

OPERATING ENGINEERS LOCAL NO. 3

# ENGINEERS

WWW.OE3.ORG

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## NEWS



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BUSINESS MANAGER



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**STEVE INGERSOLL**  
VICE PRESIDENT



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REC. CORRES. SECRETARY



**JUSTIN DISTON**  
FINANCIAL SECRETARY



**DAVE HARRISON**  
TREASURER

**OPERATING  
ENGINEERS**  
LOCAL 3



**: WE'VE GOT YOU COVERED**

# SEMI-ANNUAL

**SUNDAY, MARCH 17, 2019**

**8:30 A.M. REGISTRATION/11 A.M. MEETING\***

**SOLANO COUNTY FAIRGROUNDS  
900 FAIRGROUNDS DR.  
VALLEJO, CA**

**\*LUNCH TO FOLLOW MEETING**



## OPERATING ENGINEERS LOCAL UNION NO. 3

Russ Burns  
 Dan Reding  
 Steve Ingersoll  
 Jim Sullivan  
 Justin Diston  
 Dave Harrison



BUG

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 FRINGE BENEFITS DIRECTOR



**BOB MILLER**  
 OE3 TRUST FUNDS REP/  
 CLIENT SERVICES



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## FEBRUARY 2019

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Local 3 has you covered! Join your union brothers and sisters from across our four-state jurisdiction, as we celebrate our solidarity at the Semi-Annual Meeting next month. Get more information [here](#).

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### (12) SERVICE AWARDS

Do you recognize some of the Local 3 members in this month's pin spread? These members are being honored for their long-term commitment, having passed significant milestones in their union service.

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On a daily basis, crews of Operating Engineers are working side-by-side to get things done on jobsites throughout California, Hawaii, Nevada and Utah. Check out which crews *Engineers News* has come across recently [here](#).

### (15) THE TRUTH ABOUT CONSTRUCTION AUTOMATION

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Now that LeRoy Johnson is retired he has more free time on his hands, but he's not letting it go to waste. Find out how he has been using that free time to help those in need, get more involved in his community and serve his union brothers and sisters.





## The more skilled we are, the more marketable we become

Work may be slowing down in some areas, as the usual rain comes, but your staff is busier than ever working on your behalf and getting more skilled and adept at representing you in the best way possible every day. Just as we encourage members to use every resource from our states' training centers during any downtime, we too, encourage staff training at this time of year. Currently, we are preparing for our staff's two-day Winter Training, which takes place next month. Just like you, your agents and representatives must adjust to the needs of the time, pay attention to their weaknesses and get hungry for ways to improve. Next month's Winter Training will involve classes on grievances, organizing, media relations, the Master Agreement and suicide awareness and prevention within our industry. We work hard every day to service you at our optimum level, and in doing so, we all improve.

Your officers also receive training. We recently attended the International Union of Operating Engineers (IUOE) Winter Training, which included topics on Trust Funds, organizing and research, prevailing wage, streamlining the application process of the IUOE training center in Crosby, Texas, jurisdictional development, political overviews from the past election and the 2020 elections and health care. Clearly we can all improve our skillsets, from the dozer operator who seeks GPS knowledge, to the business agent who needs to polish his or her handling of grievances, the better we all are, the more marketable we become.

In this edition, you'll see some of the benefits of that improvement, as our Organizing Department deals with some alleged shady behavior from an out-of-state contractor against some local workers in the Morgan Hill District 90 area. Under the National Labor Relations Act (NLRA), employees have the right to engage in "concerted activities" for the purpose of collective bargaining. If someone or some company is trying to dissuade workers from this right, we take it very seriously. We work as an educated enforcer of labor laws, just as we work to enforce our contracts. Consider your organizers as the labor compliance police, as well as highly-trained sales representatives, offering the benefits of unionism to those who may not be educated about unions and don't know what they're missing. Our Organizing Department has also been working very hard with the public to explain the unethical tactics of fly-by-night, unlicensed contractors who come into areas devastated by recent fires, promising quick cleanups. The results can be shoddy, unsafe and ineffective work that can quickly become more costly when corners are cut by the untrained. Local 3 continues to secure the Camp Fire cleanup work, so local communities get the aid they need from local workers who were also affected by the fires and understand on a personal level the emotional toll the situation brings. Anyone caught being insensitive to the cleanup work will be dealt with immediately.

You'll find all the details you need in this edition about next month's Semi-Annual Event, which will be held on St. Patrick's Day, March 17, at the Solano County Fairgrounds. The meeting starts at 11 a.m. with a complimentary barbecue lunch directly after. This particular state of the union address will include highlights of the direction Local 3 is headed this year, as well as updates on our Pension, etc. We may also assess the many victories of last year's election and how the battles continue for unions nationwide in

the continual fight to protect prevailing wage laws, apprenticeship standards and earmarked transportation funding at the local and state levels. Besides gaining important information about your union, it is a rarity to get so many members together in one place, and it only happens twice a year, so make a day out of it. You won't be disappointed.

In this edition, we are proud to feature our pin spread, which highlights some of our longstanding union members with 25 to 75 years of union service. The members featured here often made a point to request these Local 3 service pins, because they want something to hold onto, something they could wear on their hats or collars to show their years of union service, because they are proud of it. It is our honor and privilege to give our members these pins. If you are due a service pin, contact your district office, and you, too, may one day be featured in this pin spread or in our online gallery at [www.oe3.org](http://www.oe3.org).

Besides our Semi-Annual Event happening next month, please be aware that 80 years ago, on March 1, 1939, Operating Engineers Local 3 was formed through the IUOE's amalgamation of several smaller locals from Northern California. If, at any time, you want to read about some of Local 3's rich history, feel free to visit our website at [www.oe3.org](http://www.oe3.org). Click on the *Engineers News* tab, scroll down to "archives," and you can read every edition, since the very first publication. You'll see that Local 3 was involved in huge historical construction feats, supplied major manpower for many war efforts, won political battles and stood against major opposition from non-union groups, always emerging stronger and more dedicated than before. Today, we are no different, seeking to improve and grow this great union with its great membership always in mind. Stay engaged, keep improving and see you soon.

*Russell E. Burns*



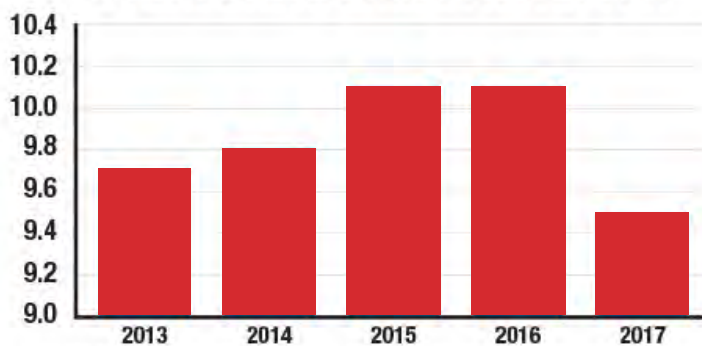
## Jobsite injuries and fatalities decline

According to data released in December by the Bureau of Labor Statistics (BLS), injuries and fatalities in the construction industry fell, despite a steady increase in construction work since the recession. Normally, increased work is accompanied by an increase in accidents and fatalities because more workers are in the field. The decrease proves more safety-orientated work practices, including renewed cooperation between the Building Trades and management to address safety issues on the job, is effective.

*Do you have a safety story to share?*

*E-mail [jmatos@oe3.org](mailto:jmatos@oe3.org) or call (916) 993-2047, ext. 2506.*

### Construction fatal accident rate\*



\*per 100,000 full-time equivalent workers. Note: Statistics are for private sector-construction. Source: Bureau of Labor Statistics

## Expect new housing plan to boost private construction

California has been experiencing a construction boom over the past several years, and our members have been in high-demand, leading to increased work for Operating Engineers, steady Fund contributions, organizing opportunities for Local 3 and more job opportunities for current and future members.

Volunteers with our Voice of the Engineer (VOTE) program put in a lot of effort to get California's construction industry to this point, both in the public and private sectors. Most recently, this involved securing \$52 billion in transportation infrastructure funds from the state over the next 10 years, then defeating Proposition 6, which would have reversed that victory. Today, it involves supporting newly elected Gov. Gavin Newsom's plan to get 3.5 million new, affordable housing units built by 2025. To put that into perspective, on average, less than 80,000 homes have been constructed annually in California over the past 10 years. Obviously, this has not kept pace with population growth in one of the strongest economies in the world. (The state currently ranks 49<sup>th</sup> in the number of homes per capita.) The consequences for working families have been disastrous. More than half of the population has seen housing costs eat up over a third of their incomes, people have been forced to move out-of-state and homelessness has become a big problem in cities throughout California.

The governor's plan is ambitious but possible, especially considering the supermajority he will be working with in the state legislature. That plan involves making more tax credits available to developers who invest in affordable housing projects and getting behind voter-approved bond measures that finance new housing construction. A common roadblock to housing construction, however, is opposition from cities and towns that fight the necessity of growth. To overcome this, the governor's plan includes accountability measures that would restrict state funds from cities whose housing goals are not met. Compare this to the plans offered by the governor's opponents last year, which focused on reducing compensation for construction workers by attacking prevailing wage protections.

Local 3 members are ready to meet the demand this new affordable housing plan will create, and we look forward to seeing more and more crews building house pads, performing pipeline and underground work and getting good hours on neighborhood infrastructure projects. Let's get to work!

**YOUR  
BEST  
SHOT**

**EXCAVATOR OPERATOR  
GREG EMDE** TOOK THIS PHOTO OF A CRANE  
MOVING AN EXCAVATOR INTO POSITION ON THE OROVILLE DAM  
PROJECT IN YUBA CITY DISTRICT 60.



Send your photos at the highest resolution to [jmatos@oe3.org](mailto:jmatos@oe3.org) for a chance to see your best shot in print!



FEBRUARY 2019



## Optimism high for Nevada's upcoming legislative session

Nevada has one of the highest levels of union membership in the nation, but you wouldn't know it from what some of the state's elected officials have been saying about working people and their unions over the past few years or the anti-union policies they pursued.

It started in 2015, when anti-union politicians gained the upper hand in the state and immediately went after prevailing wage protections. Luckily, we still had some allies in office who were able to soften the blow, but in the end, the wages of working people on some publicly-funded construction projects took a hit. These anti-union politicians then went after the collective bargaining rights of our public employees, a common tactic that usually signals a bigger effort to do the same for ALL working people. Fortunately, Nevada's middle class saw what was happening, stood together and fought back, resulting in a new, labor-friendly state legislature getting elected in 2016. A host of pro-labor bills were then produced and sent to the governor's desk for signing, but they made little headway, as then-governor Brian Sandoval vetoed more legislation than any governor in the history of Nevada! Again, it fell upon working people to organize for another election and fight even harder in 2018. It worked! With help from Local 3's Voice of the Engineer (VOTE) volunteers, Jacky Rosen was elected to the U.S. Senate, voters chose Gov. Steve Sisolak to replace Brian Sandoval and Local 3 endorsed candidates throughout the state won their races. These included Julia Ratti in the State Senate and Sarah Peters, Jill Tolles, Teresa Benitez-Thompson,

Mike Sprinkle and Skip Daly in the State Assembly.

Governor Sisolak and these newly elected state legislators will begin working together this month, and as the 2019 session of the Nevada Legislature begins, there is already talk of revisiting some of those pro-union bills that Sandoval rejected. These include having school projects be 100 percent prevailing wage, the inclusion of apprenticeship language on public works projects, pay raises after a collective bargaining agreement expires and securing more Project Labor Agreements (PLAs) in the state. We won't be resting on our laurels, however, as Local 3 will be watching this year's legislative developments closely, supporting our endorsed candidates and holding them accountable when necessary. We all have reason to be optimistic. I look forward to keeping you updated with good news at our upcoming union meetings.



⬅ VOTE volunteers gather before a precinct walk in Reno.

Eureka District Rep. Jeff Hunerlach signs in as a VOTE volunteer in Nevada. ➡



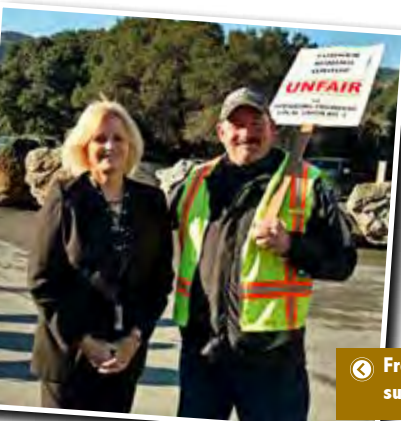
## FACTS AND FIGURES

By Justin Diston, financial secretary

### Walking the walk

The Organizing Department and District 90 recently joined forces to hold a two-day Unfair Labor Practice (ULP) picket in Cupertino against an out-of-state contractor, Turner Mining, LLC. Turner Mining allegedly threatened its workers, warning them that if they talked to Local 3, they would be fired. In doing so, Turner violated their employees' rights under the National Labor Relations Act (NLRA). Employees have the right to engage in "concerted activities" for the purpose of collective bargaining, and you better believe that we, as a union, are ready to enforce this right. We do not support any Right to Work (for less) attitude in Northern California – not now, not ever!

Under the leadership of Director Bruce Noel, the Organizing Department started this campaign over a year ago, reviewing the situation, coordinating a well-orchestrated plan and then implementing it. In taking the time to understand all of the moving parts, this campaign was a success, possibly resulting in major organizing gains and major consequences for Turner Mining.



⬅ From left: Santa Clara County Sheriff Laurie Smith shows support for Local 3 with Morgan Hill District Rep. Jim Riley.

During the course of the ULP picket, Treasurer Dave Harrison and myself walked many miles with these workers, solidifying our commitment to their cause and their right to organize. They certainly appreciated the support. We also enjoyed a surprise visit from the Santa Clara County Sheriff's Department, as Sheriff Laurie Smith wanted to shake all of our hands and thanked Local 3 for supporting her in the recent election. After the visit, the Sheriff's Department drove off, "sirens a'blazing" in support. Turner Mining hasn't seen the last of us! Stay tuned; there is more to come!



➡ Signatory Peterson Tractor supports the ULP picket against Turner Mining.

## Retiree Association Meetings

The Retirees Association Meetings begin this month. The Local 3 officers look forward to joining Retirees and their spouses for concise reports, good refreshments and plenty of fellowship. Check the schedule below or keep an eye out for the postcard inviting you to the meeting in your area.

### RENO

Tuesday, Feb. 12, 2 p.m.  
Operating Engineers' Building  
1290 Corporate Blvd.

