

# ENGINEERS

VOL. 78 #02 FEBRUARY 2020

NEWS

OPERATING  
ENGINEERS

LOCAL 3

AFL-CIO

BUSINESS MANAGER  
DAN REDING

PROUD, SKILLED,  
COMMITTED

WE,  
BEST!



## SEMI-ANNUAL PREVIEW +

CALIFORNIA ENDORSEMENTS FOR  
2020 PRIMARY ELECTION

FREE POSTER

inside every issue! A different piece of equipment, a different job, same HARD WORK. See page 16.



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Engineers News (ISSN 1069-2185) is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO; 1620 South Loop Rd., Alameda, CA 94502. Periodical postage paid at Oakland, CA and additional mailing offices. Engineers News is sent without charge to all members of Operating Engineers Local 3 in good standing. Non-member subscription price is \$6 per year. POSTMASTER: Send address changes to Address Change, 1620 South Loop Rd., Alameda, CA 94502.

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 DIRECTOR OF  
 APPRENTICESHIP

**ON THE COVER**

Business Manager Dan Reding addresses the membership during the last Semi-Annual Meeting. This month, he and the other officers are calling all members to attend the next Semi-Annual Event on Sunday, March 29, at the Sonoma County Fairgrounds in Vallejo, Calif. Find more details on pages 16-17.



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## 06 CALIFORNIA PRIMARY ENDORSEMENTS

The California Primary Election is just one month away, on March 3. Find the latest endorsements here, and note that new ones are being added all the time, as your member-elected Political Action Committees (PACs) continue to interview candidates. Check here, online at [www.oe3.org](http://www.oe3.org) and in the mail for more election information. Follow us on Instagram, @engineersnews for further coverage.

## 08 PUBLIC EMPLOYEES EARN BIG BARGAINING WINS

Members of Alameda County's Public Works and General Services departments recently received up to a 32.9 percent increase for the life of their three-year agreement! Read more about these huge and greatly deserved gains and other great contracts negotiated for and by our Public Employee members here.

## 13 RECOLOGY EMPLOYS DOZENS OF LONGTIME MEMBERS

More than 20 members at Recology Auburn-Placer recently received service pins. See some of them here and learn why employment at the resource recovery facility is so fulfilling.

## 14 SERVICE PIN PHOTO GALLERY

No, it's not your high school yearbook, it's the latest Local 3 pin spread, which features some of our members with 25 or more years of service to their union. See if you know any of them, and if you are eligible to receive a service pin, contact your district office, and you, too, may be featured in the next pin spread. You'll find it in August.





## Looking back, looking ahead

Next month's Semi-Annual Event is on March 29 at the Solano County Fairgrounds, with the meeting portion starting at 11 a.m. Lunch will follow shortly after. We enjoyed a great turnout at last September's meeting, and at this one, I plan to discuss what we've accomplished in 2019, where our Funds stand and where we're headed this year, regarding the elections, our causes and the work picture. The news and the numbers are positive, so please join me, your fellow officers and your members and their families to hear everything about what being a Local 3 member means in 2020. It can mean so much more, if you're willing to give a little time to participate in it all. There will be many opportunities this year.

The California Primary Election is on March 3, and so we've added our current endorsements, at the time of print, in this edition. This list will be updated on our website ([www.oe3.org](http://www.oe3.org)) and on our OE3 Mobile App all the time, so check these often. We will also be adding critical election endorsements on our *Engineers News* Public Relations Instagram account (@engineersnews), so add us to your feed. At the end of 2019, we made 8,279 voter registration calls, and sent-out voter-registration-reminder postcards throughout our jurisdiction. Please get registered to vote by visiting your Secretary of State's website. It's easy, and when you vote for Labor, your voice makes a big difference.

For example, we lost a big fight in Eureka District 40 over a windfarm project near Rio Dell, which was rejected by the Humboldt County Board of Supervisors. Our district put up a great fight, turning out about 50 members and supporters, but it wasn't enough. This is why local elections are so important. The Napa County Board of Supervisors also voted 5-0 to go ahead with a \$130 million jail project WITHOUT utilizing a Project Labor Agreement (PLA), which is also very troubling. Local races matter. Keeping local dollars local and paying prevailing wages fuels the local economy and keeps our communities strong. Don't think for a minute that local races are insignificant. These are the races that determine the fate of projects where you live. Get educated, get registered and vote Union March 3, if you live in California, vote June 9, if you live in Nevada or Utah, and vote Aug. 8, if you live in Hawaii. The results of these Primary Elections will determine the battles we face in November, and they will be big ones. For example, there's legislation to repeal California's Assembly Bill (AB) 5, which protects workers' wages and rights. There's also top-dollar legislation on the ballots for our work and the continued drive to keep the gains we've made in Nevada, as we've made major progress in that Right-To-Work state, since electing pro-union Gov. Steve Sisolak.

We've been working on Master Agreement negotiations at the time of this writing, and these negotiations should go very well for our members working under this agreement. We've also been negotiating better agreements for some of our smaller bargaining units. Thanks to those of you who participate in this critical process, as your input is taken seriously and directly impacts what we put on the table. Remember, your union staff members are trained negotiators, often spending years learning bargaining techniques on how to get the best deals in the most efficient way. Just another benefit of belonging to the largest Construction Trades Local in the United States!

Speaking of your trained staff, our Organizing Department and the Nevada District 11 staff have been working hard in Elko to secure the fate of the 1,300 workers affected by the merger between Barrick Gold Corporation and Newmont Goldcorp. Strategies include a giant informational billboard, our Local 3 traveling truck sign and a website landing page with information on how members can join. Again, our staff is trained and effective at these types of organizing drives. As we know more about the outcome of this merger, we will let you know.

In this edition, we highlight some of our pin recipients, members with 25 or more years of service to their union. Let me remind you that this is a big deal and a big honor. It means these members have dedicated their lives and careers to this trade, and it means a lot to them too, as they wear these pins on their hats and collars with pride. If you have earned a service pin, contact your district office. You too, could be featured in a pin spread, which runs twice a year in our *Engineers News*.

Again, I hope to see you all at the March Semi-Annual, where you will receive important information and a great meal to be enjoyed with your fellow union members. Even though so much information is given and received through our cellphones, nothing can ever replace the value of face-to-face interaction. See you March 29, and see you at our February round of district meetings, which you can find on page 28 in this edition.

*Dan Reding*



Local 3 member Bonnie Timmer receives her 35-year pin from President Steve Ingersoll, after working her whole career in the mines in Nevada. All miners must sign authorization cards to protect their union representation. Call (775) 753-8761 to find out more.



## Being a skilled worker comes with responsibilities

As Operating Engineers, we are members of the skilled trades, meaning we perform tasks that require highly specialized skills. Not just anyone off the street can get hired to perform the work we do. This gives us the kind of job security that often makes becoming an Operating Engineer the ticket to a profitable, lifelong career, because it ensures our jobs aren't easily taken by the kind of unskilled workers who jump from job to job, willingly take less in compensation and benefits and accept unsafe working conditions, because those workers don't have the commitment, training and knowledge our trade requires.

It isn't just our skills that protect us. We are also organized as union brothers and sisters to build on our job security. We do that by strengthening our Apprenticeship Programs and providing our journey-level members with the ongoing training necessary to improve their skills and increase their marketability. We also do it by supporting strict industry standards and government policies that put our skills beyond the reach of most unskilled, non-union workers. These efforts also increase our bargaining power, but as the saying goes, "With great

power comes great responsibility," and that responsibility falls on each of us in ways that are not always convenient. For example, the constant need to maintain or recertify our credentials (and notify the Hall when we do), take part in further testing and instruction, or otherwise meet some new requirement can seem like a chore. But let us never forget the outcomes those who came before us achieved by being slightly inconvenienced every now and then, or the gains we hope to make today by building on that foundation.


As you thumb through the rest of this *Engineers News*, you will notice the repeated advice to take advantage of the slow season to get some upgrade-training, update your credentials or seek out a certification that will give you more work opportunities in the coming months. That advice is there for a reason, and I recommend following it. Let's actively improve ourselves, our union and the benefits we can secure by always being the most skilled and trained workers in our industry.




🕒 Journey-level operators receive drill training at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC).



📍@engineersnews This shot of Inspector Bobby Leyba performing a post-climb inspection on a tower crane overlooking the Bay Bridge was taken by member Brandon Richardson.



Since he was elected in 2018, **Congressman Josh Harder** has proven to be a big supporter of apprenticeship programs like Local 3's, and has treated the publicly-funded infrastructure projects that keep Operating Engineers working as a necessary foundation for improving the Central Valley's economy and the quality of life of its residents. For these reasons, Local 3 is proud to endorse Josh Harder for Congressional District (CD) 10 and looks forward to working with him to increase work for our members and better the lives of Operating Engineers.





CA endorsements for 2020 Primary Election

The California Primary Election is on March 3. Below are Local 3's endorsements, available at the time of this writing. **Unless otherwise noted, all endorsed measures will create funding for projects that will employ Operating Engineers.** Keep checking the *Engineers News*, online ([www.oe3.org](http://www.oe3.org)) and on the Local 3 Mobile App for further endorsements, as new ones from your member-elected Political Action Committees (PACs) are coming in all the time. Make sure you and your family are registered to vote, and that you vote UNION. Our jobs and the success of our union depend on it!

BURLINGAME DISTRICT 01

CONGRESSIONAL

Jared Huffman District 02  
Nancy Pelosi District 12  
Jackie Speier District 14  
Anna Eshoo District 18

STATE SENATE

Scott Wiener District 11  
Josh Becker District 13\*  
Shelly Masur District 13\*

STATE ASSEMBLY

Mark Levine District 10  
David Chiu District 17  
Phil Ting District 19  
Kevin Mullin District 22  
Marc Berman District 24

SAN FRANCISCO COUNTY

MEASURE A YES  
MEASURE B (Earthquake Safety and Emergency Response) YES  
MEASURE C (Secures Retirement Health Benefits for City Workers) YES

SAN MATEO COUNTY

MEASURE J YES  
MEASURE K YES  
MEASURE L YES  
MEASURE M YES  
MEASURE N YES  
MEASURE O YES  
MEASURE P YES

MARIN COUNTY

MEASURE A YES  
MEASURE B YES  
MEASURE C YES  
MEASURE D YES  
MEASURE E YES  
MEASURE F YES  
MEASURE G YES  
MEASURE H YES  
MEASURE I YES

MEASURE J YES

FAIRFIELD DISTRICT 04

CONGRESSIONAL

John Garamendi District 03  
Mike Thompson District 05

STATE SENATE

Bill Dodd District 03

STATE ASSEMBLY

Cecilia Aguiar-Curry District 04

SOLANO COUNTY

SOLANO COUNTY BOARD OF SUPERVISORS

Erin Hannigan District 01  
K. Patrice Williams District 02  
Mitch Mashburn District 05

ROHNERT PARK DISTRICT 10

CONGRESSIONAL

Mike Thompson District 05

STATE SENATE

Bill Dodd District 03

STATE ASSEMBLY

Jim Wood District 02  
Cecilia Aguiar-Curry District 04  
Mark Levine District 10

OAKLAND DISTRICT 20

CONGRESSIONAL

Jerry McNerney District 09  
Mark DeSaulnier District 11  
Barbara Lee District 13  
Eric Swalwell District 15  
Ro Khanna District 17

STATE SENATE

Bill Dodd District 03  
Steve Glazer District 07  
Nancy Skinner District 09

STATE ASSEMBLY

Mark DeSaulnier District 11  
Tim Grayson District 14  
Buffy Wicks District 15  
Rebecca Bauer-Kahan District 16  
Rob Bonta District 18  
Bill Quirk District 20  
Anna Song District 25\*  
Anne Kepner District 25\*

ALAMEDA COUNTY

BOARD OF SUPERVISORS

Melissa Hernandez District 01

BERKELEY MAYOR

Jesse Arrequin

OAKLAND CITY COUNCIL

Rebecca Kaplan

STOCKTON DISTRICT 30

CONGRESSIONAL

Brynne Kennedy District 04  
Jerry McNerney District 09  
Josh Harder District 10

STATE SENATE

Susan Eggman District 05

STATE ASSEMBLY

No Endorsement District 05  
Heath Flora District 12  
Christina Fugazi District 13  
Adam Gray District 21

EUREKA DISTRICT 40

CONGRESSIONAL

Jared Huffman District 02

STATE ASSEMBLY

Jim Wood District 02

PHONEBANKS  
HAPPENING NOW!  
CALL YOUR DISTRICT OFFICE TO VOLUNTEER.

DEL NORTE COUNTY

BOARD OF SUPERVISORS

James Ramsey District 02  
Kevin Hendricks District 05

HUMBOLDT COUNTY

BOARD OF SUPERVISORS

Estelle Fennell District 02

FRESNO DISTRICT 50

CONGRESSIONAL

Jim Costa District 16  
T. J. Cox District 21  
Phil Arballo District 22  
No Endorsement District 23

STATE ASSEMBLY

No Endorsement District 05  
Adam Gray District 21  
Aileen Rizo District 23  
Drew Philips District 26  
Joaquin Arambula District 31  
Rudy Salas District 32

FRESNO COUNTY

FRESNO MAYOR

Andrew Janz

FRESNO CITY COUNCIL

Tyler Maxwell District 04

MERCED COUNTY

BOARD OF SUPERVISORS

Josh Pedrozo District 02

YUBA CITY DISTRICT 60

CONGRESSIONAL

Audrey Denney District 01  
John Garamendi District 03

STATE SENATE

Brian Dahle District 01

STATE ASSEMBLY

Megan Dahle District 01  
James Gallagher District 03  
Cecilia Aguiar-Curry District 04

\* Represents a dual endorsement, meaning both candidates have been deemed worthy of our vote.

