# DPERATING ENGINEERS LOCAL 3 WWW.OE3.ORG EVOL 76 #8/AUGUST 2018

THE BEST IN THE BUSINESS

**ELECTION COMMITTEE NOTICE** See page 28 for important information regarding the 2018 election of Officers and Executive Board Members.



**BUSINESS MANAGER** 



DAN REDING PRESIDENT



JIM SULLIVAN





DAVE HARRISON Treasurer

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SENT-ANNUAL SUNDAY, SEPT. 16, 2018 8:30 A.M. REGISTRATION/11 A.M. MEETING MCCLELLAN CONFERENCE CENTER 5411 LUCE AVE., MCCLELLAN PARK, CA

REC. CORRES. SECRETARY FINANCIAL SECRETARY

### **WINN ON THE COVER**

The view of Local 3's repair and replacement work on the Oroville Dam's main spillway showcases the enormity of the Oroville Spillways Emergency Recovery project. There's no question our operators are the best in the business. The upcoming Sept. 16 Semi-Annual Meeting at the McClellan Conference Center will showcase more of the big projects we're doing like this one and highlight everything you need to know about Local 3. Don't miss it! The meeting starts at 11 a.m., and lunch will follow.

# OG No rest after Janus

#### decision

Read what Treasurer Dave Harrison has to say about the Supreme Court's recent ruling on Janus, how Local 3's Public Employees remain committed and dedicated to their union and the fight all of Labor has to counteract the decision's effects. Our members have come out even stronger, and Harrison explains why and how.

## **10** Local 3 Service Pin Spread

One of our most popular sections, the semi-annual pin spread, runs this month. See if you recognize some of the many Local 3 members who have reached the important 25+ milestone of membership years in their union.

# 15 Healthy Living - ARP

Think drug addicts and alcoholics are only those living under the overpasses? Think again. Those suffering from addiction either themselves or from a loved one could be someone you work with or even a member of your family. No one has to do it alone. Read how ARP can help.

#### **18** Utah's Apprenticeship Graduation

Local 3 celebrates some very fine graduates who recently completed their apprenticeships at the Utah Joint Apprenticeship Training Center (JATC). Find out who received the Outstanding Apprentice of the Year Award and other awards at the graduation ceremony.

#### **OPERATING ENGINEERS LOCAL UNION NO. 3**

Russ Burns Dan Reding Steve Ingersoll Jim Sullivan Justin Diston Dave Harrison



Business Manager President Vice President Rec. Corres. Secretary Financial Secretary Treasurer

#### **ENGINEERS NEWS STAFF**

Russ Burns Mandy McMillen John Matos Salvador Cid III Editor Managing Editor Associate Editor Graphic Artist

#### www.oes.org

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Hundreds of Operating Engineers work across the giant Oroville Spillways Emergency Recovery project, while Local 3's officers tour the site. To date, there has been more than 1 million work hours on the project, since flooding compromised the main spillway last February.

Fature All

F. T. OHATT.



#### **Operating Engineers Local 3: The Best in the Business** Semi-Annual Event: Sept. 16

In this edition, we are celebrating long-time union members in our pin spread and honoring some new journey-level operators who recently graduated from Utah's Joint Apprenticeship Committee (JAC) training center. Local 3 is a career in which you can raise a family, cover their medical bills and then retire with dignity to watch your grandchildren grow up. Sixty-twoyear member and recent pin recipient Earl Hutchinson's life (see the back page) is a great tribute to what this organization does for its members, as his grandfather, father and brothers were union members, and his son, Earl Hutchinson II, is a Local 3 member, who will retire soon. Those working non-union, hustling work and a better wage with no job protection, healthcare coverage or retirement, would benefit from taking a hard look at the trajectory of their lives with and without a union backing them up. Though our organizers certainly promote Local 3, the attraction of what Local 3 means for its members is often a strong enough persuasion for non-members and nonunion contractors to take the leap and join one of the fastest growing and largest construction trades locals in the country.

We didn't get where we are by accident; it has taken time, dedication and frugal planning by our original founders in 1939 and the many Retirees today who built what we currently enjoy from the vision they had long ago. We thank you all. Remember, however, our power and position is something the non-union think tanks and extremist corporations will always try to take away. The recent Supreme Court decision on Janus, which makes Right-to-Work (for less) the law for all public employees nationally, is a perfect example of the anti-union agenda grasping at whatever it can to decimate our member numbers and political power. Do you think corporate America will rest after passing these laws for our Public Employee members? No way. They're coming for us all. Please read Treasurer Dave Harrison's column this month to see how Local 3 is not going to let their agenda happen. Our Public Employees continue to show their support by paying their dues, even if they don't have to.

Proposition 6, which will be on California's ballot for the Nov. 6 General Election, is another example of power-hungry selfinterests trying to take away the middle class' buying power by undoing all the good Senate Bill (SB) 1 did to create \$54 billion worth of work for our members over the next 10 years. Please see Political Director Mark Kyle's column in this edition for more on Prop. 6. Stay tuned here, online at www.oe3.org and through my monthly membership communication e-mails to see what we need from you to encourage our members, their families and friends to vote NO on Prop. 6.

You often hear of media bias nowadays or the phrase "fake news." Unfortunately, a lot of media outlets cover unions negatively. Often, unions are wrongly blamed for ill-run companies' financial ruin or for high taxes. We've tried to get positive coverage for Local 3 for as long as I've been on staff (24 years), but it rarely happens. This has been the case until only recently, as we've gotten the word out about our top-notch training centers and the unmatchable benefits of a career in Operating Engineers Local 3, thanks to recent Recruitment Fairs across Northern California. Mainstream print publications like *The Sacramento Bee* and major television stations covered these fairs and even filmed our Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) during primetime news slots. Stay tuned here for more photos and details of this coverage. All I can say is, it's about time! One reporter from *Good Day Sacramento* said her producer couldn't believe they hadn't done something on our training facility years ago. The more positive, honest publicity we can get about our organization, the better, as more interest in what we do creates more membership power, political activism and influence at the bargaining table.

I hope to touch on all of these elements and more at the upcoming Semi-Annual Meeting on Sept. 16 at the McClellan Conference Center in Sacramento. The meeting starts at 11 a.m., and lunch will be served shortly thereafter. You can find more details about the Semi-Annual Event in this edition on page 17, which highlights our upcoming Semi-Annual theme, Operating Engineers Local 3: The Best in the Business. To illustrate our craftsmanship, you'll see more photos of the remarkable work our signatories are doing at the Oroville Dam. Your Local 3 officers recently toured that jobsite, and each one of us were in awe of the size and scope of that work. It's a real pleasure for us to meet the members in the field, see those we've worked with in the past and appreciate again the skilled craftsmanship of our members. We are truly proud to represent you today and to have represented you for so many years, and we look forward to the future and the progress this organization is destined for. I hope to see you soon at the Semi-Annual Event or at an upcoming District Meeting in your area.

Ussel ESum



Good Day Sacramento's Ashley Williams pays a visit to the OE3 JATC.

# THIS MONTH IN LOCAL 3 HISTORY

#### Forty-six years ago this month

In the August 1972 edition of Engineers News, this 15-yard electric shovel was introduced at the Kennecott Copper mine in Utah District 12. One gulp from its "dipper" would yield 22 tons of rock. It arrived at Kennecott on nine railroad flatcars, weighing about 470 tons and with a price tag of \$750,000, which would equate to about \$3.5 million today! Read about Kennecott in Utah's District Report section from time to time.





CHIEDECK recently took this great shot of Schiedeck onstruction's newest hlade.

Send your photos at the highest resolution to jmatos@oe3.org for a chance to see your best shot in print!



