Members with Live Action work to build a giant solar farm in Los Banos and get media coverage for their efforts! Check it out here!
(16) COVER STORY
Local 3 crews with Live Action got some camera time while working on the Wright Solar project in Los Banos thanks to gaining major interest from Peninsula Clean Energy. See photos from the film shoot and a link to the footage here.

ALSO INSIDE

(08) PUBLIC EMPLOYEE NEWS
Read about some of Nevada District 11’s longtime Public Employee members who work for the city of Elko, how the Superior Court Clerks in Plumas County banded together to improve their contract from the previous year and more.

(10) NEVADA APPRENTICESHIP GRADUATION
This year’s Northern Nevada Operating Engineers Local 3 Apprenticeship Program graduates journeyed out in a special ceremony held at the Grand Sierra Resort. Read about these new journey-level operators and see some of their photos here.

(11) HEALTH NEWS
Are you facing problems with substance abuse but unsure of how to get help or what that process looks like? Local 3’s Assistance and Recovery Program (ARP) is a great resource for you. Read about how this program can work with you confidentially and find you treatment options, so you can free yourself from addiction.

(14) YOU’RE IN GOOD HANDS WITH ADMIRALTY DIESEL
See the technical work our diesel marine technicians are doing with Admiralty Diesel on the SF Bay Ferry boats.
Local 3 makes an impact on projects we build and communities we live in

Local 3 has always done great things for our communities, but most recently, we’ve been ramping up our efforts to get this information in the media, so the public is made more aware of the value of unionism in general, and more specifically, our great union.

Since 1943, we’ve communicated directly to our members through this magazine. We’ve recently updated our website and have been sending out e-mail blasts to some 21,000 members and mailing picnic fliers and Semi-Annual Meeting announcements.

But as news becomes an instant-by-instant game thanks to social media and the rise in websites for news as opposed to printed media, we’re re-thinking our outreach by asserting ourselves as a main source for all things construction, as well as blasting out press releases to local news outlets about the good work we’re doing. We’re also employing our district representatives to share good local work their contractors are doing, whether that be a local park being built, a sponsorship of a local baseball team or fundraising for charitable donations that we are sponsors of. If you have a good local news story that involves our members, please contact Local 3’s Public Relations Department at (916) 993-2047, ext. 2505, and let our staff know what’s happening. Improving the public’s perception of us will only strengthen our market share, our organizing efforts and our political power.

Speaking of political power, please pay careful attention to the monthly “News You Can Use” section here, as we’ll be highlighting the direct connection between our Voice of the Engineer (VOTE) efforts and the projects they’ve created, by highlighting a different district each month. You are likely working on a project right now, or will be soon, that was directly funded thanks to a measure you helped pass or a labor-friendly politician you elected. We must begin gearing up for the 2020 election right now, and the more you see the value of politics to your pocketbook, the more of an impact we will have overall. The work of an Operating Engineer is never done!

Speaking of our good community efforts, our Safety Director Michael Strunk and Sacramento District 80, Redding District 70 and Yuba City District 60 have been working to distribute tons of donated merchandise to Camp Fire and Carr Fire victims this year, and we’ve been working with local press to get that information out. This is just one example of how Local 3 members and staff show up, not just on their jobsites but for each and every member of their community.

Other examples are the craftwork and emergency repair work our members did on the Oroville Dam, since the dam’s main concrete spillway failed in February 2017. More than 550 Operating Engineers have been dispatched to that project since Day One of the emergency event, up until the newly reinforced dam and emergency spillway was finally utilized in late March, and more dispatches are continuing. Our members have worked between 550,000 to 600,000 hours since the emergency work began, and they are still working out there, probably until Labor Day. The new dam stands as an incredible structural feat thanks to our members’ work, which included reinforcing the concrete with 12.4 million pounds of steel rebar and making the half-mile-long main spillway as wide as a 15-lane freeway and averaging 7-½ feet thick. (It is capable of handling up to 270,000 cubic feet of water per second.) The new 3,000-foot-long spillway has steel pillars anchoring the structure 15 to 25 feet deep into bedrock and a modernized drainage system. We did all of that work.

District 50 members were recently recognized for their work on the Wright Solar project in Los Banos, as crews from Pen TV showed up to interview them about the importance of local construction work in the Central Valley and the Project Labor Agreement (PLA) that ensured all work on that project would be union. See more information on that story and find how to access the film footage in this edition on pages 16-17.

I’ve said many times to our members, that if you want to find out what’s going on with Local 3, get to your union meeting. Unfortunately, though, the public can’t make it to our meetings, so we have to find ways to get our message out to them! Studies show that a majority of people appreciate and respond favorably to all the good work that unions do, they just don’t like the word “union.” Help us connect the dots for them!

As summer draws near, we’ll be enjoying graduation ceremonies, as our children and grandchildren celebrate milestones in their academic achievements. Some of your union Apprenticeship Programs will be holding their ceremonies too. In this edition, we honor Nevada’s graduating apprentices. In today’s fast-paced world, a college degree no longer promises a career. A less expensive (free!) and often more lucrative career path is one that includes a Building Trades apprenticeship. Check-out the admission requirements for your state’s training center program at www.oe3.org. Local 3 boasts one of the best and most widely recognized training programs in the country. See if your son or daughter has what it takes to be an Operating Engineer, where he or she can earn and learn at the same time.

Please be safe, as work picks up this season. (Reports on current work can be found in here on pages 18 to 24.) Don’t be a stranger to your union Hall and keep in contact with your agent. We work for you!
Where do you get your union education?

Our Apprenticeship Program is valuable in a variety of ways, but one that is commonly overlooked is the value it provides apprentices in the way of a union education. Whether they are in California, Hawaii, Nevada or Utah, Local 3 apprentices receive in-class training about their union, must regularly attend union meetings and events and are encouraged to participate in union efforts like the Voice of the Engineer (VOTE) program, giving them personal experience into how our union functions, our relation to each other and the important role every member plays in strengthening all of it. Apprentices even learn about the history of Local 3, which is enjoying its 80th anniversary this year! While many of our members may not be able to receive the union education offered through our Apprenticeship Program, they can still receive a union education through personal experience. For example, every time they refill an Apprentice’s Program, they can still receive a union education through personal experience. For example, every time they refill a prescription, get dispatched or receive this magazine, they are seeing the value of their Local 3 membership.

Unfortunately, personal knowledge gained through lived experience with a union isn’t as common as it used to be. As union density declined over the last several decades, fewer and fewer people had any union experience if they weren’t a union member. And sometimes even those who are union members don’t understand. Instead, people often get their “knowledge” of unions and how they function from misinformed, uninformed or intentionally biased sources. Consider all the times you’ve heard one of those talking heads on network television refer to labor leaders as “union bosses,” while failing to acknowledge that unlike bosses, labor leaders are working people who are democratically elected by their peers to represent the membership. Even worse is how often the term “union thug” gets thrown around, as if hard-working people standing together through their union are somehow robbing and stealing from our society. Some have even tried to make the argument that unions are politically dangerous organizations that should be crushed, rather than organized working people who politicians should try to win over with good policies that benefit working families. Sadly, union members can occasionally fall for these and other anti-union arguments, arriving at the belief that their own union doesn’t have their best interests at heart. There is an easy remedy for this inaccurate belief. Get your union education from personal experience rather than those uninformed, misinformed or biased sources.

When your education comes from personal involvement in your union, you learn first-hand what it means to be a part of this union family, and you gain the knowledge that’s only possible from advocating for yourself and your fellow members. So the question we need to ask ourselves is this: Do we want to gain knowledge about our union through involvement and personal experience, or are we comfortable being told what to think and believe about it from others? I’ve been an Operating Engineer long enough to know that none of us like to be told what to think, so get involved, and don’t let others tell you what it means to be a member of Operating Engineers Local 3. Go out and show them!
Stay connected – here’s how

We just had our staff’s Winter Training in March, and your officers just had their International Union of Operating Engineers (IUOE) training, as well. One of the crossover themes from both of these events was acknowledging the high rate of substance abuse and suicide in our industry, which stems from the high pressures on the job to produce, the seasonal nature of the work, the travel away from home and the inability to talk about what’s bothering us. What I took away from these trainings is that it is more important than ever to check-up on each other. A simple, “How are you doing?” can go a long way in making a person who is suffering feel less isolated.

Another way to feel more connected is to get involved in your union and surround yourself with other like-minded individuals who understand the stresses of our jobs. Picnic season is going on right now, and I can’t think of a better way to get to know members from your home district, eat some good food, try your hand at the great raffles and just de-compress away from the job. Families are welcome, so you don’t need to get a sitter (there’s plenty of kids’ activities), and some districts even have bands. Take some time to get away from the grindstone and hang out with your union community. Studies show that people who are involved in their communities and who have a steady network or support group have a better chance of keeping depression and substance abuse at bay. Join us. You can find a detailed schedule of these fun Local 3 events on page 27 in this edition.

We also have the Retiree Picnic coming up this summer on June 8, which is another great social activity for all ages, not just our longtime members. This is one of my favorite events, because it’s just a big celebration of our history and the members who have shaped this great organization into the powerhouse union it is today. Stay tuned for more details of this event here.

More on staying connected: Did you know Business Manager Russ Burns sends out an e-mail communication blast every month to 21,000 members? These updates include timely news, important dates and links to this magazine from your phone or tablet. If you want to receive these important messages, send an e-mail to pr@oe3.org.

See you this summer!

Operator commits to union activity; becomes steward

By Carl Carr, business representative

Tom Dillenberg is a 29-year member who works as an Equipment Operator II at the Caltrans Petaluma Specialty Yard and has been a Unit 12 steward for more than 12 years. Before coming to work for Caltrans, he served in the Army for over seven years, five of them as a Heavy Equipment Operator based in Germany. Upon his return to civilian life, the knowledge he gained in the military came to serve him well as a Caltrans employee.

Tom spent the first 25 years of his career at Caltrans working for the Toll Bridge Region at the Bay Bridge’s Emergency Tow Services. There he kept bridge patrons safe, handling the many emergency calls that are reported every day. Today, he works as a member of a sign crew, maintaining and installing signs on the highways, which includes graffiti abatement, repairing downed signs and replacing old ones.

Shortly before he became a steward, Tom and his co-workers began experiencing issues that called for someone to get involved and address them. After several meetings with his business agent and management, Tom decided to volunteer as a steward and began working for the benefit of his fellow Unit 12 members. He has served them as a great steward ever since, always knowing that through their union, workers have the strength and power to improve their work-life. He is very active in attending union meetings, steward trainings and talking about the union with his co-workers, especially the new members who may not know much about it.

Outside of work, Tom enjoys fishing, camping and NASCAR (he is a fan of Denny Hamlin). He and his wife have a daughter and a son, and Tom looks forward to spending more time with all of them once he eventually retires, thanks to the benefits he and Local 3 have fought for. Thank you, Tom, for serving Unit 12, Local 3 and your union brothers and sisters.
Credit for military service

If you are unable to work the necessary hours in covered employment due to service in the Armed Forces of the United States, you will receive credited service, Pension credit and accrued benefits for the period you retain reemployment rights under the federal law.