REDDING DISTRICT 70

CONGRESSIONAL

Audrey Denney District 01  
Jared Huffman District 02

STATE SENATE

Brian Dahle District 01

STATE ASSEMBLY

Megan Dahle District 01  
Jim Wood District 02  
James Gallagher District 03

LASSEN COUNTY

MEASURE

City of Susanville  
Public Safety Sales Tax YES

SACRAMENTO DISTRICT 80

CONGRESSIONAL

John Garamendi District 03  
Brynne Kennedy District 04  
Doris Matsui District 06  
Ami Bera District 07

STATE SENATE

Brian Dahle District 01  
Bill Dodd District 03

STATE ASSEMBLY

Megan Dahle District 01  
Cecilia Aguiar-Curry District 04  
No Endorsement District 05  
No Endorsement District 06  
Kevin McCarty District 07  
Ken Cooley District 08  
Jim Cooper District 09  
Jim Frazier District 11

SACRAMENTO COUNTY

SACRAMENTO MAYOR

Darrell Steinberg

BOARD OF SUPERVISORS

Gregg Fishman District 03

SACRAMENTO CITY COUNCIL

Eric Guerra District 05  
Steve Hansen District 04  
Mai Vang District 08

MEASURE H YES

YOLO COUNTY

BOARD OF SUPERVISORS

Angel Barajas District 05

MORGAN HILL DISTRICT 90

CONGRESSIONAL

Ro Khanna District 17  
Anna Eshoo District 18  
Zoe Lofgren District 19  
Jimmy Panetta District 20

STATE SENATE

Josh Becker District 13\*  
Shelly Masur District 13\*  
Dave Cortese District 15  
John Laird District 17

STATE ASSEMBLY

Marc Berman District 24  
Anna Song District 25\*  
Anne Kepner District 25\*  
Ash Kalra District 27  
Evan Low District 28  
Mark Stone District 29  
Robert Rivas District 30

SANTA CLARA COUNTY

SAN JOSE CITY COUNCIL

Jenny Higgins Brandanini District 10  
David Cohen District 04\*  
Huy Tran District 04\*  
Sergio Jimenez District 02

MEASURE

Fair Elections Initiative YES

SAN BENITO COUNTY

BOARD OF SUPERVISORS

John Freeman District 02  
Jaime De La Cruz District 05

SANTA CRUZ COUNTY

BOARD OF SUPERVISORS

John Leopold District 01

MONTEREY COUNTY

BOARD OF SUPERVISORS

Luis A. Alejo District 01  
Wendy Root Askew District 04

## OE3/SMART unit membership ratify three-year agreement

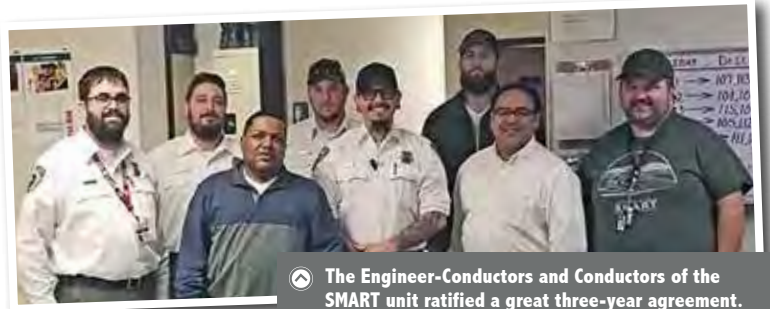
By Felix Mario Huerta, business representative

On Dec. 13, the Engineer-Conductors and Conductors of our Sonoma Marin Area Train District (SMART) unit ratified a three-year agreement, and the SMART District Board approved this agreement last month, during its Board Meeting. The highlights include a 4 percent increase in wages effective Dec 16, 2019, 3 percent on July 1, 2020 and 3 percent on July 1, 2021.

Additionally, there will not be any split shifts for the life of the agreement, and members will now have the ability to request a review of an unsatisfactory evaluation with the department manager and Human Resources manager. We added guarantees that all new employees will receive a minimum of eight hours a day and 40 hours per week during training, and all full-time employees will receive a minimum of eight hours a day and 40 hours per week. We reduced the probationary period to nine months instead of 12 months. We now have it in writing that Local 3 will appoint all employee members to the safety committee. We eliminated language in the grievance procedures that gave the General Manager the ability to

dismiss a grievance, if he or she asserted that it was outside of the scope of procedures or outside the definition of what a grievance is. We also ensured that all full-time employees will receive a minimum of eight hours a day, 40 hours per week. The SMART District Board approved this agreement at its January 2020 Board Meeting.

Please note: Business Rep. Joe Louis Wildman will take over the representation of this unit, now that the first contract has been ratified and approved.



⤴ The Engineer-Conductors and Conductors of the SMART unit ratified a great three-year agreement.

## Great increases in the North State

By Art W. Frolli, business representative

As part of a two-year contract with the City of Arcata, our members received a 3 percent salary increase each year, a \$200 signing bonus, increases to their longevity pay and increases to the employer contribution for employees' 457(k) deferred compensation plans. The City also agreed to pay the full health-care premium increases for the 2019/2020 year.

In the Town of Paradise, our members received salary increases based on a survey completed by an independent third party. The salary adjustments ranged from 11.1 percent to 57.6 percent, with an average salary increase of 23.2 percent in the first year of the contract. In addition, all members received a one-time 5 percent signing bonus ranging from \$1,424.59 to \$3,514.16. All members received a 3 percent salary increase in the second and third years of the contract.

In Siskiyou County, the Trade-Craft Bargaining Unit settled on a contract following three months of impasse. (The settlement was reached with the aid of state mediation.) Our members agreed to a two-year term with all members receiving a 5 percent salary increase the first year and 3 percent for the second. In addition to all other salary increases, the following job titles received an additional 7.5 percent salary increase the first year of the contract: Road Maintenance Supervisor, Assistant Road Maintenance Supervisor, Heavy Equipment Mechanic, Sr. Heavy Equipment Mechanic and Welder Mechanic. The County also agreed to create the position of Road Maintenance Worker III, with a 7.5 percent salary increase above that of a Road Maintenance Worker II.

## Historic contract for City of Dos Palos members

By Allen Dunbar, business representative

After receiving a 6 percent raise over four years in the previous contract, employees with the City of Dos Palos (a bargaining unit that now includes dispatchers) agreed to a 20 percent raise over the next five years.

Other improvements include:

- \* Double-time for dispatchers who work on any given holiday
- \* Three free uniform pants and shirts for each dispatcher (not to exceed \$450 per year)
- \* A change in City Hall hours, which will now be open from 8 a.m. until 4 p.m. (unless a change is agreed upon by employees and employers)
- \* Two hours of compensation at the regular rate of pay for any employee who is placed on standby witness duty
- \* Additional on-call language, stating that employees will receive up to three hours of actual time worked at the time-and-a-half of overtime compensation for employees called back to work from a time-off status. If an employee is on-call on a holiday, he

or she will be compensated double-time for actual time worked. The employee will be compensated at whichever is greater, but not both. (Employees have the option for either the pay or the time.)

- \* Compensation for up to four employees who pass a bilingual test
- \* Extra pay for Public Works employees for each week of on-call time
- \* A 2 percent pay increase for any employee who receives a training certificate or diploma that is approved by the Department Head or City Manager
- \* A salary adjustment of 2 percent above their salary (2019) for top-step employees

Thanks to bargaining team members Loretta Winters, Jason Teeter and Felecia Hernandez for all of their hard work in getting such a good contract.



# Primary Election could have consequences for members in San Jose area

By Mary Blanco, business representative

There will be two important City Council seats up for re-election in the March 2 California Primary Election. The potential for Labor to win these two seats could help us win a majority. I want to highlight the races in districts 02, 04, 08 and 10, as their outcomes will affect our membership.

In District 02, Labor-favorite Sergio Jimenez is running for re-election against Jonathon Fleming, a Republican who previously ran for City Council in another district and lost. He has now moved to the south side hoping for a seat on the dais. We need to keep Jimenez in his seat, as he is a very vocal Labor-supporter!

In District 04, Lan Diep is also running for re-election. We must take this seat from him by voting for either Huy Tran, a worker rights attorney, or David Cohen, a Berryessa School Board member. These two candidates have received a dual endorsement from the South Bay Labor Council, as they are both Labor-friendly and should be supported by OE3 members, family and friends.

In District 08, pro-Labor Sylvia Arenas is running for re-election. Her challenger, Jim Zito, is an Evergreen School Board member endorsed by Mayor Sam Liccardo and supported by business interests. Those of you who live in the east side must re-elect Arenas!

In District 10, City Council member Johnny Khamish is thankfully termed-out. (He has usually supported the mayor's policies that favor businesses to the detriment of working families.) Candidate Matt Mahon, a tech entrepreneur, is endorsed by former mayor Chuck Reed. (Need I say more?) Jenny Higgins Bradanini, President of Women's Bay Area March, is running for this seat. Help us to elect Higgins Bradanini!

District 06 candidate Devora "Dev" Davis is running for re-election and is also endorsed by former mayor Chuck Reed. Challenger and pro-Union candidate Jake Tonkel needs our support. This will be a tough fight, so we need those of you who live in this district to vote for Tonkel.

City employees want to be paid competitive wages. To achieve this, I am asking for the membership's help in electing a majority labor-friendly City Council. OE3 members, if you live in the city of San Jose, please vote in March, and ask your family members to vote. Please also assist these labor-friendly City Council candidates by volunteering to phone bank or precinct walk on their behalf. Together, we can make a difference! If you have any questions, please feel free to e-mail me at [mblanco@oe3.org](mailto:mblanco@oe3.org) or call me on my cell: (408) 210-7235. Thanks!



RE-ELECT  
SERGIO  
JIMENEZ

  
San José City Council, District 2

Re-elect Sylvia Arenas for  
San Jose City Council District 08.

# OE3 secures HUGE contract for Alameda County employees

By Mario Gonzalez Brito, business representative

Members of Alameda County's Public Works and General Services departments (crane operators, mechanics, surveyors, transportation service attendants and dozens more Building Trades classifications) have been represented by the OE3 Public Employees Division for decades. In fact, this might be one of the oldest Local 3 public employee units represented in Alameda County. Yet, the bargaining efforts between these members and the County have often been grueling. (OE3 and the County began bargaining nearly two years ago.)

That is why OE3 worked with rank-and-file members and leaders to engage the membership in what they knew would be a fight. Several of our members even went to the Alameda County Board of Supervisors to advocate for their co-workers. As a result, OE3 recruited and trained six new stewards, secured 10 months of full

retroactive pay (pensionable) and received up to a 32.9 percent increase for the life of the three-year agreement! Members also received \$4,000 to \$9,000 in retroactive pay, just in time for the holidays.

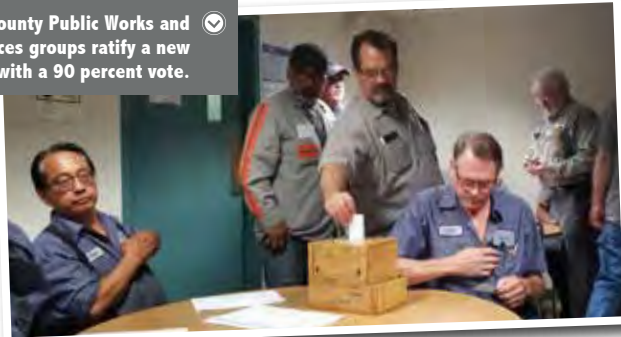
OE3 also safeguarded protection of overtime pay for our members when called out for emergency overtime premium pay, even if they called in sick that week. OE3 also increased the annual dental coverage from \$100 to \$1,500 per plan year and added "me too" language onto the coverage with the Service Employees International Union (SEIU).

Other benefits included a 9 percent increase in the Cafeteria Plan (medical benefits) from \$1,100 to \$1,200. We also secured a classification that began at the beginning of this year for Transport Service Attendants, Crew Leaders, Truck Drivers and Automated Vehicle Guided Techs, which will likely result in an increase in pay for these classifications.

Lastly, upon 90 days of the adoption of the agreement, the County agreed to conduct a health and safety report for employees at Santa Rita Jail. Building Trades employees there had growing concerns about several health and safety issues, so OE3 stood up to County Board of Supervisors and the Sheriff's Department to ensure that these members have a safe and a secure workplace.

The contract was ratified with a 90 percent yes vote – living proof that OE3 serves you, so you can better serve the public.

Alameda County Public Works and  
General Services groups ratify a new  
contract with a 90 percent vote.



## Fringe Benefits District Visits

A representative from the Fringe Benefits Office will be available to meet with you and answer questions at the district offices listed below. An appointment is recommended; however, we do our best to accommodate walk-ins. Please contact the Fringe Benefits Office at (800) 532-2105 to schedule an appointment. The schedule is as follows:

<b>YUBA CITY</b> February 5	<b>SACRAMENTO</b> February 6	<b>STOCKTON</b> February 11
<b>MORGAN HILL</b> February 13	<b>ROHNERT PARK</b> February 18	<b>OAKLAND</b> February 26
	<b>FAIRFIELD</b> February 27	

## 2020 Pre-Retirement Meetings

Pre-Retirement Meetings continue this month. Participants 50 years of age and over should receive a postcard reminder of the meeting in their area, though participants of any age are welcome to attend. We encourage you and your spouse to attend these meetings and familiarize yourselves with all aspects of your retirement benefits, as these have a direct bearing on your financial security. Please check the schedule below to find the meeting in your area.

