

OPERATING ENGINEERS LOCAL NO. 3

ENGINEERS

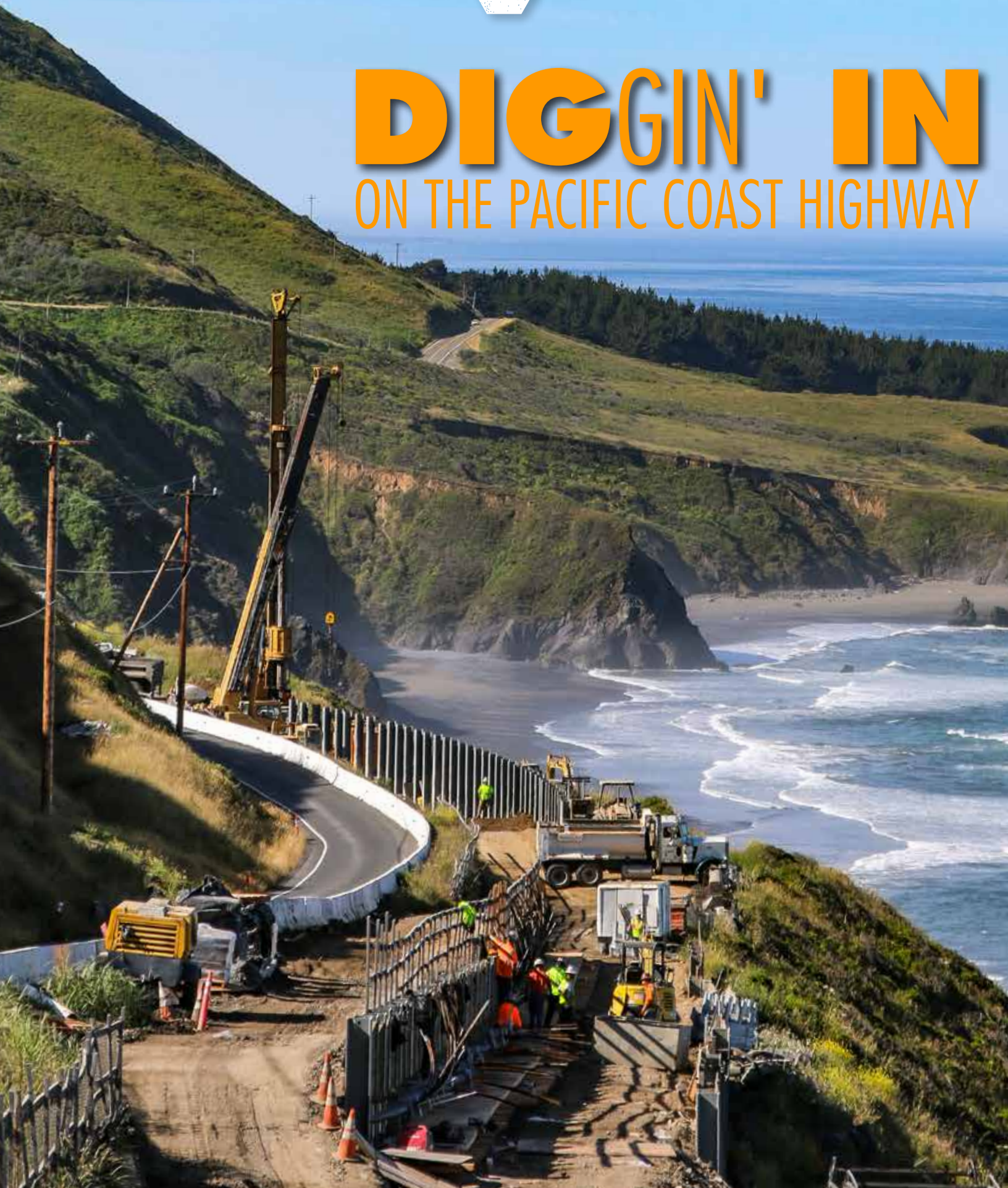
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VOL. 77 #11/NOVEMBER 2019

NEWS

DIGGIN' IN

ON THE PACIFIC COAST HIGHWAY



OPERATING
ENGINEERS LOCAL
UNION NO. 3

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ON THE COVER

Granite Construction crews construct a retaining wall as part of a widening project on California's Pacific Coast Highway.



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TAMRA LUFT
ASSISTANCE AND RECOVERY
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With the injection of infrastructure funding secured by Local 3 and its grassroots membership efforts, crews are improving a stretch of the Pacific Coast Highway with the beautiful California coastline as their backdrop.

ALSO INSIDE

(06) FACTS & FIGURES

Think you're volunteer efforts aren't important? Think again! Financial Secretary Dave Harrison breaks down the political wins made by Voice of the Engineer (VOTE) volunteers in each state within Local 3's jurisdiction and goes over the unique position each state's labor movement has going into 2020.

(07) POLITICAL PERSPECTIVE

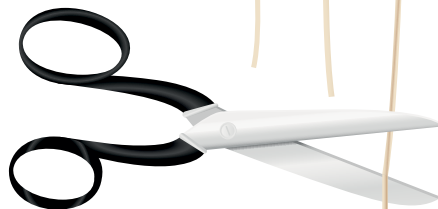
Important elections are already happening on Nov. 5 in California and Utah. Find out what endorsements Local 3 has made here and remember to vote Union.

(14) SUPER LEVEE = SUPER WORK

The massive River Islands project in Lathrop, Calif. has kept members busy for years now, with Operating Engineers doing everything from moving dirt, digging lakes, building house pads, doing underground work and constructing a super levee. Get the numbers and find out where the project stands today.

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Codependent relationships can be complicated and damaging to everyone involved. Find out how these learned behaviors can contribute to addiction and how the Assistance and Recovery Program (ARP) can help in overcoming them.



(25)

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VOTE FOR YOUR **UNION** ON
NOV. 5!
YOUR LIVELIHOOD DEPENDS ON IT!

(07)

Local 3 is always working for you

Besides what you can see on the jobsite, at a district meeting or at the district office, your union staff works hard for you behind the scenes in ways you may never actually witness. Your agents are not only driving to your jobsites, meeting with you over negotiations or answering your questions about contracts or health and welfare benefits. They also often work very late nights and weekends attending city planning meetings, vetting politicians or coordinating with other labor organizations, all with one major aim in mind: How do we secure work, respectable wages and job security for our members and their families?

One specific example of this comes to mind when we talk about economic growth in California, which should indicate higher median income rates and home ownership for all. Yet for places like the Central Valley, which experienced one of the highest Gross Domestic Product (GDP) rates in California between 2012 and 2015, the opposite is true. The Central Valley had the second lowest median income rates in California and in several quality of life indicators ranked as one of the most disadvantaged areas in California.

To combat this problem and talk about solutions, staff from Fresno District 50 recently attended a summit with area politicians, labor leaders and community/social activists to shed light on the concept of Community Benefit Agreements (CBAs), which are contracts between developers and the community they intend to build in, providing certain benefits for both. These include prevailing wage requirements, local hiring goals, "responsible contractor" provisions and affordable housing requirements.

What was unique about this particular summit was that Labor and community activist groups that sometimes don't see eye-to-eye collaborated together to bring awareness to policy makers about the benefits of CBAs, which provide a win-win to both.

Other districts have been working on securing CBAs too, like Sacramento District 80. This district began work on a CBA with the new Sacramento Kings' Arena and focused then and now on getting jobs for local workers, apprentices from accredited programs like ours, targeted workers like military veterans, and achieving compliance of prevailing wage obligations. CBAs are a good thing for our industry, and when possible, we use them!

These are just a few examples of how Local 3 is always working for you in ways you may never know about! To be more "in the know" and

involved in this type of behind-the-scenes advocacy, there are many opportunities for you in your union: Join the Voice of the Engineer (VOTE) program, which will be gearing up at the end of this year and next (see page 7 for General Election endorsements); get elected to your district Bylaws Committee, Market Geographic Area Committee or Political Action Committee (PAC); participate in negotiations for your agreement; call your district office when you see or hear something on a jobsite that deserves attention; attend your quarterly district meetings; check-in with your union staff when you pay your dues; and read this magazine!

You can also participate by downloading the OE3 Mobile Phone App and gain access to your contracts, district staff, union endorsements and links to member resources. You can also check-out the union's *Engineers News* Instagram account @engineersnews to see photo updates on jobsites, meetings and events. In short, there's no excuse for not getting educated and participating in your union!

While the work season may be slowing down for some, many districts are reporting extended or new projects, like Rohnert Park District 10's "Big Pave" public works jobs on Hwy. 101 and Hwy. 29, which will impact many of our Caltrans members. These members will also be heavily involved in snow removal this season in our mountain counties, so please drive safely and be aware of these members who often put their lives at risk this time of year, so people can drive safely in winter conditions. For more current and future work in your area, visit pages 18-24 in this edition or drop by your district office, as many have jobs boards available.

As many of us gather with family, let's not forget the devastation California's wildfires caused for many of our members during the last few years, some of which are still trying to find the place they call "home." The Camp Fire cleanup in Yuba City District 60 is nearing completion, but there will still be a huge need for operators in that area for upcoming rebuild efforts.

If your work has slowed down, take advantage of the many classes offered at the training center in your respective state. There are classes being held throughout the winter, if you have the time to take them. Schedules are available online at www.oe3.org on the training tab or at your district office.

In light of this season, I am thankful to wake up every day and represent the most-skilled workforce in the country, Operating Engineers. Thank you for your support, your participation and your valuable feedback. Great things are ahead for us in 2020!

Dan Reding



🕒 Retiree Gary Schmidt, pictured here with his wife, Ann, has a lot to be thankful for this season. He operated cranes all over the Bay Area and retired to Maui several years ago, where he remains very active as a union member. He is thankful for his career, his Local 3 membership and recently turning 80 years old.

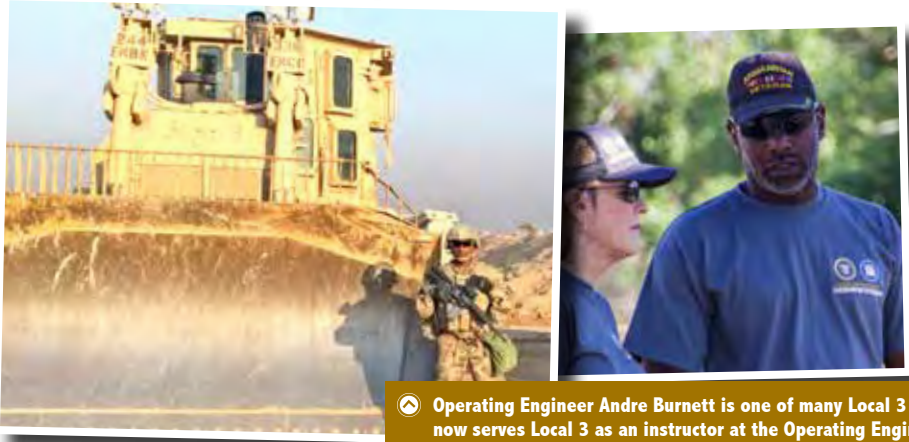
Veterans are a valuable asset to our union

Many of us look forward to November as the month when we gather with friends and family to celebrate the Thanksgiving holiday. However, there is another holiday this month that is particularly important for Operating Engineers – Veterans Day. This is a day when we make an extra effort to recognize the veterans in our lives and in our communities for their service, and many of those veterans happen to be Operating Engineers.

It would be hard to find a jobsite in our four-state jurisdiction that doesn't include at least one veteran. That's because the No. 1 career path for veterans is to enter the skilled trades, and among those, Operating Engineers is often the most obvious choice. To fulfill its purpose, the military relies on heavy equipment and machinery,

whether it's a tank on the battlefield or a dozer being used in the construction of a base or military installment. As a result, enlisted individuals often return to civilian life with valuable skills that translate easily into operating or repairing heavy equipment. There is also the fact that military personnel are expected to either follow or give precise directions and work hard under strict timelines to produce expected outcomes. These are all traits that the best Operating Engineers possess, and the discipline and training our veterans develop through their service translates easily into our line of work. That same discipline also makes veterans some of our most actively engaged union members, which explains why many Local 3 stewards and staff members are former service men and women.

Veterans have always been a valuable asset to our union, which is why Local 3 offers exclusive incentives for veterans to join our ranks upon their return, either in the Apprenticeship Program or directly into the field, based upon their experience. It's also why we work closely with organizations like Helmets to Hardhats to help them transition into the civilian workforce. This Veterans Day, in addition to thanking all of our veterans for their service, we also want to let everyone know how proud we are to count so many veterans as union brothers and sisters.



Operating Engineer Andre Burnett is one of many Local 3 veterans. He served his country in Afghanistan, Iraq, Kuwait and Syria and now serves Local 3 as an instructor at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC).

YOUR BEST SHOT

A SEA WALL PROJECT GAVE WEST COAST CRANES OPERATOR **DON DURKEE** A BEAUTIFUL VIEW OF THE SUN SETTING NEAR THE SEA AND SAND INN IN SANTA CRUZ, CALIF, WHICH IS WHERE HE TOOK THIS SHOT IN 2015.

