inside every issue! A different piece of equipment, a different job, same HARD WORK. See page 16.

FREE POSTER

SEMl-ANNUAL PREVIEW

CALIFORNIA ENDORSEMENTS FOR 2020 PRIMARY ELECTION
ON THE COVER

Business Manager Dan Reding addresses the membership during the last Semi-Annual Meeting. This month, he and the other officers are calling all members to attend the next Semi-Annual Event on Sunday, March 29, at the Sonoma County Fairgrounds in Vallejo, Calif. Find more details on pages 16-17.
06 CALIFORNIA PRIMARY ENDORSEMENTS
The California Primary Election is just one month away, on March 3. Find the latest endorsements here, and note that new ones are being added all the time, as your member-elected Political Action Committees (PACs) continue to interview candidates. Check here, online at www.oe3.org and in the mail for more election information. Follow us on Instagram, @engineersnews for further coverage.

08 PUBLIC EMPLOYEES EARN BIG BARGAINING WINS
Members of Alameda County’s Public Works and General Services departments recently received up to a 32.9 percent increase for the life of their three-year agreement! Read more about these huge and greatly deserved gains and other great contracts negotiated for and by our Public Employee members here.

13 RECOLOGY EMPLOYS DOZENS OF LONGTIME MEMBERS
More than 20 members at Recology Auburn-Placer recently received service pins. See some of them here and learn why employment at the resource recovery facility is so fulfilling.

14 SERVICE PIN PHOTO GALLERY
No, it’s not your high school yearbook, it’s the latest Local 3 pin spread, which features some of our members with 25 or more years of service to their union. See if you know any of them, and if you are eligible to receive a service pin, contact your district office, and you, too, may be featured in the next pin spread. You’ll find it in August.
Looking back, looking ahead

Next month’s Semi-Annual Event is on March 29 at the Solano County Fairgrounds, with the meeting portion starting at 11 a.m. Lunch will follow shortly after. We enjoyed a great turnout at last September’s meeting, and at this one, I plan to discuss what we’ve accomplished in 2019, where our Funds stand and where we’re headed this year, regarding the elections, our causes and the work picture. The news and the numbers are positive, so please join me, your fellow officers and your members and their families to hear everything about what being a Local 3 member means in 2020. It can mean so much more, if you’re willing to give a little time to participate in it all. There will be many opportunities this year.

The California Primary Election is on March 3, and so we’ve added our current endorsements, at the time of print, in this edition. This list will be updated on our website (www.oe3.org) and on our OE3 Mobile App all the time, so check these often. We will also be adding critical election endorsements on our Engineers News Public Relations Instagram account (@engineersnews), so add us to your feed. At the end of 2019, we made 8,279 voter registration calls, and sent-out voter-registration-reminder postcards throughout our jurisdiction. Please get registered to vote by visiting your Secretary of State’s website. It’s easy, and when you vote for Labor, your voice makes a big difference.

For example, we lost a big fight in Eureka District 40 over a windfarm project near Rio Dell, which was rejected by the Humboldt County Board of Supervisors. Our district put up a great fight, turning out about 50 members and supporters, but it wasn’t enough. This is why local elections are so important. The Napa County Board of Supervisors also voted 5-0 to go ahead with a $130 million jail project WITHOUT utilizing a Project Labor Agreement (PLA), which is also very troubling. Local races matter. Keeping local dollars local and paying prevailing wages fuels the local economy and keeps our communities strong. Don’t think for a minute that local races are insignificant. These are the races that determine the fate of projects where you live. Get educated, get registered and vote Union March 3; if you live in California, vote June 9, if you live in Nevada or Utah, and vote Aug. 8, if you live in Hawaii. The results of these Primary Elections will determine the battles we face in November, and they will be big ones. For example, there’s legislation to repeal California’s Assembly Bill (AB) 5, which protects workers’ wages and rights. There’s also top-dollar legislation on the ballots for our work and the continued drive to keep the gains we’ve made in Nevada, as we’ve made major progress in that Right-To-Work state, since electing pro-union Gov. Steve Sisolak.

We’ve been working on Master Agreement negotiations at the time of this writing, and these negotiations should go very well for our members working under this agreement. We’ve also been negotiating better agreements for some of our smaller bargaining units. Thanks to those of you who participate in this critical process, as your input is taken seriously and directly impacts what we put on the table. Remember, your union staff members are trained negotiators, often spending years learning bargaining techniques on how to get the best deals in the most efficient way. Just another benefit of belonging to the largest Construction Trades Local in the United States!

Speaking of your trained staff, our Organizing Department and the Nevada District 11 staff have been working hard in Elko to secure the fate of the 1,300 workers affected by the merger between Barrick Gold Corporation and Newmont Goldcorp. Strategies include a giant informational billboard, our Local 3 traveling truck sign and a website landing page with information on how members can join. Again, our staff is trained and effective at these types of organizing drives. As we know more about the outcome of this merger, we will let you know.

In this edition, we highlight some of our pin recipients, members with 25 or more years of service to their union. Let me remind you that this is a big deal and a big honor. It means these members have dedicated their lives and careers to this trade, and it means a lot to them too, as they wear these pins on their hats and collars with pride. If you have earned a service pin, contact your district office. You too, could be featured in a pin spread, which runs twice a year in our Engineers News.

Again, I hope to see you all at the March Semi-Annual, where you will receive important information and a great meal to be enjoyed with your fellow union members. Even though so much information is given and received through our cellphones, nothing can ever replace the value of face-to-face interaction. See you March 29, and see you at our February round of district meetings, which you can find on page 28 in this edition.

By Dan Reding, business manager

Local 3 member Bonnie Timmer receives her 15-year pin from President Steve Ingersoll, after working her whole career in the mines in Nevada. All miners must sign authorization cards to protect their union representation. Call (775) 753-8761 to find out more.
As Operating Engineers, we are members of the skilled trades, meaning we perform tasks that require highly specialized skills. Not just anyone off the street can get hired to perform the work we do. This gives us the kind of job security that often makes becoming an Operating Engineer the ticket to a profitable, lifelong career, because it ensures our jobs aren’t easily taken by the kind of unskilled workers who jump from job to job, willingly take less in compensation and benefits and accept unsafe working conditions, because those workers don’t have the commitment, training and knowledge our trade requires.

It isn’t just our skills that protect us. We are also organized as union brothers and sisters to build on our job security. We do that by strengthening our Apprenticeship Programs and providing our journey-level members with the ongoing training necessary to improve their skills and increase their marketability. We also do it by supporting strict industry standards and government policies that put our skills beyond the reach of most unskilled, non-union workers. These efforts also increase our bargaining power, but as the saying goes, “With great power comes great responsibility,” and that responsibility falls on each of us in ways that are not always convenient. For example, the constant need to maintain or recertify our credentials (and notify the Hall when we do), take part in further testing and instruction, or otherwise meet some new requirement can seem like a chore. But let us never forget the outcomes those who came before us achieved by being slightly inconvenienced every now and then, or the gains we hope to make today by building on that foundation.

As you thumb through the rest of this Engineers News, you will notice the repeated advice to take advantage of the slow season to get some upgrade-training, update your credentials or seek out a certification that will give you more work opportunities in the coming months. That advice is there for a reason, and I recommend following it. Let’s actively improve ourselves, our union and the benefits we can secure by always being the most skilled and trained workers in our industry.

Since he was elected in 2018, Congressman Josh Harder has proven to be a big supporter of apprenticeship programs like Local 3’s, and has treated the publicly-funded infrastructure projects that keep Operating Engineers working as a necessary foundation for improving the Central Valley’s economy and the quality of life of its residents. For these reasons, Local 3 is proud to endorse Josh Harder for Congressional District (CD) 10 and looks forward to working with him to increase work for our members and better the lives of Operating Engineers.

@engineersnews This shot of Inspector Bobby Leyba performing a post-climb inspection on a tower crane overlooking the Bay Bridge was taken by member Brandon Richardson.
CA endorsements for 2020 Primary Election

The California Primary Election is on March 3. Below are Local 3’s endorsements, available at the time of this writing. Unless otherwise noted, all endorsed measures will create funding for projects that will employ Operating Engineers. Keep checking the Engineers News, online (www.oe3.org) and on the Local 3 Mobile App for further endorsements, as new ones from your member-elected Political Action Committees (PACs) are coming in all the time. Make sure you and your family are registered to vote, and that you vote UNION. Our jobs and the success of our union depend on it!

**BURLINGAME DISTRICT 01**

**CONGRESSIONAL**
- Jared Huffman District 02
- Nancy Pelosi District 12
- Jackie Speier District 14
- Anna Eshoo District 18

**STATE SENATE**
- Scott Wiener District 11
- Josh Becker District 13*
- Shelly Masur District 13*

**STATE ASSEMBLY**
- Mark Levine District 10
- David Chiu District 17
- Phil Ting District 19
- Kevin Mullin District 22
- Marc Berman District 24

**SAN FRANCISCO COUNTY**

**MEASURE A** YES
**MEASURE B** (Earthquake Safety and Emergency Response) YES
**MEASURE C** (Secures Retirement Health Benefits for City Workers) YES

**MEASURE J** YES

**FAIRFIELD DISTRICT 04**

**CONGRESSIONAL**
- John Garamendi District 03
- Mike Thompson District 05

**STATE SENATE**
- Bill Dodd District 03

**STATE ASSEMBLY**
- Cecilia Aguirre-Curry District 04

**SOLANO COUNTY**

**SOLANO COUNTY BOARD OF SUPERVISORS**
- Erin Hannigan District 01
- K. Patrice Williams District 02
- Mitch Mashburn District 05

**ROHNERT PARK DISTRICT 10**

**CONGRESSIONAL**
- Mike Thompson District 05

**STATE SENATE**
- Bill Dodd District 03

**STATE ASSEMBLY**
- Cecilia Aguirre-Curry District 04

**MARIN COUNTY**

**MEASURE A** YES
**MEASURE B** YES
**MEASURE C** YES
**MEASURE D** YES
**MEASURE E** YES
**MEASURE F** YES
**MEASURE G** YES
**MEASURE H** YES
**MEASURE I** YES

