

OPERATING ENGINEERS LOCAL NO. 3

ENGINEERS

WWW.OE3.ORG

VOL. 77 #10/OCTOBER 2019

NEWS



facebook
COMES TO EAGLE MOUNTAIN

OPERATING ENGINEERS LOCAL UNION NO. 3

Dan Reding
 Steve Ingersoll
 Justin Diston
 Jim Sullivan
 Dave Harrison
 Nate Tucker



BUG

Business Manager
 President
 Vice President
 Rec. Corres. Secretary
 Financial Secretary
 Treasurer

ENGINEERS NEWS STAFF

Dan Reding
 Mandy McMillen
 John Matos
 Salvador Cid III

Editor
 Managing Editor/Photographer
 Associate Editor/Photographer
 Graphic Artist/Photographer

WWW.OES.ORG

Engineers News (ISSN 1069-2185) is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO; 1620 South Loop Rd., Alameda, CA 94502. Periodical postage paid at Oakland, CA and additional mailing offices. Engineers News is sent without charge to all members of Operating Engineers Local 3 in good standing. Non-member subscription price is \$6 per year. POSTMASTER: Send address changes to Address Change, 1620 South Loop Rd., Alameda, CA 94502.

CONTRIBUTING WRITERS



DAN REDING
 BUSINESS MANAGER



STEVE INGERSOLL
 PRESIDENT



JIM SULLIVAN
 RECORDING CORRESPONDING
 SECRETARY



JUSTIN DISTON
 VICE PRESIDENT



TIM NEEP
 PUBLIC EMPLOYEES DIRECTOR



SONYA BROWN
 FRINGE BENEFITS DIRECTOR

ON THE COVER

Ames Construction Excavator Operator Keith Snow creates a settling pond around the new perimeter of the Facebook Data Center in Eagle Mountain, Utah, while operators with Mountain Crane work in the background.



BOB MILLER
 OE3 TRUST FUNDS REP/
 CLIENT SERVICES



TAMMY CASTILLO
 DIRECTOR OF
 APPRENTICESHIP

CONTENTS

OCTOBER 2019

(16) COVER STORY

One of Facebook's giant data centers is coming to Utah's Eagle Mountain. Read about the interesting work our operators are doing there, the specs of the data center and the tight safety measures put in place to make sure everyone gets home safely at the end of the day.

ALSO INSIDE

(05) ENGINEERS NEWS GETS INSTAGRAM

President Steve Ingersoll explains how the new *Engineers News* Instagram account – @EngineersNews – will help showcase the work we do, when meetings are and what events are ahead, connecting us with contractors, skilled trades and other labor organizations all across the country.

(06) CALTRANS SHOPS 100 PERCENT UNION

Check-out Vice President Justin Diston's column about several Caltrans shops that are completely union, meaning despite the Janus decision, these members are stepping up and showing their pride for the union that negotiates their agreements with the state and works on their behalf.

(10) WHAT DOES 'SKILLED AND TRAINED' MEAN?

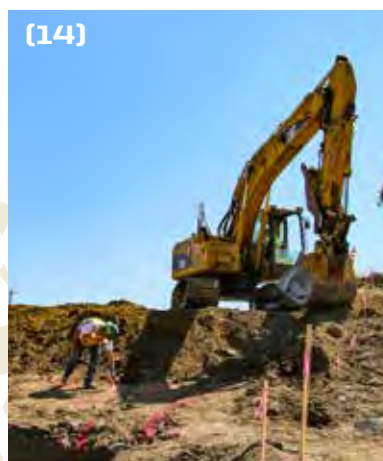
Find out here, as Director of Apprenticeship Tammy Castillo discusses the law and how you can make sure you get the work you deserve based on your qualifications.

(14) FEATHER RIVER BRIDGE GETS A FACELIFT

The two-lane bridge crossing the Feather River between Marysville and Yuba City was built in 1958 for a much smaller population of people than what exists today. Therefore, crews demolished it earlier this year and are currently replacing it with a four-lane bridge. See the photos and get more info on the project here.



(06)



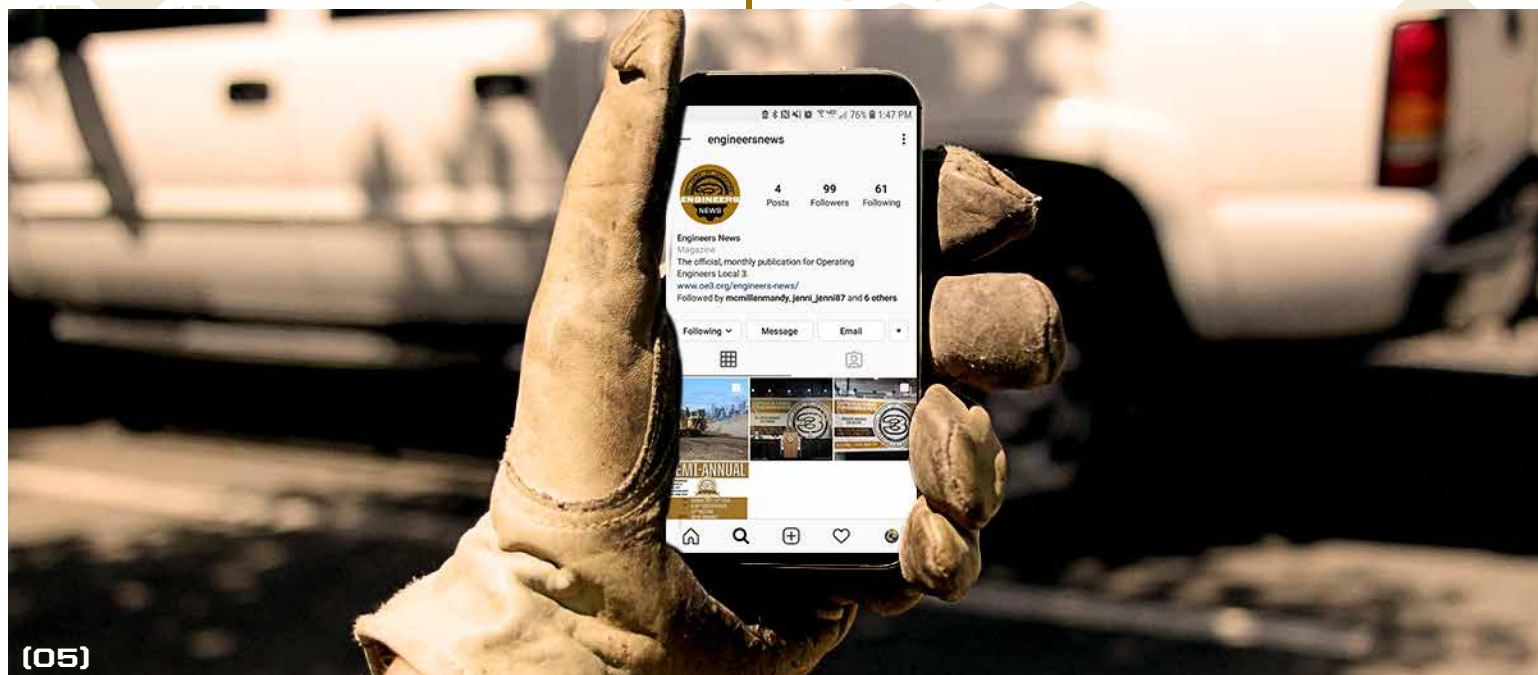
(14)



(16)



(10)



(05)

Get connected now

I want to thank everyone who attended last month's Semi-Annual Event. I hope you enjoyed the different venue. I saw lots of members walking around with their new 80th anniversary hats and commemorative pins, and I hope you will wear them with pride. Your membership in Local 3 means you are a part of a uniquely skilled sector of workers in high demand. You should be very proud of who you are and what you do.

I know I am proud and humbled to lead you and have appreciated the amount of support I have received from all of you, by calls or texts, at the last round of district meetings and at September's Semi-Annual Event. For photos of the event, see pages 12-13 in this edition. You can also visit our new *Engineers News* Instagram account @EngineersNews for more photos!

Some highlights of my State of the Union address included this administration's renewed goal of improving and increasing our membership communication. To do this, and from your input, we created the Local 3 Mobile App, which was made available for download on your Android or Apple phone during the Semi-Annual Meeting. With the app, you can find and contact your personal union business agent directly from your phone, access your benefits' departments, download the *Engineers News*, find your local politicians, see the union's endorsements for

upcoming elections and view your Master Agreement and Local 3 Bylaws. From the *Engineers News* tab, you can also get direct access to the magazine's Instagram account. The great news is that this is just the first phase, and we will continue to work with you and our staff on making the app even better in subsequent phases.

Other highlights from the Semi-Annual Meeting included the 35 percent increase in apprenticeship graduations from our California training center, which means we are getting more apprentices the hours they need on the job to graduate. We are continually improving and upgrading our already top-notch programs in each of our four states. I discussed the great organizing gains we've made in recent years and went into the Pension Fund status, highlighting that we have increased the market value of the Fund by \$1.5 billion, since our low mark in 2009. I also reviewed the great work our Voice of the Engineer (VOTE) program did in the last election, discussing how these same efforts must be applied in 2020, and earlier, since the Primary Election for California and Utah has been moved up to March 3.

It's hard to imagine that political efforts must begin right now, but they have to, if we are to secure the gains we made in recent years. Projects you may be working on currently, like the Bay Area Rapid Transit (BART) project (worth \$730 million) and the Hwy. 101 improvements (worth \$232.2 million) are putting you to work, thanks to political efforts we all made.

I want to thank those who supported Assembly Bill (AB) 5, the labor bill that fought misclassification of workers and protected fundamental rights for millions of them. Many of our members and staff rallied for the bill at the California state Capitol in recent weeks. Thanks to your efforts, the California legislature just passed the bill, and we hope this move sparks state houses and Congress to follow California's lead. Stay tuned for more updates on this.

Please keep in touch with your district offices, read your *Engineers News*, visit our website, open all mail coming from Local 3 and download the app, to figure out what will be needed from you in terms of phone banking, precinct walking and most importantly, voting. We are only as strong as the efforts we provide together. Remember, our goal is and always has been to secure candidates and measures that will create jobs for us. Period. Please keep this in mind in the coming months and through next year.

The best way to get involved in your union is to attend a union meeting, sign-up for your bargaining committee or join the VOTE program, but if you are working seven 10s or are managing big travel times to and from jobsites, don't hesitate to get our app, visit the *Engineers News* Instagram account and get connected with Local 3, no matter where you are. We want you to stay informed and participate in the best way you can. Get connected and speak up about what you see, hear and need.

The energy is high in Local 3 right now. This was obvious at the Semi-Annual Event. Let's keep things going in the right direction today and in the future.



Dan Reding

Follow *Engineers News* on Instagram

As you already know, Business Manager Dan Reding announced the release of the new OE3 mobile app during last month’s Semi-Annual Meeting and goes into greater detail about the app in his column on the opposite page. Since then, the new app is already providing our members with easy access to important information and allowing them to quickly contact business agents and other union staff. He also announced at the meeting that we now have a new way for *Engineers News* to reach out to members and the general public using Instagram.

In addition to being found directly on Instagram, the new Instagram profile can be found through the *Engineers News* section of the OE3 app. As a product of Local 3’s Public Relations Department, you can expect to see great photos promoting our union, its members and the important work they do, day-in and day-out. This new profile will also keep members informed about meetings and other announcements, just as the print edition has for decades.

If you are on Instagram already, follow @EngineersNews to stay up-to-date with these posts. If you aren’t, you can still see the posts using the OE3 app, as I mentioned, or create an Instagram account and follow it today. I would also recommend letting your friends and family know about it, as it will allow them to see photos of you and your fellow members in action when *Engineers News* visits our jobsites, and the content might serve as that little nudge a non-union operator or potential apprentice needs to get him or her thinking about joining the best in the industry.

We will continue to improve communications with our membership to reach the broadest audience possible. Stay tuned for more!