### SANDY

Tuesday, Feb. 12, 2 p.m.  
Operating Engineers' Building  
8805 South Sandy Parkway

### ELKO

Wednesday, Feb. 13, 12 p.m.  
Operating Engineers' Building  
555 West Silver St., Ste. 104

### SUISUN CITY

Tuesday, Feb. 19, 2 p.m.  
Veterans Memorial Building  
427 Main St.

### MODESTO

Tuesday, Feb. 19, 10 a.m.  
Tuolumne River Lodge  
2429 River Road

### STOCKTON

Tuesday, Feb. 19, 2 p.m.  
Italian Athletic Club  
3541 Cherryland Ave.

### CLOVIS

Wednesday, Feb. 20, 2 p.m.  
Clovis Veterans Memorial  
Building  
808 4th St.

### REDDING

(Meeting and Potluck)  
Wednesday, Feb. 20,  
1:30 p.m.  
Frontier Senior Center  
2081 Frontier Trail  
Anderson, CA

### YUBA CITY

Thursday, Feb. 21,  
2 p.m.  
The Harvest Room at  
New Earth Market  
1475 Sharp Road

### FREEDOM

Thursday, Feb. 21, 10 a.m.  
VFW Post 1716  
1960 Freedom Blvd.

### MORGAN HILL

Thursday, Feb. 21, 2 p.m.  
Operating Engineers' Building  
325 Digital Drive

### CONCORD

Tuesday, March 5, 10 a.m.  
Willow Pass Community  
Center  
2748 East Olivera Road

### OAKLAND

Tuesday, March 5, 2 p.m.  
Oakland Zoo — Snow Building  
9777 Golf Links Road

### EUREKA

Tuesday, March 5, 2 p.m.  
Operating Engineers' Building  
1330 Bayshore Way

### UKIAH

Wednesday, March 6, 10 a.m.  
Hampton Inn  
1160 Airport Park Blvd.

### AUBURN

Wednesday, March 6, 10 a.m.  
Auburn Recreation Center  
Lakeside Room  
3770 Richardson Drive

### ROHNERT PARK

Wednesday, March 6, 2 p.m.  
Youth Ag & Leadership  
Foundation  
6445 Commerce Blvd.

### SACRAMENTO

Wednesday, March 6, 2 p.m.  
Operating Engineers' Building  
3920 Lennane Drive

### NOVATO

Thursday, March 7, 10 a.m.  
Best Western Novato Oaks Inn  
215 Alameda Del Prado

### BURLINGAME

Thursday, March 7, 2 p.m.  
Transport Workers Union Hall  
1521 Rollins Road

### OAHU

Monday, March 25, 2 p.m.  
Operating Engineers' Building  
2181 Lauwiliwili St.

## Pre-Retirement Meetings

Pre-Retirement Meetings continue this month. Participants 50 years of age and over will receive a postcard reminder of the meeting in their area, though participants of any age are welcome to attend. We encourage you and your spouse to attend this meeting and familiarize yourselves with all aspects of your retirement benefits, as these have a direct bearing on your financial security. Please check the schedule below to find the meeting in your area.

### BURLINGAME

Tuesday, Feb. 5, 6 p.m.  
Transport Workers Union Hall  
1521 Rollins Road

### ROHNERT PARK

Thursday, Feb. 7, 6 p.m.  
Operating Engineers' Building  
6225 State Farm Drive

### OAKLAND

Wednesday, Feb. 13, 6 p.m.  
Operating Engineers' Building  
1620 South Loop Road

### NOVATO

Wednesday, Feb. 6, 6 p.m.  
Best Western Novato Oaks Inn  
215 Alameda Del Prado

### CONCORD

Tuesday, Feb. 12, 6 p.m.  
Centre Concord  
5298 Clayton Road

By Bob Miller, fund representative/client services

OE3 TRUST FUNDS

## District Visits

To schedule a one-on-one appointment with a Trust Funds representative, please contact your district office or call the Trust Funds Office directly at (510) 671-8810. (Walk-ins are welcome too.) We will have all your personal Fringe Benefits information available and can assist you in any way necessary. See this month's schedule below.

Burlingame	Oakland	Redding	Sacramento	Fresno
Feb. 5*	Feb. 13*	Feb. 19	Feb. 21	Feb. 27
Rohnert Park	Fairfield	Yuba City	Stockton	Morgan Hill
Feb. 7*	Feb. 14	Feb. 20	Feb. 26	Feb. 28

\*Pre-Retirement Meeting also that night

## Tow operators keep Bay Area traffic moving

By Carl Carr, business representative

Whether it's an empty gas tank, a flat tire or a broken down car, our members with Caltrans Emergency Tow Services are there to help as you travel on highways, across bridges or through tunnels in the Bay Area. The San Francisco-Oakland Bay Bridge is one of the most traveled bridges in the United States, and as a result, it is one of the busiest bridges in the country for emergency tow operators. These Unit 12 members aren't just confined to that busy span, however. They also patrol the

other six Bay Area bridges (Benicia-Martinez, Carquinez, Dumbarton, Richmond-San Rafael, San Mateo and Antioch) 24-hours a day, seven days a week, and handle between 80 to 100 issues a day, including emergency calls related to the Caldecott, Posey and Webster tunnels.

Please be safe on your Bay Area travels and thankful that these Local 3 brothers and sisters are there to help, if you should need it.



From left: Members Tracy Garrett and Troy Decuir work for Caltrans Emergency Tow Services.



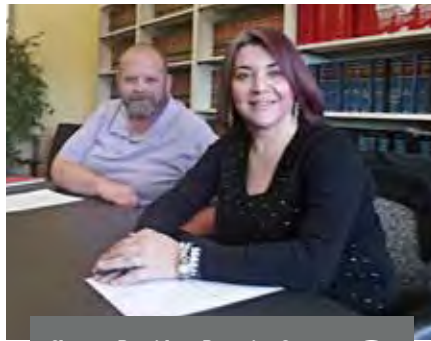
## Madera County Sheriffs Dispatchers get results

By Allen Dunbar, business representative

After years of not receiving a raise, the Madera County Sheriffs Dispatchers will now receive two! They agreed on an 18-month contract, with 3 percent in January 2019 and 3 percent in January 2020. The contract expires in June 2020, but both sides can go back to the table in March 2020.

The County of Madera will provide the unit with a benchmark of salary surveys of the surrounding areas by Nov. 18, 2019, and if there is any disagreement in these surveys, the County and OE3 will meet and confer again.

The new agreement allows employees who are at the maximum California Public Employees



Chapter President Beronica Garza, right, and Vice President Mike Young worked hard to achieve the recent contract for the Madera County Sheriffs Dispatchers.

Retirement System (CalPERS) service credit upon retirement to cash out any remaining sick leave hours pursuant to the Memorandum of Understanding (MOU).

This unit will also receive an increase in the uniform allowance per month, which gets them closer to the amount given to the deputies, and both the County and Local 3 will continue to discuss the retiree health benefit vesting options.

I would like to thank Chapter President Beronica Garza and Vice President Michael Young on their hard work to achieve this contract.

## North State Update: Butte County, Siskiyou and Paradise

By Art W. Frolli, business representative

A two-year successor agreement between the Housing Authority of Butte County and Operating Engineers Local 3 has been reached. Our members will receive a 3 percent salary increase each year of the contract. In addition to their base pay, members will receive a 2 percent longevity stipend at 15 years of service. Members will receive another 2 percent longevity increase at 10, 15 and 20 years of service totaling an additional 6 percent. As part of the agreement, our members also received a one-time signing bonus of \$1,000 each.

Local 3 also represents the Siskiyou County Trade-Craft Bargaining Unit. Our Memorandum of Understanding (MOU) with the County of Siskiyou is due to expire on March 14, 2019. By the time you read this, we will be in negotiations with the County on behalf of our members. This group is desperately in need of salary increases to maintain a stable workforce. Since the economy has turned around and more government and private construction work

projects are underway, it has been difficult for Siskiyou County to recruit and retain qualified personnel. For example, there is a \$7 per hour difference in pay at the top step between Siskiyou County and Caltrans for heavy equipment mechanics. This is a good comparison for two reasons: First, the benefit packages are very similar with the exception of salary. Secondly, Siskiyou County has lost heavy equipment mechanics to the State of California.

Lastly, let us not forget about the great tragedy suffered by the town of Paradise. Please keep in mind that Local 3 represents 19 of the town's Public Employees. Many of these members have lost their homes. We have made efforts to inform them about possible assistance through our International Union of Operating Engineers (IUOE). Please keep all of the residents of Paradise and Butte County in your hearts and prayers.

### CEMA SPOTLIGHT

Congratulations to Local 3 County Employees Management Association (CEMA) member Lori Batten, who works as a nurse case manager for California Children's Services (CCS) in Santa Clara County. She is this month's CEMA spotlight recipient.

Lori handles complex medical cases for kids with disabilities in the county, acting as their advocate for the best patient care, when they may not have many financial options otherwise. She is the liaison between Valley Medical Center/Lucille Packard Children's Hospital and endocrinology centers and providers for kids who are critically ill, about 500 of them in the county.

"I specialize in different body systems, helping marginalized kids get the care they need."

**"I SIGNED UP TO BE IN THE UNION RIGHT AWAY"**



CEMA member/Nurse Case Manager Lori Batten.



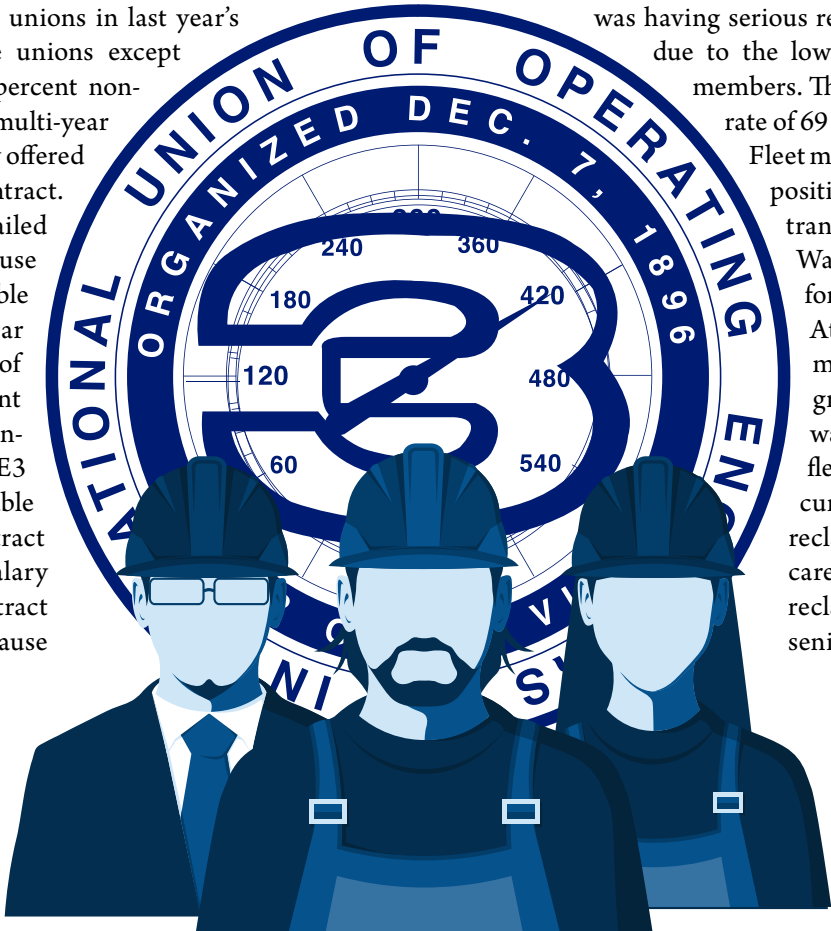


# City of San Jose OE3 members stand their ground

By Mary Blanco, business representative

The City of San Jose did not want to offer pensionable salary increases to the various unions in last year’s contract negotiations. All the unions except OE3 agreed to a first-year 5 percent non-pensionable salary increase in multi-year contracts. The City had initially offered OE3 members a three-year contract. However, the membership failed to ratify that agreement because of the 5 percent non-pensionable salary increase in the first year of the contract. The majority of our OE3 members were adamant that they would not accept a non-pensionable salary increase! OE3 went back to the table and was able to negotiate a one-year contract with a 3 percent pensionable salary increase. (Only a one-year contract was offered by the City, because OE3 did not agree to the 5 percent non-pensionable salary increase.)

In addition, OE3 was able to negotiate a reclassification for the fleet staff that included substantial wage increases



for apprentices, mechanics and senior mechanics. The City was having serious recruitment and retention issues due to the low wages paid to Fleet Division members. The Fleet Division had a turnover rate of 69 percent over the past four years. Fleet members were leaving the City for positions with other municipalities or transferring to the City’s Regional Waste Water Facility (RWFF) for more competitive wages. At the RWFF, there are also more opportunities for career growth due to the depth of the wastewater mechanic series that fleet members did not have in their current classifications. Prior to the reclassification, the fleet members’ career path was limited. With the reclassification, a mechanic or senior mechanic can now promote in place to a mechanic II or a senior mechanic II, once he or she meets the minimum qualifications.

OE3 will return to the table for contract negotiations later this year.

# Watsonville OE3 is on the move

By Michael Moore, business representative

It was standing room only, as over 40 members from the Watsonville OE3 Bargaining Unit waited for the results of their recent salary survey. The members recently ratified a three-year agreement, which resulted in a 10 percent salary increase for those years. Despite this wonderful news, many of the classifications are still behind market. Members of the unit understand that

Watsonville is not flush with cash and have offered some creative ways to address this dilemma. Some of the members think reclassification is the way to go, while others hope we can look at changing job descriptions. Either way, Watsonville OE3 is on the move, and we are making great strides in improving our wages and working conditions.



It was standing room only at this recent Watsonville OE3 meeting.



## Get active in your union; get more from your career

From the very beginning of our apprentices' training at the Operating Engineers Local Journeyman and Apprentice Training Center (OE3 JATC), we begin educating them about the value not only in the skills they will learn during their apprenticeship but in the union they are a part of. Not every apprentice who walks through our doors knows what a union does or how it benefits them. Therefore, I want to remind our apprentices that as with all organizations they belong to, they will get out of it what they put into it.

Apprentices are required to attend their union meetings (see the schedule of these on page 26), but there are many other ways to get involved in Local 3 through their district offices. Please stay in touch with yours to find out what is needed, so you can see how satisfying involvement in the union that protects you can be.

