

OPERATING ENGINEERS LOCAL NO. 3

# ENGINEERS

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NEWS



## TEARING DOWN AND BUILDING UP

ICONIC MAUI BEACHFRONT GETS A MAKEOVER



**OPERATING ENGINEERS LOCAL UNION NO. 3**

Russ Burns  
 Dan Reding  
 Steve Ingersoll  
 Jim Sullivan  
 Justin Diston  
 Dave Harrison



BUG

Business Manager  
 President  
 Vice President  
 Rec. Corres. Secretary  
 Financial Secretary  
 Treasurer

**ENGINEERS NEWS STAFF**

Russ Burns  
 Mandy McMillen  
 John Matos  
 Salvador Cid III

Editor  
 Managing Editor  
 Associate Editor  
 Graphic Artist

**WWW.OE3.ORG**

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**CONTRIBUTORS**



**RUSS BURNS**  
 BUSINESS MANAGER



**DAN REDING**  
 PRESIDENT



**DAVE HARRISON**  
 TREASURER



**JIM SULLIVAN**  
 RECORDING CORRESPONDING SECRETARY



**TAMMY CASTILLO**  
 DIRECTOR OF APPRENTICESHIP



**MARK KYLE**  
 DIRECTOR OF GOVERNMENT AFFAIRS



**SONYA BROWN**  
 FRINGE BENEFITS DIRECTOR



**BOB MILLER**  
 OE3 TRUST FUNDS REP/  
 CLIENT SERVICES

**ON THE COVER**

**Goodfellow Bros.!' Dave Hard helps demolish the historic Maui Prince Hotel.**



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See the vivid photos and read all the details: Maui's Makena Prince Hotel is coming down with the help of Northwest Demolition and Goodfellow Bros., while Hawaiian Dredging builds condos onsite.

### ALSO INSIDE

### (5) NEWS YOU CAN USE

The Bureau of Labor Statistics (BLS) recently updated its job outlook for equipment operators. Find out why the updated outlook is such good news for Local 3 members.

### (12) HEALTH NEWS

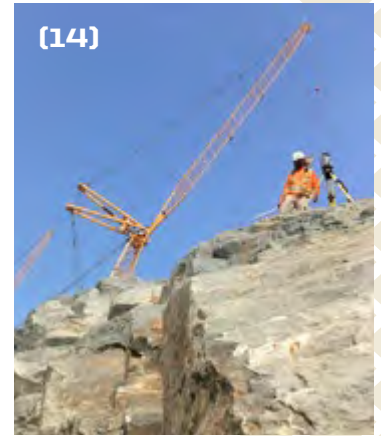
Suicide is on the rise among construction workers. Learn more and read from the personal stories of Local 3 members who've lost loved ones to depression. You'll also find out how you can get help, if you need it, or what you can do to help others.

### (13) WHO WE ARE

Through hard work and the support of Job Corps and the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) staff, member Stephen Jones went from being homeless to finding happiness. Check out the inspiring story of this all-star Operating Engineer.

### (14) TECH NEWS

The Oroville Dam project has put hundreds of equipment operators to work, but did you know an army of surveyors and inspectors have also been called on to complete the important project? Learn more about these Local 3 Technical Engineers.





## Positive projections this year and beyond

Happy 2019 to our members, their families and friends. Many of us have lost loved ones this past year and/or are dealing with the devastation of recent fires. As a union, we are here for you, whether it to be through the International Union of Operating Engineers' (IUOE's) assistance options, the donations many of us have provided to shelters or by getting Hazmat-certified to provide recovery efforts in the best way we can, as skilled workers. Unfortunately, bad people often prey upon the vulnerability of those who have lost so much. In response to this, our Organizing Department has stepped-up to provide information to the local areas affected about the problems with using unlicensed contractors for cleanup work.

We face this new year in a unique position, as the Bureau of Labor Statistics (BLS) recently announced that over the next several years, employment for construction workers is expected to grow faster than any other industry, due to increased spending and the need for infrastructure improvement nationwide. See the opposite page for more details.

This "increased spending" has a lot to do with the enormous effort this union put forth in defeating Proposition 6 in last November's election, which sought to halt more than \$52 billion in California's infrastructure projects in the next 10 years. Local 3 made a commitment early on to defeat this absurd proposition. Using our resources and our grassroots political outreach, the Voice of the Engineer (VOTE) program, we spoke with union households over the phone and saw them face-to-face during precinct walks. For all the elections that we were heavily involved with on the ground, we proved successful. See pages 6 and 7 for a complete election rundown. This is why Local 3's unionism is so important. We are in the position of reaching our own from personal experience, and our message is powerful: Elect this candidate or defeat this proposition, because our jobs are at stake. For every one of you who went the extra mile, sometimes across states to get Labor's message out, thank you. You made a difference.

Local 3 continues to make a difference in the quality of life its members enjoy and by offering opportunities to those whose career paths may not be college-bound. One program that seeks to put underprivileged and minority populations to work through union labor is Sacramento's Community Workforce and Training Agreement (CWTA). We are happy to be a part of this agreement, which affords folks with career opportunities who may not have a lot of options otherwise.

Regarding opportunities and the organizing that goes into creating them, our Organizing Department is doing a stellar job, having signed-up 700 new employers and created 6,000 new job opportunities in the last eight years. We also recently received an organizing grant of \$606,000 from the IUOE, which only betters our ability to up our staff's outreach and continue growing our union and market share. We capitalized on the impact of Prop. 6 for all workers, not just union workers, and were able to communicate to the non-union that we are willing to reach across the aisle on matters that affect us all. This, in turn, helped us gain trust and accountability in their eyes, opening them up to reconsidering their non-union position. Again, politics is power no matter which way you look at it.

Our Public Employees and Unit 12 staff are also doing a great job of maintaining and increasing their number of union members, despite the Janus ruling. Large pockets of county health-care workers and supervisors remain unorganized, and our staff is working on a giant organizing campaign this year to capitalize on these workers who deserve a voice. Our Unit 12 staff is honoring 100 percent union shops and providing incentives for stewardship to reward those who maintain their membership even when the laws say they don't have to. Congratulations to these departments on their major efforts.

Our Technical Engineers Department is also reporting on amazing membership numbers, up 30 percent from last year alone and at all-time highs, and our Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3JATC) continues to break records in terms of hours trained and apprentices in the program.

After the holidays, some may experience a sense of sadness. Regarding the new shocking statistic that construction workers have the highest rates of suicide by industry, please make sure to check-in with each other on your jobsites. Depression is a very real and very serious thing. For more on this, please see our Health News article on page 12.

We are projecting a possible 35 million work hours accrued last year, which is incredible, given the fact that at the downturn of the market, we reported 26 million work hours. This means our Pension is in great shape, our Health and Welfare Funds for both our active and Retirees are holding double-digit months of reserves, and those Health and Welfare benefits promised have kicked in or will kick in this month. (These include reductions in the deductible and out-of-pocket maximum for actives and the medical payment "holiday" for our Retirees.)

Let's face 2019 as the powerhouse we are: proud, skilled, productive, committed ... always the best! Please enjoy a few changes to this year's *Engineers News*, as we continue to improve our Public Relations and reach as many members and employers as possible. Please also enjoy your new 2019 wall and pocket calendars. Here's to a great New Year for Local 3 Operating Engineers.



# Is this the year for a real federal infrastructure plan?

It's the start of a new year, and the construction industry is doing great, but it could be doing even better with a federal infrastructure plan. On the surface, there appeared to be bipartisan support for such a thing recently, with President Trump even campaigning on a promise to invest trillions of dollars in infrastructure, once elected. So what happened?

First, there were several false starts, with the administration announcing on several occasions that a plan would be publicly released, only to fall silent on the subject as the promised date of its unveiling came and went. Then, there was talk that an infrastructure plan would be part of the 2017 tax bill, funded by taxes levied on businesses that kept their earnings outside the country or by eliminating tax breaks on some businesses. Both of those options met stiff opposition, however, and fell by the wayside.

Finally, last February, a \$1.5 trillion federal infrastructure plan was announced, but only \$200 billion of it was actually guaranteed by the federal government, with state and local governments expected to cover the gap. Unfortunately, state and local governments didn't have that money, which is why a federal plan was needed in the first place. "No problem," some suggested, "just supplement local funding through public-private partnerships." That didn't go over too well either, as many businesses didn't want to invest in privatized projects that voters can easily shut down and tend to oppose.

There is good news, though, as the results of last year's Midterm Elections may finally get the ball rolling once again. Part of that is because voters approved important bond measures and infrastructure funding bills, increasing funds at the state and local levels. The other part is that many anti-union opponents of federal infrastructure spending have been replaced by labor-friendly, pro-infrastructure candidates (with the help of union activists, like our very own Voice of the Engineer (VOTE) volunteers). These newly-elected candidates are already publicly stating that they want to work with the president on a bipartisan infrastructure plan.

As usual, we can't just rely on hearsay and empty promises. It will take all of us being involved in our union and engaged as citizens to hold politicians' feet to the fire and keep them accountable. Being involved also strengthens Local 3, forcing politicians to take what we have to say on the subject seriously. If you haven't been as involved in the past, now is your chance to start the new year off right. Make a commitment to attend your union meetings and keep yourself informed, and just because it isn't an election year doesn't mean you can't sign up to be a VOTE volunteer, ready to help when necessary. Take that challenge to heart, and I hope to see you at your union meetings this year where we will hopefully be discussing the real prospect of a federal infrastructure plan.

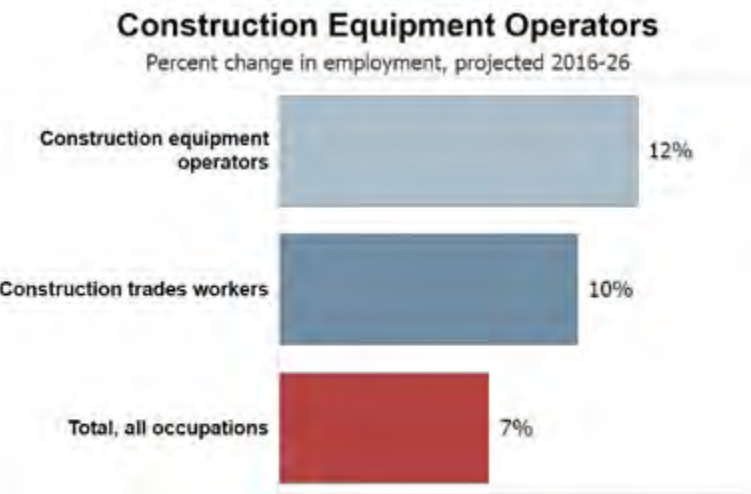
**YOUR BEST SHOT**  
WHILE SCOUTING FOR A HUNTING TRIP IN THE CHALLIS NATIONAL FOREST RECENTLY, BYLAWS COMMITTEE MEMBER AND RETIREE **GREG DORNBACK** CAME ACROSS THIS OLD CABLE BLADE DOZER NEAR AN ABANDONED MINE PREVIOUSLY OPERATED BY THE UNITED STATES GOVERNMENT.



Send your photos at the highest resolution to [jmatos@oe3.org](mailto:jmatos@oe3.org) for a chance to see your best shot in print!

## NEWS YOU CAN USE

The Bureau of Labor Statistics (BLS) recently modified its job outlook for construction equipment operators, which is great news for Operating Engineers. Based on recent data, which takes into account an increase in infrastructure investment (thanks in large part to Local 3's political efforts), the BLS is projecting that employment of construction equipment operators will grow 12 percent by 2026, faster than the average for all other occupations. This means work should continue to be plentiful for members of Local 3 and the union will benefit from increased organizing opportunities for years to come. The updated outlook includes some particularly good news for our apprentices, as it notes that operators who go through an apprenticeship program are able to operate a wider variety of equipment and will therefore benefit the most from better job opportunities.



Note: All Occupations includes all occupations in the U.S. Economy. Source: U.S. Bureau of Labor Statistics, Employment Projections program



## Fruits of our Labor

Through the strength of our members, Local 3 has emerged from the 2018 General Election victorious. We were dealing with two main issues: An attack on Labor with California’s infamous Proposition 6 and securing election wins for some labor-friendly candidates. We were hugely successful in both areas! Our absolute No. 1 priority was to defeat Prop. 6 and defend \$52 billion in transportation infrastructure funding. Business Manager Russ Burns and this administration decided very early on to defeat Prop. 6, and in doing so, turned out nearly 700 volunteers who made almost 50,000 phone calls to Operating Engineers and other union members, dropped over 50,000 “No On Prop. 6” fliers on doorsteps and placed almost 3,000 yard signs. Because of the dedication of Local 3 members, Prop. 6 was defeated by 13 percent. Along with defeating Prop 6, we had huge wins in measures passed and candidates elected in every corner of Local 3. In Utah’s congressional race, longtime friend of Operating Engineers Ben McAdams beat out anti-union Mia Love in a very close race, proving every single vote really does matter. Local 3’s massive efforts secured him that victory. In Nevada, Local 3 came out strong for Steve Sisolak and Jacky Rosen. Both won, making Sisolak the first Democrat elected as governor in Nevada since

1999, while Rosen won a huge upset victory over an incumbent who refused to even talk to Labor, much less support any of our issues. In Hawaii, the bluest state in the nation, Local 3 members turned out to help Mazie Hirono get re-elected to the U. S. Senate and David Ige elected as governor. With 37 individual endorsements and 33 wins, Hawaii became even stronger for working men and women thanks to the hard work of Local 3 members. Our members have shown once again that Operating Engineers are a force to be reckoned with. When we turn out, there’s nothing we can’t accomplish.

I would like to recognize the staff of Local 3 for their efforts, as well. Political Department Director Mark Kyle (see his column below), Assistant Director Chris Snyder and Political Field Organizer Patrick Boileau put our political program together with the help of our Accounting, Public Relations, Legal and Information Technology departments to create a massive flier/letter/leaflet/phonebank/precinct walk campaign for Local 3’s Voice of the Engineer (VOTE) volunteers. With that program, the leadership of our district staff and the strength of our army of volunteers, success was inevitable and the members of Local 3 will benefit for a long time to come. Thank you and congratulations to everyone who helped. You did it!

## **POLITICAL PERSPECTIVE** By Mark Kyle, director of government affairs

### Union-driven efforts lead to major wins during Midterm Election

Below is a list of major union victories across our four-state jurisdiction, with the most notable success coming from our hard-fought efforts in defeating California’s Proposition 6. Other important wins include Nevada’s defeat of Question 3 and the election of U.S. Sen. Jacky Rosen; Utah’s upset win by Ben McAdams for fourth Congressional District and the passage of Prop. 4; and Hawaii’s ongoing, historic power of pro-labor leaders. The list of our wins is long, thanks to you, and whether they’re statewide or local ballot measures, state senators or city leaders, every one of them will have a huge impact on our industry for year to come. I want to thank all of you who participated, from the entire union staff to the membership, with many bringing their whole families to knock on doors, drop leaflets and make calls.

