

OPERATING ENGINEERS LOCAL NO. 3

ENGINEERS

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NEWS

• SEASON'S •

Greetings

FROM

*Operating Engineers
Local 3*



@engineersnews

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ENGINEERS LOCAL
UNION NO. 3**

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ON THE COVER

Caltrans members from District 3, which includes the Sutter/Sierra Region Maintenance Facilities, continue to suit up and show up every year to make our roads drivable in the mountain counties.

While the scenery is beautiful, their work is dangerous, so be mindful of their safety and yours as you travel this season!

**COVER PHOTO COURTESY OF:
California Department of
Transportation**

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DECEMBER 2019

2020 CALENDAR!

Season's Greetings from your Local 3 staff! May you enjoy the holidays with family and friends and remember to enjoy the little and big things in life. Look for your 2020 calendar in the mail soon, a gift from us to you, every year!

ALSO INSIDE

(06) THIRD QUARTER 2019 FINANCIAL REPORT

In line with Local 3's transparency, we highlight our third quarter consolidated financial results here, including our fund balances, preliminary Pension Fund returns and recent Health and Welfare disbursements through June 30, 2019.

(11) OE3 JATC 2020 TRAINING SCHEDULE

Do you need some journey-level-upgrade training? Maybe you want to get forklift-certified? The Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) has it all in 2020. Check-out what's planned here.

(13) LEGAL UPDATE

Not only does your union membership include agent representation and benefits; it also includes legal benefits. See a great legal victory recently achieved with the help of your OE3 Legal Department and your union for our County Employees Management Association (CEMA) members.

(22) LONGTIME MEMBERS HONORED

Maybe you or one of your former crewmembers has more than 51 years of Local 3 membership. If so, see if you can find their name in this incredible list, which includes members with up to 77 years of Local 3 service!



(11)



(13)



(06)



(22)



2020 CALENDAR COMING SOON!

Year in Review

What a year it's been for Operating Engineers, and for me, personally, as your new business manager. I want to look back over the year in preparation for the coming one, because as we review successes and setbacks, we can always learn from them. For most of 2019, we have succeeded in great ways, but the battle for Labor never ends. There will always be those trying to diminish the power of unionized workers.

This year, we fought back, first by thwarting the 2018 Janus decision's attempt at silencing the unionized public employee workforce. We worked tirelessly at getting authorization cards signed and recognizing 100 percent union units, and in doing so, we have more Public Employee members right now than before Janus!

We saw gains this year from past election successes, with California's Senate Bill (SB) 1 monies funding big projects across the state like the \$730 million Bay Area Rapid Transit (BART) project and the \$232.2 million Hwy. 101 widening project. After winning several key races in Nevada, we earned pro-Labor legislation this year, like Nevada's SB 135, which gives all Nevada state workers the right to join a union.

We also helped pass Assembly Bill (AB) 5 in California, by holding multiple rallies outside the Sacramento state Capital and writing letters to legislators, explaining that the misclassification of workers only ensures their low wages and protections and lowers the market share for everyone.

In Richmond, Calif., we rallied with hundreds of other union members from the Building Trades to protect the jobs of many longtime Levin-Richmond Terminal members, whose jobs were on the line thanks to ill-informed, out-of-town extremists. In doing so, we gained the support of the Richmond Planning Commission and will rally again before the Richmond City Council this month.

Elsewhere, in California, when City of Stockton officials refused to negotiate fairly with city workers, we brought together members, staffers and local residents in an informational picket outside of the Stockton City Hall, then addressed the City Council directly.

Our Public Employees held many member engagement meetings and a giant steward training at the Alameda Headquarters, which brought different units together with a common cause.

When the Camp Fire struck thousands of people at the end of last year, Local 3 members got Hazmat-certified by the hundreds and suited up to help in the disaster recovery and cleanup. They are heavily involved in the rebuild efforts today. As the Kincaid Fire winds down, more members are getting ready again to help with the cleanup and recovery efforts in Rohnert Park District 10. These are just some of the battles we faced this year. Many times, we achieved success by just being who we are, the best in the industry.

Peninsula Clean Energy (PCE) showed up to film the craftwork of our operators at the Wright Solar project in Los Banos, providing film and drone footage of the unique job, thus promoting our members and our union. Fox 13 in Utah highlighted one of our own operators as a lead-in to the Women in the Trades Conference held there this past spring. This was all a direct result of ramping up our external Media Relations to improve the representation of the unionized workforce in print and television media.

This year, we graduated more apprentices in California than last year (195), added two new cranes at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) and held more Pre-Orientation Period (POP) classes than usual to accommodate the growing number of apprentices and the need for them on more projects.

We upped our organizing numbers and hired more staff in the Organizing Department, which has helped us increase our market share. From January 2014 to July of 2019, we signed 293 employers, 535 new members and dispatched 2,500 members to jobs, as a result of those organizing successes.

Work hours in Utah and Hawaii are up this year, as compared to last year, with hours in Utah 18 percent above the 2018 hours, and in Hawaii, they are higher by 11 percent. We have done great things in those states politically, and just recently elected a new pro-union mayor in Salt Lake City, Erin Mendenhall.

We've watched a lot of staff retire this year, including former business manager Russ Burns and former political director Mark Kyle, but we've also hired great folks with fresh ideas and passion about the important work they do, such as new officer/Treasurer Nate Tucker and new Political Director Chris Snyder.

We enjoyed our 80th anniversary and awarded members who attended the last Semi-Annual and their third-quarter district meetings with a commemorative hat and pin, and it's a pleasure to see these hats and pins in the field. Your union pride serves as a reminder to others that there is nothing better than being a Local 3 member.

We witnessed the completion of the Oroville Dam spillway repair project, where the skill these members had in working in such close proximity of one another on such a high-profile project was unmatched. They did it, and the repair work is beautiful.

We held several elections this year for Bylaws Committee members and Political Action Committee (PAC) members, giving everyone a chance to have an insider perspective on union business and politics. We appreciate all those who are engaged at this level in their union.

Our membership numbers continued to climb this year, and we are close to 39,000 members, including applicants, meaning there is more interest because of the opportunities being a Local 3 member provides.

We held our usual district picnics and honored our 50-year members at the Annual Retiree Picnic. In this edition, you'll see those with more than 50 years of membership service, and we truly dedicate this organization to all of them. It was our Retirees who had that vision long ago to create a Pension Fund, and this year, I am proud to say that ours is doing very well. From January 2010 to the end of June 2019, we have written \$3.55 billion in Pension checks and have added more than \$1.5 billion to the Pension Fund since our low mark in 2009. (You can find more unaudited numbers about our Fund Balances in this edition.)

This year, and under my direction, we released the OE3 Mobile Phone App, which gives our members direct access to their staff, their agreements and their Bylaws. We hope to add more to our app in the new year. We have also created an *Engineers News* Instagram account (@engineersnews), to highlight our membership doing what they do best in photos.

None of these successes could be possible without you and your support of this union and your administration. I have nothing but high hopes for 2020, where we will mobilize our membership for the Primary and General Elections, continue our transparency and commitment to communication and always put membership service first. Have a wonderful holiday season, and I'll see you in the new year!

Dan Reding

Local 3 fights, wins, and fights again

The year 2019 has been a big one for me, having gained new responsibilities as your President, and for Local 3 as a whole. With increased infrastructure funding and a boom in private work, our members were able to get the kind of work hours they needed to maintain their standard of living, keep their benefits through the winter and boost our Funds. There were also some attacks on our members, which we had to confront head-on, including ongoing fights to win fair negotiations and keep union jobs.

For example, this summer, I rallied alongside our members working for the City of Stockton and attended a City Council meeting with them as they sought to challenge the unfair treatment and insulting contract they had been offered, which included a raise that didn't even meet cost-of-living increases (resulting in an overall pay cut). We continue to fight the City's mistreatment by informing the public, pressuring elected officials and organizing rallies. We've also had to fight for our members in Richmond, Calif., as misinformed extremists seek to shut down the Levin-Richmond Terminal, which would result in the loss of over 50 union jobs. In a joint effort with the other Building Trades, our members and staff took part in a massive rally before the Richmond Planning Commission meeting, then attended that meeting in a strong show of force. As a result, the Planning Commission sided with our members. Another rally was planned for the City Council meeting, but city officials cancelled it at the last minute. Local 3 members, staff and our allies in the

Labor Movement are taking a firm stand on this issue, so look for that rally to be announced as soon as the City Council schedules its next meeting. Recently, we've also had to stand with our Alameda County Management Employees Association (ACMEA) members against an effort to strip them of their Local 3 membership against their will. (See more on this on page 9).

These fights will continue into next year, and there will be others, but rest assured that Local 3 is prepared to use its considerable strength to win and make major gains for all of our members!



From left: City of Stockton Employee Mike Rhyne, Public Employee Director Tim Neep, Stockton District Rep. Dean Fadeff, President Steve Ingersoll and Senior Business Agent Mike Eggenger join a picket line in Stockton.

YOUR BEST SHOT

MORROW EQUIPMENT CO. CRANE OPERATOR **DANIEL ALLEN** SUBMITTED THIS PHOTO TAKEN OF HIM DISMANTLING A TOWER CRANE IN DOWNTOWN SAN FRANCISCO.



Send your photos at the highest resolution to jmatos@oe3.org or tag [@engineersnews](https://www.instagram.com/engineersnews) on Instagram for a chance to see your best shot in print!

NEWS YOU CAN USE

BIG LABOR BILL BACKS NEVADA PUBLIC EMPLOYEES

Thanks to Labor-friendly candidates elected in Nevada during the last election cycle, like pro-union Gov. Steve Sisolak, Senate Bill (SB) 135 was recently passed and signed into law. This bill ensures state workers now have the right to collectively bargain for improved wages, better working conditions and stronger benefits. We are working hard to educate these state workers about the vast benefits of union representation. This could potentially result in up to 400 new Local 3 members joining the fold, gaining safer, more protected workplaces with better negotiating power.

At the federal level, congressional representatives are also working to improve the rights of public-sector workers, but this all depends on the 2020 election, meaning it all depends on you! Read more in this edition and upcoming issues about what's ahead for us politically. Every member needs to get involved!

Thanks to the work of Operating Engineers in the last election cycle, this Nevada Department of Transportation (NDOT) employee is entitled to union representation! Photo courtesy of: Nevada Department of Transportation (NDOT).



Third Quarter 2019 Consolidated Financial Results

Every morning you may hear on the radio, “It is not the matter of whether the recession is coming or not. It is the matter of when.” Yet, the Dow, S&P 500 and NASDAQ just hit record highs, at the time of this writing. The stock markets have been rising in the past few days, because of the positive trade talks between the United States and China, the October job report, which showed continued steady gains in employment and wages, and the Federal Reserve’s recent rate cut. However, several weeks ago, the Dow dropped several hundred points due to anti-trust investigations on the high-tech companies and instability from the possible presidential impeachment. Where is the economy going? One would need a crystal ball.

According to the Bureau of Economic Analysis (BEA), the real or inflation-adjusted Gross Domestic Product (GDP) increased at an annual rate of 1.9 percent in the third quarter of 2019. In the second quarter, real GDP increased 2.0 percent. The deceleration in real GDP in the third quarter reflected a downturn in personal consumption expenditures, federal government spending and state government spending. Personal saving was at \$1.34 trillion in the third quarter, compared with \$1.32 trillion in the second quarter. The personal saving rate (personal savings as a percentage of disposable personal income) was 8.1 percent in the third quarter, compared with 8.0 percent in the second quarter. Americans may start thinking about saving for the rainy days (or the holidays)!

According to the U.S. Bureau of Labor Statistics, approximately 470,000 jobs were created in the third quarter of 2019, down from 512,000 new jobs in the second quarter. The construction industry alone added an average of 12,000 jobs per month during the first three quarters of 2019, below the 26,000 jobs added per month in 2018. In September, the unemployment rate declined by 0.2 percent to 3.5 percent. (The last time the rate was this low was in December 1969.) Among all industries, the construction industry had the lowest unemployment rate at 1.9 percent in September 2019, while the leisure and hospitality industry had the highest unemployment rate of 4.8 percent. The nationwide unemployment rate averaged at 3.63 percent for the third quarter of 2019, down from 3.73 percent for the second quarter of 2019. Within Local 3’s jurisdiction, the average unemployment rates for the third quarter of 2019 were 4.07

percent, 4.10 percent, 2.77 percent and 2.73 percent for California, Nevada, Utah and Hawaii, respectively.

For Local 3, hours have increased every month in 2019, except in July, which was only slightly lower than in June. Work hours for dues collected during the first three quarters of 2019 were approximately 25,201,000, compared to 25,748,000 during the first three quarters of 2018, or a 2.00 percent decrease. On a state-by-state basis, year-over-year pension hours for January through August 2019 for Hawaii and Utah were up by 4 percent and 7 percent, respectively, while California and Nevada were both down by 2 percent. By industry, the August 2019 YTD hours for Surveyors were 7 percent higher than the same period in 2018, while the Rock, Sand and Gravel August 2019 YTD hours were lower by 18 percent, compared to the same period in 2018.

Our revenue was \$45.3 million for the first three quarters of 2019, compared to \$45.0 million during the first three quarters of 2018, or a 0.9 percent increase. The increase is mostly due to higher member count (37,090 in September 2019 vs. 36,658 in September 2018) and higher dues rates. On the expense side, total expenses for the first three quarters of 2019 were \$43.4 million, compared to \$41.8 million during the first three quarters of 2018. The increase was primarily due to the increase of insurance expenses and employment costs.

Historically, hours for the last quarter are not as great as the third quarter, but better than the first and second quarters of the year. Local 3’s work picture continues to be strong, and we look forward to finishing 2019 with a positive financial outcome.

Fund Balances (\$ in millions)			
		09/30/19	09/30/18
General		\$38.3	\$38.2
Hardship, Strike, Lockout		8.0	7.4
Emergency		18.8	18.0
Defense		6.9	6.1
Capital Maintenance		2.2	1.8
		\$74.2	\$71.5

Profit and Loss Statement
(Sept. 30, 2019 - Year-to-Date)

Membership Revenue	\$41,046
Other Revenue	4,313
Total Receipts	\$45,359
Salaries, Benefits & Taxes	\$26,404
Per Capita Taxes	6,475
Office & Operations	2,732
Depreciation	1,259
Professional Services	1,660
PACs & Fund Allocations	953
Admin & Public Relations	3,881
Total Expenses	\$43,364
Net Income/(Loss)	\$1,995

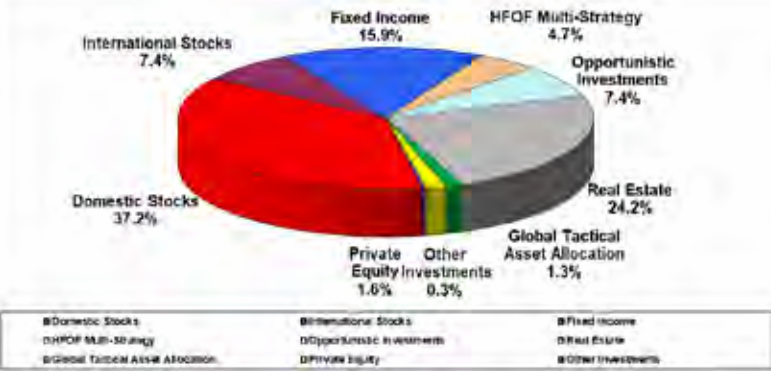
Balance Sheet
(As of Sept. 30, 2019)

Cash, Investments & Deposits	\$65,847
Employee Funded 457 Plan	1,843
Automobiles	4,653
Office Furniture & Equipment	2,057
Computers & Software	14,778
Communications Equipment	1,121
Print Shop Equipment	1,053
Less Accum. Depreciation	(15,234)
Total Assets	\$76,118
Liabilities	(\$1)
Employee Funded 457 Plan	1,843
Consolidated Fund Balances	\$74,276
Total Liabilities & Fund Balance	\$76,118

Pension Trust Fund for Operating Engineers 09.30.19

Plan Assets

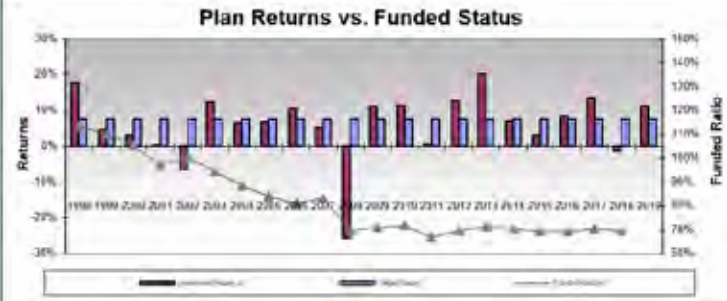
Total Investments	\$ 4,091,632,218
Domestic Stocks	1,521,406,605
International Stocks	303,990,283
Fixed Income	647,508,487
Hedge Fund of Funds Multi-Strategy	193,136,376
Opportunistic Investments	303,755,473
Real Estate	988,767,715
Global Tactical Asset Allocation	54,189,283
Private Equity	65,025,664
(2) Other Investments	13,852,332



- Notes:
- The 2019 return is preliminary for the nine months ending Sept./30/2019. Returns are gross-of-fees and do not include the current valuations of several investments.
 - Other investments include operational cash.
 - Returns through Dec. 31,2007 were not calculated by IPS.
 - The funded ratio is the value of assets used for the annual pension plan valuation divided by the present value of accumulated plan benefits, as provided by the actuary and is measured as of the end of the year. The 2018 Funded Ratio is final.

