

OPERATING ENGINEERS LOCAL NO. 3

# ENGINEERS

WWW.OE3.ORG

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NEWS



# COMMUNITY BUILDING

OPERATING ENGINEERS GO TO WORK ON DECADES-LONG HOUSING PROJECT IN FOLSOM



# OPERATING ENGINEERS LOCAL UNION NO. 3

Russ Burns  
 Dan Reding  
 Steve Ingersoll  
 Jim Sullivan  
 Justin Diston  
 Dave Harrison



BUG

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 Vice President  
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## ON THE COVER

Excavator Operator John Henry Carter III works for Teichert Construction on the Folsom Ranch project in Sacramento District 80.

## CONTRIBUTING WRITERS



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 BUSINESS MANAGER



DAN REDING  
 PRESIDENT



DAVE HARRISON  
 TREASURER



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 RECORDING CORRESPONDING SECRETARY



MARK KYLE  
 DIRECTOR OF GOVERNMENT AFFAIRS



TAMMY CASTILLO  
 DIRECTOR OF APPRENTICESHIP



SONYA BROWN  
 FRINGE BENEFITS DIRECTOR



BOB MILLER  
 OE3 TRUST FUNDS REP/ CLIENT SERVICES



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MARCH 2019

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## ALSO INSIDE

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Take advantage of Local 3's commitment to financial transparency and educate yourself on the union's financial report, as members prepare to hear more at this month's Semi-Annual Meeting.

### (06) POLITICAL PERSPECTIVE

Director of Politics and Governmental Affairs Mark Kyle is retiring after successfully heading up Local 3's 2018 Primary and General Election strategies. Read his final column, as he passes the baton to his successor.

### (14) LEVIN RICHMOND TERMINAL CORPORATION (LRTC)

Our members at the Levin Richmond Terminal Corporation maintain one of the safest marine terminals in the nation. Learn more about these hard-working members as they come up on 10 years without a lost time accident.

### (29) WHO WE ARE

Retiree Harold Huston looks back on his successful, 75-year career as an Operating Engineer, much of which he spent not only as a dedicated union member, but as an elected officer of Local 3.



Photo courtesy of  
Levin Richmond Terminal Corporation.



Union celebrates 80<sup>th</sup> year this month

Since I was elected as your business manager in 2006, I've given 25 Semi-Annual speeches, and while I don't claim to be some great public speaker (remember, I was a crane operator), the process of standing before the largest gathering of our membership across our jurisdiction is something I never take lightly. It is always an honor to address this great membership as your leader and to stand before you with my fellow officers, who are also great leaders. Together, we have all gone through so much, the Great Recession of 2008, boots-on-the ground political victories and natural disasters that called upon the most skilled and more importantly, the bravest among us to be first responders in the very moments when others had to flee for safety. I've seen a lot during my tenure as your business manager, and I couldn't be prouder of all of you for the effort on the job and off the job that this membership puts forth. I thank you again for your support, your input, your participation and your steadfast commitment to your union and your families.

For my 26<sup>th</sup> State of the Union Address, I will be discussing much, so I hope you'll join me at the March 17 Semi-Annual Meeting (details below). You'll see how the market tank of 2018 won't be affecting your Pension benefits or the benefits of those who will one day retire. You'll hear about the work picture, the increase in work hours for last year and increased projections for this one, our strong Health and Welfare Funds and the continual increase in our membership numbers. Besides getting important information, come for the fellowship of your Local 3 brothers and sisters, as you'll likely see an old co-worker from a former jobsite, meet the families of some of your friends or make new friends. You'll also enjoy some free food, and we all know how Operating Engineers like to enjoy a good barbecue!

With the weather as stormy as it is right now, it's hard to think about summer picnics, but they are coming to a district near you. See page 27 for the calendar of this year's district picnics. You won't want to miss yours, as each one is a little different, but all are a good time.

The rain has slowed some projects down but created some too, like the slides on Hwy. 299 and Hwy. 101 in Eureka District 40. Heavy rains, which mean snow up in the mountains, have also kept our Caltrans crews very busy in the Tahoe area, where snow levels have reached a record high this year so far, with some areas receiving as much as 10 feet of snow in a short amount of time. Please remember to drive carefully in these areas and give these Caltrans crews a nod when you see them. They work the winter months literally on call, dealing with traffic back-ups, California Highway Patrol (CHP), snowed-in vehicles and car troubles. They truly are the weather war horses.



Semi-Annual Meeting: March 17

Speaking of the effects of weather, the fire cleanup in the Paradise area has slowed down because of it. (You can't clean up a housing footprint, when there's no visibility.) Our signatory contractors received the majority of that work, so as soon as weather clears, dispatches will be off the charts. Keep in mind: We are the precise ones to provide this sensitive work, since our crews are from that area, and many of our members have been affected, either in losing homes, loved ones or their communities. Stay tuned for more current updates on this work, as the weather clears, and make sure your certifications (including Hazmat) are current, so you can take that dispatch call, when it comes.

I want to remind you all, that Local 3 is celebrating its 80<sup>th</sup> year this month. On March 1, 1939, Local 3 was amalgamated from 14 smaller unions in California and Nevada. On that day, Local 3 formed as a union with jurisdiction over many areas of the West, a union that would, in the decades that followed, witness unprecedented growth and development.

Today, we are still enjoying that growth, as my State of the Union speech will illustrate. With work projections high, state funding for infrastructure intact in California (thanks to our political efforts) and construction spending rising for private and public works, everyone wants to be an Operating Engineer. Be proud that you already are one! See you soon.

Russell E Burns

OPERATING ENGINEERS

LOCAL 3

SEMI-ANNUAL

SUNDAY, MARCH 17, 2019

8:30 A.M. REGISTRATION/11 A.M. MEETING\*

SOLANO COUNTY FAIRGROUNDS  
900 FAIRGROUNDS DR.  
VALLEJO, CA

\*LUNCH TO FOLLOW MEETING

RUSS BURNS  
BUSINESS MANAGER

DAN REDING  
PRESIDENT

STEVE INGERSOLL  
VICE PRESIDENT

JIM SULLIVAN  
REC. CORRES. SECRETARY

JUSTIN OISTON  
FINANCIAL SECRETARY

DAVE HARRISON  
TREASURER

WE'VE GOT YOU COVERED



## Get involved!

There are many ways to be an actively involved member of Local 3. You can volunteer with our Voice of the Engineer (VOTE) program, serve as a steward, participate in negotiations, be on your district's Political Action Committee (PAC) or even seek a position on staff, just to name a few. The most basic level of member activity, however, starts with attending union meetings.

There's a reason why you'll see members who regularly attend their quarterly District Meetings, local Town Hall Meetings or our Semi-Annual meetings making up the backbone of this organization. That's because valuable insight is gained at these gatherings about

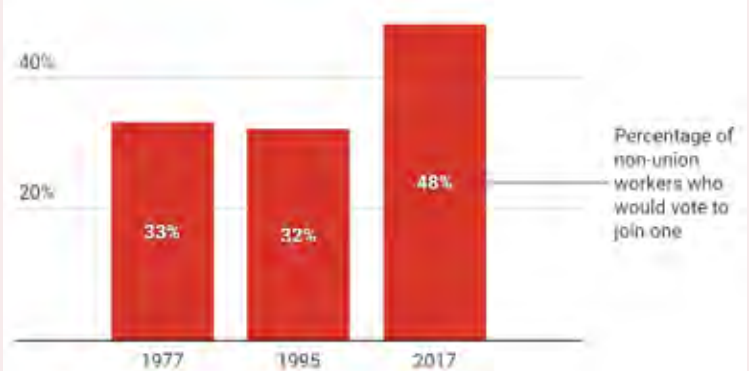
how the union operates and how it is structured, the industries we work in, the political issues facing our membership, the state of our union and the strength of our Funds, among many other things. Of course, attending one meeting isn't going to make you an expert on all these aspects of our union, just as operating a backhoe one time doesn't make you a skilled operator. It's something that builds up over time, as you attend these meetings on a regular basis. I promise you, however, that if you make a commitment to attend your union meetings and stick to it, you will start to see more and more of the bigger picture. For example, you'll come to a better understanding of how important public employees are to our union, how our Apprenticeship Program relates to the security of our Pension Plan, how our organizing efforts impact market share and bargaining power, how political issues affect the amount of work hours our members get, and so on. This, in turn, will make you a better advocate for Local 3 on the jobsite, at home and in your community.

Whether you are new to Local 3 or have decades of service in the union, I invite you to make a renewed commitment to regularly attend your union meetings. You can start by coming to our Semi-Annual Meeting on March 17 at the Solano County Fairgrounds in Vallejo (see opposite page for more information). You can also commit to attending your next district meeting (see page 26) or an upcoming Town Hall Meeting, if your district is having one. As you follow through with that commitment, I look forward to seeing those efforts strengthen Local 3, which is exactly what you will be doing.



### Interest in unions on the rise

Nearly half of all non-union workers in the U. S. (about 58 million people) report that they would join a union if given the opportunity. This is the highest level of union support among non-union workers since researchers began asking the question in the 1970s! The report, released by the Public Broadcasting Service (PBS) in partnership with the National Opinion Research Corporation, noted that a desire for greater pay and better benefits is a big driver behind these statistics, but another key element is that people feel they should have more say at their workplace. Non-union workers are finally realizing that unionism is just as much about working people standing together and having an impact in their work life as it is about securing better pay and benefits.



Fourth Quarter 2018 Consolidated Financial Results

Growth in our nation’s economy improved during the fourth quarter of 2018 as Gross Domestic Product (GDP) increased at an annual rate of 2.9 percent. Consumer spending, which accounts for nearly two-thirds of our nation’s economy, rose 3.0 percent during the quarter. Business investment slowed in the fourth quarter due to the slowing global economy. Many economists feel consumer confidence and business investments have been affected by the stock market instability at year-end, the government shutdown and a possible economic adjustment. Many economists expect the 2019 GDP to see only a 2.5 percent growth rate again due to an anticipated slowdown in the global economy, as well as trade tensions between the U.S. and China.

Job growth during the fourth quarter of 2018 grew substantially with 762,000 new jobs created nationally. The private sector added 755,000 new jobs, of which 69,000 were in the construction industry. The government sector reported a gain of 7,000 jobs during the quarter. The unemployment rate across the country for December 2018 was 3.9 percent, up 0.2 percent from September 2018 and 0.2 percent lower than in December 2017. Within Local 3’s jurisdiction, the fourth quarter of 2018 saw decreases in unemployment rates across two states as compared to the same period 2017. California’s unemployment rate decreased from 4.5 percent to 4.2 percent, and Nevada’s rate decreased from 4.9 percent to 4.4 percent. The unemployment rate for Hawaii increased from 2.1 percent in December 2017 to 2.5 percent in December 2018. The unemployment rate for Utah remained unchanged at 3.2 percent.

During the fourth quarter of 2018, Local 3’s membership increased by 321 members, resulting in a Year-To-Date (YTD)

membership gain through December 2018 of 974 members or 2.7 percent. Total membership as of December 2018 stood at 36,976.

Financially, fourth quarter 2018 results showed a net income of \$2,572,916 for the union. Consolidated revenues came in at \$16.3 million – a 3.5 percent increase over the same period in 2017. Consolidated expenses were \$13.7 million – down 11.9 percent from the fourth quarter of 2017. YTD through December 2018, consolidated revenues came in at \$61.9 million – \$5,747,500 (10.2 percent) above the same period in 2017. YTD consolidated expenditures through December 2018 stood at \$56.1 million – a \$2,925,800 (5.5 percent) increase versus 2017. Overall, Local 3 had a YTD net income of \$5,774,716. Revenues for 2018 were positively impacted by a 13.7 percent increase in supplemental-dues receipts due to a 9.49 percent increase in reported work hours, as well as a 7.1 percent increase in window dues and initiation fees, due to the 2.7 percent increase in membership and a 9.5 percent increase in applicants. Expenses rose primarily due to increased employment costs and higher per capita tax payments to state and local building trade organizations, again based on the increase in membership.

The 2018 construction season proved to be a prosperous year, with overall work hours up 4.8 percent. California, Nevada and Utah pension hours for 2018 were up 5.2 percent, 8.6 percent and 6.8 percent, respectively, versus the same period in 2017, while 2018 pension hours for Hawaii were down 2.5 percent. By industry, Local 3’s 2018 construction hours were up 5.8 percent, surveyor hours were up 29.9 percent and rock, sand and gravel hours were up by 0.7 percent versus the same period in 2017.

