

OPERATING ENGINEERS LOCAL NO. 3

ENGINEERS

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VOL. 77 #06/JUNE 2019

NEWS



★ REMEMBERING ★
★ THE FALLEN ★

HONORING THE LIVING

SEE AN IMPORTANT ANNOUNCEMENT
FROM BUSINESS MANAGER RUSS BURNS

**OPERATING
ENGINEERS LOCAL
UNION NO. 3**

Russ Burns
 Dan Reding
 Steve Ingersoll
 Jim Sullivan
 Justin Diston
 Dave Harrison



BUG

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ON THE COVER

Stanislaus County Sheriff's Deputies participate in a mounted procession during the Stanislaus County Peace Officers Association (SCPOA) Memorial Service, as other law enforcement personnel, including Local 3 members with the Oakdale Police Department, stand in attention.

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CLIENT SERVICES



CHRIS SNYDER
DIRECTOR OF
GOVERNMENT AFFAIRS

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JUNE 2019

(16) COVER STORY

Local 3 members with the Oakdale Police Department recently gathered with other peace officers in Stanislaus County to participate in the SCPOA Memorial Service. Learn more about this year's service, which paid tribute to those killed in the line of duty, a solemn reminder of the very real dangers officers face.

ALSO INSIDE

(06) INTRODUCING OUR NEW POLITICAL DIRECTOR

He's battled non-union working conditions in Alaska on a longliner, worked as a Local 3 organizer and district rep. and got his degree in political science. He is ready to lead us in the 2020 election and beyond. Meet new Political Director Chris Snyder here.

(10) 2019 FIRST QUARTER CONSOLIDATED FINANCIAL RESULTS

Find Local 3's first quarter 2019 consolidated financial results here. You'll see Local 3's overall work hours, Pension Fund returns and our Health and Welfare receipts and disbursements. Enjoy the transparency on these pages!

(14) 29TH ANNUAL NCSJAC SURVEYORS COMPETITION BIGGEST EVER

A record number of surveyors participated in this annual event that has become a tradition. Meet some of the inners and bid farewell to NCSJAC Administrator Joanie Thornton, who has been a department mainstay for 40 years.

(26) WHO WE ARE

This former bank teller couldn't make ends meet, until she got into the Local 3 Journeyman and Apprentice Training Center (OE3 JATC) program, recently graduating as a standout gradesetter. She recently purchased her own home (the first in her family to do so) and proves that anyone can make it in this career with some determination, common sense and heart.



(26)



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(06)

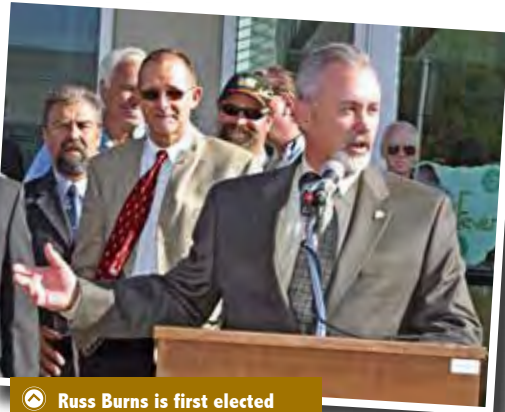


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A goodbye, a thank you and a promise of greatness ahead



⤴ Russ Burns is first elected business manager in 2006.

all of you. Now, after a 40-year career as an Operating Engineer, I am ready to give 100 percent of myself to my family – as a husband, father and grandfather (with more grandchildren on the way and a family that stretches all the way to New York). At the end of June, I will retire from my position as your business manager, making way for my successor to fully dedicate himself to this great organization.

This is not a decision I take lightly. As with all of the major decisions I have made over my five-term tenure as your business manager, I took my time, looking at every angle. I know the timing of my decision to retire is right, because the direction this union is headed is only going to get better, and that's because of the staff who lead it. I couldn't be prouder of the officer team we currently have or all of the men and women on the Local 3 staff, who dedicate their lives to this membership. I retire today knowing that with the experience and dedication of this staff, the future of Local 3 is brighter than ever.

People will ask me what I am proudest of, and when I reflect, the achievements made were because of everyone's input and dedication, and they were never about just me or what I did. I am proudest of being elected by you to lead the Local 3 membership, managing and working with a great staff and developing productive relationships with our employers. I couldn't have gone this far without all of you and the vision I had that reflected what I knew the membership badly needed: An administration based on transparency. Therefore, we secured member-elected Bylaws Committee members who met regularly, checks and balances through the Executive Board, an honest budget, regularly printing our financials in the *Engineers News* and accountability on all levels. This meant making tough decisions to cut back when needed, which we did during the Great Recession, and to give more when the time was right, which we did with our Health and Welfare Fund benefits.

I am reminded that during my first term as your business manager, the economy and our industry was going through one of the worst recessions the country had ever seen, and we all faced that together. Countless times, at countless meetings, I had to face the membership with the dire news that we were down almost 10 million work hours and our Pension Funds were down more than 25 percent. The bulk of our jobs were in Public Works and open fields graded for housing dried up, because the money ran out and the housing market went bust. But I never sugarcoated any of this. I was straight with you. Eventually, we were able to turn things around, with our political activism, our continued dedication to our craft, our conservative fiscal efforts, our organizing directives and our patience. Today, we have added \$1.2 billion back into the Pension Fund, we are no longer in the Red Zone, our membership numbers and applicants

When I was first elected as your business manager on Sept. 1, 2006, I swore when I took my oath of office that I would dedicate 100 percent of myself to the membership of Local 3. I can say without a shadow of a doubt that I have fulfilled that commitment to

continue to climb (currently at over 37,000) and our Active and Retiree Health and Welfare Fund reserves are the highest I've ever seen in my 40-year career. I'm also very proud of our Scholarship Fund, which has grown from \$26,000 in scholarships in 2006 to \$125,000, thanks to our Operating Engineers Scholarship Fund and the generous donations of many of you!

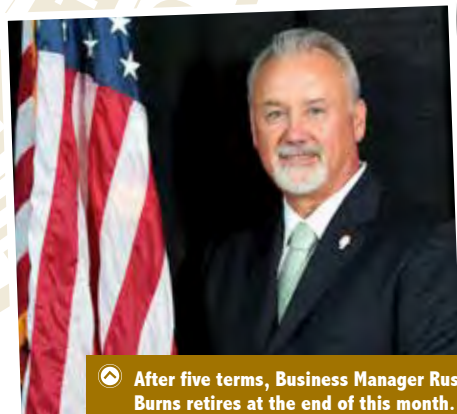
What have I learned over time? How to choose talent and lead people to achieve their greatest potential. I've learned and told my staff that the best way to manage jobs, people and departments is to be fair, be firm and be consistent. I've learned that what most people need is to be listened to. I've learned that hearing people and taking their concerns to heart is one of the most valuable things you can do for them. When you honor their input and do your best to help them, they begin to feel like they are truly a part of something – and that something is their incredible union, Operating Engineers.

From Day One, we have worked tirelessly to maintain stellar service to the membership, and I believe that with our staff and industry experts, we have achieved that goal. We're negotiating better and better agreements, we're organizing new units, both public and private, and we're seeing participation rise at the membership level, because our members feel they have a voice, and that's what unionism has always been about, and that's what Local 3 is about. How can we work together and improve the livelihoods of those we represent in all facets of their lives? We communicate everything we can to them. We keep them safe, keep their jobs protected, keep their skills relevant, keep their families medically covered and give them a retirement that shows that their work has had tremendous value to their communities and their families. We have done that, and we have done it together.

I will not disappear off into the horizon. That's for sure. I will maintain my position with the California Department of Fish and Game and will join the ranks of the men and women I have always held in the upmost respect, the Local 3 Retirees. As I've always done, I will hold those who lead Local 3 accountable. I will never be a stranger to the organization that has meant everything to me.

I want to thank you all for your support of me and this administration through all the years. I have been honored and humbled to lead

you. I once made giant picks with crawler cranes in the Bay Area, but nothing can compare to the responsibility of carrying the business of one of the largest construction trades locals in the United States. I couldn't have done it without all of you. Thank you for believing in me and for choosing me, and as I said before, I leave with nothing but confidence in the leaders who will continue to carry us in the positive direction this union is going in.



⤴ After five terms, Business Manager Russ Burns retires at the end of this month.

Russell E Burns

What to do when others go on strike

Strikes have been in the news a lot lately, from teachers and steelworkers to grocery clerks and Uber drivers. Because of this, I would like to discuss how we, as union members, should conduct ourselves when other unions go on strike.

Workers who strike, go from paying their bills with a steady paycheck to living on a much lower strike allowance (if they have one) and an uncertain future. For this reason, the decision to strike is never made lightly. Fortunately, there is a code of conduct for how other working people can help strikers win while creating solidarity among different unions.

Never cross a picket line

The first and most important principle in this code of conduct is to never cross a picket line. I'd like to think we all know this, but it's easy to forget sometimes, if an industry not affiliated with the Building Trades is striking. Workers "picket" their employer's place of business by encouraging people not to "cross" their picket line (doing business there) before the strike is won. However, you don't have to cross a physical picket line to violate this principle. For example, if you know employees are on strike, you wouldn't want to "cross" their picket line by doing online business with their employer either. You can avoid ever crossing a picket line, physically or virtually, by refusing to knowingly patronize an employer whose workers are on strike.

Joining a picket line

You don't have to be on strike to join a picket line, and most unions welcome supporters who wish to show that support by walking side-by-side with their members. However, always follow the organized direction of the union in charge of the strike, and always defer to them if you have questions or are unsure about anything.

Never blame the workers

The reason strikes work is because they show employers how much their existence is dependent on their workers, and the longer their workforce is out on strike, the more hardship the employer experiences in terms of lost profits and an inability to meet customer demands. Sometimes employers try and get the public on their side by blaming the workers for their situation. If someone is complaining about a company's lost profits or the lack of goods and services during a strike, remind them that it is the employer who has the money and the power, and they can always end the strike by doing what's right for their employees.

What goes around, comes around

Lastly, remember that we are all part of the Labor movement, which means we rely on our allies in other unions, crafts and industries to support us when the time comes. When it does, solidarity becomes more than a nice sentiment... it becomes a valuable tool for winning a strike when we are most in need of it.

RETIREE AND FORMER POLITICAL DIRECTOR
MARK KYLE TOOK THIS PHOTO OF
TOWER CRANES OVER LUCERNE, SWITZERLAND.

**YOUR
BEST
SHOT**



Send your photos at the highest resolution to jmatos@oe3.org for a chance to see your best shot in print!

NEWS YOU CAN USE

Apprenticeship Program gains from political efforts in Nevada

In Nevada, a new emphasis on our Apprenticeship Program has been injected into state government like never before, thanks to our Voice of the Engineer (VOTE) volunteers and the politicians they helped elect last year. For example, in his first State of the Union address, Gov. Steve Sisolak noted the importance of apprenticeship programs and announced plans to increase funding for skilled-trade programs, like ours, with the goal of training an additional 2,000 students.

One of the first things the new, labor-friendly members of the State Legislature did (in addition to hosting the first-ever Apprenticeship Day at the state capitol) was introduce Senate Bill (SB) 207, which is set to pass this month. The bill requires contractors and subcontractors on public works projects to employ our apprentices for a certain percentage of hours, and ensures those who graduate while on one of these projects be paid journey-level wages while still helping the employer meet the apprentice requirement. This guarantees the continued growth of our Apprenticeship Program, with the increased market share that goes with it, and even better career prospects for our current and future apprentices.

From left: Treasurer Dave Harrison, President Dan Reding, Nevada Gov. Steve Sisolak, Vice President Steve Ingersoll, Nevada District Rep. Scott Fullerton and Lobbyist Danny Thompson meet to discuss an apprenticeship bill that will benefit Operating Engineers.



Taking Labor beyond the local level

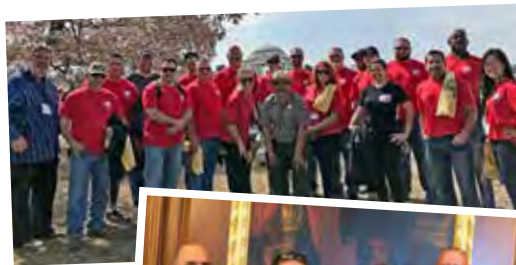
As the fight for the survival of unions gets harder, political involvement becomes more and more important, if we, as an organization, want to survive. Your elected Local 3 officers hold this value close to our hearts. Local 3 Vice President Steve Ingersoll and myself recently attended the National Building Trades Legislative Conference in Washington, D. C., where the importance of politics to Labor was made evident.

While there, we heard from Secretary of Labor Alexander Acosta, Speaker of the House Nancy Pelosi and several 2020 presidential candidates. The top priority at this year's event was infrastructure. We know our nation's infrastructure is crumbling and without federal infrastructure funding, things will not improve. As Operating Engineers, we are always the first to step-up and fight for this important issue, because it puts our members to work and helps strengthen our country.

After the conference, a trip to Capitol Hill was next on the agenda, where our message of infrastructure funding was drilled home by many elected leaders. We met with freshman congressmen Josh Harder and John Cox from California and Ben McAdams from Utah. We also met with longtime friends of labor, Sen. Mazie Hirono from Hawaii and Sen. Catherine Cortez-Masto from Nevada, Congressman Ro Khanna from Alameda County, Congressman Jared Huffman from Marin County and Speaker of the House Nancy Pelosi. We were assured at each of our visits that infrastructure funding was a top priority for these elected leaders too. Special thanks to our new Political Director Chris Snyder and his staff for helping make this trip a success.

An annual tradition of the Building Trades is a "Day of Service" event. Each year during the conference, the Building Trades organizes a volunteer event as a way to give back to the community. This year's event benefitted the National Park Service. Steve Ingersoll and I volunteered to help clean up the National Mall and the Vietnam War Memorial. We worked side-by-side with labor leaders from across the country as a show of solidarity and service to the local D.C. community.

