Season's Greetings

From

Operating Engineers Local 3
Caltrans members from District 3, which includes the Sutter/Sierra Region Maintenance Facilities, continue to suit up and show up every year to make our roads drivable in the mountain counties. While the scenery is beautiful, their work is dangerous, so be mindful of their safety and yours as you travel this season!

COVER PHOTO COURTESY OF: California Department of Transportation
2020 CALENDAR!
Season’s Greetings from your Local 3 staff! May you enjoy the holidays with family and friends and remember to enjoy the little and big things in life. Look for your 2020 calendar in the mail soon, a gift from us to you, every year!

ALSO INSIDE

(06) THIRD QUARTER 2019 FINANCIAL REPORT
In line with Local 3’s transparency, we highlight our third quarter consolidated financial results here, including our fund balances, preliminary Pension Fund returns and recent Health and Welfare disbursements through June 30, 2019.

(11) OE3 JATC 2020 TRAINING SCHEDULE
Do you need some journey-level-upgrade training? Maybe you want to get forklift-certified? The Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) has it all in 2020. Check-out what’s planned here.

(13) LEGAL UPDATE
Not only does your union membership include agent representation and benefits; it also includes legal benefits. See a great legal victory recently achieved with the help of your OE3 Legal Department and your union for our County Employees Management Association (CEMA) members.

(22) LONGTIME MEMBERS HONORED
Maybe you or one of your former crewmembers has more than 51 years of Local 3 membership. If so, see if you can find their name in this incredible list, which includes members with up to 77 years of Local 3 service!
Year in Review

What a year it’s been for Operating Engineers, and for me, personally, as your new business manager. I want to look back over the year in preparation for the coming one, because as we review successes and setbacks, we can always learn from them. For most of 2019, we have succeeded in great ways, but the battle for Labor never ends. There will always be those trying to diminish the power of unionized workers.

This year, we fought back, first by thwarting the 2018 Janus decision’s attempt at silencing the unionized public employee workforce. We worked tirelessly at getting authorization cards signed and recognizing 100 percent union units, and in doing so, we have more Public Employee members right now than before Janus!

We saw gains this year from past election successes, with California’s Senate Bill (SB) 1 monies funding big projects across the state like the $730 million Bay Area Rapid Transit (BART) project and the $232.2 million Hwy. 101 widening project. After winning several key races in Nevada, we earned pro-Labor legislation this year, like Nevada’s SB 135, which gives all Nevada state workers the right to join a union.

We also helped pass Assembly Bill (AB) 5 in California, by holding multiple rallies outside the Sacramento state Capital and writing letters to legislators, explaining that the misclassification of workers only ensures their low wages and protections and lowers the market share for everyone.

In Richmond, Calif., we rallied with hundreds of other union members from the Building Trades to protect the jobs of many longtime Levin-Richmond Terminal members, whose jobs were on the line thanks to ill-informed, out-of-town extremists. In doing so, we gained the support of the Richmond Planning Commission and will rally again before the Richmond City Council this month.

Elsewhere, in California, when City of Stockton officials refused to negotiate fairly with city workers, we brought together members, staffers and local residents in an informational picket outside of the Stockton City Hall, then addressed the City Council directly.

Our Public Employees held many member engagement meetings and a giant steward training at the Alameda Headquarters, which brought different units together with a common cause.

When the Camp Fire struck thousands of people at the end of last year, Local 3 members got Hazmat-certified by the hundreds and suited up to help in the disaster recovery and cleanup. They are heavily involved in the rebuild efforts today. As the Kincaid Fire winds down, more members are getting ready again to help with the cleanup and recovery efforts in Rohnert Park District 10. These are just some of the battles we faced this year. Many times, we achieved success by just being who we are, the best in the industry.

Peninsula Clean Energy (PCE) showed up to film the craftwork of our operators at the Wright Solar project in Los Banos, providing film and drone footage of the unique job, thus promoting our members and our union. Fox 13 in Utah highlighted one of our own operators as a lead-in to the Women in the Trades Conference held there this past spring. This was all a direct result of ramping up our external Media Relations to improve the representation of the unionized workforce in print and television media.

This year, we graduated more apprentices in California than last year (195), added two new cranes at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) and held more Pre-Orientation Period (POP) classes than usual to accommodate the growing number of apprentices and the need for them on more projects.

We upped our organizing numbers and hired more staff in the Organizing Department, which has helped us increase our market share. From January 2014 to July of 2019, we signed 293 employers, 535 new members and dispatched 2,500 members to jobs, as a result of those organizing successes.

Work hours in Utah and Hawaii are up this year, as compared to last year, with hours in Utah 18 percent above the 2018 hours, and in Hawaii, they are higher by 11 percent. We have done great things in those states politically, and just recently elected a new pro-union mayor in Salt Lake City, Erin Mendenhall.

We’ve watched a lot of staff retire this year, including former business manager Russ Burns and former political director Mark Kyle, but we’ve also hired great folks with fresh ideas and passion about the important work they do, such as new officer/Treasurer Nate Tucker and new Political Director Chris Snyder.

We enjoyed our 80th anniversary and awarded members who attended the last Semi-Annual and their third-quarter district meetings with a commemorative hat and pin, and it’s a pleasure to see these hats and pins in the field. Your union pride serves as a reminder to others that there is nothing better than being a Local 3 member.

We witnessed the completion of the Oroville Dam spillway repair project, where the skill these members had in working in such close proximity of one another on such a high-profile project was unmatched. They did it, and the repair work is beautiful.

We held several elections this year for Bylaws Committee members and Political Action Committee (PAC) members, giving everyone a chance to have an insider perspective on union business and politics. We appreciate all those who are engaged at this level in their union.

Our membership numbers continued to climb this year, and we are close to 39,000 members, including applicants, meaning there is more interest because of the opportunities being a Local 3 member.

We held our usual district picnics and honored our 50-year members at the Annual Retiree Picnic. In this edition, you’ll see those with more than 50 years of membership service, and we truly dedicate this organization to all of them. It was our Retirees who had that vision long ago to create a Pension Fund, and this year, I am proud to say that ours is doing very well. From January 2010 to the end of June 2019, we have written $3.55 billion in Pension checks and have added more than $1.5 billion to the Pension Fund since our low mark in 2009. (You can find more unaudited numbers about our Fund Balances in this edition.)

This year, and under my direction, we released the OE3 Mobile Phone App, which gives our members direct access to their staff, their agreements and their Bylaws. We hope to add more to our app in the new year. We have also created an Engineers News Instagram account (@engineersnews), to highlight our membership doing what they do best in photos.

None of these successes could be possible without you and your support of this union and your administration. I have nothing but high hopes for 2020, where we will mobilize our membership for the Primary and General Elections, continue our transparency and commitment to communication and always put membership service first. Have a wonderful holiday season, and I’ll see you in the new year!

Dan Reding
Local 3 fights, wins, and fights again

The year 2019 has been a big one for me, having gained new responsibilities as your President, and for Local 3 as a whole. With increased infrastructure funding and a boom in private work, our members were able to get the kind of work hours they needed to maintain their standard of living, keep their benefits through the winter and boost our Funds. There were also some attacks on our members, which we had to confront head-on, including ongoing fights to win fair negotiations and keep union jobs.

For example, this summer, I rallied alongside our members working for the City of Stockton and attended a City Council meeting with them as they sought to challenge the unfair treatment and insulting contract they had been offered, which included a raise that didn’t even meet cost-of-living increases (resulting in an overall pay cut). We continue to fight the City’s mistreatment by informing the public, pressuring elected officials and organizing rallies. We’ve also had to fight for our members in Richmond, Calif., as misinformed extremists seek to shut down the Levin-Richmond Terminal, which would result in the loss of over 50 union jobs. In a joint effort with the other Building Trades, our members and staff took part in a massive rally before the Richmond Planning Commission meeting, then attended that meeting in a strong show of force. As a result, the Planning Commission sided with our members. Another rally was planned for the City Council meeting, but city officials cancelled it at the last minute. Local 3 members, staff and our allies in the Labor Movement are taking a firm stand on this issue, so look for that rally to be announced as soon as the City Council schedules its next meeting. Recently, we’ve also had to stand with our Alameda County Management Employees Association (ACMEA) members against an effort to strip them of their Local 3 membership against their will. (See more on this on page 9).

These fights will continue into next year, and there will be others, but rest assured that Local 3 is prepared to use its considerable strength to win and make major gains for all of our members!

To submit your best shot photo to be featured in a future edition, send your photos at the highest resolution to jmatos@oe3.org or tag @engineersnews on Instagram for a chance to see your best shot in print!
Third Quarter 2019 Consolidated Financial Results

Every morning you may hear on the radio, "It is not the matter of whether the recession is coming or not. It is the matter of when." Yet, the Dow, S&P 500 and NASDAQ just hit record highs, at the time of this writing. The stock markets have been rising in the past few days, because of the positive trade talks between the United States and China, the October job report, which showed continued steady gains in employment and wages, and the Federal Reserve's recent rate cut. However, several weeks ago, the Dow dropped several hundred points due to anti-trust investigations on the high-tech companies and instability from the possible presidential impeachment. Where is the economy going? One would need a crystal ball.

