Engineers News (ISSN 1069-2185) is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO; 1620 South Loop Rd., Alameda, CA 94502. Periodical postage paid at Oakland, CA and additional mailing offices. Engineers News is sent without charge to all members of Operating Engineers Local 3 in good standing. Non-member subscription price is $6 per year. POSTMASTER: Send address changes to Address Change, 1620 South Loop Rd., Alameda, CA 94502.
(16) COVER STORY
With the injection of infrastructure funding secured by Local 3 and its grassroots membership efforts, crews are improving a stretch of the Pacific Coast Highway with the beautiful California coastline as their backdrop.

(06) FACTS & FIGURES
Think you’re volunteer efforts aren’t important? Think again! Financial Secretary Dave Harrison breaks down the political wins made by Voice of the Engineer (VOTE) volunteers in each state within Local 3’s jurisdiction and goes over the unique position each state’s labor movement has going into 2020.

(07) POLITICAL PERSPECTIVE
Important elections are already happening on Nov. 5 in California and Utah. Find out what endorsements Local 3 has made here and remember to vote union.

(14) SUPER LEVEE = SUPER WORK
The massive River Islands project in Lathrop, Calif. has kept members busy for years now, with Operating Engineers doing everything from moving dirt, digging lakes, building house pads, doing underground work and constructing a super levee. Get the numbers and find out where the project stands today.

(25) HEALTH NEWS - ARP
Codependent relationships can be complicated and damaging to everyone involved. Find out how these learned behaviors can contribute to addiction and how the Assistance and Recovery Program (ARP) can help in overcoming them.

VOTE FOR YOUR UNION ON NOV. 5!
YOUR LIVELIHOOD DEPENDS ON IT!
Local 3 is always working for you

Besides what you can see on the jobsite, at a district meeting or at the district office, your union staff works hard for you behind the scenes in ways you may never actually witness. Your agents are not only driving to your jobsites, meeting with you over negotiations or answering your questions about contracts or health and welfare benefits. They also often work very late nights and weekends attending city planning meetings, vetting politicians or coordinating with other labor organizations, all with one major aim in mind: How do we secure work, respectable wages and job security for our members and their families?

One specific example of this comes to mind when we talk about economic growth in California, which should indicate higher median income rates and home ownership for all. Yet for places like the Central Valley, which experienced one of the highest Gross Domestic Product (GDP) rates in California between 2012 and 2015, the opposite is true. The Central Valley had the second lowest median income rates in California and in several quality of life indicators ranked as one of the most disadvantaged areas in California.

To combat this problem and talk about solutions, staff from Fresno District 50 recently attended a summit with area politicians, labor leaders and community/social activists to shed light on the concept of Community Benefit Agreements (CBAs), which are contracts between developers and the community they intend to build in, providing certain benefits for both. These include prevailing wage requirements, local hiring goals, “responsible contractor” provisions and affordable housing requirements.

What was unique about this particular summit was that Labor and community activist groups that sometimes don’t see eye-to-eye collaborated together to bring awareness to policy makers about the benefits of CBAs, which provide a win-win to both.

Other districts have been working on securing CBAs too, like Sacramento District 80. This district began work on a CBA with the new Sacramento Kings’ Arena and focused then and now on getting jobs for local workers, apprentices from accredited programs like ours, targeted workers like military veterans, and achieving compliance of prevailing wage obligations. CBAs are a good thing for our industry, and when possible, we use them!

These are just a few examples of how Local 3 is always working for you in ways you may never know about! To be more “in the know” and involved in this type of behind-the-scenes advocacy, there are many opportunities for you in your union: Join the Voice of the Engineer (VOTE) program, which will be gearing up at the end of this year and next (see page 7 for General Election endorsements); get elected to your district Bylaws Committee, Market Geographic Area Committee or Political Action Committee (PAC); participate in negotiations for your agreement; call your district office when you see or hear something on a jobsite that deserves attention; attend your quarterly district meetings; check-in with your union staff when you pay your dues; and read this magazine!

You can also participate by downloading the OE3 Mobile Phone App and gain access to your contracts, district staff, union endorsements and links to member resources. You can also check-out the union’s Engineers News Instagram account @engineersnews to see photo updates on jobsites, meetings and events. In short, there’s no excuse for not getting educated and participating in your union!

While the work season may be slowing down for some, many districts are reporting extended or new projects, like Rohnert Park District 10’s “Big Pave” public works jobs on Hwy. 101 and Hwy. 29, which will impact many of our Caltrans members. These members will also be heavily involved in snow removal this season in our mountain counties, so please drive safely and be aware of these members who often put their lives at risk this time of year, so people can drive safely in winter conditions. For more current and future work in your area, visit pages 18-24 in this edition or drop by your district office, as many have jobs boards available.

As many of us gather with family, let’s not forget the devastation California’s wildfires caused for many of our members during the last few years, some of which are still trying to find the place they call “home.” The Camp Fire cleanup in Yuba City District 60 is nearing completion, but there will still be a huge need for operators in that area for upcoming rebuild efforts.

If your work has slowed down, take advantage of the many classes offered at the training center in your respective state. There are classes being held throughout the winter, if you have the time to take them. Schedules are available online at www.oe3.org on the training tab or at your district office.

In light of this season, I am thankful to wake up every day and represent the most-skilled workforce in the country, Operating Engineers. Thank you for your support, your participation and your valuable feedback. Great things are ahead for us in 2020!
Veterans are a valuable asset to our union

Many of us look forward to November as the month when we gather with friends and family to celebrate the Thanksgiving holiday. However, there is another holiday this month that is particularly important for Operating Engineers – Veterans Day. This is a day when we make an extra effort to recognize the veterans in our lives and in our communities for their service, and many of those veterans happen to be Operating Engineers.

It would be hard to find a jobsite in our four-state jurisdiction that doesn’t include at least one veteran. That’s because the No. 1 career path for veterans is to enter the skilled trades, and among those, Operating Engineers is often the most obvious choice. To fulfill its purpose, the military relies on heavy equipment and machinery, whether it’s a tank on the battlefield or a dozer being used in the construction of a base or military installment. As a result, enlisted individuals often return to civilian life with valuable skills that translate easily into operating or repairing heavy equipment. There is also the fact that military personnel are expected to either follow or give precise directions and work hard under strict timelines to produce expected outcomes. These are all traits that the best Operating Engineers possess, and the discipline and training our veterans develop through their service translates easily into our line of work. That same discipline also makes veterans some of our most actively engaged union members, which explains why many Local 3 stewards and staff members are former service men and women.

Veterans have always been a valuable asset to our union, which is why Local 3 offers exclusive incentives for veterans to join our ranks upon their return, either in the Apprenticeship Program or directly into the field, based upon their experience. It’s also why we work closely with organizations like Helmets to Hardhats to help them transition into the civilian workforce. This Veterans Day, in addition to thanking all of our veterans for their service, we also want to let everyone know how proud we are to count so many veterans as union brothers and sisters.

By Steve Ingersoll, president

Send your photos at the highest resolution to jmatos@oe3.org or tag @engineersnews on Instagram for a chance to see your best shot in print!
For the most part, 2019 is an off-year for elections. That doesn’t mean we can let our guard down when it comes to politics. Believe it or not, politics are a 24/7, year-round job. Some people believe we work hard to get labor-friendly candidates elected to office, and then we’re done. That couldn’t be further from the truth. The hard work comes when we have an important issue on the line, such as protecting prevailing wage, apprenticeship standards and fighting off Right-to-Work (aka Right-to-Starve) legislation. Just because politicians say they’re our friends isn’t good enough. I say, “Show me.”

Local 3 covers a very wide and diverse area. California makes up 25 percent of the nation’s economy and is also where the majority of our members live and work. In California, our members enjoy the benefits of a labor-friendly legislature. Because of that, we were able to get Senate Bill (SB) 1 passed and then defended it by defeating Proposition 6. SB1 is already providing highway work and will continue to do so for decades, keeping Operating Engineers working for a very long time.

Hawaii is one of the best union-organized states in the country. With one of the most labor-friendly legislatures in the nation, we are able to get laws like Act 17 passed, which allows for a 5 percent bid preference for contractors that participate in approved apprenticeship programs like ours.

Utah has no prevailing wage and is a Right-to-Starve state. Even under the most extreme conditions, Local 3 is able to grow and prosper as one of the strongest labor organizations in the entire state.

Nevada is commonly referred to as a swing state, meaning that it can be a labor-friendly state or an anti-labor-ran state, depending on the outcome in any given election cycle. Just last year, we were able to flip all three state houses to our side, recapturing 100 percent prevailing wage on school projects. For the first time ever, we also established required apprenticeship on public works projects. (These were just two of several laws passed that benefit our members in Nevada.)

Each state in our jurisdiction has unique qualities, but the one constant is our fight to strengthen working conditions and protect what we have always fought for. Labor is constantly being attacked, from your local city council to your state’s legislature and all the way to the white house. In California, we have General Law cities and Charter cities. Charter cities are able to make city-specific laws, and a common theme among them includes taking money out of our members’ pockets. Some cities create 70 percent prevailing wage on their projects, which means your $40 per hour now becomes $28 per hour.

In Nevada, prior to last year, all school projects in the state were 90 percent prevailing wage, and then in Washington, D.C., the very anti-labor Supreme Court passed a Right-to-Starve law for every single public employee in the nation. There is also a movement to undermine our apprenticeship programs nationally. If successful, we would be crippled, as our Apprenticeship Programs are one of our strongest assets in fighting the non-union.

