cove Park project, which will convert the old shipyard and dock into a beach park. At the San Francisco State University (SFSU) campus, **A&B Construction, Inc.** has operators **Manny Ramirez and Manuel Correa** installing a water main with specialized kickers and heavy-duty valves to a new dormitory building. In the Bayview area, **Walsh Construction Co.** is working on a new data center, with **Interstate Concrete Pumping** Operator **Stanley Gramps** digging the footings. **Granite Construction** is working on the Mission Rock Apartments project at the old Giants' ballpark. In preparation for ground improvements, operators **Jesser Flittie and Alejandro Avila** with **Advance Geosolutions, Inc.** have installed test piles and rock columns. **Granite Construction** operators **Justin Ford and Peter Bushby** are doing the site grading. At the Oceanside Treatment Plant project, **JDB & Sons Construction** is installing

an overflow waterline, as part of an \$87.6 million project that will include the construction of a new recycled water treatment facility. Members on the project include Operator **James Burke** and his son, Operator **Timothy J. Woods**. At the **Sheedy Drayage Co.** yard, Heavy Duty Repairers (HDRs) **Johnny R. Speck, Kyle E. Finch, Jeff S. Hendricks, James L. Buckalew and Richard M. Gonzalez** are getting good hours.

In San Mateo County, **Malcolm Drilling** is installing 380 steel piles for the San Mateo Waste Water Treatment Plant (WWTP), as part of a \$277 million project that consists of replacing the aging infrastructure and expanding the facility. Operators onsite include **Va Vang, Tyson Roberts, Tanner M. Lira, Richard Rampersad, Nicholas A. Ross and David Husak**. Surveyors **Scott T. Gebro and Israel Calderon** with **HMH Engineers** are setting points. In Atherton, crews are working on the new Civic Center project, which consists of a new City Hall, a public library and street realignment. **Interstate Grading and Paving** is performing the site work with operators **Michael S. Sharpe, Dave J. Kracke, Clark A. Bosecker and Jesson Ringheimer**. Operator **Aldo Carrasco** with **McGrath Electric, Inc.** is working on the new underground utilities.




Operator Willie Waters works on the Crane Cove Park project for Gordon N. Ball.

Operator Stanley Gramps works for Interstate Concrete Pumping.


From left: HDRs James L. Buckalew, Johnny R. Speck, Richard M. Gonzalez, Kyle E. Finch and Jeff S. Hendricks work for Sheedy Drayage Co.


From left: Surveyors Scott T. Gebro and Israel Calderon set points for the San Mateo WWTP.



District <b>EUREKA</b>	Number <b>40</b>	Address 1330 Bayshore Way, Suite 103, Eureka, CA 95501	Phone Number (707) 443-7328	District Representative <b>Jeff Hunerlach</b>
Title <b>Dutra members dredge Humboldt Bay</b>				
Report <p>Last month's Crab Feed was another success, with Local 3 members and their friends and family having a wonderful time. Thank you to everyone who attended, and especially those who worked so hard to make it happen, like District Rep. <b>Jeff Hunerlach</b> and Administrative Assistant <b>Jennifer McKenzie</b>. We'd also like to thank OE Federal Credit Union (OEFUCU) Branch Manager <b>Brandy Taylor</b>, her husband, <b>Matt</b>, and their sons <b>Trevor</b>, <b>Jax</b> and <b>Brody</b> for volunteering once again, as well as <b>Ken Wahlund</b> and <b>Wahlund Construction</b> for their continued support.</p> <p>Work has been slow due to constant rain, but with spring around the corner, our signatory employers are looking ahead to a good work season. <b>Dutra</b> has been dredging the Humboldt Bay with a 200-ton crane. <b>Mercer-Fraser</b> and <b>Wahlund Construction</b> have upcoming projects that will keep crews busy through the work season. <b>Golden State Bridge (GSB)</b> has work on Hwy. 36, Last Chance Grade and in Arcata.</p> <p>Remember to keep your registration up-to-date on the Out-of-Work List and take advantage of the upgrade-training available to you at the Operating Engineers Local 3 Journeyman and</p> <p>Apprentice Training Center (OE3 JATC) or the International Union of Operating Engineers (IUOE) Training Center in Crosby, Texas. Call the Hall if you'd like more information.</p> <p>Welcome to our two new Political Action Committee (PAC) members <b>Cody Freitas</b> and <b>Harry Herkert</b>. This will be a busy political year, and Local 3 can use all the help it can get from our Voice of the Engineer (VOTE) volunteers. Please sign up to phone bank in support of candidates and issues that will benefit Operating Engineers in our area. Remember, there is no union without you!</p>				
From left: Members Cody Hoptry, Craig Haufler, Maxwell Cushman, Joe Dunlap and T. J. Smyth work for Dutra.				

District <b>OAKLAND</b>	Number <b>20</b>	Address 1620 South Loop Road, Alameda, CA 94502	Phone Number (510) 748-7446	District Representative <b>Mike Croll</b>
Title <b>Facebook project takes shape</b>				
Report <p><b>DeSilva Gates</b> Foreman <b>Brandt Maurice</b> and operators <b>Brian Gladwill</b>, <b>Leonardo Amez</b> and <b>Maurice Pringle</b> are grinding and overlaying 20 streets in San Leandro as part of a \$10 million pavement rehabilitation project. In Fremont, the new \$90 million Facebook campus is starting to take shape. <b>Anrak Corporation</b> operators <b>Mark Anderson</b> and <b>Bradley Schmidt</b> are grinding out sections of old asphalt in Fremont, with <b>Joseph J. Albanese</b> paving crews following right behind them, while <b>DPI</b></p> <p>operators <b>Ryan Dale</b>, <b>Carlos Camacho</b> and <b>John Weaver</b> work on the underground utilities. In Hayward, Conco has Crane Operator <b>John Hughes</b> hoisting rebar on a new subdivision and operating a concrete boom truck, when needed. In Union City, <b>A&amp;B Construction</b> has operators <b>Juan Valdez</b>, <b>Juan Becerra</b> and <b>Lorenzo Gervantes</b> working at Masonic Homes of California. <b>Dees-Hennessy</b> is also onsite with Operator <b>Tony Damon</b>.</p>				
			From left: Operators Brian Gladwill, Leonardo Amez, Maurice Pringle and Brandt Maurice work for DeSilva Gates.	