4th Quarter 2018 Consolidated Financial Report

(Unaudited - In thousands)

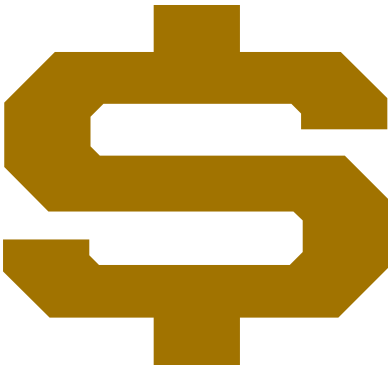
Profit & Loss Statement  
(December 31, 2018 - Year-to-Date)

Membership Revenue	\$55,224
Other Revenue	\$6,659
Total Receipts	\$61,883
Salaries, Benefits & Taxes	\$34,080
Per Capita Taxes	\$8,062
Office & Operations	\$3,761
Depreciation	\$1,476
Professional Services	\$2,366
PACs & Fund Allocations	\$2,160
Admin & Public Relations	4,205.18
Total Expenses	\$56,110
Net Income/(Loss)	\$5,773

Balance Sheet  
(As of December 31, 2018)

Cash, Investments & Deposits	\$64,732
Employee Funded 457 Plan	\$1,971
Automobiles	\$4,372
Office Furniture & Equipment	\$1,967
Computers & Software	\$15,402
Communications Equipment	\$856
Print Shop Equipment	\$1,053
Less Accum. Depreciation	(\$14,256)
Total Assets	\$76,097
Liabilities	\$14
Employee Funded 457 Plan	\$1,971
Consolidated Fund Balances	\$74,112
Total Liabilities & Fund Balance	\$76,097

Fund Balances (\$ in millions)			
		12/31/18	12/31/17
General		\$40.0	\$36.3
Hardship, Strike, Lockout		\$7.6	\$7.0
Emergency		\$18.2	\$17.5
Defense		\$5.8	\$5.5
Capital Maintenance		\$2.5	\$2.0
		\$74.1	\$68.3





## How to (continue to) be the best

Throughout history, we've seen great leaders and organizations practice some of the same leadership skills practiced by Local 3, one of which is recognizing what you are and being the best at it. This has put this great local at the top of the heap in our industry. As a young man, I always believed in this. Whether I worked as a deckhand on a dredge or an operator in the seat of a crane, I always wanted to be the best deckhand or the best crane operator I could be. That desire to be the best has helped me get to where I'm at in my life. Dr. Martin Luther King once said, "Even if it falls to your lot to be a street sweeper, go out and sweep streets like Michelangelo painted pictures, like Beethoven composed music, like Shakespeare wrote poetry."

Because we strive to be the best, Local 3 is one of the strongest labor organizations in the nation. We believe that organizing, training and political engagement are all keys to success. For example, in 2018, our Organizing Department signed 75 new agreements, our training center broke and continues to break records for hours trained and our Political Department just finished 2018 with landslide victories across our four-state jurisdiction. Each and every one of our members,



districts and departments strive for greatness. That is why we are the best.

To continue this success, I encourage each of you to get involved. There is always something more we can do to "be better." Attend your next district meeting. If you already do, bring another member with you next time. Volunteer at a phone bank or precinct walk. If you've done that, encourage other members to volunteer. Finally, take a look around your jobsite. If you see a member struggling or someone who just needs a little help, take the time to help him or her because, in the end, we are much stronger together than we are alone.

Remember our slogan, "Operating Engineers Local 3: Proud, skilled, productive, committed ... always the best!" Ask yourself every day, whether you are an apprentice at a training center in your state, a jobsite superintendent or a public employee negotiating a better contract, are you being the best you can be? If so, you are helping us all achieve greatness. Local 3 is celebrating 80 years of unionism this month, when we were amalgamated in 1939. Continue that tradition of excellence in all you do.

By Mark Kyle, director of government affairs

**POLITICAL PERSPECTIVE**

## See you at the next campaign

My tenure as Local 3's Director of Politics and Governmental Affairs finishes at the end of this month. On April 1, I will proudly join the ranks of Local 3 Retirees. Before parting, I'd like to point out a couple of things. First, the kind of politics that Local 3 practices makes a difference, particularly our grassroots field operations. Corporate political donations outnumber labor donations as much as 20 to 1, so we can never compete with Wall Street or corporate executives when it comes to contributing money. Our wins come from talking to our fellow members at the jobsite or on the phone, going door-to-door to talk to other union members or showing up to important political meetings and rallies. That's where we have an impact. Just look at the last several election cycles.

In Utah last year, we helped elect Ben McAdams in a key congressional race to the U. S. House of Representatives. Unlike his opponent, McAdams had a long record of working with labor at the local level. In Nevada, scores of Local 3 volunteers worked every weekend last fall, resulting in wins for governor, the attorney general and in the U. S. Senate. We also kept a pro-union majority in both houses of the state legislature. In Hawaii, we helped elect pro-union politicians at the federal, state and local levels. In California, we helped elect pro-union politicians at every level and helped pass more than a dozen state and local ballot measures, which will create billions of dollars' worth of infrastructure work and employ thousands of Local 3 members.

Our grassroots political operation is second to none. Ten years ago, when I first came on as Director of Politics and Governmental Affairs, we only had 300 e-mail addresses for our 35,000 members. We worked hard to improve on those numbers, and today we have close to 20,000 and are able to

keep more members informed through e-mail blasts. Eight years ago, we switched from a paper-based phonebank system to an electronic, web-based system, making it easier and faster to use. Our volunteers loved it! Last year, we upgraded that system again, and our phone-banking is even easier and more efficient. Three years ago, we gave the website a major overhaul, making information – political and otherwise – easier to find. Thanks to these improvements, we are able to stay in constant communication with the Local 3 membership, and in each election cycle, we have more and more members and their families volunteering to reach out to their union brothers and sisters about upcoming political events and issues that will have a direct bearing on their lives. Those efforts, combined with those of our dedicated staff, make Local 3's political operation, the Voice of the Engineer (VOTE) program, the envy of building trades unions around the country.

I leave this position and this record of success with mixed emotions, as it's hard to leave a job you love. It's been a pleasure and an honor to work with all of you who I've met during political campaigns, our dedicated, hard-working staff and with the committed and loyal Officers who guide this local with their vision and hard work. I'm a 27-year Local 3 member, however, and it's time for me to pass the baton to the next generation. Former Rohnert Park district rep. Chris Snyder will take over as Director of Politics and Governmental Affairs effective April 1. I am confident he will do a great job and bring Local 3's political operations to new heights.

Thanks to all of you who've volunteered to make the successes of the past decade a reality. Keep informed, keep educating yourselves, keep the pressure on the politicians and keep volunteering. See you at the next campaign.

## OE3/ACMEA members overwhelmingly ratify new contract!

By David Tuttle, business representative



On Jan. 6, the Superior Court of Alameda employees represented by Alameda County Employees Association (ACMEA) overwhelmingly voted in favor of the new contract that was negotiated by the members of the bargaining team.

Bargaining team members Esther Martino, Seth Kaplan, Sarah Pastran, Scharonica Smith, Alina Mateo and Lisa Winfrey all volunteered their time and worked extraordinarily hard to ensure all of the public sector OE3/ACMEA Superior Court members of Alameda received their best contract in 10 years.

Thanks to the new contract, employees will receive wage increases of 10.5 percent over three years, an increased percentage of health insurance payments from 85 percent of the employees' cost to 100 percent, an increase to the total amount of the "Share the Savings" benefit and more family leave days. Congratulations to all!

Remember, we work for you. Local 3 representation comes with amazing benefits, not just in member representation for bargaining, but also in protecting our members' rights during disciplinary hearings. We are a powerful presence to have in your corner and will continue to educate you on your membership rights and all the benefits of your union representation. Local 3 has much to offer!

## Covering the basics in Lake County

By Joe Louis Wildman, business representative

At a recent Public Employee Division staff meeting, Senior Business Agent Mike Eggener shared a presentation on training members who wish to be appointed as OE3 stewards. I then took the training material out for a "test drive" in Lakeport with members Ben Burnette, Roberta Castellani, Pheakdey Preciado, Kevin Perry, Vanessa Mayer, Kerry Sheehan, Cody Risser and Marea Bartolucci of the Lake County Employees Association (LCEA) in units three, four and five.

The presentation contained a segment on the requirements and duties of stewards. One piece covered "Weingarten Rights," which are the rights to union representation in investigations and other disciplinary meetings. It also included information on "Just Cause" and things to consider when challenging a proposed disciplinary action. We also delved into some labor history and discussed the laws governing public sector labor relations in California, including what constitutes the union's duty to provide fair representation to all represented workers.

During the five-hour discussion of workers' rights and the union's responsibilities, questions kept coming back to the power of workers when they engage in concerted action. Concerted action involves workers and standing together and having each others' backs. Some concerted actions we discussed were showing up at board of supervisor meetings en masse, with everyone wearing Local 3 pins, circulating petitions and having multiple members file grievances on the same issue.

There were many questions, from how dues are set and how we spend dues money, to how to deal with health and safety issues and how to handle unsafe or unlawful orders from management.

As these materials are developed, I plan to conduct more of these trainings in the bargaining units assigned to me. If you have any question or ideas on training members, I'd love to hear from you and share your ideas with other Public Employee Division business representatives.

LCEA Local 3  
members receive  
a presentation  
on their rights.





# OE3/CEMA/ACMEA: A professional union for health care professionals

By Mario Brito, business representative

Did you know OE3’s Public Employee Department represents 3,000 public employee managers in several Bay Area counties? These public employees are standing together with the support of nearly 37,000 union workers. We are the largest union in California representing health care managers, supervisors and other health care professionals. These members include physical therapy clinic supervisors and managers, hospital directors of nutrition and food services, nurse case managers, hospital janitorial supervisors, hospital health care data managers and much more. These members

often have multiple degrees and certifications and manage staff sizes in the hundreds. They have big hearts for the individuals and the communities they serve, whether that be by creating specialized nutritional menus for hospital patients, making sure marginalized populations receive the health care they need or ensuring a child with special needs can perform daily tasks. I am honored to represent these members and look forward to representing more health care professionals throughout Santa Clara and Alameda counties.



California Children's Services (CSS)  
Nurse Case Manager  
Charlene Le



California Children's Services (CSS)  
Nurse Case Manager  
Zenida Perez



California Children's Services (CSS)  
Nurse Case Manager  
Maryanne Ortiz



California Children's Services (CSS)  
Nurse Case Manager  
Jacqueline Esquivel-Rodriguez



California Children's Services (CSS)  
Physical Therapy Manager  
Louise Sumpter



California Children's Services (CSS)  
Physical Therapy Supervisor  
Darren Stevens



California Children's Services (CSS)  
Physical Therapy Supervisor  
John Buchinski



Santa Clara Valley Medical Center Nutrition and Food Services Director  
Kendra Worrell



Santa Clara Valley Medical Center Nutrition and Food Services Assistant Director  
Able Hernandez



Santa Clara Valley Medical Center  
Janitorial Supervisor  
Carlos Servin



Santa Clara Valley Medical Center Nurse Leader  
Marah Gebala, Data Management Manager Colleen  
Martin and Nurse Case Manager Mariele Mine





## No matter where you begin, the OE3 JATC takes you to the finish line

We get hundreds of calls and e-mails from people trying to get into the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3JATC), so those who make it in and journey-out successfully in the program are top-notch hands in the industry. It is important to note, however, that not everybody walks through these doors as Pre-Orientation Period (POP) apprentices with all the skills they need. That’s where our great instructors come in and where the attitude and willingness of the apprentices is key to their success.

Some of the new journey-level operators below are mentioned for their willingness to face adversity and overcome it to emerge as career-bound Operating Engineers. For example, new journey-level Construction Equipment Operator (CEO) Dominic O’Grady had to battle with a few things at the beginning of his journey, when he worked for Teichert Construction, but he moved beyond it to become a skilled operator and is also a great Voice of the Engineer (VOTE) volunteer. Things were little a rocky in the beginning for new journeyman CEO Kevin McKnight, but he too, has grown into a great operator for Knife River Construction.

In the learning process, we don’t all start at the same place. However, some apprentices, like Redding District 70 2018 Apprentice of the Year Patrick Billington, who recently journeyed-out, could do it all, excelling in everything he touched. He worked for Tutor-Perini on the Lakehead Bridge project his entire apprenticeship and later worked as a journeyman for Kiewit at the Oroville Dam repair, where he started training crane apprentices himself. He currently works for Maxim Crane at the Paradise Fire cleanup.

Other new journey-level operators, who were chosen by their coordinators for their attitude, work ethic and commitment, include new journey-level CEO Leeotis Marisett, who currently works for Independent Construction Company and new journey-level CEO Franklin McCoy, who currently works for Ranger Pipelines.

Congratulations to all of these fine operators, and for you current apprentices, keep being the best you can be, and you too, may one day be featured here.



◀ CEO  
Leeotis Marisett



CEO  
Dominic O’Grady ▶



⬆ Crane Operator  
Patrick Billington



◀ CEO Kevin McKnight



CEO Franklin McCoy ▶



## Are you ready to commit to homeownership?

Buying a home is a dream for many, and that dream requires hard work, planning and saving. As union workers, we have that “work hard” attitude and understand the commitment and pride it takes to own a home.

OE Federal Credit Union is here when you're ready to make the commitment from renter to buyer. Their Real Estate team has partnered with the Credit Union's financial education partner, BALANCE, to put together a few tips on how to prepare for homeownership:

### » CREDIT MATTERS

The past can either haunt or help you. For example, if you've had problems repaying past obligations, a lender may think you will neglect to pay your mortgage on time.

You can increase your FICO score (a credit scoring model that helps lenders assess risk) by reducing debt, making timely payments, having a variety of credit lines and keeping at least one credit card for a long period of time. Improvements can be made in as little as six months. If you have little or no credit, a secured credit card can be a good start to building your credit.

### » ACCUMULATE CASH

If you don't have at least some cash on hand, start a savings plan now. How much you will need depends on several factors, including the home price and how much you will use as a down payment. Closing costs, points, moving expenses and a post-purchase reserve fund of two to three months' worth of housing payments can add up to several thousand dollars.

### » UNDERSTAND WHAT YOU CAN AFFORD

Most lenders require that total housing costs not exceed 33 percent of gross monthly income and total debt payments per month (including the mortgage) not surpass 41 percent. For example, if you owe no debt and have a household income of \$75,000, then \$2,062.50 in housing costs is within your range.