Military service after your contribution date

After your contribution date, if you are absent for covered employment due to qualified military service, you will be credited with hours toward the accumulation of years of credited service, Pension credit, accrued benefits and the prevention of a break in service for the period of the military service, provided:

» You were working in covered employment in the jurisdiction of Local 3 during the 90-day period immediately preceding your military service.
» You had not incurred a one-year break in service at the time you entered qualified military service.
» You retain reemployment rights under the Uniformed Services Employment and Reemployment Rights Act (USERRA) of 1994.
» You satisfy USERRA’s advance notice to employer (or Trust Funds Office) requirement prior to your leave to enter qualified military service.
» Your discharge from military service was under honorable conditions.
» You return to work in covered employment in the jurisdiction of Local 3 within the reemployment period required by federal law, as shown in the chart below:

<table>
<thead>
<tr>
<th>Length of Military Service</th>
<th>Reemployment Deadline</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than 31 days</td>
<td>Within 1 day after discharge (allowing travel time, plus 8 hours)</td>
</tr>
<tr>
<td>31 through 180 days</td>
<td>Within 14 days after discharge</td>
</tr>
<tr>
<td>181 days or more</td>
<td>Within 90 days after discharge</td>
</tr>
</tbody>
</table>

No more than five years of qualified military service will be recognized toward the accumulation of years of credited service, Pension credit, accrued benefits and the prevention of a break in service or a separation from covered employment.

For more information, please refer to your 2014 Pension Summary Plan Description booklet, or visit www.oe3trustfunds.org. As always, you can contact the Fringe Benefits Office at (800) 532-2105 or the Trust Funds Office at (800) 251-5014.

Fringe Benefits District Visits

A representative from the Fringe Benefits Office will be available to meet with you and answer questions at the district offices listed below. An appointment is recommended; however, we do our best to accommodate walk-ins. Please contact the Fringe Benefits Office (800) 532-2105 to schedule an appointment. The schedule is as follows:

- **YUBA CITY**: May 1
- **SACRAMENTO**: May 2
- **STOCKTON**: May 14
- **ROHNERT PARK**: May 21
- **FAIRFIELD**: May 23
- **BURLINGAME**: May 28

Retiree Picnic

Don’t forget to mark your calendars for the upcoming Retiree Picnic at the Dixon Fairgrounds on **Saturday, June 8, 2019**.

Come up Friday at noon and stay until noon on Sunday, if you wish. There is plenty of parking for your self-contained motorhomes and trailers on a first-come, first-served basis. Once again, Local 3 will pick up the tab for this event. We’ll see you there!
Westlands Water District receives best contract in 20 years
By Allen Dunbar, business representative

After the Westlands Water District employees underwent five months of bargaining and OE3 filing several Public Employee Relations Board (PERB) charges against the employer for not bargaining in good faith, which included taking back Tentative Agreements that the employer and Local 3 agreed upon during negotiations, Local 3 and the Westlands Water District agreed to the best contract these employees have received in the last 20 years!

Westlands employees will receive a three-year contract, which includes, starting from March 1 of this year, a 3 percent increase, plus retroactive pay, with 4 percent increases starting March 1, 2020, 5 percent increases starting March 1, 2021 and 5 percent salary adjustments in 2019 for the classifications of Senior Electrician, Electrician, Electrician Apprentice, Machinist, Pipe Fitter, Senior Water Measurement Specialist, Water Measurement Technician and Lead Electro-Mechanical Technicians. (For 2019, these employees will receive a total of 8 percent.)

Other incentives include improved health care benefits. If an employee is part of a health care plan like the employee+1 or employee+2 or more, the employer will pay up to 50 percent of the premium the employee pays for health insurance. Most of these employees are in United Healthcare, and if they are a 2 or more member, they can now put back $398 a month into their pockets with this proposal. These employees can now save close to $4,800 a year!

Class A and B drivers will receive an extra $100 a month stipend for having these licenses. Employees who have their Water Treatment/Water Treatment Distribution certification will receive a 2 percent wage increase. Employees who are assigned to work within a pipeline will receive an extra 15 percent in differential pay for the day spent in that confined space.

The Merit Bonus Program is also a new benefit, which means that when employees go above and beyond their evaluations, they can be rewarded by their manager through Human Resources and receive a 5 percent bonus. (The employee must be employed by Westlands for at least one year to be eligible.)

Lastly, both sides agreed to a Joint Labor Management Committee (JLMC), which consists of five people from Local 3 and five from management to meet quarterly to address salary adjustments for the classifications that did not receive the 5 percent increase during negotiations. The committee will also address issues or concerns at the lowest level. The first JLMC meeting will be held this month.

I would like to thank bargaining members John Johnston, James Isbell, Sergio Ayala and Albert Aquilera for all their hard work in getting this done.

What a difference a year makes
By Mike DeAnda, business representative

In late 2017, negotiations for the Superior Court Clerks in Plumas County (California) yielded little improvement to the contract: a one-time payment of $700, some language changes and a one-year contract.

Late in 2018, negotiation results yielded a much different outcome, thanks to the perseverance and patience of the bargaining team. Court Clerks received a two-year contract, a 5 percent wage increase for each year, a 5 percent increase to medical premium contributions from the Courts and language changes. This process works by the bargaining team from the Court Clerks Unit and myself addressing the Courts in this bargaining session. (The funding for the Superior Courts are determined by the State of California.)

Contract negotiations are quite the process, and I want to shed some light on how this recent one played out. Employees really wanted to have their paydays changed from bi-monthly (24 paydays) to bi-weekly (26 paydays); however, the Courts said this was not possible, citing major expenses to facilitate it. The original offer for wages from the Courts included 3 percent

What a difference a year makes
By Mike DeAnda, business representative

In late 2017, negotiations for the Superior Court Clerks in Plumas County (California) yielded little improvement to the contract: a one-time payment of $700, some language changes and a one-year contract.

Late in 2018, negotiation results yielded a much different outcome, thanks to the perseverance and patience of the bargaining team. Court Clerks received a two-year contract, a 5 percent wage increase for each year, a 5 percent increase to medical premium contributions from the Courts and language changes. This process works by the bargaining team from the Court Clerks Unit and myself addressing the Courts in this bargaining session. (The funding for the Superior Courts are determined by the State of California.)

Contract negotiations are quite the process, and I want to shed some light on how this recent one played out. Employees really wanted to have their paydays changed from bi-monthly (24 paydays) to bi-weekly (26 paydays); however, the Courts said this was not possible, citing major expenses to facilitate it. The original offer for wages from the Courts included 3 percent

What a difference a year makes
By Mike DeAnda, business representative

In late 2017, negotiations for the Superior Court Clerks in Plumas County (California) yielded little improvement to the contract: a one-time payment of $700, some language changes and a one-year contract.

Late in 2018, negotiation results yielded a much different outcome, thanks to the perseverance and patience of the bargaining team. Court Clerks received a two-year contract, a 5 percent wage increase for each year, a 5 percent increase to medical premium contributions from the Courts and language changes. This process works by the bargaining team from the Court Clerks Unit and myself addressing the Courts in this bargaining session. (The funding for the Superior Courts are determined by the State of California.)

Contract negotiations are quite the process, and I want to shed some light on how this recent one played out. Employees really wanted to have their paydays changed from bi-monthly (24 paydays) to bi-weekly (26 paydays); however, the Courts said this was not possible, citing major expenses to facilitate it. The original offer for wages from the Courts included 3 percent

What a difference a year makes
By Mike DeAnda, business representative

In late 2017, negotiations for the Superior Court Clerks in Plumas County (California) yielded little improvement to the contract: a one-time payment of $700, some language changes and a one-year contract.

Late in 2018, negotiation results yielded a much different outcome, thanks to the perseverance and patience of the bargaining team. Court Clerks received a two-year contract, a 5 percent wage increase for each year, a 5 percent increase to medical premium contributions from the Courts and language changes. This process works by the bargaining team from the Court Clerks Unit and myself addressing the Courts in this bargaining session. (The funding for the Superior Courts are determined by the State of California.)

Contract negotiations are quite the process, and I want to shed some light on how this recent one played out. Employees really wanted to have their paydays changed from bi-monthly (24 paydays) to bi-weekly (26 paydays); however, the Courts said this was not possible, citing major expenses to facilitate it. The original offer for wages from the Courts included 3 percent

What a difference a year makes
By Mike DeAnda, business representative

In late 2017, negotiations for the Superior Court Clerks in Plumas County (California) yielded little improvement to the contract: a one-time payment of $700, some language changes and a one-year contract.

Late in 2018, negotiation results yielded a much different outcome, thanks to the perseverance and patience of the bargaining team. Court Clerks received a two-year contract, a 5 percent wage increase for each year, a 5 percent increase to medical premium contributions from the Courts and language changes. This process works by the bargaining team from the Court Clerks Unit and myself addressing the Courts in this bargaining session. (The funding for the Superior Courts are determined by the State of California.)

Contract negotiations are quite the process, and I want to shed some light on how this recent one played out. Employees really wanted to have their paydays changed from bi-monthly (24 paydays) to bi-weekly (26 paydays); however, the Courts said this was not possible, citing major expenses to facilitate it. The original offer for wages from the Courts included 3 percent

What a difference a year makes
By Mike DeAnda, business representative

In late 2017, negotiations for the Superior Court Clerks in Plumas County (California) yielded little improvement to the contract: a one-time payment of $700, some language changes and a one-year contract.

Late in 2018, negotiation results yielded a much different outcome, thanks to the perseverance and patience of the bargaining team. Court Clerks received a two-year contract, a 5 percent wage increase for each year, a 5 percent increase to medical premium contributions from the Courts and language changes. This process works by the bargaining team from the Court Clerks Unit and myself addressing the Courts in this bargaining session. (The funding for the Superior Courts are determined by the State of California.)

Contract negotiations are quite the process, and I want to shed some light on how this recent one played out. Employees really wanted to have their paydays changed from bi-monthly (24 paydays) to bi-weekly (26 paydays); however, the Courts said this was not possible, citing major expenses to facilitate it. The original offer for wages from the Courts included 3 percent
Out and about with City of Elko/Carlin public employees

By Bill Bodin, business representative

The units responsible for managing and maintaining public services for the cities of Elko and Carlin may seem small, but these members pack a punch. City of Elko Water Department employees collect, purify and distribute Elko’s water and deal with leaks in water utilities, which can be tricky as the ground thaws after frozen temperatures. These members recently participated in a confined space, search and rescue class to be able to efficiently and safely perform hydro-excavation in tight areas like sewer holes.

The City of Elko Airport public employees keep the airport running safely and effectively, which includes managing airport hazards and providing runway checks. Steward Carol Genseal has been doing a little bit of everything at the Elko Airport for 21 years.

Nearby, in midtown Carlin, public employee Toni Wright maintains the city’s public property, keeping the local cemetery and senior center clean and well-maintained. The City of Carlin Water Department employees make sure the city’s sewer system handles the water runoff from snow, using a specialized drain “snake” that travels 600 feet along the sewer lines to find and clear clogs. Tree roots cause problems in the drain systems, as well, and these members are trained to locate and remove such sewer problems.

These employees are hardworking and conscientious, working in all the elements. Many are longtime members, like City of Carlin 23-year member Steve Wilkinson, who is also a job steward. It is an honor to represent these members.

