

## **Business Manager Dan Reding**

Upon the retirement of Business Manager Russ Burns (effective July 2019) and per OE3 Bylaws and Constitution, the remaining five officers unanimously elected Dan Reding as Business Manager.



Previously, Dan served as President, Vice President, Financial Secretary and Treasurer. He joined Local 3 in 1984. He grew up in Napa and graduated from Napa High School. Before beginning his career as an Operating Engineer, Dan completed business courses at Napa and Solano Community College. He spent five years working underground for Cal Smith & Sons and then worked at Ghilotti Brothers, running paddle wheels and scrapers, and dozers for McCullian Construction.

Dan then went to work for Bechtel as a dirt foreman on the Shell Clean Fuel Project and became general foreman as the project progressed. After the Shell project, he started working in the crane industry, beginning on small hydros and then moving into conventionals. The next seven years were spent with Balfour Beatty, working on the Bay Bridge, the first phase of the Golden Gate Bridge and the new water intake in Sacramento.

Dan served eight years on the Grievance Committee in Fairfield, where he got his first taste of politics and the union business. In 2003, he accepted a business agent position in Sacramento, covering Yolo and parts of Sacramento, including the rock, sand and gravel plants in Madison.

Dan has been involved in contract negotiations and grievance procedures, including intensive time spent working with Caltrans issues. After two years as a business agent, he was promoted to assistant district representative and to district representative within four months. Dan graduated from the Harvard Trade Union Program in February 2008.