As you can see, we have our work cut out for us. Next year’s Primary Election has been moved up in California to March 3, instead of in June. Therefore, we will be gearing up to get our friends elected and our enemies sent packing, starting this November. There are a few General Elections happening THIS MONTH, which you can read about on the opposite page. Please review these endorsements and vote accordingly.

Contact your district office to see how you can be a part of keeping Local 3 strong by joining our Voice of the Engineer (VOTE) program, where you receive rewards for your time. (The biggest reward, however, is making and keeping your union strong!)

Don’t forget to download Local 3’s Mobile Phone App on your phone. See the QR codes below to do this. The app will provide endorsements and information about upcoming political needs for this year and next. Let’s stay engaged.
“Safety first!” is something that is said all the time, but do we actually “hear” it? Well, Caltrans Maintenance holds an annual Safety Stand Down for its employees in the East Bay/Delta Region to make sure that they do. The event is a great opportunity for Caltrans workers to get together and make sure everyone understands the importance of safety in the workplace, especially if that workplace is exposed to speeding traffic along California’s highways. Since Local 3 has a high density of members in Caltrans Maintenance, Local 3 staff are invited to attend and take part, and we are proud to do so, as the No. 1 goal of all of us is to make sure that our members get home safely every night.

While these members are doing all they can to ensure their own safety, the rest of us can do our part, too. If you are traveling on our highways and see flashing amber lights, please remember to slow down and move over, as this will ensure there is enough space for our Unit 12 brothers and sisters to do their work safely.

## California/Utah General Election 2019 Endorsements

### California

**Burlingame City Council**
- Emily Beach
- Donna Colson

**Foster City School District**
- Ken Chin
- Alison Proctor
- Annie Tsai

**County Measures**
- Measure B (Brisbane Hotel Tax)
- Measure C (Brisbane Liquid Storage Business)
- Measure E (San Bruno Sales Tax)
- Measure I (Cabrillo Unified School District Parcel Tax)
- Measure H (Redwood City Parcel Tax)

### San Mateo County

**San Francisco City College Board**
- Ivy Lee

**County Measures**
- Measure A (Housing Bond)
- Measure D (Uber/Lyft Tax)
- Measure E (Educator Housing)

### Burlingame District 01

**San Francisco County**
- San Francisco Mayor
  - London Breed
- County Supervisor
  - Vallie Brown District 05
- District Attorney
  - Suzy Loftus
- City Attorney
  - Dennis Herrera
- Sheriff
  - Paul Miyamoto
- Treasurer
  - Jose Cisneros

**San Francisco City College Board**
- Ivy Lee

**County Measures**
- Measure A (Housing Bond)
- Measure D (Uber/Lyft Tax)
- Measure E (Educator Housing)

### Utah

**Salt Lake County**

**Salt Lake City Council**
- Charlie Luke
- Salt Lake City Mayor
  - Erin Mendenhall
- Murray City Council
  - Kat Martinez
- Sandy City Council
  - Monica Zoltanski
- District 04
- West Valley City Council
  - Kaletta Lynch

**San Mateo County**

**Burlingame City Council**
- Emily Beach
- Donna Colson

**Foster City School District**
- Ken Chin
- Alison Proctor
- Annie Tsai

**County Measures**
- Measure B (Brisbane Hotel Tax)
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- Measure H (Redwood City Parcel Tax)

### Stockton District 30

**Stanislaus County**

**Measure H (Oakdale City Enhancements)**
- YES
First steward training dives into identity and activism
By Mario Gonzalez-Brito, business representative

“What moves us to action?” I asked the 44 Public Employees who attended the recent Greater Bay Area Stewards’ Training 101 at Alameda Headquarters. Members thought about this in great detail and how they could get others in their departments to move into action, whether it be through union involvement, honest discussions or working together to improve their work places.

I also asked these dedicated members, “What is a steward?”

Those in attendance were either longtime stewards, new stewards or potential stewards, and while they all shared an interest in being better liaisons between employees and management, some of them weren’t exactly sure what defines a steward.

A steward relays information, is a voice for others, is well-informed, knows about the contract and embodies empowerment and credibility. A steward must be trusted and must be an advocate.

In order to be a good steward, we must have an understanding of our stories as individuals and as part of a greater whole, and so I asked the group, “What is the story of self, the story of us and where are we now?” They then broke into groups to discuss it, the ways they created their sense of identity or purpose and how their past shapes who they are and their current goals.

“I gotta keep on fighting. It’s important to know where we came from and where we are,” said Sherron Lee, who works in the Probation Department of Alameda County.

The all-day training moved back and forth between the concepts of activism and organizing, as well as the nuts and bolts of unionism and contracts, such as the Meyers-Milias-Brown Act and meet-and-confers.

With the educational aspects of the training, great networking was achieved, as members within the same units met for the first time, like Alameda County’s Rhonda Giarretto, Trinnea Rufus and Julie Garcia.

“I’m here [at the training] as a new steward to learn the tools and resources to help me,” said Trinnea. “I want to be an effective manager for change.”

“I want to understand all the rules and responsibilities of being a steward,” said Sam Middlekauff, who works for Alameda County.

“It’s [the training] been great for networking,” said Walter Krausie, who works for Alameda County Public Works.

“I want to be a voice for the people,” said Steward Jeff Murray, who works for the County of San Mateo Public Works Department. “I’ve gotten a lot of information and want to know my limits.”

Overall, the training was a great success, and we hope to offer more of them, as this was just the tip of the iceberg for our Public Employee stewards. Keep reading here to find out when the next event is scheduled for your area. If you’re interested in being a steward and participating more in your union, contact vjames@oe3.org.

Remember, we are many voices, stronger together!

City of Clovis members receive raises; perks
By Allen Dunbar, business representative

The City of Clovis Transit Unit just received a good contract. Clovis Bus Drivers received a 5 percent raise, and dispatchers received a 7 percent raise for this year. Moving forward, all Leads and Dispatchers who receive a rating of 4 or 5 on their evaluations will receive a 5 percent raise in addition to their annual raise.

Many employees in this group will receive a step increase, in addition to their annual raise. They will also receive rain suits, sun sleeves to protect their arms and bus-stop utilization. Communication with management will also improve thanks to the creation of a Labor Management Committee to address issues or concerns at the lowest levels.

I would like to thank Association President Tammy Priddy and Richard Stahl for their hard work during these negotiations.

“When we work together, we win!”
El Dorado County Transit Drivers achieve successor MOU
By Mike De Anda, business representative

On Sept. 4, the El Dorado County Transit Drivers Bargaining Unit ratified a new contract with a unanimous 33-0 result. These negotiations went on for well over a year, with 14 sessions and the need for a mediator.

Early on, El Dorado Transit Authority representatives wanted a two-tier system for wages and a new benchmark amount for medical coverage. The current medical benchmark for OE3 medical plans had most employees paying little-to-no money out-of-pocket for medical coverage. The base wage offer for existing employees was 4 percent, and for new hires, the base wage increase was 7 percent. Transit representatives cited the need for more money for new hires to recruit new drivers, as they struggled to hire and maintain employees. They claimed extensive costs for medical and wanted to change the existing benchmark amount, which would cost employees hundreds of dollars more a month. Transit also wanted a four-year contract. We fought back with several counter offers, but Transit was not agreeable, believing their offers were “fair” and “equitable.” Our unit voted against two different offers, knowing we needed better. Ultimately, this put us at a stalemate. We went to impasse and filed for mediation.

The mediation session went for almost seven hours with multiple back-and-forth visits from the mediator. Finally, we were able to gain a better offer from Transit:

- **Three-year contract**
  - One-tier base wage
    - 4 percent base wage increase upon ratification (covered 2018 and 2019)
    - 3 percent base wage increase in July 2020
  - Maintained current medical benchmark for existing employees and new benchmark for new hires at an 80 percent/20 percent rate
  - Additional $1 per hour skill pay (operating a 45-foot coach)

We can all agree this was a step in the right direction. Thanks to all who participated in this lengthy process!

Vote YES on Measure H
By Michael Eggener, senior business representative

What is Measure H? For starters, it is not an additional tax measure; it simply prevents the current Measure Y from expiring on March 31, 2020. Measure H extends the existing sales tax for 11 years and will continue to provide necessary funding for police, fire and other general city services. On Nov. 5, 2019, Oakdale residents will have the opportunity to vote in favor of Measure H, which is desperately needed.

Without Measure H, the City of Oakdale will lose $1.9 million or 17 percent of yearly general fund revenue. Failure to pass Measure H will result in a reduction of all city services, which could include turning off streetlights and the closure of the pool, senior center and community center.

Our members are police officers, clerical staff and Public Works employees within Oakdale. If this measure is not passed, we could lose up to five police officers and five firefighters, and up to 50 members may be directly impacted. (The Oakdale Police Officers Association has been affiliated with OE3 for over 30 years.)

