OPERATING ENGINEERS LOCAL NO. 3





DAN REDING

BUSINESS MANAGER

PRESIDENT



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JIM SULLIVAN **REC. CORRES. SECRETARY**



DAVE HARRISON **FINANCIAL SECRETARY**



NATE TUCKER TREASURER



STEVE INGERSOLL



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BUSINESS MANAGER



JIM SULLIVAN RECORDING CORRESPONDING SECRETARY



SONYA BROWN FRINGE BENEFITS DIRECTOR



DIRECTOR OF APPRENTICESHIP



BRUCE NOEL DIRECTOR OF ORGANIZING



BUB WILLER DE3 TRUST FUNDS REP/ CLIENT SERVICES



TAMRA LUFT ASSISTANCE AND RECOVERY PROGRAM (ARP) DIRECTOR

ON THE COVER

At the end of 1976, operators move one million yards of dirt to clear a 60-inch hole for a giant \$147 million sewer treatment facility in South Sacramento. Subcontractors included Granite Construction and Healy Tibbitts.

CONTENTS August 2019

(16) COVER STORY

In addition to holding our Semi-Annual Meeting next month, members from throughout Operating Engineers Local 3's four-state jurisdiction will be gathering to celebrate the union's 80th Anniversary. Get details about the meeting and event here.

ALSO INSIDE

(11) TECH NEWS

Work is currently booming for our surveyors and inspectors, boosting work hours for Local 3 journeymen and drawing more apprentices into the Technical Engineers Apprenticeship Program. To protect our work and keep that work picture strong, Local 3 and its labor and business partners are working hard to get two important bills passed in California. Learn more about what that entails here.

(12) PIN SPREAD

Did you or someone you know mark a key milestone in Local 3 membership with a service pin this year? See if their photo made it into this month's pin spread, and see some of the other members who did.

(25) HEALTH NEWS

The Assistance and Recovery Program (ARP) exists to help Local 3 members when they need it most. ARP Director Tamra Luft poses some questions that may help identify those who can benefit from this invaluable service provided by Operating Engineers Local 3.

(30) WHO WE ARE

Retiree John Hendricks spent decades serving Local 3 and its membership as director of the Delinquent Employers Department. In this vital role, he was able to strengthen the union and ensure its members got the benefits they deserve. Learn more about this Retiree and the important work he did here.











(11)

Plenty of reasons to attend your next union meeting

It's been a little over a month since I took office as your business manager, and the support from the staff and membership has been overwhelming. I want to thank all the members who have called to congratulate me. Even with all the positive feedback during this transition, the officers and I have never taken our eyes off of the big picture. We're not going to just maintain the status quo but will continue to improve our service to the membership and take this great local to the next level.

One of the ways we are doing this is by developing a Local 3 mobile phone app that will be available for download on iPhones and Androids, so the membership can access important union information instantly. We polled the membership several months ago through our monthly e-mail blast about this app and are using this feedback to create the best possible version for the memberships' needs. (If you would like to receive these e-mail blasts, please e-mail mmcmillen@oe3.org.) The first phase of the phone app should roll out very soon, with the focus being district contact information, political news/endorsements, calendar items and contracts. The second phase will include external department information, like the Trust Funds and the Credit Union, with the possibility of more member-specific features, like paying dues or checking on work hours. The phone app is a work in progress, but it will no doubt improve communication and provide real-time information to the membership in a way our website cannot. Stay tuned for further details about this exciting new membership benefit, which will be available on the Google Play store and Apple iPhone app store.

Details about this and more will be available to the entire membership at the upcoming Semi-Annual Event on Sunday, Sept. 15. (See pages 16 to 17 for more details.) During the meeting, I will update you all on the union's progress, my vision and the historic contributions Local 3 has made during its 80-year lifespan. In light of this being our 80th anniversary year, all Local 3 members who attend the Semi-Annual Meeting and their third-quarter district meetings (see the schedule on page 28), will receive a free 80th anniversary hat and pin. So, get to your meetings in the coming months!

Another reason to attend your next round of meetings is because we will be holding pre-negotiation discussions during all of the California district meetings this month. Every member who attends will have the option to voice their opinions on the upcoming Master/Association of General Contractors (AGC) agreement, if they choose to.



Though it's not a major election year, your involvement is still necessary right now for all that's ahead for the 2020 election. There are also some local races and current legislation pieces that need our attention this year. For example, we are endorsing Erin Mendenhall for Salt Lake City mayor. (Read more about her on the opposite page.) We are strongly supporting Assembly Bill (AB) 5 because it reinforces labor code protections, holds law-breaking contractors accountable and protects our signatories from being at a competitive disadvantage. Last month, Local 3 joined hundreds of workers representing many different unions to lobby in support of this bill at California's state Capitol. Financial Secretary Dave Harrison plans to discuss this legislation in greater detail next month.

Please read this month's district reports on pages 18 to 24 to see just how much work is going on right now. Much of it is still backlogged from the rainy season, and many contractors are reporting that the record amounts of work will continue through the year. It is a busy time to be an Operating Engineer!

It is an honor and a privilege to serve as your business manager. Again, I want to thank everyone for the enormous amount of support for this administration. You have my word that we will face all the challenges that come our way and continue working to make this local better today than it was yesterday. See you at a meeting soon!

Dan Recting

MAIN MENU



Political Director Chris Snyder discusses AB 5 with Voice of the Engineer (VOTE) volunteers and staff during a huge unionattended lobbying rally at the Sacramento state Capitol.

MBER PROFILE

MEMBER DISCOUNTS

ACTION

ES CREDIT UNION

Negotiations result in increases for Nevada members

Local 3 recently completed negotiations for the Master and Private Work Agreement for Northern Nevada. In addition to adding some clarifying language, updating the contract to meet current industry needs and funding items like our Apprenticeship Program, I am happy to report that, as of July 1, our members received a raise of \$2.50 (under the Master Agreement) and \$3.00 (under the Private Work Agreement)! Under the new agreement, our members will also be allocating two more increases over the next two years (which will go into effect July 1, 2020 and July 1,



2021), for a total package increase of \$7 for those working under the Master Agreement and \$8.60 for those working under the Private Work Agreement.

I'd like to thank our membership for constantly demonstrating the value of union labor by being the best and most skilled workers in our industry, and for talking with their business agents, attending their union meetings and communicating their needs to Local 3 staff and officers. I extend a very special thank you to my fellow Negotiating Committee members, District Rep. Scott Fullerton

and Business Agent Dylan Gallagher, and members Timothy Sanders, Kelly Lawson, John R. Adame, Daniel E. Collins and Robert J. Elliot. Without their hard work this agreement could not have been possible. It is due to their commitment to seeing our membership prosper that our members in Northern Nevada have been able to secure an agreement.

Our Semi-Annual Event is right around the corner (Sept. 15). I look forward to meeting with all of you as we celebrate the 80th anniversary of Operating Engineers Local 3 together.

Negotiating Committee members include, top row, from left, Kelly Lawson, Daniel E. Collins, John R. Adame, Timothy Sanders and bottom row, from left, Robert J. Elliot, District Rep. Scott Fullerton, President Steve Ingersoll and Business Agent Dylan Gallagher.



GRADESETTER INIT IN A IRIC IELLIS SNAPPED THIS PHOTO OF Dozer operator glen Williams taking down a mountainside in Friant, Calif. For teichert construction.



Local 3 makes important endorsement in Salt Lake City mayoral race

Operating Engineers Local 3 has endorsed Salt Lake City Council Member Erin Mendenhall in the race to become the city's next mayor. Mendenhall has been a strong advocate for union issues throughout her six years on the City Council. Operating Engineers, their friends and family

can vote for Mendenhall knowing she is the only candidate with a proven track record of solving the city's problems and putting Local 3 members to work fixing roads and improving transportation infrastructure. Remember to vote, and make sure the county has your ballot by Aug. 13. Don't forget to call your district office to see what Voice of the Engineer (VOTE) opportunities are ahead for Local 3!

Sr. Business Agent Paul Lundell shows City Council member and mayoral candidate Erin Mendenhall how to operate an excavator.





5

FRINGE BENEFITS By Sonya Brown, director

By Bob Miller, fund representative/client services

OE3 Trust Funds District Visits

any way necessary. See this month's schedule below.*

To schedule a one-on-one appointment with a Trust Funds

representative to discuss your retirement options, please contact

your district office or call the Trust Funds Office directly at (510)

671-8810. (Walk-ins are welcome too.) We will have all your

personal Fringe Benefits information available and can assist you in

Fringe Benefits District Visits

A representative from the Fringe Benefits Office will be available to meet with you and answer questions at the district offices listed below. An appointment is recommended; however, we do our best to accommodate walk-ins. Please contact the Fringe Benefits Office at (800) 532-2105 to schedule an appointment. The schedule is as follows:



Retirees Association Meetings

The Retirees Association Meetings begin this month. The Local 3 officers look forward to joining Retirees and their spouses for concise reports, good refreshments and plenty of fellowship. Check the schedule below or keep an eye out for the postcard inviting you to the meeting in your area.

SUISUN CITY

Tuesday, Aug. 6, 2 p.m. Veterans Memorial Building 427 Main St.

EUREKA

Tuesday, Aug. 6, 2 p.m. Red Lion Hotel 1929 4th St.

UKIAH Wednesday, Aug. 7, 10 a.m. Hampton Inn 1160 Airport Park Blvd.

ROHNERT PARK

Wednesday, Aug. 7, 2 p.m. Youth Ag & Leadership Foundation 6445 Commerce Blvd.

REDDING Meeting & Potluck

Wednesday, Aug. 7, 1:30 p.m. Frontier Senior Center 2081 Frontier Trail Anderson, CA

NOVATO

Thursday, Aug. 8, 10 a.m. Best Western Novato Oaks Inn 215 Alameda Del Prado

BURLINGAME

Thursday, Aug. 8, 2 p.m. Transport Workers Union Hall 1521 Rollins Road **YUBA CITY** Thursday, Aug. 8, 2 p.m. The Harvest Room at New Earth Market

> **CONCORD** Tuesday, Aug. 13, 10 a.m. Centre Concord 5298 Clayton Road

1475 Tharp Road

OAKLAND Tuesday, Aug. 13, 2 p.m. Oakland Zoo — Snow Building 9777 Golf Links Road

MODESTO Tuesday, Aug. 13, 10 a.m. Tuolumne River Lodge 2429 River Road

STOCKTON Tuesday, Aug. 13, 2 p.m. Italian Athletic Club 3541 Cherryland Ave.

AUBURN Wednesday, Aug. 14, 10 a.m. Auburn Recreation Center – Lakeside Room 3770 Richardson Drive

SACRAMENTO

Wednesday, Aug. 14, 2 p.m. Operating Engineers' Building 3920 Lennane Drive CLOVIS

Wednesday, Aug. 14, 2 p.m. Clovis Veterans Memorial Building 808 4th St.

OE3FUNDS

FREEDOM Thursday, Aug. 15, 10 a.m. VFW Post 1716 1960 Freedom Blvd.