In some of the closer local races, we won where we put our most resources, whether that be through our political funding or our Voice of the Engineer (VOTE) member activist program. The field operations for San Mateo County’s Measure W, which will create local jobs for us, San Jose’s Measure T, which will raise \$650 million in infrastructure funding and Sacramento’s Measure U, which raises \$50 million annually, were all won on the ground. By this I mean, every time we talked to a union household face-to-face or visited a jobsite and talked to our crews about important races, we made a difference. For all of this, I thank you, the Political Department thanks you and your union thanks you. Visit our website at [www.oe3.org](http://www.oe3.org) for more information. And remember, politics is never done!

#### CALIFORNIA WINS

- U.S. Senate  
Diane Feinstein ✓
- Governor  
Gavin Newsom ✓
- Superintendent of Public Instruction  
Tony Thurmond ✓

#### STATE SENATE

- Anna Caballero ✓  
District 12
- Melissa Hurtado ✓  
District 14

#### STATE ASSEMBLY

- Rebecca Bauer-Kahan ✓  
District 16

#### SAN FRANCISCO

- BALLOT MEASURES  
Proposition A  
PASSED ✓

#### SAN MATEO COUNTY

- BALLOT MEASURES  
Measure W  
PASSED ✓

#### PLACER COUNTY

- BALLOT MEASURES  
Measure B  
PASSED ✓

#### SACRAMENTO COUNTY

- BALLOT MEASURES  
Measure U  
PASSED ✓

#### CITY OF SAN JOSE

- BALLOT MEASURES  
Measure T  
PASSED ✓

#### NEVADA WINS

- U.S. Senate  
Jacky Rosen ✓
- Lieutenant Governor  
Kate Marshall ✓
- Attorney General  
Aaron Ford ✓

#### STATEWIDE BALLOT

- INITIATIVES  
Question 3  
DEFEATED ✓

#### UTAH WINS

- Congressional  
Ben McAdams ✓  
District 04
- STATEWIDE BALLOT  
INITIATIVES  
Proposition 4  
PASSED ✓

#### HAWAII WINS

- U.S. Senate  
Mazie Hirono ✓
- Governor  
David Ige ✓
- Congressional  
Tulsi Gabbard ✓  
District 02

**UNION STRONG**



## Pre-Retirement Meetings

The Pre-Retirement Meetings begin this month. Participants 50 years of age and over will receive a postcard reminder of the meeting in their area, though participants of any age are welcome to attend. We encourage you and your spouse to attend this meeting and familiarize yourselves with all aspects of your retirement benefits, as these have a direct bearing on your financial security. Please check the schedule below to find the meeting in your area.

### STOCKTON

Wednesday, Jan. 2, 6p.m.  
Operating Engineers' Building  
1916 North Broadway

### MORGAN HILL

Wednesday, Jan. 16, 6p.m.  
Operating Engineers' Building  
325 Digital Drive

### SACRAMENTO

Wednesday, Jan. 30, 6p.m.  
Operating Engineers' Building  
3920 Lennane Drive

### FRESNO

Thursday, Jan. 3, 6p.m.  
University Square Hotel  
4961 North Cedar Ave.

### SUISUN CITY

Thursday, Jan. 17, 6p.m.  
Veterans Memorial Building  
427 Main St.

### BURLINGAME

Tuesday, Feb. 5, 6p.m.  
Transport Workers Union Hall  
1521 Rollins Road

### EUREKA

Tuesday, Jan. 8, 6p.m.  
Operating Engineers' Building  
1330 Bayshore Way

### RENO

Tuesday, Jan. 22, 6p.m.  
Operating Engineers' Building  
1290 Corporate Blvd.

### NOVATO

Wednesday, Feb. 6, 6p.m.  
Best Western Novato Oaks Inn  
215 Alameda Del Prado

### REDDING

Wednesday, Jan. 9, 6p.m.  
Operating Engineers' Building  
20308 Engineers Lane

### SANDY

Wednesday, Jan. 23, 6p.m.  
Operating Engineers' Building  
8805 South Sandy Parkway

### ROHNERT PARK

Thursday, Feb. 7, 6p.m.  
Operating Engineers' Building  
6225 State Farm Drive

### YUBA CITY

Thursday, Jan. 10, 6 p.m.  
Hampton Inn  
1375 Sunsweet Blvd.

### ELKO

Thursday, Jan. 24, 6p.m.  
Operating Engineers' Building  
555 West Silver St., Ste. 104

### CONCORD

Tuesday, Feb. 12, 6p.m.  
Centre Concord  
5298 Clayton Road

### FREEDOM

Tuesday, Jan. 15, 6p.m.  
VFW Post 1716  
1960 Freedom Blvd.

### AUBURN

Tuesday, Jan. 29, 6p.m.  
Auburn Recreation Center –  
Lakeside Room  
3770 Richardson Drive

### OAKLAND

Wednesday, Feb. 13,  
6p.m.  
Operating Engineers' Building  
1620 South Loop Road

## District Visits

A representative from the Fringe Benefits Office or the Trust Funds Office (see below) will be available to meet with you and answer questions at most district offices twice a month. An appointment is recommended; however, we do our best to accommodate walk-ins. Please contact the Fringe Benefits Office at (800) 532-2105 to schedule an appointment. See the schedule below.

### YUBA CITY

Wednesday, Jan. 2

### MORGAN HILL

Thursday, Jan. 10

### OAKLAND

Wednesday, Jan. 23

### SACRAMENTO

Thursday, Jan. 3

### ROHNERT PARK

Tuesday, Jan. 15

### FAIRFIELD

Thursday, Jan. 24

### STOCKTON

Tuesday, Jan. 8

### BURLINGAME

Tuesday, Jan. 22

## Retiree Association Meetings

Local 3 looks forward to joining Retirees and their spouses next month for concise reports, good refreshments and plenty of fellowship. Check the schedule in the February *Engineers News* or keep an eye out for the postcard inviting you to the meeting in your area.

By Bob Miller, fund representative/client services

**OE3** TRUST FUNDS

## District Visits

This month, we will be holding our yearly round of Pre-Retirement Meetings in conjunction with Fringe Benefits Director Sonya Brown (see the schedule above left). Please note: We will also conduct individual district visits all day at your district office prior to these 6 p.m. meetings.

The OE3 retirement decisions you make will shape your financial security during your Golden Years. It is very important to be informed and choose correct options for your path forward. We look forward to seeing you!

# UNIT 12

## Shop Steward Spotlight

By Larry Southerland, business representative

Unit 12 member Christopher Hall came to Caltrans from the logging industry of Northern California and currently works on many types of equipment from Priuses and CMS message boards to snowblowers. Over the years, he has worked at two Unit 12 shops and has been a field mechanic and the Local 3 shop steward at the main shop in Fresno. This father of four and grandfather of two has been a mechanic for more than 20 years and has worked at the Caltrans



Division of Equipment (DOE) for more than 10 years.

“We get a lot of equipment through our shop, since we are a main shop and are also field support for outlying locations,” he explained. “We probably see about 150 to 200 pieces of equipment through our shop per month for various repairs.”

In his spare time, he works on motorcycles and his wife’s classic car, when not riding motorcycles himself or fishing.





## El Dorado County members provide critical services to public

By Mike De Anda, business representative



Animal Control Officer II Bridgette Wallace.

Throughout El Dorado County, Local 3 members are hard at work, providing crucial services to the local residents they serve. For example, El Dorado County 911 dispatchers take all incoming emergency and non-emergency calls from landlines and cellphones throughout the 1,800 miles in El Dorado County from South Lake Tahoe to Meyers. They work 12-hour shifts, 40 hours a week, as well as mandatory overtimes during high-stress events, such as fires. They are the first line of defense during domestic abuse calls, child custody battles, suicidal cases, etc., and have honed valuable skills to neutralize situations that could be life-threatening.

“There’s definitely a mental health aspect to what we do,” said Public Safety Dispatcher Supervisor Courtney Barbot. “It’s not a job for everyone.”

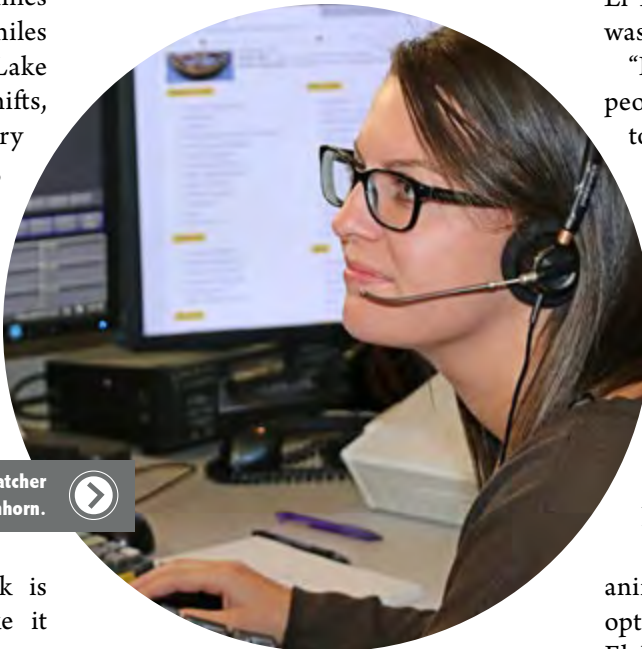
The training for this line of work is extensive and many just can’t make it through; however, those who do are invaluable to the El Dorado County community, ensuring appropriate calls are transferred to the right law enforcement unit and handled with grace, compassion and clarity.



El Dorado County Transit Bus Driver Julie Lirette.

Another unique group of El Dorado County members we represent is the El Dorado County Animal Control Division. These folks are not just “dogcatchers,” even though some of the public may perceive them as such. They find wayward cattle, horses, goats and sheep and return them safely to their owners, deal with animal cruelty and neglect, rescue animals who have fled due to fires and handle aggressive animal cases. Inside the El Dorado County animal shelter, they clean the cages, feed and play with the animals and hope to find good homes for each one. The safety of the animals and the public are their No. 1 priorities.

Animal Control Officer II David Hogg has been doing this for 30 years and has had four



911 Dispatcher Alyx Eichhorn.

surgeries resulting from his efforts, which have included bite injuries and severe kicks from large-breed animals. Though he admits his work is thankless at times, there are immeasurable rewards too.

“I get the most satisfaction out of this job by returning that dog to the old woman, when he’s the last thing she’s got in the world,” he said. “We love our animals. We respect the animals.”

If you’ve ever traveled on public transit in El Dorado County, you may have ridden on a bus driven by some of Local 3’s own,



El Dorado County Transit bus driver Tom Hagen.

members like Tom Hagen, Stephen Powell, Mike Koenig or Julie Lirette. These folks do more than drive a bus.

Mike Koenig had been in sales for 25 years before making the switch to drive buses for El Dorado County Transit, noting that it was a rewarding career change.

“I feel better about what I do now, helping people in wheelchairs and with walkers get to where they need to go.”

One of his most regular passengers is 93-year-old war veteran Jack Genter.

“He [Mike] goes out of his way to help people,” Genter said.

Member/Driver Stephen Powell said, “Most people just want somebody to listen to them.”

Besides the interesting people he meets on his bus routes, Powell said the union-protected benefits and wage he earns on the job are much appreciated.

Whether you have an emergency, an animal on the loose or need friendly transit options, a Local 3 member working for El Dorado County is happy to help you, and Local 3 is happy to represent them all, ensuring they are well-compensated for the necessary services they provide.

MORE PHOTOS ON [WWW.OE3.ORG](http://WWW.OE3.ORG)



Animal Control Officer II David Hogg.



## Patience Pays Off

By Paul Carroll, business representative

The Prehospital Care Coordinator is an integral part of the Alameda County Emergency Management District. During the last negotiations for the Alameda County Management Employees Association (ACMEA), an affiliate of Operating Engineers Local 3, the union sought to bring this classification up to a market rate, as the County had been facing a retention issue for some time. The County finally offered an 8 percent special adjustment. While this seems like a significant increase, it would still leave the classification well behind the median salary from the survey results. Often during contract negotiations, the public jurisdiction becomes more cautious about the visual aspect of a wage increase. Sometimes it is better to get an agreement to look at a specific group of job classifications after the negotiations are complete. With the acceptance of the impacted employees, we decided to forego the increase and ask

for a reclassification after the conclusion of negotiations.

Once the negotiations concluded, the Director of the Emergency Management District left for a higher paying position at San Mateo County. This drove the point home that the entire group of employees with expertise in Emergency Management was underpaid.

The Prehospital Care Coordinators went to work and created a “White” paper describing the unique aspects of their job, the skills required and the contributions they make to ensure Alameda County is a safer place. This paper was presented to the County’s Human Resource Services Department and helped in the new job description.

When the reclassification was completed, the members and Local 3 negotiated a 20.6 percent salary increase for the Prehospital Care Coordinators and the management staff who oversees them. By waiting for the dust to settle after complex contract negotiations, this group was able to realize a wage increase that will make their classification competitive for years to come.



ACMEA members with the Alameda County Health Services Agency include, from left: Mike Jacobs, Aram Bronston, William McClurg, Andy Sulyma and Scott Salter. Not pictured: Cynthia Frankel, Kreig Harmon, Jim Morrissey and Elsie Kusel.

## Public employees in Santa Cruz and Greenfield see gains

By Michael Moore, business representative

There was once a time in the not-so-distant past, when employers took benefits away from employees. The economy was in bad shape, and employees were having a rough time making ends meet, due to loss of pay. However, our members had fortitude, vision and dedication, which is why they were able to stick it out and weather the storm. Today, we are looking to turn the corner. We know we must be prudent in our expectations, but economic indicators point to the likelihood that we can capture back some of those lost benefits.

Two such cities that were able to do so are the cities of Santa Cruz and Greenfield. OE3 members working for the City of Santa Cruz were able to gain a new top step for members who had been topped out for the last several years and

also achieved a 2 percent salary increase. For some members, this is a 7 percent increase for one year. Soon after that, we will be back at the bargaining table.

The next great recovery is happening in the City of Greenfield. These members were offered a one-year contract with 2-½ percent for this year and a signing bonus of \$2,500.

The City of Greenfield Memorandum of Understanding (MOU) also includes two major benefits for the members OE3 represents:

1. A commitment to look at moving eligible members into a new retirement system at 3 percent at the age of 55
2. Retiree medical

Both of the items alone are great to have in any MOU and are a true testament to the work of OE3’s membership, leadership and staff.

