ENGINEERS NEWS

OPERATING ENGINEERS LOCAL UNION NO. 3

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Engineers News (ISSN 1069-2185) is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO; 1620 South Loop Rd., Alameda, CA 94502. Periodical postage paid at Oakland, CA and additional mailing offices. Engineers News is sent without charge to all members of Operating Engineers Local 3 in good standing. Non-member subscription price is $6 per year. POSTMASTER: Send address changes to Address Change, 1620 South Loop Rd., Alameda, CA 94502.
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The more skilled we are, the more marketable we become

Work may be slowing down in some areas, as the usual rain comes, but your staff is busier than ever working on your behalf and getting more skilled and adept at representing you in the best way possible every day. Just as we encourage members to use every resource from our states’ training centers during any downtime, we too, encourage staff training at this time of year. Currently, we are preparing for our staff’s two-day Winter Training, which takes place next month. Just like you, your agents and representatives must adjust to the needs of the time, pay attention to their weaknesses and get hungry for ways to improve. Next month’s Winter Training will involve classes on grievances, organizing, media relations, the Master Agreement and suicide awareness and prevention within our industry. We work hard every day to service you at our optimum level, and in doing so, we all improve.

Your officers also receive training. We recently attended the International Union of Operating Engineers (IUOE) Winter Training, which included topics on Trust Funds, organizing and research, prevailing wage, streamlining the application process of the IUOE training center in Crosby, Texas, jurisdictional development, political overviews from the past election and the 2020 elections and health care. Clearly we can all improve our skillsets, from the dozer operator who seeks GPS knowledge, to the business agent who needs to polish his or her handling of grievances, the better we all are, the more marketable we become.

In this edition, you’ll see some of the benefits of that improvement, as our Organizing Department deals with some alleged shady behavior from an out-of-state contractor against some local workers in the Morgan Hill District 90 area. Under the National Labor Relations Act (NLRA), employees have the right to engage in “concerted activities” for the purpose of collective bargaining. If someone or some company is trying to dissuade workers from this right, we take it very seriously. We work as an educated enforcer of labor laws, just as we work to enforce our contracts. Consider your organizers as the labor compliance police, as well as highly-trained sales representatives, offering the benefits of unionism to those who may not be educated about unions and don’t know what they’re missing. Our Organizing Department has also been working very hard with the public to explain the unethical tactics of fly-by-night, unlicensed contractors who come into areas devastated by recent fires, promising quick cleanups. The results can be shoddy, unsafe and ineffective work that can quickly become more costly when corners are cut by the untrained. Local 3 continues to secure the Camp Fire cleanup work, so local communities get the aid they need from local workers who were also affected by the fires and understand on a personal level the emotional toll the situation brings. Anyone caught being insensitive to the cleanup work will be dealt with immediately.

You’ll find all the details you need in this edition about next month’s Semi-Annual Event, which will be held on St. Patrick’s Day, March 17, at the Solano County Fairgrounds. The meeting starts at 11 a.m. with a complimentary barbecue lunch directly after. This particular state of the union address will include highlights of the direction Local 3 is headed this year, as well as updates on our Pension, etc. We may also assess the many victories of last year’s election and how the battles continue for unions nationwide in the continual fight to protect prevailing wage laws, apprenticeship standards and earmarked transportation funding at the local and state levels. Besides gaining important information about your union, it is a rarity to get so many members together in one place, and it only happens twice a year, so make a day out of it. You won’t be disappointed.

In this edition, we are proud to feature our pin spread, which highlights some of our longstanding union members with 25 to 75 years of union service. The members featured here often made a point to request these Local 3 service pins, because they want something to hold onto, something they could wear on their hats or collars to show their years of union service, because they are proud of it. It is our honor and privilege to give our members these pins. If you are due a service pin, contact your district office, and you, too, may one day be featured in this pin spread or in our online gallery at www.oe3.org.

Besides our Semi-Annual Event happening next month, please be aware that 80 years ago, on March 1, 1939, Operating Engineers Local 3 was formed through the IUOE’s amalgamation of several smaller locals from Northern California. If, at any time, you want to read about some of Local 3’s rich history, feel free to visit our website at www.oe3.org. Click on the Engineers News tab, scroll down to “archives,” and you can read every edition, since the very first publication. You’ll see that Local 3 was involved in huge historical construction feats, supplied major manpower for many war efforts, won political battles and stood against major opposition from non-union groups, always emerging stronger and more dedicated than before. Today, we are no different, seeking to improve and grow this great union with its great membership always in mind. Stay engaged, keep improving and see you soon.

Russel Burns
By Dan Reding, president

California has been experiencing a construction boom over the past several years, and our members have been in high-demand, leading to increased work for Operating Engineers, steady Fund contributions, organizing opportunities for Local 3 and more job opportunities for current and future members.

Volunteers with our Voice of the Engineer (VOTE) program put in a lot of effort to get California’s construction industry to this point, both in the public and private sectors. Most recently, this involved securing $52 billion in transportation infrastructure funds from the state over the next 10 years, then defeating Proposition 6, which would have reversed that victory. Today, it involves supporting newly elected Gov. Gavin Newsom’s plan to get 3.5 million new, affordable housing units built by 2025. To put that into perspective, on average, less than 80,000 homes have been constructed annually in California over the past 10 years. Obviously, this has not kept pace with population growth in one of the strongest economies in the world. (The state currently ranks 49th in the number of homes per capita.) The consequences for working families have been disastrous. More than half of the population has seen housing costs eat up over a third of their incomes, people have been forced to move out-of-state and homelessness has become a big problem in cities throughout California.

The governor’s plan is ambitious but possible, especially considering the supermajority he will be working with in the state legislature. That plan involves making more tax credits available to developers who invest in affordable housing projects and getting behind voter-approved bond measures that finance new housing construction. A common roadblock to housing construction, however, is opposition from cities and towns that fight the necessity of growth. To overcome this, the governor’s plan includes accountability measures that would restrict state funds from cities whose housing goals are not met. Compare this to the plans offered by the governor’s opponents last year, which focused on reducing compensation for construction workers by attacking prevailing wage protections.

Local 3 members are ready to meet the demand this new affordable housing plan will create, and we look forward to seeing more and more crews building house pads, performing pipeline and underground work and getting good hours on neighborhood infrastructure projects. Let’s get to work!

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Expect new housing plan to boost private construction

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Nevada has one of the highest levels of union membership in the nation, but you wouldn’t know it from what some of the state’s elected officials have been saying about working people and their unions over the past few years or the anti-union policies they pursued.

It started in 2015, when anti-union politicians gained the upper hand in the state and immediately went after prevailing wage protections. Luckily, we still had some allies in office who were able to soften the blow, but in the end, the wages of working people on some publicly-funded construction projects took a hit. These anti-union politicians then went after the collective bargaining rights of our public employees, a common tactic that usually signals a bigger effort to do the same for ALL working people. Fortunately, Nevada’s middle class saw what was happening, stood together and fought back, resulting in a new, labor-friendly state legislature getting elected in 2016. A host of pro-labor bills were then produced and sent to the governor’s desk for signing, but they made little headway, as then-governor Brian Sandoval vetoed more legislation than any governor in the history of Nevada! Again, it fell upon working people to organize for another election and fight even harder in 2018. It worked! With help from Local 3’s Voice of the Engineer (VOTE) volunteers, Jacky Rosen was elected to the U.S. Senate, voters chose Gov. Steve Sisolak to replace Brian Sandoval and Local 3 endorsed candidates throughout the state won their races. These included Julia Ratti in the State Senate and Sarah Peters, Jill Tolles, Teresa Benitez-Thompson, Mike Sprinkle and Skip Daly in the State Assembly.

Governor Sisolak and these newly elected state legislators will begin working together this month, and as the 2019 session of the Nevada Legislature begins, there is already talk of revisiting some of those pro-union bills that Sandoval rejected. These include having school projects be 100 percent prevailing wage, the inclusion of apprenticeship language on public works projects, pay raises after a collective bargaining agreement expires and securing more Project Labor Agreements (PLAs) in the state. We won’t be resting on our laurels, however, as Local 3 will be watching this year’s legislative developments closely, supporting our endorsed candidates and holding them accountable when necessary. We all have reason to be optimistic. I look forward to keeping you updated with good news at our upcoming union meetings.

The Organizing Department and District 90 recently joined forces to hold a two-day Unfair Labor Practice (ULP) picket in Cupertino against an out-of-state contractor, Turner Mining, LLC. Turner Mining allegedly threatened its workers, warning them that if they talked to Local 3, they would be fired. In doing so, Turner violated their employees’ rights under the National Labor Relations Act (NLRA). Employees have the right to engage in “concerted activities” for the purpose of collective bargaining, and you better believe that we, as a union, are ready to enforce this right. We do not support any Right to Work (for less) attitude in Northern California – not now, not ever!

Under the leadership of Director Bruce Noel, the Organizing Department started this campaign over a year ago, reviewing the situation, coordinating a well-orchestrated plan and then implementing it. In taking the time to understand all of the moving parts, this campaign was a success, possibly resulting in major organizing gains and major consequences for Turner Mining.

During the course of the ULP picket, Treasurer Dave Harrison and myself walked many miles with these workers, solidifying our commitment to their cause and their right to organize. They certainly appreciated the support. We also enjoyed a surprise visit from the Santa Clara County Sheriffs Department, as Sheriff Laurie Smith wanted to shake all of our hands and thanked Local 3 for supporting her in the recent election. After the visit, the Sheriffs Department drove off, “sirens a’blazing” in support. Turner Mining hasn’t seen the last of us! Stay tuned; there is more to come!
Retiree Association Meetings

The Retirees Association Meetings begin this month. The Local 3 officers look forward to joining Retirees and their spouses for concise reports, good refreshments and plenty of fellowship. Check the schedule below or keep an eye out for the postcard inviting you to the meeting in your area.