MORGAN HILL Thursday, Aug. 15, 2 p.m. Operating Engineers' Building 325 Digital Drive

RENO Thursday, Aug. 15, 2 p.m. Operating Engineers' Building 1290 Corporate Blvd.

SANDY Wednesday, Aug. 21, 2 p.m. Operating Engineers' Building 8805 South Sandy Parkway

OAHU Monday, Sept. 23, 2 p.m. Ala Moana Hotel 410 Atkinson Drive Honolulu, HI

HILO

Wednesday, Sept. 25, 11 a.m. ILWU Local 142 100 West Lanikaula St.

Six money myths you need to stop believing now

We all grow up hearing the same financial advice: Spend less, save more and invest early. But some financial decisions may be causing more financial stress than benefits. Below are six money myths that OE Federal Credit Union has put together.

Myth #1: Debit is always better than credit.

The real deal: Credit cards get a bad rap for the debt trap they represent, but they should be your payment method of choice on occasion. First, many credit cards offer rewards in the form of travel miles, cash-back systems and other bonuses. Second, building and maintaining a strong credit history is important for your financial wellness; the only way to achieve this is by using your credit cards and paying your bills on time.

Myth #2: Buy a home at all costs.

The real deal: Renting a home or apartment might be the better choice for many people, especially if you're not ready to put down roots yet or anticipate a career change that would move you across state lines. It can also be a financially smart option if you live in an expensive housing area that is outpriced for your income.

Myth #3: Investing is only for rich people.

The real deal: Anyone with a small pile of money squirreled away can get a foothold in the stock market. A smart investment strategy can be the best way to let your money grow and put you on the track to financial independence. If the stock market isn't for you, consider OE Federal's Money Market and IRA accounts.

Myth #4: Credit cards will get me through any financial crisis.

The real deal: Depending on credit cards to get you through a financial emergency is the perfect way to dig yourself into a deep pit of debt. Thanks to interest, you'll be paying back a lot more than you spend. It's best to build an emergency fund consisting of three to six months' worth of living expenses so you're completely covered for the unexpected. OE Federal's Money Market accounts are perfect for this, because they give you easy access to your money (much like a checking account).

Myth #5: I'm so young; I don't need to think about retirement.

The real deal: There's no better time to start planning and saving for your retirement than right now. The younger you start building your retirement fund, the less you'll have to put away each month, and the more you'll save by the time you're ready to retire. Gift yourself by opening an IRA or another retirement fund; start today and let compound interest work its magic!

Myth #6: I have enough in my account to cover my expenses, so I don't need to budget.

The real deal: Budgeting is for everyone. Without a realistic budget in place, even someone pulling in a six-digit salary can easily spend his or her way into debt. A budget will force you to make wise money choices for today and tomorrow an avoid mpulse-spending. Check out OE Federal's budget sheet on our website at www. oefederal.org to start taking control of your money instead of your money taking control of you.

Too many financial institutions have their own interests at heart instead of yours. If you're not currently a member of OE Federal, I encourage you to join. Visit our website or call (800) 877-4444 to become a part of OE Federal's Union Family.

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Extra pay-step a must for Fresno Airport Captains

By Allen Dunbar, business representative

The City of Fresno and the Captains of the Fresno Airport Police Department/Local 3 are now at impasse and going to premediation. The sticking issue is allowing an extra pay-step for the Captains who are at the top step of the pay scale. The Fresno Police and Fire departments have received two extra pay steps for their safety units, but for some reason, the City of Fresno does not want to give these Captains an extra step. Both sides agreed on most of the other topics presented by OE3, which included:

- » Two-year term
- » Three percent wage increase in 2019 and 3 percent wage increase in 2020
- » The option to opt-out of the City of Fresno health insurance, as long as proof of health insurance from another provider is provided. (This will put anywhere from \$400 to \$1,000 a month back into our members' pockets, since they used to have to take the City's health insurance.)
- » Increase in shift differential
- » Ability to elect accrual compensatory time for all (Fair Labor Standard Act) FLSA overtime up to a maximum of 60 hours
- » Increases in holiday leave, vacation leave and sick leave

Bargaining team members and Captains Paul Presno, Robert Miller and Dave Paris will not stop until the issue over the paystep is resolved. These captains oversee the safety of civilians at the Fresno Airport, and there are many of them. In fact, more than one million passengers flew in and out of the Fresno Airport last year. These captains' salaries come out of the enterprise fund, which has millions of dollars in it, so there is no reason for being denied an extra pay step. I will keep you updated, as negotiations hopefully move forward.





Bargaining update for San Jose OE3 members: Private e-mail needed!

By Mary Blanco, business representative

In April, OE3 visited various City of San Jose worksites and held meetings to ask members what their priorities were for the new contract. Bargaining surveys were provided. After gathering the information, it was determined that wages were the No. 1 priority.

The second priority was receiving cash when working overtime on a holiday, and the third priority was improvement/maintenance of health benefits. The City's chief negotiator recently left City employment, so OE3 was asked if the membership was interested in a one-year contract extension. The membership was polled, and their response was that they

would accept a two-year contract extension, if the proposed wages were sufficient. Their reason for extending the contract for two years was so OE3 would be back in sync with the federated unions. If the City of San Jose and the OE3 negotiation team are able to come to an agreement on the proposed Memorandum of Understanding (MOU), we will then schedule meetings to present the proposed agreement to the members for contract ratification.

"Only OE3 duespaying members can vote on the MOU."

Remember, only OE3 dues-paying members can vote on the MOU. For the last contract, we had 12 separate contract ratification meetings at various sites and meeting times to accommodate the different shifts. The members will get a copy of the scheduled contract ratification meetings either at work or sent to their private e-mail address. If you

are unsure if your private e-mail address is on file, please call (408) 210-7235. Looking forward to contract bargaining this summer! Thanks!

Union achieves ULP settlement; organizes Castro Valley unit

By Felix Mario Huerta Jr., business representative/organizer

Sonoma-Marin Area Rail Transit (SMART), SMART Engineers Conductors Association (SECA) and SMART Operations Management met and agreed that Conductor Engineers would get one-half hour of overtime pay for providing training under the Conductor Engineer's license. Engineers were paid this amount for 18 months, making it a well-established past practice. However, in August of 2018, Administrative Management (HR and Payroll) questioned the one-half hour of overtime being reported and stopped the practice. Operations Management told the employees, "Because it is not in the MOU..." we "... are not going to pay it anymore."

On Jan. 1 of this year, 17 employees signed a group petition, and on Feb. 5, an Unfair Labor Practice (ULP) charge was filed with the regional Public Employment Relations Board (PERB) office in Oakland, Calif. On March 13, management for the SMART District responded to the charge. On March 18, PERB issued a complaint. On April 25, an informal settlement conference took place at the PERB office with a mediator, but management balked at one part of the agreement and a settlement was not reached until the

next day, when a comprehensive settlement was reached in principle. As part of the settlement, 20 employees who provided training from August 2018 to April 30, 2019 would be compensated for the training they provided ranging in the amount of \$33.72 to \$1,618.56 for a grand total of \$11,228.76. Lesson learned: Enforce past practices. It does not always have to be in the MOU!

In other news: The Operating Engineers Local 3 Public Employee Division welcomes the employees of Castro Valley Sanitary District (CV Sans), our newest addition. On Dec. 14, 2018, OE3 filed a petition under

the Meyers-Milias Brown Act (MMBA) to represent the employees of Castro Valley and submitted a super majority of authorization cards. Because CV Sans did not have "local rules," PERB of California retained jurisdiction and conducted the election process.

On Jan. 30, 2019, PERB confirmed OE3 had adequate support. On March 27, 2019, a unit determination hearing at PERB took place, and both OE3 and CV Sans agreed which classification would be in and out of the unit. PERB requested CV Sans submit a payroll report immediately preceding Dec. 14, 2018.

On April 19, 2019, PERB determined, "the support is sufficient to meet the requirement of PERB regulations 61215(b)," certifying OE3 as the exclusive representative of the employees of Castro Valley Sanitary District.

I have been working with leadership and the membership of CV Sans in drafting proposals for the first MOU. Business Representative David Tuttle has also assisted in this effort. Good luck in bargaining!

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New Local 3 members with CV Sans membership celebrate their new representation and review draft proposals for their first MOU.



Apprentice and new journeymen spotlights are back

Our apprenticeship coordinators work day in and day out with our apprentices and have supplied hundreds of great photos of those who are just starting out, almost finished or recently graduated. See the gallery below for some of the many we see learning and growing every day. These are certainly not all of them! Stay tuned for more of these galleries in an upcoming edition.



TECH NEWS

Legislation supports industry, while demand reaches all-time high

By John Rector, special representative

If you saw the June *Engineers News* article about the 2019 Northern California Surveyors Joint Apprenticeship Committee (NCSJAC) Hands-On Competition, then you noticed 63 crews (about 180

apprentices) participated in the event. As of this writing, the program has about 230 apprentices and journey-level upgrades who are actively involved. That number is huge in comparison to our low point in 2009, when the Surveyors Program was down to roughly 65 people. To put it in a much broader view, in 2018, Local 3 surveyors, journeymen and apprentices had over one million work hours for the first time since 2006.

Through the first four months of 2019, that same group is tracking ahead of the 2018 hours by about 21 percent! As an example, the annual NCSJAC weeklong Boot Camp was completely

full, and upon completion, some of those attendees went straight to work. In other words: It's a good time to be a Local 3 surveyor!

It has also been a busy time politically for the Surveyors Department. The International Union of Operating Engineers (IUOE) and our employer association, the California and Nevada Civil Engineers and Land Surveyors (CELSA), have co-sponsored a bill that is currently working its way through the California state Capitol. Senate Bill (SB) 556 is designed to help better regulate



Special Rep. John Rector, right, talks with Legislative Consultant Matt Cremins during the AB 5 lobby event in Sacramento.

businesses who perform, offer to perform or solicit land surveying in any way. This new regulation is being supported by both California construction locals (Local 3 and Local 12), the California Labor

> Federation, the State Building and Construction Trades Council and many other entities. The bill has already made its way through the State Senate and is now working through the Assembly. Assembly Bill (AB) 1768 is also related to surveying, as it clarifies prevailing wage issues related to the industry, ensuring all pre-construction activities are covered. This, in turn, creates the level playing field prevailing wage laws were designed to provide.

> We hope these two key surveyor-related bills pass

into law very soon. Remember, not only does your union staff work to represent you, but we also work hard at the political level to ensure

legislation protects your job and your wage! Want more Technical Engineers News? Visit us at www.teapprenticeship.org or on the Local 3 website at www.oe3.org, by clicking on "Training" and then "California." The NCS-JAC is currently looking for new instructors for the Surveyors Apprenticeship. If you are a graduate of the apprenticeship program or an experienced Party Chief, in good standing with the Union, please e-mail the apprenticeship office at info@teapprenticeship.org.



Serving as steward allows member to solve problems

By Carl Carr, business agent

Unit 12 member James Garnett has worked for Caltrans for 20 years, eight of them at Caltrans' Rickard/Alemany Maintenance Station in San Francisco and the last three as a steward at that location. James cares about what he does and takes pride in his work. He also loves helping people, even when it goes unnoticed by the broader public.