<b>CONCORD</b> Wednesday, February 19, 6 <sup>PM</sup> Centre Concord 5298 Clayton Road	<b>OAKLAND</b> Thursday, February 20, 6 <sup>PM</sup> Operating Engineers' Building 1620 South Loop Road
<b>RENO</b> Tuesday, March 10, 6 <sup>PM</sup> Operating Engineers' Building 1290 Corporate Blvd.	<b>SANDY</b> Wednesday, March 11, 6 <sup>PM</sup> Operating Engineers' Building 8805 South Sandy Parkway
<b>ELKO</b> Thursday, March 12, 6 <sup>PM</sup> Operating Engineers' Building 555 West Silver St., Ste.104	

OE3

TRUST FUNDS

By Bob Miller, fund representative/client services

## OE3 Trust Funds District Visits

This month, we will be holding our yearly round of Pre-Retirement Meetings in conjunction with Fringe Benefits Director Sonya Brown. (See schedule at left.) We will also conduct individual consultations all day in your district office prior to these 6 p.m. meetings, as well as on the following dates:

<b>REDDING</b> February 18	<b>STOCKTON</b> February 25	<b>FRESNO</b> February 26	<b>MORGAN HILL</b> February 27
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The OE3 retirement decisions you make will shape your financial security during your golden years, so it is very important to be informed and choose correct options for your path forward. We look forward to seeing you!

## Retiree Association Meetings

Local 3 looks forward to joining Retirees and their spouses next month for concise reports, good refreshments and plenty of fellowship. Check the schedule in next month's edition and keep an eye out for the postcard inviting you to the meeting in your area!

<b>CONCORD</b> Tuesday, Feb. 4, 10 <sup>AM</sup> Centre Concord — Diablo Room 5298 Clayton Road	<b>BURLINGAME</b> Tuesday, Feb. 11, 2 <sup>PM</sup> Local Union 467 Apprenticeship & Training Center 1519 Rollins Road
<b>REDDING</b> Tuesday, Feb. 4, 1:30 <sup>PM</sup> Frontier Senior Center 2081 Frontier Trail Anderson, CA	<b>STOCKTON</b> Tuesday, Feb. 11, 2 <sup>PM</sup> Italian Athletic Club 3541 Cherryland Ave.
<b>OAKLAND</b> Tuesday, Feb. 4, 2 <sup>PM</sup> Oakland Zoo — Snow Building 9777 Golf Links Road	<b>UKIAH</b> Wednesday, Feb. 12, 10 <sup>AM</sup> Hampton Inn — Valley Oaks Room 1160 Airport Park Blvd.
<b>AUBURN</b> Wednesday, Feb. 5, 10 <sup>AM</sup> Regional Park Auburn — Lakeside Room 3770 Richardson Drive	<b>ROHNERT PARK</b> Wednesday, Feb. 12, 2 <sup>PM</sup> UA Local 38 Plumbers & Pipefitters Hall 3473 Santa Rosa Ave.
<b>SACRAMENTO</b> Wednesday, Feb. 5, 2 <sup>PM</sup> Operating Engineers' Building 3920 Lennane Drive	<b>CLOVIS</b> Wednesday, Feb. 12, 2 <sup>PM</sup> Clovis Veterans Memorial District 808 4th St.
<b>SUISON CITY</b> Wednesday, Feb. 5, 2 <sup>PM</sup> Veterans Memorial Building 427 Main St.	<b>EUREKA</b> Thursday, Feb. 13, 2 <sup>PM</sup> Operating Engineers' Building 1330 Bayshore Way
<b>RENO</b> Thursday, Feb. 6, 2 <sup>PM</sup> Operating Engineers' Building 1290 Corporate Blvd.	<b>FREEDOM</b> Thursday, Feb. 13, 10 <sup>AM</sup> VFW Post 1716 1960 Freedom Blvd.
<b>YUBA CITY</b> Thursday, Feb. 6, 2 <sup>PM</sup> The Harvest Room at New Earth Market 1475 Tharp Road	<b>MORGAN HILL</b> Thursday, Feb. 13, 2 <sup>PM</sup> Operating Engineers' Building 325 Digital Drive
<b>MODESTO</b> Tuesday, Feb. 11, 10 <sup>AM</sup> Boy Scout Clubhouse 400 Ensen Ave.	<b>SANDY</b> Wednesday, Feb. 26, 2 <sup>PM</sup> Operating Engineers' Building 8805 South Sandy Parkway
<b>NOVATO</b> Tuesday, Feb. 11, 10 <sup>AM</sup> Best Western Novato Oaks Inn 215 Alameda Del Prado	<b>OAHU</b> Monday, March 2, 2 <sup>PM</sup> Kapolei Union Hall 2181 Lauwiliwili St. Kapolei, HI

## Retiring soon?

To schedule a one-on-one appointment with a Trust Funds representative to discuss your retirement options, please contact your district office or call the Trust Funds Office directly at (510) 671-8827. (Walk-ins are welcome too.) We will have all your personal Fringe Benefits information available and can assist you in any way necessary.

**NOTE: DISTRICT VISIT APPOINTMENTS ARE AVAILABLE DURING BUSINESS HOURS ONLY.**



## Castillo wins prestigious AGC award

It's not surprising that Local 3's own Tammy Castillo, Director of Apprenticeship of the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) was awarded the prestigious Associated General Contractors (AGC) California Construction Education Friend Award last month. The requirements are daunting, but Castillo fills the bill on every portion, having made an outstanding lifetime of contributions to construction education and workforce development across her 30-year career in Operating Engineers Local 3.

"I am truly grateful for the recognition I have received for my work," said Castillo. "Never in a million years would I have expected to receive an award for doing a job that I love and that I am so passionate about."

Castillo began as an apprentice, then worked as a journey-level operator for Bay Cities Paving and MCM Construction. She joined Local 3's staff as a dispatcher in 1995 and was promoted to Apprenticeship Coordinator four years later, where she was responsible for overseeing the training of several hundred apprentices. During this time, Castillo served as a member of the Local 3 Joint Apprenticeship Subcommittee for the Fairfield District. In 2002, she was named Senior Apprenticeship Coordinator, which meant overseeing the training and supervision of the apprenticeship coordinators throughout the union's giant Northern California jurisdiction.

In 2005, Castillo was promoted to assistant director of the Local 3 Northern California Joint Apprenticeship Committee (JAC) and transferred to the Rancho Murieta Training Center (RMTTC), the union's award-winning and nationally recognized training facility in Sloughhouse, Calif. In this position, Castillo was responsible for scheduling training for over 800 apprentices throughout Northern California, as well as overseeing the JAC's Apprenticeship Standards and providing management of over 20 staff members.

In 2013, Castillo was appointed Director of Apprenticeship at the OE3 JATC, providing the direction and management of two properties, including the original facilities in Sloughhouse and the 1,500 acres of land in Sacramento purchased by the Pension Trust Fund in 2013, which now dedicates about 100 acres to year-round training and houses state-of-the-art equipment.

Besides all of this, Castillo has a heart of service for her apprentices, painstakingly acknowledging their individual achievements as if they were her own children. Their successes are her successes, and as they improve and succeed, she is very proud. Their careers are a direct result of the blood, sweat and tears she has given in creating the top-notch training program the OE3 JATC has become under her reign. She should be proud.

She is also a strong advocate for women and minorities, who have a career choice today, that they didn't always have, giving them the mobility and independence to achieve their dreams. She has served on countless committees and panels, promoting women and minorities in the construction industry.

"Throughout the years, I have faced several challenges on my way here, but each of them has only strengthened me to make me the person that I am today, a person who knows exactly what I want, sets her eyes on a goal and does not lose sight of it, unless it's achieved," said Castillo.

She is also a proud veteran, having served as a squad leader in the U.S. Army before choosing construction as a career path.

"Receiving this award would not have been possible without the inspiration and continued support I have received from the OE3 Officers, the Board of Trustees, the CAL-JAC Committee Members, the OE3 JATC staff, and my family, for whom I have the deepest respect and from whom I have been afforded the opportunity to change many people's lives including my own. And to top it off, my goddaughter and niece, Sophia Castillo, is now an Operating Engineer apprentice and can see the sky is the limit and can carry on the tradition of an Operating Engineer."



OE3 JATC Director of Apprenticeship Tammy Castillo directs an apprentice who paves the roadway for the new OE3 JATC facility off of Meiss Road.



From left: OE3 JATC Director of Apprenticeship Tammy Castillo and Registration/Substance Abuse Monitor Lisa Halsey.

**Read more about Tammy in AGC's "California Constructor" November/December 2019 issue.**

## Saving money isn't just for adults anymore

We're a month into 2020, so have you decided on a New Year's resolution yet? What about your kids? It's common for New Year's resolutions to include fitness goals, health or money matters, and these topics can work great for kids' resolutions too. Parents often struggle with how to teach money management. This New Year, why not teach your children about financial wellness by helping them set and reach a savings goal?

There are several ways to teach your children about money management, but it can vary based on their age. OE Federal Credit Union offers many tools to help even the youngest members and their parents with their financial wellbeing. They have educational blogs, webinars and financial coaching through their financial education partner, BALANCE.

For the young ones, BALANCE offers these helpful suggestions on how to teach money matters:

**For ages 3 to 5, introduce basic savings and spending concepts.** Parents should ask one question during this life stage, "Has the child developed basic values and attitudes around keeping (saving) and using (consuming) resources?"

When it comes to money, this means the difference between saving and spending. Start with coins and talk to your children about using them all at once versus setting some aside for something they may want later.

**For ages 6 to 12, help set savings goals.** When kids enter this age range, it's important they start to grasp the concept of planning. This is the perfect time to talk about savings goals.

A conversation about goals encourages kids to think about what they want to buy now and in the future. Buying more expensive things down the road means they can't spend all their money right now, which is an important concept of understanding money management.

### **For ages 13 to 21, boost their financial confidence.**

For teens and young adults, building confidence is critical. You can empower your children by ensuring they follow through with their financial plans. Whether it's sticking to a budget, achieving their savings goals or keeping a part-time job, set them up for success through encouragement and guidance.

By this time, teens or young adults should be able to identify trusted sources of financial information. In this age of financial scams, having the knowledge and confidence to say No to a dubious offer is a highly valuable skill. If you ever have any questions about identifying these trusted sources, reach out to OE Federal Credit Union for guidance.

Saving is a valuable life lesson that takes time to learn. Opening a savings account for your child is one of the best ways to introduce them to this concept. OE Federal Credit Union makes opening a youth account easy and fun. Call (800) 877-4444 or visit a local OE Federal branch to learn about their new Youth Account game boards that help children have fun, save money and win prizes!

Don't forget, anyone in Local 3 can join the Credit Union. This includes your spouse, children, parents, siblings, grandparents and grandchildren. Don't miss out in 2020.

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JUST GOT EASIER**

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## Unit 12 members work to keep Caltrans work safe

By Carl Carr, business agent

Every other month, Caltrans District 4 Toll Bridge Region and Tow Services has a safety meeting. At this meeting, the Safety Committee, which is comprised of four rank-and-file Unit 12 members and their counterparts from management, discuss issues related to the safety and well-being of workers and the traveling public. Currently, the Safety Committee includes members Tracy Garrett, Troy DeCuir, Roger Cook and Eduardo Baker (all Caltrans Equipment Operator IIs in good standing with Local 3). All of these members participate on a voluntary basis, offering their time and energy for the betterment of their co-workers, and we thank them for all that they do.



From left: Safety Committee members Tracy Garrett, Roger Cook and Troy DeCuir. (Not pictured: Committee Member Eduardo Baker.)

## NEARLY 20 MEMBERS RECEIVE SERVICE PINS AT RECOLOGY AUBURN-PLACER



Working for Recology isn't an easy job, as it requires a willingness to work long shifts collecting waste from homes and businesses, even on holidays when most people are sleeping in and enjoying time with their friends and family, but it can be a very rewarding one. The employee-owned company has a long tradition of treating its union employees well, supplementing their Local 3 Pension and negotiating contracts in good faith (members with the company ratified another great contract just last year). As a result, a job at Recology Auburn-Placer has been a solid career choice for working people in California's Placer County for decades, just as it is for the Local 3 members working at the company's other locations in Northern California. It's also the reason why so many Local 3 members have stuck with the company for so long.

That long-term commitment was on display recently when Business Agent Jesse Thayne decided to personally deliver about 20 service pins to members working at the Recology location. Carrying a clipboard with a long list of pin recipients and a box of service pins, Jesse visited with Recology employees at the end of their shift. Several employees shared how many years they had until they received their own Local 3 service pin, which comes in increments of five years after 25 years of service.

"This is a great place to work," said Operator Juan Talamantes. He then pointed to Operator Cesar Delgado and added with a smile, "If you don't believe me, you can ask my son."

Congratulations to all of the pin recipients working at Recology Auburn-Placer, as well as their co-workers who are working toward earning their own service pins in the years to come. Other service pin photos can be found on the next two pages.



From left: Members Enrique Rodriguez, Enrique Loza, Karl Frye, Dave Fisher, Alvino Perez, Rebel Townsend and Erik Barrett all received service pins.



Operator Cesar Delgado and his father, Operator Juan Talamantes.



Thirty-year pin recipient Dave Fisher.



Thirty-year member Karl Frye and 25-year member Ed Joos.



# CONGRATULATIONS,

A Local 3 service pin represents the loyalty and commitment of our members to each other, their industry and their union. These pins come in five-year increments from 25 to 75. If you are eligible to receive a service pin, please call your district office. You too could be featured in the next spread! \* These run twice a year, in February and August.