Remember: Forever forward; backwards never!

City of Santa Cruz supervisors take a “Know Your Rights” class, learning how to better supervise their employees and protect their rights.





## A full cycle of opportunity at the OE3 JATC

We often focus on our amazing apprentices at the Operating Engineers Local 3 Journeyman and Apprentice Training Center. Many of them come in with little to no experience, return for Supplemental-Related Training (SRT) and then journey-out with a polished mastery of their declared specialty, whether it be Construction Equipment Operator (CEO), Heavy Duty Repairer (HDR), crane operator, etc. Then they work in the field for a number of years, getting their careers in place at a journeyman's wage, and if they are still hungry, they return to the OE3 JATC to get journey-level upgrades, which fills a variety of individual needs, such as Northern California Certification of Crane Operators (NCCCO) Refresher training or Commercial Drivers' License (CDL) training. If there is a need, we fill it. Please note, that in the aftermath of the recent Camp Fire, which devastated whole communities in Butte County, the OE3 JATC is offering Hazmat Refreshers. Visit [www.oe3.org](http://www.oe3.org) and click on "Training" for more information, or call the OE3 JATC directly at (916) 354-2029.

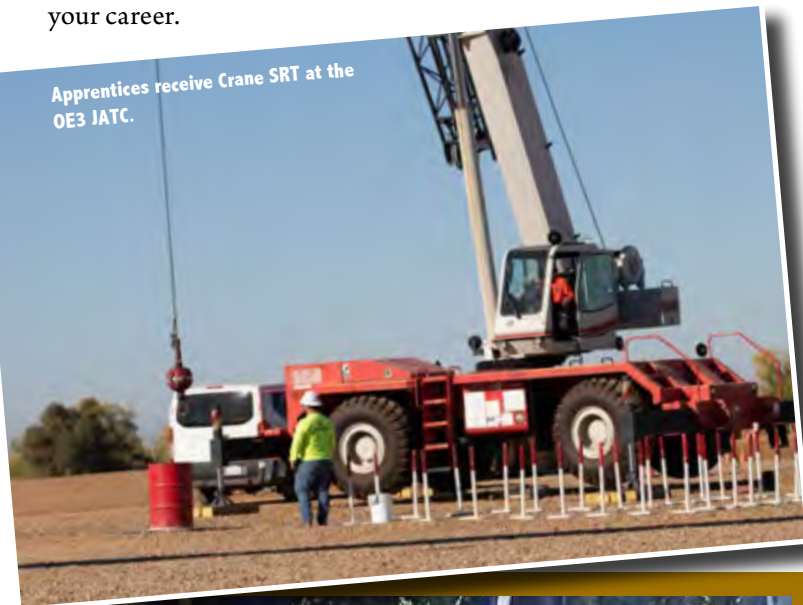
Below is a collection of amazing new apprentices, journey-level operators and apprentices returning for Supplemental-Related Training (SRT). We clearly offer a full cycle of opportunities for Local 3 members, no matter which stage you are in your career.



### JARED SMITH

Congratulations to CEO Jared Smith who advanced to journey-level status in November. Jared continues to work for Interstate Grading and Paving.

Apprentices receive Crane SRT at the OE3 JATC.



### MIKE KLINE

CEO Mike Kline journeyed out at the end of last year, while working for ARB, Inc.



### JORDAN BERRY

CEO Apprentice Jordan Berry is working with ARB, Inc. After hearing about the Apprenticeship Program through the North Bay Trades Introduction Program (TIP), she wanted a better future. She likes the consistency of work, the training, the wages and the fact that it is a real career. This program has opened her horizons. In her spare time, she likes being a mom.



### JOSHUA BYNUM

CEO Joshua Bynum journeyed out in November, while working for KDW Construction.



## Budgeting tips for the new year

As we begin 2019, it's important to reflect on the past year, which was a great year for union trade workers. Throughout the United States, union work was in high demand in the commercial and residential fields. That means we've all been busy. Being busy is good, but have you had time to think about your 2019 financial goals?

Maybe one of your goals in 2019 is paying down your debt, which most of us have. Some of that debt can stem from the holiday season. OE Federal Credit Union's financial education partner, **BALANCE**, offers advice, financial coaching and tools to help you stay financially fit.

Tips are helpful, but what are some basic guidelines on how much money to budget for things like food and utilities? OE Federal Credit Union offers an amazing program called The Money Wise Challenge. **The Money Wise Challenge** begins in this month and

helps Credit Union members take the right steps toward financial freedom. The Credit Union's goal is to challenge members to open a \$1,000 emergency fund as soon as possible.

Throughout the challenge, participants receive weekly e-mails on helpful ways to save money and resources to help make wise financial decisions. Challenge yourself to set goals, build a budget, learn new spending habits and become money wise! **Take the challenge, and receive a special Money Wise T-shirt! Sign up at [oefcu.org/moneywise](http://oefcu.org/moneywise).**

**OE FEDERAL** is committed to helping you and your family succeed financially. If you are not currently a member or know of someone in your immediate family who could benefit, visit [oefederal.org](http://oefederal.org), stop by a branch or call (800) 877-4444. The Credit Union is here to help you reach your financial goals in 2019!

### THREE TIPS FROM **BALANCE** TO HELP YOU PAY DOWN YOUR HOLIDAY DEBT:

#### 1. **Add up your seasonal costs:**

Calculating your holiday debt helps you make a plan for repayment. It also lets you set a limit for 2019's seasonal spending by either saving more or spending less on gifts.

#### 2. **Tackle higher-interest debt first:**

You always pay more on credit cards with high interest. Instead of splitting your repayments evenly across your accounts, make the more expensive cards are your priority.

#### 3. **Re-organize your budget:**

If you're struggling to get ahead of your seasonal debt, look at your budget or start one! Identify areas where you spend too much and where you can save. Apply the extra money toward your holiday debt.

# - BREAK THROUGH TO - **FINANCIAL FREEDOM!**

**OE FEDERAL**  
CREDIT UNION

>> This January, break the cycle and take the Money Wise Challenge to become financially free.



**SET YOUR GOAL**



**LEARN NEW  
SPENDING HABITS**



**BECOME MONEY WISE**

**SIGN UP AT:  
[OEFcu.org/Moneywise](http://OEFcu.org/Moneywise)**



## Construction industry has highest rate of suicide

*What can we do to help?*

By Mandy McMillen, managing editor

“He seemed like the happiest guy I knew,” said Utah Political Action Committee (PAC) member Travis Penny. His best friend, a fellow Local 3 member and co-worker took his life in 2016 at just 36 years old, leaving behind a wife and two children.

“When I got the phone call, I thought it was a joke, because I never in a million years would have thought he would do anything like that,” said Travis. “He didn’t share anything.”

Shortly after his suicide, his wife took her own life.

“I’ve lost my best friend, his wife, and one of my operators just lost his brother to suicide. Depression is huge.”

Many Local 3 members and staff have dealt with suicide, and this year, shocking statistics have emerged, making the stories less coincidental.

According to the Centers for Disease Control (CDC) and Prevention, across all industries, workers in construction, mining and drilling have the highest suicide rate and highest total number of suicides, correcting an earlier report that ranked construction as the second highest. Men had the highest suicide rates, and in 2015, 53 per 100,000 men in the construction and mining industry had committed suicide.

“That statistic makes a heck of a lot more sense now,” said Travis, who admitted to battling with his own depression. “Every operator goes through a lot of excruciating pressure through jobsites and work, then, during major holidays is when everybody gets laid-off and you’re home alone by yourself because 99 percent of our spouses work, and you’re wondering: How are bills going to get paid?”

Couple that stress with working away from home and doing shift work, and that statistic does not seem quite as shocking any more.

“A lot of us don’t get to see our families. Half of the crew is from out of town and stay in their trailers, working Saturday and Sunday, every night shift possible,” said Travis, who recalls that it was during his night shift work that his wife noticed something was wrong with him.

“Everything bothered me,” he said. “I didn’t want to get out of bed.”

Today, Travis has changed the way he views mental health.

“It’s construction. We’re a rough and tumble type of people. ... If you were having a bad day, we’re old school, rub some dirt on it, get over it, we’ve got to go to work. ... Ever since [my friend] passed away, I’ve had a different view on it. I would hope that our union halls, when we have our meetings, would talk about suicide awareness. ... We need to listen to people, let them talk for 10 minutes. That one conversation could be huge. People in our industry need to stop viewing it [depression] as a weakness. It’s not a weakness. It’s a disease.”

Fairfield Joint Apprenticeship Coordinator (JAC) Holly Brown experienced the recent suicide of an apprentice, who, like Travis’ friend, seemed to be the happiest person around. She has also dealt with the recent suicide of a crane operator.

“I want people to be aware that it’s an epidemic nationwide, and it’s really affecting our youth ... We need to be aware of the signs on the job – if someone seems withdrawn, acting different or seems sad, reach out to them,” she advised.

Member Doug Archibald lost a dear friend and Local 3 member to suicide last year, a field service mechanic, whom Doug, and his wife, Melissa, had taken into their home many years ago, after he attempted suicide and battled with substance abuse.

“He was like a son to me,” said Doug, who had gotten him on the right track by getting him into the union, getting him help with substance abuse issues and just being there for him. “He seemed happy ... he finally had the family he wanted, the career, everything a guy would want, then things went to hell.”

The 70+ hours a week were taking a toll on his friend’s marriage, remembers Doug, and during a lunchbreak, he was telling his crewmembers who should take his tools and who should look after his wife, if anything happened to him.

“But a lot of the operators talked like that, because it’s a dangerous business,” said Doug’s wife, Melissa. “Everyone thought he was just shooting the breeze.”

There were many contributing factors to his friend’s death, (multiple concussions, substance abuse issues, difficulty coping with life) but today, Doug believes that the biggest change that needs to occur in our industry to address depression and suicide is mental health awareness and learning how to communicate with your co-workers and your family. Families of construction workers need to be supportive and understanding of the hours their spouse may have to spend in the field.

Doug also suffered with depression and nearly tried to take his own life about 20 years ago, after his son passed away at a very young age. For him, it took lots of therapy, better communication and learning how to get help.

“A lot of people don’t reach out. They’re stubborn; my friend was stubborn. We just don’t talk enough about depression for men; men have been bred and taught their entire lives that you don’t share your feelings, you just suck it up, pull your panties up, don’t talk about it; it’s not manly to show emotions, but people have to talk if they’re thinking of suicide or dealing with someone who’s committed suicide.”

Doug said he is thankful for the union, because of the job security it affords him and for his employers, like Ames Construction, who have raised awareness about suicide prevention and even offered free counseling to employees and their families who have been affected by it.

In 2016, more than 44,000 people took their lives in the U.S., which is more than those who died in motor vehicle crashes.

“We are fully committed to raise awareness about suicide prevention and provide outreach to those who need it,” said Local 3’s Treasurer Dave Harrison. ✨

## There is HELP.

- » Call ARP directly at (510) 748-7444 if substance abuse is causing you to have suicidal thoughts.
- » Local 3’s Health and Welfare Plans also offer mental health coverage within the Preferred Provider (PPO) and Kaiser networks. (Each state’s medical plan varies, so contact your specific Trust Funds Office for more information.)
- » If you or someone you know is suffering from depression and has suicidal thoughts, contact the **National Suicide Prevention Lifeline at (800) 273-8255**



# AGAINST ALL ODDS



*Apprenticeship helps operator overcome hardships and find happiness*

By John O. Matos, associate editor



Before Stephen Jones found Local 3, he'd had a rough life. When he was 11 years old, he joined his mother when she decided to leave his father, who struggled with drug abuse, but their financial troubles would result in frequent moves from one home to another.

"I didn't really understand why; I just knew it was time to start packing and meet new friends at a new school," he said.

At 13, Stephen was diagnosed with stage 3 fibrosis of the liver, a severe medical condition that added to the hardship he and his family were experiencing. It also required so much hospitalization that he had to be held back during his eighth-grade year. Then one day in high school, he came home and was told to start packing again.

"We stayed in a Motel 6, but the money shortly ran out," he explained.

Stephen and his mother started sleeping in the back of a van, their many pets nestled between them, while a brother slept in the front. It was a hard time, made harder by the fact that Stephen's older brother was sent to prison.

"I was 15, homeless and my role model had just been sent to prison," he said. "Devastation started to kick in."

Despite his living conditions, Stephen worked hard so he could graduate high school a year early through an independent study program. He not only achieved his goal, graduating in 2010 instead of 2011, but graduated as valedictorian.

"It was the proudest moment of my life!" he said.

He decided to go to college in Nebraska, only to discover that he didn't qualify for financial aid because his father had been using his Social Security number to rack-up debt. With college out of the question, he moved in with his grandmother. He saw a Job Corps commercial while watching television at her house, called the number and was accepted into the program a week later.

"To this day, it's the only commercial for Job Corps that I've ever seen!" he said.

On his first day of training, a longtime friend committed suicide.

The grief was tremendous, but a Job Corps instructor took him aside, encouraged him to stay in the program and prayed for him. With the support of the Job Corps staff, Stephen finished the program in only five months, a process that can take up two years. That prayer on his first day also helped him find faith, which continues to be a source of strength for him, motivating him to help others.

Stephen wanted to become an Operating Engineer, so he took a skills assessment at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). At first, he was confident, as he had been an all-star in Job Corps, but after spinning the tires on a scraper, his anxiety took over, and he choked on the rest of the tests. He broke down crying on the way home, thinking he had just blown his chance. Fortunately, it wasn't over, and he was asked to return and participate in five weeks of training.

"This chance has given me everything and more than I could imagine," he said.

The OE3 JATC instructors mentored him, reminding him that he was going to be something someday. At the end of the five weeks, he passed all of his tests with the highest scores in his class. Within two days, he got his first dispatch to a large project in Fresno. He was doing a great job and learning fast, but his housing situation was still

uncertain. For two weeks, he slept in his truck at the jobsite. When the crew he was working with learned of it, they purchased a trailer for him.

"I still have a tight relationship with them all!" he said.

Before finishing the Apprenticeship Program, Stephen worked as a foreman for Granite, met his wife (the first girl he met in Fresno), bought his first house and even purchased a home for his mom. Today, the hard times of his childhood are behind him and he's become a highly sought-after operator.