NEWS YOU CAN USE

LOCAL 3 ENDORSEMENTS LEAD TO JOBS FOR MEMBERS

Publicly-funded infrastructure projects put thousands of Operating Engineers throughout our four-state jurisdiction to work every year, allowing them to support themselves and their families and get the hours needed to maintain their health care, Pension credits and other benefits. None of that would be possible without the participation of working people in the political process. That's why Local 3 and its volunteers with the grassroots Voice of the Engineer (VOTE) program put so much energy into securing infrastructure funding, getting bills passed and electing labor-friendly candidates. See page 7 for Local 3's endorsements in this month's General Election on Nov. 5, then vote Union and encourage your friends and family members to do the same. Our livelihood depends on it.



Operator Rodney Sanchez works on a Hwy. 1 widening project funded by Senate Bill (SB) 1.

Send your photos at the highest resolution to jmatos@oe3.org or tag [@engineersnews](https://www.instagram.com/engineersnews) on Instagram for a chance to see your best shot in print!

A political breakdown of where we've come and where we're headed

For the most part, 2019 is an off-year for elections. That doesn't mean we can let our guard down when it comes to politics. Believe it or not, politics are a 24/7, year-round job. Some people believe we work hard to get labor-friendly candidates elected to office, and then we're done. That couldn't be further from the truth. The hard work comes when we have an important issue on the line, such as protecting prevailing wage, apprenticeship standards and fighting off Right-to-Work (aka Right-to-Starve) legislation. Just because politicians say they're our friends isn't good enough. I say, "Show me."

Local 3 covers a very wide and diverse area. California makes up 25 percent of the nation's economy and is also where the majority of our members live and work. In California, our members enjoy the benefits of a labor-friendly legislature. Because of that, we were able to get Senate Bill (SB) 1 passed and then defended it by defeating Proposition 6. SB1 is already providing highway work and will continue to do so for decades, keeping Operating Engineers working for a very long time.

Hawaii is one of the best union-organized states in the country. With one of the most labor-friendly legislatures in the nation, we are able to get laws like Act 17 passed, which allows for a 5 percent bid preference for contractors that participate in approved apprenticeship programs like ours.

Utah has no prevailing wage and is a Right-to-Starve state. Even under the most extreme conditions, Local 3 is able to grow and prosper as one of the strongest labor organizations in the entire state.

Nevada is commonly referred to as a swing state, meaning that it can be a labor-friendly state or an anti-labor state, depending on the outcome in any given election cycle. Just last year, we were able to flip all three state houses to our side, recapturing 100 percent prevailing wage on school projects. For the first time ever, we also established required apprenticeship on public works projects. (These were just two of several laws passed that benefit our members in Nevada.)

Each state in our jurisdiction has unique qualities, but the one constant is our fight to strengthen working conditions and protect what we have always fought for. Labor is constantly being attacked, from your local city council to your state's legislature and all the way to the white house. In California, we have General Law cities and Charter cities. Charter cities are able to make city-specific laws, and a common theme among them includes taking money out of our members' pockets. Some cities create 70 percent prevailing wages on their projects, which means your \$40 per hour now becomes \$28 per hour.

In Nevada, prior to last year, all school projects in the state were 90 percent prevailing wage, and then in Washington, D.C., the very anti-labor Supreme Court

passed a Right-to-Starve law for every single public employee in the nation. There is also a movement to undermine our apprenticeship programs nationally. If successful, we would be crippled, as our Apprenticeship Programs are one of our strongest assets in fighting the non-union.

As you can see, we have our work cut out for us. Next year's Primary Election has been moved up in California to March 3, instead of in June. Therefore, we will be gearing up to get our friends elected and our enemies sent packing, starting this November. There are a few General Elections happening THIS MONTH, which you can read about on the opposite page. Please review these endorsements and vote accordingly.

Contact your district office to see how you can be a part of keeping Local 3 strong by joining our Voice of the Engineer (VOTE) program, where you receive rewards for your time. (The biggest reward, however, is making and keeping your union strong!)

Don't forget to download Local 3's Mobile Phone App on your phone. See the QR codes below to do this. The app will provide endorsements and information about upcoming political needs for this year and next. Let's stay engaged.



California/Utah General Election 2019 Endorsements

CALIFORNIA

BURLINGAME DISTRICT 01

SAN FRANCISCO COUNTY

San Francisco Mayor
London Breed

County Supervisor
Vallie Brown District 05

District Attorney
Suzy Loftus

City Attorney
Dennis Herrera

Sheriff
Paul Miyamoto

Treasurer
Jose Cisneros

San Francisco City College Board
Ivy Lee

County Measures

Measure A (Housing Bond)
YES

Measure D (Uber/Lyft Tax)
YES

Measure E (Educator Housing)
YES

SAN MATEO COUNTY

Burlingame City Council
Emily Beach
Donna Colson

Foster City School District
Ken Chin
Alison Proctor
Annie Tsai

County Measures

Measure B (Brisbane Hotel Tax)
YES

Measure C (Brisbane Liquid Storage
Business)
YES

Measure G (San Bruno Sales Tax)
YES

Measure I (Cabrillo Unified School
District Parcel Tax)
YES

Measure H (Redwood City Parcel Tax)
YES

STOCKTON DISTRICT 30

STANISLAUS COUNTY

Measure H (Oakdale City
Enhancements)
YES

UTAH

UTAH DISTRICT 12

SALT LAKE COUNTY

Salt Lake City Council
Charlie Luke

Salt Lake City Mayor
Erin Mendenhall

Murray City Council
Kat Martinez

Sandy City Council
Monica Zoltanski
District 04

West Valley City Council
Kaletta Lynch

VOTE for
your union on
NOV. 5!
YOUR LIVELIHOOD
DEPENDS ON IT!

Standing Down for Safety in the East Bay

By Carl Carl, business representative

“Safety first!” is something that is said all the time, but do we actually “hear” it? Well, Caltrans Maintenance holds an annual Safety Stand Down for its employees in the East Bay/Delta Region to make sure that they do. The event is a great opportunity for Caltrans workers to get together and make sure everyone understands the importance of safety in the workplace, especially if that workplace is

exposed to speeding traffic along California’s highways. Since Local 3 has a high density of members in Caltrans Maintenance, Local 3 staff are invited to attend and take part, and we are proud to do so, as the No. 1 goal of all of us is to make sure that our members get home safely every night.

While these members are doing all they can to ensure their own safety, the rest of us can do our part, too. If you are traveling on our highways and see flashing amber lights, please remember to slow down and move over, as this will ensure there is enough space for our Unit 12 brothers and sisters to do their work safely.



Unit 12 members in the East Bay/Delta Region participate in an annual Safety Stand Down.

First steward training dives into identity and activism

By Mario Gonzalez-Brito, business representative

"What moves us to action?" I asked the 44 Public Employees who attended the recent Greater Bay Area Stewards' Training 101 at Alameda Headquarters. Members thought about this in great detail and how they could get others in their departments to move into action, whether it be through union involvement, honest discussions or working together to improve their work places.

I also asked these dedicated members, "What is a steward?"

Those in attendance were either longtime stewards, new stewards or potential stewards, and while they all shared an interest in being better liaisons between employees and management, some of them weren't exactly sure what defines a steward.

A steward relays information, is a voice for others, is well-informed, knows about the contract and embodies empowerment and credibility. A steward must be trusted and must be an advocate.

In order to be a good steward, we must have an understanding of our stories as individuals and as part of a greater whole, and so I asked the group, "What is the story of self, the story of us and where are we now?" They then broke into groups to discuss it, the ways they created their sense of identity or purpose and how their past shapes who they are and their current goals.

"I gotta keep on fighting. It's important to know where we came from and where we are," said Sherron Lee, who works in the Probation Department of Alameda County.



◀ Forty-four Public Employee members from the Greater Bay Area attend the first steward training at Alameda Headquarters.

The all-day training moved back and forth between the concepts of activism and organizing, as well as the nuts and bolts of unionism and contracts, such as the Meyers-Milias-Brown Act and meet-and-confers.

Along with the educational aspects of the training, great networking was achieved, as members within the same units met for the first time, like Alameda County's Rhonda Giarretto, Trinnea Rufus and Julie Garcia.

"I'm here [at the training] as a new steward to learn the tools and resources to help me," said Trinnea. "I want to be an effective manager for change."

"I want to understand all the rules and responsibilities of being a steward," said Sam Middlekauff, who works for Alameda County.

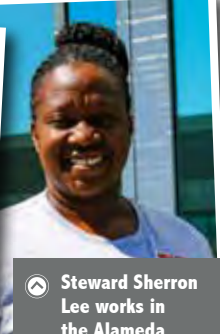
"It's [the training] been great for networking," said Walter Krausie, who works for Alameda County Public Works.

"I want to be a voice for the people," said Steward Jeff Murray, who works for the County of San Mateo Public Works Department. "I've gotten a lot of information and want to know my limits."

Overall, the training was a great success, and we hope to offer more of them, as this was just the tip of the iceberg for our Public Employee stewards. Keep reading here to find out when the next event is scheduled for your area. If you're interested in being a steward and participating more in your union, contact vjames@oe3.org. Remember, we are many voices, stronger together!



◀ Rhonda Giarretto, Trinnea Rufus and Julie Garcia are managers or supervisors within Alameda County hospitals and public health departments.



◀ Steward Sherron Lee works in the Alameda County Probation Department.



@engineersnews

City of Clovis members receive raises; perks

By Allen Dunbar, business representative

The City of Clovis Transit Unit just received a good contract. Clovis Bus Drivers received a 5 percent raise, and dispatchers received a 7 percent raise for this year. Moving forward, all Leads and Dispatchers who receive a rating of 4 or 5 on their evaluations will receive a 5 percent raise in addition to their annual raise.

Many employees in this group will receive a step increase, in addition to their annual raise. They will also receive rain suits, sun sleeves to protect their arms and bus-stop utilization. Communication with management will also improve thanks to the creation of a Labor Management Committee to address issues or concerns at the lowest levels.

I would like to thank Association President Tammy Priddy and Richard Stahl for their hard work during these negotiations.

"WHEN WE WORK TOGETHER, WE WIN!"

– Business Rep. Allen Dunbar



◀ From left: City of Clovis members Sylvia Aralleno, Stacey Leggette, Joe Riojas, Tammy Priddy, Richard Stahl and Mario Flores received good raises and benefits after recent negotiations.

Vote YES on Measure H

By Michael Eggener, senior business representative

What is Measure H? For starters, it is *not* an additional tax measure; it simply prevents the current Measure Y from expiring on March 31, 2020. Measure H extends the existing sales tax for 11 years and will continue to provide necessary funding for police, fire and other general city services. On Nov. 5, 2019, Oakdale residents will have the opportunity to vote in favor of Measure H, which is desperately needed.

Without Measure H, the City of Oakdale will lose \$1.9 million or 17 percent of yearly general fund revenue. Failure to pass Measure H will result in a reduction of all city services, which could include turning off streetlights and the closure of the pool, senior center and community center.



Our members are police officers, clerical staff and Public Works employees within Oakdale. If this measure is not passed, we could lose up to five police officers and five firefighters, and up to 50 members may be directly impacted. (The Oakdale Police Officers Association has been affiliated with OE3 for over 30 years.)

Many Local 3 Public Employees and Voice of the Engineer (VOTE) volunteers have been walking precincts in Oakdale, educating residents and asking for support for Measure H. If you live in Oakdale or have friends or relatives there, please ask them to support Measure H.



El Dorado County Transit Drivers achieve successor MOU

By Mike De Anda, business representative

On Sept. 4, the El Dorado County Transit Drivers Bargaining Unit ratified a new contract with a unanimous 33-0 result. These negotiations went on for well over a year, with 14 sessions and the need for a mediator.

Early on, El Dorado Transit Authority representatives wanted a two-tier system for wages and a new benchmark amount for medical coverage. The current medical benchmark for OE3 medical plans had most employees paying little-to-no money out-of-pocket for medical coverage. The base wage offer for existing employees was 4 percent, and for new hires, the base wage increase was 7 percent. Transit representatives cited the need for more money for new hires to recruit new drivers, as they struggled to hire and maintain employees. They claimed extensive costs for medical and wanted to change the existing benchmark amount, which would cost employees hundreds of dollars more a month. Transit also wanted a four-year contract. We fought back with several counter offers, but Transit was not agreeable, believing their offers were “fair” and “equitable.” Our unit voted against two different offers, knowing we needed better. Ultimately, this put us at a stalemate. We went to impasse and filed for mediation.

The mediation session went for almost seven hours with multiple back-and-forth visits from the mediator. Finally, we were able to gain a better offer from Transit:

THREE-YEAR CONTRACT

» ONE-TIER BASE WAGE

▶ 4 PERCENT BASE WAGE INCREASE UPON RATIFICATION (COVERED 2018 AND 2019)

▶ 3 PERCENT BASE WAGE INCREASE IN JULY 2020

» MAINTAINED CURRENT MEDICAL BENCHMARK FOR EXISTING EMPLOYEES AND NEW BENCHMARK FOR NEW HIRES AT AN 80 PERCENT/20 PERCENT RATE

» ADDITIONAL \$1 PER HOUR SKILL PAY (OPERATING A 45-FOOT COACH)

We can all agree this was a step in the right direction. Thanks to all who participated in this lengthy process!