Staffer becomes CLC board member

Public Employee Business Agent/Organizer Felix Mario Huerta Jr. was recently sworn-in as an Executive Board Member of the Contra Costa County Central Labor Council (CLC). The council represents 80,000 working families standing together for good jobs, healthy communities, educational opportunities and a brighter future for people in all industries, including ours. Felix will ensure our needs are heard and will continue to be a strong voice, not just for Local 3 but for all of Labor.
In March, a completion and awards ceremony was held in honor of this year’s Northern Nevada Operating Engineers Local 3 Apprenticeship Program graduates, which included Thomas Ackerman, Gage Annand, Case Bacon, Jacob Blare, Logan Davis, Jeremiah Gottas, Dax Ingersoll, Daniel Kaye, David Runnels, Patrick Sommervold, Michael Vineyard, Robert Waters and Wes White.

The event was located in Reno at the Grand Sierra Resort and Casino, where graduates, their families and friends enjoyed a great meal before being addressed by District Rep. Scott Fullerton and Vice President Steve Ingersoll. In addition to the graduation awards presented by Local 3 officers and staff, including Treasurer Dave Harrison, a representative of Nevada Senator Catherine Cortez Masto also participated. Awards were also presented to 2018 Employer of the Year Sierra Nevada Construction (SNC), Supervisor of the Year Rob Bagley (Q & D Construction), Grading and Paving Apprentice of the Year Dax Ingersoll and Heavy Duty Repairman (HDR) of the Year Gage Annand.

Congratulations to all who graduated, and a special thank you to the friends and families of these dedicated graduates for supporting them. May these newly minted journey-level members enjoy long and successful careers as Operating Engineers!
Walking the process

The idea of reaching out for help for addiction can be a daunting task. So many unanswered questions may be running through your mind: What judgement will I face? Can I financially afford treatment? How will I pay my bills, if I’m not working? What will treatment look like? If I call the Assistance and Recovery Program (ARP), will the union or my employer know? Can I really change? Fear is often a barrier to change, and unanswered questions can paralyze a person into inaction. ARP is here to help clear the muddy waters.

What judgement will I face? I would be selling you a false bill of goods, if I told you the world is free of judgement. The reality is judgement is a daily occurrence, and people often harshly judge what they do not understand. Open discussions surrounding addiction and alcoholism can often produce discomfort. People are often unsure of how to respond or feel when faced with this level of honesty. Whether information is relayed to friends, family, employers or co-workers, dialogue around addiction will also create questions for those on the receiving end. They may face fears about how their own life may change, if a loved one chooses a different path.

Although fear of judgement is a very real obstacle, it can be helpful to know that you are not alone; statistics reveal that over 20 million people in the United States suffer with addiction. That is over 20 million lives that can be positively altered, if we are willing to face our discomfort.

Can I afford treatment? How can I pay bills, if I’m not working? Financial concerns can derail even the best plans. “I can’t afford to stop working long enough to receive help,” is a common comment some members make about placing that first phone call. My response is always the same, “Can you really afford not to?” Work days missed, termination of employment, increase in health-care costs and possible financial and legal repercussions from substance-use-related accidents are just some of the towering costs of addiction, not to mention the cost of alcohol and drugs alone. How much is your family worth? Operating Engineers offer their members a low-cost resource for treatment through ARP. Members ordinarily pay between 10-20 percent for treatment, depending on their specific plan. As far as monthly bills are concerned, many states provide some form of state disability that can aid in covering basic needs while in treatment. Our responsibilities do not stop when we need help; however, that sacrifice of today can pave the way to future gains. Refusing to take action can ultimately come at a very steep price.

Will my employer or the union know? All services provided by ARP are completely confidential to members voluntarily seeking treatment. ARP cannot share information with your employer, Local 3 or any other person without consent. One of the many purposes of providing a confidential recovery resource for this membership is to ensure that any member or covered dependent seeking help feel comfortable reaching out.

What does the ARP process look like? When you call ARP, you will be greeted by a warm, professional staff member. After benefits are verified, you will spend about half an hour answering questions, so we can assess your needs. When the assessment is complete, treatment options and financial obligations will be discussed. An important thing to remember if you feel overwhelmed is that no one at ARP will force you to do anything. It takes an incredible amount of courage to ask for help and take a step into the unknown. Based on the appropriate level of care, ARP will refer members to inpatient, intensive outpatient or outpatient treatment. Each level of care has its own length of stay requirements and obligations for participation.

Our in-network facilities are well-kept and inviting with knowledgeable staff to ensure member needs are met. Members referred to treatment will benefit from individual counseling, group therapy and other treatment options offered by each facility. Each step in the right direction today paves the road for a better tomorrow, and what members receive from treatment will always be in direct proportion to what they are willing to put in.

Often times the questions circulating in our minds distract from a larger area of concern: Can I really change? Being addicted to drugs or alcohol can take center stage, excluding everything else. Sometimes a person finds themselves so wrapped up in getting, using and finding ways and means to obtain more of their drug of choice that it can be difficult to remember who they were before things spiraled out of control. Desperation can actually be a powerful motivator in the willingness to make lasting change. I believe change is always possible, and this is because I’ve seen it happen. I have seen countless people afflicted with addiction face their fears and make real lasting change. However, nothing changes if nothing changes.

If you need help, reach out today.
Supplemental-Related Training (SRT) Gradesetting is a requirement for all gradesetting apprentices in that branch, but the training is also open to CEO apprentices and will count as a journeyman qualification for them. Journeyman classes are also available for those wishing to obtain this certification. Upon successful completion of the Gradesetting Journeyman Qualification exam, the GPS Advanced Gradesetting class is available. For those in the Gradesetting branch, this is also a required class.

“In the fall of 2017, we released the first GPS Topcon and GPS Trimble Journeyman Certification exams for OE3,” said Gradesetting Instructor Mike Loera. “These qualifications will now show on their dispatch notes as GPS-qualified!”

Since 2017, all gradesetter apprentices will have this GPS and Advanced Gradesetting training.

“The response from the apprentices and journeymen has been very positive,” said Loera, about the certifications.

Recent students of Loera’s included second-step Construction Equipment Operator (CEO) Apprentice Kelvin Henderson, who improved tremendously over the course of the two-week class, and fifth-step CEO Apprentice Sterling V. Holloway, whom Loera recognized as an “ace” from the start. Other great students included second-step CEO apprentices Arek Borchard and Matthew Drury and third-step CEO apprentices Jason Wagner and Omar Munguia. These students worked hard to learn plan reading, design layout, design elevation and gradechecking methods, among other elements.

Are you interested in training opportunities? Download the upcoming Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) schedule at www.oe3.org by clicking on the “Training” tab, then “California,” and scrolling down. Many classes are available this summer!
Most parents and grandparents understand that they should teach their children about money, as being financially savvy is a learned behavior. The challenge can be knowing how to start. Teaching money management and opening an account for your children and grandchildren can have positive results. For your younger children, a youth account teaches them the life skills of saving and spending. Plus, they can be excited to mimic what they see adults doing. On the other hand, teens need a sense of independence, and a teen account can do that. This account comes with a debit card. The teen can also monitor his or her saving and spending with online and mobile banking.

Now that you know some of the positive impacts of youth and teen accounts, let’s talk about how to get a conversation started. OE Federal Credit Union partners with BALANCE to help you and your family stay financially fit. BALANCE suggests these tips to help teach your children and grandchildren how to become financially capable:

Ages 3-5: Introduce basic savings and spending concepts
» One of the important questions you should ask during this life stage is, “Has the child developed basic values and attitudes around keeping (saving) and using (consuming) resources?” This translates to understanding the difference between saving and spending.
» A good way to start is with coins. Give children at this age a limited number of coins and talk about using them all at once versus setting some aside for something they may want later.

Ages 6-12: Set savings goals
» When children enter this age range, it’s important that they start to grasp the concept of planning. This is when savings goals become important.
» Encourage a conversation about goals that challenge them to think about what they want to buy now, as well as in the future. For example, buying more expensive things down the road means they can’t spend all their money right now. This is a cornerstone of understanding personal finance.

Ages 13-21: Boost financial confidence
» For teens and young adults, building confidence is critical, both personally and financially.
» Empower your teen by ensuring they follow through with their financial plans. Whether it’s sticking to a budget, achieving their savings goals or keeping a part-time job, help set them up for success.
» In this age range, teens should be able to identify trusted sources of financial information. Having the knowledge and confidence to say “NO” to a dubious offer is a valuable skill to learn.

Remember, every financial lesson you teach your children and grandchildren today equips them with skills for a lifetime.

OE Federal Credit Union is committed to helping you and your family succeed financially. If you are not currently a member or want to open a youth or teen account for your children or grandchildren, visit oefederal.org, stop by a branch or call them at (800) 877-4444. OE Federal Credit Union is committed to help you and the next generation become financially savvy.
Local 3’s Chuck Michaelis took over Admiralty Diesel Service two years ago and has since tripled the size of his crew, which today includes diesel marine technicians Joshua Maspaitella, who works mainly out of Vallejo’s Mare Island Terminal, and Francisco Coronado, who works mainly out of the Alameda Ferry Terminal. (Although everyone moves around from time to time.)

The former one-man-show has grown so fast because Admiralty Diesel’s work is very technical and in such high demand – members service the ever-growing fleet of San Francisco Bay Ferry boats, which includes 14 high-speed passenger ferry vessels serving the cities of Alameda, Oakland, Richmond, San Francisco, South San Francisco and Vallejo. The giant ferry service is operated under the San Francisco Bay Area Water Emergency Transportation Authority (WETA), which is also tasked with coordinating water transit response to regional emergencies. WETA was created in 1999 and helps answer the scary question: What would happen to Bay Area residents if roads were shut down due to an emergency and evacuations needed to occur? WETA has it covered!

Admiralty Diesel makes sure these passenger boats are ready and running, sometimes riding along on the trips to service the boat engines, if need be. They also check and maintain the engines and control systems at departure and boarding sites, provide regular maintenance and tune-ups, which includes swapping engines in and out, and they ensure the boats are properly fueled. They also rebuild engines and replace parts.

“What I do, it’s a big responsibility,” said Diesel Technician Francisco Coronado, whose “office” sits inside the brand-new WETA SF Bay Ferry Central Bay Operations and Maintenance Facility, which is steps away from the U.S.S. Hornet Museum at the Alameda Ferry Terminal.

After working as a mechanic for 22 years, Coronado has learned, “You must take your time. Do it right. You can’t rush it.”

Being responsible for the safe travels of up to 420 passengers at one time (on the Carina Ferry), Coronado cannot take shortcuts. And he doesn’t.

His work ethic is in line with the company mission, which Michaelis simply states is, “Honest, hard work is the only way we do things.”

“We keep the passengers happy,” said Maspaitella, who has been with Admiralty Diesel for about two years and in the industry for about 15 years. “We make sure the boats are perfect for the captains. I get to ride on the ship every other day or so, and when I’m on the water, I can look outside and forget about everything.”

Not a bad gig, considering these members get stellar views of the Bay day and night, although their first and foremost space is inside a very small engine unit at the bottom of the ships.

“We check the filter, oil, coolant,” said Coronado, while wedged between a small travel path and two giant M64 engines aboard the Carina, one of the fleet’s biggest and newest ships.
Inside the high-end vessel, it smells like a new car and glistens like one too, and you can sense that Coronado is a man who loves his job and appreciates the mechanical nature of it, the way engines work and the parts needed to make their output flawless.

