

OPERATING ENGINEERS LOCAL NO. 3

ENGINEERS

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VOL. 77 #07/JULY 2019

NEWS

OPERATORS
GEAR-UP FOR
PARADISE
CLEANUP



**OPERATING
ENGINEERS LOCAL
UNION NO. 3**

Dan Reding
 Steve Ingersoll
 Justin Diston
 Jim Sullivan
 Dave Harrison
 Nate Tucker



BUG

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 President
 Vice President
 Rec. Corres. Secretary
 Financial Secretary
 Treasurer

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Excavator Operator
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 to provide fire cleanup
 work at a home site in
 Paradise, Calif.



BOB MILLER
OE3 TRUST FUNDS REP/
CLIENT SERVICES

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See how a mechanic from Oakland District 20 has become an Instagram sensation, providing powerful marketing for our industry on a global level.



 MORE PHOTOS ON
WWW.OE3.ORG

Up to the challenge

By now most of you know Russ Burns has retired, and per our Bylaws and Constitution, the remaining five officers unanimously elected me as your next business manager. The other officers will move up one position, with Rec. Corres. Secretary Jim Sullivan remaining in his position, and former Stockton District Rep. Nate Tucker now serving the local as your treasurer.

I am very honored and humbled to be the next business manager of this great local. The support I have received from the staff and the members has been overwhelming. The honesty and integrity that has been the mainstay under Russ Burns' leadership will continue. To fill the shoes of a business manager like Russ will not be easy. Respect is something that should be earned, not given, and the respect Russ Burns has earned from the Labor community will not be achieved easily; however, I am up to the challenge.

One of the many things Russ did was always surround himself with staff that carried the same integrity and dedication to this membership as he did, and that practice will continue. The staff Local 3 has is second to none, and I am confident that with this staff and input from the membership, we will lead Local 3 to new heights.

As a 35-year member with 20 years in the field and 15 years on staff, the journey that has gotten me to this place has been full of peaks and valleys. I joined Local 3 in 1984 and spent the first five years of my career doing underground work for Cal Smith and Sons and later worked for Ghilotti Bros., Inc., operating paddle wheels and scrapers. My first leadership position was in the field, working as a dirt foreman for Bechtel on the Shell Clean Fuel Project, eventually becoming the general foreman, as the project progressed. After that experience, I started working in the crane industry, beginning on small hydros and then moving into conventionals. The next seven years of my time in the field were spent with Balfour Beatty, working on the Bay Bridge, the first phase of the Golden Gate Bridge and the new water intake in Sacramento. While still in the field, I served eight years on the Fairfield District 04 Grievance Committee, and it was then that I started seeing the value of union participation and politics. In 2003, I first joined Local 3's staff as a business agent in

Sacramento, then transferred to Fairfield as a business agent, then assistant district rep. in Fairfield and then district rep.

In 2006, I ran with a group of men being led by Russ Burns to replace an administration that had forgotten what honesty and integrity meant. Those were tumultuous times for Local 3, but standing with Russ was one of the most important and critical things I have ever done in my career, and one of the things I am proudest of. We knew what the membership needed, and they overwhelmingly elected us in 2006 to do the job they deserved. Over the next 12-plus years, I went from treasurer to financial secretary to vice president and served as your president for the last five years. During that timeframe, we have systematically changed the way union business is run, with accountability, transparency and integrity always being at the forefront of every decision we made. I stood by Russ, all of this time, because I believed in him and the membership did too. I promise to honor his legacy going forward.

I don't think anything completely prepares you for the responsibilities of running the largest construction trades local in the United States, but I could not imagine taking over the job without the last 15 years of experience and training. I know this is going to be a huge challenge – one that I look forward to.

I will make some changes, but the mission statement will remain the same. We will tell you the good, the bad and the ugly. We will train and educate our staff to better serve this membership, and we will continue to protect our Pension, Health and Welfare and all of our Trust Funds. I am very excited at this opportunity and look forward to leading this great local. I promise to continue delivering the honesty and integrity that was restored under Russ Burns' leadership. Here's to a great future! I am happy to be a part of it and serve you in this capacity.

Dan Reding

◀ Dan Reding is the new business manager of Local 3, starting this month.



New upgrades to union’s technology improves workflow

With the retirement of former business manager Russ Burns, I am now your current president, and I couldn’t be prouder to lead this union forward with the rest of your officer team. Russ leaves behind quite a legacy, having fulfilled his commitment to transparency, accountability and fiscal responsibility since he was elected into office in 2006. We are better today because of his leadership and with this officer and union staff, I promise to continue his vision.

The termination and investigation of former Local 3 Information Technology (IT) staff members due to improprieties is public knowledge, but as the officer in charge of IT, I’d like to discuss the new IT team we have built over the past year-and-half. Headed by IT Leader Brian Alikhani, this department has achieved in less than two years what most departments could only have done in five years, and it’s because of the knowledge and commitment of this team, as well as their main vision to create technologies that are streamlined, safe and cost-effective, providing the best membership service possible.

Some of the highlights of these new technologies include converting the current Membership, Billing and Dues (MBD) functions from the outdated dispatch system, Mapper, to Union Membership Express (UME) in 2020. We’ve been trying to make this conversion happen for 15 years because of the nature of the outdated system. Membership, billing and dues information will be accessible at a much faster speed with advanced features, protection and support for you and the union staff.

Our network switches are being revamped and will be 10 times

faster than they currently are. Information can be obtained more efficiently, computers will run faster and you can get what you need from your Hall when you need it. All districts have received the highest level of firewall protection for sensitive data, have received Wi-Fi capabilities, have e-mail on the Cloud, and old servers, desktops and laptops have been decommissioned with all upgrades targeted for completion in 2020.

With these upgrades, Local 3 is saving money. Our new IT Leader has saved us \$725,000 right up-front and has projected a cost savings every year! There are less costs for maintenance with upgraded systems, less staff time to fix and/or deal with computer issues, less printing costs due to paperless procedures and overall faster response times.

Another thing worth noting is that we have asked the membership to provide input on how they use their cellphones for the purpose of creating a Local 3 Union App, which will include real-time communications, contact information and much more for the membership.

Some of these advancements have already happened and many are happening every day – just more proof that you have the best staff available, from the dispatcher who gets you your job, to the computer support technician who makes sure the necessary data functions required for that to happen are streamlined, protected and efficient. All of this is about information, communication and serving you better. Stay tuned for more news about these many advancements ahead.

**YOUR
BEST
SHOT**

CRANE OPERATOR **CLYDE FERNANDEZ** TOOK THIS PHOTO DURING A BREAK WHILE WORKING ON THE 801 SOUTH ST. BUILDINGS IN HONOLULU.



Send your photos at the highest resolution to jmatos@oe3.org for a chance to see your best shot in print!

NEWS YOU CAN USE

Bridge work begins in Napa County thanks to 2018’s political efforts

The hard work our members put into the “NO on 6” campaign during the November 2018 political season continues to pay off for Operating Engineers. Thanks to the funds we secured by voting down Proposition 6, members with Gordon N. Ball, Inc. are working on the \$13 million Capell Creek Bridge project on Hwy. 128 in Napa County, and the work will continue until the end of next year, maybe even the first part of 2021. A temporary bridge will be constructed and the existing bridge will be demolished before work on the new bridge begins. The project is important for those who live and work in the area, as the hillside has been moving for quite some time now, causing significant damage to the bridge. A temporary signal system has already been put in place, so expect delays if traveling through the area.



Gordon N. Ball, Inc. Foreman **Todd Furger** and Operator **Robert Johnson**.

Bringing a competitive edge to a competitive union in a bigger way

Being selected as the new Treasurer of Local 3 is by far the greatest honor of my life and of my career as an Operating Engineer, and it's an honor I don't take lightly. I'm not motivated by anything other than an obligation to make sure this great organization continues to flourish and the membership is well represented in all aspects of their work life. As Operating Engineers, we all have a story to tell about the journey we've taken to end up where we are today. This is my journey.

I have been a member of Operating Engineers Local 3 for over 20 years. I entered the workforce at the young age of 12, working for a full-service gas station. Upon finishing high school, I went to work in the timber industry, operating heavy equipment in the Stanislaus National Forest.

In 1995, I transitioned into the construction industry, expanding my equipment operating experience with a small grading and underground company from the foothills. I was with that company when an agreement was finally signed with Local 3 in 1998. Through the efforts of a Local 3 organizer, I joined the union at



that time, as did all of the existing employees. In 2004, that same Local 3 organizer was about to retire and put in a good word for me to be hired as a business agent. I was nervous about such a drastic change from running heavy equipment in the field to joining the union staff, but after some careful thought, I accepted the offer. I wanted to help others the way I had been

Starting this month, Nate Tucker will be Local 3's new treasurer.

helped, as joining Local 3 had dramatically changed my life. I knew that the ability to do that for others would be fulfilling. I was right!

I worked as a business agent in Stockton, until I was promoted to Stockton District Representative in 2008. Because of my background and the mentoring of some great organizers, I have always emphasized organizing. Local 3 is a service organization, and I believe there is no better service to our members than to create work opportunities for them through organizing. Organizing improves our market share and helps spread the word about what an impact our representation and our skilled workforce can have on any employer's success. During my time as the Stockton District Representative, we have seen large membership growth in the district through organizing drives and second-to-none representation. I've been very fortunate to be able to build a crew of office staff who wake up every day with the common goal of building solidarity and improving the lives of the membership. I've encouraged them to have the same passion for the membership and servicing our members that I have, a foundation that has proven successful.

In 2011, I was appointed as a Trustee for the Local 3 Pension, Pensioned Health and Welfare and Active Health and Welfare Trust Funds. The challenges of learning the legal parameters of Taft-Hartley Trust Funds and managing those funds through the Great Recession has been a daunting task, to say the least. However, I'm proud of the work we've done on the funds to help secure the benefits of our active and retired members and their dependents. There is never a decision we make that doesn't have the best interests of the membership at heart, and as your newest officer, I vow to continue that commitment.

I've always been a competitive person and have used that competitive edge in all aspects of my life, whether it's moving dirt or negotiating a contract. I want my team to be the best. I'm excited to get to work as your new Treasurer and be a bigger part of making Local 3 the best we can be.

UNIT 12

Steward is proud to serve at Madera District Fair

By Larry Southerland, business representative

Member Vincent Hernandez serves our membership as the steward at the Madera District Fair. He is originally from Madera but left to serve in the Army and then the Marine Corps., before settling down for a few years in the Los Angeles area, where he worked for a company fabricating patios. In the mid-1980s, he returned to Madera with his family and began working at the fairgrounds as a fair attendant. He gradually worked his way up to becoming a Senior Maintenance Worker. Today, he supervises a crew that maintains the grounds and equipment. His crew cleans up after big, outdoor functions and provides breakdown after big events, using tractors, forklifts, booms, water trucks and other equipment. He is proud to be a member of Local 3 and serve as a steward.

"We are union – Operating Engineers – and we get good representation that fights for our labor rights, better pay, a better Pension, better working conditions, safety and much, much more," he said.



Steward Vincent Hernandez.

What do you think of when you hear the word 'fraud?'

When most of us think about fraud, the first thing that comes to mind is fear. Then we start to worry, "How am I going to fix this?" Cleaning up fraud can be frustrating, time-consuming and expensive. That's why it's important we take steps to help safeguard ourselves from it.

As union members, we understand the meaning of safety. We know we must protect ourselves from harm. This is the same when it comes to fraud. We must use several lines of defense in order to decrease the risk of fraud in the first place.

Credit cards are one of the main culprits of fraud. People tend to think this type of fraud is caused by their credit card company or the store where they used their card. However, credit card fraud can happen pretty easily, and it has nothing to do with your bank. Your card can be physically lifted from your wallet. Restaurant or bar servers can skim your card, while it's in their possession. A card terminal you use could be compromised, or an online breach can happen where your personal information is captured.

Another common source of fraud is check fraud. Fraudsters love to create blank checks or steal and use old checkbooks. Protect your checkbook, and treat it like cash. Be extra cautious, and don't leave your checkbook sitting out anywhere.

Being aware of how and where fraud can happen is just half the battle. It is also important to take these steps to help prevent and recognize fraud:

- » Review credit reports annually
- » Review online accounts
- » Balance your checkbook
- » Protect or shred paper documents
- » Destroy old/unused checks
- » Be cautious with personal information when online and on the phone
- » Set up online payments rather than paying by check
- » If you think you've fallen victim to fraud, contact the authorities and the Credit Union immediately

As an OE3 union member, you have someone that's here to help safeguard you from fraud and protect your financial wellbeing – OE Federal Credit Union. They are committed to protecting you and your family.