Please remember to visit the training section of our website at [www.oe3.org/training-california/](http://www.oe3.org/training-california/) and scroll down to get upcoming class schedules, time cards and everything else you need to know about apprenticeship. The website is also a great resource for union-wide news, updates, photos and more.



Apprentice  
HDR Hector  
Mendoza.



New  
journeyman  
CEO Boyce  
Small.

## SCHEDULE

For this month's training, we are offering the classes below for Northern California Certification of Crane Operators (NCCCO), Supplemental Related Training (SRT), Journeyman (JYN), Backhoe (BKHO), KRA (crane) and Testing and Inspection (ICA)\*.

- Feb. 2: NCCCO Refresher
- Feb. 4-15: SRT/ JYN BKHO/KRA 3
- Feb. 8-9: ICA \*
- Feb. 9: NCCCO Refresher
- Feb. 19- March 1: SRT/ JYN DZR
- Feb. 19-22: Min. Qual. Testing
- Feb. 25-March 1: JYN KRA 1

*\*For more information on this class, contact the Technical Engineers Department at (510) 748-7413 or visit their website at [teapprenticeship.org](http://teapprenticeship.org)*

Regarding our apprentices, two standouts have recently emerged: Third-step Heavy-Duty Repairer (HDR) Hector Mendoza and Construction Equipment Operator (CEO) Boyce Small. Mendoza currently works for Condon-Johnson. He arrives early to his jobsite and often volunteers to stay late to perfect his work skills. He has an infectious attitude when assigned work tasks and is doing well in learning the trade. Small advanced to journeyman status last December and is working for Mazingo Construction. Congratulations to these members who go above and beyond. This is what makes our union so strong.



Get trained and get  
better at the OE3 JATC!



## OE Federal is here to help you rebuild

Early Nov. 8, 2018, the devastating Camp Fire started in Butte County. What is now the deadliest and most destructive wildfire to date in California history destroyed the town of Paradise and over 153,000 acres. Our hearts continue to be with our members and union families affected by the fire. I understand that this type of devastation will change your life in many ways. When you are ready, OE Federal Credit Union has put together a specific program designed to help you rebuild.

### HOUSING RELIEF PROGRAM



- Designed for those displaced by the Camp Fire, including homeowners and renters.
- Available to new and existing OE Federal Credit Union Members.
- Lending options available for up to 95 percent of a home's purchase price.
- Partial or full down payment can come in the form of (but not limited to) a gift, insurance, grant or savings.
- OE Federal's administration fee of \$1,350 is waived.

### OE FEDERAL CREDIT UNION ELIGIBILITY

- Don't forget that immediate family members are eligible to join OE Federal Credit Union. Immediate family members are defined as a spouse, child, parent, sibling, grandparent and grandchild. (This includes stepparents, stepchildren, stepsiblings, in-laws and adoptive relationships.)

While we can't change the damage the fire has caused, OE Federal is ready to help our members get their financial lives back on track. If you or someone you know has been affected by the Camp Fire, please contact us to find out how we can help. OE Federal retains copies of important documents that fire victims may need. Membership files may contain copies of driver's licenses and other identification tools. Real Estate files often contain property appraisals and insurance documentation, both of which may be beneficial to affected members.

**For more information on our Camp Fire relief programs, please call us (800) 877-4444. For further information on financial emergency assistance from our financial education partner, BALANCE, please visit our blog at [oefcu.org/blog](https://oefcu.org/blog).**



**HERE TO HELP YOU REBUILD**

>> Have you or a loved one been affected by the Camp Fire? OE Federal is here to help. Contact us to learn more.

**800.877.4444 | OEFEDERAL.ORG**

**OEFEDERAL**  
CREDIT UNION  
FEDERALLY INSURED BY NCUA



# CONGRATU PIN RECIPIENTS



**LEON ANGLESEY**  
45 YEARS



**KENNETH J. BACON**  
30 YEARS



**RON BAUER**  
35 YEARS



**CHARLES BELHUMEUR**  
25 YEARS



**M. "LAWRENCE" BELLI**  
50 YEARS



**JAMES BRASHER**  
25 YEARS



**LEROY CHASE**  
50 YEARS



**ROGER CHAVARIN**  
35 YEARS



**LANE CHYNOWETH**  
55 YEARS



**ROBERT CLEVINGER**  
30 YEARS



**NELSON CLY**  
25 YEARS



**HARRY CURE**  
30 YEARS



**TODD FURGER**  
30 YEARS



**JOE GALICIA**  
40 YEARS



**DAVID GARCIA**  
30 YEARS



**HERMAN GARCIA**  
30 YEARS



**KENNETH GARDNER**  
30 YEARS



**GARY GATEHOUSE**  
25 YEARS



**LISA HALSEY**  
25 YEARS



**ROY W. HARRIS JR.**  
30 YEARS



**STEVE HASEGAWA**  
25 YEARS



**ROBERT HAUPTMAN**  
40 YEARS



**DANNY HERMANN**  
40 YEARS



**MICHAEL HILLER**  
40 YEARS



**RAYMOND KNOPP**  
30 YEARS



**CECIL LEWELLING**  
60 YEARS



**THOMAS LOHMANN**  
40 YEARS



**CHARLIE MCGUIRE**  
40 YEARS



**GUY MCDERMEIT**  
55 YEARS



**RAFAEL MEJIA**  
25 YEARS



**ELIAS ORTIZ**  
40 YEARS



**BRIAN OWEN**  
30 YEARS



**RICHARD PEREZ**  
40 YEARS



**ROY PETRINI**  
45 YEARS



**RALPH REED**  
50 YEARS



**TRAVIS J. REES**  
25 YEARS



**GEORGE E. SEVERE**  
55 YEARS



**STEVE SHERA**  
25 YEARS



**JERRY SHORT**  
35 YEARS



**TRACY SILVA**  
30 YEARS



**RICHARD SIRI JR.**  
40 YEARS



**KIRK SOUZA**  
40 YEARS



# CELEBRATIONS,

A Local 3 service pin represents the loyalty and commitment of our members to each other, their industry and their union. These pins come in five-year increments from 25 to 75. If you are eligible to receive a service pin, please call your district office. You too could be featured in the next spread! \* These run twice a year, in February and August.



**DENNIS BRODERICK**  
40 YEARS



**TOM BROWER**  
30 YEARS



**LARRY E. BROWN JR.**  
35 YEARS



**MARK BURNS**  
25 YEARS



**MARK BURTON**  
40 YEARS



**MICHAEL CEBALLOS**  
30 YEARS



**JAMES DUNN**  
45 YEARS



**WAYNE E. EDELMAN**  
55 YEARS



**ERIC ESSINGER**  
35 YEARS



**BART FINDLEY**  
40 YEARS



**JOHN FLOREY**  
55 YEARS



**RICKEY FONG**  
30 YEARS



**BILL GIBSON**  
35 YEARS



**RONALD GILBERT**  
30 YEARS



**TOMAS GOMEZ JR.**  
25 YEARS



**ARCHIE GRAHAM**  
45 YEARS



**TIM GRIMES**  
30 YEARS



**EUGENE HALL**  
60 YEARS



**FRED HUNT**  
35 YEARS



**JAMES JACKSON**  
25 YEARS



**GALEN JOHNSON**  
25 YEARS



**ANDREW JORDAN**  
30 YEARS



**WILLIAM KAMBIC**  
40 YEARS



**ROBERT KEZIOR**  
30 YEARS



**WAYNE J. MORCOM**  
25 YEARS



**SANDY MORENO**  
30 YEARS



**PAUL MOSS**  
30 YEARS



**GERRALD J. NARRON JR.**  
30 YEARS



**ROBERT NICHOLS**  
60 YEARS



**DARRELL NYGARD**  
45 YEARS



**DAMIAN REGALADO**  
30 YEARS



**ALAN ROCKETT**  
40 YEARS



**ARMANDO RUIZ**  
30 YEARS



**MARTIN SALDIVAR**  
30 YEARS



**KEN SANDEFER**  
25 YEARS



**ROBERT SCHRAM**  
45 YEARS



**NEAL SPARKS**  
30 YEARS



**BOBBY SWAYZE**  
40 YEARS



**MIKE TEGLIA**  
30 YEARS



**ROBERT THACKER**  
35 YEARS



**BRIAN USRY**  
30 YEARS



**TODD VERKE**  
30 YEARS



# CREWS YOU CAN

*Engineers News’* readers love the action shots on the jobsites, but sometimes it’s nice to feature the unique crews we run across, since rarely is everyone altogether at once. Enjoy this rare feature, highlighting some of the recent crews we’ve met on the job. You may see these folks in action on equipment at a later date, but for now, here they are all together, true OE3 teams working for a common goal.



Dutra and ARB worked hard and worked together on placing 9,000 feet of pipeline from Richmond to Sacramento for the Chevron Mallard Farms pipeline replacement project.



Working on the Treasure Island redevelopment, crewmembers with DeSilva Gates are providing the grading for the wicking process and sub-excavating the old roads that have been here since the 1930s! These crewmembers include Scraper Operator Galdino Franconi, Foreman Osvaldo Valdez, Blade Operator Kameron Dern, Dozer Operator David Esquivel, Gradechecker Kacey Simmons and Apprentice Ryan Truong.



This Hayward Baker crew provides wicking on the Treasure Island redevelopment project, a process which removes water from the soil every five or so feet using a vertical drain. In total, these crewmembers will be responsible for placing vertical drains across 400 acres of land! Pictured here, includes, front row, from left, Steven Lacroix, Jonathan Kolosky, Robson Cramer and Damon Brown. Back row, from left: Lamar Anderson, Mike Whittington, Dallan Stoddart and Sam McClelland.





## The truth about construction automation

Last April, the construction technology startup, Built Robotics, captured headlines at a Bay Area jobsite with a demonstration of its autonomous track loader. Equipped with Lidar sensors, the equipment awkwardly navigated the jobsite under the close watch of its human monitor. While reporters heralded the technology as the future of the industry, production veterans were less impressed.

The hype around Built Robotics is just one example among many of Silicon-Valley-style startups promising to “disrupt” the construction industry with new technologies. Capitalizing on real structural challenges facing the industry – outsized housing and infrastructure needs, plateaued productivity figures and labor shortages – construction technology startups have pitched their products as the antidote.

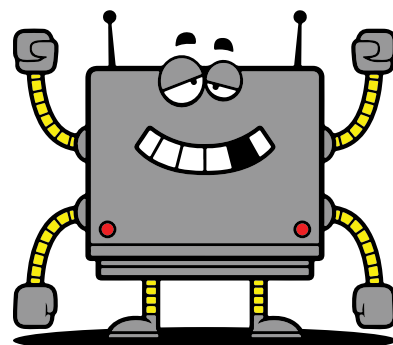
While construction technology is as old as the industry itself, it can be difficult to tell the difference between hype and genuine innovation in the Silicon Valley startup world. A closer look at the breakdown in startup investment reveals a more complicated picture about the likelihood of autonomous equipment replacing operators in the near-term.

According to a new report by an investment management firm, the construction technology segment of startup investment is experiencing significant growth. (One quarter of all investment in the segment since 2009 was committed in the first half of 2018.) Of the three leading product segments, however, only one has anything to do with production – the factory construction startup Kanterra.

Most startup investors are betting big on the development of construction-related software and platform-based technologies, which seek to target project managers and facilitate collaboration through cloud-based technology. This digital focus is in line with long-term Silicon Valley investment trends, which tend to avoid business models that require large capital investments in manufacturing.

When it comes to autonomous equipment, the amount of startup investment is minimal by comparison. Of the hundreds of construction technology startups, only six companies focus on robotics/automation. What’s more, none of these rank among the top-funded. The high costs associated with equipment manufacturing may be too risky for startup investors. Established companies like Komatsu and Caterpillar are better positioned to develop and implement the technology.

The need for the next generation of skilled workers to build infrastructure and housing is urgent. Strong apprenticeship programs like ours and the promotion of fair industry standards that we engage in are proven ways to meet these needs by ensuring one can have a career in the industry. When industry-changing technologies do arrive, our collective bargaining agreements will ensure safe and fair use of them on the jobsite, meaning we will be ready!



It's a tough job, but our Public Employees with the Golden Gate Bridge and Highway Transportation District (in yellow) are skillfully trained to use the Jaws of Life to help people trapped in their cars in accident situations on the Golden Gate Bridge. Pictured here, they receive training on a Saturday in conjunction with local firefighters.



From left: Pilot Boat Operator Andre Lay, Deck Engineer James Clagg, Deckhand Adam Bradanini, Dutra Intern Vivian Chow, Captain John Boykin, Deckhand Taylor Dill, Site Safety and Health Officer (SSHO) Brett Schuster, Cranes, Dredging and Refinery Special Rep. Tom Kohlenberg and Deckhand Alex Blanchar come together on Dutra's Dredging Barge (DB) 24, as the crew works on deepening the shipping channels in the Port of Oakland.



OPERATING  
ENGINEERS  
LOCAL 3

# SEMI-ANNUAL

SUNDAY, MARCH 17, 2019

SOLANO COUNTY FAIRGROUNDS  
900 FAIRGROUNDS DR.  
VALLEJO, CA

8:30 A.M. REGISTRATION/11 A.M. MEETING\*

\*LUNCH TO FOLLOW MEETING

WE'VE  
GOT YOU  
COVERED

Whether you're a mechanic in Nevada, a plant operator in Utah, a technical engineer in the Sierras, a public employee in California's Central Valley, a tower crane operator in the San Francisco Bay Area or an equipment operator in Honolulu, Local 3 has got you covered. Because of this, you can provide for yourself and your family knowing that you have the rock-solid support of a powerful union made up of over 36,000 working people standing together.

"I'm active in my union because I like to be the master of my own destiny," said Herlander Nobrega, Treasurer for the Alameda County Management Employees Association (ACMEA) and Finance Director for Alameda County's Department of Environmental Health.

Like Herlander, Max Gallegos knows that being an involved member of Local 3 means having a say in how he and his co-workers are treated and how well they are compensated for their labor. That's why he serves his fellow union brothers and sisters as a Local 3 steward at the H&E Equipment Services shop in Salt Lake City.

"I'm a proud union member, and I wouldn't have it any other way," he said. "I'm true and blue because I believe in my union."

For the thousands of Local 3 Retirees, being covered by Local 3 also means living life with dignity, having worked hard to earn and secure a strong Pension and enjoying great Health and Welfare benefits. It also means being part of a proud, tight-knit community.

