

ENGINEERS

VOL. 78 #01 | JANUARY 2020

NEWS



**READY TO FIGHT
IN 2020!**

**+ Early CA
endorsements
for
2020 Primary
Election**

FREE POSTER

inside every issue! A different piece of equipment, a different job, same **HARD WORK**. See pg. 16.

OPERATING ENGINEERS LOCAL UNION NO. 3

OFFICERS

- DAN REDING Business Manager
- STEVE INGERSOLL President
- JUSTIN DISTON Vice President
- JIM SULLIVAN Rec. Corres. Secretary
- DAVE HARRISON Financial Secretary
- NATE TUCKER Treasurer



ENGINEERS NEWS STAFF

- DAN REDING Editor
- MANDY MCMILLEN Managing Editor/Photographer
- JOHN MATOS Associate Editor/Photographer
- SALVADOR CID III Graphic Artist/Photographer

website

OE3.ORG

instagram

@engineersnews

BUG

Engineers News (ISSN 1069-2185) is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO; 1620 South Loop Rd., Alameda, CA 94502. Periodical postage paid at Oakland, CA and additional mailing offices. Engineers News is sent without charge to all members of Operating Engineers Local 3 in good standing. Non-member subscription price is \$6 per year. POSTMASTER: Send address changes to Address Change, 1620 South Loop Rd., Alameda, CA 94502.

ON THE COVER

Political Director Chris Snyder leads a procession of Local 3 members and their allies in the Building Trades to a Richmond City Council Meeting, where they rallied in defense of union jobs at the Levin-Richmond Terminal before addressing the City Council.

CONTRIBUTING WRITERS



DAN REDING

BUSINESS MANAGER



STEVE INGERSOLL

PRESIDENT



JIM SULLIVAN

RECORDING CORRESPONDING SECRETARY



DAVE HARRISON

FINANCIAL SECRETARY



CHRIS SNYDER

DIRECTOR OF GOVERNMENT AFFAIRS



TAMMY CASTILLO

DIRECTOR OF APPRENTICESHIP



BOB MILLER

OE3 TRUST FUNDS REP/ CLIENT SERVICES



SONYA BROWN

FRINGE BENEFITS DIRECTOR

CONTENTS

05 ON INSTAGRAM

Engineers News is now on Instagram, sharing photos and important information about Local 3 and our industry. It's also connecting your *Engineers News* staff with great photos taken by members at a variety of jobsites and events. Check out this new, monthly section where some of those photos will be highlighted and brought to the attention of more than 37,000 readers! Don't forget to tag your Instagram photos with #EngineersNews, and it may be featured too.

14 READY TO FIGHT IN 2020

It's the start of a new year, and one that will require a lot of grassroots, union activism in support of good jobs, great wages, fair contracts and pro-Labor political causes. Fortunately, 2019 gave us a glimpse of what that can look like, as members organized in solidarity with each other on numerous occasions. Learn more about two of those efforts here, and let it inform your approach to the new year.

16 NEW FEATURE > FREE POSTER

Got an open spot on the wall in your garage, shop, workplace or home? Display your pride in Local 3, your industry and your trade with the new, ever-changing centerspread poster that will be included in each edition of *Engineers News* going forward.

25 FACES FROM THE FIELD

This month's Faces from the Field section highlights Operator Karl Cozad, a committed city worker in Olivehurst, Calif. whose job allows him to serve the community he was born and raised in. Get more of his story here.



05



25



14



16

Labor: The right side to be on

Local 3 is not short on causes to rally for, contracts to protect and improve upon and important messages to get out to the communities we live and work in. The more visual we are, whether that's by handing out fliers in support of our City of Stockton workers, holding up signs in the cold for the Stanislaus County dispatchers or walking with members of the Building Trades to protect the jobs of Richmond workers, when we stand together, others notice. Members of City Council notice. Boards of Supervisors notice. The public notices. And when we get noticed, we gain strength. The Richmond City Council members delayed their decision on shutting down the Levin-Richmond Terminal, because they noticed just how serious we are about local jobs and how important they are to the communities the City Council is supposed to represent.

This edition is dedicated to action, action on our part to protect and defend our workers, and action on our part to be aware of Labor's issues in this year's Primary and General Elections. In short, there are many ways to act this year, and Local 3 needs you to participate. We'll be sending out informational letters and postcards, texting you through our OE3 Mobile App and highlighting issues and candidates critical to our livelihoods on our Instagram account (@engineersnews). Did you know I have an Instagram account too? Follow me @danredingoe3, as well.

I have also been sending out more targeted e-mail blasts about specific issues, like the Humboldt wind project near Rio Dell. Thank you to those who voiced your support for this by attending the hearings or sending a letter online. Though the project would have been built all-union and would have really helped the local economy in District 40 for years, the Humboldt County Board of Supervisors rejected it. This just goes to show that politics at the local level have major consequences. We talk a lot about the federal races, but we must also get labor-friendly politicians elected at the local level, and then we must hold them accountable.

I personally attended the rally for local jobs at Richmond in December before the Richmond City Council meeting, and I saw firsthand just how dedicated your staff is to giving you a voice. It was an absolute honor to attend the meeting and speak to our members

and the other crafts who were there to support Local 3. To see all the crafts come together and support each other is what unionism is all about. When I walked into the City Council meeting and saw most of the room was filled with our staff to support Oakland District 20 and our members who work at the Levin-Richmond Terminal, I could not have been more proud to lead Local 3 and to give these longtime, local Richmond workers a voice. Regardless of the outcome, we will continue to fight every battle that affects union members.

A battle that is ever-constant for Labor is the battle of politics. As you will see in this edition, we have begun to endorse candidates, and as the districts finalize their Political Action Committee (PAC) endorsements, you will see this list updated in subsequent editions and online at www.oe3.org. Use these lists when you vote on March 3 for the California and Utah Primary Elections, and when you vote on June 9 for the Nevada Primary and on Aug. 8 for the Hawaii Primary. We will continue to add to these endorsements for each state, in every upcoming issue. There will be precinct walks, phone banks, voter registration drives and rallies throughout the year, so get ready to make a difference and earn valuable Voice of the Engineer (VOTE) awards, in the process.

Though the rains have come and will continue, work is still strong for many of our districts. You will note this in the District Reports section here on pages 18-24. If you do find that you have some time off, use it wisely, by checking in with the California Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) or your state's training center to see what classes are available. Many districts are offering Hazmat courses right now, so call your Hall to reserve a spot.

There are big things ahead this year for us all, big opportunities, big jobs, big battles and big outcomes, if you dedicate yourself to your craft and your union. Let this be high on your list of New Year's resolutions, and I will make it a point to see some of you on a jobsite this year! Happy 2020!

Dan Reding



From right: Oakland Business Agent Richard Krimm, Vice President Justin Diston, Business Manager Dan Reding and Financial Secretary Dave Harrison join members and staff from Oakland District 20 in the fight for jobs in Richmond.

Without union membership, 1,300 mine workers face uncertainty

As of this writing, the finalization of the merger at Nevada Gold Mines between Barrick Gold Corporation and Newmont Goldcorp is just a few weeks away, and the outcome will not be known until after you receive this *Engineers News*. The current contract that Local 3 has in place with Newmont contains successor language, which would ensure the 1,300 employees that Local 3 represents at these mines continue to have their union protections, wages and benefits following the merger. However, Local 3 is actively preparing for a possible battle over this successor agreement.

Nevada is a Right-to-Work (for less) state, so Local 3 is currently forced to fight with one hand tied behind its back when it comes to efforts that require organizing workers. Because of this so-called Right-to-Work status, there are still members of this bargaining unit who don't fully understand that they have a role in ensuring the privileges and benefits they enjoy are maintained and continue to expand. These employees may be unfamiliar with how collective bargaining works, thinking they can opt-out of union membership without any negative consequences, but nothing could be further from the truth, and this situation has the potential to bring that message home with force.



If Nevada Gold Mines decides not to recognize the successor language included in Local 3's current contract, it will become absolutely necessary that we have the membership numbers to force them to do so. As a result, Local 3 is working overtime to help the non-union employees at Newmont understand the importance of joining the union immediately! Our goal is to have 100 percent of the Newmont employees signed up with the union, which will put us on great footing to recruit those employees brought in by Barrick. If we achieve this goal, Nevada Gold Mines will be unable to mount a successful National Labor Relations Board (NLRB) challenge to negotiating with their workers and honoring their negotiated agreements. However, if we fall short of fully organizing these employees, it may set up a series of lengthy legal proceedings with uncertain outcomes.

Local 3 has represented Newmont workers for the last 50 years, and we are doing all in our power to make sure these workers continue to enjoy the benefits of that representation. If you work at the mines, or know someone who does, please do your part to convince these workers of the importance of Local 3 membership. This job requires all hands on deck, but if we are united, we'll be up for the challenge. Stay tuned for more information!



@engineersnews Photo from Heavy Duty Repairer (HDR) Kheldon Stapley with Wheeler Machinery in Salt Lake City, UT.

Ten years after the Great Recession, California's Central Valley continues to suffer from some of the highest poverty rates in the state. Things have been gradually improving since voters began ousting the anti-union politicians whose policies failed the area, and instead electing labor-friendly candidates. To maintain this momentum, which greatly benefits the Operating Engineers who live and work in the region, Local 3 is proud to endorse Rep. T. J. Cox for Congressional District (CD) 21.

In addition to bringing political support to the transportation projects that Local 3 members rely on for employment, Cox supports funding the improvement and expansion of the Central Valley's water infrastructure, creating jobs and putting even more Local 3 members to work on projects addressing the area's ongoing issues with drought and access to clean water.

VOTE FOR T. J. COX, IF YOU LIVE IN CD 21!

From left: Rep. T. J. Cox, Financial Secretary Dave Harrison and President Steve Ingersoll.

When we win, we work

I've always said that as a Labor organization, our success relies on three basic principals: Organizing/recruitment, member service and politics. I like to think of it as a three-legged stool. Together, they're solid and stable, but if one leg drops, so does the rest. Therefore, I want to focus on some of our past political successes and how the results have provided stability for our union and the members of Local 3.

In 2017, the California state legislature, under the leadership of Gov. Brown, passed Senate Bill (SB) 1. This was a landmark bill that created \$5 billion per year in funding for our roads and transportation infrastructure. As Operating Engineers, we know this type of work is our bread and butter. The fear with this bill, as with other similar bills in the past, was that the legislature would figure out ways to spend that money on other programs. With that, a ballot measure was put on the June 2018 ballot that would lock that money up for its intended purpose. Proposition 69, also known as the Lock-Box Initiative, was a constitutional amendment that would secure all of the SB1 money and prevent the state government from using it elsewhere. Therefore, the members of Local 3 mobilized, and we were able to get Prop. 69 passed by a whopping 81 percent. This was a huge win, but we knew the fight was not over.

Shortly after our win, opponents of SB1 spent millions to get Proposition 6 on the November ballot, which would repeal SB1. Again, as we always do, Operating Engineers rolled up our sleeves and showed the voting public just how important SB1 was, not just to our members but for the entire state. After thousands of hours of volunteering at phone banks and precinct walks, Prop. 6 was defeated with a 56 percent "NO" vote.

Since defending SB1, over 7,900 projects statewide have received funding from this bill. Projects include road-widening, asphalt overlays, bridge improvements and many more. By the end of 2019, it is estimated that over \$5 billion was used for infrastructure projects, and by 2027, \$54 billion will have been utilized, creating thousands of jobs for the members of Local 3.

It's nice to see that when we fight, we win. And when we win, we work. There's no better feeling than that. The 2020 March Primary is just around the corner, and you'll see Local 3's latest endorsements below and at right. Stay tuned here, on the Local 3 website (www.oe3.org) and on the Local 3 Mobile App for the most up-to-date endorsements, as new ones are coming in all the time. Check these areas and your Local 3 District Office for ways you can get involved and keep Local 3 strong into the future.

POLITICAL PERSPECTIVE

Early CA endorsements for 2020 Primary Election

The California Primary Election is early this year, on March 3. Below are our endorsements, at the time of this writing. Keep checking here, online (www.oe3.org) and on your Local 3 Mobile App for the latest endorsements. Make sure you and your family are registered to vote, and that you vote UNION in this election. Our jobs and the health of our union depend on it!