Remember, Local 3 not only works for you at jobsites, pre-jobs and local city council meetings. We are also working for you at the federal level. When you see this in terms of the big picture, and how Labor is related to politics in such huge ways, perhaps you'll consider getting involved in upcoming Voice of the Engineer (VOTE) activities, particularly for the 2020 election! Thanks for all you do!



◀ Vice President Steve Ingersoll and Treasurer Dave Harrison participate in the annual Building Trades' "Day of Service" in Washington, D.C., by cleaning up the National Mall and the Vietnam War Memorial.



◀ From left: Political Director Chris Snyder, Nevada District Rep. Scott Fullerton, Congressman TJ Cox, Treasurer Dave Harrison and Vice President Steve Ingersoll.

POLITICAL PERSPECTIVE

By Chris Snyder, director of government affairs

Let me introduce myself

I was appointed to be Local 3's Political Director after working with my predecessor, Mark Kyle, as he helped Operating Engineers Local 3 become one of the most potent political forces in our four-state jurisdiction. Mark was an inspiration, and I wish him well on his retirement. I also commit to build on his work.

I was born on a farm in Iowa and raised in Minnesota. In the early 1990s, in pursuit of good money, I went to Alaska to work on fishing trawlers, longliners and crab boats. It was there that I first gained an appreciation for the Labor movement. I was working 18 to 24 hours straight, catching cod on a longliner many miles north of the Aleutian Islands. The captain drank constantly, the boat was unstable and we could only pray it wouldn't roll over in the heavy sea, as we had no safety code or job protection. (It is actually unlawful under federal law to form a union in the fishing industry.)

One day, a shipmate's fingers were cut off by a piece of machinery. The sea was too rough for a Coast Guard helicopter to retrieve him, so we made the hours-long journey back to the harbor on a pitching and rolling deck. Once we were tied up, the crew decided not to continue on the ship due to safety concerns, but the captain refused to fly us back to Seattle unless we went back to sea. It was unlawful, but we were stuck, so we sought help from the International Longshore and Warehouse Union (ILWU). I will never forget how a union helped us non-union fishermen, putting us up in their Hall for

a night, getting some of us jobs on the docks and assisting us in filing complaints with local authorities. The business agent who helped us forever changed how I saw unions, and from then on, I never forgot that unions were there for working men and women like me when we had nowhere else to turn for help. That experience also created a desire in me to be part of the Labor movement, and I went on to become an Operating Engineer in the dredging industry. It also prompted me to go back to school, get a degree in political science and minor in pre-law, taking many classes on labor history, labor law and government, in the process. In 2005, I became a member of Local 3 staff, first as an organizer, then a business agent, district representative and an assistant political director. By seeing how the non-union is exploited, appreciating my union representation and then having the opportunity to represent members, I bring a unique perspective to the Political Department.

At the end of the day, Local 3 is non-partisan and supports politicians and measures that create work and affect our members' wallets, always asking what is best for Operating Engineers. I look forward to putting my experience and background to work for you in my new role as Political Director. There is no question that Local 3 is and must be a major political player in the 2020 election and beyond. I look forward to taking us there. Politics is jobs, and we must always remember that.

Go digital when it comes to your banking

Today, 95 percent of Americans have cellphones and the majority of these are smartphones. Smartphones connect you to a world of information and add convenience to your daily life. They allow you to maintain your busy lifestyle without having to slow down for things like stopping by the credit union to deposit a check or fumbling through your wallet to find your debit card to make a purchase. Now with a couple of taps on your smartphone, you can check your account balance or deposit a check through your mobile banking app. You can even pay for purchases using your digital wallet. Below are some examples provided by OE Federal Credit Union on why you should consider going digital when it comes to your banking.

Say goodbye to security woes

Mobile banking is secure and safe. Data transmitted from your cellphone to your provider is heavily encrypted. If you lose your phone, it can be remotely deactivated, and passwords usually aren't stored on the device. Despite data breaches that have been in the public eye over the past few years, no one has figured out how to compromise mobile devices as a platform. Security leaks have affected PCs, Macs, and Point of Sale (POS) terminals, but no widespread security vulnerability has compromised mobile banking.

Download the security-focused app, Card Valet, and control your OE Federal debit and credit cards with just a few clicks. The app allows you to do things like turn your card on and off instantly, establish purchase alerts and create location alerts for when your card is used outside of a certain region.

You can check your balance at any time

Rather than waiting for your statement every month or booting up that slow PC for checking your account balances online, you can view transactions while on a break or on lunch at the jobsite. You can stay vigilant against illegal account access any time you've got your phone and a few spare seconds.

The convenience of mobile banking can also keep you from making costly mistakes. If you know funds may be running tight, check your account balance while in the checkout line to make sure you can cover the cost of your purchases. It's easier than ever to keep track of your finances.

24-hour-a-day instant access

Do you ever wake up in the middle of the night in a panic because you can't remember if you paid your electric bill? Good thing you have mobile banking. Use your mobile app to check your balance and transaction history. See if your monthly bills have cleared, and make sure your account balance is safe.

Mobile deposit

Mobile Deposit is quick and easy. It allows you to securely deposit checks whether you're at your job, running errands or enjoying the outdoors. Just snap a photo of the front and back of your check and you'll receive confirmation of your deposit. If you haven't already, download the OE Federal Credit Union mobile banking app to manage your money anytime, anywhere.

Digital wallet

Digital wallets are apps that connect your accounts with a compatible smartphone and allow you to securely store your card information right on your phone. Digital wallet apps like Apple Pay, Samsung Pay and Google Pay are changing the checkout experience. Simply hold your phone near a compatible payment terminal to make your purchase. Whether you're a die-hard Apple fan or a Samsung supporter, mobile wallets are an efficient, secure way to pay. Download the app, link your OE Federal Credit Union cards and start leaving your wallet at home.

Life moves too fast for you to have to worry about making it to the Credit Union on time to deposit your paycheck. Take advantage of all the efficient tools Mobile Banking and digital wallets have to offer. Download OE Federal Credit Union's mobile app today. If you're not currently a member of OE Federal Credit Union, I encourage you to join. Visit oefederal.org or call (800) 877-4444 to become a part of OE Federal's Union Family.



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WITH AN RV LOAN FROM OE FEDERAL

County of San Mateo members living the dream

By Michael Moore, business representative

Have you ever had one of those days where you woke up and wondered if you were still dreaming? Well, our brothers from the County of San Mateo Public Works Department are in a positive dream state after ratifying a five-year agreement guaranteeing them 16 percent with a possibility of 20 percent! Other economic stimulants to this package include longevity, increase

vacation accruals and two winter recess days. For our brothers who have less than one-year of employment, they stand to gain a 35-40 percent salary increase over the life of the agreement. So, they are not dreaming! This is reality, and these members are very excited about this newfound honey pot!



County of San Mateo members get an incredible five-year agreement.

City of San Jose PTCOs get good holiday side letter

By Mary Blanco, business representative

OE3 recently negotiated a side letter for the City of San Jose Parking and Traffic Control Officers (PTCOs) in the Parking Enforcement Division of the Department of Transportation (DOT). The PTCOs were unable to plan a vacation during the holidays, because they couldn't get approval for the holiday when it fell during a week that they requested vacation and didn't know until two weeks in advance if they were working the holiday. They also believed seniority should be considered in the assignment of holidays.

OE3 was able to resolve the PTCOs' issues with management through the Labor Management Committee (LMC) meetings that were specifically formed to address the PTCOs' working conditions. PTCO Wendy Kissane and Senior PTCO Tamara Avilla, who are members of the LMC, assisted with the implementation of a side letter. The PTCOs have shift-bidding that was previously accomplished via the LMC. Now, the new side letter states that if a holiday falls on your regular day to work, you are assumed to work the holiday unless you request it off and have seniority. Secondly, vacations are approved in order of seniority. If a PTCO requests the week of July 4th off, and he or she has the most seniority, he or she will receive the entire week off, including the holiday. Lastly, the new side letter assigns holidays based on inverse seniority or seniority. For example, if a PTCO has seniority and requests the holiday off, inverse seniority will apply. If a PTCO requests to work a holiday, then seniority will apply. This is a six-month pilot project to assess how it works. If all goes well,

we can assume it will be incorporated into the contract. Needless to say, the PTCOs were happy with the side letter!



From left: PTCOs Wendy Kissane and Tamara Avilla helped achieve a holiday side letter for their unit.

Unity = more members, more involvement

By Allen Dunbar, business representative

The City of Clovis Public Works Employees Association is standing strong and united to win better wages and benefits from their employer. Association President Steve Mejia and his wonderful Board of Directors are working hard to unify their membership by having more members join their association and for current and new members to join OE3.

This unification will happen through outreach and new employee orientation, which Steve and his board does. When new members join the union, their power and voice at the bargaining table increases. Negotiations start soon, and I will keep you posted on the outcome.



City of Clovis Public Works Employees Association is getting stronger every day.

OE3/ACMEA launches new Member Engagement Program

By Mario Brito, business representative

Thanks to the strong partnership between the Alameda County Management Employees Association (ACMEA) and the Operating Engineers Local 3 Public Employees Division/Communications Department staff, a new, more user-friendly ACMEA website, ACMEA.org, went live in April.

In addition to a new and improved design, ACMEA.org’s new platform makes the website conveniently accessible from almost any communication device: mobile phones, tablets, laptops or desktops. One of the new site’s features includes the “Ask me about ACMEA” button that visitors can click-on to learn about the many benefits of joining. The list of benefits can also be downloaded and printed for sharing with non-ACMEA colleagues and others who may be interested in joining. (Joining ACMEA is much easier on the new website.) Potential members can download a membership application from the website, and if eligible, enroll as a new member. Prospective ACMEA members will soon be able to complete and submit the application online.

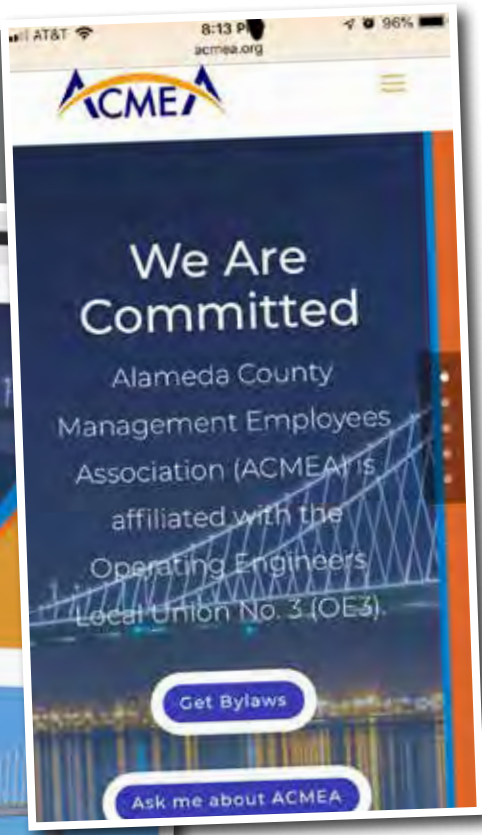
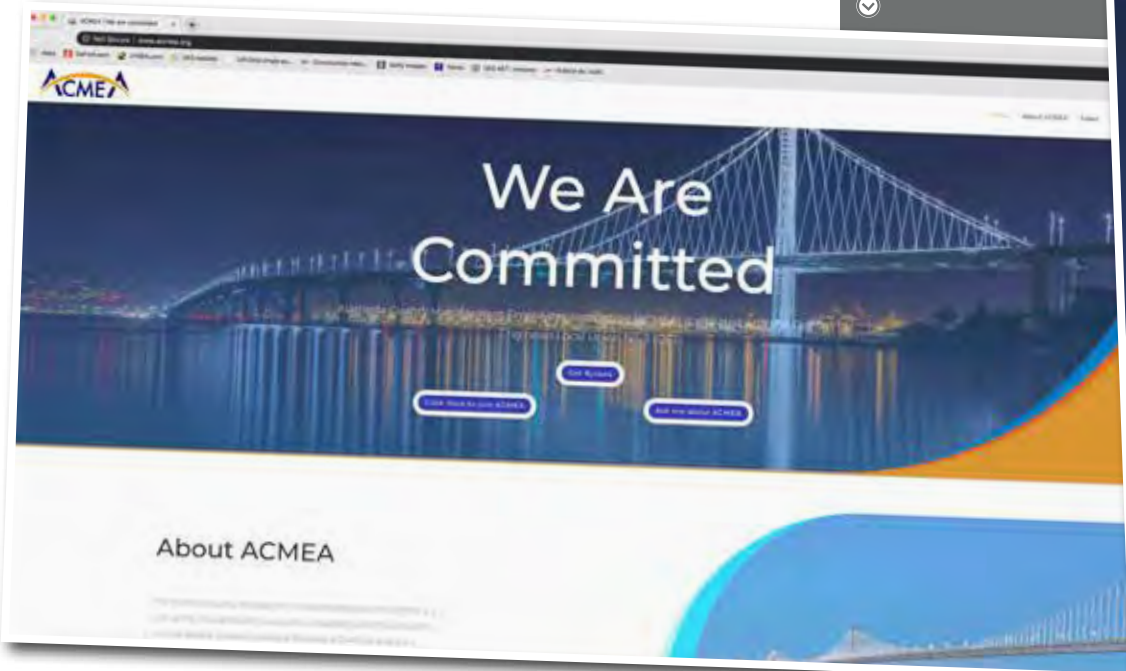
ACMEA.org also features a new, easy to navigate “ACMEA News” section designed to keep members informed about important ACMEA/OE3-related news and information. The “Meet our ACMEA Board of Directors” section gives ACMEA.org visitors the opportunity to get to know their current ACMEA board members and their ACMEA/OE3 business representatives.

Along with this website upgrade, in May, we launched a new Member Engagement Program (MEP) featuring area-specific site meetings throughout Alameda County along with a newly minted e-newsletter, The ACMEA Connection, and ACMEA-TEXTNET, a rapid text alert system, which will reach hundreds of ACMEA/OE3 members.