**MEASURE J** YES

**FAIRFIELD DISTRICT 04**

**STATE ASSEMBLY**
- Mark DeSaulnier District 11
- Buffy Wicks District 15

**STATE ASSEMBLY**
- Anna Song District 25*
- Anne Kepner District 25*

**ALAMEDA COUNTY**

**BOARD OF SUPERVISORS**
- Melissa Hernandez District 01

**BERKELEY MAYOR**
- Jesse Arrequin

**OAKLAND CITY COUNCIL**
- Rebecca Kaplan

**STOCKTON DISTRICT 30**

**CONGRESSIONAL**
- Brynne Kennedy District 04

**STATE SENATE**
- Susan Eggman District 05

**STATE ASSEMBLY**
- No Endorsements District 05

**OAKLAND DISTRICT 20**

**CONGRESSIONAL**
- Mike Thompson District 05

**STATE SENATE**
- Bill Dodd District 03

**STATE ASSEMBLY**
- Heath Flora District 12

**EUREKA DISTRICT 40**

**CONGRESSIONAL**
- Jared Huffman District 02

**STATE ASSEMBLY**
- Jim Wood District 02

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PHONEBANKS HAPPENING NOW! CALL YOUR DISTRICT OFFICE TO VOLUNTEER.
Del Norte County
Board of Supervisors
James Ramsey District 02
Kevin Hendricks District 05

Humboldt County
Board of Supervisors
Estelle Fennell District 02

Fresno District 50
Congressional
Jim Costa District 16
T. J. Cox District 21
Phil Arbello District 22
No Endorsement District 23

State Assembly
No Endorsement District 05
Adam Gray District 21
Aileen Rizo District 23
Drew Phillips District 26
Joaquin Arambulo District 31
Rudy Salas District 32

Fresno County
Fresno Mayor
Andrew Janz

Fresno City Council
Tyler Maxwell District 04

Merced County
Board of Supervisors
Josh Pedrozo District 02

Yuba City District 60
Congressional
Audrey Denney District 01
John Garamendi District 03

State Senate
Brian Dahle District 01

State Assembly
Megan Dahle District 01
Jim Wood District 02
James Gallagher District 03

Lassen County
Measure
City of Susanville
Public Safety Sales Tax

Sacramento District 80
Congressional
John Garamendi District 03
Bryanne Kennedy District 04
Doris Matsui District 06
Aimi Bera District 07

State Senate
Brian Dahle District 01
Bill Dodd District 03

State Assembly
Megan Dahle District 01
Cecilia Aguiar-Curry District 04
No Endorsement District 05
No Endorsement District 06
Kevin McCarty District 07
Ken Cooley District 08
Jim Cooper District 09
Jim Frazier District 11

Sacramento County
Sacramento Mayor
Darrell Steinberg

Board of Supervisors
Gregg Fishman District 03

Sacramento City Council
Eric Guerra District 05
Steve Hansen District 04
Mai Vang District 08

Measure H

Yolo County
Board of Supervisors
Angel Barajas District 05

Morgan Hill District 90
Congressional
Ro Khanna District 17
Anna Eshoo District 18
Zoe Lofgren District 19
Jimmy Panetta District 20

State Senate
Josh Becker District 13*
Shelly Masur District 13*
Dave Cortese District 15
John Laird District 17

State Assembly
Marc Berman District 24
Anna Song District 25*
Anne Kepner District 25*
Ash Kalra District 27
Evan Low District 28
Mark Stone District 29
Robert Rivas District 30

Santa Clara County
San Jose City Council
Jenny Higgins Brandanini District 10
David Cohen District 04*
Huy Tran District 04*
Sergio Jimenez District 02

Measure
Fair Elections Initiative

San Benito County
Board of Supervisors
John Freeman District 02
Jaime De La Cruz District 05

Santa Cruz County
Board of Supervisors
John Leopold District 01

Monterey County
Board of Supervisors
Luis A. Alejo District 01
Wendy Root Askew District 04

* Represents a dual endorsement, meaning both candidates have been deemed worthy of our vote.
OE3/SMART unit membership ratify three-year agreement

By Felix Mario Huerta, business representative

On Dec. 13, the Engineer-Conductors and Conductors of our Sonoma Marin Area Train District (SMART) unit ratified a three-year agreement, and the SMART District Board approved this agreement last month, during its Board Meeting. The highlights include a 4 percent increase in wages effective Dec 16, 2019, 3 percent on July 1, 2020 and 3 percent on July 1, 2021.

Additionally, there will not be any split shifts for the life of the agreement, and members will now have the ability to request a review of an unsatisfactory evaluation with the department manager and Human Resources manager. We added guarantees that all new employees will receive a minimum of eight hours a day and 40 hours per week during training, and all full-time employees will receive a minimum of eight hours a day and 40 hours per week. We reduced the probationary period to nine months instead of 12 months. We now have it in writing that Local 3 will appoint all employee members to the safety committee. We eliminated language in the grievance procedures that gave the General Manager the ability to dismiss a grievance, if he or she asserted that it was outside of the scope of procedures or outside the definition of what a grievance is. We also ensured that all full-time employees will receive a minimum of eight hours a day, 40 hours per week. The SMART District Board approved this agreement at its January 2020 Board Meeting.

Please note: Business Rep. Joe Louis Wildman will take over the representation of this unit, now that the first contract has been ratified and approved.

Great increases in the North State

By Art W. Frolli, business representative

As part of a two-year contract with the City of Arcata, our members received a 3 percent salary increase each year, a $200 signing bonus, increases to their longevity pay and increases to the employer contribution for employees' 457(k) deferred compensation plans. The City also agreed to pay the full health-care premium increases for the 2019/2020 year.

In the Town of Paradise, our members received salary increases based on a survey completed by an independent third party. The salary adjustments ranged from 11.1 percent to 57.6 percent, with an average salary increase of 23.2 percent in the first year of the contract. In addition, all members received a one-time 5 percent signing bonus ranging from $1,424.59 to $3,514.16. All members received a 3 percent salary increase in the second and third years of the contract.

In Siskiyou County, the Trade-Craft Bargaining Unit settled on a contract following three months of impasse. (The settlement was reached with the aid of state mediation.) Our members agreed to a two-year term with all members receiving a 5 percent salary increase the first year and 3 percent for the second. In addition to all other salary increases, the following job titles received an additional 7.5 percent salary increase the first year of the contract: Road Maintenance Supervisor, Assistant Road Maintenance Supervisor, Heavy Equipment Mechanic, Sr. Heavy Equipment Mechanic and Welder Mechanic. The County also agreed to create the position of Road Maintenance Worker III, with a 7.5 percent salary increase above that of a Road Maintenance Worker II.

Historic contract for City of Dos Palos members

By Allen Dunbar, business representative

After receiving a 6 percent raise over four years in the previous contract, employees with the City of Dos Palos (a bargaining unit that now includes dispatchers) agreed to a 20 percent raise over the next five years.

Other improvements include:

- Double-time for dispatchers who work on any given holiday
- Three free uniform pants and shirts for each dispatcher (not to exceed $450 per year)
- A change in City Hall hours, which will now be open from 8 a.m. until 4 p.m. (unless a change is agreed upon by employees and employers)
- Two hours of compensation at the regular rate of pay for any employee who is placed on standby witness duty
- Additional on-call language, stating that employees will receive up to three hours of actual time worked at the time-and-a-half of overtime compensation for employees called back to work from a time-off status. If an employee is on-call on a holiday, he or she will be compensated double-time for actual time worked. The employee will be compensated at whichever is greater, but not both. (Employees have the option for either the pay or the time.)
- Compensation for up to four employees who pass a bilingual test
- Extra pay for Public Works employees for each week of on-call time
- A 2 percent pay increase for any employee who receives a training certificate or diploma that is approved by the Department Head or City Manager
- A salary adjustment of 2 percent above their salary (2019) for top-step employees

Thanks to bargaining team members Loretta Winters, Jason Teeter and Felecia Hernandez for all of their hard work in getting such a good contract.
Primary Election could have consequences for members in San Jose area
By Mary Blanco, business representative

There will be two important City Council seats up for re-election in the March 2 California Primary Election. The potential for Labor to win these two seats could help us win a majority. I want to highlight the races in districts 02, 04, 08 and 10, as their outcomes will affect our membership.

In District 02, Labor-favorite Sergio Jimenez is running for re-election against Jonathon Fleming, a Republican who previously ran for City Council in another district and lost. He has now moved to the south side hoping for a seat on the dais. We need to keep Jimenez in his seat, as he is a very vocal Labor-supporter!

In District 04, Lan Diep is also running for re-election. We must take this seat from him by voting for either Huy Tran, a worker rights attorney, or David Cohen, a Berryessa School Board member. These two candidates have received a dual endorsement from the South Bay Labor Council, as they are both Labor-friendly and should be supported by OE3 members, family and friends.

In District 08, pro-Labor Sylvia Arenas is running for re-election. Her challenger, Jim Zito, is an Evergreen School Board member endorsed by Mayor Sam Liccardo and supported by business interests. Those of you who live in the east side must re-elect Arenas!

In District 10, City Council member Johnny Khamish is thankfully termed-out. (He has usually supported the mayor’s policies that favor businesses to the detriment of working families.) Candidate Matt Mahon, a tech entrepreneur, is endorsed by former mayor Chuck Reed. (Need I say more?) Jenny Higgins Bradanini, President of Women’s Bay Area March, is running for this seat. Help us to elect Higgins Bradanini!

OE3 secures HUGE contract for Alameda County employees
By Mario Gonzalez Brito, business representative

Members of Alameda County’s Public Works and General Services departments (crane operators, mechanics, surveyors, transportation service attendants and dozens more Building Trades classifications) have been represented by the OE3 Public Employees Division for decades. In fact, this might be one of the oldest Local 3 public employee units represented in Alameda County. Yet, the bargaining efforts between these members and the County have often been grueling. (OE3 and the County began bargaining nearly two years ago.)

That is why OE3 worked with rank-and-file members and leaders to engage the membership in what they knew would be a fight. Several of our members even went to the Alameda County Board of Supervisors to advocate for their co-workers. As a result, OE3 recruited and trained six new stewards, secured 10 months of full retroactive pay (pensionable) and received up to a 32.9 percent increase for the life of the three-year agreement! Members also received $4,000 to $9,000 in retroactive pay, just in time for the holidays.