Many Local 3 Public Employees and Voice of the Engineer (VOTE) volunteers have been walking precincts in Oakdale, educating residents and asking for support for Measure H. If you live in Oakdale or have friends or relatives there, please ask them to support Measure H.
How to apply for your Pension benefits

To apply for your Pension, you must request an application from the Trust Funds Office or the Local 3 District Office nearest you. You can also obtain an application by visiting www.oe3trustfunds.org. The form, with instructions for completing it, will be mailed to you. Be sure to send the application and any other documents needed, such as proof of age for yourself and spouse and proof of marriage, to the Trust Funds Office. It must arrive before the month in which benefit payments are due to begin. In most cases, three months are required to process an application. Pension benefits will not be retroactive to a date prior to the earlier of (1) your Pension Effective Date (see “Pension Effective Dates” in the 2014 Pension Summary Plan Description booklet), (2) your Normal Retirement Age, or (3) the date payments are to be made with respect to a Disability Pension.

If you are applying for a Disability Pension, you must submit proof that you have been granted a Social Security Disability Award, as described in the section entitled “A Disability Pension” in the 2014 Pension Summary Plan Description. You should indicate on your Pension application whether you have applied for a Social Security disability benefit. Once you are awarded a Social Security disability benefit, you should send the notice of entitlement to the Trust Funds Fund Office within one year after you receive it, in order to have your Disability Pension begin as early as possible.

Please Note: Additional information requested to complete your application must be submitted to the Trust Funds Office within one year from the date your application was originally received. If the information is not received within one year from that date, the application process will stop and you will be required to reapply as if no application had been filed.

Pension applications and the 2014 Pension Summary Plan Description, the Health & Welfare Summary Plan Description and the Pensioned Health & Welfare Summary Plan Description can be found online at www.oe3trustfunds.org. You may also request copies from the Trust Funds Office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105.

Fringe Benefits District Visits

A representative from the Fringe Benefits Office will be available to meet with you and answer questions at the district offices listed below. An appointment is recommended; however, we do our best to accommodate walk-ins. Please contact the Fringe Benefits Office at (800) 532-2105 to schedule an appointment. The schedule is as follows:

YUBA CITY
November 6

SACRAMENTO
November 7

STOCKTON
November 12

MORGAN HILL
November 14

ROHNERT PARK
November 19

CALL THE FRINGE BENEFITS SERVICE CENTER NOW! 800.532.2105 | 510.748.7450

OE3 Trust Funds District Visits

To schedule a one-on-one appointment with a Trust Funds representative to discuss your retirement options, please contact your district office or call the Trust Funds Office directly at (510) 671-8810. (Walk-ins are welcome too.) We will have all your personal Fringe Benefits information available and can assist you in any way necessary. See this month’s schedule below.

NOTE: DISTRICT VISIT APPOINTMENTS ARE AVAILABLE DURING BUSINESS HOURS ONLY.

ROHNERT PARK
November 5

EUREKA
November 6

BURLINGAME
November 12

OAKLAND
November 13

FAIRFIELD
November 14

REDING
November 19

YUBA CITY
November 20

SACRAMENTO
November 21

STOCKTON
November 26

FRESNO
November 27

MORGAN HILL
November 29
(canceled, due to holiday)

OE3 Trust Funds Rep. Bob Miller (right) is always ready to meet with Retirees, either during district visits or Retiree Picnics, like this one from a few years ago.
Every quarter or so, our apprenticeship coordinators are tasked with highlighting new journey-level operators or apprentices who have showed excellence in the field and in their coursework. Below are some of these standout Operating Engineers. You, too, could be featured here someday, if you try your hardest, do the right things and follow the advice of our amazing instructors and coordinators!

New journey-level operators, apprentices excel

Theresa Hahn completed the Apprenticeship Program in August and continues to work for DeSilva Gates.

CEO Kayla Manka graduated to journey-level status last month and is working for Ford Construction at the Altamont project.

From left: CEO Instructor Scott Harvey, Apprentice Reginald Miller and CEO Instructor Sean Curran.

CEO Sarah Reyes became a journey-level operator in July and is currently working for Cozart Bros.

Gradesetter Francisco Nuñez-Mendoza advanced to journeyman status in September after having been sponsored by Goodfellow Bros.

District 70 HDR Brandon Wallace journeyed-out in June, six months early from the program! According to his instructors, he is at the top of his game when it comes to wrenching. You name it, he can fix it. Brandon continues his employment with Tulis, Inc.
Why You Should Finance Your Next Car Loan at Your Credit Union

When shopping for a new set of wheels, your first stop should be OE Federal Credit Union. While many people start at the dealer’s lot, you’ll enjoy a lower rate, a simpler loan application and other big benefits when choosing to finance your car at your credit union. Let’s take a look at the differences in the auto loan process:

Financing an auto purchase at a car dealership

A car dealer will likely try persuading you to push your self-imposed car budget to the max or even to go over your ceiling price, but if you’re financing your car through the dealer, that’s only the beginning. Once you’ve chosen your car, you’ll need to submit a complicated auto loan application, which the dealer sends to the finance companies it partners with. This can include lenders and financial institutions – even OE Federal Credit Union! The dealer will then share the lender offers with you and ask you to make your choice. However, in most cases, the dealer is only the middleman. This means the car dealer’s staff are going to present your options in a way that benefits them – not you.

Most lenders will pay a larger commission for a car that is sold at a higher price and for a loan that is established at a higher Annual Percentage Rate (APR). As a result, your dealer will always try to get you to sign-up for a loan that is more expensive than what the lender is actually willing to offer you. Even a fantastic offer from OE Federal Credit Union will be presented as higher than it really is, or may not be presented at all.

Financing an auto purchase at a credit union

When you work with OE Federal Credit Union, you’ll be dealing with people who know who you are and what your financial reality is like. No one will try to push you into a loan you can’t afford.

The process of applying for a loan is simple, quick and easy. As a member of OE Federal Credit Union, you already have a head start on getting the pre-approval.

One of the biggest advantages you’ll have when financing with OE Federal is a lower APR. You’ll work directly with the lender, and you’ll only hear the actual rate we offer, instead of the marked-up rate the car dealer presents to you. Also, credit unions famously offer loan rates that are lower than those offered by large lenders and banks.

Another advantage you’ll enjoy at OE Federal is a pressure-free setting when determining how much you can afford to pay each month toward your new car. You can make a wise choice about the car you can afford, and be confident in that decision for years to come.

Remember, OE Federal is here to help support you. If you’re not currently a member, I encourage you to join. Visit oefederal.org or call (800) 877-4444 to become a part of OE Federal’s Union Family.

>> OUR OFF-ROAD VEHICLE LOANS CAN HELP WITH THAT <<

NEED AN ESCAPE?

ENGINEERS NEWS
Codependency is the term for the behavior of a person who has an excessive emotional or psychological reliance on a person, typically one who requires support due to alcoholism or addiction. In essence, the codependent’s engrossment with the person can be similar to the alcoholic’s obsession with the bottle. These behaviors can be learned as coping mechanisms, as many adult codependents acquire these behavior traits while being raised in an addict or alcoholic home. These thought processes are structured around spoken and unspoken rules created in a codependent’s family of origin.

People who are raised in these types of environments are more likely to recreate these behavior patterns by choosing relationships with people who are addicts or alcoholics, emotionally unavailable and dependent. The familiarity of the known relationship structure can be a very strong pull in recreating comfort in what most would deem uncomfortable. As much as the addict or alcoholic searches for someone to take care of him or her, the codependent searches for a person to take care of, and this interdependence is a mixing pot for dysfunction, often making addiction worse.

**Common characteristics of codependents include:**

» Finding no satisfaction or happiness in life outside of doing things for the other person.
» Staying in relationships even if they are aware that their partner regularly does hurtful things.
» Doing anything to please and satisfy their partner no matter what the expense to themselves.
» Feeling constant anxiety about their relationship due to their desire to always make the other person happy.
» Using a majority of their time and energy to give their partner everything they ask for.
» Feeling guilty about thinking of themselves in the relationship and rarely expressing any personal needs or desires.
» Ignoring their own morals or conscience to do what the other person wants.

It’s obvious how debilitating these behaviors are for the codependent, but what about the cost to the addict or alcoholic? It may appear like the addict has an easier way, if a codependent is caring for him or her, but in reality, the addict/alcoholic suffers in these relationships too. It is difficult for the addict or alcoholic to see that he or she needs to change when codependents enable bad behaviors.

Enabling an addict or alcoholic is encouraging negative or dysfunctional behaviors, such as calling in “sick” to work for them because you don’t want them to suffer consequences, buying bottles even though you hate it when they drink and making excuses to friends and family as to why they don’t make it to family events anymore. Preventing the natural consequences of a loved one’s use may seem like the right thing to do, but such behavior comes at a cost. For most people, change comes from discomfort. If the alcoholic or addict is never uncomfortable, it is less likely he or she will find the motivation to change and/or seek help.

The common denominator between addiction and codependency is the lack of freedom. Whether you are chained to a substance or to pleasing another person, the consequences can be drastic. Family healing takes all parties working toward a common goal.

If you are battling addiction, the Assistance and Recovery Program (ARP) can help. Call us at (800) 562-3277. If you recognize codependent traits in yourself, there are many options available for you to receive the help and support you need, as well:

**CODA.ORG**
**Codependents Anonymous**

**AL-ANON.ORG**
**Al-Anon Family Group**

**WWW.ARPINC.ORG**
(Operating Engineers Assistance and Recovery Program) – Counseling services available under your Plan
It’s been more than 25 years in the making. It’s withstood environmental lawsuits, the Great Recession and major flooding, but today, Operating Engineers and generations of San Joaquin County residents can see the light at the end of the long tunnel that is the River Islands community in Lathrop.