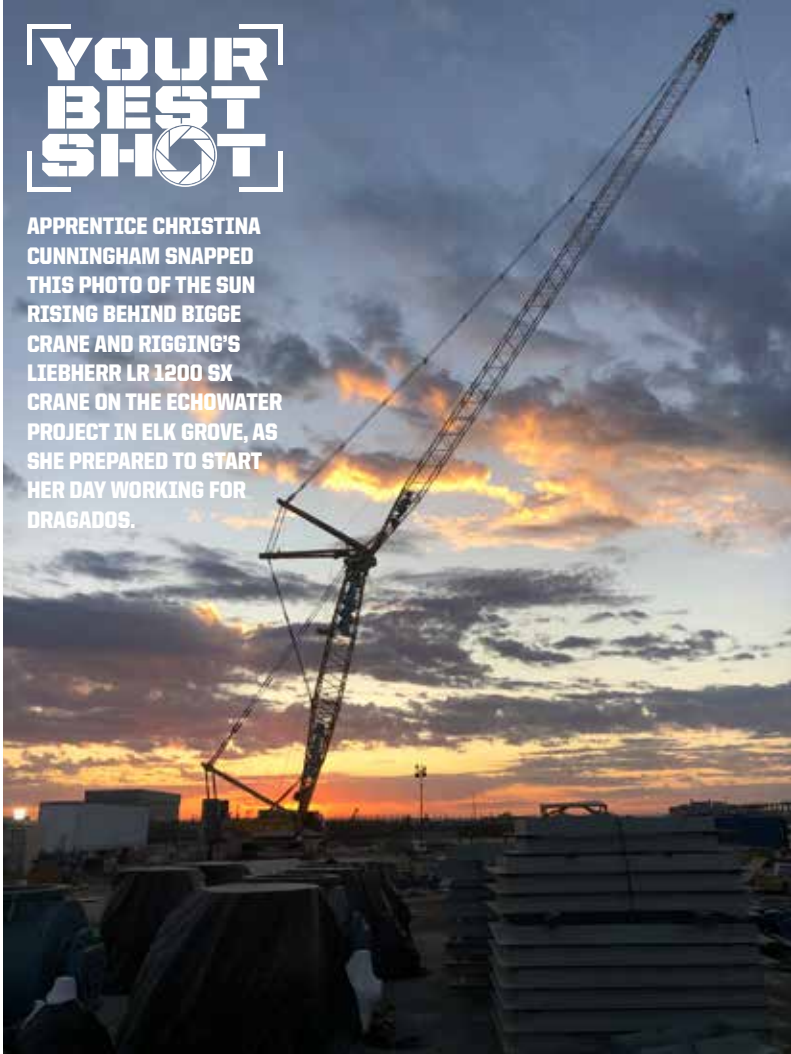
Thanks to everyone who attended last month’s Semi-Annual Event. We had a great turnout, and members enjoyed the new venue. As Business Manager Dan Reding said during his State of the Union address, we are reaching new heights in this organization. I look forward to what’s ahead for the membership of Local 3.



From left: Member Paul Carrington downloads the new OE3 app with help from Communications Manager Charlie Costello.

YOUR BEST SHOT

APPRENTICE CHRISTINA CUNNINGHAM SNAPPED THIS PHOTO OF THE SUN RISING BEHIND BIGGE CRANE AND RIGGING’S LIEBHERR LR 1200 SX CRANE ON THE ECHOWATER PROJECT IN ELK GROVE, AS SHE PREPARED TO START HER DAY WORKING FOR DRAGADOS.



Send your photos at the highest resolution to jmatos@oe3.org or tag @engineersnews on Instagram for a chance to see your best shot in print!

NEWS YOU CAN USE

AB 5 PASSES, WITH SUPPORT FROM LOCAL 3 AND THE BUILDING TRADES

The California State Legislature passed Assembly Bill (AB) 5 last month, after Local 3 members and staff joined forces with the California Building and Construction Trades Council to rally at the Sacramento state Capitol in support of the bill.

The bill prevents the misclassification of employees, some of them in the construction industry, requiring fat-cat employers to pay workers’ minimum wage and recognize their collective bargaining rights. If AB 5 hadn’t passed, the employee protections unions have fought so hard to gain for working families would’ve been diminished, along with everyone’s wages.

The California Building and Construction Trades Council came to the rally with a giant “fat-cat” to relay the indecency of lobbyists trying to squeeze middle-class workers for everything they’ve got. With the help of our Voice of the Engineer (VOTE) volunteers, we stopped them! Contact your district office for ways you can join-up with fellow VOTE volunteers, as there will be plenty of opportunities to get involved with in the coming months.



Caltrans shops enjoy 100 percent union representation

After the Janus Supreme Court decision made it more difficult to organize and keep Public Employee members, many of us were concerned that our Caltrans State Unit 12 crews would be adversely affected. To fight against these attacks, our Unit 12 staff and stewards worked tirelessly to educate their members about the value of Local 3 representation, especially regarding their grievances, jobsite issues and most importantly, their negotiations. Staff visited individual shops and asked for a re-commitment to their union membership through authorization cards.

California's State Unit 12 members have enjoyed Local 3 representation since 1991, and since then, the specialized units we represent have grown and flourished. Despite the Janus decision, Local 3 is proud to say that several units throughout our jurisdiction now enjoy 100 percent union representation, meaning every single Caltrans member in the unit is a card-carrying Local 3 member. In other words, when we're presented with a challenge, we fight back harder. Ultimately, Janus has made us work twice as hard at getting and maintaining our Unit 12 membership, and we've succeeded. Two of these 100 percent union units are the Fresno Shop 6 Maintenance Yard in District 50 and the Caltrans' Hercules Maintenance Station in District 20.

"I've been with the union most of my working career, and it's been a motivating factor for me," said Member/Steward Jim Henson from the Fresno Maintenance Shop. "I volunteered and accepted

the steward position, because we appreciate what you [the union] do for us."

Staff celebrated this unit's union membership with a plaque presentation.

Fresno Unit 12 Mechanic/Steward Chris Hall said that his six-year membership with Local 3 made a difference for him right away. "It's a better place to work," he said. "I have no complaints."

Mechanic Frank Hernandez, who has been with the state for 14 years said, "You can't beat the security, the retirement, the Pension. I've enjoyed every bit of it [my career]."

The tone is no different for the 100 percent union shop at the Caltrans Hercules Maintenance Station, where six employees received honorary plaques.

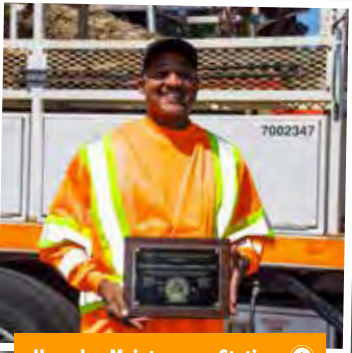
I want to thank the members of these dedicated Caltrans shops, their stewards and their tireless staff, who is comprised not only of Unit 12 Director Travis Tweedy and Unit 12 business agents Carl Carr, Larry Southerland and David Jake, but the entire California district office staff, who often cover hundreds of miles in outlying regions to service our Caltrans units in barns and shops across the state.

Negotiations with the State of California are never easy, but you should be happy to have the Local 3 staff on your side! Stay tuned for more photos of these 100 percent union shops soon.

Hercules Maintenance Station member Laydean Weary.



Hercules Maintenance Station member David Hasslinger.



Hercules Maintenance Station member David Prayer.



Caltrans' Fresno Shop 6 Maintenance crew is honored with plaques for their 100 percent union participation.



Hercules Maintenance Station Steward Darrin Williams.



Hercules Maintenance Station member Clifton Olive.



Hercules Maintenance Station member Apolinar Olguin

Using your VSP vision benefits

Your vision care benefits cover you and your eligible dependents for regular examinations and for lenses and frames necessary to correct your vision. The benefits are provided through Vision Service Plan (VSP) and are available whether you are enrolled in the Operating Engineers Health and Welfare Trust Fund, the Pensioned Operating Engineers Health and Welfare Trust Fund comprehensive plans or Kaiser.

The following is a quick-reference guide to your benefits. Please refer to your *Summary Plan Description* booklet for details about your plan.

Steps for using a VSP provider are as follows:

- » Locate a participating doctor by contacting VSP at (800) 877-7195. Then, make an appointment. Identify yourself as a VSP member and provide your Social Security number and the name of your group plan (Operating Engineers Health and Welfare Trust Fund or Pensioned Operating Engineers Health and Welfare Trust Fund).
- » After you have scheduled an appointment, the doctor will contact VSP to verify your eligibility and benefits and obtain authorization for services and materials.
- » When you go for your visit, pay the doctor your \$7.50 copayment and charges for any costs not covered.

For more information about VSP for California plans, please contact the Trust Fund Office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105. If you have coverage with the Hawaii, Utah or Nevada plans please contact:

HAWAII | 800.660.9126
UTAH | 801.596.2677 EXT. 1208
NEVADA | 775.826.7200

Fringe Benefits District Visits

A representative from the Fringe Benefits Office will be available to meet with you and answer questions at the district offices listed below. An appointment is recommended; however, we do our best to accommodate walk-ins. Please contact the Fringe Benefits Office at (800) 532-2105 to make an appointment. The schedule is as follows:

| | | |
|----------------------------|-------------------------|---------------------------|
| REDDING October 1 | YUBA CITY October 2 | SACRAMENTO October 3 |
| STOCKTON October 8 | FRESNO October 9 | MORGAN HILL October 10 |
| ROHNERT PARK October 15 | EUREKA October 16 | BURLINGAME October 22 |
| | FAIRFIELD October 24 | |



CALL THE FRINGE BENEFITS SERVICE CENTER NOW!

800.532.2105 | 510.748.7450

OE3 Trust Funds District Visits

To schedule a one-on-one appointment with a Trust Funds representative to discuss your retirement options, please contact your district office or call the Trust Funds Office directly at (510) 671-8810. (Walk-ins are welcome too.) We will have all your personal Fringe Benefits information available and can assist you in any way necessary. See this month's schedule below.

NOTE: DISTRICT VISIT APPOINTMENTS ARE AVAILABLE DURING BUSINESS HOURS ONLY.

| | | |
|---------------------------|--------------------------|---------------------------|
| ROHNERT PARK October 1 | EUREKA October 2 | BURLINGAME October 8 |
| OAKLAND October 9 | FAIRFIELD October 10 | REDDING October 15 |
| YUBA CITY October 16 | SACRAMENTO October 17 | STOCKTON October 22 |
| FRESNO October 23 | | MORGAN HILL October 24 |



Forty-five-year member Pat Wright is honored by OE3 Trust Funds Client Services Rep. Bob Miller.

A rundown of what's been happening in your Public Employees Division

By Tim Neep, public employees director

I took over the director's position of the Public Employees Division nearly two years ago, and it's been a whirlwind ever since. I wanted to give you a brief rundown of some of the recent victories and struggles we've had. I also want to say that your Public Employees Division staff has done an incredible job. Given the Janus decision blow we all took in 2018, which made it (or so we thought) that much harder to retain Public Employee membership, we've actually increased our membership numbers since that ruling. This increase is a result of the hard work of our staff and the dedication of our members, who have really come together in solidarity in so many ways!

This year alone, we achieved a first contract for the Maintenance Operations Administrative and Technical (MOAT) unit at the Sacramento Mosquito Vector Control District (SYMVCD), organized 200 managers from O'Connor and St. Louise hospitals, launched a New Member Engagement Program for the Alameda County Management Employees Association (ACMEA), signed the Castro Valley Sanitary District and achieved an Unfair Labor Practice (ULP) settlement for the Sonoma-Marín Area Rail Transit (SMART) employees.

Many of our units have enjoyed huge increases, thanks to our bargaining efforts and membership participation. Some of these increases include: City of Weed, three-year contract, 17.8 percent increase; Watsonville Bargaining Unit, three-year contract, 10 percent increase; Superior Court of Alameda, three-year contract, 10 percent increase; Westlands Water District, three-year contract, 8 percent increase this year; County of San Mateo Public Works Department, five-year agreement, 16-20 percent increase; City of Greenfield, four-year contract, 20 percent increase.

We also recently held a big Great Bay Area stewards training last month, which was well-attended and will be featured here in an upcoming edition. Educating our stewards on how to be mediators between management and workers is a huge benefit for all.

Besides these many gains, we've fought hard and remained united, when negotiations stalled or managers used poor tactics to try to keep us down. For our City of Stockton workers, we hosted an informational picket before the Stockton City Council Meetings, gained media attention, wrote op-eds for local newspapers and are visiting all the units to see if they are interested in a strike vote, as city managers continue demanding that we go backwards, while the City Council gives themselves a raise. Remember, we work for you, but we can't do it without your participation in force. I want to give the stewards for these units and all the members who have been actively involved a huge thank you. Your efforts and bravery make a difference. We will keep you updated on the strike vote, as more information becomes available.

You cannot vote on your contract or participate in the bargaining process,

unless you are a dues-paying member. The more you give your time and energy, the more you receive. Keep checking here for further updates from me and my staff, as we continue to provide the best membership service we can to our thousands of Public Employee members.



City of Stockton members hold an informational picket outside of Stockton's City Hall.

Alpine County Update: Let the Battle Begin!

By Mike DeAnda, business representative

In late January of this year, the OE3/Alpine County Miscellaneous Employees Association (ACMEA) Unit ratified a four-year contract with Alpine County. Voting was held over a two-day period, with the first day in Bear Valley and the second in Markleeville. The new Memorandum of Understanding (MOU) passed overwhelmingly, 33 to 7. The negotiations process was lengthy, hard-fought and contentious, at times, with the main sticking points being the medical plans, medical cost-sharing and medical contributions/caps for new hires.

Several language changes in the new MOU improve working conditions and protections, with some binding arbitration language remaining the same. Other improvements include changing the new employee orientation meeting time to one hour, continuous shift overtime language, the Columbus Day holiday now called the Second Monday in October, doubling the safety boot allowance and the addition of “intentional” before the phrase, “falsification of time sheet” language.

The four-year contract also includes a 10 percent base wage increase over the term of the contract, retroactive to July 1, 2018. In exchange for existing 50/50 medical cost sharing language, county officials increased medical contributions for the Special Districts’ Risk Management Authority (SDRMA) Platinum Plan up to \$900 for a single employee, \$1,600 for an employee-plus-one and \$2,100

for a family. New hires’ maximum medical contributions from the County were capped at \$900.