According to the Bureau of Economic Analysis (BEA), the real or inflation-adjusted Gross Domestic Product (GDP) increased at an annual rate of 1.9 percent in the third quarter of 2019. In the second quarter, real GDP increased 2.0 percent. The deceleration in real GDP in the third quarter reflected a downturn in personal consumption expenditures, federal government spending and state government spending. Personal saving was at $1.34 trillion in the third quarter, compared with $1.32 trillion in the second quarter. The personal saving rate (personal savings as a percentage of disposable personal income) was 8.1 percent in the third quarter, compared with 8.0 percent in the second quarter. Americans may start thinking about saving for the rainy days (or the holidays)!

According to the U.S. Bureau of Labor Statistics, approximately 470,000 jobs were created in the third quarter of 2019, down from 512,000 new jobs in the second quarter. The construction industry alone added an average of 12,000 jobs per month during the first three quarters of 2019, compared with 25,201,000, compared to 25,748,000 during the first three quarters of 2018, or a 2.0 percent decrease. On a state-by-state basis, year-over-year pension hours for January through August 2019 for Hawaii and Utah were up by 4 percent and 7 percent, respectively, while California and Nevada were both down by 2 percent. By industry, the August 2019 YTD hours for Surveyors were 7 percent higher than the same period in 2018, while the Rock, Sand and Gravel August 2019 YTD hours were lower by 18 percent, compared to the same period in 2018.

Our revenue was $45.3 million for the first three quarters of 2019, compared to $45.0 million during the first three quarters of 2018, or a 0.9 percent increase. The increase is mostly due to higher member count (37,090 in September 2019 vs. 36,658 in September 2018) and higher dues rates. On the expense side, total expenses for the first three quarters of 2019 were $43.4 million, compared to $41.8 million during the first three quarters of 2018. The increase was primarily due to the increase of insurance expenses and employment costs.

Historically, hours for the last quarter are not as great as the third quarter, but better than the first and second quarters of the year. Local 3’s work picture continues to be strong, and we look forward to finishing 2019 with a positive financial outcome.
The 2019 return is preliminary for the nine months ending Sept. 30, 2019. Returns are gross-of-fees and do not include the current valuations of several investments.

Other investments include operational cash.

Returns through Dec. 31, 2017 were not calculated by IPS.

Notes:

(1) Other investments include operational cash.

(2) Other Investments 13,852,332

(3) Returns through Dec. 31, 2017 were not calculated by IPS.

(4) The 2019 return is preliminary for the nine months ending Sept. 30, 2019. Returns are gross-of-fees and do not include the current valuations of several investments.

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Leading from behind
By Michael Moore, business representative

Nelson Mandela said it best: “It is better to lead from behind and to put others in front, especially when you celebrate victory when nice things occur. You take the front line when there is danger. Then people will appreciate your leadership.”

That quote is fitting for the victory City of Watsonville member Raul Anguiano recently achieved, thanks to his union representation. Raul was presented with termination papers on Sept. 27. He contacted OE3 about his benefits, and when I asked him for the details of the termination, I realized he had been wrongfully terminated. I worked to get Raul his job back, and we were successful. Without the union, Raul would have just collected his benefits and accepted the termination!

OPUD members are engaged and effective
By Mike De Anda, business representative

I am highlighting a unique unit this month, the Olivehurst Public Utility District (OPUD), which is comprised of about 20 Local 3 members responsible for keeping the community’s Parks Department, Public Works, Water and Wastewater Treatment services running for area residents. The office staff are members, as well. They were in a separate bargaining unit, and recently merged with the Utility Unit to create the Business and Utility Unit. In doing so, they received a better contract.

Besides the fact that this crew is comprised of local workers, many of whom were born and raised in Olivehurst, they are also engaged with their union. At a recent meeting regarding their health-care options, nearly the entire unit showed up, asking questions and voicing their opinions. Public Employees Director Tim Neep gave them the information they needed and took down any questions that required further research.

Coalition Campaign Kickoff
By Mary Blanco, business representative

Local 3, the International Federation of Professional & Technical Engineers (IFPTE) Local 21 and the Municipal Employees Federation (MEF) recently collaborated at San Jose State University to educate members on the issues facing the City of San Jose and its workers due to the approximate 800+ job vacancies that have not been filled. More than 300 members from all three unions and various impacted community agencies attended. Speakers from each union discussed not only how the vacancies were impacting them as they tried to perform their duties, but also how the vacancies were impacting the residents of San Jose. You can’t provide city services, if you don’t have the staff! It was also mentioned that more than 60 percent of the City of San Jose workforce will be eligible to retire by 2024. Google and Bay Area Rapid Transit (BART) are coming to the City of San Jose from 2024-2029, yet there is no plan to staff the City to accommodate the additional population and retirements.

While this sounds ominous, there are solutions. Members were asked to get involved in City politics and asked to volunteer to phone bank or precinct walk for labor-friendly City Council members and candidates to take back control from the current anti-labor City Council. Doing so will make the City of San Jose a better place for our members and the residents. We are stronger together!
Welcome home, Stanislaus Regional Emergency Dispatchers Association
By Michael Eggener, senior business representative

I would like to welcome the Stanislaus Regional Emergency Dispatchers Association back to our family. Anyone living in Stanislaus County who dials 911 will now be talking with one of our newest members. As a retired police officer, I can tell you the role of the dispatcher is probably the most important and least appreciated part of the public safety system. Dispatchers are the gatekeepers for all the resources needed when you call 911 for police or fire department assistance. Dispatchers oversee the safety of police officers and firefighters and tell them where they need to go. They are truly superheroes.

These dispatchers are housed in a non-descript building in Stanislaus County, ready to answer every phone call and radio transmission without hesitation. They work 12-hour shifts and are extremely understaffed, with only 32 employees. (They are allotted 39 dispatcher positions.) Because of understaffing, they spend most of their off-time filling dispatch positions. If they did not do this, a life could be lost. These are hardworking, passionate employees who should be treated with respect, as they answer approximately 600,000 calls a year and dispatch approximately 350,000 police and fire units.

Unfortunately, Stanislaus County has been treating these employees as a worthless and disposable commodity. These dispatchers have been without a contract for five years, which is totally unacceptable, especially for employees who save lives every day. Let’s welcome these new members back home and help them get a respectful and fair contract.

Please be ready to answer our call for help, as we may call on you to show support for the very members who will get you the firefighter or police officer you need.

ACMEA Board moves to terminate affiliation with OE3; We fight back!
By Mario Gonzalez-Brito, business representative

In violation of the decades-long affiliation agreement and democratic norms, the Alameda County Management Employees Association (ACMEA) Board recently informed the County of Alameda and the OE3 Public Employees Division that they were suddenly terminating their affiliation with Local 3—ignoring the requirement of giving all parties 90 days notice. The Board did not consider the impact this abrupt decision would have on members, which left many in peril, as there were pending investigatory interviews, meet-and-confers and negotiations. The last time the ACMEA Board considered this move (back in 2016), they consulted and solicited member input and even hired an outside consultant to gauge the support for OE3 representation. The results showed that 77 percent of the members supported affiliation with and representation by OE3. Today, the Board has not even bothered to consult with the membership, much less ask for their input into this critical decision that affects all ACMEA members, making this action more outrageous.

What makes this brazen and undemocratic behavior by these accountable individuals so shocking is that the ACMEA Board has not held regular meetings, has refused to post minutes or agendas and has not provided financials. In fact, this ACMEA Board seemed to be averse to any membership engagement or participation in key decisions like this. Even though they had the opportunity to participate with ACMEA stewards at the OE3 Public Employees Division Bay Area Steward Training, they chose not to. (We had nearly 50 public employee stewards, and 30 of were from ACMEA.)

In response to the Board’s decision, OE3 Public Employees Division staff organized a massive Town Hall Meeting at the Alameda County Training Center, and over 100 members from throughout the County, Courts and Alameda Health Systems (AHS) attended... on Halloween! Members are working with OE3 staff to preserve their representational rights through Local 3 and hold the ACMEA Board members accountable. It’s a power grab, pure and simple. OE3 will work to defend our members’ representational rights.

ACMEA has lost every legal battle they’ve ever mounted to strip OE3 of its duties to continue representing our members. We will continue to fight for your right to have Local 3 provide the representation you have relied upon for decades under the Affiliation Agreement. However, it is up to you, the members of the ACMEA bargaining units to make it clear to this rogue ACMEA Board that you disapprove of its efforts to abandon the affiliation agreement. Don’t forget, Local 3 is a large and influential union; ACMEA standing alone does not have the clout you need to secure adequate working conditions and salaries, etc. Stay tuned for more news and events at ACMEAU.com. Remember, you have a say in your ACMEA Board, when it is time for elections!
Fringe Benefits District Visits

District visits for the Fringe Benefits Office will be suspended for the month of December. We will resume our visits in January 2020. Happy holidays, and we look forward to seeing you in the New Year!

2020 Pre-Retirement Meetings

STOCKTON
Thursday, Jan. 2, 6th
Operating Engineers’ Building
1916 North Broadway

SACRAMENTO
Tuesday, Jan. 7, 6th
Operating Engineers’ Building
3920 Lennane Drive

AUBURN
Wednesday, Jan. 8, 6th
Auburn Recreation Center – Lakeside Room
3770 Richardson Drive

FAIRFIELD
Thursday, Jan. 9, 6th
Courtyard by Marriott
1350 Holiday Lane

EUREKA
Tuesday, Jan. 14, 6th
Operating Engineers’ Building
1330 Bayshore Way

REDDING
Wednesday, Jan. 15, 6th
Operating Engineers’ Building
20308 Engineers Lane

YUBA CITY
Thursday, Jan. 16, 6th
Hampton Inn
1375 Sunsweet Blvd.