Plan Returns / Funded Status

	Investment Return (3)	Target Return	Funded Ratio (4)
1998	17.8%	7.5%	113.6%
1999	4.8%	7.5%	110.4%
2000	3.2%	7.5%	105.4%
2001	0.4%	7.5%	96.9%
2002	-6.6%	7.5%	100.6%
2003	12.5%	7.5%	94.5%
2004	6.7%	7.5%	88.7%
2005	6.9%	7.5%	84.0%
2006	10.5%	7.5%	81.3%
2007	5.2%	7.5%	83.5%
2008	-25.7%	7.5%	69.7%
2009	11.1%	7.5%	71.2%
2010	11.5%	7.5%	71.7%
2011	0.7%	7.5%	66.9%
2012	12.7%	7.5%	69.5%
2013	20.2%	7.5%	71.5%
2014	7.0%	7.5%	70.5%
2015	3.1%	7.5%	69.4%
2016	8.4%	7.5%	69.2%
2017	13.6%	7.5%	70.2%
2018	-1.4%	7.5%	69.8%
(1) 2019	11.2%	7.5%	NA



Commentary Third Quarter 2019: While the economic expansion in the U. S. continued into a record 11th year, there are clear signs that growth is slowing. U. S. Gross Domestic Product (GDP) grew at 2.0 percent in the second quarter, down from 3.1 percent in the first quarter. The effects of the 2017 tax cuts have begun to fade, and the ongoing trade war between the U. S. and China has impacted business confidence. Central banks around the world hope to prevent slowed growth from turning into a recession by easing monetary policy. The U. S. Federal Reserve cut interest rates in July for the first time in a decade and followed the initial cut with additional 25 basis points (bps) decreases in September and October. While business confidence and spending has slowed, consumers continue to support U. S. growth. U. S. equities continued their strong year with the S&P 500 up 1.7 percent for the quarter, bringing the Year-To-Date (YTD) return to 20.6 percent. The decade-long trend of U. S. equity outperforming of non-U.S. markets continued during the third quarter of 2019 as the MSCI EAFE returned -1.1 percent. Bond yields moved lower across the curve in the third quarter with the 10-year Treasury ending the quarter at 1.68 percent, down from 2.00 percent, to start the quarter, and from a 12-month high of 3.24 percent in November of 2018. While parts of the curve were inverted during the third quarter, the spread between two-year and 10-year bonds finished positive by five bps. Declining interest rates have resulted in somewhat surprisingly good bond returns in 2019, with the Bloomberg Barclays US Aggregate Index returning 2.3 percent for the quarter. High yield has benefited from credit-spread tightening and a benign default environment to return 12.4 percent YTD, as measured by the Bloomberg Barclays NY Ba/B 2 percent. Private real estate, as measured by the NCREIF ODCE Equal Weighted Index, returned 1.4 percent (1.2 percent net) in the third quarter consisting of income gains of 1.07 percent and modest appreciation of 0.31 percent.

2019 HEALTH AND WELFARE PLAN BENEFITS*

Jan. 1-June 30, 2019

PLAN	MEDICAL ¹	PRESCRIPTION DRUG	DENTAL	OTHER DISBURSEMENTS ²	TOTAL DISBURSEMENTS	TOTAL RECEIPTS	NET CHANGE
NO. CALIFORNIA	\$97,220,883	\$8,297,622	\$7,899,423	-\$18,067,608	\$95,350,320	\$149,152,613	\$53,802,293
PENSIONED	\$29,128,231	\$24,939,635	\$3,248,851	-\$512,398	\$56,804,319	\$63,249,354	\$6,445,035
NO. NEVADA ³	\$11,182,846	\$2,297,072	\$748,229	\$1,258,638	\$15,486,784	\$15,262,379	-\$224,406
HAWAII	\$8,412,278	\$1,275,136	\$1,223,241	\$1,489,754	\$12,400,410	\$15,309,948	\$2,909,534
UTAH	\$8,286,675	\$1,957,305	\$608,763	-\$1,116,377	\$9,736,366	\$12,047,759	\$2,311,393
PUBLIC EMPLOYEES	\$6,797,634	\$1,343,221	\$845,656	\$557,735	\$9,544,247	\$9,920,158	\$375,911
TOTAL	\$161,028,547	\$40,109,992	\$14,574,163	-\$16,390,256	\$199,322,446	\$264,942,206	\$65,619,760

- Notes:
- Medical includes regular and Kaiser medical (including Kaiser Drug), stop-loss and Medicare reimbursement.
 - Other Disbursements includes vision care, life insurance, burial benefits, hearing aids, physical exams, disability, chemical dependency, change in benefit obligations and operating expenses.
 - Northern Nevada is on a fiscal year of Sept.1-Aug. 31; the numbers above are for the 12 months from Sept. 1, 2018-Aug. 30, 2019.

*Figures based on unaudited financial statements.

Leading from behind

By Michael Moore, business representative

Nelson Mandela said it best: “It is better to lead from behind and to put others in front, especially when you celebrate victory when nice things occur. You take the front line when there is danger. Then people will appreciate your leadership.”

That quote is fitting for the victory City of Watsonville member Raul Anguiano recently achieved, thanks to his union representation. Raul was presented with termination papers on



Sept. 27. He contacted OE3 about his benefits, and when I asked him for the details of the termination, I realized he had been wrongfully terminated. I worked to get Raul his job back, and we were successful. Without the union, Raul would have just collected his benefits and accepted the termination!

◀ From left: City of Watsonville Steward Joaquin Vasquez and member Raul Anguiano.

OPUD members are engaged and effective

By Mike De Anda, business representative

I am highlighting a unique unit this month, the Olivehurst Public Utility District (OPUD), which is comprised of about 20 Local 3 members responsible for keeping the community’s Parks Department, Public Works, Water and Wastewater Treatment services running for area residents. The office staff are members, as well. They were in a separate bargaining unit, and recently merged with the Utility Unit to create the Business and Utility Unit. In doing so, they received a better contract.

Besides the fact that this crew is comprised of local workers, many of whom were born and raised in Olivehurst, they are also engaged with their union. At a recent meeting regarding their health-care options, nearly the entire unit showed up, asking questions and voicing their opinions. Public Employees Director Tim Neep gave them the information they needed and took down any questions that required further research.

Thirty-four-year member Virgil Willard, who is a Maintenance Worker II and attended the meeting, does a little bit of everything for the district, including operating equipment at the wastewater treatment plant.

“I love it,” he said of the work. “I like the people I work with. Many are like family.”

His co-worker, Carl Kozad, grew up across the street from Virgil and will be featured here in an upcoming edition.



“Life’s been good,” said Virgil. “Local 3 offers good representation. I’m proud to be a member my whole life.”

I’m proud to represent such engaged members, recognizing their involvement in their union benefits not only them but the community they live and work in.

◀ Olivehurst Public Utility District members include, from left, David Duncan, Carl Kozad, Virgil Willard, Ethan Bechtel, Larry Teal, Sherry Koller, Public Employees Director Tim Neep and Business Rep. Mike De Anda.

Coalition Campaign Kickoff

By Mary Blanco, business representative

Local 3, the International Federation of Professional & Technical Engineers (IFPTE) Local 21 and the Municipal Employees Federation (MEF) recently collaborated at San Jose State University to educate members on the issues facing the City of San Jose and its workers due to the approximate 800+ job vacancies that have not been filled. More than 300 members from all three unions and various impacted community agencies attended. Speakers from each union discussed not only how the vacancies were impacting them as they tried to perform their duties, but also how the vacancies were impacting the residents of San Jose. You can’t provide city services, if you don’t have the staff! It was also mentioned that more than 60

percent of the City of San Jose workforce will be eligible to retire by 2024. Google and Bay Area Rapid Transit (BART) are coming to the City of San Jose from 2024-2029, yet there is no plan to staff the City to accommodate the additional population and retirements.

While this sounds ominous, there are solutions. Members were asked to get involved in City politics and asked to volunteer to phone bank or precinct walk for labor-friendly City Council members and candidates to take back control from the current anti-labor City Council. Doing so will make the City of San Jose a better place for our members and the residents. We are stronger together!

Welcome home, Stanislaus Regional Emergency Dispatchers Association

By Michael Eggener, senior business representative

I would like to welcome the Stanislaus Regional Emergency Dispatchers Association back to our family. Anyone living in Stanislaus County who dials 911 will now be talking with one of our newest members. As a retired a police officer, I can tell you the role of the dispatcher is probably the most important and least appreciated part of the public safety system. Dispatchers are the gatekeepers for all the resources needed when you call 911 for police or fire department assistance. Dispatchers oversee the safety of police officers and firefighters and tell them where they need to go. They are truly superheroes.

These dispatchers are housed in a non-descript building in Stanislaus County, ready to answer every phone call and radio transmission without hesitation. They work 12-hour shifts and are extremely understaffed, with only 32 employees. (They are allotted 39 dispatcher positions.) Because of understaffing, they spend most of their off-time filling dispatch positions. If they did not do this, a life could be lost. These are hardworking, passionate employees who should be treated with respect, as they answer approximately 600,000 calls a year and dispatch approximately 350,000 police and fire units.



Unfortunately, Stanislaus County has been treating these employees as a worthless and disposable commodity. These dispatchers have been without a contract for five years, which is totally unacceptable, especially for employees who save lives every day. Let's welcome these new members back home and help them get a respectful and fair contract.

Please be ready to answer our call for help, as we may call on you to show support for the very members who will get you the firefighter or police officer you need.



The Stanislaus Regional Emergency Dispatchers night squad includes Angela Kent, Wendy Fouts, Melissa Dobbs, Derrick Faria, Kenneth Kanabay, Hilary Thayer and Chris Beach.

ACMEA Board moves to terminate affiliation with OE3; We fight back!

By Mario Gonzalez-Brito, business representative

In violation of the decades-long affiliation agreement and democratic norms, the Alameda County Management Employees Association (ACMEA) Board recently informed the County of Alameda and the OE3 Public Employees Division that they were suddenly terminating their affiliation with Local 3 – ignoring the requirement of giving all parties 90 days notice. The Board did not consider the impact this abrupt decision would have on members, which left many in peril, as there were pending investigatory interviews, meet-and-confers and negotiations. The last time the ACMEA Board considered this move (back in 2016), they consulted and solicited member input and even hired an outside consultant to gauge the support for OE3 representation. The results showed that 77 percent of the members supported affiliation with and representation by OE3. Today, the Board has not even bothered to consult with the membership, much less ask for their input into this critical decision that affects all ACMEA members,

making this action more outrageous.

What makes this brazen and undemocratic behavior by these unaccountable individuals so shocking is that the ACMEA Board has not held regular meetings, has refused to post minutes or agendas and has not provided financials. In fact, this ACMEA Board seemed to be averse to any membership engagement or participation in key decisions like this. Even though they had the opportunity to participate with ACMEA stewards at the OE3 Public Employees Division Bay Area Steward Training, they chose not to. (We had nearly 50 public employee stewards, and 30 of were from ACMEA.)

In response to the Board's decision, OE3 Public Employees Division staff organized a massive Town Hall Meeting at the Alameda County Training Center, and over 100 members from throughout the County, Courts and Alameda Health Systems (AHS) attended ... on Halloween! Members are working with OE3 staff to preserve their representational rights through Local 3 and hold the ACMEA Board members accountable. It's a power grab, pure and simple. OE3 will work to defend our members' representational rights.

ACMEA has lost every legal battle they've ever mounted to strip OE3 of its duties to continue representing our members. We will continue to fight for your right to have Local 3 provide the representation you have relied upon for decades under the Affiliation Agreement. However, it is up to you, the members of the ACMEA bargaining units to make it clear to this rogue ACMEA Board that you disapprove of its efforts to abandon the affiliation agreement. Don't forget, Local 3 is a large and influential union; ACMEA standing alone does not have the clout you need to secure adequate working conditions and salaries, etc. Stay tuned for more news and events at ACMEAUnion.com. Remember, you have a say in your ACMEA Board, when it is time for elections!



OE3 fights for these and all ACMEA members.

Fringe Benefits District Visits

District visits for the Fringe Benefits Office will be suspended for the month of December. We will resume our visits in January 2020. Happy holidays, and we look forward to seeing you in the New Year!

2020 Pre-Retirement Meetings

STOCKTON

Thursday, Jan. 2, 6^{PM}
Operating Engineers' Building
1916 North Broadway

MORGAN HILL

Thursday, Jan. 23, 6^{PM}
Operating Engineers' Building
325 Digital Drive

SACRAMENTO

Tuesday, Jan. 7, 6^{PM}
Operating Engineers' Building
3920 Lennane Drive

ROHNERT PARK

Tuesday, Jan. 28, 6^{PM}
Operating Engineers' Building
6225 State Farm Drive

AUBURN

Wednesday, Jan. 8, 6^{PM}
Auburn Recreation Center —
Lakeside Room
3770 Richardson Drive

NOVATO

Wednesday, Jan. 29, 6^{PM}
Best Western Novato Oaks Inn
215 Alameda Del Prado

FAIRFIELD

Thursday, Jan. 9, 6^{PM}
Courtyard by Marriott
1350 Holiday Lane

BURLINGAME

Thursday, Jan. 30, 6^{PM}
Transport Workers Union Hall
1521 Rollins Road

EUREKA

Tuesday, Jan. 14, 6^{PM}
Operating Engineers' Building
1330 Bayshore Way

CONCORD

Wednesday, February 19, 6^{PM}
Centre Concord
5298 Clayton Road

REDDING

Wednesday, Jan. 15, 6^{PM}
Operating Engineers' Building
20308 Engineers Lane

OAKLAND

Thursday, February 20, 6^{PM}
Operating Engineers' Building
1620 South Loop Road

YUBA CITY

Thursday, Jan. 16, 6^{PM}
Hampton Inn
1375 Sunsweet Blvd.

RENO

Tuesday, March 10, 6^{PM}
Operating Engineers' Building
1290 Corporate Blvd.

FRESNO

Tuesday, Jan. 21, 6^{PM}
Meeting Rooms on Demand
2350 W Shaw Ave, Ste. 121

SANDY

Wednesday, March 11, 6^{PM}
Operating Engineers' Building
8805 South Sandy Parkway

FREEDOM

Wednesday, Jan. 22, 6^{PM}
VFW Post 1716
1960 Freedom Boulevard

ELKO

Thursday, March 12, 6^{PM}
Operating Engineers' Building
555 West Silver St., Ste.104

Happy Holidays!

We at Zenith-American Solutions, your Trust Funds Administrator, wish all the members, families and staff of Local 3 the very best Christmas and a safe and healthy New Year's.

Our No. 1 goal is to provide you the best possible service in a professional and expeditious manner. The Zenith team appreciates Local 3, and each and every one of you, our valued client.

May you all work safe and get big hours in 2020!

OE3 Trust Funds District Visits

To schedule a one-on-one appointment with a Trust Funds representative to discuss your retirement options, please contact your district office or call the Trust Funds Office directly at (510) 671-8810. (Walk-ins are welcome too.) We will have all your personal Fringe Benefits information available and can assist you in any way necessary. See this month's schedule below.

NOTE: DISTRICT VISIT APPOINTMENTS ARE AVAILABLE DURING BUSINESS HOURS ONLY.

ROHNERT PARK
December 3

EUREKA
December 4

BURLINGAME
December 10

OAKLAND
December 11

FAIRFIELD
December 12

REDDING
December 17

YUBA CITY
December 18

SACRAMENTO
December 19

HOLIDAY
December 24

HOLIDAY
December 25

MORGAN HILL
December 26



Member Kevin Verke, and his wife, Sandy, attend a district visit in Rohnert Park District 10.

CALL THE FRINGE BENEFITS SERVICE CENTER NOW!
800.532.2105 | 510.748.7450



OE3 JATC 2020 Training Schedule*

JANUARY		JULY	
11 TH	NCCCO Refresher	6 TH -17 TH	JYN/ KRA 3
18 TH	NCCCO Refresher	11 TH	NCCCO Refresher
20 TH -31 ST	SRT/JYN/KRA 3	18 TH	NCCCO Refresher
27 TH -39 TH	RSO Training	20 TH -31 ST	SRT/ KRA 1
		27 TH -31 ST	Forklift Minimum Qualification Testing ICA Class
FEBRUARY		27 TH -31 ST	
3 RD -14 TH	SRT/JYN/KRA 1	AUGUST	
8 TH	NCCCO Refresher	3 RD -14 TH	JYN/ KRA 2
10 TH -14 TH	Forklift /Minimum Qualification Testing	4 TH -8 TH	ICA Class
15 TH	NCCCO Refresher	8 TH	NCCCO Refresher
18 TH -28 TH	SRT/JYN/KRA 2	11 TH -15 TH	ICA Class
		15 TH	NCCCO Refresher
MARCH		17 TH -21 ST	ICA Class
2 ND -13 TH	SRT/JYN/KRA 3	17 TH -28 TH	SRT/ KRA 3
14 TH	NCCCO Refresher	31 ST -SEPT. 11 TH	SRT/JYN/KRA 1
16 TH -27 TH	SRT/JYN/KRA 1		
16 TH -MAY 8 TH	First POP Class	SEPTEMBER	
21 ST	NCCCO Refresher	7 TH -SEPT. 11 TH	Forklift/Minimum Qualification Testing
23 RD -27 TH	Forklift/Minimum Qualification Testing	12 TH	NCCCO Refresher
30 TH -APRIL 10 TH	SRT/KRA 2	14 TH -25 TH	SRT/ JYN/ KRA 2
		19 TH	Applicants' Orientation
APRIL		19 TH	NCCCO Refresher
11 TH	NCCCO Refresher	28 TH - OCT. 9 TH	SRT/JYN/KRA 3
13 TH -24 TH	JYN/KRA 3		
18 TH	NCCCO Refresher	OCTOBER	
25 TH	Applicants' Orientation	10 TH	NCCCO Refresher
27 TH -MAY 8 TH	SRT/KRA 1	12 TH -23 RD	SRT/JYN/KRA 1
		17 TH	NCCCO Refresher
MAY		19 TH -23 RD	Forklift/ Minimum Qualification Testing
4 TH -8 TH	Forklift/ Minimum Qualification Testing	26 TH -Nov. 6 TH	SRT/JYN/KRA 2
4 TH -JUNE 26 TH	POP Training		
9 TH	NCCCO Refresher	NOVEMBER	
11 TH -22 ND	JYN/KRA 2	7 TH	NCCCO Refresher
18 TH -22 ND	ICA Class	9 TH -20 TH	SRT/ JYN/KRA 3
16 TH	NCCCO Refresher	14 TH	NCCCO Refresher
26 TH -30 TH	ICA Class	23 RD -27 TH	No Students
26 TH -JUNE 5 TH	SRT/KRA 3	30 TH - DEC. 11 TH	SRT/JYN/ KRA 1
JUNE		DECEMBER	
2 ND -6 TH	ICA Class	7 TH -11 TH	Forklift/Minimum Qualification Testing
6 TH	NCCCO Refresher	14 TH -18 TH	Staff Development
8 TH -12 TH	ICA Class	21 ST - JAN. 1 ST	No Students
8 TH -19 TH	JYN/KRA 1		
13 TH	NCCCO Refresher		
15 TH -19 TH	Forklift/Minimum Qualification Testing		
22 ND - JULY 3 RD	SRT/ KRA 2		
22 ND - AUG. 14 TH	POP Training		

ACRONYM KEY:
SRT = Supplemental Related Training (apprentices)
JYN = Journeymen Training
POP = Probationary Orientation Period (new apprentices)
ICA = Testing and Inspection (call the Testing and Inspection Program at 510.748.7413 for more info)
CDL = Commercial Driver's License Training
NCCCO = Northern California Certification of Crane Operators
RSO = Refinery Safety Overview

Please contact the OE3 JATC at 916.354.2029 for more information.