District <b>FAIRFIELD</b>	Number <b>04</b>	Address 2540 N. Watney Way, Fairfield, CA 94533	Phone Number (707) 429-5008	District Representative <b>Jim Jacobs</b>
Title <b>Politics equals jobs</b>				
Report <p>In Vacaville, <b>RNR Construction</b> is working on a bridge that will connect the new Village Estates project with existing homes off Clay Bank Road. Dirtwork for the approach is being done between storms and should be completed early this spring. <b>DeSilva Gates</b> completed pad work for this project last fall, and <b>Teichert</b> crews are now doing the underground work for utilities that will connect to homes being built this spring. Off Clay Bank Road, <b>Mountain Cascade</b> is performing underground work for the Solano Irrigation Department (SID). The project started last fall and should keep up to five operators working into the spring.</p> <p>In Vallejo, <b>Team Ghilotti</b> has been paving city streets since last November, as part of a more than</p> <p>\$800,000 project that covers residential segments of Florida Street, Carolina Street, Diana Street, Lorenzo Drive and Elliott Drive. In order to rehabilitate these street segments, crews will perform a 2.5-inch grind, overlay asphalt, lower and raise utility boxes and add new signage and striping. All of this work is made possible thanks to Measure B, which passed in 2011 and has been raising an estimated \$9.8 million annually for residential issues and city services. The measure doesn't expire until March 2022, ensuring that this funding source will continue to put our members to work for at least two more years. This is just another example of how politics equals jobs!</p>				
			Foreman Jason Tyler works for Mountain Cascade.	

District <b>NEVADA</b>	Number <b>11</b>	Address 1290 Corporate Blvd., Reno, NV 89502	Phone Number (775) 857-4440	District Representative Scott Fullerton
Title <b>Newmont workers under attack</b>				
Report <div><div><p><i>From Reno</i></p><p><b>Q&amp;D Construction</b> is working on a bypass in Reno, performing rip-rap repair in Carson City and providing \$4.4 million worth of work on I-80 in Winnemucca. <b>Sierra Nevada Construction (SNC)</b> is working on the \$80 million Midtown Reno project and \$1.4 million of street rehabilitation in Sparks. <b>Road and Highway Builders (RHB)</b> has \$12.1 million of work on Hwy. 50 in Churchill County. <b>KG Walters Construction</b> is working on the Mount Rose Water Treatment Plant. <b>Granite Construction</b> is working on the \$49 million Hwy. 50 widening project.</p><p>Remember to call the Nevada Training Center at (775) 575-2729 to take advantage of journeymen-upgrade classes.</p></div><div><p><i>From Elko</i></p><p>Local 3 is currently awaiting the results of an Unfair Labor Practice (ULP) charge that was filed against Newmont for failure to provide information to Local 3 and to bargain over the effects of the transition to Nevada Gold Mines (NGM) and the terms and conditions of employment following the Newmont and Barrick merger. Those results will be shared as soon as they become available.</p><p>There was a good turnout at the Miners' Rights Expo at the Elko Convention Center last month. Thank you to everyone who helped Local 3 get the word out. Remember to sign an authorization card if you are working in the mines, and tell your fellow workers to do the same, as this will ensure union representation going forward. The more cards we receive, the more bargaining power our membership has. To get an authorization card, contact the Elko Office at (775) 753-8761.</p></div></div> <div></div> <div><p>Local 3 organizers, agents and vendors get ready for the Miners' Rights Expo in Elko, Nev. last month.</p></div>				

District <b>FRESNO</b>	Number <b>50</b>	Address 4856 North Cedar, Fresno, CA 93726	Phone Number (559) 229-4083	District Representative Dave Mercer
Title <b>Next month's District Picnic at new venue</b>				
Report <div><div><p>Our District Picnic is on April 26 and will be at a new venue, the Fresno Fairgrounds. Make sure to mark your calendars, as our district has a great day planned with fun for the whole family. Contact the Hall to get your tickets.</p><p><b>Avison Construction, Inc.</b> is working on the \$1.7 million Blackstone Avenue overlay project from Ashlan to Dakota avenues in Fresno. <b>Granite Construction</b> is working on a \$20 million grade separation project on Veterans Boulevard, and a \$37.3 million concrete and asphalt replacement project on Hwy. 99 around Kingsburg and Selma. Near Atwater in Merced</p></div><div><p>County, <b>Bay Cities Paving and Grading</b> has \$56 million worth of work that includes paving, signage, guardrails and storm/sewer lines on Hwy. 99. <b>McCarthy and California Compaction</b> has crews working on a solar project in Lemoore. <b>Clark Bros., Inc.</b> is working on an \$8.5 million Waste Water Treatment Plant (WWTP) project for the City of Huron. <b>Teichert Construction</b> is keeping members busy on the Hwy. 269 project near Huron. These are only a few of the jobs in our district. If you would like a complete list, please come by the Hall for a "Where's the Work?" sheet.</p></div></div>				