"Joining this union was the best thing that ever happened to me," said Retiree Roger Chavarin after receiving his 35-year service pin at a recent Sacramento District Meeting. Addressing his fellow members at the podium, he smiled and said, "I love you all!"

Join your Local 3 brothers and sisters at the upcoming Semi-Annual Event on March 17 at the Solano County Fairgrounds. Find out for yourself how rewarding your union membership can be, as you meet with your fellow members and further commit to being actively engaged. In addition, we will be celebrating our solidarity in this diverse Local 3 family, learning about the state of our union and gaining insight into the direction we are heading this year. The meeting starts at 11 a.m., with lunch to follow. See information above for details.



"I'M A PROUD UNION MEMBER, AND I WOULDN'T HAVE IT ANY OTHER WAY,"  
- Max Gallegos, Local 3 steward at the H&E Equipment Services shop in Salt Lake City



"JOINING THIS UNION WAS THE BEST THING THAT EVER HAPPENED TO ME,"  
- Retiree Roger Chavarin after receiving his 35-year service pin at a recent Sacramento District Meeting

"I'M ACTIVE IN MY UNION BECAUSE I LIKE TO BE THE MASTER OF MY OWN DESTINY,"  
- Herlander Nobrega, Treasurer for the Alameda County Management Employees Association (ACMEA) and Finance Director for Alameda County's Department of Environmental Health





District	Number	Address	Phone Number	District Representative
STOCKTON	30	1916 North Broadway, Stockton, CA 95205	(209) 943-2332	Nathan Tucker
Title Plants prepare for busy work season				
Report				
<p><b>Sierra Mountain Construction (SMC)</b> is working on the Interim Tunnel Repair project for the San Francisco Public Utilities Commission's (SFPUC's) Hetch Hetchy system. The project consists of removing and replacing defective concrete lining, rock coring, inspecting tunnel walls, collecting, treating and pumping all water seepage and transporting all debris from the tunnel. It's an impressive job, considering crews will be working as much as 17 miles into the tunnel. In Blue Lake Springs near Arnold, <b>Mozingo Construction</b> has been taking advantage of breaks in the weather to make progress on a project consisting of 11 miles of waterline and 500 laterals.</p> <p>With the success of the 2018 season and the positive forecast for this year, <b>George Reed, Inc.</b> rock plants are very busy. Foreman <b>Jon Valenzuela</b> oversaw the production of over one million tons of material last year at the Jackson Valley Quarry, a milestone that was made possible through the hard work and dedication of his entire crew. <b>George Reed, Inc.</b>'s Table Mountain and Munn and Perkins operations will have new screens installed this year, and the Clements HMA plant will be ready for another busy season with members <b>Chris Small, Mark Clinkenbeard</b> and <b>Robert Rouff</b>, after winter maintenance is completed.</p> <p>District staff are gearing up and preparing for another busy season. Members can do the same by making sure their contact information is current, they are registered for the right classifications and equipment on the Out-of-Work List and they are renewing their registration before it expires.</p> <p>Remember, it's not too late to take advantage of journey-level upgrade-training at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). This is just another tool offered to our members so they are in the best position to succeed.</p>				
From left: Operators John Hernandez, Garrett Hammons, Vince Fischer, Trevor Glavich, Ryan McArthur, Randy Harmon, Matt Joyner, Jerry Gray, Rodney Glavich and Corey Corkhill work at George Reed, Inc.'s Jackson Valley Quarry. »				

District	Number	Address	Phone Number	District Representative
NEVADA	11	1290 Corporate Blvd., Reno, NV 89502	(775) 857-4440	Scott Fullerton
Title Remembering Greg Chacon				
Report				
<p><b>From Reno</b></p> <p>Our district continues to mourn the loss of <b>Richard Gregory “Greg” Chacon</b>, who served as dispatcher for the Reno District Office over the last six years.</p> <p>Greg spent his early years in Reno before moving to Lake Oswego, Ore., where he graduated high school. He returned to Reno to attend the University of Nevada and met <b>Jenny</b>, to whom he was married for 23 years. He served as an Air Medic in the Army National Guard before he found a great career as a member of Local 3. He started out as a gradesetter for <b>Q&amp;D Construction</b>, where he eventually worked his way up to become a foreman, and worked there for 13 years. In 2009, he was dispatched to <b>Otis Bay Ecological</b>, a job that had him traveling all over Nevada to supervise crews on environmental reclamation projects. In May of 2012, Greg joined the Local 3 staff as dispatcher, a position he held until his untimely passing on Dec. 2, 2018.</p> <p>Greg's co-workers were proud to know and work with him, as he was diligent in his duties, cared about Local 3 members and had a great sense of humor. He was an avid outdoorsman who loved hunting and fishing and spent much of his free time tying flies or at a lake with his friends, catching as many fish as he could.</p> <p>Greg was adopted as a child and fortunate enough to have found his extended birth family later in life. He was excited to meet his new family members from the <b>Privett/Prestons</b> and <b>Bonanno</b> families, and they accepted him freely. One of his best days was when his biological father dropped by work to give him a fly rod he had picked out for him.</p> <p>Greg is greatly missed and is survived by <b>Jenny Chacon</b>, his son, <b>Dallas Chacon</b>, his daughter, <b>Taylor Chacon</b>, her fiancé <b>Omar Salas</b>, his grandson, <b>Xavier Salas</b>, his mother, <b>Christena Wiseman</b> and his brothers <b>Mark Chacon</b> and <b>C. Tom Wiseman</b>. All who knew him can say, without hesitation, that their lives are better for having known him. Until we accept that last dispatch, fish on.</p> <p><b>From Elko</b></p> <p>At the time of writing, negotiations with <b>Newmont</b> are underway. Gold is still around \$1,200, however, the company is facing some difficulties from weather and the pit slide at the Emigrant Mine. Look for updates on these difficulties and progress regarding negotiations in the near future.</p> <p>Thank you to our Public Employees and the hard work they do to keep our cities and counties functioning and safe.</p>				
			« Former Dispatcher Greg Chacon holds a new fly fishing rod and reel he received from his father.	




District	Number	Address	Phone Number	District Representative
<b>MORGAN HILL</b>	<b>90</b>	325 Digital Drive, Morgan Hill, CA 95037	(408) 465-8260	James Riley
Title				
<b>Moffett Towers/Gateway brings in the operators ... and the big bucks</b>				
Report				
<p>It's not every day that operators get to erect multi-million-dollar office towers for some of the world's richest and most innovative tech companies, or move \$100,000 trees shipped in from Australia, but that's the kind of high-dollar work our crews are doing on Moffett Towers, along the south shore of the San Francisco Bay, and on the Moffett Gateway project, at Hwy. 237 and Hwy. 101. Members continue to construct five eight-story towers, a 49,000-square-foot central commons and a 14,948 square-foot fitness center as part of the Moffett Towers project and are building two seven-story towers and several other amenities for Moffett Gateway. (Rumor has it that tech moguls will be able to lease one of the Moffett Towers office spaces at a mere \$7 million a month!)</p> <p><b>Bigge Crane, Hatton Crane and Rigging, Joseph J. Albanese, Preston Pipelines, King Crane and Cabrillo Hoist</b> have all been involved in Moffett Towers, while <b>O'Brien Erectors, King Crane, Malcolm Drilling, Graniterock</b> and <b>Preston Pipelines</b> have been onsite at the Moffett Gateway project.</p> <p>Operator <b>Kawika Tavares</b> works for <b>Preston Pipelines</b> on Moffett Towers and truly enjoys going to work every day at this job.</p> <p>"As a kid, I never left the sandbox," he said, and today, he's still playing in a giant one. His father is Local 3 Retiree <b>Wayne Tavares</b> and his grandfather was Operator <b>Lawrence Tavares</b>.</p> <p>Many notable events have taken place on these jobsites for our members, like second-generation Crane Operator <b>Brian Usry</b> receiving his 30-year pin and Apprentice <b>Bobby Hawthorne</b> journeying out at the time of this writing.</p> <p>Though none of us will probably ever be able to afford to rent these office spaces, at least Local 3 Operating Engineers can say they were a part of it!</p> <p>« Preston Pipelines' Kawika Tavares works on Moffett Towers.</p> <p>O'Brien Erectors Crane Operator Glen Marr works on the Moffett Gateway project. »</p> <p>« Oiler Jamie Narte works closely with Glen Marr for O'Brien Erectors.</p>  				

District	Number	Address	Phone Number	District Representative
<b>BURLINGAME</b>	<b>01</b>	828 Mahler Road, Suite B, Burlingame, CA 94010	(650) 652-7969	Charles Lavery
Title				
<b>Multiple contractors work on Facebook campus extension</b>				
Report				
<p>On Eighth and Market in San Francisco, a new, 17-story building with six levels of underground parking is being built with deep piers and lots of rebar. It is the last of four new buildings on the site, which will include another 17-story tower and two mid-rises at a total project value of \$500 million. <b>Bigge Crane and Rigging</b> will have four lifts onsite and currently has Tower Crane Operator <b>Walter Menjivar</b> on the project. Crane Operator <b>Ben Lynch</b> is also onsite operating a 250-ton crawler crane for <b>Malcolm</b>. Nearby, on a \$28 million project at the Asian Art Museum in the Civic Center District, <b>Bigge Crane and Rigging</b> Operator <b>Dave Cottrell</b> is using a 55T Rough Terrain (RT) crane to work on an elevator shaft and a second-story building. <b>Bigge Crane and Rigging</b> will soon have a 130-ton RT crane onsite, as well. South of Market (SoMa), the \$520 million Mira SF condominiums project is going vertical with a 42-story tower, a nine-story tower and underground parking. <b>John Bertoldi, Inc.</b> has tower crane operators <b>Dan Allen</b> and <b>Homer Willis</b> on the project, and <b>Jorge Rodriguez</b> is operating the lift. <b>USA Hoist</b> is also onsite with operators <b>Apolina Ortiz</b> and <b>Jeremy Wyatt</b>. On Lombard Street near the Presidio, <b>M Squared</b> has Foreman <b>Padraig Conneely</b> and Backhoe Operator <b>Carlos Rodriguez</b> replacing a sewer main. Nearby, <b>Granite Excavation</b> has Operator <b>Michael O'Leary</b> working on a new apartment building.</p> <p>In Redwood City, <b>Nicholson Construction Company</b> is working on the Silicon Valley Clean Water Gravity Pipeline (GP) project, which includes the new Headworks Facility for processing sewer and storm water. <b>Stroer &amp; Graff, Inc.</b> has operators <b>Chad Y. McWilliams</b> and <b>Stephen M. Prater</b> installing piles for the project. In Burlingame, <b>Teichert</b> is doing site preparation for the new 40,000-square-foot Peninsula Humane Society shelter. Operators include <b>Chris McBride, Joshua Kelley, Mark D. Ellis</b> and <b>John C. Garcia</b>. The underground work is being done by operators <b>Manuel Camara, Carlos A. Camacho, Justin K. Simmons</b> and <b>John M. Weaver</b> with <b>DPI, Inc.</b> In Menlo Park, <b>Bigge Crane and Rigging</b> is hoisting steel at the one-million-square-foot Facebook campus extension project with operators <b>Paul A. Maddox</b> and <b>George J. Kuck</b>. Joining them is Operator <b>Michael Guerrero</b> with <b>Peninsula Crane and Rigging, Inc.</b> Pump Operator <b>Rahson T. Russel</b> is also onsite from <b>Interstate Concrete Pumping, Inc.</b> The underground work is being performed by operators <b>Everand Guerrero, Heriber B. Jimenez, Lauren Munoz, Humbert Zunniga</b> and <b>Reynald O. Zamora</b> with <b>Preston Pipelines, Inc.</b></p> <p>« Crane Operator Dave Cottrell works for Bigge Crane and Rigging in San Francisco.</p>  				



District <b>OAKLAND</b>	Number <b>20</b>	Address 1620 South Loop Road, Alameda, CA 94502	Phone Number (510) 748-7446	District Representative <b>Mike Croll</b>
Title <b>Steward helps fellow members at Orinda Country Club</b>				
Report				



Members at the Orinda Country Club keep the well-known golf course looking its best.

For over 30 years, Local 3 has been representing workers at the Orinda Country Club. During that time, the dedication, professionalism and skill of our members there has kept the golf course (considered one of the finest in Northern California), looking its best. Some of those members have worked at the Orinda Country Club for decades, like **Siu Kumar**, who has worked there for over half a century (30 of them as an Operating Engineer).

“We have worked together for many, many years,” said **Gurbachan Singh**.

Singh is a shop steward and is respected by his peers for his hard work and commitment to his fellow members, he participates in contract negotiations, makes phone calls and ensures the company follows the agreement, when needed.

“I love the union!” he said.

Thank you to Kumar, Singh and the other Local 3 members at the Orinda Country Club for all they do to help each other and their union.


District <b>ROHNERT PARK</b>	Number <b>10</b>	Address 6225 State Farm Drive, Suite 100, Rohnert Park, CA 94928	Phone Number (707) 585-2487	District Representative <b>Mike Pickens</b>
Title <b>Crews work on slides throughout district</b>				
Report				

With the exception of several projects that will continue through the winter, weather permitting, work will be slow until the weather improves and environmental restrictions are lifted. **Granite Construction** will be resuming a road construction project on Hwy. 20 and working on a slide repair project in Willits this spring. In Sonoma County, **Gordon N. Ball, Inc.** is finishing ground stabilization under Hwy. 101 and the Healdsburg Avenue Bridge. Foreman **Todd Furger** has over 30 years of experience and is directing the project, while ensuring his crew performs the work safely. On Hwy. 175 in Lake County, **Rege Construction** has Foreman **Dino Gibson**, Dozer Operator **James Mora** and Excavator Operator **Miles Pieri** working on an emergency slide repair near the **Granite Rock** Quarry. The crew has accomplished a lot in a short amount of time, especially considering the steep terrain and area traffic. In Mendocino County, **Mercer-Fraser** is working on two, side-by-side slide repair projects on Hwy. 162. Weather, steep terrain and area traffic have made these projects challenging, as well.


Thank you to all of our Voice of the Engineer (VOTE) volunteers for helping to defeat Proposition 6 last November, which was a huge victory for Local 3 and the other Building Trades. With Prop. 6 defeated, \$52 billion worth of work on transportation infrastructure projects has been secured over the next 10 years, and our work picture looks

very promising throughout the state. You may have driven by many of these projects without realizing it. Keep a lookout for signs reading “Your Tax Dollars at Work,” which identify these projects in your area.