Pre-Retirement Meetings

Pre-Retirement Meetings continue this month. Participants 50 years of age and over will receive a postcard reminder of the meeting in their area, though participants of any age are welcome to attend. We encourage you and your spouse to attend this meeting and familiarize yourselves with all aspects of your retirement benefits, as these have a direct bearing on your financial security. Please check the schedule below to find the meeting in your area.

District Visits

To schedule a one-on-one appointment with a Trust Funds representative, please contact your district office or call the Trust Funds Office directly at (510) 671-8810. (Walk-ins are welcome too.) We will have all your personal Fringe Benefits information available and can assist you in any way necessary. See this month’s schedule below.

Tow operators keep Bay Area traffic moving

Whether it’s an empty gas tank, a flat tire or a broken down car, our members with Caltrans Emergency Tow Services are there to help as you travel on highways, across or through tunnels in the Bay Area. The San Francisco-Oakland Bay Bridge is one of the most traveled bridges in the United States, and as a result, it is one of the busiest bridges in the country for emergency tow operators. These Unit 12 members aren’t just confined to that busy span; however. They also patrol the other six Bay Area bridges (Benicia-Martinez, Carquinez, Dumbarton, Richmond-San Rafael, San Mateo and Antioch) 24-hours a day, seven days a week, and handle between 80 to 100 issues a day, including emergency calls related to the Caldecott, Posey and Webster tunnels.

Please be safe on your Bay Area travels and thankful that these Local 3 brothers and sisters are there to help, if you should need it.

By Sonya Brown, director

By Carl Carr, business representative

By Bob Miller, fund representative/diet services
Madera County Sheriffs Dispatchers get results
By Allen Dunbar, business representative

After years of not receiving a raise, the Madera County Sheriffs Dispatchers will now receive two! They agreed on an 18-month contract, with 3 percent in January 2019 and 3 percent in January 2020. The contract expires in June 2020, but both sides can go back to the table in March 2020.

The County of Madera will provide the unit with a benchmark of salary surveys of the surrounding areas by Nov. 18, 2019, and if there is any disagreement in these surveys, the County and OE3 will meet and confer again.

The new agreement allows employees who are at the maximum California Public Employees Retirement System (CalPERS) service credit upon retirement to cash out any remaining sick leave hours pursuant to the Memorandum of Understanding (MOU).

This unit will also receive an increase in the uniform allowance per month, which gets them closer to the amount given to the deputies, and both the County and Local 3 will continue to discuss the retiree health benefit vesting options.

I would like to thank Chapter President Beronica Garza and Vice President Michael Young on their hard work to achieve this contract.

North State Update: Butte County, Siskiyou and Paradise
By Art W. Frolli, business representative

A two-year successor agreement between the Housing Authority of Butte County and Operating Engineers Local 3 has been reached. Our members will receive a 3 percent salary increase each year of the contract. In addition to their base pay, members will receive a 2 percent longevity stipend at 15 years of service. Members will receive another 2 percent longevity increase at 10, 15 and 20 years of service totaling an additional 6 percent. As part of the agreement, our members also received a one-time signing bonus of $1,000 each.

Local 3 also represents the Siskiyou County Trade-Craft Bargaining Unit. Our Memorandum of Understanding (MOU) with the County of Siskiyou is due to expire on March 14, 2019. By the time you read this, we will be in negotiations with the County on behalf of our members. This group is desperately in need of salary increases to maintain a stable workforce. Since the economy has turned around and more government and private construction work projects are underway, it has been difficult for Siskiyou County to recruit and retain qualified personnel. For example, there is a $7 per hour difference in pay at the top step between Siskiyou County and Caltrans for heavy equipment mechanics. This is a good comparison for two reasons: First, the benefit packages are very similar with the exception of salary. Secondly, Siskiyou County has lost heavy equipment mechanics to the State of California.

Lastly, let us not forget about the great tragedy suffered by the town of Paradise. Please keep in mind that Local 3 represents 19 of the town’s Public Employees. Many of these members have lost their homes. We have made efforts to inform them about possible assistance through our International Union of Operating Engineers (IUOE). Please keep all of the residents of Paradise and Butte County in your hearts and prayers.

CEMA SPOTLIGHT

Congratulations to Local 3 County Employees Management Association (CEMA) member Lori Batten, who works as a nurse case manager for California Children’s Services (CCS) in Santa Clara County. She is this month’s CEMA spotlight recipient.

Lori handles complex medical cases for kids with disabilities in the county, acting as their advocate for the best patient care, when they may not have many financial options otherwise. She is the liaison between Valley Medical Center/ Lucille Packard Children’s Hospital and endocrinology centers and providers for kids who are critically ill, about 500 of them in the county.

“I specialize in different body systems, helping marginalized kids get the care they need.”

“I signed up to be in the union right away.”
City of San Jose OE3 members stand their ground

By Mary Blanco, business representative

The City of San Jose did not want to offer pensionable salary increases to the various unions in last year’s contract negotiations. All the unions except OE3 agreed to a first-year 5 percent non-pensionable salary increase in multi-year contracts. The City had initially offered OE3 members a three-year contract. However, the membership failed to ratify that agreement because of the 5 percent non-pensionable salary increase in the first year of the contract. The majority of our OE3 members were adamant that they would not accept a non-pensionable salary increase! OE3 went back to the table and was able to negotiate a one-year contract with a 3 percent pensionable salary increase. (Only a one-year contract was offered by the City, because OE3 did not agree to the 5 percent non-pensionable salary increase.)

In addition, OE3 was able to negotiate a reclassification for the fleet staff that included substantial wage increases for apprentices, mechanics and senior mechanics. The City was having serious recruitment and retention issues due to the low wages paid to Fleet Division members. The Fleet Division had a turnover rate of 69 percent over the past four years. Fleet members were leaving the City for positions with other municipalities or transferring to the City’s Regional Waste Water Facility (RWWF) for more competitive wages. At the RWWF, there are also more opportunities for career growth due to the depth of the wastewater mechanic series that fleet members did not have in their current classifications. Prior to the reclassification, the fleet members’ career path was limited. With the reclassification, a mechanic or senior mechanic can now promote in place to a mechanic II or a senior mechanic II, once he or she meets the minimum qualifications.

OE3 will return to the table for contract negotiations later this year.

Watsonville OE3 is on the move

By Michael Moore, business representative

It was standing room only, as over 40 members from the Watsonville OE3 Bargaining Unit waited for the results of their recent salary survey. The members recently ratified a three-year agreement, which resulted in a 10 percent salary increase for those years. Despite this wonderful news, many of the classifications are still behind market. Members of the unit understand that Watsonville is not flush with cash and have offered some creative ways to address this dilemma. Some of the members think reclassification is the way to go, while others hope we can look at changing job descriptions. Either way, Watsonville OE3 is on the move, and we are making great strides in improving our wages and working conditions.
Get active in your union; get more from your career

From the very beginning of our apprentices’ training at the Operating Engineers Local Journeyman and Apprentice Training Center (OE3 JATC), we begin educating them about the value not only in the skills they will learn during their apprenticeship but in the union they are a part of. Not every apprentice who walks through our doors knows what a union does or how it benefits them. Therefore, I want to remind our apprentices that as with all organizations they belong to, they will get out of it what they put into it.

Apprentices are required to attend their union meetings (see the schedule of these on page 26), but there are many other ways to get involved in Local 3 through their district offices. Please stay in touch with yours to find out what is needed, so you can see how satisfying involvement in the union that protects you can be.

Please remember to visit the training section of our website at www.oe3.org/training-california/ and scroll down to get upcoming class schedules, time cards and everything else you need to know about apprenticeship. The website is also a great resource for union-wide news, updates, photos and more.

For this month’s training, we are offering the classes below for Northern California Certification of Crane Operators (NCCCO), Supplemental Related Training (SRT), Journeyman (JYN), Backhoe (BKHO), KRA (crane) and Testing and Inspection (ICA)*.

Feb. 2: NCCCO Refresher
Feb. 4-15: SRT/ JYN BKHO/KRA 3
Feb. 8-9: ICA *
Feb. 9: NCCCO Refresher
Feb. 19- March 1: SRT/ JYN DZR
Feb. 25-March 1: JYN KRA 1

*For more information on this class, contact the Technical Engineers Department at (510) 748-7413 or visit their website at teaprenticeship.org

Regarding our apprentices, two standouts have recently emerged: Third-step Heavy-Duty Repairer (HDR) Hector Mendoza and Construction Equipment Operator (CEO) Boyce Small. Mendoza currently works for Condon-Johnson. He arrives early to his jobsite and often volunteers to stay late to perfect his work skills. He has an infectious attitude when assigned work tasks and is doing well in learning the trade. Small advanced to journeyman status last December and is working for Mozingo Construction. Congratulations to these members who go above and beyond. This is what makes our union so strong.
OE Federal is here to help you rebuild

Early Nov. 8, 2018, the devastating Camp Fire started in Butte County. What is now the deadliest and most destructive wildfire to date in California history destroyed the town of Paradise and over 153,000 acres. Our hearts continue to be with our members and union families affected by the fire. I understand that this type of devastation will change your life in many ways. When you are ready, OE Federal Credit Union has put together a specific program designed to help you rebuild.

**HOUSING RELIEF PROGRAM**

- Designed for those displaced by the Camp Fire, including homeowners and renters.
- Available to new and existing OE Federal Credit Union Members.
- Lending options available for up to 95 percent of a home’s purchase price.
- Partial or full down payment can come in the form of (but not limited to) a gift, insurance, grant or savings.
- OE Federal’s administration fee of $1,350 is waived.

**OE FEDERAL CREDIT UNION ELIGIBILITY**

- Don’t forget that immediate family members are eligible to join OE Federal Credit Union. Immediate family members are defined as a spouse, child, parent, sibling, grandparent and grandchild. (This includes stepparents, stepchildren, stepsiblings, in-laws and adoptive relationships.)