A natural lover of cars, Coronado has a 1959 BMW and a 1967 Mustang, and he probably knows how to tear them both apart and put them back together.

“It was just fate that I got this job,” said his partner technician Maspaitella, who started working on farm tractors at first.

We hope to hear more from this crew and wouldn’t be surprised if Admiralty Diesel continues to grow, given the public’s interest in ferryboat transportation. Did you know you could ride an SF Ferry boat to a Giants game? Contact the SF Ferry for just how, and know that if you make that trip, the boat will be in good working order, thanks to our members.
A blade operator gets some more hours in the winter season on the Wright Solar project in District 50.

GOING GREEN MEANS GAINING

Story and photos by Mandy McMillen, managing editor

A blade operator gets some more hours in the winter season on the Wright Solar project in District 50.

Job Steward/Live Action Operator Brock Colvin went through the Apprenticeship Program and is a second-generation Local 3 member.

Lead Gradechecker Nick Dodson is interviewed about the benefits of the District 50 Wright Solar project.

Excavator Operator Paul Dixon clears out rock to make way for the 1,300-acre solar field near Los Banos.

Live Action Operator Richard Robertson.
The 200-megawatt utility scale Wright Solar project is unique on its own, simply because of its enormity and location. Spanning across a giant, privately owned 2,700-acre field nestled in Los Banos, southwest of the intersection of I-5, Hwy. 33 and Hwy. 152, 1,300 acres will be used for solar panels to power 100,000 San Mateo County homes with clean, efficient energy. Just how efficient? According to the electricity provider, Peninsula Clean Energy (PCE), its rates will save county residents about $17 million a year, with their energy being 100 percent renewable by 2025.

But the project is even more unique specifically for Operating Engineers with signatory Live Action, because it is under a Project Labor Agreement (PLA), meaning every construction job the project creates will belong to a unionized, local craft – big news for our Central Valley members, who rarely enjoy short work commutes.

“I get a chance to go home, which is a rarity sometimes,” said District 50 Lead Gradechecker Nick Dodson. “The nature of our work requires us to travel wherever the work’s at,” he said. “So when we have local projects like this, it’s very important for the families that are home supporting us – my wife, my children – that I be able to be there, and that’s kind of a godsend for us ...”

It’s also big news because the project never stopped through the winter.

“Two winters ago, I was having to stay in a hotel two or three hours away from home just to try to keep work,” said Job Steward Brock Colvin, whose father is also a member.

Having local union labor has been important to PCE from Day One, because the company believes a partnership between an inclusive and sustainable workforce is critical to everyone’s success. “As a local Community Choice agency, it is very important to us and our board members, who are locally elected city council members and county supervisors, to have a Sustainable Workforce policy that prioritizes utilizing union labor when possible,” said PCE Chief Executive Officer (CEO) Jan Pepper.

The idea and importance of green, renewable energy is not lost on our operators, some of whom already have solar-powered homes, like excavator operator and second-generation member Paul Dixon.

“I believe in green solar technology for sure, because it’s cleaning up our environment; it allows for folks around the area to get clean electricity,” he said. “It’s a wonderful process, I believe.”

PCE is so excited about utilizing a local union workforce, that they recently visited the Wright Solar project to film our operators and the skilled work they were doing, even capturing some aerial images with a drone.

Business Agent Justin Barnard has been overseeing the project and couldn’t be happier about the work it’s providing and the overall mission of the build.

“Peninsula Clean Energy doing a Project Labor Agreement on this work is monumental,” said Barnard. “It’s a set of guidelines for our contractors, it’s work opportunities for my members and it’s great for the public.”

TO SEE A VIDEO CLIP OF THE FOOTAGE  www.oe3.org
TO LEARN MORE ABOUT PENINSULA CLEAN ENERGY  www.peninsulacleanenergy.com
Work continues on rain-related projects

There are many opportunities for our members to work this summer, as projects are kicking-off all across our district’s six-county jurisdiction.

Winter rains caused slides on both sides of West Point on Hwy. 26, and Ford Construction kept crews busy getting the highway opened quickly and safely. Sierra Mountain Construction, Inc. (SMCI) has also kept members busy on a rain-related project, repairing damage to Kewin Mill Road near Sonora. SMCI also has work on the Moccasin Dam spillway repair project and on Sonora’s Law and Justice Center. Robert A. Bothman Construction is also in Sonora, grading for the new Tuolumne County Courthouse. Mosingo Construction crews will be working all season on the Hwy. 4 corridor and continuing work on the Blue Lake Springs Waterline project. The company is also working on the Ebbetts Pass Reach 1 Waterline Replacement project, which consists of five miles of 12- and 8-inch waterline installation along Hwy. 4 from Forest Meadows to Avery. In addition to these projects, there will be plenty of paving projects on our mountain passes this season.

If you are currently on the Out-of-Work List, be sure to keep your registration current and your contact information up-to-date. Remember to join us for our 37th Annual District Picnic on May 5 at Micke Grove Park. It will be a great time with fantastic food and lots of fun. Tickets are available at the Hall or at the door. Further information is available on page 27. See you there!

In San Francisco, Bothman Construction is renovating the Margaret Hayward Playground with Operator Jose Rodriguez digging retaining walls and making finish grade. Mike O’Dell Surveys is onsite with Shawn Cash and Ricardo Valencia. The $28 million project will improve wheelchair access at the park and update the children’s play area, sport courts and playing fields. At the University of San Francisco (USF) on Turk Street, Preston Pipelines is installing sewer and storm water systems with Foreman Troy Albright, Excavator Operator Luis Alavres and Loader Operator David Birlem. The project is expected to last until March. At the Stonestown Galleria, EBI is demolishing the old Macy’s to make way for a Whole Foods with operators Luis Lopez, Victor Torales and Artemio Espinoza.

Transbay Block 1 at 160 Folsom St. is going to be a standout in San Francisco, with a twisting and turning 400-foot tower. A townhouse component will be home to 315 condos and 10,000-square-feet of retail. Another eight-story building will house additional units. John Bertoldi, Inc. is onsite with Tower Crane Operator Dan Allen and lift operators Jorge Rodriguez and Jana Kopko. A&B Construction is digging a trench to tie into the street’s sewer and storm drain with Superintendent Manuel Medina and Excavator Operator Juan Oceguera.

Near the Embarcadero, 76 Howard Street is possibly the most expensive land per square foot on the west coast and has the tallest free-standing tower crane in the city, at 330 feet, operated by Maxim Crane Crane Operator Homer Willis. Drill Tech has Operator Tyler Shupe doing foundation piling and is working with Eric Krisman’s Equipment Service. EBI is doing the mass excavation with operators Luis Torres, Ricardo Duran, Ivan Torres and Lexiton Torres. Condron-Johnson is also busy, doing foundation work at multiple locations with operators Ryan Federighi, Jeremiah Schenck, Chad Valentine, Al Perala, Ralph Roby and Apprentice Vince Ortiz.

At the San Francisco International Airport (SFO) in San Mateo County, emergency repairs are underway at the Air Operations Area with Foundation Constructors, Inc. driving approximately 140 piles. Operators include Johnathan K. Southall and Ricky D. Christiansen. BKF Civil Engineers and Land Surveyors has Jordon J. Maciel and Heather White onsite setting points. Graniterock is working on subgrade for additional plane parking with operators Victor Aguilar, Vincent Ruigomez and Michael A. Taylor. Hoseley Corporation is relocating all underground utilities for the Air Train Extension with operators Robert V. Greco and Juan C. Carrillo. In nearby Burlingame, Teichert Construction is working on the new Hyatt Regency Hotel with operators Blake R. Thompson, Antonio N. Reyes, Joaquin Duenas, Christopher J. Marcio, Robert J. Castro and Henry Bannelas.

Our next District Meeting is at 7 p.m. on Wednesday, June 5, at the Plumbers Hall at 1819 Rollins Road in Burlingame. See you there!
In Hayward, Garney Construction continues to work on a new subdivision with operators Sam McDonald, Ricardo Dominguez, Zack Coggin, and Foreman Dave Coggin installing underground utilities. Stevens, Ferrone and Bailey has Special Inspector Michael Knobbe Jr. onsite. A few miles away, Construction Testing Services has Technical Engineer Wakil Khatibi testing soil compaction on another private project off of Mission Street.

On a commercial project in Hayward, Waller, Inc. has Operator Josh Passama installing sewer, water, and storm drains. K. J. Woods Construction, Inc. has operators Gerald Duffy, Rosendo Oseguera, Richard O’Neill, and Jose Ramirez replacing 20,000 feet of eight-inch sewer mains and four-inch laterals throughout Hayward, San Leandro and San Lorenzo as part of a $4 million sewer replacement project for Oro Loma Sanitary District.

In Fremont, Snelson Companies is working on a pipeline project for Pacific Gas and Electric (PG&E) that should keep crews busy for about five months. Operators include Steward Randy Plantage, Rene Camacho, Ernesto Ayala, and Mike McTimmonds. On another PG&E project, ARB, Inc. has Steward Heiko Moessner, Derek Thall, John Sousa and A'riyan Andrade-Miles hydro-testing 1.6 miles of 24- and 30-inch gas mains. The project is expected to last between five to 12 months long.

Come out to our 31st Annual District Picnic, which is coming up on June 23 at Rowell Ranch. Details are available on page 27.
**HAWAII**

**Number:** 2181 Lauwiliwili St., Kapolei, HI 96707

**Phone Number:** (808) 845-7871

**District Representative:** Pane Meatoga Jr.

**Work begins on Kaneohe Bay’s only public boat ramp**

Healy Tibbits has been awarded the much-needed reconstruction work at He'eia Kea Small Boat Harbor, which is the only public boat ramp in Kaneohe Bay and is used for recreational and commercial fishing. In Keolu Hills Kailua, Integrated Construction Incorporated (ICI) is working on a 12-foot, collapsed drain pipe. Hawaiian Dredging is a subcontractor on the project and is doing the seawall and sheet piles for a 30-foot excavation. The project is expected to be completed in about nine months. Albert C. Kobayashi, Inc. is working on the $2.5 million Commercial Plumbing office building project, with completion scheduled for this September. Goodfellow Bros. is working on a $10.1 million project at Hokuila, with completion also scheduled for September. Royal Contracting is working on the $2 million Waiulua Stream project, which should be finished next April. In Wahiawa, ICI is working on $8 million worth of Wahiawa Water System construction improvements, which should be completed by October 2020.

---

**YUBA CITY**

**Number:** 468 Century Park Drive, Yuba City, CA 95991

**Phone Number:** (530) 743-7321

**District Representative:** Ron Roman

**Members out in force on Camp Fire cleanup**

After a couple of false starts, the sun is out and projects are in full-swing. Much of our current work is from the second phase of the Camp Fire cleanup in Paradise. Anvil Builders, Argonaut Construction, D-Line Constructors, RCI General Engineering, Sutton Enterprises and Sukut Construction, Pacific States Environmental Contractors and Goodfellow Bros. Joint-Venture (SPSG JV) are all working on this massive undertaking.