OE3 also safeguarded protection of overtime pay for our members when called out for emergency overtime premium pay, even if they called in sick that week. OE3 also increased the annual dental coverage from $100 to $1,500 per plan year and added “me too” language onto the coverage with the Service Employees International Union (SEIU).

Other benefits included a 9 percent increase in the Cafeteria Plan (medical benefits) from $1,100 to $1,200. We also secured a classification that began at the beginning of this year for Transport Service Attendants, Crew Leaders, Truck Drivers and Automated Vehicle Guided Techs, which will likely result in an increase in pay for these classifications.

Lastly, upon 90 days of the adoption of the agreement, the County agreed to conduct a health and safety report for employees at Santa Rita Jail. Building Trades employees there had growing concerns about several health and safety issues, so OE3 stood up to County Board of Supervisors and the Sheriff’s Department to ensure that these members have a safe and a secure workplace.

The contract was ratified with a 90 percent yes vote – living proof that OE3 serves you, so you can better serve the public.
OE3 Trust Funds District Visits

This month, we will be holding our yearly round of Pre-Retirement Meetings in conjunction with Fringe Benefits Director Sonya Brown. (See schedule at left.) We will also conduct individual consultations all day in your district office prior to these 6 p.m. meetings, as well as on the following dates:

- **REDDING**
  - February 18
- **STOCKTON**
  - February 25
- **FRESNO**
  - February 26
- **MORGAN HILL**
  - February 27

The OE3 retirement decisions you make will shape your financial security during your golden years, so it is very important to be informed and choose correct options for your path forward. We look forward to seeing you!

OE3 Trust Funds District Visits

Fringe Benefits District Visits

A representative from the Fringe Benefits Office will be available to meet with you and answer questions at the district offices listed below. An appointment is recommended; however, we do our best to accommodate walk-ins. Please contact the Fringe Benefits Office at (800) 532-2105 to schedule an appointment. The schedule is as follows:

- **YUBA CITY**
  - February 5
- **MORGAN HILL**
  - February 13
- **FAIRFIELD**
  - February 27
- **REDDING**
  - February 18
- **STOCKTON**
  - February 11
- **ROHNERT PARK**
  - February 18
- **OAKLAND**
  - February 26

2020 Pre-Retirement Meetings

Pre-Retirement Meetings continue this month. Participants 50 years of age and over should receive a postcard reminder of the meeting in their area, though participants of any age are welcome to attend. We encourage you and your spouse to attend these meetings and familiarize yourselves with all aspects of your retirement benefits, as these have a direct bearing on your financial security. Please check the schedule below to find the meeting in your area.

**CONCORD**
- **Wednesday, February 19, 6PM**
  - Centre Concord — Diabella Room
  - 5298 Clayton Road

**REDDING**
- **Tuesday, February 4, 1:30PM**
  - Frontier Senior Center
  - 2081 Frontier Trail
  - Anderson, CA

**AOBURN**
- **Wednesday, February 5, 10AM**
  - Regional Park Auburn — Lakeside Room
  - 3770 Richardson Drive

**SACRAMENTO**
- **Wednesday, February 5, 2PM**
  - Operating Engineers’ Building
  - 3920 Lennane Drive

**SIUOS CITY**
- **Wednesday, February 5, 2PM**
  - Veterans Memorial Building
  - 427 Main St.

**RENO**
- **Thursday, February 6, 2PM**
  - Operating Engineers’ Building
  - 1290 Corporate Blvd.

**YUBA CITY**
- **Thursday, February 6, 2PM**
  - The Harvest Room at New Earth Market
  - 1475 Tharp Road

**MODesto**
- **Tuesday, February 11, 10AM**
  - Boy Scout Clubhouse
  - 400 Eroten Ave.

**NVOATo**
- **Tuesday, February 11, 10AM**
  - Best Western Novato Oaks Inn
  - 215 Alameda Del Prado

**BURLINGAME**
- **Tuesday, February 11, 2PM**
  - Local Union 467 Apprenticeship & Training Center
  - 1519 Rolls Road

**STOCKTON**
- **Tuesday, February 11, 2PM**
  - Italian Athletic Club
  - 3541 Cherryland Ave.

**OAKLAND**
- **Tuesday, February 4, 2PM**
  - Oakland Zoo — Snow Building
  - 9777 Golf Links Road

**UKIAH**
- **Wednesday, February 12, 10AM**
  - Hampton Inn — Valley Oaks Room
  - 1160 Airport Park Blvd.

**ROHNERT PARK**
- **Wednesday, February 12, 2PM**
  - UA Local 38 Plumbers & Pipefitters Hall
  - 3473 Santa Rosa Ave.

**CLOVIS**
- **Wednesday, February 12, 2PM**
  - Clovis Veterans Memorial District
  - 808 4th St.

**EUREKA**
- **Thursday, February 13, 2PM**
  - Operating Engineers’ Building
  - 1330 Bayshore Way

**FREEDOIM**
- **Thursday, February 13, 10AM**
  - VFW Post 1716
  - 1901 Freedom Blvd.

**MORGAN HILL**
- **Thursday, February 13, 2PM**
  - Operating Engineers’ Building
  - 325 Digital Drive

**SANDY**
- **Wednesday, February 26, 2PM**
  - Operating Engineers’ Building
  - 8085 South Sandy Parkway

**NOHU**
- **Monday, March 2, 2PM**
  - Koolau Union Hall
  - 2181 Lawiliwili St.
  - Kapolei, HI

Retirement in 2020

Local 3 looks forward to joining Retirees and their spouses next month for concise reports, good refreshments and plenty of fellowship. Check the schedule in next month’s edition and keep an eye out for the postcard inviting you to the meeting in your area!
Castillo wins prestigious AGC award

It’s not surprising that Local 3’s own Tammy Castillo, Director of Apprenticeship of the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) was awarded the prestigious Associated General Contractors (AGC) California Construction Education Friend Award last month. The requirements are daunting, but Castillo fills the bill on every portion, having made an outstanding lifetime of contributions to construction education and workforce development across her 30-year career in Operating Engineers Local 3.

“I am truly grateful for the recognition I have received for my work,” said Castillo. “Never in a million years would I have expected to receive an award for doing a job that I love and that I am so passionate about.”

Castillo began as an apprentice, then worked as a journey-level operator for Bay Cities Paving and MCM Construction. She joined Local 3’s staff as a dispatcher in 1995 and was promoted to Apprenticeship Coordinator four years later, where she was responsible for overseeing the training of several hundred apprentices. During this time, Castillo served as a member of the Local 3 Joint Apprenticeship Subcommittee for the Fairfield District. In 2002, she was named Senior Apprenticeship Coordinator, which meant overseeing the training and supervision of the apprenticeship coordinators throughout the union’s giant Northern California jurisdiction.

In 2005, Castillo was promoted to assistant director of the Local 3 Northern California Joint Apprenticeship Committee (JAC) and transferred to the Rancho Murieta Training Center (RMTC), the union’s award-winning and nationally recognized training facility in Sloughhouse, Calif. In this position, Castillo was responsible for scheduling training for over 800 apprentices throughout Northern California, as well as overseeing the JAC’s Apprenticeship Standards and providing management of over 20 staff members.

In 2013, Castillo was appointed Director of Apprenticeship at the OE3 JATC, providing the direction and management of two properties, including the original facilities in Sloughhouse and the 1,500 acres of land in Sacramento purchased by the Pension Trust Fund in 2013, which now dedicates about 100 acres to year-round training and houses state-of-the-art equipment.

Besides all of this, Castillo has a heart of service for her apprentices, painstakingly acknowledging their individual achievements as if they were her own children. Their successes are her successes, and as they improve and succeed, she is very proud. Their careers are a direct result of the blood, sweat and tears she has given in creating the top-notch training program the OE3 JATC has become under her reign. She should be proud.

She is also a strong advocate for women and minorities, who have a career choice today, that they didn’t always have, giving them the mobility and independence to achieve their dreams. She has served on countless committees and panels, promoting women and minorities in the construction industry.

“Throughout the years, I have faced several challenges on my way here, but each of them has only strengthened me to make me the person that I am today, a person who knows exactly what I want, sets her eyes on a goal and does not lose sight of it, unless it’s achieved,” said Castillo.

She is also a proud veteran, having served as a squad leader in the U.S. Army before choosing construction as a career path.

“Receiving this award would not have been possible without the inspiration and continued support I have received from the OE3 Officers, the Board of Trustees, the CAL-JAC Committee Members, the OE3 JATC staff, and my family, for whom I have the deepest respect and from whom I have been afforded the opportunity to change many people’s lives including my own. And to top it off, my goddaughter and niece, Sophia Castillo, is now an Operating Engineer apprentice and can see the sky is the limit and can carry on the tradition of an Operating Engineer.”

Read more about Tammy in AGC’s ”California Constructor” November/December 2019 issue.
Saving money isn’t just for adults anymore

We’re a month into 2020, so have you decided on a New Year’s resolution yet? What about your kids? It’s common for New Year’s resolutions to include fitness goals, health or money matters, and these topics can work great for kids’ resolutions too. Parents often struggle with how to teach money management. This New Year, why not teach your children about financial wellness by helping them set and reach a savings goal?

There are several ways to teach your children about money management, but it can vary based on their age. OE Federal Credit Union offers many tools to help even the youngest members and their parents with their financial wellbeing. They have educational blogs, webinars and financial coaching through their financial education partner, BALANCE.

For the young ones, BALANCE offers these helpful suggestions on how to teach money matters:

For ages 3 to 5, introduce basic savings and spending concepts. Parents should ask one question during this life stage, “Has the child developed basic values and attitudes around keeping (saving) and using (consuming) resources?”

When it comes to money, this means the difference between saving and spending. Start with coins and talk to your children about using them all at once versus setting some aside for something they may want later.

For ages 6 to 12, help set savings goals. When kids enter this age range, it’s important they start to grasp the concept of planning. This is the perfect time to talk about savings goals.

