

OPERATING ENGINEERS LOCAL NO. 3

ENGINEERS

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NEWS

BOOMTOWN IN SACRAMENTO



**OPERATING
ENGINEERS LOCAL
UNION NO. 3**

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ON THE COVER

Bigge Crane Operator Garth Ungerman performs big picks, as part of a building boom in downtown Sacramento. Check-out the top-dollar projects going on in the state's capitol as part of a lucrative Project Labor Agreement (PLA).



BOB MILLER
OE3 TRUST FUNDS REP/
CLIENT SERVICES



TAMMY CASTILLO
DIRECTOR OF
APPRENTICESHIP

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SEPTEMBER 2019

(16) COVER STORY

Construction is booming in downtown Sacramento, and thanks to some Project Labor Agreements (PLAs) secured by Operating Engineers Local 3, it's all union! Learn more about this work, which is currently keeping members busy on important buildings in California's Capitol city.

ALSO INSIDE

(07) THE 'GIG' IS UP

Major changes are occurring in the workplace thanks to the "Gig Economy," but some of those changes could be disastrous for working people if proper safeguards aren't put in place. Financial Secretary Dave Harrison lays out how these changes could specifically harm Operating Engineers and discusses one legislative effort that aims to put those safeguards in place so it doesn't.

(13) WHO WE ARE

In an effort to increase public awareness about the dangers Highway Maintenance Workers face, Caltrans recently rolled out a campaign highlighting the humanity of individual workers, like Unit 12 member Ryan Scott Smith. Learn how Ryan and his children are participating in this effort to increase workplace safety for him and his fellow Caltrans employees.

(14) OE3 JATC

Local 3 apprentices recently participated in their first Equipment Competition, pitting their skills against the skills of Local 12's apprentices. View photos from the event and find out what plans the Operating Engineers Local 3 Apprentice and Journeyman Training Center (OE3 JATC) has for similar competitions in the future.

(29) NEW RETIREE LIST

Starting this month, *Engineers News* is including a list of recently-retired members in each edition. Check out the list this month to see if anyone you know has embarked on this next stage of life.



An 80-year legacy has left a mark

What will be your legacy?

Please join me this month at our Sept. 15 Semi-Annual Event located @The Grounds in Roseville, Calif. All members who attend will receive a free 80th anniversary hat and pin and will get important information about Local 3's funds, organizing gains, political efforts, apprenticeship growth and more. Attendees will also learn about the great direction we're headed, which includes improved communication and membership service.

One of the key points of the meeting and my vision is the implementation of the new Local 3 Mobile Phone App. This has been member-designed from the beginning, as we took your input and needs and developed the first phase of the app based on this feedback. With the first phase, you will have contact information for your union staff, agreements, calendar items, important texts, political news and more. Subsequent phases may include the ability for you to pay dues, check on your hour bank and possibly access union merchandise. Future phases will also be developed with your input. Please attend the Semi-Annual Event for more details on how to get the app and everything else you need to know about your union.

We have always told you to come to the union meetings and your district offices to find out what's going on with Local 3. I still hold that belief, as face-to-face contact with your fellow members and staff is the best way to develop relationships and stay connected. However, I recognize that we are all busier, commute times are increasing and many of us pay our bills, contact each other and gather information through our phones, especially the younger generation. Therefore, this new mobile app is just another way to reach a broader audience of our membership and capture interest and involvement in progressive ways. Still, you cannot walk a picket line or attend a City Council Meeting from your phones, so physically getting connected with each other remains a top priority for our strength.

Speaking of involvement, this edition covers several job actions and informational pickets, where our solidarity packed a punch. Many of our Public Employee units, which comprise nearly a third of our membership, have been coming together in great ways, securing never-heard-of agreements, such as the ones for the cities of Cupertino and Greenfield and Alameda County Management Employee Association (ACMEA) Zone 7 Water District. These members are engaged, active and willing to make the effort to improve the livelihoods of their fellow workers by getting involved in their negotiations process. Our Public Employees for the City of Stockton are fighting an uphill battle with management there, but their recent informational picket outside Stockton City Hall warranted media attention for the fact that these employees will not stand to go backwards in their wages after giving up



Members attend a recent pre-negotiations meeting in Sacramento.

efforts, members and staff lobbied with hundreds of other unions in July during Union Lobby Day for Assembly Bill (AB) 5 at the Sacramento Capitol, which sent a message to politicians that we support the bill and will do whatever is in our power to ensure our work and our benefits are protected and separate entities from non-union, independent workers. We also recently gathered with the Building Trades in a huge rally before the Richmond City Planning Commission meeting to express our solidarity and support of the 50-some Local 3 and other union workers at the Levin-Richmond Terminal (LRT). A misguided group of residents think the terminal is hurting the environment. We only ask that officials take their time and perform a thorough environmental study of the terminal's impact, before taking away jobs from multi-generations of workers, many of whom have worked at the terminal for more than 30 years. We're also working on a national campaign to keep greedy workers from destroying our apprenticeship programs. See page 5 for ways to get involved in telling your legislators that our apprenticeship programs create a safer, more-skilled and more-productive workforce and should be recognized for this value.

Value is something Local 3 can be most proud of. Let us remember that 80 years ago, Local 3 was formed from several smaller locals in the west with a vision we still hold dearly today – training our members, protecting their jobs, securing their work, organizing fellow workers, safeguarding their benefits and advocating on their behalf for legislation and politicians who support our rights to collectively bargain and earn the work we were born to do.

Let us also not forget that the many benefits we enjoy as union members today did not just appear for us. These benefits were fought hard for by our Retirees, many of whom are still actively involved. In 1959, our Pension Fund was started with a nickel an hour. At the time, that nickel was hard to give up, because the hourly wage was \$3.10. It was a tough decision for our members then, but look at what they achieved with their grit and their courage! We paid-out \$3.36 billion in Pension payments from Jan. 2010 to May 2019. In 1958, those members created a billion-dollar legacy. Remember that your work today feeds into that legacy for those who come after you. What other legacies may you leave behind? How will you make your mark? After 80 years, it's worth thinking about.

Thanks to those of you who participated in our Master Construction pre-negotiations meetings after our third-quarter District Meetings. The comments, suggestions and questions were noted and/or addressed, and we will be going over all of that information and will be getting back to you with those results. Remember, if you want to have a say in your agreements, you have to participate! Please remember that communication and engagement is key in all we do. So, I will see you at the Semi-Annual. It will be an honor to address the membership as your business manager, and I am grateful and humbled by your support.

Dan Reding

Stockton City workers need a fair shake, not a pay cut!

When the City of Stockton declared bankruptcy in 2012, Local 3 members working for the city stepped up to help out, accepting a freeze on pay increases, wage cuts, benefit reductions, furloughs, and in some cases, early retirements with reduced payouts. All of this helped the city recover, and it now ranks as one of the five most financially stable cities in the entire country! The resources are there to reward these workers for the sacrifices they made to help their community recover and make them whole again, but negotiators for the city are refusing to do so. Instead, city management is disregarding their own compensation study, which found that nearly 70 percent of these members are paid below the standard wage rate, and the only “raise” they are offering our brothers and sisters is one that doesn’t even cover cost of living increases. In other words, the offered “raise” is actually a pay cut!

Fortunately, these public employees are not alone. They have the support of their Local 3 officers, staff and membership. To show that support, I joined members and staff in Stockton recently to picket outside City Hall, as they took their concerns

directly to the City Council. Senior Business Agent Mike Eggner addressed the council on the subject (the second time he has done so this year), as did Business Agent Darren Semore and City of Stockton Steward Henry Torres, but the meeting was adjourned without a single member of the council responding to the concerns brought before them by these individuals. That’s why I am asking our members to help out. Video of our members and staff addressing the City Council has been posted to our website at www.oe3.org, making it easy for members like you to share with family and friends by email or on social media. Doing so will help educate the public, build support for these members and apply pressure on city management to do what’s right. If you live in Stockton, I also ask that you call or write your City Council members and remind them that the city’s greatest resource is its working people. Let’s put our solidarity into the service of helping these brothers and sisters, so they can get a fair shake. See page 8 for more on this issue.



From left: Public Employees Director Tim Neep and President Steve Ingersoll lead a procession of picketing members around Stockton City Hall.

**YOUR
BEST
SHOT**

**OPERATOR
JERED CROWLEY
TOOK THIS PHOTO WHILE DREDGING
FOR DUTRA CONSTRUCTION LAST
OCTOBER.**



Send your photos at the highest resolution to jmatos@oe3.org for a chance to see your best shot in print!

NEWS

YOU CAN USE

OUR APPRENTICESHIP PROGRAMS ARE UNDER ATTACK!

Anti-union contractors are looking for ways to lower training standards, making it easier for them to use underpaid, under-skilled, non-union operators, and they think they may have found a way through Industry-Registered Apprenticeship Programs (IRAPs). Currently, IRAPs don’t include construction, but greedy contractors are lobbying hard to change that, thereby shifting training away from the International Union of Operating Engineers’ (IUOE’s) apprenticeship programs and toward non-union programs. However, there is power in a union, and you can join your fellow members in taking action against this effort today. Just visit www.saveiuoeapprenticeships.org to send an e-mail to the Department of Labor letting them know that you are opposed to such a move. Remember, you can also stay up-to-date on other important issues affecting Operating Engineers across the country. Just register with the Engineers Action and Response Network (EARN) at www.iuoe.org/user-registration/iuoe-member-login.

FAST FACTS

» Workers who complete an IUOE apprenticeship program are less likely to be injured, or lose their life on the job.

» Workers who complete an IUOE apprenticeship program earn \$300,000 more over the course of their career.

SECOND QUARTER 2019 CONSOLIDATED FINANCIAL RESULTS

The U.S. economy slowed down but maintained a steady pace of growth in the second quarter of 2019. According to the Bureau of Economic Analysis (BEA), the real or inflation-adjusted Gross Domestic Product (GDP) expanded at an annualized rate of 2.1 percent, which surpassed expectations of a 1.9 percent reading but was down from a 3.1 percent gain in the first three months of the year. Despite the lower GDP growth, the S&P 500 stock index and the NASDAQ composite index closed at new highs after the GDP report was released for the second quarter.

With the lowest unemployment rate in almost 50 years and a steady rise in income, Americans are more willing to spend their money. Consumer spending, which accounts for more than two-thirds of economic output, grew at an annualized rate of 4.3 percent in the second quarter, adjusted for inflation, compared to the 3 percent growth in the first quarter of the year.

According to the U.S. Bureau of Labor Statistics, approximately 512,000 jobs were created in the second quarter of 2019, down from 514,000 new jobs in the first quarter. The construction industry alone added an average of 18,000 jobs per month in the first half of 2019, compared to 26,000 jobs per month in 2018. The nationwide unemployment rate averaged 3.73 percent for the second quarter of 2019. Within Local 3's jurisdiction, the average unemployment rates were 4.13 percent, 4.07 percent, 3.00 percent and 2.93 percent, for California, Nevada, Utah and Hawaii, respectively.

On a state-by-state basis, year-over-year Pension hours for January through May 2019 for Hawaii, Utah and Nevada were up 6 percent, 5 percent and 1 percent, respectively, while California Pension hours were down by 4 percent. By industry, May 2019 Year-to-Date (YTD) hours were 14 percent higher than the same period in 2018 for Surveyors, while Rock, Sand and Gravel May 2019 YTD hours were lower by 8 percent, compared to the same period in 2018.

For Local 3, the unusually long and harsh rainy season we experienced during the first half of 2019 affected our work hours and hence our revenue. Work hours for dues collected during the first half of 2019 were approximately 15,146,000, compared to 15,767,000 hours during the first half of 2018, a 3.94 percent decrease. Our revenue was \$27.4 million for the first half of 2019, compared to \$28.2 million during the first half of 2018, a 2.81 percent decrease. On the expense side, total expenses for the first half of 2019 were \$28.3 million, compared to \$27.6 million during the first half of 2018. The increase was primarily due to the increase of the Per Capita Tax (PCT) payments to the IUOE (\$0.50 increase in PCT rate and the higher member count of 36,693 members for June 2018 and 37,719 members for June 2019), legal expenses and insurance costs. Overall, the General Fund revenue and expenses for the first half of 2019 were both lower than the budget. We have started seeing more work hours being reported subsequent to June 2019. We project positive growth in the upcoming quarter with increased work hours and higher revenue as a result of the backlog of work resulting from the harsh weather during the first half of 2019.