The $180 million, 500-acre, multi-phase project, which calls for the construction of 11,000 homes (many of which have already been built) has seen multiple signatories onsite for various phases, including Teichert Construction, Mozingo, AECOM, W. M. Lyles, Marques Pipelines and Knife River. Currently, Independent Construction, which began initial work on the project more than a decade ago, is responsible for moving three million yards of dirt to remove an existing levee and create 300-foot-wide “super” levees.

This final levee phase is a public works job valued at about $25.5 million, and with its completion, new homeowners won’t have to pay for flood insurance, which is a critical component of the development, since the 1997 floods swamped the area.

Located northeast of Tracy, Lathrop was once viewed as a truck stop, but with the River Islands community, the population is expected to increase about 150 percent, from 14,000 residents to 68,000 residents by 2025. Infrastructure investments will have to be made to accommodate an influx of that many people, meaning continuous future work for Operating Engineers.

On this project alone, Independent has about 40 members working 10-hours a day, six days a week, to finish what they can before the rains hit.

“We’re working a lot,” said Mechanic Josh McCulley, who is one of about six mechanics and two oilers onsite.

Across the project, big pockets of excavation are taking place, as operators remove material from the current levee system and drop it into push-pull scrapers for removal. The amount of dirt being moved and the fast-paced activity is constant.

To help with the long hours, Independent Construction holds monthly barbecues, which are quite a feat, parking that much equipment and bringing everyone in, but it’s important to show appreciation, recognize safety efforts and come together as a team.

Independent Construction Owner Brian McCosker often comes too, showing his support for the skilled Operating Engineers who are making the project a success.

Stay tuned for more photos of this project in the 2020 Operating Engineers calendar, and don’t forget to check-out our Instagram account @engineersnews, for more.
Excavator Operator Dustin Curci works his second season on the River Islands levee job.

Fifth-step Apprentice William Robinson has been on the River Islands job for over a month.

Dozer operators push scrapers, as they collect material for the super levee.

Independent Construction operators take from the existing levee to rebuild a super one.

Four-year member/Gradesetter Marissa Targowski has been on the River Islands job since last year.

Mechanics Josh McClalley and Mike Murphy rebuild a brake chamber on the River Islands super levee job.
Apprentice Jeb Potter backfills a retaining wall.

Operator Chris Barragan.

Foreman Ben Grayski signals Drill Operator Jim Dallara.

Drill Operator Jim Dallara.

Operator Chris Barragan.

Crane Operator Zachary Moore.

Crane Operator Zachary Moore.

Oiler Travis Jones guides an I-beam into place as Crane Operator Zachary Moore lowers it.
California’s Hwy. 1, known as the Pacific Coast Highway, is one of the most scenic drives in the country. It can also be one of the most dangerous. That’s because much of this narrow, winding roadway, which is regularly shrouded in fog, hugs steep cliffs above a rocky coastline far below. Fortunately, with funding from Senate Bill (SB) 1, Granite Construction crews are working with Pacific Coast Drilling Company (PCDC) and Reliable Crane and Rigging to widen one of the more dangerous stretches just north of Fort Bragg while constructing a retaining wall to ensure the integrity of the roadway.

“We started back in 2017, just cutting slopes,” explained Operator Chris Barragan. “Engineers then designed the retaining wall, and that’s when stuff really started moving.”

Work on that retaining wall is what brought Drill Operator Jim Dallara and Crane Operator Zachary Moore to the project. They’ve been working side-by-side, with Dallara drilling deep into the ground so that Moore can lift steel I-beams into position with the help of Oiler Travis Jones. Once an I-beam is put into place, they move on to the next and start the process over again. Meanwhile Apprentice Jeb Potter comes in to do the backfill, while Barragan works with the other crafts on the ground to finish up the wall. It’s an orderly process, overseen by Foreman Ben Grayski, that has allowed the crew to make short work of what is, in reality, a complex project requiring a lot of specialized skills.

It also requires a focus on safety. In addition to all the heavy equipment working in a relatively confined space, traffic still moves steadily along Hwy. 1. The jobsite itself is only bound by a K-rail separating it from the functioning roadway on one side and a steep drop-off to the Pacific Ocean on the other. While not taking it for granted, Grayski knows his crew is always mindful of their safety, as is the company he works for.

“Granite has a good safety record and a great reputation,” he said. “That’s why Granite has been able to capture a lot of public and private work lately. In fact, I’ve had so much work that I’ve only been able to take one day off this year.”

“We have a really good crew and couldn’t be working in a nicer area,” he added, as waves crashed against iconic Elephant Rock just beyond Blues Beach below the jobsite. “Sometimes you can see whales and dolphins swimming right out there between the rocks.”
Facebook project calls for lots of crane work

In San Francisco, W. R. Forde Associates has Foreman Ramon Ramirez digging subgrade 20-feet deep in order to retrofit the foundations at George Washington High School in the Richmond District. On Treasure Island, AMPCO North, Inc. has Foreman Justin Williams and excavator operators Jose Lugo and Jose Parra demolishing underground utilities, asphalt and concrete in preparation for the San Francisco Public Utilities Commission’s (SFFUC’s) new $67 million Waste Water Treatment Plant (WWTP). Near the Embarcadero, at 735 Davis St., Cahill Construction is building a $30 million, six-story, multi-family/senior housing structure. Silverado is digging footings for the foundation with operators Edineo Guzman and Pedro Quintero, while Azul Works Foreman Jose Pena is using an excavator to move underground spoils. Maxim Crane will have a tower crane operator onsite soon. Ryan Engineering operators James Ryan and Eamonn Corcoran are installing large yard drains that will catch water during storms at the $60 million Ed Lee Memorial Building at Third and Mission Rock streets in Mission Bay. The building is almost complete and will house veterans and low-income residents. Most of the funding has come from the City of San Francisco and community organizations in Chinatown.

In San Mateo County, Half Moon Bay Grading and Paving is working on the Kelly Avenue Storm Drain project in Half Moon Bay, which involves the construction of a new bypass storm drain. Operators include Gary L. Giovannoni Sr. and his son, Gary L. Giovannoni Jr. In Redwood City, DeSilva Gates Construction is cleaning up 300 acres at the Leslie Salt Flats, where wind-blown contamination has compromised the salt. Operators include Dean R. Salinas, Jose Garcia, Miguel Rivera, Scott C. Winchester and Victor M. Cook. Several crane companies are working at the Facebook project in Menlo Park. These include Maxim Crane with Operator Sonny J. Saraviva, West Coast Cranes with operators Robert J. Hilton and Anthony Gianquinto and Bigge Crane and Rigging with operators James D. Cousins and Weiming Zheng. Cabrillo Hoist has operators Gerimia Mandoza, Matthew Sullivan, Ana V. Gomez, William Brown and Anthony L. Morgan providing the hoisting for the project.

Please note, our endorsements for the Nov. 5 General Election are on page 7 in this edition, online at www.oe3.org and on the OE3 Mobile App. Please vote Union!

Have a happy Thanksgiving!

Facebook project calls for lots of crane work

Facebook project calls for lots of crane work

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Facebook project calls for lots of crane work
Steady work season begins to wrap up

Though many of the projects employing our members this year started late due to rain or difficulties getting a notice to proceed, work has been steady throughout our district.

At the Port of Oakland, Anvil Builders, Berkeley Cement, Berkeley Concrete Pumping and Bigge Crane and Rigging are all working to construct a $49 million warehouse facility at CenterPoint Landing. Elsewhere in Oakland, ARE, Inc. continues to perform hydrotesting for Pacific Gas and Electric (PG&E) on about 2.5 miles of 24- and 30-inch pipe. In Fremont, Independent Construction is working on a housing project that is expected to keep our members busy for the next three years. In San Leandro, Peterson Tractor had so much work this year that the company was able to hire some new trainee and journeymen technicians. We are happy to see our employers grow and new members join Local 3!

Our fourth-quarter District Meeting is on Monday Nov. 18 at 7 p.m. The meeting will be held at 1308 Roman Way in Martinez. Have a happy Thanksgiving!

Unit 12 members continue to strengthen their union

This has been a great work season, and some projects are continuing to keep our members busy. These include Robert A. Bothman Construction’s work on the new Tuolumne County Law and Justice Center, Sierra Mountain Construction’s (SMC’s) Hetch Hetchy Water System projects for the San Francisco Public Utilities Commission (SFPUC) and Mosingo Construction’s two projects along the Hwy. 4 corridor. Projects like these will carry over into next season, ensuring a quick start to 2020, which has all the signs of being another great year.

District staff recently joined Unit 12 Business Agent Larry Southerland at the Caltrans Groveland Maintenance Station to present members Jean Nau, Rick Martinez, Chuck Storey, Kevin Scofield and Rob Gansel with a plaque recognizing them for 100 percent union membership. Our Unit 12 members have really stepped-up their efforts to bring their co-workers into our union family, and we look forward to recognizing other units for the great job they are doing maintaining membership and standing together.

Winter is right around the corner, so take advantage of the journeymen-upgrade training available at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). If you haven’t already done so, be sure to complete your minimum qualification testing, as well.