The best way to figure out what you can afford is by contacting a lender like OE Federal to get prequalified. You need to complete a mortgage application and authorize a loan officer to order your credit report. It's that easy. Then based on the application and credit report, staff can discuss loan costs and payment options for the maximum price range and loan amount for which you would qualify.

It's important to think about your credit, down payment and what you can afford when purchasing a home. I encourage you to check out OE Federal's mortgage options and financial education resources on their website ([www.oefederal.org](http://www.oefederal.org)) to help decide if you're ready to commit to homeownership.

If you're not currently a member, I encourage you to join. Visit [www.oefederal.org](http://www.oefederal.org) or call (800) 877-4444 to become a part of OE Federal's Union Family.



## FIND YOUR WAY HOME

Let OE Federal's Real Estate Team help you find your way home. Whether you're a first-time home buyer or long-time owner, we have the right solution for you.

- » Home Loans
- » Home Equity Line of Credit
- » First Time Homebuyer Program
- » Refinance
- » Adjustable & Fixed Rates

*Call 800.877.4444 or visit [oefederal.org](http://oefederal.org) to learn more.*

**OEFEDERAL**  
CREDIT UNION

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NMLS# 439929

## Retirees Association Meetings

The Retirees Association meetings continue this month. The Local 3 officers look forward to joining Retirees and their spouses for concise reports, good refreshments and plenty of fellowship. Check the schedule below or keep an eye out for the postcard inviting you to the meeting in your area.

<b>CONCORD</b> Tuesday, March 5, 10 a.m. Willow Pass Community Center 2748 East Olivera Road	<b>OAKLAND</b> Tuesday, March 5, 2 p.m. Oakland Zoo – Snow Building 9777 Golf Links Road	<b>EUREKA</b> Tuesday, March 5, 2 p.m. Operating Engineers’ Building 1330 Bayshore Way	<b>UKIAH</b> Wednesday, March 6, 10 a.m. Hampton Inn 1160 Airport Park Blvd.	<b>AUBURN</b> Wednesday, March 6, 10 a.m. Auburn Recreation Center Lakeside Room 3770 Richardson Drive
<b>ROHNERT PARK</b> Wednesday, March 6, 2 p.m. Youth Ag & Leadership Foundation 6445 Commerce Blvd.	<b>SACRAMENTO</b> Wednesday, March 6, 2 p.m. Operating Engineers’ Building 3920 Lennane Drive	<b>NOVATO</b> Thursday, March 7, 10 a.m. Best Western Novato Oaks Inn 215 Alameda Del Prado	<b>BURLINGAME</b> Thursday, March 7, 2 p.m. Transport Workers Union Hall 1521 Rollins Road	<b>OAHU</b> Monday, March 25, 2 p.m. Operating Engineers’ Building 2181 Lauwiliwili St.

OE3

TRUST FUNDS

By Bob Miller, fund representative/client services

### District Visits

To schedule a one-on-one appointment with a Trust Funds representative, please contact your district office or call the Trust Funds Office directly at (510) 671-8810. (Walk-ins are welcome too.) We will have all your personal Fringe Benefits information available and can assist you in any way necessary. See this month’s schedule below.

<b>ROHNERT PARK</b> March 5*	<b>EUREKA</b> March 6*	<b>BURLINGAME</b> March 12	<b>OAKLAND</b> March 13
<b>FAIRFIELD</b> March 14	<b>REDDING</b> March 19	<b>YUBA CITY</b> March 20	<b>SACRAMENTO</b> March 21
<b>STOCKTON</b> March 26	<b>FRESNO</b> March 27	<b>MORGAN HILL</b> March 28	<b>*CANCELLED</b> due to Retirees Association Meetings

### Fringe Benefits District Visits

A representative from the Fringe Benefits Office will be available to meet with you and answer questions at the district offices listed below. See the Trust Funds Office district visits schedule (to the left). An appointment is recommended; however, we do our best to accommodate walk-ins. Please contact the Fringe Benefits Office at (800) 532-2105 to schedule an appointment.

<b>YUBA CITY</b> March 6	<b>SACRAMENTO</b> March 7	<b>STOCKTON</b> March 12
<b>MORGAN HILL</b> March 14	<b>ROHNERT PARK</b> March 19	

CALL THE FRINGE BENEFITS SERVICE CENTER NOW!

800.532.2105 | 510.748.7450

## Member saves nine homes during Camp Fire

By David Jake, business agent

Fifteen-year Unit 12 member Ray Johnson is an Equipment Operator II assigned to the highway maintenance crew out of the Caltrans Chico Maintenance Station. He has also been serving as a volunteer firefighter assigned to Cal Fire Station 33 in Magalia for the past nine years, the last three as Fire Captain.

On the evening of Nov. 7, Ray was asked to man a 3,000-gallon water tanker due to extremely high winds and fire danger. That danger turned into an actual fire the next morning at 6:30 a.m., when the Camp Fire broke out. At that point, he was dispatched to the town of Concow about five miles east of Paradise. Ray made it as far as Pentz Road at the entrance

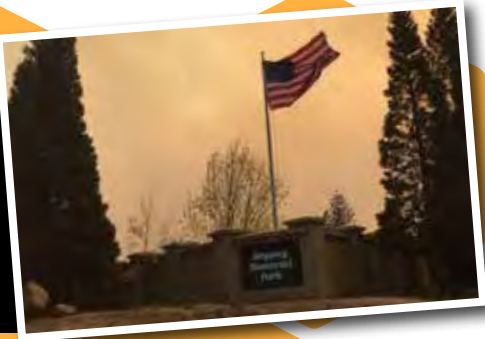
to Paradise, before he and his crew came upon a spot fire and began structure-defense work. He ended up being on the front line of the fire for over four hours, blocked from retreating to a safer area by downed power lines and trees. Fortunately, he was not harmed, and his crew was able to save nine homes.

Ray’s actions on that day are proof that he is a true civil servant and a hero, willing to put the safety and needs of others before his own. Local 3 is proud to count him as one of our own, and we thank him for his hard work and dedication.



Unit 12 member Ray Johnson also serves as a volunteer firefighter.

An American flag waves, untouched by the Camp Fire that swept through the surrounding area.





## Medical Assist Line – Free. Easy. Valuable.

The Medical Assist Line is a one-of-a-kind medical referral service that can help make your health-care decisions easier, while saving you significant out-of-pocket costs. The best thing is that it is available to OE3 Trust Funds members for free!

The Medical Assist Line can help you locate the best doctors and facilities in your area and tracks the precise costs they charge. Representatives can then share this information with you to help you make a more informed decision about your health care.

Representatives will provide you with the quality measures and costs of over 400 different medical and surgical procedures that the Medical Assist Line tracks. They will also help determine your basic benefits and estimate any out-of-pocket costs you may face, and you’ll have all of this important information before you decide which steps to take next.



**WANT TO AVOID A HUGE SURPRISE? CALL FIRST.**

A participant had outpatient surgery at a non-contracting surgery center. His surgeon contracted with Anthem Blue Cross. The billed charge for the surgery was \$28,695. Our Plan provisions only provide a maximum payment of \$500 for non-contracting surgery centers. The Plan paid the \$500, and the participant’s responsibility was \$28,195!

**WANT TO SAVE MONEY? CALL FIRST.**

A participant had a preventive colonoscopy at a Preferred Provider Organization (PPO) contracting hospital. The billed charge for the hospital was \$4,633.39. The Anthem Blue Cross contract rate was \$3,508.48. Plan provisions limit colonoscopies done in an outpatient hospital setting, rather than an ambulatory surgery center, to a maximum payment of \$1,500. So the Plan paid the hospital \$1,500. Although the participant received the Anthem Blue Cross discount of \$1,124.91 on the \$4,633.39 hospital claim, his total responsibility was \$2,008.48.

Moral of these stories: **USE THE MEDICAL ASSIST LINE AND AVOID OUT-OF-POCKET COSTS LIKE THESE!**

To get started, visit [www.anthem.com/ca](http://www.anthem.com/ca) and click “Register Now.” Follow the instructions. Then, all you have to do is call:

» **Operating Engineers Health and Welfare Trust Funds | (855) 279-2128**

» **Pensioned Operating Engineers Health and Welfare Trust Funds (Non-Medicare members only) | (855) 229-7822**

**MAIL ORDER YOUR MAINTENANCE MEDS – IT’S CONVENIENT AND SAVES MONEY!**

Although you may be used to dropping by your in-network pharmacy to pick up your maintenance prescriptions, you might be interested in knowing it’s cheaper (and saves you a trip) to get your meds via mail order, offered by OptumRx.

When you go to an in-network pharmacy (for up to a 34-day supply or 100 tablets/capsules, whichever is greater), you pay:

- » Generic drug | \$5
- » Preferred brand-name drug | \$25
- » Non-preferred brand-name drug | \$40

Our plan has stepped copayments at participating retail pharmacies, for up to a 90-day supply. This means that for a 90-day supply, you must pay three of the above applicable copayments (or for a 60-day supply you must pay two copayments).

However, if you choose to use mail order, you pay the following for up to a 90-day supply:

- » Generic drug | \$10
- » Preferred brand-name drug | \$50
- » Non-preferred brand-name drug | \$80

The Plan covers the remaining cost. You’ll save money by using our OptumRx mail order pharmacy benefits, and save gas too!



# LRTC:

Photo courtesy of  
Levin Richmond Terminal Corporation.

LRTC Job  
Steward  
Manny  
Gouveia  
started  
working at  
the LRTC in  
1997.

LRTC members are some of the safest in the country.

Sims Metal  
Superintendent  
Robert Clevenger.

Locomotive Engineer Gerardo  
Zuno (above) and Conductor Kyle  
Stockman bring in a train loaded  
with gravel.

## BY THE NUMBERS



LRTC recently  
purchased 3  
Tier-4 switching  
locomotives, which  
have the highest  
emission standards  
available



Longshoremen  
tie up the ships,  
and Local 3 crews  
begin their work at  
the terminal

Members load 2 vessels  
at the same time



Crews work shifts,  
20 hours a day,  
6 days a week



LRTC has 3 gantry  
cranes onsite



LRTC has 2 portable  
ship-loaders onsite



# THE SAFEST MARINE TERMINAL IN THE NATION, AND A HUGE HUB FOR OPERATING ENGINEERS



Levin Richmond Terminal Corporation (LRTC) Job Steward Manny Gouveia started his career at LRTC 23 years ago. He didn't plan on staying that long at first, but his dedication literally paid off. Originally making \$12 an hour, he worked enough to make six figures that first year and never looked back.

"I work so many hours, I don't have time to spend it," he said. Like many of the 50 or so Local 3 employees at LRTC, he has made a long-time career out of it, crediting the people and the company's safety-conscious culture, for his constant commitment.

"The people here are the best," he said. "And the safety record – I'm real proud of that."

LRTC has one of the best safety records in the country for a mid-size terminal, 3,432 days without a lost time accident – almost 10 years!

"Every 100 days of safety, we hold a lunch, and a minimum day," said LRTC Vice President Pat O'Driscoll. "Every Thursday we have a safety meeting. We are not complacent here. We look out for each other."

It's what you do for family, which isn't unusual, since LRTC is full of families, father-son teams, brother-in-laws, cousins. For example, Ramon Pena works with his son, Arturo Pena, and his brothers, Vincente and Ben. Ramon plans to retire in about four years, which will mean he has enjoyed a 34-year career here.

"It's been a longtime career," he said.

Not everyone stays at LRTC, where essential cross-training can prepare employees to be locomotive engineers and conductors, heavy equipment operators, welders and mechanics ... and also move on to other jobs. Local 3 Business Manager Russ Burns held one of his first jobs at the marine terminal in late 1982, where he recalls operating a clamshell dredge, an excavator and a locomotive, and even learning how to weld.

"We do everything here," said LRTC Vice President Pat O'Driscoll.

LRTC is the only privately owned and operated, diversified dry-bulk marine terminal on the West Coast with exports of approximately 1.4 million metric tons, which include scrap metal, coal and petroleum coke (which is often used to make heart valves). The terminal's full-time, year-round employees take care of everything onsite from loading and unloading vessels; servicing and repairing the company's cranes, ship loaders and equipment; fabricating equipment and maintaining the marine terminal. Operating Engineers also run the Richmond Pacific Railroad Corporation (RPRC) (also owned by LRTC), which switches customers within the city of Richmond.

LRTC also has a unique connection with many signatory employers, since demolition jobs, like Silverado's demo of the old Brookside Hospital in San Pablo, will send scrap from their projects to Sims Metal Management, where the material will be cut-down and then sent to LRTC to be loaded in a vessel for export. In the 1980s, Richard Levin, who co-owned the terminal at the time, sold the scrap metal operations of the company to Sims Metal Management, which sits next door to LRTC.

"It's a great relationship between all the signatories," said Oakland District 20 Business Agent Jaime Cruz. "They work together and are all union members. LRTC is the hub that connects them all."

LRTC has always been a kind of hub, even dating back to its beginnings in 1939, when it began as a salvage company in San Jose. As demand for scrap increased in the post-war years and when the need for marine facilities to ship scrap steel to Asian markets became clear, divisions opened in the ports of Richmond and Redwood City. The Richmond operations grew, eventually becoming the scrap metal export and dry bulk-cargo powerhouse terminal it is today. And it is our members who keep it all moving.

"Our personnel truly are the difference," said O'Driscoll. "We appreciate each of our employees and their contributions."