Our hearts go out to those who suffered tremendous losses due to the recent Camp Fire. As with the fires that devastated our district in 2017, these communities have a long road to rebuilding. There is still some fire cleanup going on in Lake and Mendocino counties, but it has slowed down and will be ending soon. The Camp Fire cleanup, however, has just begun. If you would like to help, please call the Yuba City District Office at (530) 743-7321.



Dozer Operator James Mora works for Rege Construction.




From left: Dozer Operator James Mora and Excavator Operator Miles Pieri work for Rege Construction.



District	Number	Address	Phone Number	District Representative
SACRAMENTO	80	3920 Lennane Drive, Sacramento, CA 95834	(916) 993-2055	Rob Carrion
Title				
Crews work on bridge and street-widening projects				
Report				
<p>In Auburn, <b>Gabe Mendez, Inc.</b> is on the second phase of the \$14.3 million Nevada Street Pedestrian and Bicycle Facility, which includes widening Nevada Street from Placer Street to Fulweiler Avenue and paving a new parking lot, sidewalks, a park and a playground. In Lincoln, <b>T&amp;S Construction</b> is working on the \$14.7 million Twelve Bridges Pressure Reducing and Metering Station. <b>MCM Construction</b> was awarded the \$24.5 million Walerga Road Bridge replacement project, which should employ 10 to 15 Operating Engineers. In Roseville, <b>Vulcan Materials Co.</b> just had a record year and continues to keep crews busy at the company’s asphalt plant.</p> <p>Our Caltrans members have been busy keeping our mountain roads safe and clear of snow, often working 24 hours a day to keep the highways open. If you travel that way, remember to keep their safety in mind and “Slow for the Cone Zone.”</p>				
<p>If you are on the Out-of-Work List, please remember to call the District Office and re-register before you fall off the list. If you are not sure of your registration expiration date, call the District Office and find out.</p>				
<p>» From left: Operators Kyle Zarr, Travis Diamani and Steve “Beaver” Peckham work at the Vulcan Materials Co. asphalt plant in Roseville.</p>				
				

District	Number	Address	Phone Number	District Representative
YUBA CITY	60	468 Century Park Drive, Yuba City, CA 95991	(530) 743-7321	Ron Roman
Title				
Fire cleanup work joins long list of projects this year				
Report				
<p>This year started off with many Local 3 members responding to the Camp Fire tragedy. Some were immediately dispatched to work on the cleanup and rebuild effort, like those working for <b>Badger Daylighting</b>. Others headed to the classroom to get their Hazmat certifications. <b>Knife River Construction</b> quickly answered the call from the state to get Hwy. 70 open. <b>Recology</b> hired three drivers who not only lost their homes, but their jobs, as well, when the fire destroyed Northern Waste Services of Paradise.</p> <p>There will be a lot of work for our members to perform this year. Besides the fire cleanup, there are projects throughout our district. <b>Ames Construction</b> is working on a \$13 million project that involves installing a fence around the Oroville Dam</p>				
<p>and the Department of Water Resources’ (DWR’s) maintenance yard. <b>Flatiron</b> is working on an \$18 million roadway and bridge project on Hwy. 20 in Smartsville. <b>Michels Pipeline</b> is performing integrity digs throughout our district and the state. <b>MCM Construction</b> is working on the Fifth Street Bridge replacement project and will have two lanes open soon. <b>Knife River Construction</b> will be working on the \$5.1 million West Side Bullard’s road repair, while <b>Lamon Construction</b> has an \$8 million Hwy. 20 realignment project just outside of Hallwood.</p> <p>Please be safe and look out for your fellow union members, so everyone can go home to their families. Our next District Meeting is on Feb. 21 at 7 p.m. at the Harvest Room on 1475 Tharp Road in Yuba City. See you there.</p>				

District	Number	Address	Phone Number	District Representative
FRESNO	50	4856 North Cedar, Fresno, CA 93726	(559) 229-4083	Dave Mercer
Title				
Prepare to be busy!				
Report				
<p>There are several things you can do to be prepared for work and have every opportunity to be dispatched:</p> <ul style="list-style-type: none"><li>» Make sure the dispatcher has your current phone number.</li><li>» Have your phone with you during business hours. The dispatcher calls members about jobs between 7 a.m. and 5 p.m. If you miss the call, the order will likely be filled by the time you call back.</li><li>» Make sure your address is correct. Change of address forms are available at the Hall.</li><li>» Brushing up on your skills at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) may result in more work opportunities. Check the OE3 website at <a href="http://www.oe3.org/training-california">www.oe3.org/training-california</a> or call the District Office for additional information.</li><li>» Find out if you are eligible for a 10-year or five-year letter, which could help you get a dispatch regardless of where you are on the Out-of-Work List. Call the District Office to see if you qualify.</li></ul>				
<p>» Expect a dispatch at any time. Having any loose ends tied up will put you in a position to take a dispatch when it comes. There is going to be plenty of work this year, so come by the District Office for a “Where’s the Work?” flier. If you don’t recognize a contractor working on a project, call your agent or the District Office to find out if they are union. Your call may lead to an organizing opportunity.</p>				
<p>Operator Mike Zahourek works for Floyd Johnston.</p>				
				



District <b>UTAH</b>	Number <b>12</b>	Address 8805 South Sandy Parkway, Sandy, UT 84070	Phone Number (801) 596-2677	District Representative Brandon Dew
Title <b>No seasonal layoffs at Layton plant this year</b>				
Report				
<p>During the winter, there's usually a substantial slowdown for the construction industry, but <b>Geneva Rock Products'</b> shot and concrete batch plant in Layton is currently operating at full capacity and reporting that none of the 19 members there will see seasonal layoffs.</p> <p>Thanks to the top-caliber members working on the day and swing shifts, like foremen <b>Lee Terry</b> and <b>Nick Reid</b> and Superintendent <b>Jim Greenwell</b>, mechanics are meeting the heavy demand for upkeep, maintenance, rebuilds, etc. on a large fleet of concrete trucks, sweepers and heavy equipment. Meanwhile, batch plant operators <b>Tad Krause</b>, <b>Dave Roybal</b> and <b>Dallon Perkins</b> continue to put out concrete and are upgrading to a crystalized color system (instead of the liquid system) during seasonal plant maintenance. The upgrade will save time and maintenance, increasing productivity and efficiency,</p> <p>as the new crystalized granular is a powder that will not freeze like the current liquid system.</p>				
				
<p>From left: Members Chad Neville, Devan Reese, Blake Robbins, Kyle Oliver, Josh Brimhall, Lee Terry, Nick Reid, Don Tobbler, Clifton Ivey, Jose "Paco" Patino and K.C. Williams work in the shop for Geneva Rock Products in Layton. (Not pictured: Jim Greenwell, Rory Stuart, Scott Dejernatt, Juveenal Carreno, Alex Chairez and Jeff Christiansen.)</p>				

District <b>FAIRFIELD</b>	Number <b>04</b>	Address 2540 N. Watney Way, Fairfield, CA 94533	Phone Number (707) 429-5008	District Representative Jim Jacobs
Title <b>Area growth keeps members working</b>				
Report				
<p><b>DeSilva Gates</b> completed pad work for a 300,000-square-foot warehouse project north of the Fairfield District Office on North Watney Way. The exterior tilt-up panels should be completed by late summer. <b>Weber Engineering</b> is busy completing pad and underground work in the Paradise Valley area of Fairfield. <b>Ghilotti Construction</b> has been working on the Village at Vintage Ranch, a 150-unit apartment complex in American Canyon that is scheduled for completion in 2020. The project began in 2017 with the clearing of 10 acres, followed by earth work and grading 30,000 cubic yards of dirt. Once the underground for wet utilities was complete, 21,000 linear feet of new utilities was placed, followed by crews rocking and paving the streets last summer.</p> <p>There are some great private work projects being done in Napa and Solano counties. Once completed, the area will have grown by over 1,200 homes and include new commercial businesses. As we work to secure these jobs for union labor, it's a good time to be reminded of the basic differences between union and non-union:</p> <ul style="list-style-type: none"><li>» Non-union workers are on their own; union workers have collective power.</li><li>» Non-union employers make all the rules; union employers negotiate the rules with their workers.</li><li>» Non-union employers enforce the rules however they see fit; union workers have a procedure in place to handle unfair enforcement.</li><li>» Non-union employers decide what compensation employees receive; union employers are required to negotiate compensation issues with their workers.</li></ul> <p>Keep in mind, union workers also have an Apprenticeship Program and access to journeymen-upgrade training. Speaking of which, don't forget to contact the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) at (916) 354-2029 and schedule journeyman qualification testing while work is slow. This will help you get dispatched, when work picks back up in the spring.</p>				

District <b>HAWAII</b>	Number <b>17</b>	Address 2181 Lauwiliwili St., Kapolei, HI 96707	Phone Number (808) 845-7871	District Representative Pane Meatoga Jr.
Title <b>Goodfellow Bros., Inc. handles first phase of Maui's Kihei High School</b>				
Report				
<p>After decades of planning and petitioning, Kihei High School, the much-needed school in south Maui, is well underway. The new school will sit on about 77 acres and is designed to serve about 1,650 students and more than 200 staff.</p> <p>Local 3 members with <b>Goodfellow Bros., Inc.</b> have been hard at work on the first phase of the dirt work, which started last July. The second phase will include the vertical work, including utilities and structures. <b>Goodfellow Bros.</b> Foreman <b>Morris Ahnee Jr.</b> runs the show out here and is happy to come to work every day, training the next generation as he was trained. Stay tuned for more coverage of this historic project in future editions.</p>				
				
<p>Foreman Morris Ahnee Jr.</p>				



District <b>REDDING</b>	Number <b>70</b>	Address 20308 Engineers Lane, Redding, CA 96002	Phone Number (530) 222-6093	District Representative Dave Kirk
Title <b>Over \$6 billion in upcoming projects this year</b>				
Report				
<p>Thanks in large part to all of our members who volunteered with the Voice of the Engineer (VOTE) program to secure infrastructure funding and elect labor-friendly candidates during last year's election, there is about \$6 billion of upcoming work in our district this year. This includes a \$134 million, six-lane project on I-5 through Redding, the Klamath River restoration project and the raising of Shasta Dam. Look for further details on these and other projects in the weeks to come.</p>				
<p>Remember, increased work also helps us bring in new employers and Local 3 members, like <b>Abraham Baugh</b> and <b>Jimmy France</b>, who were recently sworn-in before the membership by President <b>Dan Reding</b>.</p> <p>The recent fires in our own district and Yuba City District 60 are good reminders of why it's important to have your Hazmat certifications in order before emergency and cleanup work is in-demand. Members have been able to take 40-hour Hazmat classes locally when offered and the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) is able to help you with information about other upcoming classes. Call the OE3 JATC at (916) 354-2029 if you are interested in this or other classes and training.</p> <p>Our 2019 District Picnic is on June 30, which is just a little over four months away. This year's picnic should be bigger and better than ever, so plan now to bring the family and enjoy a fun day with lots of games and prizes, including a surprise guest who will be a part of the popular dunk tank. If you would like to be a part of the barbecue crew, please call the District Office and speak with District Rep. <b>Dave Kirk</b>.</p>				
<div><div></div><div>Members gather for a 40-hour Hazmat class in Redding District 70.</div></div>				

District <b>EUREKA</b>	Number <b>40</b>	Address 1330 Bayshore Way, Suite 103, Eureka, CA 95501	Phone Number (707) 443-7328	District Representative Jeff Hunerlach
Title <b>Apprenticeship graduates benefit from new state requirement</b>				
Report				
<div><div></div><div><p>Our district's Annual Crab Feed is on Feb. 16, so be ready to have a good time with great people, as friends, family and co-workers come together for this wonderful event, which is unique to our district!</p><p>The Camp Fire cleanup in Yuba City District 60 is underway, and members from all over California are being dispatched to perform the work. If you haven't already, take advantage of the slower winter months to obtain your 40-hour Hazmat/Hazwoper certification. Class times and locations are available at our District Office.</p><p>At our District Meeting in November, Business Manager <b>Russ Burns</b> spoke about the new International Union of Operating Engineers (IUOE) training facility in Crosby, Texas. Since then, district staff have been working to send eligible members to this great new facility. There are amazing opportunities for those who wish to advance their skills, so call the Hall or visit <a href="http://www.iuoe.org/training">www.iuoe.org/training</a> to find out more.</p><p>Congratulations to <b>Adam Burns</b>, <b>Cody Freitas</b> and <b>Scott Dougherty</b>, who were recently elected by their fellow members to serve as our district's new Geographic Market Area Committee (GMAC) members. Congratulations to <b>Brian Bishop</b>, who was re-elected to serve on our Bylaws Committee, as well. Thank you all for your willingness to be involved and serve this great union.</p></div></div>				
<div><div></div><div>At the time of this writing, work is slow due to winter weather, but <b>Mercer-Fraser</b> continues to have a small crew working on the Hwy. 36 realignment project. <b>Wahlund Construction</b> has kept members from our district busy on a big project in Fort Bragg for the past several months. <b>Aptim</b> (formerly known as <b>CB&amp;I</b>) is on the last stages of the Humboldt Bay Power Plant (HBPP) project, and although the rain has slowed the work, progress continues to be made. <b>North Coast Fabricators</b> has also been a large part of the work at the HBPP, providing a safe and qualified workforce for the project. <b>Golden State Bridge (GSB)</b> had some emergency work on Hwy. 101 in Del Norte. <b>Jensen Drilling</b> has been working on various projects in our district. The work picture in our area is still unclear, but more should be known by next month. In the meantime, make sure to keep your registration on the Out-of-Work List updated and renewed.<p>State laws now require that a certain percentage of the workforce on most public school projects meet the state's definition of "skilled and trained," which means they have to be graduates of an accredited apprenticeship program. Local 3's Apprenticeship Program is currently the only one recognized, so if you are an Apprenticeship Program graduate, please check your registration credentials and make sure you are listed as meeting the state's criteria for the "skilled and trained" designation. If you are not, notify the District Office, so it can be addressed.</p><p>Thank you all for your hard work and for keeping our union strong!</p></div></div>				
<div><div></div><div>From left: Business Manager Russ Burns, newly elected GMAC members Adam Burns, Cody Freitas and Scott Dougherty, District Rep. Jeff Hunerlach, Vice President Steve Ingersoll and Treasurer Dave Harrison.</div></div>				



# MORE ON UNDERSTANDING SUICIDE

Drawing on last month's Health News article, which discussed members' experiences with suicide in our industry, it is important to delve deeper into how alcohol dependence and drug addiction can lead to suicide, even though these subjects are often considered taboo, influenced by societal judgment and misconceptions. What you might not know is how closely related substance abuse and dependence can be to taking one's own life.