"Most everyday people don't know we exist, but they couldn't get to where they are going without us," said James.

James' desire to help others played a big role in his decision to become a steward, though he also wanted to learn more about his contract and try to find solutions to problems rather than just complain about them.



"When I started working with Caltrans, I didn't know who my steward was," said James. "I don't want my co-workers to feel that same way. I want my co-workers to feel they have a connection to the union through me."

When he's not working, James likes to spend time with his wife, four children and two grandkids. He also likes to watch sports, particularly boxing and Mixed Martial Arts (MMA), or fish in Bodega Bay for lingcod.

We wish James the best of luck, whether at work or fishing! Remember to always be safe and "Slow for the Cone Zone."

O Steward James Garnett.

AUGUST 2019 11





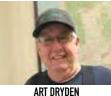
CHRIS ABERCROMBIE



STEVE BARROWMAN 35 YEARS



ALEX BUCK **30 YEARS**



ART DRYDEN 40 YEARS



LARRY HOERNER **50 YEARS**



KURT LEAMING 35 YFARS



TOM MONTGOMERY **40 YEARS**



RALPH REED 50 YEARS



25 YEARS



30 YEARS







BILL BURNS 55 YEARS



STEVE EGGER 35 YEARS



GARY HUNT **40 YEARS**







DAVID MONZON 25 YEARS



TIM RIVAS 35 YEARS



ALAN TOMICH **30 YEARS**





JEFF BEAN **30 YEARS**



DANIEL CAMPBELL **30 YEARS**



MANUEL FARINHA 45 YEARS



RON JOHNSON 30 YEARS



ANTONIO G. LOPEZ 30 YEARS



BERNADETTE TRUJILLO MORA 25 YEARS







50 YEARS





KEVIN BINGHAM 20 Years



ROY CASTOR 55 YEARS



CURTIS FIFER 40 YEARS



CHARLES JONES 55 YEARS



RENE LUSSIER 25 YEARS



JAMES MORA **30 YEARS**



HUGH SHANNON 30 YEARS







VICTOR AGUILAR JR. **50 YEARS**



DAVID BLOESSER 45 YEARS



BRIAN CLARK **30 YEARS**



ANDY FLORES 30 YEARS



ERIC E. JUD 25 YEARS



GERALD J. NARRON JR. 30 Years



WILLIAM SHEPARD JR. **50 YEARS**



RANDY VIRDELL 35 YEARS



FOR THE GALLERY, VISIT WWW.OE3.ORG

A Local 3 service pin represents the loyalty and commitment of our members to each other, their industry and their union. These pins come in fiveyear increments from 25 to 75. If you are eligible to receive a service pin, please call your district office. You too could be featured in the next spread!* These run twice a year, in February and August.



MICHAEL AKAU



BRUCE BOONE 30 YEARS



"JAY" COMSTOCK 50 YEARS OLLIS



ROBERT FRANCE 50 YEARS



EVELYN KANESHIRO 25 YEARS



CHRIS MACRI 25 YEARS



MANUEL W. NUNES JR. **30 YEARS**



STEVE SILVA 30 YEARS



ANDREW WALLACE 25 YEARS



TIMOTHY L. ANDERSON **30 YEARS**



HOWARD BORGESON 40 YEARS



TONY COSTA 60 YEARS



THOMAS GROVER 45 YEARS



RAY KARCICH **45 YEARS**



DON MANIKOSKI **30 YEARS**



30 YEARS T Park



RON SOARES 40 YEARS



60 YEARS



65 YEARS

LARRY BRADEN 55 Years



ROB CROISANT 25 YEARS



DON R. HESSELGESSER 30 YEARS



WILLIAM KIRALY 35 YEARS



JOE MARTINEZ 45 years





PHILIP SPILLANE 35 years



DAVE WATSON **30 YEARS**



RICH ASMUSSEN 25 Years



JOHN BREDEHOFT 30 Years



VIRGIL DAHM 35 Years



FRED HILLEN 30 YEARS



ROBERT LABELLE **40 YEARS**



RUSTY MCALEXANDER **30 YEARS**



RICHARD PARKER **40 YEARS**



TOM STRADDLING 40 YEARS



FORD WEBSTER **35 YEARS**





ALAN BRERETON 30 YEARS



RICHARD DELLAMAGGIORA 30 YEARS





40 YEARS



FRANK MOELL 40 YEARS



LAURIE C. PROULX **30 YEARS** AOHIO



VIC SWANSON 40 YEARS



25 YEARS

Specialized ag company goes union; gains opportunity

We've been so busy organizing new agreements, companies and members that I've hardly had time to write about our progress. We recently broke the record for total numbers of companies signed in one month, with 19 total in the month of April. (The previous record in one month was 13.) This brings the total number of new contractors signed through April to 49 and the total number of dispatches through the year because of organizing to 542.

While numbers are great indicators of the overall picture, I want to highlight the individual success story of Westhart Ag. Because of the company's specialized skillset, Westhart recently signed a unique agricultural/Master Agreement with Local 3. The small, family-owned company originally provided agricultural needs for dairy and almond farms in the Stockton area. Because of this farming niche, the company's equipment, including the Case Steiger eight-wheelers and BG-scraper attachments, makes discing, ripping and land-leveling on wet ground easier than it is for normal construction equipment, like the 637 scrapers. (In very wet, dense ground, scrapers often get stuck because they're too heavy and narrow.) Westhart's equipment is wider and provides less ground compaction, laying the path for the heavy equipment to come in and perform work, when it would normally have to wait for the ground to dry out.

At first, signatory contractors tried to rent Westhart's ag equipment for wet jobsites, but they had trouble operating the specialized equipment efficiently. That's when Organizer John Curtin got involved, explaining that with the company's skills and the usual Northern California wet winters, direct access to union jobs would expand Westhart's opportunities – they just needed to join Local 3! Westhart Owner Brandon Cooper agreed.

"We wanted more opportunity and to get in construction for more jobs," he said. "Dairy and ag farming is cyclical. We wanted to diversify. We came to Local 3 to make some real money."

Cooper's other ag equipment operators, Tony Durham and Dustin Calton, are equally excited about the new opportunities ... and the benefits.

"We were free agents before," said Calton. "It will be nice to have a retirement, a Pension."



At the time of this writing, Westhart has been a subcontractor for Knife River, preparing half a million yards of dirt for a new warehouse in Tracy. Future work may include discing at the River Islands housing project in Lathrop for Independent Construction.

In organizing successes like these, we literally change the lives of people, getting them benefits and opportunities they wouldn't otherwise have, but these successes don't happen overnight. They sometimes take years of rejection, patience, salesmanship, communication and strategy.

I commend our organizers for their hard work and the union's district reps and agents, who call us with opportunities like this. I also thank our members who have immediate access to prospective members and companies, in a way we can't. Let's keep up the good work, and stay tuned for more organizing success stories in the future.





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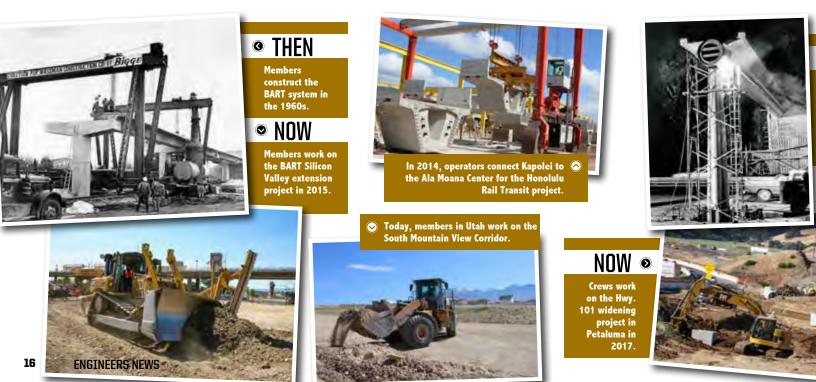


SUNDAY, SEPT. 15[™] 2019 8:30[™] Registration | @The grounds | 800 all America City BLVD. | R

Operating Engineers are known for going to work and getting the job done, but the upcoming Semi-Annual Event offers a unique opportunity for members to slow down and consider the broader picture of what their combined labor means for their union and the communities they live and work in. That's because this year Local 3 is celebrating its 80th anniversary and reflecting on that history as it steps into the future under the direction of new Business Manager Dan Reding.

In California, Hawaii, Nevada and Utah, the work performed by the members of Local 3 over the last 80 years has shaped our communities, and today's Operating Engineers continue to build on that legacy. For example, in 1964, operators began working on the Bay Area Rapid Transit (BART) project, which would later include construction of the Transbay Tunnel. Few can imagine what the San Francisco Bay Area would be like without this vital piece of transportation infrastructure, which so many rely on for their daily commutes. The same thing will someday be said about projects members are currently working on, as they will likely have just as much of an impact on people's lives and the regions they serve upon their completion. In Northern California, these include the extension of the BART system into the Silicon Valley and the ongoing expansion of the Sonoma-Marin Area Rail Transit (SMART) system, which is not only being made possible through the work of Operating Engineers, but is operated by members of Local 3's Public Employees Division. Likewise, Local 3 members continue to work on the High-Speed Rail (HSR) project, which will soon connect communities in California's Central Valley (one day connecting Northern and Southern California), while members in Hawaii work on the Honolulu Rail Transit system.

In addition to working on transportation infrastructure in highly congested urban areas, over the last 80 years, Local 3 members built and maintained the roadways connecting rural areas to key economic hubs, whether it was the section of I-80 that stretches from the San Francisco Bay Area to the Salt Lake Valley, or the segment of I-5, which connects the southernmost part of Local 3's California jurisdiction to its northern border with Oregon. Today, Local 3 operators and highway maintenance workers continue to perform this important work so our system of freeways, highways

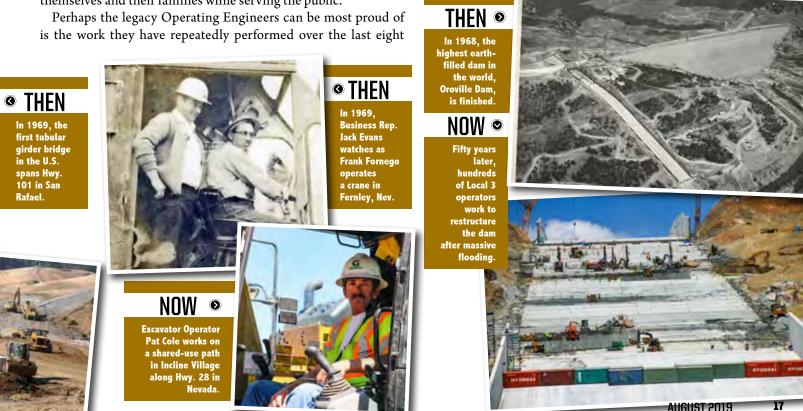




and other roadways can properly serve the nation and its people. Currently, Operating Engineers are working on the Hwy. 101 widening project in California's Marin County, an I-5 widening project near Redding in Shasta County, the widening project through Northern Utah's Mountain View Corridor and multiple paving projects throughout Northern Nevada. All of this is in addition to the daily work performed by Local 3's highway maintenance workers and the shops that keep their equipment in working order.