While we can’t change the damage the fire has caused, OE Federal is ready to help our members get their financial lives back on track. If you or someone you know has been affected by the Camp Fire, please contact us to find out how we can help. OE Federal retains copies of important documents that fire victims may need. Membership files may contain copies of driver’s licenses and other identification tools. Real Estate files often contain property appraisals and insurance documentation, both of which may be beneficial to affected members.

For more information on our Camp Fire relief programs, please call us (800) 877-4444. For further information on financial emergency assistance from our financial education partner, BALANCE, please visit our blog at oefcu.org/blog.

HERE TO HELP YOU REBUILD

Have you or a loved one been affected by the Camp Fire? OE Federal is here to help. Contact us to learn more.

800.877.4444 | OEFEDERAL.ORG
A Local 3 service pin represents the loyalty and commitment of our members to each other, their industry and their union. These pins come in five-year increments from 25 to 75. If you are eligible to receive a service pin, please call your district office. You too could be featured in the next spread!* These run twice a year, in February and August.

*Please note: These are not all of our pin recipients. A gallery of pin recipients is available online at www.oec3.org.
Engineers News’ readers love the action shots on the jobsites, but sometimes it’s nice to feature the unique crews we run across, since rarely is everyone altogether at once. Enjoy this rare feature, highlighting some of the recent crews we’ve met on the job. You may see these folks in action on equipment at a later date, but for now, here they are all together, true OE3 teams working for a common goal.

Dutra and ARB worked hard and worked together on placing 9,000 feet of pipeline from Richmond to Sacramento for the Chevron Mallard Farms pipeline replacement project.

Working on the Treasure Island redevelopment, crewmembers with DeSilva Gates are providing the grading for the wicking process and sub-excavating the old roads that have been here since the 1930s! These crewmembers include Scraper Operator Galdino Franconi, Foreman Osvaldo Valdez, Blade Operator Kameron Derr, Dozer Operator David Esquivel, Gradechecker Kacey Simmons and Apprentice Ryan Truong.

This Hayward Baker crew provides wicking on the Treasure Island redevelopment project, a process which removes water from the soil every five or so feet using a vertical drain. In total, these crew members will be responsible for placing vertical drains across 400 acres of land! Pictured here, includes, front row, from left, Steven Lacroix, Jonathan Kolosky, Robson Cramer and Damon Brown. Back row, from left: Lamar Anderson, Mike Whittington, Dallas Stoddard and Sam McClelland.
The truth about construction automation

Last April, the construction technology startup, Built Robotics, captured headlines at a Bay Area jobsite with a demonstration of its autonomous track loader. Equipped with Lidar sensors, the equipment awkwardly navigated the jobsite under the close watch of its human monitor. While reporters heralded the technology as the future of the industry, production veterans were less impressed.

The hype around Built Robotics is just one example among many of Silicon-Valley-style startups promising to “disrupt” the construction industry with new technologies. Capitalizing on real structural challenges facing the industry – outsized housing and infrastructure needs, plateaued productivity figures and labor shortages – construction technology startups have pitched their products as the antidote.

While construction technology is as old as the industry itself, it can be difficult to tell the difference between hype and genuine innovation in the Silicon Valley startup world. A closer look at the breakdown in startup investment reveals a more complicated picture about the likelihood of autonomous equipment replacing operators in the near-term.

According to a new report by an investment management firm, the construction technology segment of startup investment is experiencing significant growth. (One quarter of all investment in the segment since 2009 was committed in the first half of 2018.) Of the three leading product segments, however, only one has anything to do with production – the factory construction startup Kanterra. Most startup investors are betting big on the development of construction-related software and platform-based technologies, which seek to target project managers and facilitate collaboration through cloud-based technology. This digital focus is in line with long-term Silicon Valley investment trends, which tend to avoid business models that require large capital investments in manufacturing.

When it comes to autonomous equipment, the amount of startup investment is minimal by comparison. Of the hundreds of construction technology startups, only six companies focus on robotics/automation. What’s more, none of these rank among the top-funded. The high costs associated with equipment manufacturing may be too risky for startup investors. Established companies like Komatsu and Caterpillar are better positioned to develop and implement the technology.

The need for the next generation of skilled workers to build infrastructure and housing is urgent. Strong apprenticeship programs like ours and the promotion of fair industry standards that we engage in are proven ways to meet these needs by ensuring one can have a career in the industry. When industry-changing technologies do arrive, our collective bargaining agreements will ensure safe and fair use of them on the jobsite, meaning we will be ready!
Whether you’re a mechanic in Nevada, a plant operator in Utah, a technical engineer in the Sierras, a public employee in California’s Central Valley, a tower crane operator in the San Francisco Bay Area or an equipment operator in Honolulu, Local 3 has got you covered. Because of this, you can provide for yourself and your family knowing that you have the rock-solid support of a powerful union made up of over 36,000 working people standing together.

“I’m active in my union because I like to be the master of my own destiny,” said Herlander Nobrega, Treasurer for the Alameda County Management Employees Association (ACMEA) and Finance Director for Alameda County’s Department of Environmental Health.

Like Herlander, Max Gallegos knows that being an involved member of Local 3 means having a say in how he and his co-workers are treated and how well they are compensated for their labor. That’s why he serves his fellow union brothers and sisters as a Local 3 steward at the H&E Equipment Services shop in Salt Lake City.

“I’m a proud union member, and I wouldn’t have it any other way,” he said. “I’m true and blue because I believe in my union.”

For the thousands of Local 3 Retirees, being covered by Local 3 also means living life with dignity, having worked hard to earn and secure a strong Pension and enjoying great Health and Welfare benefits. It also means being part of a proud, tight-knit community.

“Joining this union was the best thing that ever happened to me,” said Retiree Roger Chavarin after receiving his 35-year service pin at a recent Sacramento District Meeting. Addressing his fellow members at the podium, he smiled and said, “I love you all!”

Join your Local 3 brothers and sisters at the upcoming Semi-Annual Event on March 17 at the Solano County Fairgrounds. Find out for yourself how rewarding your union membership can be, as you meet with your fellow members and further commit to being actively engaged. In addition, we will be celebrating our solidarity in this diverse Local 3 family, learning about the state of our union and gaining insight into the direction we are heading this year. The meeting starts at 11 a.m., with lunch to follow. See information above for details.
Plants prepare for busy work season

Sierra Mountain Construction (SMC) is working on the Interim Tunnel Repair project for the San Francisco Public Utilities Commission’s (SFPUC’s) Hetch Hetchy system. The project consists of removing and replacing defective concrete lining, rock coring, inspecting tunnel walls, collecting, treating and pumping all water seepage and transporting all debris from the tunnel. It’s an impressive job, considering crews will be working as much as 17 miles into the tunnel. In Blue Lake Springs near Arnold, Mozingo Construction has been taking advantage of breaks in the weather to make progress on a project consisting of 11 miles of waterline and 500 laterals.

With the success of the 2018 season and the positive forecast for this year, George Reed, Inc. rock plants are very busy. Foreman Jon Valenzuela oversaw the production of over one million tons of material last year at the Jackson Valley Quarry, a milestone that was made possible through the hard work and dedication of his entire crew. George Reed, Inc.’s Table Mountain and Munn and Perkins operations will have new screens installed this year, and the Clements HMA plant will be ready for another busy season with members Chris Small, Mark Glinkenbeard and Robert Rouff, after winter maintenance is completed.

District staff are gearing up and preparing for another busy season. Members can do the same by making sure their contact information is current, they are registered for the right classifications and equipment on the Out-of-Work List and they are renewing their registration before it expires.

Remember, it’s not too late to take advantage of journey-level upgrade-training at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). This is just another tool offered to our members so they are in the best position to succeed.

Remembering Greg Chacon

From Reno

Our district continues to mourn the loss of Richard Gregory “Greg” Chacon, who served as dispatcher for the Reno District Office over the last six years.

Greg spent his early years in Reno before moving to Lake Oswego, Ore., where he graduated high school. He returned to Reno to attend the University of Nevada and met Jenny, to whom he was married for 23 years. He served as an Air Medic in the Army National Guard before he found a great career as a member of Local 3. He started out as a gradesetter for Q&D Construction, where he eventually worked his way up to become a foreman, and worked there for 13 years. In 2009, he was dispatched to Otis Bay Ecological, a job that had him traveling all over Nevada to supervise crews on environmental reclamation projects. In May of 2012, Greg joined the Local 3 staff as dispatcher, a position he held until his untimely passing on Dec. 2, 2018.

Greg’s co-workers were proud to know and work with him, as he was diligent in his duties, cared about Local 3 members and had a great sense of humor. He was an avid outdoorsman who loved hunting and fishing and spent much of his free time tying flies or at a lake with his friends, catching as many fish as he could.

Greg was adopted as a child and fortunate enough to have found his extended birth family later in life. He was excited to meet his new family members from the Privett/Prestons and Bonanno families, and they accepted him freely. One of his best days was when his biological father dropped by work to give him a fly rod he had picked out for him.

Greg is greatly missed and is survived by Jenny, his son, Dallas Chacon, his daughter, Taylor Chacon, her fiancé, Omar Salas, his grandson, Xavier Salas, his mother, Christena Wiseman and his brothers Mark Chacon and C. Tom Wiseman. All who knew him can say, without hesitation, that their lives are better for having known him. Until we accept that last dispatch, fish on.

From Elko

At the time of writing, negotiations with Newmont are underway. Gold is still around $1,200, however, the company is facing some difficulties from weather and the pit slide at the Emigrant Mine. Look for updates on these difficulties and progress regarding negotiations in the near future.