BURLINGAME DISTRICT 01

CONGRESSIONAL

Jared Huffman District 02
Nancy Pelosi District 12
Jackie Speier District 14
Anna Eshoo District 18

STATE SENATE

Scott Wiener District 11
*Josh Becker District 13
*Shelly Masur District 13

STATE ASSEMBLY

Mark Levine District 10
David Chiu District 17
Phil Ting District 19
Kevin Mullin District 22
Marc Berman District 24

FAIRFIELD DISTRICT 04

CONGRESSIONAL

John Garamendi District 03
Mike Thompson District 05

STATE SENATE

Bill Dodd District 03

STATE ASSEMBLY

Cecilia Aguiar-Curry District 04
David Chiu District 11

ROHNERT PARK DISTRICT 10

CONGRESSIONAL

Mike Thompson District 05

STATE SENATE

Bill Dodd District 03

STATE ASSEMBLY

Jim Wood District 02
Cecilia Aguiar-Curry District 04
Mark Levine District 10

OAKLAND DISTRICT 20

CONGRESSIONAL

Jerry McNerney District 09
Mark DeSaulnier District 11
Barbara Lee District 13
Eric Swalwell District 15
Ro Khanna District 17

STATE SENATE

Bill Dodd District 03
Steve Glazer District 07
Nancy Skinner District 09

STATE ASSEMBLY

Mark DeSaulnier District 11
Tim Grayson District 14
Buffy Wicks District 15
Rebecca Bauer-Kahan District 16
Rob Bonta District 18
Bill Quirk District 20
*Anna Song District 25
*Anne Kepner District 25

STOCKTON DISTRICT 30

CONGRESSIONAL

Brynne Kennedy District 04
Jerry McNerney District 09
Josh Harder District 10

STATE SENATE

Susan Eggman District 05

STATE ASSEMBLY

No Endorsement District 05
Heath Flora District 12
Christina Fugazi District 13
Adam Gray District 21

EUREKA DISTRICT 40

CONGRESSIONAL

Jared Huffman District 02

STATE ASSEMBLY

Jim Wood District 02

FRESNO DISTRICT 50

CONGRESSIONAL

Jim Costa District 16
TJ Cox District 21
Phil Arballo District 22
No Endorsement District 23

STATE ASSEMBLY

No Endorsement District 05
Adam Gray District 21
Aileen Rizo District 23
Drew Phelps District 26
Joaquin Arambula District 31
Rudy Salas District 32

YUBA CITY DISTRICT 60

CONGRESSIONAL

Audrey Denney District 01
John Garamendi District 03

STATE SENATE

Brian Dahle District 01

STATE ASSEMBLY

Megan Dahle District 01
James Gallagher District 03
Cecilia Aguiar-Curry District 04

REDDING DISTRICT 70

CONGRESSIONAL

Audrey Denney District 01
Jared Huffman District 02

STATE SENATE

Brian Dahle District 01

STATE ASSEMBLY

Megan Dahle District 01
Jim Wood District 02
James Gallagher District 03

SACRAMENTO DISTRICT 80

CONGRESSIONAL

John Garamendi District 03
Brynne Kennedy District 04
Doris Matsui District 06
Ami Bera District 07

STATE SENATE

Brian Dahle District 01
Bill Dodd District 03

STATE ASSEMBLY

Megan Dahle District 01
Cecilia Aguiar-Curry District 04
No Endorsement District 05
No Endorsement District 06
Kevin McCarty District 07
Ken Cooley District 08
Jim Cooper District 09
Jim Frazier District 11

MORGAN HILL DISTRICT 90

CONGRESSIONAL

Ro Khanna District 17
Anna Eshoo District 18
Zoe Lofgren District 19
Jimmy Panetta District 20

STATE SENATE

*Josh Becker District 13
*Shelly Masur District 13
Dave Cortese District 15
John Laird District 17

STATE ASSEMBLY

Marc Berman District 24
*Anna Song District 25
*Anne Kepner District 25
Ash Kalra District 27
Evan Low District 28
Mark Stone District 29
Robert Rivas District 30

**Represents a dual endorsement,
meaning both candidates have been
deemed worthy of our vote.*

visit
registertovote.ca.gov

REGISTER TO VOTE

How to handle an unfavorable evaluation

By Joe Wildman, business representative

Public employee members often contact me about wanting to file a grievance about an evaluation written by a supervisor. This raises several questions. First, does the contract exclude evaluations from the grievance procedure? Often an exclusion is stated in the section on evaluations, explaining an alternative process for appealing an evaluation. If there is an alternative process, start there.

Even if there is a total exclusion, there are other options. Are there rules in the contract or employers' policies about how to properly conduct an evaluation? If so, did your supervisor violate any of these rules? In some cases, I have been able to get an unfavorable evaluation removed from an employee's file, because the supervisor violated a rule set out in the contract or in a policy.

In other contracts, evaluations are grievable but only through the first two steps. If the first step in the grievance procedure is an informal meeting with the supervisor, that's almost always worth the effort. Depending on the facts, a formal written grievance going above the supervisor may be useful to shed some light on a situation that needs management attention. If there is a pay-step involved and an employee is being denied a raise, it may be worth going another step. However, I can't imagine a circumstance where I would recommend going to the final step of a grievance procedure just to try to get the subjective judgments of a supervisor changed. No arbitrator or panel is going to substitute their judgment for the judgment of a supervisor when it comes to the quality of an employee's performance.

If the contract neither excludes nor limits the ability to grieve an evaluation and if the contract sets forth no alternative appeal process, then filing a grievance is an option but is rarely the best option. On the other hand, neither

a union rep nor a steward should simply dismiss an employee who is upset over a bad evaluation. An unfavorable evaluation always indicates a problem of some sort. To identify the type of problem and figure out the best solution, a thorough examination of the facts is required. For example, an employee once came to me asking to grieve an evaluation, and after an investigation of all the evidence, the employee was able to prove illegal discrimination. The evaluation was never changed, but the supervisor was disciplined and the employee eventually received a large settlement.

In every case, an employee who disagrees with an evaluation should draft a rebuttal. A steward or union rep will find this rebuttal useful in investigating the situation and evaluating what further steps may be taken. In almost all cases, a well-written rebuttal should be submitted in the employee's file alongside the evaluation, so anyone reading the supervisor's evaluation gets the full picture.

Keep in mind that once an employee is beyond the probationary period, poor evaluations rarely have significant consequences. If

you have any comments or questions about this process or evaluations, feel free to contact me at (707) 653-3162.



City of Mendota Police Department scores

By Allen Dunbar, business representative

Our members with the City of Mendota Police Department achieved a good one-year contract after recent negotiations. For example, they will receive retroactive pay, while they wait on the California Public Employee Retirement System's (CalPERS') retirement rates. Our officers and sergeants will receive a 5 percent wage increase and a shift differential of \$1 more per hour. They will also be able to cash-out up to 40 hours per year, and upon completion of probation, each officer will receive up to \$900 a year for Uniform Maintenance. They will also receive an increase in court standby and post certificates.

These increases and benefits don't just happen. They are the result of lots of hard work from your negotiating committee members, including Police President Carlos Esqueda and Police Vice President Patrick Clarke. Many thanks to them for all of their hard work on this contract.



From left: Police Vice President Patrick Clarke and Police President Carlos Esqueda helped their fellow members receive a good contract.

Public employee receives William Hammond Hall Award

By David Tuttle, business representative

City and County of San Francisco Public Employee member John Kerins is the recent recipient of the prestigious William Hammond Hall Award, which honors men and women whose gardening and maintenance skills have made San Francisco’s parks among the nation’s best. William Hammond Hall designed Golden Gate Park in the 1870s, which is why for 11 years now, the city chooses to honor those workers who maintain Hall’s vision of beautiful parks for the city’s residents. Kerins began working for the City and County of San Francisco 13 years ago as a loader, dozer and excavator operator who works closely with the other trades to maintain the city’s parks and streets.

Prior to his current career, he was a Local 3 pipeliner for 11 years and did a good bit of traveling throughout California for this work. When the opportunity to work for the City came up, Kerins threw his name in but thought nothing of it, until he was called and informed that he had gotten the job. This meant the Pacifica resident could enjoy dependable work closer to home and still maintain the union benefits he appreciated.

The Ireland native received his citizenship decades ago, because he liked the country and loved the people in it. (His wife, Lauren is a San Francisco native.) He had always been an operator, since he was about 17 years old, and learned at an early age that he wanted to be in a union.

“I was glad to join Local 3 because of the medical perks. It was tough to get going and find union work in the climate in Ireland and England. I stuck with it, and I’m happy with my career.”

Kerins doesn’t like to talk about himself but after some urging, he mentioned that he may have gotten the award because he works well with all of the other city workers, the plumbers, the gardeners and the masons.

“I have a good relationship with the people in the trades and always did a good job no matter where I went. I always did a little bit extra, like sweeping the floors, taking care of the windows.”

According to Kerins, he will probably work another four years (he has been working in the trades for almost 50 years), as he just loves what he does.



William Hammond Hall Honoree John Kerins, center, is congratulated by San Francisco dignitaries.



From left: San Francisco Mayor London Breed and William Hammond Hall Honoree John Kerins.

El Dorado County Corrections Unit ratifies long-term contract

By Mike DeAnda, business representative

After a negotiation period that lasted well over a year with El Dorado County and its Sheriff’s Department, the El Dorado County Corrections Unit ratified a five-year contract from July 1, 2018 to June 20, 2023.

This bargaining unit is responsible for the security of two jail facilities located in Placerville and Lake Tahoe, Calif. These officers maintain order and ensure the inmates’ welfare on a day-to-day basis, all while keeping themselves safe.

The bargaining team secured a respectable 8.94 percent base-wage increase for the duration of the contract, which was a major victory, given that County representatives wanted to hold them to a class and comp study that was completed a couple of years ago. This study would have kept this unit well below the base-wage increase they received. (The County cited 8.0 percent of the median of their market (custody division) was fair and equitable, but the wages they were using were not accurate and not up-to-date.)

The bargaining team was able to get County officials to change to straight percentages for base-wage increases.

The bargaining team also secured language that allows the custody officers overtime, which they did not have before. The bargaining team also agreed to some minor language changes to their job descriptions to help with the recruiting of new custody officers, as the need has grown in the last several years.

Bargaining team members Brian Bila, Juan Sapien, Kyle Danielson and Lonnie Grover gained these improvements and additional increases in education incentive pay, court pay and uniform allowances, and for this they should be thanked! They did an outstanding job, given the County was very difficult throughout the process. Their fortitude, professionalism, patience and willingness to give up some of their personal time for several meetings and phone conferences, deserves recognition. Their participation made a huge difference.

2020 Pre-Retirement Meetings

Pre-Retirement Meetings begin this month. Participants 50 years of age and over should receive a postcard reminder of the meeting in their area, though participants of any age are welcome to attend. We encourage you and your spouse to attend these meetings and familiarize yourselves with all aspects of your retirement benefits, as these have a direct bearing on your financial security. Please check the schedule below to find the meeting in your area.

STOCKTON

Thursday, Jan. 2, 6^{PM}
Operating Engineers' Building
1916 North Broadway

MORGAN HILL

Thursday, Jan. 23, 6^{PM}
Operating Engineers' Building
325 Digital Drive

SACRAMENTO

Tuesday, Jan. 7, 6^{PM}
Operating Engineers' Building
3920 Lennane Drive

ROHNERT PARK

Tuesday, Jan. 28, 6^{PM}
Operating Engineers' Building
6225 State Farm Drive

AUBURN

Wednesday, Jan. 8, 6^{PM}
Auburn Recreation Center –
Lakeside Room
3770 Richardson Drive

NOVATO

Wednesday, Jan. 29, 6^{PM}
Best Western Novato Oaks Inn
215 Alameda Del Prado

FAIRFIELD

Thursday, Jan. 9, 6^{PM}
Courtyard by Marriott
1350 Holiday Lane

BURLINGAME

Thursday, Jan. 30, 6^{PM}
Transport Workers Union Hall
1521 Rollins Road

CONCORD

Wednesday, February 19, 6^{PM}
Centre Concord
5298 Clayton Road

OAKLAND

Thursday, February 20, 6^{PM}
Operating Engineers' Building
1620 South Loop Road

REDDING

Wednesday, Jan. 15, 6^{PM}
Operating Engineers' Building
20308 Engineers Lane

RENO

Tuesday, March 10, 6^{PM}
Operating Engineers' Building
1290 Corporate Blvd.

YUBA CITY

Thursday, Jan. 16, 6^{PM}
Hampton Inn
1375 Sunsweet Blvd.

SANDY

Wednesday, March 11, 6^{PM}
Operating Engineers' Building
8805 South Sandy Parkway

FRESNO

Tuesday, Jan. 21, 6^{PM}
Meeting Rooms on Demand
2350 W Shaw Ave, Ste. 121

ELKO

Thursday, March 12, 6^{PM}
Operating Engineers' Building
555 West Silver St., Ste.104

FREEDOM

Wednesday, Jan. 22, 6^{PM}
VFW Post 1716
1960 Freedom Boulevard

Fringe Benefits District Visits

A representative from the Fringe Benefits Office will be available to meet with you and answer questions at the district offices listed below. An appointment is recommended; however, we do our best to accommodate walk-ins. Please contact the Fringe Benefits Office at (800) 532-2105 to schedule an appointment. The schedule is as follows:

SACRAMENTO

January 2

FRESNO

January 8

MORGAN HILL

January 9

STOCKTON

January 14

ROHNERT PARK

January 21

OAKLAND

January 22

FAIRFIELD

January 23

BURLINGAME

January 28

Retiree Association Meetings

Local 3 looks forward to joining Retirees and their spouses next month for concise reports, good refreshments and plenty of fellowship. Check the schedule in next month's edition and keep an eye out for the postcard inviting you to the meeting in your area!

By Bob Miller, fund representative/client services

OE3 TRUST FUNDS

Happy New Year!

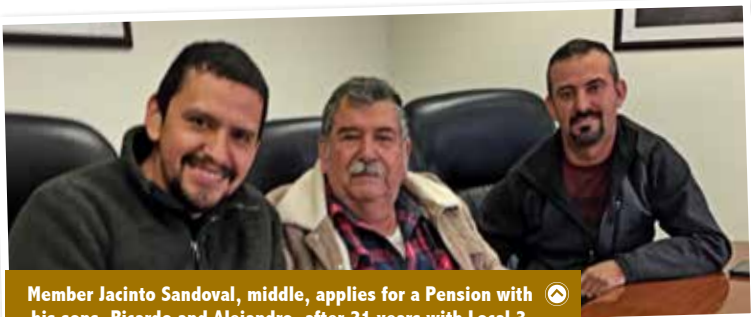
To schedule a one-on-one appointment with a Trust Funds representative to discuss your retirement options, please contact your district office or call the Trust Funds Office directly at (510) 671-8827. (Walk-ins are welcome too.) We will have all your personal Fringe Benefits information available and can assist you in any way necessary.