"I have my wife and my two dogs, and they are my world!" he said. "I'm able to provide for them and it's the best feeling!... I love the life I've been given and I owe a lot to the Apprenticeship Program!" \*

**"I WAS 15, HOMELESS AND MY ROLE MODEL HAD JUST BEEN SENT TO PRISON,"**



## Technical Engineers deserve BIG recognition at Oroville Dam

By John Rector, special representative

For almost two years, we have all been hearing, watching or working on the repairs taking place at the Oroville Dam primary and emergency spillways. We praised Syblon & Reid, Teichert, Lund and the others for their swift and effective work on the emergency repairs, with Kiewit quickly stepping in to take over the rebuild. Kiewit dispatched hundreds of Operating Engineers, turning the devastated landscape into a machine of effectiveness, as the reconstruction began. However, did you know that since the early days of the emergency repair work and continuing throughout the entire project, there has been a community of Technical Engineers onsite providing the field surveying and special inspections needed?

Members with R.E.Y. Engineers, Inc. of Folsom, Calif., were some of the first onsite. R.E.Y.'s crewmembers assisted in the relocation of the high-tension power lines with Barnard and kept track of the massive stockpiles of materials for Syblon & Reid. During the same time, they had other crews helping develop the infrastructure needed to keep the project moving along safely, by building the roads still in use today. With R.E.Y.'s knowledge of the project, it was an easy choice for Kiewit to keep them on for the rebuilding phases of work. Crews have been providing Kiewit with the locations of every newly constructed item on the project and then verifying that everything is built in the correct locations, giving everyone downstream a better sense of hope that the events of 2017 will not occur again.

R.E.Y. Party Chief and second-generation Local 3 Surveyor John Gonzalez said, "It's not the beauty of the spillway you should look at; it's our brothers' and sisters' hard work and dedication that will stand the test of time."

He and many more feel the same way, like R.E.Y. Party Chief Joe Davi: "Watching a project like the Oroville spillway come together and knowing that you have been part of such a large endeavor that will last for years to come – quality leaves a lasting impression."



Special Inspector Kimberly Reed with Ninyo & Moore performs quality control in a lab onsite.



From left: Special Inspectors Abdul Fahim and Charlie Robinson work for Ninyo & Moore.



From left: Joe Davi, Luke Sekel, Cameron Orsi, John Gonzalez, Alex Whitten, Andrey Kim and Brock Adams work for R.E.Y. Engineers at the Oroville Dam. Not Pictured: Night crewmembers Hugh O'Neill and Chris Silva.



R.E.Y. Surveyor Luke Sekel stated, “I am a third-generation land surveyor and am proud to be a surveyor on a project of this size that created so many good union jobs. Being a team player and working alongside capable union members like the Kiewit staff has been a pleasurable experience, and I look forward to working together in the future to complete quality work, on time, safely.”

R.E.Y.’s crews aren’t the only surveyors who have been on the project. During the emergency cleanup, Foulk & Associates, Inc. had a crew onsite assisting Teichert, while Towill, Inc. has been onsite working directly for the Department of Water Resources (DWR) to perform quality control surveys throughout the construction phases.

Surveyors are just one portion of our Technical Engineers here at Local 3. The other sector includes special inspectors. RMA Group is currently employing about eight inspectors all over the project and has a contract with DWR for the quality assurance portion. Ninyo & Moore has around 15 inspectors performing the quality control portion directly contracted with Kiewit and is working under a Project Agreement. In the inspection world, it is not uncommon to find many inspectors working for

**“ WATCHING A PROJECT LIKE THE OROVILLE SPILLWAY COME TOGETHER AND KNOWING THAT YOU HAVE BEEN PART OF SUCH A LARGE ENDEAVOR THAT WILL LAST FOR YEARS TO COME – QUALITY LEAVES A LASTING IMPRESSION. ”**  
 - R.E.Y. Party Chief Joe Davi



Special Inspector Jeff Wilson works for RMA Group.



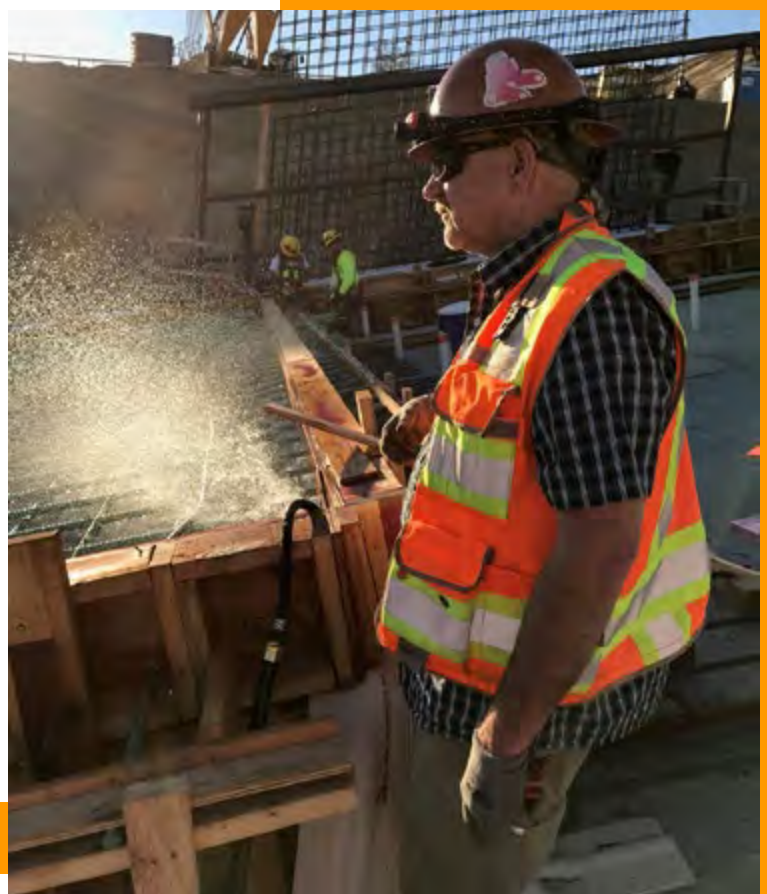
Special Inspector Josh Swain works for Ninyo & Moore.

Special Inspector John Bosco works for Ninyo & Moore.

multiple companies or entities on one site, but the sheer size of this project demands even more. Ninyo & Moore has multiple labs set up around the project in order to facilitate adequate and timely testing of the construction materials for the project, while RMA Group has utilized its own onsite lab, along with DWR’s lab.

Inspectors are an important part of modern construction and ensure that projects are built in accordance to the project designs and specifications. While inspectors may not always be the most visible people on the job, they play a key role in protecting the public from major infrastructure failures that have plagued our nation over the years.

Both branches of our Technical Engineers have apprenticeship programs. The Northern California Surveyors Joint Apprenticeship Committee (NCSJAC) has over 200 apprentices and journeymen currently active, and the inspectors’ program currently has over 150. These programs are managed by the Technical Engineers Apprenticeship located at the Operating Engineers Headquarters in Alameda, Calif. If you or someone you know would like more information on either of these programs, he or she can contact the apprenticeship office at (510) 748-7413 or visit their website at [www.teapprenticeship.org](http://www.teapprenticeship.org).



R.E.Y. Engineers’ Party Chief Hugh O’Neill.

MORE PHOTOS ON [WWW.OES.ORG](http://WWW.OES.ORG)





# TEARING DOWN AND BUILDING UP

“ I LIKE SEEING THE CREW GET AHEAD BY GIVING BACK ”  
- Goodfellow Bros. Foreman Ricky Purdy



From left: Goodfellow Bros.' Dexter Au, Dino Septimo and Keith Taketa lay the electrical for future phases of the new Makena Resort.



From left: Northwest Demolition operators Dave Hard and Marty Olson.



*Iconic Maui beachfront gets a makeover*  
By Mandy McMillen, managing editor

In 1983, the seven-story Maui Prince Hotel was built and became well-known for its famous Sunday brunches and Asian meditation gardens. Starting last year, however, the historic hotel is coming down to make way for the \$324.3 million Makena Golf and Beach Club, a high-end condominium project on the 24-acre site with a private beachfront community and club. After the old hotel comes down, upgrades will include more energy efficient designs, which will use 1.41 million kWh less energy than the old hotel and create a smaller blueprint than the giant hotel did.

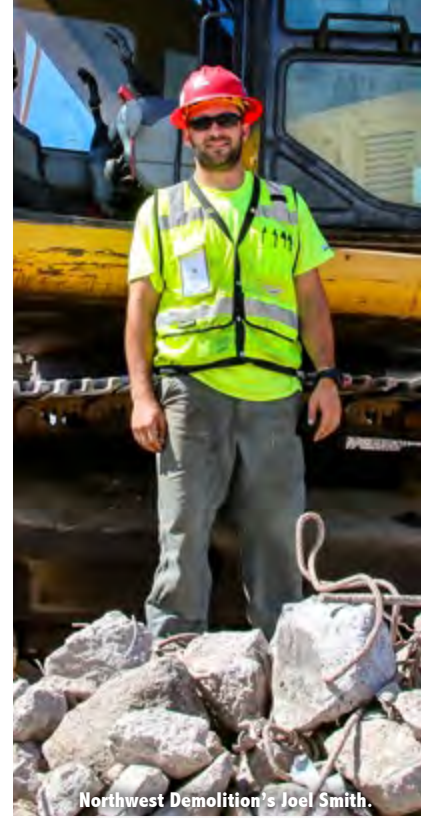
The ongoing project is creating hundreds of construction jobs. This includes jobs for our members with signatories Goodfellow Bros., who are providing onsite groundwork, Northwest Demolition, who are providing demolition work and Hawaiian Dredging, who are building the new condos onsite.

Goodfellow Bros.' Gradesetters Keith Taketa, Dino Septimo and Dexter Au have been heavily involved in laying out the electrical for future phases of the work.

"We're a close team," said Au.

Goodfellow Bros. Foreman Ricky Purdy concurs. "I keep the unit strong," he said, while working on his 30<sup>th</sup> year as an Operating Engineer. He takes pride in helping along the newer operators,

Hawaiian Dredging Crane Operator Johnny Duarte Jr. places forms and columns for the new condos.



Northwest Demolition's Joel Smith.



Northwest Demolition's Craig Dennis tears into the old Maui Prince Hotel.

seeing it as a way of giving back to the union that has provided him a great career for so long.

"I like seeing the crew get ahead by giving back," he said.

Northwest Demolition's Joel Smith has been working in this industry for nine years and relocated from Portland, Ore., to be a part of this work.

"Once we process the concrete, it's shipped off and recycled," he said, with a lot of it being used for the new condos.

He is part of the small demolition crew that is tackling the tear-down of the tall hotel with its unique wraparound structure. He and crew members Craig Dennis, Dave Hard and Marty Olson have been using giant excavators to chomp away at the building's rebar structure, creating quite a contrast between the hotel's half-tore-down image and the scenic Maui beachfront.

Meanwhile, Hawaiian Dredging's Crane Operator Johnny Duarte Jr. is placing walls and columns for the rebuild.

The booming hotel and tourism industry in Hawaii is what makes these kinds of projects so common, as land is pricey and accommodating tourists with unique hotel options and locals with condominiums is a giant money game: One in which our crews are heavily involved in! ✨



District <b>MORGAN HILL</b>	Number <b>90</b>	Address <b>325 Digital Drive, Morgan Hill, CA 95037</b>	Phone Number <b>(408) 465-8260</b>	District Representative <b>James Riley</b>
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Title  
**Political involvement pays off**

Report

The hard work and dedication that our Voice of the Engineer (VOTE) volunteers put into phone banking, precinct walking and educating their fellow members was clear in last year's election results, as we were able to elect labor-friendly politicians and pass important school and transportation bonds that will ensure our members are working for years to come. Most notably, Proposition 6 was defeated, which threatened \$52 billion of transportation infrastructure funding from Senate Bill (SB) 1. This means over \$5 billion

of funding will be used in Santa Clara, Santa Cruz, Monterey and Benito counties and will guarantee the completion of the Bay Area Rapid Transit (BART) extension into San Jose and Santa Clara. Thanks to our membership's political involvement, the BART extension project, which includes four new stations and connects to Caltrain, Amtrak and other transit services in downtown San Jose's Diridon Station, will continue to keep Operating Engineers employed. Other SB1-funded projects that will now go forward in our district include:

- » The repair of 32 bridges on Hwy. 101, Hwy. 9, Hwy. 17, Hwy. 82, Hwy. 85, Hwy. 87 and Hwy. 152 in Santa Clara County
- » Thirty miles of pavement improvements on Hwy. 87 in San Jose
- » The widening and expansion of lanes on north and southbound Hwy. 17 in Santa Cruz
- » The construction of auxiliary lanes, bike lanes and a pedestrian overcrossing on 41st Street to Soquel for the Santa Cruz County Regional Transportation Commission (SCCRT)
- » Thirty-two miles of the Santa Cruz branch rail line running parallel to Hwy. 1 from Davenport to Watsonville
- » The Hwy. 156 improvement project in San Juan Bautista
- » Caltrans' widening of Hwy. 25 (turning 11.2 miles of two-lane roadway into a four-lane expressway), performed in cooperation with San Benito County and Santa Clara Transportation Authority



Operator Brian Cooper works in Monterey for Granite Construction.

District <b>NEVADA</b>	Number <b>11</b>	Address <b>1290 Corporate Blvd., Reno, NV 89502</b>	Phone Number <b>(775) 857-4440</b>	District Representative <b>Scott Fullerton</b>
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Title  
**Projects awarded as district prepares for busy work season**

Report

**From Reno**

Happy New Year! Last year was a big success for Local 3, as work hours were up, our membership increased and Labor had some major victories in the Midterm Elections. Our members, along with their families and friends, volunteered countless hours to keep Nevada blue and ensured the passage of important ballot measures, which will protect our jobs, shore up our wages and create more work for our members. (See page 6 for more details.) This year, things are continuing to head in the right direction. Upcoming work includes a \$6.45 million improvement project at I-80 and USA Parkway, which was awarded to **Ames Construction** by the Nevada Department of Transportation (NDOT). **Granite Construction** will be working on NDOT's \$7.95 million Hwy. 50 drainage improvement project on Spooner Summit and the \$50 million Hwy. 50 widening project at Silver Springs. **KG Walters** will be working on the Truckee Meadows Water Authority's (TMWA's) \$19.3 million Mount Rose Water Treatment Plant. As we approach the work season, additional projects will be going out to bid. Stay tuned for those results, as they are posted.

**Richard "Greg" Chacon** passed away on Dec. 2 after serving as dispatcher at the Reno District Office for the last six years. Greg will be greatly missed as a dedicated Local 3 member who blessed the lives of all who knew and worked with him. He is survived by his beloved children, **Taylor** and **Dallas**, and our thoughts and prayers are with them at this time.