Second Quarter 2019 Consolidated Financial Report

(Unaudited; in thousands)

Profit & Loss Statement (June 30, 2019 - Year-to-Date)

Membership Revenue	\$24,710
Other Revenue	2,727
Total Receipts	<u>\$27,437</u>
Salaries, Benefits & Taxes	\$17,147
Per Capita Taxes	4,210
Office & Operations	1,842
Depreciation	738
Professional Services	1,214
PACs & Fund Allocations	641
Admin & Public Relations	2,546
Total Expenses	<u>\$28,338</u>
Net Income/(Loss)	<u><u>(\$901)</u></u>

Balance Sheet (As of June 30, 2019)

Cash, Investments & Deposits	\$62,859
Employee Funded 457 Plan	1,862
Automobiles	4,580
Office Furniture & Equipment	2,003
Computers & Software	14,647
Communications Equipment	1,121
Print Shop Equipment	1,053
Less Accum. Depreciation	<u>(14,890)</u>
Total Assets	<u>\$73,235</u>
Liabilities	(\$6)
Employee Funded 457 Plan	1,862
Consolidated Fund Balances	<u>\$71,379</u>
Total Liabilities & Fund Balance	<u>\$73,235</u>

Fund Balances (\$ in millions)

	06/30/19	06/30/18
General	\$36.0	\$35.7
Hardship, Strike, Lockout	7.9	7.3
Emergency	18.6	17.8
Defense	6.8	5.9
Capital Maintenance	2.1	2.2
	<u>\$71.4</u>	<u>\$68.9</u>

The 'Gig' is up

Once again, the power of Local 3 proves strong and enduring when our core values are attacked. The most recent attack comes from an unsuspecting source, the "Gig Economy."

Most people think the Gig Economy is made up of companies like Airbnb, Uber and Lyft – what essentially looks like the way of the future and changes that are easily accepted for travel and room-rental. Unfortunately, the Gig Economy includes much more than just rideshare and room-rental companies. Another "Gig" company, known as Handy, provides construction workers to people who may need work done. The Handy concept seemed harmless at first, but then it was discovered that these Handy workers were available for much more than just home repairs. These Gig workers could potentially be dispatched to commercial construction projects. Since these workers are not represented by Building Trades unions, this poses a direct threat to Operating Engineers and the members of other Building Trades unions.

Upon learning of this threat, the members and leadership of Local 3 stepped up to the plate to defend our work. A bill was sponsored in the California State Assembly, Assembly Bill (AB) 5, to address this situation. Specifically, AB 5 will define when a worker is an

employee of the company or an independent contractor. As an employee, each person receives all of the usual benefits due to them, such as health and welfare, overtime, sick leave, unemployment insurance, etc. Independent contractors receive none of those things. If companies like Handy were allowed to dispatch workers as independent contractors, not only would Local 3 be damaged but the entire economy would suffer.

On July 10, AB 5 was heard in committee and considered for adoption. Union members from Eureka to San Diego rallied in support of AB 5, including many from Local 3. As of the writing of this article, a vote had not been taken on the bill, but I guarantee the people we have elected to office heard our voices.

In a time when union membership is growing and the public perception of unions is getting stronger, the attacks from our enemies seem to be equally growing. Involvement from our members at every level is critical. Therefore, I would like to thank those who showed up on July 10 to fight to keep Local 3 strong. For those who could not participate, stay tuned, as there will be plenty more opportunities to stand up and fight for your union.

CA-NV Western Conference Director Tim Cremens speaks with Local 3 members outside the California State Capitol.



From left: Political Director Chris Snyder and Financial Secretary Dave Harrison participate in Union Lobby Day for AB 5.



From left: Executive-Secretary Treasurer and Chief Officer of the California Labor Federation Art Pulaski, Political Director Chris Snyder and Financial Secretary Dave Harrison get ready to lobby for AB 5.

Local 3 members and staff join in solidarity with other union members to support AB 5.

Stockton PEs get message out about City's overall NEGLECT

By Mike Eggener, senior business representative

The Stockton City Council gave themselves a 60 percent raise last year, citing the fact that the city is one of the top-five most financially stable cities in the United States. After the city declared bankruptcy in 2012, this may be surprising. City officials blamed the bankruptcy on their own employees, who suffered through furloughs, pay cuts and a major loss in their retiree medical benefits (even though the City held a notorious \$1 million concert for Neil Diamond in 2013), and the City is now apparently flush with cash. Do they make their 1,441 full-time city employees whole? Not a chance.

Instead, they are currently offering our members a four-year contract with a mere 2 percent cost-of-living increase each year, even though the current cost-of-living is growing at 3.1 percent.

A \$1,000 compensation study the city performed showed that these employees are often 68 percent underpaid, but city officials are ignoring their own findings. After eight meetings, the City has not budged from the 2 percent. The employees, most of whom live in Stockton, are going backwards every year.

Longtime city employees, like 24-year member/Steward Joe Munoz, have seen it all, but this time, he said, "It's the worst it's been. They're not negotiating; they're dictating. Each year, we fall behind."

Trades and Maintenance Steward Keith Clement recalls how willingly these employees took pay cuts during hard financial times, but those times are now over.

"We wanted to help," said Clement. "They promised to make us whole. Staff levels have collapsed. We are massively understaffed for the amount of work we do, but they want us to produce more without the manpower we need. Now, they have a \$14-million-plus surplus in cash, so why are we not spending part of that to restore services badly cut? The City doesn't want to recognize us ..."

Morale is low, and about 95 percent of the employees have applications in elsewhere. New managers, who do not live in Stockton and have never worked in the units they're managing are being hired all the time and often make inconsistent decisions and treat the workers as "less than."

New Municipal Utilities District (MUD) Steward Nate Castanon decided to get more involved and be part of the solution. "I live here," he said. "My kids live here. I'm not going to leave here. I plan on being invested. Part of that is the reason I decided to accept the steward role. I tell my kids, 'Stop complaining about things, unless you're willing to do something about it.'"

One way he and some 50 members from the Local 3 bargaining units within the city are "doing something" is by attending City Council Meetings, holding informational pickets and putting pressure on the city.

In holding these types of pickets, we're educating the community about what is going on, because right now, they have no idea.

After handing out fliers to the public, longtime city employee/Steward Henry Torres looked the City Council members in the eyes during their meeting and said, "Most of us are below the median averages of the wages of all the surrounding cities, and we've given so much ... and we can't even get a fair negotiated contract from your people ... all we'd like is a fair contract to get us back to trying to be whole. We gave up like 37 percent and never got it back. We'd just like a fair contract, and we want you to know and we'd really like you to step in and step up."

This solidarity is what Local 3 is about, and I appreciate the efforts and the unity that our members for the City of Stockton have shown. We're willing to research a labor action against the city, and we will take it to that level, if need be. Stay tuned for more on this, and visit our website at www.oe3.org to see footage of our members and staff from the City Council Meeting.



Local 3's public employees hold an informational picket before the Stockton City Council Meeting in July.



From left: City of Stockton Public Employees Mike Ryne, Joe Martinez, Joe Dollar, Ralph Handel, Joe Castanon and Keith Clement.



Local 3 City of Stockton employees join Local 3 staff and officers before a recent Stockton City Council Meeting.

Great agreements for Greenfield, Cupertino

By Michael Moore, business representative

Is everything coming up green in the City of Greenfield? That answer is a resounding “yes.” The members of the Operating Engineers Local 3 Police Sergeants Association are happy to announce that they will receive a 20 percent salary increase over the four-year contract. There were other gains in the contract, as well. This is one of the best contracts the sergeants have ever received, and hopefully there is more to come!



City of Cupertino members recently received a great three-year agreement.

Good things are also happening for our members with the City of Cupertino, as they were able to get a three-year agreement with the City guaranteeing them a 10.5 percent increase for those years. They also received an increase in their educational benefit, \$75 per pay period for having a commercial driver's license, 5 percent a year to cover medical increases and \$15 per pay period to their deferred compensation.

Local 3 builds a culture of union activism among Bay Area members

By Mario Gonzalez-Brito, business representative

In the last few months, OE3 Public Employees staff assigned to the Greater Bay Area has increased our union ranks from beyond the Golden Gate Bridge and down the Santa Cruz mountains. In addition to building up the union's ranks, the staff has been recruiting new stewards to increase our ability to represent our members. In Alameda County Management Employees Association (ACMEA) alone, OE3 has five times more stewards than we had three months ago. We continue to identify departments, agencies and workplaces that require more representation.

Stewards are the fundamental building blocks to creating a stronger union culture. Therefore, they must have the tools and skills necessary to represent our members. In order to build our stewards' toolbox, Public Employees Director Tim Neep and the Bay Area Public Employees staff are offering the OE3 Public Employees' Greater Bay Area Summer 2019 Steward's Training: 101 at Alameda Headquarters on Saturday, Sept. 21. Stewards will learn from their business agents, the OE3 legal and political departments and other OE3 professionals. The training agenda will include Labor and OE3 history, identifying and helping members in crisis, OE3 structure, investigating and prosecuting grievances and a special class for our badged staff on the Police Officer Bill of Rights (POBR). If you are a public employee steward or member and would like to attend, please RSVP to vjames@oe3.org.

Solidarity efforts also continue within the ACMEA Zone 7 Water District. Rank-and-file leaders Mike Wallace and Matt Katen led these members, while working with fellow union members from UA 342, Service Employees International Union (SEIU) 1021 and International Federation of Professional and Technical Engineers (IFPTE) Local 21. Zone 7 Water Agency is responsible for delivering and securing a reliable supply of high-quality water and an effective flood control system to the Livermore-Amador Valley of Alameda County. Over the past few contracts, these unions have felt like Zone 7 management has gotten the better of them, as they received as low as 1 percent in some years.

Early on, rank-and-file leaders and OE3 staff knew that Zone 7 management was determined to push our members to accept a subpar contract proposal. It was clear that OE3 needed to work with our brothers and sisters from the other represented classifications at Zone 7. Therefore, OE3 led the way in setting up meetings with the other unions. Throughout the negotiations, the four unions

communicated and exchanged information. OE3 set-up joint meetings with executive leadership and secured commitments to establish joint labor-management meetings to resolve issues.

Mike Wallace and Matt Katen even organized new members and a new classification into the bargaining unit and OE3, showing their fellow ACMEA members what union activism looks like. Through their hard work and efforts with the OE3 Public Employees staff, the bargaining team secured the best agreement they've had in years, a three-year agreement with a 3 percent increase each year for the life of the Memorandum of Understanding (MOU). The contract was ratified unanimously and with 60 percent of the members voting. This contract campaign laid the groundwork of solidarity that should pay dividends for years to come for ACMEA and other union members.

**OE3 PUBLIC EMPLOYEES'
GREATER BAY AREA
SUMMER 2019 STEWARD'S TRAINING: 101**

SEPTEMBER 21ST, 2019 @ 8^{AM} - 3^{PM}

**OE3 HEADQUARTERS ALAMEDA
1620 SOUTH LOOP RD., ALAMEDA, CA**

**RSVP: VJAMES@OE3.ORG
SUBJECT: STEWARDS TRAINING RSVP**

Public Employees
Mike Wallace and
Matt Katen helped
secure one of the
best agreements
ever for our ACMEA
Zone 7 Water
District members.



Retirees Association Meetings

The Retirees Association Meetings continue this month in Hawaii District 17. The Local 3 officers look forward to joining Retirees and their spouses for concise reports, good refreshments and plenty of fellowship. Check the schedule below or keep an eye out for the postcard inviting you to the meeting in your area.

OAHU
Monday, Sept. 23, 2 p.m.
Ala Moana Hotel
410 Atkinson Drive
Honolulu, HI

HILO
Wednesday, Sept. 25 11 a.m.
ILWU Local 142
100 West Lanikaula St.
Hilo, HI

Fringe Benefits District Visits

A representative from the Fringe Benefits Office will be available to meet with you and answer questions at the district offices listed below. An appointment is recommended; however, we do our best to accommodate walk-ins. Please contact the Fringe Benefits Office at (800) 532-2105 to schedule an appointment. The schedule is as follows:

YUBA CITY
September 4

SACRAMENTO
September 5

STOCKTON
September 10

MORGAN HILL
September 12

ROHNERT PARK
September 17

OE3 Trust Funds District Visits

A district visit is a direct benefit to Local 3 members, allowing them personalized, individual service and assistance in their own district office. Twice a month, a representative from the Fringe Benefits Office or the OE3 Trust Funds visits your closest Local 3 California district office during business hours (see hours on page 28) to assist members on issues like: Pension, active and Retiree Health and Welfare, Annuity, eligibility, medical claims, prescriptions, returning to work or any other personal Trust Funds-related matters you may have.

Business Manager Dan Reding, the Officers and the Trustees of Local 3 put member service as the No. 1 priority. This is a perfect and very popular example.