Lamon Construction has a $13 million paving job on Hwy. 80 in the Hallwood area. Knife River Construction has a $2.4 million curb realignment project on Hwy. 70 near Belden and will be working on the $4.8 million Willows Economic Administrative Center project. Stimpel-Wiebelhaus has the $5.6 million Bidwell Canyon Boat Ramp project, which will proceed once the water level drops at Lake Oroville. Ames Construction is working on the second phase of the $13 million Department of Water Resources (DWR) Security Hardening project, which involves putting a new security fence around all DWR buildings and properties. MCM Construction is working on the $60 million Fifth Street Bridge replacement project, which began last year and is expected to keep crews busy for another two years. The best way to get dispatched to these and other jobs is to make sure you are on the Out-of-Work List. Call Dispatcher Chuck Adamson to have your name added or renew your registration. As temperatures rise, remember to stay hydrated on the jobsite, and stay safe!
Holt foreman sets great example

In recent months, Local 3 members with Caltrans and the Department of Water Resources (DWR) have been busy keeping roads clear and floodwaters under control. In Yolo County, there are currently over $645 million in ongoing projects, including a $370 million University of California (UC) Davis student housing project. Preston Pipelines is installing underground utilities, and Goodfellow is doing the grading. Granite is working on the $28.5 million Sacramento International Airport (SMF) runway rehabilitation project. Teichert, DeSilva Gates and Marques Pipeline are working on subdivision projects in Woodland and Winters. Be sure to come to the Annual Sacramento District Picnic on Saturday, May 4. (Details are on page 27.) Be safe and remember to stay current on the Out-of-Work List by registering every 84 days.

Journeyman Spotlight

Foreman Benjamin Aceves works at Holt of California’s Pleasant Grove facility, where he has made an excellent name for himself by going above and beyond in performance and mentoring. Benjamin started working for Holt in 2001 as an apprentice in the paint shop, where he remained for over six months before being sent to work on the wash rack. At the time, this seemed to be a step back for him, but during the year-and-a-half that he was there, he never lost focus and always did his best. At the end of that period, he was moved to work on hydraulic cylinders in the specialization shop and then to the rental side to work on engines and power trains. Eventually, Benjamin was offered a position in the facility’s main engine bay. He hit the ground running, relying on his knowledge and the abilities he had developed to handle any repairs he came across. This caught the attention of his supervisor at the time, Gary Brown, who recognized his talent and potential and brought him onto his team as a supervising foreman. Benjamin uses his sense of humor to create a great environment to learn and work in. He always sets time aside to mentor and teach others, which has earned him the respect of his peers, as illustrated by the following story: Just before Gary Brown retired, he gathered everyone in the engine bay and asked them to take a knee. He then brought Benjamin up and asked, “Who here has been influenced and mentored by Benjamin?” Everyone raised his or her hand. Local 3 honors Benjamin for his selflessness as a co-worker and a person and for setting a great example for his fellow union members.

Local 3 introduces students to career in the trades

Not every high school student is college-bound, but few are aware that there are other avenues to a successful career. Over the last decade, the North Bay Apprentice Coordinators Association (NBACA) has hosted career fairs at local high schools to illustrate this, and these fairs have become premier events that have taken off in recent years. Most of the Building and Construction Trades participate, including Operating Engineers, by setting up booths and performing hands-on demonstrations. This year, under the direction of NBACA chairperson and Local 3’s very own District 4 Apprenticeship Coordinator Holly Brown, even some non-building trades unions participated, including Stationary Engineers Local 39, Fairfield District staff and Operating Engineers Local 3.

Journeyman and Apprentice Training Center (JATC) staff helped out, as over 900 students from Dixon to Napa attended. Students spent the day operating excavator simulators and virtual reality crane simulators brought by OE3 JATC General Superintendent Greg Gasaway. These were such a hit that a line of potential future apprentices formed throughout the day. Organizing the non-union, growing our membership and training for the future are some of the things that separate Operating Engineers Local 3 and make us the best. Participating in public events that showcase our talent, while building a good reputation within the communities we work in is another way of staying ahead.

In Napa, Goodfellow Bros, is working on a new $2.6 million resort at Stanley Ranch. Work began last October and kept approximately 12 members working. This year, members will continue moving dirt, finishing all the grading and performing the underground work. O. C. Jones is currently working on the $4.2 million Hwy. 12 roundabout project at the Hwy. 113 intersection just west of Rio Vista, which is employing six to seven Operating Engineers at any given time. O. C. Jones will be using ABSL for the road grinding and Mike Brown Electric and Bridgeway Civil for sound walls and retaining walls. This project should be completed in August. Hwy. 12 will also get a facelift with 12 miles of pavement and shoulder from Suisun City to Rio Vista. DeSilva Gates and Teichert are building pads and putting in underground for more than 2,000 homes off Vanden Road and Leisure Town Road.

To all of our Local 3 moms out there, have a Happy Mother’s Day! Don’t forget to come out for our District Picnic on June 2 at Pena Adobe Park. Hope to see you there!
DISTRICT REPORTS

EUREKA 40
1330 Bayshore Way, Suite 103, Eureka, CA 95501
(707) 443-7328
Jeff Hunerlach

REPORT

Local 3 apprentices to benefit from new state law

We've had a pretty late rainy season, but work is picking up big-time this month. Mercer-Fraser continues to work on the Hwy. 36 project, Aptim is finishing up at the Humboldt Bay Power Plant (HBPP) and Wahlund Construction is working on a $29 million project at College of the Redwoods.

Big projects are being proposed, and our members can make a huge difference in the approval process. For example, the Last Chance Grade project has open, public meetings that members can attend to show their support for the project. Not only is the Last Chance Grade project absolutely necessary to keeping Del Norte County connected, but our members have a vested interest in seeing it happen. More information about the project is available at www.lastchancegrade.com. Other big projects are being proposed along Humboldt Bay. Call District Rep. Jeff Hunerlach to see how you can help get these projects on the books. Remember, it takes vigilance, relationships and cooperation to get good paying jobs into Humboldt and Del Norte counties. That's why we have the Voice of the Engineer (VOTE) program, where members are rewarded for attending meetings, phone banking on behalf of labor-friendly candidates and being present as the face of labor. Become a VOTE volunteer, as every little bit helps.

California has new laws in place that require a percentage of the workforce on upcoming projects be designated as Skilled and Trained. This is good news for our apprentices, and those of you with this designation will be in high demand, so make sure the Skilled and Trained credential is listed on your registration, if you completed the Apprenticeship Program, or check with the Hall to make sure your registration is correct.

Congratulations to our newly elected Political Action Committee (PAC) members Adam Burns, Greg Plympton and Sean Williams. Heading into 2020, we'll need to be on our toes regarding local issues. Come to your next District Meeting, which will be at the Hall at 7 p.m. on June 3. These meetings are a great opportunity to let your district staff and Local 3 officers know what's important to you and share your views. Your voice is important for the future of Local 3, our state and our country. For more information, call the Hall.

REDDING 70
20308 Engineers Lane, Redding, CA 96002
(530) 222-6093
Dave Kirk

REPORT

Carr Fire cleanup on Hwy. 299 coming to a close

It's picnic season! This year's District Picnic will have some new surprises, as well as some traditions that are being brought back, like enjoying a great meal prepared by district staff, active members and Retirees. Come with the family, relax, have a lot of fun and enjoy the company of your union brothers and sisters. The picnic is on Sunday, June 30, at Anderson River Park. Details are available on page 27. Remember, if you are working outside of your home district, you're always welcome to attend the Local 3 picnic in the area you are in.

At the time of this writing, Barnard Construction Company, Inc. is looking to be awarded the Klamath River restoration project, and the raising of Shasta Dam is still in litigation over environmental issues. Call the Hall for up-to-date information.

J. F Shea is working on a six-lane project. Tullis, Inc. is finishing emergency work on Hwy. 299 that was created by the Carr Fire and will be moving on to other projects soon. Stimpel-Wiebelhaus and Darren Taylor Construction are both going strong and bidding competitively against non-union contractors over public work in our area. S. T. Rhoades has a full schedule of work that will keep members busy this year. Members and staff recently attended the Associated General Contractors (AGC) Shasta District Crab Feed, and continue to work with AGC to secure more work for our area.

Thank you to Vice President Steve Ingersoll, Redding District 70's officer in charge, for being instrumental in getting in-district Hazmat classes held, so local members could get trained to work on fire cleanup projects. He has worked hard with the full support of Business Manager Russ Burns, his fellow officers and Local 3 Trustees to bring much-needed changes to the district for the benefit of our members. With the active involvement of our members, the support of our officers and the behind-the-scenes work of union staff, we will maintain Local 3's status as the largest and strongest construction trades local in the country.
Get to know Utah's first party chief

Larger projects in our district this year include the Mountain View Corridor project, which is being done by Kiewit/W. W. Clyde Joint-Venture (JV), and Ames Construction’s massive Tech Corridor project on I-15. Ames Construction is also continuing to work on the Salt Lake City (SLC) International Airport project and the Facebook Data Center in Eagle Mountain. Geneva Rock continues to work on Redwood Road and Pioneer Crossing in Utah County. Granite Construction is paving 7800 South from Bangert-Hwy to Redwood Road and will be starting work on Hwy 89 in Weber and Davis counties. Members working in the shops for Wheeler Machinery and H&E Equipment remain very busy. Both companies are always looking for qualified technicians, so anyone interested should contact the Hall and speak with Dispatcher Cody Walk. Information on the many projects in our projects in our district and the work opportunities they offer is also available by contacting the Hall.

Come out and enjoy breakfast, fun and games for everyone at the Annual Utah District Picnic on June 15. The picnic will be in Riverton Park at 12800 South 1450 West. Details are available on page 27.

Retiree Spotlight

In 1943, 54-year member Gayle “Pete” Peterson was born in Tooele to Parley and Beatrice Peterson. He grew up in Grantsville, where he worked several odd jobs. He had a strong work ethic and was eventually given the opportunity to work with Gibbons & Reed, where he started out as a shop helper. It didn’t take long before he was operating heavy equipment. After a few years, Pete moved into the survey department, where he earned a reputation among his peers as one of the best. In 1976, he was featured in the Joint Apprenticeship System (JAS) News, having become the first certified Chief of Party in Utah. He would go on to work on many state-of-the-art projects all over the western United States, while still finding time to be involved in his union. (He oversaw the election of Local 3 officers twice as a member of the Election Committee.) He spent the decade prior to his retirement working for Granite Construction, where he was liked by all and made many lifelong friendships.

Pete decided to hang up his survey rod in 2014 and has been enjoying his retirement with his wife, Lu, ever since. Today, he loves taking care of the animals on their small farm and spending time with his two children, Troy and Tracey, his five grandchildren and two great-grandchildren.

“Joining Operating Engineers Local 3 is the best decision anyone can make who is going to work in our industry,” he said. “I would tell the new generation that the No. 1 reason for joining Local 3 is benefits, benefits, benefits, along with the protections you get from the union.”

Small unit; big responsibility

From Reno

Granite Construction is working on Project Mustang and over 40 operators have moved 1.3 million yards of dirt on the first stage of the project. Granite Construction is also working on a $49.9 million widening project on Hwy. 50 in Silver Springs, which will involve 400,000 tons of base and 300,000 tons of asphalt. So far, up to 23 operators have been working on the project, with more dispatches to come. Sierra Nevada Construction (SNC) has a $5 million chip seal project in Douglas County and an $80 million rehab project in Midtown Reno. Ames Construction is working on the I-80/USA Parkway overpass widening project. Q&D Construction has several projects underway as well.