How to apply for your Pension benefits

To apply for your Pension, you must request an application from the Trust Funds Office or the Local 3 District Office nearest you. You can also obtain an application by visiting www.oe3trustfunds.org. The form, with instructions for completing it, will be mailed to you. Be sure to send the application and any other documents needed, such as proof of age for yourself and spouse and proof of marriage, to the Trust Funds Office. It must arrive before the month in which benefit payments are due to begin. In most cases, three months are required to process an application. Pension benefits will not be retroactive to a date prior to the earlier of (1) your Pension Effective Date (see "Pension Effective Dates" in the *2014 Pension Summary Plan Description* booklet), (2) your Normal Retirement Age, or (3) the date payments are to be made with respect to a Disability Pension.

If you are applying for a Disability Pension, you must submit proof that you have been granted a Social Security Disability Award, as described in the section entitled "A Disability Pension" in the *2014 Pension Summary Plan Description*. You should indicate on your

Pension application whether you have applied for a Social Security disability benefit. Once you are awarded a Social Security disability benefit, you should send the notice of entitlement to the Trust Funds Fund Office within one year after you receive it, in order to have your Disability Pension begin as early as possible.

Please Note: Additional information requested to complete your application must be submitted to the Trust Funds Office within one year from the date your application was originally received. If the information is not received within one year from that date, the application process will stop and you will be required to reapply as if no application had been filed.

Pension applications and the *2014 Pension Summary Plan Description*, the *Health & Welfare Summary Plan Description* and the *Pensioned Health & Welfare Summary Plan Description* can be found online at www.oe3trustfunds.org. You may also request copies from the Trust Funds Office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105.

Fringe Benefits District Visits

A representative from the Fringe Benefits Office will be available to meet with you and answer questions at the district offices listed below. An appointment is recommended; however, we do our best

to accommodate walk-ins. Please contact the Fringe Benefits Office at (800) 532-2105 to schedule an appointment. The schedule is as follows:

YUBA CITY
November 6

SACRAMENTO
November 7

STOCKTON
November 12

MORGAN HILL
November 14

ROHNERT PARK
November 19

CALL THE FRINGE BENEFITS SERVICE CENTER NOW! 800.532.2105 | 510.748.7450



OE3 TRUST FUNDS

By Bob Miller, fund representative/client services

OE3 Trust Funds District Visits

To schedule a one-on-one appointment with a Trust Funds representative to discuss your retirement options, please contact your district office or call the Trust Funds Office directly at (510) 671-8810. (Walk-ins are welcome too.) We will have all your personal Fringe Benefits information available and can assist you in any way necessary. See this month's schedule below.

NOTE: DISTRICT VISIT APPOINTMENTS ARE AVAILABLE DURING BUSINESS HOURS ONLY.

ROHNERT PARK
November 5

EUREKA
November 6

BURLINGAME
November 12

OAKLAND
November 13

FAIRFIELD
November 14

REDDING
November 19

YUBA CITY
November 20

SACRAMENTO
November 21

STOCKTON
November 26

FRESNO
November 27

MORGAN HILL
November 28
(canceled, due to holiday)



OE3 Trust Funds Rep. Bob Miller (right) is always ready to meet with Retirees, either during district visits or Retiree Picnics, like this one from a few years ago.

New journey-level operators, apprentices excel

Every quarter or so, our apprenticeship coordinators are tasked with highlighting new journey-level operators or apprentices who have showed excellence in the field and in their classwork. Below

are some of these standout Operating Engineers. You, too, could be featured here someday, if you try your hardest, do the right things and follow the advice of our amazing instructors and coordinators!



◀ Theresa Hahn completed the Apprenticeship Program in August and continues to work for DeSilva Gates.

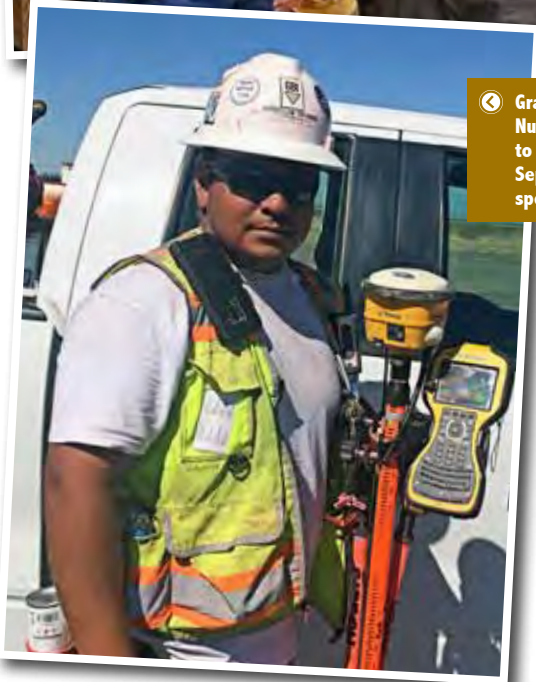


CEO Kayla Manka graduated to journey-level status last month and is working for Ford Construction at the Altamont project. ▶

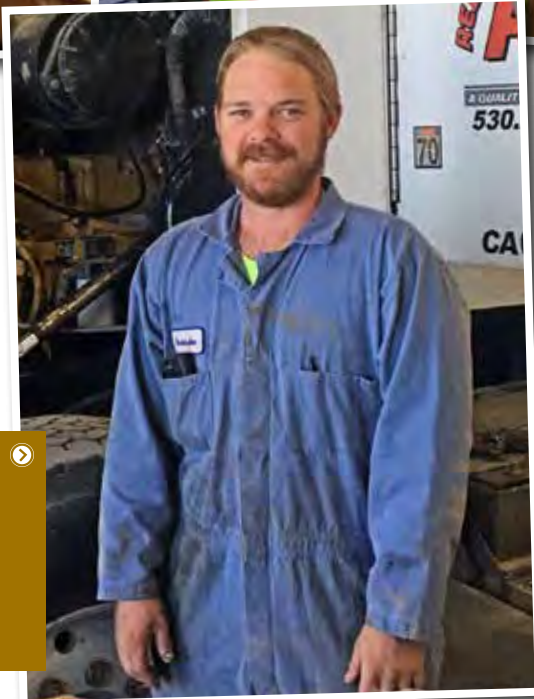
✔ From left: CEO Instructor Scott Harvey, Apprentice Reginald Miller and CEO Instructor Sean Curran.



⤴ CEO Sarah Reyes became a journey-level operator in July and is currently working for Cozart Bros.



◀ Gradesetter Francisco Nunez-Mendoza advanced to journeyman status in September after having been sponsored by Goodfellow Bros.



▶ District 70 HDR Brandon Wallace journeyed-out in June, six month early from the program! According to his instructors, he is at the top of his game when it comes to wrenching. You name it, he can fix it. Brandon continues his employment with Tullis, Inc.

Why You Should Finance Your Next Car Loan at Your Credit Union

When shopping for a new set of wheels, your first stop should be OE Federal Credit Union. While many people start at the dealer’s lot, you’ll enjoy a lower rate, a simpler loan application and other big benefits when choosing to finance your car at your credit union. Let’s take a look at the differences in the auto loan process:

FINANCING AN AUTO PURCHASE AT A CAR DEALERSHIP

A car dealer will likely try persuading you to push your self-imposed car budget to the max or even to go over your ceiling price, but if you’re financing your car through the dealer, that’s only the beginning. Once you’ve chosen your car, you’ll need to submit a complicated auto loan application, which the dealer sends to the finance companies it partners with. This can include lenders and financial institutions – even OE Federal Credit Union! The dealer will then share the lender offers with you and ask you to make your choice. However, in most cases, the dealer is only the middleman. This means the car dealer’s staff are going to present your options in a way that benefits them – not you.

Most lenders will pay a larger commission for a car that is sold at a higher price and for a loan that is established at a higher Annual Percentage Rate (APR). As a result, your dealer will always try to get you to sign-up for a loan that is more expensive than what the lender is actually willing to offer you. Even a fantastic offer from OE Federal Credit Union will be presented as higher than it really is, or may not be presented at all.

FINANCING AN AUTO PURCHASE AT A CREDIT UNION

When you work with OE Federal Credit Union, you’ll be dealing with people who know who you are and what your financial reality is like. No one will try to push you into a loan you can’t afford.

The process of applying for a loan is simple, quick and easy. As a member of OE Federal Credit Union, you already have a head start on getting the pre-approval.

One of the biggest advantages you’ll have when financing with OE Federal is a lower APR. You’ll work directly with the lender, and you’ll only hear the actual rate we offer, instead of the marked-up rate the car dealer presents to you. Also, credit unions famously offer loan rates that are lower than those offered by large lenders and banks.

Another advantage you’ll enjoy at OE Federal is a pressure-free setting when determining how much you can afford to pay each month toward your new car. You can make a wise choice about the car you can afford, and be confident in that decision for years to come.

Remember, OE Federal is here to help support you. If you’re not currently a member, I encourage you to join. Visit oefederal.org or call (800) 877-4444 to become a part of OE Federal’s Union Family.

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>> OUR OFF-ROAD VEHICLE LOANS CAN HELP WITH THAT <<

Codependency: You can be free (and help your loved ones be free too)

Codependency is the term for the behavior of a person who has an excessive emotional or psychological reliance on a person, typically one who requires support due to alcoholism or addiction. In essence, the codependent's engrossment with the person can be similar to the alcoholic's obsession with the bottle. These behaviors can be learned as coping mechanisms, as many adult codependents acquire these behavior traits while being raised in an addict or alcoholic home. These thought processes are structured around spoken and unspoken rules created in a codependent's family of origin.

People who are raised in these types of environments are more likely to recreate these behavior patterns by choosing relationships with people who are addicts or alcoholics, emotionally unavailable and dependent. The familiarity of the known relationship structure can be a very strong pull in recreating comfort in what most would deem uncomfortable. As much as the addict or alcoholic searches for someone to take care of him or her, the codependent searches for a person to take care of, and this interdependence is a mixing pot for dysfunction, often making addiction worse.

COMMON CHARACTERISTICS OF CODEPENDENTS INCLUDE:

- » Finding no satisfaction or happiness in life outside of doing things for the other person.
- » Staying in relationships even if they are aware that their partner regularly does hurtful things.
- » Doing anything to please and satisfy their partner no matter what the expense to themselves.
- » Feeling constant anxiety about their relationship due to their desire to always make the other person happy.
- » Using a majority of their time and energy to give their partner everything they ask for.
- » Feeling guilty about thinking of themselves in the relationship and rarely expressing any personal needs or desires.
- » Ignoring their own morals or conscience to do what the other person wants.

It's obvious how debilitating these behaviors are for the codependent, but what about the cost to the addict or alcoholic? It may appear like the addict has an easier way, if a codependent is caring for him or her, but in reality, the addict/alcoholic suffers in these relationships too. It is difficult for the addict or alcoholic to see that he or she needs to change when codependents enable bad behaviors.

Enabling an addict or alcoholic is encouraging negative or dysfunctional behaviors, such as calling in "sick" to work for them because you don't want them to suffer consequences, buying bottles even though you hate it when they drink and making excuses to friends and family as to why they don't make it to family events anymore. Preventing the natural consequences of a loved one's use may seem like the right thing to do, but such behavior comes at a cost. For most people, change comes from discomfort. If the alcoholic or addict is never uncomfortable, it is less likely he or she will find the motivation to change and/or seek help.

The common denominator between addiction and codependency is the lack of freedom. Whether you are chained to a substance or to pleasing another person, the consequences can be drastic. Family healing takes all parties working toward a common goal.

If you are battling addiction, the Assistance and Recovery Program (ARP) can help. Call us at (800) 562-3277. If you recognize codependent traits in yourself, there are many options available for you to receive the help and support you need, as well:

CODA.ORG

CODEPENDENTS ANONYMOUS

AL-ANON.ORG

AL-ANON FAMILY GROUP

WWW.ARPINC.ORG

(OPERATING ENGINEERS ASSISTANCE AND RECOVERY PROGRAM) – COUNSELING SERVICES AVAILABLE UNDER YOUR PLAN



**ASSISTANCE
& RECOVERY
PROGRAM**

800.562.3277

SUPER LE

EQUALS SUPER W



Story and photos by **Mandy McMillen** | managing editor

It's been more than 25 years in the making. It's withstood environmental lawsuits, the Great Recession and major flooding, but today, Operating Engineers and generations of San Joaquin County residents can see the light at the end of the long tunnel that is the River Islands community in Lathrop.

The \$180 million, 500-acre, multi-phase project, which calls for the construction of 11,000 homes (many of which have already been built) has seen multiple signatories onsite for various phases, including Teichert Construction, Mazingo, AECOM, W. M. Lyles, Marques Pipelines and Knife River. Currently, Independent Construction, which began initial work on the project more than a decade ago, is responsible for moving three million yards of dirt to remove an existing levee and create 300-foot-wide "super" levees.