Local 3 staff and the bargaining team members expressed concerns over the new hire insurance cap, since recruiting and retaining new employees would be an issue, but County officials dismissed this notion. However, soon after the ratification of the MOU, the County started having a difficult time hiring and retaining employees. Some employees did not show up for interviews, citing the cap. If new hires did accept and start the job, they soon left, once they discovered their medical contribution cap.

County officials now want to add the Gold and Silver plans offered by SDRMA, but these new plans offer less value/coverage than the Platinum Plan and will most likely not help with the recruitment and retention of new hires. County officials recently informed me that these two plans have been available to County employees all along, but officials were unaware of them. I disagree with this weak excuse and believe County officials are trying to fix a very bad decision they made during negotiations. This is a meet-and-confer issue, but the County does not agree. Given this County’s track record with OE3, which includes having questionable/defiant ways of doing business, we say, “Let the battle begin!” Stay tuned for future updates.

OE3 reaches a pre-ratification agreement with the City of San Jose

By Mary Blanco, business representative

Last year, OE3 members rejected a three-year Tentative Agreement (TA) with the City of San Jose due to the City offering a 5 percent non-pensionable salary increase the first year of the TA. After the rejection, the 2018 OE3 negotiation team was able to go back to the table and reach a one-year agreement for a 3 percent pensionable salary increase.

This year, the negotiation team was able to reach a 21-month pre-ratification agreement for a 3 percent salary increase effective Oct. 6, 2019, and another 3 percent salary increase effective June 28, 2020. This agreement was approved by the membership and will expire on June 30, 2021. Congratulations to team members Brett Benitez, from Parks, Recreation and Neighborhood Services, Larry Brown, from Public Works, and Paul Prange, from the Environmental Services Division.



◀ The 2019 negotiation team members include, from left: Brett Benitez, Larry Brown and Paul Prange.

Make sure you are Skilled and Trained - *Your marketability depends on it*

You may have heard about the importance of Skilled and Trained Workforce Requirements at your recent round of district meetings, but not everyone may understand the requirements and how they impact our membership. The Skilled and Trained Workforce Requirements are a new labor standard developed by Local 3 and the State Building and Construction Trades Council to promote apprenticeship training programs and safe, quality construction by creating a pipeline of work for state-approved program graduates, like ours.

The standard requires each contractor at every tier of the contract to employ a craft-specific percentage of graduates from approved apprenticeship programs. This means our contractors who satisfy the requirements will have a competitive edge when bidding on work that requires these standards, and our graduates will be in demand to perform it. The Skilled and Trained Workforce Requirements reward the investment our signatories and membership make in apprenticeship training.

Local 3 members who have not graduated from the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) can earn their Skilled and Trained certification through our Advanced Apprenticeship B Program.

We expect more projects to carry the Skilled and Trained Workforce standard in the coming years. Therefore, we encourage all of our members who have not participated in the Apprenticeship Program but have worked 6,400 hours or more in the industry as an Operating Engineer to apply to our Advanced Apprenticeship B Program, as completion will get you employed faster on jobs where Skilled and Trained certification is required.

For 1,000 hours and seven months, you can graduate with a certification from our training program as a Skilled and Trained operator, increasing your marketability. Consider it a big investment (only costing time) in your career and your future. For additional information, please call the OE3 JATC at (916) 354-2029 or download the application on Local 3’s website (www.oe3.org) by clicking on training, then California and scrolling down to “Employer Agreement Packet for Advanced B Training.”



How do I pay less in interest?

Paying high interest isn't on anyone's "Top 10 Fun Things to Do With Your Paycheck." So if you want to reduce the amount of interest you pay on things like credit cards and loans, see below.

If you're looking to make a big purchase in the near future, like a speed boat, a big RV, an adorable home or a shiny new truck, you probably want to pay the least amount in interest on the loan, so listen up.

Do you have any say in what kind of interest you'll be paying? Of course you do. When you apply for any type of loan, a lender is going to look at your credit score. Your credit score shows lenders how responsible you are with money. So the higher your credit score, the lower your rate will be – and that means paying less in interest.

Reoccurring bills such as your rent, gas, electric and water only impact your credit score, if you are delinquent. If you're constantly making payments on time, it's not actually improving your score. Bills that do get reported are those that include a line-of-credit, which means you were lent money and are now making payments to pay it back. These include mortgages, home equities, personal loans, auto loans, credit cards and boat loans.

If you currently don't have any loans or are just looking for an extra way to boost your credit score, don't worry. Here's a list of ways you can improve your score, plus better understand it.

Contact BALANCE

BALANCE is a team of financial gurus who are here to support you. Their main goal is to get you and your finances on the path to success. You can call BALANCE and have a one-on-one chat about:

- » How credit scores are created
- » How to build a strong credit history
- » How to correct any inaccuracies on your report
- » Any other questions you may have about credit reports

The best part? After your first phone call, BALANCE will continue to help you on your financial journey. These are real people who understand you've got your own story. They will be there for you every step of the way. They'll send you great materials

specifically tailored to your needs, and as an OE Federal member, it's completely free!

Use a Rent-Reporting Service

If you're a renter, you don't have a mortgage to help boost your score each month. You're working hard to make those rent payments, so why not make them work hard for you by boosting your credit score?

- » Rent Reporters: Get your rent payments reported to both TransUnion and Equifax for two full years for a one-time enrollment fee.
- » Rental Karma: Your rent payments will be reported to TransUnion for a one-time initial setup fee and a small monthly fee.
- » RentTrack: Fees vary for this option, but RentTrack reports to all three credit bureaus.

Use SimpleBills

In addition to reporting those rent payments, how about those utility bills? With SimpleBills, you can have your utility bills reported straight to Equifax. The more on-time payments that get reported, the more your score will continue to improve. This credit-reporting service does charge a small monthly fee, which is far less than the interest you'd be paying on a high rate loan or credit card.

If you're thinking about making a big purchase soon, it's important to plan. Give OE Federal a call at (800) 877-4444 to talk about what kind of loan you're interested in. You can also ask about credit scores that will help you pay the least amount in interest. Want to stop by a local branch? Go for it! A Member Service Representative will be happy to sit down and answer all your questions.

With some credit score knowledge in your back pocket and OE Federal on your team, you'll be ready to get that new car, or boat, or whatever ... at the lowest rate possible. After all, you work hard for your money, so don't you want to keep as much of it as possible?

UNION STRONG SINCE - 1964 -

- » Savings
- » Insurance
- » Checking
- » Mortgages
- » Auto Loans
- » HELOCS
- » Credit Cards
- » Financial Education

OE FEDERAL
CREDIT UNION

SEMI-ANNUAL



Business Manager Dan Reding addresses the membership during his State of the Union address.



Vice President Justin Diston talks with a member before the meeting.



Member Services Manager Jennie Armstrong directs a member to the raffle drum.



Retiree Ted Sanchez sings the National Anthem.



Legal Shield representatives explain their free services to Business Agent Joe Wildman.



President Steve Ingersoll.



Member Matt Kohlenberg attends the Semi with his wife, Angela, and their children, Payten and Abram.



Member John DeSilva shares popcorn with his sons, Roland and John Paul.



Treasurer Nate Tucker.

ANNUAL



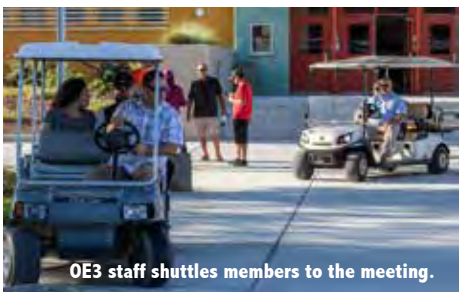
Retiree Ed Prawl, and his wife, Sheila, didn't have to drive far, since they live in Sacramento.



Member Sabrina Hernandez, and her husband, Apprentice Michael Hernandez, and their daughters, Charisma, Jasmine and Deja.



Member Juanita Douglas (black shirt) brings some of her students to the event.



OE3 staff shuttles members to the meeting.



Members and their families enjoy a lunch buffet.



Members sign-up for the VOTE program.



Recording-Corresponding Secretary Jim Sullivan.



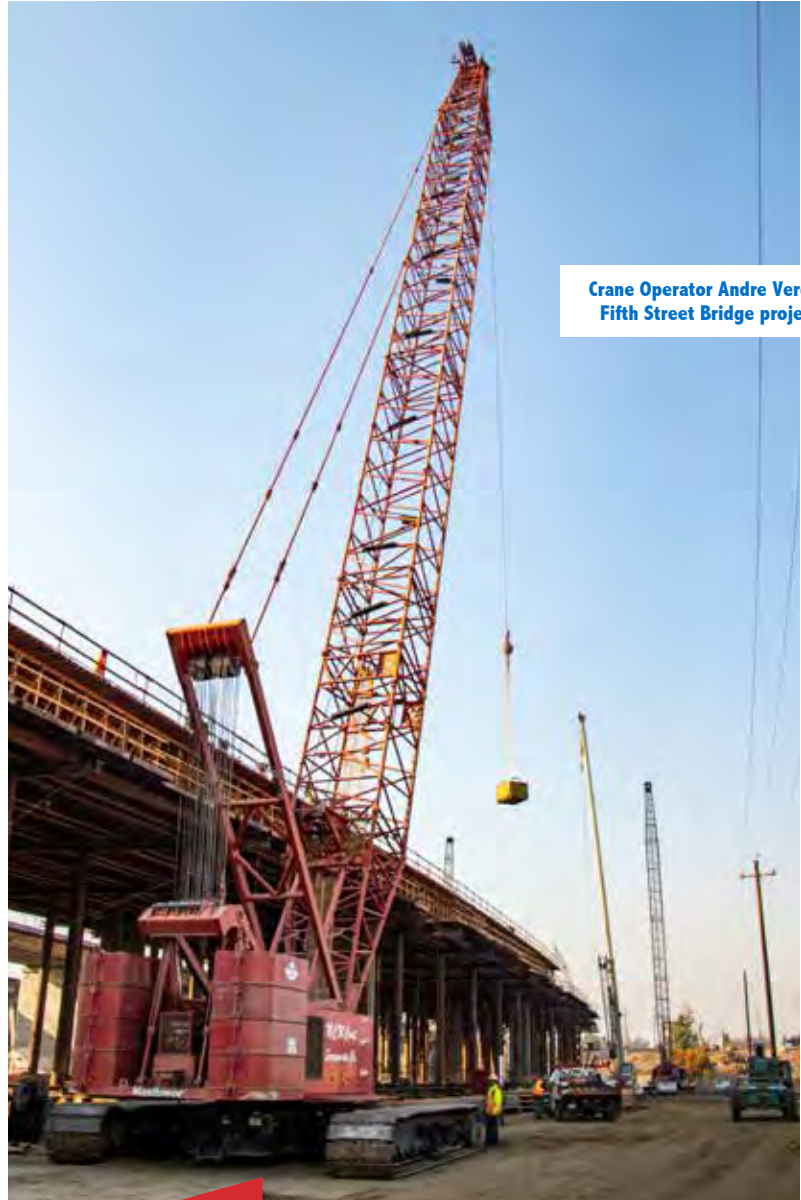
Financial Secretary Dave Harrison has some fun with the staff from Hawaii District 17.



It was standing-room only at the recent Semi-Annual Meeting.



Business Manager Dan Reding is congratulated by a Retiree.



Crane Operator Andre Verdin works on the Fifth Street Bridge project in Yuba City.



Inspector Jeff Wilson works for RMA Group.



Crane Operator Alvin McGarvin.



Foreman Cory Adamson works for Lamon Construction.

OUT WITH THE OLD

Crews demolish and replace bridge over Feather River

The old, two-lane bridge crossing the Feather River between the Northern California communities of Yuba City and Marysville was originally built in 1958, when both cities were much smaller. Population growth and modern standards made it obsolete years ago, but the bridge remained in use as the main connection between the two cities until earlier this year, when Operating Engineers began demolishing it. That demolition was the next step in the Fifth Street Bridge project, the largest and most complex public works project in Yuba City's history.

Like much of the work going on in Yuba City District 60, which has been hit with severe floods and fires in recent years, the need for the project increased after a natural disaster brought home the importance of infrastructure investment. The official groundbreaking for the \$70 million bridge replacement project took place 11 months after the Oroville Dam crisis, when evacuees fleeing a potentially catastrophic dam failure were slowed down by traffic congestion over the old bridge, highlighting the necessity for a newer bridge with increased capacity. MCM Construction was awarded the project and construction began that summer. Since then, the project has kept dozens of Operating Engineers working, whether for MCM directly, or with subcontractors, like Lamon Construction.

IN WITH THE NEW

The work has been diverse, requiring the skills of all kinds of Operating Engineers, from operators on dirt-moving equipment to graders, concrete pump operators, crane operators, demolition experts, surveyors and inspectors. The site for the project covers 165 acres, and in addition to constructing the new, four-lane bridge, crews are widening and realigning roadways leading into it, relocating existing utilities, adding three new traffic signals, constructing new ramps and improving pedestrian access and bicycle trails. As for the new bridge itself, it's a 10-span, cast-in-place, post-tensioned, concrete box girder bridge that will meet the latest and greatest standards set by Caltrans.