District <b>ROHNERT PARK</b>	Number <b>10</b>	Address 6225 State Farm Drive, Suite 100, Rohnert Park, CA 94928	Phone Number (707) 585-2487	District Representative Mike Pickens
Title <b>Crew tackles complicated underground project</b>				
Report <div><div><p>In Petaluma, <b>Team Ghilotti</b> is working on a \$2.7 million street rehabilitation project that requires the replacement of 1,500 feet of 27-inch sewer main at a depth between nine and 14 feet, the replacement of manholes and laterals, the installation of a new eight-inch ductile iron waterline and new hydrants and services to residents. Once this underground work is completed, <b>Team Ghilotti</b> will grind and repave the roads and install new Americans with Disabilities Act (ADA) compliant ramps at the intersections. The project poses some complications, including narrow streets, unmarked utilities and the requirement that crews maintain driveway access for residents, all while moving equipment and materials around the neighborhood.</p><p>Area employers are reporting a backlog of work and a need for excavator operators, gradesetters, paving operators and foremen, so contact the Hall if you are qualified and looking for work.</p></div><div><p>Lube Tech Jorge Arellano works for Team Ghilotti</p><div></div></div><div><p>From left: Operators Robin Hie and Mauricio Hernandez perform underground work in Petaluma.</p></div></div>				



District	Number	Address	Phone Number	District Representative
STOCKTON	30	1916 North Broadway, Stockton, CA 95205	(209) 943-2332	Dean Fadeff

Title  
Miner Avenue gets a facelift

Report

In downtown Stockton, **Granite Construction** was awarded the \$14.4 million Miner Avenue improvements project. **Viking Construction** is working on the Hwy. 4 interchange improvements project at the intersections of I-5 and Fresno Avenue. At the Port of Stockton, **West Valley Construction** is installing a 12-inch waterline that runs down Washington Avenue for Cal Water. In Lodi, **Knife River Construction** is working on the \$4.4 million water meter upgrade program. **Mozingo Construction** is starting work on the \$25 million Tracy Waste Water Treatment Plant (WWTP) project, which was awarded last year and will keep members busy for over a year. The project consists of over four miles of 42-inch pipe and micro tunnels under the San Joaquin Delta.

Our Primary Election is March 3, and the General Election is Nov. 2. This means

there are many opportunities to volunteer for the Voice of the Engineer (VOTE) program. Call the Hall to see how you can make a positive contribution to the future of Local 3.

Our District Picnic will be on Sunday, May 3, and over 1,200 people attended last year. Putting on such a large event is a big undertaking for staff and volunteers, but it's always worth it to see the annual event grow and everyone having a good time. Get tickets now at the Hall or through your business agent.



« Paver Operator Will Pierce works for West Valley Construction.



» Backhoe Operator Dave Montgomery works for West Valley Construction in Stockton.

District	Number	Address	Phone Number	District Representative
SACRAMENTO	80	3920 Lennane Drive, Sacramento, CA 95834	(916) 993-2055	Rob Carrion

Title  
Crews crush Combie Canal and race toward first-phase completion

Report

Members with **Steve P. Rados, Inc.** and **Nevada City Engineering** have been working hard to finish the first phase of the Combie Canal replacement project before the end of the month. Work started last October. Approximately 5,400 feet of temporary, 36-inch High-Density Polyethylene (HDPE) pipe was welded into place, and once it was deemed operational by the Nevada Irrigation District (NID), crews began to demolish approximately 4,500 feet of the old canal using excavators with crusher attachments. This allowed them to use the crushed concrete to winterize the work road. Once the concrete was removed and the canal dug to grade, a new 96-inch Re-infused Concrete Pipe (RCP) was installed using a Cat 374 excavator. (Water must be flowing through this new pipe by March 30 to avoid penalties). To transport the pipe, a 220 Komatsu was stripped to its tracks, welded to a custom saddle and pulled by a dozer. Phase two is scheduled to begin this October.

**W. M. Lyles Company** is keeping members busy with two projects at the Pleasant Grove Waste Water Treatment Plant (WWTP). These include an expansion project that will increase capacity from 9.5 million gallons per day to 12 million gallons per day, and an energy recovery project. Combined, these projects are worth \$78 million and will keep up to six operators busy until completion in June 2022.

**MCM Construction, Inc.** and subcontractor **Lamon Construction** are working on the \$27 million Walerga Bridge replacement project, which will keep up to seven members working until completion next March. Once crews have diverted traffic from the old bridge to the new one, work can begin on the second phase, which includes the construction of the second half of the new bridge and demolition of the old bridge.



» Foreman Joel Hendrix and Excavator Operator Jess Saylor work for Steve P. Rados, Inc.



A biotech building boom is happening in **South San Francisco**, and operators with main contractor Hathaway-Dinwiddie and subs Evans Brothers, Inc. (EBI) and Fontenoy are all benefiting from it. The giant development, which includes 1.3 million square feet of building space over four phases, includes the current work on Eccles Avenue, where BioMed Realty is building four-story office buildings and a parking garage spanning five stories.

This development is part of what has been called “the prized life sciences sector,” where research and development facilities are surging. On the jobsite, Local 3 work is surging, as well. According to EBI Senior Superintendent Eric Weindell, the current excavation, which involves digging 7-½-feet down, has dealt with heavy rock.

“At day 153, we’ve moved 107,000 yards of dirt, moving 200 loads a day,” he said. “There are so many different things going on here, crushing rocks, loading trucks. All to get rid of the material. We didn’t factor in that the material would be **serpentine**, so we’ve had to keep it wet the whole time.”

The jobsite seems like its own city, with patches of excavators, water trucks, drills and dump trucks in constant motion and following the right-of-way.

“Eyes and awareness are key out here,” said Safety Coordinator Michael Clayton. “There’s a lot of trucking here. You have to know where you are.”

“You don’t see a jobsite like this, this type and size of excavation in the city,” said Burlingame Business Rep. Michael Beck.

Four-year member Steven Johnson has enjoyed the challenges and has been on the project for about six months for EBI. Brothers Lexin Torres and Ivan Torres also work with him on excavation. Operators Gustavo Magallon, JoJo Celestial, Andrew Warnow (Fontenoy), Trevor Walshe and Artemio Espinoza are also onsite.

“The paycheck is good,” said Espinoza.

**DID YOU KNOW?**  
The city of South San Francisco was incorporated in 1908 following a dispute with San Mateo County, which had blocked the construction of a smelter supported by locals on San Bruno Point.