Thank you to our Public Employees and the hard work they do to keep our cities and counties functioning and safe.
MORGAN HILL

District Number 90
Address 325 Digital Drive, Morgan Hill, CA 95037
Phone Number (408) 468-8260
District Representative James Riley

Title
Moffett Towers/Gateway brings in the operators ... and the big bucks

Report

It’s not every day that operators get to erect multi-million-dollar office towers for some of the world’s richest and most innovative tech companies, or move $100,000 trees shipped in from Australia, but that’s the kind of high-dollar work our crews are doing on Moffett Towers, along the south shore of the San Francisco Bay, and on the Moffett Gateway project, at Hwy. 237 and Hwy. 101. Members continue to construct five eight-story towers, a 49,000-square-foot central commons and a 14,948 square-foot fitness center as part of the Moffett Towers project and are building two seven-story towers and several other amenities for Moffett Gateway. (Rumor has it that tech moguls will be able to lease one of the Moffett Towers office spaces at a mere $7 million a month!) Bigge Crane, Hatton Crane and Rigging, Joseph J. Albanese, Preston Pipelines, King Crane and Cabrillo Hoist have all been involved in Moffett Towers, while O’Brien Erectors, King Crane, Malcolm Drilling, Granite Rock and Preston Pipelines have been onsite at the Moffett Gateway project. Operator Kawika Tavares works for Preston Pipelines on Moffett Towers and truly enjoys going to work every day at this job.

“As a kid, I never left the sandbox,” he said, and today, he’s still playing in a giant one. His father is Local 3 Retiree Wayne Tavares and his grandfather was Operator Lawrence Tavares. Many notable events have taken place on these jobsites for our members, like second-generation Crane Operator Brian Usry receiving his 30-year pin and Apprentice Bobby Hawthorne journeying out at the time of this writing. Though none of us will probably ever be able to afford to rent these office spaces, at least Local 3 Operating Engineers can say they were a part of it!

On Eighth and Market in San Francisco, a new, 17-story building with six levels of underground parking is being built with deep piers and lots of steel. It is the last of four new buildings on the site, which will include another 17-story tower and two mid-rises at a total project value of $500 million. Bigge Crane and Rigging will have four lifts onsite and currently has Tower Crane Operator Walter Menjivar on the project. Crane Operator Ben Lynch is also onsite operating a 250-ton crawler crane for Malcolm. Nearby, on a $28 million project at the Asian Art Museum in the Civic Center District, Bigge Crane and Rigging Operator Dave Cottrell is using a 55T Rough Terrain (RT) crane to work on an elevator shaft and a second-story building. Bigge Crane and Rigging will soon have a 150-ton RT crane onsite, as well. South of Market (SoMa), the $520 million Mira SF condominiums project is going vertical with a 42-story tower, a nine-story tower and underground parking. John Bertoldi, Inc. has tower crane operators Dan Allen and Homer Willis on the project, and Jorge Rodriguez is operating the lift. USA Hoist is also onsite with operators Apolina Ortiz and Jeremy Wyatt. On Lombard Street near the Presidio, M Squared has Foreman Padraig Conneely and Backhoe Operator Carlos Rodriguez replacing a sewer main. Nearby, Granite Excavation has Operator Michael O’Leary working on a new apartment building. In Redwood City, Nicholson Construction Company is working on the Silicon Valley Clean Water Gravity Pipeline (GP) project, which includes the new Headworks Facility for processing sewer and storm water. Stroer & Graff, Inc. has operators Chad Y. McWilliams and Stephen M. Prater installing piers for the project. In Burlingame, Teichert is doing site preparation for the new 40,000-square-foot Peninsula Humane Society shelter. Operators include Chris McBride, Joshua Kelley, Mark D. Ellis and John C. Garcia. The underground work is being done by operators Manuel Camara, Carlos A. Camacho, Justin K. Simmons and John M. Weaver with DPI, Inc. In Menlo Park, Bigge Crane and Rigging is hoisting steel at the one-million-square-foot Facebook campus extension project with operators Paul A. Maddox and George J. Kuck. Joining them is Operator Michael Guerrera with Peninsula Crane and Rigging. Inc. Pump Operator Rahson T. Russell is also onsite from Interstate Concrete Pumping, Inc. The underground work is being performed by operators Everand Guerrero, Heriber B. Jimenez, Lauren Munoz, Humbert Zunniga and Reynald O. Zamora with Preston Pipelines, Inc.

BURLINGAME

District Number 01
Address 828 Mahler Road, Suite B, Burlingame, CA 94010
Phone Number (650) 652-7969
District Representative Charles Lavery

Title
Multiple contractors work on Facebook campus extension

Report

On Eighth and Market in San Francisco, a new, 17-story building with six levels of underground parking is being built with deep piers and lots of steel. It is the last of four new buildings on the site, which will include another 17-story tower and two mid-rises at a total project value of $500 million. Bigge Crane and Rigging will have four lifts onsite and currently has Tower Crane Operator Walter Menjivar on the project. Crane Operator Ben Lynch is also onsite operating a 250-ton crawler crane for Malcolm. Nearby, on a $28 million project at the Asian Art Museum in the Civic Center District, Bigge Crane and Rigging Operator Dave Cottrell is using a 55T Rough Terrain (RT) crane to work on an elevator shaft and a second-story building. Bigge Crane and Rigging will soon have a 150-ton RT crane onsite, as well. South of Market (SoMa), the $520 million Mira SF condominiums project is going vertical with a 42-story tower, a nine-story tower and underground parking. John Bertoldi, Inc. has tower crane operators Dan Allen and Homer Willis on the project, and Jorge Rodriguez is operating the lift. USA Hoist is also onsite with operators Apolina Ortiz and Jeremy Wyatt. On Lombard Street near the Presidio, M Squared has Foreman Padraig Conneely and Backhoe Operator Carlos Rodriguez replacing a sewer main. Nearby, Granite Excavation has Operator Michael O’Leary working on a new apartment building. In Redwood City, Nicholson Construction Company is working on the Silicon Valley Clean Water Gravity Pipeline (GP) project, which includes the new Headworks Facility for processing sewer and storm water. Stroer & Graff, Inc. has operators Chad Y. McWilliams and Stephen M. Prater installing piers for the project. In Burlingame, Teichert is doing site preparation for the new 40,000-square-foot Peninsula Humane Society shelter. Operators include Chris McBride, Joshua Kelley, Mark D. Ellis and John C. Garcia. The underground work is being done by operators Manuel Camara, Carlos A. Camacho, Justin K. Simmons and John M. Weaver with DPI, Inc. In Menlo Park, Bigge Crane and Rigging is hoisting steel at the one-million-square-foot Facebook campus extension project with operators Paul A. Maddox and George J. Kuck. Joining them is Operator Michael Guerrera with Peninsula Crane and Rigging. Inc. Pump Operator Rahson T. Russell is also onsite from Interstate Concrete Pumping, Inc. The underground work is being performed by operators Everand Guerrero, Heriber B. Jimenez, Lauren Munoz, Humbert Zunniga and Reynald O. Zamora with Preston Pipelines, Inc.
For over 30 years, Local 3 has been representing workers at the Orinda Country Club. During that time, the dedication, professionalism and skill of our members there has kept the golf course (considered one of the finest in Northern California), looking its best. Some of those members have worked at the Orinda Country Club for decades, like Siu Kumar, who has worked there for over half a century (30 of them as an Operating Engineer).

“We have worked together for many, many years,” said Gurbachan Singh. Singh is a shop steward and is respected by his peers for his hard work and commitment to his fellow members, he participates in contract negotiations, makes phone calls and ensures the company follows the agreement, when needed.

“I love the union!” he said.

Thank you to Kumar, Singh and the other Local 3 members at the Orinda Country Club for all they do to help each other and their union.

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Thank you to Kumar, Singh and the other Local 3 members at the Orinda Country Club for all they do to help each other and their union.

With the exception of several projects that will continue through the winter, weather permitting, work will be slow until the weather improves and environmental restrictions are lifted. Granite Construction will be resuming a road construction project on Hwy. 20 and working on a slide repair project in Willits this spring. In Sonoma County, Gordon N. Ball, Inc. is finishing ground stabilization under Hwy. 101 and the Healdsburg Avenue Bridge. Foreman Todd Purger has over 30 years of experience and is directing the project, while ensuring his crew performs the work safely. On Hwy. 175 in Lake County, Rege Construction has Foreman Dino Gibson, Dozer Operator James Mora and Excavator Operator Miles Pieri working on an emergency slide repair near the Granite Rock Quarry. The crew has accomplished a lot in a short amount of time, especially considering the steep terrain and area traffic. In Mendocino County, Mercer-Fraser is working on two, side-by-side slide repair projects on Hwy. 162. Weather, steep terrain and area traffic have made these projects challenging, as well.

Thank you to all of our Voice of the Engineer (VOTE) volunteers for helping to defeat Proposition 6 last November, which was a huge victory for Local 3 and the other Building Trades. With Prop. 6 defeated, $52 billion worth of work on transportation infrastructure projects has been secured over the next 10 years, and our work picture looks very promising throughout the state. You may have driven by many of these projects without realizing it. Keep a lookout for signs reading “Your Tax Dollars at Work,” which identify these projects in your area.

Our hearts go out to those who suffered tremendous losses due to the recent Camp Fire. As with the fires that devastated our district in 2017, these communities have a long road to rebuilding. There is still some fire cleanup going on in Lake and Mendocino counties, but it has slowed down and will be ending soon. The Camp Fire cleanup, however, has just begun. If you would like to help, please call the Yuba City District Office at (530) 743-7321.

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Crews work on bridge and street-widening projects

In Auburn, Gabe Mendez, Inc. is on the second phase of the $14.3 million Nevada Street Pedestrian and Bicycle Facility, which includes widening Nevada Street from Placer Street to Fuevier Avenue and paving a new parking lot, sidewalks, a park and a playground. In Lincoln, T&S Construction is working on the $14.7 million Twelve Bridges Pressure Reducing and Metering Station. MCM Construction was awarded the $24.5 million Walerga Road Bridge replacement project, which should employ 10 to 15 Operating Engineers. In Roseville, Vulcan Materials Co. just had a record year and continues to keep crews busy at the company’s asphalt plant.