By Dan Reding, president

#### **Reflections on sacrifices and** rewards

Serving as an elected officer of Local 3 for the last 12 years, I've had the honor of participating in many great events, but the Retiree Picnic, which I've just returned from at the time of this writing, is one of my favorites. It's a time to visit with a lot of longtime friends I've made in the field and on staff over my 34-year career. I love hearing our Retirees tell how union membership has enabled them to enjoy their retirement with health care and a good pension. This year, a union brother traveled all the way from Texas to attend and wanted to tell me how appreciative he was for what this administration has done for him. He couldn't finish without stopping, however, because he kept tearing up. Moments like that make representing this membership so rewarding.

When I took this job 15 years ago, like a lot of our staff, I had to work a lot more hours for a lot less money, but I had spent eight years serving on Fairfield District 04's Political Action Committee (PAC) and knew giving back to the membership was something I wanted to do. I'd have to start at the bottom and work my way up, the same as I had in the field. After all, I've never met a first-step apprentice who was immediately ready to be a finish blade operator or a new agent who was ready to be an officer. It takes years of training, hard work and sacrifice. It's no different when coming on staff, so having a Retiree look me in the eye, thank me and tell me that what I've done has improved his life and that of his family, reminded me that all the early sacrifices I've made were worth it.

We've all been following the news about the volcanic eruptions on the Big Island, but Kauai was also devastated when a massive storm hit in April, dropping 50 inches of rain in 24 hours, so I wasn't sure what to expect as I traveled to Hawaii for District 17's round of district meetings. While I couldn't get close to the volcano, I did witness the damage caused by mudslides on Kauai, where entire hillsides came down, closing roads and isolating people. Local 3 operators did most of the work to open the roads back up, and I heard a lot of praise for our members.

Whether it's new construction or repair and recovery work following a natural disaster, from Oroville, Calif. to the Hawaiian Islands, our members are always leading the way thanks to the experience and years of training that have made them the best there is. Every one of our journeymen should be proud of the sacrifices they've made to learn their trade, just as they should be proud of our union staff who successfully represent them by taking the time to learn and develop their skills. There is no substitute for experience. Being a Local 3 member is second to none! Be safe.



From Left: Fifty-year member Dave Silva talks with President Dan Reding at this year's Retiree Picnic.



By Dave Harrison, treasurer

#### Now is not the time to relax

In light of the recent Supreme Court decision, Janus v. the American Federation of State, County and Municipal Employees (AFSCME), Local 3 is still shining as an example of how unions can prosper, even with a system that is stacked against organized labor.

The Janus case was strategically brought before the courts by corporate anti-unionists who believe so-called "Right-To-Work" (better known as Right-To-Work for less) should be the law of the land. Under this type of system, unions are required to bargain for and represent full dues-paying members and nonmembers alike. The Right-to-Work movement is nothing more than big business trying to take unions out of politics. As we know, unions are solely responsible for worker protection laws, such as overtime, sick pay, health care, workplace safety, etc. We protect these gains today through phone banking, precinct walking, campaign contributions and most importantly, VOTING! In doing so, we are able to educate our members about our bread-and-butter issues and also get worker-friendly folks elected to office.

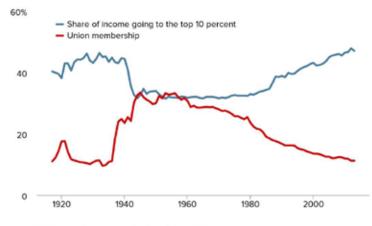
With the Janus ruling, Right-To-Work is now the law for all public employees nationally. Several states have enacted these anti-worker laws, but never has one been passed nationwide. This is a wakeup call for all workers, union and non-union. Organized labor has been on the decline since the 1960s and so has the average wage of all middle-class workers compared to the highest-paid Americans. (See the chart to the right.)This is no coincidence. Unions are able to combat big business by mobilizing at the ballot box and through union dues supporting our candidates.

Some people believe they are safe, because they are not public employees. Remember, Local 3 has over 10,000 public employees, mostly in California. Our public employees are one of the reasons we are so strong. To lose those 10,000+ members would be crippling, but the attack on labor will not stop there. A perfect example of this extremist agenda can be found in Wisconsin. In 2010, Scott Walker was elected as governor, and shortly thereafter, Walker sponsored Right-to-Work legislation for public employees, a mirror image of the Janus case. He said he was simply protecting the taxpayers of Wisconsin; however, in 2015, he supported statewide Right-to-Work, meaning he wasn't just after public employee union members. Finally, in 2017, Walker repealed Wisconsin's prevailing wage. His threepronged attack was successful in crushing unions in the same state that saw fit to elect him as governor. Since 2010, union membership in Wisconsin has dropped from 380,000 to 250,000, meaning Walker's plan worked. In a video of a meeting between Walker and billionaire Diane Hendricks, she asks him, "What are we going to do about these unions?" Walker replies, "It's easy. First we're going to go after the public employees... Divide and conquer." Sound familiar? Refer to Janus v. AFSCME.

Despite this sobering news, Local 3's public employee members aren't going anywhere. Of our 10,000 members who are directly affected by this case, almost 90 percent have chosen to support Local 3. This is in large part due to the great representation they are receiving from our Public Employee Department, but we all must continue communicating the message to others: Unions keep the middle class employed and the economy flourishing. Continue participating in union activities whenever you can, and by all means, never let your guard down. We are under attack, and we need every single member to stay active and stand together in our fight to survive.

"First they came for the Communists, and I did not speak out, because I was not a Communist. Then they came for the Socialists, and I did not speak out, because I was not a Socialist. Then they came for the Trade Unionists, and I did not speak out, because I was not a Trade Unionist. Then they came for me, and there was no one left to speak for me." – Martin Niemoller, anti-Nazi theologian and pastor

#### Union membership and share of income going to the top 10%



Source: U.S. Census Bureau and Piketty and Saez (2013)

#### **Steward is committed to unionism** By Carl Carr, business agent

Steward Michael Benca works at the Caltrans Maintenance Yard on Lewelling Boulevard in San Leandro. In the last five years, he has advanced from an Equipment Operator I and II to a Leadworker. Michael enjoys interacting with the public, especially when they thank him and his crews for repairing a fence, a guardrail or attending to any of their other duties.

"It is a great feeling when the public recognizes the work that we do," he said.

Michael became a steward because he believes in working people organizing to get the best benefits and working conditions possible.

He's committed to educating himself about the labor movement and its history. He's also committed to being part of its future by working union, supporting Local 3 and engaging with his coworkers. He likes to talk about the union whenever he can, especially with new workers.



Leadworker Michael Benca is a steward at the San Leandro Caltrans Maintenance Yard.

By Jim Sullivan, Credit Union secretary/financial officer & recording corresponding secretary

#### Make the best of back-to-school shopping

Most parents regard back-to-school time with a mix of emotions. On one hand, you're sorry to see your kids go. Summer has been a great opportunity to spend time together, build memories and have fun. On the other hand, it'll be nice to have the whole house awake and moving before noon! Regardless, there's time for one more shared experience before school starts and summer ends: Back-to-school shopping.

While it's important to get kids the supplies they need to succeed during the school year, back-to-school shopping is also a good time to teach them some lessons they'll need to succeed as financially responsible adults. Below are a few steps the OE Federal Credit Union put together on how to make the best out of back-to-school shopping.

#### 1) Set a budget

You don't need to set aside a ton of money. Most school supplies are relatively inexpensive, and the challenge of shopping on a budget can make this a fun activity for kids. What's more important than the specific dollar amount is the clarity of it. A budget for back-to-school shopping shouldn't be "about \$100." It should be a specific amount.