**From Elko**

As we start another safe and productive year, let's take a moment to reflect on some of the fantastic work our members did last year. In Carlin and Winnemucca, **Q&D Construction** landscaped hillsides, overhauled on- and off-ramps and rebuilt and repaved bridges. **Remington Construction** kept our members busy all over Elko County and replaced passing lanes on Hwy. 235, put in a new boat ramp at Zunino/Jiggs Reservoir and created new frontage roads in Osino. **Road and Highway Builders** performed work at the Ely and Winnemucca airports, rebuilt Hwy. 227 in Spring Creek and repaired miles of roadway outside of Carlin. Thank you to all for a great year!



Local 3 mourns the loss of Dispatcher Greg Chacon.



District <b>STOCKTON</b>	Number <b>30</b>	Address 1916 North Broadway, Stockton, CA 95205	Phone Number (209) 943-2332	District Representative Nathan Tucker
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Title  
**Pipeline project keeps crews busy through winter**

Report

Our thoughts are with the victims of the Camp Fire, which included many of our fellow union members. With more than 10,000 structures destroyed, there will be a lot to clean up, so the people of the areas affected can start rebuilding their homes and their lives. To be eligible to work on any fire cleanup project, you must be Hazmat-certified. Our district just completed an eight-hour Hazmat Refresher at the Hall in Stockton and will have another Refresher on March 9. Call the District Office for more details. You can also check with the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) about additional Hazmat Refresher or 40-hour Hazmat classes.

In Modesto, **D. A. Wood Construction, Inc.** is putting an underground retention basin in a neighborhood park to help with street flooding in the area. Crews are removing all the grass, excavating, laying the pipe and tying it into the surrounding storm water system. Work has started on the Turlock Recycled Water Line, which starts at the Modesto Wastewater Treatment Plant (WWTP). Members with **Ranger Pipelines** are installing over seven miles of 42-inch pipe, as they work toward Turlock through the winter. **Viking Drilling** is putting in the

dewatering well. Once the project is completed, Turlock will be able to send all its recycled water to the WWTP for distribution.

Our next District Meeting is on Feb. 26. Come visit with friends and hear what is going on in your union.



Loader Operator Willy Williams works for D. A. Wood Construction, Inc.

Members participate in an eight-hour Hazmat Refresher at the Hall in Stockton.



District <b>FAIRFIELD</b>	Number <b>04</b>	Address 2540 N. Watney Way, Fairfield, CA 94533	Phone Number (707) 429-5008	District Representative Jim Jacobs
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Title  
**Crews work on Napa County Airport rehabilitation**

Report

Happy New Year! Hopefully everyone had a great holiday season and is optimistic about the work picture in Napa and Solano counties this year. Thanks in large part to some major wins in the Midterm elections, we have infrastructure work in nearly every city within our district. **Ghiloti Construction** has been working on the first phase of a project at the Napa County Airport since September, which includes fracturing over 100,000 square yards of concrete on one of the runways, compacting it and paving 58,000 tons of asphalt over the top of it. **Mountain Cascade** recently finished placing a 48-inch storm water pipeline off Lewis Road between Vacaville and Dixon. **Granite** and **Great Lakes** were able to finish levee work on Montezuma Slough. More levee work is expected throughout Northern California this year, which will keep many Operating Engineers working.

In Vacaville, **Teichert** and **DeSilva Gates** have continued to keep crews busy with private work, building pads and performing underground work along Leisure Town Road and Vanden Boulevard. It's all part of the first of four phases on a project that will create over 1,500 new homes in the area. This will also require improvements to infrastructure, which have already begun with **DeSilva Gates** and **Mountain Cascade** widening Vanden Boulevard.

If you're on the Out-of-Work list, make sure your Mine Safety and Health Administration (MSHA) and Occupational Safety and Health Administration (OSHA) cards are current and find out what upgrade-training is available at the Operating



Members, staff and their families made the recent Pancake Breakfast and Motorcycle Toy Drive another great success!

Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). The increase in devastating wildfires in recent years should be a good indication of why it's also important to have your Hazmat credentials and to renew them regularly. Don't rust up in the off season! Go after training or credentials when you have the opportunity, as the time used may pay dividends at some point during the year.

Thank you to all who attended this year's Annual Pancake Breakfast and Motorcycle Toy Drive. The event was a success, and your generous donations ensured disadvantaged children in Solano County were able to enjoy a merry Christmas.



District <b>REDDING</b>	Number <b>70</b>	Address 20308 Engineers Lane, Redding, CA 96002	Phone Number (530) 222-6093	District Representative Dave Kirk
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Title  
**Cleanup work continues after devastating year of fires**

Report

We experienced an epic year for natural disasters in the North State. Our members performed both fire suppression during the Carr Fire and Hazmat cleanup afterward. Currently, thousands of people are experiencing unimaginable loss following the Camp Fire and will need us to once again roll up our sleeves and get to work, as we help them recover. The cleanup work alone will keep many of our members busy for some time.

Many highway improvement projects will continue this year, and thanks to the hard work our Voice of the Engineer (VOTE) volunteers put into defeating Proposition 6, we can count on many more projects keeping our members working for years. **J. F. Shea** will be starting the \$134 million Fix 5 project this spring. **Golden State Bridge (GSB)** will be working on the Pit River Bridge. **Tullis, Inc.** will be paving Hwy. 299 from Old Shasta to Crystal Creek in the fire-damaged Whiskeytown Lake area. **Meyers Earthworks** has a roadway project in Modoc County. **Darren Taylor** will be grinding and paving near the Oregon border.

This winter, please Slow for the Cone Zone as you travel. Doing so helps to keep our Caltrans brothers and sisters safe as they work on snow removal and highway maintenance projects. Take advantage of any downtime this winter. Get some

upgrade or equipment training or take certifications and safety classes at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). Call the OE3 JATC at (916) 354-2029 to see what classes are available.



Argonaut Constructors Operator Ken Beeler provides fire cleanup in Shasta County.



District <b>EUREKA</b>	Number <b>40</b>	Address 1330 Bayshore Way, Suite 103, Eureka, CA 95501	Phone Number (707) 443-7328	District Representative Jeff Hunerlach
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Title  
**Get ready for next month's Crab Feed!**

Report

Our district's annual Crab Feed is next month, and we hope to see you there. If you haven't made reservations, don't wait, as space is limited. Everyone is working hard to make sure it's a great event for our members and even better than last year's. As of this writing, the fate of crab season is still to be decided, but it looks like crab will be on the menu. The Blue Rhythm Review is returning after doing such a wonderful job performing at last year's event, so stick around after dinner, and dance to some live music.

There will be great items for our donation drawing, and suggestions are being taken on what to offer in the future. In the past, we've had carved wooden bears donated by retired Laborer **Jack Birdwell**.

Unfortunately, 2017 was the last time we saw his art available at the Crab Feed, as he has been fighting bouts

of ill health. Jack is an iconic part of our Labor community, and we're grateful for his willingness to share his talent with us for all those years.

This year, one of the featured items is a beautiful, original painting by Retiree **Brian Bishop** titled "Lobo 3." Brian is a former district representative and Bylaws Committee member, as well as a talented artist. He has created original paintings for our Crab Feed and district Christmas cards in the past, and his generosity and commitment to Local 3 and our district over the years is greatly appreciated. We are lucky to have him as an active Retiree in our district.

Our hearts go out to all who were affected by the recent Camp Fire, including many of our union members and their families. We stand with them and are ready to help. Thank you to all of our first responders and the operators who have participated in fire cleanups all over Northern California in recent years.



One lucky winner will get this original artwork by former district representative and Bylaws Committee Member Brian Bishop at the Crab Feed.



District <b>ROHNERT PARK</b>	Number <b>10</b>	Address <b>6225 State Farm Drive, Suite 100, Rohnert Park, CA 94928</b>	Phone Number <b>(707) 585-2487</b>	District Representative <b>Mike Pickens</b>
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Title  
**Argonaut crew tackles complicated project in Santa Rosa**

Report

**Argonaut Constructors** is working on a complicated, \$3.5 million, 83-home housing project in Santa Rosa, which requires the extensive use of bioswales and bioretention areas due to nearby creeks and waterways. Thankfully, Foreman **Lucas Doherty** has over 20 years of experience and is working closely with Gradesetter **Don Evans** to make sure the complex project is done properly. Apprentice **Mario Perinoni** is using a JD 210L to fill the bioswales with structural bio mix, Operator **Jeff Cohn** is alternating between a JD 444K loader and a CAT 308 excavator and Operator **Timothy Noble** is loading out trucks with a CAT 320E excavator.

Remember to keep your registration on the Out-of-Work list current, as the work picture in our district looks strong this year, and signatory contractors are reporting a backlog on both public and private work. You will have to call and renew your registration every 84 days, if you are on the A and B list, and on the first of every month if you are on the C list.



Operator Jeff Cohn works on a housing project in Santa Rosa.

Foreman Lucas Doherty works in Santa Rosa for Argonaut Constructors.  
Gradesetter Don Evans works for Argonaut Constructors.

District <b>HAWAII</b>	Number <b>17</b>	Address <b>2181 Lauwiliwili St., Kapolei, HI 96707</b>	Phone Number <b>(808) 845-7871</b>	District Representative <b>Pane Meatoga Jr.</b>
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Title  
**Healthy habits key to maintaining our quality of life**

Report

In 2008, the stock market crash hit the construction industry hard, and our Trustees had to make necessary Plan changes for our Funds to survive. We have four Trust Funds specific to Hawaii District 17. These include the Hawaii Active Health and Welfare Fund (which takes care of our medical providers and our members' prescriptions), the Hawaii Operating Engineers Industry Stabilization Fund, the Operating Engineers Participating Employers Pre-Apprentice, Apprentice and Journeyman Affirmative Action Training Fund for Hawaii and the Hawaii Annuity Trust Fund.

During the recovery, based on work hours specific to our district, 2015 became our new high-water mark. For 2016, we had 117,000 work hours less than 2015 and 300,000 less in 2017. For 2018, it looks like that difference will continue to increase as we see this downward trend in work hours. So

how does that affect our Operating Engineers? As mentioned, our Trustees have made the necessary Plan changes for our Funds to survive, and the biggest changes and allocations have been to our Hawaii Active Health and Welfare Fund. Significant changes were made to Hawaii Medical Service Association (HMSA) members with moderate increases to Kaiser members. From the 2014-2019 Master Construction Agreement, a total of \$2.25 was allocated, bringing the total hourly contribution to \$9 per hour. This is consistent with other trades in our district and a lot more competitive than other states in Local 3's jurisdiction. Even with the downturn in work hours over the last three years, this Fund has been able to stabilize itself, trend in the right direction and see an increase in our months of reserves, but keeping ourselves healthy is the key to a successful Fund and the quality of life we deserve.

This year looks to be the same as last year with development projects getting pushed back due to regulations, lawsuits and rising interest rates. Public projects are competing for monies with education, understaffed county and state workers, public safety and state pension liabilities. Local 3 is working on backlogged permits and deregulating projects. We are also working with state and county governments, developers, bankers and private investors on providing work during the industry downturn. Use this time to upgrade your skills, and the Kahuku Training Facility is the best place to start. Please visit our website at [www.oe3.org](http://www.oe3.org) to see the training schedule.

As of this writing, **Road and Highway Builders** is working on the \$25.9 million Kamehameha Highway reconstruction project in Pearl City. **A. C. Kobayashi** is working on A'ali'i at Ward Village with **Jayar** doing the site work. **Hawaiian Dredging** is working on the \$80.5 million Waikiki Park Hotel renovation with **Concrete Coring** doing the demolition and **Jayar Construction** doing the site work.



Kamali'i Trucking Operator Leyton Pe'a provides his water truck for projects all over Honolulu and has been a Local 3 member for 16 years.



District <b>UTAH</b>	Number <b>12</b>	Address 8805 South Sandy Parkway, Sandy, UT 84070	Phone Number (801) 596-2677	District Representative Brandon Dew
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Title  
**Signatory Spotlight: Geneva Rock Products**

Report

**Geneva Rock Products** opened its doors in 1954 but did not start producing asphalt products and services until the late 1970s. Since then, it has become one of the largest and most respected companies in Utah. **Geneva Rock's** Hot Mix Asphalt (HMA) plant in Draper sent its first load out in 1994. At that time, the plant only had four silos for storage and the quantity of product was minimal. Today, the facility has six silos and produces roughly 400 tons of material per hour, all of which contains 100 percent crushed quartzite, a compact, hard, granular rock obtained onsite at the Point of the Mountain (POM) and unique to **Geneva Rock's** operation. The Local 3 members who handle the plant's day-to-day operations are skilled at producing many different types of asphalt mix, but the most common are custom-based mixes for cities across the state. If requested, they can also provide Utah Department of Transportation (UDOT) specified products. **Geneva Rock** prides itself on being locally owned and operated and able to provide products for every need, from the contractor wanting 10,000 tons of HMA, to the homeowner who needs 10 tons for his or her driveway.

We are looking forward to a busy year with many new projects starting soon. District staff will be looking to organize new agreements and new members! If you know any qualified journeymen looking for a better way of life, have them call the Hall. If you know someone who doesn't have experience but would like to learn, have him or her call the Joint Apprenticeship Training Center (JATC) at (801) 664-6934.

If you are not currently working, please take advantage of upgrade-training to improve your skills and become that much more valuable to employers. Training is available locally or at the International Union of Operating Engineers (IUOE) training center in Crosby, TX. Call the JATC for more information.

From left: Members Alvin "Hale" Robison, Josh Biggs, Mark Grant, Mike Robison, Rafael Vasquez, Ryland McDaniels and Justin Jensen work at Geneva Rock's HMA plant in Draper.



**PHOTO CONTEST**

The first member to bring the *Engineers News* into the District Office in Sandy and correctly identify what is in this photo will win a Local 3 hat of his or her choosing.

District <b>SACRAMENTO</b>	Number <b>80</b>	Address 3920 Lennane Drive, Sacramento, CA 95834	Phone Number (916) 993-2055	District Representative Rob Carrion
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Title  
**Building Trades negotiate CWTA for state buildings**

Report

Two major projects in downtown Sacramento are being performed under a state Community Workforce Training Agreement (CWTA) negotiated by the State Building and Construction Trades Council of California. The first is the \$275 million O Street project, a 12-story, 360,000-square-foot concrete building that will house 1,150 employees working for Health and Human Services (HHS) and other state agencies. **Rudolph and Sletten** is the general contractor, and **Bigge Crane and Rigging** is onsite with a tower crane. The second is the \$600 million P Street project, a 20-story, 838,000-square-foot steel structure that will house 3,450 employees working for the California Natural Resources Agency (CNRA), the Department of Water Resources (DWR), the Department of Parks and Recreation, the Department of Fish and Wildlife and many more state agencies. Both projects are scheduled for completion in 2021 and targeting Leadership in Energy and Environmental Design (LEED) Platinum certification, which means they will be environmentally friendly and use up to 50 percent less water than other buildings of similar sizes.