FRESNO
Tuesday, Jan. 21, 6th
Meeting Rooms on Demand
2350 W Shaw Ave, Ste. 121

FREEDOM
Wednesday, Jan. 22, 6th
VFW Post 1716
1960 Freedom Boulevard

MORGAN HILL
Thursday, Jan. 23, 6th
Operating Engineers’ Building
325 Digital Drive

ROHNERT PARK
Tuesday, Jan. 28, 6th
Operating Engineers’ Building
6225 State Farm Drive

NOVATO
Wednesday, Jan. 29, 6th
Best Western Novato Oaks Inn
215 Alameda Del Prado

BURLINGAME
Thursday, Jan. 30, 6th
Transport Workers Union Hall
1521 Rollins Road

CONCORD
Wednesday, February 19, 6th
Centre Concord
5298 Clayton Road

OAKLAND
Thursday, February 20, 6th
Operating Engineers’ Building
1620 South Loop Road

RENO
Tuesday, March 10, 6th
Operating Engineers’ Building
1290 Corporate Blvd.

SANDY
Wednesday, March 11, 6th
Operating Engineers’ Building
8805 South Sandy Parkway

ELKO
Thursday, March 12, 6th
Operating Engineers’ Building
555 West Silver St., Ste.104

OE3 Trust Funds District Visits

To schedule a one-on-one appointment with a Trust Funds representative to discuss your retirement options, please contact your district office or call the Trust Funds Office directly at (510) 671-8810. (Walk-ins are welcome too.) We will have all your personal Fringe Benefits information available and can assist you in any way necessary. See this month’s schedule below.

NOTE: DISTRICT VISIT APPOINTMENTS ARE AVAILABLE DURING BUSINESS HOURS ONLY.

ROHNERT PARK
December 3

EUREKA
December 4

BURLINGAME
December 10

OAKLAND
December 11

FAIRFIELD
December 12

REDING
December 17

YUBA CITY
December 18

SACRAMENTO
December 19

HOLIDAY
December 24

MORGAN HILL
December 26

Happy Holidays!

We at Zenith-American Solutions, your Trust Funds Administrator, wish all the members, families and staff of Local 3 the very best Christmas and a safe and healthy New Year’s.

Our No. 1 goal is to provide you the best possible service in a professional and expeditious manner. The Zenith team appreciates Local 3, and each and every one of you, our valued client.

May you all work safe and get big hours in 2020!

CALL THE FRINGE BENEFITS SERVICE CENTER NOW!
800.532.2105 | 510.748.7450

Member Kevin Verke, and his wife, Sandy, attend a district visit in Rohnert Park District 10.
# OE3 JATC 2020 Training Schedule*

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New year, new finances!

Can you believe 2020 is almost here? I am excited to see what the New Year brings for Local 3. The New Year is a time to reflect and challenge yourself to achieve new goals. Most people’s No. 1 New Year’s resolution is improving their finances.

If this is your resolution, have you taken any steps to prepare for the financial realities of the coming year? Here are some great tips to help you from our credit union, OE Federal.

Tune your budget

It’s great to start off the New Year with a plan. A budget is just that – a plan. It starts with the income you expect and your fixed expenses, such as your mortgage, insurance and utilities. The plan also includes your savings goals. The remaining money is designated for your other expenses. A realistic budget will help you set your financial goals and will remind you to stick to them. Now is the perfect time to review last year’s budget or create a new one.

Looking back to how you spent last year’s money will help you make better financial decisions for tomorrow. You’ll need to track your spending, and OE Federal’s Budget Worksheet is a great place to start. You can find it by visiting oefcu.org/financial-education.

Even with a solid plan, there can be surprises along the way, so be sure to build an emergency fund into your budget. Your first goal should be to have $1,000 in that “rainy day” fund. Sound like a lot? Start with $500.

Plan ahead to meet your goals

Consider how you will accomplish your goals. You might have shorter-term goals, such as purchasing a new home, or longer-term goals, like retirement. Each goal requires different kinds of planning and saving. Get help setting your goals with OE Federal’s Smart Goals Worksheet at oefcu.org/financial-education.

Most financial planners recommend setting up a separate savings account for each goal. This way your progress toward that specific goal is clear.

To determine how much you need to save for each goal, work backwards. Determine the cost of your goal and then establish a reasonable timeframe and how much you’ll need to save each month to reach it.

Spend mindfully

Make your financial future more secure this year by identifying your wants and needs. Your needs are for survival, and include things like food and shelter. Your wants are things you desire, like a luxury car or seven-day cruise. Tend to your needs first. Then, if there is money remaining, consider your wants.

These are just a few of the many ways you can prepare for a financially healthy 2020. With a little attention to some often overlooked details, perseverance and mindfulness, you’ll be moving forward with a strong foundation and positive outlook.

We hope these tips make it easier for you to make a realistic New Year’s resolution. If you find yourself overwhelmed, the Credit Union has plenty of tools and resources. BALANCE, their financial education partner, provides one-on-one coaching to support setting goals, creating a budget or eliminating debt. For more information, visit oefcu.balancepro.org.

If you have questions or are not currently a member, I encourage you to join. If you would like to share OE Federal Credit Union with an immediate family member, visit oefederal.org or call (800) 877-4444.
Local 3 affiliate County Employees Management Association (CEMA) and our more than 1,500 bargaining unit members employed with Santa Clara County recently prevailed in a precedent-setting case before the Public Employment Relations Board (PERB), County of Santa Clara, PERB Dec. No. 2670-M (2019).

The case stemmed from the sale of two private hospitals from the bankrupt Verity Health Systems to Santa Clara County. Under Verity, the California Nurses Association (CNA) had represented approximately 600 staff nurses and patient care case coordinators at the hospitals, but after the transfer of ownership, the County accreted (or merged) the bargaining units into the County’s existing bargaining units, Registered Nurses Professional Association (RNPA) and Local 3/CEMA, respectively.

In an effort to reclaim its position as the exclusive bargaining representative of the nurses and patient care case coordinators at O’Connor and St. Louise, CNA mounted an aggressive and hostile campaign against the County, RNPA and CEMA, including filing an unfair practice charge and requesting injunctive relief from PERB. CNA argued that the National Labor Relations Board’s (NLRB’s) rule of “successorship” governing changes in ownership in the private sector should apply. Under the successorship principle, successor employers must continue to recognize and bargain with the union already in place prior to change in ownership as long as certain criteria exist. Although Local 3 regularly relies upon this principle in the private construction side, CNA’s insistence on the adoption of the identical test in this case was inconsistent with public sector labor relations and unit-determination purposes.

PERB ultimately adopted a modified test for successorship adaptable to public sector employment and agreed with the County, Local 3/CEMA and RNPA’s argument that the employees at issue were properly accreted into the County’s existing, broader bargaining units. Accretion can apply in instances where there are no changes or modifications to job duties, wages or day-to-day operations. Numerous witnesses testified that after the transition, their duties continued without any interruption or change to their assignments. PERB decided that accretion was further appropriate because the County was undergoing integration efforts for the employees at the different hospitals.

After an expedited process utilized by PERB for the first time in its history, it issued its decision denying the unfair practice charge and the injunction requested by CNA. The case was handled by Local 3’s House Counsel Gening Liao, and Local 3/CEMA’s victory also resulted from hard work by Public Employee business agents Mario Gonzalez Brito, Felix Mario Huerta and Adam Cole. Congratulations to all, and especially the CEMA members who will continue to receive the best member representation, which they have come to rely on!

Contract negotiations to begin soon

By David Jake, business agent

The upcoming year is going to be a busy one for Unit 12, as we will be returning to the bargaining table this Spring to negotiate a new contract. The process will involve surveys received by mail or distributed at worksites, so look for these in the coming months and be sure to complete and return them. Doing so will provide Unit 12 staff with your input regarding what you would like to see negotiated at the bargaining table. Next year will also be an important election year, so volunteers will be needed to help with phone banking and precinct walks in support of pro-Labor candidates in the upcoming elections. Contact your district office for more information on how you can get involved.

Have a merry Christmas and a happy New Year, and may you spend this holiday season with family and friends.
Thanks to tech industry, work is booming in San Mateo County

The tech and biotech industries are generating an enormous amount of work for our members across San Mateo County. At Burlingame Point, Hathaway Dinwiddie Construction Co. has a massive, 18-acre project that will include 800,000 square feet of commercial space on the bay front. McGuire and Hester is grading the site and doing the underground utilities with operators Mark A. Modena, Gene Gomes, Eduardo Peraza, Efren D. Fonseca, Javier Ordaz and Francisco Ordaz. Operators James M. Perry and Brandon R. Bertolet with Inner City Demolition, Inc. are part of a crew that is cleaning up broken concrete and asphalt along the shoreline. In South San Francisco, Hathaway Dinwiddie Construction Co. is working on the second and third phases of a new science and research campus that will be over a million square feet in size. (These phases will add 430,000 square feet.) Evans Brothers, Inc. is grading for the project with operators Eric J. Weindel, Steven W. Johnson, Gustavo Magallon, Lexin Torres Nunez, Clarence K. Lua, Trevor Walshe, Jose S. Celestial, Erasmo Aleman Hernandez, Ben E. Curtis, Ron L. McBride, Ruben P. Vasquez and Artemio Espinosa. Operators Jarrad Fritz, Jared S. Noe, Michael T. Cross, Ralph D. Roby and Andres J. Federright with Condon-Johnson Associates, Inc. are also on site, installing micro piles and soldier beams.