Beyond the construction jobsite, Local 3's public employees have added to the legacy of their union through the everyday work they performed to make sure local government services functioned for their citizens. The same is true of Local 3's public employee units today, which include everything from administrative and medical professionals to law enforcement personnel, maintenance workers and groundskeepers, each doing their part to provide for themselves and their families while serving the public. decades to help communities recover from natural disasters, such as earthquakes, wildfires, floods, landslides, hurricanes and other severe storms. Whether it was in response to 1989's Loma Prieta earthquake in the San Francisco Bay Area, 1992's Hurricane Iniki on the island of Kauai, 2017's Reno Flood or the recent string of devastating wildfires across Northern California, Operating Engineers have always stepped up as individuals and as a union to help communities when they needed it most.

All Local 3 members are invited to the upcoming Semi-Annual Meeting, where they can interact with their union brothers and sisters, as well as union staff and officers, while honoring the history upon which their union was built. Members will get updates about the state of their union, participate in a health fair, enjoy a catered lunch and receive a special edition hat and pin commemorating Local 3's 80th anniversary. *****



BURLINGAME

828 Mahler Road, Suite B, Burlingame, CA 94010 Phone Number (650) 652-7969 District Representative

Massive pipeline project underway in San Mateo County

01

Report

In Redwood City in San Mateo County, **Barnard-Bessac** Joint-Venture (JV) is working on the \$200 million Silicon Valley Clean Water Gravity Pipeline project, which will take about three years and involves the construction of 17,600 feet of tunnel that is 16 feet in diameter. Operators include **Robert** Driskell, Daniel Alegria, James Ray, Herschl Bernerd, Monica Balderrama, Jason Wagner and Lisa Anderson. Operators Joseph C. Conner Jr., Bill D. Carpenter Jr., Michael W. Conner and Bradley M. Geraci are also on the project with Drill Tech Drilling and Shoring, Inc.

In Half Moon Bay, our members at **BFI of California**'s Ox Mountain Landfill have been handling 576,000 tons of refuse and 600,000 tons of contaminated or clean fill annually. Operators there include **Aaron Botham**, **Cecilio Gomez**, **Marty Ketner**, **Drew Adami**, **Jose O. Lopez**, **Juvenal Alcaraz Arias** and **Dan M. Fihn**.

At the site of an old Pacific Gas and Electric (PG&E) power plant in the Dogpatch area of San Francisco's Potrero Hill neighborhood, **Sevenson Environmental Services** is removing timber piles and doing some remediation dredging, aquatic capping and stabilization work. This \$17 million project is being performed under the National Remediation Agreement and will employ about 15 HAZWOPER-certified members until November. Currently, those onsite include boat captains **Bill Hearon** and **Thomas Furr**, E-Crane Operator **Jerome Joseph**, Excavator Operator **Darryl Greenlee**, Loader Operator **Daryl Mangrum**, deckhands **Joshua Furr** and **Joshua Collins** and Apprentice **Kurtis Davidson**. As the project progresses, members will pick-up even more hours, working six 12-hour shifts. On 16th and Vermont streets in the same vicinity, **Ranger Pipelines** is replacing utilities with Excavator Operator **Shane Hunt** and Apprentice **Charles Michael**. **Michael O' Shaughnessy Construction** is replacing sewer mains on the project with Backhoe Operator **Marcus Conneely**. **Phoenix Electric Co.** is doing the electrical work. The project is scheduled to last about 18 months.

Mitchell Engineering is removing trees, performing demolition of street base, reconstructing a bus island, performing underground work, installing streetlights and traffic signals and reconstructing sidewalks and curb ramps as part of the Folsom Streetscape Improvements Project for San Francisco Department of Public Works (SF DPW). Subcontractor **Bay Area Lightworks** is following this work with the installation of electrical conduits. **Bauman Landscaping** is doing the curb and gutter pours.



OAKLAND 20

1620 South Loop Road, Alameda, CA 94502

a, CA 94502 (510) 748-7446

District Representative Mike Croll

Keep vigilant and protect our work

Report

Thank you to all of the members who attended our last District Meeting, as well as those who came out for our 31^{st} Annual District Picnic at the Rowell Ranch Picnic Area. Those who came to the picnic enjoyed some fun activities, great food and wonderful raffle prizes.

Addre

There are many ongoing projects in our area which have carried over from last year, and many of our signatory contractors are reporting that their backlog is as large or larger than ever. Other crafts are trying to take advantage of how busy it is to perform our covered work, so please be vigilant on your jobsite and let your business agent or the Hall know if you see anything that does not seem right. If you report something, make sure you have proper location



information and let your agent know exactly what you saw. We are the largest and best construction trades local in the United States, and we will do everything in our power to keep it that way. Have a safe and productive work summer and remember that the Hall is here to assist you, so make sure your contact information is correct.



Business Manager Dan Reding and Financial Secretary Dave Harrison serve guests at the District Picnic.

DISTRICTREPORTS

ROHNERT PARK

6225 State Farm Drive, Suite 100, Rohnert Park, CA 94928

> MORE PHOTOS ON WWW.0E3.ORG

> > RAFFLE

Phone Number (707) 585-2487 District Representative
Mike Pickens

Members gather for Hot Cakes and Hot Rides

Report

Thank you to all who attended our recent Hot Cakes and Hot Rides event in Santa Rosa, where members and their families and friends gathered to either show off their cars and motorcycles (there was even a helicopter) or admire those brought by others. Those who attended also got to enjoy a pancake breakfast and a raffle drawing. Sonoma County Board of Supervisors Chairman **David Rabbitt** was also in attendance and presented Retiree and former business manager **Russ Burns** with a resolution from the county. The resolution honored Russ for the work Local 3 has done under his leadership to help Sonoma County recover from natural disasters and improve the county's infrastructure and economy. Thank you to all who attended and especially those members and staff who volunteered their time and energy to make it a success.



STOCKTON

1916 North Broadway, Stockton, CA 95205

(209) 943-2332

Dean Fadeff

District congratulates newest officer; welcomes new district rep.

30

Report

Our members are displaying their skill and professionalism on projects throughout our jurisdiction, from highway rehab projects and bridge construction to subdivision work and underground jobs.

In our district's mountain counties, our members are busy once again, as winter left many local roadways in need of repair. Foreman Ryan Lavigne with Syblon Reid, along with subcontractor **Dyer All** Terrain Excavation, worked on a slide repair project on Marshes Flat Road near Moccasin. These crews did a fantastic job, despite the challenges of steep terrain. Mozingo Construction continues to work on two separate projects on Hwy. 4 that will keep crews busy all year. Steve Manning **Construction** has members removing dead and dying trees through the mountain passes along Hwy. 88 and Hwy. 4. George **Reed, Inc.** has members working



on Hwy. 49, Hwy. 108 and Hwy. 120. Operators working for **Robert A. Bothman Construction** are making good progress on the new courthouse in Sonora. Members working for **W. M. Lyles** continue to get steady hours working on a wastewater treatment plant in San Andreas.

Thank you and congratulations to former district rep. **Nate Tucker**, who is now serving as our newest officer! As of July 1, Nate is Local 3's treasurer. Our district welcomes former senior business rep. **Dean Fadeff** as Stockton's new district rep. Dean has served our membership for many years, and he will do a fantastic job.

Remember to stay safe, always watch for signs of dehydration in yourself and your co-workers and keep up the good work!

K Syblon Reid Foreman Ryan Lavingne and Dyer All Terrain Excavation Operator Joseph Burtness.

HAWAII

2181 Lauwiliwili St., Kapolei, HI 96707

Phone Number (808) 845-7871 District Representative
Pane Meatoga Jr.

Members get raise under Master Agreement

17

Report

Effective Sept. 2, members working under the Hawaii Master Construction Agreement will see an hourly increase of \$1.50 to their wages and another increase of \$0.30 toward their annuity. These increases will show up on paychecks issued on Sept. 13. If your employer does not implement these increases, call your business agent immediately. If you are unsure whether you are working under the Hawaii Master Construction Agreement, please call your agent or the Hall to find out.

Goodfellow Bros., Inc. is working on the second phase of the \$10.1 million Hokulia project and should be finished

in October. **Royal Contracting** is working on the \$2 million Wailupe Stream project, which should be completed next April. **Hawaiian Dredging** is working on the \$19 million Mauna Lani Bay Hotel renovations, which should be done in November. **Nan, Inc.** is working on the \$11 million Pahoa General Store, which should be completed by December. **CMZ** is working on the \$3.3 million Hanapepe River Bridge project and will likely be done by October. **Kiewit Infrastructure West** is working on the P-704 Sewer Lift Station, which has a completion date in September of 2021.

District Number Address FAIRFIELD 04 2540 N. Watney Way, Fairfield, CA 94533	Phone Number (707) 429-5008	District Representative Jim Jacobs
------------------------------------------------------------------------------------------------------------------------	--------------------------------	---------------------------------------

Members expand national cemetery

Report

Over 200 people came out to the Fairfield District Picnic at Peña Adobe Park and enjoyed a relaxing day with friends, family and union brothers and sisters, both active and retired. There was a bounce house for the kids (and some adults), burgers from Fuddruckers and plenty of great raffle prizes. Thank you to all who attended and for the staff and volunteers who made it happen.

There is a lot of public and private work going on in our district, and with the permit requests and environmental impact reports being circulated for possible projects, the future looks good for Operating Engineers. Since late May, our members with **Goodfellow Bros.** have been working on the \$9.2 million expansion of the Department of Veterans Affairs' (VA) Sacramento Valley National Cemetery on Midway Road in Dixon. When the cemetery, which is one of seven in California, was first established, it covered 14 acres. Today it covers 561 acres. Once finished, crews will have expanded it another 50 acres, adding 29,300 new burial sites. This will make it possible to better accommodate the average 3,700 veterans laid to rest there each year. Up to 26 members have been completing the dirt work on this project, and they are proud to provide a beautiful place to honor our veterans.

Weber General Engineering is working on a \$2 million, two-phase, two-story, 600-unit self-storage building project at 400 Devlin Road in American Canyon. Once building pads are done, underground work for wet utilities will be completed, and paving will begin. Completion of the project is expected in February 2020. Foreman Kevin Weeks, Gradesetter Victor Meza and Apprentice Edwin Madrigal are currently on the project and will soon be joined by six to eight operators.

Bigge Crane and Rigging is finishing two turnarounds, one at the Marathon Refinery and the other at the Chevron Refinery. **Maxim** is doing a turnaround at the Shell Refinery that will

require six to eight cranes this month and will then move into a turnaround at the Phillips 66 Refinery in Rodeo, which should go through October. If you are interested in working in the refineries during turnarounds or for companies doing daily maintenance, you will need to have your 20-hour Refinery Safety Overview (RSO) class completed and a Transportation Workers Identification Card (TWIC). Remember, you can recertify your National Commission for the Certification of Crane Operators (NCCCO) credentials up to one year before the expiration date without losing the current expiration date. Don't wait until the last minute to re-test.