A conversation about goals encourages kids to think about what they want to buy now and in the future. Buying more expensive things down the road means they can’t spend all their money right now, which is an important concept of understanding money management.

For ages 13 to 21, boost their financial confidence.
For teens and young adults, building confidence is critical. You can empower your children by ensuring they follow through with their financial plans. Whether it’s sticking to a budget, achieving their savings goals or keeping a part-time job, set them up for success through encouragement and guidance.

By this time, teens or young adults should be able to identify trusted sources of financial information. In this age of financial scams, having the knowledge and confidence to say No to a dubious offer is a highly valuable skill. If you ever have any questions about identifying these trusted sources, reach out to OE Federal Credit Union for guidance.

Saving is a valuable life lesson that takes time to learn. Opening a savings account for your child is one of the best ways to introduce them to this concept. OE Federal Credit Union makes opening a youth account easy and fun. Call (800) 877-4444 or visit a local OE Federal branch to learn about their new Youth Account game boards that help children have fun, save money and win prizes!

Don’t forget, anyone in Local 3 can join the Credit Union. This includes your spouse, children, parents, siblings, grandparents and grandchildren. Don’t miss out in 2020.
Nearly 20 members receive service pins at Recology Auburn-Placer

By Carl Carr, business agent

Working for Recology isn’t an easy job, as it requires a willingness to work long shifts collecting waste from homes and businesses, even on holidays when most people are sleeping in and enjoying time with their friends and family, but it can be a very rewarding one. The employee-owned company has a long tradition of treating its union employees well, supplementing their Local 3 Pension and negotiating contracts in good faith (members with the company ratified another great contract just last year). As a result, a job at Recology Auburn-Placer has been a solid career choice for working people in California’s Placer County for decades, just as it is for the Local 3 members working at the company’s other locations in Northern California. It’s also the reason why so many Local 3 members have stuck with the company for so long.

That long-term commitment was on display recently when Business Agent Jesse Thayne decided to personally deliver about 20 service pins to members working at the Recology location. Carrying a clipboard with a long list of pin recipients and a box of service pins, Jesse visited with Recology employees at the end of their shift. Several employees shared how many years they had until they received their own Local 3 service pin, which comes in increments of five years after 25 years of service.

“This is a great place to work,” said Operator Juan Talamantes. He then pointed to Operator Cesar Delgado and added with a smile, “If you don’t believe me, you can ask my son.”

Congratulations to all of the pin recipients working at Recology Auburn-Placer, as well as their co-workers who are working toward earning their own service pins in the years to come. Other service pin photos can be found on the next two pages.
CONGRATULATIONS,

A Local 3 service pin represents the loyalty and commitment of our members to each other, their industry and their union. These pins come in five-year increments from 25 to 75. If you are eligible to receive a service pin, please call your district office. You too could be featured in the next spread!* These run twice a year, in February and August.

Ruben Almeza
30 years

Joseph Ammon
25 years

Ron Asuncion
30 years

Bradley Barber
25 years

Charles Bate
55 years

Ken Baxley
35 years

Gerald Carson
45 years

Randy Chance
30 years

Jared Cochrome
25 years

Dick Crenner
30 years

Jerry Duckworth
25 years

Michael Dye
45 years

William Goodman
45 years

Mark Gray
25 years

Henry Gutierrez
40 years

Norman Hagey
55 years

Patrick Halemau
50 years

Michael Harmon
25 years

Warren Kam
50 years

Kurt Kemaer
30 years

Stuart Knopp
45 years

Paul Kotyle
35 years

Gerald Larsen
40 years

James Lehman
60 years

John Mitchell
30 years

Kathy Mitchell
35 years

Adam Molina
35 years

Dan Mostats
50 years

Stephan Nichols
25 years

George Nunes
35 years

Douglas Phillips
30 years

Jeff Pring
40 years

Hector Rocha
30 years

Tim Rosander
30 years

Kevin Rose
25 years

Kenji Sato
25 years

Walter Strickland
35 years

Ray Stroud
55 years

Carlos Tapia
25 years

Ronald Lee Telford
25 years

Johnny Tiner
60 years

Don Vantassel
35 years
PIN RECIPIENTS!

* Please note, these are not all of the pin recipients.

- Darrel Baysinger 25 years
- John Bengston 60 years
- Harry Borges 50 years
- Jose Borja 30 years
- Tim Bridgeford 50 years
- Bill Burns 55 years
- Joseph Earnshaw 25 years
- Bob Flint 60 years
- Dylan T. Gallagher 25 years
- Tom Gallagher 55 years
- Gregory Gardea 25 years
- John Gardner 25 years
- Rodney Harriger 30 years
- William Hawkins 35 years
- William Hay 30 years
- Larry Hoener 50 years
- Steve J. Ingersoll 30 years
- John Jackson 25 years
- Max Lennon 60 years
- Louis Lovell 30 years
- Ricky D. Malone 40 years
- Hatori Manasey Jr. 45 years
- Mike McCormick 35 years
- Daniel Meghan 35 years
- Oscar Ogans 25 years
- Anthony Palermo 25 years
- Curtis Pangorang 30 years
- Robert D. Pearson 25 years
- Mark Perry 40 years
- Eric Pesagno 30 years
- Tom Schmidt 25 years
- Wayne Schoffler 25 years
- Jason Shepherd 25 years
- Gerald Shipp 45 years
- Donn Steffen 45 years
- Gary Storrs 40 years
- Randy Vogt 40 years
- Charles Waters 50 years
- Jody Wheeler 30 years
- Brandon Whittier 25 years
- Gary Wibenhorst 40 years
- Lloyd G. Willis 60 years
LOOKING BACK

SEMI-ANNUAL
Looking Ahead

Sunday, March 29, 2020

8:30 AM Registration / 11 AM Meeting

*Lunch to follow meeting

Solano County Fairgrounds
900 Fairgrounds Drive
Vallejo, CA 94589

Officers

DAN REDING
Business Manager

STEVE INGERSOLL
President

JUSTIN DISTON
Vice President

JIM SULLIVAN
Rec. Corres. Secretary

DAVE HARRISON
Financial Secretary

NATE TUCKER
Treasurer
Hawaii focuses on health in several ways

There have been two significant medical coverage changes for active members. Kaiser members will only pay 20 percent of their lab work, which is the same as Hawaii Medical Service Association (HMSA) members. HMSA members will receive a reduction in their deductible this year from $150 individual/$450 family to $100 individual/$300 family.

These changes have come from the allocations made in 2018 and 2019. We continue to look for ways to give back to the membership, as our Health and Welfare Funds move in the right direction.

The bids are in for the “City Center” phase of the Honolulu Rail project, and we should know the results by March. This is a critical phase, as the bids will include private investors to help offset the cost and will also include the operations and maintenance of the rail.

Remember: Late nights at the Hall will be on the first and last Monday of the month, when offices will remain open until 7 p.m. This will give you time to take care of union business after hours. As reported last month, we will also hold educational classes. A list of the class topics will be posted in the Hall and distributed on the jobsites. This month’s topic will be Health and Welfare. See you there!

Crew tackles high-elevation slide repair

Multiple rock slides were caused by an intense, 45-minute storm that dropped over 3½ inches of rain in Little Cottonwood Canyon last August. The largest of the slides happened at Lisa Falls, which is at an elevation of about 7,000 feet, leaving a 10- to 15-foot pile of debris that shut down Hwy. 210. Granite Construction was hired to tackle the mountain side cleanup and make some improvements to the area. Foreman Justin Case tasked Operator Brock Duckworth with reshaping the waterway from the base of Lisa Falls to a new 60-inch Reinforced Concrete Pipe (RCP) line that will be installed underneath Hwy. 210. Excavator Operator Mark Podleski was put to task widening the shoulder and making the roadway safer, as well as working on new parking access for the falls. Heavy Duty Repairer (HDR) and recent graduate of Local 3’s Apprenticeship Program Noe Monico maintained the equipment. All of these members reported that the project was one they were proud to be a part of.

If you aren’t currently working, call the Hall to get on the Out-of-Work List and remember to keep your registration up-to-date. It is also recommended that you take advantage of the slow season to upgrade your skills at the Utah Joint Apprenticeship Training Center (JATC) in West Valley City and become the best operator or HDR you can be. Contact Administrative Assistant Amber Wahlquist at (801) 664-6934 about upcoming classes and schedule your spot today! Remember, additional training is also available at the International Union of Operating Engineers’ (IUOE’s) International Training and Conference Center in Crosby, Texas.
The contracts for two $40 million phases of the Hwy. 20 project are currently going through the award process. We will keep you updated, as we learn the outcome. Currently, MCM Construction and Lamon Construction continue to work on the Fifth Street Bridge project, and joint trench work in Paradise is keeping members busy, as weather allows.

Senior Business Agent Richard “Red” Hobbs will be retiring on Feb. 28. Richard is a 20-year member of Local 3 who spent the first part of his career working for several contractors and the last five years as a member of District 60’s staff. Richard and his dedication to helping his fellow Operating Engineers will be missed by all. When asked what he will do once he is retired, he always responds, “I don’t know yet, because I’m not retired.” May he have a long and happy retirement, whatever he decides to do.

Remember to keep your registration current on the Out-of-Work List and call Dispatcher Chuck Adamson at the Hall if you have any questions. Our next Retiree Meeting will be on Feb. 6 at 1 p.m. at the New Earth Market in Yuba City, and our District Meeting will be on the same day and at the same location at 7 p.m. See you then!

Balfour Beatty keeps crews busy through the winter months at the Rinconada Water Treatment Plant in Las Gatos, where work began on the large-scale facility modernization in 2015. The modernization of the existing 58-year-old plant will secure its reliability as a drinking water provider for the cities of Santa Clara, Campbell, Sunnyvale, Cupertino, Mountain View and Los Altos and the towns of Los Gatos and Los Altos Hills. All five phases of the work will be completed by Balfour Beatty and its subcontractors, which include Ferma (demolition), Kier and Wright (surveying), Duran and Venables (paving), Joseph J. Albanese (saw cutting), Berkeley Concrete (concrete pumping), RMA Group (testing and inspection) and Statewide Construction Sweeping (site-cleaning). Sacramento Drilling and Dees Hennessey are providing some drilling on the site, and PARC Environmental is doing the asbestos removal. Crews are currently wrapping up the second phase and should finish in 2024 or 2025.