In San Francisco, a new $40 million apartment complex is going up in the Central Market neighborhood. The 42-unit building is being built off of Market Street at Haight and Gough streets with Tower Crane Operator Tryon Hatchett from Finnco Services. Nearby, at the corner of Mission Street and Van Ness Avenue, Webcor crane operators Francisco Hernandez and Richard Valentine are erecting steel for a $230 million, 29-story, 400-unit apartment building using two luffing jib tower cranes. Lifts will be onsite soon. Also nearby, Bigge Tower Crane Operator Chad Mahu is working on a $70 million condominium project, while Phoenix Electric Operator Brian Gaona-Ruiz is digging to relocate electrical conduits next door, as part of the San Francisco Municipal Transit Authority’s (SFMTA’s) Van Ness Improvement Project. At the Embarcadero, Power Engineering is working on the San Francisco Ferry Terminal expansion project with Operator Camilo Ortiz, who is on a barge operating a 90-ton crane with help from Oiler Albert Apodaca, while Operator Ken Hagerty operates a 30-ton Rough Terrain (RT) crane from the shore. Heavy Duty Repairer (HDR) Apprentice Nick Foster Jr. is onsite working on a Spydercrane. Once it’s completed, the project will allow the Ferry Terminal to accommodate increases in ridership from Berkeley, Treasure Island, Hercules, Richmond, Redwood City, Martinez and Antioch, as new services are introduced through 2030. On Second Street, Foreman Jairo Coronado with M Squared and operators Tommy Gasca and Sergio Salceda with Phoenix Electric are busy doing Americans with Disabilities Act (ADA) compliance and other street improvement work. Currently, Tommy is demolishing the sidewalk and off-hauling the concrete, as Sergio grades trenches and drills the holes for new light posts. Additional work will continue through fall of next year. Have a safe and happy holiday season!

Correction: Foreman Ben Gayski’s last name was misspelled as “Grayski” on pages 16 and 17 in last month’s Engineers News.

From left: Apprentice Zachary Packham and Operator Joseph Reynolds.
In Contra Costa County, Teichert Construction has been keeping Foreman Milton Trajillo, Gradesetter Federico Ruiz and operators Juan Ruiz, Juan Amador, Jamie Reclusado, Sabrina Hernandez and Moises Vasquez busy building house pads, grading and paving at multiple housing developments. In Concord, Graniterock operators Fred Schmidig, Denny Reed, Joe Lopez, James Settlsmo1r, Kerrick Bouland and Chris Harder have been widening the northbound side of Kirker Pass Road and adding a truck climbing lane to alleviate traffic congestion in that part of town. Brosamer and Wall, Inc. is working day and night on the $86 million Hwy. 4 project in Concord, which is keeping underground Foreman Victor Lopez and his crew busy, which includes operators Troy McCann, Derek Newman, Jason Edward and David Pullero. Grading Foreman Sam Arledge and his crew, which includes Germaine Powell, Billy Farmer and Brandin Farmer, are also onsite grading and paving the new roadway. In the coming months, traffic will be moved over to the middle of the freeway, demolition of the existing freeway will take place. Project completion is scheduled for Fall of 2021.

If you would like to take advantage of an upcoming Hazmat Refresher class, please contact the District Office for a schedule. Now is also a great time to improve your skills with some journeymen-upgrade training at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). Contact the OE3 JATC at (916) 354-2029 to find out what classes are available. Don’t forget, your registration on the Out-of-Work list is good for 84 days, so call the Hall before then to have it renewed.

Thank you to everyone who made it to our District Meeting last month in Martinez, and a special thank you to the members who volunteered to help our district this year, as it is very much appreciated. Call the District Office to find out about upcoming volunteer opportunities and to sign up for Local 3’s Voice of the Engineer (VOTE) program. Thank you for being a part of this great union and have a safe and happy holiday season!

Several projects are expected to keep our members busy through the winter, weather permitting. These include a $4.4 million water meter installation project in Lodi, which is being done by Knife River Construction. In Stockton, W. M. Lyles is working on the $190 million Regional Wastewater Control Facility upgrade project, along with subcontractors Sterling Holloway and Cal Valley Construction. In Modesto, Sierra Mountain Construction, Inc. (SMCI) is working on a $9.2 million project for the Modesto Irrigation District (MID). In Lathrop, Independent Construction, Mountain Cascade, Mozingo Construction, Marques Pipeline, Smith-Denison and Garney Pacific are all working on the River Islands project.

Please take advantage of the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) to improve your skills this winter. Call the OE3 JATC at (916) 354-2029 for a schedule of classes. Don’t forget that your registration on the Out-of-Work List is good for 84 days, so contact the Hall to renew it before it expires. Merry Christmas and happy holidays!
In Solano County, DeSilva Gates recently finished paving for the Vanden Road widening project in Fairfield, and Garney Pacific, Inc. completed sewer line tie-ins for the One Lake housing project. From October to November, Maggiori & Ghilotti, Inc. worked on a two-phase, $10.65 million tidal restoration project off Grizzly Island Road in Suisun City for the Army Corps of Engineers. The work, which will resume again this Spring, involves restoring 850 acres of tidal wetlands and raising a one-mile stretch of Grizzly Island Road between Hwy. 12 and Hill Slough. The project is funded by the Proposition 204 Water Bonds Fund and Proposition 84 Drought Funds, and once it starts back up again, it will keep up to 20 Operating Engineers employed.

In Napa County, crews continue to work on the Conn Creek Bridge replacement project near St. Helena. This $2 million Caltrans and Department of Transportation project began in July and will keep Operating Engineers with Ghilotti Construction, as well as subcontractors Hillside Drilling Company and Hatton Crane and Rigging, busy through next year.

If you are not currently working, contact the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) about opportunities. See page 11 for upcoming classes. Also, please contact the District Office about volunteering with the Voice of the Engineer (VOTE) program. Your help will be needed to secure important wins for Operating Engineers and working families in the 2020 election. Don’t Forget: Our 15th Annual Pancake Breakfast and Motorcycle Toy Run is on Dec. 7! Call the hall for details! Have a Merry Christmas and a safe and happy New Year!


Congratulations to member Mitch Sherriff, who recently returned to work after taking six weeks off to undergo surgery. For most of his 18 years with Operating Engineers Local 3, Mitch has worked for Sanco Pipelines, Inc., with his last year spent with Lund Construction. We wish him many more prosperous and healthy years!

Former Lund Construction Foreman Randy Chance, son of Retiree Roger Chance, has retired after 31 years of service with Local 3. We wish him the best on this next step in his life. In addition to working for Lund Construction, Randy worked for Teichert Construction and McGuire and Hester as a gradesetter, blade hand, excavator operator and just about anything else, as he was always willing to do what it took to get the job done right the first time.

Remember to keep your registration current on the Out-of-Work List, as registration for those on the A and B list is good for 84 days and registration for those on the C list is only good through the first of every month. If you are on the A or B list, call the Hall anytime to renew your registration. If you are on the C list, call the Hall on the first of each month.

Thank you to our Unit 12 members with Caltrans for keeping our roads open and safe for travel during the holidays. Many of these operators sacrifice time with their own families to make sure we make it home safely to ours, so please be mindful of their safety in return and Slow for the Cone Zone.

Have a merry Christmas and a happy New Year!
Members in our district are staying busy on bridge replacement projects, highway improvement projects, levee projects, the Camp Fire cleanup and more. **Maxim Crane** has had Operator **Tony Mackey** and Oiler **Aric Cobb** working on the Rock Creek Dam on the Feather River. **Raito, Inc.** has operators performing levee work in Yuba City. **Stimpel-Wiebelhaus** began work on the $7.9 million Glenn County Landfill closure project this summer, which will continue into 2020. In Sutter County, **Knife River Construction** is continuing to work on a $20.8 million Hwy. 20 widening and bridge replacement project. In Marysville, **MCM Construction, Teichert Construction** and **Maxim Crane** are working on a Hwy. 70 widening with bridge replacement project. In Yuba County, **Marques Pipeline** is finishing $2 million worth of underground utility work for the Orchard Subdivision. In Chico, **Steve P. Rados** is installing new sewer lines on the west and east side of Hwy. 99, which will continue into next season. Several other projects are currently out to bid and should start soon, including rebuild work and other infrastructure jobs in Paradise and an over $40 million Hwy. 20 curve realignment project east of Parks Bar Bridge. Contact Dispatcher **Chuck Adamson** to get the latest information on these and other upcoming projects.

If you haven’t done so already, please download the new OE3 Mobile App, which will give you access to the many resources that Local 3 offers, like information on the Scholarship Program, contact information for your Local 3 staff and access to the Master Agreement, Local 3 Bylaws and the Constitution of the International Union of Operating Engineers (IUOE). More information is being added going forward, so don’t miss out! Have a safe and happy holiday season!

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This has been a big year for Local 3 with some major changes, including the appointment of Business Manager **Dan Reding** following the retirement of former business manager **Russ Burns** and the advancement of our former vice president, **Steve Ingersoll**, to the office of president and Officer in Charge of Hawaii. Within our district, District Rep. **Pane Meatoga Jr.** went from being an Auditor to being a Trustee, our organizers brought in nine new contractors and the union was able to negotiate five new contracts: the Hawaii Master Construction Agreement, the Master Paving Agreement, the Oahu Master Trucking Agreement, the Master Paving Agreement, the Master Trucking and Demo Agreement.