## SILVERADO DEMO



AFTER DEMO, SCRAPS GET SENT TO SIMS METAL



## SIMS METAL



SCRAPS GET SEPARATED AND SENT TO LRTC



## LRTC



SCRAPS GET LOADED ONTO VESSELS FOR EXPORT





# COMMUNITY

OPERATING ENGINEERS GO TO WORK ON DECADES-LONG HOUSING PROJECT IN FOLSOM

In 2012, voters in Folsom, Calif. passed Measure W to secure a 3,500-acre area bordered by Hwy. 50, White Rock Road, Prairie City Road and the El Dorado County line. Developers subsequently created plans for a community, known as Folsom Ranch, which will be situated there. Today, Operating Engineers are turning that plan into a reality.

Teichert began work on the current phase of the Folsom Ranch development, known as Russell Ranch, last year. Although the work slowed during the winter months, it has continued ever since. Construction of this long-term project will be ongoing for the next 25 to 30 years, which is when the final homes will be built. That means plenty of work for Local 3 members during that time. Ultimately, they will have built an entirely new community with 11,000 homes, seven schools, a civic center, an aquatic center, a library, new access roads, an independent water supply, bicycle trails and 138 acres of parks.

In addition to going a long way to address the Sacramento area's housing shortage, an estimated 8,000 jobs will be created over the lifetime of the this project. It is great to know that the members of Operating Engineers Local 3 are among the first to fill them. Members will be able to pass another beautiful community in California one day and say, "I built that!"



Haul Truck Operator Cassandra Logan.



Operator  
Brian  
"Woody"  
Woodard.





# BUILDING

STORY BY JOHN D. MATOS, ASSOCIATE EDITOR; PHOTOS BY SALVADOR CID III, GRAPHIC DESIGNER

Gradechecker Alonna Morris.



Excavator Operator  
Nick Prestigiacomo.




Blade Operator Jay Hyland.

Dozer Operator Matt Sanchez.





District <b>STOCKTON</b>	Number <b>30</b>	Address 1916 North Broadway, Stockton, CA 95205	Phone Number (209) 943-2332	District Representative Nathan Tucker
Title <b>Cities beef up infrastructure to accommodate new housing</b>				
Report <p>This year is going to be another busy one with lots of organizing opportunities. Currently, the construction industry is facing labor shortages, and our organizing efforts will be key to the future of our success. Every member is an organizer, so while Local 3's Organizing Department and other staff work extremely hard to sign new contractors and strip good hands from the non-union, individual members play a big role, especially during a booming private market like we have now, where many jobs have a mixture of union and non-union workers onsite. Strike up a conversation with some of these non-union workers and make them aware of Local 3's training opportunities, great pay, benefits and retirement. You can also call your business agent or the Hall to notify staff of potential signatory contractors and new members. Every little bit counts, so let's all do our part for the future of this great union!</p> <p><b>Underground Construction</b> has been working on Pacific Gas and Electric's (PG&amp;E's) truck rack terminal modification project on McDonald Island in Stockton, which should continue into the middle of the summer. Cities throughout our district are beefing up infrastructure to accommodate the massive growth in housing. In Manteca, <b>Mozingo Construction</b> is upgrading a 54-inch sewer trunk line for the Manteca Waste Water Treatment Plant (WWTP), a \$12.5 million project. <b>Mountain Cascade</b> will be upgrading four miles of 24-inch ductile iron pipe and a pump station for Tracy WWTP. <b>Ford Construction</b> will be installing a new cell for Foothill Sanitary Landfill as part of a \$6.5 million project in Linden. In San Joaquin County alone, there is still over \$100 million in infrastructure projects that will bid this spring. Make sure your registration on the Out-of-Work List is current, as it is only good for 84 days.</p> <p>Our Semi-Annual Meeting will begin at 11 a.m. at the Vallejo County Fairgrounds on Sunday, March 17. Bring the family!</p>				
				
« From left: Steward Tim Morgan and Foreman Silveri Rosas work for Underground Construction.				

District <b>BURLINGAME</b>	Number <b>01</b>	Address 828 Mahler Road, Suite B, Burlingame, CA 94010	Phone Number (650) 652-7969	District Representative Charles Lavery
Title <b>Members tackle diverse projects in San Francisco</b>				
Report <p>In San Francisco's Mission Bay neighborhood, our members are busy working on the new Uber headquarters, which includes two buildings (one with 12 stories, the other with seven) with connecting bridges, scheduled to open in 2020. <b>Cabrillo Hoist</b> has operators <b>Eric Dean</b>, <b>Dennis Ouimette</b> and <b>Lillian Bolanos</b> onsite with two outside lifts and one inside elevator. <b>Maxim Crane</b> has two tower cranes on the project with operators <b>Kallon Fields</b> and <b>Richard Bentley</b>. Also in Mission Bay, work on Chase Center (the new Golden State Warriors' stadium) is scheduled for completion this August. <b>Bigge Crane and Rigging</b> Foreman <b>Leon Benjamin</b> is on the project overseeing hoist operators <b>Steve Sidhu</b>, <b>Grady Brim</b>, <b>Ronnie Robinson</b>, <b>Jo Miles</b>, <b>Selina Benjamin</b> and <b>Kyle Looney</b> and crane operators <b>Mike Dominguez</b>, <b>Dan Babatunde</b>, <b>Benton Alexander</b> and <b>Willie Walker</b>, as they service multiple crafts. At Park Merced, across the street from San Francisco State University (SFSU), <b>Granite Excavation and Demolition</b> is excavating and shoring 20 feet for an \$81 million project that includes 500 units of student housing, retail space and a 50-car garage. Operator <b>Ramon Gonzalez</b> is performing all the grading and footing work, while Operator <b>Benito Ramos</b> is loading out spoils. A tower crane will be erected once the dig-out is complete. All this growth requires infrastructure updates, a need which is being met by members who are working in every city neighborhood as part of the \$6.9 billion Sewer System Improvement Project (SSIP). <b>Shaw Pipelines</b> is currently performing this work on Green Street in Pacific Heights, where operators <b>Victor Flores</b> and <b>Fernando Ochoa Alvarez</b> are installing clay pipe mains and laterals.</p> <p>In San Mateo County, <b>Hathaway Dinwiddie</b> is working on a new, 800,000-square-foot, multi-building project on 18 acres of the Burlingame waterfront. Once the project is completed, there will be four office buildings with below-grade parking and a standalone parking structure. <b>Peninsula Crane and Rigging</b> has hoist operators <b>Jeffery A. Summers</b> and <b>Tony M. Gianquento</b> working on the project, and <b>Cabrillo Hoist</b> has operators <b>Edward M. Colon</b>, <b>Ray C. Mauldin</b> and <b>Michael May</b>. In San Carlos, work is underway on two six-story office buildings and a parking structure, which has three stories underground and two above. <b>Farrell Design-Build</b> is onsite with operators <b>Daniel Bengson</b>, <b>Randall D. Love</b>, <b>Ramon G. Arredondo</b> and <b>Daryl L. Hardy</b> drilling reinforced caissons. <b>Berkeley Concrete</b> has pump operators <b>Luis G. Hernandez</b> and <b>Nicholas Vasquez</b> onsite. <b>Conco Pumping</b> has <b>Jose A. Gomez</b> on the project. <b>Consolidated Engineering Laboratories</b> has members <b>Daniel C. Webb</b> and <b>Kenneth Hafeli</b> performing the testing and inspection.</p>				
				
« Inspectors Daniel C. Webb and Kenneth Hafeli work for Consolidated Engineering Laboratories.				
Operator Ramon Gonzalez works for Granite Excavation and Demolition. »				
				



District <b>OAKLAND</b>	Number <b>20</b>	Address 1620 South Loop Road, Alameda, CA 94502	Phone Number (510) 748-7446	District Representative <b>Mike Croll</b>
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Title  
**Silverado crew makes progress on San Pablo hospital demo**

Report

The old Brookside Hospital in San Pablo, also known as the Doctors Hospital, is coming down to make room for more parking for the San Pablo Lytton Casino. Our crews with **Silverado Contractors** are tearing it down, piece by piece, rain or shine. According to **Silverado** Superintendent **Mike Turner**, whose son, **David**, is also on the job, the demolition should take about three months, while the abatement will last about seven.

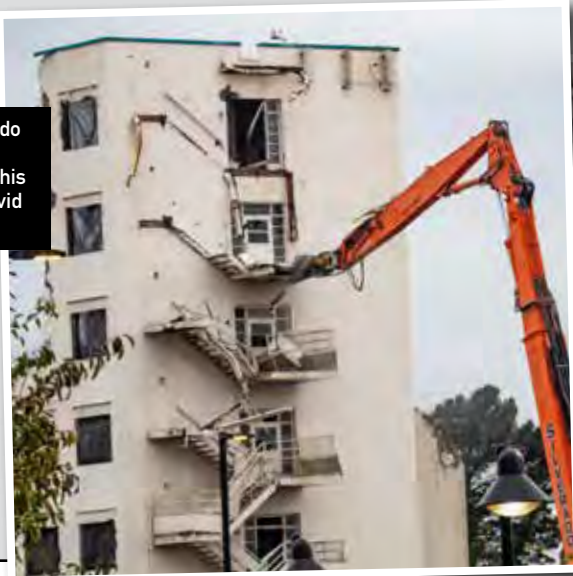
Jobs like this help our members when work slows down in the winter, so this District 20 crew is thankful for the work this time of year. Heavy Duty Repairer (HDR) **Amarjit Singh** said his Local 3 career has helped him raise a family, including a daughter who is currently enrolled in dental school.

It takes a high skill-level to perform multi-level demo work in the elements, but this crew can do it, another testament to the efficiency and value of our membership. Please join all your union members, staff and administration at next month's Semi-Annual Event on March 17, and join us at our upcoming District Picnic on Sunday, June 23. There's always an opportunity to get involved in Local 3! Many events are coming up this year. See page 25 for details.

HDR Amarjit Singh.



From left: Silverado Superintendent Mike Turner, and his son, Operator David Turner.



District <b>ROHNERT PARK</b>	Number <b>10</b>	Address 6225 State Farm Drive, Suite 100, Rohnert Park, CA 94928	Phone Number (707) 585-2487	District Representative <b>Mike Pickens</b>
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Title  
**Crews work on slide repairs and equipment maintenance**

Report

**Rege Construction** is working on a slide repair on Hwy. 175. **Team Ghilotti** is working on a sewer main replacement project in Cotati. **Argonaut Constructors** has subdivision work on Kawana Springs Road in Santa Rosa. Members with **Ghilotti Construction** are working on Hwy. 101 slide repairs and performing much-needed maintenance and repairs on the company's fleet of trucks and equipment.

In October of 2017, the Tubbs Fire devastated several communities in Sonoma County and many of our members and contractors went to work on the cleanup and

recovery. While our portion of that work has ended, for the most part, communities are still going through the slow process of recovering. At the time of this writing, over 114 homes have been rebuilt, over 1,400 are under construction and over 900 are still in the permitting process.

Our District Meeting is on March 6 at the Rohnert Park District 10 Hall. Our District Picnic, which will once again be a pancake breakfast and car show, is on June 9 at the Youth Ag and Leadership Foundation Center located at 6445 Commerce Blvd. in Rohnert Park. Look for more details soon.

From left: HDRs Jim Wade and Juan "Flip" Orozco work for Ghilotti Construction.



HDR Colton Kinney hardfases a compactor for Ghilotti Construction.





District	Number	Address	Phone Number	District Representative
HAWAII	17	2181 Lauwiliwili St., Kapolei, HI 96707	(808) 845-7871	Pane Meatoga Jr.
Title				
Segment production for Honolulu Rail performed by Operating Engineers				
Report				
<p><b>Shimmick/Traylor/Granite Joint-Venture (JV)</b> won the bid for the third phase of the Honolulu Rail Project, and 11 Operating Engineers are involved in segment production at the Campbell Industrial site. This work has been ongoing since early 2018 and will continue through the end of this year. Members involved include Superintendent <b>Anthony Rivera</b>, Foreman <b>Allen Levi</b>, crane operators <b>John Duque</b>, <b>Bubba Holbron</b>, <b>Kaiao Goins</b>, <b>Kanika Kaimi</b>, <b>Trevor Meyers</b>, Water Truck Operator <b>Shannon Souza</b>, Forklift Operator <b>Lionell “Pua” Kaipo</b>, Mechanic Welder <b>Dansen Nauka</b> and Apprentice <b>Daniel Aiwahi</b>. Their regular day consists of preparing forms for the concrete pour, stripping segments from the forms, tracking them out to the straddle cranes and moving them to the curing area. The curing then takes about 28 days. Daily production is currently at eight per day. There is a possibility of having a second crew this year, as over 2,700 segments are needed for this phase of the rail. <b>Pineridge Farms</b> is hauling the segments from the precast yard to the jobsite.</p> <p><b>Rons Construction</b> is working on the \$5 million Punahou sewer reconstruction project, which started last October and should be completed by this October. <b>Royal Contracting</b> is working on the fourth phase of the \$10 million Hoopili project. <b>Gondon-Johnson</b> is on the more than \$3 million Kawaihoa wind project, which began in January and will wrap-up next month. <b>Hawaiian Dredging</b> and <b>Gondon-Johnson</b> are performing emergency work on Kauai and replacing the \$4.7 million Hanalei Bridge, which will be completed in May. Two new signatories, <b>Columbia Pacific Construction</b> and <b>Site Constructors</b>, are working on the \$17.5 million Na Pua Makani wind project, which is scheduled for completion next March.</p>				
<p>At the time of this writing, the nation is still dealing with the effects of the longest partial government shutdown in our history, which has hurt many federal workers. Local 3 members and staff showed their support for these workers and their unions by staffing food distribution centers, making monetary contributions and participating in silent marches. District Rep. <b>Pane Meatoga</b> reports the following:</p> <p>“I witnessed Coast Guard personnel coming to food distribution centers with their heads down, thinking this would never happen to them. They are usually on the giving side and felt uncomfortable receiving assistance. It was made clear to them that we have their backs and are honored to do this. In Kona, there’s a Transportation Security Administration (TSA) agent that sleeps in his car because he cannot afford gas to and from work, and he is required to show up. If there is a time that we need to stand together as a country, it is now! I reiterate the importance of supporting our brothers and sisters in the federal government.”</p>				
<p>S.T.G. Crane Operator Bubba Holbron works for Shimmick/Traylor/Granite JV.</p>				
				