#### 2) Walk them through a plan

Take the school supply list provided by their school and start building a shopping list. How much you'll need to be involved at this point really depends on the age of your child. For younger kids, you might put them in charge of two or three items. Let them choose the crayons or markers, or pick out folders with fun images. For older kids, you can take more of a hands-off approach. You'll want to make sure they get everything on the list, but the more they get to do on their own, the more they'll learn.

It's important to identify a few places where kids have to make choices. They could go with the minimum eight-color marker set, or they could get the deluxe 64-color set. If they want to splurge in one area, they'll have to cut back on another. This kind of tradeoff thinking encourages budgeting and planning.

#### 3) Set up incentives for performance

Businesses reward their employees for completing projects under budget. Can you do the same? If they meet a certain budget milestone, they might earn a reward like picking dinner for a night. The important part of the reward is that kids feel incentivized to be thrifty. You might be surprised at the lengths kids will go to in making budget decisions, if they're properly motivated. They'll get important lessons about personal finance, and you'll get to save a little money on back-to-school shopping.

With careful planning, you can enjoy back-to-school shopping and feel good teaching your children how to become financially responsible. Continue the conversation with your children about the importance of being financially responsible by setting up an account for them at OE Federal. OE Federal has both Youth Savings Accounts and Teen Checking Accounts to help kids learn the foundational life skill of managing money.

If you're not currently a member, I encourage you to join. Visit oefederal.org or call (800) 877-4444 to become a part of OE Federal's union family.





#### One more to add to the pin spread!

By Mary Blanco, business representative

City of San Jose Senior Maintenance Worker Joe Corrales works in the Parks, Recreation and Neighborhood Services and recently received his 25-year pin. Joe started his career with the City of San Jose in 1990. He was initially hired as a parttime maintenance assistant trainee but was hired on six months later as a full-time maintenance assistant. Approximately eight years later, he was promoted to gardener.



Congratulations to 25-year Public Employee Joe Corrales.

Most members in this department are promoted to grounds worker before they are promoted to gardener. He held the position of gardener for numerous years and was then promoted to senior maintenance worker. Currently, Joe is responsible for supervising and leading approximately 20 OE3 members who maintain the parks in the City of San Jose District 08. Join us in congratulating Joe!

#### Jaws of Life Training has big impact on Golden Gate Bridge District members By David Tuttle, business representative



GGBHTD members join Bay Area firefighters to learn how to extract victims safely from cars involved in an accident.

Their office is one of the most iconic bridges in the world, and yet their job duties hardly allow much reflection about it. Local 3 members with the Golden Gate Bridge, Highway and Transportation District (GGBHTD) carry with them the responsibility of keeping drivers across the Golden Gate Bridge safe at all times, which includes safely directing traffic around accidents, assisting local firefighter units with burning vehicles, talking down those at risk of suicide, using the barrier machine to shift traffic and sometimes even using the Jaws of Life to get injured crash victims safely out of their vehicles.

On a Saturday in late spring, about 15 members of the unit participated in a Jaws of Life demonstration with assistance from firefighter units from several Bay Area fire departments, like San Francisco and Marin. They performed extraction exercises, such as removing the entire side-doors of cars, and learned how to get to accident victims during a rollover.

An important point from the training was that cars have changed over the years and air-bags often detonate after impact, so it is best to remove air-bag hardwiring right after a crash. Participants also learned that different makes and models of cars must be dealt with differently.

These members work three shifts, 24 hours a day, seven days a week, and certainly appreciate their Local 3 representation.

"These guys need representation to get what they get [in their contracts]," said Heavy Duty Repairer (HDR) Jeffrey Sylvester, who was the district's former job steward. He was working nonunion before and is thankful for his union voice, benefits and protection. During the Jaws of Life training, he was responsible for moving the "crash" vehicles to their proper location.

Many of our members hope they never have to use the Jaws of Life in a life-threatening situation, but tourists, residents and commuters can rest easy, knowing these members are welltrained and ready.

#### Thirty-one City of San Pablo workers join Local 3

#### By Felix Mario Huerta Jr., business representative

On July 3, the City of San Pablo officially recognized Operating Engineers Local 3 as the employee organization for the City of San Pablo Clerical, Technical and Maintenance Operations Unit. Through the employees' diligent commitment, they endured a year-long campaign to be represented by OE3. This will bring 31 new members to the union.

We've made a request to now begin the process of negotiating a contract to address the unit's concerns. Congratulations to these members for their hard-fought commitment to be represented by Local 3!



The City of San Pablo Clerical, Technical and Maintenance Unit celebrates becoming Local 3 members.



#### Fresno Airport Police Officers get good two-year agreement

By Allen Dunbar, business representative

The Fresno Airport Police Officers recently settled their contract, just as their captains did a few months ago. Their agreement is for a two-year term with a 3 percent increase this year and 3 percent in 2019. Other benefits include increases in their uniform allowance and first-differential pay for any police officer who works after 7 p.m.

They also received better language on workers' compensation salary, benefits and meet-and-confers. They achieved a side letter stating that when a



Fresno Airport Police Officer Anthony Parinella.

police officer is acting in a permanent position and has completed 48 hours of service in a higher class pursuant to one or more such assignments, he or she will be paid while performing those duties in an acting role.

I would like to thank officers Glenn Falls and Raymond Golden for their hard work at the bargaining table. Remember, if you don't participate in the bargaining process, it's hard to get your needs met!

#### **OE3/CEMA** Prepares for Bargaining

By Mario Brito, business representative

At the time of this writing, the last negotiated increase (3 percent) for Operating Engineers Local 3/County Employees Management Association (OE3)/(CEMA) had gone into effect in the last pay period. Therefore, CEMA board members, liaisons, activists, CEMA Contract Action Team (CAT) members and OE3 business agents have been meeting and planning for a membership engagement and involvement plan for the next bargaining session.

The OE3 and CEMA leadership understand that in today's political and civic environment, Public Employee representatives are required to be even more effective in our work. Now more than ever, our membership must be engaged, organized and help lead the fight for a good contract. In response:

**CEMA has increased and improved its communication strategy.** Whether it be from the OE3-initiated and improved CEMA-Blast, CEMA website or the CEMA Rapid Text Alert Network, an open and broad communication strategy is an essential part of a successful union bargaining strategy. The CEMA-Blaste-mail now reaches over 90 percent of our members, and the CEMA Rapid Text Alert Network reaches about 50 percent of members. If you are interested in participating, text "OE3CEMA" to 484848 from your phone. The CEMA Communication Committee, along with the CEMA Board and the CEMA CAT are preparing a "Pre-Bargaining Survey," which will be one of several surveys sent to members to gauge issues and concerns about our new contract.

**CEMA is growing membership numbers and power.** CEMA has recorded eight straight months of consecutive membership growth. As of June, CEMA has 1,522 members. This growth has not happened by accident; it is a result of the hard work of liaisons, board members, activists and the OE3 staff. We have increased the number of county departments where we have majority status. CEMA is on track to get to 1,600 members by the end of July, and under the affiliation agreement with OE3, 1,600 is the number needed to hire a third business agent. Increasing membership numbers also increases our bargaining power at the table. Remember, "You don't get what you deserve; you get what you have the power to get." **CEMA is holding Contract 2019 Town Halls.** This forum gives members an opportunity to voice their needs and concerns. The CEMA Executive Board, led by CEMA President Dolores Morales (from Probation), held a series of town hall meetings with executive board members and special guests at several county workplaces in July. These proved very successful, giving voice to our membership and educating them about the bargaining process.