Thank you to all of our veterans, as the nation honors your service on Veterans Day this month. May all of our members have a happy Thanksgiving and a safe holiday season with family and friends. Our next District Meeting is on Tuesday, Nov. 19 at the Hall in Stockton. See you then.
**District Reports**

**District: Rohnert Park**  
**Number: 10**  
**Address: 6225 State Farm Drive, Suite 100, Rohnert Park, CA 94928**  
**Phone Number: (707) 585-2487**  
**District Representative: Mike Pickens**

**Projects going out to bid indicate good start for 2020**

Report

In Sonoma County, bidding is currently underway for Caltrans’ $67 million Hwy. 101 Big Pave project, which will involve repaving Hwy. 101 from Limerick Lane in Healdsburg to the Hwy. 128 separation in Cloverdale, the replacement of numerous culverts and the addition of slope protection along the highway. In Lake County, bidding for another Caltrans project has begun. This $65 million project near Kelseyville will involve the construction of four lanes north of Hwy. 281 on Hwy. 29 and on Hwy. 175 from South Junction Hwy. 29. There are also numerous $1- and $2-million projects that will be going out to bid over the next couple of months, giving us a good start for the 2020 work season.

With fall has come a slowdown in work and an increase in members on the Out-of-Work List. Remember, your registration on that list is good for 84 days, but it’s a good rule to just call the Hall once a month to renew it. When you do, please make sure your current phone number and address are on file so you don’t miss any work opportunities.

Politics play a huge role in securing work for our members, both locally and nationally, and with the recent move of California’s Primary Election to March, opportunities to volunteer for the Voice of the Engineer (VOTE) program are already available. Phone banking and precinct walking will begin in January, and volunteers will be needed to call voters and canvas neighborhoods, so call the Hall to sign up or to get more information.

Our next District Meeting is on Tuesday, Nov. 19. Enjoy the cooler weather and have a happy Thanksgiving.

**District: Sacramento**  
**Number: 80**  
**Address: 3920 Lennane Drive, Sacramento, CA 95834**  
**Phone Number: (916) 993-2055**  
**District Representative: Rob Carrion**

**Signatory spotlight: Sierra Metal Fabricators, Inc.**

Report

Sierra Metal Fabricators, Inc., which specializes in precast concrete forms and custom fabrication of material handling equipment, mining machinery, sewer treatment plant equipment and more, is located in Nevada City and was established in 1974 with a 30,000 square-foot shop and three acres of yard space. Today, it employs 15 members year-round, who have between two and 35 years of experience as Local 3 members. They have critical procedures and specifications for every job, which has contributed to a safe workplace with no lost-time accidents in two years. Once the product is completed, Quality Control inspects everything before shipping it to the customer, ensuring the final product meets expectations.

MCM Construction, Inc. and Lamon Construction are working on the $27 million Walerga Road Bridge replacement project, which is expected to employ up to eight operators until scheduled completion in March 2021. Currently, crews are getting the deck poured. Post tensioning will follow, with work on the actual bridge thereafter. Independent Construction is working on the Placer Vineyards project in Roseville, where roughly 25 members will move 600,000 yards of material to create a 500-lot subdivision. The company also has members performing finish dirtwork on the 200-lot Meadowland subdivision in Lincoln and another 12 members working on the ongoing Fiddyment Farms project in Roseville.

Flatiron is working on a $27 million Hwy. 49 project in Auburn, where crews will widen the shoulders, add retaining walls and replace curbs and sidewalks. About seven members are doing the excavation work in order to build the retaining walls. Our surveyors with Wood Rodgers, Meridian Technical Services, Foulk & Associates and Andregg/Psomas continue to get plenty of work in Placer County.

At our last Semi-Annual Meeting, Business Manager Dan Reding announced the launch of the OES Mobile App. If you haven’t already done so, be sure to download the app in order to stay connected, access important member resources, read your Master Agreements and Local 3’s Bylaws and much more. Our next District Meeting is on Nov. 21 at 7 p.m. Stay safe, and may you and your family have a happy Thanksgiving.
Thanks to the hard work of our members, the Camp Fire cleanup work is being completed sooner than anticipated, which means more construction projects will start and our work will likely remain strong for the next seven years. In Yuba County, MCM Construction and Teichert Construction are working on the $50 million Simmerly Slough Bridge replacement and Hwy. 70 realignment project. In Sutter County, MCM Construction is also working with Knife River Construction on a $42 million bridge replacement and Hwy. 20 widening project, which is projected to last through October 2020. Other companies keeping our members busy include ABB, Inc., Snelson Pipeline and Underground Construction, to name a few. Pacific Gas and Electric (PG&E) is still working to name a few. Pacific Gas and Electric (PG&E) is still working in areas affected by the Camp Fire, which is keeping our members with several signatory vacuum truck companies busy. Recology Butte Colusa bargaining team members Fred Costilla, William Smith and Jason Bench are working hard to negotiate a great new contract for over 40 of their fellow members working under the current agreement. Look for further details and information, as the bargaining process continues.

The work season is slowing down, so don’t forget to contact Dispatcher Chuck Adamson to sign-up for the Out-of-Work List. We are also about to enter a very important political year, and there will be plenty of opportunities to get involved with the Voice of the Engineer (VOTE) program. Call the Hall about how you can volunteer to ensure we get labor-friendly politicians elected and legislation passed that will benefit Operating Engineers and their families. Also, please mark your calendars for our fourth-quarter District Meeting on Nov. 20 at The Harvest Room in Yuba City.

Operators perform four-crane pick at Mather Field

This winter, take advantage of upgrade-training classes, update your credentials or renew a Mine Safety and Health Administration (MSHA) certificate. Call the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) at (916) 554-2029 for more information. If you’re new to the union, you can also schedule your minimum qualification tests, which will help you get more work next year.

In September, Graniterock Company held a four-hour safety class followed by a safety recognition lunch at Peña Adobe Park in Fairfield. The event was catered by Fuddruckers, and great raffle prizes were won by our members. Thank you to 20-year member and Graniterock Superintendent Nate Inman for putting on this great event.

O. C. Jones is finishing the roundabout on Hwy. 12 and Hwy. 113 just west of Rio Vista, which has employed up to six operators through the work season. The company has also had up to six operators night-paving sections of Hwy. 12. Teichert Construction is working off of Cement Hill Road in Fairfield, where up to 12 operators are installing 36-inch sewer and water lines for the new housing development there. Gratus, Inc. has been working on the $5 million Southeast Napa Sewer and Roadway Rehabilitation project, which has been keeping up to five operators busy since it began in April and should finish in December. Work on this project has included replacement of sewer mains with approximately 10,800 linear feet of it done by pipe bursting, 20,000 linear feet by Cured-In-Place Pipe (CIPP) lining and 150 linear feet by open cut. It has also included the rehabilitation or replacement of 615 laterals, 80 sewer structures, storm drainage system modifications, the installation of 21 Americans with Disabilities Act (ADA) compliant curb ramps and the resurfacing of 1.6 miles of roadway performed by our members from MCK Services, Inc.

Maxim Crane Works operators Troy Cadlini, Josh Sally, Wayne Simonsma, Ed Cruz, Tucker Lambert and Jimmy Andrade recently completed, without incident and with great professionalism, a four-crane pick to put the roof on SacJet Hangar 6 at Mather Field. They did so using two Linkbelt HTC 8675s and two Grove TMS 875C 75-ton hydraulic truck cranes.

Our Annual Pancake Breakfast and Motorcycle Toy Run is on Saturday, Dec. 7. The event will begin at the Sheet Metal Workers Training Center in Cordelia. Please make every effort to attend this event, as it just might make the difference on whether a child in need has a Christmas or not. You don’t need to ride a motorcycle to participate, just bring an unwrapped toy, eat some pancakes and enjoy the good company of your union brothers and sisters. In the meantime, have a wonderful and safe Thanksgiving!
**From Reno**

Though some work is still going on, the work season is slowing down, so take the opportunity to contact our Northern Nevada Training Center at (775) 575-2729 about upgrade-training or other classes.

**Granite Construction** is working at the Minden Airport and on the Tracy Clark project, the Derby Dam project and the Glendale Diversion for the Truckee Meadows Water Authority (TMWA).

**Sierra Nevada Construction (SNC)** continues to work on the $80 million MidTown Reno project. In addition to working on subdivisions around Reno, **Q&D Construction** is finishing up the I-80 project in Carson City and the I-580 project from Reno to the California state line. **Associated Crane** has been keeping Crane Operator Mark Enniss busy.

As a reminder, from November to March, the Reno Hall is open until 8 p.m. on the fourth Wednesday of the month. The purpose of these late nights is to provide members with additional time to take care of any business or update their information, as needed. Have a happy Thanksgiving and safe travels to all who are visiting families.

**From Elko**

The holidays are just around the corner, and with the colder weather, most projects will be slowing down or coming to an end for the winter. Nevada Gold Mines is still undergoing big changes and looking to a healthy future with electronic time cards, new call-out procedures, training on the 9 series diesel electric haul trucks and more. With gold at $1,507, overtime hours are up, call-backs are underway and hiring is at a good pace.

The Elko District Office is open for late nights on the fourth Wednesday of the month, and so far, we’ve already given away a cooler and some fishing gear during our late-night raffles. Come down to the office during these extended hours, if you need any help or have a question. You can also call the Hall to speak with business agents Chris Conner or Phil Herring.