ACMEA site meetings provide updates on ACMEA/OE3 bargaining, meet-and-confer actions and other important union activities. Each meeting includes a question-and-answer session about specific ACMEA-related issues or concerns. The program kicked-off at the Alameda County Public Health Department’s San Leandro Creekside office (1100 San Leandro Blvd.) and has been a huge success. Meetings will continue to take place the second Tuesday of every month from noon to 1 p.m. in the Redwood Conference Room. All current and prospective ACMEA members are welcome.

All of these improvements will only strengthen ACMEA and improve communications throughout the many county departments OE3 represents. Let’s get bigger, stronger and more engaged!

Visit ACMEA’s website (www.ACMEA.org) on your computer, tablet or Smartphone. Get connected today.



FIRST QUARTER 2019 CONSOLIDATED FINANCIAL RESULTS

Economic growth in our nation’s economy rose slightly in the first quarter of 2019, with Gross Domestic Product (GDP) increasing by 3.2 percent. This marked a strong improvement from the challenges we faced in the first part of the year due to the government shutdown. Consumer spending, which accounts for nearly two-thirds of our nation's economy, only rose 1.2 percent during the first quarter, which worried some economists. Consumers restrained from spending on big-ticket items, such as vehicles, during the first quarter of 2019. Consumer spending, government spending and business investments are expected to pick back up during the second quarter.

Job growth continued to remain steady during the first quarter of 2019 with 541,000 new jobs created nationally. The private sector added 507,000 new jobs, of which 47,000 were in the construction industry. The government sector reported a gain of 34,000 jobs during the first quarter. The unemployment rate across the country for March 2019 was 3.8 percent, down 0.1 percent from December 2018 and 0.2 percent lower than in March 2018. Within Local 3’s jurisdiction, the first quarter of 2019 saw decreases in unemployment rates across two states as compared to the same period in 2018. Nevada’s unemployment rate decreased from 4.7 percent to 4.2 percent, and Utah’s rate decreased from 3.1 percent to 3.0 percent. The unemployment rate for Hawaii increased from 2.3 percent in March 2018 to 2.8 percent in March 2019. The unemployment rate for California remained unchanged at 4.3 percent. As of March 2019, Local 3 had 36,951 members, a decrease of 28 members, or 0.08 percent, from the December 2018 total.

Financially, Local 3 had a relatively slow start to its new year, with a consolidated net loss of \$2,237,812 for the first three months of 2019. First quarter 2019 consolidated revenues came in at \$12.4 million – a 5.3 percent decrease from the first quarter of 2018.

Consolidated expenses were \$14.6 million – up 12.5 percent over the same period in 2018. First quarter revenues were negatively impacted by a decrease in supplemental-dues hours, which resulted in a 6.3 percent decrease in supplemental-dues receipts. An increase in expenses was primarily due to higher per- capita tax payments to state and local trade organizations. For the General Fund, first quarter 2018 financial results met budgeted expectations.

The work picture in 2019 has gotten off to a slow start due to the intense weather conditions throughout much of Local 3’s jurisdiction during the first quarter. Overall work hours for Local 3 were down a little over 350,000 hours or 4.9 percent. On a state-by-state basis, year-over-year pension hours for the first quarter of 2019 for Hawaii and Utah were up 5.1 percent and 4.0 percent, respectively, while California and Nevada pension hours were down 7.2 percent and 6.0 percent, respectively. By industry, while Construction and Rock, Sand and Gravel hours were down 6.6 percent and 9.0 percent, respectively, during the first quarter of 2019, Local 3’s Surveyor hours were up 18 percent versus 2018. As the construction season hits full stride going into the second and third quarters, Local 3’s work picture is projected to show positive growth with the backlog of work due to the weather at the beginning of the year and an increase in new projects starting.

Fund Balances (\$ in millions)			
		03/31/19	03/31/18
General		\$35.3	\$35.8
Hardship, Strike, Lockout		\$7.7	\$7.2
Emergency		\$18.4	\$17.7
Defense		\$6.6	\$5.7
Capital Maintenance		\$2.0	\$2.1
		\$70.0	\$68.4

First Quarter 2019 Consolidated Financial Report

(Unaudited; in thousands)

Profit and Loss Statement

(March 31, 2019 - Year-to-Date)

Membership Revenue	\$11,460
Other Revenue	\$921
Total Receipts	\$12,381
Salaries, Benefits & Taxes	\$8,848
Per Capita Taxes	\$2,366
Office & Operations	\$917
Depreciation	\$369
Professional Services	\$680
PACs & Fund Allocations	\$300
Admin & Public Relations	1,140.00
Total Expenses	\$14,620
Net Income/(Loss)	(\$2,239)

Balance Sheet

(As of March 31, 2019)

Cash, Investments & Deposits	\$63,364
Employee Funded 457 Plan	\$1,862
Automobiles	\$4,404
Office Furniture & Equipment	\$1,976
Computers & Software	\$14,042
Communications Equipment	\$1,121
Print Shop Equipment	\$1,053
Less Accum. Depreciation	(\$14,521)
Total Assets	\$73,301
Liabilities	\$1,396
Employee Funded 457 Plan	\$1,862
Consolidated Fund Balances	\$70,043
Total Liabilities & Fund Balance	\$73,301

PENSION TRUST FUND FOR OPERATING ENGINEERS

03.31.19

Plan Assets

Total Investments	\$ 4,031,902,642
Domestic Stocks	1,497,374,364
International Stocks	295,618,397
Fixed Income	610,858,326
Hedge Fund of Funds Multi-Strategy	192,333,550
Opportunistic Investments	300,059,198
Real Estate	978,680,470
Global Tactical Asset Allocation	88,593,877
Private Equity	56,428,226
(2) Other Investments	11,956,234

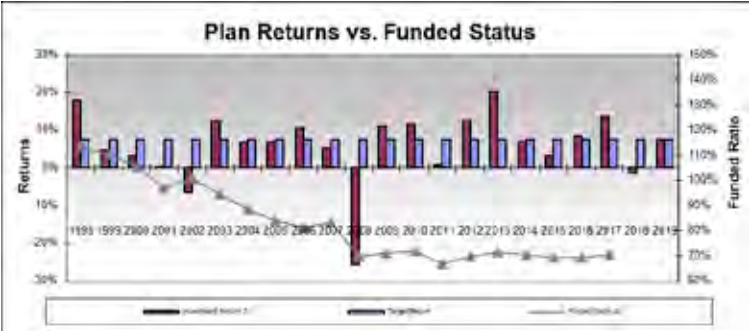


Notes:

- 1) The 2019 return is preliminary for the three months ending March 31, 2019. Returns are gross of fees and do not include the current valuations of several investments.
- 2) Other investments include operational cash.
- 3) Returns through Dec. 31, 2007 were not calculated by IPS.
- 4) The funded ratio is the value of assets used for the annual pension plan valuation divided by the present value of accumulated plan benefits as provided by the actuary and is measured as of the end of the year. The 2017 Funded Ratio is final.

Plan Returns / Funded Status

	Investment Return (3)	Target Return	Funded Ratio (4)
1998	17.8%	7.5%	113.6%
1999	4.8%	7.5%	110.4%
2000	3.2%	7.5%	105.4%
2001	0.4%	7.5%	96.9%
2002	-6.6%	7.5%	100.6%
2003	12.5%	7.5%	94.5%
2004	6.7%	7.5%	88.7%
2005	6.9%	7.5%	84.0%
2006	10.5%	7.5%	81.3%
2007	5.2%	7.5%	83.5%
2008	-25.7%	7.5%	69.7%
2009	11.1%	7.5%	71.2%
2010	11.5%	7.5%	71.7%
2011	0.7%	7.5%	66.9%
2012	12.7%	7.5%	69.5%
2013	20.2%	7.5%	71.5%
2014	7.0%	7.5%	70.5%
2015	3.1%	7.5%	69.4%
2016	8.4%	7.5%	69.2%
2017	13.6%	7.5%	70.2%
2018	-1.4%	7.5%	NA
(1) 2019	7.5%	7.5%	NA



Commentary 1st Q 2019 – U.S. GDP growth for the 4th quarter was 2.2%, down from 3.4% in the 3rd quarter and a peak of 4.2% in the 2nd quarter as the effects of tax cuts began to fade. While growth is clearly slowing and most major economies are in the later stages of expansion, a recession does not appear to be on the immediate horizon. Central banks globally have moved to ease fiscal conditions, which should help support an environment of positive, albeit slowing, growth. The U.S. Federal Reserve is on hold with regard to future rate hikes in response to softening economic data and the sell-off in risk assets in the 4th quarter. Most cyclical sectors do not appear overextended and tighter labor markets have led to wage growth, which should help support consumer spending in 2019 and allow the current expansion to become the longest on record. U.S. equity markets had their strongest quarter in a decade to start the year with the S&P 500 index returning 13.7% in the 1st quarter, as all segments of the market produced double-digit gains. Non-U.S. equity markets also participated in the rally in the first quarter, although they broadly underperformed U.S. equities as the MSCI EAFE Index returned 10.0% for the period. European markets were able to shake off signs of slowing growth across the region and continued uncertainty surrounding the outcome of Brexit negotiations. Treasury yields declined meaningfully during the quarter as the Fed's consensus outlook shifted from two expected rate hikes in 2019 to none. Lower rates for the quarter resulted in positive performance for investment grade bonds, with the Bloomberg Barclays US Aggregate index returning 2.9%, the second-best quarter for the index since 2011. High yield credit spreads retraced much of the widening they experienced in the 4th quarter, resulting in a strong quarter for below investment grade bonds, up 7.2%.

2018 HEALTH AND WELFARE PLAN BENEFITS*

Jan. 1-Dec. 31, 2018

PLAN	MEDICAL ¹	PRESCRIPTION DRUG	DENTAL	OTHER DISBURSEMENTS ²	TOTAL DISBURSEMENTS	TOTAL RECEIPTS	NET CHANGE
NO. CALIFORNIA	\$ 177,406,328	\$ 14,568,888	\$ 15,466,932	\$ 26,779,114	\$ 234,221,262	\$ 279,490,519	\$ 45,269,257
PENSIONED	\$ 54,740,302	\$ 41,179,042	\$ 6,125,935	\$ 3,572,500	\$ 105,617,779	\$ 110,651,986	\$ 5,034,207
NO. NEVADA ³	\$ 11,092,453	\$ 3,850,783	\$ 803,160	\$ 1,252,737	\$ 16,999,133	\$ 17,267,218	\$ 268,085
HAWAII	\$ 15,874,347	\$ 2,556,437	\$ 2,448,461	\$ 2,669,879	\$ 23,549,125	\$ 23,875,660	\$ 326,535
UTAH	\$ 16,062,162	\$ 3,257,087	\$ 1,159,551	\$ 1,768,503	\$ 22,247,302	\$ 22,646,449	\$ 399,147
PUBLIC EMPLOYEES	\$ 12,000,799	\$ 2,525,652	\$ 1,692,970	\$ 1,026,918	\$ 17,246,339	\$ 19,103,550	\$ 1,857,210
TOTAL	\$ 287,176,390	\$ 67,937,890	\$ 27,697,008	\$ 37,069,651	\$ 419,880,939	\$ 473,035,381	\$ 53,154,442

Notes:

1. Medical includes regular and Kaiser medical (including Kaiser Drug), stop-loss and Medicare reimbursement.
2. Other Disbursements includes vision care, life insurance, burial benefits, hearing aids, physical exams, disability, chemical dependency, change in benefit obligations and operating expenses.
3. Northern Nevada is on a fiscal year of Sept. 1-Aug. 31; the numbers above are for the 12 months from Sept. 1, 2017-Aug. 30, 2018.

*Figures based on unaudited financial statements.

Drill training prepares members for today's jobsites

The Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) recently held a three-day drill-training course. The course prepared journeymen and apprentices for everyday field work, such as foundation drilling, dewatering, shoring pits and major excavation, using a combination of classroom instruction and hands-on training from experienced Local 3 journeymen. The hands-on portion of the course offered seat time on four drill rigs which represent the kind of equipment our members will be operating on the jobsite. It also prepared participants to serve as oilers, with an emphasis on safety, like knowing how to inspect the condition of the equipment prior to use, common issues with wear and tear, being aware of common blind spots, handling cave-ins and proper tie-off procedures.

“This isn’t just good for the operators, it’s great for the employer,” said Instructor Bob Federighi. “Operators can take advantage of more opportunities, and the employer gets qualified operators who know what they are doing and can be trusted to handle an

expensive piece of equipment. This kind of training really is a great resource that benefits everybody: the members, the union and the contractors.”

Another benefit the OE3 JATC has to offer is the vast property, which offers enough space to accommodate multiple hands-on training courses at the same time. For example, as these journeymen and apprentices participated in the drill course, other apprentices continued to receive hands-on training to become Local 3’s next generation of top-of-the-line Construction Equipment Operators (CEOs), gradesetters, Heavy Duty Repairers (HDRs) and lubrication technicians.

Take advantage of the great resources we offer to upgrade your abilities, and if you know a potential apprentice, be sure to point him or her in our direction. Call (916) 354-2029 or visit www.oe3.org for more information.



◀ Apprentice Matthew Hinton operates a drill under the direction of Instructor Eric Silva, while Journeyman Chris McCombe serves as his oiler.



Joint Apprenticeship Committee (JAC) Coordinator Holly Brown, far right, talks with apprentices during oiler training. ▶



◀ Lubrication Technician apprentices prep equipment at the OE3 JATC.



◀ Instructor Azure “Blue” Gribble directs Apprentice Charisse Griffin during drill training.

Retiree Picnic THIS MONTH!

Don't forget to mark your calendars for the Retiree Picnic on Saturday, June 8 at the Dixon Fairgrounds.

Come up Friday at noon and stay until noon on Sunday, if you wish. There is plenty of parking for your self-contained motorhomes and trailers on a first-come, first-served basis. Once again, Local 3 will pick up the tab for this event. We'll see you there!