**CEMA creates CEMA CAT = Power at the Bargaining Table.** In preparation for contract bargaining, we are organizing an effective network of informed and engaged members: CEMA CAT. In contract campaigns, the goal is to reach every member in a worksite through a network of member activists. This network is one method for achieving our goals. CAT coordinators should be responsible for a network of 10-25 members each. CEMA CAT will be a focal point in ensuring a strong and improved contract for our members. CEMA CAT meets the second and fourth Friday of every month at CEMA offices at 10 a.m. Members who want to help build CAT can join us. Text: "CEMA CAT" to 484848 for more information. You can also contact me at mbrito@sccema.org. United We Bargain! Divided We Beg!



The inaugural Town Hall at the Charcot Training Center of Santa Clara County is well-attended.



180

120

60

John Berry



Jerry Casale 50 YEARS



**Andrew Foster** 25 YEARS



Wesley Hay 60 YE



Bruce Lockwood 40 YEARS



Mark Oswald









Steven L. Bollinger 30 YEARS

420

540

480



**Richard Cmaylo** 25 YEARS



**Billy Gaither** YEARS 55

John Heing

40 YEARS

**Stephen Martin** 

35 YEARS

Denise Parker

Paul M. Stewart

60 YEARS



Alan Bracken Jr.



**Bobby Cooper** 



John F. Gallant 35 YEARS



Earl Hogue 25 YEARS

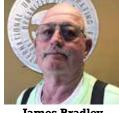


YEARS





Allen Strong



Congratulations, PIN RECIPIENTS!

**James Bradley** 40 YEA



**Carl Davidson** 30 YEARS



Leonard Garcia 45 YEARS



**James Hudgins** 25 YEAI



Patrick McCoy 25 YEARS



**Charles Raisor** 



**Robert Vanderpol** 



Joe E. Bradley YEAR



Phillip Davis



Matthew Gardner 25 YEARS



35 YEARS



**Bill McCrary** YEARS 40



Sammy Vassey



Leonard Brand 35 YEAR



Randy Davis



John Giordano 50 YEARS







Elvis M. McGee YEARS



Les Rice YEARS



**Raymond Vega Jr.** 







**Michael Payne** 





















A Local 3 service pin represents the loyalty and commitment of our members to each other, their industry and their union. These pins come in five-year increments from 25 to 75. If you are eligible to receive a service pin, please call your district office. You too could be featured in the next spread!\* These run twice a year, in February and August.



Jaime Aranda 40 YEARS



Victor Banner YE/



Joseph R. Baughman 25 YEARS



**Thomas Carrillo** 25 YEA



Tal Eslick 25 YEARS



**Steve Hawkins** 35 YEARS



**Ray Little** YEARS



James Olsen 25 YEARS



John Solis



**Duaine Worden** 55 YEARS AUGUST 2018 11



Jerry Brazil 55 YEARS



**Bob Dehart** YEARS



**Dennis Griffith** 45 YEARS

**Ed Jones** 

65 YEARS

Gary Meadows 40 YEARS

**Rafael P. Rosas** 

**George Villalobos** 

YEARS





35 YEARS



Scott Groff 35 YEARS



25 YEARS



Patty Driver 30 YEARS



Luis Gudino 35 YEARS



25 YEAI

Logan Elston 70 YEARS



**Kelly Hanifen** 40 YEARS





Vince Morales 25 YEARS



**Robert Schaffner** 



40 YEARS





Jerold Engelke Jr. 25 YEARS



25 YEARS









**Allen F. Scheib** 



**Nick P. Winch** 30 YEARS



V. Miquel 25 YEARS



**Martin Salatti** 



**David Waters** 30 YEARS





Ronald Montgomery **30 YEARS** 

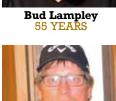


**Roman Sandoval** 



Jack M. Whitcomb 55 YEARS















## POLITICAL IMPACT REPORT By Mike Kyle, director of government affairs

#### Local 3 Hawaii Primary Election Recommendations

**U.S. Senate** Mazie Hirono

Governor Colleen Hanabusa

#### Lieutenant Governor Jill Tokuda

#### Congressional

Ernie Martin - District 01 Tulsi Gabbard - District 02

#### <u>Hawaii State Legislator</u>

#### **State Senate**

Kai Kahele - District 01 Kanuha Dru - District 03 Lorraine Inouye - District 04 Rosalyn Baker - District 06 J. Kalani English - District 07 Brickwood Galuteria - District 12 Breene Harimoto - District 16 Clarence Nishihara - District 17 Michelle Kidani - District 18 Alicia Maluafiti - District 19 Maile Shimabukuro - District 21 Jarrett Keohokalole - District 24

#### House of

**Representatives** Mark Nakashima - District 01 Chris Todd - District 02

. . . . . . . . . . . . . . .

Joy San Buenaventura - District 04 Kapela Jeanne - District 05 Nicole Lowen - District 06 Cindy Evans - District 07 Dain Kain - District 08 Justin Woodson - District 09 Angus McKelvey - District 10 Don Couch - District 11 Kyle Yamashita - District 12 Lynn DeCoite - District 13 Nadine Nakamura - District 14 James Tokioka - District 15 Daynette Morikawa - District 16 Mark Hashem - District 18 Calvin Say - District 20 Scott Nishimoto - District 21 Della Belatti - District 24 Sylvia Luke - District 25 Scott Saiki - District 26 John Mizuno - District 28 Daniel Holt - District 29 Romy Cachola - District 30 Aaron Johansen - District 31 Linda Ichiyama - District 32 Sam Kong - District 33 Gregg Takayama - District 34 Roy Takumi - District 35 Ryan Yamane - District 37 Henry Aquino - District 38 Ty Cullen - District 39 Bob McDermott - District 40 Sharon Har - District 42 Stacelynn Eli - District 43

Cedric Gates - District 44 Lei Learmont - District 46 Kika Bukoski - District 48

#### <u>Hawaii – Hawaii County</u>

**County Council** Aaron Chung - District 02 Susan Lee Loy - District 03 Ashley Kierkiewicz - District 04 Bronsten Kossow - District 07 Herbert Richards - District 09

#### <u>Honolulu – Honolulu County</u>

**County Council** Robert Bunda - District 02

Tommy Waters - District 04 Tyler Dos Santos-Tam - District 06 Brandon Elefante - District 08

#### <u> Maui – Maui County</u>

<mark>Mayor</mark> Mike Victorino

County Council Claire Carroll (East Maui) Alice Lee Wailuku (Waihee-Waikapu) Alan Arakawa (Kahului) Michale Molina (Makawao-Haiku-Paia)

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Stacy Crivello (Molokai) Riki Hokama (Lanai) Yuki Lei Sugimura (Upcountry)

#### <u>Kauai – Kauai County</u>

<mark>Mayor</mark> Derek Kawakami

#### **County Council**

Ross Kagawa Arthur Brun Mason Chock Arryl Kaneshiro Kuali'i Kipuka

If there is a particular race that does not appear on this list, then a recommendation may not have been reached at press time or that particular race was not deemed worthy of our endorsement. Please check our website (www.oe3.org) for up-to-date endorsements, and most importantly ... VOTE!! Hawaii's Primary Election: Aug. 12, 2018



#### SB1 puts members to work where you live

Prop. 6 will take it all away

When California's Senate Bill (SB) 1 passed last year, it was a major victory for Operating Engineers, since we've been pressuring elected officials to invest in infrastructure for decades. That victory was enhanced when voters passed Proposition 69 in June, securing SB1 monies in a "lockbox" that prevents politicians from using them for anything other than transportation infrastructure. However, political opportunists are misinforming citizens, ignoring the benefits of SB1 and overstating its costs in order to pass Prop. 6, which is a repeal of SB1 appearing on the ballot in November's General Election. SB1 benefits include thousands of good-paying union jobs, safer roads, shorter commute times and less traffic congestion. For Operating Engineers, the benefits are even more pronounced, as SB1 creates \$5 billion worth of work annually for our members and ensures greater market share for Local 3, thereby strengthening our Funds. We can't let Prop. 6 pass!