**From the College of Redwoods**

Wahlund Construction is making good use of a horizontal directional drill for an electrical conduit. Crews follow the drill-head with a locator and then connect one bore pit to another. The reamer is threaded back through the hole, and then the product (electrical, sewer system, water pipe) is threaded through. It all happens underground!

The work is part of the company’s 29.5-mile underground project, which includes providing a new switch-gear building. (The whole infrastructure of the campus is getting improved.) Foreman Curtis Seely is proud of the work his crew has been doing, considering the ground is sitting on a fault line, and nothing has been easy. Horizontal Drill Operator Kody Syvertson has been patient with the process, as Operator Mike Avalos provides excavation work for the trenches.
It was April 25, 2018, when River Catlett decided to enter the Utah Apprenticeship Program. “I was working for a non-union contractor,” he said. “It was a joint-venture job with a union contractor. I was running a track hoe on main line and only making $15 per hour. A union member kept coming over to me, talking about a union membership, wages, benefits and working conditions.”

River was onboard with what he was hearing, so he made the move and started his Local 3 career with Granite Construction. It wasn’t long before he was making a name for himself operating track hoes, rollers and loaders. Then, last winter, River helped W. W. Clyde by operating a grader and doing some haul road maintenance and other miscellaneous work around the training facility. W. W. Clyde saw his potential and offered him a job, which he accepted. Since then, he has shaved 2,000 hours off of his 6,000-hour Construction Equipment Operator (CEO) requirement by passing on four pieces of equipment at 90 percent or higher. This has reduced his apprenticeship time by 33 percent! He is now on track to complete the program in approximately two years!

In addition to proving himself to be a capable and well-rounded operator, River is also very involved in his union, participating in Local 3 activities, attending his district meetings and volunteering for the Voice of the Engineer (VOTE) program. It’s the dedication and work ethic of River and his fellow apprentices that makes our Apprenticeship Program so successful. We thank him for leading the way and being a shining star in our district.

We are pleased to announce that Wollam Construction has signed the Utah Construction Agreement. We are excited to continue this relationship and look forward to partnering with Wollam Construction on many future projects.

Please note, our endorsements for the Nov. 5 General Election are on page 7 in this edition, online at www.oe3.org and on the OE3 Mobile App. Please vote Union!

Our next quarterly District Meeting is on Dec. 3 at the Hall. A light dinner will be served at 6 p.m., followed by the meeting at 7 p.m. We wish you and your family a happy Thanksgiving!
Dragados-Flatiron Joint-Venture (JV) continues to keep Operating Engineers busy on the High-Speed Rail (HSR) project, whether it’s on the construction itself or at one of the plants supplying the project with concrete and other materials.

Throughout our district, Yarbs Grading and Paving is providing mass excavation, underground work, demolition, concrete improvements, asphalt paving, overlays and seal coating and striping. Floyd Johnston Construction, which specializes in the construction of water and sewer mains, continues to win bids and put our members to work. Agee Construction Corporation is keeping members busy with roads and bridges, as well as water and wastewater treatment facilities. Bush Engineering, Inc. has members providing earthwork, grading, paving and underground utilities. Avison Construction is currently working on projects in and around Fresno and the South Valley, bringing over 25 years of experience and expertise to site work, demolition, earthwork, underground utilities, grading, asphalt and concrete paving. Eslick Construction, Inc. has members performing bridge work, concrete, demolition, earthwork, grading, landscaping, paving and underground. Don Berry Construction has members paving and performing other highway, street and sidewalk construction. Dawson Mauldin, which is producing concrete for public works projects and specializes in pipeline, grading and paving, is keeping members working throughout the year. Emmett’s Excavation, Inc. has so much work, that you are bound to see its crews working if you travel anywhere in our district.

These are just a few of our local contractors, many of them family-owned and operated, and they rely on the skill and professionalism of our members for their success, just as our members rely on them for employment. Thank you for all that you do for Local 3, its signatory contractors, our district and our community. If you would like a more complete list of contractors in our district, call or come by the Hall to pick one up.

Our next District Meeting is on Wednesday, Nov. 20. Work safe and have a happy Thanksgiving.

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**District Reports**

**REPORTS**

**FRESNO**

**50**

4856 North Cedar, Fresno, CA 93726

**Phone Number** (559) 229-4083

**District Representative** Dave Mercer

**Title**

Local contractors rely on local operators

**Report**

**Dragados-Flatiron Joint-Venture (JV)** continues to keep Operating Engineers busy on the High-Speed Rail (HSR) project, whether it’s on the construction itself or at one of the plants supplying the project with concrete and other materials.

**Yarbs Grading and Paving** is providing mass excavation, underground work, demolition, concrete improvements, asphalt paving, overlays and seal coating and striping. **Floyd Johnston Construction**, which specializes in the construction of water and sewer mains, continues to win bids and put our members to work. **Agee Construction Corporation** is keeping members busy with roads and bridges, as well as water and wastewater treatment facilities. **Bush Engineering, Inc.** has members providing earthwork, grading, paving and underground utilities. **Avison Construction** is currently working on projects in and around Fresno and the South Valley, bringing over 25 years of experience and expertise to site work, demolition, earthwork, underground utilities, grading, asphalt and concrete paving. **Eslick Construction, Inc.** has members performing bridge work, concrete, demolition, earthwork, grading, landscaping, paving and underground. **Don Berry Construction** has members paving and performing other highway, street and sidewalk construction. **Dawson Mauldin**, which is producing concrete for public works projects and specializes in pipeline, grading and paving, is keeping members working throughout the year. **Emmett’s Excavation, Inc.** has so much work, that you are bound to see its crews working if you travel anywhere in our district.

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Our next District Meeting is on Wednesday, Nov. 20. Work safe and have a happy Thanksgiving.

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**Redding**

**70**

20308 Engineers Lane, Redding, CA 96002

**Phone Number** (530) 222-6093

**District Representative** Dave Kirk

**Title**

I-5 project to continue through winter

**Report**

This has been a busy year, and 2020 will likely be the same, especially if winter storms result in emergency work once again. Make sure you are ready for it by keeping your registration current and your contact information up-to-date. Winter is also a good time to take advantage of upgrade-training and other classes, like Hazmat, at the Operating Engineers Local 3 Journeymen and Apprentice Training Center (OE3 JATC). The schedule for eight-hour Hazmat refreshers are currently posted in the District Office, or you can call the OE3 JATC directly at (916) 354-2029 for further information. Class schedules are also available online at www.oe3.org under the Training/California tab.

Right now, J. F. Shea Co., Inc. is working on the six-lane I-5 project, which will roll into next year. **Golden State Bridge (GSB)** continues to work on the Klamath River Bridge replacement project. **Tullis, Inc.** is finishing paving projects throughout our district.

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**Fresno 50**

From left: Operators Michael Thompson, Braden Coonce, Ralph Wildt and Jarrod Coonce work for Agee Construction.

Operator Joel Padilla Jr. works for Dragados-Flatiron JV on the HSR project.
The Local 3 officers would like to welcome the following new members, who were formally initiated into the union before the Local 3 membership at their third quarter District Meetings.

**Burlingame**
District 01
Francisco Esparza
Hadden Lopez
Keith Nelson
Ayden Santos
Tino Tuilata

**Fairfield**
District 04
Kyle Blackburn
Anthony Fontes
Jasmine Grimes
Robert Hansbrow
David Hill
Gerardo Lopez Garcia
Keith Reed
Kurtis Zimmerman

**Rohnert Park**
District 10
Tanner Christ
Alex Krouzkevitch
Christo Miller
Chris Plancarte
Casey Senecal

**Utah**
District 12
Mark Aitken
Josh Allen
Ariel Archie
Trevor Archie
Daniel Bates
Will Broyles
Mason Chandler
Jason Doramus
Conner Ekstrom
Cody Evans
Brandon Haggard
Steven McKeen
Arturo Meza
Trent Morris
Joseph Nelson
Spencer Owens
Christian Perkins
Faustino Reynoso
Debra Tabbee
Jayson Vinberg
Adrian Zavala
Noe Zavala

**Hawaii**
District 17
Dane K. Kaakekuahiwi
Joshua K. Primacio
Thalia Valdez-Ballesteros

**Oakland**
District 20
Deontra Barnes
Kyle Christopher
Elizabeth Curiel
Scott Mallory
Karen Palacios
Kiwana Nwagwu-Pierce
Yu-Ju Wu
Gregory Toth

**Sacramento**
District 80
Emilio Avila Vidaurrr
Lloyd Jones III
Kyle Schmidthans

**Morgan Hill**
District 90
Joel Armendariz
Raul Ayala
Jose Castelar
Michael Cavlan
Justin Gammino
Jose A. Ibarra Fernandez
Matt Nunez
Brandon Seever
Jeremy Stevens
Adam Whitney

**Redding**
District 70
Justin Lee
Erika Mankins
Leyton Roesner
Amber VanSweden

**Fresno**
District 50
William Lloyd
Monica Luna
Caleb Quillen

**Stockton**
District 30
Sonjanee Alexander
Kevin Backovich
Luis Baptist
Josh Duran
Dylan Hicks
Piilani Moala
Jordan Palmer
Richard Pitman
Shawn Stehr
Daniel Tallman

Yuba City
District 60
Reyna Garcia
Andrew Krummenacker
Taylor Lake
Charles Newquist

**Yuba City**
District 60
Reyna Garcia
Andrew Krummenacker
Taylor Lake
Charles Newquist

**Redding**
District 70
Justin Lee
Erika Mankins
Leyton Roesner
Amber VanSweden

**Sacramento**
District 80
Emilio Avila Vidaurrr
Lloyd Jones III
Kyle Schmidthans

**Morgan Hill**
District 90
Joel Armendariz
Raul Ayala
Jose Castelar
Michael Cavlan
Justin Gammino
Jose A. Ibarra Fernandez
Matt Nunez
Brandon Seever
Jeremy Stevens
Adam Whitney

* Curtis Duncan fills out his membership paperwork in Stockton District 30 last quarter. His father, Joe Duncan, is also a member.
Academic Scholarships

- Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships.
- OE3 Academic and Merit Scholarship applications are available at the local’s district offices, OE Federal Credit Union branches and online at www.oe3.org.
- See full rules online.
- If you have any questions, please call the Recording-Corresponding Secretary’s Office: (510) 748-7400.