NOTE: DISTRICT VISIT APPOINTMENTS ARE AVAILABLE DURING BUSINESS HOURS ONLY.

OE3 Trust Funds District Visits

This month, we will be holding our yearly round of Pre-Retirement Meetings in conjunction with Fringe Benefits Director Sonya Brown. (See schedule at left.) We will also conduct individual consultations all day in your district office prior to these 6 p.m. meetings.

The OE3 retirement decisions you make will shape your financial security during your golden years, so it is very important to be informed and choose correct options for your path forward. We look forward to seeing you!



Member Jacinto Sandoval, middle, applies for a Pension with his sons, Ricardo and Alejandro, after 21 years with Local 3. They attended a district visit in Fresno in November.

CALL THE FRINGE BENEFITS SERVICE CENTER NOW!
800.532.2105 | 510.748.7450



Improvements continue at OE3 JATC

In order to send the best of the best into their lifelong careers and provide our employers with the highest-quality apprentices, the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) is constantly improving. Some of these improvements involve changing the application and interview process for applicants.

Apprenticeship applications are no longer available on the Local 3 website (www.oe3.org/training-california/) or in the Job Placement Centers. Instead, all applicants, including Employer Referrals, will be required to attend an orientation in order to obtain an application. The orientation dates and locations are available on the Local 3 website, and reservations are required.

Applicants must log-in to Eventbrite to RSVP and secure their spot for the first available orientation. This link can be found on the OE3 website and the OE3 Mobile App.

We receive many applicants, and the waiting list can be long, so this is just another way to explain the program to prospective applicants, to ensure they understand what being an Operating Engineer really means. Not everyone is cut out for this profession, but those who are can obtain a lifetime career that is fulfilling, lucrative and interesting.

Some of our new journey-level operators and current apprentices are really succeeding, and every month, we try to highlight a few of these. Read about them below!



Construction Equipment Operator (CEO) Apprentice Francisco Pedroza journeyed-out in November and was sponsored by Robert A Bothman, Inc.



Second-step Crane Apprentice Alex Espinosa said he always knew he wanted to be in the Building Trades and that Operating Engineers was the best.



Construction Equipment Operator (CEO) Phillip Peraza became a journey-level operator in September and is currently working for Independent Construction.



Crane Operator Charlotte Rapuet journeyed out in November and works for Maxim Crane.

Banking where you are

The New Year is here, and like many others, OE Federal Credit Union is looking at 2020 to be the best year yet. At the top of OE Federal’s list of New Year’s resolutions every year is to make the credit union better for you, its members. This year is no different, and the credit union is happy to announce the launch of an all-new online and mobile banking platform to give you more power when it comes to your account.

One of the biggest reasons OE Federal decided to upgrade its online and mobile banking platform is because listening to what the members want and need is a top priority. No voice went unheard, and OE Federal has been working hard to find the right platform that would work best for you.

Not currently taking advantage of OE Federal’s online and mobile banking?

Head to the Apple App Store or Google Play Store and download the app for free today.*

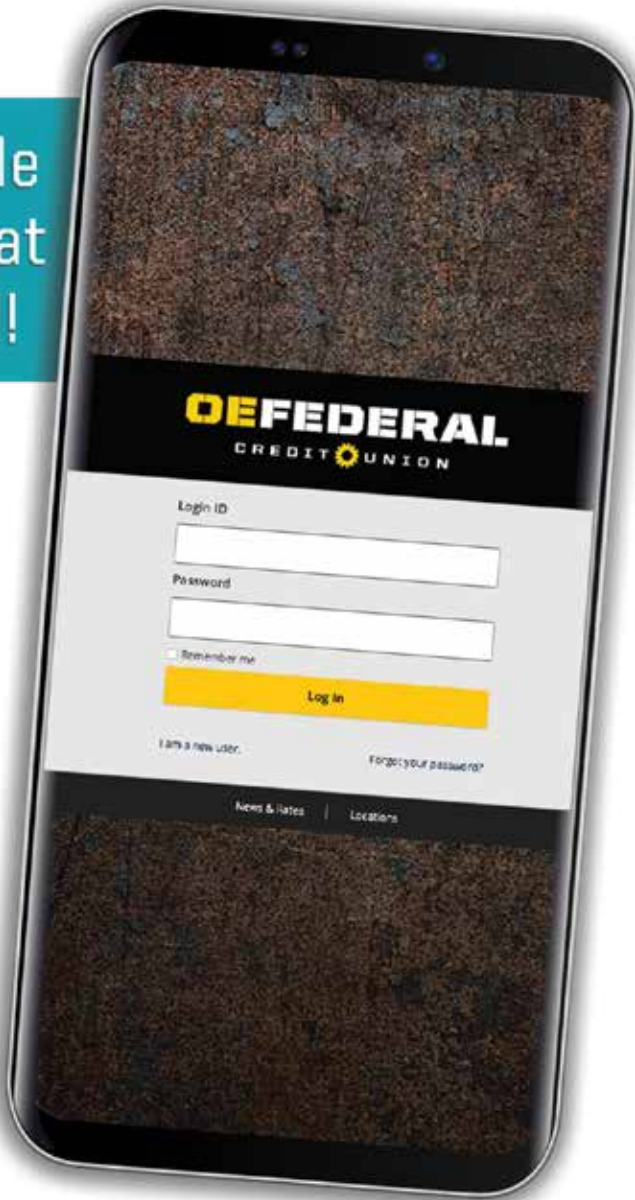
*standard text and data rates apply.

What are some cool features you can look forward to?

- » No more logging-in multiple times to see different accounts; all accounts are in one place
- » Easily transfer money from one account to another and make loan payments
- » Send money to anyone – whether they’re an OE Federal member or a member of another institution
- » Link accounts with friends and family members for frequent money transfers
- » Deposit checks with Remote Deposit Capture
- » Open new accounts and apply for new loans straight from online banking
- » Send secure messages regarding your account, loans, issues or general questions straight from online or mobile banking

A new and more user-friendly experience is waiting for you – so don’t forget to look for the upgrade if you don’t already have it!

A new Online and Mobile Banking experience that gives you more control!



All new look and feel!

Staff and program updates happening now!

By Michael W. Strunk, special representative

The Testing and Inspection Unit of your Technical Engineers Apprentice and Journey-Level Upgrade Program has been busy these past few months! First and foremost, we welcome Lois Blackwell, our new Technical Engineers Administrator, who follows in the footsteps of Joanie Thornton. Joanie retired on Dec. 31, after 42 years of dedicated service. Congratulations, Joanie!

We also welcome new Field Coordinator/Instructor Steve McConnell. Steve is a 22-year member and a second-generation Operating Engineer. His father is Al McConnell, a legendary Level III Certified Welding Inspector (CWI) and Non-Destructive Testing (NDT) shooter. Steve will be a great addition to the Technical Engineers team. He joins Jacob Stocke, another second-generation Operating Engineer, who is now the Curriculum Coordinator/Instructor.

Steve began his Local 3 career as a Non-Destructive Evaluation (NDE) Technician after attending San Joaquin Delta College and working his way up to Senior Project Inspector as a CWI and American Society for Non-Destructive Testing (ASNT) Level II. Steve has been a valued member of three Operating Engineers bargaining unit committees and a mentor to both apprentices and journey-level inspectors for many years, which he

will continue to do, as he coordinates the day-to-day education of our apprentices and those involved in the Journey-Level Upgrade Program. Steve will be busy working toward his teaching credential and his ASNT Level III, but feel free to give him a call at (510) 872-2127 or e-mail him at smcconnell@teapprenticeship.org. Questions related to future upgrade classes or curriculum can be directed to Jacob Stocke at (510) 606-0858 or jstocke@teapprenticeship.org.

Other ongoing program changes include the implementation of an online training module for Continuing Education Units (CEUs) via the International Union of Operating Engineers (IUOE) Blackboard system, which will allow us to enroll in an online module and complete CEUs and upgrade-training at home, on the jobsite or during downtime. We are presently in the process of coordinating CWI/NDT training at our IOUE Training and Conference Center in Crosby, Tex. The details on where and how to apply for training in Crosby is being developed at the time of this writing, but we will be posting it along with this year's Journey-Level Upgrade Program on the website at teapprenticeship.org. Happy New Year!



From left: Business Manager Dan Reding, new Technical Engineers Field Coordinator/ Instructor Steve McConnell and Vice President Justin Diston.



Assignments include Camp Fire cleanup for Unit 12 member

By Larry Southerland, business representative

Steven Castalleto started working for Caltrans in 2010, when he went to work at the Coarsegold Maintenance Station doing highway maintenance and plowing snow on Hwy. 41 and Hwy. 49 for the winter. The following August, he was hired as a full-time Equipment Operator II and began working out of the Coalinga Maintenance Station on I-5, Hwy. 198, Hwy. 33 and Hwy. 269. Just over a year later, he requested to work closer to his family and was posted to a Maintenance Station in Fresno where he was eventually assigned to the raised marker, or "button" crew. While in this position with Special Crews, he also began working and training with the stripers, stencil and sign crews. This gave him plenty of opportunities to travel throughout the Fresno North Region (Caltrans District 6), as well as the Fresno South Region (Caltrans District 5) over the next three years.

During that time, Steven continued to seek additional training, such as performing mountain highway maintenance and snow plowing with the crew at the Shaver Lake Mountain Maintenance Station. There he would remain until being assigned to the Madera Maintenance Station where he replaced guardrails and performed maintenance on Hwy. 99, Hwy. 152 and Hwy. 145. He was then moved back to the Coarsegold Maintenance Station, where he repaired and replaced culverts.

"While working with other crews and in other yards, I have learned and developed a lot of experience in highway maintenance and in equipment operation," he said.

After the Camp Fire hit in 2018, Steven volunteered to perform debris cleanup work. He was deployed Easter weekend to Sacramento, where he received his HAZWOPER training before being sent to the Debris Removal Operations Center (DROC) in Butte County. There he started working as a State Division Supervisor overseeing debris removal crews in Paradise. At the request of Department of Resources Recycling and Recovery (CalRecycle) and the California Governor's Office of Emergency Services (Cal OES), his work on the cleanup was extended, and he became a State Technical Monitor working with the United States Army Corps of Engineers (USACE) and the Federal Emergency Management Agency (FEMA). He also trained other workers and did Final Site Observation (FSO) work in order to return properties back to the owners after the cleanup work was completed.

Today, Steven is back to work with his old crew out of the Fresno Maintenance Station, where he applies his vast experience and knowledge to maintain our roadways and keep them safe for drivers. Thank you, Steven, for all of your service!



Member Steven Castalleto worked with debris cleanup crews following the Camp Fire of 2018.

READY TO FIGHT IN 2020



Stockton Senior Business Agent Steve Yanez joins Local 3 members, other members from the Building Trades and staff in the fight for Richmond and Oakland jobs.

LEVIN-RICHMOND TERMINAL JOBS

Out-of-town special interests have been touting inflated health and environmental concerns about coal shipments from the Levin-Richmond Terminal, which puts the jobs of 50 local workers at risk. The Levin-Richmond Terminal has one of the best safety records in the country for a mid-size terminal, almost 10 years without an incident. The terminal also provides many families employment, like Ramon Pena, who works with his son, Arturo Pena, and his brothers, Vincente and Ben. Ramon hopes to retire in a few years, but not if they shut the terminal down.

In true union form, Local 3 rallied before the Richmond Planning Commission, persuading its members to vote in our favor. Then, we coordinated a similar rally before the Richmond City Council, which was so conflicted by our testimonies, that they delayed their decision until the next meeting. The Steelworkers showed up at the rally, as well, in solidarity of their fellow union workers. These actions prove that when we come together, we make things happen.

"The union is 'asking for the City Council to wait for data from AB 617 (an air pollution monitoring law) to come back before they make a unilateral decision to end the jobs with no scientific evidence whatsoever,'" said Oakland District Rep. Mike Croll, as quoted in *The San Francisco Chronicle*.



Oakland District Rep. Mike Croll speaks to the crowd before the march to the City Council building.



Business Manager Dan Reding says that the fight for Richmond workers is a fight all unions must participate in.



Local 3 rallies before the Richmond City Council.



Political Director Chris Snyder, right, joins the United Steelworkers in the fight to protect Richmond jobs.

These rallies and this public support is just the beginning of what's ahead for Local 3's activism this year. We will continue to speak up for our members who need a voice and support the issues and candidates that matter the most to our livelihoods in this year's General Election.

TO FIGHT 2020!



This community connection and visual display of solidarity has tremendous benefits for us as an organization, as it creates public awareness (many media reports have been written about our presence) and solidarity within our union, when we see the real power of standing together.



SREDA members embrace as they gather for a picket outside the Stanislaus County building.



SREDA members are joined by their family, friends and OE3 staff for an early morning picket.



A positive response from the public brought smiles to the faces of those on the picket line.

STANISLAUS REGIONAL EMERGENCY DISPATCHERS

After recently acquiring the Stanislaus Regional Emergency Dispatchers Association (SREDA), our agents knew they had to address a few major issues: These essential workers had been working without a contract for five years, and they were grossly understaffed and underpaid.

Local 3 rallied these dispatchers, their families, local Stanislaus County residents, firefighters and other union members, to picket outside of the Stanislaus County Board Meeting in Modesto. Dispatcher Hannah Hiti arrived with her son, Caleb, and her mother, Colleen Hiti, who said her daughter is the main breadwinner for the family, but because the 911 dispatchers are so understaffed, she is rarely home, and despite working so many overtime hours, she is not being compensated properly under a negotiated contract.