This final levee phase is a public works job valued at about \$25.5 million, and with its completion, new homeowners won't have to pay for flood insurance, which is a critical component of the development, since the 1997 floods swamped the area.

Located northeast of Tracy, Lathrop was once viewed as a truck stop, but with the River Islands community, the population is expected to increase about 150 percent, from 14,000 residents to 68,000 residents by 2025. Infrastructure investments will have to

be made to accommodate an influx of that many people, meaning continuous future work for Operating Engineers.

On this project alone, Independent has about 40 members working 10-hours a day, six days a week, to finish what they can before the rains hit.

"We're working a lot," said Mechanic Josh McCulley, who is one of about six mechanics and two oilers onsite.

Across the project, big pockets of excavation are taking place, as operators remove material from the current levee system and drop it into push-pull scrapers for removal. The amount of dirt being moved and the fast-paced activity is constant.

To help with the long hours, Independent Construction holds monthly barbecues, which are quite a feat, parking that much equipment and bringing everyone in, but it's important to show appreciation, recognize safety efforts and come together as a team. Independent Construction Owner Brian McCosker often comes too, showing his support for the skilled Operating Engineers who are making the project a success.

Stay tuned for more photos of this project in the 2020 Operating Engineers calendar, and don't forget to check-out our Instagram account @engineersnews, for more. ✨

 @engineersnews

EVEE ORK



The massive Independent Construction crew gathers for a photo.



Independent Construction's Darren Caporale and Paul Holton.



Excavator Operator Dustin Curci works his second season on the River Islands levee job.



Fifth-step Apprentice William Robinson has been on the River Islands job for over a month.



Four-year member/Gradesetter Marissa Targowski has been on the River Islands job since last year.



Dozer operators push scrapers, as they collect material for the super levee.



Independent Construction operators take from the existing levee to rebuild a super one.



Mechanics Josh McCulley and Mike Murphy rebuild a brake chamber on the River Islands super levee job.



Foreman Ben Grayski signals Drill Operator Jim Dallara.



Apprentice Jeb Potter backfills a retaining wall.



Crane Operator Zachary Moore.



Operator Chris Barragan.



Oiler Travis Jones guides an I-beam into place as Crane Operator Zachary Moore lowers it.



Apprentice Jeb Potter and Foreman Ben Grayski.



Drill Operator Jim Dallara.

DIGGIN' IN ON THE PACIFIC COAST HIGHWAY

Story and photos by **John O. Matos** | associate editor



Drill Operator Jim Dallara and Crane Operator Zachary Moore lift an I-beam into position with the help of Oiler Travis Jones.



California's Hwy. 1, known as the Pacific Coast Highway, is one of the most scenic drives in the country. It can also be one of the most dangerous. That's because much of this narrow, winding roadway, which is regularly shrouded in fog, hugs steep cliffs above a rocky coastline far below. Fortunately, with funding from Senate Bill (SB) 1, Granite Construction crews are working with Pacific Coast Drilling Company (PCDC) and Reliable Crane and Rigging to widen one of the more dangerous stretches just north of Fort Bragg while constructing a retaining wall to ensure the integrity of the roadway.

"We started back in 2017, just cutting slopes," explained Operator Chris Barragan. "Engineers then designed the retaining wall, and that's when stuff really started moving."

Work on that retaining wall is what brought Drill Operator Jim Dallara and Crane Operator Zachary Moore to the project. They've been working side-by-side, with Dallara drilling deep into the ground so that Moore can lift steel I-beams into position with the help of Oiler Travis Jones. Once an I-beam is put into place, they move on to the next and start the process over again. Meanwhile Apprentice Job Potter comes in to do the backfill, while Barragan works with the other crafts on the ground to finish up the wall. It's an orderly process, overseen by Foreman Ben Grayski, that has allowed the crew to make short work of what is, in reality, a complex project requiring a lot of specialized skills.

It also requires a focus on safety. In addition to all the heavy equipment working in a relatively confined space, traffic still moves steadily along Hwy. 1. The jobsite itself is only bound by a K-rail separating it from the functioning roadway on one side and a steep drop-off to the Pacific Ocean on the other. While not taking it for granted, Grayski knows his crew is always mindful of their safety, as is the company he works for.

"Granite has a good safety record and a great reputation," he said. "That's why Granite has been able to capture a lot of public and private work lately. In fact, I've had so much work that I've only been able to take one day off this year."

"We have a really good crew and couldn't be working in a nicer area," he added, as waves crashed against iconic Elephant Rock just beyond Blues Beach below the jobsite. "Sometimes you can see whales and dolphins swimming right out there between the rocks."



@engineersnews

District BURLINGAME	Number 01	Address 828 Mahler Road, Suite B, Burlingame, CA 94010	Phone Number (650) 652-7969	District Representative Charles Lavery
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Title
Facebook project calls for lots of crane work

Report

In San Francisco, **W. R. Forde Associates** has Foreman **Ramon Ramirez** digging subgrade 20-feet deep in order to retrofit the foundations at **George Washington High School** in the Richmond District. On Treasure Island, **AMPCO North, Inc.** has Foreman **Justin Williams** and excavator operators **Jose Lugo** and **Jose Parra** demolishing underground utilities, asphalt and concrete in preparation for the San Francisco Public Utilities Commission's (SFPUC's) new \$67 million Waste Water Treatment Plant (WWTP). Near the Embarcadero, at 735 Davis St., **Cahill Construction** is building a \$30 million, six-story, multi-family/senior housing structure. **Silverado** is digging footings for the foundation with operators **Edineo Guzman** and **Pedro Quintero**, while **Azul Works** Foreman **Jose Pena** is using an excavator to move underground spoils. **Maxim Crane** will have a tower crane operator onsite soon. **Ryan Engineering** operators **James Ryan** and **Eamonn Corcoran** are installing large yard drains that will catch water during storms at the \$60 million **Ed Lee Memorial Building** at Third and Mission Rock streets in Mission Bay. The building is almost complete and will house veterans and low-income residents. Most of the funding has come from the City of San Francisco and community organizations in Chinatown.

In San Mateo County, **Half Moon Bay Grading and Paving** is working on the Kelly Avenue Storm Drain project in Half Moon Bay, which involves the construction of a new bypass storm drain. Operators include **Gary L. Giovannoni Sr.** and his son, **Gary L. Giovannoni Jr.** In Redwood City, **DeSilva Gates Construction** is cleaning up 300 acres at the Leslie Salt Flats, where wind-blown contamination has compromised the salt. Operators include **Dean R. Salinas**, **Jose Garcia**, **Miguel Rivera**, **Scott C. Winchester** and **Victor M. Cook**. Several crane companies are working at the Facebook project in Menlo Park. These include **Maxim Crane** with Operator **Sonny J. Saraviva**, **West Coast Cranes** with operators **Robert J. Hilton** and **Anthony Gianquento** and **Bigge Crane and Rigging** with operators **James D. Cousins** and **Weiming Zheng**. **Cabrillo Hoist** has operators **Gerimia Mandoza**, **Matthew Sullivan**, **Ana V. Gomez**, **William Brown** and **Anthony L. Morgan** providing the hoisting for the project.

Please note, our endorsements for the Nov. 5 General Election are on page 7 in this edition, online at www.oe3.org and on the OE3 Mobile App. Please vote Union!
Have a happy Thanksgiving!



From left: Operator Gary L. Giovannoni Sr. and his son, Gary L. Giovannoni Jr., work together on the Kelly Avenue Storm Drain project.



Foreman Justin Williams works on Treasure Island for AMPCO North, Inc.



Inspector Rick Wajdowicz works for Consolidated Engineering.

District HAWAII	Number 17	Address 2181 Lauwiliwili St., Kapolei, HI 96707	Phone Number (808) 845-7871	District Representative Pane Meatoga Jr.
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Title
Oahu members work on variety of public and private projects

Report

Work big and small has been keeping our members busy all across Oahu. **Kiewit** is working on a new community center in Nanakuli, with **C. J. Peterson Services, Inc.** working as a subcontractor on the project. Near Pearl City, **Royal Contracting** is continuing to work on the Koa Ridge project, which will keep our members working for a very long time. In Wahiawa, **Integrated Construction, Inc. (ICI)** has a crew working on a waterline for the Board of Water Supply (BWS). Underground work is also being performed in Honolulu by crews working for **Ron's Construction**. The terminal extension work being done at the **Daniel K. Inouye International Airport** continues to keep many of our members busy.

We'd like to thank all of our veterans, especially those who are Local 3 brothers and sisters, for their service, as we celebrate Veterans Day this month. We also celebrate Thanksgiving this month, so we wish everyone a happy holiday with their friends and family members!



From left: members Scott Patricio, Robert Kahana, Geordan Delos Reyes, Kualana Kuhaulua, Parnell Morgan and Keaka Napuelua-Ah Yee work for ICI.

District OAKLAND	Number 20	Address 1620 South Loop Road, Alameda, CA 94502	Phone Number (510) 748-7446	District Representative Mike Croll
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Title
Steady work season begins to wrap up

Report

Though many of the projects employing our members this year started late due to rain or difficulties getting a notice to proceed, work has been steady throughout our district.

At the Port of Oakland, **Anvil Builders, Berkeley Cement, Berkeley Concrete Pumping** and **Bigge Crane and Rigging** are all working to construct a \$49 million warehouse facility at CenterPoint Landing. Elsewhere in Oakland, **ARB, Inc.** continues to perform hydrotesting for Pacific Gas and Electric (PG&E) on about 2.5 miles of 24- and 30-inch pipe. In Fremont, **Independent Construction** is working on a housing project that is expected to keep our members busy for the next three years. In San Leandro, **Peterson Tractor** had so much work this year that the company was able to hire some new trainee and journeyman technicians. We are happy to see our employers grow and new members join Local 3!

Our fourth-quarter District Meeting is on Monday Nov. 18 at 7 p.m. The meeting will be held at 1308 Roman Way in Martinez. Have a happy Thanksgiving!



« Apprentice Rachel Pelkey works for Independent Construction.



« Member Brad Shadle works for Peterson Tractor. » Member Mike Matullo works on a skidsteer for Peterson Tractor.



» Member Rafael Estrella operates a bore machine at Peterson Tractor in San Leandro.

District STOCKTON	Number 30	Address 1916 North Broadway, Stockton, CA 95205	Phone Number (209) 943-2332	District Representative Dean Fadeff
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Title
Unit 12 members continue to strengthen their union

Report

This has been a great work season, and some projects are continuing to keep our members busy. These include **Robert A. Bothman Construction's** work on the new Tuolumne County Law and Justice Center, **Sierra Mountain Construction's (SMC's)** Hetch Hetchy Water System projects for the San Francisco Public Utilities Commission (SFPUC) and **Mozingo Construction's** two projects along the Hwy. 4 corridor. Projects like these will carry over into next season, ensuring a quick start to 2020, which has all the signs of being another great year.

District staff recently joined Unit 12 Business Agent **Larry Southerland** at the Caltrans Groveland Maintenance Station to present members **Jean Nau, Rick Martinez, Chuck Storey, Kevin Scofield** and **Rob Gansel** with a plaque recognizing them for 100 percent union membership. Our Unit 12 members have really stepped-up their efforts to bring their co-workers into our union family, and we look forward to recognizing other units for the great job they are doing maintaining membership and standing together.

Winter is right around the corner, so take advantage of the journeymen-upgrade training available at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). If you haven't already done so, be sure to complete your minimum qualification testing, as well.

Thank you to all of our veterans, as the nation honors your service on Veterans Day this month. May all of our members have a happy Thanksgiving and a safe holiday season with family and friends. Our next District Meeting is on Tuesday, Nov. 19 at the Hall in Stockton. See you then.



» Unit 12 Business Agent Larry Southerland and Stockton Business Agent Stephen Yanez present members at the Caltrans Groveland Maintenance Station with a plaque for 100 percent union membership.