**DID YOU KNOW?**  
Serpentine is a naturally occurring type of asbestos rock. Because of the hazards of it during excavation, companies perform mandated safety protocols and training, called dust control, to keep it wet.



Gustavo Magallon



JoJo Celestial



Eric Weindell



Ivan Torres



# GATEWAY OF THE PACIFIC

GATEWAY TO OE3 JOBS



@engineersnews



Steven Johnson



Artemio Espinoza



Lexin Torres



Andrew Warnow



Trevor Walshe



# 2020 OE3 CRUISE

## 7-Night Pacific Wine Country Cruise

May 9 – May 16, 2020

### LA to Vancouver aboard the Royal Princess

Departs LAX, Santa Barbara, day at sea, San Francisco, day at sea, Astoria, Victoria BC and ending in Vancouver.



Prices start at \$914 per person!

Fares does not include taxes of port charges of \$170 per person; based on double occupancy. Air and insurance available at an additional cost.



FOR MORE INFORMATION OR TO BOOK, CONTACT:

**GAIL GOMES**

(650) 373-4406 | [GAIL.GOMES@FROSCH.COM](mailto:GAIL.GOMES@FROSCH.COM)

CST #2079194-10

Supporting the Operating Engineers Local 3 Scholarship fund



OPERATING ENGINEERS LOCAL UNION NO. 3

## SCHOLARSHIP FOUNDATION

### ACADEMIC SCHOLARSHIPS

**TWO SCHOLARSHIPS OF \$15,000**

**TWO SCHOLARSHIPS OF \$12,500**

**TWO SCHOLARSHIPS OF \$10,000**

**MERIT SCHOLARSHIPS**

**25 SCHOLARSHIPS OF \$2,000**

- Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships.
- OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at [www.oe3.org](http://www.oe3.org).
- See full rules online.
- If you have any questions, please call the Recording-Corresponding Secretary's Office: (510) 748-7400.

**MARCH 31, 2020 IS THE LAST DATE TO APPLY!**



## 2020 POLITICAL ACTION COMMITTEE ELECTION



Recording-Corresponding Secretary Jim Sullivan has announced that in accordance with Article X, Section 9 of the Local Union Bylaws, the election of Political Action Committee (PAC) members will take place at the first District Meeting of 2020 in each respective district. No member shall be eligible for election, be elected or hold the position of PAC member:

1. Unless he or she is a continuous member in the parent local union for the one (1) year preceding nomination and not suspended for nonpayment of dues during that one year and a registered voter (with proof of current voter registration) in the district where he or she is seeking nomination;
2. If he or she is retired, is an officer of, or is on the payroll of the local union or a related entity;
3. If he or she is an owner-operator or a contractor;
4. No members shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting secretary on the day of the meeting before the meeting commences a statement in writing, signed by him or her, to the effect that he or she is eligible to be a PAC member and will accept the nomination if nominated.

Please see page 28 for the schedule of first quarter District Meetings and Town Hall Meetings at which these elections will be held.



## SEMI-ANNUAL MEETING



Recording-Corresponding Secretary Jim Sullivan has announced that the next Semi-Annual Meeting of the membership will be held on:

**SUNDAY, MARCH 29, 2020 AT 11AM**  
**SOLANO COUNTY FAIRGROUNDS**  
**900 FAIRGROUNDS DRIVE**  
**VALLEJO, CALIFORNIA 94589**

## PROOF OF VOTER REGISTRATION FOR POLITICAL ACTION COMMITTEE NOMINEES

To be eligible to hold office, all Political Action Committee (PAC) nominees must bring a copy of voter registration proof to the District Meeting at which nominations take place. You can obtain this proof by going to your county Registrar of Voters' or county clerk's office. If you are unable to bring it to the District Meeting, you may fill out a voter registration card at the meeting, before it begins. You may also fill one out online prior to the meeting (and print a copy of it) by finding your state's voter-registration link on our website at [www.oe3.org](http://www.oe3.org), or on the union's OE3 Mobile App.

## NEW RETIREES\*



ACOSTA, ABRAHAM	CA
DAOG, EDMUND	HI
DEVENCENZI, DANIEL	CA
DIMAS, RENE	CA
GANDOLFO, FRANK	NV
GARCIA, ISIDRO	CA
GOO, DERRICK	HI
HAAS, JAMES	CA
HAWLEY, LONNIE	CA
HAWTHORNE, ROBERT	NV
KASLIN, MARTIN	CA
KERN, JAMES	CA
LEMONS, DAVID	AZ
PORTLOCK, JAMES	CA
RASMUSSEN, BILL	UT
SAUNDERS, MARK	UT
SIRMAN, CHARLIE	CA
SMITH, GARY	CA
TEGLIA, MICHAEL	NV

\*Reported from December; may have different effective dates.



Dear brothers and sisters,

As you all know, our local union is large and encompasses four large states. All official union business, including the nomination and election for union-wide offices, bylaws, elections and Political Action Committee (PAC) delegates will be conducted at locations close to the main district office in your specific home area.

As a result of the large geographic jurisdiction of Local 3, the business manager can, at his discretion, establish subcommittees. Business Manager Dan Reding has currently authorized four subcommittees to be located in Elko, Nev. and Hilo, Kauai and Maui, Hawaii. These subcommittees will have their own PAC to deal with local concerns. Please note: The payment of dues for subcommittee PAC members will be at the discretion of the business manager.

If you are interested in becoming a PAC member, the business manager strongly encourages you to attend your first quarter District or Town Hall Meeting (see page 28 for meeting dates and locations) so that you may be nominated and elected.

Fraternally yours,

*James T. Sullivan*

Jim Sullivan  
 Recording-Corresponding Secretary



## DISTRICT MEETINGS

All meetings convene at 7 p.m.

### MARCH 2020

- 2<sup>ND</sup> DISTRICT 17: HAU'ULA**  
Hau'ula Elementary School  
54-046 Kamehameha Hwy.