Standing in the cold, people who were not even members stood with us, handing out fliers and waving picket signs to raise awareness about the vital services these dispatchers provide and how they should be compensated.

During the Board Meeting, Senior Business Agent Mike Eggener was met with applause, when he said, "We just want a contract. These are the first responders to the first responders, and they have 11 open positions. They provide all of the public safety services for the county and want the same financial raises other folks in the county have received. Since October, they've worked 648 hours of overtime, and they're tired. Elections are coming up. There are folks out there picketing right now, and we'll be back, unless this gets handled."



Picketers stand at the entrance to the Stanislaus County building.

Join us in the fight! Contact your local district office, sign-up for the Voice of the Engineer (VOTE) program and see what action is planned in your area. Stay tuned for notices on upcoming events on the OE3 Mobile App and on the Public Relations Instagram account, @engineersnews. ✨





Manson crews use the giant Njord derrick barge to dredge the port of Oakland.

District	Number	Address	Phone Number	District Representative
HAWAII	17	2181 Lauwiliwili St., Kapolei, HI 96707	(808) 845-7871	Pane Meatoga Jr.
Title				
Census will have big impact on Operating Engineers				
Report				
<p>The 2020 census will begin on April 1, and the United States' population is projected to be around 341,387,000, a 10.6 percent increase from the 2010 census. Getting an accurate count in the 2020 census is critical, as government officials and businesses rely on the census to provide accurate, comprehensive data that impacts all of us, as citizens and as Operating Engineers. For example:</p> <p>» Census results help determine how billions of dollars in federal funding flow into states and communities each year.</p> <p>» Community leaders use census data to determine how to</p>				
<p>allocate resources for education, hospitals, transportation, public safety, planning and disaster response.</p> <p>» Business leaders use census data to make investment decisions that boost economic growth.</p> <p>» Census data is used to draw district lines reflective of the population and determine how many seats in Congress each state gets.</p> <p>We only get one chance every 10 years to get this right, so it's important to participate and ensure the census is done fairly and accurately.</p>				

District	Number	Address	Phone Number	District Representative
UTAH	12	8805 South Sandy Parkway, Sandy, UT 84070	(801) 596-2677	Brandon Dew
Title				
Retiree credits wife for successful career and happy retirement				
Report				
<p>If you're not currently working, stay in contact with Dispatcher Cody Walk, paid-up on your union dues and up-to-date with your registration on the Out-of-Work List. Now is also a good time to learn some new skills (or refresh those you already have) at the Utah Joint Apprenticeship Training Center (JATC) in West Valley City. Doing so can lead to more work opportunities earlier in the year and the ability to continue working into the slow season.</p> <p>Thank you to the H&E Equipment negotiating committee, which included 22-year member Max T. Gallegos, 21-year member Mark Schoenfeld, 21-year member Jake Butterfield, 21-year member Anthony Kratzer, Business Agent Jason Madsen and District Rep. Brandon Dew. These members served as a great example of what we can achieve when we stand together. They worked tirelessly over several months to ensure all of our brothers and sisters with H&E Equipment continue to enjoy great wages and benefits over the next three years. Thank you, all!</p> <p><i>Retiree Spotlight</i></p> <p>In 1977, Retiree Jackie Johnson started his career with Valley Asphalt, where he worked on a paving crew operating equipment or serving as a foreman for the next 26 years. During winters, he would fix crushers and work in the asphalt plant as part of the maintenance crew. After Valley Asphalt was sold, Jackie went to work for W. W. Clyde at Rosecrest Development in Herriman, operating whatever equipment he was asked to, from loaders to dozers. Within a year-and-a-half, he had become foreman. He remained with the company for 14 years, working with dirt, pipe, curbs and gutters, and doing finish grading. He was often asked if he'd like to run a paving crew, but he preferred to stay in the dirt where he "could build something."</p> <p>Throughout his career, Jackie worked on many projects,</p>				
<p>including the Kennecott East Waste Rock reclamation project, the Nine Mile Canyon paving project, the National Security Agency's Utah Data Center project, the I-15 Black Ridge project and Central Utah Project (CUP) water lines. Today, he is enjoying his retirement by going fishing twice a week and having plenty of time to travel, and he credits his successful career and happy retirement to his wife, who got him up every day for work.</p> <p>"Without her, I would not be where I am and enjoying my retirement," he said. "Stay with the union; it is the only way to go."</p>				
 <p>Retiree Jackie Johnson fishes twice a week now that he's retired.</p>  <p>Retiree Jackie Johnson spends his spare time fishing and traveling with his wife.</p>				
 <p>From left: H&E negotiation committee members include District Rep. Brandon Dew, members Mark Schoenfeld, Anthony Kratzer, Max T. Gallegos, Jake Butterfield and Business Agent Jason Madsen.</p>				

District	Number	Address	Phone Number	District Representative
YUBA CITY	60	468 Century Park Drive, Yuba City, CA 95991	(530) 743-7321	Ron Roman

Title

Increased work in district expected to continue

Report

Sutton Enterprises, Underground Construction, 3B Enterprises, Teichert Construction and Mowbray's Tree Service are among the contractors still working in Paradise, as weather allows. **Steve P. Rados, Inc.** has been installing new sewer lines in Chico.


In 2019, over 1,350 members were dispatched to signatory employers in our district, and much of that came from the Camp Fire cleanup in Butte County. The majority of that cleanup work has since been completed, but the rebuild is just getting started and will continue for years to come. This includes major infrastructure repairs and the replacement of roads, public water distribution and sewer systems, as well as the moving of all Pacific Gas and Electric (PG&E) lines underground. All of this, plus the general increase in work throughout our seven counties, is expected to provide our members with great hours this year. In light of this, please pay attention to the upgrade-training schedule from the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC), including upcoming HAZMAT Refresher courses in various districts. It always pays to take advantage of the increased opportunities that upgrade training provides, and although we pray there will not be another wildfire disaster, we must be ready to answer the call if it comes.

Our district recently welcomed Business Rep. **Jesse Stubblefield**, and we would like to introduce him to those who haven't met him yet. Jesse joined Local 3 in 2002, when he was only 18 years old. Like his father, Jesse started in the dredging industry before branching out and becoming a crane operator. He remained a crane operator for 12 years, until joining Local 3's staff.

If you have any questions or issues, be sure to call the Hall or any of your union staff. Dispatcher **Chuck Adamson** can help you with the latest information regarding training and the work picture in our district. For issues in Glen, Butte, Plumas and Sierra counties, Business Rep. **Jesse Stubblefield** can be reached at (530) 650-6915. In Colusa, Sutter, Yuba and Butte counties, contact Business Rep. **Stephen Cubbler** at (530) 632-2281. Senior Business Rep. **Richard Hobbs** is available at (530) 312-5105. Senior Organizer **Casey Tull** can be reached at (530) 635-6123. For our apprentices, Apprenticeship Coordinator

Danny Roles can be reached at (530) 339-0123. District Rep. **Ron Roman** can be reached by calling (530) 308-5618. Remember, this contact information is also available on the OE3 Mobile App. Simply download the app on your Apple or Android phone or mobile device and go to the "Contact Us" section.

This is an election year, so expect to be contacted about volunteering with the Voice of the Engineer (VOTE) program to help get labor-friendly folks elected. Educate yourself by coming to your union meetings and finding out who your member-elected Political Action Committee (PAC) is endorsing and why. We must be active in politics or we could easily lose what we have spent more than 80 years fighting to win. Please contact the Hall, get signed up with the VOTE program and get involved.



HAZMAT Refresher Courses are available now! Check with your district office.

New Business Agent Jesse Stubblefield.

District	Number	Address	Phone Number	District Representative
MORGAN HILL	90	325 Digital Drive, Morgan Hill, CA 95037	(408) 465-8260	James Riley

Title

Underground crews replace water lines throughout Monterey County

Report

West Valley Construction has five crews covering Monterey County, and those members have installed over 10,000 feet of water lines for the California Water Service (Cal Water), as the company has many agreements with the state agency to replace old and worn out water lines. Much of that work has been in Salinas, like the water line replacement project on Laurel Street or at the new Salinas Police Station, and has been keeping operators like **Gary Anderson** busy.

Because this work is often performed on busy roadways, it can be dangerous, which is why we join Gary's wife and two sons in asking that you consider his safety and that of other workers by slowing down for road construction. By doing so, each of us can do our part to make sure Gary gets home to his family and continues to enjoy hunting, fishing and camping with them.



Operator Gary Anderson works in Salinas for West Valley Construction.

District EUREKA	Number 40	Address 1330 Bayshore Way, Suite 103, Eureka, CA 95501	Phone Number (707) 443-7328	District Representative Jeff Hunerlach
Title Prepare now for off-season training and upcoming Crab Feed				
Report <div><p>Now is a good time to plan for the upcoming work season! Take advantage of training opportunities available to you right here in Northern California at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) or at the International Union of Operating Engineers (IUOE) Training and Conference Center in Crosby, Texas, which will cover the cost of your plane ticket, room and board (the only cost to you is the trip to the airport). Call the Hall for more information.</p><p>While work is slow, you may find your health insurance running out. It takes 360 work hours to activate your insurance and 120 to keep it going. If you run out of health insurance, it will be active again once you work 120 hours in the month (unless it's been a year or more since you last reported work hours). Remember, anything over 120 hours a month goes into your hours bank for up to nine months of health insurance coverage. Pocket calendars are available at the Hall to help you keep track of your work hours, and if you need to check on your hours bank, please call the Fringe Benefits Department at (800) 532-2105.</p></div> <div><p>The date for our district's HAZMAT Refresher course has changed. The eight-hour Refresher will now be on Feb. 14, from 7:30 a.m. to 4:30 p.m. At the time of this writing, 10 people have already signed up, and the cutoff is 25 people, so if you are interested, call the Hall to get your name on the list.</p><p>The Annual District 40 Crab Feed is on Feb. 15. Call Administrative Assistant Jennifer McKenzie at the Hall to reserve your tickets, as availability is limited to 275 people. There will be some great raffle prizes, live music provided by Blue Rhythm Revue and a delicious crab dinner, as the crab season is already looking to be better than last year's.</p><p>Remember, if you have an allergy to shellfish, you can reserve your ticket with an alternative dinner option. Thank you to all of the members and staff who make the Crab Feed an amazing event each year.</p></div> <div><p>» The Annual Crab Feed is on Feb. 15 and will once again be held at the Sequoia Conference Center at 901 Myrtle Ave. in Eureka. Tickets are \$40 for adults (\$20 if you are a Retiree) and children 12 and under are free. Doors open at 4 p.m. and dinner will be served at 5:30 p.m.</p></div>				

District FRESNO	Number 50	Address 4856 North Cedar, Fresno, CA 93726	Phone Number (559) 229-4083	District Representative Dave Mercer
Title Many upcoming projects awarded				
Report <div><p>Avison Construction was awarded the City of Clovis' \$1.9 million extension of Owens Mountain Parkway, formerly known as Alluvial Avenue, to the Enterprise Canal. The project will involve earthwork and grading, the construction of a new box culvert bridge, paving, underground work and street improvements. Yarbs Grading and Paving has been awarded the \$8.5 million Willow Avenue widening project in Clovis from Shepherd Avenue to 1,000 feet north of International Avenue.</p><p>Hooker Creek was awarded the Landslide Risk Reduction and Monitoring project at Pine Flat Lake, which includes underground utility relocation and the installation of a rockfall barrier and a combination rockfall and debris barrier downstream from Pine Flat Dam. The slope above and behind the rockfall and debris barrier will be graded to allow for increased debris-flow capacity.</p><p>In Merced, Teichert Construction has the \$43 million Merced Campus Parkway project, where crews will be constructing a four-lane divided road from north of Hwy. 140 to Yosemite Avenue, two roundabouts, a bike path and various structures. Clark Bros, Inc. landed an \$8.5 million project to improve the City of Huron's Waste Water Treatment Plant (WWTP). In Oakhurst, Dawson-Mauldin Construction was awarded a project replacing approximately 5,000 feet of existing, substandard 6-inch and 8-inch sewer main with a new 12-inch sewer main.</p><p>Near Squaw Valley, Bugler Construction was awarded the \$3.8 million Kings River Bridge and Mill Creek Bridge project on Hwy. 180. Near Livingston in Merced County, Security Paving was awarded a \$31 million project on Hwy. 99 that involves placing reinforced concrete pavement and a fiber optic cable system.</p></div> <div><p>» Loader Operator Frank Carion works for Teichert Construction.</p></div> <div><p>» Blade Operator Robert Bloom works for Yarbs Grading and Paving.</p></div> <div><p>» Lube Technician Robert Smith maintains equipment for Teichert Construction.</p></div>				

District REDDING	Number 70	Address 20308 Engineers Lane, Redding, CA 96002	Phone Number (530) 222-6093	District Representative Dave Kirk
----------------------------	---------------------	--	--------------------------------	--------------------------------------

Title
Bridges and paving projects stack up for upcoming work season

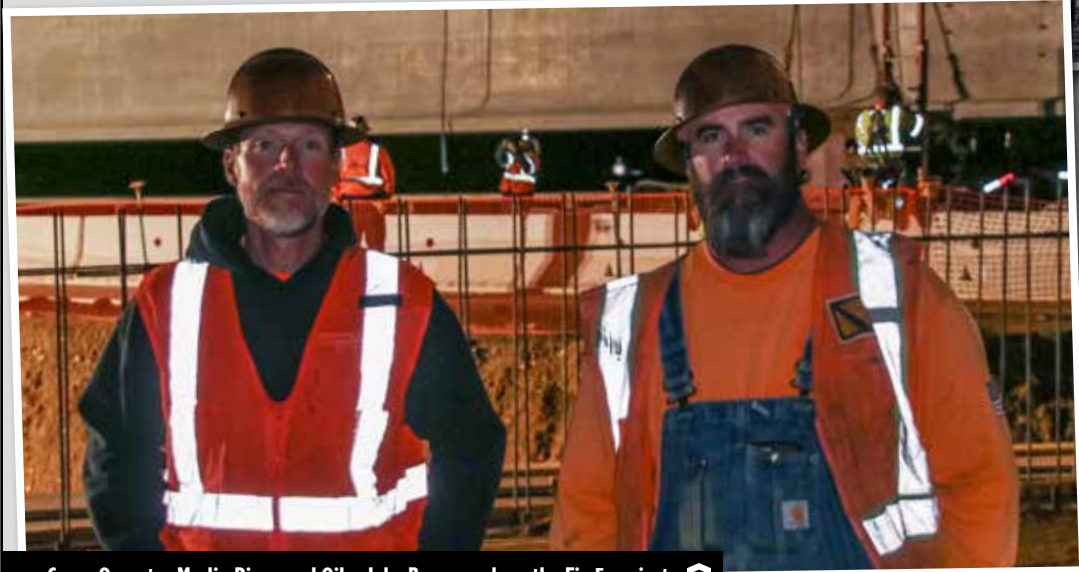
Report

After a busy work season in the North State, Local 3 members continue to better themselves by taking advantage of upgrade-training classes, whether in-district or at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). Recently, they were able to do so thanks to the assistance of member **James Corless**, who stepped-up to teach our annual District 70 gradesetting class. To take advantage of additional training this winter, call the OE3 JATC at (916) 354-2029 and see what's available.