Fringe Benefits District Visits

A representative from the Fringe Benefits Office will be available to meet with you and answer questions at the district offices listed below. An appointment is recommended; however, we do our best to accommodate walk-ins. Please contact the Fringe Benefits Office at (800) 532-2105 to schedule an appointment. The schedule is as follows:

YUBA CITY June 5	SACRAMENTO June 6	STOCKTON June 11
MORGAN HILL June 13	ROHNERT PARK June 18	BURLINGAME June 25
	FAIRFIELD June 27	

OE3 Trust Funds District Visits

To schedule a one-on-one appointment with a Trust Funds representative, please contact your district office or call the Trust Funds Office directly at (510) 671-8810. (Walk-ins are welcome too.) We will have all your personal Fringe Benefits information available and can assist you in any way necessary. See this month's schedule below.

ROHNERT PARK June 4	EUREKA June 5	BURLINGAME June 11
OAKLAND June 12	FAIRFIELD June 13	REDDING June 18
YUBA CITY June 19	SACRAMENTO June 20	STOCKTON June 25
FRESNO June 26	MORGAN HILL June 27	

CALL THE FRINGE BENEFITS SERVICE CENTER NOW!
800.532.2105 | 510.748.7450

Mechanics maintain California's emergency response fleet

By David Jake, business representative

The California Governor's Office of Emergency Services (CalOES) was created in 2013, making it a relatively new department for the state. Its mission is to respond to natural disasters, like floods, fires and earthquakes, and man-made crises, like chemical spills and active shooter situations, for the 38 million people residing within the 163,695 square miles that make up California. To put that in perspective, that's 12 percent of the entire nation's population!

Unit 12 has two Heavy Equipment Mechanics (HEMs) working for CalOES, Chue Thao and Kou Xiong. These members are responsible for the maintenance and repair of over 300 pieces of equipment. When necessary, they get deployed to emergency sites and remain until the last piece of CalOES equipment is released for return. Depending on the type of disaster, this can mean being away from home for weeks at a time, as they were during last year's fire season. When they are not responding to crises and disasters, these members provide preventative maintenance in preparation for the next emergency, ensuring a rapid response for the benefit of all of us.



Members Chue Thao (bottom) and Kou Xiong (top) repair and maintain over 300 pieces of equipment, including a fleet of fire trucks.

UNIT 12

2019 NCSJAC SURVEY



Group A fourth-place winner
Party Chief Olugbala Akintude.



Participants carry their equipment to the next problem at Alameda Headquarters.



Participant Leah Marks is
setting up a total station.



Sebastian Taylor
writes down his
answers.



NCSJAC participant Tyler
Martin has some fun.



Participant Heather White
uses the tape.



Participant
Ryan Roth
performs some
calculations.



From left: Team members
Joshua Tubby and Phyllis Pryor
head to their next problem.

For 29 years, surveyors have been participating in the Northern California Surveyors Joint Apprenticeship Committee (NCSJAC) Surveyors Competition, and though the basics of the competition remain the same, the number of participants have soared, from 23 crews in 1990, to 63 crews today. Besides the slope-staking and layouts, one constant has remained since the first competition, Joanie Thornton. After 40 years on staff, NCSJAC Administrator Joanie Thornton is retiring this year. She has helped thousands of apprentices find a lucrative career in an industry founded on timeless fundamentals but ever-evolving through new technologies. Congratulations to Joanie, on her commitment, her vast institutional knowledge, her grit and her dedication to Operating Engineers. You will be missed!

Congratulations also to this year's winners, who mastered computing the bearings and distance of control points, calculating

the cubic yards of concrete needed for a "client's" V-ditch, providing the sketch of a parcel to scale, staking out a new manhole location at Alameda's Headquarters and correcting an inaccurate survey. Due to the amount of participants, winners were divided into two groups, with prizes going to first through fifth place. First-place winners in Group A, included Party Chief Fernando Espinosa from ESP Surveying, Chainman Dennis Gerber from Civil Engineering Associates, Inc. and Apprentice Jaime Aguilar from BKF Engineers. First-place winners in Group B included Party Chief Richard Castillo from BKF Engineers, Chainman Taylor Reza from F3 Land Surveying and Apprentice Zachary Rau from Fullen Surveying and Mapping, Inc.

From the beginning, the concept of the competition has been to put complete crews together (party chief, chainman and apprentice) on real-life problems, which re-enforces teamwork. However,

SURVEYORS COMPETITION

WELCOMES MORE SURVEYORS AND SAYS GOODBYE TO ORGANIZATION MAINSTAY



Sixty-three crews participate in the 29th Annual NCSJAC Surveyors Competition.

 MORE PHOTOS ON
WWW.OE3.ORG

WINNERS



NCSJAC Administrator Joanie Thornton enjoys her last Surveyors Competition before retiring this year.



From left: Group B first-place winners Chainman Taylor Reza, Party Chief Richard Castillo and Apprentice Zachary Rau.



From left: Group A first-place winners include Chainman Dennis Gerber and Party Chief Fernando Espinosa. (Not pictured: Apprentice Jaime Aguilar.)



From left: Group A second-place winners include Party Chief Shawn Cash and Chainman Liz Fleischman, standing with Jesus Dorado Ureno. (Not pictured: second-place winner Jesse Wilkinson.)

because surveyors are in such high demand right now, most of these apprentices are already working in the field! Many of them are working so much, they find it challenging to complete their required classroom hours. This has not been the case for Apprentice of the Year Jason Berkenmeier, who has achieved more than the required amount and shown a great attitude and work ethic the whole time.

What does it take to “make it” in this profession? It’s not easy, according to Ray Frausto, who worked in construction for the U.S. Army, prior to his acceptance into the Surveyors Apprenticeship Program.

“It takes you out of your comfort zone and is always challenging,” he said. “It’s problem-solving.”

For Jose Cabeddu, a background in Information Technology has helped him with the technical thinking required for surveying. He currently works for Tutor-Perini.

It’s also a family thing, as during the competition, team members Enrique Arana, Derek Pierce and Edward Rabe discovered that their dads and grandfathers had worked with each other, so they continue to keep the survey tradition alive.

Certainly the tradition of the NCSJAC Surveyors Competition will also continue, with next year’s event being the 30th year! Special thanks to this year’s instructors, including Hector Estrada, Tom Finnegan, Alfredo Gomez, Justin King, Ben Klevmoen, Julian Ruiz, Brad Thomas, Socorro Vera, Terry Warren and Cameron Walton, and Eric Wilson, who designed the entire course and marked the scores. Thanks also to our employer representatives, Gene Feickert (F3 Land Surveying), Joe Thompson (Kier & Wright) and California and Nevada Civil Engineering and Land Surveyors Association (CELSA) Executive Secretary Eric Angstadt, and Local 3 Special Rep. John Rector. ✨



Mounted deputies prepare for a solemn procession.



The family of fallen Deputy Dennis Wallace pays their respects.



The Honor Guard, which includes members of the Oakdale Police Department, unveil the monument.



Officers salute a flag raised at half-mast.



The monument shroud is carefully folded.



From left: Local 3's Officer Chelsie Stilwell, dispatchers Jill Costa, Beverly Eagle-Rodriguez and Bethany Shimmel, Sergeant Keri Sturges-Anderson and Officer Guillermo Manriquez.



Local 3 Oakdale Police Officer Guillermo Manriquez.

REMEMBERING THE FALLEN

By John O. Matos, associate editor

HONORING THE LIVING

In 1962, President John F. Kennedy designated May 15 as National Peace Officers Memorial Day. Since that time, communities across the United States have been coming together around that date to remember those who've lost their lives while serving and protecting the public. Stanislaus County, located in California's Central Valley, recently held such an event. It was organized by the Stanislaus County Peace Officers Association (SCPOA) and held at Lakewood Memorial Park in the small town of Hughson. The service was open to the public and attended by hundreds of law enforcement officers and other personnel, including Local 3 members with the Oakdale Police Department, who were easy to spot in formation due to their signature cowboy hats.

The solemn ceremony took place before a granite monument listing the names of 19 peace officers killed while serving communities within Stanislaus County since 1935. Two of those names were added this year: Sheriff's Deputy Antonio Hinostroza III, who was killed in a car accident while responding to a call last November, and Newman Police Corporal Ronil Singh, who was shot and killed during a traffic stop on Dec. 26.

"It's always hard when we have to add a name to that wall," said Oakdale Police Sergeant Keri Sturges-Anderson, a Local 3 member.

Emotions ran high during the ceremony, as family members who mourned the loss of their loved ones placed wreaths at the memorial and looked on as a solitary dove was released with the reading of each fallen peace officer's name. The event also included a helicopter

flyover, a motorcade, a procession of mounted law enforcement officers from around the county, a rifle salute and several addresses from prominent law enforcement figures, including Oakdale Police Department Chaplain Nathan Prather and Sheriff Jeff Dirkse.

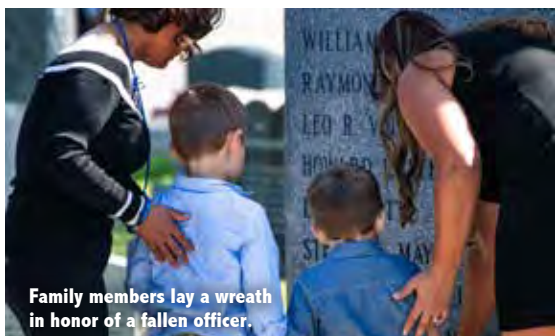
Sturges-Anderson was thankful for the community turnout and the show of solidarity.

"People can be oblivious to what goes on in their communities and the dangers officers face, until something happens, but I can understand that a little," she said. "To be honest with you, until I started working the graveyard shift, even I didn't realize how much activity goes on at night."

With tragedy striking two peace officers within the past year, however, there seems to be an increased awareness of the dangerous situations officers face and their courage to protect their communities, sometimes with their lives. That awareness corresponds with a greater show of appreciation from citizens for what our Local 3 members with the Oakdale Police Department do.

"I've been in law enforcement for 28 years, and we've always gotten a lot of support," said Sturges-Anderson. "What's different now is how actively supportive people have become. You can't go into a Starbucks without someone offering to buy your coffee, and we really appreciate that."

Local 3 has proudly represented officers and other law enforcement personnel in Stanislaus County for over 30 years. ✱




Family members lay a wreath in honor of a fallen officer.




The peace officer motorcade passes the monument.



The Honor Guard includes Local 3 members and Oakdale Police Officers Chelsea Stilwell and Guillermo Manriquez.

District BURLINGAME	Number 01	Address 828 Mahler Road, Suite B, Burlingame, CA 94010	Phone Number (650) 652-7969	District Representative Charles Lavery
Title San Francisco catching up with housing shortage				
Report				
<p>At 975 Bryant, 185 units are going up at a cost of \$60 million. Montes Brothers Construction demolished an old warehouse to make room for the new project with operators Jaime Montes and Luis Montes. Excavation and shoring is being done by Granite Excavation and Demolition operators Troy Texeira and Gary Hansen. Bigge Crane and Rigging and BKF Surveying are also on the project. At 490 S. Van Ness Ave., an \$81 million, eight-story, 81-unit apartment building is being constructed. Ryan Engineering has operators Ricardo Cervantes and Jorge Villalobos digging out an elevator pit, so it can be framed up for a pour. Sheedy Crane is onsite with Tower Crane Operator George Dean. On Folsom Street near 17th Street, Foundation Constructors, Inc. has operators Tyler Plowman and Rick Garfield installing 350 Torque Down Piles (TDPs) at 80 to 120 feet deep for a \$75 million affordable housing project. The over \$1 billion Pier 70 project is moving forward with 22nd Street being extended onto the jobsite with base rock and 15 feet of fill thanks to Excavator Operator Nathan Kahaulelio and Haul Truck Operator Juan Carlos with Hoseley Corporation. Operator Larry Flores with Silverado Contractors is doing the compaction on the project and knocking down the piles. On the northeast side of the project, A&B Construction operators Marcus Tobin and John O'Brien are installing a 52-inch Reinforced Concrete Pipe (RCP) storm drain from the Bay to a pump station 23 feet deep. In the Marina District at Fillmore and Chestnut streets, Esquivel Grading and Paving is grinding and doing overlay with operators James Wakin and Armondo Quinones. Around the corner on Lombard Street between Octavia and Laguna streets, M Squared is installing a new sewer line with Excavator Operator Carlos Rodriguez and Loader Operator Padraig Conneely.</p> <p>In San Mateo County, Graniterock Construction has operators Victor Aguilar, Jesus Pena and Dana M. Dauenhauer grading at the new Facebook campus in Menlo Park. Bigge Crane and Rigging has hoist operators Morey McClanahan and Weiming Zheng working on the project, and Cabrillo Hoist is also onsite with hoist operators Lynetta Westbrook, Matthew Sullivan and Charles K. Perkins. Survey</p> <p>work is being performed by James Harrington and Octavio Linarez with Bryant Surveys, Inc. In Burlingame, Hathaway Dinwiddie is working on a new 800,000-square-foot, multi-building, waterfront project. Underground utilities are being installed by McGuire & Hester operators Michael P. Bauman, Javier Ordaz, Francisco Ordaz, Larry W. Williamson and Kevin M. Steen. Grading is being done by Evans Brothers, Inc. operators Francisco Munoz and Robert Klotovich. In South San Francisco, D-Line Constructors, Inc. operators Octavio Rangel, Victor Diaztorres, Adolphus Terry, Luis A. Padilla and Ceaser I. Noll are doing subgrade for a large pharmaceutical business. Berkel and Company is also in South San Francisco, drilling down 100 feet for 380 piles for a new 100,000-square-foot building with operators Donald Card, Abdulla A. Ali, Matthew N. Newton, Hector R. Flippen, Mark Kirby and Ino Vitale.</p> <p>Our upcoming District Picnic is on June 30 from 11:30 a.m. to 2:30 p.m. at Coyote Point Recreation Area in San Mateo. See page 29 for further details, or call the District Office or a business agent for more information.</p>				
<div>» Operator Ino Vitale works for Berkel and Company.</div> 				

District ROHNERT PARK	Number 10	Address 6225 State Farm Drive, Suite 100, Rohnert Park, CA 94928	Phone Number (707) 585-2487	District Representative Mike Pickens
Title Crews work day and night on Hwy. 101				
Report				
<p>Ghilotti Construction crews have been busy on a variety of projects in our district, including the Hwy. 101 Willits Grade repair, some subdivision work in Rohnert Park and day and night shifts on the current, \$28 million phase of the Hwy. 101 widening project, which includes the addition of a new lane, an extended merge lane for trucks, new on- and off-ramps, concrete retaining walls and the relocation of a 30-inch water main.</p>				
<div>« Gradesetter/Excavator Operator Jonathon Lee started his career with Ghilotti Construction as an apprentice and is using the Cat 325 on the Hwy. 101 widening project to break up the old roadway.</div>  <div>» Dozer Operator Aaron Bowman.</div>  <div>» Foreman Marc Hermesmeier.</div>  <div>» From left: Dozer Operator Daniel Johnston and Operator Daniel Sutter.</div> 				

District OAKLAND	Number 20	Address 1620 South Loop Road, Alameda, CA 94502	Phone Number (510) 748-7446	District Representative Mike Croll
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Title
Members enjoy new agreement that better reflects their value

Report

Local 3 represents 37 technicians working across two shifts at **Peterson Trucks International (PTI)** in San Leandro, the largest of the four union **PTI** locations in Northern California. **PTI** has become No. 1 in truck leasing in the Bay Area, and 17 of these members make up the Idealease Division. This division is responsible for repairing and maintaining over 1,200 trucks leased to companies across the region. These technicians have four, fully-loaded trucks to help them provide the excellent onsite service their customers have come to expect from the best technicians in the industry. Supporting these technicians in providing that outstanding service is a team of eight members who work two shifts in the parts department's warehouse, pulling and delivering all the necessary parts. All of these Local 3 brothers and sisters are benefitting from the new agreement that Local 3 members with PTI throughout the state secured earlier this year, giving them more autonomy and better wages. We wish them the best of luck going forward!