The deadly Camp Fire was the worst in the state's recorded history, affecting many of our brothers and sisters in Yuba City District 60. Many from the area have lost everything and are currently living in tent cities and makeshift shelters. Please continue to pray for them.



« Pump Operator Jon Fazier pumps concrete for Conco Pumping at the O Street project in Sacramento.





District <b>OAKLAND</b>	Number <b>20</b>	Address 1620 South Loop Road, Alameda, CA 94502	Phone Number (510) 748-7446	District Representative Mike Groll
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Title  
**Crews tackle massive Pacific Commons South project**

Report

All indications are that this year will be just as prosperous as 2018, maybe even more so, as work continues to pop up all over the district. In Fremont, **McGuire and Hester** operators **Chris Rosas, Rodrigo Ledesmo, Eduardo Pena, Rafael Recarte, Eufemio Villareal, Jose Garcia, Victor Morelos** and Apprentice **Angela Gosney** are working on a 1.7-million-square-foot office and retail space called Pacific Commons South. Inspectors **Johnny Oatis** and **Norman Perez** are onsite performing special inspection for **Consolidated Engineering Laboratories**.

In Hayward, **Ghilotti Construction** has operators

**Frank McIntyre, Gene Kitchen, Kyle Mobley** and Apprentice **Wendy Quan** working on a grading project at the end of Winton Avenue. **Western Stabilization** operators **Matt Brickey** and **Richard Warren** are also on the project, mixing base rock with cement for a 500,000-square-foot warehouse building pad. In San Leandro, **Columbia Electric** has **Antoine Monroe**

operating a John Deere mini excavator and installing new fiber optics, ramp meters and lights for the ramps to the Hwy. 238/580 Eastbound transition.

Pre-Retirement Meetings will be held in Concord on Feb. 12 and at the District Office in Alameda on Feb. 13. Both meetings will begin at 6 p.m. Call the District Office for more information. Make safety a priority this year, and keep an eye out for unsafe situations that could impact yourself, your coworkers and your family.



Operator Antoine Monroe works for Columbia Electric.



From left: Inspectors Johnny Oatis and Norman Perez work on the Pacific Commons South project in Fremont.

District <b>BURLINGAME</b>	Number <b>01</b>	Address 828 Mahler Road, Suite B, Burlingame, CA 94010	Phone Number (650) 652-7969	District Representative Charles Lavery
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Title  
**Project back on track after signatory takes over**

Report

The \$90 million expansion of the Jewish Home for the Aged in San Francisco's Excelsior District has overcome many challenges since **Cahill Contractors** took the job over from a bewildered non-union contractor. **Granite Excavation and Demolition** has Working Foreman **Ramon Gonzalez** running a loader on the project and making rock grade for mat slabs being poured by **Conco Pump Operator Mike Cabrera**. **Signet Testing Laboratories, Inc.** has Inspector Apprentice **Anthony Ivie** testing the concrete and taking samples. **Bigge Crane and Rigging** is also onsite with Tower Crane Operator **Dandre Fabillaran** setting steel and rebar. The buildout of the Dogpatch neighborhood continues with a \$140 million mixed-use project near Potrero Hill. **Maxim** has crane operators **George Dean** and **Craig McNaught** onsite with two tower cranes. **Sheedy** has four lifts onsite, which are being operated by **Bill Hay, Thomas Gillmore, John Dorsey** and **Sammy Rosa**. **Interstate Concrete** has Pump Operator **Brian Mathe** pouring decks for the project. **A&B Construction** has Excavator Operator **Santos Diego** digging in the street and performing a sewer tie-in.

In San Mateo County, **Berkel and Company** is installing 1,700 Auger Displacement Piles (ADP) for the new one-million-square-foot Facebook

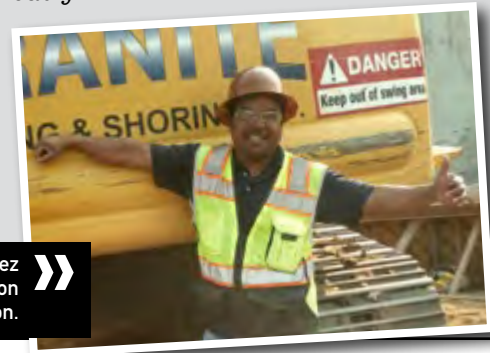
campus, a project that will create job opportunities for our members throughout the coming year. Operators currently onsite include **Yigit Atez, Glenn Kekahuna, Tino Tuilata, Harold Harvey, Javier Salinas, Jerod Kaczorowski, Daniel Verbrugge, Chris Reinholm** and **Ino Vitale**. At Skyline College in San Bruno, a 70-unit residential project is currently underway. (Thirty units will be for college faculty and staff.) **Sanco Pipelines, Inc.** is placing 1,200 feet of 48-inch storm drain with operators **Waldo A. Simons, Daniel Gomez** and **Alexis G. Villar**. At Oyster Point in South San Francisco, **Teichert Construction** is continuing to prep the existing landfill site with operators **Brock Esquivel, Steve Brasil, Joshua Kelley, Jessica Rivera Duran, Tyler M. Gimmiyotti, Trevor Larsen** and **Chris McBride**. In San Carlos, **Farrell Design Build Company, Inc.** has operators **Michael Fuimaono** and **Anastasia Willoughby** installing Displacement Piles (DP) for an eight-acre project, which will house three office buildings and a two-level parking structure.

Former Burlingame Dispatcher **Joe Siegfried** is known and respected across Local 3's jurisdiction for going the extra mile for our union and its members, whether behind the dispatcher's desk or participating as a Voice of the Engineer (VOTE) volunteer with his awesome wife, **Merry Siegfried**. He recently retired and will be greatly missed as a member of our district staff, though we expect to still see him getting those VOTE hours and helping Local 3. Congratulations, Joe!



Operator Anastasia Willoughby works for Farrell Design Build Company, Inc.

Foreman Ramon Gonzalez works for Granite Excavation and Demolition.





District <b>YUBA CITY</b>	Number <b>60</b>	Address 468 Century Park Drive, Yuba City, CA 95991	Phone Number (530) 743-7321	District Representative Ron Roman
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Title  
**District ready to meet another challenge**

Report

Traditionally, winter is slow for construction, but between getting too much and too little water, the members of our district will be very busy this year. Sadly, the lack of rain last year created extreme fire conditions, and at the time of this writing, we are expecting hundreds of operators to be called for the cleanup and rebuild of areas devastated by the Camp Fire in Butte County. In addition to this, many jobs are bidding and will start soon. Be sure to check the job board at the Hall or talk to Dispatcher **Chuck Adamson** to get the latest information on upcoming projects and to stay up-to-date on the fire cleanup. Remember to keep our Local 3 brothers and sisters affected by the fires in your hearts and minds.

**MCM Construction** is working diligently on the Fifth Street Bridge replacement project. **Ames Construction** is working on a \$13 million project that involves installing a



Tower Crane Operator Troy Reese works for Bigge Crane and Rigging on the Hard Rock Fire Mountain Casino project.

fence around the Oroville Dam and the Department of Water Resources' (DWR's) maintenance yard. **Flatiron** is working on an \$18 million roadway and bridge project on Hwy. 20 in Smartsville. **Michels Pipeline** has been working on integrity digs throughout our district and the state.

Our district isn't normally known for having a lot of crane work, but this year will be the "Year of the Crane!" **Bigge Crane and Rigging** has a tower crane on the Hard Rock Fire Mountain Casino project in Yuba County, **Flatiron** has a crane on Hwy. 20 in Yuba County, **Maxim** has a crane on the Lost Creek Dam project in Butte County, **MCM Construction** has several cranes on the Fifth Street

Bridge replacement project and **Kiewit** has several cranes working on the Oroville Dam project. On top of all that work, and due to the fires, we will have dozens of rough terrain (RT) cranes all over the fire-ravaged areas of Butte County.

District <b>FRESNO</b>	Number <b>50</b>	Address 4856 North Cedar, Fresno, CA 93726	Phone Number (559) 229-4083	District Representative Dave Mercer
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Title  
**Now is the time to prepare for work season**

Report

There will be many new projects in our area this year and several held over from last year. Please stop by the Hall to pick up a "Where's the Work?" flier for details. **Granite Construction, Bigge Crane and Rigging** and **Cal Valley Construction** are just a few companies working in our area recently.

This is a great time to get ready for the upcoming work season through classes offered at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). Whether it's learning a new skill, improving a skill you already have or getting a Hazwoper certification, there are plenty of opportunities available for those who meet the eligibility requirements. Technology is rapidly changing, and the OE3 JATC offers hands-on training from highly qualified instructors. Taking advantage of this resource to improve your skills or learn new techniques and methods can make the difference in getting a dispatch, so remember, the more you invest in improving your skills and knowledge, the more opportunities you will have. Call Dispatcher **Desiree Garcia** for additional information or call the OE3 JATC directly at (916) 354-2029.

The Minimum Qualification rule, which requires new members to take a minimum qualification test for each piece of equipment they wish to be dispatched for, is causing members who haven't taken the tests to miss work opportunities. Call the Hall for more information about the Minimum Qualification rule, and our staff can help with your individual situation.

Local 3 members are the best in the business and the biggest reason contractors become signatory with Local 3. Let's not forget what we have and never take the benefits of union membership for granted. Those benefits weren't handed to us,

and your support is needed to make sure we continue to enjoy them. Thanks for the help you provide this union. Stay strong and involved, and let's continue to be proud, skilled, productive, committed and always the best!



Member Jeff Salazar works for Granite.



From left: Operator Nick Caglia, Apprentice John Castaneda and operators Raul Sanchez and Mike Brown work for Cal Valley Construction.





## OPERATING ENGINEERS LOCAL UNION No. 3

1620 SOUTH LOOP ROAD, ALAMEDA, CA 94502 • (510) 748-7400 • FAX (510) 748-7412  
Jurisdiction: Northern California, Northern Nevada, Utah, Hawaii, and the Mid-Pacific Islands

Recording-Corresponding Secretary James K. Sullivan

## 2019 POLITICAL ACTION COMMITTEE (PAC) ELECTION

Dear brothers and sisters:

As you all know, our local union is large and encompasses four states. All official union business, including the nomination and election for union-wide offices, Bylaws, elections and Political Action Committee (PAC) delegates, will be conducted at locations close to the main district office in your specific home area.

As a result of the large geographic jurisdiction of Local 3, the business manager can, at his discretion, establish subcommittees. Business Manager Russ Burns has currently authorized four subcommittees to be located in Elko, Nevada; and Hilo, Kauai and Maui, Hawaii. These subcommittees will have their own PAC to deal with local concerns. Please note: The payment of dues for subcommittee PAC members will be at the discretion of the business manager.

If you are interested in becoming a PAC member, the business manager strongly encourages you to attend your first quarter District or Town Hall meeting (see next month's edition for meeting dates and locations) so that you may be nominated and then elected.

Fraternally yours,

James K. Sullivan  
Recording-Corresponding Secretary

Recording-Corresponding Secretary Jim Sullivan has announced that in accordance with Article X, Section 9 of the Local Union Bylaws, the election of Political Action Committee (PAC) members will take place at the first District Meeting of 2019 in each respective district. No Member shall be eligible for election, be elected, or hold the position of PAC Member:

Unless he or she is a continuous Member in the Parent Local Union for the two (2) years preceding nomination and not suspended for nonpayment of dues during those two years and a registered voter (with proof of current voter registration) in the District where he or she is seeking nomination;

If he or she is retired, is an Officer of, or is on the payroll of the Local Union or a related entity;

If he or she is an Owner-Operator or a Contractor;

No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or District Meeting Secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to be a PAC Member and will accept the nomination if nominated.

Please see page 26 for the schedule of district meetings at which these elections will be held.

### PROOF OF VOTER REGISTRATION FOR PAC COMMITTEE NOMINEES

Proof of voter registration may be obtained by going to your county Registrar-of-Voter's or County Clerk's office. The cost for a certificate varies by county, but is usually nominal (\$1) or free. All Political Action Committee (PAC) Nominees, please bring a copy of proof that you are registered to vote to the District Meeting at which nominations take place. Any member seeking nomination who does not submit proof of registration will not be eligible to hold office.

# 2019 OE3 CRUISES



## 10-Night Inside Passage Cruise

May 26 – June 5, 2019

Roundtrip from San Francisco aboard the Grand Princess

Spend two days sailing from San Francisco up to the Pacific Coast to Ketchikan, Juneau, Skagway, Tracy Arm Fjord and Victoria, spending four days at sea.

Prices start at \$1,399 per person!

Fares does not include taxes of port charges of \$250 per person; based on double occupancy. Air and insurance available at an additional cost.



FOR MORE INFORMATION OR TO BOOK, CONTACT:

**GAIL GOMES**

(650) 373-4406 | GAIL.GOMES@FROSCH.COM

CST #2079194-10



**DISTRICT MEETINGS**

*All meetings convene at 7 p.m.*

**JANUARY 2019**

No meetings scheduled.

**FEBRUARY 2019**

**12<sup>TH</sup> DISTRICT 11: RENO**  
Operating Engineers' Building  
1290 Corporate Blvd.

**12<sup>TH</sup> DISTRICT 12: SANDY**  
Operating Engineers' Building  
8805 South Sandy Parkway

**19<sup>TH</sup> DISTRICT 04: SUISUN CITY**  
Veterans Memorial Building  
427 Main St.

**19<sup>TH</sup> DISTRICT 30: STOCKTON**  
Operating Engineers' Building  
1916 North Broadway Ave.

**20<sup>TH</sup> DISTRICT 50: CLOVIS**  
Veterans Memorial District  
808 4th St.

**20<sup>TH</sup> DISTRICT 70: REDDING**  
Operating Engineers' Building  
20308 Engineers Lane

**21<sup>ST</sup> DISTRICT 60: YUBA CITY**  
The Harvest Room  
At New Earth Market  
1475 Tharp Road

**21<sup>ST</sup> DISTRICT 90: MORGAN HILL**  
Operating Engineers' Building  
325 Digital Drive

**MARCH 2019**

**5<sup>TH</sup> DISTRICT 20: SAN LEANDRO**  
Sheet Metal Workers Local 104  
1720 Marina Boulevard

**5<sup>TH</sup> DISTRICT 40: EUREKA**  
Operating Engineers' Building  
1330 Bayshore Way, Suite 103

**6<sup>TH</sup> DISTRICT 10: ROHNERT PARK**  
Operating Engineers' Building  
6225 State Farm Drive

**6<sup>TH</sup> DISTRICT 80: SACRAMENTO**  
Operating Engineers' Building  
3920 Lennane Drive

**7<sup>TH</sup> DISTRICT 01: BURLINGAME**  
Plumbers Local 467  
1519 Rollins Road

**25<sup>TH</sup> DISTRICT 17: LAIE**  
Laie Courtyard Marriott  
55-400 Kamehameha Hwy.

**TOWN HALL MEETINGS**

**JANUARY 2019**

No meetings scheduled.