"I've worked all over California, but this work is absolutely different," said Excavator Operator Josh Card, a fourth-generation Operating Engineer. "I enjoy this kind of stuff!"

With a skilled union workforce, progress on the bridge has been fast-moving. Drivers are already using part of the new bridge, as crews work hard to meet or exceed the completion timeline, which is set for early next year.

Excavator Operator Mike Scotto has worked for MCM Construction for over seven years, so he knows how important projects like this one play out.

"On big infrastructure projects like this, we just push right through winter," he said. ✨

Excavator Operator Josh Card.



Oiler Gerald Ramos signals
Crane Operator Dustin Loftis
as he drives pile.



HDR Tim Baldwin.



Crane Operator Dustin Loftis.



Excavator Operator Daniel Williams.



Excavator Operator
Mike Scotto.



Gradesetter Trevor
Jones.



Demolition excavation operators separate materials.



From left: Excavator Operator Keith Snow works with Loader Operator Judd Carter.



facebook®

COMES TO

BY THE NUMBERS

\$470 billion

COMPANY NET WORTH
(2018)

4.75 billion

PIECES OF CONTENT
SHARED DAILY

1.58 billion

AVG. # OF PEOPLE WHO
LOG ONTO FACEBOOK DAILY

300 million

PHOTO UPLOADS PER DAY

510,000 comments

POSTED
EVERY
MINUTE

20 minutes

AVERAGE TIME SPENT ON
FACEBOOK A DAY



Ames Dozer Operator
Danny Udy.



It's kind of a big deal when a company worth \$470 billion wants to build a data center in your town, so when Facebook came calling for a location in Utah's Eagle Mountain, Mayor Tom Westmoreland nearly cried. The giant data center represents a \$750 million investment in Eagle Mountain, which translates into an investment in the local workforce, including our Operating Engineers.

"After a thorough search, we selected Eagle Mountain for a number of reasons," said Facebook Vice President of Data Center Strategy Rachel Peterson in an interview with Fox 6 News. "It provides good access to renewable energy, a strong talent pool and a great set of partners."

This "talent pool" consists of some of Local 3's finest Utah signatories – Ames Construction, which is providing the groundwork for sewer, water and utilities, as well as creating all the access roads and parking lots for the 1-million-square-foot data facilities, and Mountain Crane, which is providing the lift work for the buildings' panels.

"It's a great job for all of us, for Local 3, for Ames," said Superintendent Blaine Larsen. "We have a really good crew and hired a lot of apprentices along the way. It's a big dirt spread for us."

What does a Facebook Data Center do? The one in Eagle Mountain will house tens of thousands of servers to process and store Facebook's status updates, photos and videos, which many of our members can appreciate.

Ames Operator Danny Udy, a Facebook user himself, said to be a part of such a project has been interesting and unique.

"You have to be versatile out here," he said. "You show up every day, and it's different."

Facebook currently has 12 data center campuses nationwide, not including the one being built in Mountain View. There are nine in the U.S. and three internationally, and they all house massive servers, with a small pool of employees monitoring the processes.

"There's supposed to be enough copper wire at this site to travel from here to New York and halfway back," said Utah Senior Business Agent Paul Lundell. "Can you imagine?"

When you realize that there are 2.38 billion active Facebook users monthly and that every minute, 400 new users sign-up, you see that all of that data has to be stored somewhere, and by 2020, one of those storage facilities will be in the great state of Utah.

Onsite, many workers from multiple crafts provide their skillsets every day in very confined spaces, so safety continues to be a No. 1 priority, explained Safety Director Greg Davis. Every morning, the crews participate in a safety meeting, which includes warming up and stretching. When crewmembers pass each other on the jobsite, they make sure everyone has their Personal Protective Equipment (PPE) On PPE on, and if they don't, they do a simple check-in.

"Everyone here knows how important safety is, so we look out for each other," said Davis.

The land is expected to produce \$8.4 million a year in property taxes, once it's developed.

Facebook will also spend an estimated \$100 million in infrastructure and plans to use only renewable energy to power the facility.

In other words, it's a big deal! ✨



EAGLE MOUNTAIN



Superintendent Blaine Larsen.



Ames Operator Daniel Piper.



Mountain Crane operators set panels on one of the Facebook Data Center's buildings.



From left: Apprentice Daniel Nerdin learns a few tricks of the trade from Operator Cassidy Robb.

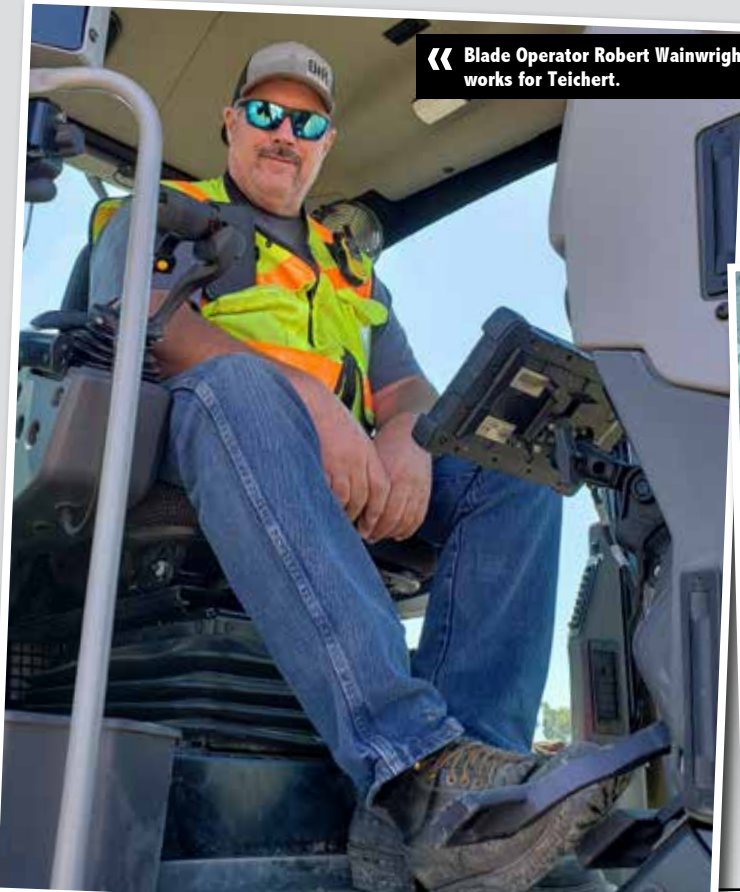



Excavator Operator Jimmy Forakis.

| | | | | |
|---|---------------------|--|---------------------------------------|--|
| District BURLINGAME | Number 01 | Address 828 Mahler Road, Suite B, Burlingame, CA 94010 | Phone Number (650) 652-7969 | District Representative Charles Lavery |
| Title Crews work on massive environmental cleanup in Redwood City | | | | |
| Report | | | | |
| <p>At the University of California San Francisco (UCSF) Medical Center in the Mission Bay neighborhood, a new \$300 million neuroscience building is taking shape, with more expansion expected in the next 15 years. W Contracting Corporation has two shifts of operators onsite, including Foreman/Tower Crane Operator Craig Martignoni and lift operators Paul Carrington, Joseph Borba, Henry Dominguez and Ronnie Lawson. Hathaway Dinwiddie is also in the Mission Bay neighborhood, building a new, \$300 million, 18-story hotel between Oracle Park and Chase Center. Bragg Crane and Rigging has Tower Crane Operator Chris Whittle onsite, with lifts coming soon. Interstate Concrete Pumping has Heavy Duty Repairer (HDR) Albert Karam and Pump Operator Brad Dadalt pouring flours on the project. At 390 First St., Bigge Crane and Rigging has Tower Crane Operator Leon Benjamin and Hoist Operator Selina Benjamin working on a 14-story building that will include 180 apartments, a corner cafe and underground parking for around 90 cars.</p> <p>In San Mateo County, Hathaway Dinwiddie is working on an over one-million-square-foot building on the Gateway of Pacific campus in South San Francisco. Evans Brothers, Inc. is performing the mass excavation on the project with operators Eric J. Weindel, Steven W. Johnson, Patrick Matau, David Ramirez and Gustavo Magallon. Foundation work is being</p> <p>performed by operators Jarrad L. Fritz, Jared S. Noe and Jason M. Noe with Condon-Johnson and Associates, Inc. At the Leslie Salt Flats in Redwood City, Pacific States Environmental has operators Miguel Rivera, Arlington C. Davis, Richard Gonzalez, Richard Woodrich, Henry Richardson, Michael Robinson, Henry Patzan and Feliciano Cardenas cleaning up approximately 300 acres of wind-blown contamination, along with D-Line Constructors operators Octavio Rangel, Victor Diaz Torres, Martin C. Robles and Miguel Gomez.</p> <p>From left: Operators Eric J. Weindel and Steven W. Johnson work for Evans Brothers, Inc. >></p>  | | | | |

| | | | | |
|--|---------------------|---|---------------------------------------|--|
| District OAKLAND | Number 20 | Address 1620 South Loop Road, Alameda, CA 94502 | Phone Number (510) 748-7446 | District Representative Mike Croll |
| Title Caltrans project puts grinding and paving operators to work | | | | |
| Report | | | | |
| <p>In San Leandro, O. C. Jones and Sons, Inc. is working on a \$48.4 million Caltrans project that includes grinding and paving 200,000 tons of asphalt from Alvarado Niles Road in Union City to High Street in Oakland. Crews will replace slabs, put in curb ramps and guardrails and provide irrigation and electrical work. Ferma Corporation is also in San Leandro, where excavator operators Victor Gomez, Cesar Bautista and Jose Cisneros are demolishing three large warehouses. Once they are finished, Bay Cities Paving and Grading will have operators Manuel Martinez, Emmy Sanchez, George Arango, Ulises Garcia and Richard Barchard moving dirt for a new 159,000-square-foot warehouse and installing storm drains and sewer, water and fire lines.</p> <p>Along a creekside in Fremont, Discovery Hydrovac is exposing gas transmission mains for inspection by Pacific Gas and Electric (PG&E), which will lead to future work for our</p> <p>members under the National Pipeline Agreement. Gordon N. Ball, Inc. is also in Fremont, where operators Carlos Barajas, Baruch Vargas, Luis Arias and John Gardner are working on a two-year project along Fremont Boulevard and Cushing Parkway. The project consists of widening the roadway 25 feet and adding bike lanes, streetlights, sidewalks, curbs and gutters and new flap gates and floodwalls along the drainage channel. F3 Land Surveyors has members Taylor Reza and Auston Fitzjarrald working on the project. Hoseley Corporation operators Mike Gomez and John Patton are doing the grading.</p> <p>Thank you to everyone who attended the Semi-Annual Meeting in Roseville last month, where Business Manager Dan Reding delivered the State of the Union address. Don't forget, our next District Meeting is on Monday, Nov. 18 at 1308 Roman Way in Martinez. Have a safe and happy Halloween!</p> <p>From left: Members Manuel Martinez, Emmy Ardito Sanchez, Ulises Garcia and Richard Barchard work for Bay Cities Paving and Grading. >></p> <p>Heavy Duty Repairer (HDR) Edet Adakama services equipment in San Leandro for O.C. Jones. >></p>   | | | | |

| | | | | |
|--|---------------------|--|---|---|
| District HAWAII | Number 17 | Address 2181 Lauwiliwili St., Kapolei, HI 96707 | Phone Number (808) 845-7871 | District Representative Pane Meatoga Jr. |
| Title Large residential development takes shape | | | | |
| Report <p>Manu Builders is working on the \$14.5 million Auahea at Kealani project, which covers a 40-acre residential site that will have 164-single-family, market-value homes. Work consists of mass excavation, the installation of basic infrastructure and the construction of 15- to 20-foot terraces and house pads. The project began in January and is expected to be completed by next August. Operators onsite include Anthony Souza, Joseph Perkins, Joshua Gusman, Lionel Carvalho, Kenneth Mendoza, Stuart Machado, Nicholas Gomes, Natasha Chang, John Tavares, Cody Santos and David Ting.</p> <p>Since May, Nordic PCL Construction has been working on the \$180 million Ka Haku Tower project, which is scheduled for completion in December 2021. Albert C. Kobayashi, Inc. is keeping members busy on the Azure Ala Moana project and the Ward Village project. Combined, these projects are worth \$196 million and are expected to be finished by August 2021.</p> | | | | |
|  | | | Operators Anthony Souza, Joseph Perkins, Joshua Gusman, Lionel Carvalho, Kenneth Mendoza, Stuart Machado, Nicholas Gomes, John Tavares, Cody Santos, Natasha Chang and David Ting work for Manu Builders. | |

| | | | | |
|--|---------------------|--|---|--|
| District STOCKTON | Number 30 | Address 1916 North Broadway, Stockton, CA 95205 | Phone Number (209) 943-2332 | District Representative Dean Fadeff |
| Title Housing demand high throughout district | | | | |
| Report <p>Contractors are working hard to keep up with the increased demand for housing in our district. DeSilva Gates, Mozingo Construction and Marques Pipelines are just a few of the contractors working on the Tracy Hills residential development. Teichert Construction is working on housing developments in Tracy, Patterson and Manteca. Knife River is working on a housing development in Manteca.</p> <p>Ranger Pipelines has been working on a pipeline that will transport treated, recycled water to Patterson area farmers.</p> | | | | |
|  | | Blade Operator Robert Wainwright works for Teichert. | | |
|  | | | Operator Robert F. Silva works for Teichert in Manteca. | |

| | | | | |
|---------------------|-----------|---|-----------------------|-------------------------|
| District | Number | Address | Phone Number | District Representative |
| ROHNERT PARK | 10 | 6225 State Farm Drive, Suite 100, Rohnert Park, CA 94928 | (707) 585-2487 | Mike Pickens |

Title
Slide repairs, paving and school projects keep members busy

Report

Damage caused by last year’s winter storms created a steady flow of small and large projects, as Local 3 contractors won bids on emergency repair work from Caltrans. This has kept our contractors extremely busy, and a few of them are still looking for quality hands, especially on the paving side. If you know someone who might be interested, have him or her call the Hall.