Please call the Hall to update your contact information. For your convenience, the Reno Office will be open for late night on the second and fourth Wednesday of each month through October.

From Eiko

Our members at McGill-Ruth Consolidated Sewer and Water General Improvement District make up one of our smaller units, but they perform on the same level as units three to four times their size. Office Manager Amy Garcia is responsible for service to McGill and Ruth, towns roughly 25 miles apart, while operators Kurt Carson and Jim Pierce work in the field, maintaining the quality of water that reaches the communities and working on sewer and water pipelines. These three members go above and beyond to make sure residents don’t go without service, which is a big job in older communities like McGill and Ruth, where facilities require constant care.

MKD Construction is making Hwy. 226 safer, as crews perform $1.9 million worth of road and culvert repair on a 2.7-mile stretch of roadway. Road and Highway Builders (RHB) is busy working on a $4.9 million phase of the Ely Airport project and an $8.6 million repaving project on Hwy. 50 from Ruth to Ely. For more information, call the Hall, attend your meetings and stay active with your union!
Local 3 members at the National Aeronautics and Space Administration’s (NASA’s) Ames Research Center in Mountain View work for Jacobs Technology, NASA’s largest support service contractor, and Sierra Lobo, Inc., which is responsible for operating boilers for NASA.

Our members with Jacobs Technology conduct critical research for commercial and military aircraft and NASA space vehicles.

“We test everything from Boeing aircraft to NASA rockets to the most classified military weapons and satellites,” said 15-year member and Steward Nestor Rostran.

This work is done inside the Unitary Plan Wind Tunnel (UPWT) complex, which includes two different wind tunnels: a transonic wind tunnel and a supersonic wind tunnel. The transonic wind tunnel can test wind speeds up to 1,070 miles per hour and is used for airframe testing and aerodynamic studies. It has been used for every manned space flight program and the development of every domestically-produced commercial transport and military fixed-wing airframe since the 1960s. The supersonic wind tunnel can test wind speeds up to 2,000 miles per hour, producing important data for NASA’s manned spaceflights and the spacecrafts that will eventually be used to explore Mars.

In addition to operating boilers, our members with Sierra Lobo, Inc. are responsible for operating a jet condenser that supports NASA’s Arc jet facilities. At these facilities, NASA provides ground-based hyperthermal environments to aid research and development activities in thermal protection materials, vehicle structures, aerothermodynamics and hypersonics.

“Our team is responsible for making sure craft and crew can re-enter the earth’s atmosphere safely,” said Boiler Operator Chad Cleary.

Focus is on safety, as work hours increase

Work has been picking up and members are putting in more hours, so now is a good time to focus on safety. The work of an Operating Engineer can be very dangerous and requires full attention, so make sure the jobsite and the equipment you are operating is safe and in working order.

Viking Construction has a $3.5 million job in Woodlake. Yarbs Grading and Paving is working on a bridge in Tulare. Bush Engineering has a $1.5 million Wastewater Treatment Plant (WWTF) project. Other contractors keeping our members busy throughout the area include Don Berry Construction, Granite Construction, Cal Valley Construction and Emmett’s Excavation. Live Action has been busy on the Wright Solar project in Los Banos. If you would like more information, please call the Hall, your business agent or come by the District Office and pick up a “Where’s the Work?” flier.

Thank you to all who attended our recent District Picnic, an event that many members and their families look forward to every year. If you missed it, feel free to come to one of the upcoming picnics in surrounding districts (dates and information are available on page 27).
Local 3 staff members often serve on the boards of organizations whose missions are supportive of OE3’s members. I’m Business Manager Russ Burns’ representative and the Construction Industry Force Account Council (CIFAC) officer serving on its Executive Committee. You may ask, “What’s CIFAC doing for us lately?”

In the aftermath of the devastating wildfires in 2018 and torrential rains in 2019, many public agencies are challenged with rebuilding their entire infrastructure, including water and sewer pipelines, public buildings, roads and trails. These are all public works projects that require adherence to the public contract code, except in the case of emergencies. CIFAC monitors those public agencies to ensure they are in compliance with the law.

Former Local 3 business manager Dale Marr wanted to put a stop to local officials giving away public works jobs to their buddies without ever having to competitively bid the work, so Operating Engineers Local 3 took the lead in creating CIFAC. At that time, non-union contractors were getting jobs through lowball-bidding. In 1977, Marr worked with the Associated General Contractors (AGC) of California and sponsored legislation that resulted in what we now know as the California Public Contract Code (PCC). That action led to the creation of CIFAC to monitor all California public works projects. You can read the full story in the April 1977 Engineers News’ online archive (www.oe3.org).

CIFAC’s job is to act as the compliance organization for the California PCC. There is no state agency that performs this oversight. Their presence is also a deterrent that keeps local government officials from crossing the line into non-compliance.

CIFAC Executive Director Michelle Tucker and the Regional Compliance Managers (RCMs) are working partners with OE3. You see them at more OE3 events than in the past, as Tucker wants to hear from the officers and members firsthand about their concerns, so CIFAC can be aware of OE3 priorities that relate to business development and the PCC.

CIFAC also encourages local governments, including cities, counties and special districts (schools, etc.) to become signatory to the California Uniform Construction Cost Accounting Act. The incentive for signing up is that these entities immediately get a higher bidding threshold, which is now $60,000 for informal bidding and $200,000 for formal bidding. By contrast, a general purpose local government that is not signatory to the Act only has a bidding threshold of $5,000 to $16,500, depending on the type of local government. We benefit. By signing up, these agencies are committed to following the rules of the Act. CIFAC monitors the signatory agencies, and if they break the rules, CIFAC can file a complaint with the California Uniform Construction Cost Accounting Commission, also created by the Act. The Commission is staffed by the State Controller’s office. The Commission can make determinations, settle disputes and even sanction the public agencies. This process keeps us out of court, saving us thousands of dollars on legal expenses. Half the Commission members are private-sector representatives, including contractors and union reps. Since CIFAC began to encourage local officials to sign-up, the number of signatory agencies has increased from a few hundred to more than 1,200.

Good things ahead: I’m enthusiastic to report that CIFAC will be introducing a brand-new violation reporting application that will result in faster processing of violations and rapid communication back to the reporting party. This new app will be compatible with Apple iPhones, tablets and android mobile devices. OE3 members, contractors, union business agents, laborers, carpenters, masons, builders’ exchanges and other compliance organizations can use it easily. The focus of the app is to gather as much information as quickly as possible. It includes the ability to pinpoint the jobsite via GPS; take, upload and send photographs; maximize data input opportunities and allow CIFAC’s regional compliance officers to communicate back to the reporting party with ease. Most importantly, there is total anonymity for the app user. The more information we get from the sender on the spot, the faster we can make a determination whether the public agency is non-compliant. Tucker and CIFAC Board Member Matt Hilliard are working on it, as I write this article, and it should rollout in early summer. I’ll let you know as soon as it becomes available.

Field monitoring has increased by the addition of three new RCMs to put more boots on the ground. Two are established territories, but the RCMs new to CIFAC include Richard Marks (707) 718-1360, covering the northern territory, and Raquel White (209) 844-2270, monitoring the central region. Last year, CIFAC added San Francisco Bay Area coverage and hired Matt Hilliard (415) 410-3194, who has also been CIFAC’s webmaster for more than 10 years. You can see their photos and learn more about them by visiting www.cifac.org and clicking on the “contact us” section. Give them a call; they welcome questions and leads.

If you see public work being done with a lineup of city or county vehicles and no contractors or OE3 workers, call (800) 755-3354 or your local RCM listed above.
DISTRICT MEETINGS
All meetings convene at 7 p.m.

June 2019

3rd District 04: Suisun City
Veterans Memorial Building
427 Main St.

3rd District 30: Stockton
Operating Engineers’ Building
1916 North Broadway Ave.

3rd District 40: Eureka
Operating Engineers’ Building
1330 Bayshore Way, Ste. 103

4th District 10: Ukiah
Hampton Inn
1160 Airport Park Blvd.

4th District 50: Clovis
Veterans Memorial District
808 4th St.

5th District 01: Burlingame
Plumbers Local 467
1519 Rollins Road

5th District 60: Yuba City
The Harvest Room
New Earth Market
1475 Tharp Road

5th District 90: Morgan Hill
Operating Engineers’ Building
325 Digital Drive

6th District 20: Martinez
Plumbers and Steamfitters
Local 159
1308 Roman Way

6th District 80: Sacramento
Operating Engineers’ Building
3920 Lennane Drive

10th District 11: Reno
Operating Engineers’ Building
1290 Corporate Blvd.

10th District 17: Kapolei
Operating Engineers’ Building
2181 Lauwiliwili St.

JULY 2019

No meetings scheduled.

August 2019

6th District 04: Suisun City
Veterans Memorial Building
427 Main St.

6th District 40: Eureka
Red Lion Hotel
Humboldt Room
1929 4th St.

7th District 10: Rohnert Park
Operating Engineers’ Building
6225 State Farm Drive

7th District 70: Redding
Operating Engineers’ Building
20308 Engineers Lane

8th District 01: Burlingame
Plumbers Local 467
1519 Rollins Road

8th District 60: Yuba City
The Harvest Room
New Earth Market
1475 Tharp Road

9th District 20: San Leandro
Sheet Metal Workers Local 104
1720 Marina Blvd.

9th District 30: Stockton
Operating Engineers’ Building
1916 North Broadway Ave.

9th District 50: Clovis
Veterans Memorial District
808 4th St.

9th District 80: Sacramento
Operating Engineers’ Building
3920 Lennane Drive

11th District 11: Reno
Operating Engineers’ Building
1290 Corporate Blvd.

11th District 90: Morgan Hill
Operating Engineers’ Building
325 Digital Drive

21st District 12: Sandy
Operating Engineers’ Building
8805 South Sandy Parkway

September 2019

23rd District 17: Honolulu
Ala Moana Hotel
410 Atkinson Drive

SERVICE PINS
In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

ADMINISTRATIVE CHANGE IN JOB PLACEMENT REGULATIONS
The following administrative change in the Operating Engineers Local 3 Job Placement Regulations for Northern California, Northern Nevada, Hawaii and Utah became effective April 1, 2016:
If any Local 3 Job Placement Center is unsuccessful in reaching an individual on the Out-of-Work list in California, Nevada, Hawaii or Utah 10 times within a 90-day consecutive period, the individual will be removed from the Out-of-Work List.

All successful and/or unsuccessful call attempts made by any Job Placement Center are logged and tracked by the dispatch computer system. Upon reaching the tenth unsuccessful call attempt, the individual's registration will be deleted. A new registration will not be created. Individuals affected by this will need to call into a District Job Placement Center to get on the Out-of-Work List.
BUSINESS HOURS
In California, Utah and Nevada, “late night” will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:
Monday-Friday: 7 a.m. to 5 p.m.
Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

Office hours:
Monday-Friday: 7 a.m. to 5 p.m.
Designated late nights: 7 a.m. to 7 p.m.