District	Number	Address	Phone Number	District Representative
YUBA CITY	60	468 Century Park Drive, Yuba City, CA 95991	(530) 743-7321	Ron Roman
Title				
Steady progress made on casino project				
Report				
<p>The first quarter of 2019 is winding down, and everyone is asking, “When is the work going to start back up?” District staff are monitoring current and upcoming bids, so come check out the job board at the Hall or call Dispatcher <b>Chuck Adamson</b> for the latest updates.</p> <p>Progress is being made on the Hard Rock Fire Mountain Casino in Yuba County in preparation for the grand opening this October. <b>MCM Construction</b> and <b>Lamon Construction</b> are continuing their work on the Fifth Street Bridge between</p>				
<p>Marysville and Yuba City. <b>Lamon Construction</b> is also working on the \$12 million Yuba County road improvement project. <b>Flatiron</b> is working on the \$18 million Hwy. 20 curve realignment project in Yuba County. <b>Kiewit</b> is beginning a reclamation phase of the Oroville Dam Spillway project. <b>Myers and Sons</b> is working on the \$2.3 million decommissioning of the primary septage impoundment at Neal Road in Butte County. Camp Fire debris removal will be an ongoing project with many entities involved and years of work, including the rebuilding of homes, schools, businesses and infrastructure. Call the Hall for the latest information on these and other evolving work opportunities.</p> <p>Thank you to all who offered assistance to those affected by the Camp Fire. Not only did members offer donations, shelter, food and time to those who needed it, but the International Union of Operating Engineers (IUOE) and Local 3 were able to offer assistance, as well. This is just another reason to take pride in being part of a union that takes care of each other.</p> <p>Mark your calendars! Our annual District Picnic is on May 5 at the Butte County Fairgrounds in Gridley. There will be great food, prizes and entertainment for all of our members and their families. Stay tuned for more information.</p>				
<p>Operator Juan Gomez works for Stewart Excavation on the Hard Rock Fire Mountain Casino project.</p>				
				



District	Number	Address	Phone Number	District Representative
SACRAMENTO	80	3920 Lennane Drive, Sacramento, CA 95834	(916) 993-2055	Rob Carrion

Title  
Mobile equipment shop gears up for work season

Report

Crews at **Teichert Construction's** Mobile Equipment Shop in Woodland, which covers everything from Sacramento to Butte, Yolo, Solano, Napa and Sonoma counties, have been performing overhauls and preventative maintenance on multiple pieces of equipment, as they gear up for the busy season ahead. While the parts department handles orders and supplies, the small tool department maintains equipment, such as trash pumps, generators, trailers,



compressors, chain saws and vibra plates. Members at the shop have a combined total of over 268 years of service in Local 3, with individuals ranging from three to 34 years in the union, and over 200 years with **Teichert Construction**.

**Goodfellow Brothers** is moving dirt on the \$575 million West Village student-housing complex expansion project at the University of California (UC) Davis, which will keep up to 20 members busy for the next two years. **Preston Pipelines** is doing all of the wet utilities for the project. **Golden State Bridge (GSB)** was awarded the \$10.8 million Tower Bridge timber fender system piers replacement project. Work is expected to begin in July, if not sooner, and consists of 108 piles and barge work.

Our next District Meeting starts at 7 p.m. on March 6 at 3920 Lennane Drive in Sacramento. Our Semi-Annual Meeting begins at 11 a.m. on March 17 at the Solano County Fairgrounds in Vallejo. Please attend both!

« From left: Rick Hanson, Fernando Morelos, Mike Gresham, Joey Gresham, Greg Driscoll, Pete Thomason, Tim Milhous, Brenden Lee, Chris Wolff, Ralph Gonzales, Don Rogers, Dan Sarrico, Jake Pendergrass and Cody Goss work at Teichert's Mobile Equipment Shop in Woodland.

District	Number	Address	Phone Number	District Representative
FAIRFIELD	04	2540 N. Watney Way, Fairfield, CA 94533	(707) 429-5008	Jim Jacobs

Title  
School gets major makeover under PLA

Report

**Bay Cities Paving and Grading** has Superintendent **David Dreesen**, Foreman **Keith Moretti**, Gradesetter **Ronald Lloyd**, Loader Operator **Jake Alger**, Skip Loader Operator **Dylan Brucker** and Apprentice **Jerrell Rouse** working on a \$2 million makeover of River Charter School in Napa, formerly known as Salvador Union School, under a Project Labor Agreement (PLA). The crew is doing all of the underground and grading work, demolished three existing buildings due to unsafe and outdated conditions and is now remodeling three other buildings and installing five new units. The project began last September and will be completed this July.

Shop work, like that performed by our members at **Dutra Construction's** yard and fabrication shop in Rio Vista, continues through the winter, as heavy rains put a stop to a lot of the housing and private work being done in Solano County. The outlook for this coming work season looks promising, as addressing the housing shortage will continue to be an abundant source of work in our area. Over 2,000 homes are scheduled to be built off Vanden Road and Leisure Town Road in the Fairfield and Vacaville areas. The work resulting from this includes underground and the building of housing pads, roads, schools, shopping centers and other forms of infrastructure.

For those of you who have been working in equipment rental and/or dredging since July 1, 2018, there will be allocation meetings in Cordelia on April 14. Expect a postcard with more information soon. If you do not receive it by Monday, April 8, please contact Cranes, Dredging and Refineries Special Rep. **Tom Kohlenberg**.

Remember to get your credentials up-to-date while you still have downtime, schedule any required Minimum Qualification tests and make sure all of your certifications, such as forklift, Refinery Safety Overview (RSO), National Commission for the Certification of Crane Operators (NCCCO), Transportation

Worker Identification Credential (TWIC) and Commercial Drivers License (CDL), are current with the Hall. If your NCCCO card is expiring you can recertify up to one year in advance and still keep your original expiration date. To see what journeymen-upgrade training is available, call the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) at (916) 354-2029 or visit our website and click on "Training."

Political Action Committee (PAC) members meet twice a month with our District Representative and Executive Board members to discuss possible goodwill donations, endorsements and local political contributions. They also go to political functions, conduct interviews, attend city council meetings and serve as Voice of the Engineer (VOTE) program volunteers. Thank you to our PAC members for helping Local 3 and our district perform as effectively as possible. Thank you to everyone who participated in our recent Retiree Meeting and our first quarter District Meeting, as well.



» From left: Operators Jake Alger, Keith Moretti and Dylan Brucker work for Bay Cities Paving and Grading.



District	Number	Address	Phone Number	District Representative
EUREKA	40	1330 Bayshore Way, Suite 103, Eureka, CA 95501	(707) 443-7328	Jeff Hunerlach
Title				
Crab Feed a hit thanks to members, volunteers, contractors and labor allies				
Report				
<p>Thank you to everyone who attended the Crab Feed last month and a special thank you to those who volunteered to help make it a great event. Local volunteers included <b>Yoshi</b> and <b>Carmella Yashiki-Jansen</b>, Political Action Committee (PAC) member <b>Sean Williams</b> and Executive Board member <b>Frank Rojas</b>. Volunteers from out of the area included Office Systems Coordinator <b>Toni Mendes</b>, Administrative Assistant <b>Anissa Powderly</b> from Sacramento District 80, Administrative Assistant <b>Heather Pearson</b> from Redding District 70, Rohnert Park District Rep. <b>Mike Pickens</b> and Construction Industry Force Account Council (CIFAC) Executive Director <b>Michelle Tucker</b>. We also thank signatory employers <b>Wahlund Construction</b>, <b>Mercer-Fraser</b>, <b>North Coast Fabricators</b> and <b>West Coast Contractors</b> for participating. <b>Heat and Frost Insulators Local 16</b>, <b>Laborers Local 185</b> and <b>Carpenters Local 751</b> also participated, a sign of the great relationship we have with these and other unions and labor organizations.</p> <p>Our Caltrans members have done a great job keeping our district's major arteries open despite the area getting a lot of</p>				
<p>much-needed rain. That rain did cause some slides on Hwy. 299 and Hwy. 101, and at the time of this writing, emergency work is being done to keep these roadways clear. <b>Golden State Bridge (GSB)</b> is working on another emergency job on Hwy. 36.</p> <p>As the work season approaches, <b>Mercer-Fraser</b> will continue to work on the Hwy. 36 realignment project, and <b>Wahlund Construction</b> will be working in Fort Bragg. <b>North Coast Fabricators</b> will be completing part of the Humboldt Bay Power Plant (HBPP) project and working on various local jobs and a project in Willows. <b>Aptim</b> (formerly <b>CB&amp;I</b>) is wrapping up its portion of the HBPP.</p> <p>Don't forget to renew your registration on the Out-of-Work List. Now is a good time to call and make an appointment to talk about any issues with your Health and Welfare, Pension or retirement plans. Barring any changes, Trust Funds Representative <b>Bob Miller</b> will be available March 5 and April 3 and Fringe Benefits Field Representative <b>Esther Redmond</b> will be available on April 17.</p>				
<p>PAC members will be elected at our District Meeting on March 5 at the Hall located at 1330 Bayshore Way in Eureka. Come be part of the process. Our Semi-Annual Meeting is on March 17 at the Solano County Fairgrounds in Vallejo. It will be a great event for our members who will have a chance to meet and interact with OE3 staff. Our union is stronger when our membership is informed.</p>				



« From left: Administrative Assistant Jennifer McKenzie, Executive Board Member Frank Rojas, Apprentice Rachel Aguiar and PAC member Greg Plympton phone bank during the 2018 General Election.

District	Number	Address	Phone Number	District Representative
NEVADA	11	1290 Corporate Blvd., Reno, NV 89502	(775) 857-4440	Scott Fullerton
Title				
Over \$200 million worth of work underway in Reno area				
Report				
<p><b>From Reno</b></p> <p><b>Q&amp;D Construction</b> continues to work on the Nevada Department of Transportation's (NDOT's) \$42.6 million project on I-80 between Keystone Avenue and the California state line, the City of Reno's \$4.9 million Fourth Street and Stoker Avenue drainage project, NDOT's \$1.18 million Centerville Lane widening project in Minden/Gardnerville and numerous private projects throughout the region. <b>Sierra Nevada Construction (SNC)</b> continuous to work on Reno's \$80 million MidTown project, the installation of an 18-inch water main in Verdi for the Truckee Meadows Water Authority (TMWA) worth \$1.9 million, the \$1.6 million rehabilitation of Clean Water Way for the Regional Transporation Commission (RTC) and various warehouse projects in the area. <b>Granite Construction</b> is working on the \$49.9 million Hwy. 50 widening project at Silver Springs and the \$7.95 million Hwy. 50 drainage project on Spooner Summit, both for NDOT. <b>Reno Tahoe Construction (RTC)</b> continuous to work on the \$1.9 million Truckee Meadows Community College (TMCC) Health and Sports Complex, the University of Nevada Reno's \$1.8 million Canyon Flats student housing project and the \$7.2 million Arrowcreek Middle School for Washoe County School District (WCSD).</p>				
<p><b>From Elko</b></p> <p><b>Road and Highway Builders</b> has been awarded a five-mile stretch of Hwy. 50 from Ruth to Ely. Several other projects on I-80 will be going out to bid this year. The Elko Office will have up-to-date information for those who are interested. Multiple contracts are being negotiated this year,</p>				
<p>so contact the Elko Office if you would like to get involved, and make sure your correct mailing address, e-mail address and phone number are on file.</p> <p>We have an upcoming Town Hall Meeting on March 13 at 6 p.m. at the Elko Office (555 W. Silver St.) Please make every effort to be there.</p>				
<p>« City of Elko Water Department Steward Brent Johnson.</p>				





District <b>UTAH</b>	Number <b>12</b>	Address 8805 South Sandy Parkway, Sandy, UT 84070	Phone Number (801) 596-2677	District Representative Brandon Dew
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Title  
**Members at H&E adjust to new workspace**

Report

Last May, the **H&E Equipment Services** shop in Salt Lake City moved to a new building, which isn't far from the previous one. Since then, our members have been adjusting easily to their new workspace, where they continue to perform topnotch work on equipment ranging from cranes to scissor lifts.

"Moving to a new building has its plusses and its minuses," said Lead Crane Mechanic **Jared Cook**. "What really matters is that **H&E** treats us right."

Technician **Bill Rasmussen** agreed, noting that the combination of having a good employer and great union representation gives him the financial stability to enjoy his passions when he's off the clock. These include photography, horseback riding and spending time with his grandkids.

"We're No. 1 because we're union," he said.

Mark your calendars! Town Hall Meetings are being held in Spanish Fork, Layton, Price and Washington during the second week of April. Please see page 25 for more information.

Shop Technician  
Rick Davis.



Shop Technician  
Bill Rasmussen.



Steward  
Alan  
Rasmussen.



From left: Crane Mechanic  
Jared Cook, Parts Person  
Camille Tripp and Crane  
Mechanic Doug Retzlaff.