You may schedule an appointment by calling your district office, the Trust Funds Office directly at (510) 671-8810 or the Fringe Benefits Office. Walk-ins are also welcome if time permits, but we are often booked solid! See this month's schedule below.

NOTE: DISTRICT VISIT APPOINTMENTS ARE AVAILABLE DURING BUSINESS HOURS ONLY.

ROHNERT PARK
September 3

EUREKA
September 4

BURLINGAME
September 10

OAKLAND
September 11

FAIRFIELD
September 12

REDDING
September 17

YUBA CITY
September 18

SACRAMENTO
September 19

STOCKTON
September 24

FRESNO
September 25

MORGAN HILL
September 26



Retiree Steve McClafflin and his wife, Michele, meet with Fringe Benefits Rep. Esther Redmon during a recent District Visit.

Medicare information you need to know

Members and spouses covered under the Pensioned Operating Engineers Health and Welfare Trust Fund who are eligible for Medicare benefits must enroll in Parts A and B of the Medicare Program. Failure to enroll will result in the plan denying any charges that would have been paid by Medicare, regardless of whether the eligible member or spouse has enrolled in the Medicare Program. From the point the member or spouse becomes eligible for

Medicare, the Pensioned Health and Welfare Trust Fund becomes the secondary payer. This means Medicare will pay on the charges first, and the Trust Funds will pay the appropriate balance of covered charges.

If you have specific questions about your eligibility for Medicare or how to enroll, please visit www.medicare.gov or call (800)-MEDICARE or (800) 633-4227.

Local 3 focuses on local politics

You can definitely expect Local 3 and the International Union of Operating Engineers (IUOE) to be involved at all levels in the 2020 elections, but when it comes to the presidential race, we're letting things shake out for the time being. Meanwhile, we are heeding the advice of Former House Speaker Tip O'Neal, who famously taught that "all politics is local." We are doing this by staying out of the fray and focusing on local issues that directly affect the members in our jurisdiction. After all, Local 3 can often have the biggest impact at the city, county and state levels.

One perfect example of the direct impact local politics can have on our members is playing out in Richmond, Calif., where we are currently fighting to save the jobs of about 50 Operating Engineers at a shipping terminal there known as the Levin-Richmond Terminal (LRT). About 80 percent of LRT's exports are of high-grade sulfur coal, which comes in from Utah before it is shipped to Japan. Unfortunately, in a misguided effort to address environmental concerns, the Richmond City Council is considering a ban on these exports. Such an action would put dozens, if not all, of our members at the LRT out of work. It could also put miners in Utah out of work and force Japan to source dirtier coal. In other words, the action being considered would not help the environment, but it would hurt real working families.



Local 3 members and staff are joined by the members of other Building Trades, as they rally in support of Levin-Richmond Terminal employees.

Our first win in this fight came after Business Manager Dan Reding reached out to other unions and the State Building and Construction Trades Council of California (SBCTCC), asking them to join us in a huge rally before the start of a Richmond City Planning Commission meeting. As a result, hundreds of people showed up, including members of the building and construction trades, and stood in solidarity with members who work at LRT, the staff of Local 3 and Voice of the Engineer (VOTE) volunteers in support of these good union jobs. Many of our members were even interviewed for local and national news outlets. Our members and their allies then went in to publicly address the Planning Commission, and dozens of them spoke.

"All we are asking is that you get your facts before you put folks with good union benefits out of work!" said District Rep. Mike Croll.

The tremendous showing certainly helped, as did the statements presented to the council by members and staff. As a result, the Planning Commission voted seven to zero to recommend that the City Council have a study completed before making a final decision. Though the fight is not over, it was a huge victory and a testament to the sort of outcomes we can achieve when we keep our focus local.

How to become a snow removal worker this winter

By David Jake, business representative

Cold weather is on the horizon, and Caltrans has opportunities for experienced equipment operators who want to become Permanent Intermittent Workers doing snow removal through the winter. Typically, these workers are brought on around December and released in late March or April. To take advantage of these opportunities, you must take an examination, get a passing score and then have your name added to an employment list. You can take as many exams as you like for classifications that you are qualified for; simply start by visiting the Cal Careers website at www.calcareers.ca.gov. There you can view employment vacancies and get step-by-step instructions. You can also view employment vacancies at www.dot.ca.gov/jobs/vacancy.html. Good Luck!



Caltrans members remove snow in the Sierras every winter.

UNIT 12

Happy Labor Day to our Union Family

Labor Day is dedicated to the achievements of the American worker, highlighting America’s strength and prosperity. Thank you for being a part of this strength and prosperity.

Labor Day is widely recognized as the last weekend of the summer. Most people use the day to relax or get away, but with rising gas prices, hefty hotel bills and holiday traffic, do you really need to get away in order to enjoy the three-day weekend? Below are some great tips from OE Federal Credit Union to help you save money, stay close to home and still enjoy this Labor Day weekend.

For starters, buy a tourist guide or pick one up from AAA. There may be dozens of museums, historical places, stores, restaurants and children’s attractions that you’ve never visited right in your hometown. If not, the country has its own attractions. Take advantage of the beautiful weather. Visit a park. Host a family barbecue. Stop at a historical place along the countryside. If there’s a lake nearby, take your friends or family to the water. Go to the beach or the boardwalk. Go out to lunch. You don’t have to be far away to be on vacation.

Before you take off on your Labor Day weekend adventures, make sure you’re road-ready. Beyond a thorough vehicle-cleaning,

consider what maintenance tasks you’ve been putting off. Get a tire rotation and an oil change before you leave to avoid having to pay for expensive repairs on the road. Think about your budget beforehand. Give yourself a realistic goal of how much you’ll spend. Bring food with you instead of eating out, as this can definitely drain your budget.

Now, go enjoy the benefits! You’ll spend the last days of summer doing something fun and close by. You’ll avoid Labor Day traffic. You won’t pay hotel fees. You’ll sleep in your own bed. You’ll have a wonderful, relaxing time. You won’t spend a fortune on gas, and you might even start a new tradition for the three-day weekend.

Whatever you decide to do, OE Federal Credit Union wants to thank you for the hard work you do and wish you a Happy Labor Day. Remember, our Credit Union is here not just to help you on the fun days but to help support you financially your entire life. If you’re not currently a member, I encourage you to join. Visit www.oefederal.org or call (800) 877-4444 to become a part of OE Federal’s Union Family.



HATS OFF TO YOU

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CREDIT UNION

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Happy Labor Day



BE WORK ZONE ALERT CAMPAIGN HIGHLIGHTS ONE OF OUR OWN

Did you know that thousands of crashes happen in work zones every year in California, injuring and killing drivers, passengers and workers? To raise awareness about these accidents, the California Department of Transportation started a Be Work Zone Alert campaign, which includes billboards of Caltrans workers and their families lining the 500,000 miles of freeways that Caltrans employees work along. This campaign has given faces to the people working along those orange cone zones, so that distracted texters or aggressive drivers may think twice before whizzing past a work zone.

Local 3 Caltrans member Ryan Scott Smith and his children, four-year-old Tyler and three-year-old Rylynn, were chosen for one of those billboards from hundreds of applicants, and Ryan couldn't be prouder.

"I didn't believe it at first," the Caltrans Operator 1 from District 6, said. "We went to the grand opening of the campaign after they took photos and interviews of us."

It helps that Tyler and Rylynn are outgoing kids who didn't shy away from the cameras or the attention. It also helps that Ryan is such an exemplary Caltrans employee, who takes the safety of those on his crew and of the traveling public to heart.

"I love my work," he said proudly. "Being out here, I'm providing

for the community, the taxpayer, so that families can drive home safely. It's our job to make sure this happens."

Ryan, who is a member of the Highway Maintenance 652 crew, is one of thousands of Local 3 Caltrans members who tend the highways by providing maintenance for potholes, repairing slabs, removing large debris and providing shoulder clean-up. He does it with a smile, as well, keeping an upbeat, infectious attitude that lifts up all of his crew members.

Working on a crew and the importance of union protections is something Ryan grew up with, as his father, Harry D. Smith, who has since passed away, was a proud 70-year Local 3 member, featured in the 2011 *Engineers News* from the Fresno District.

Ryan also works in the Fresno District 50 area, and you may see him and his children on a billboard near you! Other Local 3 Caltrans workers who are featured on billboards as part of this campaign include Caltrans District 3 member Ben Craig and his nine-year-old, Madyson Bosby, and Caltrans District 10 member Prince Charles and his four-year-old, Gabriela.

Now you know the story behind these "famous" Caltrans workers who have families and work hard, so that you can get home safely to yours. For more photos of these members and information, visit facebook.com/CaltransHQ.



**BE WORK
ZONE ALERT**
Caltrans



First OE3 JATC Equipment Competition a hit

Local 3 apprentices recently gathered at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) for a friendly face-off against their counterparts from Local 12, which represents Operating Engineers in Southern California and Southern Nevada. It was all part of the first equipment competition hosted by the OE3 JATC.

The event offered our apprentices a chance to test the knowledge, skills and abilities they've been honing in the classroom, at the training center and in the field against those of their peers, and perhaps win some prize money in the process, as the first-place winner received \$1,500, the second-place winner received \$1,000 and the third-place winner received \$500.

Being an Operating Engineer is a skilled trade, and we want our apprentices to understand they will need to be constantly improving their skills, not just as apprentices, but even after they become journeymen. With an event like this, we are able to incentivize that kind of thinking while making sure everyone comes together as union brothers and sisters to have a good time.

It wasn't just Operating Engineers that were there, however. Family and friends were also in attendance, cheering on their favorite apprentices from the sidelines. In order to make the competition as welcoming for these guests as possible, OE3 JATC staff created a family-friendly environment, providing ice-cold beverages, cooling stations with fans and misters, new equipment



Apprentice Cade Collins participates in a skills challenge as Judges keep time and evaluate his performance.



From left: OE3 JATC Director of Apprenticeship Tammy Castillo and Substance Abuse Monitor Lisa Halsey.



Brothers Adam and John Renner participate as apprentices representing Local 3.



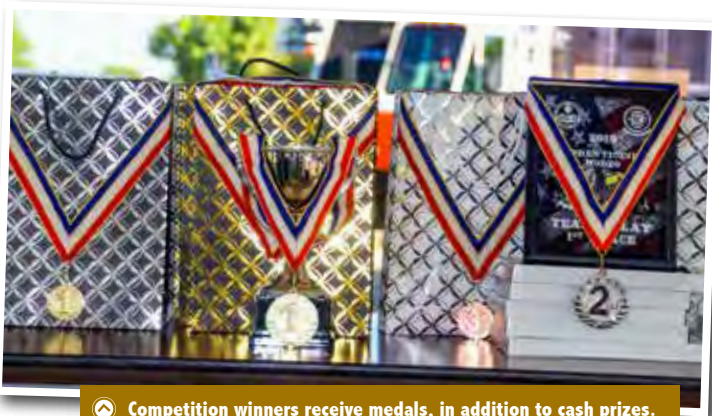
Apprentice Jared Coppock takes on the forklift challenge.

for kids to climb into or take pictures with and a children's raffle that included great prizes, like sandbox excavators and other toy construction equipment. There were even commemorative T-shirts and hats available for purchase. The entire day was such a success that we plan to partner with Local 12 in making this competition an annual event!

Thank you to all who participated, whether it was as an apprentice, instructor, apprenticeship coordinator, OE3 JATC administrative

assistant, cafeteria worker or a judge from Local 3 or Local 12. Thank you to all of the OE3 JATC staff who put this event together and the sponsors who made it all possible: Zenith American Solutions, the Dutra Group, Miller Kaplan Arase and OE Federal Credit Union.

I hope to see you at next year's event, so look for details on the next equipment competition in the future. If you're an apprentice and think you've got what it takes, maybe you will be the one walking away with that prize money next time!



Competition winners receive medals, in addition to cash prizes.



Participants from Local 3 and Local 12 prepare to face-off.



Apprentice Conrad Tua-a maneuvers through the skid steer challenge.



From left: Senior Apprenticeship Coordinator Cat Lytle cheers on Apprentice Rachel Perez.

DOWNTOWN PROJECTS TOTAL OVER \$3 BILLION

BOOMTOWN

IN

SACRAMENTO



Bigge Elevator Operator Jenifer Hubbard keeps workers safe on the Natural Resources Building project.



From left: Oiler Terri Ungerman, and her husband, Crane Operator Garth Ungerman, work for Bigge Crane on the Natural Resources Building in Sacramento.



Bigge Elevator Operator Eric “Catfish” Hunter is happy to be doing local work.