### APRIL/MAY 2020

No meetings scheduled.

### JUNE 2020

- 1<sup>ST</sup> DISTRICT 60: YUBA CITY**  
The Harvest Room  
at New Earth Market  
1475 Tharp Road
- 1<sup>ST</sup> DISTRICT 70: REDDING**  
Operating Engineers' Building  
20308 Engineers Lane
- 1<sup>ST</sup> DISTRICT 80: SACRAMENTO**  
Operating Engineers' Building  
3920 Lennane Drive
- 2<sup>ND</sup> DISTRICT 20: MARTINEZ**  
Plumbers & Steamfitters  
Local 159  
1308 Roman Way
- 2<sup>ND</sup> DISTRICT 30: STOCKTON**  
Operating Engineers' Building  
1916 North Broadway Avenue
- 2<sup>ND</sup> DISTRICT 40: EUREKA**  
Operating Engineers' Building  
1330 Bayshore Way, Suite 103
- 3<sup>RD</sup> DISTRICT 04: SUISUN CITY**  
Veterans Memorial Building  
427 Main Street
- 3<sup>RD</sup> DISTRICT 10: ROHNERT PARK**  
Operating Engineers' Building  
6225 State Farm Drive
- 3<sup>RD</sup> DISTRICT 50: CLOVIS**  
Veterans Memorial District  
808 4th St.
- 4<sup>TH</sup> DISTRICT 01: BURLINGAME**  
Transport Workers Local 505  
1521 Rollins Road
- 4<sup>TH</sup> DISTRICT 12: SANDY**  
Operating Engineers' Building  
8805 South Sandy Parkway

- 4<sup>TH</sup> DISTRICT 90: MORGAN HILL**  
Operating Engineers' Building  
325 Digital Drive

- 11<sup>TH</sup> DISTRICT 11: RENO**  
Operating Engineers' Building  
1290 Corporate Blvd.

- 17<sup>TH</sup> DISTRICT 17: KAPOLEI**  
Operating Engineers' Building  
2181 Lauwiliwili St.

## TOWN HALL MEETINGS



### MARCH 2020

- 3<sup>RD</sup> DISTRICT 17: KAUAI**  
Meeting: 6 p.m.  
Kauai Beach Hotel  
4331 Kauai Beach Drive  
Lihue
- 4<sup>TH</sup> DISTRICT 17: HILO**  
Meeting: 6 p.m.  
Hilo ILWU Hall  
100 W. Lanikaula St.  
Hilo
- 5<sup>TH</sup> DISTRICT 17: KONA**  
Meeting: 6 p.m.  
Marriott King Kamehameha  
Kona Beach Hotel  
75-5660 Palani Road  
Kailua-Kona
- 6<sup>TH</sup> DISTRICT 17: MAUI**  
Meeting: 6 p.m.  
Maui Arts and Cultural Center  
Alexa Higashi Room  
One Cameron Way  
Kahului
- 17<sup>TH</sup> DISTRICT 11: ELKO**  
Meeting: 6 p.m.  
VFW Hall  
123 VFW Way  
Elko

### APRIL 2020

No meetings scheduled.

### MAY 2020

- 6<sup>TH</sup> DISTRICT 12: LAYTON**  
Dinner: 6 p.m.; Meeting to follow  
Davis Conference Center  
1651 N. 700 W.  
Layton

- 7<sup>TH</sup> DISTRICT 12: PRICE**  
Lunch: 12 p.m.  
Meeting to follow  
Ramada Inn  
838 Westwood Blvd.  
Price

- 7<sup>TH</sup> DISTRICT 12: SPANISH FORK**  
Dinner: 7 p.m.; Meeting to follow  
High Chaparral  
(Rodeo Grounds)  
475 S. Main St.  
Spanish Fork

- 9<sup>TH</sup> DISTRICT 12: WASHINGTON**  
Lunch 12 p.m.; Meeting to follow  
Washington City  
Historical Museum  
25 E. Telegraph St.  
Washington

## HONORARY MEMBERSHIP



Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of Jan. 1, 2020 and have been determined to be eligible for Honorary Membership effective April 1, 2020, unless otherwise noted.

<b>JOE HAYES</b>	1967932
<b>District 30: Stockton</b>	
<b>GEORGE KELLY</b>	1869492
<b>District 11: Nevada</b>	
<b>LARRY LEWIS</b>	1797668
<b>District 90: Morgan Hill</b>	
<b>EDWARD SOUZA</b>	2086728
<b>District 17: Hawaii</b>	
<b>JAMES WAGNER</b>	2004972
<b>District 30: Stockton</b>	







## UPCOMING PICNIC INFORMATION

### DISTRICT 17: HAWAII (MAUI)

Saturday, March 7, 10 a.m. - 2 p.m.  
Eddie Tam Community Center  
931 Makawao Ave., Makawao  
**Menu:** Local food  
**Cost:** Free

### DISTRICT 50: FRESNO

Sunday, April 26, 10 a.m. - 2 p.m.  
Fresno Fairgrounds  
1121 S. Chance Ave., Fresno  
**Menu:** To be determined  
**Cost:** Adults - \$10  
Retirees and Children  
ages 12 & under - Free

### DISTRICT 80: SACRAMENTO

Sunday, April 26, 11 a.m. - 3 p.m.  
Mather Regional Park Rotary Grove  
4111 Eagle's Nest Road, Mather  
**Menu:** To be determined  
**Cost:** Adults - \$12  
Retirees and Children  
ages 12 & under - Free  
Parking - \$5; Beer - \$1

### DISTRICT 30: STOCKTON

Sunday, May 3, 11 a.m. - 4 p.m.  
(lunch will be served 12 p.m. - 1 p.m.)  
Micke Grove Park, Delta Shelter  
11793 North Micke Grove Road, Lodi  
(off Hwy. 99 and Eight Mile Road, just south of Lodi)  
**Menu:** Tri-Tip, asparagus, beans, salad, french bread, hot dogs, ice cream and free beverages  
**Cost:** Adults: \$10 presale, \$12 at the door; Retirees: \$5; Children ages 6 and under: Free; Parking: \$6  
**Other:** There will be raffle prizes, a jump house and a horseshoe contest.