RUBEN ALMERAZ  
30 YEARS



JOSEPH AMMON  
25 YEARS



RON ASUNCION  
30 YEARS



BRADLEY BARBER  
25 YEARS



CHARLES BATE  
55 YEARS



KEN BAXLEY  
35 YEARS



GERALD CARSON  
45 YEARS



RANDY CHANCE  
30 YEARS



JARROD COONCE  
25 YEARS



DICK CRINER  
30 YEARS



JERRY DUCKWORTH  
25 YEARS



MICHAEL DYE  
45 YEARS



WILLIAM GOODMAN  
45 YEARS



MARK GRAY  
25 YEARS



HENRY GUTIERREZ  
40 YEARS



NORMAN HAGEY  
55 YEARS



PATRICK HALEAMAU  
50 YEARS



MICHAEL HARMON  
25 YEARS



WARREN KAM  
50 YEARS



KURT KEMMER  
30 YEARS



STUART KNOPF  
45 YEARS



PAUL KOYLE  
35 YEARS



GERALD LARSEN  
40 YEARS



JAMES LEHMAN  
60 YEARS



JOHN MITCHELL  
30 YEARS



KATHY MITCHELL  
35 YEARS



ADAN MOLINA  
35 YEARS



DAN MOSTATS  
50 YEARS



STEPHAN NICHOLS  
25 YEARS



GEORGE NUNES  
35 YEARS



DOUGLAS PHILLIPS  
30 YEARS



JEFF PRING  
40 YEARS



HECTOR ROCHA  
30 YEARS



TIM ROSANDER  
30 YEARS



KEVIN ROSE  
25 YEARS



KENJI SATO  
25 YEARS



WALTER STRICKLAND  
35 YEARS



RAY STROUD  
55 YEARS



CARLOS TAPIA  
25 YEARS



RONALD LEE TILFORD  
25 YEARS



JOHNNY TINER  
60 YEARS



DON VANTASSEL  
35 YEARS



# PIN RECIPIENTS!



**DARREL BAYSINGER**  
25 YEARS



**JOHN BENGTSON**  
60 YEARS



**HARRY BORGES**  
50 YEARS



**JOSE BORJA**  
30 YEARS



**TIM BRIDGEFORD**  
50 YEARS



**BILL BURNS**  
55 YEARS



**JOSEPH EARNSHAW**  
25 YEARS



**BOB FLINT**  
60 YEARS



**DYLAN T. GALLAGHER**  
25 YEARS



**TOM GALLAGHER**  
55 YEARS



**GREGORY GARDEA**  
25 YEARS



**JOHN GARDNER**  
25 YEARS



**RODNEY HARRIGER**  
30 YEARS



**WILLIAM HAWKINS**  
35 YEARS



**WILLIAM HAY**  
30 YEARS



**LARRY HOERNER**  
50 YEARS



**STEVE J. INGERSOLL**  
30 YEARS



**LARRY JACKSON**  
55 YEARS



**MAX LENNON**  
60 YEARS



**LOUIS LOVELL**  
30 YEARS



**RICKY D. MALONE**  
40 YEARS



**HATORI MANASEY JR.**  
45 YEARS



**MIKE MCCORMICK**  
35 YEARS



**DANIEL MEIGHAN**  
35 YEARS



**OSCAR OGANS**  
25 YEARS



**ANTHONY PALISBO**  
25 YEARS



**CURTIS PANGORANG**  
30 YEARS



**ROBERT D. PEARSON**  
25 YEARS



**MARK PERRY**  
40 YEARS



**ERIC PESSAGNO**  
30 YEARS



**TOM SCHMIDT**  
25 YEARS



**WAYNE SCHOEFFLER**  
25 YEARS



**JASON SHEPHERD**  
25 YEARS



**GERALD SHIPP**  
45 YEARS



**DONN STEFFEN**  
45 YEARS



**GARY STORTS**  
40 YEARS



**RANDY VOGT**  
40 YEARS



**CHARLES WATERS**  
50 YEARS



**JODY WHEELER**  
30 YEARS



**BRANDON WHITTIER**  
25 YEARS



**GARY WIBBENHORST**  
40 YEARS



**LOYD G. WILLIS**  
60 YEARS

\* Please note, these are not all of the pin recipients.





**OPERATING  
ENGINEERS**

LOCAL 3



# LOOKING BACK



# SEVENTH-ANNUAL





# LOKHAR FAIRGROUNDS

**SUNDAY, MARCH 29, 2020**  
**8:30<sup>AM</sup> REGISTRATION / 11<sup>AM</sup> MEETING\***

**\*LUNCH TO FOLLOW MEETING**

**SOLANO COUNTY FAIRGROUNDS**  
**900 FAIRGROUNDS DRIVE**  
**VALLEJO, CA 94589**

## OFFICERS



**DAN REDING**  
BUSINESS MANAGER



**STEVE INGERSOLL**  
PRESIDENT



**JUSTIN DISTON**  
VICE PRESIDENT



**JIM SULLIVAN**  
REC. CORRES. SECRETARY





**DAVE HARRISON**  
FINANCIAL SECRETARY



**NATE TUCKER**  
TREASURER



District	Number	Address	Phone Number	District Representative
HAWAII	17	2181 Lauwiliwili St., Kapolei, HI 96707	(808) 845-7871	Pane Meatoga Jr.
Title				
Hawaii focuses on health in several ways				
Report				
<p>There have been two significant medical coverage changes for active members. Kaiser members will only pay 20 percent of their lab work, which is the same as Hawaii Medical Service Association (HMSA) members. HMSA members will receive a reduction in their deductible this year from \$150 individual/\$450 family to \$100 individual/\$300 family.</p> <p>These changes have come from the allocations made in 2018 and 2019. We continue to look for ways to give back to the membership, as our Health and Welfare Funds move in the right direction.</p> <p>The bids are in for the “City Center” phase of the Honolulu</p> <p>Rail project, and we should know the results by March. This is a critical phase, as the bids will include private investors to help offset the cost and will also include the operations and maintenance of the rail.</p> <p>Remember: Late nights at the Hall will be on the first and last Monday of the month, when offices will remain open until 7 p.m. This will give you time to take care of union business after hours. As reported last month, we will also hold educational classes. A list of the class topics will be posted in the Hall and distributed on the jobsites. This month’s topic will be Health and Welfare. See you there!</p>				

District	Number	Address	Phone Number	District Representative
UTAH	12	8805 South Sandy Parkway, Sandy, UT 84070	(801) 596-2677	Brandon Dew
Title				
Crew tackles high-elevation slide repair				
Report				
<p>Multiple rock slides were caused by an intense, 45-minute storm that dropped over 3½ inches of rain in Little Cottonwood Canyon last August. The largest of the slides happened at Lisa Falls, which is at an elevation of about 7,000 feet, leaving a 10- to 15-foot pile of debris that shut down Hwy. 210. <b>Granite Construction</b> was hired to tackle the mountain side cleanup and make some improvements to the area. Foreman <b>Justin Case</b> tasked Operator <b>Brock Duckworth</b> with reshaping the waterway from the base of Lisa Falls to a new 60-inch Reinforced Concrete Pipe (RCP) line that will be installed underneath Hwy. 210. Excavator Operator <b>Mark Podleski</b> was put to task widening the shoulder and making the roadway safer, as well as working on new parking access for the falls. Heavy Duty Repairer (HDR) and recent graduate of Local 3’s Apprenticeship Program <b>Noe Monico</b> maintained the equipment. All of these members reported that the project was one they were proud to be a part of.</p> <p>If you aren’t currently working, call the Hall to get on the Out-of-Work List and remember to keep your registration up-to-date. It is also recommended that you take advantage of the slow season to upgrade your skills at the Utah Joint Apprenticeship Training Center (JATC) in West Valley City and become the best operator or HDR you can be. Contact Administrative Assistant <b>Amber Wahlquist</b> at (801) 664-6934 about upcoming classes and schedule your spot today! Remember, additional training is also available at the International Union of Operating Engineers’ (IUOE’s) International Training and Conference Center in Crosby, Texas.</p>				
<div></div> <div>HDR Noe Monico.</div> <div>From left: Excavator Operator Brock Duckworth and Foreman Justin Case.</div>				



District	Number	Address	Phone Number	District Representative
<b>YUBA CITY</b>	<b>60</b>	468 Century Park Drive, Yuba City, CA 95991	(530) 743-7321	Ron Roman

Title  
District says goodbye to retiring agent

Report

The contracts for two \$40 million phases of the Hwy. 20 project are currently going through the award process. We will keep you updated, as we learn the outcome. Currently, **MCM Construction** and **Lamon Construction** continue to work on the Fifth Street Bridge project, and joint trench work in Paradise is keeping members busy, as weather allows.

Senior Business Agent **Richard “Red” Hobbs** will be retiring on Feb. 28. Richard is a 20-year member of Local 3 who spent the first part of his career working for several contractors and the last five years as a member of District 60’s staff. Richard and his dedication to helping



Senior Business Agent Richard Hobbs.

his fellow Operating Engineers will be missed by all. When asked what he will do once he is retired, he always responds, “I don’t know yet, because I’m not retired.” May he have a long and happy retirement, whatever he decides to do.

Remember to keep your registration current on the Out-of-Work List and call Dispatcher **Chuck Adamson** at the Hall if you have any questions. Our next Retiree Meeting will be on Feb. 6 at 1 p.m. at the New Earth Market in Yuba City, and our District Meeting will be on the same day and at the same location at 7 p.m. See you then!

District	Number	Address	Phone Number	District Representative
<b>MORGAN HILL</b>	<b>90</b>	325 Digital Drive, Morgan Hill, CA 95037	(408) 465-8260	James Riley

Title  
Rinconada Water Treatment Plant overhaul provides a decade of work

Report

**Balfour Beatty** keeps crews busy through the winter months at the Rinconada Water Treatment Plant in Las Gatos, where work began on the large-scale facility modernization in 2015. The modernization of the existing 58-year-old plant will secure its reliability as a drinking water provider for the cities of Santa Clara, Campbell, Sunnyvale, Cupertino, Mountain View and Los Altos and the towns of Los Gatos and Los Altos Hills. All five phases of the work will be completed by **Balfour Beatty** and its subcontractors, which include **Ferma** (demolition), **Kier and Wright** (surveying), **Duran and Venables** (paving), **Joseph J. Albanese** (saw cutting), **Berkeley Concrete** (concrete pumping), **RMA Group** (testing and inspection) and **Statewide**

**Construction Sweeping** (site-cleaning). **Sacramento Drilling** and **Dees Hennessey** are providing some drilling on the site, and **PARC Environmental** is doing the asbestos removal. Crews are currently wrapping up the second phase and should finish in 2024 or 2025.

For those of you who aren’t working, now is a perfect time to get to the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) and upgrade your skills before the work breaks loose in the Spring. Take advantage of the training opportunities Local 3 provides to become a more skilled and valuable member of this union.








From left: Foreman Jesse Malone and Usalia “Sal” Marquez work for Balfour Beatty.



Alex Wardell operates an 80-ton RT crane for Balfour Beatty.



District <b>REDDING</b>	Number <b>70</b>	Address <b>20308 Engineers Lane, Redding, CA 96002</b>	Phone Number <b>(530) 222-6093</b>	District Representative <b>Dave Kirk</b>
Title <b>Peterson Tractor has longtime history with OE3</b>				
Report <p><b>Peterson Tractor Co.</b> is one of Local 3's oldest employers, dating back to 1945, when <b>Howard Peterson</b> signed the company up at the end of World War II. The Redding location began as <b>Sierra Tractor Co.</b> in the early 1950s. <b>Peterson Tractor</b> started construction on the current facility in the late 1950s and opened its doors in 1963, when I-5 was still under construction outside the front door. Since then, <b>Peterson Tractor</b> has made a name for itself in Redding with some of the best parts and service personnel in the industry. The Redding facility has a fully-stocked parts department, truck service department and tractor service department, including a full machine shop, hydraulic cylinder shop and welding shop. All of these specialized departments are staffed by Local 3 members who are considered the best in the business. <b>Peterson Tractor</b> is a Caterpillar dealer, but the company's employees will work on most brands of equipment and trucks to make sure their customers stay up and running.</p>				
				
				

District <b>FRESNO</b>	Number <b>50</b>	Address <b>4856 North Cedar, Fresno, CA 93726</b>	Phone Number <b>(559) 229-4083</b>	District Representative <b>Dave Mercer</b>
Title <b>Plenty of projects ahead and plenty happening now</b>				
Report <p>There are several projects coming up this year to keep your eye on, including widening Hwy. 99 to six lanes south of Madera from Avenue 7 to Avenue 12 and widening Hwy. 99 to six lanes from Avenue 200 to Prosperity Avenue in Tulare. The Kern Canal project in Friant will soon enter an environmental review process, and there's hope that a construction contract could be awarded by the end of this year. Rep. <b>T. J. Cox</b> recently announced his introduction of legislation that would provide \$200 million toward the canal's repair. OE3 endorses Cox because of this kind of willingness to support union projects. This is just one more example of why it is critical for the union to be involved in politics.</p> <p>Current jobs in the district include <b>Avison Construction's</b> \$1 million North Veterans Boulevard Trail Project from North Hayes to North Polk in Fresno and the \$1.9 million Owens Mountain Parkway improvement project from Temperance Avenue to Enterprise Canal in Clovis. <b>Agee Construction</b> has the \$3.8 million Russell Avenue Bridge replacement in Fresno. <b>Teichert</b> is enjoying the \$12.7 million City of Fresno installation of recycled water transmission mains in various locations and the second phase of the \$3.5 million Maroa Heights project, which consists of installing 8-inch and 12-inch water mains and service. The work will replace 50-plus-year-old mains. The \$5.9 million portion of this project began last November and included pavement repair followed by installation of new asphalt.</p> <p><b>W. M. Lyles</b> has the \$13.3 million water treatment storage tank project, which involves burying a 24-foot-high, 230-foot-diameter tank, 20 feet below ground. <b>Clark Bros. Inc.</b> has an \$8.5 million wastewater treatment plant project for the City of Huron. <b>Granite Construction</b> is working on the \$37.3 million concrete asphalt pavement replacement project on Hwy. 99 in Fresno County, near Kingsburg and Selma, which should be completed in April of next year. <b>Papich Construction</b> is working on the \$2.2 million Senate Bill (SB) 1-funded Hot Mix Asphalt (HMA) overlay roadway improvement in Hanford, while <b>Emmett's Excavation, Inc.</b> has the \$2.8 million portion of this project. Approximately four feet of new paved shoulder will be added to each side of Kamm Avenue from state Route 145 to Jameson Avenue. <b>American Paving</b> has \$1.7 million work of work to remove and replace Wahtoke Bridge on Lincoln Avenue, which involves installing cast-in-place concrete deck and barriers. <b>Bay Cities Paving and Grading</b> has \$56 million worth of paving and installing highway signs/guardrails and storm sewers on Hwy. 99 in Merced County near Atwater from 0.4 miles south of the Buhach overcrossing to 0.8 miles north of the West Atwater overhead.</p> <p>Please make plans to attend our District Meeting on Feb. 12 at 7 p.m. at the Clovis Veterans Memorial Building. If you've never been, consider coming to some this year. If you are a new Local 3 member, we would like the opportunity to swear you in at the meeting, since your new membership is an honor for us all. Come and learn what your union is all about!</p>				
				

Gradesetter Dustin Lockhart works for Teichert on the Hwy. 269 project.