From left: PTI technicians Walter Kiama, Daniel Deweese, Kent Christensen and Mick McCarty. >>

<< From left: PTI parts team members Dan Galla, Francisco Torres, Danny Harrison and Dustin Murphy.

From left: PTI technicians Nick Hernandez and Rick Pawek. >>



District STOCKTON	Number 30	Address 1916 North Broadway, Stockton, CA 95205	Phone Number (209) 943-2332	District Representative Nathan Tucker
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Title
Crews move dirt on landfill and levee projects

Report

Contractors have more work than last year, and new Dispatcher **Michelle Bickle** is busy filling orders and dispatching our members. Michelle worked for **Mountain Cascade** for over 15 years before becoming an instructor at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). She has been a great addition to the team, and we are happy to have her.

Ford Construction is working on a new cell at the Foothill Sanitary Landfill in Linden. The project started in late March and is scheduled for completion this October. With over 600,000 yards of dirt to move, the

project will keep up to 15 operators busy five to six days a week. The **Dutra Group** is working on the \$5 million Woodward Island fill project, which consists of bringing in over 250,000 tons of dirt on barges to be telebelted and compacted for levee reinforcement. The project should be completed in late July. **Knife River Construction** is working on the \$9.4 million Daniels Street extension project in Manteca, which will extend Daniels Street from Costco, alongside the new Great Wolf Resorts project and through to McKinley Avenue.

Our District Picnic has become a staple event in Local 3 and was a great success once again. It was well-attended by Local 3 members and their family and friends, all enjoying great food, drinks, prizes, and most of all, comradery with their union brothers and sisters. Thank you to everyone who came and all of the volunteers who took time out of their schedule to make it happen. The Retiree Picnic is on June 8 at the Dixon May Fair. Our next District Meeting is on June 3 at 7 p.m. Come grab some food and see what's going on in your district.



<< Gradestter D'Marco Johnson works for Ford Construction.

Apprentice Jacob Heckman >> works for Ford Construction.



District HAWAII	Number 17	Address 2181 Lauwiliwili St., Kapolei, HI 96707	Phone Number (808) 845-7871	District Representative Pane Meatoga Jr.
Title Special Election is a win for Operating Engineers				
Report				
<p>As of this writing, Nan, Inc. is working on the \$11 million Pahoehoe General Store project, which should be completed by mid-December. Hawaiian Dredging is working on the \$19 million renovations to the Mauna Lani Bay Hotel, which should continue until November. Royal Contracting is working on the \$2 million Wailupe Stream project, which is scheduled for completion next April. Goodfellow Bros., Inc. is working on the second phase of the Hokulia project, which is worth over \$10 million and should be done by September.</p> <p>The Honolulu Authority for Rapid Transportation (HART) was expected to put out bids for the final phase of the Honolulu Rail Transit project this month, but bidding has been pushed to next February. This delay will allow the first and second phases, which are being done by Kiewit, Hawaiian Dredging and Nan, Inc., to become operational. This delay in the bidding and awarding of the final phases of the rail means a delay in increased work hours, which have consistently gone down since 2015 at an average of 98,040 per year. The biggest drop was in 2017 with a dip of 231,698 hours. There is a good chance, however, that this year will be the turning point, and we will begin to level off and start getting some positive hours. This January, work hours were already up by half a percent compared to the previous January, and we are expecting a boost from the Koa Ridge Development project, which will be in full-swing by the end of the year.</p> <p>We won! Tommy Waters, Local 3's endorsed candidate for the District 4 Special Election in Hawaii Kai for the Ala Moana seat of the Honolulu City Council, was elected! The Special Election was held after the Hawaii Supreme Court took the unprecedented step of invalidating the results of the November election in which Waters' opponent, Trevor Ozawa, was reported as winning by 22 votes. Mahalo nui loa to the Local 3 members who volunteered to sign-wave and phonebank on behalf of Waters.</p> <p>This year's State Legislative Session is considering many labor-friendly bills that the Hawaii Operating Engineers Industry Stabilization Fund (HOEISF) has been lobbying for. Two of these important bills that will protect and further strengthen our industry are:</p> <ul style="list-style-type: none">» House Bill (HB) 34/Senate Bill (SB) 1475, which would close a loophole in the prevailing wage law.» SB 1082, which would make non-signatory contractors entering into or under contracts in the state liable for debt incurred by non-signatory subcontractors for wages due to claimants for their labor. More importantly, it allows organizations like HOEISF to bring an action in any court of competent jurisdiction against a non-signatory contractor at any tier for unpaid wages. <p>Thank you to HOEISF Executive Director John Monis and his staff for their work with the Special Election and with the Hawaii State Legislature.</p> <p>« Congratulations to Local 3-supported Tommy Waters, who captured the Honolulu City Council's East Honolulu seat thanks to our efforts.</p>				



District YUBA CITY	Number 60	Address 468 Century Park Drive, Yuba City, CA 95991	Phone Number (530) 743-7321	District Representative Ron Roman
Title New Oroville Dam spillway gates open for first time				
Report				
<p>This April, two years after the Oroville Dam crisis, the dam's spillway gates were opened for the first time since the reconstruction and repairs were completed, and the community was able to see the result of all the hard work our members put into the project. Congratulations to all of the Local 3 members who have worked on the spillway for a job well done!</p> <p>Lamon Construction continues to work on the Fifth Street Bridge between Yuba City and Marysville and the elevation and realignment of Hwy. 20 near Hallwood, which is worth \$12 million. Flatiron is working on an \$18 million curve realignment on Hwy. 20 near Smartsville. Knife River Construction is keeping aggregate plants busy thanks to paving projects throughout Butte County. Many operators have been busy working on the Camp Fire cleanup, with hundreds of dispatches going to multiple companies, including SPSG Partners, Anvil Builders, Argonaut Constructors, D-Line Constructors, RCI General Engineering and Sutton Enterprises.</p> <p>Our annual District Picnic was a great success this year, and we look forward to seeing everyone at the next one. Be sure to attend our next District Meeting on Wednesday, June 5 at the Harvest Room at New Earth Market in Yuba City. Have a great summer, and remember to stay safe and keep hydrated.</p> <p>The Oroville Dam spillway gates are opened for the first time after repairs are completed.</p>				



District	Number	Address	Phone Number	District Representative
SACRAMENTO	80	3920 Lennane Drive, Sacramento, CA 95834	(916) 993-2055	Rob Carrion
Title				
Major, all-union projects dot the downtown area				

Report

We have jumped right into the work season, and many employers report being about two months behind due to a wetter-than-normal winter. Downtown, **Turner Construction** is working on the \$650 million Department of General Services (DGS) building project with **Bigge Crane and Rigging, Cal Erectors, Navajo Pipelines, Sandis Surveying, Blue Iron, Interstate Excavation** and **Farrell Design-Build**. On O and 10th streets, **Hansel Phelps** is working on a \$480 million building, which is part of the \$2.5 billion Annex project. **Granite Construction** is performing the site work and mass excavation. Members with **Morton and Pitalo, Berkel and Company** and **Blue Iron** are also onsite. Further down O Street, **Rudolph and Sletten, Inc.** is working on a 12-story building with **McGuire and Hester** performing site work and tie-ins, **BKF** doing the surveying, **Berkel** placing auger cast pile and **Blue Iron** installing lagging walls. All of these projects are being done under a state Project Labor Agreement (PLA) that was negotiated through the State Building and Construction Trades Council of California (SBCTC).

Another large downtown project is the \$300 million renovation of the Sacramento Convention Center on J Street. **GGG Demolition** has already performed the initial demo on the east end of the project and will return later this summer to demo the west half of the main building. In the meantime, **Ferrell Design Build** is placing auger cast pile.



From left: Crane Operator Paul Maddox and Apprentice Zachary Aquila work on the DGS building in downtown Sacramento.

District	Number	Address	Phone Number	District Representative
FAIRFIELD	04	2540 N. Watney Way, Fairfield, CA 94533	(707) 429-5008	Jim Jacobs
Title				
Crews transform Napa's Main Street				

Report

Private work is in full swing in Fairfield and Vacaville. **A-S Pipelines** is performing underground work for new homes off Walters Road near the main gate of Travis Air Force Base (AFB). **DeSilva Gates, Mountain Cascade** and **Garney Pacific** are finishing phase one of the Vanden Road project. There are three more phases, which will include over 1,000 homes. **Teichert Construction** and **Moreno Trenching** are completing pads and doing underground work for new housing on Leisure Town Road in Vacaville.

Since January, **Granite Construction** has been working in Napa on the \$14.4 million Main Street Streetscape project, which includes constructing new sidewalks, installing new storm drains, Americans with Disabilities Act (ADA) ramps, truncated domes, bollards, traffic signals and lighting, placing colored and textured Hot Mix Asphalt (HMA), planting trees and providing electrical work, road grading, paving, striping and new signage. Operators include **Lorne Chase, Raymond Silva, Timothy Smith, Marty Carr** and **Justin Bosio**. Columbia Electric is also onsite with Operator **Robert Manduca**. **Garney Construction** continues to tie-up loose ends on the Mare Island Sewer and Water Main Replacement job.

Let's make this a great work season. Remember to work safe, pay attention to your surroundings, watch out for each other and stay hydrated during the hot summer weather. Make sure to keep your registration on the Out-of-Work List current and let the Hall know if you have Mine Safety and Health Administration (MSHA), Occupational Safety and Health Administration (OSHA) 10 and Hazmat certifications, or any other credentials or certifications.

Our third quarter District Meeting is June 3. See page 28 for details. Please make every effort to attend, as being a union member is not a spectator sport. Stay involved, attend your meetings, go to a district picnic and be an active part of this great union. There will be plenty of volunteer opportunities with our Voice of the Engineer (VOTE) program, as we gear up for the 2020 election. Expect phone banking to begin this winter, as the date for the California Primary has been moved up.



Garney Construction Foreman Chris Haverkamp ties up some loose ends on the Mare Island Sewer and Water Main Replacement project.

District EUREKA	Number 40	Address 1330 Bayshore Way, Suite 103, Eureka, CA 95501	Phone Number (707) 443-7328	District Representative Jeff Hunerlach
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Title
Power plant project winds down

Report

Jobs have been delayed due to unpredictable weather, but work is trickling in. **Aptim** is finishing up at the Humboldt Bay Power Plant, as the project comes to a close. It has been a great project for our members, but other big projects will be popping up soon. **Mercer-Fraser** is continuing to work on the Hwy. 36 realignment, which should be completed later this year. **Jensen Drilling** is onsite doing horizontal drilling. **Golden State Bridge (GSB)** is also working on Hwy. 36, performing \$9 million worth of emergency work. **Wahlund Construction** is working on the second phase of the Waterfront Trail project, on some school projects and on E. Street near Henderson Center in Eureka. **American Pavement Systems** is working on several projects on Hwy. 101 and at Patrick’s Point.

Thank you to our Caltrans Unit 12 members for keeping our union strong and our highways safe and well-maintained. We also thank the families of our Local 3 brothers and sisters for the support they give to their loved ones, while they work long hours away from home. Their travels certainly help financially, but it isn’t easy. Call the District Office if there’s any union business our staff can help you with, while your Operating Engineer is out of town. We’d also like to recognize Retiree **Hugh Shannon**, who recently celebrated 30 years of union membership. He served as a member of our Geographical Market Area Committee (GMAC) and volunteered to help our district on several occasions. Congratulations, Hugh, on your well-deserved retirement!



« From left: Unit 12 members Karsten Barrote, Johnny Salmons, Alvin Bluhm, Ben Baier and Unit 12 Business Rep. Carl Carr.

Retiree Hugh Shannon worked for West Coast Contractors prior to his retirement. »



District REDDING	Number 70	Address 20308 Engineers Lane, Redding, CA 96002	Phone Number (530) 222-6093	District Representative Dave Kirk
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Title
Increased work means increased hours for area apprentices

Report

There is a lot of work in our area this year, and because of that, nearly 30 apprentices are getting good hours as they learn from the best in the business. **J. F. Shea Co., Inc.** has a number of those apprentices working on the \$134 million Fix 5 project, the Redding to Anderson Six Lane project on I-5 and the \$56 million Dunsmuir Grade project on I-5 between Dunsmuir and Mount Shasta. **Tullis, Inc.** is also putting a number of apprentices to work on multiple projects, including a \$16 million overlay project on Hwy. 299 West near Whiskeytown Lake, a \$10 million Asphalt Concrete (AC) rehab project on Hwy. 273 in Redding and on \$8 million worth of chain-on projects in Shasta, Trinity and Siskiyou counties.