In Navarro, **O. C. Jones and Sons, Inc.** is paving a 20-mile stretch of Hwy 128 to Hwy. 1 in addition to a slide repair project at the Cloverdale/Hopland Grade on Hwy. 1. In Rohnert Park, **Engelke Construction** has a \$3 million project at Technology High School. The company has been picking up more public and private projects thanks to its great reputation, including other school projects in Novato and Healdsburg. In the Redwood Valley area, **Abercrombie Pipeline** has a three-month, \$5 million Pacific Gas and Electric (PG&E) pipeline project. **Lone Star** is working as a subcontractor on the project, performing vacuum suction work. At the Caltrans yard in Ukiah, **S. T. Rhoades Construction, Inc.** is working on a \$700,000 asphalt removal and replacement project. **Granite Construction** is paving on Hwy. 20 west of Willits and on another section of Hwy. 20 east of Ukiah.

Our district’s Hazmat Refresher class will be on Saturday, Jan. 11. Please bring your current Hazmat card to the class. If you have any other certifications, make sure they are on file and up-to-date with the District Office.



From left: **Operator** Chis Boblitt, **Foreman** Jerod Adams, **Apprentice** Jeffrey Graf, **Gradesetter** Joshua Yarnal and **Oiler** Juan Angel work for **Engelke Construction**.



From left: **Operator** Jose Rascon, **Foreman** Luis Briseno and **Operator** David Weeks work for **O. C. Jones and Sons, Inc.**



From left: **Abercrombie Pipeline** **Operator** Mitchel Schaller.



From left: **S. T. Rhoades Construction, Inc.** operators Ty Jennings and David Williams.

| | | | | |
|-------------------|-----------|---|-----------------------|-------------------------|
| District | Number | Address | Phone Number | District Representative |
| SACRAMENTO | 80 | 3920 Lennane Drive, Sacramento, CA 95834 | (916) 993-2055 | Rob Carrion |

Title
Public funding ensures work, regardless of possible economic slowdown


Report


Goodfellow Bros. recently started a million-yard, 1,400-lot mass grading project near Hwy. 99, Hwy. 70 and Elkhorn Road, so one would think the forecast for private work is good, but there have been some recent indicators that an economic slowdown may be on the horizon. That is why Operating Engineers should save money while work is plentiful. It’s also why it was so important that Local 3 supported Senate Bill (SB) 1, securing infrastructure funding for years to come, and defeated Proposition 6, which would have repealed that funding. Those wins will ensure our members have work, regardless of an economic slowdown, which tends to hit the construction industry every 10 years or so.

NorCal Paving, which is a Joint-Venture (JV) between **Teichert Construction** and **Granite**, is starting on a \$280 million rehab project on I-5 between the American River Bridge and Elk Grove Boulevard. This is one of the larger SB

1-funded projects in our area, and there will be many signatory employers working on it as subcontractors. The Sacramento Regional Waste Water Treatment Plant (WWTP) still has two major, ongoing projects: the Bio Nutrient Removal (BNR) facility and the Tertiary Treatment Facility (TTF). Downtown, there are currently three state building projects, and more to come. Skilled and Trained operators are a specific requirement on these projects, so if you are a member who did not participate in the Apprenticeship Program but have worked 6,400 or more hours in the industry as an Operating Engineer, you are encouraged to invest in our Advanced Apprenticeship Program. Graduating from the 1,000-hour, seven-month program results in a Skilled and Trained certification. Please call the District Office if you have any questions, or call the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) at (916) 354-2029.

| | | | | |
|--|---------------------|--|--------------------------------|--------------------------------------|
| District YUBA CITY | Number 60 | Address 468 Century Park Drive, Yuba City, CA 95991 | Phone Number (530) 743-7321 | District Representative Ron Roman |
| Title Camp Fire cleanup winds down; rebuilding plans start | | | | |
| Report | | | | |
| <p>Teichert Construction, Knife River Construction, Lamon Construction, All American Construction, RCI General Engineering, MCM Construction, Flatiron and others are busy on multiple projects throughout District 60. For information on these and other projects, come by the District Office and talk with Dispatcher Chuck Adamson. The Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) training schedule is also available at the District Office, so stop by if you are interested. It's never too late to learn something new, and upgrade-training is a great way to improve your skills and become a greater asset to your employer.</p> <p>Speaking of training, there is also an eight-hour Hazmat Refresher course scheduled for Saturday, Nov. 9 right here in District 60. The class will be from 7:30 a.m. to 4 p.m. with a half-hour lunch. While we pray disaster cleanup work will not be needed again, it's always good to be prepared for it. If you have any questions about Hazmat Refresher classes in other locations, please call the District Office or the OE3 JATC at (916) 354-2029.</p> <p>As of this writing, the Camp Fire cleanup work is slowing down, but there is still much to do. Planning for the rebuild effort is happening right now, and we will begin to see much of that work very soon, so stay tuned for more information. Our membership has been the tip of the spear when it comes to disaster response, as well as the relief, recovery and rebuilding efforts in our communities. Not only have our members been actively engaged in work related to the Camp Fire, but they have completely rebuilt the Oroville Dam spillway, making it better and safer in every way. These disasters made world news, and our members have become true heroes throughout Local 3's four-state jurisdiction, as well as to the International Union of Operating Engineers (IUOE). Be proud of being an Operating Engineer and union member and wear it like a badge!</p> <p>Local 3 staff have been hard at work on behalf of the membership. As of this writing, negotiations have been completed for eight of the 11 agreements that expired this year, with members ratifying contracts with Knife River Construction, Cemex, Compass Equipment, Teichert, Dwite Forbush, Recology Yuba-Sutter, Granite and Holt of California. All have resulted in very nice increases and good language changes. Don't hesitate to call the Hall if you have any questions about these agreements.</p> <p>Mark your calendars! Our next District Meeting will be on Nov. 20 at 7 p.m. See page 28 for details.</p> | | | | |
|  | | | | |
| « Apprentice Shawn Plasch works in Paradise for Anvil Builders, Inc. | | | | |

| | | | | |
|--|---------------------|--|--------------------------------|---------------------------------------|
| District FAIRFIELD | Number 04 | Address 2540 N. Watney Way, Fairfield, CA 94533 | Phone Number (707) 429-5008 | District Representative Jim Jacobs |
| Title Private work still going strong | | | | |
| Report | | | | |
| <p>Private work is still keeping members busy in Solano County, and the push is on to complete or winterize projects before the rains return. In Fairfield, DeSilva Gates has over 30 operators completing pad and underground work for a project off Vanden Road. Crews are currently working on the third phase of the four-phase project, which will include schools, businesses, a lake and over 2,000 homes upon completion. Ghillotti Construction has around eight operators working on new water and sewer lines and utility vaults for underground electrical off Walters Road and Airbase Parkway. Ghillotti Construction is also in Cordelia, where around 12 operators are working on 120 house pads for the first phase of a new, \$3 million Seeno Homes subdivision next to Rodriguez High School. After Gold Coast Pipelines finishes the underground work, Ghillotti Construction will return for the paving. In Suisun City, Peed Equipment has 12 operators finishing a new cell at the Potrero Hills Landfill, where crews moved a million cubic yards of dirt in three months.</p> <p>There was a great turnout at our last District Meeting, where six new members were initiated and welcomed by Local 3 officers, staff and their union brothers and sisters. Membership growth, whether through the Apprenticeship Program or organizing, is key to the future of this great union, but so is member participation, so thank you to all who came to the meeting.</p> <p>Winter is right around the corner! Don't forget to schedule some Minimum Qualification testing at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) during the slow months.</p> <p>The California Primary Election has been moved to March, so contact the Hall about becoming a Voice of the Engineer (VOTE) volunteer. Phone banks will be organized soon, and there will be some great rewards for those who participate.</p> | | | | |
|  | | | | |
| « Business Manager Dan Reding presides over the swearing-in of new members at the recent Fairfield District Meeting. | | | | |

| | | | | |
|---|---------------------|---|--------------------------------|---|
| District EUREKA | Number 40 | Address 1330 Bayshore Way, Suite 103, Eureka, CA 95501 | Phone Number (707) 443-7328 | District Representative Jeff Hunerlach |
| Title Important reminders about your health insurance | | | | |
| Report <p>Case Pacific Company is working on the Last Chance Grade, and S. T. Rhoades Construction, Inc. is working nearby on Hwy. 101. Mercer-Fraser has a small crew working on the Hwy. 36 realignment project, which has slowed down due to changes in the plans. Golden State Bridge (GSB) and Jensen Drilling are working on a Hwy. 36 slide repair from last winter. Wahlund Construction has a College of the Redwoods project, the second phase of the Waterfront Drive project and water improvements for the City of Eureka.</p> <p>It's important to understand how your health insurance works, as we head into the winter months. It takes 360 hours to implement your health insurance and 120 hours a month to maintain it. Over the work season, every hour you work over the 120 hours required to maintain your health insurance is placed in your Hours Bank, which keeps your health insurance going when you're laid-off. It is recommended that you keep track of your hours, as hours are processed and loaded at 60 days (for example, August hours will be credited to you in October), and tracking your hours helps determine your eligibility and vacation pay. If you're not sure how many months of coverage you have in your Hours Bank, call Fringe Benefits Service Center Rep. Penny Miller at (800) 532-2105. If you recently got married, had a baby or adopted a child and want to add a dependent, call the District Office to make sure you've got everything you need, then come by to fill out the required forms and copy the needed proofs. If you have any additional questions, Fringe Benefits Rep. Esther Redmon will be in Eureka on Oct. 16, and Trust Funds Rep./Client Services Field Rep. Bob Miller will be in Eureka on Nov. 6. Call the District Office, if you'd like to set up an appointment.</p> <p>We are sad to note the passing of 62-year member Harry Dillon on Aug. 26th. Our thoughts are with his family.</p> <p>Thank you to all who attended the August Retiree Meeting and District Meeting. Our next District Meeting will be at the Hall in Eureka on Nov. 18 at 7 p.m. See you there!</p> <div>  <p>Political Action Committee (PAC) member Harry Herkert works for Wahlund Construction.</p> </div> | | | | |


| | | | | |
|---|---|---|--------------------------------|--|
| District <div style="background-color: #000080; color: white; padding: 5px; text-align: center; font-weight: bold; font-size: 1.2em;">NEVADA</div> | Number <div style="background-color: #000080; color: white; padding: 5px; text-align: center; font-weight: bold; font-size: 1.5em;">11</div> | Address 1290 Corporate Blvd., Reno, NV 89502 | Phone Number (775) 857-4440 | District Representative Scott Fullerton |
|---|---|---|--------------------------------|--|

Title
 State honors former business manager Russ Burns

Report


Governor **Steve Sisolak** officially declared Aug. 17, 2019 a day in honor of former business manager **Russ Burns**, who retired at the end of July. It was a great honor for Russ, as well as Operating Engineers Local 3. Russ was dedicated to Northern Nevada's membership. He authorized membership training in the state, provided assets needed by district staff and made political needs in Northern Nevada a main focus, which has set our district up for a successful future and benefitted all working people by making Nevada more labor-friendly.

In other news, **Granite** picked up the Reno-Tahoe International Airport project and the Derby Dam rehabilitation project and is working on a \$49 million project in Silver Springs on alternate Hwy. 95. **Road and Highway Builders** is working on a \$12 million project on Hwy. 50 in Cold Springs.



The image shows a formal proclamation document from the State of Nevada, Executive Department. It is titled 'A Proclamation by the Governor' and is signed by Steve Sisolak, Governor of the State of Nevada. The proclamation honors Russ Burns, a member of Operating Engineers Local 3, for his service to the state and the union. It declares August 17, 2019, as a day in honor of Russ Burns. The document includes the Great Seal of the State of Nevada and the signature of the Governor.

Former business manager Russ Burns »
 accepts Nevada's Proclamation from
 President Steve Ingersoll.