This year looks to be another busy one, with bridges and paving projects providing much of the work throughout are area. **Golden State Bridge (GSB)** is working on the Klamath River Bridge project near the Oregon border, and upcoming projects include **MCM Construction's** Jellys Ferry Bridge project, **Mercer-Fraser's** project on Hwy. 299 West near Salyer, **Tullis, Inc.'s** curve realignment on Hwy. 36, as well as another project on Hwy. 299 West in Trinity County. Near Mineral, **Steve**

Manning Construction has a truck passing lane project. **J.F. Shea** will continue to work on the Fix 5 project in Redding.

Remember to keep your registration current on the Out-of-Work List and update your credentials and contact information with the Hall.



Crane Operator Merlin Dixon and Oiler Jake Burns work on the Fix 5 project. ➡

➡ Crane Operator Randy Fall performs a night pick for the Fix 5 project.

District NEVADA	Number 11	Address 1290 Corporate Blvd., Reno, NV 89502	Phone Number (775) 857-4440	District Representative Scott Fullerton
---------------------------	---------------------	---	--------------------------------	--

Title
Employers plan for busy year, as projects shut down for winter

Report

From Reno

Sierra Nevada Construction (SNC) is keeping members busy with the \$80 million Reno Midtown Project. This spring, when the weather allows, **Granite Construction** will be resuming work on Hwy. 50, and **Road and Highway Builders (RHB)** will be starting work on I-80 near Mill City. **Q&D Construction** is finishing the \$4 million Winnemucca Boulevard project.

The slower, winter months are a good time to take advantage of journey-level-upgrade classes at the Nevada Training Center in Wadsworth. For a schedule of available training, call the Nevada Training Center at (775) 575-2729.

Don't forget to keep your contact information updated with the Hall. Late nights at the District Office are on the fourth Wednesday of the month through March. On these days, the office will be open until 8 p.m.

From Elko

Work is slowing down, and companies are wrapping things up in anticipation of snow and cold weather. **RHB** and **W. W. Clyde** will continue working on the I-80 project this spring. At the Hunter Pit, **Q&D Construction** will be crushing and setting up the hot plant, as weather allows. **Acha Construction** has finished projects in the Ely area and is now getting ready for the busy season ahead.

As of this writing, the price of gold is at \$1,470.20, and membership at Nevada Gold continues to trend up and at a good pace, thanks to the hard work of our stewards and chief stewards. As the merger is finalized, we look forward to working with all the new members. See President **Steve Ingersoll's** column for more.

If you have moved, changed your phone number or updated your credentials, now is a good time to call the Hall and notify your union. If you have questions or need any assistance, please call the Elko Office at (775) 753-8761 or contact the District Office in Reno. Have a safe and happy holiday season!

District BURLINGAME	Number 01	Address 828 Mahler Road, Suite B, Burlingame, CA 94010	Phone Number (650) 652-7969	District Representative Charles Lavery
-------------------------------	---------------------	--	---------------------------------------	--

Title
Daly City’s Serra Bowl to be replaced by housing

Report

After 51 years, the Serra Bowl in Daly City has finally closed its doors, making way for 323 new condominiums. **Duran and Venables, Inc.** has operators **Nicholas M. Garza, Jose L. Campos, David C. Gimmet** and **J. F. Atencio** doing the grading. **Cinquini and Passarino, Inc.** has **Hugo C. Cruz** and **Christopher D. Weller** setting grade points. In Redwood City, **O. C. Jones and Sons** is currently grading for an eight-story parking structure with operators **Austin J. Kaiser, Liam J. Malloy, Brian D. Hatch** and **Jason P. Tressler**. Work on the wet utilities is being done by **Robert A. Bothman Construction** operators **Brandon A. Marquez** and **Sergio H. Palacios**. At Skyline College in San Bruno, **Sanco Pipelines, Inc.** is installing new storm drains for faculty housing with operators **Tyler Delaplaine, Daniel Gomez** and **Waldo A. Simons**, while **Smith Denison Construction Co.** Operator **Jose A. Munoz** performs the excavation for utilities on the project.



◀◀ **DeSilva Gates Foreman Lucio Andrade.**

Housing and office space continue to drive work all over San Francisco. In the Portola District at 495 Cambridge St., **DeSilva Gates Construction** has Foreman **Lucio Andrade**, Dozer Operator **Leonard Brand**, Compactor Operator **Jonah Towel** and Finish Blade Operator **Justin Figone** working on 54 townhomes on a two-acre lot. At 1001 Van Ness Ave., **AMPCO** has Foreman **Miguel Lugo** and operators **Jose Perra, Francisco Coronado** and **Jose Lugo** demolishing the old KRON

building with three big excavators in very tight quarters. At the Caltrain Station at 4th and King streets, **Pitcher Drilling Services** operators **Mike Sevilla** and **Elvis Calderon** are drilling 135 feet to allow for geotechnical testing in preparation for future construction. In North Beach near Hyde and Bay streets, the new Francisco Park is being developed under a public/private partnership between the San Francisco Recreation and Park Department (RPD) and the Francisco Park Conservancy (FPC). Operators are cutting three levels up a hill on an abandoned reservoir site. **Cahill Contractors** is the general contractor for the \$60 million project. **Bauman Landscape and Construction** is performing most of the dirt work with Foreman **Jesus Cisneros** and Operator **Alberto Gutierrez**. **Berkeley Cement, Inc.** has Operator **Jonnie Alvarez** digging footings and doing the foundation work for the public restrooms and pump-house. Once it’s completed, the park will give visitors access to some of San Francisco’s most famous Bay views. Infrastructure must keep up with all of this development going on in the city, and that includes work on San Francisco Municipal Transit Authority’s (SFFMTA’s) new Central Subway, which is about a year away from completion. Currently, **Sheedy Drayage Co.** Operator **Jose Macias** is operating a 30-ton truck crane to install \$14 million worth of artwork from the San Francisco Arts Commission on the project.



Crane Operator Jose Macias works for Sheedy Drayage Co. ▶▶

District ROHNERT PARK	Number 10	Address 6225 State Farm Drive, Suite 100, Rohnert Park, CA 94928	Phone Number (707) 585-2487	District Representative Mike Pickens
---------------------------------	---------------------	--	---------------------------------------	--

Title
Projects awarded and out to bid indicate another strong year

Report

Last year’s Kincade Fire injured four people and resulted in the destruction of 77,758 acres and 374 structures (damaging an additional 60). Fortunately, lives were not lost, but many people, including some of our union brothers and sisters, have experienced tremendous loss. We extend our condolences to all of them.

Winter has arrived, but signatory contractors still have a lot of work on the books and projects will continue, as weather permits. **O. C. Jones & Sons, Inc.** is working on the Hopland Grade project, which was originally estimated at \$150,000, but because of issues with the hill’s ground stabilization, the cost is now over \$400,000. **Drill Tech** is also on the project, with members drilling and installing cable ties for retaining walls. **Granite Construction** is stabilizing and realigning a segment of Hwy. 1 north of Fort Bragg with **PCDC** drilling and installing cable ties for new retaining walls. **Ghilotti Construction** finished one stabilization and realignment project on Hwy. 101 and picked up a second project just 500 yards south of the first.

Many projects have been awarded in our district, and more are in the bidding stages, which will ensure we have another busy year. Caltrans has been taking bids for several projects expected to

start by late spring. One of the larger ones is a \$59.8 million project in Lake County between Lower Lake and Kelseyville that was awarded to **O. C. Jones & Sons, Inc.** Crews will be adding lanes to this stretch of Hwy. 29 in order to alleviate traffic congestion. In Sonoma County, a \$67 million overlay and culvert replacement project has gone out to bid, which will stretch from the Limerick Lane overcrossing on Hwy. 101 to the Hwy.128 separation. In Mendocino County, **Argonaut Constructors** has been awarded a \$10.5 million project north of Cloverdale.

Granite Construction has been awarded a \$12.7 million project near Fort Bragg.

A HAZMAT Refresher class will be held at the Hall on Saturday, Jan. 11. If you wish to take this class, call the District Office to be put on the list. Don’t forget to bring your current HAZMAT card to the class, which will begin at 7:30 a.m.

This is an election year, and your help will be needed to get candidates elected who will support Operating Engineers and the projects that keep our members employed. Call the District Office to sign-up as a Voice of the Engineer (VOTE) volunteer and to find out what you can do to help. You can earn some VOTE awards too!



◀◀ **From left: Operators Mike Kammerer and Ross Reed work for O. C. Jones & Sons, Inc.**

District OAKLAND	Number 20	Address 1620 South Loop Road, Alameda, CA 94502	Phone Number (510) 748-7446	District Representative Mike Croll
----------------------------	---------------------	--	--------------------------------	---------------------------------------

Title
VOTE volunteers needed!

Report

Happy New Year! Our district’s work forecast looks great, and the Out-of-Work List has been low this winter, which is great news heading into the spring.

In Hayward, **Ghilotti Construction** operators **Alejandro Oliveros**, **Gary Sanford** and **Bulmaro Tapia** have been performing site work on an over one-million square-foot warehouse project, and **Conco Concrete Pumping** Operator **Elijah Benes** has been operating a 36-meter Schwing boom pump, as he installs new sidewalks.

The Primary and General Elections are coming up, and we are going to need the participation of many of our members and other volunteers to ensure candidates are elected and issues are passed that will support Operating Engineers and the work we do. We call upon all of our brothers and sisters to help with the Voice of the Engineer (VOTE) program by phone banking and precinct walking, and maybe even some out-of-town political trips. It is also important that we have as many friends and family members volunteering as possible, as this year’s elections are extremely important, and we will not be able to do it alone. See pages 6-7 for more. Remember, there are great rewards for those who participate in the VOTE program. Call the Hall to sign-up or to get more information.

We will also need our members, whether active or retired, to help our district keep other crafts and unions from doing our covered work. We must protect our work at all cost! If we don’t, our industry and our union will suffer. Have a safe and productive 2020!



From Left: Members Alejandro Oliveros, Gary Sanford and Bulmaro Tapia work for Ghilotti Construction.



Conco Concrete Pumping Operator Elijah Benes.

District STOCKTON	Number 30	Address 1916 North Broadway, Stockton, CA 95205	Phone Number (209) 943-2332	District Representative Dean Fadeff
-----------------------------	---------------------	--	--------------------------------	--

Title
Warehouse projects put members to work

Report

Happy New Year! Thank you for making last year a big success. With some projects continuing and others starting this spring (including long-term projects that will last several years), we are looking forward to another great work season.

Granite Construction Foreman **Chris Walker** has been operating a loader, and Operator **Richard P. Sheppard** has been on the excavator, as they work on a diesel tank project in the Port of Stockton, which is being done under a Project Labor Agreement (PLA). Operators **James D. Patterson**, **Zachary R. Snipes**, **Garrett L. Davlantis** and **Michael A. Borges** are also on the project, working for subcontractor **Farrell Design-Build**. Operators **Matt Erwin**, **Jonathan Salinas** and **David C. Jimenez** are working on a Waste Water Treatment Plant (WWTP) in Stockton for **W. M. Lyles Co.** In Tracy, warehouse projects are keeping our members busy with several employers. These include **Goodfellow Bros.**, **Knife River**, **Tracy Grading and Paving** and **R&B Equipment, Inc.**, which is demolishing a power plant to make room for two new warehouses. The Tracy Hills development is keeping

crews with **DeSilva Gates** and **Mozingo Construction** working. **Teichert Construction** and **Smith Denison Construction** are working on the Mountain House development. **Sinclair General Engineering Construction** is working on a project at Delta College. In Manteca, **MCM Construction** is working on Hwy. 120 and Union Road.