There’s a \$3.4 billion construction boom happening in downtown Sacramento right now, with work projected to continue for the next five years, part of a 10-year total plan. This means high-rises and cranes can be seen from almost everywhere around the state’s Capitol, and local members are enjoying local work thanks to a lucrative Project Labor Agreement (PLA) secured in 2017 for all public works projects in this area that are over \$1 million.

The PLA guarantees that 50 percent of all the work on publicly funded projects in Sacramento will go to local businesses and construction workers, a fifth of all the apprenticeship hours will be kept local and special consideration will be given to veterans.

Some of these PLA projects include an 11-story \$274 million building at 1215 O St. to house employees from several state departments, a 10-story \$432 million building, which will house legislative and executive officials (while their Capitol Annex is renovated), the demolition of a giant building off Richards Boulevard, which will make way for a \$915 million “mega-campus,” and the 21-story \$520 million Natural Resources Building, which is scheduled to finish in the fall of 2021.

Onsite at the Natural Resources Building project, main contractor Turner has brought in two Bigge Crane veterans, the husband/wife team of Garth Ungerman, who operates the lattice boom with a luffing jib, and Terri Ungerman, who is his oiler. The two are inseparable as a dynamic duo, working efficiently, and most importantly, safely, within the confined spaces downtown.

“We do everything together,” said Terri.

At the Natural Resources Building, safety is also a main concern for Bigge Lift Operator Jenifer Hubbard, whose husband, Vernon, is also a crane operator.

“You have to be safety-conscious out here, because it’s easy to get hurt in such confined spaces,” she said.

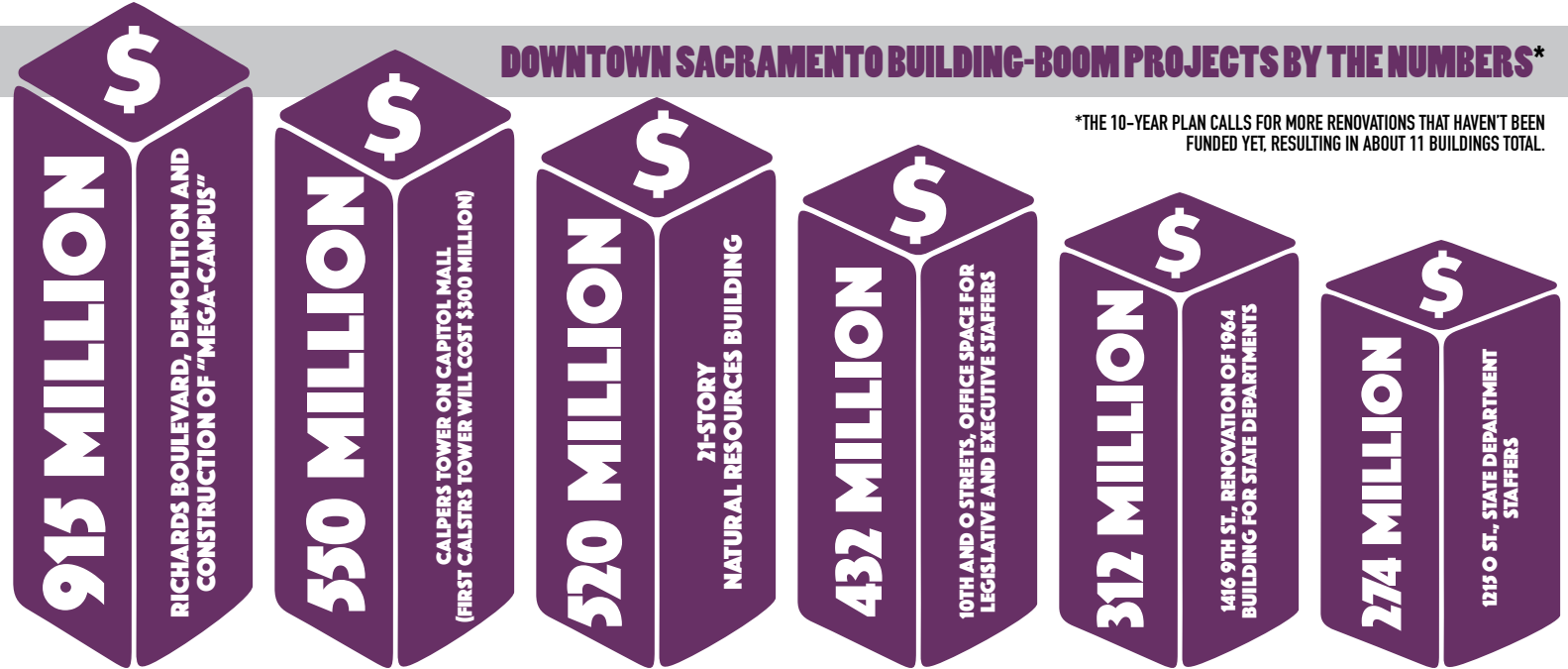
Her fellow Elevator Operator Eric “Catfish” Hunter, whose nickname comes from the professional Bay Area pitcher, is happy to be local again and to be a part of such a historic building boom in his hometown.

“We’re coming back to life,” he said about the area.

When asked what the most important thing an elevator operator needs to be successful, Catfish said that besides safety, “Personality is the key. No attitudes out here. You never know what kind of mood you’re going to get!”

Cal Erectors is erecting the steel with help from the Ironworkers.

PLA partnerships between the Building Trades and Sacramento officials help all parties involved, as projects are done with the safest and most skilled workers, apprentices are guaranteed hours and local monies are invested with local residents, creating a solid circle of benefit. To find out how you can get involved in local politics through your union, call your district office and get signed-up with our change-making Voice of the Engineer (VOTE) program. Every hour you volunteer pays you back in prizes and pays you even more in projects you could be a part of some day.



*THE 10-YEAR PLAN CALLS FOR MORE RENOVATIONS THAT HAVEN'T BEEN FUNDED YET, RESULTING IN ABOUT 11 BUILDINGS TOTAL.

District	Number	Address	Phone Number	District Representative
BURLINGAME	01	828 Mahler Road, Suite B, Burlingame, CA 94010	(650) 652-7969	Charles Lavery

Title
Crews work on major pipeline projects in San Mateo County

Report

In San Francisco, Mayor **London Breed** and the Board of Supervisors unanimously voted to put a new \$628 million Earthquake Safety and Emergency Response Bond on the ballot for next March. Securing this funding is critical to putting Operating Engineers to work upgrading our facilities so first responders can help when disaster strikes. Currently, **Mitchell Engineering** has operators **Chris Cushnahan, Jose Tovar, Vince McCullough** and **Paul Terra** working on a new streetscape project that will widen the sidewalks on both sides of Folsom Street from Second Street to the Embarcadero to better accommodate traffic from the Transbay Terminal. A new eight-story, mixed-use, \$100 billion building is being erected on the San Francisco State University (SFSU) campus, which will include both retail space and student housing. **Sheedy Hoist** has Tower Crane Operator **Nathan Kolby** and Hoist Operator **Thomas Gilmore** onsite. The SFSU campus is also getting a new \$60 million Liberal Arts building that will house new classrooms, recording studios and media labs. Crane Operator **Arlo Weyers** is operating a 230-ton Manitowoc 888 luffer crawler crane to service the iron workers with the assistance of Oiler/Apprentice **Wes Hinkson**. On the beach along the Great Highway, **Yerba Buena Engineering** is knocking down sand hills and cleaning up the seawall with Foreman **Genaro Martinez**, Operator **Thomas Ohman** and Apprentice **Giovanni Mohamed**. The project will involve redistributing approximately 8,000 cubic yards of sand between Noriega Street and Santiago Street from the side of the roadway toward the ocean, reducing the likelihood of sand building up on the Great Highway during windy weather. The project will also address the accumulation of sand at the intersection of Judah Street and Noriega Street.



From left: Joseph Grimshaw and Peter Van Scherpe work for BKF Engineers.

In San Mateo County, Facebook continues to expand its footprint in Menlo Park, where **Graniterock** is working on foundation tie-ins with Operator **Victor Aguilar III**. **Ghilotti Construction** is grading for curb and gutter and constructing new entries for the campus. **Cabrillo Hoist** has operators **Ernesto Cruz Arce, Charles K. Perkins, Matthew Sullivan** and **Ana V. Gomez** servicing the project. In Redwood City, **Barnard Bessac Joint-Venture (JV)** has operators Robert Driskell and James M. Fahey preparing access to the Bair Island segment of the Silicon Valley Clean Water Gravity Pipeline project. **Underground Construction Company** is performing work for Pacific Gas and Electric (PG&E) under the National Pipeline Agreement in South San Francisco and Daly City. Operators include **Matt J. Medart, Jose G. Ruiz, Steven Villareal, Kevin Stewart, Michael Vivo, Peter Dominguez, Michael Harnedy, Adam Galaviz, Dustin Harvin** and **Steward David Smith III**. Work is well underway for the \$100 million expansion project at San Francisco International Airport's (SFO's) Fuel Farm. The project involves laying five miles of underground fuel pipeline and the installation of 600 steel pipe piles to support two 75,000-barrel, above-ground storage tanks. **Foundation Constructors, Inc.** has operators **Raymond G. Everett, Richard R. Garfield** and **Lewis Shuckahosee** on the project. **Bigge Crane and Rigging** is also onsite with Operator **Lawrence D. Miller**.

From left: Operators Vince McCullagh, Jose Tovar and Paul Terra work for Mitchell Engineering.



District	Number	Address	Phone Number	District Representative
OAKLAND	20	1620 South Loop Road, Alameda, CA 94502	(510) 748-7446	Mike Croll

Title
Landfill project puts over two dozen operators to work

Report

At the Altamont Landfill in Livermore, **Sukut Construction** is moving around one million cubic yards of dirt in order to make way for two new cells. One of the cells will be 400,000 cubic feet and the other will be 800,000 cubic feet. The project is worth \$16 million and will keep around 25 members working until the end of December.

In Fremont, **Flatiron West** is working on the Shinn Pond Fish Screens project for Alameda County Water District. The three-year project is worth \$24 million and will include the construction of new, screened diversion pipelines and a tracking system on concrete pads. Once it's completed, the project will prevent juvenile steelhead trout from becoming trapped in Shinn Pond.



Excavator Operator Joseph Pena works on the Shinn Pond Fish Screens project.

District	Number	Address	Phone Number	District Representative
ROHNERT PARK	10	6225 State Farm Drive, Suite 100, Rohnert Park, CA 94928	(707) 585-2487	Mike Pickens

Title
Crew paves in one pass

Report

Maggiore & Ghilotti, Inc. is paving in San Anselmo with Foreman **Mike McClure**, Paver Operator **Steven Hubert**, Screed Operator **Daniel Marsili**, Skip Loader Operator **Vincent Medeiros** and Finish Roller Operator **Pat Miller**. Crewmembers can pave the entire width of the street in one pass due to extensions on the screed of the CAT AP1055E paver. Asphalt for the project is being supplied from **Dutra's** San Rafael quarry, where members have been getting a lot of work hours thanks to this and other paving projects.



From left: Operators >>
Dan Marsili, Steven
Hubert, Mike McClure,
Pat Miller and Vincent
Medeiros work in San
Anselmo.

Myers & Sons Construction is working on the \$50 million, multi-year rebuild of the Las Gallinas Valley Sanitary District (LGSVD) treatment plant. **Michael Paul Company, Inc.** is working in Mill Valley on a 6,000-foot welded-steel water line project. **Team Ghilotti** is working on one of the many phases of the Sonoma County Pavement Preservation project. **Linscott Engineering** is working on several storm drain projects in Corte Madera and San Rafael.



>> Foreman Mike McClure
works for Maggiore &
Ghilotti.

District	Number	Address	Phone Number	District Representative
STOCKTON	30	1916 North Broadway, Stockton, CA 95205	(209) 943-2332	Dean Fadeff

Title
PLAs a result of member participation and union politics

Report

Three years ago, the San Joaquin Building and Construction Trades Council (SJBCTC) was able to get a City of Stockton Community Workforce Project Labor Agreement (PLA) approved by the City Council. Since then, all city projects over \$1 million have employed union members, with close to 50 percent of them being local hires. This PLA was up for renewal in July, and Local 3's rank and file membership showed up at the City Council Meeting to make sure it was renewed, as did their allies from the other building and construction trades. As a result, the City Council didn't just renew the PLA, but they extended it for another five years, ensuring that our members will be getting good hours on big, local projects in the near future, including the new City Hall, the Waterfront Towers project and a new community library. In addition to this, the City Council voted 7-to-1 in favor of negotiating PLAs with the SJBCTC for Delta College and the Stockton Unified School District (SUSD). Once these agreements are made, they will still need to go before these school boards for approval, but just getting to this point is a major success and the direct result of getting pro-union politicians elected and letting them know where we stand on key issues so our members can be put to work. Thank you to our Local 3 members and their allies with the other building and construction trades for showing up in force! If you'd like to do your part, call the Hall and ask about volunteer opportunities with the Voice of the Engineer (VOTE) program.