Effective Aug. 1, the Shell Refinery has implemented a requirement that any signalman or rigger working inside the refinery be certified. Our current rigging and signalman's card is a qualification, not a certification. The Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) has changed its rigger and signalman training to satisfy Shell's requirements. If you need a certification or to update a qualification, please contact the OE3 JATC at (916) 354-2029 and sign up for an upcoming class.

Our dredging members with **Ross Island Sand and Gravel Co.** are working at the Port of Stockton. Those with **Dutra** are currently dredging in Benicia and will be moving on to the Port of Oakland soon.

Please attend our upcoming District Meeting on Aug. 6 at the Veterans Memorial Building in Suisun. Remember, it is your union, so participate in your meetings and stay informed. Those who attend will receive a free 80th anniversary OE3 hat and pin.



From left: Members Edwin Madrigal, Victor Meza and Kevin Weeks work for Weber General Engineering.

K Members with Goodfellow Bros. work on the VA's Sacramento Valley National Cemetery in Dixon.

DISTRICTREPORTS

SACRAMENTO

3920 Lennane Drive, Sacramento, CA 95834

(916) 993-2055

District Representative **Rob** Carrion

Almost \$20 million in bridgework keeps crews busy

80

Report

El Dorado and Sacramento County are seeing a lot of bridgework. Robert A. Bothman has a \$2.1 million bridge replacement project on Greenstone Road at Slate Creek. Steelhead Constructors has a \$2.5 million bridge replacement project at Bassi Road over Granite Creek. R. A. Nemetz **Construction** has a \$2.9 million bridge replacement project just outside of Ione over Buckeye Creek and Willow Creek. Granite **Construction Company** should be finishing the \$3.6 million bridge replacement project at Clear Creek Crossing on Sly Park Road this year. **Q&D Construction** has two bridge projects. The first is a \$1.8 million bridge replacement project on Hazel Valley Road over an El Dorado Irrigation District (EID) canal. The

second is the \$7.2 million Echo Summit Side Hill Viaduct Bridge replacement project, which is located on Hwy. 50 near Echo Summit seven miles west of South Lake Tahoe. The road width in that location is very narrow and confined by a vertical-rock cut slope on the mountainside and a nearly vertical downward slope on the basin side. Operator Joseph Burtness with Dyer All Terrain Excavation is excavating the steep grade at the base of the bridge using a variable, hydrostatic, two-wheeldrive, S2 excavator made by Kaiser AG (more commonly known as a mobile walking spider excavator). This equipment gives the company an advantage by allowing Burtness to go places and do things that no one with a conventional excavator can. All of these projects are also putting members to work with several

Phone Numbe



subcontractors, including Vintage Paving, **Connolly Crane**, Dees Burke Engineering **Constructors**, Sacramento Drilling, Tyrrell Resources, Al's Land Clearing, Inc., Apex Fence Company, W. C. Maloney, Inc., Jarrett Foundations, Inc. and ABSL Construction.

Our next District Meeting is on Aug. 14 at the Hall in Sacramento. Our Semi-Annual Meeting is also coming up on Sept. 15. See page 29 for more information. Those who attend this District Meeting or Semi-Annual will receive a free OE3 80-year anniversary hat and pin. Remember to use sunscreen and stay hydrated.

Operators Joseph Burtness (left) and Stefan Glander (right) work for Dyer All Terrain.

District	Number	Address	Phone Number	District Representative
YUBA CITY	60	468 Century Park Drive, Yuba City, CA 95991	(530) 743-7321	Ron Roman

Work heats up with the weather

Report

It's hot outside and so is the work picture! Teichert is working south of Oroville on Hwy. 70. **Knife River** is working on the Chico Municipal Airport project. **DeSilva Gates** is working on a \$40 million Federal Emergency Management Agency (FEMA) housing project in Gridley. MCM Construction continues to work on the \$60 million Fifth Street Bridge replacement project, which should last at least two more seasons. Flatiron **Construction** is working in Smartsville on an \$18 million roadway and bridge project on Hwy. 20. Stimpel-Wiebelhaus

the Camp Fire cleanup, which involves loading hundreds of heavy trucks that then haul debris away on our highways. This wear and tear on roadways is expected to result in a lot of reconstruction work in the future.

If you are still not working, now is a good time to get in touch with Dispatcher Chuck Adamson to update your registration and check for any open orders. If you are working and come across a non-union contractor, call the Hall so an organizer or agent can go out and talk with those folks. With all this work

> going on, it is a great time to organize.

Our next District Meeting is on Thursday, Aug. 8 at The Harvest Room located at New Earth Market in Yuba City. Those who attend will receive a free OE3 80^{th} anniversary hat and pin. Have a great summer, and remember to stay hydrated.

From left: Members Jerry Seiff, Matt Pangburn, Juan Davila, Eric Harryman, Gary Britton and Ken Tudino work on a FEMA housing project for DeSilva Gates

is finishing the Bidwell Boat Ramp project at Lake Oroville, which the company started last year. Kiewit is wrapping up its work on the Oroville Dam. Lamon **Construction** is working on the \$12 million Yuba County Road Improvement project. Sukut Construction, Pacific States Environmental **Contractors and Goodfellow** Bros. (SPSG) Partners, Anvil Builders, Argonaut Constructors, D-Line **Constructors**, **RCI** General Engineering and Sutton **Enterprises** are employing many of our members on



EUREKA

1330 Bayshore Way, Suite 103, Eureka, CA 95501

Phone Number (707) 443-7328

District Representative Jeff Hunerlach

Project at College of Redwoods represents a district first

Address

40

Report

Mercer-Fraser recently performed some night work and repaved Hwy. 101 from Loleta to Fortuna, making it a smooth ride for commuters, like Administrative Assistant Jennifer McKenzie. (She says, "Great job, guys!") Mercer-Fraser is also working as a subcontractor for Wahlund Construction's project at College of the Redwoods. **Wahlund Construction** has become one of the first local signatories to successfully bid on school projects. District Rep. Jeff Hunerlach is doing everything possible to increase work, hold local politicians to

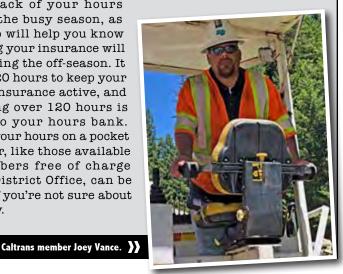


their word and ensure the bidding process is fair, so we hope to see a lot of similar work in the future for our local signatories. North Coast Fabricators has finished work at the Humboldt Bay Power Plant (HBPP) and continues working on several other projects. Golden State Bridge (GSB) is working on a Hwy. 36 slide repair, which will ensure Mercer-Fraser crews can

continue to work on the Hwy. 36 realignment project. Caltrans members are busy throughout the district, ensuring that maintenance and emergency work is done regardless of the heat or weather.

Due to the fire season, both the upcoming Retiree and District Meetings on Aug. 6 will be held in the Humboldt Room at the Red Lion Hotel, which is located at 1929 4th St. in Eureka. Make sure to note the change in location and attend, as your voice is important to our district. The Retirees Meeting starts at 2 p.m., and the District Meeting starts at 7 p.m. Those who attend will receive a free OE3 80^{th} anniversary hat and pin! Remember to

keep track of your hours during the busy season, as doing so will help you know how long your insurance will last during the off-season. It takes 120 hours to keep your health insurance active, and anything over 120 hours is added to your hours bank. Noting your hours on a pocket calendar, like those available to members free of charge at the District Office, can be useful if you're not sure about your pay.



Caltrans member Bill Stein.

20308 Engineers Lane, Redding, CA 96002

Phone Number

District Representative Dave Kirk (530) 222-6093

Exciting times ahead for Local 3

70

Report

REDDING

As most of you know, **Russ Burns** retired as Local 3's business manager at the end of June, and we congratulate him on his career. For decades, he has been a big part of Local 3 and very supportive of our district. He was also known for his strong, nononsense approach. Former president Dan Reding will continue with that same approach as our new business manager, as will our new President Steve Ingersoll. Our new vice president is Justin Diston, and our new financial secretary is now Dave Harrison. Rec.-Corres. Secretary Jim Sullivan will continue to serve our membership in his current position. Our newest treasurer is former Trustee and Stockton District Rep. Nate Tucker. All of these men have decades of experience and bring a wealth of knowledge to their new positions. Our district looks forward to working with them. These will be exciting times for Local 3 and its membership.

Golden State Bridge (GSB) and Meyers Earthworks are working on a project on Hwy. 96. Kiewit is working on the \$18 million design phase of the Klamath River Renewal project. J. F. Shea is working on the Fix Five project after a slow start due to weather. Tullis, Inc. is going strong on the Hwy. 273 rehabilitation project. Stimpel-Wiebelhaus is working on a slide in the Del Loma area of Hwy. 299 East. S. T. Rhoads is working on the Olinda Road widening project, which adds to the company's already busy schedule. Darren Taylor Construction is working on grinding and paving projects throughout our fivecounty jurisdiction.

Thank you to all who came to our 48th Annual District Picnic. Please call the Hall if you have ideas on how to improve this great tradition.





Apprentice Josh Horn works for Meyers Earthworks on Hwy. 96.

DISTRICTREPORTS



8805 South Sandy Parkway, Sandy, UT 84070

Phone Numbe (801) 596-2677 District Representativ Brandon Dew

Get to know your Retiree Chapter Chair

12

Addres

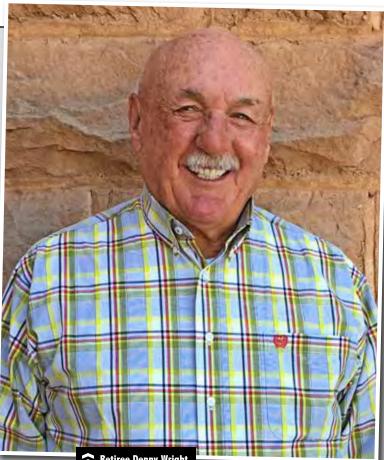
Report

Retiree Dennis "Denny" Wright joined Local 3 in 1966. He primarily worked for W. W. Clyde, Strong Construction, MK Construction, Kiewit, Gibbons and Reed and Fife Construction, where he operated dozers and scrapers. In 1969, Denny joined Local 3's staff as a dispatcher in San Francisco, Calif. He continued in that position for one year before transferring to Vallejo, Calif. where he served as a dispatcher for three years. In 1973, he moved to Utah, became a business agent and was elected as a Trustee. He remained a Trustee until 1982. He also spent time organizing, which helped him grow his union while improving people's lives, something he is very proud of (though he notes that his greatest accomplishment in life was marrying his wife of 50 years, Sara).

Today, Denny is Utah District 12's Retiree Chapter Chair, and he has served Local 3's membership in that role since 2011. He encourages his peers to attend their Retirees Meetings, which he points out are held to educate Retirees and provide an opportunity for them to talk with their union officers.