### DISTRICT 04: FAIRFIELD

Sunday, May 17, 11:00 a.m.-2 p.m.  
Peña Adobe Park,  
4699 Peña Adobe Road, Vacaville  
**Menu:** To be determined  
**Cost:** Adults: \$12 presale (\$15 at the door); Retirees: \$5; Children ages 5 to 12: \$5; Children ages 4 and under: Free  
**Other:** Lunch served from 11:30 a.m.-1 p.m. Raffle starts at 1:30 p.m. Bounce houses, games and more. Beer tickets: \$1.

### DISTRICT 12: UTAH

Saturday, May 30, 9 a.m. - 12 p.m.  
Riverton City Park  
1452 West 12800 South, Riverton  
**Menu:** Eggs, bacon and sausage  
**Cost:** Adults: \$5;  
Retirees: Free; Families: \$10

### DISTRICT 10: ROHNERT PARK

Sunday, May 31, 11 a.m. - 2 p.m.  
Behrens' Park-Petaluma Fairgrounds, 175 Fairgrounds Drive, Petaluma  
**Menu:** Tri-tip, beans, beer and more  
**Cost:** Adults: \$10; Retirees: \$5; Children ages 8 and under: Free

### DISTRICT 60: YUBA CITY

Sunday, May 31, 11 a.m. - 3 p.m.  
Butte County Fairgrounds,  
199 East Hazel Street, Gridley  
**Menu:** BBQ from Silver Dollar Saloon  
**Cost:** Adults: \$10 presale,  
\$12 at the door; Retirees: \$5;  
Children ages 8 and under: Free

### DISTRICT 90: MORGAN HILL

Sunday, May 31, 11 a.m. - 3 p.m.  
Christmas Hill Park, Mulberry Areas E and W, 7351 Rosanna St., Gilroy  
**Menu:** Tri-tip, hot dogs, beans, salad, garlic bread, soda and water.  
**Cost:** Adults: \$10 presale,  
\$12 at the door; Retirees: Free;  
Children ages 10 and under: Free  
**Other:** Beer and wine will be sold for a minimal fee.

## DISTRICT PICNIC SCHEDULE

### DISTRICT 20: OAKLAND

Sunday, June 7

### DISTRICT 70: REDDING

Sunday, June 14

### DISTRICT 01: BURLINGAME

Sunday, June 28

### DISTRICT 11: NEVADA (ELKO)

Saturday, Aug. 1

### DISTRICT 17: HAWAII (KAUAI)

Saturday, Sept. 26

### DISTRICT 17: HAWAII (OAHU)

Saturday, Oct. 3

## ADMINISTRATIVE CHANGE IN JOB PLACEMENT REGULATIONS

The following administrative change in the Operating Engineers Local 3 Job Placement Regulations for Northern California, Northern Nevada, Hawaii and Utah became effective April 1, 2016:

If any Local 3 Job Placement Center is unsuccessful in reaching an individual on the Out-of-Work list in California, Nevada, Hawaii or Utah 10 times within a 90-day consecutive period, the individual will be removed from the Out-of-Work List.

All successful and/or unsuccessful call attempts made by any Job Placement Center are logged and tracked by the dispatch computer system. Upon reaching the tenth unsuccessful call attempt, the individual's registration will be deleted. A new registration will not be created. Individuals affected by this will need to call into a District Job Placement Center to get on the Out-of-Work List.

## BUSINESS HOURS



In **California, Utah and Nevada**, "late night" will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 8 p.m.

In **Hawaii**, please call the Hall to confirm available late nights.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 7 p.m.

## SERVICE PINS



In honor and remembrance, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.



# DEPARTED MEMBERS\*

Burnet, Richard Reno, NV District 11 1-5-20	Donohoe, Richard Petaluma, CA District 10 12-31-19	Griffin, Floyd Valley Springs, CA District 30 12-22-19	Johnston, Guy Spring Creek, NV District 11 11-28-19	Newberry, Bobbie Livermore, CA District 20 11-12-19	Sanchez, Jose Avenal, CA District 50 12-6-19
Buxbom, Gylle Santa Rosa, CA District 10 12-3-19	Doty, Allen Spring Creek, NV District 99 12-14-19	Gonzalez, Jose Hayward, CA District 20 11-11-19	Jordan, Rodney Florence, AZ District 99 12-17-19	Nicholson, Michael Mesquite, NV District 99 12/3/19	Sharpe, Clayton Citrus Heights, CA District 80 12-17-19
Chatto, Jacob Carmichael, CA District 80 12-19-19	Dunn, James Santa Cruz, CA District 90 12-6-19	Hall, James Redding, CA District 70 12-25-19	Keohokalole, Joseph Kaneohe, HI District 17 12-18-19	Noble, Dana Modesto, CA District 30 12-23-19	Sparks, Bert Santa Rosa, CA District 10 1-9-20
Crawford, Abraham Waimanalo, HI District 17 1-6-20	Fournier, Edward Lodi, CA District 30 10-29-19	Hamby, Admiral Tellico Plains, TN District 99 1-4-20	Kihe, Abraham Kamuela, HI 96743 District 17 11-3-19	Popejoy, Kenneth North Highlands, CA District 80 12-13-19	Thomas, Dean Salt Lake City, UT District 12 12-30-19
Crites, William Salinas, CA District 90 12-17-19	Florey, John Sparks, NV District 11 12-27-19	Hedge, Allen Lahaina, HI District 17 12-5-19	Mandeville, Clyde Sun Valley, ID District 99 1-7-19	Preston, Loyle Corcoran, CA District 50 12-25-19	Williams, Robert Pensacola, FL District 04 12-10-19
Dezell, William Murray, UT District 12 12-30-19	Goodman, William Livermore, CA District 20 12-31-19	Herrera, Armand Santa Cruz, CA District 90 12-17-19	Markovich, Blanco Redding, CA District 70 1-4-20	Primbsch, Bernard Santa Rosa, CA District 10 12-26-19	Willis, Lloyd Elk Grove, CA District 80 12-24-19
	Gray, Danny Citrus Heights, CA District 80 12-31-19	Jackson, Juan Philadelphia, PA District 99 12-9-19	Neilsen, Lonny Sparks, NV District 11 12-19-19	Reagan, James Petaluma, CA District 10 12-30-19	