For those of you who aren’t working, now is a perfect time to get to the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) and upgrade your skills before the work breaks loose in the Spring. Take advantage of the training opportunities Local 3 provides to become a more skilled and valuable member of this union.

Engineers News
The Peterson Tractor has longtime history with OE3

Peterson Tractor Co. is one of Local 3’s oldest employers, dating back to 1946, when Howard Peterson signed the company up at the end of World War II. The Redding location began as Sierra Tractor Co. in the early 1950s. Peterson Tractor started construction on the current facility in the late 1960s and opened its doors in 1963, when 1-5 was still under construction outside the front door. Since then, Peterson Tractor has made a name for itself in Redding with some of the best parts and service personnel in the industry. The Redding facility has a fully-stocked parts department, truck service department and tractor service department, including a full machine shop, hydraulic cylinder shop and welding shop. All of these specialized departments are staffed by Local 3 members who are considered the best in the business. Peterson Tractor is a Caterpillar dealer, but the company’s employees will work on most brands of equipment and trucks to make sure their customers stay up and running.

Plenty of projects ahead and plenty happening now

There are several projects coming up this year to keep your eye on, including widening Hwy. 99 to six lanes south of Madera from Avenue 7 to Avenue 13 and widening Hwy. 99 to six lanes from Avenue 200 to Prosperity Avenue in Tulare. The Kern Canal project in Friant will soon enter an environmental review process, and there’s hope that a construction contract could be awarded by the end of this year. Rep. T. J. Cox recently introduced his legislation that would provide $200 million toward the canal’s repair. OE3 endorses Cox because of this kind of willingness to support union projects. This is just one more example of why it is critical for the union to be involved in politics.

Current jobs in the district include Avison Construction’s $1 million North Veterans Boulevard Trail Project from North Hayes to North Polk in Fresno and the $1.9 million Owens Mountain Parkway improvement project from Temperance Avenue to Enterprise Canal in Clovis. Agee Construction has the $3.8 million Russell Avenue Bridge replacement in Fresno. Teichert is enjoying the $12.7 million City of Fresno installation of recycled water transmission mains in various locations and the second phase of the $3.5 million Maroa Heights project, which consists of installing 8-inch and 12-inch water mains and service. The work will replace 50-plus-year-old mains. The $5.9 million portion of this project began last November and included pavement repair followed by installation of new asphalt. W. M. Lyles has the $15.3 million water treatment storage tank project, which involves burying a 24-foot-high, 230-foot-diameter tank, 20 feet below ground. Clark Bros. Inc. has an $8.5 million wastewater treatment plant project for the City of Huron. Granite Construction is working on the $37.3 million concrete asphalt pavement replacement project on Hwy. 99 in Fresno County, near Kingsburg and Selma, which should be completed in April of next year. Papich Construction is working on the $2.2 million Senate Bill (SB) 1-funded Hot Mix Asphalt (HMA) overlay roadway improvement in Hanford, while Emmett’s Excavation, Inc. has the $2.8 million portion of this project. Approximately four feet of new paved shoulder will be added to each side of Kamm Avenue from state Route 145 to Jameson Avenue. American Paving has $1.7 million worth of work to remove and replace Wahtoke Bridge on Lincoln Avenue, which involves installing cast-in-place concrete deck and barriers. Bay Cities Paving and Grading has $56 million worth of paving and installing highway signs/guardrails and storm sewers on Hwy. 99 in Merced County near Atwater from 0.4 miles south of the Buhach overcrossing to 0.8 miles north of the West Atwater overhead.

Please make plans to attend our District Meeting on Feb. 12 at 7 p.m. at the Clovis Veterans Memorial Building. If you’ve never been, consider coming to some this year. If you are a new Local 3 member, we would like the opportunity to swear you in at the meeting, since your new membership is an honor for us all. Come and learn what your union is all about!
District 40 would like to thank a great group of volunteers who attended the Humboldt County Board of Supervisors public hearing in December, regarding the Humboldt Wind LLC. Eureka District Rep. Jeff Hunerlach worked diligently for over a year to bring Terra-Gen, a wind energy company, to the negotiating table. For months, he couldn’t even get the company to meet. He led the charge to make sure the proposed wind project would be done with union wages and in cooperation with all local unions. Terra-Gen finally signed with Kiewit Power, setting a union-friendly precedent for Humboldt County.

That was only the beginning. The $300 million wind project went to the Humboldt County Planning Commission immediately preceding the final signing of the Project Labor Agreement (PLA) with Terra-Gen, but the project was rejected. A special hearing was scheduled for Dec. 16, and District 40 went into action. Members were called, and even folks who wanted to be Operating Engineers came in support. Fifty operators showed up on Monday morning to stand for Labor. Operating Engineers, Sheet Metalworkers, Electricians, Cement Masons and others came to help support the project.

The meeting was a tough fight. Objections to the project were just as passionate as those who were in favor of it. Jeff represented Labor on the presentation panel to the Board of Supervisors, and Terra-Gen representatives presented their proposal. Then there were over 200 public comments, and the meeting went on for two days to allow everyone to speak. In the end, the Board of Supervisors rejected the project, and it's not the first or the last time Humboldt County officials have shot down projects like this. District 40 will continue to fight to bring work to Humboldt and Del Norte counties to improve the quality of life and the opportunities available for our local residents.

Participation is the key to getting work in our area. The voices to keep out projects are loud and varied. Your voice, added to others who want to work local, can make a huge difference. This leads right into Local 3’s Voice of the Engineer (VOTE) program, which helps us work together and get projects on the books. In 2020, we have many issues coming up for a vote. Be a part of getting back Union strength. Volunteer and stand by Jeff Hunerlach for the future. Call the Hall and sign up to be a volunteer for the VOTE program. We look forward to working with all of you in the future.

On a lighter note, don’t forget our annual Crab Feed on Feb. 15. Doors open at 4 p.m. Come by the Hall or call and get a flyer. We can’t wait to see you all there.
KQED breaks ground on headquarters

In San Francisco, near the old Pacific Gas and Electric (PG&E) power plant on 22nd Street, a lot of work is going on. Telacom has Veronica Salinas, Steven Padilla and Apprentice Alyssa Decosta surveying the street setting marks for an 8-inch low-pressure ductile waterline that will head into the Pier 70 jobsite. Anvil is digging and installing the waterline with Excavator Operator Ivan Ortiz providing the digging and setting of the shoring. Apprentice Benjamin Johnston is providing backfill, and Foreman Earl Williamson is running the job.

Close by in South of Market Street (SOMA), Foundation has Operator Lewis Shuckahosee driving 1,200 concrete piles in the ground. Berkeley Concrete Pumping (BCP) has Operator Jimmy Plasencia feeding the machine.

Nearby, KQED is break ground on major renovations for its headquarters at 2601 Mariposa St. in San Francisco. This $91 million project will take about two years to complete. “The dynamic glass façade of the new headquarters reflects KQED’s commitment to transparency,” said KQED representatives.

Cahill and Silverado teamed up to take the bulk of the contract work, with Silverado’s Bertin Piersos operating a grade—all with a boom attachment to hoist material to the roof for Silverado. Ismael Sainz runs the inside freight elevator for Cahill.

In Bayview, the $125 million San Francisco Police Department (SFPD) Traffic Company and Forensic Services Division Facility will house the motorcycle cop division at Evans and Toland streets. Robert Obayashi Corp. is the general contractor, with Crane Operator Daryl Hardy and Elevator Operator Lynetta Westbrook. A&B Construction helped with the dirtwork and utilities and will do the finishing work.

In San Mateo County, The Gateway at Millbrae Bay Area Rapid Transit (BART) Station has broken ground. This 17-acre project with 187,000 square feet of office space, 320 market rate apartments, 80 veteran-preferred affordable housing units and a 164-room hotel is under a Project Labor Agreement (PLA) with JT Shea/Parsons Joint-Venture (JvV). Currently, operators are working on the 16-foot-diameter Silicon Valley Clean Water Project Tunnel. Operators John Van Etten, Adam H. Chapman and Larry L. Salmon are working on the front of the plant.

In Redwood City at Canada College, crews are working on the new Kinesiology and Wellness Building. The project includes 85,000 square feet that will feature a large fitness center for students, staff and the public, including a rooftop running track. Peninsula Crane and Rigging has operators Kenneth L. Wentworth and Kevin S. Allen hoisting for the project.

Spring is coming soon, and there are a few projects starting this year in District 10. O. C. Jones & Sons, Inc. has a $56 million roadway rehabilitation project on Hwy. 101 from Old Redwood Highway to two miles south of the Mendocino County line. A few subcontractors on this project include Independent Structures out of Redding, FBD Vanguard out of Livermore and Terracon Constructors out of Healdsburg.

Stacy and Witbeck, Inc. was recently awarded the Sonoma-Marin Area Rail Transit (SMART) Windsor extension project. This $48 million portion will extend the rail line from the Santa Rosa Airport to the town of Windsor, will employ a lot of members from our district and will help alleviate some of the congestion on Hwy. 101 and local roads. Estimated completion of the project is late 2021.

With California’s Primary Election on March 3, we are in full political season. This means we are phone banking three nights a week with precinct walks happening most weekends. There is always room for volunteers for our Voice of the Engineer (VOTE) program, and participants earn awards in the process. Contact the Hall, if you are interested!
With tons of new projects and many carrying over from last season, work in the district is plentiful. For example, the Summit wind project on the Altamont Pass includes the installation of 23 new wind turbines, and Sukut Construction continues working on the Altamont Landfill project, building two new cells to increase storage.

Ghilotti Construction operators are working on a 1 million square-foot private warehouse project in the city of Hayward. The company has completed the finish grade and is gearing up for finish paving. Bragg Crane Service is currently working on a private warehouse project in San Leandro erecting a tilt-up warehouse.

With this year ramping up, remember, it’s not too late to call the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) for some upgrade-training. Being well-versed on multiple pieces of equipment increases your employability. It’s also a good idea to take this time to schedule your minimum qualifications test at the OE3 JATC, so you are ready for the work season.