Caltrans crews are busy maintaining our highways and keeping them safe for travel, like Maintenance Operator **Paul D. Herschbach** who has been pulling shoulders and cleaning debris from the median on Hwy. 580. Thank you to these Unit 12 members for completing a recent survey that will help us prepare for our upcoming negotiations with the State of California. Their contract will expire on July 1, 2020, and the survey will be used to develop our contract proposals with a focus on what is most critical to our membership. Your support and participation is very important in this process. Please contact your agent, if you have any questions on the negotiation process.



Unit 12 member Paul D. Herschbach.

District FAIRFIELD	Number 04	Address 2540 N. Watney Way, Fairfield, CA 94533	Phone Number (707) 429-5008	District Representative Jim Jacobs
------------------------------	---------------------	--	--------------------------------	--

Title
Solano Community College gets new library

Report

Hopefully everyone had a merry Christmas and a happy New Year's. Thanks to everyone who attended our fourth quarter District Meetings, including Napa-Solano Central Labor Council (CLC) Director **Danny Bernardini** and Napa-Solano Building Trades Executive Director **Jon Riley**.

Private work in Solano County remained strong into the fall. **O. C. Jones and Sons** and **Teichert Construction** kept our members busy with paving projects on Hwy. 12 and Fry Road in Fairfield, Suisun and Vacaville. **DeSilva Gates, D. W. Young, Moreno Trenching** and **Mountain Cascade** have continued to perform underground pipe and utility work off Vanden Road in Fairfield. Members with **Maggiore and Ghilotti** continued work on the \$10.6 million wetlands project off Grizzly Island Road in Suisun. That work will resume this spring and keep many of our members busy into early summer. One of our newly-signed contractors, **BHM Construction**, is working on the \$39 million Library and Learning Resource Center at Solano Community College in Fairfield. This project is scheduled for completion in 2021, at which time the college's old library will be demolished.

On Mare Island Way in Vallejo, **Cratus, Inc.** is working on the \$1.5 million Sanitary Sewer Rehabilitation project, which started in September and will be completed early next year. Crews will install approximately 300 linear feet of eight-, 36-, 42- and 48-inch PVC gravity sewer pipe via open cut, approximately 570 linear feet of 36-inch cure-in-place-pipe and 10 and seven-foot diameter manholes, while removing and abandoning two large junction structures and reinstating one six-inch sewer lateral. Additional work will include sheeting, shoring and bracing, water pollution control, traffic control, pre-cleaning, sewer flow control (bypassing), paving and site restoration. Operator **Mark Fannin** and Apprentice **Cristian Valle-Duenas** are already getting plenty of seat time on the excavator and backhoe.



« From left: District Rep. Jim Jacobs, Napa-Solano CLC Director Jon Riley, Napa-Solano Building Trades Business Manager Danny Bernardini and Financial Secretary Dave Harrison attend a recent District Meeting.



Operator Mark Fannin and Apprentice Cristian Valle-Duenas. »

District SACRAMENTO	Number 80	Address 3920 Lennane Drive, Sacramento, CA 95834	Phone Number (916) 993-2055	District Representative Rob Carrion
-------------------------------	---------------------	---	--------------------------------	---

Title
Soccer stadium to be built at downtown railyards

Report

Thanks to the return of private work and the funding of public works projects, there was plenty of work last year to keep our members busy. That booming work picture is expected to continue, as our district is being flooded with many great projects.

Sacramento was recently awarded a highly-coveted Major League Soccer (MLS) franchise, and work on the new \$200 million stadium will soon begin in the location of the downtown railyard. The \$200 million I Street Bridge project is also in its final planning stages, and work is expected to begin in the near future. In West Sacramento, the waterfront is being revitalized with new docks, restaurants and hotels that will all tie into Sutter Health Park (formerly known as Raley Field). **Dutra** is performing \$4.5 million worth of work removing old piers and driving new pile for the boat docks, as part of the first phase of the project. Nearby, **Golden State Bridge (GSB)** will be working on the \$11.5 million Tower Bridge fender replacement project this spring.

Weber Engineering continues to secure good projects in the area, including the \$10 million Capay Valley Project, which has kept many operators busy with earthwork and the installation of underground utilities. **Goodfellow Bros.** recently started work on a new housing development near Hwy. 99 and Elkhorn Boulevard that will include 1,400 house pads, retail space and light rail, as well as a new \$7.2 million tilt-up building just down the street where a business park is being developed. A \$15.5 million overcrossing and ramp project was awarded to **Security Paving**, which will provide access to this business park from I-5. **Granite Rock** continues to rebuild West Main Street in Woodland and is making good progress on completing the \$9 million project later this year. **Myers and Sons** will be keeping members busy on the \$7 million Yolo Pond and Pump Station project. **Dutra** was awarded the \$4.5 million fish screen projects on Sherman and Twitchell islands and will return this spring to perform barge work, once the water levels are lower.

Remember, if you are not working, keep your registration current to avoid losing your position on the Out-of-Work List.



» From left: Operators Jeremy Cox, Patrick Martin, Moises Reyes, Tim Johnson, Anastacio Gonzalez, Lindsey Alesso, Ralph Botsch, Stephon Whiteside, Brad Foster, Casey Cook, Juan Martinez, Turk Fellows, Russell Roxberg, Pete Amberson, David Madia and Magdalena Figueroa work on the Capay Valley Project for Weber Engineering.

Forty-two-year member reflects on Olivehurst career, history

You could say Karl Cozad Jr. has been working for the City of Olivehurst all his life, since he began working at the community's pool as a lifeguard at just 15 years old. Forty-eight years later, and with a degree in justice administration, Karl is still employed with the City, though he has definitely "moved up the ladder."

At just 20 years old, Karl became a Maintenance Operator II for the Olivehurst Public Utilities District (PUD), and at 24, he became a foreman. Four years later, he was promoted to the Olivehurst Waste Water District manager, which is the position he currently holds today.

"I've worked 42 full-time years here, since March 18, 1977," he said, while sitting on a park bench near the pool he used to swim in as a four-year-old and later be a lifeguard for.

Karl's ties to the community and the union run deep, as his father, union member Karl Cozad, was elected to the Olivehurst PUD Board, was a Yuba County Supervisor and then became the Yuba County clerk-recorder. His father was also heavily involved in the construction and water procurement for the Bullards Bar Dam and remembers when the PUD was organized in the late 1960s by B. E. "Red"

Skinner, who was also a big part of Olivehurst's history.

"My family came here from Oklahoma during the Dust Bowl in 1929," said Karl, who was born and raised in Olivehurst.

"I've seen the treatment plant really grow," he said of the water department he manages, which consists of other longtime union members and locals, like Karl's childhood friend, 34-year Local 3 member/Olivehurst PUD Maintenance Worker II Virgil Willard.

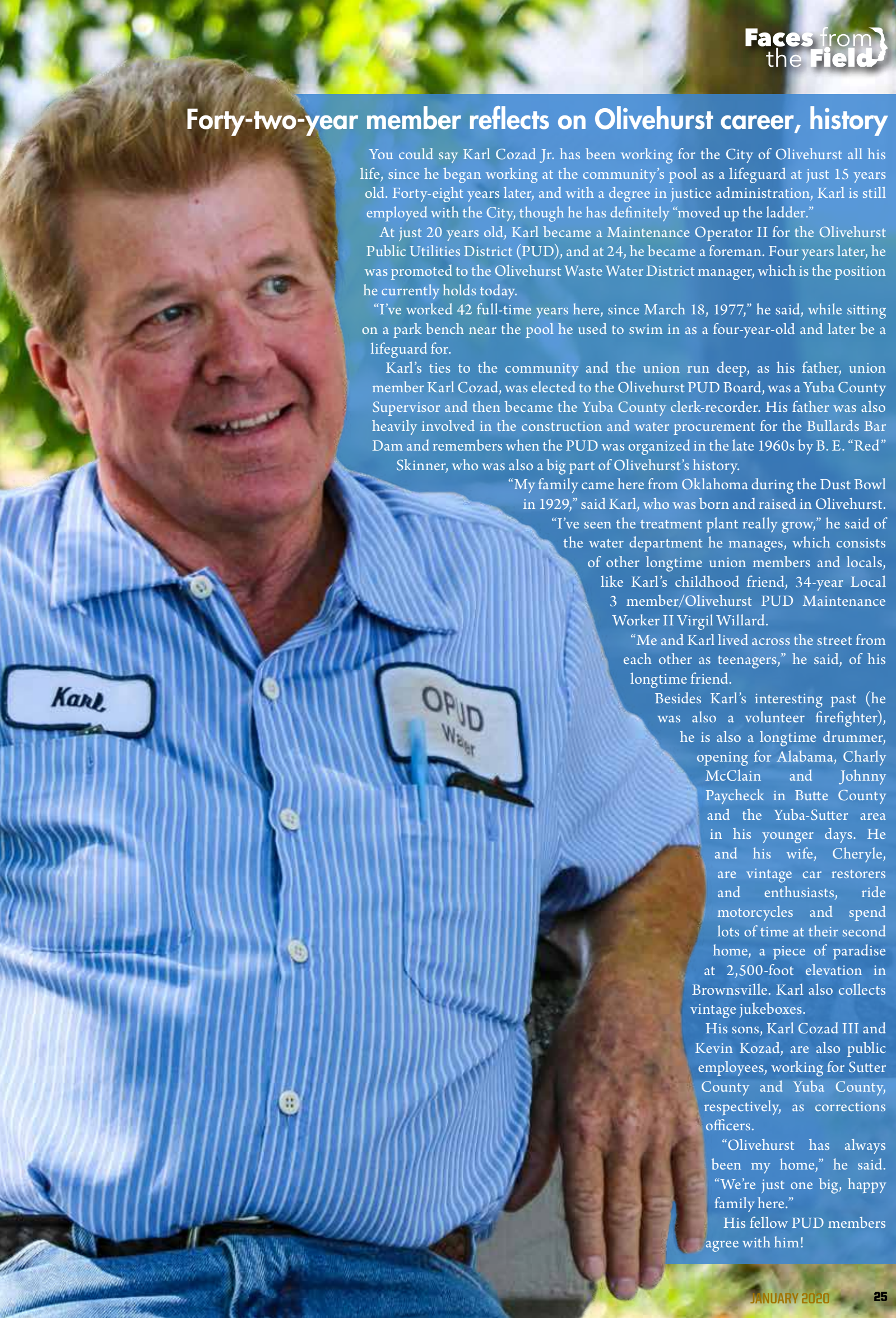
"Me and Karl lived across the street from each other as teenagers," he said, of his longtime friend.

Besides Karl's interesting past (he was also a volunteer firefighter), he is also a longtime drummer, opening for Alabama, Charly McClain and Johnny Paycheck in Butte County and the Yuba-Sutter area in his younger days. He and his wife, Cheryle, are vintage car restorers and enthusiasts, ride motorcycles and spend lots of time at their second home, a piece of paradise at 2,500-foot elevation in Brownsville. Karl also collects vintage jukeboxes.

His sons, Karl Cozad III and Kevin Kozad, are also public employees, working for Sutter County and Yuba County, respectively, as corrections officers.

"Olivehurst has always been my home," he said. "We're just one big, happy family here."

His fellow PUD members agree with him!



2020 OE3 CRUISES



10-Night Mexico Cruise
February 11 – February 21, 2020
Roundtrip from San Francisco aboard the Grand Princess
Depart San Francisco, 3 days at sea, Puerto Vallarta, Manzanillo, Mazatlan, Cabo and 2 days at sea, back to San Francisco.

Prices start at \$999 per person!
Fares does not include taxes of port charges of \$205 per person; based on double occupancy. Air and insurance available at an additional cost.



7-Night Pacific Wine Country Cruise
May 9 – May 16, 2020
LA to Vancouver aboard the Royal Princess
Departs LAX, Santa Barbara, day at sea, San Francisco, day at sea, Astoria, Victoria BC and ending in Vancouver.

Prices start at \$914 per person!
Fares does not include taxes of port charges of \$170 per person; based on double occupancy. Air and insurance available at an additional cost.



FOR MORE INFORMATION OR TO BOOK, CONTACT:
GAIL GOMES
(650) 373-4406 | GAIL.GOMES@FROSCH.COM

CST #2079194-10

Supporting the Operating Engineers Local 3 Scholarship fund

The OE3 SCHOLARSHIP FOUNDATION would like to

THANK

STEVEN P. MCDONALD

for his generous donation to the Scholarship Foundation!

The Scholarship Foundation is able to help young people further their education due to contributions such as this from our members and their loved ones.

WWW.OE3.ORG/SCHOLARSHIP-PROGRAM



Your gift to the Local 3 Scholarship Foundation will help build the strength and future of the fund and allow you to experience giving the gift of a lifetime. There are a variety of ways to contribute: Cash gifts in any amount; merit sponsors and memorial and honor gifts; bequests; and securities.

THE SCHOLARSHIP FOUNDATION HELPS LOCAL 3 FAMILIES PAY FOR COLLEGE.