"We need to show up and voice our opinions," he said. "Stay as active as you can to keep our union strong... Our officers are only as strong as the membership. If the membership gets involved, stays active and educates the officers on the needs in the field, they will know what direction to take our Trust Funds and contracts, so the Local can be effective for its members."

Denny also wants it to be known that Retirees in Utah appreciate their union, its officers, staff and all the active members for keeping the Retiree Health and Welfare Fund solvent.





Addres NEVADA 11 1290 Corporate Blvd., Reno, NV 89502

(775) 857-4440

Phone Number

District Representative Scott Fullerton

Membership growth needed following mine merger

Report

From Reno

Sierra Nevada Construction (SNC) is working on several projects in Reno, including a \$7.7 million street maintenance project for the Regional Transportation Commission (RTC). Granite Construction is working on a \$50 million widening project on Hwy. 50 in Silver Springs. **Q&D Construction** has over 20 operators

From Elko

Newmont and Barrick Properties have merged and rebranded as Nevada Gold Mines, with Barrick being the majority shareholder controlling all operations in Nevada. This merger came as a surprise to our Newmont members. Local 3 has a Collective Bargaining Agreement (CBA) with the Carlin Trend Mine for the next three years. Nevada Gold Mine

working on a \$12.7 million grind and overlay project on the Carson City Freeway.

Dispatches have been steady all year, so please keep all of your information updated, and remember to call the Hall and get on the Out-of-Work List if you're not working.

Excavator operators Robert Hewlett (left) and Randy Sumner (right) work on a 48-inch storm drain for Q&D **Construction in Reno, Nev.**



representatives stated they will honor this agreement, but we need to bring our membership numbers up to keep the union at the Carlin Trend Mines. Through the CBA, Local 3 protects wages, seniority, Pension, Paid Time Off (PTO), double time and much more for our members, ensuring that they get what they deserve. The union makes a big difference, so let's band together and fight to keep it strong! If you have any questions, please call the Hall at (775) 753-8761 or speak with Business Agent Bill **Bodin** at (775) 846-8338.

23

MORGAN HILL

325 Digital Drive, Morgan Hill, CA 95037

(408) 465-8260

Phone Number

District Representative
James Riley

Bond measures put operators to work on Agnews Campus project

90

Address

Report

About 50 Operating Engineers are currently working on the Agnews Campus project in San Jose, which has been called the school of the future and a model for the rest of California. The campus covers 81 acres and will consist of a community park and an elementary, middle and high school. **CVE** is demolishing the old hospital onsite, **Graniterock** is doing the dirt work, **Sanco Pipelines** and **Lewis and Tibbits, Inc.** are doing the underground,



JAFEC is doing soil stabilization, **Preston Pipelines** is digging the footings, **HMH** Engineers and Sandis are doing the survey work and Smith-Emery is doing the testing and inspection. The project is expected to keep members working until early 2021 and is one of many funded by the nearly \$2 billion in bond measures passed with Local 3's support last November.

Apprentice Alex Farrias works for Sanco Pipelines.

Address

The Monterey Bay Central Labor Council (MBCLC) held its annual awards dinner, and our very own Political Action Committee (PAC) member **Tony Carrillo** was honored as Unionist of the Year! Tony has been on our PAC for five years and always volunteers his time, whether it's for phone banking, precinct walking, taking a stand for Labor at a city council or board of supervisors meeting or just showing up a little early to help set up for a district meeting. Thank you, Tony, for your commitment and dedication to your union and its membership!

Over 400 pounds of tri-tip was cooked at our recent District



Picnic, and nearly 450 members and guests enjoyed music, games and a bounce house for the kids. Thank you to everyone who volunteered and helped put on this great event.

FAC member Tony Carrillo is congratulated by state Sen. Anna Caballero.

FRESNO

4856 North Cedar, Fresno, CA 93726

(559) 229-4083

Phone Number

District Representative

We are the union

Report

Rather than asking, "What has the union done for me?" it may be worth asking, "What have I done for my union?" The most critical part of unions are the members. We are the union. Don't get caught in the trap of thinking that as one person, your voice does not matter. Because you belong to a union, you are part of something giant. When one person joins with another person for the same cause, they become stronger. When we unite and speak with one voice, what we say does matter and people will listen. This is the foundation of unions – people coming together to affect change. As each of us participates and contributes, we are able to unite together and elevate our collective voice, and this is where our union gets its strength. That strength is necessary as we work toward getting better agreements, increasing our wages, securing our benefits, improving our working conditions

50



and defending the rights and protections that were won by those who came before us. That strength also works to help us in politics at the state and local level.

Regardless of your level of involvement, our union will always stand up for you as a member, but consider getting involved. Attend your union meetings, stand with your fellow union members and lend your voice to help make Local 3 better. In doing so, you will find that your union is better able to help you and your crew overcome whatever challenges you might encounter.

Our Fresno District staff are here to help our local members, whether it be getting them a dispatch, making sure they get enough hours or helping them upgrade their skills through classes and hands-on training at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). Call the OE3 JATC at (916) 354-2029 to find out what classes and training are available to you, or call the Hall for additional

information. You can also find out what projects are currently underway by coming by the Hall to pick up a "Where's the Work?" flier. Check out some recent photos of members working below. Work safe and enjoy the rest of your summer.

Emmett's Excavation operators Craig Anderson, Scott Dixon(with his VOTE award), Javier Mendoza and David Bowling.

Operator Isaac Hernandez works in Tulare for Myers and Sons.



HFΔ

Am I an addict?

If you have ever wondered, "Am I an addict?" your journey has most likely included a few potholes. Family and friends may have spent countless hours begging, bargaining and threatening in an attempt to make you see reason. Instead, you may have blamed everyone else, believing, "If everyone would just leave me alone, everything will be fine," or, "It's everyone else who has the problem – not me." Maybe you go to bed each night promising yourself you won't use tomorrow only to find when tomorrow night comes, you are promising the same thing again.

Do you ever use alone?		Is your use creating havoc in your
Have you ever substituted one drug for		home?
another, thinking that one specific drug		Have you ever felt that you need to us
is the problem?		drugs to fit into social situations?
Have you ever manipulated or lied to a		Have you given up family, friends
doctor to obtain a prescription?		or social engagements because they
Do you regularly use drugs when you		interrupt your use?
wake up or go to bed?		Have you ever felt defensive, guilty or
Have you ever used one drug to escape		ashamed about your use?
the withdrawal symptoms of another?		Do you spend a great deal of time
Do you avoid people or places that do not		thinking about using?
approve of your use?		Do you use to relieve emotional pain
Have you ever used a drug without		stress?
knowing the effects?		Do you continue to use despite negativ
Has your job or school performance ever		consequences?
suffered as a result of your use?		
Have you ever had legal repercussions		
as a result of your use?		
Have you ever lied about the amount		
you are using?	6	
Do you neglect financial responsibilities	<u> </u>	
to buy drugs?		
Have you ever attempted to control or		
stop using and found you couldn't?		ASSISTANCE
Have you noticed a change in your	8	RECOVERY ROGRAM
eating and sleeping patterns?		

There is no formula for determining whether or not one is an addict, but looking honestly at yourself in relation to these questions, may make it easier for you to see yourself accurately. It takes a great deal of courage to face ourselves without deception. Addiction is both cunning and baffling. It knows no boundaries. It affects both happy and dysfunctional homes, young and old alike. It doesn't care if you are wealthy or poor; it does not discriminate. In reality, addiction affects everyone in some way. It's up to you to decide if you are an addict.

If you answered "yes" to some of the above questions or this process of thinking about your use has been uncomfortable, consider reaching out. If you are struggling, there is an alternative to that struggle. Local 3's Assistance and Recovery Program (ARP) can shoulder some of your burden and point you in the direction of a healthier path. ARP is the confidential recovery resource that aids members and their covered dependents on what begins as a difficult journey but can result in freedom from addiction. Call ARP at (800) 562-3277.



RETIREE LAID FOUNDATION FOR LOCAL 3'S DELINQUENT EMPLOYER DEPARTMENT

A large part of Local 3's success comes from its ability to ensure employers abide by the agreements ratified by the membership, but imagine how much weaker the union would be without that ability. It's not hard to imagine for Retiree John Hendricks. He spent decades serving the membership of Local 3 as the head of the Delinquent Employers Department, which meant he was in charge of going after employers who weren't keeping their part of those agreements by failing to contribute to Local 3's Trust Funds.

"It all started out very secretive," said John, describing how he came to work for Local 3 in 1971. "Al Clem was the business manager at the time, and he had put an ad in a San Francisco newspaper for a job opening. I saw it, applied and got a call back asking me to come for an interview at Al Clem's home. At the end of the interview, he hired me and explained that the local wanted to build a fortress against companies that were trying to take advantage of the union. That would be my job, and he gave me broad authority to do what needed to be done to hold delinquent employers accountable."

According to John, Al Clem didn't want the employers to know that Local 3 was preparing to address this problem, at least not yet, so his first assignment was to gather data about delinquent employers and prepare a presentation for the business manager to present during his next meeting with the employers. John got to work, producing a short film that shared statistics about delinquent employers, their financial impact and other information he had gathered. As the employers were preparing to leave at the end of the next meeting, the business manager spoke up and said no one would be leaving the room. John was then asked to show the film he had put together.

"It was like a bomb went off!" said John with a chuckle, describing the stunned reaction in the room. That film, and the discussions that followed it, was the start of a new pressure campaign waged by Local 3 on delinquent employers.

"It was in Al Clem's character to apply pressure all the time," said John.

The plan worked. Employers who had been taking advantage of the local were put on notice, and John was given increasing responsibilities, which would come to include the authority to pursue delinquent employers throughout Local 3's entire jurisdiction, a staff of up to eight people and access to in-house and outside legal counsel.

"I traveled everywhere, from Hawaii to Salt Lake City, and wore

out a lot of automobiles," he said.

Some employers simply didn't know how to make their contributions and needed help, which John provided, but others had managers who looked down on working people and the unions that represented them. John knew who he was dealing with, however, and how to deal with them. Part of that came from the fact that he had earned a basketball scholarship to attend Stanford University, the renowned Ivy League school where he obtained a degree in economics. Because of this, he often found himself facing fellow Stanford graduates from wealthy backgrounds who were now working for the employers. Some of them would explicitly tell John he was "betraying" his prestigious alma mater in some way by working for a union. What they didn't know was that John was himself from a union family. His dad, Glenn, was a die-hard trade unionist and a Local 3 member.

"My father was a union man from the beginning and remained that way forever," said John. "I remember him taking me to union meetings as a kid."

With his strong union upbringing and an education that armed him with the knowledge and experience to do what was needed, John was able to stand up for the members of Local 3, and he loved doing it. When people would ask what he did for a living, he'd proudly respond, "I'm a professional S.O.B."

John continued to serve the union to the best of his ability before retiring in 1996. Today, he and his wife, Danni, are enjoying their retirement on a beautiful piece of property in Northern California's Mendocino County, content in the knowledge that his years of service put Local 3 in a better position to negotiate good contracts and provide for Operating Engineers. He continues to take pride in his union membership, as well, and proudly points out that his son, Chris Hendricks, and his grandson, John Glenn Hendricks, are both Operating Engineers, making union membership a four-generation family tradition.