**All dates are subject to change. Additional classes to be determined based on interest and need.*



New year, new finances!

Can you believe 2020 is almost here? I am excited to see what the New Year brings for Local 3. The New Year is a time to reflect and challenge yourself to achieve new goals. Most people's No. 1 New Year's resolution is improving their finances.

If this is your resolution, have you taken any steps to prepare for the financial realities of the coming year? Here are some great tips to help you from our credit union, OE Federal.

TUNE YOUR BUDGET

It's great to start off the New Year with a plan. A budget is just that – a plan. It starts with the income you expect and your fixed expenses, such as your mortgage, insurance and utilities. The plan also includes your savings goals. The remaining money is designated for your other expenses. A realistic budget will help you set your financial goals and will remind you to stick to them. Now is the perfect time to review last year's budget or create a new one.

Looking back to how you spent last year's money will help you make better financial decisions for tomorrow. You'll need to track your spending, and OE Federal's Budget Worksheet is a great place to start. You can find it by visiting oefcu.org/financial-education.

Even with a solid plan, there can be surprises along the way, so be sure to build an emergency fund into your budget. Your first goal should be to have \$1,000 in that "rainy day" fund. Sound like a lot? Start with \$500.

PLAN AHEAD TO MEET YOUR GOALS

Consider how you will accomplish your goals. You might have shorter-term goals, such as purchasing a new home, or longer-term goals, like retirement. Each goal requires different kinds of planning and saving. Get help setting your goals with OE Federal's Smart

Goals Worksheet at oefcu.org/financial-education.

Most financial planners recommend setting up a separate savings account for each goal. This way your progress toward that specific goal is clear.

To determine how much you need to save for each goal, work backwards. Determine the cost of your goal and then establish a reasonable timeframe and how much you'll need to save each month to reach it.

SPEND MINDFULLY

Make your financial future more secure this year by identifying your wants and needs. Your needs are for survival, and include things like food and shelter. Your wants are things you desire, like a luxury car or seven-day cruise. Tend to your needs first. Then, if there is money remaining, consider your wants.

These are just a few of the many ways you can prepare for a financially healthy 2020. With a little attention to some often overlooked details, perseverance and mindfulness, you'll be moving forward with a strong foundation and positive outlook.

We hope these tips make it easier for you to make a realistic New Year's resolution. If you find yourself overwhelmed, the Credit Union has plenty of tools and resources. BALANCE, their financial education partner, provides one-on-one coaching to support setting goals, creating a budget or eliminating debt. For more information, visit oefcu.balancepro.org.

If you have questions or are not currently a member, I encourage you to join. If you would like to share OE Federal Credit Union with an immediate family member, visit oefederal.org or call (800) 877-4444.



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Local 3 prevails in unprecedented legal case

Local 3 affiliate County Employees Management Association (CEMA) and our more than 1,500 bargaining unit members employed with Santa Clara County recently prevailed in a precedent- setting case before the Public Employment Relations Board (PERB), County of Santa Clara, PERB Dec. No. 2670-M (2019).

The case stemmed from the sale of two private hospitals from the bankrupt Verity Health Systems to Santa Clara County. Under Verity, the California Nurses Association (CNA) had represented approximately 600 staff nurses and patient care case coordinators at the hospitals, but after the transfer of ownership, the County accreted (or merged) the bargaining units into the County’s existing bargaining units, Registered Nurses Professional Association (RNPA) and Local 3/CEMA, respectively.

In an effort to reclaim its position as the exclusive bargaining representative of the nurses and patient care case coordinators at O’Connor and St. Louise, CNA mounted an aggressive and hostile campaign against the County, RNPA and CEMA, including filing an unfair practice charge and requesting injunctive relief from PERB. CNA argued that the National Labor Relations Board’s (NLRB’s) rule of “successorship” governing changes in ownership in the private sector should apply. Under the successorship principle, successor employers must continue to recognize and bargain with the union already in place prior to change in ownership as long as certain criteria exist. Although Local 3 regularly relies upon this principle in the private construction side, CNA’s insistence on the adoption of the identical test in this case was inconsistent with public sector labor relations and unit-determination purposes.

PERB ultimately adopted a modified test for successorship adaptable to public sector employment and agreed with the County, Local 3/CEMA and RNPA’s argument that the employees at

issue were properly accreted into the County’s existing, broader bargaining units. Accretion can apply in instances where there are no changes or modifications to job duties, wages or day-to-day operations. Numerous witnesses testified that after the transition, their duties continued without any interruption or change to their assignments. PERB decided that accretion was further appropriate because the County was undergoing integration efforts for the employees at the different hospitals.

After an expedited process utilized by PERB for the first time in its history, it issued its decision denying the unfair practice charge and the injunction requested by CNA. The case was handled by

Local 3’s House Counsel Gening Liao, and Local 3/CEMA’s victory also resulted from hard

work by Public Employee business agents Mario Gonzalez Brito, Felix Mario Huerta and Adam Cole. Congratulations to all, and especially the CEMA members who will continue to receive the best member representation, which they have come to rely on!

Contract negotiations to begin soon

By David Jake, business agent

The upcoming year is going to be a busy one for Unit 12, as we will be returning to the bargaining table this Spring to negotiate a new contract. The process will involve surveys received by mail or distributed at worksites, so look for these in the coming months and be sure to complete and return them. Doing so will provide Unit 12 staff with your input regarding what you would like to see negotiated at the bargaining table. Next year will also be an important election year, so volunteers will be needed to help with phone banking and precinct walks in support of pro-Labor candidates in the upcoming elections. Contact your district office for more information on how you can get involved.

Have a merry Christmas and a happy New Year, and may you spend this holiday season with family and friends.

UNIT 12



Fresno Highway Maintenance crewmembers include Ryan Scott Smith, Valerie Welzbacker, Tony Hernandez and Matt Jones.

District BURLINGAME	Number 01	Address 828 Mahler Road, Suite B, Burlingame, CA 94010	Phone Number (650) 652-7969	District Representative Charles Lavery
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Title
Thanks to tech industry, work is booming in San Mateo County

Report

The tech and biotech industries are generating an enormous amount of work for our members across San Mateo County. At Burlingame Point, **Hathaway Dinwiddie Construction Co.** has a massive, 18-acre project that will include 800,000 square feet of commercial space on the bay front. **McGuire and Hester** is grading the site and doing the underground utilities with operators **Mark A. Modena, Gene Gomes, Eduardo Peraza, Efren D. Fonseca, Javier Ordaz** and **Francisco Ordaz**. Operators **James M. Perry** and **Brandon R. Bertolet** with **Inner City Demolition, Inc.** are part of a crew that is cleaning up broken concrete and asphalt along the shoreline. In South San Francisco, **Hathaway Dinwiddie Construction Co.** is working on the second and third phases of a new science and research campus that will be over a million square feet in size. (These phases will add 430,000 square feet.) **Evans Brothers, Inc.** is grading for the project with operators **Eric J. Weindel, Steven W. Johnson, Gustavo Magallon, Lexin Torres Nunez, Clarence K. Lua, Trevor Walshe, Jose S. Celestial, Erasmo Aleman Hernan, Ben E. Curtis, Ron L. McBride, Rubin P. Vasquez** and **Artemio Espinoza**. Operators **Jarrad Fritz, Jared S. Noe, Michael T. Cross, Ralph D. Roby** and **Andres J. Federighi** with **Condon-Johnson Associates, Inc.** are also onsite, installing micro piles and soldier beams.

In San Francisco, a new \$40 million apartment complex is going up in the Central Market neighborhood. The 42-unit building is



➤ Operator Sergio Salcedo works on Second Street for Phoenix Electric.

being built off of Market Street at Haight and Gough streets with Tower Crane Operator **Tryon Hatchett** from **Finnco Services**. Nearby, at the corner of Mission Street and Van Ness Avenue, **Webcor** crane operators **Francisco Hernandez** and **Richard Valentine** are erecting steel for a \$230 million, 29-story, 400-unit apartment building using two luffing jib tower cranes. Lifts will be onsite soon. Also nearby, **Bigge** Tower Crane Operator **Chad Mahu** is working on a \$70 million condominium project, while **Phoenix Electric** Operator **Brian Gaona-Ruiz** is digging to relocate electrical conduits next door, as part of the San Francisco Municipal Transit Authority's (SFMTA's) Van Ness Improvement Project. At the Embarcadero, **Power Engineering** is working on the San Francisco Ferry Terminal expansion project with Operator **Camilo Ortiz**, who is on a barge operating a 90-ton crane with help from Oiler **Albert Apodaca**, while Operator **Ken Hagerty** operates a 30-ton Rough Terrain (RT) crane from the shore. Heavy Duty Repairer (HDR) Apprentice **Nick Foster Jr.** is onsite working on a Spydercrane. Once it's completed, the project will allow the Ferry Terminal to accommodate increases in ridership from Berkeley, Treasure Island, Hercules, Richmond, Redwood City, Martinez and Antioch, as new services are introduced through 2030. On Second Street, Foreman **Jairo Coronado** with **M Squared** and operators **Tommy Gasca** and **Sergio Salceda** with **Phoenix Electric** are busy doing Americans with Disabilities Act (ADA) compliance and other street improvement work. Currently, Tommy is demolishing the sidewalk and off-hauling the concrete, as Sergio grades trenches and drills the holes for new light posts. Additional work will continue through fall of next year. Have a safe and happy holiday season!



Operator Brian Gaona-Ruiz works for Phoenix Electric. ➤

District ROHNERT PARK	Number 10	Address 6225 State Farm Drive, Suite 100, Rohnert Park, CA 94928	Phone Number (707) 585-2487	District Representative Mike Pickens
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Title
Novato High School gets upgraded

Report

Local 3 contractors have a large backlog of public and private work that will begin next year, but in the meantime, be sure to keep your registration current on the Out-of-Work List. Registration on the A and B lists is good for 84 days, and you can call the Hall anytime to renew it. Registration on the C list, however, must be renewed on the first of every month.

Currently, **Robert A. Bothman Construction** is making improvements to Novato High School that will allow students to use the school's athletic facilities year-round. Crews are demolishing three old tennis courts, constructing five new ones, upgrading the existing baseball field and adding soccer and softball fields. The \$5 million project includes lime-treating all of the playing fields and the installation of an extensive drainage system that will tie into a new bio-swale system. Members working on the project include foremen **Fernando Olmos** and **Erik Contreras**, Loader Operator **Raul Olmos**, Blade Operator **Joseph Reynolds** and apprentices **Zachary Packham** and **Ryan Scheel**.

Correction: Foreman **Ben Gayski's** last name was misspelled as "Grayski" on pages 16 and 17 in last month's *Engineers News*.



➤ From left: Apprentice Zachary Packham and Operator Joseph Reynolds.

District	Number	Address	Phone Number	District Representative
OAKLAND	20	1620 South Loop Road, Alameda, CA 94502	(510) 748-7446	Mike Croll

Title
Crews work night and day on Hwy. 4 project

Report

In Contra Costa County, **Teichert Construction** has been keeping Foreman **Milton Trujillo**, Gradesetter **Federico Ruiz** and operators **Juan Ruiz, Juan Amador, Jamie Reclusado, Sabrina Hernandez** and **Moises Vasquez** busy building house pads, grading and paving at multiple housing developments. In Concord, **Graniterock** operators **Fred Schmidig, Denny Reed, Joe Lopez, James Settlemoir, Kerrick Bouland** and **Chris Harder** have been widening the northbound side of Kirker Pass Road and adding a truck climbing lane to alleviate traffic congestion in that part of town. **Brosamer and Wall, Inc.** is working day and night on the \$86 million Hwy. 4 project in Concord, which is keeping underground Foreman **Victor Lopez** and his crew busy, which includes operators **Troy McCann, Derek Newman, Jason Edward** and **David Pullero**. Grading Foreman **Sam Arledge** and his crew, which includes **Germaine Powell, Billy Farmer** and **Brandin Farmer**, are also onsite,

grading and paving the new roadway. In the coming months, once traffic is moved over to the middle of the freeway,

demolition of the existing freeway will take place. Project completion is scheduled for Fall of 2021.

If you would like to take advantage of an upcoming Hazmat Refresher class, please contact the District Office for a schedule. Now is also a great time to improve your skills with some journeymen-upgrade training at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). Contact the OE3 JATC at (916) 354-2029 to find out what classes are available. Don't forget, your registration on the Out-of-Work list is good for 84 days, so call the Hall before then to have it renewed.

Thank you to everyone who made it to our District Meeting last month in Martinez, and a special thank you to the members who volunteered to help our district this year, as it is very much appreciated. Call the District Office to find out about upcoming volunteer opportunities and to sign up for Local 3's Voice of the Engineer (VOTE) program. Thank you for being a part of this great union and have a safe and happy holiday season!



« From left: Members Troy McCann, Derek Newman, Jason Edward, Sam Arledge and David Pullero work for Brosamer and Wall, Inc.



» From left: Operators Germaine Powell, Billy Farmer, Brandin Farmer and Foreman Victor Lopez work in Concord for Brosamer and Wall, Inc.

District	Number	Address	Phone Number	District Representative
STOCKTON	30	1916 North Broadway, Stockton, CA 95205	(209) 943-2332	Dean Fadeff

Title
Several projects to continue through winter

Report

Several projects are expected to keep our members busy through the winter, weather permitting. These include a \$4.4 million water meter installation project in Lodi, which is being done by **Knife River Construction**. In Stockton, **W. M. Lyles** is working on the \$190 million Regional Wastewater Control Facility upgrade project, along with subcontractors **Sterling Holloway** and **Cal Valley Construction**. In Modesto, **Sierra Mountain Construction, Inc. (SMCI)** is working on a \$9.2 million project for the Modesto Irrigation District (MID). In Lathrop, **Independent Construction, Mountain Cascade, Mazingo Construction, Marques Pipeline, Smith-Denison** and **Garney Pacific** are all working on the River Islands project.



Please take advantage of the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) to improve your skills this winter. Call the OE3 JATC at (916) 354-2029 for a schedule of classes. Don't forget


that your registration on the Out-of-Work List is good for 84 days, so contact the Hall to renew it before it expires. Merry Christmas and happy holidays!



« Operator Nicolas T. Benson works for Marques Pipeline.




» Operator Parker A. Pilg works for Mazingo Construction.

District FAIRFIELD	Number 04	Address 2540 N. Watney Way, Fairfield, CA 94533	Phone Number (707) 429-5008	District Representative Jim Jacobs
Title Initial work completed on wetland restoration project				
Report				
<p>In Solano County, DeSilva Gates recently finished paving for the Vanden Road widening project in Fairfield, and Garney Pacific, Inc. completed sewer line tie-ins for the One Lake housing project. From October to November, Maggiore & Ghilotti, Inc. worked on a two-phase, \$10.65 million tidal restoration project off Grizzly Island Road in Suisun City for the Army Corps of Engineers. The work, which will resume again this Spring, involves restoring 850 acres of tidal wetlands and raising a one-mile stretch of Grizzly Island Road between Hwy. 12 and Hill Slough. The project is funded by the Proposition 204 Water Bonds Fund and Proposition 84 Drought Funds, and once it starts back up again, it will keep up to 20 Operating Engineers employed.</p> <p>In Napa County, crews continue to work on the Conn Creek Bridge replacement project near St. Helena. This \$2 million Caltrans and Department of Transportation project began in July and will keep Operating Engineers with Ghilotti Construction, as well as subcontractors Hillside Drilling Company and Hatton Crane and Rigging, busy through next year.</p> <p>If you are not currently working, contact the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) about opportunities. See page 11 for upcoming classes. Also, please contact the District Office</p>				
<p>about volunteering with the Voice of the Engineer (VOTE) program. Your help will be needed to secure important wins for Operating Engineers and working families in the 2020 election. Don't Forget: Our 15th Annual Pancake Breakfast and Motorcycle Toy Run is on Dec. 7! Call the hall for details! Have a Merry Christmas and a safe and happy New Year!</p>				
				
<p>Retiree Angelo Cellini "Santa Claus" leads members in the annual toy run.</p>				


District SACRAMENTO	Number 80	Address 3920 Lennane Drive, Sacramento, CA 95834	Phone Number (916) 993-2055	District Representative Rob Carrion
Title Folsom developments to keep crews busy through 2020				
Report				
<p>This year, Goodfellow Bros., Inc., Mazingo Construction, Teichert Construction, Teichert Energy and Utilities, R&R Maher Construction Company, Inc., Marques Pipeline, Inc., M&M Electric, R. A. Nemetz Construction and Campanella Corporation made a lot of headway on Folsom Plan Area projects. These include Folsom Ranch, Enclave, Mangini and</p>				
<p>White Rock Springs Ranch. Together, these projects are expected to keep up to 100 members busy through 2020.</p>				
<p>Congratulations to member Mitch Sherriff, who recently returned to work after taking six weeks off to undergo surgery. For most of his 18 years with Operating Engineers Local 3, Mitch has worked for Sanco Pipelines, Inc., with his last year spent with Lund Construction. We wish him many more prosperous and healthy years!</p>				
<p>Former Lund Construction Foreman Randy Chance, son of Retiree Roger Chance, has retired after 31 years of service with Local 3. We wish him the best on this next step in his life. In addition to working for Lund Construction, Randy worked for Teichert Construction and McGuire and Hester as a gradesetter, blade hand, excavator operator and just about anything else, as he was always willing to do what it took to get the job done right the first time.</p>				
<p>Remember to keep your registration current on the Out-of-Work List, as registration for those on the A and B list is good for 84 days and registration for those on the C list is only good through the first of every month. If you are on the A or B list, call the Hall anytime to renew your registration. If you are on the C list, call the Hall on the first of each month.</p>				
<p>Thank you to our Unit 12 members with Caltrans for keeping our roads open and safe for travel during the holidays. Many of these operators sacrifice time with their own families to make sure we make it home safely to ours, so please be mindful of their safety in return and Slow for the Cone Zone.</p>				
<p>Have a merry Christmas and a happy New Year!</p>				
				