Two scholarships of $15,000
Two scholarships of $12,500
Two scholarships of $10,000

Merit Scholarship
25 Scholarships of $2,000
The Local 3 Officers, Executive Board and the Scholarship Board of Directors understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to children, stepchildren and foster children of Local 3 members.

Local 3 awards two types of scholarships: Academic Scholarships (winners are judged based on academic qualifications) and Merit Scholarships (winners are selected through a random raffle drawing). Please note: Academic Scholarship applicants who do not win are automatically entered into the Merit Scholarship raffle drawing (at the July Executive Board Meeting). Please do not submit multiple applications.

**All applications must be postmarked on or by March 31, 2020.**

**Who may apply**

Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships. The parent of the applicant must be a member for at least one year immediately preceding the date of the application. Grandchildren are only eligible to apply if their grandparent (member) is their legal guardian. Children of deceased members are eligible to apply for the scholarships if the parent of the applicant was a member for at least one year immediately preceding the date of death.

**Where to get applications**

OE3 Academic and Merit Scholarship applications are available at the local’s district offices, OE Federal Credit Union branches and online at www.oe3.org.

**How to submit scholarship applications**

It is the responsibility of the applicant to see that the application is completed in full and that all of the required items are received on time. If any items are missing, the applicant risks ineligibility. Send to:

James K. Sullivan
Recording-Corresponding Secretary
Attn: Scholarships
Operating Engineers Local Union No. 3
1620 South Loop Road
Alameda, CA 94502

If you have questions, please call the RCS Office at (510) 748-7400.

**Academic Scholarships**

Six Academic Scholarships will be awarded to children of Local 3 members.

- **1st place - $15,000 total**
  Two scholarships of $6,000 each will be awarded to the first-place female and male applicant, with an additional $3,000 each for the second, third and fourth years of college if they remain a full-time student.

- **2nd place - $12,500 total**
  Two scholarships of $5,000 each will be awarded to the second-place female and male applicant, with an additional $2,500 each for the second, third and fourth years of college if they remain a full-time student.

- **3rd place - $10,000 total**
  Two scholarships of $4,000 each will be awarded to the third-place female and male applicant, with an additional $2,000 each for the second, third and fourth years of college if they remain a full-time student.

These scholarships can only be used for study at an accredited college or university located in the United States and will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources. Winners must submit proof of full-time enrollment to receive payment. Academic Scholarship applicants must be a graduating high school student who has, or will be, graduated at the end of either the fall semester (beginning in 2019) or the spring semester (beginning in 2020) in public, private or parochial schools. They must plan to attend an accredited college or university anywhere in the United States during the academic year and be able to meet the academic requirements for entrance into the university or college of their choice. Students selected for a scholarship must have achieved not less than a 3.0 (“B”) weighted grade point average in their high school work.

**Awarding Academic Scholarships:**

Upon receipt of the application package, the membership of the parent will be verified. The application will then be submitted for judging to the University of California Berkeley Scholarship Selection Committee, an independent outside group composed entirely of professional educators. Apart from verifying the eligibility of the applicant, Local 3 will not indicate in any way that one applicant should be favored over another. The University of California Berkeley Scholarship Selection Committee will submit their selected finalists to the Scholarship Foundation’s Board of Directors for approval. Academic Scholarship winners will be notified by Local 3 and posted on www.oe3.org.

**Requirements for Academic Scholarships:**

The following items must be submitted together by the applicant (unless it is the policy of the school to submit the Report on Applicant and Official Transcript directly).

1. **Application** filled out by student
2. **Essay** written by student
3. **Report on applicant** filled out by authorized school representative
4. **Official transcript** from school (signed or stamped)
5. **Letters of recommendation** one to three letters from teachers, community leaders, family friends, or others who know the applicant must give information about the applicant’s character and ability

**Merit Scholarships**

In addition to the six Academic Scholarships, Local 3’s Scholarship Foundation will award 25 Merit Scholarships in the amount of $2,000. Children (including stepchildren and foster children) of Local 3 members who are currently attending or planning to attend college or trade school full-time in the next year may apply for the scholarship.

**Awarding Merit Scholarships:**

Upon receipt of the application and required essay, the membership of the parent will be verified. Apart from verifying the eligibility of the applicant, Local 3 will not exercise any choice among the various applicants. The Merit Scholarship winners will not be judged on academic qualifications but will instead be selected through a raffle drawing held at Local 3’s July Executive Board meeting. Previous Merit Scholarship winners and applicants may re-apply each year. Applicants need not be present to win; winners will be notified by Local 3 and posted on www.oe3.org. Winners must submit proof of full-time enrollment to receive payment.

**Requirements for Merit Scholarships:**

The following items must be submitted together by the applicant.

1. **Application** filled out by student
2. **Essay** written by student

**OPERATING ENGINEERS LOCAL UNION NO. 3**
**DISTRICT MEETINGS**

All meetings convene at 7 p.m.

### NOVEMBER 2019

**18th**  
**DISTRICT 04: SUISUN CITY**  
Veterans Memorial Building  
427 Main St.

**18th**  
**DISTRICT 20: MARTINEZ**  
Plumbers and Steamfitters  
Local 159  
1308 Roman Way

**18th**  
**DISTRICT 40: EUREKA**  
Operating Engineers’ Building  
1330 Bayshore Way, Ste. 103

**19th**  
**DISTRICT 10: ROHNERT PARK**  
Operating Engineers’ Building  
6225 State Farm Drive

**19th**  
**DISTRICT 30: STOCKTON**  
Operating Engineers’ Building  
1916 North Broadway Ave.

**19th**  
**DISTRICT 70: REDDING**  
Operating Engineers’ Building  
20308 Engineers Lane

**20th**  
**DISTRICT 01: NOVATO**  
Best Western Novato Oaks Inn  
215 Alameda Del Prado

**20th**  
**DISTRICT 50: CLOVIS**  
Veterans Memorial District  
808 4th St.

**20th**  
**DISTRICT 60: YUBA CITY**  
The Harvest Room at  
New Earth Market  
1475 Tharp Road

**21st**  
**DISTRICT 11: RENO**  
Operating Engineers’ Building  
1290 Corporate Blvd.

**21st**  
**DISTRICT 80: SACRAMENTO**  
Operating Engineers’ Building  
3920 Lennane Drive

**21st**  
**DISTRICT 90: MORGAN HILL**  
Operating Engineers’ Building  
325 Digital Drive

### DECEMBER 2019

**3rd**  
**DISTRICT 12: SANDY**  
Operating Engineers’ Building  
8805 South Sandy Parkway

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**9TH**  
**DISTRICT 17: KAILUA**  
Kailua High School  
451 Ulumanu Drive

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**HONORARY MEMBERSHIP**

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following retirees have 35 or more years of membership in Local 3 as of Sept. 1, 2019 and have been determined to be eligible for Honorary Membership effective Oct. 1, 2019, unless otherwise noted.

- **ZOIO CARRERA**  
  District 30: Stockton  
  1832922

- **ROBERT CASEY**  
  District 60: Yuba City  
  1679545

- **ERACLEO CISNEROS**  
  District 30: Stockton  
  1954697

- **ROBERT COOK**  
  District 04: Fairfield  
  1402277

- **KEITH GEAR**  
  District 90: Morgan Hill  
  1897326

- **ROLAND McWILLIAMS**  
  District 70: Redding  
  1087564

- **THOMAS MOBLEY**  
  District 50: Fresno  
  1774490

- **JAY SMITH**  
  District 20: Oakland  
  1958884

- **CHRIS WAKEFIELD**  
  District 30: Stockton  
  2007506  
  *Reinstated Sept. 2, 2019

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**SERVICE PINS**

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.
TOWN HALL MEETINGS

DECEMBER 2019

10th District 17: Kauai
Meeting: 6 p.m.
Kauai Beach Hotel
4331 Kauai Beach Drive
Lihue

11th District 17: Hilo
Meeting: 6 p.m.
Hilo ILWU Hall
100 W. Lanikaula St.
Hilo

12th District 17: Kona
Meeting: 6 p.m.
Marriott King Kamehameha
Kona Beach Hotel
75-5660 Palani Road
Kailua-Kona

13th District 17: Maui
Meeting: 6 p.m.
Maui Arts and Cultural Center
Alexa Higashi Room
One Cameron Way
Kahului

JANUARY 2020
No meetings scheduled.