Our Caltrans members have been busy keeping our mountain roads safe and clear of snow, often working 24 hours a day to keep the highways open. If you travel that way, remember to keep their safety in mind and “Slow for the Cone Zone.”

Fire cleanup work joins long list of projects this year

This year started off with many Local 3 members responding to the Camp Fire tragedy. Some were immediately dispatched to work on the cleanup and rebuild effort, like those working for Badger Daylighting. Others headed to the classroom to get their Hazmat certifications. Knife River Construction quickly answered the call from the state to get Hwy. 70 open. Recology hired three drivers who not only lost their homes, but their jobs, as well, when the fire destroyed Northern Waste Services of Paradise.

There will be a lot of work for our members to perform this year. Besides the fire cleanup, there are projects throughout our district. Ames Construction is working on a $13 million project that involves installing a fence around the Oroville Dam and the Department of Water Resources’ (DWR’s) maintenance yard. Flatiron is working on an $18 million roadway and bridge project on Hwy. 20 in Smartsville. Michels Pipeline is performing integrity digs throughout our district and the state. MCM Construction is working on the Fifth Street Bridge replacement project and will have two lanes open soon. Knife River Construction will be working on the $5.1 million West Side Bullard’s road repair, while Lamon Construction has an $8 million Hwy. 20 realignment project just outside of Hallwood.

Please be safe and look out for your fellow union members, so everyone can go home to their families. Our next District Meeting is on Feb. 21 at 7 p.m. at the Harvest Room on 1475 Tharp Road in Yuba City. See you there.

Prepare to be busy!

There are several things you can do to prepare for work and have every opportunity to be dispatched:

» Make sure the dispatcher has your current phone number.
» Have your phone with you during business hours. The dispatcher calls members about jobs between 7 a.m. and 5 p.m. If you miss the call, the order will likely be filled by the time you call back.
» Make sure your address is correct. Change of address forms are available at the Hall.
» Brushing up on your skills at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) may result in more work opportunities. Check the OE3 website at www.oe3.org/training-california or call the District Office for additional information.
» Find out if you are eligible for a 10-year or five-year letter, which could help you get a dispatch regardless of where you are on the Out-of-Work List. Call the District Office to see if you qualify.

» Expect a dispatch at any time. Having any loose ends tied up will put you in a position to take a dispatch when it comes. There is going to be plenty of work this year, so come by the District Office for a “Where’s the Work?” flier. If you don’t recognize a contractor working on a project, call your agent or the District Office to find out if they are union. Your call may lead to an organizing opportunity.

From left: Operators Kyle Zarr, Travis Diaman and Steve “Beaver” Peckham work at the Vulcan Materials Co. asphalt plant in Roseville.
**Title:** Area growth keeps members working

**Report**

DeSilva Gates completed pad work for a 300,000-square-foot warehouse project north of the Fairfield District Office on North Watney Way. The exterior tilt-up panels should be completed by late summer. Weber Engineering is busy completing pad and underground work in the Paradise Valley area of Fairfield. Ghilotti Construction has been working on the Village at Vintage Ranch, a 150-unit apartment complex in American Canyon that is scheduled for completion in 2020. The project began in 2017 with the clearing of 10 acres, followed by earth work and grading 30,000 cubic yards of dirt. Once the underground for wet utilities was complete, 21,000 linear feet of new utilities was placed, followed by crews rockin and paving the streets last summer.

There are some great private work projects being done in Napa and Solano counties. Once completed, the area will have grown by over 1,200 homes and include new commercial businesses. As we work to secure these jobs for union labor, it’s a good time to be reminded of the basic differences between union and non-union:

- Non-union workers are on their own; union workers have collective power.
- Non-union employers make all the rules; union employers negotiate the rules with their workers.
- Non-union employers enforce the rules however they see fit; union workers have a procedure in place to handle unfair enforcement.
- Non-union employers decide what compensation employees receive; union employers are required to negotiate compensation issues with their workers.

Keep in mind, union workers also have an Apprenticeship Program and access to journeymen-upgrade training. Speaking of which, don’t forget to contact the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) at (916) 354-2029 and schedule journeyman qualification testing while work is slow. This will help you get dispatched, when work picks back up in the spring.

During the winter, there’s usually a substantial slowdown for the construction industry, but Geneva Rock Products’ shot and concrete batch plant in Layton is currently operating at full capacity and reporting that none of the 19 members there will see seasonal layoffs.

Thanks to the top-caliber members working on the day and swing shifts, like foremen Lee Terry and Nick Reid and Superintendent Jim Greenwell, mechanics are meeting the heavy demand for upkeep, maintenance, rebuilds, etc. on a large fleet of concrete trucks, sweepers and heavy equipment. Meanwhile, batch plant operators Tad Krause, Dave Roybal and Dallon Perkins continue to put out concrete and are upgrading to a crystalized color system (instead of the liquid system) during seasonal plant maintenance. The upgrade will save time and maintenance, increasing productivity and efficiency, as the new crystalized granular is a powder that will not freeze like the current liquid system.

**Title:** Goodfellow Bros., Inc. handles first phase of Maui’s Kihei High School

**Report**

After decades of planning and petitioning, Kihei High School, the much-needed school in south Maui, is well underway. The new school will sit on about 77 acres and is designed to serve about 1,650 students and more than 200 staff.

Local 3 members with Goodfellow Bros., Inc. have been hard at work on the first phase of the dirt work, which started last July. The second phase will include the vertical work, including utilities and structures. Goodfellow Bros. Foreman Morris Ahnee Jr. runs the show out here and is happy to come to work every day, training the next generation as he was trained. Stay tuned for more coverage of this historic project in future editions.
Thanks in large part to all of our members who volunteered with the Voice of the Engineer (VOTE) program to secure infrastructure funding and elect labor-friendly candidates during last year’s election, there is about $6 billion of upcoming work in our district this year. This includes a $134 million, six-lane project on I-5 through Redding, the Klamath River restoration project and the raising of Shasta Dam. Look for further details on these and other projects in the weeks to come.

Remember, increased work also helps us bring in new employers and Local 3 members, like Abraham Baugh and Jimmy France, who were recently sworn-in before the membership by President Dan Reding.

The recent fires in our own district and Yuba City District 60 are good reminders of why it’s important to have your Hazmat certifications in order before emergency and cleanup work is in-demand. Members have been able to take 40-hour Hazmat classes locally when offered and the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OES JATC) is able to help you with information about other upcoming classes. Call the OES JATC at (916) 354-2029 if you are interested in this or other classes and training.

Our 2019 District Picnic is on June 30, which is just a little over four months away. This year’s picnic should be bigger and better than ever, so plan now to bring the family and enjoy a fun day with lots of games and prizes, including a surprise guest who will be a part of the popular dunk tank. If you would like to be a part of the barbecue crew, please call the District Office and speak with District Rep. Dave Kirk.

Our district’s Annual Crab Feed is on Feb. 16, so be ready to have a good time with great people, as friends, family and co-workers come together for this wonderful event, which is unique to our district!

The Camp Fire cleanup in Yuba City District 60 is underway, and members from all over California are being dispatched to perform the work. If you haven’t already, take advantage of the slower winter months to obtain your 40-hour Hazmat/Hazwoper certification. Class times and locations are available at our District Office.

At the time of this writing, work is slow due to winter weather, but Mercer-Fraser continued to have a small crew working on the Hwy. 36 realignment project. Wahlund Construction has kept members from our district busy on a big project in Fort Bragg for the past several months. Aptim (formerly known as CB&I) is on the last stages of the Humboldt Bay Power Plant (HBPP) project, and although the rain has slowed the work, progress continues to be made. North Coast Fabricators also has been a large part of the work at the HBPP, providing a safe and qualified workforce for the project. Golden State Bridge (GSB) had some emergency work on Hwy. 101 in Del Norte. Jensen Drilling has been working on various projects in our district. The work picture in our area is still unclear, but more should be known by next month. In the meantime, make sure to keep your registration on the Out-of-Work List updated and renewed.

State laws now require that a certain percentage of the workforce on most public school projects meet the state’s definition of “skilled and trained,” which means they have to be graduates of an accredited apprenticeship program. Local 3’s Apprenticeship Program is currently the only one recognized, so if you are an Apprenticeship Program graduate, please check your registration credentials and make sure you are listed as meeting the state’s criteria for the “skilled and trained” designation. If you are not, notify the District Office, so it can be addressed.

Thank you all for your hard work and for keeping our union strong!
MORE ON UNDERSTANDING SUICIDE

Drawing on last month’s Health News article, which discussed members’ experiences with suicide in our industry, it is important to delve deeper into how alcohol dependence and drug addiction can lead to suicide, even though these subjects are often considered taboo, influenced by societal judgment and misconceptions. What you might not know is how closely related substance abuse and dependence can be to taking one’s own life.

Substance abuse carries a host of short-term and long-term effects that can create suicidal ideation. Some of the long-term side effects are poor concentration, impaired judgement, lowered inhibitions, depression, fatigue, confusion and irritability. Long-term substance dependence can lead to physical and mental health problems, the breakdown of solid family structures, job loss and/or performance problems, social isolation and often a skewed perception of the world. Separately, any of these repercussions can trigger a downward spiral to a dismal mind frame; together, the momentum can be frightening.

The World Health Organization (WHO) states that close to 800,000 people commit suicide every year, equating to one person every 40 seconds, and by industry, those in construction commit suicide more often than those in other careers – a shocking statistic to most of us. Studies show people who abuse alcohol and/or drugs are at a higher risk, and suicide is the second leading cause of death among young people, ages 15-29. What is causing this epidemic, and why are our youth turning to a permanent “solution” for temporary problems? Can we afford to bypass the difficult discussions? No.