If you are not currently a member and want to protect your financial wellbeing, I encourage you to join. Visit www.oefederal.org, stop by a branch or call OE Federal at (800) 877-4444.

Traveling this summer? Don't forget to call OE Federal Credit Union to let them know. Call the above number or visit a local branch.



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We're doing our best to keep your account secure.

In the event of potential fraud, you will now be alerted by a text message, in addition to our previous methods.

OE3 Welcomes Castro Valley Sanitary District

By Felix Mario Huerta Jr., business representative

The newest unit of public employees organized by OE3 Organizer Felix Mario Huerta Jr. is the Castro Valley Sanitary District (CVSD). On April 18, the Public Employment Relations Board (PERB) certified OE3 as the officially recognized employee organization for 22 employees who work for CVSD. The unit consists of Collection System Maintenance Workers (CSMWs), Senior CSMWs, CSMW Supervisors, Office Assistants, Administrative Technicians, Engineering Assistants, Engineering Technicians, Public Outreach Specialists, Zero Waste Specialists, Financial Specialists, Zero Waste Supervisors, Collection System Managers, Application Support Specialists and Zero Waste Outreach Specialists. Local 3 welcomes them all!

This unit would not have been organized if it were not for the hard work and tenacity of Chapter President Phil Governor and Shop Steward/Chapter Vice President Gilbert Espinoza. Now comes the last step of any organizing campaign – negotiating the first contract. A bargaining team has been meeting for the last eight weeks, reviewing the district's personnel policies and procedures and surveying the membership for proposals to submit to management. Bargaining will begin shortly, and I will keep you updated. Congratulations to this new Local 3 unit!



Local 3 welcomes new CVSD members Phil Governor, Rico Carvalho, Kevin Dip, Lorenzo Grayson, Gilbert Espinoza, Jeff Zhong and Greg Williams.



Become a steward; improve your workplace

By Joe Louis Wildman, business representative

Studies have shown that there is a high correlation between employees who respond that they are satisfied with their union, and employees who can name an active steward at their worksite. In fact, having a steward at the worksite appears to be the No. 1 factor in determining member satisfaction with their union. It correlates more highly than questions about wages, benefits and conditions of employment.

This should not be surprising. Job satisfaction relies heavily on good relationships with your co-workers, and union satisfaction relies heavily on the quality of the union members in your worksite. While ideally everyone would become familiar with their Collective Bargaining Agreement (CBA), grievance procedures and disciplinary processes, not everyone does. It instills confidence in the membership when they know the union is in the worksite working beside them in the form of a respected co-worker.

If there is no steward at your worksite, you should consider becoming one. The fact that you are reading the *Engineers News* tells me you are engaged and interested in the union. If you don't think you're the right person to "be the union" in your worksite, think about who is. Who has the respect of your co-workers and management? Who do you go to with questions when you aren't comfortable asking your supervisor? Who always knows what's coming next? Ask this person to become a steward for your worksite. Tell your business agent who this person is and ask him or her to recruit and mentor your co-worker. If you can help build union satisfaction in your worksite, we can help build job satisfaction. That's important work to do.

Joe's Grill open for business for another season

By Mike Eggener, business representative

On May 5, Stockton District 30 held its annual picnic at Micke Grove Park, in Lodi, Calif. As is the tradition, "Joe's Grill" was open. Brother Joe Santella started this tradition many years ago, and so the grill is named in his honor and open only one day a year. This year's menu consisted of 900 pounds of tri-tip or 434

individual tri-tips, which means approximately 217 steer voluntarily sacrificed themselves to make Joe's Grill another success. The grill served over 1,200 guests this year. Set aside the First Sunday in May next year, because Joe's Grill has room for more!



◀ Joe's Grill Pitmasters include, from left, District 50 Business Rep. Justin Barnard, Senior Public Employee Business Rep. Mike Eggener, City of Stockton Municipal Utility District Steward Ralph Handel and Public Employee Business Rep., Darren Semore.

Pitmaster and City of Stockton Municipal Utility District Steward Ralph Handel prepares 900 pounds of tri-tip for this year's Stockton District Picnic. ▶



Simple Arithmetic

By Michael DeAnda, business representative

At the Sheriff's Department (Custody Division) in El Dorado County, a grievance was filed for back pay of overtime for an employee at the Placerville main jail facility. After much effort and diligence, a settlement with the back pay of overtime was agreed to. Righting these kinds of wrongs takes a lot of patience and effort, so I want to shed some light on the process by providing the background of this case and its eventual outcome.

The basis for the grievance: The employee had a job-related mandatory training scheduled for four days, off site. The hours of the training were different than the hours of the employee's regular work schedule, so overtime was needed in order for the employee to attend this training. Prior to the training, the supervisor changed the employee's schedule to mirror the training time, so the Sheriff's Department would not have to pay overtime. This was a violation of its own policies, which don't allow for this, unless the training is five days or more. The affected employee knew this policy and informed the supervisor several times. Unfortunately, the supervisor ignored the request to review the policy and did not change the schedule.

The employee contacted me in April of 2018 and informed me of the issue. I knew this issue would be difficult to get corrected because of our strained relationship with the Sheriff's Department in the last year or so. I contacted our Legal Department in May of 2018, and with their assistance, I filed this grievance.

I contacted the Sheriff's Department and requested that overtime be paid to the employee, noting that the policy specifically states that schedules can be changed only when a training is for five days or more. At first, the Sheriff's Department seemed genuinely concerned and wanted to get it corrected, but then came silence. The Sheriff's Department stopped corresponding with me and the employee. After numerous attempts to contact the Sheriff's Department, I filed a grievance on this issue. This grievance was initially turned down by the Sheriff's Department and the County at all levels of the

process, including the appeal to the Sheriff himself and the Human Resources director. The Sheriff's Department and the County said the grievance did not meet the timelines and no violation of policy had occurred. We argued against both points.

Our Legal Department took over at this time and dealt with the County's lead counsel. Given the facts of this issue and strong supporting evidence, it was OE3's intent to go to arbitration. After several months of going back and forth, the County conceded on the timeline issue but continued to state that no violation of policy was committed by the Sheriff's Department.

The County finally conceded their position and agreed on a settlement of the issue and back pay to the employee in the amount of \$850.08 on May 2019, a little over a year from the rise of this issue.

Thanks to the employee for knowing the department's policies and for contacting me quickly, and for the help from our Legal Department, a win for Labor and OE3 has been registered and a loss for El Dorado County and their Sheriff's Department has been confirmed.

The Sheriff's Department and the County of El Dorado wasted hard-earned taxpayer money and the precious time of all the people involved. In fact, the denial of the policy violation cost taxpayers more money than if the County just paid the justified overtime from the beginning. When the policy states "five days or more," then you cannot change the schedule for a four-day training. It's simple arithmetic.

To all of our represented members, know your department's policies and keep in touch with your union representatives. The union staff, including our great Legal Department, cannot help you, if you don't communicate with us. Remember, your representation is one of the many benefits of being a union member. We work for you, so utilize us!

OE3 JATC adds two new cranes and advances more apprentices

The Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) recently purchased a brand new, state-of-the-art Linkbelt 8675 crane. Apprentice Chris Ratto had the honor of being the first apprentice to get seat time on the new crane, which has a nominal capacity of 75 tons, a 41- to 127-foot telescoping boom, a maximum tip height of 172 feet and a 16,888-pound maximum line pull. It also features an improved cab with better visibility and ergonomics, as well as a back-up camera, a right-side carrier camera and cameras for the right-side upper, and main winches.

In addition to the new Linkbelt, we've also added a Broderson IC-80-3K, which is a small carry deck fixed cab crane, bringing the total number of rigs available for our apprentices and journey-level members to train on at the OE3 JATC to 14. This means our members and apprentices can get real, hands-on training right here on a full range of equipment they can expect to encounter in the field.

The OE3 JATC continues to lead the industry in the quality of our equipment, training grounds and programs, and more importantly, the quality of apprentices and skilled journey-level members we send out. Speaking of which, congratulations to our most recent Pre-Orientation Period (POP) apprentices for advancing to the next step in their careers. We look forward to seeing you grow in skill and confidence!

The OE3 JATC's new Linkbelt 8675 crane arrives. 📷



📷 From left: Crane apprentices Chris Ratto, Jared Holmgren, Michael Lemon, Ryan Holt, Carlos Robles and Travis Baker.



Apprentices celebrate the completion of their POP courses in May and June.



Fringe Benefits District Visits

A representative from the Fringe Benefits Office will be available to meet with you and answer questions at the district offices listed below. An appointment is recommended; however, we do our best to accommodate walk-ins. Please contact the Fringe Benefits Office at (800) 532-2105 to schedule an appointment. The schedule is as follows:

REDDING July 2	YUBA CITY July 3	STOCKTON July 9
FRESNO July 10	MORGAN HILL July 11	ROHNERT PARK July 16
	EUREKA July 17	

Retirees Association Meetings

The Retirees Association Meetings begin next month. The Local 3 officers look forward to joining Retirees and their spouses for concise reports, good refreshments and plenty of fellowship. Check the schedule below or keep an eye out for the postcard inviting you to the meeting in your area.

SUISUN CITY Tuesday, Aug. 6, 2 p.m. Veterans Memorial Building 427 Main St.	CONCORD Tuesday, Aug. 13, 10 a.m. Centre Concord 5298 Clayton Road
EUREKA Tuesday, Aug. 6, 2 p.m. Red Lion Hotel 1929 4 th St.	OAKLAND Tuesday, Aug. 13, 2 p.m. Oakland Zoo – Snow Building 9777 Golf Links Road
UKIAH Wednesday, Aug. 7, 10 a.m. Hampton Inn 1160 Airport Park Blvd.	MODESTO Tuesday, Aug. 13, 10 a.m. Tuolumne River Lodge 2429 River Road
ROHNERT PARK Wednesday, Aug. 7, 2 p.m. Youth Ag & Leadership Foundation 6445 Commerce Blvd.	STOCKTON Tuesday, Aug. 13, 2 p.m. Italian Athletic Club 3541 Cherryland Ave.
REDDING Meeting & Potluck Wednesday, Aug. 7, 1:30 p.m. Frontier Senior Center 2081 Frontier Trail Anderson, CA	AUBURN Wednesday, Aug. 14, 10 a.m. Auburn Recreation Center – Lakeside Room 3770 Richardson Drive

NOVATO Thursday, Aug. 8, 10 a.m. Best Western Novato Oaks Inn 215 Alameda Del Prado	SACRAMENTO Wednesday, Aug. 14, 2 p.m. Operating Engineers’ Building 3920 Lennane Drive
BURLINGAME Thursday, Aug. 8, 2 p.m. Transport Workers Union Hall 1521 Rollins Road	CLOVIS Wednesday, Aug. 14, 2 p.m. Clovis Veterans Memorial Building 808 4 th St.
YUBA CITY Thursday, Aug. 8, 2 p.m. The Harvest Room at New Earth Market 1475 Tharp Road	FREEDOM Thursday, Aug. 15, 10 a.m. VFW Post 1716 1960 Freedom Blvd.

Turning 65 and Medicare

I often get asked, “What do I need to do about Medicare when I turn 65, if I want to be sure to comply with our OE3 Pensioned Health and Welfare Plan?”

- A few tips:
- » The Plan requires you to enroll in both Medicare parts A and B at age 65, unless you are still on the active plan.
 - » The month after you turn 65, your Pensioned Health and Welfare payment will drop from \$500 to \$250 monthly.
 - » Medicare will become the primary insurance and pay the first 80 percent of medical costs; our plan will pay 80 percent of the remaining contract costs.
 - » Be sure to give your provider both your Medicare card and your OE3 insurance card for billing.
 - » It helps to make an appointment at your local Social Security office several months in advance of turning 65 to enroll in Medicare. They will lead you through their process.
 - » If you neglect to enroll in Medicare in a timely fashion, you will be responsible for the first 80 percent of the Pensioned Health and Welfare contractual medical charges – the ones Medicare would have paid.

The Officers, Trustees and Zenith-American Solutions staff continues to remind members of the importance of enrolling in Medicare as soon as possible. We do not want any of our Plan participants incurring unexpected medical charges!