UPCOMING PICNIC INFORMATION

DISTRICT 80: SACRAMENTO
Saturday, May 4, 11 a.m. to 3 p.m.
Mather Regional Park Rotary Grove
4111 Eagle's Nest Road, Mather
Menu: BBQ lunch
Cost: Adults (including spouses of Retirees): $12; Retirees and Children (ages 12 and under): Free
Other: Parking: $5; Beer: $1

DISTRICT 30: STOCKTON
Sunday, May 5, 11 a.m. to 4 p.m.
Minnie Grove Park, Delta Shelter
11793 North Minnie Grove Road, Lodi
Menu: Tri-tip, asparagus, beans, salad, French bread, hot dogs, ice cream, free beverages
Cost: Adults: $10 presale, $12 at the door; Retirees: $5; Children (ages 6 and under): Free
Other: Parking is $6 per car. Lunch served from noon to 1 p.m. Raffle prizes, jump house for kids and horseshoe contest

DISTRICT 60: YUBA CITY
Sunday, May 5, 11 a.m. to 2 p.m.
Butte County Fairgrounds
199 East Hazel St., Gridley
Menu: BBQ chicken, grilled tri-tip, chili beans, potato salad, coleslaw, rolls, water, soda and beer
Cost: Adults: $10 presale ($12 at the door); Retirees: $5; Children (ages 11 and under): Free

DISTRICT 11: NEVADA (SPARKS)
Saturday, June 1, noon to 3 p.m.
Lazy 5 Regional Park
7100 Pyramid Hwy., Sparks
Menu: Pulled pork, BBQ chicken, BBQ beans, coleslaw, rolls, fresh fruit and ice cream
Cost: Adults: $10; Families (two adults and two kids): $25; Children (ages 6-17): $10; Retirees and Children (ages 5 and under): Free
Other: Food, fun, raffle and activities

DISTRICT 04: FAIRFIELD
Sunday, June 2, 11 a.m. to 2 p.m.
Peña Adobe Park
4699 Peña Adobe Road, Vacaville
Menu: To be determined
Cost: Adults: $12 presale ($15 at the door); Retirees and Children (ages 5 - 12): $5; Children (ages 4 and under): Free
Other: Bounce houses, games and more. Lunch will be served from 11:30 a.m. to 1 p.m. Raffle starts at 1:30 p.m.

DISTRICT 10: ROHNERT PARK
Sunday, June 9, 8:30 a.m. to 1 p.m.
Youth Ag and Leadership Foundation of Sonoma County
6445 Commerce Blvd., Rohnert Park
Menu: Pancakes, eggs, sausage, orange juice and coffee
Cost: Adults: $5; Retirees and Children (ages 12 and under): Free

DISTRICT 90: MORGAN HILL
Sunday, June 9, 11 a.m. to 3 p.m.
Christmas Hill Park, Mulberry Area
7351 Rosanna St., Gilroy
Menu: Tri-tip, hot dogs, beans, salad, garlic bread, soda and water
Cost: Adults: $10 presale ($12 at the door); Retirees and Children (ages 10 and under): Free
Other: Beer and wine will be sold for a nominal fee

DISTRICT 12: UTAH
Saturday, June 15, 9 a.m. to noon
River City Park
1452 West 12800 South, Riverton
Menu: Eggs, bacon and sausage
Cost: Adults: $5; Retirees: Free; Families: $10

DISTRICT 20: OAKLAND
Sunday, June 23, 11 a.m. to 3 p.m.
Rowell Ranch Picnic Area
9275 Dublin Canyon Road, Castro Valley
Menu: Tri-tip, links, hot dogs, chili beans, corn, salad and rolls
Cost: Adults: $10 presale ($12 at the door); Children (ages 11 - 17): $10 Retirees and Children (ages 10 and under): Free
Other: Bounce house, face painting, piñata, raffle and games

DISTRICT 01: BURLINGAME
Sunday, June 30, 11:30 a.m. to 3 p.m.
Coyote Point Recreation Area
Eucalyptus Picnic Areas 1 and 2
1701 Coyote Point Drive, San Mateo
Menu: Tri-tip, salad, hot dogs, cake, soda, beer and lots more
Cost: Adults: $12.50; Retirees and Children (ages 12 and under): Free
Other: Parking: $6 per car

DISTRICT 70: REDDING
Sunday, June 30, 11 a.m. to 2 p.m.
Anderson River Park
BBQ and Gazebo Area 1
2800 Rupert Road, Anderson
Menu: Tri-tip, chicken, beans, bread, salad, ice cream and refreshments
Cost: Adults: $12; Retirees: $8
Children (ages 6 - 12): $6
Children (ages 5 and under): Free
Other: Live band, raffle, dunk tank, bounce house/water slide, volleyball, badminton, wiffleball, flag football, bocce ball, horseshoes, frisbees, soccer and tennis equipment available for those interested

DISTRICT 11: NEVADA (ELKO)
Saturday, July 27, 11 a.m. to 2 p.m.
Veterans of Foreign Wars (VFW) Hall
731 VFW Drive, Elko
Menu: Tri-tip, chicken, paella, fruit, green salad, rolls, ice cream and refreshments
Cost: Adults: $5; Retirees: Free; Families (two adults and two kids): $10; Children ages 5 to 18: $5; Children ages 4 and under: Free

DISTRICT PICNIC SCHEDULE

DISTRICT 17: HAWAII (KAUAI)
Saturday, Sept. 21
DISTRICT 17: HAWAII (OAHU)
Saturday, Sept. 28
## HONORARY MEMBERSHIP

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of March 1, 2019 and have been determined to be eligible for Honorary Membership effective April 1, 2019.

<table>
<thead>
<tr>
<th>District</th>
<th>Name</th>
<th>ID Number</th>
<th>Local</th>
</tr>
</thead>
<tbody>
<tr>
<td>William Alger</td>
<td>1774264</td>
<td>90</td>
<td>Morgan Hill</td>
</tr>
<tr>
<td>J. L. Barba</td>
<td>1954690</td>
<td>30</td>
<td>Stockton</td>
</tr>
<tr>
<td>Ralph Cisneros</td>
<td>1948708</td>
<td>50</td>
<td>Fresno</td>
</tr>
<tr>
<td>Robert Conway</td>
<td>1627874</td>
<td>04</td>
<td>Fairfield</td>
</tr>
<tr>
<td>Stan Sanders</td>
<td>1948593</td>
<td>30</td>
<td>Stockton</td>
</tr>
<tr>
<td>Robert Davis Jr.</td>
<td>1950133</td>
<td>99</td>
<td>Out-of-Area</td>
</tr>
<tr>
<td>Chris Peterson</td>
<td>1212469</td>
<td>20</td>
<td>Oakland</td>
</tr>
<tr>
<td>Eureka District 40</td>
<td>1784137</td>
<td>17</td>
<td>Eureka</td>
</tr>
<tr>
<td>Fresno District 50</td>
<td>1950074</td>
<td>20</td>
<td>Eureka</td>
</tr>
<tr>
<td>Morgan Hill District 90</td>
<td>1948593</td>
<td>90</td>
<td>Morgan Hill</td>
</tr>
<tr>
<td>Sacramento District 80</td>
<td>1948593</td>
<td>80</td>
<td>Sacramento</td>
</tr>
<tr>
<td>Burlingame District 01</td>
<td>1774264</td>
<td>01</td>
<td>Burlingame</td>
</tr>
<tr>
<td>Fairfield District 04</td>
<td>1954690</td>
<td>04</td>
<td>Fairfield</td>
</tr>
<tr>
<td>Rohnert Park District 10</td>
<td>1948708</td>
<td>10</td>
<td>Rohnert</td>
</tr>
<tr>
<td>Nevada District 11</td>
<td>1948708</td>
<td>11</td>
<td>Nevada</td>
</tr>
<tr>
<td>Oakland District 20</td>
<td>1950133</td>
<td>20</td>
<td>Oakland</td>
</tr>
<tr>
<td>Yuba City District 60</td>
<td>1948708</td>
<td>60</td>
<td>Yuba City</td>
</tr>
</tbody>
</table>

## CONGRATULATIONS 2019 POLITICAL ACTION COMMITTEE (PAC) MEMBERS

- **Burlingame District 01**
  - Peter Bross
  - Vance Pope
  - Mark Whitman
- **Fairfield District 04**
  - Timothy Keltner
  - Ronald Kultti
  - Manuel Simas
- **Rohnert Park District 10**
  - Louis Lovell
  - Colin Marquez
  - Shaan Vandenburg
- **Nevada District 11**
  - Lyle Beattie
  - Susan Kringen
  - Patrick Young
- **Utah District 12**
  - Paul Cole
  - Travis Penny
  - Craig Wylie
- **Hawaii District 17**
  - Mark Spencer
  - Deldon Staggs
  - Pulou Tata
- **Fresno District 50**
  - Jeff Brackett
  - Judd Bretz
  - Jason Gresham
- **Oakland District 20**
  - William R. Meyers
  - Jerry Thornburg
  - Arthur Uribe
- **Yuba City District 60**
  - William Gates
  - Kevin Schmidt
  - Andrew Smek
- **Stockton District 30**
  - Dustin Fowler
  - Daniel Hill
  - Ernesto Lano III
- **Eureka District 40**
  - Adam Burns
  - Greg Plympton
  - Sean Williams
- **Sacramento District 80**
  - Frank Adair
  - Thomas Brown
  - Frank Fuller Jr.
- **Morgan Hill District 90**
  - Anthony Carillo
  - Jacob Lopez
  - Gordon Saunders

## NEW MEMBERS

The Local 3 officers would like to welcome the following new members, who were formally initiated into the union before the Local 3 membership at their first quarter District Meetings.

<table>
<thead>
<tr>
<th>District</th>
<th>Name</th>
<th>ID Number</th>
<th>Local</th>
</tr>
</thead>
<tbody>
<tr>
<td>Burlingame District 01</td>
<td>1774264</td>
<td>01</td>
<td>Burlingame</td>
</tr>
<tr>
<td>Fairfield District 04</td>
<td>1954690</td>
<td>04</td>
<td>Fairfield</td>
</tr>
<tr>
<td>Rohnert Park District 10</td>
<td>1948708</td>
<td>10</td>
<td>Rohnert</td>
</tr>
<tr>
<td>Nevada District 11</td>
<td>1948708</td>
<td>11</td>
<td>Nevada</td>
</tr>
<tr>
<td>Utah District 12</td>
<td>1954690</td>
<td>12</td>
<td>Utah</td>
</tr>
<tr>
<td>Hawaii District 17</td>
<td>1948708</td>
<td>17</td>
<td>Hawaii</td>
</tr>
<tr>
<td>Fresno District 50</td>
<td>1948708</td>
<td>50</td>
<td>Fresno</td>
</tr>
<tr>
<td>Oakland District 20</td>
<td>1948708</td>
<td>20</td>
<td>Oakland</td>
</tr>
<tr>
<td>Yuba City District 60</td>
<td>1948708</td>
<td>60</td>
<td>Yuba City</td>
</tr>
<tr>
<td>Stockton District 30</td>
<td>1948708</td>
<td>30</td>
<td>Stockton</td>
</tr>
</tbody>
</table>

## HONORARY MEMBERSHIP

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of March 1, 2019 and have been determined to be eligible for Honorary Membership effective April 1, 2019.