Work has picked up in our district, thanks to work on the Honolulu Transit Rail project and the Hoopili and Koa Ridge projects, and we are looking at this growth continuing into 2020 and 2021. As of August, our year-to-date work hours have been up 4 percent from the previous year, and as of September, unemployment in our district averaged 8.9 percent. Contractors will be submitting bids on the last phase of the Honolulu Rail Transit project at the end of the month, with winning bids awarded in March. **Hawaiian Dredging** is working on the $114 million Maui Bay Villas project, which began in September and will continue until April. The company is also working on the $49 million P-169 Waiawa 42-inch water line, scheduled for completion in November of 2021, and the nearly $189 million Central Ala Moana project, which should be completed by August 2021. **Berkel and Company** and **Nordic PCL** are on the $180 million Lilia Waikiki project, which began in October and will continue until November 2021. **Hi’ilawe Construction** will be doing nearly $10.7 million worth of rehabilitation work on localized streets, which will keep crews busy until March.

May you and your families have a very joyous and safe holiday season.

Notice: The 2020 census will begin on April 1, 2020, and the United States’ population is projected to be around 341,387,000, a 10.6 percent increase from the 2010 census. Getting an accurate count in the 2020 census is critical, as lots of professionals, including community groups, local officials and businesses rely on the census to provide accurate, comprehensive data on our nation that impacts all of us. For example:

- Census data is the basis for fair political representation, as it is used to draw district lines reflective of the population.
- Community leaders use census data to allocate resources for education, hospitals, veteran assistance, transportation, public safety, planning and disaster response.
- Business leaders use census data to make investment decisions that boost economic growth.
- Census results help determine how billions of dollars in federal funding flow into states and communities each year.
- The results determine how many seats in Congress each state gets.

We only get one chance every 10 years to get this right, so it’s important that we participate and ensure the census is done fairly and accurately.
Members with W. M. Lyles are currently working on the City of Fresno’s $13 million Northeast Surface Water Treatment Facility (NESWTF) project at 10120 North Chestnut Ave. The project includes the installation of a partially buried 4.5-million-gallon, prestressed, concrete Water Storage Tank (WST) and tank-leak detection system, the construction of three valve vaults, security fencing, access roads and gates, sidewalks, site preparation, grading and finishing and partial street lighting along East Behymer Avenue.

At West Hills Community College, Bush Engineering is replacing concrete and asphalt around the campus. Operators at the Cemex plant are producing the concrete and Allied Concrete Pumping operators are pouring it, ensuring that Operating Engineers are utilized as much as possible. Teichert Construction is working on a $14 million project on Hwy. 269 near Huron.

Members benefit from publicly-funded school projects

With the support of Operating Engineers Local 3, Gilroy voters passed Measures E and P. This resulted in $70.8 million in work for our members, like the first phase of the Brownell Middle School modernization project for the Gilroy Unified School District, which began in August. That work started with the remodeling of the gym, construction of 24 classrooms and the building of a new administrative building and library. The second phase will include 12 more classrooms, the remodeling of the multi-purpose room and a new media center. The third phase will consist of a new track and field. Crews will then install a new Physical Education (PE) field for the fourth phase. In all, 37 classrooms will be demolished and replaced throughout the project.

Members Mike Sutherland, Parker Vest and Teddy Purganan with Golden Pacific Surveys were the first onsite, surveying the project boundaries, clearing limits and staking gridline for the buildings. As the job progresses, they will survey for water lines, sewer lines, storm drain, joint trench and curbs and gutters. Currently, crews are adding a new visitor parking lot, a student drop-off area, a staff parking lot, a student quad, relocating track and athletic fields and renovating existing outdoor recreation areas. Goodfellow Bros. is doing all the grading and paving and building the pads, while Robert A. Bothman Construction is doing all the concrete work and underground utilities. Heavy Duty Repairer (HDR) Jeremy Bettencourt is onsite keeping Robert A. Bothman Construction’s equipment in working order. Have a merry Christmas and a happy New Year!

Each step of college project is union

Members Mercer-Fraser has big presence in District 40

Mercer-Fraser continues to employ our members throughout the Eureka District, whether it’s at the Mercer-Fraser shop/gravel plant in Fortuna or on the Hwy. 36 realignment project past Bridgeville. The company has about eight plants in Humboldt County alone.

The members at the Fortuna shop got a special treat when Bylaws Committee Member Brian Bishop and District Rep. Jeff Hunerlach visited them with 93-year-old Benny Benzonelli, who worked most of his 64-year career as a mechanic for the company. He marveled at the newer equipment and couldn’t believe that Mechanic Ryan Berti maintains all of it. Ryan showed him around the shop with help from Shop Foreman Malcolm Baker. He then gave him a tour of the asphalt plant in the back, speaking with Plant Operator Derek Smith and equipment operators Armando Gonzalez and Frank Rios.

In other news, Golden State Bridge (GSB) has been working hard on the slide repair project on Hwy. 36.
Report

From 2013 to 2017, crews put significant time into turning Powder Mountain Ski Resort into a residential and recreational oasis, and that work picked up again in August, when Geneva Rock Products started working on a new phase of development. Work on the $2.3 million project, which was completed around Thanksgiving, involved moving 25,000 yards of earth and putting in electrical utilities, 5,000 feet of water line and 2,000 feet of sewer line. Members on the job included Supervisor Casey Harris, Steward Joe Gertge, Apprentice Daylon Love and operators Jeff Christiansen, Ryan Kimber, Bro Murray and Kevin Hancock. These members have spotted moose, bears and mountain lions on the project and had to deal with rugged terrain and harsh weather conditions. Since Powder Mountain has an annual snowfall of 350 inches, work will not begin again until this Spring, when crews will return to pave the roads. However, further development of Powder Mountain is expected to last over the next three years and will include a ski bridge and ski lifts, creating up to $7 million of additional work for our members.

Punch truck operators make easy work of guardrail placement

From Reno

Granite Construction wrapped up work on Hwy. 50 at Silver Springs, as did Road and Highway Builders (RHB) on a Hwy. 50 project in Churchill County. Both projects will resume next year. In the meantime, Sierra Nevada Construction (SNC) continues to work on the Reno Midtown Project, as well as other projects in the surrounding area. Q&D Construction has been working at the Winnemucca Municipal Airport and on several subdivisions. We’ve been working hard with members and local residents to urge the Wildcreek School Board to consider naming the new school there after former Nevada State Sen. Debbie Smith. (The building of the school is in the production phase.) Smith had a long history of supporting working families, and she was also a Local 3 member. More details will follow.

Be sure to update your contact information with the Hall and use this time of year to renew any certifications you may have. Have a safe and happy holiday season.

Effort underway to name new school after Local 3 member

From Elko

Welcome to Acha Construction, one of the newest members of the Operating Engineers Local 3 family! Organizer Barry Baker and his predecessor, Dwayne Kilgore, worked long hours to achieve this outcome, and Owner Todd Schwandt and his crew are looking forward to an exciting future with Local 3.

The membership at Nevada Gold is trending up and at a good pace thanks to the hard work of our stewards and chief stewards. The price of gold is also trending up and is at $1,498.60, as of this writing.

If you have questions or need any assistance, please call the Elko Office at (775) 753-8761 or contact the District Office in Reno. Merry Christmas! Have a safe and fun holiday season.
A CHANCE TO AVOID THE FLU? THAT’S WORTH A SHOT!

The flu vaccine is your first step in preventing the flu. The best time to get the flu vaccine is when it becomes available in your community, but getting the vaccine later is better than not getting it at all. The CDC recommends an annual flu shot for everyone age 6 months and older. Two important things to remember: Flu shots do not cause the flu, and getting a flu shot will not protect you from the common cold.

Talk to your doctor about a plan to protect yourself during the upcoming flu season—especially if you are at a higher risk of having serious complications if you get the flu. People who are at higher risk include pregnant women, children under 5 years of age, people 65 years of age and older, and people with chronic medical conditions (such as asthma, heart disease, or diabetes). If you are not sure if you or any family member is at higher risk for flu complications, check with your primary care physician.

5 WAYS TO PREVENT THE FLU

Getting the flu shot is the No. 1 way to prevent the flu. Here are five other steps you can take to prevent the flu:

1. WASH YOUR HANDS FREQUENTLY! The viruses that cause colds and seasonal flu are spread by droplets, usually when an infected person coughs, sneezes, or talks. The virus is airborne and enters your body through your nose or mouth, or from your hands after you have touched an object contaminated with the virus.

2. USE TISSUES, THEN TOSS THEM. Don’t stuff used tissues back in your pocket. Throw them away!

3. AVOID CONTACT WITH PEOPLE WHO ARE SICK. Stay home if you are sick to prevent spreading your illness. When you cough or sneeze, cover your mouth and nose with a tissue (throw it away after!), or cough or sneeze into your upper sleeve.

4. QUIT SMOKING. People who smoke have a more exaggerated response to viruses, including the flu. Flu virus symptoms that are often mild in those who do not smoke could have a severe effect on people who do. Smokers are more likely to die than non-smokers during flu epidemics.