OE3 Trust Funds District Visits

To schedule a one-on-one appointment with a Trust Funds representative, please contact your district office or call the Trust Funds Office directly at (510) 671-8810. (Walk-ins are welcome too.) We will have all your personal Fringe Benefits information available and can assist you in any way necessary. See this month’s schedule below.

ROHNERT PARK July 2	EUREKA July 3	BURLINGAME July 9
OAKLAND July 10	FAIRFIELD July 11	REDDING July 16
YUBA CITY July 17	SACRAMENTO July 18	STOCKTON July 23
FRESNO July 24	MORGAN HILL July 25	

MORGAN HILL Thursday, Aug. 15, 2 p.m. Operating Engineers’ Building 325 Digital Drive	OAHU Monday, Sept. 23, 2 p.m. Ala Moana Hotel 410 Atkinson Drive Honolulu, HI
RENO Thursday, Aug. 15, 2 p.m. Operating Engineers’ Building 1290 Corporate Blvd.	HILO Wednesday, Sept. 25, 11 a.m. ILWU Local 142 100 West Lanikaula St.
SANDY Wednesday, Aug. 21, 2 p.m. Operating Engineers’ Building 8805 South Sandy Parkway	



Fifty-year honoree Victor Aguilar Jr. receives his award from newly retired Russ Burns.



Members win big with bingo.



OE3 officers congratulate 50-year member Stan Nishiyama.



Vice President Justin Diston congratulates Retirees.



From left: Business Manager Dan Reding visits with Retiree Randy Stage.



From left: Financial Secretary Dave Harrison, Joyce Headley and Retiree Archie Headley.



Retiree Jose Ortega and his grandson Jorge Escobar.



Newly elected Treasurer Nate Tucker visits with staff.



Retiree Bob Rascon enjoys the freebies at the booths this year.



Retiree Max Gonzalez enjoys the barbeque.



President Steve Ingersoll serves up some BBQ to members.



Business Agent Jaime Gonzalez Cruz escorts members to the picnic.

THE MANY REASONS TO ATTEND THE LOCAL 3 RETIREE PICNIC

What are some good reasons to attend the yearly Local 3 Retiree Picnic? According to those who came this year to the Dixon May Fair in June, there are plenty. Sixty-five-year member John Wood came to receive his service pin and visit with members he used to work with, like 38-year member Mike Avila. Member Bob Early and his wife, Sol, came to play Bingo, joining other avid bingo players like Retiree Max Gonzalez and his wife, Joan. Retiree Roy Castor brought his wife, Shirley, because he was receiving his 55-year pin and it's their tradition to come every year.

"Local 3 is more or less a part of our family," Castor said.

Ezequiel Calderon, who has been retired eight years, "Came to see who's here and just hang out."

Fifty-year honoree Victor Aguilar Jr. made a vacation trip out of the event, stopping with his wife, Monique, to meet-up with his son, member Victor Aguilar III, and his granddaughter, Stella, after traveling from San Antonio, Tex. His son will retire in about three months, as well.

Doug Greene came to receive the replacement of his 50-year watch, which he was originally given in 2006 and lost in the Camp Fire, while former Business Manager Russ Burns came to honor

the Retirees and share that he will be joining their ranks, since he retired at the end of June.

"I am so proud of the Retirees," he said. "My decision to retire was easy because we have such a bench on staff. It's truly been an honor to serve you for the last 13 years. I will now be an 'apprentice' Retiree. I'm not sure what that means, but I will find out!"

Even if you're not a Local 3 Retiree, the annual picnic is a great way to network with some of the most experienced and dedicated members of the union, like Archie Headley, who was the assistant administrator of the California Training Center from 1986 to 2002 and also a Vietnam veteran, or 56-year member Wayne Early, who helped instruct new members in the field and the processes to track their progress.

New father and journey-level operator Adam Burton brought his baby son, Hunter, and his wife, Nichole, to enjoy the food and visit with his father, Retiree Mark Burton.

There's always a good reason to come to Local 3's Retiree Picnic. Enjoy the photos here or visit our online gallery at www.oe3.org, and don't forget to come next year! Many attendees bring their travel trailers and make a weekend out of it.

 MORE PHOTOS ON
WWW.OE3.ORG



Retiree J. D. Cox worked with former Business Manager Russ Burns on the Richmond Waterfront.



Members get shuttled to the parking lot.



Rec. Corres. Secretary Jim Sullivan congratulates 50-year member David Hoie.



Retiree Ezequiel Calderon.



50-year member Gary Edie, right, and his wife, Diana.



Retiree Errol G. Ruiz, far right, drove from the state of Washington with his daughter, Nicole Hampton, and his granddaughter, Edith Allen.



Retiree Ben Parker, his wife, Marciel Parker and Chloe.



Retiree Wayne Early and his wife, Sol, are very excited for the booths this year.



Conrad Aguilar Jr.	07/69	Oakdale, CA	Raymond K. Ciriaco	09/69	Captain Cook, HI	Wayne Hargrave	10/69	Concord, CA
Victor Aguilar Jr.	07/69	San Antonio, TX	Charles L. Clark	02/68	Shady Cove, OR	Roy Harvey	06/69	Dublin, CA
Gabriel Aipa	12/69	Waianae, HI	Dan Clarke	06/68	Tucson, AZ	John T. Hathaway	08/69	Henderson, NV
Harry K. Aki Jr.	07/69	Waianae, HI	Reed F. Clements	07/51	Springville, UT	Laurence Hawelu	08/68	Kurtistown, HI
Lionel Karl Averett	06/69	Springville, UT	Billy Lee Cobb	11/63	West Sacramento, CA	Curtis Floyd Henry	12/65	Roseville, CA
Prajediz P. Avila	06/69	San Jose, CA	Ollis "Jay" Comstock	09/69	Olivehurst, CA	Rudy Hernandez	10/69	Reno, NV
Peter Belford Sr.	08/69	Waianae, HI	Charles Cook	05/68	Modesto, CA	Eddie M. Hernandez	12/69	Magalia, CA
Roland Bibb	01/70	Kingsburg, CA	Ruben M. Daquioag	04/69	Waipahu, HI	David Hoie	09/61	Alameda, CA
Jim Blair	02/69	San Pablo, CA	Larry Drouin	10/69	Fall River Mills, CA	Kenny Holt	06/69	Seaside, CA
Kirby F. Bobo	08/69	Santa Rosa, CA	Steve Dunlava	10/69	Tres Pinos, CA	Henry Arden Horne	02/66	Redmond, UT
Harry K. Borges	04/69	Hilo, HI	Bob W. Earls	10/69	Vallejo, CA	George Huddy	02/69	Kapaa, HI
Laszlo Boros	07/69	Concord, CA	Don A. Eddy	08/69	Box Elder, SD	Mark Jordan	02/69	Martinez, CA
Michael Bradanini	08/69	Vacaville, CA	Gerald L. Edie	07/69	Grizzly Flats, CA	Fred Francis Kalaukoa	10/69	Hilo, HI
Roy W. Bradley	06/69	Oxford, MS	Everett Ekker	11/69	Price, UT	Lawrence Kamakele	08/69	Waimea, HI
Tim E. Bridgeford	11/69	Eureka, CA	Clifford Figueroa	07/69	Henderson, NV	Landre K. Keao	08/69	Haleiwa, HI
Bill Brock	05/71	Sparks, NV	Harry Fong Jr.	08/69	Kula, HI	Tom Kelsey	08/60	Whitethorn, CA
Russell Brooke	02/69	Valley Springs, CA	George "Fuji" Fujita	05/67	Las Vegas, NV	John Kilroy	11/66	Santa Rosa, CA
Marion Eugene Browe	05/69	Selma, CA	Del Gainous	09/69	Oakdale, CA	Earl J. King	07/69	Rodeo, CA
Bill Burja	11/69	Capitola, CA	Lee Galvin	09/69	Clayton, CA	Alan Kirby	07/69	Citrus Heights, CA
Paul Joel Buttke	11/69	Petaluma, CA	Alvin R. Geller	01/62	Diamond Springs, CA	Jack J. Kirch	10/69	Montague, CA
Dan A. Calvin	12/69	Manteca, CA	Henry L. Gonsalves	06/69	Kailua, HI	Wayne Kitchen	09/69	Santa Rosa, CA
Art Camarra	09/69	Brentwood, CA	Howard Gonzales	08/69	Los Banos, CA	George Kuriyama	10/69	Waipahu, HI
Al Capri	10/69	Martinez, CA	Keith Graham ^{50yr.}	08/69	Cazadero, CA	Mel LaRue	06/62	Folsom, CA
Lloyd E. Case	11/69	Kamuela, HI	Larry G. Graves Sr.	06/66	Klamath Falls, OR	George Lefler	08/64	Denair, CA
Bill Casey	09/69	Santa Rosa, CA	Stanley Hackett	04/67	Green Valley, AZ	Robert "Bob" Leslie Sr. ²⁰¹⁹	06/69	Redding, CA
G. Castrillo	11/69	San Francisco, CA	Patrick W. Haleamau	07/70	Hilo, HI	Isaac K. Liu	02/69	Honolulu, HI
Ron Chamberlain	01/64	Chico, CA	Ronald Hall	01/69	Fulton, MO	James "Jimmy" I. Long Jr.	04/69	Forestville, CA
Roger G. Christenson	06/85	Crescent City, CA	Van Hardman	11/92	Mesquite, NV	Clifford Loo	07/68	Kaneohe, HI



50-YEAR MEMBERS

Gaylord J. MacIntosh	07/69	San Jose, CA	Bob Pereira	11/69	Sacramento, CA	Don Southern	02/66	Bend, OR
Roger J. Majors	08/71	Price, UT	Emilio Perez	11/69	Salida, CA	Frank F. Souza	08/69	San Leandro, CA
Victor Jose Mariano	09/69	Ewa Beach, HI	Placido Perez	11/69	Winters, CA	Ronald W. I. Souza	11/69	Mountain View, HI
Charles R. Marier	09/69	Tahoe City, CA	Nick E. Pessagno	06/69	Hemet, CA	James E. Spain	08/69	Watsonville, CA
Jim Marron	08/69	Orland, CA	John K. Pia	12/68	Lihue, HI	Bill Spence	09/56	Stockton, CA
Joe Martinez	01/69	Canon City, CO	Garrett A. Pina	06/69	Lakebay, WA	Louis Stockdale	06/68	Brentwood, CA
Bruce Mathis	11/69	Murrieta, CA	Ray Pires	06/69	Kailua, HI	Roy L. Stoddard	05/65	Placerville, CA
Ron McCleery	02/69	Magna, UT	Michael Roy Plott	09/69	Oakland, CA	Lionel P. Stone	06/69	Kapolei, HI
Leonard Shige McKeague	02/69	Mililani Mauka, HI	Ernest Prater	02/69	Las Vegas, NV	Bob Stutters	01/64	Herald, CA
Geoff McMurray	01/70	Antelope, CA	Jerry M. Pritz	09/69	Napa, CA	Bill Sutherland	08/59	Mona, UT
William J. Meaney	12/55	Fremont, CA	William Pullan	09/88	Meadow Vista, CA	Melburn Swafford	06/69	Rio Vista, CA
David W. Miles	09/67	San Leandro, CA	Loseano K. Rabe Sr.	12/69	Waipahu, HI	Kenneth M. Tanner	03/66	Payson, UT
Fred L. Mitchell	12/67	Grants Pass, OR	Louis Rangel	07/69	San Jose, CA	Samuel Timas	01/68	Santa Rosa, CA
Wally Mitchell	01/66	Eureka, CA	Jim Reece	11/62	Sonoma, CA	Jimmy Toguchi	02/69	Kailua, HI
J C Mitchell	12/69	New Edinburg, AR	Ralph Reed	03/69	Fulton, CA	Bob Tucker	09/67	Sacramento, CA
Bud Moore	05/69	San Rafael, CA	George H. Rehrmann	06/69	Danville, CA	Edwin F. Vargas	06/68	Valley Springs, CA
Daniel Mostats	07/69	Gridley, CA	Henry "Hank" Ribardiere	09/79	Napa, CA	Mervin Vicini	12/68	Plymouth, CA
Pete E. Muller	03/68	Vacaville, CA	Doug Root	01/69	Brentwood, CA	Amrik Singh Warich	01/63	Walnut Creek, CA
Sammy F. Narramore	06/69	Kingston, TN	Thomas A. Rose	10/69	Patterson, CA	Charlie Waters	09/69	Shingletown, CA
William Nichols	07/69	North Hollywood, CA	Dan Salisbury	10/61	Weippe, ID	Don Wenzel	09/63	Carson City, NV
Stanley Nishiyama	01/70	San Jose, CA	Giorgio Santanicola	06/69	Kannapolis, NC	H.C. White	05/56	Cropwell, AL
Louis M. Nisich Jr.	08/69	San Jose, CA	Laval Arnold Sawyer	12/84	Washington City, UT	Richard Wilkes	03/67	Pleasanton, CA
Donald W. Oakes	09/69	Carson City, NV	Earl Shepherd	08/69	Orem, UT	Brian Wisler	10/68	Sunnyvale, CA
William Osborn	08/69	Shingle Springs, CA	George M. Shiroma	08/69	Valley Springs, CA	Michael A. Young	11/69	Orangevale, CA
Melvin Owens	08/66	Kuna, ID	Verlyn Shumway	05/69	Orem, UT	Mickey Zimmerman	08/69	Reno, NV
James Park	06/69	Eagle River, WI	William Sieber	07/69	Sparks, NV			
Thomas M. Patterson	08/69	Gardnerville, NV	Dexter K. Smith	03/69	Kailua, HI			
Wayne Patterson	01/67	Redding, CA	Alan Soulé	04/65	Montague, CA			