District <b>EUREKA</b>	Number <b>40</b>	Address 1330 Bayshore Way, Suite 103, Eureka, CA 95501	Phone Number (707) 443-7328	District Representative <b>Jeff Hunerlach</b>
Title <b>Hard-fought fights aren't always won, but we learn from them</b>				
Report <p>District 40 would like to thank a great group of volunteers who attended the Humboldt County Board of Supervisors public hearing in December, regarding the Humboldt Wind LLC. Eureka District Rep. <b>Jeff Hunerlach</b> worked diligently for over a year to bring Terra-Gen, a wind energy company, to the negotiating table. For months, he couldn't even get the company to meet. He led the charge to make sure the proposed wind project would be done with union wages and in cooperation with all local unions. Terra-Gen finally signed with <b>Kiewit Power</b>, setting a union-friendly precedent for Humboldt County.</p> <p>That was only the beginning. The \$300 million wind project went to the Humboldt County Planning Commission immediately preceding the final signing of the Project Labor Agreement (PLA) with Terra-Gen, but the project was rejected. A special hearing was scheduled for Dec. 16, and District 40 went into action. Members were called, and even folks who wanted to be Operating Engineers came in support. Fifty operators showed up on Monday morning to stand for Labor. Operating Engineers, Sheet Metalworkers, Electricians, Cement Masons and others came to help support the project.</p> <p>The meeting was a tough fight. Objections to the project were just as passionate as those who were in favor of it. Jeff represented Labor on the presentation panel to the Board of Supervisors, and Terra-Gen representatives presented their proposal. Then there were over 200 public comments, and the meeting went on for two days to allow everyone to speak.</p> <p>In the end, the Board of Supervisors rejected the project, and it's not the first or the last time Humboldt County officials have shot down projects like this. District 40 will continue to fight</p> <p>to bring work to Humboldt and Del Norte counties to improve the quality of life and the opportunities available for our local residents.</p> <p>Participation is the key to getting work in our area. The voices to keep out projects are loud and varied. Your voice, added to others who want to work local, can make a huge difference. This leads right into Local 3's Voice of the Engineer (VOTE) program, which helps us work together and get projects on the books. In 2020, we have many issues coming up for a vote. Be a part of getting back Union strength. Volunteer and stand by <b>Jeff Hunerlach</b> for the future. Call the Hall and sign up to be a volunteer for the VOTE program. We look forward to working with all of you in the future.</p> <p>On a lighter note, don't forget our annual Crab Feed on Feb. 15. Doors open at 4 p.m. Come by the Hall or call and get a flier. We can't wait to see you all there.</p>				



« The Annual Crab Feed is on Feb. 15 and will once again be held at the Sequoia Conference Center at 901 Myrtle Ave. in Eureka. Tickets are \$40 for adults (\$20 if you are a Retiree) and children 12 and under are free. Doors open at 4 p.m. and dinner will be served at 5:30 p.m.

District <b>NEVADA</b>	Number <b>11</b>	Address 1290 Corporate Blvd., Reno, NV 89502	Phone Number (775) 857-4440	District Representative <b>Scott Fullerton</b>
Title <b>Newmont workers under attack</b>				
Report <p><b>From Reno</b></p> <p>Several projects are expected to employ our members this spring, including <b>M.K.D.'s</b> \$2 million Minister Road Bridge in Lyon County, <b>Road and Highway Builders' (RHB's)</b> Hwy. 50 project in Churchill County and <b>Granite Construction's</b> \$49 million Hwy. 50 job at Silver Springs. <b>Sierra Nevada Construction (SNC)</b> continues work on the \$80 million Midtown job. Members have been working on the Orr Ditch relocation project for <b>Reno-Tahoe Construction (RTC)</b>.</p> <p>Don't forget, the Hall is open until 8 p.m. the fourth Wednesday of the month to make it more convenient for members to take care of business or update addresses, etc. Also, the Northern Nevada Training Center in Wadsworth has many journey-level-upgrade classes every month, so call (775) 575-2729 for more details.</p> <p><b>From Elko</b></p> <p>With the joint-venture of Barrack and Newmont into Nevada Gold Mine, Local 3's ability to organize and bargain has come under attack. In response, District 11 has called for all hands on deck to fight off the company's attempt to get rid of the union. As of late last year, there have been meetings with the membership to dispel rumors and circulate the facts. With the help of Local 3's leadership and the membership, we will win this fight.</p> <p>We would like to introduce two new Newmont agents: <b>Josh Jauer</b> and <b>Lyman Hatfield</b>.</p> <p>For more information, call the Elko Office at (775) 753-8761, Business Agent <b>Phil Herring</b> at (775) 432-5037 or visit <a href="http://www.oe3.org/newmont">www.oe3.org/newmont</a>.</p>				

» President Steve Ingersoll meets with members in Elko.



RTC Gradesetter Jesse Feldman works on the Orr Ditch relocation project.



» From left: New Newmont Mine business agents Josh Jauer and Lyman Hatfield.





District <b>BURLINGAME</b>	Number <b>01</b>	Address <b>828 Mahler Road, Suite B, Burlingame, CA 94010</b>	Phone Number <b>(650) 652-7969</b>	District Representative <b>Charles Lavery</b>
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Title  
**KQED breaks ground on headquarters**

Report

In San Francisco, near the old Pacific Gas and Electric (PG&E) power plant on 22nd Street, a lot of work is going on. **Telacom** has **Veronica Salinas**, **Steven Padilla** and Apprentice **Alyssa Decosta** surveying the street setting marks for an 8-inch low-pressure ductile waterline that will head into the Pier 70 jobsite. **Anvil** is digging and installing the waterline with Excavator Operator **Ivan Ortiz** providing the digging and setting of the shoring. Apprentice **Benjamin Johnston** is providing backfill, and Foreman **Earl Williamson** is running the job.

Close by in South of Market Street (SOMA), **Foundation** has Operator **Lewis Shuckahosee** driving 1,200 concrete piles in the ground. **Berkeley Concrete Pumping (BCP)** has Operator **Jimmy Plasencia** feeding the machine.

Nearby, KQED is break ground on major renovations for its headquarters at 2601 Mariposa St. in San Francisco. This \$91 million project will take about two years to complete.

“The dynamic glass façade of the new headquarters reflects KQED’s commitment to transparency,” said KQED representatives.



➤ **Steven Padilla, Apprentice Alyssa Decosta and Veronica Salinas work for Telacom.**

**Cahill** and **Silverado** teamed up to take the bulk of the contract work, with **Silverado’s Bertin Fierros** operating a grade-all with a boom attachment to hoist material to the roof for **Silverado**. **Ismael Sainz** runs the inside freight elevator for **Cahill**.

In Bayview, the \$125 million San Francisco Police Department (SFPD) Traffic Company and Forensic Services Division Facility will house the motorcycle cop division at Evans and Toland streets. **Robert Obayashi Corp.** is the general contractor, with Crane Operator **Daryl Hardy** and Elevator Operator **Lynetta Westbrook**. **A&B Construction** helped with the dirtwork and utilities and will do the finishing work. **Condon-Johnson & Associates, Inc.** drilled deep foundation piles, and **Azul Works** is onsite excavating and grading with working Foreman **Manuel Garcia**, Operator **Steve Allen** and Apprentice **Jose Malagon**.

In San Mateo County, The Gateway at Millbrae Bay Area Rapid Transit (BART) Station has broken ground. This 17-acre project with 157,000 square feet of office space, 320 market rate apartments, 80 veteran-preferred affordable housing units and a 164-room hotel is under a Project Labor Agreement (PLA) with **JF Shea/Parsons** Joint-Venture (JV). Currently, operators are working on the 16-foot-diameter Silicon Valley Clean Water Project Tunnel. Operators **John Van Etten**, **Adam H. Chapman** and **Larry L. Salmon** are working on the front of the plant.

In Redwood City at Canada College, crews are working on the new Kinesiology and Wellness Building. The project includes 85,000 square feet that will feature a large fitness center for students, staff and the public, including a rooftop running track. **Peninsula Crane and Rigging** has operators **Kenneth L. Wentworth** and **Kevin S. Allen** hoisting for the project.



➤ **Kevin S. Allen works for Peninsula Crane and Rigging in Redwood City.**

District <b>ROHNERT PARK</b>	Number <b>10</b>	Address <b>6225 State Farm Drive, Suite 100, Rohnert Park, CA 94928</b>	Phone Number <b>(707) 585-2487</b>	District Representative <b>Mike Pickens</b>
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Title  
**Full political season starts now**

Report

Spring is coming soon, and there are a few projects starting this year in District 10. **O. C. Jones & Sons, Inc.** has a \$56 million roadway rehabilitation project on Hwy. 101 from Old Redwood Highway to two miles south of the Mendocino County line. A few subcontractors on this project include **Independent Structures** out of Redding, **FBD Vanguard** out of Livermore and **Terracon Constructors** out of Healdsburg.

**Stacy and Witbeck, Inc.** was recently awarded the Sonoma-Marin Area Rail Transit (SMART) Windsor extension project. This \$48 million portion will extend the rail line from the Santa Rosa Airport to the town of Windsor, will employ a lot of members from our district and will help alleviate some of the congestion on Hwy. 101 and local roads. Estimated completion of the project is late 2021.

With California’s Primary Election on March 3, we are in full political season. This means we are phone banking three nights a week with precinct walks happening most weekends. There is always room for volunteers for our Voice of the Engineer (VOTE) program, and participants earn awards in the process. Contact the Hall, if you are interested!





District <b>OAKLAND</b>	Number <b>20</b>	Address 1620 South Loop Road, Alameda, CA 94502	Phone Number (510) 748-7446	District Representative <b>Mike Croll</b>
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Title  
**Have you taken advantage of upgrade-training?**

Report

With tons of new projects and many carrying over from last season, work in the district is plentiful. For example, the Summit wind project on the Altamont Pass includes the installation of 23 new wind turbines, and **Sukut Construction** continues working on the Altamont Landfill project, building two new cells to increase storage.

**Ghilotti Construction** operators are working on a 1 million square-foot private warehouse project in the city of Hayward. The company has completed the finish grade and is gearing up for finish paving. **Bragg Crane Service** is currently working on a private warehouse project in San Leandro erecting a tilt-up warehouse.

With this year ramping up, remember, it's not too late to call the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) for some upgrade-training. Being well-versed on multiple pieces of equipment increases your employability. It's also a good idea to take this time to schedule your minimum qualifications test at the OE3 JATC, so you are ready for the work season.

This is going to be an extremely busy political year, and we will need help from our Voice of the Engineer (VOTE) volunteers. Contact your district office to sign-up and get involved. We look forward to seeing you all at the Oakland District Meeting on Feb. 4 at 7 p.m. at 774 Pardee Lane.



Bragg Crane members Mike Vilmur and Shane Spear.



Ghilotti Construction crew members include, from left, Alejandro Oliveros, Gary Sanford, and Bulmaro Tapia.

District <b>STOCKTON</b>	Number <b>30</b>	Address 1916 North Broadway, Stockton, CA 95205	Phone Number (209) 943-2332	District Representative <b>Dean Fadeff</b>
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Title  
**Strong start expected for this year's work season**

Report

We are expecting another solid work picture in the coming months, so schedule some upgrade training or minimum qualification tests at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) while you still can, as both will help ensure an even more successful work season.

Some of the projects that will help us get a quick start include the Hwy. 120 overlay from Groveland to the Yosemite entrance with **George Reed, Inc.**, the Hwy. 108 slope stabilization project by **Steve Manning Construction, Inc.**, the Phase 8 Water Meter project in Lodi by **Knife River Construction** and the Modesto Irrigation District (MID) Canal project in Modesto by **Sierra Mountain Construction, Inc.**

Be sure to keep your registration current on the Out-of-Work List. Registration on the A and B lists are good for 84 days and C-list registration must be renewed on the first working day of each month. Call the Hall if you need to check your expiration date and to make sure your contact information is current.

Thank you to Voice of the Engineer (VOTE) volunteers **Ryan Henry, Jazmin Jasso, Jose Gutierrez, Johnny Beall, Wesley Lopez and Jacob Beaumont**. Each of these apprentices recently participated in phone banking on behalf of issues important to our membership. There will be plenty of volunteer opportunities with the Primary Election coming up in March, so contact the Hall and get on the VOTE volunteer list.



Local 3 members participate in a VOTE phone bank at the Hall.