**FEBRUARY 2019**

No meetings scheduled.

**MARCH 2019**

**26<sup>TH</sup> DISTRICT 17: KAUAI**  
Meeting: 6 p.m.  
Kauai Beach Hotel  
4331 Kauai Beach Drive  
Lihue

**27<sup>TH</sup> DISTRICT 17: MAUI**  
Meeting: 6 p.m.  
Maui Arts and Cultural Center  
Alexa Higashi Room  
One Cameron Way  
Kahului

**28<sup>TH</sup> DISTRICT 17: HILO**  
Meeting: 6 p.m.  
Hilo ILWU Hall  
100 W. Lanikaula St.  
Hilo

**29<sup>TH</sup> DISTRICT 17: KONA**  
Meeting: 6 p.m.  
Marriot King Kamehameha  
Kona Hotel  
75-5660 Palani Road  
Kailua-Kona



**SEMI-ANNUAL MEETING**

Recording-Corresponding Secretary Jim Sullivan has announced that the next Semi-Annual Meeting of the membership will be held on Sunday, March 17, 2019 at 11 a.m. at the following location:

**SOLANO COUNTY FAIRGROUNDS**  
**900 FAIRGROUNDS DRIVE**  
**VALLEJO, CALIF., 94589**

**HONORARY MEMBERSHIP**

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of November 2018 and have been determined to be eligible for Honorary Membership effective Jan. 1, 2019.

**ROBERT BURNS** 1932892  
District 60: Yuba City

**GARY CASTOR** 1216127  
District 11: Nevada

**ARCHIE GRAHAM** 1519428  
District 50: Fresno

**CHARLES D. ORR** 1155463  
District 20: Oakland

**LARRY VICKERS** 1870667  
District 30: Stockton



President Dan Reding at a recent district meeting.



## ADMINISTRATIVE CHANGE IN JOB PLACEMENT REGULATIONS

The following administrative change in the Operating Engineers Local 3 Job Placement Regulations for Northern California, Northern Nevada, Hawaii and Utah became effective April 1, 2016:

If any Local 3 Job Placement Center is unsuccessful in reaching an individual on the Out-of-Work list in California, Nevada, Hawaii or Utah 10 times within a 90-day consecutive period, the individual will be removed from the Out-of-Work List.

All successful and/or unsuccessful call attempts made by any Job Placement Center are logged and tracked by the dispatch computer system. Upon reaching the tenth unsuccessful call attempt, the individual's registration will be deleted. A new registration will not be created. Individuals affected by this will need to call into a District Job Placement Center to get on the Out-of-Work List.

## SERVICE PINS

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.



## BUSINESS HOURS



In California, Utah and Nevada, "late night" will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 7 p.m.



Your gift to the Local 3 Scholarship Foundation will help build the strength and future of the fund and allow you to experience giving the gift of a lifetime. There are a variety of ways to contribute: Cash gifts in any amount; merit sponsors and memorial and honor gifts; bequests; and securities.

## THE SCHOLARSHIP FOUNDATION HELPS LOCAL 3 FAMILIES PAY FOR COLLEGE.

To learn more about the Scholarship Program and how you can give, call Rec.-Corres. Secretary Jim Sullivan at (510) 748-7400 or visit us online at

[WWW.OE3.ORG/SCHOLARSHIP-PROGRAM](http://WWW.OE3.ORG/SCHOLARSHIP-PROGRAM)

The **OE3 SCHOLARSHIP FOUNDATION** would like to:

# THANK YOU!

# STEVEN P. MCDONALD

AND YOUR FAMILY FOR THEIR GENEROUS DONATIONS TO THE SCHOLARSHIP FOUNDATION

The Scholarship Foundation is able to help young people further their education due to contributions such as this from our members and their loved ones.

[WWW.OE3.ORG/SCHOLARSHIP-PROGRAM](http://WWW.OE3.ORG/SCHOLARSHIP-PROGRAM)





# SCHOLARSHIP FOUNDATION



Two scholarships of **\$15,000**

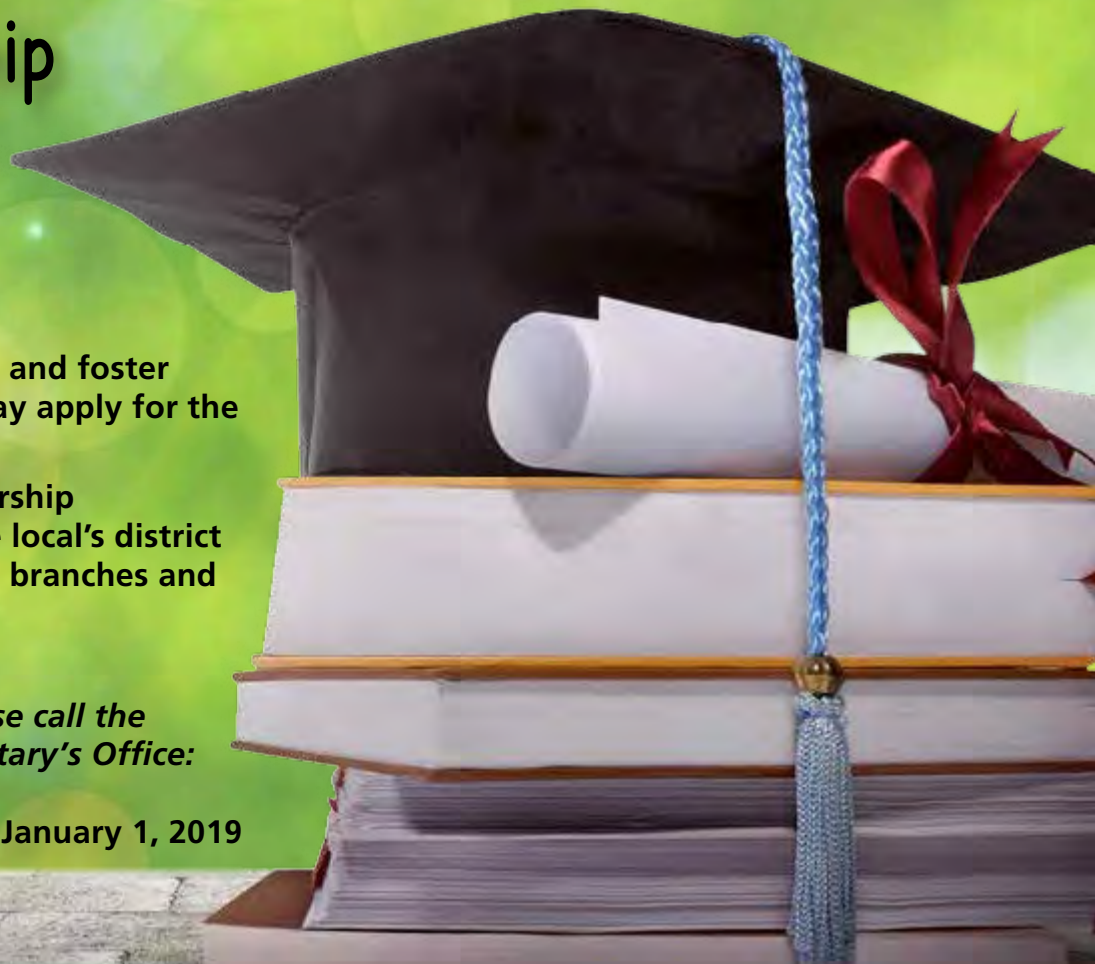
Two scholarships of **\$12,500**

Two scholarships of **\$10,000**

## Merit Scholarship

25 Scholarships of  
**\$2,000**

- Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships.
- OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at [www.oe3.org](http://www.oe3.org).
- See full rules online.
- *If you have any questions, please call the Recording-Corresponding Secretary's Office: (510) 748-7400*
- Applications accepted between January 1, 2019 to March 31, 2019.





# Local 3 Scholarship Foundation Contest Rules for 2019

The Local 3 Officers, Executive Board and the Scholarship Board of Directors understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to children, stepchildren and foster children of Local 3 members.

Local 3 awards two types of scholarships: Academic Scholarships (winners are judged based on academic qualifications) and Merit Scholarships (winners are selected through a random raffle drawing).

Please Note: Academic Scholarship applicants who do not win are automatically entered into the Merit Scholarship raffle drawing (at the July Executive Board Meeting). Please do not submit multiple applications.

**All applications must be postmarked between January 1, 2019 to March 31, 2019.**

## WHO MAY APPLY

Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships. The parent of the applicant must be a member for at least one year immediately preceding the date of the application. Grandchildren are only eligible to apply if their grandparent (member) is their legal guardian. Children of deceased members are eligible to apply for the scholarships if the parent of the applicant was a member for at least one year immediately preceding the date of death.

## WHERE TO GET APPLICATIONS

OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at [www.oe3.org](http://www.oe3.org).

## HOW TO SUBMIT SCHOLARSHIP APPLICATIONS

It is the responsibility of the applicant to see that the application is completed in full and that all of the required items are received on time. **If any items are missing, the applicant risks ineligibility.** Send to:

**James K. Sullivan**  
Recording-Corresponding Secretary  
Attn: Scholarships  
Operating Engineers Local Union No. 3  
1620 South Loop Road  
Alameda, CA 94502

If you have questions, please call the Recording-Corres. Secretary's (RCS) Office at (510) 748-7400.

## ACADEMIC SCHOLARSHIPS

Six Academic Scholarships will be awarded to children of Local 3 members.

- First place - \$15,000 total: Two scholarships of \$6,000 each will be awarded to the first-place female and male applicant, with an additional \$3,000 each for the second, third and fourth years of college if they remain a full-time student.

- Second place - \$12,500 total: Two scholarships of \$5,000 each will be awarded to the second-place female and male applicant, with an additional \$2,500 each for the second, third and fourth years of college if they remain a full-time student.

- Third place - \$10,000 total: Two scholarships of \$4,000 each will be awarded to the third-place female and male applicant, with an additional \$2,000 each for the second, third and fourth years of college if they remain a full-time student.

These scholarships can only be used for study at an accredited college or university located in the United States and will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources. Winners must submit proof of full-time enrollment to receive payment.

Academic Scholarship applicants must be a graduating high school student who has, or will be, graduated at the end of either the fall semester (beginning in 2018) or the spring semester (beginning in 2019) in public, private or parochial schools. They must plan to attend an accredited college or university anywhere in the United States during the academic year and be able to meet the academic requirements for entrance into the university or college of their choice. Students selected for a scholarship must have achieved not less than a 3.0 ("B") weighted grade point average in their high school work.

## AWARDING ACADEMIC SCHOLARSHIPS

Upon receipt of the application package, the membership of the parent will be verified. The application will then be submitted for judging to the University of California Berkeley Scholarship Selection Committee, an independent outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local 3 will not indicate in any way that one applicant should be favored over another. The University of California Berkeley Scholarship Selection Committee will submit their selected finalists to the Scholarship Foundation's Board of Directors for approval.

Academic Scholarship winners will be notified by Local 3 and posted on [www.oe3.org](http://www.oe3.org).

## REQUIREMENTS FOR ACADEMIC SCHOLARSHIPS:

The following items must be submitted together by the applicant (unless it is the policy of the school to submit the Report on Applicant and Official Transcript directly).

1. **APPLICATION** - filled out by student
2. **ESSAY** - written by student
3. **REPORT ON APPLICANT** - filled out by authorized school representative
4. **OFFICIAL TRANSCRIPT** - from school (signed or stamped)
5. **LETTERS OF RECOMMENDATION** - one to three letters from teachers, community leaders, family friends, or others who know the applicant must give information about the applicant's character and ability

\*Note: Winners will be contacted for a photograph to be used in *Engineers News*.

## MERIT SCHOLARSHIPS

In addition to the six Academic Scholarships, Local 3's Scholarship Foundation will award 25 Merit Scholarships in the amount of \$2,000. Children (including stepchildren and foster children) of Local 3 members who are currently attending or planning to attend college or trade school full-time in the next year may apply for the scholarship.

## AWARDING MERIT SCHOLARSHIPS

Upon receipt of the application and required essay, the membership of the parent will be verified. Apart from verifying the eligibility of the applicant, Local 3 will not exercise any choice among the various applicants. The Merit Scholarship winners will not be judged on academic qualifications but will instead be selected through a raffle drawing held at Local 3's July Executive Board meeting. Previous Merit Scholarship winners and applicants may re-apply each year. Applicants need not be present to win; winners will be notified by Local 3 and posted on [www.oe3.org](http://www.oe3.org). Winners must submit proof of full-time enrollment to receive payment.

## REQUIREMENTS FOR MERIT SCHOLARSHIPS:

The following items should be submitted together by the applicant.

1. **APPLICATION** - filled out by student
2. **ESSAY** - written by student



## DEPARTED MEMBERS\*

Adams, William El Dorado, CA District 80 10-03-18	Christensen, James Roseville, CA District 80 09-26-18	Jensen, Gardell Murray, UT District 12 10-01-18	Melton, Rex Stockton, CA District 30 10-18-18	Pentz, Wendell Morgan, UT District 12 10-19-18	Schissler, Kenneth Lathrop, CA District 30 10-05-18
Bellew, Gregory Madera, CA District 50 10-18-18	Cross, Leonard Sacramento, CA District 80 10-06-18	Koop, Thomas Turlock, CA District 30 10-07-18	Minchew, Arthur Chiloquin, OR District 99 10-06-18	Pitschner, Fred Castro Valley, CA District 20 09-11-18	Scott, Dwain Union City, CA District 20 10-09-18
Buck, Merlin Ogden, UT District 12 10-22-18	Holt, Darren Midvale, UT District 12 10-04-18	Maddox, Winfred Los Banos, CA District 50 10-17-18	Nash, John Redding, CA District 70 10-19-18	Schafer, Charles Sparks, NV District 11 10-03-18	Stefani, Robert Manteca, CA District 30 10-26-18

## DECEASED DEPENDENTS

Brown, Nancy. Spouse of Brown, Edward 10-14-18	Gragg, Joanne. Spouse of Gragg, Ralph 11-01-18	Ivie, Zelma S. Spouse of Ivie, Ray (dec) 10-16-18	Mavity, Barbara. Spouse of Miller, Bob (dec) 11-02-18	Morris, Alice. Spouse of Morris, Eldon (dec) 09-30-18	Siegel, Barbara. Spouse of Siegel, Erwin (dec) 10-12-18
Casalegno, Viola. Spouse of Casalegno, William 10-06-18	Harris, Mary. Spouse of Harris, William (dec) 10-18-18	Larson, Donna. Spouse of Larson, Donald 09-21-18	McCormick, Sandy. Spouse of McCormick, Mike 10-21-18	Murphy, Viola. Spouse of Murphy, Garry 10-19-18	
Cole, Mary. Spouse of Cole, Larry 10-30-18	Hassler, Claudia. Spouse of Hassler, Marvin (dec) 09-30-18	Liu, Eleanor. Spouse of Liu, Isaac 08-03-18	Merriott, Virgie. Spouse of Merriott, Johnnie (dec) 10-14-18	Nakaue, Grace. Spouse of Nakaue, Tsutomu (dec) 10-24-18	
Covey, Joyce. Spouse of Covey, Vern (dec) 10-25-18	Hunt, Dawna. Spouse of Hunt, Howard 10-24-18	Markovich, Geneva. Spouse of Markovich, Blanko 10-19-18	Moke, Grace. Spouse of Moke, George Jr. 12-02-15	Rider, Beverly. Spouse of Rider, Richard (dec) 09-21-18	

### \*MEMBER OBITUARIES

Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the Engineers News district section. Contact information for the district offices is on pages 20-25 in this edition.