Nearly 7,000 projects are currently being funded by SB1 throughout California. While there are literally hundreds of projects in every county in the state, a list of just some of these projects will be published in Engineers News from now until the November election. This month, we focus on major projects in Burlingame District 01 and Fairfield District 04. For more information, visit www.NoProp6.com. Remember, these are all projects where Operating Engineers and hundreds of other building trades workers are already working. Let's keep these projects moving and VOTE NO on Prop. 6!

#### Burlingame District 01

•BART Silicon Valley Extension, second phase: \$730 million

- Transbay Corridor Core Capacity: \$318.6 million
- •Hwy. 101 Managed Lanes: \$233.2 million
- •Peninsula Corridor Expansion: \$164.5 million
- •Transit Capacity Expansion: \$26.8 million

#### Fairfield District 04

•The Northern California Corridor Enhancement: \$80.3 million

•I-80/I-680/Hwy. 12 Interchange, Package 2A: \$53.2 million

- •I-80 Bridge: \$19.1 million
- •Hwy. 29 York Creek Bridge Capital Preventive

Maintenance (CAPM) pavement project: \$12.8 million •Solano Regional Transit improvements: \$10.7 million



By Tammy Castillo, director of apprenticeship

#### Becoming an Operating Engineer is a 'KEEN' option for women

There's no question we're proud of the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). Our facility consists of an 11-½-acre campus with dorm, cafeteria, classroom and recreational facilities and has an additional 1,500 acres devoted to crane, heavy equipment, CDL and maintenance, where hands-on training is conducted to upgrade and multiply the equipment skills of members (both apprentices and journeymen) from the country's largest construction union.

But we're not the only ones talking about it. Recently, KEEN, an American-made footwear and accessories company, took note of our many female apprentices, coordinators and instructors, wanting to highlight the company's new brand of Keen Utility work boots ... for women. Filming for their womeninspired product line happened at our facility, and the stars of the promotion were our women, OE3 JATC's apprentices and coordinators who know a thing or two about the value of a good work boot, having put in the hours in the field. The result was a wonderful visual representation of our women operators who excel in an industry today that was once just reserved for men. Some of the women highlighted included myself, our Joint Apprenticeship Committee (JAC) Coordinator Cat Lytle and apprentices Krystal Lockett and Gina Martin.

According to KEEN, "What makes it [OE3 JATC] special (besides its stellar reputation for putting out some of the best operators around) is that this apprentice program employs and trains so many women who've been empowered to embark on life-changing careers. Through free, hands-on training, they're making their mark in a field traditionally labeled 'men's work' – and they're taking names."

We couldn't have said it better. For the video, visit Local 3's website at www.oe3.org, and see why everyone's talking about the career of a Local 3 Operating Engineer as a great option for women!

"Young little girls are looking at us more, 'Oh, there's another thing that little girls can do, when they get older,'" said Lockett. "You can't put a label on a job or a trade. Anybody can do whatever they put their minds to."



APPRENTICE GINA MARTIN.

TICE CENTER

PHOTOS PROVIDED BY KEEN UTILITY.





#### **Fringe Benefits district visits**

A representative from the Fringe Benefits Office or the OE3 Trust Funds Office will be available to meet with you and answer questions at your district office twice a month. An appointment is recommended; however, we do our best to accommodate walkins. Please contact the Fringe Benefits Office at (510) 532-2105 to schedule an appointment. See the schedule below.

First Tuesday (Aug. 7)	Redding
First Wednesday (Aug. 1)	Yuba City
First Thursday (Aug. 2)	Sacramento

Second Tuesday (Aug. 14) Second Wednesday (Aug. 8) Second Thursday (Aug. 9)

Third Tuesday (Aug. 21)

**Rohnert Park** 

Fresno-CANCELLED

Stockton

Morgan Hill

Fourth Tuesday (Aug. 28) **Burlingame** Fourth Wednesday (Aug. 22) Oakland Fourth Thursday (Aug. 23) Fairfield

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#### **OE3 Trust Funds district visits**

#### AUGUST

- $7^{\text{th}}$ **Rohnert Park**  $8^{\text{th}}$ Eureka
- 14<sup>th</sup> **Burlingame**
- $28^{\text{th}}$ 29th Fresno

2.3<sup>rd</sup>

22<sup>nd</sup> Yuba City

Sacramento

Stockton

Oakland 16<sup>th</sup> Fairfield

15<sup>th</sup>

30<sup>th</sup> Morgan Hill



#### **Retiree Association Meetings**

The Retiree Association Meetings begin next month. The Local 3 officers look forward to joining Retirees and their spouses for concise reports, good refreshments and plenty of fellowship. Check the schedule below or keep an eye out for the postcard inviting you to the meeting in your area.

#### **MODESTO**

Tuesday, Sept. 4 10 a.m. Tuolumne River Lodge 2429 River Road

#### **STOCKTON**

Tuesday, Sept. 4 2 p.m. Italian Athletic Club 3541 Cherryland Ave.

#### **SUISUN CITY**

Tuesday, Sept. 4 2 p.m. Veterans Memorial Building 427 Main St.

#### **REDDING**(Meeting & Potluck) Wednesday, Sept. 5 1:30 p.m. Frontier Senior Center 2081 Frontier Trail Anderson, CA

#### **CLOVIS**

Wednesday, Sept. 5 2 p.m. Clovis Veterans Memorial Building 808 4th St.

#### **FREEDOM**

Thursday, Sept. 6 10 a.m. VFW Post 1716 1960 Freedom Blvd.

#### ENGINEERS NEWS 14

#### **MORGAN HILL**

Thursday, Sept. 6 2 p.m. Operating Engineers' Building 325 Digital Drive

#### **YUBA CITY**

Thursday, Sept. 6 2 p.m. The Harvest Room at New Earth Market 1475 Tharp Road

#### **AUBURN**

Tuesday, Sept. 11 10 a.m. Auburn Recreation Center Lakeside Room 3770 Richardson Drive

#### **SACRAMENTO**

Tuesday, Sept. 11 2 p.m. Operating Engineers' Building 3920 Lennane Drive

#### **EUREKA**

Tuesday, Sept. 11 2 p.m. Best Western Bayshore Inn 3500 Broadway Ave.

#### **UKIAH**

Wednesday, Sept. 12 10 a.m. Hampton Inn 1160 Airport Park Blvd.

#### **CONCORD**

Wednesday, Sept. 12 10 a.m. Centre Concord 5298 Clayton Blvd.

#### **ROHNERT PARK**

Wednesday, Sept. 12 2 p.m. Rohnert Park Community Center 5401 Snyder Lane

#### **OAKLAND**

Wednesday, Sept. 12 2 p.m. Oakland Zoo **Snow Building** 9777 Golf Links Road

#### **NOVATO**

Thursday, Sept. 13 10 a.m. Best Western Novato Oaks Inn 215 Alameda Del Prado

#### **BURLINGAME**

Thursday, Sept. 13 2 p.m. Machinists Union Hall 1511 Rollins Road

#### RENO

Wednesday, Sept. 19 2 p.m. SureStay Plus Hotel 1981 Terminal Way

#### SANDY

Thursday, Sept. 20 2 p.m. Operating Engineers' Building 8805 South Sandy Parkway

#### **OAHU**

Monday, Sept. 24 2 p.m. Operating Engineers' Building 2181 Lauwiliwili St. Honolulu, HI

#### **HILO**

Wednesday, Sept. 26 11:30 a.m. ILWU Local 142 100 W. Lanikaula St.