<p>Recent Retiree Randy Chance. >></p>				

District	Number	Address	Phone Number	District Representative
YUBA CITY	60	468 Century Park Drive, Yuba City, CA 95991	(530) 743-7321	Ron Roman
Title				
Crews make progress on big infrastructure projects				
Report				
<p>Members in our district are staying busy on bridge replacement projects, highway improvement projects, levee projects, the Camp Fire cleanup and more. Maxim Crane has had Operator Tony Mackey and Oiler Aric Cabb working on the Rock Creek Dam on the Feather River. Raito, Inc. has operators performing levee work in Yuba City. Stimpel-Wiebelhaus began work on the \$7.9 million Glenn County Landfill closure project this summer, which will continue into 2020. In Sutter County, Knife River Construction is continuing to work on a \$20.8 million Hwy. 20 widening and bridge replacement project. In Marysville, MCM Construction, Teichert Construction and Maxim Crane are working on a Hwy. 70 widening with bridge replacement project. In Yuba County, Marques Pipeline is finishing \$2 million worth of underground utility work for the Orchard Subdivision. In Chico, Steve P. Rados is installing new sewer lines on the west and east side of Hwy. 99, which will continue into next season. Several other projects are currently out to bid and should start soon, including rebuild work and other infrastructure jobs in Paradise and an over \$40 million Hwy. 20 curve realignment project east of Parks Bar Bridge. Contact Dispatcher Chuck Adamson to get the latest information on these and other upcoming projects.</p> <p>If you haven't done so already, please download the new OE3 Mobile App, which will give you access to the many resources that Local 3 offers, like information on the Scholarship Program, contact information for your Local 3 staff and access to the Master Agreement, Local 3 Bylaws and the Constitution of the International Union of Operating Engineers (IUOE). More information is being added going forward, so don't miss out!</p> <p>Have a safe and happy holiday season!</p>				
<div><div>« From left: Operators William Palaologus, Mason Cody and Christopher Wood work on a levee in Yuba City for Raito, Inc.</div><div>Maxim Crane Operator Tony Mackey works on the Rock Creek Dam along the Feather River. »</div></div> <div></div>				

District	Number	Address	Phone Number	District Representative
HAWAII	17	2181 Lauwiliwili St., Kapolei, HI 96707	(808) 845-7871	Pane Meatoga Jr.
Title				
Growth set to continue as end of year approaches				
Report				
<p>This has been a big year for Local 3 with some major changes, including the appointment of Business Manager Dan Reding following the retirement of former business manager Russ Burns and the advancement of our former vice president, Steve Ingersoll, to the office of president and Officer in Charge of Hawaii. Within our district, District Rep. Pane Meatoga Jr. went from being an Auditor to being a Trustee, our organizers brought in nine new contractors and the union was able to negotiate five new contracts: the Hawaii Master Construction Agreement, the Master Paving Agreement, the Kauai Master Trucking Agreement, the Oahu Master Trucking Agreement and the Master Trucking and Demo Agreement.</p> <p>Work has picked up in our district, thanks to work on the Honolulu Transit Rail project and the Hoopili and Koa Ridge projects, and we are looking at this growth continuing into 2020 and 2021. As of August, our year-to-date work hours have been up 4 percent from the previous year, and as of September, unemployment in our district averaged 8.9 percent. Contractors will be submitting bids on the last phase of the Honolulu Rail Transit project at the end of the month, with winning bids awarded in March.</p> <p>Hawaiian Dredging is working on the \$114 million Maui Bay Villas project, which began in September and will continue until April. The company is also working on the \$49 million P-169 Waiawa 42-inch water line, scheduled for completion in November of 2021, and the nearly \$185 million Central Ala Moana project, which should be completed by August 2021. Berkel and Company and Nordic PCL are on the \$180 million Lilia Waikiki project, which began in October and will continue until November 2021. Hi'ilawe Construction will be doing nearly \$10.7 million worth of rehabilitation work on localized streets, which will keep crews busy until March.</p> <p>May you and your families have a very joyous and safe holiday season.</p> <p>Notice: The 2020 census will begin on April 1, 2020, and the United States' population is projected to be around 341,387,000, a 10.6 percent increase from the 2010 census. Getting an accurate count in the 2020 census is critical, as lots of professionals, including community groups, local officials and businesses rely on the census to provide accurate, comprehensive data about our nation that impacts all of us. For example:</p> <ul style="list-style-type: none">» Census data is the basis for fair political representation, as it is used to draw district lines reflective of the population.» Community leaders use census data to allocate resources for education, hospitals, veteran assistance, transportation, public safety, planning and disaster response.» Business leaders use census data to make investment decisions that boost economic growth.» Census results help determine how billions of dollars in federal funding flow into states and communities each year.» The results determine how many seats in Congress each state gets. <p>We only get one chance every 10 years to get this right, so it's important that we participate and ensure the census is done fairly and accurately.</p>				


District EUREKA	Number 40	Address 1330 Bayshore Way, Suite 103, Eureka, CA 95501	Phone Number (707) 443-7328	District Representative Jeff Hunerlach
Title Mercer-Fraser has big presence in District 40				
Report				
<p>Mercer-Fraser continues to employ our members throughout the Eureka District, whether it's at the Mercer-Fraser shop/gravel plant in Fortuna or on the Hwy. 36 realignment project past Bridgeville. The company has about eight plants in Humboldt County alone.</p> <p>The members at the Fortuna shop got a special treat when Bylaws Committee Member Brian Bishop and District Rep. Jeff Hunerlach visited them with 93-year-old Benny Benzonelli, who worked most of his 64-year career as a mechanic for the company. He marveled at the newer equipment and couldn't believe that Mechanic Ryan Berti maintains all of it. Ryan showed him around the shop with help from Shop Foreman Malcolm Baker. He then gave him a tour of the asphalt plant in the back, speaking with Plant Operator Derek Smith and equipment operators Armando Gonzalez and Frank Rios.</p> <p>In other news, Golden State Bridge (GSB) has been working hard on the slide repair project on Hwy. 36.</p>		<p>Thank you to all of our signatory companies for partnering with Local 3. We wish all of our members and business partners a great holiday season.</p> <div><p>Mercer-Fraser Operator Frank Rios.</p></div> <div><p>Mercer-Fraser Operator Armando Gonzales.</p></div> <div><p>From left: Mercer-Fraser Mechanic Ryan Berti, Shop Foreman Malcolm Baker, Retiree Benny Benzonelli, District Rep. Jeff Hunerlach and Bylaws Committee Member Brian Bishop.</p></div>		

District MORGAN HILL	Number 90	Address 325 Digital Drive, Morgan Hill, CA 95037	Phone Number (408) 465-8260	District Representative James Riley
Title Members benefit from publicly-funded school projects				
Report				
<p>With the support of Operating Engineers Local 3, Gilroy voters passed Measures E and P. This resulted in \$70.8 million in work for our members, like the first phase of the Brownell Middle School modernization project for the Gilroy Unified School District, which began in August. That work started with the remodeling of the gym, construction of 24 classrooms and the building of a new administrative building and library. The second phase will include 12 more classrooms, the remodeling of the multi-purpose room and a new media center. The third phase will consist of a new track and field. Crews will then install a new Physical Education (PE) field for the fourth phase. In all, 37 classrooms will be demolished and replaced throughout the project.</p>		<p>Members Mike Sutherland, Parker Vest and Teddy Purganan with Golden Pacific Surveys were the first onsite, surveying the project boundaries, clearing limits and staking gridline for the buildings. As the job progresses, they will survey for water lines, sewer lines, storm drain, joint trench and curbs and gutters. Currently, crews are adding a new visitor parking lot, a student drop-off area, a staff parking lot, a student quad, relocating track and athletic fields and renovating existing outdoor recreation areas. Goodfellow Bros. is doing all the grading and paving and building the pads, while Robert A. Bothman Construction is doing all the concrete work and underground utilities. Heavy Duty Repairer (HDR) Jeremy Bettencourt is onsite keeping Robert A. Bothman Construction's equipment in working order.</p> <p>Have a merry Christmas and a happy New Year!</p>		

District FRESNO	Number 50	Address 4856 North Cedar, Fresno, CA 93726	Phone Number (559) 229-4083	District Representative Dave Mercer
Title Each step of college project is union				
<p>Members with W. M. Lyles are currently working on the City of Fresno's \$13 million Northeast Surface Water Treatment Facility (NESWTF) project at 10120 North Chestnut Ave. The project includes the installation of a partially buried 4.5-million-gallon, pre-stressed, concrete Water Storage Tank (WST) and tank-leak detection system, the construction of three valve vaults, security fencing, access roads and gates, sidewalks, site preparation, grading and finishing and partial street lighting along East Behymer Avenue.</p>		<div><p>At West Hills Community College, Bush Engineering is replacing concrete and asphalt around the campus. Operators at the Cemex plant are producing the concrete and Allied Concrete Pumping operators are pouring it, ensuring that Operating Engineers are utilized as much as possible. Teichert Construction is working on a \$14 million project on Hwy. 269 near Huron.</p><p>Scrapper Operator Victor Torres works for Teichert Construction.</p></div>		

District UTAH	Number 12	Address 8805 South Sandy Parkway, Sandy, UT 84070	Phone Number (801) 596-2677	District Representative Brandon Dew
Title Powder Mountain development picks up again				
Report <p>From 2013 to 2017, crews put significant time into turning Powder Mountain Ski Resort into a residential and recreational oasis, and that work picked up again in August, when Geneva Rock Products started working on a new phase of development. Work on the \$2.3 million project, which was completed around Thanksgiving, involved moving 25,000 yards of earth and putting in electrical utilities, 5,000 feet of water line and 2,000 feet of sewer line. Members on the job included Supervisor Casey Harris, Steward Joe Gertge, Apprentice Daylon Love and operators Jeff Christiansen, Ryan Kimber, Bro Murray and Kevin Hancock. These members have spotted moose, bears and mountain lions on the project and had to deal with rugged terrain and harsh weather conditions. Since Powder Mountain has an annual snowfall of 350 inches, work will not begin again until this Spring, when crews will return to pave the roads. However, further development of Powder Mountain is expected to last over the next three years and will include a ski bridge and ski lifts, creating up to \$7 million of additional work for our members.</p>				

District REDDING	Number 70	Address 20308 Engineers Lane, Redding, CA 96002	Phone Number (530) 222-6093	District Representative Dave Kirk
Title Punch truck operators make easy work of guardrail placement				
Report <p>J. F. Shea Co., Inc. crews have been working on the \$134 million, six-lane Fix 5 project and the \$57 million Dunsmuir Grade project. Tullis, Inc. has been performing approximately \$60 million worth of grading and paving work. On Hwy. 299 in Trinity County, Stimpel-Wiebelhaus is working on an emergency slide project. Steelhead Constructors has been keeping members busy with more than \$30 million of work on the books, and the company is looking to add more. Punch truck operators with Highway Specialty Co. have been busy putting guardrails in on multiple projects.</p> <p>Now that it's winter, it's a great time to think about getting some journeymen-upgrade training at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). You can access the training schedule at www.oe3.org, by clicking on the training tab and scrolling to the bottom of the page, where it reads "Get the training schedule now." You can also find the 2020 training schedule on page 11 in this edition. The website is also a great place to start, if someone you know is looking for a career as an Operating Engineer.</p> <p>If you haven't already, please download the OE3 Mobile App, where you can access the latest news and information about Local 3, find current and past issues of Engineers News and read full versions of our Master Agreements. It's always being updated, so check it out! Have a merry Christmas and a happy New Year!</p>				

District NEVADA	Number 11	Address 1290 Corporate Blvd., Reno, NV 89502	Phone Number (775) 857-4440	District Representative Scott Fullerton
Title Effort underway to name new school after Local 3 member				
Report <p><i>From Reno</i></p> <p>Granite Construction wrapped up work on Hwy. 50 at Silver Springs, as did Road and Highway Builders (RHB) on a Hwy. 50 project in Churchill County. Both projects will resume next year. In the meantime, Sierra Nevada Construction (SNC) continues to work on the Reno Midtown Project, as well as other projects in the surrounding area. Q&D Construction has been working at the Winnemucca Municipal Airport and on several subdivisions.</p> <p>We've been working hard with members and local residents to urge the Wildcreek School Board to consider naming the new school there after former Nevada State Sen. Debbie Smith. (The building of the school is in the production phase.) Smith had a long history of supporting working families, and she was also a Local 3 member. More details will follow.</p> <p>Be sure to update your contact information with the Hall and use this time of year to renew any certifications you may have. Have a safe and happy holiday season.</p> <p>Members with Q&D Construction work on a paving project at the Winnemucca Municipal Airport. »</p>				
<p><i>From Elko</i></p> <p>Welcome to Acha Construction, one of the newest members of the Operating Engineers Local 3 family! Organizer Barry Baker and his predecessor, Dwayne Kilgore, worked long hours to achieve this outcome, and Owner Todd Schwandt and his crew are looking forward to an exciting future with Local 3.</p> <p>The membership at Nevada Gold is trending up and at a good pace thanks to the hard work of our stewards and chief stewards. The price of gold is also trending up and is at \$1,498.60, as of this writing.</p> <p>If you have questions or need any assistance, please call the Elko Office at (775) 753-8761 or contact the District Office in Reno. Merry Christmas! Have a safe and fun holiday season.</p>				
				

A CHANCE TO AVOID THE FLU? THAT’S WORTH A SHOT!

The flu vaccine is your first step in preventing the flu. The best time to get the flu vaccine is when it becomes available in your community, but getting the vaccine later is better than not getting it at all. The CDC recommends an annual flu shot for everyone age 6 months and older. Two important things to remember: Flu shots do not cause the flu, and getting a flu shot will not protect you from the common cold.

Talk to your doctor about a plan to protect yourself during the upcoming flu season—especially if you are at a higher risk of having serious complications if you get the flu. People who are at higher risk include pregnant women, children under 5 years of age, people 65 years of age and older, and people with chronic medical conditions (such as asthma, heart disease, or diabetes). If you are not sure if you or any family member is at higher risk for flu complications, check with your primary care physician.



5 WAYS TO PREVENT THE FLU

Getting the flu shot is the No. 1 way to prevent the flu. Here are five other steps you can take to prevent the flu:



WASH YOUR HANDS OFTEN! The viruses that cause colds and seasonal flu are spread by droplets, usually when an infected person coughs, sneezes, or talks. The virus is airborne and enters your body through your nose or mouth, or from your hands after you have touched an object contaminated with the virus.



USE TISSUES, THEN TOSS THEM. Don’t stuff used tissues back in your pocket. Throw them away!



AVOID CONTACT WITH PEOPLE WHO ARE SICK. Stay home if you are sick to prevent spreading your illness. When you cough or sneeze, cover your mouth and nose with a tissue (throw it away after!), or cough or sneeze into your upper sleeve.



QUIT SMOKING. People who smoke have a more exaggerated response to viruses, including the flu. Flu virus symptoms that are often mild in those who do not smoke could have a severe effect on people who do. Smokers are more likely to die than non-smokers during flu epidemics.



MAINTAIN YOUR IMMUNE SYSTEM. The immune system protects your body from infection. When it is in top shape and functioning properly, the immune system launches an attack on threats such as flu viruses. To keep your immune system strong, consume a fruit- and vegetable-rich diet, exercise frequently, get 7–9 hours of sleep each night, and reduce stress.

Visit the Trust Funds’ website, www.oe3trustfunds.org for information about health and pension benefits. If you still have questions, you can also call the Trust Funds Office at **800-251-5014** or **510-433-4422**.

Visit www.oe3.org to get online copies of *Engineers News* you might have missed. Check out both websites today.



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2020 OE3 CRUISES



10-Night Mexico Cruise

February 11 – February 21, 2020

Roundtrip from San Francisco aboard the Grand Princess

Depart San Francisco, 3 days at sea, Puerto Vallarta, Manzanillo, Mazatlan, Cabo and 2 days at sea, back to San Francisco.

Prices start at \$999 per person!

Fares does not include taxes of port charges of \$205 per person; based on double occupancy. Air and insurance available at an additional cost.



7-Night Pacific Wine Country Cruise

May 9 – May 16, 2020

LA to Vancouver aboard the Royal Princess

Departs LAX, Santa Barbara, day at sea, San Francisco, day at sea, Astoria, Victoria BC and ending in Vancouver.

Prices start at \$914 per person!

Fares does not include taxes of port charges of \$170 per person; based on double occupancy. Air and insurance available at an additional cost.



FOR MORE INFORMATION OR TO BOOK, CONTACT:

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Supporting the Operating Engineers Local 3 Scholarship fund

HONORING MEMBERSHIP SERVICE



Business Manager Dan Reding, the Officers and Executive Board members congratulate the following members with 51 years and more of membership. Local 3 also has 3,093 35-year Honorary Members with gold cards and approximately 150 members who will receive a 50-year gold timepiece next year. Our 50-year members will be announced in the July 2020 *Engineers News*. Operating Engineers Local 3 wishes all of its members and their families happy holidays and a prosperous New Year.