We must hold judgment. Children don’t aspire to be drug addicts or alcoholics when they grow up. They don’t dream of one day being so consumed by the need to escape their reality that they will seek a substance to change the way they feel or to end the pain of withdrawal despite the consequences. Yet their history, their genetics and their circumstances can lead them to that incomprehensible demoralization or “rock bottom” that can render suicide an option in an otherwise logical and sane mind. It’s important to view addiction and suicidal ideation/depression as diseases, not weaknesses.

Suicide must be dealt with, even if we are uncomfortable talking about it. Many of our lives have been touched by suicide, either by a friend or family member taking his or her life, or by seeing how others are affected by losing a loved one to suicide. Regardless of its terrible impact, knowledge is power, and the more we know, the less helpless we feel (and are).

YOU CAN’T ALWAYS TELL WHEN A PERSON IS CONSIDERING SUICIDE, BUT THE FOLLOWING BEHAVIORS ARE GOOD INDICATORS:

- Talking about suicide
- Increased use of alcohol or drugs
- Finding means
- Change in normal routines
- Withdrawing from social contact/isolation
- Mood swings
- Participating in risky or self-destructive behaviors
- Preoccupation with death or dying
- Giving away belongings or getting affairs in order without a logical explanation
- Feeling trapped
- Staying goodbye to people as if they will not be seen again
- Increased use of alcohol or drugs
- Preoccupation with death or dying
- Personality changes or being severely anxious when experiencing the above warning signs

IF A FRIEND OR LOVED ONE TALKS OR BEHAVES IN A WAY THAT MAKES YOU BELIEVE HE OR SHE MIGHT ATTEMPT SUICIDE, DON’T TRY TO HANDLE THE SITUATION ALONE:

- Get help from a trained professional as quickly as possible; hospitalization may be necessary to ensure safety.
- Encourage the person to call the National Suicide Prevention Lifeline at (800) 273 – 8255.

IF SOMEONE HAS ATTEMPTED SUICIDE:

- Don’t leave the person alone.
- Call 911 or your local emergency number.
- Try to find out if he or she is under the influence of alcohol or drugs.
- Tell a family member or friend right away what’s going on.

If a friend or loved one is thinking about suicide, he or she needs professional help, even if no immediate danger seems present. As friends and loved ones, our primary role is support, encouragement and intervention, if necessary. Operating Engineers Local 3 extends a hand of hope through various resources available to our members. Mental health benefits can be accessed through the Health and Welfare Funds and are plan-specific, and the Assistance and Recovery Program (ARP): (800) 562-3277 is available for those members who find themselves faced with addiction and alcoholism. Pave the way for a better tomorrow by reaching out for the help needed today.
When retired Pump Operator LeRoy Johnson isn’t actively participating in Local 3 as Retiree Chapter Chairman in Burlingame District 01, he’s volunteering at a women’s shelter in Novato, handing out food, toiletries and clothing to San Francisco’s homeless population or helping families meet basic needs as the volunteer treasurer for a non-profit organization.

“I get tired just talking about it,” he said with a laugh. “Sometimes I joke that I want to get a full-time job, so I can take a vacation!”

His busy schedule reflects his civic-mindedness, as well as his desire to maintain an active lifestyle. It’s not just his volunteer efforts that keep him busy. He works twice a week at a country club (mostly so he can enjoy the membership that goes with it) and keeps to a fitness regimen that includes between 50- and 100-kilometer bike rides, spin classes every week and regular sessions with a personal trainer. Before breaking his femur in an accident a few years ago, he also competed in triathlons, raising money for the Leukemia and Lymphoma Society in the process. He brushes his involvement in triathlons aside, however, with good-natured humility.

“It’s a great charity, a great group of people, and we are 100 percent volunteer,” he said. “Every penny we raise goes back out into the community, and people really appreciate that.”

When asked why he is so involved in his union and his community, LeRoy rattles off a list of things that include a good career and great friendships, like the one he had with fellow Operating Engineer (and former Retiree Chapter Chairman) Leon Calkins, who recently passed away. When it comes down to it, though, he can sum it up in one sentence:

“I have a lot to be grateful for, and I just like to pay it back.”
Dear brothers and sisters:

As you all know, our local union is large and encompasses four states. All official union business, including the nomination and election for union-wide offices, Bylaws, elections and Political Action Committee (PAC) delegates, will be conducted at locations close to the main district office in your specific home area.

As a result of the large geographic jurisdiction of Local 3, the business manager can, at his discretion, establish subcommittees. Business Manager Russ Burns has currently authorized four subcommittees to be located in Elko, Nevada; and Hilo, Kauai and Maui, Hawaii. These subcommittees will have their own PAC to deal with local concerns. Please note: The payment of dues for subcommittee PAC members will be at the discretion of the business manager.

If you are interested in becoming a PAC member, the business manager strongly encourages you to attend your first quarter District or Town Hall meeting (see page 26 for meeting dates and locations) so that you may be nominated and then elected.

Fraternally yours,

James K. Sullivan
Recording-Corresponding Secretary

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**2019 Political Action Committee (PAC) Election**

Recording-Corresponding Secretary Jim Sullivan has announced that in accordance with Article X, Section 9 of the Local Union Bylaws, the election of Political Action Committee (PAC) members will take place at the first District Meeting of 2019 in each respective district. No Member shall be eligible for election, be elected, or hold the position of PAC Member:

- Unless he or she is a continuous Member in the Parent Local Union for the two (2) years preceding nomination and not suspended for nonpayment of dues during those two years and a registered voter (with proof of current voter registration) in the District where he or she is seeking nomination;
- If he or she is retired, is an Officer of, or is on the payroll of the Local Union or a related entity;
- If he or she is an Owner-Operator or a Contractor;
- No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or District Meeting Secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to be a PAC Member and will accept the nomination if nominated.

Please see page 26 for the schedule of district meetings at which these elections will be held.

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**Proof of Voter Registration for Political Action Committee (PAC) Nominees**

To be eligible to hold office, all Political Action Committee (PAC) nominees must bring a copy of voter registration proof to the District Meeting at which nominations take place. You can obtain this proof by going to your county Registrar of Voters’ or county clerk’s office. If you are unable to bring it to the District Meeting, you may fill out a voter registration card at the meeting, before it begins. You may also fill one out online prior to the meeting (and print a copy of it) by finding your state’s voter-registration link on our website at www.oe3.org.

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**CONGRATULATIONS 2019 BYLAWS COMMITTEE MEMBERS**

<table>
<thead>
<tr>
<th>Daniel Rosas</th>
<th>Daniel Venters</th>
<th>Roy J. Petriní</th>
<th>John Prichard</th>
<th>Gregory Dornback</th>
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<tbody>
<tr>
<td>District 01: Burlingame</td>
<td>District 11: Nevada</td>
<td>District 20: Oakland</td>
<td>District 50: Fresno</td>
<td>District 80: Sacramento</td>
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<tr>
<td>Mark Burton</td>
<td>Kit Morgan</td>
<td>Tacho Zavala</td>
<td>Dale V. Hume</td>
<td>Manuel Pinheiro</td>
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<tr>
<td>District 04: Fairfield</td>
<td>District 12: Utah</td>
<td>District 30: Stockton</td>
<td>District 60: Yuba City</td>
<td>District 90: Morgan Hill</td>
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<tr>
<td>Patrick O’Halloran</td>
<td>Richard Lacar</td>
<td>Brian Bishop</td>
<td>Jerry Lee White</td>
<td></td>
</tr>
<tr>
<td>District 10: Rohnert Park</td>
<td>District 17: Hawaii</td>
<td>District 40: Eureka</td>
<td>District 70: Redding</td>
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</table>

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**CONGRATULATIONS 2019-2021 GEOGRAPHIC MARKET AREA COMMITTEE (GMAC) MEMBERS**

<table>
<thead>
<tr>
<th>District 01: Burlingame</th>
<th>District 11: Nevada</th>
<th>District 30: Stockton</th>
<th>District 60: Yuba City</th>
<th>District 90: Morgan Hill</th>
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<tbody>
<tr>
<td>William Hearon</td>
<td>Barry Baker</td>
<td>Daniel Hill</td>
<td>James Costello</td>
<td>Jacob Lopez</td>
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<tr>
<td>Thomas Numainville</td>
<td>Michael Liento</td>
<td>Jason Pender</td>
<td>William Holly</td>
<td>Michael Perez</td>
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<tr>
<td>Meg-Anne Pryor</td>
<td>Ken Retherford</td>
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<td>John Powell</td>
<td>Mannmohan “Manny” Singh</td>
</tr>
<tr>
<td>District 04: Fairfield</td>
<td>District 12: Utah</td>
<td>District 40: Eureka</td>
<td>District 70: Redding</td>
<td></td>
</tr>
<tr>
<td>Sabrina Martin</td>
<td>James Brunson</td>
<td>Adam Burns</td>
<td>Manuel “Anthony” deBem</td>
<td></td>
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<tr>
<td>Kyle Mobley</td>
<td>Hunter Longhurst</td>
<td>Scott Dougherty</td>
<td>Ben Scott</td>
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<tr>
<td>Michael Sousa</td>
<td>Clint Thacker</td>
<td>Cody Freitas</td>
<td>Korey Wygal</td>
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<tr>
<td>District 10: Rohnert Park</td>
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<td>District 50: Fresno</td>
<td>District 80: Sacramento</td>
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<tr>
<td>Joseph Gutierrez</td>
<td>David Cottrell</td>
<td>Lester Endes</td>
<td>John Gallant</td>
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<tr>
<td>Colin Marquez</td>
<td>Jerry Thornburg</td>
<td>Stephen Jones</td>
<td>Ernest “Mike” Guenza</td>
<td></td>
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<tr>
<td>Victor Villareal</td>
<td>Chantaa Primus</td>
<td>Lisa Robinson</td>
<td>Sergio Reyes</td>
<td></td>
</tr>
</tbody>
</table>
DISTRICT MEETINGS
All meetings convene at 7 p.m.