#### BREAKING DOWN THE BARRIERS OF Addiction By Patty Newlan, ARP director

be

Most people have a viewpoint on addiction based on environment, upbringing, belief systems, knowledge or personal experience. From our mind's eye, we pull forward the image that resonates with our own particular beliefs, and we carry that openly or privately throughout life. Insight into our own thoughts can help us understand how we respond to the world around us. What beliefs do you carry about addiction? Are you

empathetic to the suffering of people facing addiction or do you view it as a weakness that should brought under control? Regardless of any one specific viewpoint, today's society is facing a problem of paramount importance. How can we rise to the occasion, face what is in front of us and find a viable solution to the addiction epidemic?

What does an alcoholic or addict look like? The picture of addiction is usually painted by the media for our viewing outrage. We watch video after video of the egregious behaviors associated with substance abuse. These images help solidify our thinking about who is affected. Statistics show that a majority of drug and alcohol abusers in the United States are

employed. (These are productive members of society, not the junkies sleeping under the bridge.) The person affected could be the person standing next to you, possibly a mother or father, sister or brother. It is possible that the man or woman in your life facing this uphill battle is the child you raised. I have found no shortage of stories from loved ones in fear over the addiction of those closest to them. The addict or alcoholic who is still struggling could even be you. In one form or another, addiction touches us all.

The definitions available on addiction provide common threads, such as one who is enslaved, debilitated and unable to consistently abstain from a substance. An addict may have control/impulse impairment, cravings and behavioral and relationship problems. He or she may have dysfunctional emotional responses and a dependence beyond voluntary

> control. Simply stated, addiction to alcohol or drugs refers to a person whose life is controlled by that substance. There is an overwhelming amount of data and an even greater amount of opinion on all areas of addiction ranging from the disease concept to moral deficiencies, but the bottom-line question remains the same: Is there help? Can a person whose life is controlled by either alcohol or drugs stop using and find a different way to live? The Assistance and Recovery

Program (ARP) stands on the belief that no alcoholic or addict need face this road alone. We have watched countless people find the help

drastically change their lives. We have they seek and witnessed families restored and people become better versions of themselves. We have seen seemingly hopeless situations become the stories that eventually provide hope for others. We know that coming to the end of the road can feel like a very lonely place wrought with uncertainty and fear. Let us help you find a better way.

#### IF YOU ANSWER YES TO ANY OF THE FOLLOWING QUESTIONS AND ARE CONSIDERING MAKING A CHANGE. PLEASE CALL ARP AT (800) 562-3277.

□ 1. Do you drink/use more than you intended over a longer period of time?

□ 2. Have you tried to cut down or stop and were unsuccessful?  $\Box$  3. Have you spent a great deal of time obtaining, using or recovering from the effects of drugs or alcohol?

□ 4. Do you have cravings or a strong desire to drink or use?

□ 5. Have you failed to fulfill obligations at home, work or school?

□ 6. Do you continue to drink or use despite having persistent or recurrent problems as a result?

□ 7. Have you given up or reduced participation in things that are important to you?

□ 8. Have you placed yourself in physically hazardous situations as a result of your drinking or drug use?

 $\Box$  9. Have you continued to use or drink even knowing it is negatively impacting your health?

□ 10. Have you had to increase the amount you are drinking or using over time to obtain the same level of intoxication?

□ 11. Have you experienced withdrawal symptoms when you have stopped or reduced the amount you are drinking or using?



If you are a part of the fortunate ones who have no addiction history, I encourage you to become educated. Addiction in its many forms is on the rise. Drugs and alcohol can be easily accessible options to cope with a high-stress lifestyle, paving the way for future problems. Many times, family members and friends are placed in difficult circumstances surrounding their loved ones' addictions. If you have read the above list and see someone you love within the questions, ARP is available to provide information and suggest helpful resources to you, as well.











President Dan Reding.

OROVILLE SPILLWAYS EMERGENCY <u>Reco</u>very

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From left: Kiewit Operator Paul Gorr and From left: Kiewit Gradesetter Mike Rasch and Treasurer Dave Harrison.



Vice President Steve Ingersoll visits with a member at the Oroville Spillways Emergency Recovery project.



From left: Treasurer Justin Diston, Business Manager Russ Burns and President Dan Reding talk with Kiewit Operator Mark Stilley, who has been working on the demolition of the upper chute at the Oroville Spillways.





# **OPERATING ENGINEERS LOCAL 3:**

When Business Manager Russ Burns, President Dan Reding, Vice President Steve Ingersoll, Financial Secretary Justin Diston and Treasurer Dave Harrison toured the Oroville Spillways Emergency Recovery project, they were amazed at the size, scope and complexity of it all. Yuba City District Rep. Ron Roman helped set-up the tour with representatives from the main contractor, Kiewit Infrastructure West Co., and even though what the officers saw and learned was amazing, it was not surprising.

"Our operators are *the best in the business,* hands down." said Burns. "Just look at this work."

The work is an undertaking never before achieved: The demolition and reconstruction of the spillways for the tallest earthen bank dam in the country: Oroville Dam. Last year, 1,170 feet of the main spillway was replaced, and over 340,000 cubic yards of Roller Compacted Concrete (RCC) was placed, filling in the canyon created by erosion from the damaged spillway. So far this season, Kiewit demolished the remaining 730 feet of the original main spillway's upper chute, and subcontractor Ferma demolished the temporary 1,100 feet of buttress walls in the middle chute.

This season, Kiewit completes the construction of the main spillway. Work currently consists of additional demolition with controlled blasting, foundation cleaning, crushing operations producing the sand and aggregate for RCC and the placement of structural concrete slabs and walls. Crews continue to prep the foundation of the middle chute, as well, while construction of the RCC splashpad for the emergency spillway is also well underway.

Perhaps one of the most challenging aspects of the project this year has been the rehabilitation of the terminal structure of the main spillway (the giant dissipaters at the base of the main spillway) that were damaged by debris during the spillway





From left: Business Manager Russ Burns, President Dan Reding, Vice President Steve Ingersoll, Treasurer Justin Diston and Financial Secretary Dave Harrison stand at the base of the Oroville Dam main spillway.

event. (These giant dentates, which Kiewit nicknamed "the dragon's teeth," are all that remains from the original spillway, meaning they are 50 years old.) Hydro blasting, mechanical and saw cutting are all forms of demolition being used to prepare the structure for rehabilitation, which consists of the placement of a new layer of structural concrete reinforced with epoxy-coated steel dowels.

With the Department of Water Resources' (DWR's) Nov. 1, 2018 deadline for the placement of all concrete in the main spillway, Kiewit's crews continue to work long and hard.

Touring the entire project, which operates across some 400 acres, takes several hours. What is most obvious is the precision, focus and safety of every crew onsite. Including Kiewit's subcontractors, more than 200 Operating Engineers are performing specialized tasks in tight timeframes. Rain or shine. Day and night.

"Local 3's leadership on the job and the manhours they've worked deserve credit," said Kiewit's Commercial Manager Brian Gardner. "This is a unique job, a huge job, and Local 3's crews have really risen to the challenge."

"This Oroville Spillways job is really a tribute to OE3's skills," said President Dan Reding. "We are the dominant craft on the project, and it's important to know how proud everyone is, including Oroville residents, of the quality of hands out there getting this project right."

Besides our skilled workforce, why else is Local 3 the best in the business? Come find out at the Sept. 16 Semi-Annual Event at the McClellan Conference Center at 5411 Luce Ave., McClellan Park, Calif. The meeting starts at 11 a.m. with lunch to follow. See more details at right.



Don't miss the upcoming Semi-Annual Event at the McClellan Conference Center, which is just a mile from the Aerospace Museum. We'll have our usual array of vendors, as well as our free health fair. As always, lunch is complimentary, and the information shared during the meeting is priceless. See why after nearly 80 years, Local 3 remains **THE BEST IN THE BUSINESS**.