Golden State Bridge (GSB) is working on a \$21 million bridge replacement project on Hwy. 96 north of Yreka, the \$7.7 million Pit River Bridge deck repair project and the \$25.5 million Shasta Viaduct bridge replacement project. **Steelhead Constructors** has a \$6 million bridge replacement on Hwy. 44 near Hat Creek in Shasta County and is performing \$6.3 million worth of culvert replacements in Shasta, Trinity and Siskiyou counties. **Meyers Earthworks** is working on a \$3.5 million roadway rehab project in Modoc County near Cedarville and moving dirt on **GSB’s** Hwy. 96 project. **Stimpel-Wiebelhaus** is finishing an emergency slide job on Hwy. 299 West near Del Loma and working on multiple paving projects in the district. **West Coast Contractors (WCC)** is working on a \$6.9 million bridge replacement project on Hwy. 299 East near Adin in Modoc County.

All this work is great, but come and enjoy some rest and relaxation for a change at our District Picnic on Sunday, June 30. There will be activities for the kids, live music and plenty of great food, so bring the family. Lunch will be served at 11 a.m. More details are available on page 29.

Correction: Please note that Jake Taylor was misidentified as Jeff Henning in last month’s edition.



« From left: Operator Antone Garnero, Apprentice Jacob Henning and Operator Aaron Jones work for Tullis, Inc.



» Operator Cameron Harmon works for Stimpel-Wiebelhaus.

District	Number	Address	Phone Number	District Representative
UTAH	12	8805 South Sandy Parkway, Sandy, UT 84070	(801) 596-2677	Brandon Dew
Title				
Work continues on new Facebook campus				
Report				
		<p>Ames Construction has been working on the first of the five-phase, \$25 million Facebook project in Eagle Mountain since last June. Mountain Crane is setting up all</p>		
<p>Ames Construction crews work on the Facebook campus project in Eagle Mountain.</p>		<p>the pre-cast walls on the project. Ames Construction previously worked for two years on a Facebook campus in New Mexico, performing all the dirt work and underground, which resulted in Facebook wanting the company to work on the project in Eagle Mountain, as well. The current phase of the Eagle Mountain project involves moving 500,000 cubic yards of dirt, compaction, digging 20 feet deep for sewer lines and duct banks, building ponds and the construction of a parking lot and roads around the site. So far, crews have placed 600,000 yards of embankment and 150,000 yards of export on the project. Ames Construction has a crusher at the Fivemile Pass pit, which is supplying</p>		
		<p>most of the materials to the project, and 20 operators doing all the grading. Thank you to Ames Construction for partnering with Local 3 on projects in Utah, and a special thank you to the members who work for the company and all they do for Local 3.</p> <p>Apprentice spotlight</p> <p>Apprentice Cassidy Robb is a military veteran who joined the Apprenticeship Program through Helmets to Hardhats in May of 2016. He became an apprentice after talking with his uncle who told him the union would be a great way to move forward and make a better life for himself and his family.</p> <p>Cassidy's first dispatch was to Ames Construction, and he has remained there ever since, operating scrapers, dozers, blades, loaders, backhoes and skid steers. He is currently on track to complete the Apprenticeship Program this summer and has already earned a reputation for being a fast learner and having a willingness to do anything asked of him.</p> <p>"Keep your nose to the grindstone and strive to do better," said Cassidy. "Get involved with the union. We all need to be strong union members to make all of our lives better."</p> <p>Thank you, Cassidy, for your military service and for being a strong member of Local 3.</p>		
		<p>Apprentice Cassidy Robb works for Ames Construction.</p>		

District	Number	Address	Phone Number	District Representative
NEVADA	11	1290 Corporate Blvd., Reno, NV 89502	(775) 857-4440	Scott Fullerton
Title				
Staff and members prepare for Newmont transition				
Report				
<p>From Reno</p> <p>The work season is here, so be sure to keep your information updated at the Hall and be safe out there.</p> <p>Q&D Construction is continuing to work on the \$42.6 million I-80 project from the California state line to Keystone Avenue in Reno, the \$12.7 million I-580 project from the Washoe County line to Fairview Drive in Carson City, a nearly \$3.8 million street rehab project for the City of Reno on Gordon and Marsh avenues and numerous subdivisions in the area. Sierra Nevada Construction (SNC) is working on a \$1.6 million street rehab project for the City of Reno on Clean Water Way, a nearly \$3 million pre-maintenance project for the City of Reno, a \$1.7 million street rehab project for the City of Sparks, the \$80 million Midtown Reno project for the Regional Transportation Commission (RTC) and various warehouse projects. Granite Construction is working on a nearly \$50 million project on Hwy. 50 at Hwy. 95A, a \$2 million pedestrian ramp improvement at 2nd Street and Arlington Avenue for the City of Reno, \$3 million Americans with Disabilities Act (ADA) and bike lane improvements on Kietzke Lane and Mill Street and the over \$30 million Project Mustang east of Sparks. Parr Electric is working on a nearly \$8.6 million Nevada Department of Transportation (NDOT) Information Technology Services (ITS) project on I-580.</p>				
<p>From Elko</p> <p>Newmont and Barrick have decided to merge and become a Joint-Venture (JV). Just continue being safe and doing your job well. We are a union family and will get through this transition together. Town Hall Meetings will be held, as more information becomes available. Look for details about these meetings on your union bulletin boards or Call Business Rep. Bill Bodin at (775) 846-8338. You can also call the Elko Office for more information. These meetings are a great place to get your questions answered.</p> <p>We gain strength through numbers, so as the transition occurs, it is important that we gain new union brothers and sisters. Reach out to your co-workers and encourage them to contact Local 3, if they have any questions. Our membership will need to be at its largest ever if we are going to have any bargaining power, when the contract is up on April 1, 2022. Do not wait! Your stewards and Business Rep. Bill Bodin have been handing out contact cards and applications. Get them back to the Hall as soon as possible!</p>				

District MORGAN HILL	Number 90	Address 325 Digital Drive, Morgan Hill, CA 95037	Phone Number (408) 465-8260	District Representative James Riley
Title With demand high, operator comes out of retirement				

Report

Members with **Sanco Pipelines** are performing underground work on the over \$1 million Bennet Ranch project, a new housing development off Southside Road in Hollister that is expected to keep crews busy for the next few months. The work is being performed by a seasoned crew that includes Foreman **Antonio Lugo** and operators **Ryan Carter, Robert Nitta, Frank Rooney, Joe Carter** and **Edward “Ed” Honesto**.

Ed is a 43-year member who joined Local 3 after getting out of the military in 1976. He wanted a career that would better himself and his family and knew that becoming an Operating Engineer would do just that. He started as a pump operator and maintained that position for 11 years. He then started performing finish grade,

which he would continue to do until he retired in 2012. Ed enjoyed retirement for three years but decided to go back to work in 2016, after attending a district meeting where agents and members discussed the need for operators with his skills. He decided to go back to work on the Apple Campus project for **Goodfellow Top Grade**, where he had the opportunity to meet and work with many fellow union members from the local area and the Hawaiian Islands. “I am proud to say that working for the union has given me opportunities to provide for my family,” he said. This includes the ability to purchase the ranch-style home his children grew up in, which sits on one acre of land, and being able to send his children to college so they could provide for their families too. Like many operators in our district, Ed continues to ride the wave of ongoing work.



Operator Ed Honesto works on the Bennet Ranch project for Sanco Pipelines.

Excavator Operator Robert Nitta works on the Bennet Ranch project in Hollister.



District FRESNO	Number 50	Address 4856 North Cedar, Fresno, CA 93726	Phone Number (559) 229-4083	District Representative Dave Mercer
Title Members work on projects big and small throughout the Valley				

Report

Make sure your contact information is correct, and stay in touch with the Hall to keep your Out-of-Work List registration current. If you are on the Out-of-Work List, please be available to answer calls from Dispatcher **Desiree Garcia** from 7 a.m. to 5 p.m. If you do not answer when she calls, she will leave a message, if possible, and begin making her way down the list until someone accepts the dispatch. If you’re being dispatched on a five- or 10-year letter, it’s your responsibility to come by the Hall and get your dispatch before reporting to work. Call the Hall, if you have any questions.

In Woodlake, **Viking Construction** is working on a \$3.5 million bridge reconstruction project. **Yarbs Grading and Paving** is working on a \$1 million project in Tulare and a \$25 million elementary school project in Los Banos that is sure to keep many operators busy this year. **Teichert Construction** is working on Hwy. 269 in Huron. **Bush Engineering** is working on a Wastewater Treatment Plant (WWTP) in Coalinga. **Granite Construction** is working on a \$12 million paving project on I-5 near Kettleman City and overlay projects on Hwy. 99/Hwy. 152 and Hwy. 152/I-5. **Haydon Construction**

is performing underground work at Sanger High School and working on storm drains for the City of Reedley. **Security Paving** is working at the Fresno Yosemite International Airport, on the Hwy. 180 extension and on a \$69 million project near Madera that involves widening the roadway from Avenue 12 to Avenue 19 from four lanes to six. **Bill Nelson Construction, Myers and Sons Construction** and **Agee Construction** are all working in Tulare. **Emmett’s Construction** continues to work in and around the Fresno and Clovis areas, and **Don Berry Construction** is keeping our members busy on a couple of good projects. If you would like more information on any of these jobs, please call the Hall or talk to your business agent. Work safe and help any apprentices you are working with gain the skills and knowledge they need to be the best in the business. Thank you for keeping Local 3 strong.



Operator Isaac Hernandez works for Myers and Sons in Tulare.

From left: Foreman Kevin Elliott and Operator Dave Sampson work for Agee Construction in Tulare.



Summer’s Here—What Kind of Shape Are You In?

Now that we’re getting into the warmer weather, enjoying longer days and planning for some after-work or vacation activities, it’s also a good time to take stock of our physical fitness and overall health.

Everybody knows America is facing a crisis when it comes to obesity. Here are some sobering statistics:

- » More than one-third (34.9 percent or 78.6 million) of U.S. adults are obese.
- » Obesity-related conditions include heart disease, stroke, type 2 diabetes and certain types of cancer, some of the leading causes of preventable death.
- » The estimated annual medical cost of obesity in the U.S. was \$147 billion in 2008 U.S. dollars; the medical costs for people who are obese were \$1,429 higher than those of normal weight.



Being obese increases your risk of diabetes, heart disease, stroke, arthritis, and some cancers. If you are obese, losing even 5 to 10 percent of your weight can delay or prevent some of these diseases. For example, that means losing 10 to 20 pounds if you weigh 200 pounds. If you are overweight, what should you do?

Here are some recommendations from the Centers for Disease Control and Prevention for getting started.

<div>STEP 1</div> <div></div>	<div>Make a commitment.</div>	<ul style="list-style-type: none">• Start by making a commitment to yourself. Many people find it helpful to sign a written contract committing to the process. This contract may include things like the amount of weight you want to lose, the date you’d like to lose the weight by, the dietary changes you’ll make to establish healthy eating habits, and a plan for getting regular physical activity.
<div>STEP 2</div> <div></div>	<div>Take stock of where you are.</div>	<ul style="list-style-type: none">• Examine your current lifestyle. Identify things that might pose challenges to your weight loss efforts. Does your work or travel schedule make it difficult to get enough physical activity? Do you find yourself eating sugary foods because that’s what you buy for your kids? Do your coworkers frequently bring high-calorie items, such as doughnuts, to the workplace to share with everyone? Think through things you can do to help overcome these challenges.
<div>STEP 3</div> <div></div>	<div>Set realistic goals.</div>	<ul style="list-style-type: none">• Focus on two or three goals at a time. Great, effective goals are specific, realistic and forgiving (less than perfect). For example, “Exercise More” is not a specific goal. However, if you say, “I will walk 15 minutes, 3 days a week for the first week,” you are setting a specific and realistic goal for the first week.
<div>STEP 4</div> <div></div>	<div>Identify resources for information and support.</div>	<ul style="list-style-type: none">• Find family members or friends who will support your weight loss efforts. Making lifestyle changes can feel easier when you have others you can talk to and rely on for support. You might have coworkers or neighbors with similar goals, and together you can share healthful recipes and plan group exercise. Joining a weight loss group or visiting a health care professional such as a registered dietitian, can help.
<div>STEP 5</div> <div></div>	<div>Continually “check in” with yourself to monitor your progress.</div>	<ul style="list-style-type: none">• Revisit the goals you set for yourself (in Step 3) and evaluate your progress regularly. Evaluate which parts of your plan are working well and which ones need tweaking. Then rewrite your goals and plan accordingly. Reward yourself for your successes! Recognize when you’re meeting your goals and be proud of your progress.

You can do it! It’s about creating a better life!

from **BANK TELLER**



to **GRADE SETTER**

KRISTYN PAIR MAKES A NAME FOR HERSELF

Kristyn Pair remembers how her father used to say she had no “follow-through.” She had a history of starting things but not finishing them, until November of last year, when she finished the Operating Engineers Local 3 Apprenticeship Program, graduating as a gradesetter.

“I wanted to be a psychologist, but I couldn’t afford school ... I thought about joining the police academy, being a teacher, traveling the world, but there was always something in my way.”

Disappointing her dad wasn’t her only problem, however. She couldn’t afford to have much of a life.

“I was struggling so bad, I was literally sleeping on my friend’s couch,” she said, “because I couldn’t afford rent.”

At one point, she had four jobs, and every paycheck went to necessities. Eventually, she became a full-time bank teller and was making just over minimum wage.

“I was a single woman trying to support myself, and I was really struggling.”

Stockton Business Agent Steve Yanez told her about the Local 3 Apprenticeship Program, but she initially scoffed at the idea.

“I can’t do that kind of work,” she told him. “I didn’t even learn how to drive a stick shift before I was 30. I got my nails done and wore skirts to work!”

But Steve persisted, urging her to just take the minimum qualification test and go from there.

“It was kind of a whirlwind,” she said. “I brushed up on basic math skills, and I ended up getting a really high score on the test. They put me into the very next training class that opened up.”