To learn more about the Scholarship Program and how you can give, call Rec.-Corres. Secretary Jim Sullivan at (510) 748-7400 or visit us online at

WWW.OE3.ORG/SCHOLARSHIP-PROGRAM

OPERATING ENGINEERS LOCAL UNION NO. 3
SCHOLARSHIP FOUNDATION

Academic Scholarships

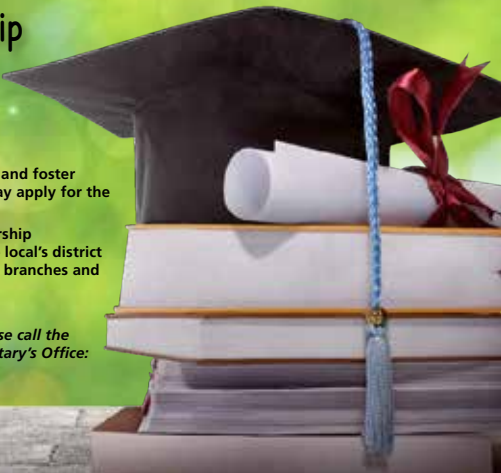
Two scholarships of **\$15,000**

Two scholarships of **\$12,500**

Two scholarships of **\$10,000**

Merit Scholarship
25 Scholarships of
\$2,000

- Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships.
- OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at www.oe3.org.
- See full rules online.
- If you have any questions, please call the Recording-Corresponding Secretary's Office: (510) 748-7400.



LOCAL 3 SCHOLARSHIP FOUNDATION CONTEST RULES FOR 2020

The Local 3 Officers, Executive Board and the Scholarship Board of Directors understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to children, stepchildren and foster children of Local 3 members.

Local 3 awards two types of scholarships: Academic Scholarships (winners are judged based on academic qualifications) and Merit Scholarships (winners are selected through a random raffle drawing).

Please note: Academic Scholarship applicants who do not win are automatically entered into the Merit Scholarship raffle drawing (at the July Executive Board Meeting). Please do not submit multiple applications.

All applications must be postmarked on or by March 31, 2020.

WHO MAY APPLY

Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships. The parent of the applicant must be a member for at least one year immediately preceding the date of the application. Grandchildren are only eligible to apply if their grandparent (member) is their legal guardian. Children of deceased members are eligible to apply for the scholarships if the parent of the applicant was a member for at least one year immediately preceding the date of death.

WHERE TO GET APPLICATIONS

OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at www.oe3.org.

HOW TO SUBMIT SCHOLARSHIP APPLICATIONS

It is the responsibility of the applicant to see that the application is completed in full and that all of the required items are received on time. **If any items are missing, the applicant risks ineligibility.** Send to:

James K. Sullivan
Recording-Corresponding Secretary
Attn: Scholarships
Operating Engineers Local Union No. 3
1620 South Loop Road
Alameda, CA 94502

If you have questions, please call the RCS Office at (510) 748-7400.

ACADEMIC SCHOLARSHIPS

Six Academic Scholarships will be awarded to children of Local 3 members.

» 1st place - \$15,000 total

Two scholarships of \$6,000 each will be awarded to the first-place female and male applicant, with an additional \$3,000 each for the second, third and fourth years of college if they remain a full-time student.

» 2nd place - \$12,500 total

Two scholarships of \$5,000 each will be awarded to the second-place female and male applicant, with an additional \$2,500 each for the second, third and fourth years of college if they remain a full-time student.

» 3rd place - \$10,000 total

Two scholarships of \$4,000 each will be awarded to the third-place female and male applicant, with an additional \$2,000 each for the second, third and fourth years of college if they remain a full-time student.

These scholarships can only be used for study at an accredited college or university located in the United States and will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources. Winners must submit proof of full-time enrollment to receive payment.

Academic Scholarship applicants must be a graduating high school student who has, or will be, graduated at the end of either the fall semester (beginning in 2019) or the spring semester (beginning in 2020) in public, private or parochial schools. They must plan to attend an accredited college or university anywhere in the United States during the academic year and be able to meet the academic requirements for entrance into the university or college of their choice. Students selected for a scholarship must have achieved not less than a 3.0 ("B") weighted grade point average in their high school work.

AWARDING ACADEMIC SCHOLARSHIPS:

Upon receipt of the application package, the membership of the parent will be verified. The application will then be submitted for judging to the University of California Berkeley Scholarship Selection Committee, an independent outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local 3 will not indicate in any way that one applicant should be favored over another. The University of California Berkeley Scholarship Selection Committee will submit their selected finalists to the Scholarship Foundation's Board of Directors for approval.

Academic Scholarship winners will be notified by Local 3 and posted on www.oe3.org.

REQUIREMENTS FOR ACADEMIC SCHOLARSHIPS:

The following items must be submitted together by the applicant (unless it is the policy of the school to submit the Report on Applicant and Official Transcript directly).

1. **Application** | filled out by student
2. **Essay** | written by student
3. **Report on applicant** | filled out by authorized school representative
4. **Official transcript** | from school (signed or stamped)
5. **Letters of recommendation** | one to three letters from teachers, community leaders, family friends, or others who know the applicant must give information about the applicant's character and ability

Note: Winners will be contacted for a photograph to be used in *Engineers News*.

MERIT SCHOLARSHIPS

In addition to the six Academic Scholarships, Local 3's Scholarship Foundation will award 25 Merit Scholarships in the amount of \$2,000. Children (including stepchildren and foster children) of Local 3 members who are currently attending or planning to attend college or trade school full-time in the next year may apply for the scholarship.

AWARDING MERIT SCHOLARSHIPS:

Upon receipt of the application and required essay, the membership of the parent will be verified. Apart from verifying the eligibility of the applicant, Local 3 will not exercise any choice among the various applicants. The Merit Scholarship winners will not be judged on academic qualifications but will instead be selected through a raffle drawing held at Local 3's July Executive Board meeting. Previous Merit Scholarship winners and applicants may re-apply each year. Applicants need not be present to win; winners will be notified by Local 3 and posted on www.oe3.org. Winners must submit proof of full-time enrollment to receive payment.

REQUIREMENTS FOR MERIT SCHOLARSHIPS:

The following items must be submitted together by the applicant.

1. **Application** | filled out by student
2. **Essay** | written by student





DISTRICT MEETINGS

All meetings convene at 7 p.m.

JANUARY 2020

No meetings scheduled.

FEBRUARY 2020

- 4TH DISTRICT 20: OAKLAND
Teamsters Local 853
7750 Pardee Lane
- 4TH DISTRICT 70: REDDING
Operating Engineers' Building
20308 Engineers Lane
- 5TH DISTRICT 04: SUISUN CITY
Veterans Memorial Building
427 Main St.
- 5TH DISTRICT 80: SACRAMENTO
Operating Engineers' Building
3920 Lennane Drive
- 6TH DISTRICT 11: RENO
Operating Engineers' Building
1290 Corporate Blvd.
- 6TH DISTRICT 60: YUBA CITY
The Harvest Room at
New Earth Market
1475 Tharp Road
- 11TH DISTRICT 01: SAN MATEO
IBEW Local 617
1701 Leslie St.
- 11TH DISTRICT 30: STOCKTON
Operating Engineers' Building
1916 North Broadway Ave.
- 12TH DISTRICT 10: ROHNERT PARK
Operating Engineers' Building
6225 State Farm Drive
- 12TH DISTRICT 50: CLOVIS
Veterans Memorial District
808 4th St.
- 13TH DISTRICT 40: EUREKA
Operating Engineers' Building
1330 Bayshore Way, Ste. 103
- 13TH DISTRICT 90: MORGAN HILL
Operating Engineers' Building
325 Digital Drive
- 26TH DISTRICT 12: SANDY
Operating Engineers' Building
8805 South Sandy Parkway

MARCH 2020

2ND DISTRICT 17: HAU'ULA
Hau'ula Elementary School
54-046 Kamehameha Hwy.

NEW RETIREES*



AGUILAR, VICTOR	CA
ALLEN, KENNETH	CA
ANDERSON, BRETT	UT
BARBER, CHRIS	CA
BERGESON, HOWARD	CA
BLACKWELL, RICK	CA
BOWERMAN, MACK	CA
BREDEHOFT, JOHN	CA
BRIDWELL, DENNIS JR.	CA
CHALMERS, JOHN	NV
CHANCE, RANDY	CA
CLARKIN, CHRIS	CA
COLLIER, MARK	ID
DOLLARD, STEVE	CA
DRYDEN, ARTHUR	CA
EARL, REID	UT
FUHRIMAN, RICHARD	UT
FUJIMOTO, CURT	HI
GARNER, BOBBY	CA
GONZALEZ, MARIANO	CA
HALES, DOUGLAS	UT
HERNANDEZ, JOE	CA
HERRMANN, DANNY	CA
HIGHFILL, BILLY	CA
HIRSCHI, ROBIN	ID
HUBBERTS, CHRIS	CA
ILABAN, STACEY	HI
IMMER, RANDY	CA
IRELAND, TIMOTHY	CA
JOHNSTON, THOMAS	CA
KEETON, JAMES	CA
KONTRA, DEAN	CA
LOPEZ, ARTURO	CA
MASSEY, THOMAS	WA
MCCURDY, KEVIN	CA
MCGREGOR, MARSHALL	CA
MEAD, CARL	CA
MIDDLETON, KENNETH	CA
OSBY, DANNY	CA
PAYAN, ALEX	NV
PEREIRA, RICHARD	CA
PHILLIPS, STEVEN	CA
PROAPS, STEVEN	CA
RANDALL, THOMAS	CO
REED, PAUL	NV
RETFERFORD, KENNETH	NV
ROBERTS, JAMES	CA
ROCHA, JOSE	CA
ROMERO, EDGAR	CA
SAUSE, CRAIG	OR
SCHLEMMER, KENT	WA

SCHMIDTHANS, BRIAN	CA
SCHULZ, DARREN	CA
SHRIVER, CARL	HI
SPENCE, ROBERT	CA
TIPPIN, JOHN	CA
TOONE, GARY	UT
UYEHARA, CLEMENT	HI
VELLA, THOMAS	CA
VOELS, BLAINE	NV
WAGS, FRANK	CA
WHITSITT, ROLAND	CA
WILLIAMS, MONT	UT
WINTHER, RUSSELL	CA
WITTWER, KELLY	NV

*Reported from October; may have different effective dates.

HONORARY MEMBERSHIP



Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of Nov. 1, 2019 and have been determined to be eligible for Honorary Membership effective Jan. 1, 2020, unless otherwise noted.

ANDY FLORES	1842529
District 30: Stockton	
WILLIAM HAWKINS	1961540
District 60: Yuba City	
GEORGE NUNES	1968019
District 80: Sacramento	
ARMANDO SIDHU	1694765
District 99: Out of Area	
JERRY STARK	1866553
District 60: Yuba City	

SERVICE PINS



In honor and remembrance, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins. A gallery of some pin recipients will run in next month's edition.

BUSINESS HOURS

In California, Utah and Nevada, “late night” will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 7 p.m.

ADMINISTRATIVE CHANGE IN JOB PLACEMENT REGULATIONS

The following administrative change in the Operating Engineers Local 3 Job Placement Regulations for Northern California, Northern Nevada, Hawaii and Utah became effective April 1, 2016:

If any Local 3 Job Placement Center is unsuccessful in reaching an individual on the Out-of-Work list in California, Nevada, Hawaii or Utah 10 times within a 90-day consecutive period, the individual will be removed from the Out-of-Work List.

All successful and/or unsuccessful call attempts made by any Job Placement Center are logged and tracked by the dispatch computer system. Upon reaching the tenth unsuccessful call attempt, the individual’s registration will be deleted. A new registration will not be created. Individuals affected by this will need to call into a District Job Placement Center to get on the Out-of-Work List.

SEMI-ANNUAL MEETING

Recording-Corresponding Secretary Jim Sullivan has announced that the next Semi-Annual Meeting of the membership will be held on:

**SUNDAY, MARCH 29, 2020
AT 11:00 A.M.**

**SOLANO COUNTY FAIRGROUNDS
900 FAIRGROUNDS DRIVE
VALLEJO, CALIFORNIA 94589**

2020 POLITICAL ACTION COMMITTEE ELECTION

Recording-Corresponding Secretary Jim Sullivan has announced that in accordance with Article X, Section 9 of the Local Union Bylaws, the election of Political Action Committee (PAC) members will take place at the first District Meeting of 2020 in each respective district. No member shall be eligible for election, be elected or hold the position of PAC member:

1. Unless he or she is a continuous member in the parent local union for the two (2) years preceding nomination and not suspended for nonpayment of dues during those two years and a registered voter (with proof of current voter registration) in the district where he or she is seeking nomination;
2. If he or she is retired, is an officer of, or is on the payroll of the local union or a related entity;
3. If he or she is an owner-operator or a contractor;
4. No member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting

secretary on the day of the meeting before the meeting commences a statement in writing, signed by him or her, to the effect that he or she is eligible to be a PAC member and will accept the nomination if nominated.

Please see opposite page for the schedule of meetings at which these elections will be held.

PROOF OF VOTER REGISTRATION FOR POLITICAL ACTION COMMITTEE NOMINEES

To be eligible to hold office, all Political Action Committee (PAC) nominees must bring a copy of voter registration proof to the District Meeting at which nominations take place. You can obtain this proof by going to your county Registrar of Voters’ or county clerk’s office. If you are unable to bring it to the District Meeting, you may fill out a voter registration card at the meeting, before it begins. You may also fill one out online prior to the meeting (and print a copy of it) by finding your state’s voter-registration link on our website at www.oe3.org, or on the union’s OE3 Mobile App.



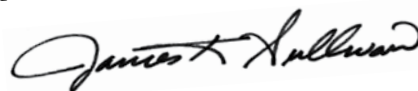
Dear brothers and sisters,

As you all know, our local union is large and encompasses four large states. All official union business, including the nomination and election for union-wide offices, bylaws, elections and Political Action Committee (PAC) delegates will be conducted at locations close to the main district office in your specific home area.