District	Number	Address	Phone Number	District Representative
FAIRFIELD	04	2540 N. Watney Way, Fairfield, CA 94533	(707) 429-5008	Jim Jacobs
Title				
Caltrans workers keep Delta waters and bridges safe				
Report				
<p>Local 3's Caltrans brothers and sisters can be seen operating bridges and ferryboats on the California Delta. While the general public may not always see them, our bridge operators utilize multiple crews working on or under the Delta's bridges on a regular basis, opening and closing them in a safe and coordinated fashion.</p> <p>The Rio Vista Bridge is considered the nerve center for all the bridges run by Caltrans or Solano County employees. All calls for bridge openings are sent to Rio Vista and then coordinated from there. In the summer, most of the bridges are managed 24 hours a day. The ferryboat operators not only run the vessels, but they also maintain the safety of the general public. These operators do their jobs in all weather, whether it's scorching hot or pouring rain.</p> <p>Other work in our district includes <b>Ghilotti Bros.</b>' \$852,914 parking lot job for</p>				
<p>the City of Napa off Third Street. Gradesetter <b>Mason Carter</b>, Foreman <b>Sean Leslie</b> and operators <b>Charles Richardson</b> and <b>John Bless</b> are keeping busy on this project, which started in October. They will be paving out shortly, working at the entrance area and hopefully finishing by the middle of this month, if weather allows.</p> <p>District 04's member-elected Political Action Committee (PAC) is endorsing <b>Erin Hannigan</b> (District 01), <b>K. Patrice Williams</b> (District 02) and <b>Mitch Mashburn</b> (District 05) for Solano County Board of Supervisors. Due to recent events, there are no endorsements for Napa County at this time. For a complete list of Local 3's endorsements for this year's Primary Election, see pages 6-7.</p>				
				
<p>« This Ghilotti Bros. crew keeps busy on the City of Napa's parking lot job.</p>				

District	Number	Address	Phone Number	District Representative
SACRAMENTO	80	3920 Lennane Drive, Sacramento, CA 95834	(916) 993-2055	Rob Carrion
Title				
Signatory plays key role in community				
Report				
<p><b>Anrak Corporation</b> signed with Local 3 three years after it was established in April 1976. Today, the proud union company employs 39 Local 3 members, with well over 200 years of experience in the milling and grinding industry. Twenty-nine-year member and Owner/President <b>Mark Anderson</b> and 25-year member/Executive Vice President <b>Tom Schmidt</b> run the company. Mark came out of the field, when he bought the company from his dad, <b>Lester Anderson</b>, in 2012.</p> <p>Mark has two sons who work for <b>Anrak Corporation</b>: His oldest, <b>Anrak</b> Secretary/Treasurer <b>Patrick Anderson</b>, who works as the dispatcher and estimator for the company, and his younger son, <b>Anrak</b> Vice President <b>Christopher Anderson</b>, who is a project manager and performs estimating, as well. Tom also has two sons who work for the company: <b>Zack Schmidt</b> is the oldest and one of four mechanics in the shop and can operate a grinder when needed, and his younger son is <b>Bradley Schmidt</b>, who works as a grinder operator.</p> <p><b>Anrak Corporation</b> utilizes 23 milling and grinding machines and operates and performs work in California, Nevada and Oregon. Work includes profile grinding, dig-outs, wedge grinding, conforms, pulverizing for recycle paving, pre-pave grinds and concrete grinding. The company's equipment can be seen grinding anywhere from parking lots, apartments and malls, to highways, freeways, airports or even at your local racetrack.</p> <p>"The 'A' in <b>Anrak</b> stands for 'All' of us together," said <b>Tom Schmidt</b>.</p> <p>Not only is <b>Anrak Corporation</b> known for its great work, but it also plays a huge role in helping the community. Fourteen years ago, 30-year member/Grinder Operator <b>Corey Wilson</b> started a bike drive by putting a couple of bikes together</p>				
<p>for the CHIPS for Kids Toy Drive with the California Highway Patrol (CHP). Ever since then, employees, friends, family and community members have been coming together to build bikes before Christmas. In the last two years, they have built and donated 2,600 bikes. <b>Anrak Corporation</b> also puts on a corn hole fundraiser, which has raised over \$100,000 in the last two years for veterans and autism awareness. The majority of the funds raised went to helping the Gold Star Teen Adventures for Kids, which helps the sons and daughters of veterans who have lost their lives. Each year, <b>Anrak</b> is also the main sponsor in the Mikuni Golf tournament, which raises money to fight cancer. Local 3 is proud to count <b>Anrak</b> as one of its own.</p> <p>Reminder: The Sacramento District Meeting is scheduled for Monday, Feb. 5 at 7 p.m. at the District 80 Hall. This year's first Semi-Annual Meeting will be held at the Solano County Fairgrounds on Sunday, March 29. We look forward to seeing you at these important meetings.</p>				
				
<p>» Anrak Corporation employees provide top-knotch grinding and so much more in their community.</p>				



## SEMI-ANNUAL MEETING



Recording-Corresponding Secretary Jim Sullivan has announced that the next Semi-Annual Meeting of the membership will be held on:

**SUNDAY, MARCH 29, 2020 AT 11<sup>AM</sup>**  
**SOLANO COUNTY FAIRGROUNDS**  
**900 FAIRGROUNDS DRIVE**  
**VALLEJO, CALIFORNIA 94589**

## ADMINISTRATIVE CHANGE IN JOB PLACEMENT REGULATIONS

The following administrative change in the Operating Engineers Local 3 Job Placement Regulations for Northern California, Northern Nevada, Hawaii and Utah became effective April 1, 2016:

If any Local 3 Job Placement Center is unsuccessful in reaching an individual on the Out-of-Work list in California, Nevada, Hawaii or Utah 10 times within a 90-day consecutive period, the individual will be removed from the Out-of-Work List.

All successful and/or unsuccessful call attempts made by any Job Placement Center are logged and tracked by the dispatch computer system. Upon reaching the tenth unsuccessful call attempt, the individual's registration will be deleted. A new registration will not be created. Individuals affected by this will need to call into a District Job Placement Center to get on the Out-of-Work List.

## PROOF OF VOTER REGISTRATION FOR POLITICAL ACTION COMMITTEE NOMINEES

To be eligible to hold office, all Political Action Committee (PAC) nominees must bring a copy of voter registration proof to the District Meeting at which nominations take place. You can obtain this proof by going to your county Registrar of Voters' or county clerk's office. If you are unable to bring it to the District Meeting, you may fill out a voter registration card at the meeting, before it begins. You may also fill one out online prior to the meeting (and print a copy of it) by finding your state's voter-registration link on our website at [www.oe3.org](http://www.oe3.org), or on the union's OE3 Mobile App.

## BUSINESS HOURS



In **California, Utah and Nevada**, "late night" will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 8 p.m.

In **Hawaii**, please call the Hall to confirm available late nights.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 7 p.m.

## 2020 POLITICAL ACTION COMMITTEE ELECTION



Recording-Corresponding Secretary Jim Sullivan has announced that in accordance with Article X, Section 9 of the Local Union Bylaws, the election of Political Action Committee (PAC) members will take place at the first District Meeting of 2020 in each respective district. No member shall be eligible for election, be elected or hold the position of PAC member:

1. Unless he or she is a continuous member in the parent local union for the one (1) year preceding nomination and not suspended for nonpayment of dues during that one year and a registered voter (with proof of current voter registration) in the district where he or she is seeking nomination;
2. If he or she is retired, is an officer of, or is on the payroll of the local union or a related entity;
3. If he or she is an owner-operator or a contractor;
4. No member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting secretary on the day of the meeting before the meeting commences a statement in writing, signed by him or her, to the effect that he or she is eligible to be a PAC member and will accept the nomination if nominated.

Please see page 28 for the schedule of meetings at which these elections will be held.



Dear brothers and sisters,

As you all know, our local union is large and encompasses four large states. All official union business, including the nomination and election for union-wide offices, bylaws, elections and Political Action Committee (PAC) delegates will be conducted at locations close to the main district office in your specific home area.

As a result of the large geographic jurisdiction of Local 3, the business manager can, at his discretion, establish subcommittees. Business Manager Dan Reding has currently authorized four subcommittees to be located in Elko, Nev. and Hilo, Kauai and Maui, Hawaii. These subcommittees will have their own PAC to deal with local concerns. Please note: The payment of dues for subcommittee PAC members will be at the discretion of the business manager.

If you are interested in becoming a PAC member, the business manager strongly encourages you to attend your first quarter District or Town Hall Meeting (see next month's edition for meeting dates and locations) so that you may be nominated and elected.

Fraternally yours,

Jim Sullivan  
Recording-Corresponding Secretary

# 2020 OE3 CRUISES



**10-Night Mexico Cruise**  
February 11 – February 21, 2020  
Roundtrip from San Francisco aboard the Grand Princess  
Depart San Francisco, 3 days at sea, Puerto Vallarta, Manzanillo, Mazatlan, Cabo and 2 days at sea, back to San Francisco.

**Prices start at \$999 per person!**  
Fares does not include taxes of port charges of \$205 per person; based on double occupancy. Air and insurance available at an additional cost.



**7-Night Pacific Wine Country Cruise**  
May 9 – May 16, 2020  
LA to Vancouver aboard the Royal Princess  
Departs LAX, Santa Barbara, day at sea, San Francisco, day at sea, Astoria, Victoria BC and ending in Vancouver.

**Prices start at \$914 per person!**  
Fares does not include taxes of port charges of \$170 per person; based on double occupancy. Air and insurance available at an additional cost.



FOR MORE INFORMATION OR TO BOOK, CONTACT:  
**GAIL GOMES**  
(650) 373-4406 | [GAIL.GOMES@FROSCH.COM](mailto:GAIL.GOMES@FROSCH.COM)

CST #2079194-10

Supporting the Operating Engineers Local 3 Scholarship fund



Your gift to the Local 3 Scholarship Foundation will help build the strength and future of the fund and allow you to experience giving the gift of a lifetime. There are a variety of ways to contribute: Cash gifts in any amount; merit sponsors and memorial and honor gifts; bequests; and securities.

**THE SCHOLARSHIP FOUNDATION HELPS LOCAL 3 FAMILIES PAY FOR COLLEGE.**

To learn more about the Scholarship Program and how you can give, call Rec.-Corres. Secretary Jim Sullivan at (510) 748-7400 or visit us online at

[WWW.OE3.ORG/SCHOLARSHIP-PROGRAM](http://WWW.OE3.ORG/SCHOLARSHIP-PROGRAM)

**OPERATING ENGINEERS LOCAL UNION NO. 3 SCHOLARSHIP FOUNDATION**

**Academic Scholarships**

Two scholarships of **\$15,000**  
Two scholarships of **\$12,500**  
Two scholarships of **\$10,000**

**Merit Scholarship**  
25 Scholarships of **\$2,000**

- Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships.
- OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at [www.oe3.org](http://www.oe3.org).
- See full rules online.
- If you have any questions, please call the Recording-Corresponding Secretary's Office: (510) 748-7400.



# LOCAL 3 SCHOLARSHIP FOUNDATION CONTEST RULES FOR 2020

The Local 3 Officers, Executive Board and the Scholarship Board of Directors understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to children, stepchildren and foster children of Local 3 members.

Local 3 awards two types of scholarships: Academic Scholarships (winners are judged based on academic qualifications) and Merit Scholarships (winners are selected through a random raffle drawing).

*Please note: Academic Scholarship applicants who do not win are automatically entered into the Merit Scholarship raffle drawing (at the July Executive Board Meeting). Please do not submit multiple applications.*

**All applications must be postmarked on or by March 31, 2020.**

## WHO MAY APPLY

Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships. The parent of the applicant must be a member for at least one year immediately preceding the date of the application. Grandchildren are only eligible to apply if their grandparent (member) is their legal guardian. Children of deceased members are eligible to apply for the scholarships if the parent of the applicant was a member for at least one year immediately preceding the date of death.

## WHERE TO GET APPLICATIONS

OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at [www.oe3.org](http://www.oe3.org).

## HOW TO SUBMIT SCHOLARSHIP APPLICATIONS

It is the responsibility of the applicant to see that the application is completed in full and that all of the required items are received on time. **If any items are missing, the applicant risks ineligibility.** Send to:

James K. Sullivan  
Recording-Corresponding Secretary  
Attn: Scholarships  
Operating Engineers Local Union No. 3  
1620 South Loop Road  
Alameda, CA 94502

**If you have questions, please call the RCS Office at (510) 748-7400.**

## ACADEMIC SCHOLARSHIPS

Six Academic Scholarships will be awarded to children of Local 3 members.

### » 1<sup>st</sup> place - \$15,000 total

Two scholarships of \$6,000 each will be awarded to the first-place female and male applicant, with an additional \$3,000 each for the second, third and fourth years of college if they remain a full-time student.

### » 2<sup>nd</sup> place - \$12,500 total

Two scholarships of \$5,000 each will be awarded to the second-place female and male applicant, with an additional \$2,500 each for the second, third and fourth years of college if they remain a full-time student.

### » 3<sup>rd</sup> place - \$10,000 total

Two scholarships of \$4,000 each will be awarded to the third-place female and male applicant, with an additional \$2,000 each for the second, third and fourth years of college if they remain a full-time student.

These scholarships can only be used for study at an accredited college or university located in the United States and will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources. Winners must submit proof of full-time enrollment to receive payment.

Academic Scholarship applicants must be a graduating high school student who has, or will be, graduated at the end of either the fall semester (beginning in 2019) or the spring semester (beginning in 2020) in public, private or parochial schools. They must plan to attend an accredited college or university anywhere in the United States during the academic year and be able to meet the academic requirements for entrance into the university or college of their choice. Students selected for a scholarship must have achieved not less than a 3.0 ("B") weighted grade point average in their high school work.

## AWARDING ACADEMIC SCHOLARSHIPS:

Upon receipt of the application package, the membership of the parent will be verified. The application will then be submitted for judging to the University of California Berkeley Scholarship Selection Committee, an independent outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local 3 will not indicate in any way that one applicant should be favored over another. The University of California Berkeley Scholarship Selection Committee will submit their selected finalists to the Scholarship Foundation's Board of Directors for approval.