Before Kristyn knew it, she was staying at the California Operating Engineers Local 3 Training Center (OE3 JATC) as a Probationary Orientation Period (POP) apprentice, and she was terrified. Her instructors took the time to help her, however, explaining that each step played a role in the end result.

In between field and classwork, Kristyn studied hard and ended up scoring at the top of her class on every written test, and in her practical exams, she may not have always had the fastest time, but she had the nicest pad.

“I would take my time and make sure I was doing it right,” she said. “... I knew that I could do it. I knew by the end of each week, OK, I might not be the best at this, but I can get it done. ... This is actually really cool; this is nothing that I ever thought I would be doing but how awesome that I actually can do it.”

Today, Kristyn still operates equipment, but her main role is as a gradesetter, “reading plans ... putting numbers down on the ground to make sure the job gets built properly ... ”

Kristyn credits Gradesetting Instructor Mike Loera for her success, because he taught her everything there is to know about GPS, along with advanced formulas and practical tips for day-to-day work.

Kristyn’s life looks very different from when she wore those skirts to minimum-wage jobs in customer service and slept on friends’ couches.

“I’m literally driving right now to pick up the keys to my very first house in Oakdale,” she said over the phone. She’s the first one in her family to ever own a home.

“It was not even on the trajectory.”

One of those differences is how proud her dad is of her now. The other is how important the union way of life became, as she started volunteering for the Voice of the Engineer (VOTE) program.

“I’ve phonebanked. I’ve precinct-walked in Nevada. ... As I learned about the people that run our union and the reasons they do what they do with our union, the more I wanted to be involved. District 30, my district, is working hard for me and for the membership of our district. I can’t tell you how much I appreciate that. I’ve seen them in action doing stuff for us and it just makes me want to be a part of it. It makes me want to join in and help out. I plan to retire from the Operating Engineers. It was so not me at first, but I do it, and I get it done, and I’m not half bad at it.”

For those women who may be afraid to operate equipment, Kristyn said, “It takes some common sense, some reasoning ability, and then you’re good to go. They’ll teach you everything you need to know at the Ranch. Be willing to put yourself into it, and you can do it.”

HONORARY MEMBERSHIP

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.


The following Retirees have 35 or more years of membership in Local 3 as of April 1, 2019 and have been determined to be eligible for Honorary Membership effective July 1, 2019.

- STEVEN BAUM2039007
District 12: Utah
- CARL BRIGGS1956087
District 20: Oakland
- DONALD A. BROWN1445114
District 99: Out-of-Area
- DAVE FURUMIZO2054716
District 17: Hawaii
- ROBERT HASKELL2199758
District 17: Hawaii

- MICHAEL HILL2012199
District 12: Utah
- DAVID KRUEGEL1945292
District 30: Stockton
- JOEY LOPEZ2014033
District 30: Stockton
- WAYNE STEFENONI1931558
District 10: Rohnert Park
- GREGG TRAPP1956131
District 60: Yuba City




The OE3 SCHOLARSHIP FOUNDATION
would like to

THANK

OE FEDERAL
CREDIT UNION

for a **GENEROUS DONATION** of **\$34,778!**



WWW.OE3.ORG/SCHOLARSHIP-PROGRAM

2019 OE3 CRUISE

7-Night Canada & New England Cruise
September 28 – October 5, 2019
Roundtrip from New York City aboard the Regal Princess
Roundtrip NYC – New England Cruise
Sail from New York City’s Cruise Terminal up the New England coast, visiting Newport, RI; Boston, MA; Bar Harbor, ME; St John, New Brunswick; and Halifax, Nova Scotia.



Prices start at \$1049 per person!
Fares does not include taxes of port charges of \$210 per person; based on double occupancy. Air and insurance available at an additional cost.



FOR MORE INFORMATION OR TO BOOK, CONTACT:
GAIL GOMES
(650) 373-4406 | GAIL.GOMES@FROSCH.COM

CST #2079194-10

DISTRICT MEETINGS

All meetings convene at 7 p.m.



JUNE 2019

3RD DISTRICT 04: SUISUN CITY

Veterans Memorial Building
427 Main St.

3RD DISTRICT 30: STOCKTON

Operating Engineers' Building
1916 North Broadway Ave.

3RD DISTRICT 40: EUREKA

Operating Engineers' Building
1330 Bayshore Way, Ste. 103

4TH DISTRICT 10: UKIAH

Hampton Inn
1160 Airport Park Blvd.

4TH DISTRICT 50: CLOVIS

Veterans Memorial District
808 4th St.

4TH DISTRICT 70: REDDING

Operating Engineers' Building
20308 Engineers Lane

5TH DISTRICT 01: BURLINGAME

Plumbers Local 467
1519 Rollins Road

5TH DISTRICT 60: YUBA CITY

The Harvest Room
New Earth Market
1475 Tharp Road

5TH DISTRICT 90: MORGAN HILL

Operating Engineers' Building
325 Digital Drive

6TH DISTRICT 20: MARTINEZ

Plumbers and Steamfitters
Local 159
1308 Roman Way

6TH DISTRICT 80: SACRAMENTO

Operating Engineers' Building
3920 Lennane Drive

10TH DISTRICT 11: RENO

Operating Engineers' Building
1290 Corporate Blvd.

10TH DISTRICT 17: KAPOLEI

Operating Engineers' Building
2181 Lauwiliwili St.

11TH DISTRICT 12: SANDY

Operating Engineers' Building
8805 South Sandy Parkway

JULY 2019

No meetings scheduled.

AUGUST 2019

6TH DISTRICT 04: SUISUN CITY

Veterans Memorial Building
427 Main St.

6TH DISTRICT 40: EUREKA

Red Lion Hotel
Humboldt Room
1929 4th St.

7TH DISTRICT 10: ROHNERT PARK

Operating Engineers' Building
6225 State Farm Drive

7TH DISTRICT 70: REDDING

Operating Engineers' Building
20308 Engineers Lane

8TH DISTRICT 01: BURLINGAME

Plumbers Local 467
1519 Rollins Road

8TH DISTRICT 60: YUBA CITY

The Harvest Room
New Earth Market
1475 Tharp Road

13TH DISTRICT 20: SAN LEANDRO

Sheet Metal Workers Local 104
1720 Marina Blvd.

13TH DISTRICT 30: STOCKTON

Operating Engineers' Building
1916 North Broadway Ave.

14TH DISTRICT 50: CLOVIS

Veterans Memorial District
808 4th St.

14TH DISTRICT 80: SACRAMENTO

Operating Engineers' Building
3920 Lennane Drive

15TH DISTRICT 11: RENO

Operating Engineers' Building
1290 Corporate Blvd.

15TH DISTRICT 90: MORGAN HILL

Operating Engineers' Building
325 Digital Drive

21ST DISTRICT 12: SANDY

Operating Engineers' Building
8805 South Sandy Parkway

SEPTEMBER 2019

23RD DISTRICT 17: HONOLULU

Ala Moana Hotel
410 Atkinson Drive



SERVICE PINS

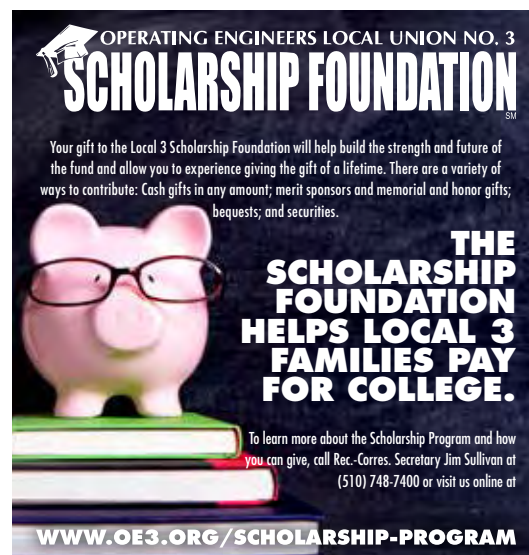
In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

ADMINISTRATIVE CHANGE IN JOB PLACEMENT REGULATIONS

The following administrative change in the Operating Engineers Local 3 Job Placement Regulations for Northern California, Northern Nevada, Hawaii and Utah became effective April 1, 2016:

If any Local 3 Job Placement Center is unsuccessful in reaching an individual on the Out-of-Work list in California, Nevada, Hawaii or Utah 10 times within a 90-day consecutive period, the individual will be removed from the Out-of-Work List.

All successful and/or unsuccessful call attempts made by any Job Placement Center are logged and tracked by the dispatch computer system. Upon reaching the tenth unsuccessful call attempt, the individual's registration will be deleted. A new registration will not be created. Individuals affected by this will need to call into a District Job Placement Center to get on the Out-of-Work List.



OPERATING ENGINEERS LOCAL UNION NO. 3
SCHOLARSHIP FOUNDATION

Your gift to the Local 3 Scholarship Foundation will help build the strength and future of the fund and allow you to experience giving the gift of a lifetime. There are a variety of ways to contribute: Cash gifts in any amount; merit sponsors and memorial and honor gifts; bequests; and securities.

THE SCHOLARSHIP FOUNDATION HELPS LOCAL 3 FAMILIES PAY FOR COLLEGE.

To learn more about the Scholarship Program and how you can give, call Rec. Corres. Secretary Jim Sullivan at (510) 748-7400 or visit us online at

WWW.OE3.ORG/SCHOLARSHIP-PROGRAM

BUSINESS HOURS



In California, Utah and Nevada, “late night” will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 7 p.m.

UPCOMING PICNIC INFORMATION

DISTRICT 11: NEVADA (SPARKS)

Saturday, June 1, noon to 3 p.m.

Lazy S Regional Park

7100 Pyramid Hwy., Sparks

Menu: Pulled pork, BBQ chicken, BBQ beans, coleslaw, rolls, fresh fruit and ice cream

Cost: Adults: \$10; Families (two adults and two kids): \$25; Children (ages 6 - 17): \$10; Retirees and Children (ages 5 and under): Free

Other: Food, fun, raffle and activities

DISTRICT 04: FAIRFIELD

Sunday, June 2, 11 a.m. to 2 p.m.

Peña Adobe Park

4699 Peña Adobe Road, Vacaville

Menu: To be determined

Cost: Adults: \$12 presale (\$15 at the door); Retirees and Children (ages 5 - 12): \$5; Children (ages 4 and under): Free

Other: Bounce houses, games and more. Lunch will be served from 11:30 a.m. to 1 p.m. Raffle starts at 1:30 p.m.

DISTRICT 10: ROHNERT PARK

Sunday, June 9, 8:30 a.m. to 1 p.m.

Youth Ag and Leadership

Foundation of Sonoma County

6445 Commerce Blvd., Rohnert Park

Menu: Pancakes, eggs, sausage, orange juice and coffee

Cost: Adults: \$5; Retirees and Children (ages 12 and under): Free



DISTRICT 90: MORGAN HILL

Sunday, June 9, 11 a.m. to 3 p.m.

Christmas Hill Park, Mulberry Area

7351 Rosanna St., Gilroy

Menu: Tri-tip, hot dogs, beans, salad, garlic bread, soda and water

Cost: Adults: \$10 presale (\$12 at the door); Retirees and Children (ages 10 and under): Free

Other: Beer and wine will be sold for a nominal fee

DISTRICT 12: UTAH

Saturday, June 15, 9 a.m. to noon

Riverton City Park

1452 West 12800 South, Riverton

Menu: Eggs, bacon and sausage

Cost: Adults: \$5; Retirees: Free; Families: \$10



DISTRICT 20: OAKLAND

Sunday, June 23, 11 a.m. to 3 p.m.

Rowell Ranch Picnic Area

9275 Dublin Canyon Road, Castro Valley

Menu: Tri-tip, links, hot dogs, chili beans, corn, salad and rolls

Cost: Adults: \$10 presale (\$12 at the door); Children (ages 11 - 17): \$10; Retirees and Children (ages 10 and under): Free

Other: Bounce house, face painting, piñata, raffle and games

DISTRICT 01: BURLINGAME

Sunday, June 30, 11:30 a.m. to 3 p.m.

Coyote Point Recreation Area

Eucalyptus Picnic Areas 1 and 2

1701 Coyote Point Drive, San Mateo

Menu: Tri-tip, salad, hot dogs, cake, soda, beer and lots more

Cost: Adults: \$12.50; Retirees and Children (ages 12 and under): Free

Other: Parking: \$6 per car

DISTRICT 70: REDDING

Sunday, June 30, 11 a.m. to 2 p.m.

Anderson River Park

BBQ and Gazebo Area 1

2800 Rupert Road, Anderson

Menu: Tri-tip, chicken, beans, bread, salad, ice cream and refreshments

Cost: Adults: \$12; Retirees: \$8;

Children (ages 6 - 12): \$6;

Children (ages 5 and under): Free

Other: Live band, raffle, dunk tank, bounce house/water slide, volleyball, badminton, wiffleball, flag football, bocce ball, horseshoes, frisbees, soccer and tennis equipment available for those interested

DISTRICT 11: NEVADA (ELKO)

Saturday, July 27, 11 a.m. to 2 p.m.

Veterans of Foreign Wars (VFW) Hall, 731 VFW Drive, Elko

Menu: Tri-tip, chicken, paella, fruit, green salad, rolls, ice cream and refreshments

Cost: Adults: \$5; Retirees: Free; Families (two adults and two kids): \$10; Children ages 5 to 18: \$5; Children ages 4 and under: Free

DISTRICT 17: KAUAI

Saturday, Sept. 21, 10 a.m. to 2 p.m.

Lydgate Beach Park, Leho Dr., Lihue

Menu: Local food, desserts, pupus

Cost: Free

DISTRICT 17: OAHU

Saturday, Sept. 28, 10 a.m. to 2 p.m.

Kualoa Regional Park,

49-479 Kamehameha Hwy., Kaneohe

Menu: Local food, fish, pupus, desserts

Cost: Free

TOWN HALL MEETINGS



JUNE 2019

11TH DISTRICT 17: KAUAI

Meeting: 6 p.m.

Kauai Beach Hotel

4331 Kauai Beach Drive
Lihue

12TH DISTRICT 17: HILO

Meeting: 6 p.m.