5. MAINTAIN YOUR IMMUNE SYSTEM. The immune system protects your body from infection. When it is in top shape and functioning properly, the immune system launches an attack on threats such as flu viruses. To keep your immune system strong, consume a fruit- and vegetable-rich diet, exercise frequently, get 7–9 hours of sleep each night, and reduce stress.

Visit the Trust Funds’ website, www.oe3trustfunds.org for information about health and pension benefits. If you still have questions, you can also call the Trust Funds Office at 800-251-5014 or 510-433-4422.

Visit www.oe3.org to get online copies of Engineers News you might have missed. Check out both websites today.
frequently, get 7–9 hours of sleep each night, and reduce stress. As flu viruses. To keep your immune system strong, consume a fruit- and vegetable-rich diet, exercise it is in top shape and functioning properly, the immune system launches an attack on threats such.

**MAINTAIN YOUR IMMUNE SYSTEM.** The immune system protects your body from infection. When people who do. Smokers are more likely to die than non-smokers during flu epidemics. Flu virus symptoms that are often mild in those who do not smoke could have a severe effect on Quit smoking. People who smoke have a more exaggerated response to viruses, including the.

Your illness. When you cough or sneeze, cover your mouth and nose with a tissue (throw it away Use tissues, then toss them. Don’t stuff used tissues back in your pocket. Avoid contact with people who are sick. Stay home if you are sick to prevent spreading contaminated with the virus.

Wash your hands often! The viruses that cause colds and seasonal flu are spread by droplets, usually when an infected person coughs, sneezes, or talks. The virus is airborne and enters your body through your nose or mouth, or from your hands after you have touched an object.

Flu shots do not cause the flu, and getting a flu shot will later is better than not getting it at all. The CDC available in your community, but getting the vaccine The best time to get the flu vaccine is when it becomes. The flu vaccine is your first step in preventing the flu.

**5 WAYS TO PREVENT THE FLU**

- Get a flu shot. Getting the flu shot is the No. 1 way to prevent the flu. Here are five other steps you can take to prevent the flu:
  - Wash your hands often.
  - Avoid close contact with people who are sick.
  - Avoid touching your face.
  - Flu shots do not cause the flu, and getting a flu shot will later is better than not getting it at all. The CDC available in your community, but getting the vaccine.
  - The best time to get the flu vaccine is when it becomes.

A CHANCE TO AVOID THE FLU? THAT’S WORTH A SHOT!

FOR MORE INFORMATION OR TO BOOK, CONTACT:

GAIL GOMES
(650) 373-4406 | GAIL.GOMES@FROSCH.COM

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Supporting the Operating Engineers Local 3 Scholarship fund

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**5 WAYS TO PREVENT THE FLU**

- Get a flu shot. Getting the flu shot is the No. 1 way to prevent the flu. Here are five other steps you can take to prevent the flu:
  - Wash your hands often.
  - Avoid close contact with people who are sick.
  - Avoid touching your face.
  - Flu shots do not cause the flu, and getting a flu shot will later is better than not getting it at all. The CDC available in your community, but getting the vaccine.
  - The best time to get the flu vaccine is when it becomes.

A CHANCE TO AVOID THE FLU? THAT’S WORTH A SHOT!

FOR MORE INFORMATION OR TO BOOK, CONTACT:

GAIL GOMES
(650) 373-4406 | GAIL.GOMES@FROSCH.COM
HONORING MEMBERSHIP SERVICE

Business Manager Dan Reding, the Officers and Executive Board members congratulate the following members with 51 years and more of membership. Local 3 also has 3,093 35-year Honorary Members with gold cards and approximately 150 members who will receive a 50-year gold timepiece next year. Our 50-year members will be announced in the July 2020 issue.

Ubaldo Valencia
Joseph Tubb
Jerry A. Thompson
Jasper Speaks
Elden Shurtz
Bob Shinnick
Robert Schnell
Raul Ruiz
Frank Rose
Charles W. Rose
Joe Richins
Roy V. Rea
Donald J. Pimentel
Veryle “Short” Parker
Maurice S. O’Brien
Evan L. Nielsen
Patrick A. Neves
Pedro Nelmida Sr.
Robert Molini
Thomas D. Million
Dan Merrigan
Simeon Medeiro
John Langan
Thomas Kuramoto
Peter R. Kuga
Earl L. Kresge
Takeshi Kotomori
Earl L. Kresse
Peter R. Kago
Tom Kuramoto
John A. Lame
John Longan
Clement Laukonig
Michael J. Ledin
Robert Marcussen
Reggie Marks
Robert P. Martin
Phillip McAtee
Simeon Medeiros
Dan Merrigan
Sheldon A. Miller

51 YEARS

Bill Galau
Steve Freitas
Gerald L. Hicks
Dennis Gallagher
Alessandra Larry Gapuz
Leonard R. Garcia
Jack Geiger
Michael Gibbs
Peter Gordiano
Larry L. Golden
Lawrence C. Grolote
Harlan Guinn
Robert G. Hane
Albert W. Harper
Donald J. Harris
M. Jerry Hawley
Robert E. Herrera
Robert M. Hess
George J. Hewitt

Dennis L. Gordon
Bill Hinton
William Hippo
Richard Hogue
Warner Hooker
William M. “Willy” Horan
Donald Norman Houge
James D. Humes
Lowell Hunt
Adam Robson Sr.
Frank A. Jardin
Donald Johnson
Doug Joa
Robert Lawrence Jones
Nicholas “Niek” Jungers
Ted Kopy
Albert Kamoa
Vladimir K. Klima
Paul F. Keith
Simeon K. Kekaulike Jr.
Thomas King
Al Knox
Richard R. Koop
Richard Loejer Jr.
Andy La Fazio
Gerry Lambert
Tom Vigil
Smith Virgil
Wayne Weiss
Roger A. Welton
Raman E. West
Ben Whitley
Billy Whitley
Teddy L. Wherry
Paul Williams
Lee E. “Eddie” Wingate
Don Woody
Bobby Zenger

53 YEARS

Ed Aldrich
Chuck Andersen
Roy Arften
Guadalupe Arias
Carol W. Ball
Ammond Barcelos
Dan Barney
Paul J. Borges >>
Roger Wayne Beaver
Mike Beason
Carl Bell
James Berlin
William E. Bernard
Dan Berry
Darwin Bettendorf
James E. Bootman
Dennis Beck
Tolbert “Toby” Boggs
Edwin Ted Boyer
Jerry E. Brink
Kenneth V. Brockman
Ward J. K. Brown
George E. Bruns
Clay Butler
eDan E. Butler
Gylle Burbom
John Cadina
Raymond Cehil Jr.
Marcelino Calbano
Donald L. Capston
William R. Carter
Darrell W. Cavaco Jr.
Whitie Chase
James M. F. Chu
Thomas S. Chynoweth
Scott V. Collins
Rocky Costa
David W. Covenny Sr.
Archie Kea’ea Cox
Abraham Eli Crawford
Ben Dean
Ralph J. Dalatontore
George Donovan
Larry D. Douglas
Miel Dunfield
Jose Duran
Rick Eksted
Donald J. Feise

DECEMBER 2019
Two scholarships of $15,000
Two scholarships of $12,500
Two scholarships of $10,000

Merit Scholarship
25 Scholarships of $2,000

- Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships.
- OE3 Academic and Merit Scholarship applications are available at the local’s district offices, OE Federal Credit Union branches and online at www.oe3.org.
- See full rules online.
- If you have any questions, please call the Recording-Corresponding Secretary’s Office: (510) 748-7400.
The Local 3 Officers, Executive Board, and the Scholarship Board of Directors understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to children, stepchildren and foster children of Local 3 members.

Local 3 awards two types of scholarships: Academic Scholarships (winners are judged based on academic qualifications) and Merit Scholarships (winners are selected through a random raffle drawing).

Please note: Academic Scholarship applicants who do not win are automatically entered into the Merit Scholarship raffle drawing (at the July Executive Board Meeting). Please do not submit multiple applications.

All applications must be postmarked on or by March 31, 2020.

WHO MAY APPLY

Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships. The parent of the applicant must be a member for at least one year immediately preceding the date of the application. Grandchildren are only eligible to apply if their grandparent (member) is their legal guardian. Children of deceased members are eligible to apply for the scholarships if the parent of the applicant was a member for at least one year immediately preceding the date of death.

WHERE TO GET APPLICATIONS

OE3 Academic and Merit Scholarship applications are available at the local’s district offices, OE Federal Credit Union branches and online at www.o3e.org.

HOW TO SUBMIT SCHOLARSHIP APPLICATIONS

It is the responsibility of the applicant to see that the application is completed in full and that all of the required items are received on time. If any items are missing, the applicant risks ineligibility. Send to:

James K. Sullivan
Recording-Corresponding Secretary
Attn: Scholarships
Operating Engineers Local Union No. 3
1620 South Loop Road
Alameda, CA 94502

If you have questions, please call the RCS Office at (510) 748-7400.

Academic Scholarships

Six Academic Scholarships will be awarded to children of Local 3 members.

1st place - $15,000 total
Two scholarships of $6,000 each will be awarded to the first-place female and male applicant, with an additional $3,000 each for the second, third and fourth years of college if they remain a full-time student.

2nd place - $12,500 total
Two scholarships of $5,000 each will be awarded to the second-place female and male applicant, with an additional $2,500 each for the second, third and fourth years of college if they remain a full-time student.