The photograph shows Russ Burns, a man with glasses and a blue shirt, standing and receiving a framed proclamation from Steve Ingersoll, a man in a plaid shirt. Ingersoll is also wearing a green lei. They are in a room with a microphone and a podium visible in the background.

| District | Number | Address | Phone Number | District Representative |
|----------|--------|---|----------------|-------------------------|
| UTAH | 12 | 8805 South Sandy Parkway, Sandy, UT 84070 | (801) 596-2677 | Brandon Dew |

Title
Highway reconstruction project puts new and experienced operators to work

Report

In Price, **Kiewit** is reconstructing one-and-a-half-miles of Hwy. 10 and going above and beyond for the residents affected by the work. The project involves milling the asphalt road, removing two-and-a-half feet of material, building the road back up with granular barrow and road base, adding a sidewalk and putting in a new curb and gutter. **Kiewit** has nine Operating Engineers working on the project, which includes Superintendent **Jaron “Stubby” Withers**, Foreman **Jared Jaques** and Foreman **Landon Roseman**, as well as three journey-level operators and three apprentices.

“I want to get these apprentices on as many pieces of equipment as I can,” said Stubby, who learned the trade from older Operating Engineers and hopes to give back to his union by paying it forward. He hopes members of his crew do the same, so the next generation of operators can have the same opportunities.

Jacobson Excavating is working with **Kiewit** on this project and has 10 Operating Engineers putting in storm drains and moving water

services. Thank you to these two union companies for partnering with Local 3, and a special thank you to our journey-level members for helping our apprentices be the best in the business! Local 3’s Voice of the Engineer (VOTE) program supports politicians who help projects happen that put Operating Engineers to work, like the Salt Lake City International Airport project and the Utah State Prison relocation. You can join your union brothers and sisters in maintaining our way of life by becoming a VOTE volunteer. The political season is already upon us, (Utah’s primary election is March 3) and volunteers are needed to phone bank, precinct walk and get these candidates elected. Call the District Office to find out what opportunities are available for you and your family to get involved.

One main endorsement we currently have is for **Erin Mendenhall** for Salt Lake City Mayor.



From left: Members Cory Mortenson, Dawson Tew, Porter Stanton, Jared Jaques, Landon Roseman, Kevin Farley, Stubby Withers, Berry Cowley, Matt Rhoades and Kyle Mello work in Price for Kiewit.

| District | Number | Address | Phone Number | District Representative |
|----------|--------|---|----------------|-------------------------|
| REDDING | 70 | 20308 Engineers Lane, Redding, CA 96002 | (530) 222-6093 | Dave Kirk |

Title
Apprentices get good hours thanks to surge in work

Report

This has been another stellar year for our district, as signatory employers continue to out-bid non-union companies. As a result, Local 3 apprentices have been getting good hours. As of this writing, approximately 28 apprentices are all dispatched and getting exceptional on-the-job training with signatory employers and the journey-level members who have the responsibility of teaching them the trade. The economy has grown, increasing the demand for Operating Engineers who have completed the Apprenticeship Program, so if you know anyone interested in operating equipment, setting grade or becoming a mechanic, send him or her to the Hall to talk to an agent or apprenticeship coordinator about entering the program.

J. F. Shea Co., Inc. has multiple paving jobs, including the Dunsmuir Grade project and the Fix-5 project. **Tullis, Inc.** is also working on multiple paving projects, including the Hwy. 299 West overlay near Whiskeytown Lake. **Steelhead Constructors** has bridge replacement projects on Hwy. 44 near Old Station and Hwy. 36 near Forest Glen. The company is also working on Crash Reduction

Zones (CRZs) at various locations in Shasta County. **Cox and Cox Construction** is working on a sewer replacement project in Mt. Shasta. **Darren Taylor Construction** is grinding and paving throughout our jurisdiction. These are just a few highlighted projects, but there are a lot more. Contact the District Office if you would like additional information.



Apprentice Will Dillinger works for Tullis, Inc.



Apprentice Charles Musterman works for Tullis, Inc.

| | | | | |
|-------------|--------|--|----------------|-------------------------|
| District | Number | Address | Phone Number | District Representative |
| MORGAN HILL | 90 | 325 Digital Drive, Morgan Hill, CA 95037 | (408) 465-8260 | James Riley |

Title
District 90 helps fellow member during difficult time. YOU CAN HELP TOO!

Report

Local 3 is a true union, and we don't let our brothers and sisters suffer alone. District 90 staff recently learned that one of our members, Construction Vehicle Inspection Services (CVIS) member **Lucas Weaver**, has a three-and-half-year-old niece who was recently diagnosed with stage four neuroblastoma, a very aggressive cancer. The little girl, **Lexi Baucom**, has been through so much, and her entire family has been severely affected both emotionally and financially. Lexi has to go through chemotherapy treatments every three weeks, tumor removals, bone marrow transplants, blood transfusions and weekly visits to the children's oncology clinic. Therefore, the District 90 staff wanted to help and raised money and gave a card to Lucas to help his family during this difficult situation. The CVIS members from the Unit 12 Gilroy Scales Yard, including some officers and the lieutenant, helped out, as well.

If you would like to help Lexi and her family, visit the Go Fund Me site here:

dm2.gofund.me/supper-for-lexi-baucom-and-family
or make a donation for a T-shirt in support of Lexi, by following the shortened link here: **tinyurl.com/yyqfdwzs**

If you have any other questions, contact the District Office.

"We appreciate any support you can provide, especially in prayer," said Lucas. "God is great and can guide our Lexi through this tumultuous time to become cancer-free. Thank you all for your continued support. Our family appreciates each and every one of you!"



« The Unit 12 CVIS Gilroy Scales Yard gathers with member Lucas Weaver and Business Agent Tony Garcia to help support Lexi Baucom through her cancer treatments.



» Little Lexi appreciates the card and donation the District 90 staff and CVIS members gave her, as she battles cancer.

| | | | | |
|----------|--------|------------------------------------|----------------|-------------------------|
| District | Number | Address | Phone Number | District Representative |
| FRESNO | 50 | 4856 North Cedar, Fresno, CA 93726 | (559) 229-4083 | Dave Mercer |

Title
Members still getting good hours on HSR

Report

Regardless of what you may have heard, members are still working on the High-Speed Rail (HSR) project and happy with the hours they are receiving. Local 3 has been integral to getting this project going and will remain committed to seeing it finished.

In Tulare, **Yarbs Grading and Paving** is working on a bridge project and a \$5 million street improvement project on Sacramento Street and Maple Avenue. The company is also working in Clovis and on a school project in Los Banos. **Steve Manning Construction** is working on a \$26 million project on Hwy. 198 in Sequoia National Park. **Bush Engineering** is working on a Waste Water Treatment Plant (WWTP) in Coalinga. **Floyd Johnston Construction** is performing underground work throughout the district. **Security Paving** is working on Hwy. 180, at the Fresno Airport and on the \$69 million road widening project from Avenue 12 to Avenue 19. This is not a complete list of the work in our district, so please come by the Hall to pick up a "Where's the Work?" flier.

If you are not working, remember to contact Dispatcher **Stephen Jones** at the District Office to register on the Out-of-Work List. If you are on the A and B list, your registration expires after 84 days. If you are on the C list, your registration is only valid through the calendar month and will need to be renewed each month. When registering, please make sure the Hall has your current phone number and that you are able to answer calls between 7 a.m. and 5 p.m. Otherwise, you might miss a dispatch. You may be able to get a dispatch regardless of where you are on the Out-of-Work List, if you are eligible for a 10-year or five-year letter, so call the District Office to see if you qualify for either.

Organizer **Wyatt Meadows** has done a great job bringing in new signatory contractors, which results in future work opportunities for our members, but he will be the first to tell you that organizing is a group effort that includes Director of Organizing **Bruce Noel**, district staff and our biggest asset, rank-and-file members. Thank you for being a part of this great union.

Yes, you can get skin cancer in the fall

Geneva Rock Operator Josh Merryweather is hard to miss on the jobsite. At first glance, it looks like he has a black beak covering his nose. Merryweather isn't shy about this or too proud to explain it, though.

"I use it to protect my nose from sun damage," he said. "More people should wear them. I wish more people in our industry knew about the dangers of skin cancer and did more to protect themselves from it."

Merryweather wears what is called a UV nose guard, which provides more than 50 times the normal Sun Protection Factor (SPF) against Ultra-Violet (UV) rays for his nose. (Skin cancer most commonly occurs on the face and nose.) The nose guard slips easily over Merryweather's sunglasses and works better than sunscreen to protect him from the sun's harmful rays.

Skin cancer develops when abnormal cells in the skin's layers grow uncontrollably because of too much exposure to UV light from the sun or other sources. The most common types of skin cancer, basal cell and squamous cell carcinomas, tend to appear on areas of the body exposed to the sun, such as the face, neck, ears and hands.

A lot of our operators may not realize that skin cancer is the most commonly diagnosed form of cancer. It is usually not life-threatening; however, melanoma, which is one of the most aggressive types of skin cancer, can be deadly.

According to the American Cancer Society, more than 5 million non-melanoma skin cancers were diagnosed in 2012. In 2018, melanoma was diagnosed in approximately 91,270 people.

The most important warning sign of skin cancer is a new spot on the skin, especially if that spot changes shape, color or size or if it looks different than other skin spots you have. Other signs include:

- » Red or pink patches with shiny, pearly-white raised edges
- » Nonhealing open sores that bleed or develop a crust
- » Red scaly patches of skin that may bleed
- » Wart-like growths with crusted surfaces
- » Hard, waxy skin lumps with visible blood cells
- » A newly itchy, tender or painful sore

If you notice any of these skin changes, contact your doctor.

Unfortunately, many Operating Engineers work during the sun's most dangerous times – from 10 a.m. to 4 p.m. The best ways to lower your risk for skin cancer include shielding the skin as much as possible from UV radiation by taking the following safety precautions:

- » Use sunscreen and reapply at least every two hours
- » Wear protective clothing, including fabrics not easily penetrated by UV light
- » Wear other protective items, such as hats and sunglasses ... and nose guards!

Even though it's the fall season and sun may be hiding behind clouds or less bright, its UV rays are still as harmful as ever. Continue doing everything you can this season, and all seasons, to avoid developing skin cancer.



**SKIN
CANCER IS
NO JOKE**

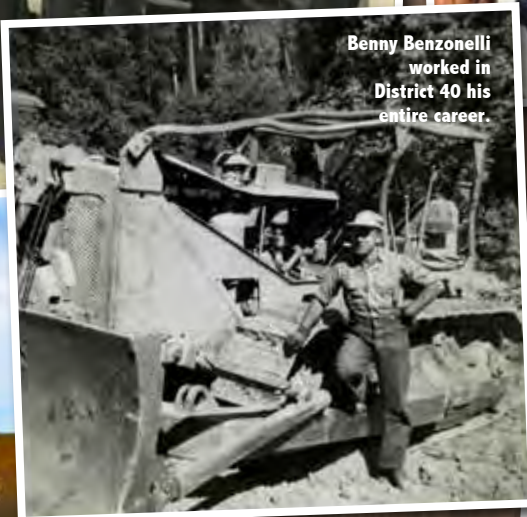
- Geneva Rock Operator Josh Merryweather wears a protective UV nose guard on the South Mountain View corridor job in Utah.



Benny Benzonelli is pictured here and below right as a Military Policeman from 1948 to 1951.



Retiree Benny Benzonelli with his wife of 63 years, Stella.



Benny Benzonelli worked in District 40 his entire career.



From left: District Rep. Jeff Hunerlach and Retiree Benny Benzonelli stand inside the bucket of a giant loader at the Mercer-Fraser asphalt plant in Fortuna.



RETIREE VISITS MECHANIC SHOP AFTER 30 YEARS

At 93 years old, District 40 Eureka Retiree Benny Benzonelli still stacks his own wood and won't let his neighbor mow his lawn, because, "He just doesn't do it right," he said.

Benny lives unassisted with his wife of 63 years, Stella, in the same, spotless house he's lived in for 60 years, and you can find him picking blackberries, when they are in season. Despite having Parkinson's disease and a faulty heart valve that has hospice calling him, his last wish was to see the Mercer-Fraser mechanic shop he worked at for 23 years until 1978. (He then went to work for Parnum Paving, until he retired in 1988.)

"I had to fight to get in," he said, about getting into Local 3 in 1955. "We paid \$5 a week in dobie, and it was worth every penny."

There was no apprenticeship program at that time, but Benny had "cut his teeth" in construction by working in a logging outfit and at a grain plant in the valley. He had also worked for the county, but it was his union job as a mechanic for Mercer-Fraser that he remembers most. So, at the end of August, District Rep. Jeff Hunerlach and Bylaws Committee Member Brian Bishop, who worked with Benny at Mercer-Fraser Company as an apprentice, toured the Mercer-Fraser asphalt plant in Fortuna. (When Benny worked for the company, it was located in Piercy.)

Benny enjoyed seeing the newer equipment, and recognized some of the older trucks, sitting on display at the plant. He couldn't believe that Mercer-Fraser employed just one mechanic, Ryan Berti, because he remembers working with 10 or 15 of them, many of whom have since passed away. These mechanics did their work with a tough, no-nonsense kind of grit that might be considered "mean" today but got the job done.

One of Benny's most memorable jobs was working as mechanic for the Redwood/Hwy. 101 Bypass in 1958. Benny also served as a Military Policeman (MP) in Tokyo from 1948 to 1951.