"My dad was always talking the union up," said Chris. "He definitely played a big part in me becoming an Operating Engineer."

"When I was growing up, you just knew that Local 3 membership was part of being in my family," said John Glenn.

As if to illustrate that fact, a baby boy was just welcomed into the Hendricks family, and his grandmother already thinks there's a Local 3 career in his future.

"We hope he'll be the fifth generation," she said. *

OPERATING ENGINEERS LOCAL UNION NO. 3 SCHOLARSHIP FOUNDATION

Your gift to the Local 3 Scholarship Foundation will help build the strength and future of the fund and allow you to experience giving the gift of a lifetime. There are a variety of ways to contribute: Cash gifts in any amount; merit sponsors and memorial and honor gifts; bequests; and securities.

THE SCHOLARSHIP FOUNDATION HELPS LOCAL 3 FAMILIES PAY FOR COLLEGE.

To learn more about the Scholarship Program and how you can give, call Rec.-Corres. Secretary Jim Sullivan at (510) 748-7400 or visit us online at

WWW.OE3.ORG/SCHOLARSHIP-PROGRAM

2019 0E3 CRUISE

7-Night Canada & New England Cruise September 28 – October 5, 2019 Roundtrip from New York City aboard the Regal Princess Roundtrip NYC – New England Cruise Sail from New York City's Cruise Terminal up the New England coast, visiting Newport, RI; Boston, MA; Bar Harbor, ME; St John, New Brunswick; and Halifax, Nova Scotia.









Prices start at \$1049 per person! Fares does not include taxes of port charges of \$210 per person; based on double occupancy. Air and insurance available at an additional cost.



FOR MORE INFORMATION OR TO BOOK, CONTACT: **GAIL GOMES** (650) 373-4406 | GAIL.GOMES@FROSCH.COM



DISTRICT MEETINGS

All meetings convene at 7 p.m.

AUGUST 2019

- **6[™] DISTRICT 04: SUISUN CITY** Veterans Memorial Building 427 Main St.
- 6[™] DISTRICT 40: EUREKA</sup> Red Lion Hotel Humboldt Room 1929 4th St.
- **7[™] DISTRICT 10: ROHNERT PARK** Operating Engineers' Building 6225 State Farm Drive
- 7[™] **DISTRICT 70: REDDING** Operating Engineers' Building 20308 Engineers Lane
- 8[™] DISTRICT 01: BURLINGAME Plumbers Local 467 1519 Rollins Road
- 8[™] DISTRICT 60: YUBA CITY The Harvest Room New Earth Market 1475 Tharp Road
- **13TH DISTRICT 20: SAN LEANDRO** Sheet Metal Workers Local 104 1720 Marina Blvd.
- **13™ DISTRICT 30: STOCKTON** Operating Engineers' Building 1916 North Broadway Ave.
- **14[™] DISTRICT 50: CLOVIS** Veterans Memorial District 808 4th St.
- **14[™] DISTRICT 80: SACRAMENTO** Operating Engineers' Building 3920 Lennane Drive
- **15TH DISTRICT 11: RENO** Operating Engineers' Building 1290 Corporate Blvd.
- **15TH DISTRICT 90: MORGAN HILL** Operating Engineers' Building 325 Digital Drive

21st District 12: Sandy

Operating Engineers' Building 8805 South Sandy Parkway



September 2019

23RD DISTRICT 17: HONOLULU

Ala Moana Hotel 410 Atkinson Drive

UPCOMING PICNIC INFORMATION

DISTRICT 17: KAUAI

Saturday, Sept. 21, 10 a.m. to 2 p.m. a Lydgate Beach Park 4470 Nalu Road, Kapaa Menu: Local food, desserts, pupus Cost: Free

DISTRICT 17: OAHU

Saturday, Sept. 28, 10 a.m. to 2 p.m. Kualoa Regional Park 49-479 Kamehameha Hwy., Kaneohe Menu: Local food, fish, pupus, desserts Cost: Free

TOWN HALL MEETINGS

August 2019



No meetings scheduled.

September 2019

21st District 17: Kauai

Meeting/Picnic: 10 a.m. to 2 p.m. Lydgate Beach Park 4470 Nalu Road Kapaa

24TH DISTRICT 17: MAUI

Active/Retiree Meeting: 6 p.m. Kahili Golf Course 2500 Honoapiilani Hwy. Wailuku

25[™] DISTRICT 17: HILO

Meeting: 6 p.m. Hilo ILWU Hall 100 W. Lanikaula St. Hilo

26[™] DISTRICT 17: KONA

Meeting: 6 p.m. Marriott King Kamehameha Kona Beach Hotel 75-5660 Palani Road Kailua-Kona



SERVICE PINS



In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

ADMINISTRATIVE CHANGE IN JOB PLACEMENT REGULATIONS

The following administrative change in the Operating Engineers Local 3 Job Placement Regulations for Northern California, Northern Nevada, Hawaii and Utah became effective April 1, 2016:

If any Local 3 Job Placement Center is unsuccessful in reaching an individual on the Out-of-Work list in California, Nevada, Hawaii or Utah 10 times within a 90-day consecutive period, the individual will be removed from the Out-of-Work List.

All successful and/or unsuccessful call attempts made by any Job Placement Center are logged and tracked by the dispatch computer system. Upon reaching the tenth unsuccessful call attempt, the individual's registration will be deleted. A new registration will not be created. Individuals affected by this will need to call into a District Job Placement Center to get on the Out-of-Work List.



In California, Utah and Nevada, "late night" will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m. Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights. Office hours: Monday-Friday: 7 a.m. to 5 p.m. Designated late nights: 7 a.m. to 7 p.m.



SEMI-ANNUAL MEETING

Recording-Corresponding Secretary Jim Sullivan has announced that the next Semi-Annual Meeting of the membership will be held on:

Sunday, Sept. 15, 2019 at 11^{am} @the Grounds 800 All America City Blvd. Roseville, California

HONORARY MEMBERSHIP

35 YRS

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of June 1, 2019 and have been determined to be eligible for Honorary Membership effective July 1, 2019.

DAVID ANDERSON District 60: Yuba City	1945268
JOHN BAKER District 30: Stockton	1958979
VICTOR BERRIOCHOA District 12: Utah	0997656
STEVE BEYNON District 12: Utah	1950128
MIKE BIGGS District 04: Fairfield	1948621
PAUL CARLSON District 12: Utah	1419108
Ancil Cogburn District 99: Out of Are	1906414 2 a
PAUL COONCE District 50: Fresno	2141655
DAVID GARCIA District 50: Fresno	1958864
GALEN GREEN District 99: Out of Are	1925015 ea

BRAD HATCH District 12: Utah

BRUCE LOCKWOOD 2396395 District 80: Sacramento

1900562

ROBERT MARCUSSEN 1312926 District 10: Rohnert Park

L. A. SCRIVNER 1948595 District 99: Out of Area

MELVIN SJOBLOM 1928846 District 10: Rohnert Park

JARETT STONE 1958885 District 99: Out of Area

NORMAN YOUNG 1745657 District 12: Utah

NEW MEMBERS

The Local 3 officers would like to welcome the following new members, who were formally initiated into the union before the Local 3 membership at their second quarter District Meetings.

DISTRICT 01 - BURLINGAME

Vincent Gladden Jared Holmgren James Kerrigan Chris Kucinski

DISTRICT 04 - FAIRFIELD

Justin Allen Nelson Rayrao

DISTRICT 12 - UTAH Joshua Cook Austin Sloan

DISTRICT 17 - HAWAII

Aaron Ashcraft Landon Bayudan Colin Dumlao Marvin Elwin Montrelle C. Flint Blake Kainoa Jonah Kalili Lorie "DJ" Kamakele Ashley Leleo Taofi Magalei Jr. Adam Morris Kevin Outram Jeffrey Kawika Pedrina Timothy C. Primacio Jr. Nytral Rodrigues Noah Souki Jay Spacek Troy Spacek Christian Vasconcellos Shanell Yoza

DISTRICT 20 - OAKLAND

Javier Contreras Chris Sprankle

DISTRICT 30 - STOCKTON

Matthew Maurice Jesse Moya Jesus Rascon Chris Ratto Robert Woolsey

DISTRICT 50 - FRESNO

Christian Foster Adrian Plasencia Jayme Robison-Clegg

DISTRICT 70 - REDDING

Craig Branson Cassie Poole Brandon Reding

DISTRICT 90 - MORGAN HILL

Anthony Carlotta Arthur Garcia Jr. Michael Lemon John Thompson Steven Underwood







DEPARTED MEMBERS*

Alapai, Howard Sr. Kailua Kona, HI District 17 05-13-19

Allen, Scott Suisun City, CA District 04 04-18-19

Bartlett, R. Elverta, CA District 80 05-21-19

Betancourt, Emilio Clovis, CA District 50 05-10-19

Capps, Marvin Meadow Vista, CA District 80 04-30-19

Casetta, Renato Longview, WA District 99 05-15-19

Cripe, John Oroville, CA District 60 05-16-19

Dearborn, Daniel Sparks, NV District 11 05-15-19

Earnest, Joseph San Jose, CA District 90 04-29-19

Ebana, Gitilio Aiea, HI District 17 05-27-19

Facha, Clarence Sacramento, CA District 80 05-04-19

Fowler, James Jr. San Ramon, CA District 20 05-09-19

Gowder, Harold Valley Springs, CA District 30 05-07-19

Hansen, Vernon Visalia, CA District 50 05-03-19

Helenihi, Francis Kaneohi, HI District 17 05-15-19

Hoohuli, Edward Waianae, HI District 17 05-21-19

Kombrink, William Vacaville, CA District 04 01-19-19

Lane, Virgil Bouse, AZ District 99 05-16-19

Larson, Donald Rupert, ID District 99 03-25-19

Luviano, Mike Union City, CA District 20 05-08-19

Macadamia, James Kealia, HI District 17 05-15-19

Mallonee, James Live Oak, CA District 60 05-05-19

McAlear, Roy Parker, CO District 99 04-21-19

McCoy, Robert Glenhaven, CA District 10 04-28-19

Moran, John Federal Way, WA District 99 04-15-19

Prater, Ernest Las Vegas, NV District 99 05-18-19

Ralar, Henry Honolulu, HI District 17 05-10-19

Vindish, John Madera, CA District 50 05-15-19

Walker, Luther Coos Bay, OR District 99 04-17-19

DECEASED DEPENDENTS

Bardine, Donna. Spouse of Bardine, David (dec) 05-28-19

Batchelor, Leona. Spouse of Batchelor, Walter (dec) 05-20-19

Catlin, Debra. Spouse of Catlin, Alvin (dec) 06-03-19

Lutje-Dunaway, Darlene. Spouse of Dunaway, Rory 05-13-19

Duncan, Mildred. (dec) 05-02-19

Ely, Iona. Spouse of Ely, Robert (dec) 04-15-19

Erdahl, Mary. Spouse of Erdahl, George 04-24-19

Fautt, Rose. Spouse of Fautt, Quincy (dec) 05-17-19

Floyd, Margaret. Spouse of Duncan, John Spouse of Floyd, Benny (dec) 05-01-19

> Gilstrap, Gladys. Spouse of Gilstrap, Clarence (dec) 05-03-19

Hall, Delores. Spouse of Monteith, Roy (dec) 05-20-19

Hookano, Barbara. Spouse of Hookano, Joseph (dec) 04-11-19

Jaramillo, Jennie. Spouse of Jaramillo, Albert (dec) 05-20-19

Spouse of Johnston,

Kaauwai, Evangeline. Spouse of Kaauwai, 04-15-19

Moses, Bertha. Spouse of Moses, David (dec) 05-04-19

Nuuhiwa, Mariechen. Spouse of Nuuhiwa, Herman (dec) 05-03-19

Phillips, Carol. Spouse of Phillips, Ronald 04-23-19

Richardson, Mary. Spouse of Richardson, Jay (dec) 05-19-19

Riley, Nadine. Spouse of Riley, Kenneth 04-01-19

Shapland, Larue. Spouse of Shapland, Robert (dec) 05-10-19

Ex-spouse of Smith, Stephen 02-20-19

Smith, Mary.