51 YEARS

Dell Adams
Revelation A. "Kika" Alo
Dennis Ashlock
Ronald E. Baker
Paul Bazzell
M. L. "Lawrence" Belli
Kenneth Wayne Benson
Ronald Bergsen
Keith Beynon
Gary J. Bitz
Dennis K. Blake
Lawrence E. Boardman
L. C. Bradley
Frankie Briggs
Reinhold Burkhardt
Jesus Canoy
Joey Caron
Larry Carsten
Jerry Casale
Leroy W. Chase »
Thomas Clay
Robert W. Cleveland
Mike Coit
Phillip Cordero
Barney Cox
Fred Cucksey
James R. Cullison
Von D. Curtis
Lee H. Czuba
Eugene Albert Damron
Clinton Dayley
Michael DeArmond
Harry Devack
Benjamin B. Ebana
Larry Edgcombe
Tom R. Enfield
Markel Eskra
Roger Fagan
Orville Carl K. Foster
Arthur Adolph Gallez
Joseph M. Garnica
Mark Geiser
John R. Giordano
J. R. Githens
Jimmie Groves
Herbert B. Gukeisen
Julio Gutierrez
John A. Hardwick
Russ Henning
Daniel L. Hernandez
Bill Hewlett
Les Hilger
Randall Huff
Dale V. Hume
Edward K. Imamura
Larry Irons
Gary Jacketta
Richard Jensen
Leonard W. Jewell
Bill John
Joseph B. Jones
Philip W. Jordan
Ted Jurgensen
Warren "Kammy" Kam
Robert L. Kashka
Thane Keith

Billy M. Knauff
Takeshi Kotomori
Earl L. Kresge
Peter R. Kuga
Thomas Kuramoto
John A. Lane
John Langan
Clement Laukong
Michael J. Ledin
Robert Marcussen
Reggie Marks
Robert P. Martin
Philip McRae
Simeon Medeiros
Dan Merrigan
Sheldon A. Miller



Thomas D. Million
Shige Miyasato
Takeo Miyashiro
Robert Molini
E. J. "Skip" Morrissey
Allen B. Mullen
Eddie Navas
Pedro Nelmidia Sr.
Patrick A. Neves
Evan L. Nielsen
Maurice S. O'Brien
H.A. Oliva Jr.
Vervyle "Short" Parker
Daniel K. Pascal
Steve Pelz
Edward L. Pestrello
Roger Pimentel
Donald J. Pimentel
Roy V. Rea
Don F. Renfrow
Joe Richins
Glenn L. Roberts
Charles W. Rose
Frank Rose
Raul Ruiz
F. Allan Scheib
Robert Schnell
Bob Shinnick
James Short
Elden Shurtz
Dave Silva
Jasper Speaks
Kenne D. Stice
Jack Tabata
Jerry A. Thompson
Joseph Tubb
Dennis W. Tuttle
Bob Vaillancourt
Ubaldo Valencia
Manuel M. Vargas
Sammy Vasssey Sr.

Carl E. White Sr.
Robert Wise
Donald R. Wood
Carol H. Yoshimoto
Paul A. Zaro
Andy Zimmer

52 YEARS

Richard Alsterlind
Harry Amoroso
John Antonio
Maurice "Mori" Aoki
Rosario Arellano
Robert D. Baldwin
Lawrence Barba
Mac C. Barney
Mitchell Albert Bashnick
Gilbert A. Bean
Ronald A. Blair
Eddie B. Blount
Pascal Bouvoin
Randy Burke
Phillip Busch
Bob Calvin
Fred Campbell
Karl Carter
Melvin Castello
Robert Chrestenson
C. B. Cleaver
Leon S. Clements
Russell Riley Cobb
Larry L. Collins
Tom Correia
Michael E. Costa
Bob Croisant
Steve Cummings
Gary Cunningham
Alex Decool
John DeFreitas
George Delchiaro
Paul L. Diehn
Roy Duncan
Dean Ekker
Bill Elliott
Arnold Ellis
Edward F. Infantino
Ed Fadeley
Ronald W. Farmer
Hymie Felicilda
George F. Fernandez
Larry Don Friberg
Warren Hitoshi Fujimori
Bud Gardner
John E. Garman
Donald K. Gauldin
David R. Giordano Sr.
Darrell Gouldsmith
Floyd R. Griffin
Bob Hakala
Jim Hamner
Vernon Hansen
Earl C. Harper
Maru Hatch
Tim Hendrix
Bernard H. Hendrix Jr.
Duane Hensley
Roger Hilton

Michael Hinton
Joe Housley
Gerald Houtsma
Edgar Huggins
Don Hunter
Wallace H. Isoda
G. Curtis Ison
Ronald L. Jirak
Cecil D. Johnson
James Johnson
John "Jon-Jon" Kahoonei
Chris H. Kalei Sr.
Raymond B. Kalilikane Sr.
Jason Kam
Walter Kawamoto
James Kincaid
David Kooni
David Korte
Douglas Lathrop
Charles E. Lawson
Brad LeMoine
Del Lundberg
C. E. "Buzz" Mandeville
John Margaroni
Ronald Blake Marglon
Chris Marines
James E. Martin
Joseph A. Martinez
Robert "Bob" Maule
Elbert "Sonny" McCray
Roger McCarthy
Bob McDonough
Frank McKelvie
James C. McMann
Donald W. Mendes
Glen Michoff
Jerry Miller
Gene P. Miller
Edward Milobar
Julian A. Morales
Frank H. Murakawa
Yoshimi Nakayama
Bob Nelson
Jonathan Nelson
Frank H. Parish
Louie Payne
Edward Ramsey
Keoki Rapozo
Warren Reed
Ray Robinson
Warren L. Rodekuhr
John F. Rodrigues
Andrew L. Sanchez
Patsy Sanzari
Alois Schattin
Clyde R. Schnoor
Clifford Serrao
Edward S. Shiraki
Donald LeRoy Smith Sr.
Archer L. Snapp
Marvin Leo Statler
R. T. "Jim" Sullivan
Deane Sweet
Gary Thompson
John Thorman
Bobby Thweatt
Gerald D. Tidwell
Steven L. Torres

Tom Vigil
Smith Virgil
Wayne Weiss
Roger A. Welton
Ramon E. West
Ben Whatley
Billy Whatley
Teddy L. Wherry
Paul Williams
Leo E. "Eddie" Wingate
Dan Woody
Bobby Zenger

53 YEARS

Ed Aldrich
Chuck Andersen
Ray Arfsten
Guadalupe Arias
Carrol W. Ball
Armand Barcelos
Don Barney
Paul J. Basquez »
Roger Wayne Beaver
Mike Beeson
Carl Bell
James Berlin
William E. Bernard
Don Berry
Darwin Betteridge
James E. Boatman
Dennis Bock
Tolbert "Toby" Boggs
Edwin Ted Boyer
Jerry E. Brink
Kenneth V. Brockman
Willard J. K. Brown
George E. Brunz
Clay Butler
Dale E. Buttler
Gylle Buxbom
John Cadinha
Raymond Cahilig Jr.
Marcelino Calbero
Donald L. Carlson
William R. Carter
Darrell W. Cavaco Jr.
Wilbur Chase
James M. F. Chung
Thomas S. Chynoweth
Scott V. Collins
Rocky Costa
David W. Coveney Sr.
Archie Keala Cox
Abraham Eli Crawford
Ben Dean
Ralph J. Delatorre
George Donovan
Larry D. Douglas
Mel Dunfield
Jose Duran
Mike Erickson
Donald J. Feise
Jesse A. Folsom
Gerald L. Frazer
Steve Freitas
Oliver Fujiyama
Bob Galau

Dennis Gallagher
Alejandro Larry Gapuz
Leonard R. Garcia
Jack Geiger
Michael Gibbs
Peter Giordano
Larry L. Golden
Lawrence C. Gronley
Harlan Guinn
Robert G. Hane
Albert W. Harmer
Donald J. Harris
M. Jerry Hawley
Ronald E. Herrera
Robert M. Hess
George J. Hewitt
Gerald L. Hicks



Charles W. Hill Sr.
Bill Hilton
William Hippe
Richard Hogue
Warner Hooker
William M. "Willy" Horan
David Norman Hogue
James D. Humes
Lowell Hunt
Adam Ilaban Sr.
Frank A. Jardin
Donald Johnson
Doug Jojo
Robert Lawrence Jones
Nicholas "Nick" Jungers
Ted Kagy
Albert Kanoa
Walter V. Keamo
Paul F. Keith
Simeon K. Kekaulike Jr.
Thomas King
Al Knox
Richard R. Koop
Richard Lacar Jr.
Andy La Fazio
Gerry Lambert
Tommy Lara
James Scott Larson
Mike Lawrence
Arthur William Lifquist
Joe Locicero
Kenton Love
Jim E. Lucas
Joseph M. Lucito
Jack G. Lunt
Dennis A. Machado
John S. Malin
Robert Marshall
Mr. Fortunato Martinez
Francis "Leon" Mathis

Anthony Mattos
John R. McKim
Larry McNeil
Donald S. Medeiros
Travis Medley
Gerald “Jerry” Mendes
Verlus Moore
Frank F. Munar
Neil J. Murdoch
Robert S. Myers
Fred Myrick
Robert Naffziger
Daniel Nelson
Gary Newman
Don Nichols
Gary D. Nilmeayer
Patrick O’Conner
Abel Olivares
Robert Oñate
Gerry Orme
William Ortiz Sr.
Leroy H. Paahao
Vidal Patlan Sr.
Leonard G. Pearson
Reed L. Pearson
Jim Pellanda
Chester Petrocchi
Joe Phillips
Lloyd Phillips
Arthur Porter
Wayne Porter
Carl Powell
Bob Price
Salvador R. Puente
Eusebio C. Ralar Jr.
Fred A. Raypholtz
Randy Reiter
John L. Reyburn
Howard E. Rhea
Leon A. Rich
Robert S. Ridens
Tim Riolo
Verne L. Roberts
James Rodrigues
James Ronse
Shelby Rowe
Larry S. Saizon
Chuck Scalberg
David Robert Schrader
Ivan G. Scovil
Robert Scovill
Albert D. Seeno Jr.
Wayne S. Segale
Melvin E. Self
Jack Shupe
George Silva Jr.
William T. Silvera Jr.
Ladd W. Smith
Roy Soga
John W. Sommerfeld
Buzz Sondgroth
Jack D. Spears
Henry A. Spillner Sr.
Gary L. Sproles
Paul Squatrito
Richard V. Stam
John L. Stanfill
Larry E. Streeter
Paul Swigard
John Tade
Wataru Takita
Terry E. Taylor
Harold Frank Thieman
William J. Thomas
Mac A. Tiner
Lawrence “Tip” Tipton
George F. Torrans
Rhys W. Truman
Dan S. Tucker
Chuck Van Doorn
Manuel C. Vidinha
Paul Wagner
Emil “Moke” Wagner Jr.
John R. Waseca
Mark H. Williams
Richard Williams
David Winkle

Glenn Winterrowd
Jack Wisler
Eben Archie Wong
Ray Woodward
Dan Worley Sr.
Dennis Wright
Robert “Bob” Yeager
George W. Yount
Brian K. Yung
Tacho Zavala

54 YEARS

Roger W. Aaronson
David A. Adams
Ed Alves
William Amadio
Barry Anderson
Lloyd Anderson
Maurice W. Anderson
Bob C. Armstrong
Gilbert Arthur
Little Larry Ashworth
Don “Griz” Atkinson
Anthony Barela
Charles E. Barney
Bob Baroni
Douglas Beach
Frank P. Bender
Dale Bergquist
Harold Bergen
Bill Best
Johnny C. Black
Charlie Blackburn
Thomas “Mel” Blair
Kent E. Boesch
Donald A. Boom
Giovani Bortolotto
Chuck Brand
Ray Brower
William Weston Brown
Clyde W. Broyles
Warren Burbine
Robert D. Burke
Cub Butterworth
Jared Byrd
Bob Callaway
Frank Castro
Leo Cervantes
Donald R. Chase
W. Mike Christian
Stanford L. Clark II
Jim Cloward
James A. Coleman
Bob Coley
Bud Collins
Phillip Cox
David Cramer
John M. Crane
Tony B. Crivello
Gerald T. Croft
Mitchel Crowe
Nathan “Nate” Davidson
Alonso Davis
Carl J. Davis
Andrew A. DeBlieck
David Dortch
Charles Duran
Al Dutra
Jerry Eastman
Larry Eaton
J. A. Edmond
Joe Edwards
Bob Everett
James L. Fagundes
A.H. Fletcher
Daniel P. Flores
Ron Franks
George A. Frazer
Gary R. Freitas
Donald R. Garcia
Robert Garcia
David Gardner
Jerry L. Gilliam
Bobby Golden
Donald Goode
Arnold Gouveia

Melvin Govett
Harvey Grinuck
Eddie Ray Hamnes
Ottie Harris
Larry Y. Hasebe
Dwayne E. Hauge
Warren N. “Hawk” Hawkins
Jan Higginbotham
Frank Hile
Dale F. Hillman
Paul Hironaka
Bill F. Hodges
Denton Hollifield
Rod Holtwick
Danny D. Hopper
Duane “Poppy” Hunsaker
Robert A. Hunter
Howard M. Ingram
John Nolen Jackson
Larry F. Jackson
Floyd K. Jenkins
William B. Jenkins
Lynn D. Jeppson
Arturo Jimenez
Dale L. Johnson
Earl B. Jolley
George W. Keeler
Ron Kelly
Denny Kempton
Ted Koher
Ronald Kubota
Gary M. Larsen
Lawson J. Latorre
Doyle Jackson Lemings
Edward Lendl
John W. Long
John Lorenzen
Jeremiah Maluo
John Marlow
Thomas Marron
James Shuzo Matsumoto
Robert C. McCollum
Jim McDannald
Rex B. Mendenhall
Stanley W. Miller
Jack O. Mitchell
Earl W. More
Lloyd Adolphus Mortensen
Keith L. Mullins
Jimmie Murray
Leo Murray
Wilbur Neufeld
Bob O. Newberry
Ray Newby
Dennis Niemeyer
Patrick T. O’Connell
David G. O’Dell
Daniel Allen Kakalia Ogawa
Robert C. Oliver
Henry Ornellas Sr.
Roy Otake
Ray L. Owens
James Paresa
Thomas F. Pearson
Pete Perez
Bill Perry
Chris J. Peterson
Gayle “Pete” Peterson
Ralph W. Phillips
Frank Picardo
Dale Pikaart
Harry M. Pond
Jim L. Poole
Richard A. Poole
Alan E. Purcell
C. Wayne Renaud
James Riley
Viviano J. Rodriguez
Louie A. Rossi
James Phillip Routt
Phillip E. Rowe
Glenn R. Ruckman
Vernal H. Ruesch
David Thomas Rushing Sr.
Ronald W. Rydman
Tom Rynin
Dave Schmidthans

Bill Schoonmaker
Delrae D. Seibel
Thomas M. Shannon
Dave Shera
Tim Simonsma
Donald Sims
Peter Solomon
Janero Souza
Dwight Stanaway
Chuck Stephenson
William J. Talbot
Lee A. Talcott
James T. Tangney
Russell E. “Russ” Taylor
Robert E. Thomason
Glenn P. Thorns
Taylor L. Thorpe
Jess F. Trujillo
Robert J. Tusi
Bruce Vanderhoof
George Vezaldenos
Gary Waag
Don Waklee
LeRoy Waldo
David M. Wallace
Jerold “Jerry” Walsh
Rex G. Wardle
Paul Warne
Frank Watkins
Ben D. Wells
Jack White
LaVoy A. Whittier
Philip Williams
James L. Wilson
Bruce Worthen

55 YEARS

James C. Adams
Alex Alföldy
Arthur “Bill” Anderson
Albert L. Armstrong
Richard M. Arthur
Neal K. Austinson
Leonard Ayala
Henry Banuelos Sr.
Douglas B. “Cowboy” Barringer
Charles Bradley Bate
Robert W. Beall
Ronald Beck
Russell Bennett
Wayne L. Betts
Ronnie K. Blevins
Marshall J. Boné
Larry Braden
Harold Brandt
Lewis Bratton
Greg Brazier
Jim Breslin
Edward L. Brown
Larry D. Bubak
Larry Bunning
David M. Burch
William Burns
Francis T. Butterworth
Franklin Callahan
Norm Carlsen
Fred R. Carrier
Steven Casey
Roy E. Caster
Brad Caylor
Arthur R. Chapman
Bill Chaves
Gary W. Chock
Lane Chynoweth
Samuel Hess Clark III
Doyle Cole
Michael Conci
William Conn
Leland “Coop” Cooper
Eugene Corl
Jerry L. Cossey
Bob Cress
Paul Damgaard
Denny Davis
Ascenci Diaz
Ken Dickinson

Cat Dillon
Malcolm Douglas
Gale E. Easley
Gerald Elenberger
David G. Emery
George R. Erdahl
Walter P. Fahje Jr.
Paul Farmer
Terry Farris
John R. Fernandes
Guy Ferrari
Ron Fideldy
Keith Fontes
Harold Foote
Robert L. France
George F. Freitas Jr.
Tom Gallagher
Wayne Gilstrap
Manuel Gomes
Joseph F. Gonsalves
Ronald Gragg
Bill Gregory
Donald Grinstead
Loyd Hack
Jim Hamilton
Ken Hayes Sr.
Ray Helmick
William R. Hinds
Gene Hollifield
Charles Arthur Hope
Wilfred A. Houghtby
Philip Houston
John J. Hultsman
Marvin R. Husman
Leon J. Hutchins
Robert “Hutch” Hutchison
William B. Hysell
Delbert Jackson Sr.
Donald L. James
Alfred Jaramillo
Bob “Boxy” Johnson
Troy L. Johnson Jr.
William Billy Jose
Eugene Jud
Francis Kaniaupio
Gary P. Kimmel
Robert Kirkbride
Robert Kitchen Jr.
Gary B. Knivila
Edward A. Kobata
Martin Krieg
William I. Ku Sr.
Gerald E. Kunz
Shigeshi Kurosawa
Leonard W. Kutz
Earl E. Landingham
Dennis M. Lee
Jack D. “Jackie” Lewis
Walt Lewis
Joseph Lopez Jr.
Fred Loya
Jerry Lund
Peter MacDonald
George Maeda
Alan J. Majors
Ronald Makua
Leo A. Mankins
James J. Martin
Sam L. Martinelli
Hipolito G. Martinez
Floyd W. Mathis
Oliver K. Mattoon
Charley T. McCay
Melvin R. McDaniel
David McDonald
L. Melvin McDonald
Darrel G. McEuin
Raymond G. McEvoy
Ranny E. McHaney
Bruce McLaughlin
Ted F. Medeiros
Cliff Merck
Ray C. Mesa
Charles “Bud” Miceli
Reo C. Mitchell
Mike Mocho
James “Skip” Morford