District ROHNERT PARK	Number 10	Address 6225 State Farm Drive, Suite 100, Rohnert Park, CA 94928	Phone Number (707) 585-2487	District Representative Mike Pickens
Title Projects going out to bid indicate good start for 2020				
Report <p>In Sonoma County, bidding is currently underway for Caltrans' \$67 million Hwy. 101 Big Pave project, which will involve repaving Hwy. 101 from Limerick Lane in Healdsburg to the Hwy. 128 separation in Cloverdale, the replacement of numerous culverts and the addition of slope protection along the highway. In Lake County, bidding for another Caltrans project has begun. This \$65 million project near Kelseyville will involve the construction of four lanes north of Hwy. 281 on Hwy. 29 and on Hwy. 175 from South Junction Hwy. 29 to 0.3 miles east of South Junction Hwy. 29. There are also numerous \$1- and \$2-million projects that will be going out to bid over the next couple of months, giving us a good start for the 2020 work season.</p> <p>With fall has come a slowdown in work and an increase in members on the Out-of-Work List. Remember, your registration on that list is good for 84 days, but it's a good rule to just call the Hall once a month to renew it. When you do, please make sure your current phone number and address are on file so you don't miss any work opportunities.</p> <p>Politics play a huge role in securing work for our members, both locally and nationally, and with the recent move of California's Primary Election to March, opportunities to volunteer for the Voice of the Engineer (VOTE) program are already available. Phone banking and precinct walking will begin in January, and volunteers will be needed to call voters and canvas neighborhoods, so call the Hall to sign up or to get more information.</p> <p>Our next District Meeting is on Tuesday, Nov. 19. Enjoy the cooler weather and have a happy Thanksgiving.</p>				

District SACRAMENTO	Number 80	Address 3920 Lennane Drive, Sacramento, CA 95834	Phone Number (916) 993-2055	District Representative Rob Carrion
Title Signatory spotlight: Sierra Metal Fabricators, Inc.				
Report <p>Sierra Metal Fabricators, Inc., which specializes in precast concrete forms and custom fabrication of material handling equipment, mining machinery, sewer treatment plant equipment and more, is located in Nevada City and was established in 1974 with a 30,000 square-foot shop and three acres of yard space. Today, it employs 15 members year-round, who have between two and 35 years of experience as Local 3 members. They have critical procedures and specifications for every job, which has contributed to a safe workplace with no lost-time accidents in two years. Once the product is completed, Quality Control inspects everything before shipping it to the customer, ensuring the final product meets expectations.</p> <div></div> <p>MCM Construction, Inc. and Lamon Construction are working on the \$27 million Walerga Road Bridge replacement project, which is expected to employ up to eight operators until scheduled completion in March 2021. Currently, crews are getting the deck poured. Post tensioning will follow, with work on the actual bridge thereafter. Independent Construction is working on the Placer Vineyards project in Roseville, where roughly 25 members will move 600,000 yards of material to create a 500-lot subdivision. The company also has members performing finish dirtwork on the 200-lot Meadowland subdivision in Lincoln and another 12 members working on the ongoing Fiddymont Farms project in Roseville. Flatiron is working on a \$27 million Hwy. 49 project in Auburn, where crews will widen the shoulders, add retaining walls and replace curbs and sidewalks. About seven members are doing the excavation work in order to build the retaining walls. Our surveyors with Wood Rodgers, Meridian Technical Services, Foulk & Associates and Andregg/Psomas continue to get plenty of work in Placer County.</p> <p>At our last Semi-Annual Meeting, Business Manager Dan Reding announced the launch of the OE3 Mobile App. If you haven't already done so, be sure to download the app in order to stay connected, access important member resources, read your Master Agreements and Local 3's Bylaws and much more. Our next District Meeting is on Nov. 21 at 7 p.m. Stay safe, and may you and your family have a happy Thanksgiving.</p>				

From left: Members Andrew Wasley, Kevin Williams, Chris McIntosh, Lance McIntosh, Rob Jones, Steve Walters, Scott Young, Eric Fisher, Norman Winn, Austin Ray, Brete Williams and Gerry Arroyo work for Sierra Metal Fabricators, Inc.

District YUBA CITY	Number 60	Address 468 Century Park Drive, Yuba City, CA 95991	Phone Number (530) 743-7321	District Representative Ron Roman
Title Years of work expected, as Camp Fire cleanup ends				
Report <div><p>Thanks to the hard work of our members, the Camp Fire cleanup work is being completed sooner than anticipated, which means more construction projects will start and our work will likely remain strong for the next seven years. In Yuba County, MCM Construction and Teichert Construction are working on the \$50 million Simmerly Slough Bridge replacement and Hwy. 70 realignment project. In Sutter County, MCM Construction is also working with Knife River Construction on a \$20 million bridge replacement and Hwy. 20 widening project, which is projected to last through October 2020. Other companies keeping our members busy include ARB, Inc., Snelson Pipeline and Underground Construction, to name a few. Pacific Gas and Electric (PG&E) is still working in areas affected by the Camp Fire, which is keeping our members with several signatory vacuum truck companies busy.</p><p>Recology Butte Colusa bargaining team members Fred Costilla, William Smith and Jason Bench are working hard to negotiate a great new contract for over 40 of their fellow members working under the current agreement. Look for further details and information, as the bargaining process continues.</p><p>The work season is slowing down, so don't forget to contact Dispatcher Chuck Adamson to sign-up for the Out-of-Work List. We are also about to enter a very important political year, and there will be plenty of opportunities to get involved with the Voice of the Engineer (VOTE) program. Call the Hall about how you can volunteer to ensure we get labor-friendly politicians elected and legislation passed that will benefit Operating Engineers and their families. Also, please mark your calendars for our fourth-quarter District Meeting on Nov. 20 at The Harvest Room in Yuba City.</p></div> <div><p>From left: Recology Butte Colusa negotiation team members Jason Bench, Will Smith and Fred Costilla.</p></div>				

District FAIRFIELD	Number 04	Address 2540 N. Watney Way, Fairfield, CA 94533	Phone Number (707) 429-5008	District Representative Jim Jacobs
Title Operators perform four-crane pick at Mather Field				
Report <div><p>This winter, take advantage of upgrade-training classes, update your credentials or renew a Mine Safety and Health Administration (MSHA) certificate. Call the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) at (916) 354-2029 for more information. If you're new to the union, you can also schedule your minimum qualification tests, which will help you get more work next year.</p><p>In September, Graniterock Company held a four-hour safety class followed by a safety recognition lunch at Peña Adobe Park in Fairfield. The event was catered by Fuddruckers, and great raffle prizes were won by our members. Thank you to 20-year member and Graniterock Superintendent Nate Inman for putting on this great event.</p><p>O. C. Jones is finishing the roundabout on Hwy. 12 and Hwy. 113 just west of Rio Vista, which has employed up to six operators through the work season. The company has also had up to six operators night-paving sections of Hwy. 12. Teichert Construction is working off of Cement Hill Road in Fairfield, where up to 12 operators are installing 36-inch sewer and water lines for the new housing development there. Cratus, Inc. has been working on the \$5 million Southeast Napa Sewer and Roadway Rehabilitation project, which has been keeping up to five operators busy since it began in April and should finish in December. Work on this project has included replacement of sewer mains with approximately 10,500 linear feet of it done by pipe bursting, 20,000 linear feet by Cured-In-Place Pipe (CIPP) lining and 150 linear feet by open cut. It has also included the rehabilitation or replacement of 615 laterals, 80 sewer structures, storm drainage system modifications, the installation of 21 Americans with Disabilities Act (ADA) compliant curb ramps and the resurfacing of 1.6 miles of roadway performed by our members from MCK Services, Inc.</p><p>Maxim Crane Works operators Troy Cadlini, Josh Sally, Wayne Simonsma, Ed Cruz, Tucker Lambert and Jimmy Andrade recently completed, without incident and with great professionalism, a four-crane pick to put the roof on SacJet Hangar 6 at Mather Field. They did so using two Linkbelt HTC 8675s and two Grove TMS 875C 75-ton hydraulic truck cranes.</p><p>Our Annual Pancake Breakfast and Motorcycle Toy Run is on Saturday, Dec. 7. The event will begin at the Sheet Metal Workers Training Center in Cordelia. Please make every effort to attend this event, as it just might make the difference on whether a child in need has a Christmas or not. You don't need to ride a motorcycle to participate, just bring an unwrapped toy, eat some pancakes and enjoy the good company of your union brothers and sisters. In the meantime, have a wonderful and safe Thanksgiving!</p></div> <div><p>Maxim Crane Works operators place the roof on a hangar at Mather Field.</p></div> <div><p>From left: Tucker Lambert, Jimmy Andrade, Troy Cadlini, Aaron Carrion, Josh Sally, Wayne Simonsma and Ed Cruz work for Maxim Crane Works.</p></div>				

District EUREKA	Number 40	Address 1330 Bayshore Way, Suite 103, Eureka, CA 95501	Phone Number (707) 443-7328	District Representative Jeff Hunerlach
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Title
Underground work at College of Redwoods is tricky business

Report

At the College of the Redwoods, **Wahlund Construction** is making good use of a horizontal directional drill for an electrical conduit. Crews follow the drill-head with a locator and then connect one bore pit to another. The reamer is threaded back through the hole, and then the product (electrical, sewer system, water pipe) is threaded through. It all happens underground!



» Wahlund Construction's horizontal drill creates an underground tunnel for an electrical conduit.

The work is part of the company's 29.5-mile underground project, which includes providing a new switch-gear building. (The whole infrastructure of the campus is getting improved.) Foreman **Curtis Seely** is proud of the work his crew has been doing, considering the ground is sitting on a fault line, and nothing has been easy. Horizontal Drill Operator **Kody Syvertson** has been patient with the process, as Operator **Mike Avalos** provides excavation work for the trenches.



» Wahlund Construction Operator Mike Avalos works on the College of Redwoods.

» Wahlund Construction Horizontal Drill Operator Kody Syvertson.



District NEVADA	Number 11	Address 1290 Corporate Blvd., Reno, NV 89502	Phone Number (775) 857-4440	District Representative Scott Fullerton
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Title
Crews work to finish projects before winter

Report

From Reno

Though some work is still going on, the work season is slowing down, so take the opportunity to contact our Northern Nevada Training Center at (775) 575-2729 about upgrade-training or other classes.

Granite Construction is working at the Minden Airport and on the Tracy Clark project, the Derby Dam project and the Glendale Diversion for the Truckee Meadows Water Authority (TMWA). **Sierra Nevada Construction (SNC)** continues to work on the \$80 million MidTown Reno project. In addition to working on subdivisions around Reno, **Q&D Construction** is finishing up the I-580 project in Carson City and the I-80 project from Reno to the California state line. **Associated Crane** has been keeping Crane Operator **Mark Enniss** busy.

As a reminder, from November to March, the Reno Hall is open until 8 p.m. on the fourth Wednesday of the month. The purpose of these late nights is to provide members with additional time to take care of any business or update their information, as needed. Have a happy Thanksgiving and safe travels to all who are visiting families.

From Elko

The holidays are just around the corner, and with the colder weather, most projects will be slowing down or coming to an end for the winter. Nevada Gold Mines is still undergoing big changes and looking to a healthy future with electronic time cards, new call-out procedures, training on the 9 series diesel electric haul trucks and more. With gold at \$1,507, overtime hours are up, call-backs are underway and hiring is at a good pace.

The Elko District Office is open for late nights on the fourth Wednesday of the month, and so far, we've already given away a cooler and some fishing gear during our late-night raffles. Come down to the office during these extended hours, if you need any help or have a question. You can also call the Hall to speak with business agents **Chris Conner** or **Phil Herring**.



» Crane Operator Mark Enniss works for Associated Crane.

» Members with Granite Construction work on the Glendale Diversion project for the TMWA.



District	Number	Address	Phone Number	District Representative
UTAH	12	8805 South Sandy Parkway, Sandy, UT 84070	(801) 596-2677	Brandon Dew

Title
Star apprentice shaves off a third of his apprenticeship in record time

Report

It was April 25, 2018, when **River Catlett** decided to enter the Utah Apprenticeship Program.

“I was working for a non-union contractor,” he said. “It was a joint-venture job with a union contractor. I was running a track hoe on main line and only making \$15 per hour. A union member kept coming over to me, talking about a union membership, wages, benefits and working conditions.”

River was onboard with what he was hearing, so he made the move and started his Local 3 career with **Granite Construction**. It wasn’t long before he was making a name for himself



➤ Apprentice River Catlett works for W. W. Clyde.

operating track hoes, rollers and loaders. Then, last winter, River helped **W. W. Clyde** by operating a grader and doing some haul road maintenance and other miscellaneous work around the training facility. **W. W. Clyde** saw his potential and offered him a job, which he accepted. Since then, he has shaved 2,000 hours off of his 6,000-hour Construction Equipment Operator (CEO) requirement by passing on four pieces of equipment at 90 percent or higher. This has reduced his apprenticeship time by 33 percent! He is now on track to complete the program in approximately two years!

In addition to proving himself to be a capable and well-rounded operator, River is also very involved in his union, participating in Local 3 activities, attending his district meetings and volunteering for the Voice of the Engineer (VOTE) program. It’s the dedication and work ethic of River and his fellow apprentices that makes our Apprenticeship Program so successful. We thank him for leading the way and being a shining star in our district.

We are pleased to announce that **Wollam Construction** has signed the Utah Construction Agreement. We are excited to continue this relationship and look forward to partnering with **Wollam Construction** on many future projects.

Please note, our endorsements for the Nov. 5 General Election are on page 7 in this edition, online at www.oe3.org and on the OE3 Mobile App. Please vote Union!

Our next quarterly District Meeting is on Dec. 3 at the Hall. A light dinner will be served at 6 p.m., followed by the meeting at 7 p.m. We wish you and your family a happy Thanksgiving!