FEBRUARY 2019

12th District 11: Reno
Operating Engineers’ Building
1290 Corporate Blvd.

12th District 12: Sandy
Operating Engineers’ Building
8805 South Sandy Parkway

19th District 04: Suisun City
Veterans Memorial Building
427 Main St.

19th District 30: Stockton
Operating Engineers’ Building
1916 North Broadway Ave.

20th District 50: Clovis
Veterans Memorial District
808 4th St.

20th District 70: Redding
Operating Engineers’ Building
20308 Engineers Lane

21st District 60: Yuba City
The Harvest Room
At New Earth Market
1475 Tharp Road

21st District 90: Morgan Hill
Operating Engineers’ Building
325 Digital Drive

MARCH 2019

5th District 20: San Leandro
Sheet Metal Workers Local 104
1720 Marina Blvd.

5th District 40: Eureka
Operating Engineers’ Building
1330 Bayshore Way, Ste. 103

6th District 10: Rohnert Park
Operating Engineers’ Building
6225 State Farm Drive

6th District 80: Sacramento
Operating Engineers’ Building
3920 Lennane Drive

7th District 01: Burlingame
Plumbers Local 467
1519 Rollins Road

25th District 17: Laie
Laie Courtyard Marriott
55-400 Kamehameha Hwy.

APRIL 2019

No meetings scheduled.

SEMI-ANNUAL MEETING
Rec-Corres. Secretary Jim Sullivan has announced that the next Semi-Annual Meeting of the membership will be held on Sunday, March 17, 2019 at 11 a.m. at:

SOLANO COUNTY FAIRGROUNDS
900 FAIRGROUNDS DRIVE
VALLEJO, CALIF., 94589

HONORARY MEMBERSHIP
Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of December 2018 and have been determined to be eligible for Honorary Membership effective Jan. 1, 2019.

Roger A. Chavarin 1795843
District 80: Sacramento

Samuel Davis 2264343
District 10: Rohnert Park

Armando Masangcay 1908226
District 01: Burlingame

Ronald Raulston 1862027
District 20: Oakland

Joe Scales 1632086
District 20: Oakland

SERVICE PINS
In remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

TOWN HALL MEETINGS

FEBRUARY 2019

No meetings scheduled.

MARCH 2019

26th District 17: Kauai
Meeting: 6 p.m.
Kauai Beach Hotel
4331 Kauai Beach Drive
Lihue

27th District 17: Maui
Meeting: 6 p.m.
Maui Beach Hotel
170 W. Kaahumanu Ave.
Kaahului

28th District 17: Hilo
Meeting: 6 p.m.
Hilo ILWU Hall
100 W. Lanikaula St.
Hilo

29th District 17: Kona
Meeting: 6 p.m.
Marriott King Kamehameha
Kona Beach Hotel
75-5660 Palani Road
Kailua-Kona

APRIL 2019

9th District 12: Spanish Fork
Dinner: 7 p.m.; Meeting to follow
Spanish Fork Fairgrounds
Ponderosa (Rodeo Grounds)
475 S. Main St.

10th District 12: Layton
Dinner: 6 p.m.; Meeting to follow
Davis Conference Center
1651 N. 700 W.

11th District 12: Price
Lunch: Noon; Meeting to follow
Ramada Inn
838 Westwood Blvd.

13th District 12: Washington
Lunch: Noon; Meeting to follow
Washington City Historical Museum
25 E. Telegraph St.
ADMINISTRATIVE CHANGE IN JOB PLACEMENT REGULATIONS

The following administrative change in the Operating Engineers Local 3 Job Placement Regulations for Northern California, Northern Nevada, Hawaii and Utah became effective April 1, 2016:

If any Local 3 Job Placement Center is unsuccessful in reaching an individual on the Out-of-Work list in California, Nevada, Hawaii or Utah 10 times within a 90-day consecutive period, the individual will be removed from the Out-of-Work List.

All successful and/or unsuccessful call attempts made by any Job Placement Center are logged and tracked by the dispatch computer system. Upon reaching the tenth unsuccessful call attempt, the individual’s registration will be deleted. A new registration will not be created. Individuals affected by this will need to call into a District Job Placement Center to get on the Out-of-Work List.

NEW MEMBERS

The Local 3 officers would like to welcome the following new members, who were formally initiated into the union before the Local 3 membership at their fourth quarter District Meetings.

DISTRICT 04: FAIRFIELD
David Gunther
Daniel Webb

DISTRICT 10: ROHNERT PARK
Jebodia Potter
Shane Taffi
Roberto Vallejo
Justin Warner

DISTRICT 11: NEVADA
Zach Deitrick
Zach Maes

DISTRICT 12: UTAH
Maddux Dew
Garrick Call
Dan Romney
Greg Tolley
Fred Wiley
Dustin Williams

DISTRICT 17: HAWAII
Callie J. Harris
Kau Leleo
Kaeka K. Napuela-AhYee

DISTRICT 20: OAKLAND
Salvador Martinez
Richard Wallace

DISTRICT 30: STOCKTON
Daniel Feliciano
Andres Figueroa
Mark Lee
Joseph Pena

DISTRICT 50: FRESNO
James Glass
Kevin Hagopian
Brian Haynes

DISTRICT 60: YUBA CITY
Vince Demeyer

DISTRICT 70: REDDING
Abe Baugh
Jimmy France
Kenny Kumpula
Bryan Site

DISTRICT 80: SACRAMENTO
Daniel Benedyuk
Matt Cremins
Charlie Jacobs

DISTRICT 90: MORGAN HILL
Andrew Graves
Dave Graves
Jeremy Roybal
John Tripodi

BUSINESS HOURS

In California, Utah and Nevada, “late night” will be as follows:
• November-March: Late night will be the fourth Wednesday of the month.
• April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:
Monday-Friday: 7 a.m. to 5 p.m.
Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

Office hours:
Monday-Friday: 7 a.m. to 5 p.m.
Designated late nights: 7 a.m. to 7 p.m.

UPCOMING PICNIC INFORMATION

DISTRICT 40: EUREKA CRAB FEED
Saturday, Feb. 16, 4:30-11:30 p.m.
Sequoia Conference Center, 901 Myrtle Ave., Eureka
Menu: Crab, pasta, salad and garlic bread
Cost: Adults: $40; Retirees: $20; Children ages 12 and under: Free
Other: The Building and Construction Trades Council of Humboldt and Del Norte Counties will be running a no-host bar as a fundraiser for the organization.

DISTRICT 17: MAUI
Saturday, March 23, 10 a.m. to 2 p.m.
Kula Community Center, E. Lower Kula Road, Kula
Menu: Good local food and desserts
Cost: Free

DISTRICT 17: HILO
Saturday, March 30, 10 a.m. to 2 p.m.
Haile Tent at Panaewea Park, 33 Noeau St., Hilo
Menu: Good local food and desserts
Cost: Free

DISTRICT 50: FRESNO
Saturday, April 14, 10 a.m. to 2 p.m.
Fresno County Sportsmen’s Club, 10645 North Lanes Road, Fresno
Menu: To be determined
Cost: Adults: $10; Retirees: Free; Children ages 10 and under: Free

DISTRICT 01: BURLINGAME
Sunday, June 30

DISTRICT 04: FAIRFIELD
Sunday, June 2

DISTRICT 10: ROHNERT PARK
Sunday, June 23

DISTRICT 11: NEVADA (SPARKS)
Saturday, June 1

DISTRICT 11: NEVADA (ELKO)
Saturday, July 27

DISTRICT 12: UTAH (RIVERTON)
Saturday, June 15

DISTRICT 17: HAWAII (MAUI)
Saturday, March 23

DISTRICT 17: HAWAII (HILO)
Saturday, March 30

DISTRICT 17: HAWAII (KAAUAI)
Saturday, Sept. 21

DISTRICT 17: SACRAMENTO
Saturday, May 4

DISTRICT 50: MORGAN HILL
Sunday, June 9

DISTRICT 60: YUBA CITY
Sunday, May 5

DISTRICT 80: SACRAMENTO
Sunday, April 14

DISTRICT 90: MORGAN HILL
Sunday, June 9
Your gift to the Local 3 Scholarship Foundation will help build the strength and future of the fund and allow you to experience giving the gift of a lifetime. There are a variety of ways to contribute: cash gifts in any amount; merit sponsors and memorial and honor gifts; bequests; and securities.

**THE SCHOLARSHIP FOUNDATION HELPS LOCAL 3 FAMILIES PAY FOR COLLEGE.**

To learn more about the Scholarship Program and how you can give, call Rec.-Corrs. Secretary Jim Sullivan at (510) 748-7400 or visit us online at [WWW.OE3.ORG/SCHOLARSHIP-PROGRAM](http://WWW.OE3.ORG/SCHOLARSHIP-PROGRAM)

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**2019 0E3 CRUISES**

**10-Night Inside Passage Cruise**
May 26 – June 5, 2019
Roundtrip from San Francisco aboard the Grand Princess
Spend two days sailing from San Francisco up to the Pacific Coast to Ketchikan, Juneau, Skagway, Tracy Arm Fjord and Victoria, spending four days at sea.

**Prices start at $1,399 per person!**
Fares does not include taxes of port charges of $250 per person; based on double occupancy. Air and insurance available at an additional cost.