3rd place - $10,000 total
Two scholarships of $4,000 each will be awarded to the third-place female and male applicant, with an additional $2,000 each for the second, third and fourth years of college if they remain a full-time student.

These scholarships can only be used for study at an accredited college or university located in the United States and will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources. Winners must submit proof of full-time enrollment to receive payment.

Academic Scholarship applicants must be a graduating high school student who has, or will be, graduated at the end of either the fall semester (beginning in 2019) or the spring semester (beginning in 2020) in public, private or parochial schools. They must plan to attend an accredited college or university anywhere in the United States during the academic year and be able to meet the academic requirements for entrance into the university or college of their choice. Students selected for a scholarship must have achieved not less than a 3.0 (“B”) weighted grade point average in their high school work.

Awarding Academic Scholarships:

Upon receipt of the application package, the membership of the parent will be verified. The application will then be submitted for judging to the University of California Berkeley Scholarship Selection Committee, an independent outside group composed entirely of professional educators. Apart from verifying the eligibility of the applicant, Local 3 will not exercise any choice among the Merit Scholarship winners and applicants may re-apply each year. Applicants need not be present to win; winners will be notified by Local 3 and posted on www.o3e.org. Winners must submit proof of full-time enrollment to receive payment.

Requirements for Academic Scholarships:

The following items must be submitted together by the applicant (unless it is the policy of the school to submit the Report on Applicant and Official Transcript directly).

1. Application | filled out by student
2. Essay | written by student
3. Report on applicant | filled out by authorized school representative
4. Official transcript | from school (signed or stamped)
5. Letters of recommendation | one to three letters from teachers, community leaders, family friends, or others who know the applicant must give information about the applicant’s character and ability

Note: Winners will be contacted for a photograph to be used in Engineers News.

Merit Scholarships

In addition to the six Academic Scholarships, Local 3’s Scholarship Foundation will award 25 Merit Scholarships in the amount of $2,000. Children (including stepchildren and foster children) of Local 3 members who are currently attending or planning to attend college or trade school full-time in the next year may apply for the scholarship.

Awarding Merit Scholarships:

Upon receipt of the application and required essay, the membership of the parent will be verified. Apart from verifying the eligibility of the applicant, Local 3 will not exercise any choice among the various applicants. The Merit Scholarship winners will not be judged on academic qualifications but will instead be selected through a raffle drawing held at Local 3’s July Executive Board meeting. Previous Merit Scholarship winners and applicants may re-apply each year. Applicants need not be present to win; winners will be notified by Local 3 and posted on www.o3e.org.

Requirements for Merit Scholarships:

The following items must be submitted together by the applicant.

1. Application | filled out by student
2. Essay | written by student
DISTRICT MEETINGS
All meetings convene at 7 p.m.

December 2019

3rd District 12: Sandy
Operating Engineers’ Building
8805 South Sandy Parkway

9th District 17: Kailua
Kailua High School
451 Ulumanu Drive

January 2020
No meetings scheduled.

HONORARY MEMBERSHIP

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording- Corresponding Secretary (RCS) Office at (510) 748-7400.

The following retirees have 35 or more years of membership in Local 3 as of Oct. 1, 2019 and have been determined to be eligible for Honorary Membership effective Jan. 1, 2020, unless otherwise noted.

John Baker
District 30: Stockton
2017998

Vernon Barnes
District 80: Sacramento
1965687

Rick Bringham
District 12: Utah
1787694

Michael Brown
District 50: Fresno
2132294

Larry Burgess
District 80: Sacramento
1928864

Kent Christensen
District 12: Utah
1640759

Reed Clements
District 12: Utah
0688819

John Collier
District 99: Out of Area
1795846

Thomas Dang
District 12: Utah
2042103

Gary Flint
District 80: Sacramento
1825997

Chuck Hart
District 90: Morgan Hill
1745386

Rodney Hocking*
District 99: Out of Area
0876165

Douglas Kilgore
District 99: Out of Area
1958015

William Mashore
District 4: Fairfield
1958874

Daniel Meighan
District 20: Oakland
1965535

Neil Miller
District 60: Yuba City
1965537

Melanio Puzon Jr.
District 30: Stockton
1968010

Michael Robertson
District 80: Sacramento
0772984

James Smith
District 12: Utah
1532549

William Thomas
District 99: Out of Area
1203667

Larry Williams
District 80: Sacramento
1904309

*To be reinstated Jan. 1, 2020

NEW RETIREES*

Alfaro, Jose CA
Andrade, Walter III HI
Asato, Terence HI
Bailey, Steven CA
Bergman, John NV
Boggs, Kenneth CA
Christensen, Rick CA
Dixon, Robert CA
Flores, Andrew CA
Gomez, Robert CA
Grant, Edward CA
Hacker, John CA
Hernandez, Don CA
Lara, Sergio CA
Laws, Kelly UT
Melgoza, Raul CA
Ortiz, Anthony CA
Pacheco, Daniel HI
Pamatigan, Nathaniel HI
Petersen, Thomas CA
Plascencia, Luis CA
Powell, Mark TN
Price, Paula HI
Rasmussen, Alan UT
Richins, Allan UT
Romero, Orlando NV
Saldivar, Martin CA
Thompson, Hubert CA
Thompson, James CA
Torres, Ricardo HI
Weston, Yvonne UT
Williams, Dwight CA
Winch, Nicholas CA
Yamano, Terrence HI
Yoshimura, Derrick HI

*Reported from September; may have different effective dates.

BUSINESS HOURS
In California, Utah and Nevada, “late night” will be as follows:
- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:
Monday-Friday: 7 a.m. to 5 p.m.
Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.
Office hours:
Monday-Friday: 7 a.m. to 5 p.m.
Designated late nights: 7 a.m. to 7 p.m.
Dear brothers and sisters,

As you all know, our local union is large and encompasses four large states. All official union business, including the nomination and election for union-wide offices, bylaws, elections and Political Action Committee (PAC) delegates will be conducted at locations close to the main district office in your specific home area.

As a result of the large geographic jurisdiction of Local 3, the business manager can, at his or her discretion, establish subcommittees. Business Manager Jim Reding has currently authorized four subcommittees to be located in Elko, Nev., and Kauai, and Maui, Hawaii. These subcommittees will have their own PAC delegates to deal with local concerns. Please note, the payment of dues for subcommittee PAC members will be at the discretion of the business manager.

If you are interested in becoming a PAC member, the business manager strongly encourages you to attend your first quarter District or Town Hall Meeting (see next month's edition for meeting dates and locations) so that you may be nominated and elected.

Fraternally yours,

Jim Sullivan
Recording- Corresponding Secretary

Recording- Corresponding Secretary Jim Sullivan has announced that in accordance with Article X, Section 9 of the Local Union Bylaws, the election of Political Action Committee (PAC) members will take place at the first District Meeting of 2020 in each respective district. No member shall be eligible for election, be elected or hold the position of PAC member:

1. Unless he or she is a continuous member in the parent local union for the two (2) years preceding nomination and not suspended for nonpayment of dues during those two years and a registered voter (with proof of current voter registration) in the district where he or she is seeking nomination;
2. If he or she is retired, is an officer of, or is on the payroll of the local union or a related entity;
3. If he or she is an owner-operator or a contractor;
4. No member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording- Corresponding Secretary or to the District Meeting secretary on the day of the meeting before the meeting commences a statement in writing, signed by him or her, to the effect that he or she is eligible to be a PAC member and will accept the nomination if nominated.

Please see next month's edition for the schedule of meetings at which these elections will be held.

The following administrative change in the Operating Engineers Local 3 Job Placement Regulations for Northern California, Northern Nevada, Hawaii and Utah became effective April 1, 2016:

If any Local 3 Job Placement Center is unsuccessful in reaching an individual on the Out-of-Work list in California, Nevada, Hawaii or Utah 10 times within a 90-day consecutive period, the individual will be removed from the Out-of-Work List.

All successful and/or unsuccessful call attempts made by any Job Placement Center are logged and tracked by the dispatch computer system. Upon reaching the tenth unsuccessful call attempt, the individual’s registration will be deleted. A new registration will not be created. Individuals affected by this will need to call into a District Job Placement Center to get on the Out-of-Work List.

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

Looking to make a year-end charitable donation and get a tax break? Donating to the Local 3 Scholarship Foundation may fit the bill!

To learn more about the Scholarship Program and how you can give, call Rec.-Corres. Secretary Jim Sullivan at (510) 748-7400 or visit us online at www.oe3.org/scholarship-program.

January 2020
No meetings scheduled.

TOWN HALL MEETINGS

December 2019

10th DISTRICT 17: KAUAI
Meeting: 6 p.m.
Kauai Beach Hotel
4331 Kauai Beach Drive
Lihue

11th DISTRICT 17: Hilo
Meeting: 6 p.m.
Hilo ILWU Hall
100 W. Lanikaula St.
Hilo

12th DISTRICT 17: KONA
Meeting: 6 p.m.
Marriott King Kamehameha
Kona Beach Hotel
75-5660 Palani Road
Kailua-Kona

13th DISTRICT 17: MAUI
Meeting: 6 p.m.
Maui Arts and Cultural Center
Alexa Higashi Room
One Cameron Way
Kahului

January 2020
No meetings scheduled.