District <b>REDDING</b>	Number <b>70</b>	Address 20308 Engineers Lane, Redding, CA 96002	Phone Number (530) 222-6093	District Representative Dave Kirk
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Title  
**Work begins on paving and bridge projects**

Report

Several emergency jobs have continued into the spring, and other projects are starting to ramp up. **J. F. Shea Co., Inc.** has a \$4.6 million bridge replacement project in Siskiyou County near Hornbrook, a \$9.6 million bridge replacement project in Weed, a \$134 million six-lane project on I-5 between Redding and Anderson and is finishing the second half of the \$57 million Dunsmuir Grade project on I-5 south of Mt. Shasta. **Tullis, Inc.** has a \$10.5 million paving project in Shasta County and another \$8.6 million paving project covering Shasta, Trinity, Lassen and Siskiyou counties. The company is also working on a \$16.2 million paving project near Whiskeytown Lake and some continuing projects from last year. **Golden State Bridge (GSB)** is finishing the \$25.5 million Shasta Viaduct bridge replacement project on southbound I-5 north of Redding, a \$7.7

million rehabilitation project on the Pit River Bridge and a \$21 million bridge replacement project on Hwy. 96 north of Yreka. **S. T. Rhoades Construction** has lots of work in Shasta County, including \$2.5 million worth of rock blanket and paving work and an additional \$1.5 million paving project at Gas Point Road. **Steelhead Constructors** is working on \$6.3 million worth of culvert rehab in Shasta, Tehama and Siskiyou counties, a \$6 million bridge replacement project on Hwy. 44 in Shasta County and a \$10 million bridge replacement and road realignment project on Hwy. 36 in Trinity County. More projects will be coming out to bid soon. If you're on the Out-of-Work List, please call Dispatcher **Mike Tauscher** to make sure your registration is current, and keep your phone on hand so you don't miss a call.



District	Number	Address	Phone Number	District Representative
MORGAN HILL	90	325 Digital Drive, Morgan Hill, CA 95037	(408) 465-8260	James Riley
Title				
Important creek and levee work to begin soon				
Report				
<p>The Army Corps of Engineers has classified several creeks and levees in our area as unacceptable, and repairing and maintaining them is very important to communities like Coyote, San Martin, Morgan Hill and Gilroy, as residents depend on groundwater for their water supply. As a solution to this problem, the Santa Clara Valley Water District put together the Watersheds Asset Rehab Program (WARP) to shore up levees and certify that they meet certain standards. The program includes three projects starting in May: the \$5 million Uvas Creek Levee repair, the \$4.5 million San Tomas Creek erosion repair and the \$3 million Lower Penitencia Creek erosion repair.</p> <p>The Uvas Creek project includes excavating the existing levee bank on the creek side from Miller Avenue to the Gilroy Sports Park, tree removal and the installation of a new levee and anchor fencing on the new slopes to prevent future damage. The San Tomas Creek erosion repair will include plant, debris and sediment removal and the placing of a fiber-reinforced concrete overlay. The Lower Penitencia Creek erosion repair includes the relocation and raising of existing levees, the construction of new floodwalls and the construction of new headwalls at San Andreas Drive in Milpitas.</p>				

District	Number	Address	Phone Number	District Representative
FRESNO	50	4856 North Cedar, Fresno, CA 93726	(559) 229-4083	Dave Mercer
Title				
Work begins on Veterans Boulevard project				
Report				
<p>Work will be plentiful this season, and there are many upcoming job opportunities if you are on the Out-of-Work List, so be available to answer calls from the dispatcher between 7 a.m. and 5 p.m., Monday through Friday.</p> <p>The first phase of the long-awaited Veterans Boulevard project has been awarded to <b>American Paving</b> for \$4.7 million and will be completed by early spring. The overall project is worth \$29.56 million and will include the construction of a six-lane roadway from Shaw Avenue to Herndon Avenue in Fresno, a freeway interchange at Hwy. 99, a multi-purpose trail, improvements to roads around the project and a grade separation over Golden State Boulevard. The majority of the funding for the project will come from Measure C. The project is also benefitting from the ripple effects of High-Speed Rail (HSR), as the California HSR Authority will spend \$28 million to extend Bullard Avenue to Herndon Avenue and do grade separation over the Union Pacific and HSR lines. There's much more work to be done on this project, so stay tuned.</p> <p>Members will also be busy widening a two-mile stretch of Shaw Avenue from De Wolf Avenue near the edge of Clovis to McCall Avenue near Wild Water Adventure Park. The \$16.8 million project is also being funded from Measure C. Once completed, McCall Avenue and De Wolf Avenue will serve as excellent connections to Fresno's South East Growth Area (SEGA), and De Wolf Avenue will be a good connection to Sanger.</p> <p>Caltrans crews continue to keep our roadways safe and maintained. Members with <b>Cal Valley Construction</b> are also staying busy. <b>Mercer-Fraser</b> is working on a \$9 million Hot Mix Asphalt (HMA) overlay repair near Los Banos.</p> <p><b>Emmett's Excavation</b> has a \$2 million widening project on Belmont Avenue in Fresno and the \$2 million Sierra Gateway Regional Trail project, which is</p> <p>“ Member Jacob Farris works for Cal Valley Construction.</p> <p>Operator John Matthews works on the HSR project. ”</p> <p>a 1.6-mile trail improvement project on the north side of Hwy. 168. For additional information about work in our area, please contact the Hall in Fresno.</p> <p>Our Annual District Picnic will be on Sunday, April 14 at the Fresno County Sportsmen's Club. The popular event will be a good opportunity for Local 3 members and their families to visit with district staff and union officers, while having a great time. Contact your business agent or call the Hall for tickets. We look forward to seeing you there. See page 27 for additional information.</p> <p>Thank you for helping to protect our work and our Collective Bargaining Agreements (CBAs) by notifying Local 3 staff when there is a violation at your jobsite. Our entire Fresno District staff is available to help you and answer any questions you may have, so please call anytime. Remember, jobsite visits are routine for Local 3 business agents, and they are trained to make them appear that way even when they are not, so you can be sure the information you share is kept confidential. Our agents cover specific areas, and the agent assigned to your job is determined by its location. Business Agent <b>Justin Barnard</b> covers Madera, Merced and Mariposa counties and can be reached at (559) 554-6979. Business Agent <b>Jody Recek</b> covers Fresno County and can be reached at (559) 203-5612. Business Agent <b>Carlos Padilla</b> covers Tulare and Kings counties and can be reached at (559) 333-2283. Get to know these agents and keep their phone numbers handy. You can also call the Hall to speak with your agent. District Rep. <b>Dave Mercer</b> is also available to answer your questions and can be reached at (559) 920-1878.</p>				







## OPERATING ENGINEERS LOCAL UNION No. 3

1620 SOUTH LOOP ROAD, ALAMEDA, CA 94502 • (510) 748-7400 • FAX (510) 748-7412  
Jurisdiction: Northern California, Northern Nevada, Utah, Hawaii, and the Mid-Pacific Islands

Recording-Corresponding Secretary James K. Sullivan

Dear brothers and sisters:

As you all know, our local union is large and encompasses four states. All official union business, including the nomination and election for union-wide offices, Bylaws, elections and Political Action Committee (PAC) delegates, will be conducted at locations close to the main district office in your specific home area.

As a result of the large geographic jurisdiction of Local 3, the business manager can, at his discretion, establish subcommittees. Business Manager Russ Burns has currently authorized four subcommittees to be located in Elko, Nevada; and Hilo, Kauai and Maui, Hawaii. These subcommittees will have their own PAC to deal with local concerns. Please note: The payment of dues for subcommittee PAC members will be at the discretion of the business manager.

If you are interested in becoming a PAC member, the business manager strongly encourages you to attend your first quarter District or Town Hall meeting (see page 26 for meeting dates and locations) so that you may be nominated and then elected.

Fraternally yours,

James K. Sullivan  
Recording-Corresponding Secretary

### PROOF OF VOTER REGISTRATION FOR POLITICAL ACTION COMMITTEE (PAC) NOMINEES

To be eligible to hold office, all Political Action Committee (PAC) nominees must bring a copy of voter registration proof to the District Meeting at which nominations take place. You can obtain this proof by going to your county Registrar of Voters' or county clerk's office. If you are unable to bring it to the District Meeting, you may fill out a voter registration card at the meeting, before it begins. You may also fill one out online prior to the meeting (and print a copy of it) by finding your state's voter-registration link on our website at [www.oe3.org](http://www.oe3.org).



### 2019 POLITICAL ACTION COMMITTEE (PAC) ELECTION

Recording-Corresponding Secretary Jim Sullivan has announced that in accordance with Article X, Section 9 of the Local Union Bylaws, the election of Political Action Committee (PAC) members will take place at the first District Meeting of 2019 in each respective district. No Member shall be eligible for election, be elected, or hold the position of PAC Member:

1. Unless he or she is a continuous Member in the Parent Local Union for the two (2) years preceding nomination and not suspended for nonpayment of dues during those two years and a registered voter (with proof of current voter registration) in the District where he or she is seeking nomination;
2. If he or she is retired, is an Officer of, or is on the payroll of the Local Union or a related entity;
3. If he or she is an Owner-Operator or a Contractor;
4. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or District Meeting Secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to be a PAC Member and will accept the nomination if nominated.

Please see page 26 for the schedule of district meetings at which these elections will be held.





## DISTRICT MEETINGS

All meetings convene at 7 p.m.

### MARCH 2019

- 5<sup>TH</sup> DISTRICT 20: SAN LEANDRO**  
Sheet Metal Workers Local 104  
1720 Marina Blvd.
- 5<sup>TH</sup> DISTRICT 40: EUREKA**  
Operating Engineers' Building  
1330 Bayshore Way, Ste. 103
- 6<sup>TH</sup> DISTRICT 10: ROHNERT PARK**  
Operating Engineers' Building  
6225 State Farm Drive
- 6<sup>TH</sup> DISTRICT 80: SACRAMENTO**  
Operating Engineers' Building  
3920 Lennane Drive
- 7<sup>TH</sup> DISTRICT 01: BURLINGAME**  
Plumbers Local 467  
1519 Rollins Road
- 25<sup>TH</sup> DISTRICT 17: LAIE**  
Laie Courtyard Marriott  
55-400 Kamehameha Hwy.

### APRIL 2019

No meetings scheduled.

### MAY 2019

No meetings scheduled.

## SEMI-ANNUAL MEETING



Rec-Corres. Secretary Jim Sullivan has announced that the next Semi-Annual Meeting of the membership will be held on Sunday, March 17, 2019 at 11 a.m. at:

**SOLANO COUNTY FAIRGROUNDS**  
**900 FAIRGROUNDS DRIVE**  
**VALLEJO, CALIF., 94589**

## SERVICE PINS

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.



## HONORARY MEMBERSHIP

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of January 2019 and have been determined to be eligible for Honorary Membership effective April 1, 2019.

<b>KEN ALLEN</b>	1889896
District 12: Utah	
<b>RUSS BAUER</b>	1988799
District 12: Utah	
<b>JAMES BOSWELL</b>	1839912
District 30: Stockton	
<b>LARRY BROWN JR.</b>	1839919
District 04: Fairfield	
<b>KENNETH CUNNINGHAM</b>	1804337
District 30: Stockton	
<b>SCOTT GROFF</b>	1928806
District 10: Rohnert Park	
<b>HOWARD HARROW</b>	1875588
District 20: Oakland	
<b>JOE MARQUEZ</b>	1524174
District 30: Stockton	
<b>PHIL MCCHESEY</b>	1738612
District 12: Utah	
<b>ARTHUR MENDEZ</b>	1742512
District 90: Morgan Hill	
<b>EDWARD MONROE</b>	2072170
District 30: Stockton	
<b>JUDSON MOORE</b>	1990047
District 04: Fairfield	
<b>FRED SMITH</b>	1523123
District 10: Rohnert Park	

## TOWN HALL MEETINGS

### MARCH 2019

- 13<sup>TH</sup> DISTRICT 11: ELKO**  
Meeting: 6 p.m.  
Operating Engineers' Building  
555 W. Silver St., Ste. 104  
Elko
- 26<sup>TH</sup> DISTRICT 17: KAUAI**  
Meeting: 6 p.m.  
Kauai Beach Hotel  
4331 Kauai Beach Drive  
Lihue
- 27<sup>TH</sup> DISTRICT 17: MAUI**  
Meeting: 6 p.m.  
Maui Beach Hotel  
170 W. Kaahumanu Ave.  
Kahului
- 28<sup>TH</sup> DISTRICT 17: HILO**  
Meeting: 6 p.m.  
Hilo ILWU Hall  
100 W. Lanikaula St.  
Hilo
- 29<sup>TH</sup> DISTRICT 17: KONA**  
Meeting: 6 p.m.  
Marriot King Kamehameha  
Kona Beach Hotel  
75-5660 Palani Road  
Kailua-Kona

### APRIL 2019

- 9<sup>TH</sup> DISTRICT 12: SPANISH FORK**  
Dinner: 7 p.m.; Meeting to follow  
Spanish Fork Fairgrounds  
Ponderosa (Rodeo Grounds)  
475 S. Main St.
- 10<sup>TH</sup> DISTRICT 12: LAYTON**  
Dinner: 6 p.m.; Meeting to follow  
Davis Conference Center  
1651 N. 700 W.
- 11<sup>TH</sup> DISTRICT 12: PRICE**  
Lunch: Noon; Meeting to follow  
Ramada Inn  
838 Westwood Blvd.
- 13<sup>TH</sup> DISTRICT 12: WASHINGTON**  
Lunch: Noon; Meeting to follow  
Washington City Historical  
Museum  
25 E. Telegraph St.