This is going to be an extremely busy political year, and we will need help from our Voice of the Engineer (VOTE) volunteers. Contact your district office to sign-up and get involved. We look forward to seeing you all at the Oakland District Meeting on Feb. 4 at 7 p.m. at 774 Pardee Lane.

We are expecting another solid work picture in the coming months, so schedule some upgrade training or minimum qualification tests at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) while you still can, as both will help ensure an even more successful work season.

Some of the projects that will help us get a quick start include the Hwy. 120 overlay from Groveland to the Yosemite entrance with George Reed, Inc., the Hwy. 108 slope stabilization project by Steve Manning Construction, Inc., the Phase 8 Water Meter project in Lodi by Knife River Construction and the Modesto Irrigation District (MID) Canal project in Modesto by Sierra Mountain Construction, Inc.

Be sure to keep your registration current on the Out-of-Work List. Registration on the A and B lists are good for 84 days and C-list registration must be renewed on the first working day of each month. Call the Hall if you need to check your expiration date and to make sure your contact information is current.

Thank you to Voice of the Engineer (VOTE) volunteers Ryan Henry, Jazmin Jasso, Jose Gutierrez, Johnny Beall, Wesley Lopes and Jacob Beaumont. Each of these apprentices recently participated in phone banking on behalf of issues important to our membership. There will be plenty of volunteer opportunities with the Primary Election coming up in March, so contact the Hall and get on the VOTE volunteer list.
Local 3’s Caltrans brothers and sisters can be seen operating bridges and ferryboats on the California Delta. While the general public may not always see them, our bridge operators utilize multiple crews working on or under the Delta’s bridges on a regular basis, opening and closing them in a safe and coordinated fashion.

The Rio Vista Bridge is considered the nerve center for all the bridges run by Caltrans or Solano County employees. All calls for bridge openings are sent to Rio Vista and then coordinated from there. In the summer, most of the bridges are managed 24 hours a day. The ferryboat operators not only run the vessels, but they also maintain the safety of the general public. These operators do their jobs in all weather, whether it’s scorching hot or pouring rain.

Other work in our district includes Ghilotti Bros.’ $852,914 parking lot job for the City of Napa off Third Street. Gradesetter Mason Carter, Foreman Sean Leslie and operators Charles Richardson and John Bless are keeping busy on this project, which started in October. They will be paving out shortly, working at the entrance area and hopefully finishing by the middle of this month, if weather allows.

District 04’s member-elected Political Action Committee (PAC) is endorsing Erin Hannigan (District 01), K. Patrice Williams (District 02) and Mitch Mashburn (District 08) for Solano County Board of Supervisors. Due to recent events, there are no endorsements for Napa County at this time. For a complete list of Local 3’s endorsements for this year’s Primary Election, see pages 6-7.

Anrak Corporation signed with Local 3 three years after it was established in April 1976. Today, the proud union company employs 39 Local 3 members, with well over 200 years of experience in the milling and grinding industry. Twenty-nine-year member and Owner/President Mark Anderson and 25-year member/Executive Vice President Tom Schmidt run the company. Mark came out of the field, when he bought the company from his dad, Lester Anderson, in 2012.

Mark has two sons who work for Anrak Corporation: His oldest, Anrak Secretary/Treasurer Patrick Anderson, who works as the dispatcher and estimator for the company, and his younger son, Anrak Vice President Christopher Anderson, who is a project manager and performs estimating, as well. Tom also has two sons who work for the company: Zack Schmidt, who is the eldest and one of four mechanics in the shop and can operate a grinder when needed, and his younger son is Bradley Schmidt, who works as a grinder operator.

Anrak Corporation utilizes 23 milling and grinding machines and operates and performs work in California, Nevada and Oregon. Work includes profile grinding, dig-outs, wedge grinding, conforms, pulverizing for recycle paving, pre-pave grinds and concrete grinding. The company’s equipment can be seen grinding anywhere from parking lots, apartments and malls, to highways, freeways, airports or even at your local racetrack.

“The ‘A’ in Anrak stands for ‘All’ of us together,” said Tom Schmidt.

Not only is Anrak Corporation known for its great work, but it also plays a huge role in helping the community. Fourteen years ago, 30-year member/Grinder Operator Corey Wilson started a bike drive by putting a couple of bikes together for the CHIPS for Kids Toy Drive with the California Highway Patrol (CHP). Ever since then, employees, friends, family and community members have been coming together to build bikes before Christmas. In the last two years, they have built and donated 2,600 bikes. Anrak Corporation also puts on a corn hole fundraiser, which has raised over $100,000 in the last two years for veterans and autism awareness. The majority of the funds raised went to helping the Gold Star Teen Adventures for Kids, which helps the sons and daughters of veterans who have lost their lives. Each year, Anrak is also the main sponsor in the Mikuni Golf tournament, which raises money to fight cancer. Local 3 is proud to count Anrak as one of its own.

Reminder: The Sacramento District Meeting is scheduled for Monday, Feb. 5 at 7 p.m. at the District 80 Hall. This year’s first Semi-Annual Meeting will be held at the Solano County Fairgrounds on Sunday, March 29. We look forward to seeing you at these important meetings.
**SEMI-ANNUAL MEETING**

Recording- Corresponding Secretary Jim Sullivan has announced that the next Semi-Annual Meeting of the membership will be held on:

**SUNDAY, MARCH 29, 2020 AT 11AM**

**SOLANO COUNTY FAIRGROUNDS**

**900 FAIRGROUNDS DRIVE**

**VALLEJO, CALIFORNIA 94589**

**ADMINISTRATIVE CHANGE IN JOB PLACEMENT REGULATIONS**

The following administrative change in the Operating Engineers Local 3 Job Placement Regulations for Northern California, Northern Nevada, Hawaii and Utah became effective April 1, 2016:

If any Local 3 Job Placement Center is unsuccessful in reaching an individual on the Out-of-Work list in California, Nevada, Hawaii or Utah 10 times within a 90-day consecutive period, the individual will be removed from the Out-of-Work List.

All successful and/or unsuccessful call attempts made by any Job Placement Center are logged and tracked by the dispatch computer system. Upon reaching the tenth unsuccessful call attempt, the individual’s registration will be deleted. A new registration will not be created. Individuals affected by this will need to call into a District Job Placement Center to get on the Out-of-Work List.

**PROOF OF VOTER REGISTRATION FOR POLITICAL ACTION COMMITTEE NOMINEES**

To be eligible to hold office, all Political Action Committee (PAC) nominees must bring a copy of voter registration proof to the District Meeting at which nominations take place. You can obtain this proof by going to your county Registrar of Voters’ or county clerk’s office. If you are unable to bring it to the District Meeting, you may fill out a voter registration card at the meeting, before it begins. You may also fill one out online prior to the meeting (and print a copy of it) by finding your state’s voter-registration link on our website at www.oe3.org, or on the union’s OE3 Mobile App.

**BUSINESS HOURS**

In California, Utah and Nevada, “late night” will be as follows:
- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:
- Monday-Friday: 7 a.m. to 5 p.m.
- Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

**2020 POLITICAL ACTION COMMITTEE ELECTION**

Recording- Corresponding Secretary Jim Sullivan has announced that in accordance with Article X, Section 9 of the Local Union Bylaws, the election of Political Action Committee (PAC) members will take place at the first District Meeting of 2020 in each respective district. No member shall be eligible for election, be elected or hold the position of PAC member:

1. Unless he or she is a continuous member in the parent local union for the one (1) year preceding nomination and not suspended for nonpayment of dues during that one year and a registered voter (with proof of current voter registration) in the district where he or she is seeking nomination;
2. If he or she is retired, is an officer of, or is on the payroll of the local union or a related entity;
3. If he or she is an owner-operator or a contractor;
4. No member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording- Corresponding Secretary or to the District Meeting secretary the day of the meeting before the meeting commences a statement in writing, signed by him or her, to the effect that he or she is eligible to be a PAC member and will accept the nomination if nominated.

Please see page 28 for the schedule of meetings at which these elections will be held.

Dear brothers and sisters,

As you all know, our local union is large and encompasses four large states. All official union business, including the nomination and election for union-wide offices, bylaws, elections and Political Action Committee (PAC) delegates will be conducted at locations close to the main district office in your specific home area.

As a result of the large geographic jurisdiction of Local 3, the business manager can, at his discretion, establish subcommittees. Business Manager Dan Reding has currently authorized four subcommittees to be located in Elko, Nev. and Hilo, Kauai and Maui, Hawaii. These subcommittees will have their own PAC to deal with local concerns. Please note: The payment of dues for subcommittee PAC members will be at the discretion of the business manager.

If you are interested in becoming a PAC member, the business manager strongly encourages you to attend your first quarter District or Town Hall Meeting (see next month’s edition for meeting dates and locations) so that you may be nominated and elected.

Fraternally yours,

Jim Sullivan
Recording- Corresponding Secretary
Your gift to the Local 3 Scholarship Foundation will help build the strength and future of the fund and allow you to experience giving the gift of a lifetime. There are a variety of ways to contribute: Cash gifts in any amount; merit sponsors and memorial and honor gifts; bequests; and securities.

**THE SCHOLARSHIP FOUNDATION HELPS LOCAL 3 FAMILIES PAY FOR COLLEGE.**

To learn more about the Scholarship Program and how you can give, call Rec.-Corres. Secretary Jim Sullivan at (510) 748-7400 or visit us online at www.oe3.org/scholarship-program

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**10-Night Mexico Cruise**
February 11 – February 21, 2020
Roundtrip from San Francisco aboard the Grand Princess
Depart San Francisco, 3 days at sea, Puerto Vallarta, Manzanillo, Mazatlan, Cabo and 2 days at sea, back to San Francisco.

Prices start at $999 per person!
Fares do not include taxes of port charges of $205 per person; based on double occupancy. Air and insurance available at an additional cost.

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**7-Night Pacific Wine Country Cruise**
May 9 – May 16, 2020
LA to Vancouver aboard the Royal Princess
Departs LAX, Santa Barbara, day at sea, San Francisco, day at sea, Astoria, Victoria BC and ending in Vancouver.