The work picture continues to look great. **Aecom** and **W. M. Lyles, Inc.** is working under a Joint-Venture (JV) to complete a \$150 million upgrade to Stockton's Waste Water Treatment Plant (WWTP). Of the 50 existing structures that make up the main and tertiary plants, 19 will be demolished, including three large bio towers and three large trickle filters that convert wastewater into less hazardous materials. Another 14 structures will be renovated. Three new water mains will be constructed, as well as another 27 new structures, including sludge storage pads, a new administration building and collections buildings. The project is expected to be done by the end of 2022. **Cal-Neva Construction Services** is removing temporary rock barriers at the Middle River, Old River and Grant Line Canal. The barriers are constructed to slow outfall but are removed in the Fall to keep water levels up during the rainy season.

Don't forget to come out to our Semi-Annual Event on Sunday, Sept. 15. See page 28 for more information.



Excavator Operator Drake Schmid works for Cal-Neva Construction Services. >>

District HAWAII	Number 17	Address 2181 Lauwiliwili St., Kapolei, HI 96707	Phone Number (808) 845-7871	District Representative Pane Meatoga Jr.
Title Ocean View and Naalehu get access to eastern Hawaii				
Report				
<p>Our oldest signatory, Hawaiian Dredging Construction Company, is working on a two-bridge replacement project on the Big Island. Crews have installed two Acrow bridge systems, which will allow residents of Ocean View and Naalehu to commute to the eastern side of the island. Nan, Inc. is working on Phase 1B of the \$26.2 million Honouliuli Waste</p> <p>Water Treatment Plant (WWTP) project, which is scheduled for completion in December 2022. Goodfellow Brothers, Inc. will be working on the first phase of the Thirty Meter Telescope (TMT), which is worth \$8 million and does not yet have a completion date. Kiewit is working on the first phase of the Honouliuli WWTP, which is worth \$12 million and is scheduled for completion next August. Isemoto Contractors is working on the \$8.9 million Alii Drive Culvert Replacement project, which should be completed next May. Isemoto Contractors is also working on a \$3.2 million project for the Department of Water Supply's (DWS's) Waste Water System (WWS) at Waiawa Correctional Facility, which is scheduled to be completed next May. Excavations Etc. is working on the nearly \$750,000 Pensacola Street Water Main project, which is scheduled to be completed next month.</p>				
<p>From left: Operators Jon A. Pedro, Robert Miguel, James A. Smith Jr., Blain D. Ah Sing and Cheston K. Loa work for Hawaiian Dredging Construction Company. »</p>				

District FAIRFIELD	Number 04	Address 2540 N. Watney Way, Fairfield, CA 94533	Phone Number (707) 429-5008	District Representative Jim Jacobs
Title Dixon growth keeps members busy				
Report				
<p>In the past year, Dixon has seen a significant amount of growth thanks to Operating Engineers working on private and commercial projects there. In early July, Teichert Construction completed pad work for over 90 new homes off Pitt School Road. Eight to 10 members with Marques Pipeline are now performing the underground work, which passes under railroad tracks through the center of town. Teichert Construction has moved its equipment to the northeast corner of town off Vaughn Road for work on a new, 40,350-square-foot town center that will feature a new drug store, several retail stores and four new restaurants. There are currently 15 to 20 Operating Engineers working on this project. At the beginning of July, Goodfellow Bros. completed its expansion of the Sacramento Valley National Cemetery off Midway Road in Dixon, a project that employed over 20 members at its peak.</p> <p>In Napa, as part of the new entrance to downtown, three state-of-the-art roundabouts are being constructed on First Street, Second Street and California Boulevard. O. C. Jones & Sons, Inc. is collaborating with Caltrans and the City of Napa on the \$11 million project and will have five to seven Operating Engineers performing all the demo, grading and paving work, excavating for two retaining walls and installing a new storm drain system. One of the retaining walls will be decorated with grapes and vineyards representing the Napa Valley, and the entire project will include extensive landscaping in order to beautify the area. This project began in June and should be completed by next May.</p> <p>A healthy, effective union is one in which the members are fully engaged, so stay involved and participate in your meetings, including the Semi-Annual on Sept. 15.</p>				
				
<p>« Operator Matt Ghirardo works for O. C. Jones & Sons, Inc.</p>		<p>From left: Operators Lawrence Atlantico and Victor Giron work for O. C. Jones & Sons, Inc. »</p>		
		<p>Excavator Operator Austin Ramaci » works on a project in downtown Napa for O. C. Jones & Sons, Inc.</p>		

District	Number	Address	Phone Number	District Representative
SACRAMENTO	80	3920 Lennane Drive, Sacramento, CA 95834	(916) 993-2055	Rob Carrion
Title				
Projects abound at UC Davis				
Report				
<p>The growing University of California (UC) Davis campus has been a hotbed of work. Gordon N. Ball is employing four to five operators on a covered bridge project there. Robert A. Bothman Construction has four to five operators on a new practice field and several other projects on campus, including some Americans with Disabilities Act (ADA) improvements and small paving projects. Goodfellow Bros. and Preston Pipelines are also working on campus, completing a \$575 million student housing project, which has kept eight to 10 operators from each company busy.</p> <p>The work picture continues to be excellent, with numerous projects in the area providing good work hours for Operating Engineers and even more coming up for bid. Granite Construction is keeping up to 15 operators busy on the \$28 million runway rehab project at the Sacramento International Airport. R. J. Gordon Construction has picked up two phases of work at the Yolo County Landfill. The first is a new \$8.5 million dump cell that will employ around 17 operators. The second was awarded for \$5 million and will consist of about 10 operators capping the two old cells. O. C. Jones & Sons, Inc. is</p>				
<p>keeping up to 10 members busy putting in drainage facilities and widening about three miles of Hwy. 16 from Hwy. 505 to Esparto. Golden State Bridge (GSB) has been awarded the \$11 million Tower Bridge Fender and Pier Replacement project near Raley Field in West Sacramento, which will employ about five operators and rehabilitate the river frontage across from Old Sacramento. Dutra was awarded the \$4.5 million Sherman and Twitchell Islands Improvement project, which consists of the removal of old structures and the installation of new fish ladders and screens in several locations.</p> <p>Remember to keep your registration up-to-date if you are on the Out-of-Work List, so you don't lose your place on the list. Don't miss our Semi-Annual Event on Sept. 15, as we will be welcoming our new Business Manager Dan Reding and Treasurer Nate Tucker. See page 28 for details and other information.</p>				
<p>» From left: Members Zachary Esparza, Eduardo Higuera, Omar Ayyad, John Andrew, Brandin Farmer, Chris Ruiz, Dyami Winn, Maurice Davis, Brian Ruiz and Ron Waistell work for R. J. Gordon Construction.</p>				



District	Number	Address	Phone Number	District Representative
YUBA CITY	60	468 Century Park Drive, Yuba City, CA 95991	(530) 743-7321	Ron Roman
Title				
District welcomes new business agent				
Report				
<p>In Butte County, Schiedeck Construction is harvesting fill-dirt from Harmon Mine, which is then shipped to Paradise. Teichert Construction is working on the \$13.7 million Hwy. 70 widening project from south of Palermo Road to north of Ophir Road near Oroville. Stimpel-Wiebelhaus is working on the \$7.9 million Glenn County Landfill closure project. Acacia Erosion Control is performing \$3.6 million worth of erosion control, hydro mulch and compost work, as part of the Camp Fire cleanup in Paradise. Knife River Construction is completing a \$4.8 million road, parking lot and bridge construction project</p>				
<p>for the Willows Economic Development Administration. Raito is finishing up soil mix/slurry walls on the South Marysville Ring Levee project. If you want to know more about work in our district, come by the Hall to check out the job board or contact Dispatcher Chuck Adamson to get the latest information.</p> <p>Please welcome our newest business agent, Steve Cubbler, a 17-year member who began his career as an apprentice, worked his way up to being a foreman and is eager to serve our membership.</p>				
<p>» From left: Members Austin Mitchell, Mark Eulberg, Matt Hauser, new Business Agent Stephen Cubbler, James Barney and Andy Rorie work for Teichert.</p>				



District EUREKA	Number 40	Address 1330 Bayshore Way, Suite 103, Eureka, CA 95501	Phone Number (707) 443-7328	District Representative Jeff Hunerlach
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Title
Crane and drill operators tackle Hwy. 36 slide project

Report

Some projects are still going strong, though local work has been slower than expected with several projects being put off until next year. Luckily, work in other Northern California districts has kept members who are willing to travel busy.

Wahlund Construction has several projects, including one at the College of the Redwoods, the second phase of the Waterfront Drive project and a water improvement project for the City of Eureka. **Case Pacific Company** is drilling for a soldier wall on the ocean side of Hwy. 101. Several contractors are working on different portions of the Hwy. 36 realignment, including **Golden State Bridge (GSB)**, which has set-up a huge crane on the precarious edge of a section that slid out last winter. **Jensen Drilling** is also on the project, working as a subcontractor for **GSB**. **Mercer-Fraser** is the apparent low bidder on a \$15 million paving project near Redcrest, though the final word has not come in yet. Contact the Hall, and we will keep you up-to-date.

As many of you know, the families of Operating Engineers often include several generations of Local 3 members, and the Burns family is one of them. Election Committee member **Bill Burns** is a 55-year member and raised his sons, **Aaron** and **Adam**, right here in Eureka District 40. Both have since gone on to become Operating Engineers themselves. Aaron is currently working as a business agent for Morgan Hill District 90, and Adam is working in that district for **Graniterock**.



« From left: Operators Lee Chamberlain and Scott Dougherty work for GSB.

From left: Members Aaron, Bill and Adam Burns attend the Morgan Hill District Picnic together.



1,050 hours or more, your A-List hire status means your Out-of-Work registration will be valid for 84 days. If you've worked 350 hours or more, your B-List status also means your registration will be valid for 84 days. If you've worked less than 350 hours, your C-list hire status means your registration is only valid from the first of the month to the last day of the month, so make sure you call and get back on the list on the first of each month. If you don't know your status or have any questions, call the Hall and speak with Administrative Assistant **Jennifer McKenzie**. Second, take advantage of Minimum Qualifications testing and other training courses at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) during the upcoming winter months. You can also take advantage of training opportunities at the International Union of Operating Engineers (IUOE) training center in Crosby, Tex., which is completely free except for the gas to the airport. Even if you're a skilled new member, it is imperative that you get your Minimum Qualifications on the equipment you run. Call the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) at (916) 354-2029 or contact the Hall for details and other information.

Our next District Meeting is on Nov. 18 at 1330 Bayshore Way in Eureka. For retirement questions, Trust Funds Rep. **Bob Miller** will be visiting our office on Oct. 2 and Nov. 6, and Fringe Benefits Rep. **Esther Redmon** will be here on Oct. 16. Please call the Hall to make an appointment to meet with either of them.

District NEVADA	Number 11	Address 1290 Corporate Blvd., Reno, NV 89502	Phone Number (775) 857-4440	District Representative Scott Fullerton
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Title
New agreements result in raises for members

Report

From Reno

The dog days of summer are almost over, but there is still a lot of work, so remember to keep your information up-to-date at the Hall. If you can't make it to the District Office during normal business hours, the office is open until 8 p.m. on the second and fourth Wednesdays in September and October.

Granite is keeping 22 operators busy on Project Mustang. **Sierra Nevada Construction (SNC)** is working on the \$80 million Reno Midtown project. **Road and Highway Builders** is working on a \$12.2 million project on Hwy. 50 in Cold Springs.

Our negotiating team for the Northern Nevada Truck Crane Rental Agreement, which included **Travis Phillips** and **Brook Randolph**, was able to get an increase of \$8.80 over four years. The new Rock, Sand and Gravel Agreement was also negotiated, with **Jason Stevens** representing Local 3, and as a result, our members will be getting \$4.05 over two years. Thank you to these members for being involved in their union and negotiating on behalf of their fellow members.

From Elko

Remington Construction has been exceptionally busy this season, with crews finishing the \$1.1 million boat ramp and levee restoration project at the Zunino/Jiggs Reservoir Recreation Area, working at the Kinross Mine and on leach pads for the Mooney Basin expansion project. The company is also restoring the main road in Pleasant Valley, a project worth over \$1 million that should be done by late September.