Benny attended the very first Eureka Crab Feed in 1962, which was a suit and tie affair at that time (his wife helped prepare the crab), and he still remains active in union events and Retiree Meetings.

When asked what the secret is to his longevity, he smiles. "Just luck," he said. It may help that he doesn't eat red meat anymore but never turns away seafood, including abalone.

When a man's last wish is to visit the place he worked at, you know it holds a great deal of meaning. For Benny Benzonelli, his work and his union membership have been his life. Special thanks to Jeff Hunerlach, Brian Bishop and Mercer-Fraser for making the trip possible.



SCHOLARSHIP FOUNDATION

Academic Scholarships

Two scholarships of \$15,000

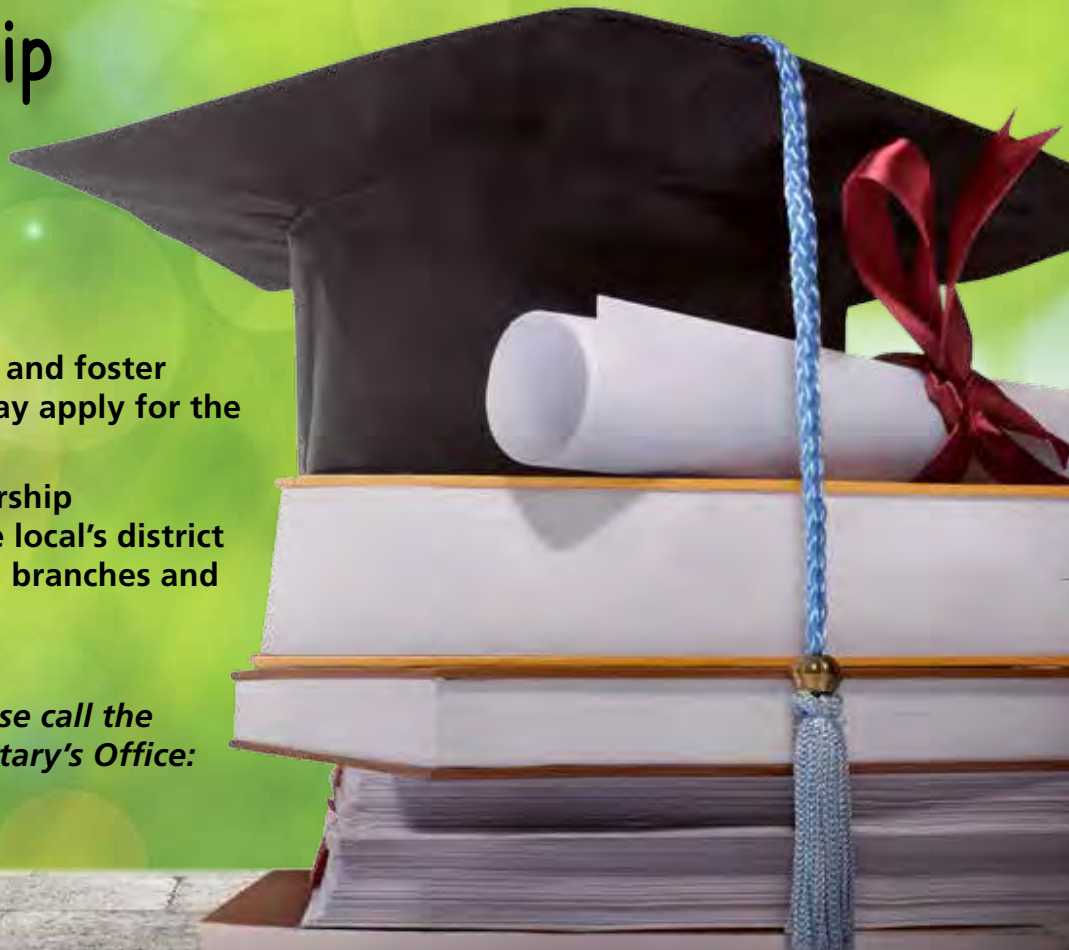
Two scholarships of \$12,500

Two scholarships of \$10,000

Merit Scholarship

25 Scholarships of
\$2,000

- Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships.
- OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at www.oe3.org.
- See full rules online.
- *If you have any questions, please call the Recording-Corresponding Secretary's Office: (510) 748-7400.*



DISTRICT MEETINGS

All meetings convene at 7 p.m.



OCTOBER 2019

No meetings scheduled.

NOVEMBER 2019

- 18TH

DISTRICT 04: SUISUN CITY
Veterans Memorial Building
427 Main St.
- 18TH

DISTRICT 20: MARTINEZ
Plumbers and Steamfitters
Local 159
1308 Roman Way
- 18TH

DISTRICT 40: EUREKA
Operating Engineers' Building
1330 Bayshore Way, Ste. 103
- 19TH

DISTRICT 10: ROHNERT PARK
Operating Engineers' Building
6225 State Farm Drive
- 19TH

DISTRICT 30: STOCKTON
Operating Engineers' Building
1916 North Broadway Ave.
- 19TH

DISTRICT 70: REDDING
Operating Engineers' Building
20308 Engineers Lane
- 20TH

DISTRICT 01: NOVATO
Best Western Novato Oaks Inn
215 Alameda Del Prado
- 20TH

DISTRICT 50: CLOVIS
Veterans Memorial District
808 4th St.
- 20TH

DISTRICT 60: YUBA CITY
The Harvest Room at
New Earth Market
1475 Tharp Road
- 21ST

DISTRICT 11: RENO
Operating Enginners' Building
1290 Corporate Blvd.
- 21ST

DISTRICT 80: SACRAMENTO
Operating Engineers' Building
3920 Lennane Drive
- 21ST

DISTRICT 90: MORGAN HILL
Operating Engineers' Building
325 Digital Drive

DECEMBER 2019

- 3RD

DISTRICT 12: SANDY
Operating Engineers' Building
8805 South Sandy Parkway
- 9TH

DISTRICT 17: KAILUA
Kailua High School
451 Ulumanu Drive

NEW RETIREES*



| | |
|-------------------|----|
| ALLEN, SHANNON | NV |
| BOCKOVER, MICHAEL | CA |
| BURNS, RUSSELL | CA |
| CARRIGAN, NATHAN | NV |
| DEEFF, PHILLIP | CA |
| DIARTE, JORGE | UT |
| EVOLA, THOMAS | CA |
| FRIEDMAN, THOMAS | CA |
| GOUDEAU, GARY | CA |
| GREEN, JEFFREY | UT |
| HARTY, JAMES | CA |
| HEWITT, JAMES | UT |
| HOMUTH, WADE | CA |
| JOHNSON, JACKIE | UT |
| JOHNSTON, WILLIAM | CA |
| KATADA, NORRIS | HI |
| KEMP, JAMES | UT |
| LEONARD, DAVID | CA |
| MACKIE, PATRICK | CA |
| MALDONADO, ALICE | CA |
| MARQUEZ, DAVID | CA |
| MIMS, ALLEN | CA |
| MOLLET, TONY | CA |
| NAGATA, GLENN | HI |
| PERRY, VERNON | CA |
| RIVERA, MARIO | CA |
| SANTOS, RICHARD | CA |
| WINTERS, ROGER | CA |
| ZUNIGA, JOSE | CA |

*Reported from July 2019; may have different effective retirement dates.

SERVICE PINS



In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

HONORARY MEMBERSHIP

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of Aug. 1, 2019 and have been determined to be eligible for Honorary Membership effective Oct. 1, 2019.

| | |
|---------------------------|---------|
| KIM BROWN | 1716613 |
| District 12: Utah | |
| DONALD CHAMBERS | 2128988 |
| District 12: Utah | |
| LLOYD CHRISTENSEN | 1733097 |
| District 12: Utah | |
| FRANK GARCIA | 1956100 |
| District 01: Burlingame | |
| DALE JENSEN | 1551069 |
| District 12: Utah | |
| GENE KITCHEN | 1928818 |
| District 04: Fairfield | |
| MONTY MANGUM | 1654194 |
| District 12: Utah | |
| ROBERT MILLS JR. | 1547698 |
| District 30: Stockton | |
| ALLAN PARKER | 1640932 |
| District 17: Hawaii | |
| EDWARD MASON | 1928241 |
| District 80: Sacramento | |
| JOE SANTOS | 1820922 |
| District 10: Rohnert Park | |
| TROY WOODS | 1640722 |
| District 12: Utah | |
| MICHAEL YOUNG | 1875328 |
| District 12: Utah | |



TOWN HALL MEETINGS



OCTOBER 2019

No meetings scheduled.

NOVEMBER 2019

No meetings scheduled.

DECEMBER 2019

10TH DISTRICT 17: KAUAI
Meeting: 6 p.m.
Kauai Beach Hotel
4331 Kauai Beach Drive
Lihue

11TH DISTRICT 17: HILO
Meeting: 6 p.m.
Hilo ILWU Hall
100 W. Lanikaula St.
Hilo

12TH DISTRICT 17: KONA
Meeting: 6 p.m.
Marriott King Kamehameha
Kona Beach Hotel
75-5660 Palani Road
Kailua-Kona

13TH DISTRICT 17: MAUI
Meeting: 6 p.m.
Maui Arts and Cultural Center
Alexa Higashi Room
One Cameron Way
Kahului



BUSINESS HOURS



In California, Utah and Nevada, “late night” will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 7 p.m.

BYLAWS RESOLUTION VOTE

Please note: The resolution to amend the Operating Engineers Local Union No. 3 Bylaws was presented for a vote by the membership at the Sept. 15, 2019, Semi-Annual Meeting in accordance with Article XXX, Section 3 of the Bylaws. An affirmative vote was reached by the membership at the Semi-Annual Meeting and the resolution will now move for a vote of the members in each district at the 2019 4th Quarter District Membership Meetings, in accordance with Article XXX, Section 3(c).

ADMINISTRATIVE CHANGE IN JOB PLACEMENT REGULATIONS

The following administrative change in the Operating Engineers Local 3 Job Placement Regulations for Northern California, Northern Nevada, Hawaii and Utah became effective April 1, 2016:

If any Local 3 Job Placement Center is unsuccessful in reaching an individual on the Out-of-Work list in California, Nevada, Hawaii or Utah 10 times within a 90-day consecutive period, the individual will be removed from the Out-of-Work List.

All successful and/or unsuccessful call attempts made by any Job Placement Center are logged and tracked by the dispatch computer system. Upon reaching the tenth unsuccessful call attempt, the individual’s registration will be deleted. A new registration will not be created. Individuals affected by this will need to call into a District Job Placement Center to get on the Out-of-Work List.

The OE3 SCHOLARSHIP FOUNDATION
would like to

THANK

STEVEN P.
MCDONALD

for their generous donations to
the Scholarship Foundation!

The Scholarship Foundation is able
to help young people further their
education due to contributions such
as these from our members and
their loved ones.

WWW.OE3.ORG/SCHOLARSHIP-PROGRAM

2020 OE3 CRUISES



10-Night Mexico Cruise

February 11 – February 21, 2020

Roundtrip from San Francisco aboard the Grand Princess
Depart San Francisco, 3 days at sea, Puerto Vallarta,
Manzanillo, Mazatlan, Cabo and 2 days at sea,
back to San Francisco.

Prices start at \$999 per person!

Fares does not include taxes of port charges of \$205 per person; based
on double occupancy. Air and insurance available at an additional cost.



7-Night Pacific Wine Country Cruise

May 9 – May 16, 2020

LA to Vancouver aboard the Royal Princess

Departs LAX, Santa Barbara, day at sea, San Francisco, day at
sea, Astoria, Victoria BC and ending in Vancouver.

Prices start at \$914 per person!

Fares does not include taxes of port charges of \$170 per person; based
on double occupancy. Air and insurance available at an additional cost.