Prices start at $914 per person!
Fares do not include taxes of port charges of $170 per person; based on double occupancy. Air and insurance available at an additional cost.

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**FOR MORE INFORMATION OR TO BOOK, CONTACT:**
**GAIL GOMES**
(650) 373-4406 | GAIL.GOMES@FROSCH.COM

CST #2079194-10
The Local 3 Officers, Executive Board and the Scholarship Board of Directors understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to children, stepchildren and foster children of Local 3 members.

Local 3 awards two types of scholarships: Academic Scholarships (winners are judged based on academic qualifications) and Merit Scholarships (winners are selected through a random raffle drawing).

Please note: Academic Scholarship applicants who do not win are automatically entered into the Merit Scholarship raffle drawing (at the July Executive Board Meeting). Please do not submit multiple applications.

All applications must be postmarked on or by March 31, 2020.

WHO MAY APPLY

Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships. The parent of the applicant must be a member for at least one year immediately preceding the date of the application. Grandchildren are only eligible to apply if their grandparent (member) is their legal guardian. Children of deceased members are eligible to apply for the scholarships if the parent of the applicant was a member for at least one year immediately preceding the date of death.

WHERE TO GET APPLICATIONS

OE3 Academic and Merit Scholarship applications are available at the local’s district offices, OE Federal Credit Union branches and online at www.oe3.org.

HOW TO SUBMIT SCHOLARSHIP APPLICATIONS

It is the responsibility of the applicant to see that the application is completed in full and that all of the required items are received on time. If any items are missing, the applicant risks ineligibility. Send to:

James K. Sullivan
Recording-Corresponding Secretary
Attn: Scholarships
Operating Engineers Local Union No. 3
1620 South Loop Road
Alameda, CA 94502

If you have questions, please call the RCS Office at (510) 748-7400.

Academic Scholarships

Six Academic Scholarships will be awarded to children of Local 3 members.

1st place - $15,000 total
Two scholarships of $6,000 each will be awarded to the first-place female and male applicant, with an additional $3,000 each for the second, third and fourth years of college if they remain a full-time student.

2nd place - $12,500 total
Two scholarships of $5,000 each will be awarded to the second-place female and male applicant, with an additional $2,500 each for the second, third and fourth years of college if they remain a full-time student.

3rd place - $10,000 total
Two scholarships of $4,000 each will be awarded to the third-place female and male applicant, with an additional $2,000 each for the second, third and fourth years of college if they remain a full-time student.

These scholarships can only be used for study at an accredited college or university located in the United States and will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources. Winners must submit proof of full-time enrollment to receive payment.

Academic Scholarship applicants must be a graduating high school student who has, or will be, graduated at the end of either the fall semester (beginning in 2019) or the spring semester (beginning in 2020) in public, private or parochial schools. They must plan to attend an accredited college or university anywhere in the United States during the academic year and be able to meet the academic requirements for entrance into the university or college of their choice. Students selected for a scholarship must have achieved not less than a 3.0 (“B”) weighted grade point average in their high school work.

Awarding Academic Scholarships:

Upon receipt of the application package, the membership of the parent will be verified. The application will then be submitted for judging to the University of California Berkeley Scholarship Selection Committee, an independent outside group composed entirely of professional educators. Apart from verifying the eligibility of the applicant, Local 3 will not exercise any choice among the various applicants. The Merit Scholarship winners will not be judged on academic qualifications but will instead be selected through a raffle drawing held at Local 3’s July Executive Board meeting. Previous Merit Scholarship winners and applicants may re-apply each year. Applicants need not be present to win; winners will be notified by Local 3 and posted on www.oce3.org. Winners must submit proof of full-time enrollment to receive payment.

Requirements for Merit Scholarships:

The following items must be submitted together by the applicant (unless it is the policy of the school to submit the Report on Applicant and Official Transcript directly).

1. Application | filled out by student
2. Essay | written by student
3. Report on applicant | filled out by authorized school representative
4. Official transcript | from school (signed or stamped)
5. Letters of recommendation | one to three letters from teachers, community leaders, family friends, or others who know the applicant must give information about the applicant’s character and ability

Note: Winners will be contacted for a photograph to be used in Engineers News.

Merit Scholarships

In addition to the six Academic Scholarships, Local 3’s Scholarship Foundation will award 25 Merit Scholarships in the amount of $2,000. Children (including stepchildren and foster children) of Local 3 members who are currently attending or planning to attend college or trade school full-time in the next year may apply for the scholarship.

Awarding Merit Scholarships:

Upon receipt of the application and required essay, the membership of the parent will be verified. Apart from verifying the eligibility of the applicant, Local 3 will not exercise any choice among the various applicants. The Merit Scholarship winners will not be judged on academic qualifications but will instead be selected through a raffle drawing held at Local 3’s July Executive Board meeting. Previous Merit Scholarship winners and applicants may re-apply each year. Applicants need not be present to win; winners will be notified by Local 3 and posted on www.oce3.org. Winners must submit proof of full-time enrollment to receive payment.

Requirements for Merit Scholarships:

The following items must be submitted together by the applicant.

1. Application | filled out by student
2. Essay | written by student
DISTRICT MEETINGS
All meetings convene at 7 p.m.

FEBRUARY 2020

4th District 20: Oakland
Teamsters Local 853
7750 Pardee Lane

4th District 70: Redding
Operating Engineers’ Building
20308 Engineers Lane

5th District 04: Suisun City
Veterans Memorial Building
427 Main St.

5th District 80: Sacramento
Operating Engineers’ Building
3920 Lennane Drive

6th District 11: Reno
Operating Engineers’ Building
1290 Corporate Blvd.

6th District 60: Yuba City
The Harvest Room at New Earth Market
1475 Tharp Road

11th District 01: San Mateo
IBEW Local 617
1701 Leslie St.

11th District 30: Stockton
Operating Engineers’ Building
1916 North Broadway Ave.

12th District 10: Rohnert Park
Operating Engineers’ Building
6225 State Farm Drive

12th District 50: Clovis
Veterans Memorial District
808 4th St.

13th District 40: Eureka
Operating Engineers’ Building
1330 Bayshore Way, Ste. 103

13th District 90: Morgan Hill
Operating Engineers’ Building
325 Digital Drive

26th District 12: Sandy
Operating Engineers’ Building
8805 South Sandy Parkway

MARCH 2020

2nd District 17: Hau’ula
Hau’ula Elementary School
54-046 Kamehameha Hwy.

TOWN HALL MEETINGS

FEBRUARY 2020
No meetings scheduled.

MARCH 2020

3rd District 17: Kauai
Meeting: 6 p.m.
Kauai Beach Hotel
4331 Kauai Beach Drive
Lihue

4th District 17: Hilo
Meeting: 6 p.m.
Hilo ILWU Hall
100 W. Laniakaula St.
Hilo

5th District 17: Kona
Meeting: 6 p.m.
Marriott King Kamehameha
Kona Beach Hotel
75-5660 Palani Road
Kailua-Kona

6th District 17: Maui
Meeting: 6 p.m.
Maui Arts and Cultural Center
Alexa Higashi Room
One Cameron Way
Kahului

17th District 11: Elko
Meeting: 6 p.m.
VFW Hall
123 VFW Way
Elko

NEW RETIREES*

Acosta, Abraham CA
Daog, Edmund HI
Devencenzi, Daniel CA
Dimas, Rene CA
Gandolfo, Frank NV
Garcia, Isidro CA
Goo, Derrick HI
Haas, James CA
Hawley, Lonnie CA
Hawthorne, Robert NV
Kaslin, Martin CA
Kern, James CA
Lemons, David AZ
Portlock, James CA
Rasmussen, Bill UT
Saunders, Mark UT
Sirman, Charlie CA
Smith, Gary CA
Teglia, Michael NV

*Reported from November; may have different effective dates.

HONORARY MEMBERSHIP

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of Dec. 1, 2019 and have been determined to be eligible for Honorary Membership effective Jan. 1, 2020, unless otherwise noted.

Kenneth Bailey
District 12: Utah

Erven Bevard
District 12: Utah

Howard Borgeson Jr.
District 30: Stockton

Russ Burns
District 04: Fairfield

Roy Contreras
District 50: Fresno

Robert Kitchen Jr.
District 20: Oakland

Clark McElroy Jr.
District 99: Out of Area

Bruce North
District 60: Yuba City

Allan Scheib
District 12: Utah

Randy Vogt
District 10: Rohnert Park
UPCOMING PICNIC INFORMATION

**District 01: Burlingame**
Wynnton Bailey
Thomas M. Burke
Melvin E. Crowder
Raymond Harless

**District 04: Fairfield**
Daniel Bernardini
Quincy Gatewood
Jon Riley
Francisco Santos Rojas
Jeff Rutan
Cache St. Pierre
Cameron St. Pierre

**District 11: Nevada**
Sergio Gaspari

**District 12: Utah**
Keila Davids
Paul Kuran
Thomas Merrill
Leah Salis
Jose Serrano
Carlie Whipple

**District 17: Hawaii**
Neil Crabtree
Lipisi Soa
Shayne Willis
Gerren Yahiku

**District 20: Oakland**
Jarred Aldine
Victor Berumen
Edgar Breaux
Leonard Chiechi
Nick Foster
Kwangky Lee
Christopher Lloyd
Carlos Robles
Amie Tavares
Donald Tillery
Gregory Toth
Devil Walden
Clinton Weaver
Tanisha Williams

**District 30: Stockton**
Sergio Palacios
Hurieil Sanchez

**District 40: Eureka Crab Feed**
Saturday, Feb. 15, 4:30-11:30 p.m.
Sequoia Conference Center
901 Myrtle Ave., Eureka
Menu: Crab, pasta, salad and garlic bread
Cost: Adults - $40
(tickets not sold at door)
Retirees - $20
Children ages 12 & under - Free
Other: The Building and Construction Trades Council of Humboldt and Del Norte Counties will be running a no-host bar as a fundraiser for the organization.