The Ely Fire Department recently replaced the White Pine County Fire Department and all Emergency Medical Services (EMS) and ambulance services in the county, becoming the sole responder. This new inter-local agreement with White Pine County will add four full-time firefighters to the Ely Fire Department, which currently has 100 percent union membership. Local 3 looks forward to welcoming these new firefighters into our ranks and keeping this unit 100 percent union!

District UTAH	Number 12	Address 8805 South Sandy Parkway, Sandy, UT 84070	Phone Number (801) 596-2677	District Representative Brandon Dew
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Title
Member grateful he paid his dues, as retirement approaches

Report

This year’s work season did not disappoint! Work hours are up, and the Out-of-Work List is down. If you have a friend or family member who would like to join our great local, now is the time, as our signatory employers have plenty of work and there are plenty of seats to fill. Whether they are journey-level operators and mechanics or would make a good apprentice, have them call the Hall and talk with Dispatcher **Cody Walk**.

The north phase of the Mountain View Corridor project is currently in full swing. The project is being done by a Joint-Venture (JV) between **Kiewit** and **W. W. Clyde** called **Mountain View Corridor Constructors**. **Ames Construction, Malcolm Drilling** and **W. W. Clyde** are all keeping members busy on the new Utah State Prison. **Granite Construction** is working on Hwy. 89 in Davis and Weber counties. Contact your business agent for a list of more projects in your area.

Journeyman spotlight

Member **Roger Winn** followed in the footsteps of his father, **James Winn**, to become a second-generation Local 3 member. Roger started his career as

an apprentice with **L. A. Young** in 1978. He was a fast learner, so it didn’t take long for him to gain his journeyman status and make a name for himself in the industry. In the early 1980s, he went to work for **Kiewit** on several large projects, including I-70, I-80 and the first phase of the Mountain View Corridor project. Today, he is back working on the Mountain View Corridor project, this time on the north phase, and plans to retire once the project comes to an end.

“When I was young and just starting out, I hated paying money to the union,” he said. “My old man told me, ‘Son, one day you will understand the full depth of what it is all about, and you will be thankful you stuck with it. The benefits that you receive as a union member are the only reason you should need!’”

Roger took that advice to heart, and because of that, he can look forward to spending his well-earned retirement with his wife, **Natalie**, his two sons, **Travis** and **Jason**, and his seven grandchildren. (It should be noted that Roger’s son, Jason, is now a third-generation Local 3 member.) We wish Roger and his family well in their future endeavors!



➤ **Forty-one-year Member Roger Winn.**

District REDDING	Number 70	Address 20308 Engineers Lane, Redding, CA 96002	Phone Number (530) 222-6093	District Representative Dave Kirk
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Title
District remembers union brother

Report

Retiree **Spencer Thomas** passed away on July 12, surrounded by family at his home in Adin. He was 71.

Spencer was born in Hayward, Calif. on Nov. 24, 1947 but regularly visited his family’s homestead at Petersen Ranch in the Fall River Valley from the time he was a child, eventually moving to the area when he turned 14. He went on to graduate from Fall River High School and became an Operating Engineer when he was 17.

In 1969, Spencer married his wife of 49 years, **Jill**, and six years later they moved to Adin, where Spencer could be near the Peterson Ranch he always dreamed about. It was in Adin that Spencer and Jill raised their four children, **Cory Fisk, Holly Krieg, Coupar Thomas** and **Baley Plascencia**.

Spencer had a passion for trapping and was the President of the California Trapping Association in the early 1980s, Trapper of the Year in 1981 and a lifelong member of Fur Takers of America. He spent his summers working for all of the major contractors but spent his winters trapping in the high desert to support his family. When he did, he always had at



least one of his kids with him. Spencer was also passionate about researching his pioneer ancestry and connecting with his family roots. In his spare time, Spencer would build and landscape his family home in Adin, as he enjoyed returning from work after a week away from home, reclining in his chair and admiring all that he had built. Because he enjoyed working on his home so much, he passed away with many projects left unfinished.

Spencer is survived by his wife, four children and eight grandchildren, as well as his brothers **Barry** and **Remi LeMay** and sisters **Jan Watrin** and **Colette Stewart**. Spencer was preceded in death by his parents **Bob Thomas** and **Eleanor Bidwell Thomas**, as well as his brother **Elree LeMay**. Donations in honor of Spencer may be made to Mayers Memorial Hospice and the Meals Ministry of the Adin Community Bible Church, which provides people with a weekly meal prepared with love and dedication for over a year.

◀ **Retiree Spencer Thomas was a lifelong trapper.**

District	Number	Address	Phone Number	District Representative
MORGAN HILL	90	325 Digital Drive, Morgan Hill, CA 95037	(408) 465-8260	James Riley

Title

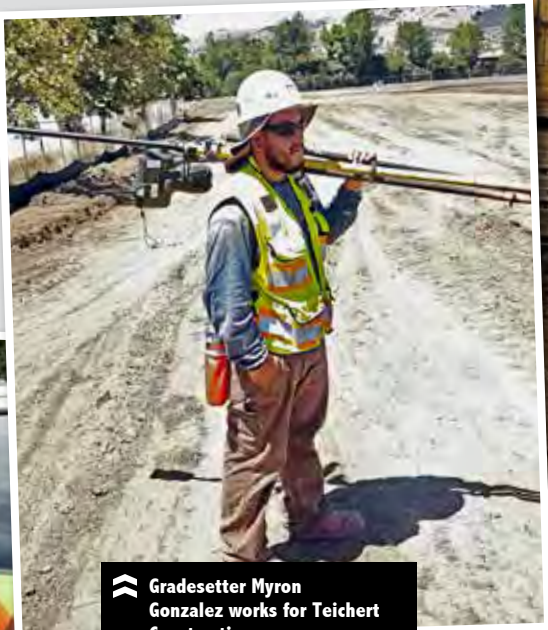
Squirrel burrows result in flood protection work

Report

Teichert Construction began work on the \$1.386 million second phase of the Uvas Creek Levee Rehabilitation project this summer after an annual inspection rated the levee’s condition unstable due to tunnels and holes created by burrowing squirrels. Crews finished working on the levee’s creek side area from Miller Avenue to the Gilroy Sports Complex last month, which consisted of the removal of 3,800 yards of material, trees and vegetation, importing 5,000 yards of material for the levee rebuild and the construction of levee slopes with anchor chain link fencing to prevent future damage. All of it is part of the Santa Clara Valley Water District’s efforts to keep communities safe through its flood protection programs.



Foreman Carsten Allen provides flood protection.



Gradesetter Myron Gonzalez works for Teichert Construction.

From left: Excavator Operator Salvatore Cricchio and fourth-step Apprentice Jessica Rivera work on the Uvas Creek Levee.



District	Number	Address	Phone Number	District Representative
FRESNO	50	4856 North Cedar, Fresno, CA 93726	(559) 229-4083	Dave Mercer

Title

Protect your work and help apprentices

Report

The work season is going strong with more jobs being awarded to signatory contractors on a weekly basis. In Tulare, **Yarbs Grading and Paving** is working on a bridge project and a \$5 million street improvement project from Sacramento Street to Maple Avenue. The company is also keeping members busy on a project in Clovis and continues to work in Los Banos on a new school project. In Coalinga, **Bush Engineering** is working on a Waste Water Treatment Plant (WWTP). **Floyd Johnston** is performing underground work on projects throughout our district. **Teichert** is also keeping crews busy. **Security Paving** is working on Hwy. 180, the Fresno Yosemite International Airport and the \$69 million Avenue 12 to Avenue 19 road widening project. This is not a complete list of work in our district, so come by the Hall to pick up a “Where’s the Work?” flier.

Many of you call your agent or the Hall when you see another craft performing our work, and we thank you, as this is critical to enforcing our contracts. None of us should stand by and allow a contractor to utilize anyone

other than an Operating Engineer to perform our work. If you see it happening, call it in. Local 3 agents are trained to handle these situations, and you will remain anonymous. Please help protect your union by protecting your work.

If you are a journeyman and working with apprentices, lend them a hand, as the knowledge you share could make a big impact on an apprentice’s career. Taking a genuine interest in apprentices learning our craft is one of the best investments you can make to keep Local 3 strong.



Apprentice Kelvin Henderson.



Foreman Gary Menefee works for Teichert.

Back to School: 5 Tips For a Healthy Fall

See ya, summer. Welcome back short days, crisp air and colorful leaves. Try thinking of Fall as a fresh start of healthy habits. Put away the swimsuit and dust off the sweaters. Shop for the perfect backpack and all the school supplies to make this year a success. Celebrate the holidays like a health pro—by enjoying foods without overindulging. Here are 5 tips to enjoy your healthiest autumn yet:



1

Get your flu shot.

Want to spend a week of autumn cooped up at home, suffering from fever, fatigue and aches? We didn't think so. According to the U.S. Centers for Disease Control and Prevention, "The single best way to prevent the flu is to get a flu vaccine each season." And no, no, the flu vaccine cannot give you the flu.



2

Reinstate routines.

At least a week before school starts, start shifting your kids from summer sleeping hours back to their school betimes. This is a good opportunity to cut back on gaming and television time as well. Pick out some new books and make reading a priority before bedtime. This is great for kids and adults alike.



3

Ditch the couch and head outside.

The leaves are bright on the trees and satisfyingly crunchy under your feet. The (usually) moderate temperature is a reprieve from the sweltering summer and a gift before the frigid winter. What better season to head outside? Bonus: spending time outdoors increases your vitamin D levels, makes you happier and improves your concentration, according to Harvard Medical School.



4

Buy in-season veggies, such as beets, broccoli and Brussels sprouts.

An abundance of tasty autumn vegetables makes it easy to reap the benefits of a plant-based diet, such as diabetes prevention, hypertension control, heart health and more. Consider roasting fall veggies with just a little oil, salt and pepper. Consider this time of year your chance to try something new in the kitchen!



5

Schedule a Check-up.

An annual exam will ensure your child is healthy and virus-free before heading back to school. This is also a perfect time to update any prescriptions and have medication or other forms signed by your child's doctor as needed. This is a great time to schedule your own wellness check-up. Get out your calendar and make the call!



Stick With Labs That Deliver Quality, Cost-Effective Care

When you need laboratory or pathology tests performed, ask your doctor if you can use a Quest Diagnostics, Inc. (Quest) or Laboratory Corporation of America (LabCorp) facility.

Services at these labs can cost 70-75 percent less than the same services provided by hospital-based facilities and non-network labs. This means you can save the Fund \$75 for every \$100 worth of lab tests your doctor orders just by asking for Quest or LabCorp. For help finding the nearest facility, visit www.anthem.com/ca. You can contact Quest or LabCorp directly by phone or visit their website at:

Quest: 800-377-7220, www.questdiagnostics.com

LabCorp: 888-522-2677, www.labcorp.com

*This applies to members under the California OE Health & Welfare Comprehensive Plan (not Kaiser), Utah OE Health & Welfare Plan, and the Pensioned Operating Engineers Health & Welfare Plan (not on Medicare).

Visit the Trust Funds' website, www.oe3trustfunds.org for information about health and pension benefits. If you still have questions, you can also call the Trust Fund Office at 800-251-5014 or 510-433-4422.

Visit www.oe3.org to get online copies of *Engineers News* you might have missed. Check both websites out today.





OPERATING ENGINEERS LOCAL UNION NO. 3 SCHOLARSHIP FOUNDATIONSM

2019

\$3,000 MERIT SCHOLARSHIP WINNERS

(WINNERS WERE RANDOMLY DRAWN AT THE JULY 21, 2019 EXECUTIVE BOARD MEETING)



LAUREN AVALOS

San Jose, CA
District 90
Parent: Jaime Avalos

MILO BOLAND

Richmond, CA
District 20
Parent: William Boland

BRENNAN BROWN

Santa Rosa, CA
District 10
Parent: James Brown

JAMES CUTINO

San Pablo, CA
District 20
Parent: Thomas Cutino Jr.

XZAVIER EDSON

Spring Creek, NV
District 11
Parent: David Edson

VIENTICA FUNTANILLA

Sacramento, CA
District 80
Parent: Rickey Fong

BRYANA GRACE

Hilo, HI
District 17
Parent: Brian Grace Jr.