# AH GRADI

A set of keys represents each piece of equipment the graduates can now run as Local 3's newest

This year's Utah Operating Engineers Local 3 Joint Apprenticeship Training Center (OE3 JATC) graduates were honored at a completion ceremony in June. The event, which was held at the Neuroworx building in Sandy, Utah and catered by Famous Dave's Bar-B-Que, was put on by Local 3's Utah JATC, in partnership with the Workers Compensation Fund.

The night began with JATC Administrator Jeff Anderson welcoming friends, family and special guests, as the graduates took their seats on a raised platform before those assembled. A small presentation was then given on each graduate, as they were called to the podium to receive the "Keys to Success," a set of keys representing each piece of equipment they could now run as Local 3's newest journeylevel operators. A Certificate of Completion was then presented to the graduates by Local 3 Rec.-Corres. Secretary and Labor Trustee Jim Sullivan



Graduate Kaleb Worthen receives his certificate from Employer Trustee Ben Mills from Granite Construction



Graduates Nick Cornish (standing, left) and James Sullivan (standing, center) join three generations of Operating Engineers in their family, which includes member Josh Gardner (standing, right), Retiree Ronald Sullivan (seated, left) and Rec.-Corres. Secretary Jim Sullivan (seated, right).

# JATES KEYS TO SUCCESS

and Employer Trustee Ben Mills from Granite Construction. A touching presentation was shown in honor of Apprentice Jeremy Brimhall, who passed away before he could finish the Apprenticeship Program. His wife, Tibi, was presented with Jeremy's honorary certificate.

Special recognition was given to graduates Kyle Aagard, who received the Ironman Award, Thomas "TJ" Cox, who received the Top Gun Award, Nick Cornish, who received the Stellar Award and Clay Woolsey, who received the Outstanding Apprentice of the Year Award. Paul Belcher accepted an award for Outstanding Employer of the Year on behalf of Mountain Crane, and Kayleb Walters accepted the award for Supervisor of the Year on behalf of Todd Sorochuk from W.W. Clyde. JATC Instructor Rick Bringhurst, who is retiring later this year, was presented with the Outstanding Instructor award.

Congratulations to all who graduated from the Utah OE3 JATC this year, and thank you to their families and friends for supporting them as they worked through the difficult task of completing the Apprenticeship Program. May they enjoy long and successful careers as Operating Engineers!



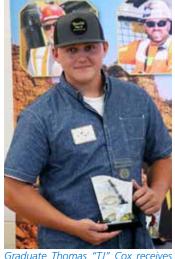
Graduate Richard Wyler dons a decorative hard hat at the event.



From left: Ironman Award recipient Kyle Aagard, his wife, Mystic, and parents Lachelle and Ryan Aagard (OE3 member).



Mountain Crane representatives and apprenticeship graduates include, from left: Brett Olsen, Kaleb Worthen, Justin Piep, Josh Martin, Clay Woolsey, Vidal Salmeron, Isaac Wood, Reece Gordon, Jared Belcher and Paul Belcher, who attended with his young sons.



Graduate Thomas "TJ" Cox receives the Top Gun Award.



Graduate Reece Gordon with his wife, Kaylie.



Graduate Vidal Salmeron attends with his wife, Milly and daughter, Abby.





Stellar Award recipient Nick Cornish addresses the audience.



From left: Darlene and Frank Padilla with son/graduate, Frank Carlos Padilla, and his daughter, Brynlee and wife, Tiffany.



#### Pipeline projects put dozens to work

November's General Election will be here in the blink of an eye, and there's a governor's race and several state and local races that will be decided. The Voice of the Engineer (VOTE) program is alive and well, and our new phone banking equipment

makes it easy. Those who volunteered for the June Primary Election were able to make over 1,000 calls in just two nights. Thank you to all who volunteered. Call the Hall to get more information about how you can help.

The proposed repeal of Senate Bill (SB) 1 may be the single most important issue on the November ballot for Operating Engineers. We cannot let it happen. SB1 is a complete game-changer for the state, providing accountability, transparency and funding for every community, enabling cities and counties to address significant infrastructure and rehabilitation needs. SB1 will fund over 160 projects in Napa and Solano counties alone, and provisions ensure those funds will only go to transportation infrastructure, which means lots of jobs for Local 3 members and better roads for California residents.

Pipeline projects have taken off in our district, putting dozens of operators to work in the last couple of months. **Michels Pipeline** is removing and replacing a <sup>1</sup>/<sub>2</sub>-mile of 16-inch steel

From left: Joe Popejoy Jr. and Joe Popejoy Sr. work on Pennsylvania Avenue for Michels Pipeline.

pipe for Pacific Gas and Electric (PG&E) on Pennsylvania Avenue. **ARB** performed a hydro test on 1,200 feet of pipe in Dixon, which has turned into another removal and replacement job. The company also has 9,000 feet of eight-inch pipe

> installation in the environmentally sensitive Grizzly Island area. The project will require boring under Montezuma Slough. **Dutra Construction** is helping with the project.

> The \$13.7 million Runway 18R-36L project at the Napa County Airport will finally commence with **Ghilotti Construction** starting the first phase, which includes rehab work on the "small" runway this month. Reconstruction of the "big" runway will begin next spring with 120,000 square yards of crack and seat being done on the existing runway and over 61,000 tons of Federal Aviation Administration (FAA) P-401 and P-403 Hot Mix Asphalt (HMA) paving. New, updated runway lighting will also be installed. This is a multi-phase project and will take all of the 2019 work season to complete and keep several operators busy. **Ghilotti Construction** will

work closely with the county, the construction manager and designer Mead and Hunt to ensure the project is completed on time and within budget.

# EUREKA1330 Bayshore Way, Suite 103, Eureka, CA 95501 • (707) 443-7328District Rep. Jeff Hunerlach

#### Members enjoy summer barbecues at the jobsite

Work is going well in our district with several projects advancing in and around Humboldt and Del Norte counties. **Mercer-Fraser** has been keeping our members busy with projects in Eureka, Big Lagoon, Placerville (in District 80) and Covelo (in District 10). The company's Hwy. 36 realignment project, which is about two hours from Red Bluff and an hourand-a-half from Fortuna, continues to be the biggest

District Rep. Jeff Hunerlach cooks tri-tip for 135 people working on the HBPP project in Eureka.

ENGINEERS

Fortuna, continues to be the biggest and most technical project in our area. Members have their hands full with steep slopes and narrow confines, but they're dedicated and working hard to get it done. **Wahlund Construction** has work in

> Smith River and at the Humboldt Bay Power Plant (HBPP) in Eureka. Member Jim Ammon has put his expertise to work for Willow Hawk, Inc., which has subcontracted to several companies in and around Hoopa. Golden State Bridge (GSB) has emergency work by Crescent City

on the Last Chance Grade. West Coast Contractors (WCC) is working on a slope restoration project in Big Lagoon and on the slide near Weott. Drill Tech is performing the horizontal drilling. Myers and Sons is performing night work on a \$3 million project just south of Eureka on Hwy. 101.

Our district recently had a barbeque for the maintenance, guardrail, signs and stripes crews out of the Caltrans Bracut Maintenance Station and worked with **Aptim** to have another barbecue for all the crafts working on the HBPP project. District Rep. **Jeff Hunerlach** cooked over 120 pounds of tri-tip to serve 135 people. These were both great events, and everyone had a fantastic time.