From left: Organizing Director Bruce Noel and Financial Secretary Justin Diston congratulate 45-year pin recipient Leonard Garcia.



# ADMINISTRATIVE CHANGE IN JOB PLACEMENT REGULATIONS

The following administrative change in the Operating Engineers Local 3 Job Placement Regulations for Northern California, Northern Nevada, Hawaii and Utah became effective April 1, 2016:

If any Local 3 Job Placement Center is unsuccessful in reaching an individual on the Out-of-Work list in California, Nevada, Hawaii or Utah 10 times within a 90-day consecutive period, the individual will be removed from the Out-of-Work List.

All successful and/or unsuccessful call attempts made by any Job Placement Center are logged and tracked by the dispatch computer system. Upon reaching the tenth unsuccessful call attempt, the individual's registration will be deleted. A new registration will not be created. Individuals affected by this will need to call into a District Job Placement Center to get on the Out-of-Work List.

# BUSINESS HOURS

In California, Utah and Nevada, "late night" will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

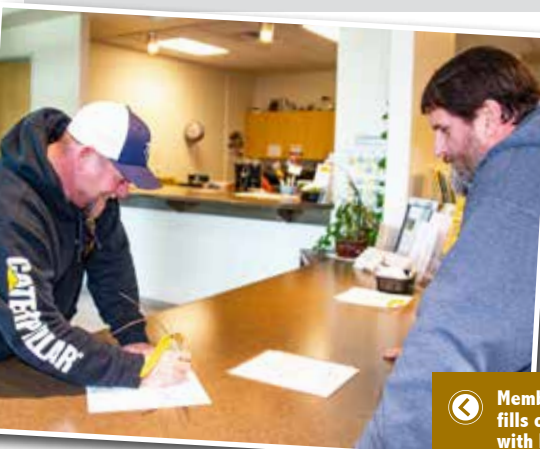
Designated late nights: 7 a.m. to 8 p.m.


In Hawaii, please call the Hall to confirm available late nights.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 7 p.m.



 Member Nathan Engrahm fills out some paperwork with Dispatcher Will Johnston at the District 80 Sacramento Office.

# UPCOMING PICNIC INFORMATION

## DISTRICT 17: MAUI

**Saturday, March 23, 10 a.m. to 2 p.m.**

Kula Community Center,  
E. Lower Kula Road, Kula

**Menu:** Fish, Hawaiian food and desserts

**Cost:** Free

## DISTRICT 17: HILO

**Saturday, March 30, 10 a.m. to 2 p.m.**

Haile Tent at Panaewea Park,  
33 Noeau St., Hilo

**Menu:** Local food

**Cost:** Free

## DISTRICT 50: FRESNO

**Sunday, April 14, 10 a.m. to 2 p.m.**

Fresno County Sportsmen's Club,  
10645 North Lanes Road, Fresno

**Menu:** Tri-tip and chicken

**Cost:** Adults: \$10; Retirees: Free;

Children ages 10 and under: Free

## DISTRICT 80: SACRAMENTO

**Saturday, May 4, 11 a.m. to 3 p.m.**

Mather Regional Park Rotary Grove,  
4111 Eagle's Nest Road, Mather

**Menu:** BBQ lunch

**Cost:** Adults (including spouses of Retirees): \$12; Retirees: Free; Children ages 10 and under: Free

**Other:** Parking: \$5; Beer: \$1

## DISTRICT 30: STOCKTON

**Sunday, May 5, 11 a.m. to 4 p.m.**

Micke Grove Park, Delta Shelter, 11793  
North Micke Grove Road, Lodi

**Menu:** Tri-tip, asparagus, beans, salad, French bread, hot dogs, ice cream, free beverages

**Cost:** Adults: \$10 presale, \$12 at the door; Retirees: \$5; Children ages 6 and under: Free

**Other:** Parking is \$6 per car. Lunch served from noon to 1 p.m., raffle prizes, jump house for kids, horseshoe contest

## DISTRICT 60: YUBA CITY

**Sunday, May 5, 11 a.m. to 2 p.m.**

Butte County Fairgrounds, 199 East  
Hazel St., Gridley

**Menu:** To be determined

**Cost:** To be determined

# DISTRICT PICNIC SCHEDULE

## DISTRICT 01: BURLINGAME

Sunday, June 30

## DISTRICT 04: FAIRFIELD

Sunday, June 2

## DISTRICT 10: ROHNERT PARK

Sunday, June 9

## DISTRICT 11: NEVADA (SPARKS)

Saturday, June 1

## DISTRICT 11: NEVADA (ELKO)

Saturday, July 27

## DISTRICT 12 : UTAH (RIVERTON)

Saturday, June 15

## DISTRICT 17: HAWAII (KAUAI)

Saturday, Sept. 21

## DISTRICT 17: HAWAII (OAHU)

Saturday, Sept. 28

## DISTRICT 20: OAKLAND

Sunday, June 23

## DISTRICT 70: REDDING

Sunday, June 30

## DISTRICT 90: MORGAN HILL

Sunday, June 9



Business Manager Russ Burns serves up some BBQ to his fellow OE3 members. 





Your gift to the Local 3 Scholarship Foundation will help build the strength and future of the fund and allow you to experience giving the gift of a lifetime. There are a variety of ways to contribute: Cash gifts in any amount; merit sponsors and memorial and honor gifts; bequests; and securities.

## THE SCHOLARSHIP FOUNDATION HELPS LOCAL 3 FAMILIES PAY FOR COLLEGE.

To learn more about the Scholarship Program and how you can give, call Rec.-Corres. Secretary Jim Sullivan at (510) 748-7400 or visit us online at

[WWW.OE3.ORG/SCHOLARSHIP-PROGRAM](http://WWW.OE3.ORG/SCHOLARSHIP-PROGRAM)



OPERATING ENGINEERS LOCAL UNION NO. 3  
**SCHOLARSHIP FOUNDATION**



OPERATING ENGINEERS LOCAL UNION NO. 3

**SCHOLARSHIP FOUNDATION**

**LAST MONTH  
TO  
APPLY!**

**Academic  
Scholarships**

Two scholarships of **\$15,000**

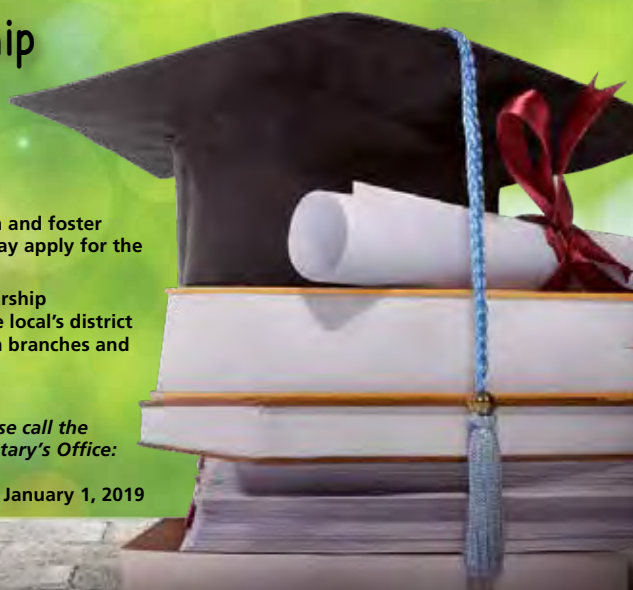
Two scholarships of **\$12,500**

Two scholarships of **\$10,000**

**Merit Scholarship**

25 Scholarships of  
**\$2,000**

- Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships.
- OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at [www.oe3.org](http://www.oe3.org).
- See full rules online.
- If you have any questions, please call the Recording-Corresponding Secretary's Office: (510) 748-7400
- Applications accepted between January 1, 2019 to March 31, 2019.



## 2019 OE3 CRUISES



### 10-Night Inside Passage Cruise

May 26 – June 5, 2019

Roundtrip from San Francisco aboard the Grand Princess

Spend two days sailing from San Francisco up to the Pacific Coast to Ketchikan, Juneau, Skagway, Tracy Arm Fjord and Victoria, spending four days at sea.

**Prices start at \$1,399 per person!**

Fares does not include taxes of port charges of \$250 per person; based on double occupancy. Air and insurance available at an additional cost.

 **FROSCH**


FOR MORE INFORMATION OR TO BOOK, CONTACT:

**GAIL GOMES**


(650) 373-4406 | [GAIL.GOMES@FROSCH.COM](mailto:GAIL.GOMES@FROSCH.COM)

CST #2079194-10







Huston helped negotiate the Kennecott Copper Mine agreement in the 1960s.



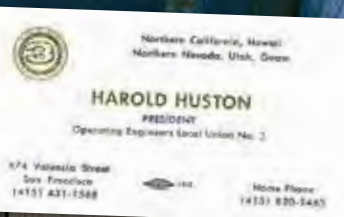
Huston worked on one of the first Euclid twin-engine scrapers.



Huston worked on the original Folsom Dam.



Former OE3 president Harold Huston with his wife of 63 years, Loretta.



# IT'S BORN IN YOU

## A LOOK AT THE LIFE OF FORMER OE3 PRESIDENT HAROLD HUSTON

"I just knew from the beginning, 4th grade, what I wanted to do," said 75-year member and former Local 3 president Harold Huston.

"My dad was on a dragline on a gold dredge outfit in Oroville, Calif., and I stood down there, just a young kid and watched him operate that rig ... and I said, 'Dad, let me try it.' ... I brought that bucket in with a load, let it ride out, the drag out up on the hopper and brought her right back down. That's just from watching him do it. It was born in me."

He was about nine years old then, and today, 83 years later, "I still miss operating heavy equipment," said Huston, who comes from a whole family of Operating Engineers, including his Dad, all of his uncles and his brother.

Huston first worked on a grease truck at just 15 years old and was soon running the equipment he was hired to fix. He joined Local 3 in 1943 and graduated high school a year later. That same year, he joined the Navy. It was World War II, and he spent two years in the South Pacific, returning home with an honorable discharge.

It was then that his career really took off, as he became a universal operator, handling every piece of equipment (shovels, track lines, twin-engine scrapers, dozers) in every environment (bridges, tunnels, dams) with one philosophy: "We're getting paid to produce, so get the most out of the piece of equipment, without hurting the piece of equipment."

Huston could make the equipment do whatever he wanted, including cook his lunchtime soup by placing it on the manifold of his rig.

"Sometimes it would explode," he said, with a laugh. "Or you'd have hot soup with your sandwich."

It was his time in the field and his mastery of operating equipment (he prides himself on operating one of the first Euclid twin-engine scrapers on Folsom Dam, but his favorite piece of equipment was the dozer) that would give him the tools to be one of the union's finest leaders and negotiators.

He was first hired on as a business agent in Oakland in 1955, taking college courses two nights a week to learn more skills to help the membership. Three years later, he transferred to Sacramento to be a business agent there. A year later, he was sent to the Harvard Trade Union Business School for 16 weeks, the 25th year of the program, at that time.

After returning from Harvard, he was sent to negotiate a difficult agreement in Utah, where Local 3 was trying to get Kennecott Copper Mine. Huston spearheaded the agreement with 70 percent approval, successfully negotiating the entire contract for the mine in Bingham Canyon that Local 3 members still work at today.

In 1961, Huston became the district rep. in Yuba City District 60, where he oversaw the biggest public-works contract ever awarded for the construction of the Oroville Dam. Huston remained the district rep. there until he was elected Local 3 president in 1973 and would be re-elected to that position until his retirement in 1988.

During his tenure on staff and as Local 3 president, Huston recalls proudly that, "There wasn't ever a grievance that was brought to my attention that I didn't take care of," and sometimes there were between 12 and 50 on his desk at one time.

Other accomplishments include helping create the Retiree Pension. (It was started with a nickel an hour in his business agent days.) He also helped with the Retiree Health and Welfare Fund, which has many months of reserves today.

"That's [Retiree Health and Welfare] a life-saver for us, with my wife and me both disabled now. It's been a life-saver."

Huston also worked with President John F. Kennedy, while serving on the Missile Site Labor Relations Committee at Beale Air Force Base, and is credited with organizing the first Public Employees unit, the Alameda County Management Employees Association (ACMEA), and many other public employee units.

It's hard to say what has meant the most to Huston, his career in the field, or his time on staff. It seems they both played a major role in his life, shaping some of his greatest memories and his identity.

Today, Huston continues to use his negotiating skills, as he handles all the contracts for his condo building. He also helps the local people in his town of Edmonds, Wash., on their legal troubles, since he goes by the nickname, "the common-sense attorney." Apparently, the most difficult negotiations he's experienced are with his wife of 63 years, Loretta, whom he affectionately calls "The Supreme Court," since hers is the "final and binding decision."

"I'm very proud of Local 3, proud of what they're doing today, the contracts. ... I'm 1,000 percent union. If it ain't union, it ain't right."