OPERATORS GEAR-UP FOR PARADISE CLEANUP

By John Matos,
associate editor

Paradise, Calif. used to live up to its name, but unfortunately, the area has looked more like a hellscape recently. Last year's Camp Fire was the deadliest and most destructive wildfire in the history of California, resulting in 88 deaths, destroying more than 18,000 structures and laying waste to over 240 square miles, which included the towns of Magalia and Concow, in addition to Paradise. (Some of the lives and many of the homes lost were those of Local 3 members.) Smoke from the inferno filled the skies over Northern California and left burned trees, scorched vehicles, ash-covered homesites and little else. During the disaster, the entire area was under an evacuation order, which saved countless lives, but the damage was so extensive that it left thousands with nothing to return to. In the wake of this destruction, hundreds of local Operating Engineers, joined by their union brothers and sisters from surrounding OE3 districts, have descended on what remains of the community to do the important, hazardous work of debris cleanup and removal.

Today, the town is slowly coming back to life, but look a little closer and you notice that all of the activity and almost all of the traffic coming in and out of town is directly related to the work Local 3 members are doing there to get the community back on its feet. This includes the constant flow of trucks hauling the hazardous material that Operating Engineers have removed from burned out homesites. Those trucks, thousands of them, are then taking that debris to Recology Yuba-Sutter, where Operating Engineers unload it before the trucks return for the next loadout.

"I've grown since being here," said Apprentice Shawn Plasch, who has been working on the cleanup project for Anvil Builders, Inc., since he completed in-district Hazmat training provided by Local 3 in early spring. "It's sad to see so much destruction, but we handle each site as if it were our own and leave it looking as nice as we can."

Like most operators doing this work, Sean is part of a two-person crew that moves from one homesite to the next, day in and day out. He operates a skip loader while Operator Paul Dougherty uses an excavator to separate materials like metal, concrete and ash before compacting it and loading it onto waiting trucks. Together, they clear about one site every two days, sometimes quicker, depending on the particular site.

"Almost everything has been destroyed, but every now and then we find something that has been left intact," Paul said. "When we do, we find a way to get it back to the owner."

Items his crew have been able to return include 2,000 bronze figurines, a box containing someone's World War II medals and gold and silver coins.

Apprentice Rachel Aguiar works for D-Line Constructors and has also found valuable items while doing debris cleanup. She then took the time to locate the original owners and return their items. On one occasion, she found a metal canister containing a ring and a collection of dollar- and half-dollar coins dating back as far as 1921. On another occasion, she found a heart-shaped box containing rings from the homeowner's mother, along with others she had kept as keepsakes from her teenage years.



Excavator Operator Paul Dougherty works for Anvil Builders, Inc. (also shown bottom left)



Apprentice Shawn Plasch



Apprentice Rachel Aguiar returns items to homeowners.



What was once a trailer park awaits the work of cleanup crews.



Excavator Operator Miguel Rivera and Skidsteer Operator Steve Nicholas clear a homesite of debris.



From left: Operators Steve Nicholas and Miguel Rivera work for Pacific States Environmental.



Crane operator Justin Leber.



Crane operator Brookings Delano.



Operators with Mowbray's Tree Service remove damaged trees near power lines.

“This is really fulfilling work, and sometimes crews get recognized for returning personal possessions, but we don’t need recognition,” she said. “Much of what these homeowners had has been lost forever, so when we find these types of things, we don’t even think about it. We return whatever we can, because it’s just the right thing to do.”

The careful cleanup of homesites and the return of personal items aren’t the only ways Local 3 members are helping people in the area. Crane operators like Justin Leber and Brookings Delano with Mowbray’s Tree Service are working hard to remove thousands of burned trees that are dangerously close to power lines and the few homes left intact.

“A few of these trees are just singed but are otherwise alive and in good shape,” said Leber. “If some of these trees were in my yard, I’d hate to see them go, but they’re just too close to homes or power

lines to risk leaving them there. Everyone seems to understand that everything we’re doing is for their safety and the safety of the town, and they’re really appreciative.”

That appreciation for the care and attention our members are putting into the cleanup can be seen throughout the town. Homemade signs dot the area, thanking crews for the work they are doing.

“I was born and raised in Colusa, which is only about 50 miles south of here,” said Leber. “For a lot of us, doing this work is particularly important because we know this area and the people who live in it. It could just as easily be our own homes, and we’d want the work to be done right, too.” 🌻

District	Number	Address	Phone Number	District Representative
BURLINGAME	01	828 Mahler Road, Suite B, Burlingame, CA 94010	(650) 652-7969	Charles Lavery
Title				
Crews go to work on new biotech campuses				
Report				
<p>In San Mateo County, Hathaway and Dinwiddie is working on a new 23-acre biotech campus located in Brisbane. Foundation Constructors is installing steel piles at a depth of 250 feet with operators Richard R. Garfield, Michael L. Hart, Shane Benedetti, Welton A. Hadley and Jamal F. Fair. To help with noise control, Bigge Crane and Rigging has crane operators George W. Gervais and Alberto E. Moreno putting in a sound curtain. Justin Gorman with McGuire and Hester is installing methane gas collection systems throughout the project. St. Francis Electric is installing duct banks with Jesus M. Virgen doing the trenching. Goodfellow Top Grade has operators Corey J. Bruce and Lynn C. Jennings working on the bioswales. On another biotech campus project in San Carlos, Ferrel Design Build is installing auger cast piles with operators Chazwel G. Arnold, Cory L. Stetler, Sallial Tupai, Brett W. Rapozo, Zachary R. Snipes, Jason K. Lavery, Michael Masini and Henelik “Blue” Siliako.</p> <p>In San Francisco, the \$6.9 billion San Francisco Public Utilities Commission (SFPUC) Sewer System Improvement Program (SSIP) continues under a Project Labor Agreement (PLA). As part of the SSIP, Shimmick/Legacy Foundations Joint-Venture (JV) is drilling the foundations for the Southeast Water Pollution Control Plant with operators Brent Butler, Paul Hoffman, Scott Dehaven, Mario Ruiz and Apprentice Terry Venegas. Marinship Development, Inc. is onsite with operators Troy Bland and John Price installing utilities. The San Francisco Department of Public Works (DPW) is also keeping utility contractors busy. On Folsom Street, Precision Engineering operators Jorge Huerta and Mario Serna are replacing a sewer lateral roughly 7-feet deep with 8-inch clay pipe. Precision Engineering is also on Kansas Street, replacing</p> <p>a sewer storm main in the center of the road with 12-inch clay pipe at 10-feet deep with Excavator Operator David Gerke. These members have replaced roughly 1,000 feet of pipe in the area, with just a few more streets to go.</p> <p>The effort to build more housing in the city continues to generate jobs for our members. At 333 12th St., a \$60 million, eight-story, 200-unit building is being constructed. Tower Crane Operator Michael Morrow with Sheedy Crane and Hoist Operator John Escobedo with Bigge Crane and Rigging are onsite. At 16th Street and Shotwell Street in the Mission District, Azul Works has operators Charles Hammons, Jose Castro and Victor Vazquez performing subgrade preparation for more affordable housing. On Holloway Street at San Francisco State University (SFSU), an \$81 million Creative Arts Center is being built with help from Bigge Crane and Rigging Operator Morey McClanahan and Oiler/Apprentice Weiming Zheng. The project is expected to keep them working for several months.</p> <p>Operator Jorge Huerta works on Folsom Street for Precision Engineering.</p>				



District	Number	Address	Phone Number	District Representative
OAKLAND	20	1620 South Loop Road, Alameda, CA 94502	(510) 748-7446	Mike Croll
Title				
Construction in Concord keeps crews busy				
Report				
<p>Graniterock is working on the northbound truck climbing lane project at Kirker Road in Concord. Crews are widening the roadway, constructing six retaining walls, installing drainage improvements and providing pavement rehabilitation. On Hwy. 4 in Concord, Supervisor Brian Hatch, Gradesetter Artemio Loya and Operator William Farmer with Brosamer and Wall, Inc. are working alongside members with Bay Area Drilling and Foundation Constructors. Crews are working day and night to complete the project.</p> <p>Work on the U. S. Military’s Ocean Terminal Concord (MOTCO) project is being done by Kiewit/Manson MOTCO Joint-Venture (JV). The project has been a good one for members John Dees, Troy Gomes, Chris Sieweke, Ryan Jackson, Dennis O’Conner, Ronald Hector, Ben Weidner, Stephen Penick, Alexander Espinoza, Samuel Kniss, Todd Carpenter, Thomas Brown, Omar Winn and Robert Coronel, as it kept them working all winter and will continue to keep them busy throughout the summer. One of our newest contractors, DGI Menard, Inc., is also on the project, and we welcome the company and its employees to the Local 3 family.</p> <p>Heavy Duty Repairers (HDRs) with Independent Construction are busy keeping equipment running. This includes HDRs Ryan Pace and Josh Donadio. HDR Darren Caporale, who is in charge of maintenance and repair for the company’s fleet of equipment, is the son of member Larry Caporale. Like many second-generation Operating Engineers, much of Darren’s knowledge and expertise was passed down to him by his father or picked up from on-the-job experience and working with skilled mechanics.</p> <p>Thank you to everyone who came to the District Picnic and enjoyed a great day with family and friends, and a special thank you to all of the volunteers who helped out. We couldn’t do it without you!</p> <p>HDRs Ryan Pace, Josh Donadio and Darren Caporale use their skills to completely rebuild a C-27 engine out of a D-10T dozer.</p>				



District	Number	Address	Phone Number	District Representative
ROHNERT PARK	10	6225 State Farm Drive, Suite 100, Rohnert Park, CA 94928	(707) 585-2487	Mike Pickens
Title				
Work created by rains and flooding adds to busy season				
Report				
<p>Thanks to flood and landslide cleanup projects our members are working on, communities in the northern part of our district are recovering from winter rains that caused damage to roadways and eroded hillsides, creeks and rivers. As soon as the weather permitted, employers like Granite Construction, Ghilotti Construction, Rege Construction and others secured much of the emergency slide repair projects throughout Sonoma, Mendocino and Lake counties, with others still out to bid, as of this writing. This is adding to our overall work picture, which will continue to be busy.</p> <p>Between Sonoma and Marin County, the widening of the Novato Narrows on Hwy. 101 from the Petaluma River Bridge to the Old Redwood Highway exit is going strong. This includes the “Three Lanes All the Way” project residents voted for. Team Ghilotti has had members Mauricio Hernandez, Robin Hie, Greg Hurst and Apprentice Jeremy Grant performing night work and installing new wastewater lines in Cotati. They’ve faced a few challenges, including traffic hazards and visibility issues. At the northern end of Sonoma County, the repaving of Hwy. 101 from Geyserville to Cloverdale has gone out to bid. Call the Hall for updates on the results.</p> <p>Many of our members are working on local water treatment plants, like Steve Glaze, Robbie Gasaway and Dale Wilson</p> <p>with TerraCon Constructors, who are currently replacing sewage lines on Hwy. 175 and working on a water treatment plant in Middletown. Rege Construction has members replacing outdated pipes and re-lining ponds at a water treatment plant in Healdsburg and providing road reinforcements on Hwy. 175 between Hopland and Lakeport.</p> <p>Just north of Fort Bragg, Granite Construction/Pacific Coast Drilling Co. (PCDC) Joint-Venture (JV) is reinforcing about 1,000 feet of roadway, building concrete walls and installing tie-back cables for extra support. Members from Granite Construction include Foreman Ben Gayski and operators Chris Barragan and Derek Parker. Members from PCDC include Jason Schuster, Gerardo Guzman, Andrew Phinney and Morgan Ingram.</p> <p>“The project started last year, and both crews have been working great together,” said Gayski.</p> <p>Highway Electrical is installing new traffic and road lighting on Hwy. 20 at the Potter Valley turn-off. In Lake County, Ghilotti Construction has Foreman Brian Zapalski, Adam Sisneros and Tim Noble installing a roundabout on Hwy. 29 and Hartmann Road at Hidden Valley. The project includes the realignment of all roads leading to the roundabout. Near Lower Lake, crews are working on another roundabout, known as a double diversion, at the Hwy. 20 and Hwy. 53 junction. It will have a bypass lane on all three sides for traffic to travel more easily through the intersection. According to Caltrans Inspector Mathew Sagraves, it will be the first of its kind on the West Coast. Those working on the project include Apprentice Wendy Quan and members Dominic Galaway, John Louder, Chris Ballew, Kevin Todd and Steve Hilger.</p> <p>Crews working at local aggregate plants operated by Syar Industries and Granite Construction are busy after having replaced worn or broken parts, made repairs and completed updates to help them meet demand.</p>				
				
« Apprentice Wendy Quan works for Ghilotti Construction.				