Academic Scholarship winners will be notified by Local 3 and posted on [www.oe3.org](http://www.oe3.org).

## REQUIREMENTS FOR ACADEMIC SCHOLARSHIPS:

The following items must be submitted together by the applicant (unless it is the policy of the school to submit the Report on Applicant and Official Transcript directly).

1. **Application** | filled out by student
2. **Essay** | written by student
3. **Report on applicant** | filled out by authorized school representative
4. **Official transcript** | from school (signed or stamped)
5. **Letters of recommendation** | one to three letters from teachers, community leaders, family friends, or others who know the applicant must give information about the applicant's character and ability

**Note:** Winners will be contacted for a photograph to be used in *Engineers News*.

## MERIT SCHOLARSHIPS

In addition to the six Academic Scholarships, Local 3's Scholarship Foundation will award 25 Merit Scholarships in the amount of \$2,000. Children (including stepchildren and foster children) of Local 3 members who are currently attending or planning to attend college or trade school full-time in the next year may apply for the scholarship.

## AWARDING MERIT SCHOLARSHIPS:

Upon receipt of the application and required essay, the membership of the parent will be verified. Apart from verifying the eligibility of the applicant, Local 3 will not exercise any choice among the various applicants. The Merit Scholarship winners will not be judged on academic qualifications but will instead be selected through a raffle drawing held at Local 3's July Executive Board meeting. Previous Merit Scholarship winners and applicants may re-apply each year. Applicants need not be present to win; winners will be notified by Local 3 and posted on [www.oe3.org](http://www.oe3.org). Winners must submit proof of full-time enrollment to receive payment.

## REQUIREMENTS FOR MERIT SCHOLARSHIPS:

The following items must be submitted together by the applicant.

1. **Application** | filled out by student
2. **Essay** | written by student





DISTRICT MEETINGS

All meetings convene at 7 p.m.

FEBRUARY 2020

- 4<sup>TH</sup> DISTRICT 20: OAKLAND  
Teamsters Local 853  
7750 Pardee Lane
- 4<sup>TH</sup> DISTRICT 70: REDDING  
Operating Engineers' Building  
20308 Engineers Lane
- 5<sup>TH</sup> DISTRICT 04: SUISUN CITY  
Veterans Memorial Building  
427 Main St.
- 5<sup>TH</sup> DISTRICT 80: SACRAMENTO  
Operating Engineers' Building  
3920 Lennane Drive
- 6<sup>TH</sup> DISTRICT 11: RENO  
Operating Engineers' Building  
1290 Corporate Blvd.
- 6<sup>TH</sup> DISTRICT 60: YUBA CITY  
The Harvest Room at  
New Earth Market  
1475 Tharp Road
- 11<sup>TH</sup> DISTRICT 01: SAN MATEO  
IBEW Local 617  
1701 Leslie St.
- 11<sup>TH</sup> DISTRICT 30: STOCKTON  
Operating Engineers' Building  
1916 North Broadway Ave.
- 12<sup>TH</sup> DISTRICT 10: ROHNERT PARK  
Operating Engineers' Building  
6225 State Farm Drive
- 12<sup>TH</sup> DISTRICT 50: CLOVIS  
Veterans Memorial District  
808 4th St.
- 13<sup>TH</sup> DISTRICT 40: EUREKA  
Operating Engineers' Building  
1330 Bayshore Way, Ste. 103
- 13<sup>TH</sup> DISTRICT 90: MORGAN HILL  
Operating Engineers' Building  
325 Digital Drive
- 26<sup>TH</sup> DISTRICT 12: SANDY  
Operating Engineers' Building  
8805 South Sandy Parkway

MARCH 2020

- 2<sup>ND</sup> DISTRICT 17: HAU'ULA  
Hau'ula Elementary School  
54-046 Kamehameha Hwy.

TOWN HALL MEETINGS



FEBRUARY 2020

No meetings scheduled.

MARCH 2020

- 3<sup>RD</sup> DISTRICT 17: KAUAI  
Meeting: 6 p.m.  
Kauai Beach Hotel  
4331 Kauai Beach Drive  
Lihue
- 4<sup>TH</sup> DISTRICT 17: HILO  
Meeting: 6 p.m.  
Hilo ILWU Hall  
100 W. Lanikaula St.  
Hilo
- 5<sup>TH</sup> DISTRICT 17: KONA  
Meeting: 6 p.m.  
Marriott King Kamehameha  
Kona Beach Hotel  
75-5660 Palani Road  
Kailua-Kona
- 6<sup>TH</sup> DISTRICT 17: MAUI  
Meeting: 6 p.m.  
Maui Arts and Cultural Center  
Alexa Higashi Room  
One Cameron Way  
Kahului
- 17<sup>TH</sup> DISTRICT 11: ELKO  
Meeting: 6 p.m.  
VFW Hall  
123 VFW Way  
Elko

NEW RETIREES\*



- |                    |    |
|--------------------|----|
| ACOSTA, ABRAHAM    | CA |
| DAOG, EDMUND       | HI |
| DEVENCENZI, DANIEL | CA |
| DIMAS, RENE        | CA |
| GANDOLFO, FRANK    | NV |
| GARCIA, ISIDRO     | CA |
| GOO, DERRICK       | HI |
| HAAS, JAMES        | CA |
| HAWLEY, LONNIE     | CA |
| HAWTHORNE, ROBERT  | NV |
| KASLIN, MARTIN     | CA |

HONORARY MEMBERSHIP



Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of Dec. 1, 2019 and have been determined to be eligible for Honorary Membership effective Jan. 1, 2020, unless otherwise noted.

- |                           |         |
|---------------------------|---------|
| KENNETH BAILEY            | 1939713 |
| District 12: Utah         |         |
| ERVEN BEVARD              | 1907959 |
| District 12: Utah         |         |
| HOWARD BORGESON JR.       | 1761506 |
| District 30: Stockton     |         |
| RUSS BURNS                | 1825969 |
| District 04: Fairfield    |         |
| ROY CONTRERAS             | 1974133 |
| District 50: Fresno       |         |
| ROBERT KITCHEN JR.        | 1117050 |
| District 20: Oakland      |         |
| CLARK McELROY JR.         | 1935849 |
| District 99: Out of Area  |         |
| BRUCE NORTH               | 1972397 |
| District 60: Yuba City    |         |
| ALLAN SCHEIB              | 1359823 |
| District 12: Utah         |         |
| RANDY VOGT                | 1834271 |
| District 10: Rohnert Park |         |

- |                 |    |
|-----------------|----|
| KERN, JAMES     | CA |
| LEMONS, DAVID   | AZ |
| PORTLOCK, JAMES | CA |
| RASMUSSEN, BILL | UT |
| SAUNDERS, MARK  | UT |
| SIRMAN, CHARLIE | CA |
| SMITH, GARY     | CA |
| TEGLIA, MICHAEL | NV |

\*Reported from November; may have different effective dates.



NEW MEMBERS



The Local 3 officers would like to welcome the following new members, who were formally initiated into the union before the Local 3 membership at their fourth quarter District Meetings.

DISTRICT 01: BURLINGAME

Wynton Bailey  
Thomas M. Burke  
Melvin E. Crowder  
Raymond Harless

DISTRICT 04: FAIRFIELD

Daniel Bernardini  
Quincy Gatewood  
Jon Riley  
Francisco Santos Rojas  
Jeff Rutan  
Cache St. Pierre  
Cameron St. Pierre

DISTRICT 11: NEVADA

Sergio Gaspari

DISTRICT 12: UTAH

Keila Davids  
Paul Kuran  
Thomas Merrill  
Leah Salis  
Jose Serrano  
Carlie Whipple

DISTRICT 17: HAWAII

Neil Crabtree  
Lipisi Soa  
Shayne Willis  
Gerren Yahiku

DISTRICT 20: OAKLAND

Jarred Aldine  
Victor Berumen  
Edgar Breaux  
Leonard Chiechi  
Nick Foster  
Kwangky Lee  
Christopher Lloyd  
Carlos Robles  
Amie Tavares  
Donald Tillery  
Gregory Toth  
Devin Walden  
Clinton Weaver  
Tanisha Williams

DISTRICT 30: STOCKTON

Sergio Palacios  
Hurriel Sanchez

DISTRICT 60: YUBA CITY

Mark Davis  
Savannah Nind  
Wyatt Pence  
Zach Singh  
Michael White  
Bret Wyles

DISTRICT 70: REDDING

Jerry Hill  
Jeff Nagel

DISTRICT 80: SACRAMENTO

Jefferson French  
Ignacio Leon Gomez  
Marissa Perry

DISTRICT 90: MORGAN HILL

Raul Ayala  
Chris Davis  
Javier Gomez Jr.  
Derrit Holmes  
Bob Wheelwright



UPCOMING PICNIC INFORMATION

DISTRICT 40: EUREKA CRAB FEED

Saturday, Feb. 15, 4:30-11:30 p.m.  
Sequoia Conference Center  
901 Myrtle Ave., Eureka  
**Menu:** Crab, pasta, salad and garlic bread  
**Cost:** Adults - \$40  
(tickets not sold at door)  
Retirees - \$20  
Children ages 12 & under - Free  
**Other:** The Building and Construction Trades Council of Humboldt and Del Norte Counties will be running a no-host bar as a fundraiser for the organization.

DISTRICT 17: HAWAII (HILO)

Saturday, Feb. 29, 10 a.m. - 2 p.m.  
Waimea Community Center  
65-1260 Kawaihae Road, Kamuela  
**Menu:** Hawaiian-style Kalua pork, chicken long rice, salad, vegetables, rice, lau lau and desserts.  
**Cost:** Free

DISTRICT 17: HAWAII (MAUI)

Saturday, March 7, 10 a.m. - 2 p.m.  
Eddie Tam Community Center  
931 Makawao Ave., Makawao  
**Menu:** To be determined  
**Cost:** Free

DISTRICT 50: FRESNO

Sunday, April 26, 10 a.m. - 2 p.m.  
Fresno Fairgrounds  
1121 S. Chance Ave., Fresno  
**Menu:** To be determined  
**Cost:** Adults - \$10  
Retirees and Children ages 10 & under - Free

DISTRICT 80: SACRAMENTO

Sunday, April 26, 11 a.m. - 3 p.m.  
Mather Regional Park Rotary Grove  
4111 Eagle's Nest Road, Mather  
**Menu:** To be determined  
**Cost:** Adults - \$12  
Retirees and Children ages 12 & under - Free  
Parking - \$5; Beer - \$1

DISTRICT PICNIC SCHEDULE

DISTRICT 30: STOCKTON

Sunday, May 3

DISTRICT 10: ROHNERT PARK

Sunday, May 31

DISTRICT 60: YUBA CITY

Sunday, May 31

DISTRICT 90: MORGAN HILL

Sunday, May 31

DISTRICT 11: NEVADA (SPARKS)

Saturday, June 6

DISTRICT 12: UTAH

To be determined

DISTRICT 04: FAIRFIELD

Sunday, June 7

DISTRICT 20: OAKLAND

Sunday, June 7

DISTRICT 70: REDDING

Sunday, June 14

DISTRICT 01: BURLINGAME

Sunday, June 28

DISTRICT 11: NEVADA (ELKO)

Saturday, Aug. 1

DISTRICT 17: HAWAII (KAUAI)

Saturday, Sept. 26

DISTRICT 17: HAWAII (OAHU)

Saturday, Oct. 3



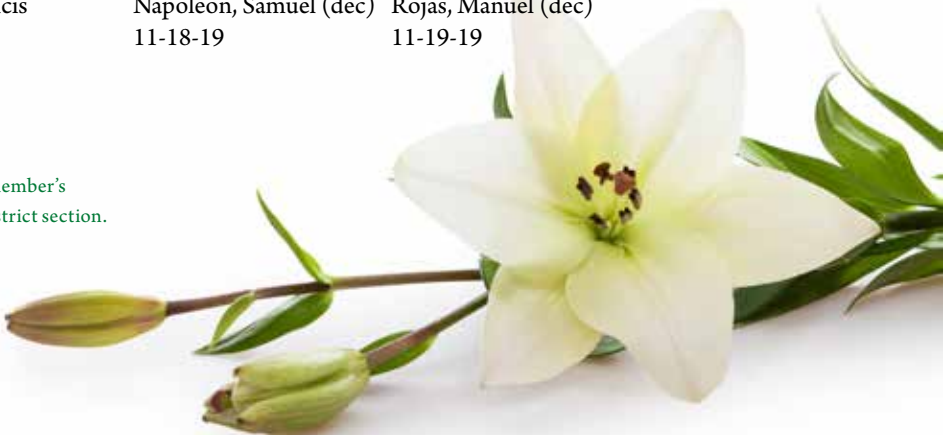
# DEPARTED MEMBERS\*

Baldwin, Robert Sparks, NV District 11 11-14-19	Dorr, Frank San Jose, CA District 90 11-20-19	Glick, Ronald Sacramento, CA District 80 12-2-19	Kaze, Floyd Fernley, NV District 11 5-30-19	Plascencia, Luis San Ramon, CA District 20 11-18-19	Ross, Danny Whitmore, CA District 70 10-26-19
Becker, Ben Santa Clara, CA District 90 12-2-19	Elston, Logan Olivehurst, CA District 60 12-5-19	Gonzalez, Jose Hayward, CA District 20 11-11-19	Ledo, David Waianae, HI District 17 11-22-19	Posey, Jimmie Porterville, CA District 50 12-5-19	Russo, Vincent Antioch, CA District 20 11-6-19
Brown, Alan Sacramento, CA District 80 11-19-19	Ferguson, Gordon Salt Lake City, UT District 12 12-1-19	Hanks, Doug Lovelock, NV District 11 11-24-19	Liu, Isaac Honolulu, HI District 17 11-2-19	Repetto, Natalie Calistoga, CA District 10 11-06-19	Shiroma, George Valley Springs, CA District 30 10-9-19
Corpus, Regino Honolulu, HI District 17 11-28-19	Fraim, Les Wahoo, NE District 99 11-24-19	Henderson, James Clarksville, AR District 99 12-13-19	Machado, Gilbert Pleasanton, CA District 20 12-2-19	Rice, Paul Jr. Rocklin, CA District 80 10-29-19	Smith, Dexter Kailua, HI District 17 11-2-19
Crum, Ray Glenwood, NM District 99 12-3-19	Garcia, Cristian Madera, CA District 50 11-16-19	Hoskins, Jack El Paso, TX District 99 10-31-19	McKay, Steve Woodland, CA District 80 12-10-19	Rivera, Martin Waipahu, HI District 17 11-11-19	Sullivan, Elwood Weed, CA District 70 9-5-19
Devack, Harry San Bruno, CA District 01 12-7-19	George, Albert Madera, CA District 01 11-28-19	Johnson, Oroville Pittsburg, CA District 20 11-17-19	Ochoa, Ismael Stockton, CA District 30 11-26-19	Rose, Stanley Alturas, CA District 70 11-20-19	Tanimoto, Ivan Wailuku, HI District 17 11-6-19
Devera, Jeff Newark, CA District 20 11-25-19					Thorman, John Sandy, OR District 99 12-11-19