# DEPARTED MEMBERS\*

Ames, John ReedSPORT, OR District 99 12-09-18	Benson, David San Leandro, CA District 20 12-24-18	Franco, Patrick Sonora, CA District 30 12-12-18	Marin, Luis Dobbins, CA District 60 12-13-18	Pilling, Buddy Price, UT District 12 12-16-18	Soares, Edward Sonora, CA District 30 12-06-18
Anderson, Michael Oroville, CA District 60 12-02-18	Chacon, Richard Reno, NV District 11 12-02-18	Haas, Stephen Chico, CA District 60 11-21-18	McGraw, Henry Round Mountain, CA District 70 11-09-18	Pitner, Kenneth Rio Vista, CA District 04 11-25-18	Stoddard, Roy Placerville, CA District 80 12-19-18
Awai, L. Makawao, HI District 17 11-17-18	Chavez, Ruben Reno, NV District 11 10-14-18	Heath, James Glenrock, WY District 99 12-13-18	Morse, Jordan Leavenworth, KS District 99 11-18-18	Pyle, William Stockton, MO District 99 11-30-18	Stone, Carl Redding, CA District 70 12-09-18
Banes, Richard Oroville, CA District 60 11-09-18	Collins, L. C. Bo Sparks, NV District 11 12-05-18	Johnson, David Patterson, CA District 30 11-16-18	Nichols, Robert Clovis, CA District 50 11-24-18	Russo, Jack Monterey, CA District 90 12-14-18	Sumner, J. Thompson Falls, MT District 99 12-09-18
Batdorf, Jim Springville, UT District 12 11-15-18	Doyle, Michael Fernley, NV District 11 12-10-18	Johnson, John Olivehurst, CA District 60 11-06-18	Paling, Clyde Kapolei, HI District 17 11-28-18	Sarrico, Antonio Anthem, AZ District 99 12-12-18	Bill Taylor Live Oak, CA District 60 11-30-18
Bennett, Fred Corning, CA District 70 11-12-18	Foote, George Pacifica, CA District 01 11-29-18	Madrid, Peter Livermore, CA District 20 12-11-18	Pennington, Charles Oakdale, CA District 30 11-10-18	Shawver, Wayne Folsom, CA District 80 11-26-18	

# DECEASED DEPENDENTS

Adolpho, Winifred. Spouse of Adolpho, Patrick 11-06-18	Clark, Geraldine. Spouse of Clark, Russell (dec) 12-02-18	McGeehon, Katherine. Spouse of McGeehon, William (dec) 12-07-18	Pollock, Mary Beth. Spouse of Pollock, Gary 11-30-18	Reynoso, Joaquina. Spouse of Reynoso, Manuel (dec) 12-14-18	Sullivan, Elizabeth. Spouse of Sullivan, Samuel (dec) 12-24-18
Barta, Bette. Spouse of Barta, Stan (dec) 12-25-18	Gates, Bertine. Spouse of Gates, Alvin (dec) 12-04-18	Morrison, Jonine. Spouse of Morrison, Lloyd (dec) 11-29-18	Prescott, Rena. Spouse of Prescott, Carl (dec) 12-25-18	Schmidt, Maureen. Spouse of Schmidt, Hasting (dec) 12-6-18	
Burr, Virginia. Spouse of Burr, Alvin (dec) 12-25-18	Harrold, Maurine. Spouse of Harrold, Charles (dec) 12-07-18	Murray, Doris. Spouse of Murray, Terry (dec) 04-28-18	Reid, Ruth. Spouse of Reid, Michael 12-14-18	Serrano, Helen. Spouse of Serrano, Harold (dec) 12-06-18	
Carnagie, Gail. Spouse of Carnagie, Nolan (dec) 12-08-18	Kier, Judy. Ex-spouse of Kier, Richard 11-27-18	Nelson, Kathleen. Spouse of Nelson, Bruce 12-02-18	Renaud, Louise. Spouse of Renaud, Jeffrey 04-01-18	Snider, Patricia. Spouse of Snider, Limon (dec) 12-14-18	

**\*MEMBER OBITUARIES**  
Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the *Engineers News* district section. Contact information for the district offices is on pages 18-24 in this edition.





# SWAP SHOP

ADS are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in **Swap Shop**. **Engineers News** reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

**TO PLACE AN AD, TYPE OR PRINT LEGIBLY AND MAIL TO:**

**Operating Engineers  
Local Union No. 3  
3920 Lennane Dr.  
Sacramento, CA 95834  
ATTN: Swap Shop\***

**OR CALL:**  
(916) 993-2047, ext. 2506

**OR E-MAIL TO:**  
jmatos@oe3.org

\*All ads must include  
Member Registration  
Number.

**FOR SALE:** 2004 LEER camper shell. Fits long bed pickup. Tan color. Excellent condition. Lights and carpeted. \$400 obo. Call (775) 910-9625 or e-mail antiquevail1@hotmail.com. Reg# 2269569.

**FOR SALE:** Portable Emglo air compressor with dual tanks and Honda engine. Used very little. \$200. Call (707) 695-4860. Reg# 1018604.

**FOR SALE:** 2011 30-foot fifth wheel toy hauler. In good condition and fully loaded with accessories. Used very little. \$18,000 obo. Call Don at (530) 990-4750. Reg# 1866488.

**FOR SALE:** 1970 GMC 1500 Sierra Grande, 350 motor w/350 turbo automatic transmission, new front and back seals (small leak). Rebuilt carburetor, new brakes, original AC (needs compressor). Smog exempt and runs strong. Needs work on bed fenders, have the aluminum trims and metal bed. \$5,000. Have 15"x10" new aluminum wheels for \$600. Call or text to (510) 557-7107. Reg# 2474790.

**FOR SALE:** 1937 Chevy coupe street rod project with lots of work done and lots of new parts. Call (775) 781-8608 for more information. Reg# 1115391.

**FOR SALE:** 6 Oliver tractors, Super 55 and 550 series. 1 assembled, rest are disassembled and on pallets. 2 diesels, rest are gasoline. Includes parts books and literature. \$20,000 or trade for aircraft and/or parts. Call (209) 537-1594 and leave a message if no answer. Reg# 1076575.

**FOR SALE:** 1940 Nash Ambassador 8 4-door sedan with Bill of Sale. \$7,500. 1946 Studebaker Champion 4-door sedan, non-op. \$12,500. 1946 John Deere model D tractor project and a John Deere model LA project. \$3,000 for both or trade for aircraft and/or parts. Call (209) 537-1594 and leave a message if no answer. Reg# 1076575.

**FOR SALE:** 2002 Harley Davidson Electra Glide Classic. 25,000 original miles. \$13,000. Call (707) 761-1448. Reg# 1769152.

**FOR SALE:** Lionel die-cast aluminum engine and tender. Die-cast 442, 032 gauge engine with tender, smoke and chug-chug noise. Two cars and caboose. This is a collector's item, not a child's toy. \$400. Photos available on request. Call Robert at (435) 896-3222. Reg# 1312998.

**FOR SALE:** Lionel train with switcher engine, caboose and five cars. I call it a "work train" because it is only half a caboose and an area in front to put items in. The cars are hopper cars. This is a collector's item, not a child's toy. \$250. Photos available upon request. Call Robert at (435) 896-3222. Reg# 1312998.

**FOR SALE:** Over 26 beautiful acres in Amador County with pasture and perfect building sites. Flat to gentle rolling hills. Perfect for a getaway, vineyard, camping or building dream home. Neighbors in area but private and secluded. Easy access from Sacramento, Jackson, Shenandoah Valley, Placerville and Lake Tahoe. Electricity close by. Wildlife on property. Call (208) 755-0256 to see. Reg# 1812603.

**FOR SALE:** 2010 Mercedes C300 in perfect condition with V6, sun roof and all leather interior. \$9,969. Call (530) 400-0109 or (707) 678-1777. Reg# 1123477.

**FOR SALE:** 1965 Thunderbird. 2 doors, hardtop coupe with no dings, excellent paint, nice interior, power steering, power windows and power brakes. Runs good. Restored to all original. Beautiful car. \$12,000 or best offer. Call (559) 645-4069 or text (559) 871-4634. Located in Madera. Reg# 0689091.

**FOR SALE:** 2017 Keystone Montana 5th wheel. Sleeps 8, has 5 slideouts, full-size refrigerator, 2 TVs, satellite and more. \$57,000. Please call (925) 209-4166. Reg# 1978591.

**FOR SALE:** 2002 RexAir 32-foot Class-A motorhome with 40,000 miles. Excellent condition with maintenance records and manuals. Front and rear AC, 5.5 KW gen. set. \$12,500 or best offer. Call (510) 501-6372. Reg# 1332707.

**FOR SALE:** CAT D4 with angle dozer J series. Has had a lot of work done but needs work too. \$1,000. Rebuilt starter for 92 series Detroit 24-volt. \$40. Call (530) 346-2918. Reg# 1271053.

**WANTED:** Rifles, shotguns, pistols and ammunition. From one to a whole collection. (559) 512-6078. Reg# 2123273.

**FOR SALE:** Total Gym by Chuck Norris. Includes all tapes and gadgets. Asking \$700 or best offer. Call (209) 931-4766. Reg# 1144813.

**FOR SALE:** 2006 Keystone Copper Canyon travel trailer. 32ft long, double slide outs, sleeps 6 or more. Microwave, fridge/freezer, stovetop/oven, etc. \$11,000 or best offer. Call Elliott (559) 864-0712. Reg# 4158466.

**FOR SALE:** CAT 613C paddle-wheel scraper with enclosed cab. \$25,000. Massey-Ferguson 50EX skip loader. \$8,000. (650) 948-2434. Reg# 1624521.

**FOR SALE:** 3 prime cemetery plots at Sierra View Memorial Park in Marysville, Calif. \$2,000 each. Call (209) 747-5445. Reg# 977799.

**FOR SALE:** Box for a 1955 Chevy stepside pickup. \$550 or best offer. Call (209) 679-0424. Reg# 1317611.

**FOR SALE:** Pontoon boat. Inboard, 8 passenger. \$15,500. Red Norco 10-speed bike. \$100. Blue Giant 10-speed bike. \$200. Call (559) 513-0318. Reg# 1524186.

**FOR SALE:** White 1999 Ford F350 diesel 7.3, 4-door dually with all new tires, aluminum wheels and custom grille. Good condition. 150,000 miles. \$15,000. Call (209) 606-9195. Reg# 1203448.

**FOR SALE:** 2012 VW Jetta, diesel, white, 4-door. New tires, excellent condition. Gets 35-40 mpg. 65,100 miles. \$15,000 or reasonable offer. Call (209) 606-9195. Reg# 1203448.

**FOR SALE:** P&H W.N.G. 3008, 420 amp, 60 percent duty cycle at 300. DC with remote, runs 3/8 carbon arc, heavy-duty machine, rebuilt 6-cylinder Continental, trailer mount. Lincoln SA 250, F-163, code 9054, S.N. A-1041264, runs good, smooth arc. Call (530) 227-0135. Reg# 2417794.

**FOR SALE:** Bobcat 443 with 2,000 hours. In great condition. \$5,000. Also, 2 metal loading ramps. \$250. Call (510) 582-6010. Reg# 1155463.

**FOR SALE:** 1976 Ford 350 1-ton stakebed dually with 92,000 original miles. MUST SEE! \$8,000 or best offer. Call (510) 582-6010. Reg# 1155463.

**FOR SALE:** 1975 Ford 300 cubic-inch engine and transmission from 1975 Ford (truck is not included). Excellent condition! Hear it run. \$600. Call Jerry at (408) 226-0729. Reg# 1225584.

**FOR SALE:** 5-piece, bedroom set. Brown. Headboard, nightstand, tall hutch cabinet, queen-size bed frame. Simmons Beautyrest split pillow-top mattress. All complete and in good, clean condition. \$250. Call or text (209) 931-2058. Reg# 1022395.

**FOR SALE:** Couch and loveseat set. Cream tan with pink floral pattern and skirted bottom and quilted seat cushions. Seldom used, good condition and clean. \$150. Call or text (209) 931-2058. Reg# 1022395.

**FOR SALE:** Like new Weatherby rifle with less than 60 rounds of use. Call Bill at (925) 260-8473. Reg# 2262481.

**FOR SALE:** Newmar Mountain Aire Class-A motorhome with 2 slide outs, new tires, rubber roof, Banks headers, 2 ACs, 50 amp generator, convection microwave and King Dome satellite. Includes a very clean 2000 Honda CR-V pull car with leather seats. \$23,500 or best offer. Call (714) 287-6275. Reg# 0868839.

**FOR SALE:** Falcon 2 tow bar with 2 safety cables, drop hitch, electrical wires and 2 receivers. \$500. Call Ron at (209) 367-1142 or (209) 224-7697 (cell). Reg# 1737629.

**FOR SALE:** 10½-foot Typhoon inflatable boat with 8 horsepower Yamaha outboard engine and foldable plywood floor. \$2,600. Call (209) 239-5256. Reg# 1858296.

**FOR SALE:** Assorted vintage outdoorsman magazines. "Field & Stream," issues from '00 and '01; "Guns & Ammo," issues from '70, '72, '73; "Petersen's Hunting," issues from '74, '75, '76 and '77; "Fawcett's Hunting Journal," issue #1 from '75; "Gun World," June '70. All reasonable offers considered. Call (408) 274-5591. Reg# 2105272.

**FOR SALE:** Assorted vintage off road and hot rod magazines. "Hot Rod," issues from '69; "Off Road," issues from '74, '75 and '76; "Rod Ideas," Summer '72; "Hot Rodding," issues from '69; "Hi Performance Cars," Aug. '72; "Car Craft," issues from '68 and '72; "Pickup Van & 4-Wheel Drive," from '74, '75 and '76. Call (408) 274-5591. Reg# 2105272.





# OPERATING ENGINEERS

LOCAL 3

PROUD, SKILLED, PRODUCTIVE, COMMITTED...  
**ALWAYS THE BEST!**



Crane Operator Anthony Giles and Foreman Camron Dean work side-by-side on the EchoWater project in Elk Grove, Calif.