# SWAP SHOP

ADS are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in **Swap Shop**. **Engineers News** reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

**TO PLACE AN AD, TYPE OR PRINT LEGIBLY AND MAIL TO:**

**Operating Engineers  
Local Union No. 3  
3920 Lennane Dr.  
Sacramento, CA 95834  
ATTN: Swap Shop\***

**OR CALL:  
(916) 993-2047, ext. 2506**

**OR E-MAIL TO:  
jmatos@oe3.org**

\*All ads must include Member Registration Number.

FOR SALE: 2006 Keystone Copper Canyon travel trailer. 32ft long, double slide outs, sleeps 6 or more. Microwave, fridge/freezer, stovetop/oven, etc. \$11,000 or best offer. Call Elliott (559) 864-0712. Reg# 4158466.

FOR SALE: CAT 613C paddle-wheel scraper with enclosed cab. \$25,000. Massey-Ferguson 50EX skip loader. \$8,000. Reg# 1624521.

FOR SALE: 3 prime cemetery plots at Sierra View Memorial Park in Marysville, Calif. \$2,000 each. Call (209) 747-5445. Reg# 977799.

FOR SALE: Box for a 1955 Chevy stepside pickup. \$550 or best offer. Call (209) 679-0424. Reg# 1317611.

FOR SALE: Pontoon boat. Inboard, 8 passenger. \$15,500. Red Norco 10-speed bike. \$100. Blue Giant 10-speed bike. \$200. Call (559) 513-0318. Reg# 1524186.

FOR SALE: White 1999 Ford F350 diesel 7.3, 4-door dually with all new tires, aluminum wheels and custom grille. Good condition. 150,000 miles. \$15,000. Call (209) 606-9195. Reg# 1203448.

FOR SALE: 2012 VW Jetta, diesel, white, 4-door. New tires, excellent condition. Gets 35-40 mpg. 65,100 miles. \$15,000 or reasonable offer. Call (209) 606-9195. Reg# 1203448.

FOR SALE: P&H W.N.G. 3008, 420 amp, 60 percent duty cycle at 300. DC with remote, runs 3/8 carbon arc, heavy-duty machine, rebuilt 6-cylinder Continental, trailer mount. Lincoln SA 250, F-163, code 9054, S.N. A-1041264, runs good, smooth arc. Call (530) 227-0135. Reg# 2417794.

FOR SALE: Thompson Center Contender w/Packmayr grip, 223 caliber model Super 14 w/6 barrels: 7x30 waters, 30 caliber, 12" barrel w/compensator, 4 power Leupold scope; Herret #30, 308 caliber, Super 14; 17 caliber centerfire, Super 14 w/mounts; 300 Whisper, Super 14; 45-70 caliber, Super 16 w/compensator; 45 long colt/410 shotgun w/choke and wrenches, Super 14. \$1300. Call/text (435) 896-3222. Email row1044@msn.com. Reg#1312998.

FOR SALE: Scopes. M8 4 power extended eye relief. \$25. Tasco 3x8x32. \$10. Buyer responsible for shipping. Call or text (435) 896-3222 or e-mail row1044@msn.com. Reg# 1312998.

FOR SALE: Bobcat 443 with 2,000 hours. In great condition. \$5,000. Also, 2 metal loading ramps. \$250. Call (510) 582-6010. Reg# 1155463.

FOR SALE: 1976 Ford 350 1-ton stakebed dually with 92,000 original miles. MUST SEE! \$8,000 or best offer. Call (510) 582-6010. Reg# 1155463.

FOR SALE: 1975 Ford 300 cubic-inch engine and transmission from 1975 Ford (truck is not included). Excellent condition! Hear it run. \$600. Call Jerry at (408) 226-0729. Reg# 1225584.

FOR SALE: 5-piece, bedroom set. Brown. Headboard, nightstand, tall hutch cabinet, queen-size bed frame. Simmons Beautyrest split pillow-top mattress. All complete and in good, clean condition. \$250. Call or text (209) 931-2058. Reg# 1022395.

FOR SALE: Couch and loveseat set. Cream tan with pink floral pattern and skirted bottom and quilted seat cushions. Seldom used, good condition and clean. \$150. Call or text (209) 931-2058. Reg# 1022395.

FOR SALE: Like new Weatherby rifle with less than 60 rounds of use. Call Bill at (925) 260-8473. Reg# 2262481.

FOR SALE: Newmar Mountain Aire Class-A motorhome with 2 slide outs, new tires, rubber roof, Banks headers, 2 ACs, 50 amp generator, convection microwave and King Dome satellite. Includes a very clean 2000 Honda CR-V pull car with leather seats. \$23,500 or best offer. Call (714) 287-6275. Reg# 0868839.

FOR SALE: White 2017 Honda TRX 250 ATV, less than 24 hours of runtime, new battery. Needs new tail light lens, but is in very good shape. \$4,700. Located in the East Bay Area. Call (510) 276-6841 and leave a message. Reg# 2139552.

FOR SALE: 2016 HP Envy x360 M6 convertible PC. Excellent condition. \$400. Located in the East Bay Area. Call (510) 276-6841 and leave a message. Reg# 2139552.

FOR SALE: Preferred RV resort membership. Located 60 miles from Las Vegas in Pahrump, Nev., near shopping and casinos and on the way to Death Valley. \$1,000 plus \$200 transfer fee. Call (831) 449-8232. Reg# 1855358.

FOR SALE: Falcon 2 tow bar with 2 safety cables, drop hitch, electrical wires and 2 receivers. \$500. Call Ron at (209) 367-1142 or (209) 224-7697 (cell). Reg# 1737629.

FOR SALE: 10½-foot Typhoon inflatable boat with 8 horsepower Yamaha outboard engine and foldable plywood floor. \$2,600. Call (209) 239-5256. Reg# 1858296.

FOR SALE: Assorted vintage outdoorsman magazines. "Field & Stream," issues from '00 and '01; "Guns & Ammo," issues from '70, '72, '73; "Petersen's Hunting," issues from '74, '75, '76 and '77; "Fawcett's Hunting Journal," issue #1 from '75; "Gun World," June '70. All reasonable offers considered. Call (408) 274-5591. Reg# 2105272.

FOR SALE: Assorted vintage off road and hot rod magazines. "Hot Rod," issues from '69; "Off Road," issues from '74, '75 and '76; "Rod Ideas," Summer '72; "Hot Rodding," issues from '69; "Hi Performance Cars," Aug. '72; "Car Craft," issues from '68 and '72; "Pickup Van & 4-Wheel Drive," from '74, '75 and '76. Call (408) 274-5591. Reg# 2105272.

FOR SALE: 9.1 acre organic farm certified by CCOF: 6 acres apples, 1/2 acre chestnuts, 1/2 acre lavender, 2 acre bare farm ground. 7-foot deer fence, NID irrigation water, 15,000 gal. water storage tank. Farm equipment included in sale. 1,360 sq. ft. 3 bed, 2 bath home. 40x40 ft. metal shop. \$695,000. Call (530) 346-2918. Reg# 1271053.

FOR SALE: CAT D4 with angle dozer J series. Has had a lot of work done but needs work too. \$1,000. Logan metal lathe 10", 24" between centers with lots of tooling. \$1,200. Five thurmonds for D7 or D8. Used, but good. \$50. Call (530) 346-2918. Reg# 1271053.

FOR SALE: 1937 Chevy coupe street rod project with lots of work done and lots of new parts. Call (775) 781-8608 for more information. Reg# 1115391.

FOR SALE: Pin collection. 870 military, religious, lodge, etc. \$450 or best offer. Call (707) 544-3292. Reg# 1175055.

FOR SALE: 1958 VW Bug. 1600cc engine is completely stock and has 28,900 original miles. Runs great and body has no rust. \$14,000 or best offer. Call (808) 741-7216. Reg# 2086768.

FOR SALE: Two burial plots at Lafayette, California's Oakmont Cemetery in the Lakeview section. Plots purchased directly from Oakmont are \$9,200 apiece, but we are asking \$8,000 for each plot, or best offer. Call (209) 471-8416. Reg# 1181671.

FOR SALE: 2007 Chrysler 300C 5.7 Hemi. Black with cream interior. Custom grill. 51,000 miles on completely rebuilt engine and transmission. One owner, always garaged, all records available. \$10,000. Call (209) 948-4060. Reg# 1768795.

FOR SALE: 2005 Harley-Davidson Dyna Low Rider. Thunderheaders and risers. Nice condition. \$6,500 firm. Call (510) 941-2576. Reg# 2543582.

FOR SALE: 100+ mint condition Superman DC comic books from 1993-1994. Two black death issues. Make a reasonable offer. Call (707) 725-5334. Reg# 0939694.

FOR SALE: Project truck. 1956 Ford F-350 dually. 1-ton, flat bed, stake side, six cylinder, 4-speed/compound low. Call (925) 783-1246. Best offer. Reg# 1355484.

FOR SALE: 1994 Silverado C1500 5.7 extra cab. Clean with Glasstite shell. Call (510) 895-6543 or (510) 915-8837. \$5,995. Reg# 0915793.

FOR SALE: Two earth homes on 1 acre. One house is 986 sq. ft., 2 bedrooms, 1 bath. Second house is 1,300 sq. ft., 2 bedrooms, 1 bath. Large shop (30x40x14). Located in the heart of the Cabinet Mountains. Great fishing and hunting. Call (559) 977-7847 or (559) 868-3587. Reg# 1070212.

FOR SALE: 1947 Willys Jeep. Newly rebuilt 231 V6, Dana 44 rear ends, new tires, new wheels, new tiger top and many little extras. Located in Reno, Nev. \$6,400 obo. Call (775) 240-2407. Reg# 2352277.

FOR SALE: Luxury 2015 33' bounder. Striking painted exterior, 2 slides, L-shaped sofa queen bed, 3 TVs, hi-end surround, full awning, fireplace, stainless appliances, 2 ACs, residential Samsung fridge, ice maker, micro/conv. oven. Private master, king bed, TV, closet safe. 3 color remote backup cameras, aluminum wheels, auto-leveling jack. One owner, no accidents, clear title, 8,500 miles. Assumable loan. \$90,000. (775) 560-7373. Reg# 2346493.

WANTED: U.S. 90 percent silver coins and foreign coins. Free appraisals for Retirees. Call (408) 226-0729 in the evenings and ask for Jerry. Reg# 1225584.

FOR SALE: 1989 Chevy truck parts. 2 grilles (1 new and 1 original), below bumper air deflector with tow hook holes, center wheel caps and many other parts. Call (510) 276-6841. Please leave message. Reg# 2139552.

FOR SALE: Big collection of NASCAR diecast cars/haulers of different scales and thousands of other items. Buy 1 or all! Moving and everything must go! Call (707) 474-9291 and ask for Tony Sr., or email ynot95696@yahoo.com. Reg# 2072159.

FOR SALE: 1965 Thunderbird. 2 doors, hardtop coupe with no dings, excellent paint, nice interior, power steering, power windows and power brakes. Runs good. Restored to all original. Beautiful car. \$15,500. Call (559) 645-4069 or text (559) 871-4634. Located in Madera. Reg# 0689091.

FOR SALE: 2010 Mercedes C300 in perfect condition with V6, sun roof and all leather interior. \$11,469. Call (530) 400-0109 or (707) 678-1777. Reg# 1123477.

FOR SALE: 2006 32' Damon Daybreak motorhome with 10,000 miles. Clean in and out, 1-bedroom slide, large living room, kitchen slide, queen beds, sleeps six. On 550 Super Ford chassis with V10, new batteries, new tires, new awnings, 2 ACs and 2 TVs. \$38,000. Call Ed at (775) 852-4167. Reg# 1296063.

FOR SALE: Portable Emglo air compressor with dual tanks and Honda engine. Used very little. \$400. Call (707) 695-4860. Reg# 1018604.

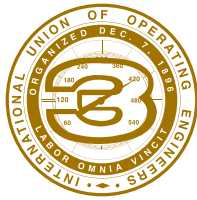
FOR SALE: 3500 Generac portable generator. On wheels and in excellent condition. \$400. Call (707) 695-4860. Reg# 1018604.

FOR SALE: 1971 GMC Sprint. Very rare, top condition, completely restored and show ready. Selling due to a stroke. \$20,000. Call Dean (530) 243-0546. Reg# 1265020.

FOR SALE: 2009 Aprilia 200cc scooter with very low mileage. Freeway legal. Selling for health reasons. \$2,000. Reg# 1265020.

FOR SALE: 1983 Cal Pacifica Mini Day Cruiser. 23-foot with new Chevy engine (20 hours, max speed 75 mph), steering wheel, step decks, rebuilt engine cover and stern bench, CD player, ski rope and tube, spare prop and anchor. Trailer has new tires and wheels, brake system and lines, axle bearings with Bearing Buddies, side boards, wiring and lights. \$8,000 obo. Call Dave at (650) 294-0054. Reg# 2018329.





# OPERATING ENGINEERS

## LOCAL 3

PROUD, SKILLED, PRODUCTIVE, COMMITTED...  
**ALWAYS THE BEST!**

**"I JOINED LOCAL 3 AFTER SERVING AS A SEABEE IN THE NAVY. I LOVE IT AND IT'S BEEN GREAT FOR MY FAMILY."**

- Webcor Construction, Inc. Crane Operator Joel McWhirter