# DECEASED DEPENDENTS

Bennett, Florine. Spouse of Bennett, Tommy (dec) 11-16-19	Gehrke, Irene. Spouse of Gehrke, Paul Jr. 7-16-19	Johnson, Kathleen. Spouse of Johnson, Wilfred (dec) 12-12-19	Matsouka, Fujie. Spouse of Matsouka, Hideo (dec) 11-16-19	Oleson, Rita. Spouse of Oleson, James (dec) 11-24-19	Shankar, Evan. Son of Shankar, Niraj 11-19
Bills, Isabelle. Spouse of Bills, Brent (dec) 12-8-19	Groves, Marjorie. Spouse of Groves, Jimmy 11-20-19	Koppinger, Beatrice. Spouse of Koppinger, Donald 11-21-19	Miyata, Mildred. Spouse of Miyata, Ryoichi (dec) 11-19-17	Paisley, Jean. Spouse of Paisley, Andy (dec) 10-25-19	Swigard, Rosemary. Spouse of Swigard, Paul 11-10-19
Bradford, Joann. Spouse of Bradford, Darwin (dec) 11-20-19	Halterman, Donna. Spouse of Halterman, William (dec) 11-21-19	Machado, Janet. Spouse of Machado, Dennis 4-15-19	Nail, Diana. Spouse of Andrews, Christian 11-19-19	Parres, Pauline. Spouse of Parres, Raymond (dec) 11-17-19	Van Hoozer, Evelyn. Spouse of Van Hoozer, Donald 11-23-19
Burke, Betty. Spouse of Burke, Davey (dec) 11-10-19	Housley, Darlene. Spouse of Housley, Lyle 11-18-19	Mathis, Lila. Spouse of Mathis, Francis 12-7-19	Napoleon, Eyun. Spouse of Napoleon, Samuel (dec) 11-18-19	Rojas, Susan. Spouse of Rojas, Manuel (dec) 11-19-19	

**\*MEMBER OBITUARIES**  
Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the *Engineers News* district section. Contact information for the district offices is on pages 14-19 in this edition.





# SWAP SHOP

ADS are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in **Swap Shop**. Engineers News reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

**TO PLACE AN AD, TYPE OR PRINT LEGIBLY AND MAIL TO:**

**Operating Engineers  
Local Union No. 3  
3920 Lennane Dr.  
Sacramento, CA 95834  
ATTN: Swap Shop\***

**OR CALL:**  
(916) 993-2047, ext. 2503

**OR E-MAIL TO:**  
rsparks@oe3.org

\*All ads must include  
Member Registration  
Number.

**FOR SALE:** Fully-loaded 2006 Ford Super Duty F-250 Lariat. Features: 6.0L diesel, 4x4, 6.75-foot bed, Banks 6-gun tuner, Banks super intercooler, Banks Big Horn intake, K&M cold air intake filter system, upgraded turbo, new halo headlights, 2015 side power heated mirrors. Current odometer 153,000. \$18,000 OBO. For pictures, please email at dmroge@frontiernet.net or call (916) 502-0638. Reg #2434282.

**FOR SALE:** Test kit for older Caterpillar engines, compression and injector pressure testing. Buda fuel injector test pump and adapter fuel line gauges. Adapter for capsule-type injection tools. Caterpillar instruction book with many different injector examples. Compression testing adapters for three kinds of flat seat injectors. Call (530) 518-3386. Reg# 1716583.

**FOR SALE:** 1943 Guiberson T-1020 Series Air-Cooled 9-cylinder radial diesel engine. Starts on a Coffman combustion starter, or 24-volt system setup. Completely self-contained fuel oil batteries. Call (530) 518-3386. Reg# 1716583.

**FOR SALE:** 105-gallon fuel tank with pump for truck bed. Used one season. In excellent condition. \$400. Call (209) 229-5235. Reg# 2193846.

**FOR SALE:** Ingersoll Rand wheelbarrow air compressor. Features: duel tank, 125 psi, gas engine, 6.0 HP. \$500. Call (209) 229-5235. Reg# 2193846.

**FOR SALE:** 2016 Cadillac ATS Luxury. 34,600 miles. Features: forward crash avoidance, lane departure warning, blind spot alert, sunroof, crystal-white tri-coat with cashmere interior, navigation, Sirius XM Radio with subscription. \$18,500 obo. Call (707) 696-0312. Reg# 2632806.

**FOR SALE:** 1992 LazyDaze Class C motor home. New full cover, never used. Hyd. jacks, generator, 2 ACs, 6 new tires, smog and registration 11/01/2019, solar panels, satellite dish, CB radio, awning, full shades and window covers, full shower and bath, vacuum cleaner, all paint perfect. In Auburn, CA area. \$8,000. 10 percent off for cash or for fire victim. Call (408) 672-8092. Reg# 2049636.

**FOR SALE:** 1987 Ford Bronco. Little surface rust, no dents, windshield cracked. Approx. 30,000 miles. Good 302 engine. Just smogged. New head liner. \$3,000 obo. Located in Auburn, CA area. Call (408) 672-8092. Reg# 2049636.

**FOR SALE:** Cemetery plot in the Good Shepherd section of St. Michaels Cemetery in Livermore, CA. Complete, double-depth grave space with flat area headstone. Asking \$7,800. Call (925) 819-6233. Please leave a message with your phone number. Reg# 1904048.

**FOR SALE:** Like new 1995 John Deere 955 Compact Utility Tractor. Features: 33 HP, middle and rear PTO, 3pt, 4x4, power steering, diesel, hydstat. Only 468 original hours. Attachments: loader, ripper, angle blade, scraper box, 4 gang disc, field mower, shaper, forks, utility trailer, tow bar. Turnkey, no work needed. All for \$18,500. Call Mark at (916) 756-6140. Reg#1904007.

**FOR SALE:** 42-acres of beautiful country land only minutes from Oroville, CA. Lots of building sites. Many oak and pine trees. Can be subdivided. One well already drilled. Electricity nearby. Asking \$199,000. For info, call (541)808-9191 or e-mail connierodrigues@yahoo.com. Reg# 1006711.

**FOR SALE:** 1.25 acre wooded forest, bear and deer pass through property. 7 miles from Shingletown behind Meadow Mountains Bible Camp. Close to Lake McCumber. \$25,000 obo. Includes water tank pump and fencing purchased for the land. Call (530) 275-6882. Reg# 1956194.

**FOR SALE:** Everett spinet piano in beautiful condition. \$800 or best offer. Call Max at (707) 725-5218. Reg# 0939694.

**FOR SALE:** Double sheeps foot. \$1,500 obo. 3 axle trailer. \$200 obo. Brand new 50cc motorcycle motor. \$100 obo. Craftsman 3hp air compressor, like new. \$100 obo. Electric BBQ on stand. \$100 obo. Old Shelby Flyer 20" bicycle. \$250 obo. Call (408) 316-3890 after 10 a.m. Reg# 1797514.

**FOR SALE:** 2008 Volvo C-70 Convertible. 104,000 miles. Runs well, looks great. Auto transmission, 2.5 L engine, new battery, recently passed smog test. \$6,195. Call (916) 595-8019. Reg# 4112017.

**FREE:** Three-year-old Australian Cattle dog. AKC Purebred with papers. This dog is very intelligent, but is dog- and people-aggressive. Owner with health issues cannot train further. Call (408) 629-4142. Reg# 1386886.

**FOR SALE:** Ford 9N tractor, 3-point, PTO, engine is weak. It's been sitting for awhile, but can get it running. \$1,200/offer. Have a few implements to be sold separately. Call Mark at (916) 756-6140. Reg# 1904007.

**FOR SALE:** 2015 Gray Honda Civic EX. Excellent condition. Has 67,000 miles. \$14,750. Call (415) 819-7572. Reg# 2132408.

**FOR SALE:** 2019 Honda Ridgeline truck. Almost new with 7,600 miles. Gets 24 mpg and is a great commuter rig. \$37,500. Call Gary at (707) 483-0769. Reg# 2314474.

**FOR SALE:** Snap-on torque multiplier and gauge. Cost \$4,600, selling for \$1,250. Also selling a 2016 Snapper 1428L 13-hp snowblower. Starts off of 110 electric. \$1,000. Call (530) 407-4717. Reg# 2262499.

**FOR SALE:** 3.48 acres in El Dorado, CA. Has water and power. \$140,000. Call (530) 407-4717. Reg# 2262499.

**FOR SALE:** Ingersoll Rand model 293 1" impact wrench. \$600. Call (916) 416-7765. Reg# 2110731.

**FOR SALE:** Amish fireless flame fireplace in oak-colored curio. Heat surge w/infrared heating technology. Roller wheels, manual, remote. 1-foot wide by 3-feet long. 2 shelves on each side. Can hold TV. Excellent condition, like new. Regularly \$350. Will take \$150. Call or text (209) 931-2058. Reg# 1022395.

**FOR SALE:** 2010 Harley-Davidson Limited edition Electra Glide Ultra. 29,600 original miles. Always garaged, never dropped, in excellent condition. New tires, new battery, 30,000-mile service already performed. \$12,000 or best offer. Call (707) 382-8007. Reg# 1226193.

**FOR SALE:** 16-ft steel boat hull and frame with trailer. Includes motor mount, rudder, prop shaft. Asking \$400. No trades. Call (209) 470-7029. Reg# 1774822.

**FOR SALE:** 2015 Harley-Davidson Softail Slim. Has 1,800 miles, was just serviced and has new battery, maintainer and custom exhaust pipes (original factory pipes also available). \$12,500. Please call Jeff at (775) 240-0090. Reg# 2344388.

**FOR SALE:** Two parcels of land on the Big Island in Hawaii. 1.87 acres each for a total of 3.74 acres total. Parcels are side-by-side. Agricultural building set up as studio and workshop. \$165,000. Call (808) 968-8673. Reg# 2367339.

**FOR SALE:** Attention apprentices! Big hand wrenches and lots of knock wrenches available. Will take down payment and monthly installments. Call (530) 272-4497 for more information. Reg# 1054933.

**FOR SALE:** 2002 Chevy 1500 LS Silverado regular-cab, step-side, short-bed, 2-wheel-drive pickup. Black with shell, automatic, 8 cylinders, AC, tow package, power windows and doors. Has 177,000 miles. Excellent condition. Last year Chevy made this bed. \$7,000 or best offer. (510) 787-1423. Reg# 1904078.

**WANTED:** Rifles, shotguns, pistols and ammunition. From one to a whole collection. (559) 512-6078. Reg# 2123273.

**FOR SALE OR RENT:** Two-bedroom, two-bathroom time share located at Mizner Place at Weston Town Center. P.O. Box 9610, Coral Springs, Florida, 33075-9610. Date to use is, May 3 to May 10. Please call (808) 348-8172 for more information. Reg# 1265012.

**FOR SALE:** Caterpillar collectibles. Over 25 years' worth, still in boxes. \$2,000 OBO. Call (385) 319-6212. Reg# 1774536.

**FOR SALE:** 2003 Lexus SC430 hard-top, convertible sport coupe. Red w/cream leather interior and Mark Levinson sound system. 4.3L 300 HP, 5-speed, navigation, security system, head light washer/wiper, two sets of wheels (18" aluminum wheels w/all-weather radial tires and 20" chrome wheels w/low profile tires). 2 snow tire w/studs for rear wheel drive, 2 front. (801) 592-3167 royalstewart@me.com. Reg#2019530.

**FOR SALE:** Retired mechanic has standard and metric Snap-On and Craftsman tools to sell, as well as large Snap-On toolbox. Call Arnie at (916) 489-1227. Reg# 1130290.

**FOR SALE:** Cobalt tool box with 19 roller bearing drawers and three 120-volt sockets. Like new. Dimensions are 18" x 40" x 63". Asking \$700. Photos available on request. Call Bill (925) 922-1797. Reg# 1977117.

**FOR SALE:** 2005 Harley-Davidson Softail FLSTNI with 12,532 miles and a lot of extras. Showroom quality. Must see to appreciate. Call (831) 578-5391 for more information. Reg# 1355113.





# OPERATING ENGINEERS

LOCAL 3

PROUD, SKILLED, PRODUCTIVE, COMMITTED...  
**ALWAYS THE BEST!**



@engineersnews

Join families like Justin, Reina, and Delilah Peyton at  
the March 29<sup>th</sup> Semi-Annual Meeting in Vallejo, CA.