Substance abuse carries a host of short-term and long-term effects that can create suicidal ideation. Some of the long-term side effects are poor concentration, impaired judgement, lowered inhibitions, depression, fatigue, confusion and irritability. Long-term substance dependence can lead to physical and mental health problems, the breakdown of solid family structures, job loss and/or performance problems, social isolation and often a skewed perception of the world. Separately, any of these repercussions can trigger a downward spiral to a dismal mind frame; together, the momentum can be frightening.

The World Health Organization (WHO) states that close to 800,000 people commit suicide every year, equating to one person every 40 seconds, and by industry, those in construction commit suicide more often than those in other careers – a shocking statistic to most of us. Studies show people who abuse alcohol and/or drugs are at a higher risk, and suicide is the second leading cause of death among young people, ages 15-29. What is causing this epidemic, and why are our youth turning to a permanent "solution" for temporary problems? Can we afford to bypass the difficult discussions? No.

We must hold judgment. Children don't aspire to be drug addicts or alcoholics when they grow up. They don't dream of one day being so consumed by the need to escape their reality that they will seek a substance to change the way they feel or to end the pain of withdrawal despite the consequences. Yet their history, their genetics and their circumstances can lead them to that incomprehensible demoralization or "rock bottom" that can render suicide an option in an otherwise logical and sane mind. It's important to view addiction and suicidal ideation/depression as diseases, not weaknesses.

Suicide must be dealt with, even if we are uncomfortable talking about it. Many of our lives have been touched by suicide, either by a friend or family member taking his or her life, or by seeing how others are affected by losing a loved one to suicide. Regardless of its terrible impact, knowledge is power, and the more we know, the less helpless we feel (and are).

## YOU CAN'T ALWAYS TELL WHEN A PERSON IS CONSIDERING SUICIDE, BUT THE FOLLOWING BEHAVIORS ARE GOOD INDICATORS:

- Talking about suicide
- Finding means
- Withdrawing from social contact/ isolation
- Mood swings
- Preoccupation with death or dying
- Feeling trapped
- Increased use of alcohol or drugs
- Change in normal routines
- Participating in risky or self-destructive behaviors
- Giving away belongings or getting affairs in order without a logical explanation
- Saying goodbye to people as if they will not be seen again
- Personality changes or being severely anxious when experiencing the above warning signs

## IF A FRIEND OR LOVED ONE TALKS OR BEHAVES IN A WAY THAT MAKES YOU BELIEVE HE OR SHE MIGHT ATTEMPT SUICIDE, DON'T TRY TO HANDLE THE SITUATION ALONE:

- Get help from a trained professional as quickly as possible; hospitalization may be necessary to ensure safety.
- Encourage the person to call the National Suicide Prevention Lifeline at (800) 273 – 8255.

## IF SOMEONE HAS ATTEMPTED SUICIDE:

- Don't leave the person alone.
- Call 911 or your local emergency number.
- Try to find out if he or she is under the influence of alcohol or drugs.
- Tell a family member or friend right away what's going on.

If a friend or loved one is thinking about suicide, he or she needs professional help, even if no immediate danger seems present. As friends and loved ones, our primary role is support, encouragement and intervention, if necessary. Operating Engineers Local 3 extends a hand of hope through various resources available to our members. Mental health benefits can be accessed through the Health and Welfare Funds and are plan-specific, and the Assistance and Recovery Program (ARP): (800) 562-3277 is available for those members who find themselves faced with addiction and alcoholism. Pave the way for a better tomorrow by reaching out for the help needed today.







Once a fundraising participant in Leukemia and Lymphoma Society triathlons, **LEROY JOHNSON** now helps San Francisco's homeless population, at right, through Wednesday's Gift.



# GOING THE EXTRA MILE

RETIREE FINDS JOY IN GIVING BACK

By John O. Matos, associate editor

When retired Pump Operator LeRoy Johnson isn't actively participating in Local 3 as Retiree Chapter Chairman in Burlingame District 01, he's volunteering at a women's shelter in Novato, handing out food, toiletries and clothing to San Francisco's homeless population or helping families meet basic needs as the volunteer treasurer for a non-profit organization.

"I get tired just talking about it," he said with a laugh. "Sometimes I joke that I want to get a full-time job, so I can take a vacation!"

His busy schedule reflects his civic-mindedness, as well as his desire to maintain an active lifestyle. It's not just his volunteer efforts that keep him busy. He works twice a week at a country club (mostly so he can enjoy the membership that goes with it) and keeps to a fitness regimen that includes between 50- and 100-kilometer bike rides, spin classes every week and regular sessions with a personal trainer. Before breaking his femur in an accident a few years ago, he also competed in triathlons, raising money for the Leukemia and Lymphoma Society in the process. He brushes his involvement in triathlons aside, however, with good-natured humility.

"I'm getting too old to do a triathlon," he said. "Working with Wednesday's Gift and Gilead House, that's what I do now."

LeRoy has been giving his time, energy and talents to Gilead House, a shelter for single-mother families located in Novato, for years. Last June, he was recognized as Volunteer of the Month, but when he talks of it, he's clearly more proud of the organization than his own individual contributions.

"Gilead House doesn't just help with money and housing. We have a group of guys, much younger than me, who will physically help a mother and her children move out of a bad situation," he explained.

LeRoy started volunteering with Wednesday's Gift, a charity that helps people in need, by bagging food and toiletries and sorting clothes to be handed out to the homeless at Thanksgiving and Christmas, an annual tradition for the organization. Then, three years ago, he asked how he could become more involved and was elected treasurer. Now, when someone gets assistance from Wednesday's Gift, it's LeRoy who cuts the check, a year-round commitment. His responsibilities also include helping with a comedy show put on by Wednesday's Gift each year. In addition to serving as a fundraiser, LeRoy sees the comedy show as an opportunity to provide a fun evening for those who contribute to the organization's mission.

"It's a great charity, a great group of people, and we are 100 percent volunteer," he said. "Every penny we raise goes back out into the community, and people really appreciate that."

When asked why he is so involved in his union and his community, LeRoy rattles off a list of things that include a good career and great friendships, like the one he had with fellow Operating Engineer (and former Retiree Chapter Chairman) Leon Calkins, who recently passed away. When it comes down to it, though, he can sum it up in one sentence:

"I have a lot to be grateful for, and I just like to pay it back."





## OPERATING ENGINEERS LOCAL UNION No. 3

1620 SOUTH LOOP ROAD, ALAMEDA, CA 94502 • (510) 748-7400 • FAX (510) 748-7412  
Jurisdiction: Northern California, Northern Nevada, Utah, Hawaii, and the Mid-Pacific Islands

Recording-Corresponding Secretary James K. Sullivan

MEETINGS  
AND  
ANNOUNCEMENTS

Dear brothers and sisters:

As you all know, our local union is large and encompasses four states. All official union business, including the nomination and election for union-wide offices, Bylaws, elections and Political Action Committee (PAC) delegates, will be conducted at locations close to the main district office in your specific home area.

As a result of the large geographic jurisdiction of Local 3, the business manager can, at his discretion, establish subcommittees. Business Manager Russ Burns has currently authorized four subcommittees to be located in Elko, Nevada; and Hilo, Kauai and Maui, Hawaii. These subcommittees will have their own PAC to deal with local concerns. Please note: The payment of dues for subcommittee PAC members will be at the discretion of the business manager.

If you are interested in becoming a PAC member, the business manager strongly encourages you to attend your first quarter District or Town Hall meeting (see page 26 for meeting dates and locations) so that you may be nominated and then elected.

Fraternally yours,

James K. Sullivan  
Recording-Corresponding Secretary

## 2019 POLITICAL ACTION COMMITTEE (PAC) ELECTION

Recording-Corresponding Secretary Jim Sullivan has announced that in accordance with Article X, Section 9 of the Local Union Bylaws, the election of Political Action Committee (PAC) members will take place at the first District Meeting of 2019 in each respective district. No Member shall be eligible for election, be elected, or hold the position of PAC Member:

Unless he or she is a continuous Member in the Parent Local Union for the two (2) years preceding nomination and not suspended for nonpayment of dues during those two years and a registered voter (with proof of current voter registration) in the District where he or she is seeking nomination;

If he or she is retired, is an Officer of, or is on the payroll of the Local Union or a related entity;

If he or she is an Owner-Operator or a Contractor;

No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or District Meeting Secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to be a PAC Member and will accept the nomination if nominated.

Please see page 26 for the schedule of district meetings at which these elections will be held.

## PROOF OF VOTER REGISTRATION FOR POLITICAL ACTION COMMITTEE (PAC) NOMINEES

To be eligible to hold office, all Political Action Committee (PAC) nominees must bring a copy of voter registration proof to the District Meeting at which nominations take place. You can obtain this proof by going to your county Registrar of Voters' or county clerk's office. If you are unable to bring it to the District Meeting, you may fill out a voter registration card at the meeting, before it begins. You may also fill one out online prior to the meeting (and print a copy of it) by finding your state's voter-registration link on our website at [www.oe3.org](http://www.oe3.org).

## CONGRATULATIONS 2019 BYLAWS COMMITTEE MEMBERS

**DANIEL ROSAS**  
District 01: Burlingame

**DANIEL VENTERS**  
District 11: Nevada

**ROY J. PETRINI**  
District 20: Oakland

**JOHN PRICHARD**  
District 50: Fresno

**GREGORY DORNBACH**  
District 80: Sacramento

**MARK BURTON**  
District 04: Fairfield

**KIT MORGAN**  
District 12: Utah

**TACHO ZAVALA**  
District 30: Stockton

**DALE V. HUME**  
District 60: Yuba City

**MANUEL PINHEIRO**  
District 90: Morgan Hill

**PATRICK O'HALLORAN**  
District 10: Rohnert Park

**RICHARD LACAR**  
District 17: Hawaii

**BRIAN BISHOP**  
District 40: Eureka

**JERRY LEE WHITE**  
District 70: Redding

## CONGRATULATIONS 2019-2021 GEOGRAPHIC MARKET AREA COMMITTEE (GMAC) MEMBERS

**DISTRICT 01:  
BURLINGAME**  
William Hearon  
Thomas Numainville  
Meg-Anne Pryor

**DISTRICT 11:  
NEVADA**  
Barry Baker  
Michael Lientz  
Ken Retherford

**DISTRICT 30:  
STOCKTON**  
Daniel Hill  
Jason Pender

**DISTRICT 60:  
YUBA CITY**  
James Costello  
William Holly  
John Powell

**DISTRICT 90:  
MORGAN HILL**  
Jacob Lopez  
Michael Perez  
Manmohan "Manny" Singh

**DISTRICT 04:  
FAIRFIELD**  
Sabrina Martin  
Kyle Mobley  
Michael Sousa

**DISTRICT 12:  
UTAH**  
James Brunson  
Hunter Longhurst  
Clint Thacker

**DISTRICT 40:  
EUREKA**  
Adam Burns  
Scott Dougherty  
Cody Freitas

**DISTRICT 70:  
REDDING**  
Manuel "Anthony" deBem  
Ben Scott  
Korey Wygal

**DISTRICT 10:  
ROHNERT PARK**  
Joseph Gutierrez  
Colin Marquez  
Victor Villarreal

**DISTRICT 20:  
OAKLAND**  
David Cottrell  
Jerry Thornburg  
Chantaa Primus

**DISTRICT 50:  
FRESNO**  
Lester Endes  
Stephen Jones  
Lisa Robinson

**DISTRICT 80:  
SACRAMENTO**  
John Gallant  
Ernest "Mike" Guenza  
Sergio Reyes





## DISTRICT MEETINGS

All meetings convene at 7 p.m.

### FEBRUARY 2019

#### 12<sup>TH</sup> DISTRICT 11: RENO

Operating Engineers' Building  
1290 Corporate Blvd.

#### 12<sup>TH</sup> DISTRICT 12: SANDY

Operating Engineers' Building  
8805 South Sandy Parkway

#### 19<sup>TH</sup> DISTRICT 04: SUISUN CITY

Veterans Memorial Building  
427 Main St.

#### 19<sup>TH</sup> DISTRICT 30: STOCKTON

Operating Engineers' Building  
1916 North Broadway Ave.

#### 20<sup>TH</sup> DISTRICT 50: CLOVIS

Veterans Memorial District  
808 4th St.

#### 20<sup>TH</sup> DISTRICT 70: REDDING

Operating Engineers' Building  
20308 Engineers Lane

#### 21<sup>ST</sup> DISTRICT 60: YUBA CITY

The Harvest Room  
At New Earth Market  
1475 Tharp Road

#### 21<sup>ST</sup> DISTRICT 90: MORGAN HILL

Operating Engineers' Building  
325 Digital Drive

### MARCH 2019

#### 5<sup>TH</sup> DISTRICT 20: SAN LEANDRO

Sheet Metal Workers Local 104  
1720 Marina Blvd.

#### 5<sup>TH</sup> DISTRICT 40: EUREKA

Operating Engineers' Building  
1330 Bayshore Way, Ste. 103

#### 6<sup>TH</sup> DISTRICT 10: ROHNERT PARK

Operating Engineers' Building  
6225 State Farm Drive

#### 6<sup>TH</sup> DISTRICT 80: SACRAMENTO

Operating Engineers' Building  
3920 Lennane Drive

#### 7<sup>TH</sup> DISTRICT 01: BURLINGAME

Plumbers Local 467  
1519 Rollins Road

## 25<sup>TH</sup> DISTRICT 17: LAIE

Laie Courtyard Marriott  
55-400 Kamehameha Hwy.

### APRIL 2019

No meetings scheduled.

## SEMI-ANNUAL MEETING



Rec-Corres. Secretary Jim Sullivan has announced that the next Semi-Annual Meeting of the membership will be held on Sunday, March 17, 2019 at 11 a.m. at:

**SOLANO COUNTY FAIRGROUNDS**

**900 FAIRGROUNDS DRIVE**

**VALLEJO, CALIF., 94589**

## HONORARY MEMBERSHIP

**Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.**

The following Retirees have 35 or more years of membership in Local 3 as of December 2018 and have been determined to be eligible for Honorary Membership effective Jan. 1, 2019.

**ROGER A. CHAVARIN** 1795843  
District 80: Sacramento

**SAMUEL DAVIS** 2264343  
District 10: Rohnert Park

**ARMANDO MASANGCAY** 1908226  
District 01: Burlingame

**RONALD RAULSTON** 1862027  
District 20: Oakland

**JOE SCALES** 1632086  
District 20: Oakland

## SERVICE PINS

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.