District	Number	Address	Phone Number	District Representative
MORGAN HILL	90	325 Digital Drive, Morgan Hill, CA 95037	(408) 465-8260	James Riley

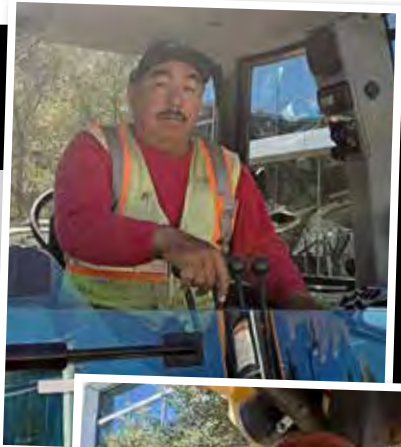
Title
Tech campuses fuel work in Silicon Valley

Tech giants like Google, Facebook, Microsoft and Nvidia are building huge campuses that resemble five-star resorts, where employees can work, eat, exercise, swim and enjoy some entertainment, all while using 100 percent union labor for the construction. Google recently shared its capital improvements program with us, and the company is going to spend \$18 billion in new campuses in the next five years and has committed to build them 100 percent union along the way! Other developers are also building luxury tech campuses and leasing out the office space. As a result, over \$12 billion in construction work is currently underway in Silicon Valley.

The Moffett Towers project, which is nearing completion, is one of these projects and has provided our members with over five years of work. Another is the \$1 billion Pathline Park project in Sunnyvale, which began in January and has kept about 60 Operating Engineers busy. The project sits on a 42-acre site where **Ferma Corporation** recently demolished 10 buildings. **Farrell Design Build** is doing the soil stabilization, **Preston Pipelines** is doing the underground, **St. Francis Electric** is digging the joint trench and installing streetlights around the site and **J. J. Albanese** is pumping concrete and doing the dirtwork and grading. **Bigge Crane and Rigging** is providing the cranes, **Kier and Wright** is surveying, **GTS** is doing the testing and inspections and **Broom Service** has sweepers keeping the site clean. Once it’s complete, Pathline Park will have 11 new office buildings with 1.3 million square feet of workspace, four parking structures and an amenity building with a gym, a lounge area and restaurants.

➤ Backhoe Operator Clemente Castellanos works for St. Francis Electric.



➤ Broom Service Operator Sammy Sanchez.



➤ Operator Jose J. Ramos works on the Pathline Park project in Sunnyvale.



District REDDING	Number 70	Address 20308 Engineers Lane, Redding, CA 96002	Phone Number (530) 222-6093	District Representative Dave Kirk
Title I-5 project to continue through winter				
Report <p>This has been a busy year, and 2020 will likely be the same, especially if winter storms result in emergency work once again. Make sure you are ready for it by keeping your registration current and your contact information up-to-date. Winter is also a good time to take advantage of upgrade-training and other classes, like Hazmat, at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). The schedule for eight-hour Hazmat refreshers are currently posted in the District Office, or you can call the OE3 JATC directly at (916) 354-2029 for further information. Class schedules are also available online at www.oe3.org under the Training/California tab.</p> <p>Right now, J. F. Shea Co., Inc. is working on the six-lane I-5 project, which will roll into next year. Golden State Bridge (GSB) continues to work on the Klamath River Bridge replacement project. Tullis, Inc. is finishing paving projects throughout our district.</p>				
			 <p>Apprentice Brittany Kelly Gonzales works for J. F. Shea Co., Inc.</p>	

District FRESNO	Number 50	Address 4856 North Cedar, Fresno, CA 93726	Phone Number (559) 229-4083	District Representative Dave Mercer
Title Local contractors rely on local operators				
Report <p>Dragados-Flatiron Joint-Venture (JV) continues to keep Operating Engineers busy on the High-Speed Rail (HSR) project, whether it's on the construction itself or at one of the plants supplying the project with concrete and other materials.</p> <p>Throughout our district, Yarbs Grading and Paving is providing mass excavation, underground work, demolition, concrete improvements, asphalt paving, overlays and seal coating and striping. Floyd Johnston Construction, which specializes in the construction of water and sewer mains, continues to win bids and put our members to work. Agee Construction Corporation is keeping members busy with roads and bridges, as well as water and wastewater treatment facilities. Bush Engineering, Inc. has members providing earthwork, grading, paving and underground utilities. Avison Construction is currently working on projects in and around Fresno and the South Valley, bringing over 25 years of experience and expertise to site work, demolition, earthwork, underground utilities, grading, asphalt and concrete paving. Eslick Construction, Inc. has members performing bridgework, concrete, demolition, earthwork, grading, landscaping, paving and underground. Don Berry Construction has members paving and performing other highway, street and sidewalk construction. Dawson Mauldin, which is producing</p> <p>concrete for public works projects and specializes in pipeline, grading and paving, is keeping members working throughout the year. Emmett's Excavation, Inc. has so much work, that you are bound to see its crews working if you travel anywhere in our district.</p> <p>These are just a few of our local contractors, many of them family-owned and operated, and they rely on the skill and professionalism of our members for their success, just as our members rely on them for employment. Thank you for all that you do for Local 3, its signatory contractors, our district and our community. If you would like a more complete list of contractors in our district, call or come by the Hall to pick one up.</p> <p>Our next District Meeting is on Wednesday, Nov. 20. Work safe and have a happy Thanksgiving.</p>				
 <p>From left: Operators Michael Thompson, Braden Coonce, Ralph Wildt and Jarrod Coonce work for Agee Construction.</p>			 <p>Operator Joel Padilla Jr. works for Dragados-Flatiron JV on the HSR project.</p>	

NEW MEMBERS

The Local 3 officers would like to welcome the following new members, who were formally initiated into the union before the Local 3 membership at their third quarter District Meetings.

BURLINGAME DISTRICT 01

Francisco Esparza
Hadden Lopez
Keith Nelson
Ayden Santos
Tino Tuilata

FAIRFIELD DISTRICT 04

Kyle Blackburn
Anthony Fontes
Jasmine Grimes
Robert Hansbrow
David Hill
Gerardo Lopez Garcia
Keith Reed
Kurtis Zimmerman

ROHNERT PARK DISTRICT 10

Tanner Christ
Alex Krouzkevitch
Christo Miller
Chris Plancarte
Casey Senecal

UTAH DISTRICT 12

Mark Aitken
Josh Allen
Ariel Archie
Trevor Archie
Daniel Bates
Will Broyles
Mason Chandler
Jason Doramus
Conner Ekstrom
Cody Evans
Brandon Haggard
Steven McKean
Arturo Meza
Trent Morris
Joseph Nelson
Spencer Owens
Christian Perkins
Faustino Reynoso
Debra Tabbee
Jayson Vinberg
Adrian Zavala
Noe Zavala

HAWAII DISTRICT 17

Dane K. Kaaekuahiwi
Joshua K. Primacio
Thalia Valdez-Ballesteros

OAKLAND DISTRICT 20

Deontra Barnes
Kyle Christopher
Elizabeth Curiel
Scott Mallory
Karen Palacios
Kitwana Nwagwu-Pierce
Yu-Ju Wu
Gregory Toth

STOCKTON DISTRICT 30

Sonjane Alexander
Kevin Backovich
Luis Baptista
Josh Duran
Dylan Hicks
Piilani Moala
Jordan Palmer
Richard Pitman
Shawn Stehr
Daniel Tallman

FRESNO DISTRICT 50

William Lloyd
Monica Luna
Caleb Quillen

YUBA CITY DISTRICT 60

Reyna Garcia
Andrew Krummenacker
Taylor Lake
Charles Newquist

REDDING DISTRICT 70

Justin Lee
Erika Mankins
Leyton Roesner
Amber VanSweden

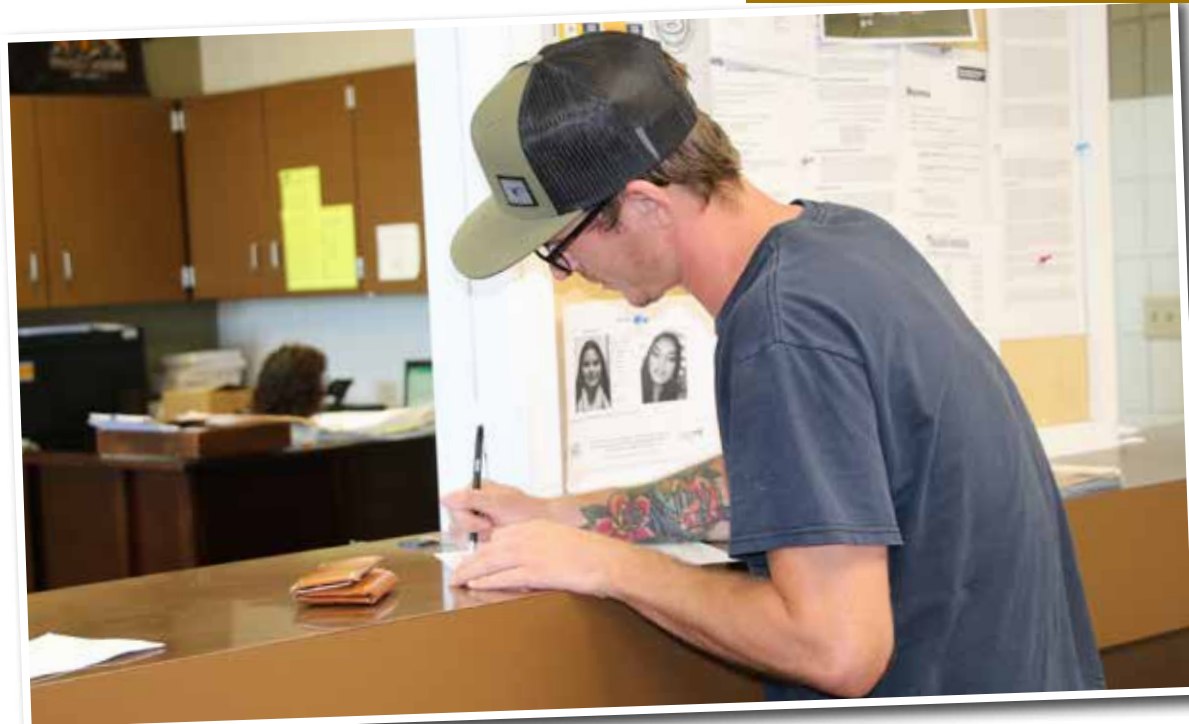
SACRAMENTO DISTRICT 80

Emilio Avila Vidaurr
Lloyd Jones III
Kyle Schmidthans

MORGAN HILL DISTRICT 90

Joel Armendariz
Raul Ayala
Jose Castelar
Michael Cavlan
Justin Gammino
Jose A. Ibarra Fernandez
Matt Nunez
Brandon Seever
Jeremy Stevens
Adam Whitney

✓ Curtis Duncan fills out his membership paperwork in Stockton District 30 last quarter. His father, Joe Duncan, is also a member.





OPERATING ENGINEERS LOCAL UNION NO. 3

SCHOLARSHIP FOUNDATION

Academic Scholarships

Two scholarships of \$15,000

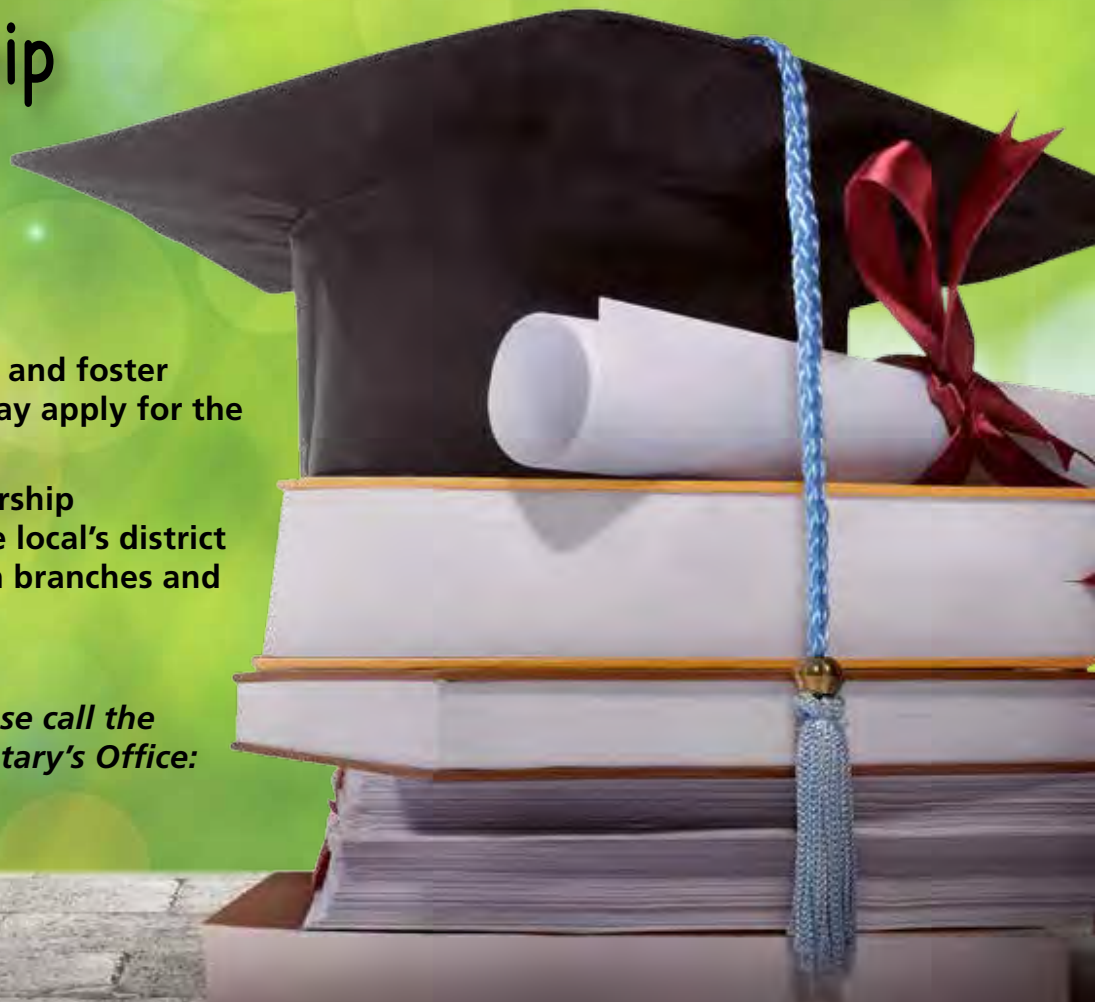
Two scholarships of \$12,500

Two scholarships of \$10,000

Merit Scholarship

25 Scholarships of
\$2,000

- Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships.
- OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at www.oe3.org.
- See full rules online.
- *If you have any questions, please call the Recording-Corresponding Secretary's Office: (510) 748-7400.*



LOCAL 3 SCHOLARSHIP FOUNDATION CONTEST RULES FOR 2020

The Local 3 Officers, Executive Board and the Scholarship Board of Directors understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to children, stepchildren and foster children of Local 3 members.