<table>
<thead>
<tr>
<th>Name</th>
<th>ID Number</th>
<th>District</th>
</tr>
</thead>
<tbody>
<tr>
<td>William Alger</td>
<td>1774264</td>
<td>90</td>
</tr>
<tr>
<td>J. L. Barba</td>
<td>1954690</td>
<td>30</td>
</tr>
<tr>
<td>Ralph Cisneros</td>
<td>1948708</td>
<td>50</td>
</tr>
<tr>
<td>Robert Conway</td>
<td>1627874</td>
<td>04</td>
</tr>
<tr>
<td>Stan Sanders</td>
<td>1948593</td>
<td>30</td>
</tr>
<tr>
<td>Robert Davis Jr.</td>
<td>1950133</td>
<td>99</td>
</tr>
<tr>
<td>Chris Peterson</td>
<td>1212469</td>
<td>20</td>
</tr>
</tbody>
</table>

## ENGINEERS NEWS

MAY 2019
2019 0E3 CRUISE

7-Night Canada & New England Cruise
September 28 – October 5, 2019
Roundtrip from New York City aboard the Regal Princess
Roundtrip NYC – New England Cruise
Sail from New York City’s Cruise Terminal up the New England coast, visiting Newport, RI; Boston, MA; Bar Harbor, ME; St John, New Brunswick; and Halifax, Nova Scotia.

Prices start at $1049 per person!
Fares does not include taxes of port charges of $210 per person; based on double occupancy. Air and insurance available at an additional cost.

FOR MORE INFORMATION OR TO BOOK, CONTACT:
GAIL GOMES
(650) 373-4406 | GAIL.GOMES@FROSCH.COM
CST #2079194-10
**DEPARTED MEMBERS**

Armour, James
Dardanelle, AR
District 99
02-20-19

Bartholomew, Joseph
Hayward, CA
District 20
01-11-19

Bird, Roy
Murray, UT
District 12
02-19-19

Brasili, Tony
Modesto, CA
District 30
02-24-19

Cloward, Robert
Elko, NV
District 11
02-23-19

Cook, Norris
Torrey, UT
District 12
02-14-19

Elms, Steven
Marysville, CA
District 60
01-07-19

Flynn, Chris
Gadsden, AL
District 99
12-20-18

Freitas, Wesley
Brookings, OR
District 99
02-06-19

Gardner, Matthew Jr.
Oakland, CA
District 20
01-19-19

Hamlin, Ralph
St. George, UT
District 12
02-12-19

Hathaway, Kenneth
Antioch, CA
District 20
01-10-19

Henkel, Don
New Cumberland, PA
District 99
02-06-19

Hopper, Harold
San Jose, CA
District 90
02-15-19

Kelli, C. Jr.
Waianae, HI
District 17
02-22-19

Levander, Gorgon
Saratoga, CA
District 90
12-25-18

MacDowell, Dean
Redding, CA
District 70
02-26-19

Matsumura, James
Waianae, HI
District 17
02-05-19

McNair, John
Sacramento, CA
District 80
01-06-19

Mendez, Rogelio
American Canyon, CA
District 04
01-06-19

Moore, Steven
Roseville, CA
District 80
02-18-19

Nagata, Dennis
Kahului, HI
District 17
12-29-18

Nelson, Karl
Bountiful, UT
District 12
02-25-19

Noonan, James
Fremont, CA
District 20
11-07-18

Oliva, Wilson
Honolua, HI
District 17
02-27-19

Oneha, Harry
Honolulua, HI
District 17
02-18-19

Pacheco, Joe
San Ramon, CA
District 20
02-04-19

Palama, Kimo
Kalaeo, HI
District 17
02-15-19

Poulson, Darryl
Fruitland, ID
District 99
02-19-19

Pryor, William
San Lorenzo, CA
District 20
01-28-19

Quinn, Daniel
Vallejo, CA
District 04
02-11-19

Ripley, Mike
Clovis, CA
District 50
02-28-19

Robinson, Davis
Roseville, CA
District 80
11-16-18

Salazar, Richard
Visalia, CA
District 50
02-12-19

Simon, Marlon
Ripon, CA
District 30
02-09-19

Stack, Richard
Corning, CA
District 70
01-17-19

Underwood, Frank
Coarsegold, CA
District 50
03-01-19

Walbeck, H. Dale
Lakeport, UT
District 12
02-26-19

Walton, James
Pacific Grove, CA
District 90
01-23-19

Williams, Wayne
Clovis, CA
District 50
01-30-19

Yarbrough, Jay
Hollister, CA
District 90
02-09-19

**DECEASED DEPENDENTS**

Bay, Mary.
Spouse of Bay, James (dec)
01-13-19

Bean, Ethel.
Spouse of Bean, Gilbert
02-04-19

Berry, Faye.
Spouse of Berry, David (dec)
01-23-19

Breen, Mary.
Spouse of Breen, Edward
12-27-18

Harrison, Maureen.
Spouse of Harrison, Richard (dec)
02-20-19

Hayden, Marian.
Spouse of Hayden, Richard (dec)
02-07-19

Jolley, Frances.
Spouse of Jolley, Calvin (dec)
02-09-19

Knize, Florence.
Spouse of Knize, Duane (dec)
02-22-19

Kumakaya, Kiyoe.
Spouse of Kumakaya, Hiroshi (dec)
02-18-19

Mahaffey, Mary.
Spouse of Mahaffey, Charles (dec)
02-04-19

Mattson, Bette.
Spouse of Mattson, James (dec)
02-26-19

McMahon, Ida.
Spouse of McMahon, Donald (dec)
02-08-19

Olsen, Naomi.
Spouse of Olsen, Roy
11-25-18

Peterson, Lisa.
Spouse of Peterson, Abraham
01-28-19

Rowan, Patricia.
Spouse of Rowan, Melvin (dec)
02-16-19

Scott, Daphne.
Spouse of Scott, Richard
02-06-19

Scovill, Patricia.
Spouse of Scovill, Robert
09-27-18

Solomon, Donna.
Spouse of Thurgood, John
02-07-19

Stitt, Lynda.
Spouse of Stitt, Eddie (dec)
02-25-19

Tremaine, Roseline.
Spouse of Tremaine, John (dec)
01-29-19

Weinheimer, Deborah.
Spouse of Weinheimer, Robert
02-05-19

Yamaoka Eiko.
Spouse of Yamaoka, T. (dec)
02-25-19

Zumwalt, Jessie.
Spouse of Zumwalt, James (dec)
02-14-19

*MEMBER OBITUARIES*

Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the Engineers News district section. Contact information for the districts is on pages 18-24 in this edition.

FOR SALE: Three mobile home axles. Two with electric brakes. $130 each. One without brakes. $115. Includes rims and tires. Call (775) 629-0245. Reg# 1171933.


FOR SALE: Ingersoll Rand air impacts: ½-3/4”; air ratchets: ½-5/16”, full set of ½”deep sockets; full set of ⅜” deep sockets; full set of ¼” swivel sockets; full set of ⅜” swivel sockets; full set of metric ⅜” sockets; 7 hydraulic gauges. Specialty tools: pin wrenches, tubing wrenches, crowfoot wrenches, calipers and indicators. Mostly Mac tools. Call (925) 580-0093 for information. Reg# 1897554.

FOR SALE: Two burial plots at Lafayette, California’s Oakmont Cemetery in the Lakeview section. Plots purchased directly from Oakmont are $9,200 apiece, but we are asking $8,000 for each plot, or best offer. Call (925) 471-8416. Reg# 1181671.

FOR SALE: 2017 Dutchman Voltage 3005 fifth wheel. GVWR 16,500 lbs. Separate 10-foot garage, Mor suspension, 2 slides, 2 awnings, 2 ACs, sleeps 8, queen bed, Décor Hazel, Happy-Jac bed w/roll-over sofa, In-Command system, fueling station, outside entertainment, Onan 5.5 Generator, 12-volt tank heater, interior switches, solar ready, alloy wheels, 2 TVs, central vacuum and more. $50,000. (209) 535-6531. Reg# 2533031.

FOR SALE: Classic tavern and grill close to Shasta Lake (Jones Valley area). Includes 3-bedroom apartment. Call Kathy or Duane at (530) 276-9082. Reg# 1993859.

FOR SALE: Three mobile home axles. Two with electric brakes. $130 each. One without brakes. $115. Includes rims and tires. Call (775) 629-0245. Reg# 1171933.

FOR SALE: 1970 GMC 1500 Sierra Grande, 350 motor w/350 turbo automatic transmission, new front and back seals (small leak). Rebuilt carburetor, new brakes, original AC (needs compressor). Smog exempt and runs strong. Needs work on bed fenders, have the aluminum trims and metal bed. $5,000. Have 15x10” new aluminum wheels for $600. Call or text to (510) 557-7107. Reg# 2474790.

FOR SALE: 1917 Chevy coupe street rod project with lots of work done and lots of new parts. Call (775) 781-8608 for more information. Reg# 1115391.

FOR SALE: Six Oliver tractors, Super S5 and S55 series. One assembled, rest are disassembled and on pallets. Two diesels, rest are gasoline. Includes parts, books and literature. $20,000 or trade for aircraft and/or parts. Call (209) 537-1594 and leave a message if no answer. Reg# 1076575.

FOR SALE: 1940 Nash Ambassador 8 4-door sedan with Bill of Sale. $7,500. 1946 Studebaker Champion 4-door sedan, non-op. $12,500. 1946 John Deere model D tractor project and a John Deere model LA project. $3,000 for both or trade for aircraft and/or parts. Call (209) 537-1594 and leave a message if no answer. Reg# 1076575.


FOR SALE: Lionel die-cast aluminum engine and tender. Die-cast 422 032-gauge engine with tender, smoke and chug-chug sound. Two cars and caboose. This is a collector’s item, not a child’s toy. $400. Photos available on request. Call Robert at (435) 896-3222. Reg# 1312998.

FOR SALE: 2004 LEER camper shell. Fits long bed pickup. Tan color. Excellent condition. Lights and carpeted. $400 obo. Call (775) 910-9625 or e-mail antiquevail1@hotmail.com. Reg# 2296596.


FOR SALE: 1970 GMC 1500 Sierra Grande, 350 motor w/350 turbo automatic transmission, new front and back seals (small leak). Rebuilt carburetor, new brakes, original AC (needs compressor). Smog exempt and runs strong. Needs work on bed fenders, have the aluminum trims and metal bed. $5,000. Have 15x10” new aluminum wheels for $600. Call or text to (510) 557-7107. Reg# 2474790.

FOR SALE: Classic tavern and grill close to Shasta Lake (Jones Valley area). Includes 3-bedroom apartment. Call Kathy or Duane at (530) 276-9082. Reg# 1993859.

FOR SALE: Two parcels of land on the Big Island in Hawaii. 1.87 acres each for a total of 3.74 acres. Parcels are side-by-side. Agricultural building setup as studio and workshop. $174,900. Call (808) 968-8673. Reg# 2367339.

FOR SALE: 1978 Chevrolet Silverado 2500 HD Diesel, LTZ, Z71, 4x4, crew cab, Duramax with Allison transmission. 77,250 miles, all freeway. Silver with tinted windows. Amp electric side steps. $43,000. Call or text (209) 533-6531. Reg# 2533031.

WANTED: Antiques bottles. Paying up to $5000 for embossed whiskey and bitters bottles. Also want other antique bottles and obsolete casino chips from Nevada and California. Will give operators free appraisals on antique bottles. Richard Siri, PO. Box 3818, Santa Rosa, CA 95402. Call (707) 481-5423 or (707) 542-6438. Reg# 1025301.
District 70 Operator Daniel Elliot helped clear trees after the Delta Fire in Shasta County last year.