**District 17: Hawaii (Maui)**
Saturday, March 7, 10 a.m. - 2 p.m.
Eddie Tam Community Center
931 Makawao Ave., Makawao
Menu: To be determined
Cost: Free

**District 50: Fresno**
Sunday, April 26, 10 a.m. - 2 p.m.
Fresno Fairgrounds
1121 S. Chance Ave., Fresno
Menu: To be determined
Cost: Adults - $10
Retirees and Children ages 10 & under - Free
Parking - $5; Beer - $1

**District 60: Yuba City**
Mark Davis
Savannah Nind
Wyatt Pence
Zach Singh
Michael White
Bret Wyles

**District 70: Redding**
Jerry Hill
Jeff Nagel

**District 80: Sacramento**
Jefferson French
Ignacio Leon Gomez
Marissa Perry

**District 90: Morgan Hill**
Raul Ayala
Chris Davis
Javier Gomez Jr.
Derrit Holmes
Bob Wheelwright

NEW MEMBERS
The Local 3 officers would like to welcome the following new members, who were formally initiated into the union before the Local 3 membership at their fourth quarter District Meetings.

**District 01: Burlingame**
Wynton Bailey
Thomas M. Burke
Melvin E. Crowder
Raymond Harless

**District 04: Fairfield**
Daniel Bernardini
Quincy Gatewood
Jon Riley
Francisco Santos Rojas
Jeff Rutan
Cache St. Pierre
Cameron St. Pierre

**District 11: Nevada**
Sergio Gaspari

**District 12: Utah**
Keila Davids
Paul Kuran
Thomas Merrill
Leah Salis
Jose Serrano
Carlie Whipple

**District 17: Hawaii**
Neil Crabtree
Lipisi Soa
Shayne Willis
Gerren Yahiku

**District 20: Oakland**
Jarred Aldine
Victor Berumen
Edgar Breaux
Leonard Chiechi
Nick Foster
Kwangky Lee
Christopher Lloyd
Carlos Robles
Amie Tavares
Donald Tillery
Gregory Toth
Devil Walden
Clinton Weaver
Tanisha Williams

**District 30: Stockton**
Sergio Palacios
Hurieil Sanchez

**Upcoming Picnic Information**

**District 17: Hawaii (Hiilo)**
Saturday, Feb. 29, 10 a.m. - 2 p.m.
Waimea Community Center
65-1260 Kawaihae Road, Kamuela
Menu: Hawaiian-style Kalua pork, chicken long rice, salad, vegetables, rice, lau lau and desserts.
Cost: Free

**District 17: Hawaii (Maui)**
Saturday, March 7, 10 a.m. - 2 p.m.
Eddie Tam Community Center
931 Makawao Ave., Makawao
Menu: To be determined
Cost: Free

**District 20: Oakland**
Sunday, April 26, 11 a.m. - 3 p.m.
Mather Regional Park Rotary Grove
4111 Eagle’s Nest Road, Mather
Menu: To be determined
Cost: Adults - $12
Retirees and Children ages 12 & under - Free
Parking - $5; Beer - $1

**District Picnic Schedule**

**District 01: Burlingame**
Sunday, May 3
**District 10: Rohnert Park**
Sunday, May 31
**District 11: Nevada (Sparks)**
Saturday, June 6
**District 12: Utah**
To be determined
**District 04: Fairfield**
Sunday, June 7
**District 17: Hawaii (Kauai)**
Saturday, Sept. 26
**District 17: Hawaii (Oahu)**
Saturday, Oct. 3

**District 30: Stockton**
Sunday, May 31
**District 60: Yuba City**
Sunday, May 31
**District 90: Morgan Hill**
Sunday, May 31
**District 11: Nevada (Sparks)**
Saturday, June 6
**District 12: Utah**
To be determined
**District 04: Fairfield**
Sunday, June 7
**District 20: Oakland**
Sunday, June 7
**District 70: Redding**
Sunday, June 7
**District 17: Hawaii (Kauai)**
Saturday, Sept. 26
**District 17: Hawaii (Oahu)**
Saturday, Oct. 3

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**Deceased Dependents**

Bennett, Florine.
Spouse of
Bennett, Tommy (dec)
11-16-19

Johnson, Kathleen.
Spouse of
Johnson, Wilfred (dec)
12-12-19

Matsouka, Fujie.
Spouse of
Matsouka, Hideo (dec)
11-16-19

Oleson, Rita.
Spouse of
Oleson, James (dec)
11-24-19

Shankar, Evan.
Son of
Shankar, Niraj
11-19

Bills, Isabelle.
Spouse of
Bills, Brent (dec)
12-8-19

Koppinger, Beatrice.
Spouse of
Koppinger, Donald
11-21-19

Miyata, Mildred.
Spouse of
Miyata, Ryoichi (dec)
11-19-17

Paisley, Jean.
Spouse of
Paisley, Andy (dec)
10-25-19

Swigard, Rosemary.
Spouse of
Swigard, Paul
11-10-19

Bradford, Joann.
Spouse of
Bradford, Darwin (dec)
11-20-19

Machado, Janet.
Spouse of
Machado, Dennis
4-15-19

Nail, Diana.
Spouse of
Andrews, Christian
11-19-19

Van Hoozer, Evelyn.
Spouse of
Van Hoozer, Donald
11-23-19

Burke, Betty.
Spouse of
Burke, Davey (dec)
11-10-19

Mathis, Lila.
Spouse of
Mathis, Francis
12-7-19

Napoleon, Eyun.
Spouse of
Napoleon, Samuel (dec)
11-18-19

Rojas, Susan.
Spouse of
Rojas, Manuel (dec)
11-19-19

\*MEMBER OBITUARIES

Family members of a recently deceased Local 3 member may contact the member’s local district office for a brief obituary to be included in the Engineers News district section. Contact information for the district offices is on pages 14-19 in this edition.
FOR SALE: 105-gallon fuel tank with pump for truck bed. Used one season. In excellent condition. $400. Call (209) 229-5235. Reg# 2193846.


FOR SALE: 1992 LazyDaze Class C motor home. New full cover, never used. Hydraulic jacks, generator, 2 ACs, 6 new tires, remodel and registration 11/01/2019, solar panels, satellite dish, CB radio, awning, full shades and window covers, full shower and bath, vacuum cleaner, all paint perfect. In Auburn, CA. $8,000. 10 percent off for cash or for fire victim. Call (408) 672-8092. Reg# 2049636.


FOR SALE: Cemetery plot in the Good Shepherd section of St. Michaels Cemetery in Livermore, CA. Complete, double-deep grave space with flat area headstone. Asking $7,800. Call (925) 819-6233. Please leave a message with your phone number. Reg# 1904048.


FOR SALE: Snap-on torque multiplier and gauge. Cost $4,600, selling for $1,250. Also selling a 2016 Snapper 1428L. 13-hp snowblower. Starts off of 110 electric. $1,000. Call (530) 407-4717. Reg# 2262499.

FOR SALE: 3.48 acres in El Dorado, CA. Has water and power. $140,000. Call (530) 407-4717. Reg# 2262499.

FOR SALE: Ingersoll Rand model 293 1” impact wrench. $600. Call (916) 416-7765. Reg# 2110731.


FOR SALE: 2015 Harley-Davidson Softail Slim. Has 1,800 miles, was just serviced and has new battery, maintainer and custom exhaust pipes (original factory pipes also available). $12,500. Please call Jeff at (775) 240-4717. Reg# 1774822.

FOR SALE: 2015 Harley-Davidson Softail Slim. Has 1,800 miles, was just serviced and has new battery, maintainer and custom exhaust pipes (original factory pipes also available). $12,500. Please call Jeff at (775) 240-4717. Reg# 1774822.

FOR SALE OR RENT: Two-bedroom, two-bathroom unit located at Mizner Place at Weston Town Center. P.O. Box 9610, Coral Springs, Florida, 33075-9610. Date to be sold, as well as large Snap-On tool box, as well as large Snap-On tool box. Call Arnie at (916) 502-0638. Reg# 2243428.

FOR SALE: 2019 Honda Civic EX. Excellent condition. (831) 578-5391 for more information.

FOR SALE: Caterpillar collects. Over 25 years’ worth, still in boxes. $2,000 OBO. Call (385) 319-6212. Reg# 1774536.


FOR SALE: Retired mechanic has standard and metric Snap-On and Craftsman tools to sell, as well as large Snap-On toolbox. Call Arnie at (916) 489-1227. Reg# 1130290.

FOR SALE: 2003 Lexus SC430 hard-top, convertible sport coupe. Red w/cream leather interior and Mark Levinson sound system. 4.3L 300 HP, 5-speed, navigation system, security system, light grill washer/wiper, two sets of wheels (18” aluminum wheels w/ all-weather radial tires and 20” chrome wheels w/low profile tires). 2 snow tires w/studs for rear wheel drive. 2 front. (801) 592-3167 royaltwist@mcm.com. Call (801) 209530.

FOR SALE: Snap-on torque multiplier and gauge. Cost $4,600, selling for $1,250. Also selling a 2016 Snapper 1428L. 13-hp snowblower. Starts off of 110 electric. $1,000. Call (530) 407-4717. Reg# 2262499.

FOR SALE: Caterpillar collects. Over 25 years’ worth, still in boxes. $2,000 OBO. Call (385) 319-6212. Reg# 1774536.

FOR SALE: 2008 Volvo C-70 Convertible. 104,000 miles. Runs well, looks great. Auto transmission, 2.5 L engine, new battery, recently passed smog test. Call (916) 595-8019. Reg# 4120107.

FOR SALE: Caterpillar Instruction Book for older Caterpillar engines, including the Good Shepherd section of St. Michaels Cemetery in Livermore, CA. Complete, double-deep grave space with flat area headstone. Asking $7,800. Call (925) 819-6233. Please leave a message with your phone number. Reg# 1904048.


FOR SALE: Caterpillar Instruction Book for older Caterpillar engines, including the Good Shepherd section of St. Michaels Cemetery in Livermore, CA. Complete, double-deep grave space with flat area headstone. Asking $7,800. Call (925) 819-6233. Please leave a message with your phone number. Reg# 1904048.
Join families like Justin, Reina, and Delilah Peyton at the March 29th Semi-Annual Meeting in Vallejo, CA.