## TOWN HALL MEETINGS

### FEBRUARY 2019

No meetings scheduled.

### MARCH 2019

#### 26<sup>TH</sup> DISTRICT 17: KAUAI

Meeting: 6 p.m.  
Kauai Beach Hotel  
4331 Kauai Beach Drive  
Lihue

#### 27<sup>TH</sup> DISTRICT 17: MAUI

Meeting: 6 p.m.  
Maui Beach Hotel  
170 W. Kaahumanu Ave.  
Kahului

#### 28<sup>TH</sup> DISTRICT 17: HILO

Meeting: 6 p.m.  
Hilo ILWU Hall  
100 W. Lanikaula St.  
Hilo

#### 29<sup>TH</sup> DISTRICT 17: KONA

Meeting: 6 p.m.  
Marriot King Kamehameha  
Kona Beach Hotel  
75-5660 Palani Road  
Kailua-Kona

### APRIL 2019

#### 9<sup>TH</sup> DISTRICT 12: SPANISH FORK

Dinner: 7 p.m.; Meeting to follow  
Spanish Fork Fairgrounds  
Ponderosa (Rodeo Grounds)  
475 S. Main St.

#### 10<sup>TH</sup> DISTRICT 12: LAYTON

Dinner: 6 p.m.; Meeting to follow  
Davis Conference Center  
1651 N. 700 W.

#### 11<sup>TH</sup> DISTRICT 12: PRICE

Lunch: Noon; Meeting to follow  
Ramada Inn  
838 Westwood Blvd.

#### 13<sup>TH</sup> DISTRICT 12: WASHINGTON

Lunch: Noon; Meeting to follow  
Washington City Historical  
Museum  
25 E. Telegraph St.





## ADMINISTRATIVE CHANGE IN JOB PLACEMENT REGULATIONS

The following administrative change in the Operating Engineers Local 3 Job Placement Regulations for Northern California, Northern Nevada, Hawaii and Utah became effective April 1, 2016:

If any Local 3 Job Placement Center is unsuccessful in reaching an individual on the Out-of-Work list in California, Nevada, Hawaii or Utah 10 times within a 90-day consecutive period, the individual will be removed from the Out-of-Work List.

All successful and/or unsuccessful call attempts made by any Job Placement Center are logged and tracked by the dispatch computer system. Upon reaching the tenth unsuccessful call attempt, the individual’s registration will be deleted. A new registration will not be created. Individuals affected by this will need to call into a District Job Placement Center to get on the Out-of-Work List.

## NEW MEMBERS

The Local 3 officers would like to welcome the following new members, who were formally initiated into the union before the Local 3 membership at their fourth quarter District Meetings.

### DISTRICT 04: FAIRFIELD

David Gunther  
Daniel Webb

### DISTRICT 10: ROHNERT PARK

Jebodia Potter  
Shane Taffi  
Roberto Vallejo  
Justin Warner

### DISTRICT 11: NEVADA

Zach Deitrick  
Zach Maes

### DISTRICT 12: UTAH

Maddux Dew  
Garrick Call  
Dan Romney  
Greg Tolley  
Fred Wiley  
Dustin Williams

### DISTRICT 17: HAWAII

Callie J. Harris  
Kauai Leleo  
Kaeka K. Napuelua-AhYee

### DISTRICT 20: OAKLAND

Salvador Martinez  
Richard Wallace

### DISTRICT 30: STOCKTON

Daniel Feliciano  
Andres Figueroa  
Mark Lee  
Joseph Pena

### DISTRICT 50: FRESNO

James Glass  
Kevin Hagopian  
Brian Haynes

## BUSINESS HOURS

In California, Utah and Nevada, “late night” will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

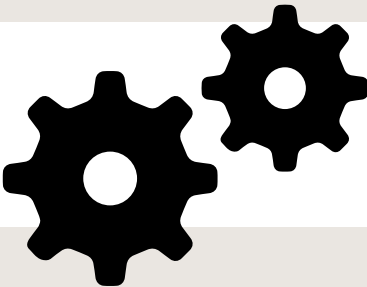
Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 7 p.m.



## UPCOMING PICNIC INFORMATION

### DISTRICT 40: EUREKA CRAB FEED

**Saturday, Feb. 16, 4:30-11:30 p.m.**

Sequoia Conference Center,  
901 Myrtle Ave., Eureka

**Menu:** Crab, pasta, salad and garlic bread

**Cost:** Adults: \$40; Retirees: \$20;  
Children ages 12 and under: Free

**Other:** The Building and Construction Trades Council of Humboldt and Del Norte Counties will be running a no-host bar as a fundraiser for the organization.

### DISTRICT 17: MAUI

**Saturday, March 23, 10 a.m. to 2 p.m.**

Kula Community Center,  
E. Lower Kula Road, Kula

**Menu:** Good local food and desserts

**Cost:** Free

### DISTRICT 17: HILO

**Saturday, March 30, 10 a.m. to 2 p.m.**

Haile Tent at Panaewea Park,  
33 Noeau St., Hilo

**Menu:** Good local food and desserts

**Cost:** Free

### DISTRICT 50: FRESNO

**Saturday, April 14, 10 a.m. to 2 p.m.**

Fresno County Sportsmen’s Club,  
10645 North Lanes Road, Fresno

**Menu:** To be determined

**Cost:** Adults: \$10; Retirees: Free;  
Children ages 10 and under: Free

### DISTRICT 01: BURLINGAME

Sunday, June 30

### DISTRICT 04: FAIRFIELD

Sunday, June 2

### DISTRICT 10: ROHNERT PARK

To be determined

### DISTRICT 11: NEVADA (SPARKS)

Saturday, June 1

### DISTRICT 11: NEVADA (ELKO)

Saturday, July 27

### DISTRICT 12: UTAH (RIVERTON)

Saturday, June 15

### DISTRICT 17: HAWAII (MAUI)

Saturday, March 23

### DISTRICT 17: HAWAII (HILO)

Saturday, March 30

### DISTRICT 17: HAWAII (KAUAI)

Saturday, Sept. 21

### DISTRICT 17: HAWAII (OAHU)

Saturday, Sept. 28

### DISTRICT 20: OAKLAND

Sunday, June 23

### DISTRICT 30: STOCKTON

Sunday, May 5

### DISTRICT 40: EUREKA

Saturday, Feb. 16

### DISTRICT 50: FRESNO

Sunday, April 14

### DISTRICT 60: YUBA CITY

Sunday, May 5

### DISTRICT 70: REDDING

Sunday, June 30

### DISTRICT 80: SACRAMENTO

Saturday, May 4

### DISTRICT 90: MORGAN HILL

Sunday, June 9





**OPERATING ENGINEERS LOCAL UNION NO. 3  
SCHOLARSHIP FOUNDATION**  
SM

Your gift to the Local 3 Scholarship Foundation will help build the strength and future of the fund and allow you to experience giving the gift of a lifetime. There are a variety of ways to contribute: Cash gifts in any amount; merit sponsors and memorial and honor gifts; bequests; and securities.

**THE  
SCHOLARSHIP  
FOUNDATION  
HELPS LOCAL 3  
FAMILIES PAY  
FOR COLLEGE.**

To learn more about the Scholarship Program and how you can give, call Rec.-Corres. Secretary Jim Sullivan at (510) 748-7400 or visit us online at



**WWW.OE3.ORG/SCHOLARSHIP-PROGRAM**

**2019 OE3 CRUISES**



**10-Night Inside Passage Cruise**

May 26 – June 5, 2019

Roundtrip from San Francisco aboard the Grand Princess

Spend two days sailing from San Francisco up to the Pacific Coast to Ketchikan, Juneau, Skagway, Tracy Arm Fjord and Victoria, spending four days at sea.

**Prices start at \$1,399 per person!**

Fares does not include taxes of port charges of \$250 per person; based on double occupancy. Air and insurance available at an additional cost.



FOR MORE INFORMATION OR TO BOOK, CONTACT:

**GAIL GOMES**

(650) 373-4406 | GAIL.GOMES@FROSCH.COM

CST #2079194-10





# SCHOLARSHIP FOUNDATION



Two scholarships of **\$15,000**

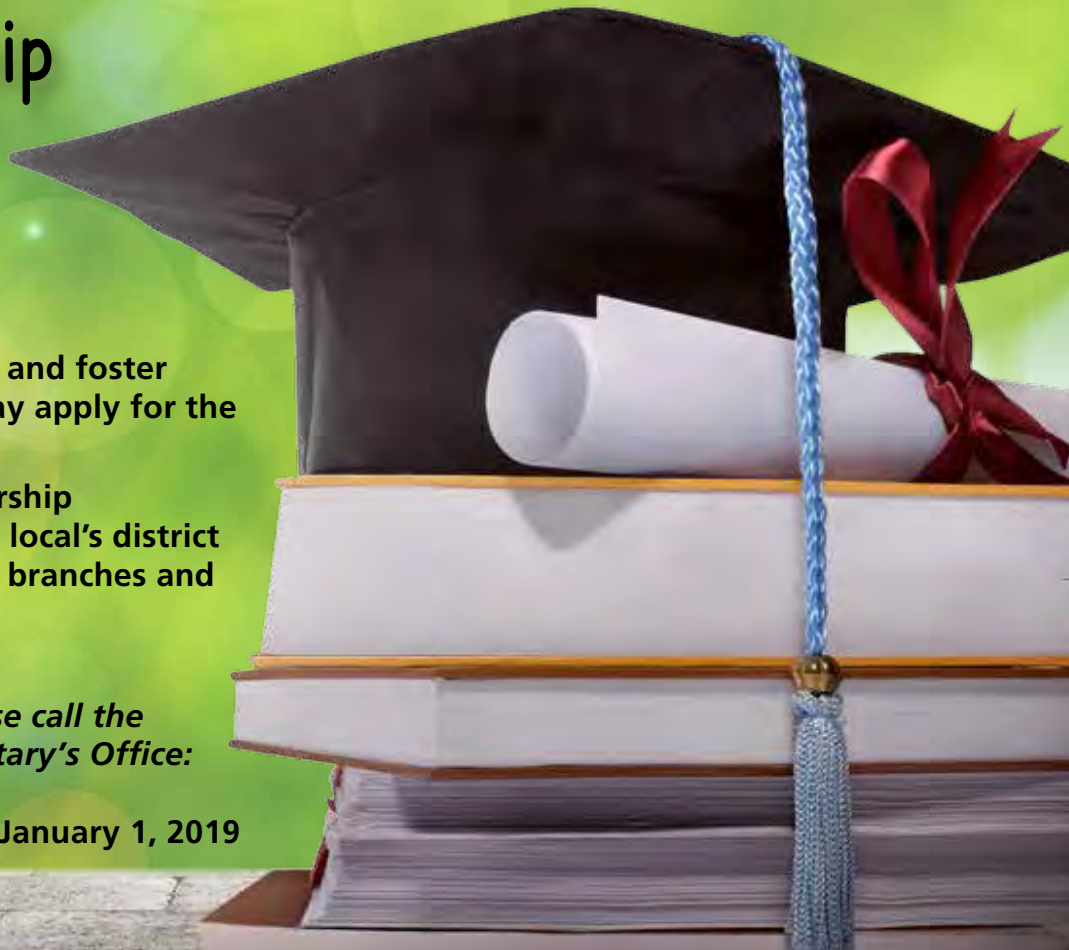
Two scholarships of **\$12,500**

Two scholarships of **\$10,000**

## Merit Scholarship

25 Scholarships of  
**\$2,000**

- Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships.
- OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at [www.oe3.org](http://www.oe3.org).
- See full rules online.
- If you have any questions, please call the Recording-Corresponding Secretary's Office: (510) 748-7400
- Applications accepted between January 1, 2019 to March 31, 2019.





# DEPARTED MEMBERS\*

Bartolome, Rogelio Honolulu, HI District 17 11-15-18	Ebitson, Richard Garden Valley, CA District 80 10-19-18	Johnson, Marijane McKinleyville, CA District 40 11-19-18	Mendenhall, Jason Sutherlin, OR District 99 11-01-18	Plant, N. Granite Bay, CA District 80 10-28-18	Varozza, George Shingle Springs, CA District 80 10-18-18
Brown, William North Pole, AK District 99 10-18-18	Enriques, Joseph Kurtistown, HI District 17 11-10-18	Julian, Ken Fallon, NV District 11 11-03-18	Miles, Tricia Galt, CA District 80 06-24-18	Poss, Karl Park City, UT District 12 11-06-18	Williamson, Paul Ephrata, WA District 99 11-03-18
Campos, James Auburn, CA District 80 11-08-18	Etter, Richard Yuma, AZ District 99 10-20-18	Keanini, Alex Parker, CO District 99 10-03-18	Minar, Clyde Alameda, CA District 20 09-21-18	Raumer, Raymond El Sobrante, CA District 20 09-28-18	Wright, Bill Santa Cruz, CA District 90 11-06-18
Carroll, Roger Lodi, CA District 30 10-06-18	Farwell, Lloyd Paradise, CA District 60 10-05-18	King, William Martinez, CA District 20 10-24-18	Nunes, Joe Concord, CA District 20 10-02-18	Snow, Larry Stockton, CA District 30 11-06-18	Yamamoto, Dan Waipahu, HI District 17 10-14-18
Debevec, Louis Rocklin, CA District 80 10-07-18	Graham, Charles Georgetown, TX District 99 10-24-18	Madsen, Harvey Weslaco, TX District 99 11-12-18	Penrod, Leonard Battleground, WA District 99 10-31-18	Talbitzer, William Arlee, MT District 99 11-26-18	
Dunaway, David San Francisco, CA District 01 09-30-18	Henley, Kenneth Harrison, AR District 99 10-15-18	McCarthy, Joseph Hayward, CA District 20 11-03-18	Perales, Juan Alviso, CA District 90 10-24-18	Terry, Scott Willits, CA District 10 10-24-18	

# DECEASED DEPENDENTS

Burke, Mary. Spouse of Burke, Richard (dec) 11-17-18	Garrett, Helen. Spouse of Bles, John (dec) 11-09-18	Linton, Mary. Spouse of Linton, Lloyd (dec) 10-04-18	Perez, Shannon. Spouse of Perez, Ron 11-20-18	Price, Sylvia. Spouse of Price, James (dec) 11-18-18	Verke, Carla. Spouse of Verke, Don (dec) 11-20-18
Clarke, Vertis. Spouse of Clarke, Lester (dec) 11-24-18	Isabel, Debra. Spouse of Isabel, Slade 10-14-18	Millard, Dorothy. Spouse of Millard, Ervin 10-12-18	Peterson, Mary Jane. Spouse of Peterson, Charles (dec) 11-08-18	Shurtleff, Beth. Spouse of Shurtleff, Ned 11-21-18	Wells, Rosalie. Spouse of Wells, Glen 06-07-18
Delmas, Dorothy. Spouse of Delmas, Jerry (dec) 11-22-18	Kamae, Nancy. Spouse of Kamae, Samuel (dec) 11-15-18	Nelson, Patricia. Spouse of Nelson, Dudrowe (dec) 10-04-18	Pike, Hester. Spouse of Pike, Elmer (dec) 10-26-18	Silva, Carolyn. Spouse of Silva, David (dec) 11-16-18	

### \*MEMBER OBITUARIES

Family members of a recently deceased Local 3 member may contact the member’s local district office for a brief obituary to be included in the *Engineers News* district section. Contact information for the district offices is on pages 17-22 in this edition.