SARAH GROFF

Rohnert Park, CA
District 10
Parent: Scott Groff

AZARIA HAYES

Pinole, CA
District 20
Parent: Alesia Golden Hayes

JAMES HUGHEY

Salt Lake City, UT
District 11
Parent: Stanley Hughey

TIFFANY KEAMO

Kapolei, HI
District 17
Parent: Walter Keamo

CHELSEA KING

Happy Camp, CA
District 70
Parent: Travis King

CHARLOTTE LAVERY

San Francisco, CA
District 01
Parent: Charles Lavery

ROSALEEN LAVERY

San Francisco, CA
District 01
Parent: Charles Lavery

GIOVANA MEZA

Pleasanton, CA
District 20
Parent: Rafael Meza

PRISCILA MONTANO

San Pablo, CA
District 20
Parent: Rafael Montano

JADA MAY NARVARTE

Stockton, CA
District 30
Parent: Jonathan Narvarte

RYAN OLIVERA

Meridian, CA
District 60
Parent: Daryl Olivera

VIVIAN ORTEGA

Los Banos, CA
District 50
Parent: Osvaldo Rodriguez

SIDNEY PERKIN

Molalla, OR
District 99
Parent: Bruce Perkin

CZARINA PRIETO

Ewa Beach, HI
District 17
Parent: Willie Antonio

TYLER QUINTANILLA

Novato, CA
District 30
Parent: Jason Quintanilla

CHLOE SOLIS

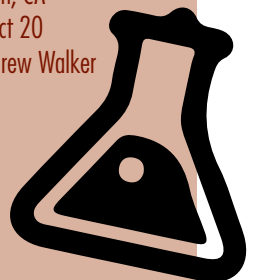
Napa, CA
District 04
Parent: Rich Solis

LEAH STEIGER

Windsor, CA
District 10
Parent: Michael Goodnight

AVA WALKER

Dublin, CA
District 20
Parent: Andrew Walker



2020 OE3 CRUISE

February 11 – February 21, 2020

February 11 – February 21, 2020

Roundtrip from San Francisco aboard the Grand Princess

Depart San Francisco, 3 days at sea, Puerto Vallarta, Manzanillo, Mazatlan, Cabo and 2 days at sea, back to San Francisco.



Prices start at \$999 per person!

Fares does not include taxes of port charges of \$205 per person; based on double occupancy. Air and insurance available at an additional cost.



FOR MORE INFORMATION OR TO BOOK, CONTACT:

GAIL GOMES

(650) 373-4406 | GAIL.GOMES@FROSCH.COM

CST #2079194-10

Supporting the Operating Engineers Local 3 Scholarship fund



OPERATING ENGINEERS LOCAL UNION NO. 3

SCHOLARSHIP FOUNDATION

SM

Your gift to the Local 3 Scholarship Foundation will help build the strength and future of the fund and allow you to experience giving the gift of a lifetime. There are a variety of ways to contribute: Cash gifts in any amount; merit sponsors and memorial and honor gifts; bequests; and securities.

THE SCHOLARSHIP FOUNDATION HELPS LOCAL 3 FAMILIES PAY FOR COLLEGE.

To learn more about the Scholarship Program and how you can give, call Rec.-Corres. Secretary Jim Sullivan at (510) 748-7400 or visit us online at www.scholarshipprogram.org

WWW.OE3.ORG/SCHOLARSHIP-PROGRAM



DISTRICT MEETINGS

All meetings convene at 7 p.m.



SEPTEMBER 2019

23RD DISTRICT 17: HONOLULU

Ala Moana Hotel
410 Atkinson Drive

OCTOBER 2019

No meetings scheduled.

NOVEMBER 2019

18TH DISTRICT 04: SUISUN CITY

Veterans Memorial Building
427 Main St.

18TH DISTRICT 20: MARTINEZ

Plumbers and Steamfitters
Local 159
1308 Roman Way

18TH DISTRICT 40: EUREKA

Operating Engineers' Building
1330 Bayshore Way, Ste. 103

19TH DISTRICT 10: ROHNERT PARK

Operating Engineers' Building
6225 State Farm Drive

19TH DISTRICT 30: STOCKTON

Operating Engineers' Building
1916 North Broadway Ave.

19TH DISTRICT 70: REDDING

Operating Engineers' Building
20308 Engineers Lane

20TH DISTRICT 01: NOVATO

Best Western Novato Oaks Inn
215 Alameda Del Prado

20TH DISTRICT 50: CLOVIS

Veterans Memorial District
808 4th St.

20TH DISTRICT 60: YUBA CITY

The Harvest Room at
New Earth Market
1475 Tharp Road

21ST DISTRICT 11: RENO

Operating Enginners' Building
1290 Corporate Blvd.

21ST DISTRICT 80: SACRAMENTO

Operating Engineers' Building
3920 Lennane Drive

21ST DISTRICT 90: MORGAN HILL

Operating Engineers' Building
325 Digital Drive

DECEMBER 2019

3RD DISTRICT 12: SANDY

Operating Engineers' Building
8805 South Sandy Parkway

3RD DISTRICT 17: KAILUA

Kailua High School
451 Ulumanu Drive

UPCOMING PICNIC INFORMATION

DISTRICT 17: KAUAI

Saturday, Sept. 21, 10 a.m. to 2 p.m.

Lydgate Beach Park
4470 Nalu Road, Kapaa

Menu: Local food, desserts, pupus

Cost: Free

DISTRICT 17: OAHU

Saturday, Sept. 28, 10 a.m. to 2 p.m.

Kualoa Regional Park

49-479 Kamehameha Hwy., Kaneohe

Menu: Local food, fish, pupus, desserts

Cost: Free

BUSINESS HOURS



In California, Utah and Nevada, "late night" will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 7 p.m.

SERVICE PINS



In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

HONORARY MEMBERSHIP



Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of July 1, 2019 and have been determined to be eligible for Honorary Membership effective Oct. 1, 2019.

MANUEL CARRERA 1716829
District 30: Stockton

JAMES GRAFF 1713595
District 12: Utah

SIMON GUTIERREZ JR. 1845853
District 90: Morgan Hill

MICHAEL JENSEN 1953025
District 80: Sacramento

RAYMOND KNOPP 1961485
District 04: Fairfield

CHARLES PERRY 1774642
District 99: Out of Area

RALPH TORRES JR. 1795606
District 90: Morgan Hill

SEMI-ANNUAL MEETING



Recording-Corresponding Secretary Jim Sullivan has announced that the next Semi-Annual Meeting of the membership will be held on:

SUNDAY, SEPT. 15, 2019 AT 11^{AM}
JONES HALL @THE GROUNDS
800 ALL AMERICA CITY BLVD.
ROSEVILLE, CALIFORNIA



Business Manager Dan Reding addresses the membership at the last Semi-Annual Meeting.

TOWN HALL MEETINGS



SEPTEMBER 2019

21ST DISTRICT 17: KAUAI
Meeting/Picnic: 10 a.m. to 2 p.m.
Lydgate Beach Park
4470 Nalu Road
Kapaa

24TH DISTRICT 17: MAUI
Active/Retiree Meeting: 6 p.m.
Kahili Golf Course
2500 Honoapiilani Hwy.
Wailuku

25TH DISTRICT 17: HILO
Meeting: 6 p.m.
Hilo ILWU Hall
100 W. Lanikaula St.
Hilo

26TH DISTRICT 17: KONA
Meeting: 6 p.m.
Marriott King Kamehameha
Kona Beach Hotel
75-5660 Palani Road
Kailua-Kona

OCTOBER 2019

No meetings scheduled.

NOVEMBER 2019

No meetings scheduled.

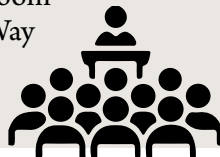
DECEMBER 2019

10TH DISTRICT 17: KAUAI
Meeting: 6 p.m.
Kauai Beach Hotel
4331 Kauai Beach Drive
Lihui

11TH DISTRICT 17: HILO
Meeting: 6 p.m.
Hilo ILWU Hall
100 W. Lanikaula St.
Hilo

12TH DISTRICT 17: KONA
Meeting: 6 p.m.
Marriott King Kamehameha
Kona Beach Hotel
75-5660 Palani Road
Kailua-Kona

13TH DISTRICT 17: MAUI
Meeting: 6 p.m.
Maui Arts and Cultural Center
Alexa Higashi Room
One Cameron Way
Kahului



NEW RETIREES*

Starting this month, *Engineers News* will list new Retirees at the time of print, just another way to thank those who lead the way for the rest of us. Congratulations!

AALONA, CLELLEN	HI
ALEXANDER, ELWARD	HI
ANDERSON, DALE	FL
ANDERSON, DAVID	CA
ARMITAGE, HENRY	HI
BARNEY, REX	UT
BENNETT, KELLY	CA
BINGHAM, KEVIN	UT
BORDESSA, JOSEPH	HI
BREKKE, CHRIS	CA
BURGESS, RICK	CA
CARINIO, NARCISO	HI
CLELAND, ROBERT	MO
CONNOLLY, KELLY	NV
COZART, GERALD	CA
DELA CRUZ, RAPHAEL	HI
ELABAN, TOMMY	HI
FORD, BOB	CA
GHILOTTI, ANTONIO	CA
GONZALEZ, FRANCISCO	CA
GRAY, BRUCE	UT
GUTIERREZ, SIMON	CA
HOLMES, ANTONE	UT
HYER, DAVID	CA
KAAI, JOSEPH	HI
MCKINNEY, MONTE	WA
MINJARES, DAVID	CA
MITTRY, ANTHONY	CA
MORTON, ROBERT	CA
ROSS, ROBIN	WY
SMITH, CRIST	CA
TOMICH, ALAN	UT
VANNUCCI, MARK	CA
WALKER, RICHARD	UT
WARMAN, GARY	CA
WATKINS, ALLAN	CA
WATSON, DAVID	CA

* Reported from June 2019; may have different effective retirement dates.

ADMINISTRATIVE CHANGE IN JOB PLACEMENT REGULATIONS

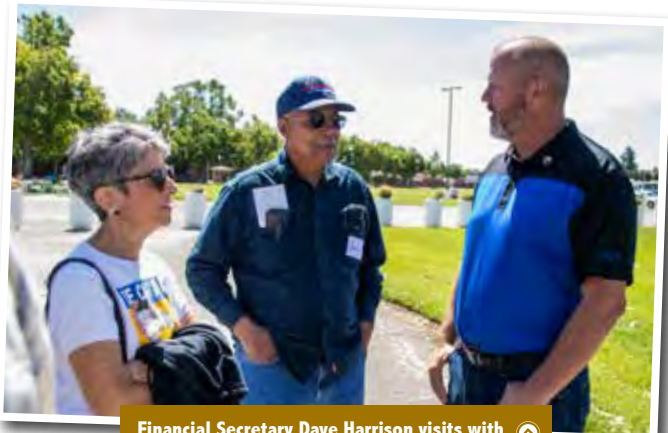
The following administrative change in the Operating Engineers Local 3 Job Placement Regulations for Northern California, Northern Nevada, Hawaii and Utah became effective April 1, 2016:

If any Local 3 Job Placement Center is unsuccessful in reaching an individual on the Out-of-Work list in California, Nevada, Hawaii or Utah 10 times within a 90-day consecutive period, the individual will be removed from the Out-of-Work List.

All successful and/or unsuccessful call attempts made by any Job Placement Center are logged and tracked by the dispatch computer system. Upon reaching the tenth unsuccessful call attempt, the individual's registration will be deleted. A new registration will not be created. Individuals affected by this will need to call into a District Job Placement Center to get on the Out-of-Work List.



From left: Retiree Jeff Taggart and his father, retiree Al Taggart attend the last Retiree Picnic.



Financial Secretary Dave Harrison visits with Retiree Archie Headley and his wife Joyce.