Local 3 awards two types of scholarships: Academic Scholarships (winners are judged based on academic qualifications) and Merit Scholarships (winners are selected through a random raffle drawing).

Please note: Academic Scholarship applicants who do not win are automatically entered into the Merit Scholarship raffle drawing (at the July Executive Board Meeting). Please do not submit multiple applications.

All applications must be postmarked on or by March 31, 2020.

WHO MAY APPLY

Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships. The parent of the applicant must be a member for at least one year immediately preceding the date of the application. Grandchildren are only eligible to apply if their grandparent (member) is their legal guardian. Children of deceased members are eligible to apply for the scholarships if the parent of the applicant was a member for at least one year immediately preceding the date of death.

WHERE TO GET APPLICATIONS

OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at www.oe3.org.

HOW TO SUBMIT SCHOLARSHIP APPLICATIONS

It is the responsibility of the applicant to see that the application is completed in full and that all of the required items are received on time. **If any items are missing, the applicant risks ineligibility.** Send to:

James K. Sullivan
Recording-Corresponding Secretary
Attn: Scholarships
Operating Engineers Local Union No. 3
1620 South Loop Road
Alameda, CA 94502

If you have questions, please call the RCS Office at (510) 748-7400.

ACADEMIC SCHOLARSHIPS

Six Academic Scholarships will be awarded to children of Local 3 members.

» 1st place - \$15,000 total

Two scholarships of \$6,000 each will be awarded to the first-place female and male applicant, with an additional \$3,000 each for the second, third and fourth years of college if they remain a full-time student.

» 2nd place - \$12,500 total

Two scholarships of \$5,000 each will be awarded to the second-place female and male applicant, with an additional \$2,500 each for the second, third and fourth years of college if they remain a full-time student.

» 3rd place - \$10,000 total

Two scholarships of \$4,000 each will be awarded to the third-place female and male applicant, with an additional \$2,000 each for the second, third and fourth years of college if they remain a full-time student.

These scholarships can only be used for study at an accredited college or university located in the United States and will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources. Winners must submit proof of full-time enrollment to receive payment.

Academic Scholarship applicants must be a graduating high school student who has, or will be, graduated at the end of either the fall semester (beginning in 2019) or the spring semester (beginning in 2020) in public, private or parochial schools. They must plan to attend an accredited college or university anywhere in the United States during the academic year and be able to meet the academic requirements for entrance into the university or college of their choice. Students selected for a scholarship must have achieved not less than a 3.0 ("B") weighted grade point average in their high school work.

AWARDING ACADEMIC SCHOLARSHIPS:

Upon receipt of the application package, the membership of the parent will be verified. The application will then be submitted for judging to the University of California Berkeley Scholarship Selection Committee, an independent outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local 3 will not indicate in any way that one applicant should be favored over another. The University of California Berkeley Scholarship Selection Committee will submit their selected finalists to the Scholarship Foundation's Board of Directors for approval.

Academic Scholarship winners will be notified by Local 3 and posted on www.oe3.org.

REQUIREMENTS FOR ACADEMIC SCHOLARSHIPS:

The following items must be submitted together by the applicant (unless it is the policy of the school to submit the Report on Applicant and Official Transcript directly).

1. **Application** | filled out by student
2. **Essay** | written by student
3. **Report on applicant** | filled out by authorized school representative
4. **Official transcript** | from school (signed or stamped)
5. **Letters of recommendation** | one to three letters from teachers, community leaders, family friends, or others who know the applicant must give information about the applicant's character and ability

Note: Winners will be contacted for a photograph to be used in *Engineers News*.

MERIT SCHOLARSHIPS

In addition to the six Academic Scholarships, Local 3's Scholarship Foundation will award 25 Merit Scholarships in the amount of \$2,000. Children (including stepchildren and foster children) of Local 3 members who are currently attending or planning to attend college or trade school full-time in the next year may apply for the scholarship.

AWARDING MERIT SCHOLARSHIPS:

Upon receipt of the application and required essay, the membership of the parent will be verified. Apart from verifying the eligibility of the applicant, Local 3 will not exercise any choice among the various applicants. The Merit Scholarship winners will not be judged on academic qualifications but will instead be selected through a raffle drawing held at Local 3's July Executive Board meeting. Previous Merit Scholarship winners and applicants may re-apply each year. Applicants need not be present to win; winners will be notified by Local 3 and posted on www.oe3.org. Winners must submit proof of full-time enrollment to receive payment.

REQUIREMENTS FOR MERIT SCHOLARSHIPS:

The following items must be submitted together by the applicant.

1. **Application** | filled out by student
2. **Essay** | written by student



DISTRICT MEETINGS

All meetings convene at 7 p.m.



NOVEMBER 2019

- 18TH DISTRICT 04: SUISUN CITY**
Veterans Memorial Building
427 Main St.
- 18TH DISTRICT 20: MARTINEZ**
Plumbers and Steamfitters
Local 159
1308 Roman Way
- 18TH DISTRICT 40: EUREKA**
Operating Engineers' Building
1330 Bayshore Way, Ste. 103
- 19TH DISTRICT 10: ROHNERT PARK**
Operating Engineers' Building
6225 State Farm Drive
- 19TH DISTRICT 30: STOCKTON**
Operating Engineers' Building
1916 North Broadway Ave.
- 19TH DISTRICT 70: REDDING**
Operating Engineers' Building
20308 Engineers Lane
- 20TH DISTRICT 01: NOVATO**
Best Western Novato Oaks Inn
215 Alameda Del Prado
- 20TH DISTRICT 50: CLOVIS**
Veterans Memorial District
808 4th St.
- 20TH DISTRICT 60: YUBA CITY**
The Harvest Room at
New Earth Market
1475 Tharp Road
- 21ST DISTRICT 11: RENO**
Operating Enginners' Building
1290 Corporate Blvd.
- 21ST DISTRICT 80: SACRAMENTO**
Operating Engineers' Building
3920 Lennane Drive
- 21ST DISTRICT 90: MORGAN HILL**
Operating Engineers' Building
325 Digital Drive

DECEMBER 2019

- 3RD DISTRICT 12: SANDY**
Operating Engineers' Building
8805 South Sandy Parkway

9TH DISTRICT 17: KAILUA
Kailua High School
451 Ulumanu Drive

JANUARY 2020
No meetings scheduled.

NEW RETIREES*

BAKELAR, BRADLEY	ID
BELCHER, ROY	CA
BIGGS, DAVID	CA
BLAIN, KEVIN	CA
BLEVINS, DONALD	TN
BOONE, BRUCE	CA
CHAMBERS, DENNIS	CA
CIABATTARI, JOHN	CA
DOLL, DION	CA
DOUGHERTY, BRUCE	ID
FARRAR, DENNIS	ID
FITZGERALD, MARK	CA
HARRISON, CLIFTON	UT
HEITMAN, HENRY	CA
HERRICK, JAMES	CA
HILL, ANTHONY	CA
HOLLER, MARKUS	CA
HOLT, WILLIAM	CA
HUGHES, DAVID	NV
JOHNSON, RICHARD	CA
JOY, TONY	NV
KOVATCH, MARVIN	UT
LAMBERT, CHARLES	TX
LEEGARD, ROBERT	NV
MARTIN, THOMAS	HI
MOKIAO, SOLOMON	HI
MORELOS, FERNANDO	CA
NESTER, RICHARD	CA
OMOTO, DONALD	HI
PLYMPTON, GREG	CA
RODERICK, JEFF	CA
SIMMONS, JOHN	CA
SMITH, HOWARD	CA
WICKS, BRIAN	CA

*Reported from August; may have different effective dates.

SERVICE PINS



In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

HONORARY MEMBERSHIP



Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following retirees have 35 or more years of membership in Local 3 as of Sept. 1, 2019 and have been determined to be eligible for Honorary Membership effective Oct. 1, 2019, unless otherwise noted.

ZOILO CARRERA	1832922
District 30: Stockton	
ROBERT CASEY	1679545
District 60: Yuba City	
ERACLEO CISNEROS	1954697
District 30: Stockton	
ROBERT COOK	1402277
District 04: Fairfield	
KEITH GEAR	1897326
District 90: Morgan Hill	
ROLAND MCWILLIAMS*	1087564
District 70: Redding	
THOMAS MOBLEY	1774490
District 50: Fresno	
JAY SMITH	1958884
District 20: Oakland	
CHRIS WAKEFIELD	2007506
District 30: Stockton	

*Reinstated Sept. 2, 2019

BYLAWS RESOLUTION VOTE

Please note: The resolution to amend the Operating Engineers Local Union No. 3 Bylaws was presented for a vote by the membership at the Sept. 15, 2019, Semi-Annual Meeting in accordance with Article XXX, Section 3 of the Bylaws. An affirmative vote was reached by the membership at the Semi-Annual Meeting and the resolution will now move for a vote of the members in each district at the 2019 fourth-quarter district membership meetings, in accordance with Article XXX, Section 3(c).

TOWN HALL MEETINGS



DECEMBER 2019

10TH DISTRICT 17: KAUAI

Meeting: 6 p.m.
Kauai Beach Hotel
4331 Kauai Beach Drive
Lihue

11TH DISTRICT 17: HILO

Meeting: 6 p.m.
Hilo ILWU Hall
100 W. Lanikaula St.
Hilo

12TH DISTRICT 17: KONA

Meeting: 6 p.m.
Marriott King Kamehameha
Kona Beach Hotel
75-5660 Palani Road
Kailua-Kona

13TH DISTRICT 17: MAUI

Meeting: 6 p.m.
Maui Arts and Cultural Center
Alexa Higashi Room
One Cameron Way
Kahului



JANUARY 2020

No meetings scheduled.

BUSINESS HOURS



In California, Utah and Nevada, “late night” will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 7 p.m.



ADMINISTRATIVE CHANGE IN JOB PLACEMENT REGULATIONS

The following administrative change in the Operating Engineers Local 3 Job Placement Regulations for Northern California, Northern Nevada, Hawaii and Utah became effective April 1, 2016:

If any Local 3 Job Placement Center is unsuccessful in reaching an individual on the Out-of-Work list in California, Nevada, Hawaii or Utah 10 times within a 90-day consecutive period, the individual will be removed from the Out-of-Work List.

All successful and/or unsuccessful call attempts made by any Job Placement Center are logged and tracked by the dispatch computer system. Upon reaching the tenth unsuccessful call attempt, the individual’s registration will be deleted. A new registration will not be created. Individuals affected by this will need to call into a District Job Placement Center to get on the Out-of-Work List.

Members go over the Hawaii Memorandum of Agreement (MOA) at a recent union meeting on Oahu.

2020 OE3 CRUISES



10-Night Mexico Cruise

February 11 – February 21, 2020

Roundtrip from San Francisco aboard the Grand Princess
Depart San Francisco, 3 days at sea, Puerto Vallarta, Manzanillo, Mazatlan, Cabo and 2 days at sea, back to San Francisco.

Prices start at \$999 per person!

Fares does not include taxes of port charges of \$205 per person; based on double occupancy. Air and insurance available at an additional cost.



7-Night Pacific Wine Country Cruise

May 9 – May 16, 2020

LA to Vancouver aboard the Royal Princess

Departs LAX, Santa Barbara, day at sea, San Francisco, day at sea, Astoria, Victoria BC and ending in Vancouver.

Prices start at \$914 per person!

Fares does not include taxes of port charges of \$170 per person; based on double occupancy. Air and insurance available at an additional cost.