# DECEASED DEPENDENTS

Akiona, Sarah. Spouse of Akiona, Francis (dec) 12-11-19	Brown, Marilyn. Spouse of Brown, Robert (dec) 12-19-19	Gordon, Irene. Spouse of Gordon, Richard (dec) 12-11-19	Mathis, Lila. Spouse of Mathis, Francis 12-7-19	Paul, Iris. Spouse of Paul, Marvin (dec) 10-31-19	Schifano, Corrine. Spouse of Schifano, Paul (dec) 01-03-20
Azama, Judith. Spouse of Azama, Larry (dec) 5-31-19	Castelli, Delia. Spouse of Castelli, Al (dec) 12-22-19	Johnson, Carol. Spouse of Johnson, Larry (dec) 12-27-19	McCall, Margaret. Spouse of McCall, Lawrence (dec) 12-14-19	Port, Rachel. Spouse of Port, Arthur (dec) 12-14-19	Thompson, Minerva. Spouse of Thompson, Joshua 11-24-19
Bills, Isabelle. Spouse of Bills, Brent (dec) 12-17-19	Chipman, Tammy. Spouse of Chipman, Alan 12-28-19	Keathley, Judith. Spouse of Keathley, Paul 11-27-19	Nakayama, Haruko. Spouse of Nakayama, Seikichi (dec) 12-20-19	Powell, Molly. Spouse of Powell, Carl 12-16-19	Thompson, Nevada. Spouse of Thompson, Claud (dec) 12-19-19
Bowers, Barbara. Spouse of Bowers, George 11-14-19	Fair, Tonia. Spouse of Fair, Jamal Unknown	LaCosse, Diane. Spouse of LaCosse, Wayne 12-12-19	Oxborrow, Carol. Spouse of Oxborrow, Donald (dec) 12-24-19	Rudolph, Janet. Spouse of Rudolph, John (dec) 01-01-20	Wells, Shirley. Spouse of Wells, George 12-24-19
	Gonzalez, Diana. Spouse of Gonzalez, Carlos 12-11-19	Marques, Celeste. Spouse of Marques, Manuel Jr. (dec) 12-15-17			

\*MEMBER OBITUARIES  
Family members of a recently deceased Local 3 member may contact the member’s local district office for a brief obituary to be included in the *Engineers News* district section. Contact information for the district offices is on pages 18-23 in this edition.





# SWAP SHOP

ADS are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in **Swap Shop**. Engineers News reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

**TO PLACE AN AD, TYPE OR PRINT LEGIBLY AND MAIL TO:**

**Operating Engineers  
Local Union No. 3  
3920 Lennane Dr.  
Sacramento, CA 95834  
ATTN: Swap Shop\***

**OR CALL:  
(916) 993-2047, ext. 2503**

**OR E-MAIL TO:  
rsparks@oe3.org**

\*All ads must include Member Registration Number.

**FOR SALE:** 2004 Chevy Silverado with Duramax engine and Allison transmission. Features: extended cab, heated leather seats, lockable compartment under back seat, and a 40-gallon gas tank. Clean inside and out. 143,349 miles. Housed inside a garage and maintained at the dealership. Single owner. \$20,000 obo. Call and leave message at (707) 853-2235. Reg# 2208708.

**FOR SALE:** Fully-loaded 2006 Ford Super Duty F-250 Lariat. Features: 6.0L diesel, 4x4, 6.75-foot bed, Banks 6-gun tuner, Banks super intercooler, Banks Big Horn intake, K&M cold air intake filter system, upgraded turbo, new halo headlights, and 2015 side power heated mirrors. 153,000 miles. \$18,000 OBO. For pictures, please email dmroge@frontiernet.net or call (916) 502-0638. Reg #2434282.

**FOR SALE:** Test kit for older Caterpillar engines, compression and injector pressure testing. Buda fuel injector test pump and adapter fuel line gauges. Adapter for capsule-type injection tools. Caterpillar instruction book with many different injector examples. Compression testing adapters for three kinds of flat seat injectors. Call (530) 518-3386. Reg# 1716583.

**FOR SALE:** 1943 Guiberson T-1020 Series air-cooled 9-cylinder radial diesel engine. Starts on a Coffman combustion starter or 24-volt system setup. Completely self-contained fuel oil batteries. Call (530) 518-3386. Reg# 1716583.

**FOR SALE:** 105-gallon fuel tank with pump for truck bed. Used one season. In excellent condition. \$400. Call (209) 229-5235. Reg# 2193846.

**FOR SALE:** Ingersoll Rand wheelbarrow air compressor. Features: duel tank, 125 psi, and 6 HP gas engine. \$500. Call (209) 229-5235. Reg# 2193846.

**FOR SALE:** 1992 LazyDaze Class C motorhome. New full cover, never used. Hyd. jacks, generator, 2 ACs, 6 new tires, smog and registration, solar panels, satellite dish, CB radio, awning, full shades and window covers, full shower and bath, vacuum cleaner, all paint perfect. In Auburn, CA area. \$8,000. 10 percent off for cash or for fire victim. Call (408) 672-8092. Reg# 2049636.