District	Number	Address	Phone Number	District Representative
STOCKTON	30	1916 North Broadway, Stockton, CA 95205	(209) 943-2332	Dean Fadeff
Title				
Operating Engineer is Caltrans Employee of the Year				
Report				
<p>After being nominated by several co-workers, Paul Herschbach has been recognized as Caltrans District 10’s Employee of the Year by a committee made up of his fellow rank-and-file Unit 12 members. Paul is an Equipment Operator II who has worked out of the Caltrans Patterson Maintenance Station since 2010. Congratulations, Paul!</p> <p>Goodfellow Bros., Inc. has about \$20 million of work in the area, with projects in Tracy and Modesto. Agee Construction is rebuilding the Fulkerth Road/Hwy. 99 interchange, a project worth about \$11 million. Teichert has work throughout our area, including a \$21 million project replacing approach slabs and Americans with Disabilities Act (ADA) ramps at the on- and off-ramps along Hwy. 99 from Ripon to Turlock.</p> <p>This year’s District Picnic had a great turnout with well over 1,100 people in attendance! A cornhole tournament was added this year, which ran late into the afternoon and was a big hit. District staff work very hard to put the picnic on, and seeing so many people having a great time is very rewarding. Thank you for making this one of the greatest picnics in Local 3. Planning for next year’s picnic, which will be the first Sunday in May, is already underway, so if you didn’t make it this year, plan on being at next year’s.</p> <p>Our next District Meeting will be at 7 p.m. on Aug. 13. Food will be provided before the start of the meeting, so come eat, be involved and hear what is going on in your district. Remember, an active membership is what makes our union strong.</p>				
				
« Operators Guiller “Willy” Castaneda, Francisco Garcia and Ignacio Camelario work for Goodfellow Bros., Inc.				

District HAWAII	Number 17	Address 2181 Lauwiliwili St., Kapolei, HI 96707	Phone Number (808) 845-7871	District Representative Pane Meatoga Jr.
Title Local 3 training facility produces proficient operators				
Report				
<p>“Proficient” describes a person with a high degree of competence, skill and expertise. This is the type of apprentices and journey-level members our Kahuku Training Facility produces under the direction of State Administrator Michael Akau.</p> <p>Apprentices are required to pass a minimum proficiency skills test on four pieces of equipment: the dozer, excavator, loader and combination loader/backhoe or “hoptoe.” They may substitute an equipment test with a gradesetting test, in which they are required to layout and establish proper grades for their task, complete it within the allotted time and with a 1/10th tolerance.</p> <p>The dozer test involves cutting 30-feet wide by 40-feet long by 1-foot deep and using that material to build a 30-foot by 30-foot by 1-foot pad. The allotted time for completion is one hour and 30 minutes.</p> <p>The excavator test starts with a 20-foot dogleg at the front of the trench. The first 30 feet is sloped at a 1-to-1, starting 3 feet from the bottom. The trench ties into a 10-foot by 10-foot box with an elevation that is 6 inches deeper than the trench. The remaining 30 feet of trench continues from the box and is benched at a 2 ½-foot elevation from finish grade. The trench is 6 feet deep. The allotted time for completion is one hour and 30 minutes.</p> <p>The combination loader/backhoe test begins with a 10-foot dogleg at the front of the trench.</p> <p>The first half of the trench is 20 feet and needs to be sloped at a 1-to-1, starting 2 ½ feet from the bottom of the trench. The test requires a 7-foot by 7-foot box at the end of the trench with an elevation that is 6 inches deeper than the trench. The remaining 20 feet of trench continues from the box and needs to be benched starting at 2 ½ feet from the bottom. The trench is 5 feet deep. The allotted time for this test is two hours.</p> <p>The loader test involves building a pad that is 50-feet long by 20-feet wide by 1-foot high. The allotted time for completion is one hour.</p> <p>In addition to the four tests above, apprentices are required to build a pad that is 17-feet wide by 20-feet long by 1-foot high using the front bucket of the combination loader/backhoe within one hour and cleanup material placed on their finished task by using the four-in-one function of the combination loader/backhoe without disturbing their finish grade. Apprentices also learn to pick up, move and strategically place metal road plates, load a truck from ground level and from on top of a pile of material using the front and rear buckets on the combination loader/backhoe, loader and excavator.</p> <p>It should be noted that members who receive two terminations from an employer with “not qualified” as the reason are required to qualify at the Kahuku Training Facility using the same tests apprentices take for eligibility before they can be put back on the Out-of-Work List.</p>				




District YUBA CITY	Number 60	Address 468 Century Park Drive, Yuba City, CA 95991	Phone Number (530) 743-7321	District Representative Ron Roman
Title Area workload historically high				
Report				
<p>This is another historic year for our district, as we have never seen so much work throughout our seven counties. The biggest part of that work is from the Camp Fire debris cleanup in Butte County, which has put hundreds of Operating Engineers to work in Paradise and surrounding areas. Thank you to everyone who has helped local communities recover from this terrible tragedy. Hundreds of trucks are hauling the debris removed by our members to the Recology Ostrom Road landfill in Marysville, where more Operating Engineers have been hired to handle the increased workload. That much traffic from heavy trucks will lead to overlay and road repair work in the near future. See pages 16-17 for more on this work. In addition to those working on the fire cleanup, rain and snow continued to fall late into the season this year, which kept our brothers and sisters in Unit 12 busy managing lake levels and keeping highways clear and safe.</p> <p>Currently, Teichert, Knife River Construction, Lamon Construction, All-American Construction, MCM Construction, DeSilva Gates and several other contractors are working on paving projects. Teichert Construction is working on the first phase of the Hwy. 70 project from Oroville to Marysville. Phase two should be awarded later this summer. Material producers in the area have been busy supplying these contractors with the rock, sand, gravel and asphalt needed to do the work. Kiewit continues to work on the Oroville Dam project and will be there through the fall. This incredible project drew attention from around the world, received national news coverage and resulted in well over one million work hours, so far.</p> <p>Thank you to everyone who helped with or attended our recent District Picnic. To get the latest on local jobs, call the Hall and speak with Dispatcher Chuck Adamson, or come check out the jobs board. Remember, this is the hot season, so stay hydrated, and be safe.</p>				



Members with Kiewit continue to work on the Oroville Dam project.

District	Number	Address	Phone Number	District Representative
SACRAMENTO	80	3920 Lennane Drive, Sacramento, CA 95834	(916) 993-2055	Rob Carrion
Title				
Work is booming along the I-80 corridor				
Report				
<p>Independent Construction has been keeping over 50 members working on eight different residential subdivision projects in Placer County. Once these projects are completed, 2,160 housing pads will have been created and close to 3 million cubic yards of material moved!</p> <p>In Lincoln, around 20 members with Teichert Construction are grading, paving, pouring concrete and performing underground work on the Whitney Ranch housing development, which is scheduled for completion in the early part of next year. Goodfellow Bros., Inc. and Preston Pipelines are also in Lincoln, working on an \$86 million high school project. Members with Goodfellow Bros., Inc. finished the grading, and the company is set to start paving. Preston Pipelines is performing the underground for wet utilities.</p> <p>In Roseville, Sacramento-based contractor Marques General Engineering, formerly known as Marques Pipeline, Inc., is keeping around 40 members working on the Sierra Vista Specific Plan.</p> <p>MCM Construction, Inc. and Lamon Construction will be keeping up to 10 members working through to next year on the \$27 million Walerga Road Bridge replacement project, which consists of traffic and temporary stream diversion, cast-in-drilled-hole piles, grading and paving, in addition to the removal of the existing bridge and the construction of the new one.</p>				
				
◀◀ Members with Goodfellow Bros., Inc. work on a new high school in Lincoln.				

District	Number	Address	Phone Number	District Representative
FAIRFIELD	04	2540 N. Watney Way, Fairfield, CA 94533	(707) 429-5008	Jim Jacobs
Title				
Quick action secures refinery work				
Report				
<p>The California Master Construction, Equipment Rental and Dredging agreements all include allocated increases (either from the last week of June or coming the first week of July), so be sure to check your paychecks!</p> <p>For years, a non-union company had been mining sand and fill dirt on Decker Island, which is located south of Rio Vista on the Sacramento River. In 2018, the Dutra Group purchased the island, moved equipment onto it and began making extensive repairs to the facility. Today, eight Local 3 members work on the island, and Dutra uses the materials they produce for levee projects around the Delta.</p> <p>In May, the Shell refinery announced that starting Sept. 1, a certification will be needed for rigging and signaling. Local 3 members have always had a qualification for this, but certification requirements would be an issue for our members, as it would allow other crafts to claim the rigging and signaling required to assemble and disassemble the equipment for the refinery. District staff immediately contacted the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) about this new requirement, and a curriculum was put into place to change the qualification into a certification. Shell representatives were invited to the OE3 JATC to observe the training and walked away very impressed. Shell will now accept our certification within the refinery, and thanks to the fast-acting efforts of OE3 JATC instructors and staff, Local 3 is keeping this work ours! Special thanks to OE3 JATC General Superintendent Greg Gasaway and Senior JAC Coordinator Doug Albright for doing an excellent job explaining to the Shell representatives all of the requirements and training for the certification.</p> <p>Thank you to all who came out to our recent District Picnic, as well as those who attended our third quarter District Meeting. Remember, participating in union events and meetings is the best way to stay informed about what's happening in your union and how it will impact you.</p> <p>Have a safe and sane 4th of July! Remember to stay hydrated and drink plenty of water. Work safe and call the Hall if you have any questions or concerns.</p>				
				
◀◀ From left: Members Donald Duncan, Matt Browne, Ben Rodriguez, Josh Zimmer, John Kendall, Gene Henderson, Julian Pineda and Mike Myers work on Decker Island for Dutra.				