Hilo ILWU Hall

100 W. Lanikaula St.
Hilo

13TH DISTRICT 17: KONA

Meeting: 6 p.m.

Marriott King Kamehameha

Kona Beach Hotel

75-5660 Palani Road

Kailua-Kona

14TH DISTRICT 17: MAUI

Meeting: 6 p.m.

Maui Arts and Cultural Center

Alexa Higashi Room

One Cameron Way

Kahului

JULY 2019

No meetings scheduled.

AUGUST 2019

No meetings scheduled.



DEPARTED MEMBERS*

Alfaro, Arturo Dinuba, CA District 50 04-05-19	Campbell, Dan Selina, UT District 12 03-25-19	Gomes, Carl Sunnyvale, CA District 90 03-06-19	Lewis, Harold North Las Vegas, NV District 99 04-11-19	Puckett, Marie Redding, CA District 70 04-05-19	Shropshire, Albert Slaton, TX District 99 02-23-19
Anderson, Chet Evanston, WY District 99 04-03-19	Casalegno, William Soquel CA District 90 03-18-19	Grisham, Kelly Burnt Ranch, CA District 70 02-28-19	Lindstrom, Timothy Sulphur Springs, TX District 99 03-24-19	Riffel, Melvin Redding, CA District 70 03-25-19	Trammel, Fred Banta, CA District 30 04-01-19
Atz, Franklin Rapid City, SD District 99 04-05-19	Crane, James Corning, CA District 70 03-24-19	Harris, Walter Bountiful, UT District 12 03-09-19	Maeda, Wallace Aiea, HI District 17 03-26-19	Ritchie, M. Keith Melba, ID District 99 03-27-19	Weatherford, Thomas Livermore, CA District 20 03-25-19
Bannister, Edward Woodland, CA District 80 03-09-19	Dayton, Bert Friday Harbor, WA District 99 01-12-19	Hull, Charles Salinas, CA District 90 03-18-19	Martin, Richard Martinez, CA District 20 03-10-19	Roary, Ronnie Santa Rosa, CA District 10 04-02-19	Weaver, Charles Fremont, CA District 20 03-21-19
Bracken, Donald Brentwood, CA District 20 02-27-19	Demianew, Nick West Sacramento, CA District 80 02-24-19	Johnson, Carl Rodeo, CA District 20 02-25-19	Meaney, William Fremont, CA District 20 02-28-19	Roller, Donald Oakley, CA District 20 04-06-19	
Brown, Michael Oakdale, CA District 30 01-18-19	Flores, Adam Tulare, CA District 50 03-31-19	Kaili, Clarence Sr. Kaneohi, HI District 17 03-02-19	Parsons, Harold Fernley, NV District 11 02-20-19	Rummel, Arden Fairfax, CA District 01 02-25-19	
Brown, Roy Fort Myers, FL District 99 02-01-19	Glantz, Ronald Antioch, CA District 20 02-20-19	Keele, Don Hurricane, UT District 12 03-04-19	Pence, Terry Morgan Hill, CA District 90 03-18-19	Sandoval, Daniel Oroville, CA District 60 02-23-19	

DECEASED DEPENDENTS

Baker, Patricia. Spouse of Baker, Gerald (dec) 03-23-19	Dempsey, Pattie. Spouse of Dempsey, Edd 03-29-19	Godman, Diana. Spouse of Godman, David 05-18-18	Moore, Ouida. Spouse of Moore, Jimmie (dec) 04-06-19	Rose, Helen. Spouse of Rose, Jerry (dec) 03-19-19	Winchell, Lorraine. Spouse of Winchell, John (dec) 03-25-19
Brown, Frances. Spouse of Brown, William (dec) 03-06-19	Drake, Frances. Spouse of Drake, William (dec) 03-23-19	Goff, Effie. Spouse of Goff, Wayne (dec) 03-12-19	Moore, Shirley. Spouse of Moore, Willard (dec) 03-05-19	Saenzpardo, Ana. Spouse of Saenzpardo, Nabor 03-03-19	Wing, Verna. Spouse of Wing, Norman (dec) 03-07-19
Cambra, Frances. Spouse of Cambra, Delbert 02-14-19	Faller, Dolores. Spouse of Faller, Maximo (dec) 02-21-19	Hubbard, Evelyn. Spouse of Hubbard, Richard (dec) 03-10-19	Powers, Sybil. Spouse of Mason, Leo (dec) 04-01-19	Smith, Denise. Spouse of Smith, Gary 03-20-19	Woods, Amanda. Spouse of Woods, William 11/19/18
Clark, Leona. Spouse of Clark, Clarence (dec) 03-20-19	Garcia, Wilma. Spouse of Garcia, Patrick 03-08-19	Kerr, Donna. Spouse of Kerr, L. (dec) 03-15-19	Reynolds, Kay. Spouse of Reynolds, Jim (dec) 04-12-19	Taylor, Helen. Spouse of Taylor, Ted (dec) 02-18-19	
Davis, Una. Spouse of Davis, Robert (dec) 04-11-19	Gardenhire, Violet. Spouse of Gardenhire, John (dec) 03-05-19	Medford, Gladness. Spouse of Medford, Donald (dec) 11-29-18			

***MEMBER OBITUARIES**
Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the *Engineers News* district section. Contact information for the district offices is on pages 18-24 in this edition.



SWAP SHOP

ADS are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in **Swap Shop**. **Engineers News** reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

TO PLACE AN AD, TYPE OR PRINT LEGIBLY AND MAIL TO:

**Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop***

**OR CALL:
(916) 993-2047, ext. 2506**

**OR E-MAIL TO:
jmatos@oe3.org**

*All ads must include Member Registration Number.

FOR SALE: Three mobile home axles. Two with electric brakes. \$130 each. One without brakes. \$115. Includes rims and tires. Call (775) 629-0245. Reg# 1171933.

FOR SALE: 2016 Chevrolet Silverado 2500 HD Diesel, LTZ, Z71, 4X4, crew cab, Duramax with Allison transmission. 77,250 miles, all freeway. Silver with tinted windows. Amp electric side steps. \$43,000. Call or text (209) 535-6531. Reg# 2533031.

WANTED: Antique bottles. Paying up to \$5,000 for embossed whiskey and bitters bottles. Also want other antique bottles and obsolete casino chips from Nevada and California. Will give operators free appraisals on antique bottles. Richard Siri, P.O. Box 3818, Santa Rosa, CA 95402. Call (707) 481-5423 or (707) 542-6438. Reg# 1025301.

FOR SALE: Forest River Wildcat Maxx towable, ½-ton, 30-foot travel trailer with single slide-out. Sleeps six and has two TVs, satellite and many more accessories. Good condition. \$19,500. Call Jim at (775) 241-2044. Reg# 0270117.

FOR SALE: Multiple Ridgid tool boxes for sale. Lightly used and like new. Ridgid 2048-OS (48" x 24" x 24"), \$200 obo. Ridgid 3068-OS (60" x 30" x 37"), \$500 obo. Delivery available around in Calif., depending on location. Text or call George at (559) 274-2923 or Ignacio at (559) 403-9058. Reg# 2443714.

FOR SALE: Electric San Jose Sharks Bud Light fluorescent sign. 20" tall and wide. Perfect for a man cave or patio. \$100 obo. Call Robert at (435) 896-3222. Reg# 1312998.

FOR SALE: 1988 Chevy 4X4 pickup with 8-foot bed, 5-speed manual transmission, 6-cylinder 4.3-liter engine. Gets great gas mileage. One owner. Has 135,000 miles. \$3,000. Call Bill at (925) 699-0687. Reg# 1199157.

FOR SALE: Ingersoll Rand air impacts: ⅜"-¾"; air ratchets: ½"-⅜"; full set of ½"-deep sockets; full set of ⅜"-deep sockets; full set of ⅜" swivel sockets; full set of ½" swivel sockets; full set of metric ⅜ sockets; 7 hydraulic gauges. Specialty tools: pin wrenches, tubing wrenches, crowfoot wrenches, calipers and indicators. Mostly Mac tools. Call (925) 580-0093 for information. Reg# 1897554.

FOR SALE: Two burial plots at Lafayette, California's Oakmont Cemetery in the Lakeview section. Plots purchased directly from Oakmont are \$9,200 apiece, but we are asking \$8,000 for each plot, or best offer. Call (209) 471-8416. Reg# 1181671.

FOR SALE: 2017 Dutchman Voltage 3005 fifth wheel. GVWR 16,500 lbs. Separate 10-foot garage, Mor suspension, 2 slides, 2 awnings, 2 ACs, sleeps 8, queen bed, Décor Hazel, Happi-Jac bed w/ roll-over sofa, In-Command system, fueling station, outside entertainment, Onan 5.5 Generator, 12-volt tank heater, interior switches, solar ready, alloy wheels, 2 TVs, central vacuum and more. \$50,000. (209) 535-6531. Reg# 2533031.

FOR SALE: Classic tavern and grill close to Shasta Lake (Jones Valley area). Includes 3-bedroom apartment. Call Kathy or Duane at (530) 276-9082. Reg# 1993859.

FOR SALE: Two parcels of land on the Big Island in Hawaii. 1.87 acres each for a total of 3.74 acres total. Parcels are side-by-side. Agricultural building setup as studio and workshop. \$174,900. Call (808) 968-8673. Reg# 2367339.

FOR SALE: CAT D4 with angle dozer J series. Has had a lot of work done but needs work too. \$1,000. 1" drive socket set, ranging from 1-¼" to 3-¼". 10 box ends up to 2-¾". \$200. Call (530) 346-2918. Reg# 1271053.

FOR SALE: 2004 LEER camper shell. Fits long bed pickup. Tan color. Excellent condition. Lights and carpeted. \$400 obo. Call (775) 910-9625 or e-mail antiquevail1@hotmail.com. Reg# 2269569.

FOR SALE: Portable Emglo air compressor with dual tanks and Honda engine. Used very little. \$200. Call (707) 695-4860. Reg# 1018604.

FOR SALE: 1970 GMC 1500 Sierra Grande, 350 motor w/350 turbo automatic transmission, new front and back seals (small leak). Rebuilt carburetor, new brakes, original AC (needs compressor). Smog exempt and runs strong. Needs work on bed fenders, have the aluminum trims and metal bed. \$5,000. Have 15"x10" new aluminum wheels for \$600. Call or text to (510) 557-7107. Reg# 2474790.

FOR SALE: 1937 Chevy coupe street rod project with lots of work done and lots of new parts. Call (775) 781-8608 for more information. Reg# 1115391.

FOR SALE: Six Oliver tractors, Super 55 and 550 series. One assembled, rest are disassembled and on pallets. Two diesels, rest are gasoline. Includes parts, books and literature. \$20,000 or trade for aircraft and/or parts. Call (209) 537-1594 and leave a message if no answer. Reg# 1076575.

FOR SALE: 1940 Nash Ambassador 8 4-door sedan with Bill of Sale. \$7,500. 1946 Studebaker Champion 4-door sedan, non-op. \$12,500. 1946 John Deere model D tractor project and a John Deere model LA project. \$3,000 for both or trade for aircraft and/or parts. Call (209) 537-1594 and leave a message if no answer. Reg# 1076575.

FOR SALE: Lionel die-cast aluminum engine and tender. Die-cast 442 032-gauge engine with tender, smoke and chug-chug noise. Two cars and caboose. This is a collector's item, not a child's toy. \$400. Photos available on request. Call Robert at (435) 896-3222. Reg# 1312998.

FOR SALE: Lionel train with switcher engine, caboose and five cars. I call it a "work train" because it is only half a caboose and an area in front to put items in. The cars are hopper cars. This is a collector's item, not a child's toy. \$250. Photos available upon request. Call Robert at (435) 896-3222. Reg# 1312998.

FOR SALE: Over 26 beautiful acres in Amador County with pasture and perfect building sites. Flat to gentle rolling hills. Perfect for a getaway, vineyard, camping or building dream home. Neighbors in area but private and secluded. Easy access from Sacramento, Jackson, Shenandoah Valley, Placerville and Lake Tahoe. Electricity close by. Wildlife on property. Call (208) 755-0256 to see. Reg# 1812603.

FOR SALE: 2010 Mercedes C300 in perfect condition with V6, sun roof and all leather interior. \$9,969. Call (530) 400-0109 or (707) 678-1777. Reg# 1123477.

FOR SALE: 1965 Thunderbird. 2 doors, hardtop coupe with no dings, excellent paint, nice interior, power steering, power windows and power brakes. Runs good. Restored to all original. Beautiful car. \$12,000 or best offer. Call (559) 645-4069 or text (559) 871-4634. Located in Madera. Reg# 0689091.

FOR SALE: 2017 Keystone Montana 5th wheel. Sleeps 8, has 5 slideouts, full-size refrigerator, 2 TVs, satellite and more. \$57,000. Please call (925) 209-4166. Reg# 1978591.

WANTED: Rifles, shotguns, pistols and ammunition. From one to a whole collection. (559) 512-6078. Reg# 2123273.

FOR SALE: Total Gym by Chuck Norris. Includes all tapes and gadgets. Asking \$700 or best offer. Call (209) 931-4766. Reg# 1144813.

FOR SALE: 2006 Keystone Copper Canyon travel trailer. 32ft long, double slide outs, sleeps 6 or more. Microwave, fridge/freezer, stovetop/oven, etc. \$11,000 or best offer. Call Elliott (559) 864-0712. Reg# 4158466.

FOR SALE: CAT 613C paddle-wheel scraper with enclosed cab. \$25,000. Massey-Ferguson 50EX skip loader. \$8,000. (415) 517-4404. Reg# 1624521.

FOR SALE: 3 prime cemetery plots at Sierra View Memorial Park in Marysville, Calif. \$2,000 each. Call (209) 747-5445. Reg# 977799.



OPERATING ENGINEERS

LOCAL 3

PROUD, SKILLED, PRODUCTIVE, COMMITTED...
ALWAYS THE BEST!



Heavy Duty Repairer (HDR)
JOSE "FREDDY" SANCHEZ
works for Teichert on the Folsom Ranch project.