**FOR SALE:** 1987 Ford Bronco. Little surface rust, no dents, windshield cracked. Approx. 30,000 miles. Good 302 engine. Just smogged. New head liner. \$3,000 obo. Located in Auburn, CA area. Call (408) 672-8092. Reg# 2049636.

**FOR SALE:** Cemetery plot in the Good Shepherd section of St. Michaels Cemetery in Livermore, CA. Complete, double-depth grave space with flat area headstone. Asking \$7,800. Call (925) 819-6233. Please leave a message with your phone number. Reg# 1904048.

**FOR SALE:** Like new 1995 John Deere 955 Compact Utility Tractor. Features: 33 HP, middle and rear PTO, 3pt, 4x4, power steering, diesel, hydstat. Only 468 original hours. Attachments: loader, ripper, angle blade, scraper box, 4 gang disc, field mower, shaper, forks, utility trailer, tow bar. Turnkey, no work needed. All for \$18,500. Call Mark at (916) 756-6140. Reg#1904007.

**FOR SALE:** 42 acres of beautiful country land only minutes from Oroville, CA. Lots of building sites. Many oak and pine trees. Can be subdivided. One well already drilled. Electricity nearby. Asking \$199,000. For info, call (541)808-9191 or e-mail connierodrigues@yahoo.com. Reg# 1006711.

**FOR SALE:** 1.25 acre wooded forest. Bear and deer pass through property. 7 miles from Shingletown behind Meadow Mountains Bible Camp. Close to Lake McCumber. \$25,000 obo. Includes water tank pump and fencing purchased for the land. Call (530) 275-6882. Reg# 1956194.

**FOR SALE:** Everett spinet piano in beautiful condition. \$800 or best offer. Call Max at (707) 725-5218. Reg# 0939694.

**FOR SALE:** Double sheeps foot. \$1,500 obo. 3 axle trailer. \$200 obo. Brand new 50cc motorcycle motor. \$100 obo. Craftsman 3hp air compressor, like new. \$100 obo. Electric BBQ on stand. \$100 obo. Old Shelby Flyer 20" bicycle. \$250 obo. Call (408) 316-3890 after 10 a.m. Reg# 1797514.

**FOR SALE:** 2008 Volvo C-70 Convertible. 104,000 miles. Runs well, looks great. Auto transmission, 2.5 L engine, new battery, recently passed smog test. \$6,195. Call (916) 595-8019. Reg# 4112017.

**FREE:** Three-year-old Australian Cattle dog. AKC Purebred with papers. This dog is very intelligent, but is dog- and people-aggressive. Owner with health issues cannot train further. Call (408) 629-4142. Reg# 1386886.

**FOR SALE:** Ford 9N tractor, 3-point, PTO, engine is weak. It's been sitting for awhile, but can get it running. \$1,200/offer. Have a few implements to be sold separately. Call Mark at (916) 756-6140. Reg# 1904007.

**FOR SALE:** 2015 Gray Honda Civic EX. Excellent condition. Has 67,000 miles. \$14,750. Call (415) 819-7572. Reg# 2132408.

**FOR SALE:** 2019 Honda Ridgeline truck. Almost new with 7,600 miles. Gets 24 mpg and is a great commuter rig. \$37,500. Call Gary at (707) 483-0769. Reg# 2314474.

**FOR SALE:** Snap-on torque multiplier and gauge. Cost \$4,600, selling for \$1,250. Also selling a 2016 Snapper 1428L 13-hp snowblower. Starts off of 110 electric. \$1,000. Call (530) 407-4717. Reg# 2262499.

**FOR SALE:** 3.48 acres in El Dorado, CA. Has water and power. \$140,000. Call (530) 407-4717. Reg# 2262499.

**FOR SALE:** Ingersoll Rand model 293 1" impact wrench. \$600. Call (916) 416-7765. Reg# 2110731.

**FOR SALE:** Amish fireless flame fireplace in oak-colored curio. Heat surge w/infrared heating technology. Roller wheels, manual, remote. 1-foot wide by 3-feet long. 2 shelves on each side. Can hold TV. Excellent condition, like new. Regularly \$350. Will take \$150. Call or text (209) 931-2058. Reg# 1022395.

**FOR SALE:** 2010 Harley-Davidson Limited edition Electra Glide Ultra. 29,600 original miles. Always garaged, never dropped, in excellent condition. New tires, new battery, 30,000-mile service already performed. \$12,000 or best offer. Call (707) 382-8007. Reg# 1226193.

**FOR SALE:** 16-ft steel boat hull and frame with trailer. Includes motor mount, rudder, prop shaft. Asking \$400. No trades. Call (209) 470-7029. Reg# 1774822.

**FOR SALE:** 2015 Harley-Davidson Softail Slim. Has 1,800 miles, was just serviced and has new battery, maintainer and custom exhaust pipes (original factory pipes also available). \$12,500. Please call Jeff at (775) 240-0090. Reg# 2344388.

**FOR SALE:** Two parcels of land on the Big Island in Hawaii. 1.87 acres each for a total of 3.74 acres total. Parcels are side-by-side. Agricultural building set up as studio and workshop. \$165,000. Call (808) 968-8673. Reg# 2367339.

**FOR SALE:** 2002 Chevy 1500 LS Silverado regular-cab, step-side, short-bed, 2-wheel-drive pickup. Black with shell, automatic, 8 cylinders, AC, tow package, power windows and doors. Has 177,000 miles. Excellent condition. Last year Chevy made this bed. \$7,000 or best offer. (510) 787-1423. Reg# 1904078.

**WANTED:** Rifles, shotguns, pistols and ammunition. From one to a whole collection. (559) 512-6078. Reg# 2123273.

**FOR SALE OR RENT:** Two-bedroom, two-bathroom time share located at Mizner Place at Weston Town Center. P.O. Box 9610, Coral Springs, Florida, 33075-9610. Date to use is, May 3 to May 10. Please call (808) 348-8172 for more information. Reg# 1265012.





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EBI and Fontenoy take part in a biotech  
building boom in South San Francisco.



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