# SWAP SHOP

ADS are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in **Swap Shop**. **Engineers News** reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

**TO PLACE AN AD, TYPE OR PRINT LEGIBLY AND MAIL TO:**

**Operating Engineers  
Local Union No. 3  
3920 Lennane Dr.  
Sacramento, CA 95834  
ATTN: Swap Shop\***

**OR CALL:**  
(916) 993-2047, ext. 2506

**OR E-MAIL TO:**  
jmatos@oe3.org

\*All ads must include Member Registration Number.

**FORSALE:** 1965 Thunderbird. 2 doors, hardtop coupe with no dings, excellent paint, nice interior, power steering, power windows and power brakes. Runs good. Restored to all original. Beautiful car. \$12,000 or best offer. Call (559) 645-4069 or text (559) 871-4634. Located in Madera. Reg# 0689091.

**FOR SALE:** 2017 Keystone Montana 5th wheel. Sleeps 8, has 5 slideouts, full-size refrigerator, 2 TVs, satellite and more. \$57,000. Please call (925) 209-4166. Reg# 1978591.

**FOR SALE:** 2002 RexAir 32-foot Class-A motorhome with 40,000 miles. Excellent condition with maintenance records and manuals. Front and rear AC, 5.5 KW gen. set. \$12,500 or best offer. Call (510) 501-6372. Reg# 1332707.

**FOR SALE:** CAT D4 with angle dozer J series. Has had a lot of work done but needs work too. \$1,000. Rebuilt starter for 92 series Detroit 24-volt. \$40. Call (530) 346-2918. Reg# 1271053.

**WANTED:** Rifles, shotguns, pistols and ammunition. From one to a whole collection. (559) 512-6078. Reg# 2123273.

**FOR SALE:** Total Gym by Chuck Norris. Includes all tapes and gadgets. Asking \$700 or best offer. Call (209) 931-4766. Reg# 1144813.

**FOR SALE:** 2006 Keystone Copper Canyon travel trailer. 32ft long, double slide outs, sleeps 6 or more. Microwave, fridge/freezer, stovetop/oven, etc. \$11,000 or best offer. Call Elliott (559) 864-0712. Reg# 4158466.

**FOR SALE:** CAT 613C paddle-wheel scraper with enclosed cab. \$25,000. Massey-Ferguson 50EX skip loader. \$8,000. (650) 948-2434. Reg# 1624521.

**FOR SALE:** 3 prime cemetery plots at Sierra View Memorial Park in Marysville, Calif. \$2,000 each. Call (209) 747-5445. Reg# 977799.

**FOR SALE:** Box for a 1955 Chevy stepside pickup. \$550 or best offer. Call (209) 679-0424. Reg# 1317611.

**FOR SALE:** Pontoon boat. Inboard, 8 passenger. \$15,500. Red Norco 10-speed bike. \$100. Blue Giant 10-speed bike. \$200. Call (559) 513-0318. Reg# 1524186.

**FOR SALE:** White 1999 Ford F350 diesel 7.3, 4-door dually with all new tires, aluminum wheels and custom grille. Good condition. 150,000 miles. \$15,000. Call (209) 606-9195. Reg# 1203448.

**FOR SALE:** 2012 VW Jetta, diesel, white, 4-door. New tires, excellent condition. Gets 35-40 mpg. 65,100 miles. \$15,000 or reasonable offer. Call (209) 606-9195. Reg# 1203448.

**FOR SALE:** P&H W.N.G. 3008, 420 amp, 60 percent duty cycle at 300. DC with remote, runs 3/8 carbon arc, heavy-duty machine, rebuilt 6-cylinder Continental, trailer mount. Lincoln SA 250, F-163, code 9054, S.N. A-1041264, runs good, smooth arc. Call (530) 227-0135. Reg# 2417794.

**FOR SALE:** Thompson Center Contender w/Packmayr grip, 223 caliber model Super 14 w/6 barrels: 7x30 waters, 30 caliber, 12" barrel w/compensator, 4 power Leupold scope; Herret #30, 308 caliber, Super 14; 17 caliber centerfire, Super 14 w/mounts; 300 Whisper, Super 14; 45-70 caliber, Super 16 w/compensator; 45 long colt/410 shotgun w/choke and wrenches, Super 14. \$1300. Call/text (435) 896-3222. Email row1044@msn.com. Reg# 1312998.

**FOR SALE:** Scopes. M8 4 power extended eye relief. \$25. Tasco 3x8x32. \$10. Buyer responsible for shipping. Call or text (435) 896-3222 or e-mail row1044@msn.com. Reg# 1312998.

**FOR SALE:** Bobcat 443 with 2,000 hours. In great condition. \$5,000. Also, 2 metal loading ramps. \$250. Call (510) 582-6010. Reg# 1155463.

**FOR SALE:** 1976 Ford 350 1-ton stakebed dually with 92,000 original miles. MUST SEE! \$8,000 or best offer. Call (510) 582-6010. Reg# 1155463.

**FOR SALE:** 1975 Ford 300 cubic-inch engine and transmission from 1975 Ford (truck is not included). Excellent condition! Hear it run. \$600. Call Jerry at (408) 226-0729. Reg# 1225584.

**FOR SALE:** 5-piece, bedroom set. Brown. Headboard, nightstand, tall hutch cabinet, queen-size bed frame. Simmons Beautyrest split pillow-top mattress. All complete and in good, clean condition. \$250. Call or text (209) 931-2058. Reg# 1022395.

**FOR SALE:** Couch and loveseat set. Cream tan with pink floral pattern and skirted bottom and quilted seat cushions. Seldom used, good condition and clean. \$150. Call or text (209) 931-2058. Reg# 1022395.

**FOR SALE:** Like new Weatherby rifle with less than 60 rounds of use. Call Bill at (925) 260-8473. Reg# 2262481.

**FORSALE:** Newmar Mountain Aire Class-A motorhome with 2 slide outs, new tires, rubber roof, Banks headers, 2 ACs, 50 amp generator, convection microwave and King Dome satellite. Includes a very clean 2000 Honda CR-V pull car with leather seats. \$23,500 or best offer. Call (714) 287-6275. Reg# 0868839.

**FOR SALE:** Preferred RV resort membership. Located 60 miles from Las Vegas in Pahrump, Nev., near shopping and casinos and on the way to Death Valley. \$1,000 plus \$200 transfer fee. Call (831) 449-8232. Reg# 1855358.

**FOR SALE:** Falcon 2 tow bar with 2 safety cables, drop hitch, electrical wires and 2 receivers. \$500. Call Ron at (209) 367-1142 or (209) 224-7697 (cell). Reg# 1737629.

**FOR SALE:** 10½-foot Typhoon inflatable boat with 8 horsepower Yamaha outboard engine and foldable plywood floor. \$2,600. Call (209) 239-5256. Reg# 1858296.

**FOR SALE:** Assorted vintage outdoorsman magazines. "Field & Stream," issues from '00 and '01; "Guns & Ammo," issues from '70, '72, '73; "Petersen's Hunting," issues from '74, '75, '76 and '77; "Fawcett's Hunting Journal," issue #1 from '75; "Gun World," June '70. All reasonable offers considered. Call (408) 274-5591. Reg# 2105272.

**FOR SALE:** Assorted vintage off road and hot rod magazines. "Hot Rod," issues from '69; "Off Road," issues from '74, '75 and '76; "Rod Ideas," Summer '72; "Hot Rodding," issues from '69; "Hi Performance Cars," Aug. '72; "Car Craft," issues from '68 and '72; "Pickup Van & 4-Wheel Drive," from '74, '75 and '76. Call (408) 274-5591. Reg# 2105272.

**FOR SALE:** 9.1 acre organic farm certified by CCOF: 6 acres apples, 1/2 acre chestnuts, 1/2 acre lavender, 2 acre bare farm ground. 7-foot deer fence, NID irrigation water, 15,000 gal. water storage tank. Farm equipment included in sale. 1,360 sq. ft. 3 bed, 2 bath home. 40x40 ft. metal shop. \$695,000. Call (530) 346-2918. Reg# 1271053.

**FOR SALE:** 1937 Chevy coupe street rod project with lots of work done and lots of new parts. Call (775) 781-8608 for more information. Reg# 1115391.

**FORSALE:** Pin collection. 870 military, religious, lodge, etc. \$450 or best offer. Call (707) 544-3292. Reg# 1175055.

**FOR SALE:** 1958 VW Bug. 1600cc engine is completely stock and has 28,900 original miles. Runs great and body has no rust. \$14,000 or best offer. Call (808) 741-7216. Reg# 2086768.

**FORSALE:** Two burial plots at Lafayette, California's Oakmont Cemetery in the Lakeview section. Plots purchased directly from Oakmont are \$9,200 apiece, but we are asking \$8,000 for each plot, or best offer. Call (209) 471-8416. Reg# 1181671.

**FOR SALE:** 2007 Chrysler 300C 5.7 Hemi. Black with cream interior. Custom grill. 51,000 miles on completely rebuilt engine and transmission. One owner, always garaged, all records available. \$10,000. Call (209) 948-4060. Reg# 1768795.

**FOR SALE:** 2005 Harley-Davidson Dyna Low Rider. Thunderheaders and risers. Nice condition. \$6,500 firm. Call (510) 941-2576. Reg# 2543582.

**FOR SALE:** 100+ mint condition Superman DC comic books from 1993-1994. Two black death issues. Make a reasonable offer. Call (707) 725-5334. Reg# 0939694.

**FOR SALE:** Project truck. 1956 Ford F-350 dually. 1-ton, flat bed, stake side, six cylinder, 4-speed/compound low. Call (925) 783-1246. Best offer. Reg# 1355484.

**FOR SALE:** 1994 Silverado C1500 5.7 extra cab. Clean with Glasstite shell. Call (510) 895-6543 or (510) 915-8837. \$5,995. Reg# 0915793.

**FOR SALE:** Two earth homes on 1 acre. One house is 986 sq. ft., 2 bedrooms, 1 bath. Second house is 1,300 sq. ft., 2 bedrooms, 1 bath. Large shop (30x40x14). Located in the heart of the Cabinet Mountains. Great fishing and hunting. Call (559) 977-7847 or (559) 868-3587. Reg# 1070212.

**FOR SALE:** 1947 Willys Jeep. Newly rebuilt 231 V6, Dana 44 rear ends, new tires, new wheels, new tiger top and many little extras. Located in Reno, Nev. \$6,400 obo. Call (775) 240-2407. Reg# 2352277.

**FOR SALE:** Luxury 2015 33' bounder. Striking painted exterior, 2 slides, L-shaped sofa queen bed, 3 TVs, hi-end surround, full awning, fireplace, stainless appliances, 2 ACs, residential Samsung fridge, ice maker, micro/conv. oven. Private master, king bed, TV, closet safe. 3 color remote backup cameras, aluminum wheels, auto-leveling jack. One owner, no accidents, clear title, 8,500 miles. Assumable loan. \$90,000. (775) 560-7373. Reg# 2346493.

**WANTED:** U.S. 90 percent silver coins and foreign coins. Free appraisals for Retirees. Call (408) 226-0729 in the evenings and ask for Jerry. Reg# 1225584.

**FOR SALE:** Big collection of NASCAR diecast cars/haulers of different scales and thousands of other items. Buy 1 or all! Moving and everything must go! Call (707) 474-9291 and ask for Tony Sr., or email ynot95696@yahoo.com. Reg# 2072159.

**FOR SALE:** 2010 Mercedes C300 in perfect condition with V6, sun roof and all leather interior. \$9,969. Call (530) 400-0109 or (707) 678-1777. Reg# 1123477.

**FOR SALE:** 2006 32' Damon Daybreak motorhome with 10,000 miles. Clean in and out, 1-bedroom slide, large living room, kitchen slide, queen beds, sleeps six. On 550 Super Ford chassis with V10, new batteries, new tires, new awnings, 2 ACs and 2 TVs. \$38,000. Call Ed at (775) 852-4167. Reg# 1296063.

**FORSALE:** Portable Emglo air compressor with dual tanks and Honda engine. Used very little. \$400. Call (707) 695-4860. Reg# 1018604.

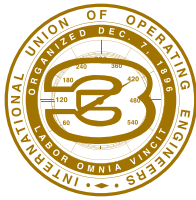
**FOR SALE:** 3500 Generac portable generator. On wheels and in excellent condition. \$400. Call (707) 695-4860. Reg# 1018604.

**FOR SALE:** 1971 GMC Sprint. Very rare, top condition, completely restored and show ready. Selling due to a stroke. \$20,000. Call Dean (530) 243-0546. Reg# 1265020.

**FOR SALE:** 2009 Aprilia 200cc scooter with very low mileage. Freeway legal. Selling for health reasons. \$2,000. Reg# 1265020.

**FOR SALE:** 1983 Cal Pacifica Mini Day Cruiser. 23-foot with new Chevy engine (20 hours, max speed 75 mph), steering wheel, step decks, rebuilt engine cover and stern bench, CD player, ski rope and tube, spare prop and anchor. Trailer has new tires and wheels, brake system and lines, axle bearings with Bearing Buddies, side boards, wiring and lights. \$8,000 obo. Call Dave at (650) 294-0054. Reg# 2018329.





# OPERATING ENGINEERS

## LOCAL 3

PROUD, SKILLED, PRODUCTIVE, COMMITTED...  
**ALWAYS THE BEST!**

**"I'VE BEEN ACTIVELY  
INVOLVED IN THE UNION  
FOR 12 YEARS. I WOULDN'T  
DO IT IF I DIDN'T LOVE IT."**

- Operator and Nevada District 11 Political Action Committee  
(PAC) member **SUSAN KRINGEN**, Q&D Construction