BUSINESS HOURS

In California, Utah and Nevada, “late night” will be as follows:
- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:
Monday-Friday: 7 a.m. to 5 p.m.
Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.
Office hours:
Monday-Friday: 7 a.m. to 5 p.m.
Designated late nights: 7 a.m. to 7 p.m.

ADMINISTRATIVE CHANGE IN JOB PLACEMENT REGULATIONS

The following administrative change in the Operating Engineers Local 3 Job Placement Regulations for Northern California, Northern Nevada, Hawaii and Utah became effective April 1, 2016:
If any Local 3 Job Placement Center is unsuccessful in reaching an individual on the Out-of-Work list in California, Nevada, Hawaii or Utah 10 times within a 90-day consecutive period, the individual will be removed from the Out-of-Work List.
All successful and/or unsuccessful call attempts made by any Job Placement Center are logged and tracked by the dispatch computer system. Upon reaching the tenth unsuccessful call attempt, the individual’s registration will be deleted. A new registration will not be created. Individuals affected by this will need to call into a District Job Placement Center to get on the Out-of-Work List.

2020 O3E CRUISES

10-Night Mexico Cruise
February 11 – February 21, 2020
Roundtrip from San Francisco aboard the Grand Princess
Depart San Francisco, 3 days at sea, Puerto Vallarta, Manzanillo, Mazatlan, Cabo and 2 days at sea, back to San Francisco.
Prices start at $999 per person!
Fares do not include taxes of port charges of $205 per person; based on double occupancy. Air and insurance available at an additional cost.

7-Night Pacific Wine Country Cruise
May 9 – May 16, 2020
LA to Vancouver aboard the Royal Princess
Departs LAX, Santa Barbara, day at sea, San Francisco, day at sea, Astoria, Victoria BC and ending in Vancouver.
Prices start at $914 per person!
Fares do not include taxes of port charges of $170 per person; based on double occupancy. Air and insurance available at an additional cost.

FOR MORE INFORMATION OR TO BOOK, CONTACT:
GAIL GOMES
(650) 373-4406 | GAIL.GOMES@FROSCH.COM

Supporting the Operating Engineers Local 3 Scholarship Fund

CST #2079194-10
Deceased Dependents

Aalona, Luanae. Spouse of Aalona, Clellen 08-12-19

Bailey, Gladys. Spouse of Bailey, George (dec) 08-26-19

Bettencourt, Dorothy. Spouse of Bettencourt, William (dec) 01-04-18

Clark, Sarah. Spouse of Robinson, Frank (dec) 09-02-19

Cook, Mark. Spouse of Clearfield, UT District 12 09-09-19

Creale, Farris. Spouse of Fiddletown, CA District 30 08-09-19

Dillon, Harry. Spouse of Alton, CA District 40 07-03-19

Evans, Richard. Spouse of Fresno, CA District 50 08-21-19

Fuller, William. Spouse of Cabanilla, Alberto Aiea, HI District 17 07-07-19

Gale, Thomas. Spouse of Cearley, Farris Fiddletown, CA District 30 08-09-19

Halkyard, Joe. Spouse of Cook, Mark Clearfield, UT District 12 09-09-19

Harris, Donald. Spouse of Lemoore, CA District 50 08-15-19

Hawk, Dennis. Spouse of Luke, Dennis Bullhead City, AZ District 99 07-28-19

Hulobo, Robert. Spouse of Mongolo, Reno, NV District 11 07-28-19

Jones, Carol. Spouse of James, Jan (dec) 09-02-19


Jenkins, Larry. Spouse of Overton, NV District 99 08-27-19

Jirak, Ronald. Spouse of Dirko, CA District 140 08-19-19

Jordaan, Thomas. Spouse of Smith, Norman Watsonville, CA District 90 08-07-19

Karlo, Harry. Spouse of Jonell, CA District 11 07-24-19

Karlo, Edward. Spouse of Redding, James Lodi, CA District 30 08-02-19

Karlo, Lee. Spouse of Mathis, Howard Sparks, NV District 11 08-23-19

Karlo, Mark. Spouse of Sallard, Mark Clovis, CA District 30 08-21-19

Karlo, Joseph. Spouse of Koehn, Joseph Elko, NV District 17 08-11-19

Karlo, Thomas. Spouse of Kelley, Thomas Elko, NV District 17 08-11-19

Karlo, William. Spouse of Porteous, Ronald Rancho Cordova, CA District 80 08-19-19

Karlo, William. Spouse of Smiling, William Carson City, NV District 11 07-24-19

Karlo, William. Spouse of Sonoda, Stanley Millilani, HI District 17 08-11-19

Karlo, William. Spouse of Sonoda, Stanley Millilani, HI District 17 08-11-19

Karlo, William. Spouse of Torrance, Ronald Carson City, NV District 11 08-02-19

Karlo, William. Spouse of Winters, Ronald Carson City, NV District 11 08-02-19

Karlo, William. Spouse of Winters, Ronald Carson City, NV District 11 08-02-19

Karlo, William. Spouse of Yass, Nathan Hoolehua, HI District 17 08-19-19

Karlo, William. Spouse of Yass, Nathan Hoolehua, HI District 17 08-19-19

Karlo, William. Spouse of Yass, Nathan Hoolehua, HI District 17 08-19-19

Karlo, William. Spouse of Yass, Nathan Hoolehua, HI District 17 08-19-19

Karlo, William. Spouse of Yass, Nathan Hoolehua, HI District 17 08-19-19
FOR SALE: 1996 Jayco 30-foot travel trailer. Designer series w/Equalizer hitch, 45A converter, telescopic stabilizers, 120v refrigerator, queen bed, power adaptors, 13,500 BTU central, flushing toilet, gas range/oven, microwave, water heater, power hitch jack, batteries, gas tanks, 19-foot awning, fiberglass exterior, solar panel and battery charger, Trimax premium trailer lock, extra support items. Stored indoors for 13 years. royalstewart@me.com (801) 592-3167. Reg#2019530.

FOR SALE: Ingersoll Rand model 293 1” impact wrench. $600. Call (916) 416-7765. Reg#2110731.


FOR SALE: 2010 Harley-Davidson Limited edition Electra Glide Ultra. 29,600 original miles. Always garaged, never dropped, in excellent condition. New tires, new battery, 30,000-mile service already performed. $12,000 or best offer. Call (707) 382-8007. Reg# 1226193.


FOR SALE: 2015 Harley-Davidson Softail Slim. Has 1,800 miles, was just serviced and has new battery, maintainer and custom exhaust pipes (original factory pipes also available). $12,500. Please call Jeff at (775) 240-0090. Reg#2344388.

FOR SALE: 2012 Harley-Davidson Electra Glide Classic. 25,000 original miles. $7,000obo. Call (707) 761-1448. Reg#1769152.


FOR SALE: 2007 Honda SC430 hard-top, convertible sport coupe. Red w/cream leather interior and Mark Levinson sound system. 3.4L 300 HP, 5-speed, navigation, security system, head light washer/wiper, two sets of wheels (18” aluminum wheels w/all-weather radial tires and 20” chrome wheels w/low profile tires). $2,000 for the full set. Call (559) 592-3167 royalstewart@me.com. Reg#2019530.

FOR SALE: Retired mechanic has standard and metric Snap-On and Craftsman tools to sell, as well as large Snap-On toolbox. Call Arnie at (916) 489-1227. Reg# 1130290.

FOR SALE: Cobalt tool box with 19 roller bearing drawers and three 120-volt sockets. Like new. Dimensions are 18” x 40” x 63”. Asking $700. Photos available on request. Call Bill (925) 922-1797. Reg# 1977117.

FOR SALE: 2005 Harley Davidson Softail FLSTN1 with 12,532 miles and a lot of extras. Showroom quality. Must see to appreciate. Call (831) 578-5391 for more information. Reg#1355113.

FOR SALE: 2015 Harley-Davidson Softail Slim. Has 1,800 miles, was just serviced and has new battery, maintainer and new custom exhaust pipes (original factory pipes also available). $12,500. Please call Jeff at (775) 240-0090. Reg#2344388.


FOR SALE: 2001 Bayliner Trophy 2052. Power, cuddy cabin 21’ single inboard fiberglass. Includes Lawrence HDS512, boat cover, canopies, life vests, porta potty, 32-quart live bait well, 2 64-quart fish wells, emergency kit, 4-reel holders, galvanized trailer. Boat has 360 hours. $16,999 or best offer. Call (510) 862-1104. Reg# 2018143.


FOR SALE: MAC Tools Macsimizer M Class II Super Station tool box with cover. $3,000. Call (925) 784-2551. Reg# 2562924.

FOR SALE: Falcon 2 tow bar. All attachments, drop hitch, cables and wiring. $500. Call (209) 367-1142. Reg# 1737629.

FOR SALE: 1959 Chevrolet Apache flat bed. Truck runs well. $15,000. Call (408)-500-2772. Reg# 1142749.


FOR SALE: 25 full sets of vintage golf clubs from Arnold Palmer to Ben Hogan. Bags included, plus extra putters and wedges. $1,000 or $50 per set. Call (530) 635-0376. Reg#1878223.

FOR SALE/RENT: Time share. One floating week every odd year at Kona Resort in Kona, Hawaii. Please call (808) 348-8172 for more information. Reg# 1265012.
Oiler Travis Jones works for Granite Construction on Hwy. 1.