DEPARTED MEMBERS*

Adams, Douglas Truckee, CA District 80 05-30-19	Clark, Claude Oroville, CA District 60 06-03-19	Isip, Bernard Honolulu, HI District 17 06-15-19	Pearson, Ivan Toquerville, UT District 12 06-11-19	Rideout, Harold Jr. Honolulu, HI District 17 06-10-19	Smith, Donald Marshall, TX District 99 06-18-19
Barclay, Gerald Brookings-Harbor, OR District 99 05-23-19	Cutler, Sam Paragonah, UT District 12 06-11-19	Jackman, John Clearlake, CA District 10 05-26-19	Peterson, Raymond Clearlake, CA District 10 06-05-19	Schmidt, Thomas Sacramento, CA District 80 06-15-19	Stoner, William Stockton, CA District 30 06-20-19
Bonham, Andy Ione, CA District 30 06-08-19	Hallingstad, Ronald Caldwell, ID District 99 06-01-19	Maldonaldo, Antonio Green River, WY District 99 05-21-19	Rawson, Steven Sun Valley, NV District 11 05-17-19	Serpa, Carlos Watsonville, CA District 90 05-27-19	Strang, Duane Bodega Bay, CA District 10 05-20-19
Buchanan, Jeff Rescue, CA District 80 06-24-19	Holland, Bervil Coalinga, CA District 50 05-23-19	Meyer, Arthur Lander, WY District 99 06-13-19	Reagan, Charles Roseburg, OR District 99 08-19-18	Sindorf, Ronald Redding, CA District 70 06-13-19	Terry, Leonard Glendale, OR District 99 06-01-19
Bunten, Paul Redding, CA District 70 06-18-19	Imlig, Shawn Brentwood, CA District 20 06-22-19	Patterson, Thomas Santa Rosa, CA District 10 05-24-19	Renwick, William El Sobrante, CA District 20 06-02-19	Smith, Alvin Vallejo, CA District 04 05-05-19	Thaut, Leo Hermiston, OR District 99 06-13-19
Champlin, Jerry Antioch, CA District 20 06-11-19					Twilligear, David Roseville, CA District 80 06-26-19

DECEASED DEPENDENTS

Amaral, Virginia. Spouse of Amaral, John (dec) 07-01-19	Croll, Dorothy. Spouse of Croll, Chester (dec) 06-05-19	Hippe, Barbara. Spouse of Hippe, William 06-13-19	Leegard, Amy. Spouse of Leegard, Robert 06-25-19	Mellon, Clara. Spouse of Mellon, John (dec) 06-14-19	Seward, Pauline. Spouse of Seward, Robert (dec) 06-28-19
Buchanan, Austin. Son of Buchanan, Jason 06-08-19	Dietrich, Janelle. Spouse of Dietrich, Henry (dec) 05-22-19	Hubbard, Shirley. Spouse of Hubbard, Thomas (dec) 06-04-19	Matsukawa, Sueko. Spouse of Matsukawa, Reynolds (dec) 05-21-19	Ontiveros, Esther. Spouse of Ontiveros, Moises (dec) 06-04-19	Skinner, Elsie. Spouse of Skinner, Billy (dec) 06-24-19
Bushnell, Sally. Spouse of Bushnell, Fred 06-10-19	Evans, Carol. Spouse of Evans, Charles (dec) 05-22-19	Jordan, Ellen. Spouse of Jordan, Charles (dec) 06-15-19	McDonough, Marlene. Spouse of McDonough, Bob 05-22-19	Pipkin, Doris. Spouse of Pipkin, Cleve (dec) 06-18-19	Wood, Donna. Spouse of Wood, William 05-28-16
Crawford, Genevieve. Spouse of Crawford, Bruce (dec) 05-21-19	Hanna, Alice. Spouse of Hanna, William (dec) 06-02-19				

***MEMBER OBITUARIES**
Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the *Engineers News* district section. Contact information for the district offices is on pages 18-24 in this edition.



SWAP SHOP

ADS are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in **Swap Shop**. Engineers News reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

TO PLACE AN AD, TYPE OR PRINT LEGIBLY AND MAIL TO:

**Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop***

OR CALL:
(916) 993-2047, ext. 2506

OR E-MAIL TO:
jmatos@oe3.org

*All ads must include
Member Registration
Number.

FOR SALE: 2003 Lexus SC430 hard-top, convertible sport coupe. Red w/cream leather interior and Mark Levinson sound system. 4.3L 300 HP, 5-speed, navigation, security system, head light washer/wiper, two sets of wheels (18" aluminum wheels w/all-weather radial tires and 20" chrome wheels w/low profile tires). 2 snow tire w/studs for rear wheel drive, 2 front. (801) 592-3167 royalstewart@me.com. Reg#2019530

FOR SALE: Retired mechanic has standard and metric Snap-On and Craftsman tools to sell, as well as large Snap-On toolbox. Call Arnie at (916) 489-1227. Reg# 1130290.

FOR SALE: Cobalt tool box with 19 roller bearing drawers and three 120-volt sockets. Like new. Dimensions are 18" x 40" x 63". Asking \$700. Photos available on request. Call Bill (925) 922-1797. Reg# 1977117.

FOR SALE: 2005 Harley-Davidson Softail FLSTNI with 12,532 miles and a lot of extras. Showroom quality. Must see to appreciate. Call (831) 578-5391 for more information. Reg# 1355113.

FOR SALE: 2015 Harley-Davidson Softail Slim. Has 1,800 miles, was just serviced and has new battery, maintainer and custom exhaust pipes (original factory pipes also available). \$12,500. Please call Jeff at (775) 240-0090. Reg# 2344388.

FOR SALE: 1-acre with oak trees 30 minutes from Red Bluff, Calif. Flat road facing tract makes it easy to set down a trailer or park an RV. Power line accessible. \$12,000 obo. Call (831) 818-8011. Reg# 2446855.

FOR SALE: 1956 Ford six-cylinder, 1-ton, stakeside, flatbed, dually project truck. Spare engine. 4-speed transmission with granny low gear. Looking for best offer. Call (925) 783-1246. Reg# 1355484.

FOR SALE: 2001 Bayliner Trophy 2052. Power, cuddy cabin 21' single inboard fiberglass. Includes Lawrence HDS12, boat cover, canopies, life vests, porta potty, 32-quart live bait well, 2 64-quart fish wells, emergency kit, 4-rod holders, galvanized trailer. Boat has 360 hours. \$16,999 or best offer. Call (510) 862-1104. Reg# 2018143.

FOR SALE: Snap-on toolbox, top and bottom with tools included. Thirty-five-years' worth of Heavy Equipment Mechanic (HEM) tools. Air tools too. Asking \$6,500. Call (385) 319-6212. Reg# 1774536.

FOR SALE: MAC Tools Macsimizer M Class II Super Station tool box with cover. \$3,000. Call (925) 784-2551. Reg# 2562924.

FOR SALE: Thomasville bedroom furniture. Six-piece American oak set: 2 pedestals, 2 mirrors, 1 light bar and 1 headboard. Asking \$200 or best offer. Call (510) 224-7909. Reg# 1866534.

FOR SALE: 2010 Mercedes C300 Deluxe. Asking \$500 under low bluebook. Please call (707) 678-1777 or (530) 400-0109 for more information. Reg# 1123477.

FOR SALE: 2000 Harley Davidson Road King. Bergundy, 66,000 miles, mint condition. \$6,000. Call Max at (707) 725-5334. Reg# 0939694.

FOR SALE: Falcon 2 tow bar. All attachments, drop hitch, cables and wiring. \$500. Call (209) 367-1142. Reg# 1737629.

FOR SALE: 1959 Chevrolet Apache flat bed. Truck runs well. \$15,000. Call (408)-500-2772. Reg # 1142749.

FOR SALE: Multiple items: Saddle by Santa Fe Saddlery. In good condition. \$750. Good condition Saddle. Recently cleaned. \$550. 12-foot aluminum fishing boat. \$500. Five sections of three-foot Spring Tooth. \$80 each or \$240 for the full set. Call (408)-500-2772. Reg # 1142749

FOR SALE: 25 full sets of vintage golf clubs from Arnold Palmer to Ben Hogan. Bags included, plus extra putters and wedges. \$1,000 or \$50 per set. Call (530) 635-0376. Reg# 1878223.

FOR SALE OR RENT: Six-week, two-bedroom, two-bathroom time share located at Mizner Place at Weston Town Center. P.O. Box 9610, Coral Springs, Florida, 33075-9610. Date to use is, May 3 to May 10. Please call (808) 348-8172 for more information. Reg# 1265012.

FOR SALE/RENT: Time share. One floating week every odd year at Kona Resort in Kona, Hawaii. Please call (808) 348-8172 for more information. Reg# 1265012.

FOR SALE: Cabaret player piano with music rolls. Oak dining table, hutch cupboard and buffet, grandfather clock. Call (707) 838-4985 for more information. Reg# 1832627.

FOR SALE: Titan 5th wheel and '06 GMC Sierra 3500 SLT, 1-ton 4X4 turbo diesel truck. 32' trailer has all upgrade options, living room and bedroom slides and 4-yr old roof. Truck has 132k miles, leather heated seats, long bed. Both are well-maintained and clean. Trailer: \$22,000. Truck: \$21,000. \$39,500 for both. Contact (510) 792-8187 or rkjck6053@aol.com. Reg# 1677704.

FOR SALE: Fuel rack setting tools for CAT engine. \$80. The following CAT service manuals also for sale: D8 14A, D9 66A, power shift testing and adjusting, 933, DW10, 17000 CAT engine, CAT 22 sales magazine. \$40 each. Call (530) 346-2918. Reg# 1271053.

FOR SALE: 1¼-acre wooded forest property on game trail with bear, deer and elk passing through. Seven miles from Shingletown, Calif., behind Mountain Meadows Bible Camp. Close to Lake McCumber. \$30,000 or best offer. Reg# 1956194.

FOR SALE: 2001 Harley Davidson with 36,784 miles. \$13,000. Old Shelby Flyer 20" bicycle. \$250. Coast to Coast 5 hp rototiller, new. \$150. Craftsman 3 hp compressor, new. \$150. Briggs and Stratton chipper. \$150. Call (408) 316-3890. Reg# 1797514.

FOR SALE: 1958 Chevrolet Bel Air sport sedan with original 283 V-8 and 2-speed transmission. Call (707) 338-3996 for further information. Photos are available upon request. \$17,000 or best offer. Reg# 1774523.

FOR SALE: 2007 Harley Davidson Ultra Glide, black cherry with under 23,000 original miles, fuel injection and adjustable backrest. Immaculate. \$12,000. Call (510) 772-2479. Reg# 1967834.

FOR SALE: 1987 Suburban 4X4 automatic in very good condition. One owner. Chrome wheels, tow package, original paint, air conditioning, new tires. Must see to appreciate. Looking for best offer. Call (916) 663-3537. Reg# 0676326.

FOR SALE: Ultra-Tow car dolly by Northern Tool Co. with 3,000 lbs. pay load and 300 lbs. tongue weight. Never used and not registered. Have manual. \$1,200. Call (209) 785-5161. Reg# 0800936.

FOR SALE: FOR SALE: 2005 Harley-Davidson Dyna Low Rider. Thunderheaders and risers. Nice condition. Make an offer. Call (707) 640-4170. Reg# 2543582.

FOR SALE: 2002 Harley Davidson Electra Glide Classic. 25,000 original miles. \$8,000 obo. Call (707) 761-1448. Reg# 1769152.

FOR SALE: 1961 Ford Police Interceptor. Rare engine, completely rebuilt. Standard crank and bore. 406 block, 427 crank, HD rods. Will take 90 percent silver coins or foreign coins in trade. \$4,515. Call Jerry at (408) 226-0729. Reg# 1225584.

FOR SALE: Three mobile home axles. Two with electric brakes. \$130 each. One without brakes. \$115. Includes rims and tires. Call (775) 629-0245. Reg# 1171933.

FOR SALE: 2016 Chevrolet Silverado 2500 HD Diesel, LTZ, Z71, 4X4, crew cab, Duramax with Allison transmission. 77,250 miles, all freeway. Silver with tinted windows. Amp electric side steps. \$43,000. Call or text (209) 535-6531. Reg# 2533031.

WANTED: Antique bottles. Paying up to \$5,000 for embossed whiskey and bitters bottles. Also want other antique bottles and obsolete casino chips from Nevada and California. Will give operators free appraisals on antique bottles. Richard Siri, P.O. Box 3818, Santa Rosa, CA 95402. Call (707) 481-5423 or (707) 542-6438. Reg# 1025301.

FOR SALE: Forest River Wildcat Maxx towable, ½-ton, 30-foot travel trailer with single slide-out. Sleeps six and has two TVs, satellite and many more accessories. Good condition. \$19,500. Call Jim at (775) 241-2044. Reg# 0270117.

FOR SALE: Multiple Ridgid tool boxes for sale. Lightly used and like new. Ridgid 2048-OS (48" x 24" x 24"), \$200 obo. Ridgid 3068-OS (60" x 30" x 37"), \$500 obo. Delivery available in Calif., depending on location. Text or call George at (559) 274-2923 or Ignacio at (559) 403-9058. Reg# 2443714.

FOR SALE: 1988 Chevy 4X4 pickup with 8-foot bed, 5-speed manual transmission, 6-cylinder 4.3-liter engine. Gets great gas mileage. One owner. Has 135,000 miles. \$3,000. Call Bill at (925) 699-0687. Reg# 1199157.



OPERATING ENGINEERS

LOCAL 3

PROUD, SKILLED, PRODUCTIVE, COMMITTED...
ALWAYS THE BEST!



Elevator Operator Tom Baba works on the UC Merced 2020 project for Webcor Builders.