Stephens, Frances. Spouse of Stephens, Lavton 06-01-19

Tella, Glen. Spouse of Tella, Barbara (dec) 05-20-19

Treglown, Beverly. Spouse of Treglown, Albert (dec) 05-12-19

*MEMBER OBITUARIES

Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the *Engineers News* district section. Contact information for the district offices is on pages 18-24 in this edition.

Johnston, Mary. Robert (dec) 05-18-19 Stanley (dec)



ADS are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. Engineers News reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

TO PLACE AN AD, TYPE OR PRINT LEGIBLY AND MAIL TO:

Operating Engineers Local Union No. 3 3920 Lennane Dr. Sacramento, CA 95834 ATTN: Swap Shop*

OR CALL: (916) 993-2047, ext. 2506

OR E-MAIL TO: jmatos@oe3.org

*All ads must include Member Registration Number.

FOR SALE: 2010 Mercedes C300 Deluxe. Asking \$500 under low bluebook. Please call (707) 678-1777 or (530) 400-0109 for more information. Reg# 1123477. FOR SALE: 2000 Harley

Davidson Road King. Bergundy, 66,000 miles, mint condition. \$6,000. Call Max at (707) 725-5334. Reg# 0939694.

FOR SALE: 1965 Ford sixcylinder, 1-ton, stakeside, flatbed, dually project truck. Spare engine. 4-speed transmission with granny low gear. Looking for best offer. Call (925) 783-1246. Reg# 1355484.

FOR SALE: Falcon 2 tow bar. All attachments, drop hitch, cables and wiring. \$500. Call (209) 367-1142. Reg# 1737629.

FOR SALE: 1959 Chevrolet Apache flat bed. Truck runs well. \$15,000. Call (408)-500-2772. Reg # 1142749. FOR SALE: Multiple items: Saddle by Santa Fe Saddlery. In good condition. \$750. Good condition Saddle. \$550 Recently cleaned. 12-foot aluminum fishing boat. \$500. Five sections of three-foot Spring Tooth. \$80 each or \$240 for the full set. Call (408)-500-2772. Reg # 1142749

FOR SALE: 25 full sets of vintage golf clubs from Arnold Palmer to Ben Hogan. Bags included, plus extra putters and wedges. \$1,000 or \$50 per set. Call (530) 635-0376. Reg# 1878223.

FOR SALE OR RENT: Six-week, two-bedroom, twobathroom time share located at Mizner Place at Weston Town Center. P.O. Box 9610, Coral Springs, Florida, 33075-9610. Date to use is, May 3 to May 10. Please call (808) 348-8172 for more information. Reg# 1265012.

FOR SALE/RENT: Time share. One floating week every odd year at Kona Resort in Kona, Hawaii. Please call (808) 348-8172 for more information. Reg# 1265012.

FOR SALE: Working, antique, single-shot short/ long Remington .22. Made by Remington Arms Union Metallic Cartridge Co., Ilion, New York. Could be #4 or #6 rolling block, 1933 or earlier model number. The BBI and case frame are in good shape. All wood needs to be replaced. \$175. Text or call (209) 931-2058. Reg# 1022395.

FOR SALE: 1988 24-foot Bayliner cabin cruiser. Sleeps 4 to 6 and has a galley with sink, stovetop and refrigerator. Also has a private commode area with sink and cabinet. \$5,000 or best offer. Call (707) 864-1917 or (707) 328-0212. Reg# 1265034.

FOR SALE: Cabaret player piano with music rolls. Oak dining table, hutch cupboard and buffet, grandfather clock. Call (707) 838-4985 for more information. Reg# 1832627. FOR SALE: Titan 5th wheel and '06 GMC Sierra 3500 SLT, 1-ton 4X4 turbo diesel truck. 32' trailer has all upgrade options, living room and bedroom slides and 4-yr old roof. Truck has 132k miles, leather heated seats, long bed. Both are well-maintained and clean. Trailer: \$22,000. Truck: \$21,000. \$39,500 for both. Contact (510) 792-8187 or rkjck6053@aol.com. Reg# 1677704.

FOR SALE: Fuel rack setting tools for CAT engine. \$80. The following CAT service manuals also for sale: D8 14A, D9 66A, power shift testing and adjusting, 933, DW10, 17000 CAT engine, CAT 22 sales magazine. \$40 each. Call (530) 346-2918. Reg# 1271053.

FOR SALE: 1¹/4-acre wooded forest property on game trail with bear, deer and elk passing through. Seven miles from Shingletown, Calif., behind Mountain Meadows Bible Camp. Close to Lake McCumber. \$30,000 or best offer. Reg# 1956194.

FOR SALE: 2007 Harley Davidson Road Glide in excellent condition. Has 7,000 miles and \$2,000 in upgrades. Asking \$9,700. Call (707) 580-0516. Reg# 1945298.

FOR SALE: 2001 Harley Davidson with 36,784 miles. \$13,000. Old Shelby Flyer 20" bicycle. \$250. Coast to Coast 5 hp rototiller, new. \$150. Craftsman 3 hp compressor, new. \$150. Briggs and Stratton chipper. \$150. Call (408) 316-3890. Reg# 1797514.

FOR SALE: 1958 Chevrolet Bel Air sport sedan with original 283 V-8 and 2-speed transmission. Call (707) 338-3996 for further information. Photos are available upon request. \$17,000 or best offer. Reg# 1774523.

FOR SALE: 2007 Harley Davidson Ultra Glide, black cherry with under 23,000 original miles, fuel injection and adjustable backrest. Immaculate. \$12,000. Call (510) 772-2479. Reg# 1967834. FOR SALE: 1987 Suburban 4X4 automatic in very good condition. One owner. Chrome wheels, tow package, original paint, air conditioning, new tires. Must see to appreciate. Looking for best offer. Call (916) 663-3537. Reg# 0676326.

FOR SALE: Ultra-Tow car dolly by Northern Tool Co. with 3,000 lbs. pay load and 300 lbs. tongue weight. Never used and not registered. Have manual. \$1,200. Call (209) 785-5161. Reg# 0800936.

FOR SALE: FOR SALE: 2005 Harley-Davidson Dyna Low Rider. Thunderheaders and risers. Nice condition. Make an offer. Call (707) 640-4170. Reg# 2543582.

FOR SALE: 2002 Harley Davidson Electra Glide Classic. 25,000 original miles. \$13,000. Call (707) 761-1448. Reg# 1769152.

FOR SALE: 1961 Ford Police Interceptor. Rare engine, completely rebuilt. Standard crank and bore. 406 block, 427 crank, HD rods. Will take 90 percent silver coins or foreign coins in trade. \$4,515. Call Jerry at (408) 226-0729. Reg# 1225584.

FOR SALE: Three mobile home axles. Two with electric brakes. \$130 each. One without brakes. \$115. Includes rims and tires. Call (775) 629-0245. Reg# 1171933.

FOR SALE: 2016 Chevrolet Silverado 2500 HD Diesel, LTZ, Z71, 4X4, crew cab, Duramax with Alison transmission. 77,250 miles, all freeway. Silver with tinted windows. Amp electric side steps. \$43,000. Call or text (209) 535-6531. Reg# 2533031.

WANTED: Antique bottles. Paying up to \$5,000 for embossed whiskey and bitters bottles. Also want other antique bottles and obsolete casino chips from Nevada and California. Will give operators free appraisals on antique bottles. Richard Siri, P.O. Box 3818, Santa Rosa, CA 95402. Call (707) 481-5423 or (707) 542-6438. Reg# 1025301. FOR SALE: Forest River Wildcat Maxx towable, ½-ton, 30-foot travel trailer with single slide-out. Sleeps six and has two TVs, satellite and many more accessories. Good condition. \$19,500. Call Jim at (775) 241-2044. Reg# 0270117.

FOR SALE: Multiple Ridgid tool boxes for sale. Lightly used and like new. Ridgid 2048-OS (48" x 24" x 24"), \$200 obo. Ridgid 3068-OS (60" x 30" x 37"), \$500 obo. Delivery available in Calif., depending on location. Text or call George at (559) 274-2923 or Ignacio at (559) 403-9058. Reg# 2443714.

FOR SALE: 1988 Chevy 4X4 pickup with 8-foot bed, 5-speed manual transmission, 6-cylinder 4.3-liter engine. Gets great gas mileage. One owner. Has 135,000 miles. \$3,000. Call Bill at (925) 699-0687. Reg# 1199157.

FOR SALE: Ingersoll Rand impacts: 3/8"-3/4"; air air ratchets: 1/2"-3/8"; full set of 1/2"-deep sockets; full set of 3/8"-deep sockets; full set of 3/8" swivel sockets; full set of 1/2" swivel sockets; full set of metric ³/₈ sockets; 7 hydraulic gauges. Specialty tools: pin wrenches, tubing wrenches, crowfoot wrenches, calipers and indicators. Mostly Mac tools. Call (925) 580-0093 for information. Reg# 1897554.

FOR SALE: Two burial plots California's at Lafayette, Oakmont Cemetery in the Lakeview section. Plots purchased directly from Oakmont are \$9,200 apiece, but we are asking \$8,000 for each plot, or best offer. Call (209) 471-8416. Reg# 1181671.

FOR SALE: Classic tavern and grill close to Shasta Lake (Jones Valley area). Includes 3-bedroom apartment. Call Kathy or Duane at (530) 276-9082. Reg# 1993859.

FOR SALE: Two parcels of land on the Big Island in Hawaii. 1.87 acres each for a total of 3.74 acres total. Parcels are side-by-side. Agricultural building setup as studio and workshop. \$174,900. Call (808) 968-8673. Reg# 2367339.

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PROUD, SKILLED, PRODUCTIVE, COMMITTED... ALWAYS THE BEST!



In 1971, Local 3 members and supporters picket a bill that would halt development of flood control and recreation areas on the Klamath, Trinity and Eel rivers in Northern California. At the time, a State Water Plan was in place to help with flooding. This bill would have halted flood-control efforts for 20 dams.