FOR MORE INFORMATION OR TO BOOK, CONTACT:

GAIL GOMES

(650) 373-4406 | GAIL.GOMES@FROSCH.COM

CST #2079194-10

Supporting the Operating Engineers Local 3 Scholarship fund

DEPARTED MEMBERS*

| | | | | | |
|--|---|--|--|--|---|
| Akina, Samuel Hilo, HI District 17 06-16-19 | Devall, Kathryn Hawthorne, NV District 11 07-28-19 | Granat, Arthur Carmel Valley, CA District 90 06-12-19 | Kama, Harold Sr. Hilo, HI District 17 07-19-19 | Rasco, Lonnie Cedarville, CA District 70 07-21-19 | Tuttle, Jack Rose, OK District 99 07-10-19 |
| Blum, Jackson Sparks, NV District 11 07-07-19 | Edwards, David North Bend, WA District 99 07-19-19 | Gruber, James Newcastle, CA District 80 06-29-19 | Kathriner, Dave Moraga, CA District 20 07-15-19 | Rye, David Fresno, CA District 50 08-05-19 | Veracruz, Samuel Ewa Beach, HI District 17 06-28-19 |
| Broome, Terry Pahrump, NV District 99 07-10-19 | Essex, Carl Ashland, OR District 99 07-01-19 | Hayes, Kenneth Draper, UT District 12 07-10-19 | Lopez, Lionel Waianae, HI District 17 07-15-19 | Scholey, George Oroville, CA District 60 06-23-19 | Weisman, Harry Surprise, AZ District 99 07-23-19 |
| Casale, Anthony Orovada, NV District 11 07-11-19 | Feusi, Jerry Granite Bay, CA District 80 06-28-19 | Haynes, Donald Willow Creek, CA District 40 06-27-19 | Maasch, Duane Sr. Santa Cruz, CA District 90 07-18-19 | Seal, Marvin Yreka, CA District 70 07-14-19 | Will, Mark Avondale, AZ District 99 07-11-19 |
| Castillou, John Jr. Sparks, NV District 11 06-23-19 | Garcia, Reyes Modesto, CA District 30 07-09-19 | Ince, Earl Gilroy, CA District 90 06-30-19 | Manolis, John Fair Oaks, CA District 80 07-19-19 | Thomas, Spencer Adin, CA District 70 07-12-19 | Williams, Billy Millbrae, CA District 01 07-20-19 |
| Cossairt, Larry Reedsport, OR District 99 06-21-19 | | | | | Wubbena, Carlton North San Juan, CA District 80 08-05-19 |

DECEASED DEPENDENTS

| | | | | | |
|--|---|--|---|---|---|
| Aguiar, Carolyn. Spouse of Aguiar, Robert (dec) 06-05-19 | Dounias, Eleanor. Spouse of Dounias, Frank (dec) 07-15-19 | Jenkins, Dona. Spouse of Jenkins, William 07-14-19 | Machado, Dorothy. Spouse of Machado, Manuel 07-21-19 | O'Rourke, Millie. Spouse of O'Rourke, John (dec) 07-09-19 | Resendez, Mary. Spouse of Resendez, David 08-08-19 |
| Calderon, Margaret. Spouse of Calderon, Carlos (dec) 12-31-18 | Fox, Evelyn. Spouse of Fox, Richard (dec) 07-16-19 | Kissee, Clara. Spouse of Kissee, C. A. (dec) 07-15-19 | McCoy, Lucille. Spouse of McCoy, Norman (dec) 04-06-19 | Owings, Luann. Spouse of Owings, Keith (dec) 07-22-19 | Seacord, Betty. Spouse of Seacord, Howard (dec) 05-24-19 |
| Cassel, Flora. Spouse of Cassel, Ronald 07-05-19 | Franks, Ophelia. Spouse of Franks, Eugene (dec) 06-20-19 | Linn, Dorothy. Spouse of Linn, William (dec) 07-05-19 | McNeil, Mary. Spouse of McNeil, Larry 07-27-19 | Quadros, Elizabeth. Spouse of Quadros, Seraphim (dec) 07-31-19 | Tanner, Atalea. Spouse of Tanner, Dean (dec) 07-16-19 |
| Crutchfield, Sandy. Spouse of Crutchfield, Allen 07-02-19 | Hadenfeldt, Virginia. Spouse of Hadenfeldt, Ervin (dec) 05-22-19 | London, Jackie. Spouse of London, Bill 08-03-19 | Morawski, Wendy. Spouse of Morawski, Edward 08-08-19 | Raber, Annie. Spouse of Raber, Wilhelm (dec) 07-17-19 | Ussery, Lena. Spouse of Ussery, Charles 02-24-19 |

*MEMBER OBITUARIES

Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the *Engineers News* district section. Contact information for the district offices is on pages 18-24 in this edition.



SWAP SHOP

ADS are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in **Swap Shop**. Engineers News reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

TO PLACE AN AD, TYPE OR PRINT LEGIBLY AND MAIL TO:

**Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop***

OR CALL:
(916) 993-2047, ext. 2506

OR E-MAIL TO:
jmatos@oe3.org

*All ads must include Member Registration Number.

FOR SALE: 2015 Harley-Davidson Softail Slim. Has 1,800 miles, was just serviced and has new battery, maintainer and custom exhaust pipes (original factory pipes also available). \$12,500. Please call Jeff at (775) 240-0090. Reg# 2344388.

FOR SALE: 2002 Harley Davidson Electra Glide Classic. 25,000 original miles. \$13,000. Call (707) 761-1448. Reg# 1769152.

FOR SALE: Two parcels of land on the Big Island in Hawaii. 1.87 acres each for a total of 3.74 acres total. Parcels are side-by-side. Agricultural building set up as studio and workshop. \$165,000. Call (808) 968-8673. Reg# 2367339.

FOR SALE: 14+ acres w/ amazing views, patented gold mine and equipment near Columbia, Calif. Includes 2-bed/2-bath home w/new deck. Good well, propane and solar hot water system, 9KW standby generator, underground utilities. Shop and sawmill with metal building. Many extras. \$449,000. Call (209) 588-1236 for more info. Reg# 4027969.

FOR SALE: 2010 Mercedes C300 Deluxe. Asking \$8,069. Please call (707) 678-1777 or (530) 400-0109 for more information. Reg# 1123477.

FOR SALE: Attention apprentices! Big hand wrenches and lots of knock wrenches available. Will take down payment and monthly installments. Call (530) 272-4497 for more information. Reg# 1054933.

FOR SALE: 1996 Jayco 30-foot travel trailer. Designer series with Equalizer hitch, 45A converter, telescopic stabilizers, 120v refrigerator, queen bed, power adaptors, 13,500 BTU central, flushing toilet, gas range/oven, microwave, water heater, power hitch jack, batteries, gas tanks, 19-foot awning, fiberglass exterior, solar panel and battery charger, Trimax premium trailer lock, extra support items. Stored 13 years. royalstewart@me.com (801) 592-3167. Reg# 2019530.

FOR SALE: 2002 Chevy 1500 LS Silverado regular-cab, step-side, short-bed, 2-wheel-drive pickup. Black with shell, automatic, 8 cylinders, AC, tow package, power windows and doors. Has 177,000 miles. Excellent condition. Last year Chevy made this bed. \$7,000 or best offer. (510) 787-1423. Reg# 1904078.

WANTED: Rifles, shotguns, pistols and ammunition. From one to a whole collection. (559) 512-6078. Reg# 2123273.

FOR SALE OR RENT: Two-bedroom, two-bathroom time share located at Mizner Place at Weston Town Center. P.O. Box 9610, Coral Springs, Florida, 33075-9610. Date to use is, May 3 to May 10. Please call (808) 348-8172 for more information. Reg# 1265012.

FOR SALE: 2013 Forest River Wildcat Maxx towable, 1/2-ton, 30-foot travel trailer with single slide-out. Sleeps six, has two TVs, satellite and many more accessories. Low mileage and good condition. \$16,500. Call Jim at (775) 241-2044. Reg# 0270117.

FOR SALE: 2006 Keystone 28-foot Laredo travel trailer with 13-foot slideout and bunk beds. \$12,000. Call (559) 679-4255. Reg# 1749997.

FOR SALE: Caterpillar collectibles. Over 25 years' worth, still in boxes. \$2,000 OBO. Call (385) 319-6212. Reg# 1774536.

FOR SALE: 2003 Lexus SC430 hard-top, convertible sport coupe. Red w/cream leather interior and Mark Levinson sound system. 4.3L 300 HP, 5-speed, navigation, security system, head light washer/wiper, two sets of wheels (18" aluminum wheels w/all-weather radial tires and 20" chrome wheels w/low profile tires). 2 snow tire w/studs for rear wheel drive, 2 front. (801) 592-3167 royalstewart@me.com. Reg#2019530.

FOR SALE: Retired mechanic has standard and metric Snap-On and Craftsman tools to sell, as well as large Snap-On toolbox. Call Arnie at (916) 489-1227. Reg# 1130290.

FOR SALE: Cobalt tool box with 19 roller bearing drawers and three 120-volt sockets. Like new. Dimensions are 18" x 40" x 63". Asking \$700. Photos available on request. Call Bill (925) 922-1797. Reg# 1977117.

FOR SALE: 2005 Harley-Davidson Softail FLSTNI with 12,532 miles and a lot of extras. Showroom quality. Must see to appreciate. Call (831) 578-5391 for more information. Reg# 1355113.

FOR SALE: 1-acre with oak trees 30 minutes from Red Bluff, Calif. Flat road facing tract makes it easy to set down a trailer or park an RV. Power line accessible. \$12,000 obo. Call (831) 818-8011. Reg# 2446855.

FOR SALE: 1956 Ford six-cylinder, 1-ton, stakeside, flatbed, dually project truck. Spare engine. 4-speed transmission with granny low gear. Looking for best offer. Call (925) 783-1246. Reg# 1355484.

FOR SALE: 2001 Bayliner Trophy 2052. Power, cuddy cabin 21' single inboard fiberglass. Includes Lawrence HDS12, boat cover, canopies, life vests, porta potty, 32-quart live bait well, 2 64-quart fish wells, emergency kit, 4-rod holders, galvanized trailer. Boat has 360 hours. \$16,999 or best offer. Call (510) 862-1104. Reg# 2018143.

FOR SALE: Snap-on toolbox, top and bottom with tools included. Thirty-five-years' worth of Heavy Equipment Mechanic (HEM) tools. Air tools too. Asking \$6,500. Call (385) 319-6212. Reg# 1774536.

FOR SALE: MAC Tools Maccimizer M Class II Super Station tool box with cover. \$3,000. Call (925) 784-2551. Reg# 2562924.

FOR SALE: Falcon 2 tow bar. All attachments, drop hitch, cables and wiring. \$500. Call (209) 367-1142. Reg# 1737629.

FOR SALE: 1959 Chevrolet Apache flat bed. Truck runs well. \$15,000. Call (408)-500-2772. Reg # 1142749.

FOR SALE: Multiple items: Saddle by Santa Fe Saddlery. In good condition. \$750. Good condition Saddle. Recently cleaned. \$550. 12-foot aluminum fishing boat. \$500. Five sections of three-foot Spring Tooth. \$80 each or \$240 for the full set. Call (408)-500-2772. Reg # 1142749

FOR SALE: 25 full sets of vintage golf clubs from Arnold Palmer to Ben Hogan. Bags included, plus extra putters and wedges. \$1,000 or \$50 per set. Call (530) 635-0376. Reg# 1878223.

FOR SALE/RENT: Time share. One floating week every odd year at Kona Resort in Kona, Hawaii. Please call (808) 348-8172 for more information. Reg# 1265012.

FOR SALE: Titan 5th wheel and '06 GMC Sierra 3500 SLT, 1-ton 4X4 turbo diesel truck. 32' trailer has all upgrade options, living room and bedroom slides and 4-yr old roof. Truck has 132k miles, leather heated seats, long bed. Both are well-maintained and clean. Trailer: \$22,000. Truck: \$21,000. \$39,500 for both. Contact (510) 792-8187 or rkjck6053@aol.com. Reg# 1677704.

FOR SALE: Fuel rack setting tools for CAT engine. \$80. The following CAT service manuals also for sale: D8 14A, D9 66A, power shift testing and adjusting, 933, DW10, 17000 CAT engine, CAT 22 sales magazine. \$40 each. Call (530) 346-2918. Reg# 1271053.

FOR SALE: 1 1/4-acre wooded forest property on game trail with bear, deer and elk passing through. Seven miles from Shingletown, Calif., behind Mountain Meadows Bible Camp. Close to Lake McCumber. \$30,000 or best offer. Call (530) 275-6882. Reg# 1956194.

FOR SALE: 2001 Harley Davidson with 36,784 miles. \$13,000. Old Shelby Flyer 20" bicycle. \$250. Coast to Coast 5 hp rototiller, new. \$150. Craftsman 3 hp compressor, new. \$150. Briggs and Stratton chipper. \$150. Call (408) 316-3890. Reg# 1797514.

FOR SALE: 1958 Chevrolet Bel Air sport sedan with original 283 V-8 and 2-speed transmission. Call (707) 338-3996 for further information. Photos are available upon request. \$17,000 or best offer. Reg# 1774523.

FOR SALE: 1987 Suburban 4X4 automatic in very good condition. One owner. Chrome wheels, tow package, original paint, air conditioning, new tires. Must see to appreciate. Looking for best offer. Call (916) 663-3537. Reg# 0676326.

FOR SALE: Ultra-Tow car dolly by Northern Tool Co. with 3,000 lbs. pay load and 300 lbs. tongue weight. Never used and not registered. Have manual. \$1,200. Call (209) 785-5161. Reg# 0800936.

FOR SALE: 2005 Harley-Davidson Dyna Low Rider. Thunderheaders and risers. Nice condition. Make an offer. Call (707) 640-4170. Reg# 2543582.

FOR SALE: 1961 Ford Police Interceptor. Rare engine, completely rebuilt. Standard crank and bore. 406 block, 427 crank, HD rods. Will take 90 percent silver coins or foreign coins in trade. \$4,515. Call Jerry at (408) 226-0729. Reg# 1225584.

FOR SALE: Three mobile home axles. Two with electric brakes. \$130 each. One without brakes. \$115. Includes rims and tires. Call (775) 629-0245. Reg# 1171933.



OPERATING ENGINEERS

LOCAL 3

PROUD, SKILLED, PRODUCTIVE, COMMITTED...
ALWAYS THE BEST!



Emmett Cook operates the tree skidder for Steve Manning Construction in Redding, CA.