District EUREKA	Number 40	Address 1330 Bayshore Way, Suite 103, Eureka, CA 95501	Phone Number (707) 443-7328	District Representative Jeff Hunerlach
Title Local representatives get educated on public works projects				
Report				
<p>In May, our district was able to arrange for a workshop, sponsored by our local Building and Construction Trades Council, that included presentations from Construction Industry Force Account Council (CIFAC), Foundation for Fair Contracting (FFC) and the California Apprenticeship Standards (CAS). Representatives from several local entities attended to learn more about public works projects and the changes that have been implemented for 2019. It was a great way to connect with the people in government who have a huge influence on local projects. Thanks to CIFAC Executive Director Michelle Tucker, FFC Field Representative Cory Allbritton and CAS Area Administrator Don Merrill for taking the time to share their expertise.</p> <p>Mercer-Fraser is finishing a project in Covelo, working on the Hwy. 36 project</p>		<p>and keeping crews busy on several paving projects throughout Humboldt County. Wahlund Construction has been finishing work in Fort Bragg and working on the \$29 million College of the Redwoods project with Mercer-Fraser as a subcontractor. Golden State Bridge (GSB) and Jensen Drilling have been working together on some emergency slide repairs along Hwy. 36. Several of our members are working on the Camp Fire cleanup in Paradise, and we are very proud of the work they are doing on this important project.</p> <p>Our next Retiree Meeting is on Aug. 6 at 2 p.m., and our District Meeting will be at 7 p.m. on the same day. Both will be at the Red Lion Hotel. Please attend your meetings, as your participation is important for our district and your union. Remember to be safe on the job and in your travels.</p>		
<p>Apprentice Chad Fugate » works for Wahlund Construction.</p>		<p>« Roller Operator Greg Page works for Wahlund Construction.</p>		

District REDDING	Number 70	Address 20308 Engineers Lane, Redding, CA 96002	Phone Number (530) 222-6093	District Representative Dave Kirk
Title Members work on bridge projects throughout the district				
Report				
<p>From near vertical-cut slopes in Siskiyou County to interstate rehab work in southern Shasta County, our members continue to work steady hours. Golden State Bridge (GSB) is keeping crews busy working on the Shasta Viaduct, Pit River Bridge and Shasta River Bridge. West Coast Contractors (WCC) is working on the Ash Creek Bridge project. Steelhead Constructors is working on the Hat Creek Bridge on Hwy. 44 and the Hwy. 36 bridge and realignment project. MCM Construction was awarded the Jellys Ferry Bridge project. Meyers Earthworks has members working on Hwy. 96 and Hwy. 263 and is keeping</p>		<p>Heavy Duty Repairers (HDRs), like Jess Arnold, busy working on equipment.</p> <p>Thank you to all who made it out to our 48th Annual District Picnic, with a special thanks to the volunteers and staff who helped make it a success, including President Steve Ingersoll.</p> <p>Be safe out there, as road work continues and temperatures rise to the triple digits. Keep the safety of our Unit 12 members in mind, and remember to Slow for the Cone Zone. Don't forget to register on the Out-of-Work List every 84 days, and keep your contact information and credentials current.</p>		
<p>« Excavator Operator Justin Boyle works for GSB.</p>		<p>HDR Jess Arnold » works for Meyers Earthworks.</p>		

District UTAH	Number 12	Address 8805 South Sandy Parkway, Sandy, UT 84070	Phone Number (801) 596-2677	District Representative Brandon Dew
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Title
Mining site to return to its natural beauty

Report

The first Annual Utah Women in Trades Career Conference took place on April 15 in Salt Lake City, and there wasn't an empty seat! Local 3's signatory employers highlighted what their companies, in partnership with Local 3, have to offer women interested in the trades. This included **Ames Construction, Clyde Companies** and **Granite Construction**, all of which staffed a booth with women who are journey-level members or in management to answer questions and offer their insight. Staff with the Operating Engineers Local 3 Joint Apprenticeship Committee (JAC) were also in attendance, conducting classroom activities and hosting interactive discussions. Joint Apprenticeship Training Center (JATC) Administrator **Jeff Anderson** and Apprentice **Mickenzy Neal** were also available for questions. Outside, Apprentice **Amber Peterson** oversaw attendees using the mini excavator simulator. We thank both of our apprentices for their willingness to be involved, as they were a big help.

Gold was first mined in Barney's Canyon almost 30 years ago, and the mine there produced more than 2 million ounces of gold from 1989 until 2013. Today, the final reclamation and closure of the mine is being done by **Wollam Construction**, a contractor chosen for the project because of its highly trained workforce, flawless safety record and environmentally friendly approach.

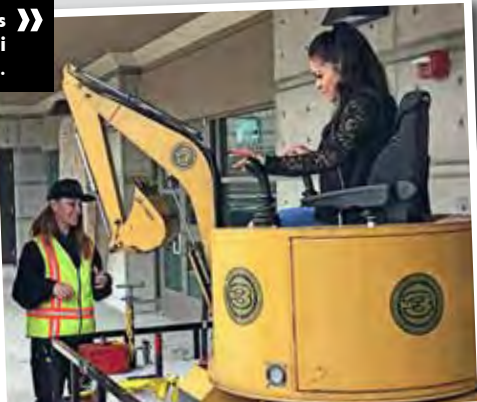
As of this writing, there have been 63 members dispatched to this project, and we expect to see that number grow. The final cost for the reclamation efforts in Barney's Canyon will exceed \$50 million, and the project is expected to be done early next year.

The reclamation process happens when a responsible mining company takes an active mine site that is no longer being used and returns it to its natural form, which in this case is open space compatible with the surrounding landscape and wildlife habitat. Right now, reclamation is underway on five heap leach pads at Barney's Canyon, which are giant mounds of earth. The work involves soil remediation, extending liners, relaxing the slope of the heap leach pads and moving and placing about 3.5 million yards of soil. Additional reclamation efforts will involve the installation of storm water controls, removing existing buildings and revegetating the area. To date, more than 800 native trees and shrubs have been planted, which will be visible throughout the Salt Lake Valley. In a few years, area residents will see something that looks much more natural than what they see today, as the site will blend into the hillside.

Apprentice Amber Peterson shows other women how to use a mini excavator.



Members with Wollam Construction work at Barney's Canyon.



District NEVADA	Number 11	Address 1290 Corporate Blvd., Reno, NV 89502	Phone Number (775) 857-4440	District Representative Scott Fullerton
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Title
Crews get to work on highway projects across Nevada

Report

From Reno

Please keep all of your information updated, and remember to call the Hall and get on the Out-of-Work List, if you are not working.

Q&D Construction has 25 operators removing and replacing 12 ½ miles of asphalt concrete on I-80 from the state line to Keystone Avenue for the Nevada Department of Transportation (NDOT), which is the largest road project in Washoe County. **Q&D Construction** also has about 20 operators grinding and overlaying I-580 as part of a project worth \$12.7 million. **Reno-Tahoe Construction (R T C)** has 35 operators working on Sun Valley Middle School, Arrow Creek Middle School and the University of Nevada, Reno Engineering Building.



Randy Sumner works for Q&D Construction in Reno, NV.

From Elko

W. W. Clyde is working over Pequop Summit on I-80 from the Moor interchange to the Oasis interchange. The work is worth over \$31.6 million and is keeping 21 members busy repaving the highway and adding new truck lanes. **Road and Highway Builders (RHB)** is busy working on an \$8.6 million repaving project on Hwy. 50 in Ely. **Q&D Construction** was awarded a \$12.3 million project on I-80 from Elko to the Osino interchange.

It's time for the Elko District Picnic! Come out to the VFW Hall in Elko at 731 VFW Way on Saturday, July 27 from 11 a.m. to 1 p.m. There will be tri-tip, chicken, beans, green salad, paella, ice cream and plenty of refreshments. There will also be a bounce house for the kids and a corn hole tournament. Registration for the corn hole tournament will be \$5 per team. Who will be crowned king of the hill? Picnic tickets are \$5 for individuals and \$10 for a family of two adults and two children. Retirees and their plus-one are free. See page 28 or call the Elko Hall at (775) 753-8761, if you have any questions. Hope to see you there!

The Elko and Reno offices will be open until 8 p.m. on the second and fourth Wednesday of the month during Late Night.

District	Number	Address	Phone Number	District Representative
MORGAN HILL	90	325 Digital Drive, Morgan Hill, CA 95037	(408) 465-8260	James Riley

Title
Member coaches softball team

Report

Member spotlight

Member **Kristen M. Grossen** started her apprenticeship in 1998 and journeyed out in 2001. Since that time, she has worked for several contractors, making a name for herself as a great Operating Engineer who is cooperative, listens to and follows instructions, pays attention to detail and knows the value of teamwork. Those qualities are some of the reasons **Teichert Construction** sponsored her to coach the Riptides softball team at Manzanita Park in Prunedale. Kristen and her husband, **Casey**, also have two daughters who play for the Riptides, 12-year-old **Gracie** and nine-year-old **Kaylee**. Local 3 is proud to count members like Kristen, who represent our union well by working hard on the job and participating in their local communities. Go Riptides!



Member Kristen M. Grossen coaches the Riptides softball team in Prunedale.



District	Number	Address	Phone Number	District Representative
FRESNO	50	4856 North Cedar, Fresno, CA 93726	(559) 229-4083	Dave Mercer

Title
Demand for paving operators soars

Report

The need for skilled Operating Engineers is high, and Local 3 needs all hands on deck to meet the demand. If you know any experienced non-union operators who would like to join Local 3, please refer them to the Hall. This time of year, we are always in need of paving operators, as we have several local contractors that could add to their paving crews. Also, if you are working with a new member or an apprentice, help him or her any way you can. Remember, the type of work we do is very dangerous and requires our full attention, so be sure to check that your equipment and jobsite are safe and look out for each other. Our union is only as strong as our membership, so let's be safe, protect our work, get involved and continue to be the best in the industry.

Granite Construction is working on a \$12 million paving project on I-5 near Kettleman City, a grinding and overlay project on I-5 near Hwy. 152 and a grinding and paving project on Hwy. 99. **Viking Construction** has a \$3.5 million bridge reconstruction project in Woodlake. **Yarbs Grading and Paving** is working on a \$1 million project in Tulare and a \$25 million elementary school project in Los Banos. **Teichert Construction** is working on Hwy. 269 in Huron, and **Bush Engineering** is working on a Waste Water Treatment Plant (WWTP) in Coalinga. **Haydon Construction** is performing underground work for a high school in Sanger and storm drain work for the City of Reedley. **Agee Construction** is working on the Tenaya Lodge expansion project and performing repairs to Hwy. 41 near Fish Camp. **Security Paving** is converting four lanes to six from Avenue 12 to Avenue 19, a \$69 million job, in addition to working at the Fresno Yosemite International

Airport and keeping crews busy on the Hwy. 180 extension. **Don Berry Construction** has a couple of good projects in our district, and **Emmett's Construction** continues to pick up jobs in and around the Fresno and Clovis area. If you would like information on any of these jobs, please call your agent or the Hall, or come by the District Office and pick up a "Where's the Work?" flier.



Operator Jeff Depew works on Hwy. 41 for Agee Construction.

From left: Operators Michael Thompson, Braden Coonce, Ralph Wildt and Foreman Jarrod Coonce work for Agee Construction.



Women on the job: You can have it all

OE3 panelists discuss options for mothers in the trades

At the beginning of May, 50 women across the United States and Canada gathered for an extensive training at the new International Union of Operating Engineers (IUOE) Training and Education Center in Crosby, Tex., as part of the first IUOE Women in the Trades Seminar. Local 3 attendees included Senior Joint Apprenticeship Coordinator Cat Lytle, apprenticeship coordinators Holly Brown and Jenny Crist and member Kristyn Pair from Stockton District 30. The three coordinators were also panel moderators for the “Sister Mothers” workshop, which focused on the challenges mothers, stepmothers and foster mothers deal with, while having a career in the trades. Director of Apprenticeship Tammy Castillo, who has supported women in the trades for decades, coordinated with Local 12 on these panelists.

“You don’t think about it much,” said Crist, “but women in the trades who are mothers, sometimes single mothers, are often traveling far from home to support their families. It is challenging to raise children, particularly newborns, with the demands of travel, childcare and breastfeeding for new mothers.”

“The topic of breastfeeding on the job was a big discussion, which surprised us,” said Lytle. “Employers are required by law to allow reasonable accommodations for breastfeeding women. During the discussion, some women shared how they used the worksite trailer or even the cab of their scraper to pump milk.”

Childcare was also another topic they shed light on, noting that women in the trades often work 10 to 16 hours a day, with jobs sometimes starting at 4:30 a.m., when very few childcare facilities are open.

“It’s important to have A, B, C, D options for childcare and lots of support. In order to have a career in the trades, women need the help of family, friends and each other,” said Lytle, who remembers using

a combination of daycare and her father to watch her two children, while she was in the field.

“It’s difficult, but it can be done, and it’s worth it. Without a doubt, you can be pregnant, a new mother, etc., while having a career in the trades, and there are laws protecting you.”

Lytle cited the Family Medical Leave Act (FMLA), which requires covered employers to provide employees with job-protected and unpaid leave for qualified medical and family reasons. For more information on this law, visit www.dol.gov/whd/fmla/

San Francisco Public Utilities Commission (SFPUC) Labor Relations Specialist Zelda Saeli was also present at the conference and discussed the barriers women mothers, particularly in lower income families, face when trying to secure employment in the Building Trades. Many of them don’t go into the trades simply because there are no options for their children. Zelda hopes that one day soon there will be. She suggests women in the Bay Area look into the Children’s Counsel of San Francisco for help. She is making it part of her mission to secure extended childcare in the Bay Area for women with small children. The panel served as an excellent opportunity for women to network with others like Zelda, to get ideas and gain a larger support group for the issues they deal with as mothers in construction.