2020 POLITICAL ACTION COMMITTEE ELECTION

SERVICE PINS

To be eligible to hold office, all Political Action Committee (PAC) nominees must bring a copy of voter registration proof to the District Meeting at which nominations take place. You can obtain this proof by going to your county Registrar of Voters’ or county clerk’s office. If you are unable to bring it to the District Meeting, you may fill out a voter registration card at the meeting, before it begins. You may also fill one out online prior to the meeting (and print a copy of it) by finding your state’s voter-registration link on our website at www.oe3.org, or on the union’s OE3 Mobile App.

ADMINISTRATIVE CHANGE IN JOB PLACEMENT REGULATIONS
Deceased Dependents

**DEPARTED MEMBERS**

Aguilar, Conrad Jr.
Oakdale, CA
District 30
09-16-19

Alvarez, Mark
Live Oak, CA
District 60
10-05-19

Anderson, Darrell
Sun City, CA
District 99
09-23-19

Banks, Patrick
Foster City, CA
District 01
09-11-19

Benjamin, Albert
Reno, NV
District 11
09-28-19

Bonde, Frank
Missoula, MT
District 99
09-29-19

Castrello, G.
San Francisco, CA
District 01
09-30-19

Curtis, Donald
Fallon, NV
District 11
08-28-19

Deering, Aristotle
Vallejo, CA
District 04
10-06-19

Depreste, Morris
Aubrey, TX
District 99
09-19-19

Doelker, Kenneth
Redding, CA
District 70
09-02-19

Ellis, Daniel
Fallon, NV
District 11
09-02-19

Flores, Daniel
Salt Lake City, UT
District 12
09-21-19

Griffith, Samuel
Battle Mountain, NV
District 11
08-02-19

Harrigan, James
San Francisco, CA
District 01
10-07-19

Harrison, Lawrence
Fallon, NV
District 11
10-06-19

Holmes, Fenwick
Orangevale, CA
District 80
09-09-19

Jackson, Carl
Le Grand, CA
District 50
10-09-19

Kay, Lloyd
Salt Lake City, UT
District 12
09-10-19

Kerrigan, James
San Francisco, CA
District 01
09-22-19

Kutz, Leonard
Lisbon, ND
District 99
09-13-19

Looper, Vern
Watsonville, CA
District 90
09-14-19

McDonald, Robert
Orangevale, CA
District 80
09-22-19

McCorley, Robert
Klamath Falls, OR
District 99
09-16-19

Mora, James
Lower Lake, CA
District 10
09-22-19

Pace, William
Springville, UT
District 12
09-22-19

Petersen, Henry Jr.
San Jose, CA
District 90
09-22-19

Pons, Donald
Moyers, OK
District 99
09-26-19

Powers, Robert
Bethel Island, CA
District 20
10-07-19

Rojas, Manuel
Mendocino, CA
District 10
09-28-19

Roth, Milward
Merced, CA
District 50
09-14-19

Sanchez, Jesse
Rio Vista, CA
District 04
09-06-19

Shafer, William
Chico, CA
District 60
10-02-19

Sproles, Gary
Fremont, CA
District 20
10-17-19

Whittington, William
Quartzsite, AZ
District 99
09-10-19

Wright, Charles
Honolulu, HI
District 17
09-25-19

Zine, Robert
Elkert, CA
District 80
09-02-19

Carcem, Carma.
Spouse of Jessop, Ben
09-21-19

Jessop, Carma.
Spouse of Jessop, Ben
09-21-19

Montgomery, Mary.
Spouse of Montgomery, Joshua
10-02-19

Smith, Carolyn.
Spouse of Smith, Harold
09-04-19

Campbell, Patricia.
Spouse of Campbell, Fred
09-18-19

Fengerstrom, Marjorie.
Spouse of Fengerstrom, Joseph (dec)
09-27-19

Houx, Wanda.
Spouse of Houx, Floyd (dec)
10-08-19

Land, Kelly.
Spouse of Land, Gary
10-08-19

Montgomery, Mary.
Spouse of Montgomery, Joshua
10-02-19

Palmer, Betty.
Spouse of Gibson, Henry (dec)
09-11-19

Smith, Carolyn.
Spouse of Smith, Harold (dec)
09-04-19

Torrez, Esther.
Spouse of Torrez, Jack
08-15-19

Cranney, Ruth.
Spouse of Cranney, Edward (dec)
10-11-19

Hill, Diana.
Spouse of Hill, Preston (dec)
09-14-19

Howe, Jacqueline.
Spouse of Howe, Sam (dec)
07-26-19

Jessop, Carma.
Spouse of Jessop, Ben
09-21-19

Land, Kelly.
Spouse of Land, Gary
10-08-19

Merck, Lawayne.
Spouse of Merck, Cliff
09-19-19

Merck, Lawayne.
Spouse of Merck, Cliff
09-19-19

Slater, Thelma.
Spouse of Slater, Robert (dec)
09-21-19

Smith, Carolyn.
Spouse of Smith, Harold
09-04-19

Torrez, Esther.
Spouse of Torrez, Jack
08-15-19

*BIPER BIBLIOGRAPHIES*  
Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the Engineers News district section. Contact information for the district offices is on pages 14-19 in this edition.
FOR SALE: 1967 Ford 5 ton dump truck. It's an old beater, but it's perfect for gathering rock/mulch 3-4 times a year if you have property. Two axle, gas V8, 4-speed, splitter, 2-speed diff, box is 8x16. Runs, operates, lifts, dumps. $1500. Offer. Call Mark at (916) 756-6140. Reg# 1904007.

FOR SALE: 2001 Bayliner 2252 Lancer. 115 HP Johnson, 15' 2" (6x3) with trailer, 3 bench seats, new carpentry, new carpet. $3300. Offer. Call (916) 629-3851. Reg# 1904007.

FOR SALE: Ingersoll Rand model 293 1" impact wrench. $600. Call (916) 416-7765. Reg# 2110731.


FOR SALE: 2010 Harley-Davidson Limited edition Electra Glide Ultra. 29,600 original miles. Always garaged, never dropped, in excellent condition. New tires, new battery, 30,000-mile service already performed. $12,000 or best offer. Call (707) 382-8007. Reg# 1226193.


FOR SALE: Snap-on torque multiplier and gauge. Cost $4,600, selling for $1,250. Also selling a 2016 Snapper 1428L 13-hp snowblower. Starts off of 110 electric. $1,000. Call (530) 407-4717. Reg# 2264299.

FOR SALE: 2019 Honda Ridgeline truck. Almost new with 7,600 miles. Gets 24 mpg and is a great commuter rig. $37,500. Call Gary at (707) 483-0769. Reg# 2314474.

FOR SALE: Snap-on torque multiplier and gauge. Cost $4,600, selling for $1,250. Also selling a 2016 Snapper 1428L 13-hp snowblower. Starts off of 110 electric. $1,000. Call (530) 407-4717. Reg# 2264299.

FOR SALE: 2001 Caterpillar 928F loader. 11,800 hours. 12,500 lbs. $150,000. Offer. Call (916) 392-1247. Reg# 1904048.


FOR SALE: Caterpillar collectsibles. Over 25 years’ worth, still in boxes. $2,000 OBO. Call (385) 319-6212. Reg# 1774536.

FOR SALE: 2003 Lexus SC430 hard-top, convertible sport coupes. Red w/clematis leather interior and Mark Levinson sound system. 4.3L, 330 HP, 6-speed, navigation, security system, head light washer/wiper, two sets of wheels (18” aluminum wheels w/all-weather radial tires and 20” chrome wheels w/low profile tires). 2 snow tires w/studs for rear wheel drive, 2 front. (801) 392-3167 royalstewart@me.com. Reg# 2019530.

FOR SALE: Retired mechanic has standard and metric Snap-On and Craftsman tools to sell, as well as large Snap-On toolbox. Call Arnie at (916) 489-1227. Reg# 1103290.

FOR SALE: Cobalt tool box with 19 roller bearing drawers and three 120-volt sockets. Like new. Dimensions are 18” x 40” x 63”. Ask $700. Photos available on request. Call Bill (925) 922-1797. Reg# 1977117.

FOR SALE: 2005 Harley-Davidson Softail FLS101 with 12,532 miles and a lot of extras. Showroom quality. Must see to appreciate. Call (831) 578-5391 for more information. Reg# 1355113.

FOR SALE: 2015 Harley-Davidson Softail Slim. Has 1,800 miles, was just serviced and has new battery, maintainer and custom exhaust pipes (original factory pipes also available). $12,500. Please call Jeff at (775) 240-0900. Reg# 2344388.

FOR SALE: 2013 Forest River Wildcat Maxx towable, 1/2-ton, 30-foot travel trailer with single slide-out. Sleeps six, has two TVs, satellite and many more accessories. Low mileage and good condition. $16,500. Call Jim at (775) 241-2044. Reg# 0270117.


FOR SALE: Caterpillar collectsibles. Over 25 years’ worth, still in boxes. $2,000 OBO. Call (385) 319-6212. Reg# 1774536.

FOR SALE: 2003 Lexus SC430 hard-top, convertible sport coupes. Red w/clematis leather interior and Mark Levinson sound system. 4.3L, 330 HP, 6-speed, navigation, security system, head light washer/wiper, two sets of wheels (18” aluminum wheels w/all-weather radial tires and 20” chrome wheels w/low profile tires). 2 snow tires w/studs for rear wheel drive, 2 front. (801) 392-3167 royalstewart@me.com. Reg# 2019530.
Excavator Operator ROBERT HEWLETT works for Q&D Construction Inc. in Reno, Nev., digging a trench for a 48-inch storm drain.