Harry M. Morikami
John Q. Morris
James D. Neizman
Rick Nielsen
Mitch Nunez
Clifton L. O’Brien
Richard A. Olson
William H. O’Neil
Charles Dale Orr
Juan S. Ortiz
Bruno C. Pagendarm
Bennett M. Parker
Crag E. Parker
Estes L. Parker
Earl E. Peterman
Joe A. Peterman
Ronald D. Phillips
Paul D. Porter
Phillip J. Potts
Dennis G. Price
Elroy Rakstad
Frank M. Raymond III
Billy D. Reese
Gary L. Reese
Jack L. Reynolds
Antonio Rigoni
Andrew J. Roberts
Dale Roberts
Jeremiah Roberts
Eldon E. Rogers
Angelino Ronquilio
Thomas A. Sanders
Richard Sant Agata
Benny Schallberger
Dale D. Scheid
Melvin A. Schmidt Jr.
William H. Sharp
William “Bill” Shepard
Rodgers M. Shibuya
Waynard E. Simmons
Floyd Smith
Kale Smith
Michael A. Smith
Thomas E. Smithers
Larry S. Sondgroth
Charles Spillner
Bill R. Stinnett
Wayne Swann
Gary Swinnock
Mino Takaesu
Michael D. Tarpey
Bob Taylor
Lyle E. Taylor
Joseph Telford
Calistro Terrasas
Gordon Thurlow
Clinton J. Trefethen
Harry K. Tucker
Dale Twiss
Thomas A. Uemura
Alan Urricelqui
Masa Uyeda
Ellis M. Vance
Gerard Vincent
Peter Paul Vincent
Carl R. Wagner
Phillip A. Walden
Milton Webb
Michael M. Weiss
William M. Wellman
William M. Wellman
Vine Wheelock
Neil A. White
Wallace D. Wickum
Ralph Wayne Willis
Richard Wolfe
Dave Young
John S. Yu
Eulalio Zaragoza

56 YEARS

Larry Adams
Jim F. Aira
Howard Akamine
Gary Aksland
Hal E. Anderson
Cleo Anthony

Gary W. Armstrong
Victor Baker
Duane C. Bakke
Ambrose Balcazar
Fred A. Barber
Edward Bardelmeier
Jesse Bates
Bill Baugh
Bob Baxley
Douglas D. Bender
Truman Bennett
James F. Benson
Carmen J. Bernal
Victor Berri
Joe Bilbrey
Donald E. Bloom
August Bonfiglio
Ken Bottari
Danny Bradbury
Charles R. Brown
Jay T. Brown
Robert Brugger
Larry “Bob” Bryant
David C. Burns
Fred J. Bushnell
Marvin Bushnell
Arnold Caldeira
Henry Campbell
Odell Campbell
Gordon Candee
David Cardinalli
Gordon T. Carreira
Clarence P. Carrick
Sal Chaidez
Fred B. Christie
John C. Collingwood
William Coyle
Paul L. Crawford
Larry K. Crivelli
Christopher da Silva
George Davis
Don Deeds
Dario Della Maggiore
Anthony J. Dent
Robert E. De Young
Jim Dille
Carroll W. Dunkel
Wayne Early
Wayne E. Edelman
Floyd “Slim” Edwards
Jesse S. Enos Jr.
Herman F. Eppler
Felipe J. Espinoza
James H. Eubanks
Roger B. Farmer
Rafael R. “Raffie” Fass
Ted Fellrath
Leland G. Finch
Alfredo Francisco
Ambrosio R. Franco
Jim Frasier
Yutaka Fujimoto
William E. Galvin
Enrique Garcia
Robert Gavron
Douglas Gerstner
Jack Leroy Gingrich
Norman Ginocchio
Oliver “Ollie” Gomes
Jim Grant
William A. Green
Jack A. Griner
Raymond L. Guerrero Sr.
Vernon J. Haley
Joe R. Halkyard
Allan B. Harmer
Glendale Harmon
Robert “Stubbie” Harper
Stanley Hashimoto
Bud Hayes
Jerry L. Hayes
Charles Heimsoth
Harvey Henderson
Ramon H. Hernandez
Leo W. Herrick
Ronald Hochgraef
Leonard “Slim” Holthouse

Richard E. Horn
Jacques L. Hough
Al Hylton
Don Incardona
Ron Jaffray
Peter Jennings
James L. Jensen
John M. Johnson
Kenneth Jolivet
Daniel John Kelleher
James L. Kinslow
Jim Klein
William Albert LaCosse
Bud Lampley
Robert S. Landes
Edward Latimer
Richard Lear
Chester Frenchy LeBlanc
E. J. Lema
Gilbert L. Liddiard
Jeronimo Longoria
Warren Lopez
Joseph A. Macho
Kenneth A. Mallar
Robert L. Malone
Louis E. Marengo
Leo Markey
Harold Jack Maxwell
Robert McCampbell
Lou McClenahan
Albert B. McDowell
Odin C. Hop Miller
William L. Miller Jr.
Ron Mollo
Doug Moore
John “Jack” Moyle
David Muratore
Raymond E. Myhren
Edward J. Nelson
Ron Nesgis
Robert W. Norman
Howard D. Orr
Billy A. Osborne
Donald C. Parker
Elmer Penner
Mike Perry
Russell Pierzina
Chevalier Buster Place Sr.
Ronald Powell
Loyle I. Preston
Bernard Primbsch
Frank Prindible
Jim Quilici
Charlie Raisor
George R. Ramos
Gary R. Readhead
Neil D. Reamann
Dave Reed
Doug Reed
Arnold Richardson
Eugene L. Richmond
Donald H. Riggs
Les Riggs
Ron Rivers
Gary Roark
Will Robinson
Robert Rodrigues
Jess T. Rodriguez
Don Romine
Anthony Rose
Bill Roth
Lucio Sanico
Cristobal Santiago
Don Santos
Tom Schweppe
Richard J. Sheats
Richard F. Smart
Rufus Sully Sonognini
Joseph Soto
William Staack
John M. Steele
Ronald F. Stefani
Gerald W. Stevens
Jim Sullivan
Henry J. Tagami
Gary B. Teague
Arthur E. Tonkin Sr.

Sal Tripoli
Jay Turley
Lyle E. Turpin
Walter F. Vaile
Jim Ventura
Donald J. Verke
John V. Voss
Elmo “Al” Warren
Billy R. Waters
W. Lyn Watson
Frank L. Wheeler
Jack Whitcomb
Wendell “Wink” Winkelkotter
Lawrence Winter
Donald Wise
Edward Wisterman
Duaine Worden
Vincent Wright
Raymond J. Yamada
James T. Yamauchi
Marvin M. Yegge
John M. Zilich

57 YEARS

Gary Barker
Keith Barney
Richard D. Baxter
Jacquie Bowerman
George A. Bowers
Boyd R. Braithwaite
Ernest Branscum
Billy Brown
Harold Bruun
Guido Budelli
Richard A. Cadriel
John R. Caldera
Fred Cargile
Boyd L. Cole
Allen Coleman
Don Crane
Wain Davis
Danny Decker
Bob DeHart
Robert Durham
Albert Eaton
Rudolph Elpel
Fred Felkins
Charles Fish
John Florey
Manuel Freitas
Paul Fuchigami
Billy Gaither
Donald S. Garrett
Ernest Gilmore
Gerald L. Goolsby
Herbert Goss
Harold Grant
Stan Green
William A. Green
Richard Grove
James Halloran
Thomas J. Helean
Rudolfo Herrera
Phillip Hincley
Edward W. Irwin
Billy Jackson
Robert Jehs
Frank Johnson
Richard Kahoonai
Bill Kaundart
Henry M. Kearns
Galen H. Kendall
Frank Kuntz Jr.
Edward E. Lazzari
Don Leivas
Donald Lindland
John Lopez
Max L. Lucero
Richard Mansfield
Harold W. McAfee
Dennis McCarthy
Guy McDermeit
Walter Meek
Richard E. Mehr Jr.
Faye Miller
John Mitchell

Willie F. Mixon
Lee Moore
James L. Mora
Daniel Mulloy
Sandy Myers
Lee Nelsay
Allen O’Brien
Anthony Orlando
William Pace
Ernest Paslay
Daniel D. Pecenka
William Pinkston
William Pritchard
Jerry Richeson
John F. Ringo
Robert Rodrigues
Robert Roskie
Ralph H. Rowe
Joseph Saraiva
Daniel Schuette
Gerald Sloniker
Frank Snow
Murray Stevens
Harley L. Stow
Donald R. Strate
Ray Stroud
Don Tarr
Wilmer Townsend
James R. Urquhart
John Welsh
James A. Wilbanks
Bob D. Wilkerson
Earl Yoneoka

58 YEARS

Ossie Balbini Jr.
Ronald Barney
George Beltrametti
Jerry Bennett
H. Steve Black
Harry L. Bradford
Marvin F. Brown
Rickie Bryan
Melvin Camat
Donald Case
Farris Cearley
William Ceasri
Billy Conn
Gerald Corbari
Jimmie Ray Corder
Cecilio Cortez
Bruno Dal Porto
Robert A. Danner
Gordon Day
Robert DeCarlo
Kenneth Dees
Frank Delfino
Kenneth Doelker
John H. Dotson
Steve Doughty
James L. Dunn
Bill Dutra
Richard Eagen
Richard Fargo
Gordon Ferguson
Floyd H. Forkamp
Larry Gandolfo
Darrell Goeden



Harry R. Hammers
Gerald Hammerschmidt
Bob Helton
James Henderson
Bobby J. Henson
Otis Hopper
Charles J. Huff

Sam James
Charles E. Jones
John W. Jones
Ronald Kanto
Kiyoshi Kato
Ray Kelsay
Michael Krawesky
William F. Kroeger
Lyle R. Larsen
Kay M. Leishman
Charles Loftis
Walter Long
Ernest Lopez
Ernest Louaillier
Norman Lund
Neil A. MacDonald
William McGuire
Robert G. McSorley
Roland J. McWilliams
Joe Mendes Jr.
Eugene Meyer
Theo Nakoa
Jerry Nelson
Richard Nelson
John B. Norris
James Osburn
Charles W. Pacheco
Richard Parker
Alan Peugh
John D. Pugsley
Michael A. Rodriguez
Jimmy Salaices
Roland A. Schaffer
David Schooley
Philip J. Serpa
George E. Severe
Bob J. Sheffield
Ronald Sousa
Dale Southern
Bert Sparks
Dale R. Strain
Lewis Styczinski
Donald Teach
Eugene Thiessen
Daniel Thomas
Glenn Treser
Gary W. Venable
Leon Verkist
Manuel Vilche
Foster Walker
Ray Walters
Carl Warren
Carl Wegren
Thomas Welch
Virgil L. White
William Whittington
Robert F. Will
Douglas Woznick
Ted E. Wright
Robert N. Zine

59 YEARS

Garry M. Anderson
James T. Anderson
Lynn Barlow
Kenneth F. Barrow
Joe L. Bengoechea
Ben Berch
Ralph Bowman
Jim Brashear
E. Gary Burghardt
Bernie Burns
Harold “Babe” Byer
John A. Camarra
Bruce Cameron
« Cloyd Cavana
Bob Clifton
Bob Cooper
William F. Cowden
Norvin “Pete” Cox
Carl Davidson
Denny Dennis
Al Doty
Cecil Dougan
Mario Moe Dumlao
William Ebersole

Thomas W. Field
J. H. Fletcher
Hugh M. Floyd
Jim Gardner
Bert F. Garofalo
Charles D. Gower
Donald E. Hackett Jr.
Norman Hagey
Ken Hall
Jim W. Hamilton
Kenneth Hicks
Eugene Hrobsky
Lily Y. Inaba
Masami Inaba
Raymond Jayo
Larry Jolliff
Ralph N. Kahoopii Sr.
Russ Kite
Edward A. Knecht
David Kragler
Jack Kubo
Robert Lynn
Manuel E. Machado Sr.
Russell “Buck” McConnell
Dennis W. McCosker
Richard A. McGill
Leland D. Millett
Roger E. Millett
Tony Minardi
Dennis J. Mohr
Jerry Moore
Raymond R. Moore
Edward “Ski” Morawski
Dale L. Morlan
Robert Nicholson
Robert Nilmeyer
Reinhart J. Peterson
Leonard Preader
Carl R. Richofsky
Martin Rivera Sr.
Julio Robles
Felix H. Rodriguez
Don Rogers
Gil Rothweiler
Raymond R. Royer
Ralph “Tony” Sgambati
David John Silveira
Richard T. Siri
Joseph M. Spiteri
Robert Stoddard
Edwin Suganuma
Richard Swanson
Lloyd A. Thill
Lee E. Thompson
Peter M. Thornton
Bill D. Tims
Sidney L. Usry
Daniel Waegele
William Waltz
David E. Williams
Clarence E. Winter
David Woodard
W. A. Woods
Kenneth P. Wright
Albert Zayas

60 YEARS

Charles Alexander
Lark D. Anderson
Eddie L. Ashcraft
Rafael Avila
Vernon Baumbach
John Bengtson
Vic Berriochoa
Kelly Blevins
Gerald Boyle Jr.
Bill Brewer
Larry E. Brown
Lewis E. Burkhart
Paul Butters
George Cairo
Marvin Charley
Paul Chimits
Ronald Coletti
William A. Coombs
Hershel E. Cossairt

Adolf Cruz
Manuel De Freitas
Augustine Delgado
Bob Flint
Norm Gebhart
John Gelien
John Gomes
Russ Hayes
Howard L. Herrington
Alva Holford
Paul Holt
Cy Houghton
Thomas W. Huntington
William D. Johns
G. Duane Johnson
Melvin W. Kruschke
Max Lennon »
Richard T. Martinez
Virgil McAlexander
Robert McDonald
Manuel R. Mejia
Jim Meyers
Ronald C. Miller
Rudy Minjares
Robert Mongolo
A. Carlyle Nelson
Clyde Nielson
Jack K. Ogden
Stewart Orchard
Bryce H. Owen
John P. Parker
Don Patters
Bill Porter
Orville Reitz
Ronald Sickler
Norman O. Smith
Mark D. Sorenson
Dick Taylor
Johnny W. Tiner
Ken Tronstad
Jim Vega
William Waters
Ulus Whiffen
Harold H. White
Joe Woodard

61 YEARS

Gordon Akuna
Fred W. Anderson
F. B. Archer Jr.
S. Atkinson
Leon Barnett
Jim Bean
Elwood Beckman
Norman G. Blair
Bob Bowden
Jerry Brazil
Curtis Brown
Ron Bryan
Don Colburn
Anthony Costa
James Dale
Donald M. Davis
Edd Dempsey
Edward Derby
Frank J. Dipuma
Frank Dorr
Virgle Dryden
Carl R. Edmondson
Samuel Eidson
Victor Eyheralde
Joe Frank
Stephen Gilbert
Alton J. Gordon
Eugene Hall
Kenneth G. Hamnes
Wesley Hay
Duane Hope
Felix Iturraran
Milton Jackson
Jack L. Jones
John S. Kerr
Louis Kinas
Edward R. Kozacek
David Kuykendall
Mederic Lachapelle

James Lafond
Gary Lanterman
Elmer E. Lathrop
John C. Leshner
Cecil E. Lewelling
Antonio Luevanocastil
Wayne Marvin
Glendon Mills
Charles M. Moller
Peter Musachia



Harlan Olson
William L. Preston
Gino Quilici
Robert Reyburn
Ronald Rocha
Chester Rudisill
Eldon A. Rummel
Margarito Sanchez
Paul Schissler
Gary Schmidt
Larry J. Smith
Jonathan Southwick
Kenneth J. Stanko
Carl Stephens
George Stidham
Sam Sunseri
Ronald Sweet
Merl Switzer
Milton Taormino
Don Tarr
Ray E. Voss
Lester Wahlen
Philip M. Wall
Calvin Welch
Lloyd G. Willis

62 YEARS

Robert L. Baker
Ray C. Basquez
Andrew J. Belli
Rudy E. Benno
Ken Bettis
Tom Bills
Raymond Bisailon
Robert M. Blair
Ralph Blenn
Charles Boarts
Bobby Boggs
Bob Brannan
William Burton
George Bushton
Norman Cabassi
Donald L. Campbell
Mike Clarkin
Ray Crum
J. Michael Devine
Vernon F. Dias
Mickey Dillon
Gardner T. Downer
Rex Dykes
Victor C. Egbert
Wilbert Erman
Kenneth L. Felkins
Donald E. Foster
Manuel Garcia
Louis J. Gobbi
Danny Gray
James L. Hall
Stan Hansen
Niels Harms
Earl Heaps
Bill Henley
Frank Hernandez
Erech Hilbun
Kenneth J. Holley

Charles Holman
Charles Holzen
Arney Horton
Robert D. Hulstman
Ron Ivaldi
Theodore Jamison
Raymond Jarvis
Howard Kaurin
Louie Klein
William “Bruce” MacFarland
Ed Marks
Bill Marshall
Fred W. Mattson
Malcolm L. Maxwell
Robert A. McMahon
Ted C. McNeill
Gordon D. Melton
Ralph Perez
Roger Glen Petty
Angelo P. Pitto
Andrew Ponsano
Charles E. Potter
Ron Powell
Russ Pyle
Frank Ramos
Jack Short
Jim Sinnott
Jim C. Snow
Charles V. Snyder
Paul M. Stewart
Lonnie E. Stone
Bucky Sumpter
Leman C. Turley
Leonard Verkuyll
Gus K. Vezaldenos
Stanley Watkins
Tom Westphal
Earl W. Wight
L. Dee Wright
Roland Donovan Young
Robert C. Yturiaga
Jerry Zimmerman