**FOR MORE INFORMATION OR TO BOOK, CONTACT:**
**GAIL GOMES**
(650) 373-4406 | GAIL.GOMES@FROSCH.COM

CST #2079194-10
Academic Scholarships

Two scholarships of $15,000
Two scholarships of $12,500
Two scholarships of $10,000

Merit Scholarship
25 Scholarships of $2,000

• Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships.
• OE3 Academic and Merit Scholarship applications are available at the local’s district offices, OE Federal Credit Union branches and online at www.oe3.org.
• See full rules online.
• If you have any questions, please call the Recording-Corresponding Secretary’s Office: (510) 748-7400
• Applications accepted between January 1, 2019 to March 31, 2019.
**Departed Members***

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>District</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bartolome, Rogelio</td>
<td>Honolulu, HI</td>
<td>District 17</td>
<td>10-18-18</td>
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<tr>
<td>Brown, William</td>
<td>North Pole, AK</td>
<td>District 99</td>
<td>10-18-18</td>
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<td>Campos, James</td>
<td>Auburn, CA</td>
<td>District 80</td>
<td>11-08-18</td>
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<td>Carroll, Roger</td>
<td>Lodi, CA</td>
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<td>Debevec, Louis</td>
<td>Rocklin, CA</td>
<td>District 80</td>
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<td>Dunaway, David</td>
<td>San Francisco, CA</td>
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<td>09-30-18</td>
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<td>Ebitson, Richard</td>
<td>Garden Valley, CA</td>
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<td>10-19-18</td>
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<td>Enriques, Joseph</td>
<td>Kurtistown, HI</td>
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<td>Farwell, Lloyd</td>
<td>Paradise, CA</td>
<td>District 60</td>
<td>10-05-18</td>
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<td>Graham, Charles</td>
<td>Georgetown, TX</td>
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<td>10-24-18</td>
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<td>Harrison, AR</td>
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<td>10-15-18</td>
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<td>Garrett, Helen</td>
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<td>11-09-18</td>
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<td>Isabel, Debra</td>
<td>Spouse of Isabel, Slade</td>
<td>10-14-18</td>
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<td>Weslaco, TX</td>
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<td>Millard, Dorothy</td>
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<td>Concord, CA</td>
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<td>Price, Sylvia</td>
<td>Spouse of Price, James (dec)</td>
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<td>Peterson, Mary Jane</td>
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<td>11-08-18</td>
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<tr>
<td>Perez, Shannon</td>
<td>Spouse of Perez, Ron</td>
<td>11-20-18</td>
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<tr>
<td>Pikeman, Bill</td>
<td>Spouse of Pikeman, Elmer (dec)</td>
<td>10-26-18</td>
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**Deceased Dependents**

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<tr>
<th>Name</th>
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<th>District</th>
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<tr>
<td>Burke, Mary</td>
<td>Spouse of Burke, Richard (dec)</td>
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<tr>
<td>Clarke, Vertis</td>
<td>Spouse of Clarke, Lester (dec)</td>
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<td>Delmas, Dorothy</td>
<td>Spouse of Delmas, Jerry (dec)</td>
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<td>Spouse of Shurtleff, Fred</td>
<td>11-21-18</td>
<td></td>
</tr>
<tr>
<td>Silva, Carolyn</td>
<td>Spouse of Silva, David (dec)</td>
<td>11-16-18</td>
<td></td>
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*MEMBER OBITUARIES*

Family members of a recently deceased Local 3 member may contact the member’s local district office for a brief obituary to be included in the *Engineers News* district section. Contact information for the district offices is on pages 17-22 in this edition.
FOR SALE: 1965 Thunderbird. 2 doors, hardtop coupe with no dings, excellent paint, nice interior, power steering, power windows and power brakes. Runs good. Restored to all original. Beautiful car. $12,000 or best offer. Call (559) 645-4069 or text (559) 871-4634. Located in Madera. Reg# 4069 or text (559) 871-4634.

FOR SALE: 2002 ReAx 32-foot Class-A motorhome with 40,000 miles. Excellent condition with maintenance records and manuals. Front and rear AC, 5.5 KW gen. set, $12,000 or best offer. Call (510) 501-6372. Reg# 1332707.

FOR SALE: CAT D4 with angle dozer option. Has had a lot of work done but needs work too. $1,000. Rebuilt starter for 92 series Detroit 24-volt. $40. Call (303) 346-2918. Reg# 1270105.

WANTED: Rifles, shotguns, pistols and ammunition. From one to a whole collection. (559) 512-0678. Reg# 2123273.

FOR SALE: Total Gym by volt. $40. Call (530) 346-2918.

FOR SALE: 1994 Silverado C1500 pickup with Glassite shell. Call (510) 895-6543 or (510) 915-8837. $8,995. Reg# 0915793.

FOR SALE: Two earth homes on 1 acre. House is 986 sq. ft., 2 bedrooms, 1 bathroom. Second house is 1,300 sq. ft., 2 bedrooms, 1 bath. Large shop (30x60x14). Located in the heart of the Sierra Nevada. Great fishing and hunting. Call (559) 977-7847 or (559) 868-3587. Reg# 1070212.


FOR SALE: 2006 Keystone Copper Canyon travel trailer. 32 ft, long, double slide outs, sleeps 6 or more. Microwave, fridge/freezer, oven, etc. $11,000 or best offer. Call Elliott (559) 864-0712. Reg# 4158466.


FOR SALE: 3 prime cemetery plots at Sierra View Memorial Park in Marysville, Calif. $2,000 each. Call (209) 747-5445. Reg# 9777799.

FOR SALE: Box for a 1955 Chevy stepside pickup. $550 or best offer. Reg# 1317611.


FOR SALE: White 1999 Ford F350 diesel 7.3, 4-door dually with all new tires, aluminum wheels and custom grille. Good condition. $15,000. Call (209) 606-9195. Reg# 1230448.

FOR SALE: 2012 VW Jetta, diesel, white, 4-door. New tires, excellent condition. Gets 35-40 mpg 65,100 miles. $15,000 or reasonable offer. Call (209) 606-9195. Reg# 1230448.

FOR SALE: P&H WNG. 3008, 420 amp, 60 percent duty cycle. Call (209) 579-0424. Reg# 513-0318. Reg# 1524186.

FOR SALE: Thompson Center Contender w/Packmayer grip. 223-caliber. DC with remote, runs 3/8 carbon arc, heavy-duty machine, rebuilt 6-cylinder, Continental trailer, mount liner. Lincoln SA 250, 166-13 code. 9034N, S.A. 1014264, runs good, smooth arc. (530) 227-0135. Reg# 2417794.

FOR SALE: Falcon 2 tow bar with 2 safety cables, drop hitch, electrical wires and 2 receivers. $500. Call Ron at (209) 367-1142 or (209) 224-7679 (cell). Reg# 1355484.

FOR SALE: 10%-foot Typhoon inflatable boat with 8 horsepower Yamaha outboard engine and foldable plywood floor. $2,600. (209) 239-5256. Reg# 1855358.

FOR SALE: Assorted vintage comic books from 1993-1994. 100+ mint condition Superman DC comic books. $4.00 each or best offer. Call (209) 895-6543. Reg# 1070212.

FOR SALE: 1947 Willys Jeep. $8,000. (775) 560-7373. Reg# 2018329.

FOR SALE: 1976 Ford 350 1-ton stakebed dually with 92,000 original miles. MUST SEE! $8,000 or best offer. Call (209) 582-6010. Reg# 1155463.

FOR SALE: Bobcat 443 with 2,000 hours. In great condition. $5,000. Also, 2 metal loading Rams. $250. Call (510) 582-6010. Reg# 1155463.

FOR SALE: 1975 Ford truck 300 cubic-inch engine and transmission from 1975 Ford (truck is not included). Excellent condition! Hear it at Jerry on (408) 226-0729. Reg# 1225584.


FOR SALE: Couch and loveseat set. Nice pink floral pattern and skirted bottom and quilted seat cushions. Seldom used, good condition and clean. $150. Call or text (209) 931-2058. Reg# 1022395.

FOR SALE: Like new Weatherby rifle with less than 60 rounds of use. Call Bill at (925) 260-8473. Reg# 2262481.

FOR SALE: Narrow-Mountain Camper w/3 slide outs, new tires, rubber roof, Banks headers, 2 ACs, 50 amp generator, convection microwave and King Dome satellite. Includes a very clean 2000 Honda CR-V pull car with leather seats, $25,500 or best offer. (714) 287-6275. Reg# 0868839.

FOR SALE: Preferred RV resort membership. Located near Lake Tahoe, South Lake, Auburn, Pahrump, Nev., near shopping and casinos and on the way to Death Valley. $1,000 plus $200 transfer fee. (831) 449-8232. Reg# 1855358.

FOR SALE: EuroCraft 3x8x32. $10. Buyer pays for delivery. Call (408) 274-5591. Reg# 1524186.


FOR SALE: Room to rent in Sanger, CA 93657 ATIN: Swap Shop or Call (916) 993-2047, ext. 2506 or print legibly or OR CALL: (916) 993-2047, ext. 2506 OR PRINT LEGIBLY.


FOR SALE: 1983 Cal Pa - Pontoon boat.

FOR SALE: 1994 Silverado C1500 pickup with Glassite shell. Call (510) 895-6543 or (510) 915-8837. $8,995. Reg# 0915793.


FOR SALE: 1983 Cal Pani Mini Day Cruiser. 23-foot with new Chevy engine (20 hours, max speed 75 mph), steering wheel, step decks, rebuilt engine cover and stern bend, CD player, ski rope and tube, spare prop and anchor. Trailer has new tires, new origination, new transom and lines, axle bearings with Bearing Buddies, side boards, wiring and lights. $8,000 obo. Call Dave at (650) 294-0056. Reg# 2018329.
I’VE BEEN ACTIVELY INVOLVED IN THE UNION FOR 12 YEARS. I WOULDN’T DO IT IF I DIDN’T LOVE IT.
- Operator and Nevada District 11 Political Action Committee (PAC) member SUSAN KRINGEN, Q&D Construction