FOR MORE INFORMATION OR TO BOOK, CONTACT:

GAIL GOMES

(650) 373-4406 | GAIL.GOMES@FROSCH.COM


CST #2079194-10

Supporting the Operating Engineers Local 3 Scholarship fund

DEPARTED MEMBERS*

Amaral, Kevin Pittsburg, CA District 20 08-20-19	Cook, Robert Fresno, CA District 50 08-13-19	Harris, Donald Lemoore, CA District 50 08-15-19	Osmunson, Saben Lafayette, CA District 20 07-18-19	Salsedo, Gilbert Salinas, CA District 90 08-17-19	Vezaldeno, George French Camp, CA District 30 08-18-19
Anderson, Fred Oroville, CA District 60 09-04-19	Delsanti, Daniel Napa, CA District 04 08-27-19	Henry, Robert Pine Grove, CA District 30 06-15-19	Ostler, Lee Sandy, UT District 12 08-09-19	Scott, Jim Jr. Wilmer, AL District 99 08-07-19	Walker, Gordon Windsor, CA District 10 08-17-19
Apo, Brad Makawao, HI District 17 09-02-19	Dillon, Harry Eureka, CA District 40 09-03-19	Jenkins, Larry Pahrump, NV District 99 08-10-19	Patillo, Paulette Oakland, CA District 20 06-26-19	Sherwood, Charles Cottonwood, CA District 70 08-06-19	Weatherford, Tommy Marysville, CA District 60 11-13-16
Ashby, William Rio Dell, CA District 40 07-03-19	Elpel, Rudolph Elk Grove, CA District 80 08-06-19	Jirak, Ronald Overton, NV District 99 08-27-19	Pederson, Peder North Bend, OR District 99 08-19-19	Silvera, William Carson City, NV District 11 07-24-19	Wilkes, Richard Pleasanton, CA District 20 08-16-19
Bell, Carlin Fresno, CA District 50 08-21-19	Evans, Richard Sun Valley, NV District 11 08-23-19	Johnson, James Dayton, NV District 11 06-18-19	Porteous, Ronald Rancho Cordova, CA District 80 08-19-19	Smith, Norman Watsonville, CA District 90 08-07-19	Williams, Mark Castle Dale, UT District 12 08-13-19
Black, Johnny Oakland, CA District 20 07-16-19	Freasier, Allen Walnut Creek, CA District 20 08-06-19	Lee, Stanley Haiku, HI District 17 09-08-19	Prudell, Peter Williams, OR District 99 07-26-19	Sonoda, Stanley Mililani, HI District 17 08-11-19	Williamson, Keith Scotts Valley, CA District 90 07-22-19
Cabanilla, Alberto Aiea, HI District 17 07-07-19	Fuller, William Alpine, CA District 99 08-15-19	Luke, Dennis Bullhead City, AZ District 99 07-28-19	Ramsey, Edward Auburn, CA District 80 07-23-19	Thompson, Clay Pacifica, CA District 01 02-25-17	Wright, Paul Jr. Athens, TX District 99 07-26-19
Cearley, Farris Fiddletown, CA District 30 08-09-19	Glage, Thomas Campbell, CA District 90 08-13-19	Mathis, Howard Sparks, NV District 11 08-23-19	Redding, James Lodi, CA District 30 08-02-19	Valles, Rosendo Fresno, CA District 50 08-12-19	Yasso, Nathan Hoolehua, HI District 17 08-19-19
Cook, Mark Clearfield, UT District 12 09-09-19	Halkyard, Joe Auburn, CA District 80 08-17-19	Mongolo, Robert Reno, NV District 11 07-28-19	<div>*MEMBER OBITUARIES</div> <div>Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the <i>Engineers News</i> district section. Contact information for the district offices is on pages 18-24 in this edition.</div>		

DECEASED DEPENDENTS

Aalona, Luanne. Spouse of Aalona, Clellen 08-12-19	Doyle, Marie. Spouse of Doyle, Aaron 07-27-19	Jones, Carol. Spouse of Jones, Jack (dec) 09-02-19	McVicar, Sheila. Spouse of McVicar, Richard (dec) 08-20-19	Perez, Sharon. Spouse of Perez, Ernie 08-23-19	Stewart, Ruth. Spouse of Stewart, Lawrence 08-31-19
Bailey, Gladys. Spouse of Bailey, George (dec) 08-26-19	George, Josephine. Spouse of George, C. J. (dec) 07-19-19	Kaolulu, Hazel. Spouse of Kaolulu, Martin 06-15-19	Melton, Shirley. Spouse of Melton, Rex (dec) 08-20-19	Sanchez, Beatrice. Spouse of Sanchez, Raul (dec) 08-28-19	Taylor, Geraldine. Spouse of Taylor, Robert 07-25-19
Bettencourt, Dorothy. Spouse of Bettencourt, William (dec) 01-04-18	Goudeau, Charla. Spouse of Goudeau, Gary 08-23-19	Leano, Filipinas. Spouse of Leano, G. 04-23-13	Ouchi, Clara. Spouse of Ouchi, Ronald (dec) 08-15-19	Sivil, Marjorie. Spouse of Sivil, Martin (dec) 08-11-19	Wood, Lavonna. Spouse of Wood, Stanley, (dec) 07-27-19
Clark, Sarah. Spouse of Robinson, Frank (dec) 09-02-19	Harrison, Mary. Spouse of Harrison, Robert (dec) 07-17-19	Lukzen, Joanne. Spouse of Lukzen, Galliar (dec) 08-13-19	Paalua, Wilda. Spouse of Paalua, Eli (dec) 08-30-19		

SWAP SHOP

ADS are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in **Swap Shop**. Engineers News reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

TO PLACE AN AD, TYPE OR PRINT LEGIBLY AND MAIL TO:

**Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop***

**OR CALL:
(916) 993-2047, ext. 2503**

**OR E-MAIL TO:
rsparks@oe3.org**

*All ads must include Member Registration Number.

FOR SALE: 1996 Jayco 30-foot travel trailer. Designer series w/Equalizer hitch, 45A converter, telescopic stabilizers, 120v refrigerator, queen bed, power adaptors, 13,500 BTU central, flushing toilet, gas range/oven, microwave, water heater, power hitch jack, batteries, gas tanks, 19-foot awning, fiberglass exterior, solar panel and battery charger, Trimax premium trailer lock, extra support items. Stored indoors for 13 years. royalstewart@me.com (801) 592-3167. Reg# 2019530.

FOR SALE: Ingersoll Rand model 293 1" impact wrench. \$600. Call (916) 416-7765. Reg# 2110731.

FOR SALE: Amish fireless flame fireplace in oak-colored curio. Heat surge w/infrared heating technology. Roller wheels, manual, remote. 1-foot wide by 3-feet long. 2 shelves on each side. Can hold TV. Excellent condition, like new. Regularly \$350. Will take \$150. Call or text (209) 931-2058. Reg# 1022395.

FOR SALE: 2010 Harley-Davidson Limited edition Electra Glide Ultra. 29,600 original miles. Always garaged, never dropped, in excellent condition. New tires, new battery, 30,000-mile service already performed. \$12,000 or best offer. Call (707) 382-8007. Reg# 1226193.

FOR SALE: 16-ft steel boat hull and frame with trailer. Includes motor mount, rudder, prop shaft. Asking \$400. No trades. Call (209) 470-7029. Reg# 1774822.

FOR SALE: 2015 Harley-Davidson Softail Slim. Has 1,800 miles, was just serviced and has new battery, maintainer and custom exhaust pipes (original factory pipes also available). \$12,500. Please call Jeff at (775) 240-0090. Reg# 2344388.

FOR SALE: 2002 Harley-Davidson Electra Glide Classic. 25,000 original miles. \$7,000 obo. Call (707) 761-1448. Reg# 1769152.

FOR SALE: Two parcels of land on the Big Island in Hawaii. 1.87 acres each for a total of 3.74 acres total. Parcels are side-by-side. Agricultural building set up as studio and workshop. \$165,000. Call (808) 968-8673. Reg# 2367339.

FOR SALE: Over 14 acres with amazing views, workable patented gold mine and equipment near Columbia, Calif. Includes 1,170-square-foot home (2 bed/2 bath) with new deck. Good well, propane and solar hot water system, 9KW standby generator, underground utilities. Shop and sawmill with metal building. Many extras. \$449,000. Call (209) 588-1236 for more info. Reg# 4027969.

FOR SALE: Attention apprentices! Big hand wrenches and lots of knock wrenches available. Will take down payment and monthly installments. Call (530) 272-4497 for more information. Reg# 1054933.

FOR SALE: 2002 Chevy 1500 LS Silverado regular-cab, step-side, short-bed, 2-wheel-drive pickup. Black with shell, automatic, 8 cylinders, AC, tow package, power windows and doors. Has 177,000 miles. Excellent condition. Last year Chevy made this bed. \$7,000 or best offer. (510) 787-1423. Reg# 1904078.

WANTED: Rifles, shotguns, pistols and ammunition. From one to a whole collection. (559) 512-6078. Reg# 2123273.

FOR SALE OR RENT: Two-bedroom, two-bathroom time share located at Mizner Place at Weston Town Center. P.O. Box 9610, Coral Springs, Florida, 33075-9610. Date to use is, May 3 to May 10. Please call (808) 348-8172 for more information. Reg# 1265012.

FOR SALE: 2013 Forest River Wildcat Maxx towable, 1/2-ton, 30-foot travel trailer with single slide-out. Sleeps six, has two TVs, satellite and many more accessories. Low mileage and good condition. \$16,500. Call Jim at (775) 241-2044. Reg# 0270117.

FOR SALE: 2006 Keystone 28-foot Laredo travel trailer with 13-foot slideout and bunk beds. \$12,000. Call (559) 679-4255. Reg# 1749997.

FOR SALE: Caterpillar collectibles. Over 25 years' worth, still in boxes. \$2,000 OBO. Call (385) 319-6212. Reg# 1774536.

FOR SALE: 2003 Lexus SC430 hard-top, convertible sport coupe. Red w/cream leather interior and Mark Levinson sound system. 4.3L 300 HP, 5-speed, navigation, security system, head light washer/wiper, two sets of wheels (18" aluminum wheels w/all-weather radial tires and 20" chrome wheels w/low profile tires). 2 snow tire w/studs for rear wheel drive, 2 front. (801) 592-3167 royalstewart@me.com. Reg# 2019530.

FOR SALE: Retired mechanic has standard and metric Snap-On and Craftsman tools to sell, as well as large Snap-On toolbox. Call Arnie at (916) 489-1227. Reg# 1130290.

FOR SALE: Cobalt tool box with 19 roller bearing drawers and three 120-volt sockets. Like new. Dimensions are 18" x 40" x 63". Asking \$700. Photos available on request. Call Bill (925) 922-1797. Reg# 1977117.

FOR SALE: 2005 Harley-Davidson Softail FLSTNI with 12,532 miles and a lot of extras. Showroom quality. Must see to appreciate. Call (831) 578-5391 for more information. Reg# 1355113.

FOR SALE: 2015 Harley-Davidson Softail Slim. Has 1,800 miles, was just serviced and has new battery, maintainer and custom exhaust pipes (original factory pipes also available). \$12,500. Please call Jeff at (775) 240-0090. Reg# 2344388.

FOR SALE: 1-acre with oak trees 30 minutes from Red Bluff, Calif. Flat road facing tract makes it easy to set down a trailer or park an RV. Power line accessible. \$12,000 obo. Call (831) 818-8011. Reg# 2446855.

FOR SALE: 1956 Ford six-cylinder, 1-ton, stakeside, flatbed, dually project truck. Spare engine. 4-speed transmission with granny low gear. Looking for best offer. Call (925) 783-1246. Reg# 1355484.

FOR SALE: 2001 Bayliner Trophy 2052. Power, cuddy cabin 21' single inboard fiberglass. Includes Lawrence HDS12, boat cover, canopies, life vests, porta potty, 32-quart live bait well, 2 64-quart fish wells, emergency kit, 4-rod holders, galvanized trailer. Boat has 360 hours. \$16,999 or best offer. Call (510) 862-1104. Reg# 2018143.

FOR SALE: Snap-on toolbox, top and bottom with tools included. Thirty-five-years' worth of Heavy Equipment Mechanic (HEM) tools. Air tools too. Asking \$6,500. Call (385) 319-6212. Reg# 1774536.

FOR SALE: MAC Tools Macimizer M Class II Super Station tool box with cover. \$3,000. Call (925) 784-2551. Reg# 2562924.

FOR SALE: Falcon 2 tow bar. All attachments, drop hitch, cables and wiring. \$500. Call (209) 367-1142. Reg# 1737629.

FOR SALE: 1959 Chevrolet Apache flat bed. Truck runs well. \$15,000. Call (408)-500-2772. Reg# 1142749.

FOR SALE: Multiple items: Saddle by Santa Fe Saddlery. In good condition. \$750. Good condition Saddle. Recently cleaned. \$550. 12-foot aluminum fishing boat. \$500. Five sections of three-foot Spring Tooth. \$80 each or \$240 for the full set. Call (408)-500-2772. Reg # 1142749

FOR SALE: 25 full sets of vintage golf clubs from Arnold Palmer to Ben Hogan. Bags included, plus extra putters and wedges. \$1,000 or \$50 per set. Call (530) 635-0376. Reg# 1878223.


FOR SALE/RENT: Time share. One floating week every odd year at Kona Resort in Kona, Hawaii. Please call (808) 348-8172 for more information. Reg# 1265012.



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