63 YEARS

Frank Aguilar
Donald L. Allen
Finis F. Allen
Frank Alvarez
Norm Ash
William Avila
Nick Banducea Jr.
David Bardelmeier
Dave M. Bristow
Bradley K. Burghardt
Raymond R. Chattman
Charles Franklin Cross
Al Crumb
James P. Davis
Patrick Day
David Deboer
Daniel E. Delsanti
Ken H. Dillinger
Richard Kevin Donohoe
Melvin J. Elliott
Jim Eychner
Bill R. Fakes
Don Firanzi
Kenneth D. French
Jerry L. Galvin
Douglas Green
Kenneth Henley
Robert “Bob” Herring
Rod Hocking
Earl L. Hutchinson
Bob Jimenez
Earl J. “Chuck” Kohler
Charles Dillion Lee
Dave Leonard
Vern Leonard
Don Liggett
William W. Lyness
Buck J. Madruga
Bob Mayfield
Lester McKindley
Jerry L. Menefee
Laroy “Buddy” Morris

Herbert Myers
Laverne “Vern” Nolan Jr.
Duane W. Nye
Robert L. Olafson
Loren Oswald
Nicholas A. Paras
Donald M. Parker
Vernon P. Pendleton
Clyde K. Rasmussen
Vern Rau
William V. Rickman
Loren A. Ross
Vincent B. Russo
Herb Sawyer
Bob L. Smith
Richard Smith
Wally F. St. Clair
Jim Sullivan
Chuck Taylor
Clifford A. Teem
Orval E. Thompson
John A. Toney
Charles Ussery
James Veerkamp
Pete Visalli
Kenneth “Duffy” Walther
Charles Ward
T. J. “Tommy” Weatherford
Thomas Zaro

64 YEARS

Andy Anderson
G. A. Benzonelli
Robert Bleazard
Clyde Bonner
Raymond Bruno
Robert Cavallero-Aiaipixeh
David L. Cook
William W. Cook
L. H. Cope
Leonard R. Cuillard
Tony Debeneditto
Louie De Martin III
Robert Ellington
Daniel Ellis
Douglas Ence
Ken Fetch
Walter R. Finnas
Richard “Grizz” L. Flanders
Clarence Richard Flick
Wes Frey
George Garrett
Len J. Genetin
Albert George
Thomas Glage
Dana Gollenbusch
Tony Gomes
Paul Greney
Lawrence Harrison
Thomas A. Hester
Jim “Doc” Holliday
James E. Johnson
Curtis R. Jones
Jim Lehman
Edward Mamola
Robert McNair
Frank McNelis
Theodore A. Mertz
Ervin R. Millard
Robert Moebus
Frank Morales
Gary Morthole
Harold Nelson
William Revoe Parker Sr.
Bob Powers
Don S. Robertson
Stanley Rose
Sam J. Sorce
Lawrence A. Sousa
Carl C. Stebbins
Al Swan
Jerry Terry
Leonard M. Turner
Joe H. Vera
James P. Villa
John T. Wood

Leon C. Zach

65 YEARS

Nicola Ackel
James Alexander
Verlyn M. Andersen
Melvin Armstrong »
Alvin Cardoza
Erwin E. Cripps
Charles Crohare
Alvin R. Foster
Charles W. Fox
Joseph Freitas
George J. Giovannoni
Ray Gonzales
Larry McDonald
Keith Nelson
Claude Odom
Lewis Peterson
Dwayne Pierzina
Ray Scott
Laverne Smith
Harold N. Steagall
Johnny Suazo
Claude Thomas
Carl O. Torgersen
D. L. Tucker
Richard Wise

66 YEARS

Robert Bloch
George Carlson
Jack Colvin
John Davies
Darrell Davis
Joe Fanfa
Thomas Findlay
Hallvard Haugnes
Armand Herrera
Robert Huebner
Robert David Jones
Richard Nunez
Sammy J. Reynoso
Michael Robertson
Robert W. Smith
Stan Soito
Leroy E. Stanton
Clifford Trott
Robert Vandepol
Clifford Vincent

67 YEARS

Earl C. Barker
John P. Bramlage
Clarke Eikenbary
Clinton Erickson
Marvin J. Grana
Richard R. Hallett
Paul T. Hawkins
Jimmie C. Hilton
Edward Jones
Arthur Junqueiro
Dick Lake
Blanko M. Markovich
Jack R. Mauser
Robert McDonald
John R. McFadden
Jimmie W. Posey
Kenneth M. Pruett
Jim Reeves
Natale Repetto
Ray Robbins
Edward J. Roberts
William N. Rogers
John M. Schwartz
Howard P. Thomas
Paul Vansteenberga
James H. Wallace
Robert Warman

68 YEARS

Alfred Alviso
Les Arnett

Everett Beckwith
Raymond Bond
Randall Chisholm



Don T. Christensen
Manuel Contreras
Eddie Cox
Byron Deleeuw
Henry Little
Floyd McEmore Jr.
Mike Mecca
Donald A. Medford
Donald Mitchell
Roy Moore
Clement Sala
Gene H. Scott
Claude Thomas
James M. Smallin
Jay C. Sulser
Jessy Vincent

69 YEARS

John Dorton
Boyd Dresser
Isaac Manley
Roy D. Moore
Sudduth Moore
Charles Page
Salvato Papetti
Henry Petersen Jr.
Layton Stephens
Oliver Wilson

70 YEARS

Richard L. Davidson
James J. McNickle
Eugene Peters
Raymond Piombo
Jack Powell
Fred Spaulding
Clay Thompson

71 YEARS

Keith D. Mayne
Robert S. Miller
Alvin B. Petrie
Cy Shephard

72 YEARS

William Adams
Charles Casarotti
Wayne Desnoyer
Keith Hardy
Eugene Keeley
Walter Proebstel

73 YEARS

William Derby
Logan C. Elston
Frank Ferguson
Martin Lovrin
Gilbert Machado

75 YEARS

Freeman Haas

76 YEARS

Harold Huston

77 YEARS

Carrol Madsen



OPERATING ENGINEERS LOCAL UNION NO. 3

SCHOLARSHIP FOUNDATION

Academic Scholarships

Two scholarships of \$15,000

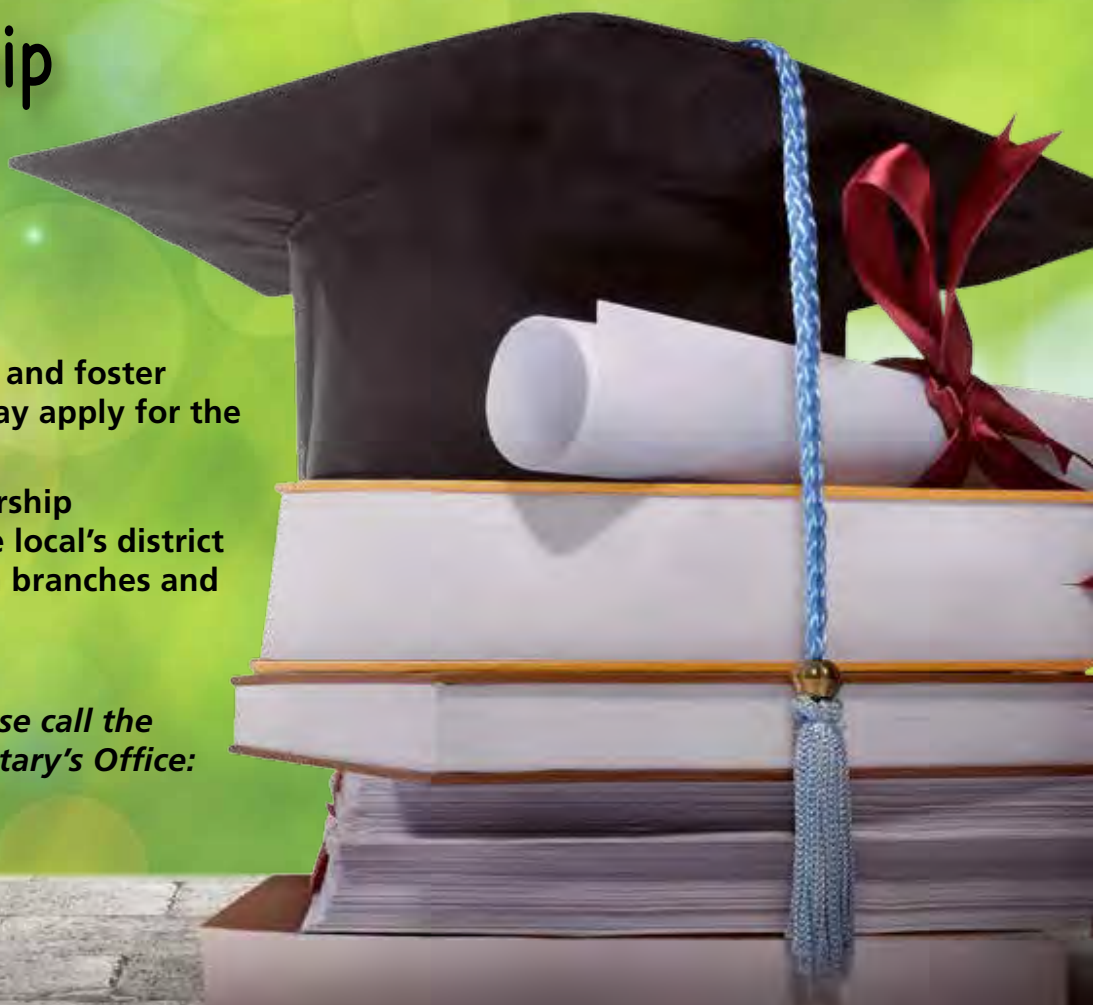
Two scholarships of \$12,500

Two scholarships of \$10,000

Merit Scholarship

25 Scholarships of
\$2,000

- Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships.
- OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at www.oe3.org.
- See full rules online.
- *If you have any questions, please call the Recording-Corresponding Secretary's Office: (510) 748-7400.*



LOCAL 3 SCHOLARSHIP FOUNDATION CONTEST RULES FOR 2020

The Local 3 Officers, Executive Board and the Scholarship Board of Directors understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to children, stepchildren and foster children of Local 3 members.

Local 3 awards two types of scholarships: Academic Scholarships (winners are judged based on academic qualifications) and Merit Scholarships (winners are selected through a random raffle drawing).

Please note: Academic Scholarship applicants who do not win are automatically entered into the Merit Scholarship raffle drawing (at the July Executive Board Meeting). Please do not submit multiple applications.

All applications must be postmarked on or by March 31, 2020.

WHO MAY APPLY

Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships. The parent of the applicant must be a member for at least one year immediately preceding the date of the application. Grandchildren are only eligible to apply if their grandparent (member) is their legal guardian. Children of deceased members are eligible to apply for the scholarships if the parent of the applicant was a member for at least one year immediately preceding the date of death.

WHERE TO GET APPLICATIONS

OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at www.oe3.org.

HOW TO SUBMIT SCHOLARSHIP APPLICATIONS

It is the responsibility of the applicant to see that the application is completed in full and that all of the required items are received on time. **If any items are missing, the applicant risks ineligibility.** Send to:

James K. Sullivan
Recording-Corresponding Secretary
Attn: Scholarships
Operating Engineers Local Union No. 3
1620 South Loop Road
Alameda, CA 94502

If you have questions, please call the RCS Office at (510) 748-7400.

ACADEMIC SCHOLARSHIPS

Six Academic Scholarships will be awarded to children of Local 3 members.

» 1st place - \$15,000 total

Two scholarships of \$6,000 each will be awarded to the first-place female and male applicant, with an additional \$3,000 each for the second, third and fourth years of college if they remain a full-time student.

» 2nd place - \$12,500 total

Two scholarships of \$5,000 each will be awarded to the second-place female and male applicant, with an additional \$2,500 each for the second, third and fourth years of college if they remain a full-time student.

» 3rd place - \$10,000 total

Two scholarships of \$4,000 each will be awarded to the third-place female and male applicant, with an additional \$2,000 each for the second, third and fourth years of college if they remain a full-time student.

These scholarships can only be used for study at an accredited college or university located in the United States and will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources. Winners must submit proof of full-time enrollment to receive payment.

Academic Scholarship applicants must be a graduating high school student who has, or will be, graduated at the end of either the fall semester (beginning in 2019) or the spring semester (beginning in 2020) in public, private or parochial schools. They must plan to attend an accredited college or university anywhere in the United States during the academic year and be able to meet the academic requirements for entrance into the university or college of their choice. Students selected for a scholarship must have achieved not less than a 3.0 ("B") weighted grade point average in their high school work.

AWARDING ACADEMIC SCHOLARSHIPS:

Upon receipt of the application package, the membership of the parent will be verified. The application will then be submitted for judging to the University of California Berkeley Scholarship Selection Committee, an independent outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local 3 will not indicate in any way that one applicant should be favored over another. The University of California Berkeley Scholarship Selection Committee will submit their selected finalists to the Scholarship Foundation's Board of Directors for approval.

Academic Scholarship winners will be notified by Local 3 and posted on www.oe3.org.

REQUIREMENTS FOR ACADEMIC SCHOLARSHIPS:

The following items must be submitted together by the applicant (unless it is the policy of the school to submit the Report on Applicant and Official Transcript directly).

1. **Application** | filled out by student
2. **Essay** | written by student
3. **Report on applicant** | filled out by authorized school representative
4. **Official transcript** | from school (signed or stamped)
5. **Letters of recommendation** | one to three letters from teachers, community leaders, family friends, or others who know the applicant must give information about the applicant's character and ability

Note: Winners will be contacted for a photograph to be used in *Engineers News*.

MERIT SCHOLARSHIPS

In addition to the six Academic Scholarships, Local 3's Scholarship Foundation will award 25 Merit Scholarships in the amount of \$2,000. Children (including stepchildren and foster children) of Local 3 members who are currently attending or planning to attend college or trade school full-time in the next year may apply for the scholarship.

AWARDING MERIT SCHOLARSHIPS:

Upon receipt of the application and required essay, the membership of the parent will be verified. Apart from verifying the eligibility of the applicant, Local 3 will not exercise any choice among the various applicants. The Merit Scholarship winners will not be judged on academic qualifications but will instead be selected through a raffle drawing held at Local 3's July Executive Board meeting. Previous Merit Scholarship winners and applicants may re-apply each year. Applicants need not be present to win; winners will be notified by Local 3 and posted on www.oe3.org. Winners must submit proof of full-time enrollment to receive payment.

REQUIREMENTS FOR MERIT SCHOLARSHIPS:

The following items must be submitted together by the applicant.

1. **Application** | filled out by student
2. **Essay** | written by student



DISTRICT MEETINGS

All meetings convene at 7 p.m.



DECEMBER 2019

3RD

DISTRICT 12: SANDY
Operating Engineers' Building
8805 South Sandy Parkway

9TH

DISTRICT 17: KAILUA
Kailua High School
451 Ulumanu Drive

JANUARY 2020

No meetings scheduled.

NEW RETIREES*

ALFARO, JOSE	CA
ANDRADE, WALTER III	HI
ASATO, TERENCE	HI
BAILEY, STEVEN	CA
BERGMAN, JOHN	NV
BOGGS, KENNETH	CA
CHRISTENSEN, RICK	CA
DIXON, ROBERT	CA
FLORES, ANDREW	CA
GOMEZ, ROBERT	CA
GRANT, EDWARD	CA
HACKER, JOHN	CA
HERNANDEZ, DON	CA
LARA, SERGIO	CA
LAWS, KELLY	UT
MELGOZA, RAUL	CA
ORTIZ, ANTHONY	CA
PACHECO, DANIEL	HI
PAMATIGAN, NATHANIEL	HI
PETERSON, THOMAS	CA
PLASCENCIA, LUIS	CA
POWELL, MARK	TN
PRICE, PAULA	HI
RASMUSSEN, ALAN	UT
RICHINS, ALLAN	UT
ROMERO, ORLANDO	NV
SALDIVAR, MARTIN	CA
THOMPSON, HUBERT	CA
THOMPSON, JAMES	CA
TORRES, RICARDO	HI
WESTON, YVONNE	UT
WILLIAMS, DWIGHT	CA
WINCH, NICHOLAS	CA
YAMANO, TERENCE	HI
YOSHIMURA, DERRICK	HI

*Reported from September; may have different effective dates.

HONORARY MEMBERSHIP



Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following retirees have 35 or more years of membership in Local 3 as of Oct. 1, 2019 and have been determined to be eligible for Honorary Membership effective Jan. 1, 2020, unless otherwise noted.

JOHN BAKER

2017998

District 30: Stockton

VERNON BARNES

1965687

District 80: Sacramento

RICK BRINGHURST

1787694

District 12: Utah

MICHAEL BROWN

2132294

District 50: Fresno

LARRY BURGESS

1928864

District 80: Sacramento

KENT CHRISTENSEN

1640759

District 12: Utah

REED CLEMENTS

0688819

District 12: Utah

JOHN COLLIER

1795846

District 99: Out of Area

THOMAS DANG

2042103

District 12: Utah

GARY FLINT

1825997

District 80: Sacramento

CHUCK HART

1745386

District 90: Morgan Hill

RODNEY HOCKING*

0876165

District 99: Out of Area

DOUGLAS KILGORE

1958015

District 99: Out of Area

WILLIAM MASHORE

1958874

District 04: Fairfield

DANIEL MEIGHAN

1965535

District 20: Oakland

NEIL MILLER

1965537

District 60: Yuba City

MELANIO PUZON JR.

1968010

District 30: Stockton

MICHAEL ROBERTSON

0772984

District 80: Sacramento

JAMES SMITH

1532549

District 12: Utah

WILLIAM THOMAS

1203667

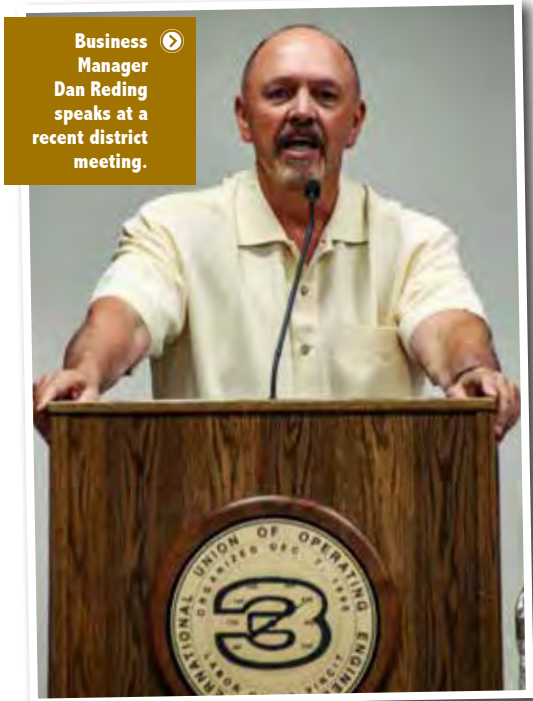
District 99: Out of Area

LARRY WILLIAMS

1904309

District 80: Sacramento

**To be reinstated Jan. 1, 2020*



BUSINESS HOURS



In California, Utah and Nevada, “late night” will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:
Monday-Friday: 7 a.m. to 5 p.m.
Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

Office hours:
Monday-Friday: 7 a.m. to 5 p.m.
Designated late nights: 7 a.m. to 7 p.m.