The entire conference was a huge success, with topics ranging from the history of women in the trades, recruitment, safety and overcoming bully culture. The best news of all for our women in the trades: There are others like you, dealing with what you deal with, and there are resources and support to make you successful in the trades. If you are a female on the job and have questions about any of this information, please contact Senior JAC Coordinator Cat Lytle at (707) 396-1641.



From left: Local 3’s Senior Apprenticeship Coordinator Cat Lytle and apprenticeship coordinators Jenny Crist and Holly Brown join panelists Christina Hopkins from Local 520 (Illinois), Paula McCracken from Local 77 (Maryland) and Chelsea French (Canada) for the IUOE’s “Sister Mothers” workshop.



Local 3’s Holly Brown, Cat Lytle and Jenny Crist join other union members at the first IUOE Women in the Trades Seminar.



From left: HDRs Quinton Galbraith and Malachi Mata pose for an Instagram photo at their workplace in San Leandro.



HDR Quinton Galbraith's son, Lorenzo, is featured in an Instagram post using the popular hashtag, #kidsloveCAT.

APPRENTICE USES Instagram TO SHOWCASE THE WORK OF HDRS

Apprentice Quinton Galbraith is a Heavy Duty Repairman (HDR) who works for Peterson CAT in San Leandro. He's also become quite an influential marketer of the trades. You might not know him by name, but if you're on Instagram, you've likely seen his posts. That's because Quinton is the man behind the popular Instagram account *Caterpillarwrenching*, which highlights the work of Caterpillar technicians and the equipment they service. It also features memes and jokes that Operating Engineers can appreciate.

"I don't make any money or anything," said Quinton. "I just do it for fun, but it's really taken off."

"Taken off" might be an understatement. The first post was put up in July of last year, and today *Caterpillarwrenching* has over 500 posts and nearly 60,000 followers! To put that in perspective, the average person on Instagram usually has about 150 followers. His account has even gotten the attention of those working at Caterpillar's corporate headquarters.

"My general manager had me come to his office, and he told me he'd just finished talking to someone from Caterpillar about my Instagram account," Quinton said. "I thought I might be in trouble for something, but they were happy with what I was doing and thought it was great. I went home with a big smile that day."

Quinton has a mind for marketing, and that has helped him come up with some popular hashtags that have gained traction on social media, like #caterpillarwrenching itself, which has currently been used on over 2,000 Instagram posts since it was introduced by Quinton. He also introduced #kidsloveCAT, which operators and HDRs have started using to highlight children admiring equipment and the work their parents do.

"To be honest, I was kind of surprised that this hadn't been done before me. I thought Caterpillar's own marketing department would have done some of this already," he said.

Recently, Quinton started featuring photos submitted to him by his Instagram followers, and the response has been tremendous.

"I get photos from all over the world, sometimes from countries I've never even heard of! I have to look up where some of these countries even are," he said.

Beyond the fun of being behind a popular Instagram account, Quinton also recognizes there is value in showcasing the pride our members have in doing what they do and how interesting it is to be an HDR working on heavy equipment.

"I know it can be a great way to introduce people to the idea of a career in the trades," he said. "For that reason, I always keep my posts positive. Working in a shop isn't always positive, and we're HDRs, so we can all be a little rough sometimes, but I make sure to keep all of my posts positive."

Quinton's hope is that anyone who feels inspired to look into a career in the trades by the things he's posting on Instagram also looks into becoming a union member.

"A lot of people don't realize how much we make and what benefits we get being union," he said. "I wouldn't feel comfortable posting our pay scale information, but I bet you if I did, a lot of people would be amazed to see how much they could be making, especially here in the Bay Area... and all without student debt."

To see Quinton's Instagram posts, check out:

[@Caterpillarwrenching](#) on Instagram.



2019

ACADEMIC SCHOLARSHIP WINNERS

FIRST PLACE: \$15,000

Tom J. Stapleton Memorial Scholarships

Winners will receive \$6,000 for the first year and an additional \$3,000 per-year stipend for the second, third and fourth years of college, provided they remain full-time students.



**JEAN PAULA
PAGADUAN**
Oakdale, Calif.
District 30
Parent: Jose Pagaduan
Reg# 4124961



**SALVADOR AVILA
SANCHEZ**
Oakland, Calif.
District 20
Parent: Sal Avila
Reg# 2279227

SECOND PLACE: \$12,500

Winners will receive \$5,000 for the first year and an additional \$2,500 per-year stipend for the second, third and fourth years of college, provided they remain full-time students.



LUCY HENNEKER
Castro Valley, Calif.
District 20
Parent: Thomas Henneker
Reg# 2485200



JACK PONZA
Scotts Valley, Calif.
District 90
Parent: Geno Ponza
Reg# 1900581

THIRD PLACE: \$10,000

Winners will receive \$4,000 for the first year and an additional \$2,000 per-year stipend for the second, third and fourth years of college, provided they remain full-time students.



**JOCELYN
FRANKLIN**
San Jose, Calif.
District 90
Parent: Daniel Franklin
Reg# 4075820



**TYLER
MARSHALL**
Saratoga Springs, Utah
District 12
Parent: Jonathan Marshall
Reg# 2674616

DISTRICT MEETINGS

All meetings convene at 7 p.m.

JULY 2019

No meetings scheduled.

AUGUST 2019

6TH DISTRICT 04: SUISUN CITY

Veterans Memorial Building
427 Main St.

6TH DISTRICT 40: EUREKA

Red Lion Hotel
Humboldt Room
1929 4th St.

7TH DISTRICT 10: ROHNERT PARK

Operating Engineers' Building
6225 State Farm Drive

7TH DISTRICT 70: REDDING

Operating Engineers' Building
20308 Engineers Lane

8TH DISTRICT 01: BURLINGAME

Plumbers Local 467
1519 Rollins Road

8TH DISTRICT 60: YUBA CITY

The Harvest Room
New Earth Market
1475 Tharp Road

13TH DISTRICT 20: SAN LEANDRO

Sheet Metal Workers Local 104
1720 Marina Blvd.

13TH DISTRICT 30: STOCKTON

Operating Engineers' Building
1916 North Broadway Ave.

14TH DISTRICT 50: CLOVIS

Veterans Memorial District
808 4th St.

14TH DISTRICT 80: SACRAMENTO

Operating Engineers' Building
3920 Lennane Drive

15TH DISTRICT 11: RENO

Operating Engineers' Building
1290 Corporate Blvd.

15TH DISTRICT 90: MORGAN HILL

Operating Engineers' Building
325 Digital Drive



21ST DISTRICT 12: SANDY

Operating Engineers' Building
8805 South Sandy Parkway

SEPTEMBER 2019

23RD DISTRICT 17: HONOLULU

Ala Moana Hotel
410 Atkinson Drive

UPCOMING PICNIC INFORMATION

DISTRICT 11: NEVADA (Elko)

Saturday, July 27, 11 a.m. to 2 p.m.

Veterans of Foreign Wars (VFW) Hall,
731 VFW Drive, Elko

Menu: Tri-tip, chicken, paella, fruit, green salad, rolls, ice cream and refreshments

Cost: Adults: \$5; Retirees: Free; Families (two adults and two kids): \$10; Children ages 5 to 18: \$5; Children ages 4 and under: Free

DISTRICT 17: KAUAI

Saturday, Sept. 21, 10 a.m. to 2 p.m.

Lydgate Beach Park, Leho Dr., Lihue

Menu: Local food, desserts, pupus

Cost: Free

DISTRICT 17: OAHU

Saturday, Sept. 28, 10 a.m. to 2 p.m.

Kualoa Regional Park,

49-479 Kamehameha Hwy., Kaneohe

Menu: Local food, fish, pupus, desserts

Cost: Free

TOWN HALL MEETINGS

JULY 2019

No meetings scheduled.

AUGUST 2019

No meetings scheduled.

SEPTEMBER 2019

21ST DISTRICT 17: KAUAI

Meeting/Picnic: 10 a.m. to 2 p.m.

Lydgate Beach Park

4470 Nalu Road

Kapaa

24TH DISTRICT 17: MAUI

TBD



25TH DISTRICT 17: HILO

Meeting: 6 p.m.

Hilo ILWU Hall

100 W. Lanikaula St.

Hilo



26TH DISTRICT 17: KONA

Meeting: 6 p.m.

Marriott King Kamehameha

Kona Beach Hotel

75-5660 Palani Road

Kailua-Kona



SERVICE PINS

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

ADMINISTRATIVE CHANGE IN JOB PLACEMENT REGULATIONS

The following administrative change in the Operating Engineers Local 3 Job Placement Regulations for Northern California, Northern Nevada, Hawaii and Utah became effective April 1, 2016:

If any Local 3 Job Placement Center is unsuccessful in reaching an individual on the Out-of-Work list in California, Nevada, Hawaii or Utah 10 times within a 90-day consecutive period, the individual will be removed from the Out-of-Work List.

All successful and/or unsuccessful call attempts made by any Job Placement Center are logged and tracked by the dispatch computer system. Upon reaching the tenth unsuccessful call attempt, the individual's registration will be deleted. A new registration will not be created. Individuals affected by this will need to call into a District Job Placement Center to get on the Out-of-Work List.

SEMI-ANNUAL MEETING

Recording-Corresponding Secretary Jim Sullivan has announced that the next Semi-Annual Meeting of the membership will be held on:

**SUNDAY, SEPT. 15, 2019 AT 11^{AM}
@THE GROUNDS
800 ALL AMERICA CITY BLVD.
ROSEVILLE, CALIFORNIA**

BUSINESS HOURS



In California, Utah and Nevada, “late night” will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 7 p.m.

Don't have
time to talk to
your agent?
Visit staff
during "late
night" hours.



HONORARY MEMBERSHIP

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of May 1, 2019 and have been determined to be eligible for Honorary Membership effective July 1, 2019.

WESLEY BAKER 1984898
District 12: Utah

HAROLD MENDES 1950153
District 99: Out-of-Area

ALFRED REYNOLDS 1925066
District 12: Utah

JACK SHUPE 1136343
District 12: Utah

RANDALL STAGE 1957909
District 60: Yuba City

The OE3 SCHOLARSHIP FOUNDATION
would like to

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STEVEN P. MCDONALD & PAT WHITMIRE

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2019 OE3 CRUISE

7-Night Canada & New England Cruise

September 28 – October 5, 2019

Roundtrip from New York City aboard the Regal Princess

Roundtrip NYC – New England Cruise

Sail from New York City's Cruise Terminal up the New England coast, visiting Newport, RI; Boston, MA; Bar Harbor, ME; St John, New Brunswick; and Halifax, Nova Scotia.



Prices start at \$1049 per person!

Fares does not include taxes of port charges of \$210 per person; based on double occupancy. Air and insurance available at an additional cost.