As a result of the large geographic jurisdiction of Local 3, the business manager can, at his discretion, establish subcommittees. Business Manager Dan Reding has currently authorized four subcommittees to be located in Elko, Nev. and Hilo, Kauai and Maui, Hawaii. These subcommittees will have their own PAC to deal with local concerns. Please note: The payment of dues for subcommittee PAC members will be at the discretion of the business manager.

If you are interested in becoming a PAC member, the business manager strongly encourages you to attend your first quarter District or Town Hall Meeting (see next month’s edition for meeting dates and locations) so that you may be nominated and elected.

Fraternally yours,



Jim Sullivan
Recording-Corresponding Secretary

DEPARTED MEMBERS*

Adams, Jeffrey Stockton, CA District 30 9-30-19	Bonner, Clyde Pioneer, CA District 30 10-12-19	Jesser, Thomas Walnut Grove, CA District 80 10-28-19	Makuaole, George Kekaha, HI District 17 10-05-19	Moniz, George Waimanalo, HI District 17 11-03-19	Takita, Wataru Mililani, HI District 17 10-23-19
Aja, Thomas Modesto, CA District 30 10-28-19	Colburn, Brent Glendale, OR District 99 09-16-19	Lindquist, David West Jordan, UT District 12 10-21-19	Manley, James Copperopolis, CA District 30 10-25-19	Smeltzer, Ken Victor, MT District 99 9-27-19	Thomas, Adrian Villa Park, CA District 99 10-19-19
Benson, Steve Moss Landing, CA District 90 10-19-19	Hinds, Frank Bountiful, UT District 12 10-13-19	Longoria, Jeronimo San Jose, CA District 90 10-17-19	Millard, Cyrus Jr. Fresno, CA District 50 11-04-19	Soga, Roy Pearl City, HI District 17 10-07-19	Tronstad, Kenneth Napa, CA District 04 10-03-19

DECEASED DEPENDENTS

Anderson, Mary. Spouse of Anderson, L. 09-28-19	Castor, Kay. Spouse of Castor, Gary 10-14-19	Haws, Charleen. Spouse of Haws, Walter (dec) 10-01-19	Kaonohi, Patricia. Spouse of Kaonohi, Gideon 11-19-18	Lee, Janice. Spouse of Lee, James (dec) 10-17-19	Smeltzer, Mary. Spouse of Smeltzer, Kenneth (dec) 09-10-19
Ball, Carol. Spouse of Ball, Carrol 10-02-19	Dent, Gala. Spouse of Dent, Richard (dec) 10-16-19	Holland, Nicholas. Son of Holland, Chris 10-04-19	Kay, Carolyn. Spouse of Kay, Lloyd (dec) 02-07-19	Long, Betty. Spouse of Long, Gregory (dec) 10-17-19	Thomson, Ruth. Spouse of Thomson, Donald (dec) 10-13-19
Boarts, Joann. Spouse of Boarts, Charles 10-25-19	Diliberto, Kathleen. Spouse of Diliberto, Eugene (dec) 10-09-19	Jayo, Kathleen. Ex-spouse of Jayo, Ramond 9-19-19	Kunz, Mary. Spouse of Kunz, Gerald 09-24-19	Marasco, Dorothy. Spouse of Marasco, Frank (dec) 10-20-19	Vazquez, Maria. Spouse of Vazquez, Moises 06-11-09
Bodine, Kathy. Spouse of Bodine, Michael 10-18-19	Gibson, Edith. Spouse of Gibson, Eldon (dec) 10-4-19	Jenkins, Mary. Spouse of Jenkins, Larry (dec) 10-23-19	Leabig, Joann. Spouse of Leabig, Walter (dec) 10-19-19	Miller, June. Spouse of Miller, Andrew (dec) 10-10-19	Wubbena, Beverly. Spouse of Wubbena, Carlton (dec) 10-07-19

***MEMBER OBITUARIES**
Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the *Engineers News* district section. Contact information for the district offices is on pages 14-19 in this edition.



SWAP SHOP

ADS are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in **Swap Shop**. Engineers News reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

TO PLACE AN AD, TYPE OR PRINT LEGIBLY AND MAIL TO:

**Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop***

**OR CALL:
(916) 993-2047, ext. 2503**

**OR E-MAIL TO:
rsparks@oe3.org**

**All ads must include
Member Registration
Number.*

FOR SALE: 1987 Ford Bronco. Little surface rust, no dents, windshield cracked. Approx. 30,000 miles. Good 302 engine. Just smogged. New head liner. \$3,000 obo. Located in Auburn, CA area. Call (408) 672-8092. Reg# 2049638.

FOR SALE: 2016 Cadillac ATS Luxury. 34,600 miles. Features: forward crash avoidance, lane departure warning, blind spot alert, sunroof, crystal-white tri-coat with cashmere interior, navigation, Sirius XM Radio with subscription. \$20,500 obo. Call (707) 696-0312. Reg# 2632806.

FOR SALE: 42-acres of beautiful country land only minutes from Oroville, CA. Lots of building sites. Many oak and pine trees. Can be subdivided. One well already drilled. Electricity nearby. Asking \$199,000. For info, call (541)808-9191 or e-mail connierodrigues@yahoo.com. Reg# 1006711.

FOR SALE: 1.25 acre wooded forest, bear and deer pass through property. 7 miles from Shingletown behind Meadow Mountains Bible Camp. Close to Lake McCumber. \$25,000 obo. Includes water tank pump and fencing purchased for the land. Call (530) 275-6882. Reg# 1956194.

FOR SALE: Everett spinet piano in beautiful condition. \$800 or best offer. Call Max at (707) 725-5218. Reg# 0939694.

FOR SALE: Double sheeps foot. \$1,500 obo. 3 axle trailer. \$200 obo. Brand new 50cc motorcycle motor. \$100 obo. Craftsman 3hp air compressor, like new. \$100 obo. Electric BBQ on stand. \$100 obo. Old Shelby Flyer 20" bicycle. \$250 obo. Call (408) 316-3890 after 10 a.m. Reg# 1797514.

FOR SALE: 1992 LazyDaze Class C motor home. New full cover, never used. Hyd. jacks, generator, 2 ACs, 6 new tires, smog and registration 11/01/2019, solar panels, satellite dish, CB radio, awning, full shades and window covers, full shower and bath, vacuum cleaner, all paint perfect. In Auburn, CA area. \$8,000. 10 percent off for cash or for fire victim. Call (408) 872-8092. Reg# 2049636.

FOR SALE: 2008 Volvo C-70 Convertible. 104,000 miles. Runs well, looks great. Auto transmission, 2.5 L engine, new battery, recently passed smog test. \$6,195. Call (916) 595-8019. Reg# 4112017.

FREE: Three-year-old Australian Cattle dog. AKC Purebred with papers. This dog is very intelligent, but is dog- and people-aggressive. Owner with health issues cannot train further. Call (408) 629-4142. Reg# 1386886.

FOR SALE: 2008 Sierra Forest River 22' toy hauler pull trailer. Excellent/clean condition. Full front kitchen, front bathroom, electric beds in cargo area, sleeps 6, fuel station, Oran generator. Call (775) 421-6436. Asking \$12,750. Reg# 1904048.

FOR SALE: Ford 9N tractor, 3-point, PTO, engine is weak. It's been sitting for awhile, but can get it running. \$1,200/offer. Have a few implements to be sold separately. Call Mark at (916) 756-6140. Reg# 1904007.

FOR SALE: 1967 Ford 5-ton dump truck. Old beater, but perfect for gathering rock/mulch 3-4 times a year, if you have property. Two axle, gas V8, 4-speed, splitter, 2-speed diff, box is 8x16. Runs, operates, lifts, dumps. \$1,500/offer. Call Mark at (916) 756-6140. Reg# 1904007.

FOR SALE: 2015 Gray Honda Civic EX. Excellent condition. Has 67,000 miles. \$14,750. Call (415) 819-7572. Reg# 2132408.

FOR SALE: 1956 Buick 4-door hard top special. Project car. Good running engine. Body straight. All original. Call for price at (209) 477-3606 or (209) 610-8239. Reg# 1590695.

FOR SALE: 2019 Honda Ridgeline truck. Almost new with 7,600 miles. Gets 24 mpg and is a great commuter rig. \$37,500. Call Gary at (707) 483-0769. Reg# 2314474.

FOR SALE: Snap-on torque multiplier and gauge. Cost \$4,600, selling for \$1,250. Also selling a 2016 Snapper 1428L 13-hp snowblower. Starts off of 110 electric. \$1,000. Call (530) 407-4717. Reg# 2262499.

FOR SALE: 3.48 acres in El Dorado, CA. Has water and power. \$140,000. Call (530) 407-4717. Reg# 2262499.

FOR SALE: 1996 Jayco 30-foot travel trailer. Designer series w/Equalizer hitch, 45A converter, telescopic stabilizers, 120v refrigerator, queen bed, power adaptors, 13,500 BTU central, flushing toilet, gas range/oven, microwave, water heater, power hitch jack, batteries, gas tanks, 19-foot awning, fiberglass exterior, solar panel and battery charger, Trimax premium trailer lock, extra support items. Stored indoors for 13 years. royalstewart@me.com (801) 592-3167. Reg# 2019530.

FOR SALE: Ingersoll Rand model 293 1" impact wrench. \$600. Call (916) 416-7765. Reg# 2110731.

FOR SALE: Amish fireless flame fireplace in oak-colored curio. Heat surge w/infrared heating technology. Roller wheels, manual, remote. 1-foot wide by 3-feet long. 2 shelves on each side. Can hold TV. Excellent condition, like new. Regularly \$350. Will take \$150. Call or text (209) 931-2058. Reg# 1022395.

FOR SALE: 2010 Harley-Davidson Limited edition Electra Glide Ultra. 29,600 original miles. Always garaged, never dropped, in excellent condition. New tires, new battery, 30,000-mile service already performed. \$12,000 or best offer. Call (707) 382-8007. Reg# 1226193.

FOR SALE: 16-ft steel boat hull and frame with trailer. Includes motor mount, rudder, prop shaft. Asking \$400. No trades. Call (209) 470-7029. Reg# 1774822.

FOR SALE: 2015 Harley-Davidson Softail Slim. Has 1,800 miles, was just serviced and has new battery, maintainer and custom exhaust pipes (original factory pipes also available). \$12,500. Please call Jeff at (775) 240-0090. Reg# 2344388.

FOR SALE: Two parcels of land on the Big Island in Hawaii. 1.87 acres each for a total of 3.74 acres total. Parcels are side-by-side. Agricultural building set up as studio and workshop. \$165,000. Call (808) 968-8673. Reg# 2367339.

FOR SALE: Attention apprentices! Big hand wrenches and lots of knock wrenches available. Will take down payment and monthly installments. Call (530) 272-4497 for more information. Reg# 1054933.

FOR SALE: 2002 Chevy 1500 LS Silverado regular-cab, step-side, short-bed, 2-wheel-drive pickup. Black with shell, automatic, 8 cylinders, AC, tow package, power windows and doors. Has 177,000 miles. Excellent condition. Last year Chevy made this bed. \$7,000 or best offer. (510) 787-1423. Reg# 1904078.

WANTED: Rifles, shotguns, pistols and ammunition. From one to a whole collection. (559) 512-6078. Reg# 2123273.

FOR SALE OR RENT: Two-bedroom, two-bathroom time share located at Mizner Place at Weston Town Center. P.O. Box 9610, Coral Springs, Florida, 33075-9610. Date to use is, May 3 to May 10. Please call (808) 348-8172 for more information. Reg# 1265012.

FOR SALE: 2013 Forest River Wildcat Maxx towable, ½-ton, 30-foot travel trailer with single slide-out. Sleeps six, has two TVs, satellite and many more accessories. Low mileage and good condition. \$16,500. Call Jim at (775) 241-2044. Reg# 0270117.

FOR SALE: Caterpillar collectibles. Over 25 years' worth, still in boxes. \$2,000 OBO. Call (385) 319-6212. Reg# 1774536.

FOR SALE: 2003 Lexus SC430 hard-top, convertible sport coupe. Red w/cream leather interior and Mark Levinson sound system. 4.3L 300 HP, 5-speed, navigation, security system, head light washer/wiper, two sets of wheels (18" aluminum wheels w/all-weather radial tires and 20" chrome wheels w/low profile tires). 2 snow tire w/studs for rear wheel drive, 2 front. (801) 592-3167 royalstewart@me.com. Reg# 2019530.

FOR SALE: Retired mechanic has standard and metric Snap-On and Craftsman tools to sell, as well as large Snap-On toolbox. Call Arnie at (916) 489-1227. Reg# 1130290.

FOR SALE: Cobalt tool box with 19 roller bearing drawers and three 120-volt sockets. Like new. Dimensions are 18" x 40" x 63". Asking \$700. Photos available on request. Call Bill (925) 922-1797. Reg# 1977117.

FOR SALE: 2005 Harley-Davidson Softail FLSTNI with 12,532 miles and a lot of extras. Showroom quality. Must see to appreciate. Call (831) 578-5391 for more information. Reg# 1355113.

FOR SALE: 2015 Harley-Davidson Softail Slim. Has 1,800 miles, was just serviced and has new battery, maintainer and custom exhaust pipes (original factory pipes also available). \$12,500. Please call Jeff at (775) 240-0090. Reg# 2344388.



OPERATING ENGINEERS

LOCAL 3

PROUD, SKILLED, PRODUCTIVE, COMMITTED...
ALWAYS THE BEST!



@engineersnews



Operator **LISA R. ANDERSON** shows her Local 3 pride, as she works on the Gravity Pipeline project for Barnard-Bessac Joint Venture (JV) in Redwood City, Calif.