TOWN HALL MEETINGS



DECEMBER 2019

10TH DISTRICT 17: KAUAI
Meeting: 6 p.m.
Kauai Beach Hotel
4331 Kauai Beach Drive
Lihue

11TH DISTRICT 17: HILO
Meeting: 6 p.m.
Hilo ILWU Hall
100 W. Lanikaula St.
Hilo

12TH DISTRICT 17: KONA
Meeting: 6 p.m.
Marriott King Kamehameha
Kona Beach Hotel
75-5660 Palani Road
Kailua-Kona

13TH DISTRICT 17: MAUI
Meeting: 6 p.m.
Maui Arts and Cultural Center
Alexa Higashi Room
One Cameron Way
Kahului



JANUARY 2020

No meetings scheduled.

PROOF OF VOTER REGISTRATION FOR POLITICAL ACTION COMMITTEE NOMINEES


To be eligible to hold office, all Political Action Committee (PAC) nominees must bring a copy of voter registration proof to the District Meeting at which nominations take place. You can obtain this proof by going to your county Registrar of Voters' or county clerk's office. If you are unable to bring it to the District Meeting, you may fill out a voter registration card at the meeting, before it begins. You may also fill one out online prior to the meeting (and print a copy of it) by finding your state's voter-registration link on our website at www.oe3.org, or on the union's OE3 Mobile App.

2020 POLITICAL ACTION COMMITTEE ELECTION

Recording-Corresponding Secretary Jim Sullivan has announced that in accordance with Article X, Section 9 of the Local Union Bylaws, the election of Political Action Committee (PAC) members will take place at the first District Meeting of 2020 in each respective district. No member shall be eligible for election, be elected or hold the position of PAC member:

1. Unless he or she is a continuous member in the parent local union for the two (2) years preceding nomination and not suspended for nonpayment of dues during those two years and a registered voter (with proof of current voter registration) in the district where he or she is seeking nomination;
2. If he or she is retired, is an officer of, or is on the payroll of the local union or a related entity;
3. If he or she is an owner-operator or a contractor;
4. No member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting secretary on the day of the meeting before the meeting commences a statement in writing, signed by him or her, to the effect that he or she is eligible to be a PAC member and will accept the nomination if nominated.

Please see next month's edition for the schedule of meetings at which these elections will be held.



OPERATING ENGINEERS
LOCAL 3

N. CALIFORNIA · N. NEVADA · HAWAII · UTAH

1620 SOUTH LOOP ROAD
ALAMEDA, CA 94502
PHONE 510.748.7400
FAX 510.748.7412

JIM SULLIVAN RECORDING-CORRESPONDING SECRETARY

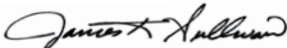
Dear brothers and sisters,

As you all know, our local union is large and encompasses four large states. All official union business, including the nomination and election for union-wide offices, bylaws, elections and Political Action Committee (PAC) delegates will be conducted at locations close to the main district office in your specific home area.

As a result of the large geographic jurisdiction of Local 3, the business manager can, at his discretion, establish subcommittees. Business Manager Dan Reding has currently authorized four subcommittees to be located in Elko, Nev. and Hilo, Kauai and Maui, Hawaii. These subcommittees will have their own PAC to deal with local concerns. Please note: The payment of dues for subcommittee PAC members will be at the discretion of the business manager.

If you are interested in becoming a PAC member, the business manager strongly encourages you to attend your first quarter District or Town Hall Meeting (see next month's edition for meeting dates and locations) so that you may be nominated and elected.

Fraternally yours,



Jim Sullivan
Recording-Corresponding Secretary

ADMINISTRATIVE CHANGE IN JOB PLACEMENT REGULATIONS

The following administrative change in the Operating Engineers Local 3 Job Placement Regulations for Northern California, Northern Nevada, Hawaii and Utah became effective April 1, 2016:

If any Local 3 Job Placement Center is unsuccessful in reaching an individual on the Out-of-Work list in California, Nevada, Hawaii or Utah 10 times within a 90-day consecutive period, the individual will be removed from the Out-of-Work List.

All successful and/or unsuccessful call attempts made by any Job Placement Center are logged and tracked by the dispatch computer system. Upon reaching the tenth unsuccessful call attempt, the individual's registration will be deleted. A new registration will not be created. Individuals affected by this will need to call into a District Job Placement Center to get on the Out-of-Work List.



SERVICE PINS

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

OPERATING ENGINEERS LOCAL UNION NO. 3 SCHOLARSHIP FOUNDATION

Looking to make a year-end charitable donation and get a tax break? Donating to the Local 3 Scholarship Foundation may fit the bill!

THE SCHOLARSHIP FOUNDATION HELPS LOCAL 3 FAMILIES PAY FOR COLLEGE.

To learn more about the Scholarship Program and how you can give, call Rec.-Corres. Secretary Jim Sullivan at (510) 748-7400 or visit us online at www.oe3.org/scholarship-program

DEPARTED MEMBERS*

Aguilar, Conrad Jr. Oakdale, CA District 30 09-16-19	Curtis, Donald Reno, NV District 11 10-05-19	Griffith, Samuel Battle Mountain, NV District 11 08-28-19	Kutz, Leonard Lisbon, ND District 99 09-13-19	Petersen, Henry Jr. San Jose, CA District 90 09-22-19	Shafer, William Chilcoat, CA District 60 10-02-19
Alvarez, Mark Live Oak, CA District 60 10-05-19	Deering, Aristotle Vallejo, CA District 04 09-17-19	Harrison, Lawrence Fallon, NV District 11 10-06-19	Looper, Vern Watsonville, CA District 90 09-14-19	Ponts, Donald Moyers, OK District 99 09-26-19	Sproles, Gary Fremont, CA District 20 09-17-19
Anderson, Darrell Sun City, CA District 99 09-23-19	Depreste, Morris Aubrey, TX District 99 09-17-19	Holmes, Fenwick Orangevale, CA District 80 09-09-19	McDonald, Robert Orangevale, CA District 80 09-22-19	Powers, Robert Bethel Island, CA District 20 10-07-19	Thomas, Dee Ferron, UT District 12 09-28-19
Banks, Patrick Foster City, CA District 01 09-11-19	Doelker, Kenneth Redding, CA District 70 09-01-19	Jackson, Carl Le Grand, CA District 50 09-02-19	McSorley, Robert Klamath Falls, OR District 99 09-16-19	Rojas, Manuel Mendocino, CA District 10 09-28-19	Whittington, William Quartzsite, AZ District 99 09-10-19
Benjamin, Albert Redding, CA District 70 08-17-19	Ellis, Daniel Fallon, NV District 11 09-03-19	Kay, Lloyd Salt Lake City, UT District 12 09-26-19	Mora, James Lower Lake, CA District 10 09-22-19	Roth, Milward Merced, CA District 50 09-14-19	Wright, Charles Honolulu, HI District 17 09-25-19
Bonde, Frank Missoula, MT District 99 09-29-19	Flores, Daniel Salt Lake City, UT District 12 09-23-19	Kerrigan, James San Francisco, CA District 01 09-21-19	Pace, William Springville, UT District 12 09-22-19	Sanchez, Jesse Rio Vista, CA District 04 09-06-19	Zine, Robert Elverta, CA District 80 09-02-19
Castrillo, G. San Francisco, CA District 01 09-30-19					

DECEASED DEPENDENTS

Bussard, Christina. Spouse of Bussard, Elmer 09-16-19	Denton, Patricia. Spouse of Denton, Henry (dec) 09-21-19	Horn, Rose. Spouse of Horn, Harry (dec) 09-22-19	Jessop, Carma. Spouse of Jessop, Ben 09-21-19	Montgomery, Mary. Spouse of Montgomery, Joshua 10-02-19	Smith, Carolyn. Spouse of Smith, Harold (dec) 09-04-19
Campbell, Patricia. Spouse of Campbell, Fred 09-18-19	Fergerstrom, Marjorie. Spouse of Fergerstrom, Joseph (dec) 09-27-19	Houx, Wanda. Spouse of Houx, Floyd (dec) 10-08-19	Land, Kelly. Spouse of Land, Gary 10-08-19	Palmer, Betty. Spouse of Gibson, Henry (dec) 09-11-19	Torrez, Esther. Spouse of Torrez, Jack 08-15-19
Cranney, Ruth. Spouse of Cranney, Edward (dec) 10-11-19	Hill, Diana. Spouse of Hill, Preston (dec) 09-14-19	Howe, Jacqueline. Spouse of Howe, Sam (dec) 07-26-19	Merck, Lawayne. Spouse of Merck, Cliff 09-19-19	Slater, Thelma. Spouse of Slater, Robert (dec) 09-21-19	

*MEMBER OBITUARIES
Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the *Engineers News* district section. Contact information for the district offices is on pages 14-19 in this edition.



SWAP SHOP

ADS are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in **Swap Shop**. Engineers News reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

TO PLACE AN AD, TYPE OR PRINT LEGIBLY AND MAIL TO:

**Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop***

**OR CALL:
(916) 993-2047, ext. 2503**

**OR E-MAIL TO:
rsparks@oe3.org**

*All ads must include Member Registration Number.

FOR SALE: 2008 Volvo C-70 Convertible. 104,000 miles. Runs well, looks great. Auto transmission, 2.5 L engine, new battery, recently passed smog test. \$6,195. Call (916) 595-8019. Reg# 4112017.

FREE: Three-year-old Australian Cattle dog. AKC Purebred with papers. This dog is very intelligent, but is dog- and people-aggressive. Owner with health issues cannot train further. Call (408) 629-4142. Reg# 1386886.

FOR SALE: 2008 Sierra Forest River 22' Toy hauler, pull trailer. Excellent/clean condition. Full front kitchen, front bath room, electric beds in cargo area, sleeps 6, fuel station, Oran generator. Call (775) 421-6436. Asking \$12,750. Reg# 1904048.

FOR SALE: Ford 9N tractor, 3-point, PTO, engine is weak. It's been sitting for awhile, but I'll get it running if somebody wants it. \$1200/offer. Have a few implements to be sold separately. Call Mark at (916) 756-6140. Reg# 1904007.

FOR SALE: 1967 Ford 5 ton dump truck. It's an old beater, but it's perfect for gathering rock/mulch 3-4 times a year if you have property. Two axle, gas V8, 4-speed, splitter, 2-speed diff, box is 8x16. Runs, operates, lifts, dumps. \$1500/offer. Call Mark at (916) 756-6140. Reg# 1904007.

FOR SALE: 2015 Gray Honda Civic EX. Excellent condition. Has 67,000 miles. \$14,750. Call (415) 819-7572. Reg# 2132408.

FOR SALE: 1956 Buick 4 Door Hard Top Special. Project car. Good running engine. Body straight. All original. Call for price at (209) 477-3606 or (209) 610-8239. Reg# 1590695.

FOR SALE: Double sheeps foot, 9'x5'. \$1,500 obo. 3 axle trailer. \$200 obo. Brand new 50cc motorcycle motor. \$100 obo. Craftsman 3hp air compressor, like new. \$100 obo. Electric BBQ on stand. \$100 obo. Old Shelby Flyer 20" bicycle. \$250 obo. Call (408) 316-3890. Reg# 1797514.

FOR SALE: 2019 Honda Ridgeline truck. Almost new with 7,600 miles. Gets 24 mpg and is a great commuter rig. \$37,500. Call Gary at (707) 483-0769. Reg# 2314474.

FOR SALE: Snap-on torque multiplier and gauge. Cost \$4,600, selling for \$1,250. Also selling a 2016 Snapper 1428L 13-hp snowblower. Starts off of 110 electric. \$1,000. Call (530) 407-4717. Reg# 2262499.

FOR SALE: 3.48 acres in El Dorado, Calif. Has water and power. \$140,000. Call (530) 407-4717. Reg# 2262499.

FOR SALE: 1996 Jayco 30-foot travel trailer. Designer series w/Equalizer hitch, 45A converter, telescopic stabilizers, 120v refrigerator, queen bed, power adaptors, 13,500 BTU central, flushing toilet, gas range/oven, microwave, water heater, power hitch jack, batteries, gas tanks, 19-foot awning, fiberglass exterior, solar panel and battery charger, Trimax premium trailer lock, extra support items. Stored indoors for 13 years. royalstewart@me.com (801) 592-3167. Reg# 2019530.

FOR SALE: Ingersoll Rand model 293 1" impact wrench. \$600. Call (916) 416-7765. Reg# 2110731.

FOR SALE: Amish fireless flame fireplace in oak-colored curio. Heat surge w/infrared heating technology. Roller wheels, manual, remote. 1-foot wide by 3-feet long. 2 shelves on each side. Can hold TV. Excellent condition, like new. Regularly \$350. Will take \$150. Call or text (209) 931-2058. Reg# 1022395.

FOR SALE: 2010 Harley-Davidson Limited edition Electra Glide Ultra. 29,600 original miles. Always garaged, never dropped, in excellent condition. New tires, new battery, 30,000-mile service already performed. \$12,000 or best offer. Call (707) 382-8007. Reg# 1226193.

FOR SALE: 16-ft steel boat hull and frame with trailer. Includes motor mount, rudder, prop shaft. Asking \$400. No trades. Call (209) 470-7029. Reg# 1774822.

FOR SALE: 2015 Harley-Davidson Softail Slim. Has 1,800 miles, was just serviced and has new battery, maintainer and custom exhaust pipes (original factory pipes also available). \$12,500. Please call Jeff at (775) 240-0090. Reg# 2344388.

FOR SALE: Two parcels of land on the Big Island in Hawaii. 1.87 acres each for a total of 3.74 acres total. Parcels are side-by-side. Agricultural building set up as studio and workshop. \$165,000. Call (808) 968-8673. Reg# 2367339.

FOR SALE: Over 14 acres with amazing views, workable patented gold mine and equipment near Columbia, Calif. Includes 1,170-square-foot home (2 bed/2 bath) with new deck. Good well, propane and solar hot water system, 9KW standby generator, underground utilities. Shop and sawmill with metal building. Many extras. \$449,000. Call (209) 588-1236 for more info. Reg# 4027969.

FOR SALE: Attention apprentices! Big hand wrenches and lots of knock wrenches available. Will take down payment and monthly installments. Call (530) 272-4497 for more information. Reg# 1054933.

FOR SALE: 2002 Chevy 1500 LS Silverado regular-cab, step-side, short-bed, 2-wheel-drive pickup. Black with shell, automatic, 8 cylinders, AC, tow package, power windows and doors. Has 177,000 miles. Excellent condition. Last year Chevy made this bed. \$7,000 or best offer. (510) 787-1423. Reg# 1904078.

WANTED: Rifles, shotguns, pistols and ammunition. From one to a whole collection. (559) 512-6078. Reg# 2123273.

FOR SALE OR RENT: Two-bedroom, two-bathroom time share located at Mizner Place at Weston Town Center. P.O. Box 9610, Coral Springs, Florida, 33075-9610. Date to use is, May 3 to May 10. Please call (808) 348-8172 for more information. Reg# 1265012.

FOR SALE: 2013 Forest River Wildcat Maxx towable, 1/2-ton, 30-foot travel trailer with single slide-out. Sleeps six, has two TVs, satellite and many more accessories. Low mileage and good condition. \$16,500. Call Jim at (775) 241-2044. Reg# 0270117.

FOR SALE: 2006 Keystone 28-foot Laredo travel trailer with 13-foot slideout and bunk beds. \$12,000. Call (559) 679-4255. Reg# 1749997.

FOR SALE: Caterpillar collectibles. Over 25 years' worth, still in boxes. \$2,000 OBO. Call (385) 319-6212. Reg# 1774536.

FOR SALE: 2003 Lexus SC430 hard-top, convertible sport coupe. Red w/cream leather interior and Mark Levinson sound system. 4.3L 300 HP, 5-speed, navigation, security system, head light washer/wiper, two sets of wheels (18" aluminum wheels w/all-weather radial tires and 20" chrome wheels w/low profile tires). 2 snow tire w/studs for rear wheel drive, 2 front. (801) 592-3167 royalstewart@me.com. Reg# 2019530.

FOR SALE: Retired mechanic has standard and metric Snap-On and Craftsman tools to sell, as well as large Snap-On toolbox. Call Arnie at (916) 489-1227. Reg# 1130290.

FOR SALE: Cobalt tool box with 19 roller bearing drawers and three 120-volt sockets. Like new. Dimensions are 18" x 40" x 63". Asking \$700. Photos available on request. Call Bill (925) 922-1797. Reg# 1977117.

FOR SALE: 2005 Harley-Davidson Softail FLSTNI with 12,532 miles and a lot of extras. Showroom quality. Must see to appreciate. Call (831) 578-5391 for more information. Reg# 1355113.

FOR SALE: 2015 Harley-Davidson Softail Slim. Has 1,800 miles, was just serviced and has new battery, maintainer and custom exhaust pipes (original factory pipes also available). \$12,500. Please call Jeff at (775) 240-0090. Reg# 2344388.

FOR SALE: 1-acre with oak trees 30 minutes from Red Bluff, Calif. Flat road facing tract makes it easy to set down a trailer or park an RV. Power line accessible. \$12,000 obo. Call (831) 818-8011. Reg# 2446855.

FOR SALE: 1956 Ford six-cylinder, 1-ton, stakeside, flatbed, dually project truck. Spare engine. 4-speed transmission with granny low gear. Looking for best offer. Call (925) 783-1246. Reg# 1355484.

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