FOR MORE INFORMATION OR TO BOOK, CONTACT:

GAIL GOMES

(650) 373-4406 | GAIL.GOMES@FROSCH.COM

CST #2079194-10

DEPARTED MEMBERS*

Adams, Stanley Hayti, SD District 99 04-08-19	Consola, Ralph San Jose, CA District 90 04-14-19	Francis, Manuel Salem, OR District 99 05-02-19	Hooper, Herbert Sanger, CA District 50 04-29-19	Munoz, Jose Ripon, CA District 30 05-06-19	Shephard, Frank Yuba City, CA District 60 04-26-19
Allen, Everett Klamath Falls, OR District 99 04-20-19	Davidson, Wallace Bolivar, MO District 99 04-26-19	Francis, John Diamond Springs, CA District 80 03-28-19	Iseke, Whitney Kailua, HI District 17 04-04-19	Neely, Raymond Simi Valley, CA District 99 04-09-19	Skoldqvist, Darren Brentwood, CA District 20 04-21-19
Anderson, Kenneth Sparks, NV District 11 04-03-19	Deleon, L. Fallon, NV District 11 03-31-19	Fukushima, Theodore Kailua, HI District 17 04-05-19	Linow, Ted Valley Springs, CA District 30 04-01-19	Phillips, Pamela Modesto, CA District 30 04-19-19	Smith, Calvin Kahului, HI District 17 04-12-19
Bouey, Donald Healdsburg, CA District 10 03-25-19	DeLong, Stacey San Luis Obispo, CA District 99 03-30-19	Greenhouse, Stanley Victorville, CA District 99 03-25-19	Mattox, Gordy Modesto, CA District 30 04-22-19	Pi, Albert Jr. Kailua-Kona, HI District 17 03-26-19	Webster, Ronald Fresno, CA District 50 04-21-19
Brown, Robert Sr. Oakdale, CA District 30 04-05-19	Flores, Simon Visalia, CA District 50 04-15-19	Hall, Chris Ferndale, CA District 40 02-19-19	Mendola, Ronald Lathrop, CA District 30 05-07-19	Sargent, Floyd Redwood City, CA District 01 04-27-19	Woodbeck, Delbert San Andreas, CA District 30 03-16-19
Carrell, Bobby Lodi, CA District 30 04-11-19	Fonseca, Frank Stockton, CA District 30 03-29-19	Hatch, Orin Bluffdale, UT District 12 03-22-19	Morkert, Peter Thompson Falls, MT District 99 05-02-19	Scott, Gary Elmira, CA District 04 04-16-19	

DECEASED DEPENDENTS

Barth, Dorothy. Spouse of Barth, Richard (dec) 04-08-19	Cowsert, Rilla. Spouse of Cowsert, Frank 03-14-19	Gasca, Sandy. Spouse of Gasca, Tommy 04-14-19	Kamaka, Emily. Spouse of Kamaka, Robert (dec) 03-16-19	Stratton, Aynora. Spouse of Stratton, Darlo (dec) 04-09-19	Whitesitt, Ruth. Spouse of Whitesitt, John (dec) 05-05-19
Britt, Gennie. Spouse of Britt, Ralph (dec) 04-29-19	England, Mildred. Ex- spouse of Hunt, Richard (dec) 04-09-19	Head, Cleo. Spouse of Head, Floyd (dec) 03-30-19	Kelsay, Sinnie. Spouse of Kelsay, Ray 09-27-18	Talbott, Marion. Spouse of Talbott, Raymond (dec) 04-25-19	Wilson, Leona. Spouse of Wilson, Fairel (dec) 04-12-19
Buck, Frances. Spouse of Buck, Merlin (dec) 04-24-19	Federighi, Geraldine. Spouse of Federighi, David 01-20-19	Huerta, Kim. Spouse of Huerta, L. J. 04-09-19	Morris, Wanda Mae. Spouse of Morris, Jessie (dec) 03-22-19	Taylor, Charlene. Spouse of Taylor, James (dec) 04-08-19	
Bunnell, Verna. Spouse of Bunnell, Dan 01-13-19	Garrett, Florence. Spouse of Garrett, Maurice (dec) 05-09-19	Jaynes, Delores. Spouse of Jaynes, Don (dec) 04-25-19			

*MEMBER OBITUARIES

Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the *Engineers News* district section. Contact information for the district offices is on pages 18-24 in this edition.



SWAP SHOP

ADS are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in **Swap Shop**. **Engineers News** reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

TO PLACE AN AD, TYPE OR PRINT LEGIBLY AND MAIL TO:

**Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop***

**OR CALL:
(916) 993-2047, ext. 2506**

**OR E-MAIL TO:
jmatos@oe3.org**

*All ads must include Member Registration Number.

FOR SALE: 1¼-acre wooded forest property on game trail with bear, deer and elk passing through. Seven miles from Shingletown, Calif., behind Mountain Meadows Bible Camp. Close to Lake McCumber. \$30,000 or best offer. Reg# 1956194.

FOR SALE: 2007 Harley Davidson Road Glide in excellent condition. Has 7,000 miles and \$2,000 in upgrades. Asking \$9,700. Call (707) 580-0516. Reg# 1945298.

FOR SALE: 2001 Harley Davidson with 36,784 miles. \$13,000. Old Shelby Flyer 20" bicycle. \$250. Coast to Coast 5 hp rototiller, new. \$150. Craftsman 3 hp compressor, new. \$150. Briggs and Stratton chipper. \$150. Call (408) 316-3890. Reg# 1797514. FOR SALE: 1958 Chevrolet Bel Air sport sedan with original 283 V-8 and 2-speed transmission. Call (707) 338-3996 for further information. Photos are available upon request. \$17,000 or best offer. Reg# 1774523.

FOR SALE: 2007 Harley Davidson Ultra Glide, black cherry with under 23,000 original miles, fuel injection and adjustable backrest. Immaculate. \$12,000. Call (510) 772-2479. Reg# 1967834.

FOR SALE: 1987 Suburban 4X4 automatic in very good condition. One owner. Chrome wheels, tow package, original paint, air conditioning, new tires. Must see to appreciate. Looking for best offer. Call (916) 663-3537. Reg# 0676326.

FOR SALE: Ultra-Tow car dolly by Northern Tool Co. with 3,000 lbs. pay load and 300 lbs. tongue weight. Never used and not registered. Have manual. \$1,200. Call (209) 785-5161. Reg# 0800936.

FOR SALE: FOR SALE: 2005 Harley-Davidson Dyna Low Rider. Thunderheaders and risers. Nice condition. Make an offer. Call (707) 640-4170. Reg# 2543582.

FOR SALE: Newmar Mountain Aire Class-A motorhome with 2 slide outs, new tires, rubber roof, Banks headers, 2 ACs, 50 amp generator, convection microwave and King Dome satellite. Includes a very clean 2000 Honda CR-V pull car with leather seats. \$18,000 for best offer for motorhome without car. \$3,500 for Honda without motorhome. Call (714) 287-6275. Reg# 0868839.

FOR SALE: 2002 Harley Davidson Electra Glide Classic. 25,000 original miles. \$13,000. Call (707) 761-1448. Reg# 1769152.

FOR SALE: 2006 Sunnybrook fifth wheel and 2006 GMC Sierra 3500 turbo diesel 4X4 turbo with extended cab. Trailer is 32" and has all upgraded options, including water heater, refrigerator, ducted AC and furnace. Living room/bedroom slides, four-year-old roof. Truck has 132k miles, leather interior, heated seats. Both clean inside and out! Many extras! Call (510) 792-8187 or rkjck6053@aol.com. Reg# 1677704.

FOR SALE: 2000 Winnebago Journey 36-foot motorhome with Cummings diesel engine, Allison trans, 2 flat screen TVs (32" and 25") and a 13-foot slide out. Only 58,800 miles. No smoking. \$29,950. (510) 410-7589. Reg# 1230011.

FOR SALE: 1961 Ford Police Interceptor. Rare engine, completely rebuilt. Standard crank and bore. 406 block, 427 crank, HD rods. Will take 90 percent silver coins or foreign coins in trade. \$4,515. Call Jerry at (408) 226-0729. Reg# 1225584.

FOR SALE: Three mobile home axles. Two with electric brakes. \$130 each. One without brakes. \$115. Includes rims and tires. Call (775) 629-0245. Reg# 1171933.

FOR SALE: 2016 Chevrolet Silverado 2500 HD Diesel, LTZ, Z71, 4X4, crew cab, Duramax with Alison transmission. 77,250 miles, all freeway. Silver with tinted windows. Amp electric side steps. \$43,000. Call or text (209) 535-6531. Reg# 2533031.

WANTED: Antique bottles. Paying up to \$5,000 for embossed whiskey and bitters bottles. Also want other antique bottles and obsolete casino chips from Nevada and California. Will give operators free appraisals on antique bottles. Richard Siri, P.O. Box 3818, Santa Rosa, CA 95402. Call (707) 481-5423 or (707) 542-6438. Reg# 1025301.

FOR SALE: Forest River Wildcat Maxx towable, ½-ton, 30-foot travel trailer with single slide-out. Sleeps six and has two TVs, satellite and many more accessories. Good condition. \$19,500. Call Jim at (775) 241-2044. Reg# 0270117.

FOR SALE: Multiple Ridgid tool boxes for sale. Lightly used and like new. Ridgid 2048-OS (48" x 24" x 24"), \$200 obo. Ridgid 3068-OS (60" x 30" x 37"), \$500 obo. Delivery available in Calif., depending on location. Text or call George at (559) 274-2923 or Ignacio at (559) 403-9058. Reg# 2443714.

FOR SALE: 1988 Chevy 4X4 pickup with 8-foot bed, 5-speed manual transmission, 6-cylinder 4.3-liter engine. Gets great gas mileage. One owner. Has 135,000 miles. \$3,000. Call Bill at (925) 699-0687. Reg# 1199157.

FOR SALE: Ingersoll Rand air impacts: ¾"-¾"; air ratchets: ½"-¾"; full set of ½"-deep sockets; full set of ¾"-deep sockets; full set of ¾" swivel sockets; full set of ½" swivel sockets; full set of metric ¾ sockets; 7 hydraulic gauges. Specialty tools: pin wrenches, tubing wrenches, crowfoot wrenches, calipers and indicators. Mostly Mac tools. Call (925) 580-0093 for information. Reg# 1897554.

FOR SALE: Two burial plots at Lafayette, California's Oakmont Cemetery in the Lakeview section. Plots purchased directly from Oakmont are \$9,200 apiece, but we are asking \$8,000 for each plot, or best offer. Call (209) 471-8416. Reg# 1181671.

FOR SALE: 2017 Dutchman Voltage 3005 fifth wheel. GVWR 16,500 lbs. Separate 10-foot garage, Mor suspension, 2 slides, 2 awnings, 2 ACs, sleeps 8, queen bed, Décor Hazel, Happi-Jac bed w/ roll-over sofa, In-Command system, fueling station, outside entertainment, Onan 5.5 Generator, 12-volt tank heater, interior switches, solar ready, alloy wheels, 2 TVs, central vacuum and more. \$50,000. (209) 535-6531. Reg# 2533031.

FOR SALE: Classic tavern and grill close to Shasta Lake (Jones Valley area). Includes 3-bedroom apartment. Call Kathy or Duane at (530) 276-9082. Reg# 1993859.

FOR SALE: Two parcels of land on the Big Island in Hawaii. 1.87 acres each for a total of 3.74 acres total. Parcels are side-by-side. Agricultural building setup as studio and workshop. \$174,900. Call (808) 968-8673. Reg# 2367339.

FOR SALE: CAT D4 with angle dozer J series. Has had a lot of work done but needs work too. \$1,000. 1" drive socket set, ranging from 1-¼" to 3-½". 10 box ends up to 2-¾". \$200. Call (530) 346-2918. Reg# 1271053.

FOR SALE: 2004 LEER camper shell. Fits long bed pickup. Tan color. Excellent condition. Lights and carpeted. \$400 obo. Call (775) 910-9625 or e-mail antiquevail1@hotmail.com. Reg# 2269569.

FOR SALE: 1970 GMC 1500 Sierra Grande, 350 motor w/350 turbo automatic transmission, new front and back seals (small leak). Rebuilt carburetor, new brakes, original AC (needs compressor). Smog exempt and runs strong. Needs work on bed fenders, have the aluminum trims and metal bed. \$5,000. Have 15"x10" new aluminum wheels for \$600. Call or text to (510) 557-7107. Reg# 2474790.

FOR SALE: 1937 Chevy coupe street rod project with lots of work done and lots of new parts. Call (775) 781-8608 for more information. Reg# 1115391.

FOR SALE: Six Oliver tractors, Super 55 and 550 series. One assembled, rest are disassembled and on pallets. Two diesels, rest are gasoline. Includes parts, books and literature. \$20,000 or trade for aircraft and/or parts. Call (209) 537-1594 and leave a message if no answer. Reg# 1076575.

FOR SALE: 1940 Nash Ambassador 8 4-door sedan with Bill of Sale. \$7,500. 1946 Studebaker Champion 4-door sedan, non-op. \$12,500. 1946 John Deere model D tractor project and a John Deere model LA project. \$3,000 for both or trade for aircraft and/or parts. Call (209) 537-1594 and leave a message if no answer. Reg# 1076575.

FOR SALE: Over 26 beautiful acres in Amador County with pasture and perfect building sites. Flat to gentle rolling hills. Perfect for a getaway, vineyard, camping or building dream home. Neighbors in area but private and secluded. Easy access from Sacramento, Jackson, Shenandoah Valley, Placerville and Lake Tahoe. Electricity close by. Wildlife on property. Call (208) 755-0256 to see. Reg# 1812603.



OPERATING ENGINEERS

LOCAL 3

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Last year, Operator **KAMERON DERN** worked on the Treasure Island redevelopment project for DeSilva Gates.