Thank you to all who came out to the last District Meeting to nominate candidates for Local 3's internal election. Taking care of union business can make for a long night, but thanks to you all, it went smoothly. Thank you for continuing to support and participate in your union. Our next District Meeting starts at 7 p.m. on Sept. 11 at the Best Western Inn Bayside Conference Room, 3500 Broadway Ave. in Eureka. Our Retiree Meeting will start at 2 p.m. in the same location, with a lunch buffet at 1:30 p.m. Local 3's next Semi-Annual Meeting is on Sept. 16 at McClellan Park near Sacramento. It's worth attending to learn about the state of our union and to take advantage of the perks offered to members. Don't miss out. We know you're busy, but a little time spent on behalf of your union can make a huge difference, and we hope to see you there.

#### Members keep quarries and plants safe and productive

Hats off to Foreman **Bill Davis** and our members at **Granite Construction**'s Hwy. 175 Quarry and Asphalt Concrete (AC) Plant. They've gone over 10 years without a recordable injury, all while producing class two base rock and preparing Hot Mix Asphalt (HMA) for projects all around Lake and Mendocino counties. This is a great feat and shows their dedication to their work and the pride they take in doing it safely. The quarry still has close to 80 years of reserves in producible aggregates, according to recent estimates.

Members at **Granite Construction**'s North State Facility have been staying busy with concrete from fire foundations, receiving more than 20,000 tons. The crew has been producing 2,000 tons of (AC) a day and, at the time of this writing, are about to surpass 100,000 tons this year.



From left: Operators Jim Kern, Terry McIntire, Daniel Jara, Rob Ford, Steve Huff and Bill Davis work at Granite's Hwy. 175 Quarry and AC Plant.

#### **BURLINGAME** 828 Mahler Road, Suite B, Burlingame, CA 94010 • (650) 652-7969 District Rep. Charles Lavery

#### Work continues in Transbay Business District

The San Francisco Transbay Business District continues to be a hive of private development with \$1 billion worth of housing and retail being built at blocks one, eight and nine. All should be completed by 2019. Block one at 160 Folsom St. will stand out with a twisting and turning 400-foot tower. A townhome component will house 315 condos and 10,000 square feet of retail with another eight-story building housing additional units. Tower Crane operators **Daniel Allen** and **Rick Murchi**e

are working on the project for John Bertoldi, Inc. Block eight on First Street and Folsom Street is being built by Webcor Builders and includes 548 residential units and 18,000 square feet of retail over a three-level subterranean parking structure. The company has Nick Shafer operating the tower crane onsite and operators Javier Salinas, Sebastian Enciso, Chris Rayne and Eric "Catfish" Hunter operating the lifts. Block nine at 500 Folsom St. is a 42-story multifamily high rise with affordable housing units and 7,000 square feet of retail. Balfour Beatty is the general contractor, and Bigge Crane operators Selina Benjamin and Lisa Thrash are operating the lifts.

Welcome to Sheeran Pipeline, Inc., our new

signatory contractor. **Eoin Sheeran** and **Enrique Pena** want to take the company to the next level and are bidding on some of the new Sewer System Improvement Program (SSIP) projects in San Francisco. In the Crocker Park neighborhood, **Precision Engineering** has **Jorge Huerta** and **Mario Serna** installing sewer mains and laterals along with new manholes, as needed. In the Bayview District, **Darcy and Hardy Construction, Inc.** operators **Felipe Novoa** and **Anthony Page** are also working on SSIP projects.

In Menlo Park, operators Moises Flores, Hector Perez, Jose Velasquez and Javier H. Zepeda with Daleo, Inc. are installing new fibre-optic lines at various locations. Interstate Grading and Paving also has work in the area with major street improvements being performed by operators Denenne



Tower Crane Operator John L. Kooker Jr. works for Bigge Crane and Rigging.

R. Galassi, Dave J. Kracke, Alejandro Avila Garcia and Mark H. Whitman. In Redwood City, Goodfellow Top Grade Construction is grading and paving for the new math, science and technology building at Canada College with operators Robert Allen, Jose J. Munoz, David Horton and Hugo Bucio. Also in Redwood City, Drill Tech Drilling and Shoring, Inc. has operators Bill D. Carpenter Jr., Hector Perez, Richard D. McCause and Charles A. Stewart installing soil cement panels and I-beams for a new hospital wing. Bigge Crane and Rigging has Tower Crane Operator John L. Kooker Jr. working on a new office building in Redwood City. ARB, Inc. was awarded a Pacific Gas and Electric (PG&E) pipeline project in San Mateo

that consists of 14,000 feet of 24-inch gas line. Operators include Heiko R. Mossner, Jesse Divers, Francis Dominquez, Patrick Matau and John D. Mynear.

Local 3 is always looking for good underground utility operators, so if you know anyone interested in becoming union, send him or her to the Hall. Work safe! MORGAN HILL325 Digital Drive, Morgan Hill, CA 95037 • (408) 465-8260District Rep. James Riley

#### Crew works on residential project in Salinas

**Teichert** is working in Monterey and Carmel and on an \$800,000 project in Salinas that involves grading 80 house pads and redirecting a water canal. Members working on the project include 10-year member/Foreman **Corsten Allen**, five-year member/Scraper Operator **Brandon Womack**, fourth-step Apprentice **Jessica Rivera Duran**, 22-year member/Blade Operator **Jose L. Figueroa**, two-year member/Gradesetter **Konnie Bunt** and 12-year member/Gradesetter **Eduardo Aguilera**.



From left: Scraper Operator Brandon Womack, Apprentice Jessica Rivera Duran, Foreman Carston Allen, Blade Operator Jose L. Figueroa and gradesetters Konnie Bunt and Eduardo Aguilera.

#### **NEVADA** 1290 Corporate Blvd., Reno, NV 89502 • For all branches, call (775) 857-4440 District Rep. Scott Fullerton

#### **Preparation begins for Newmont negotiations**

#### From Reno

Sierra Nevada Construction (SNC) has a \$2.1 million water line project for Sun Valley General Improvement District (GID) and another \$2.4 million water line project in Arrowcreek for Truckee Meadows Water Authority (TMWA). SNC is also working on \$1.6 million worth of street, curb and gutter projects throughout the area. In Douglas County, Granite Construction has a \$2.4 million street rehabilitation project on Waterloo Lane in Gardnerville and a \$1.8 million street rehabilitation project on Dressler Road that will keep members busy. The company continues to work on Hwy. 28 at Lake Tahoe, as well. In Carson City, KG Walters has a \$6.7 million improvement project at the wastewater facility that should keep members working into winter. In Reno, Associated Crane has Crane Operator Leonard Massi and Oiler Chris Chamberlin working on a tilt-up project at the North Valley Commerce Center (NVCC).

#### From Elko

Gold has been running between \$1,200 and \$1,300 an ounce as we prepare for upcoming negotiations with Newmont. Bring a list of your wants and needs to the Elko Hall at 555 Silver St., Ste. 104, and let your coworkers know they will be eligible to participate in the negotiations, if they join Local 3. Names are also being taken for those who wish to serve on the negotiating committee. Call (775) 753-8761, if you have any questions. Have a great summer, and be safe out there.



Chief Steward Lyman Hatfield is a 13-year member working at Newmont and has served on several negotiating committees for Local 3.

#### UTAH B805 South Sandy Parkway, Sandy, UT 84070 • (801) 596-2677 District Rep. Brandon Dew

working day and night, six

to seven days a week for the

next three years. Six bridges

are being replaced, north and southbound lanes are being

added, a new drainage system is being put in, walls are

being built on both sides and

two new bridges are being

includes a new on-/off-ramp

configuration system that will improve traffic flow between

Hwy. 92 and 2100 North

in Lehi, and the new bridge

on Triumph Boulevard will

The

project

#### Long-term project puts members to work on I-15

constructed.

**Ames Construction** is working on the \$285 million I-15 Technology Corridor project, which should keep crews busy



Loader Operator Brent Collard works for Ames Construction.

relieve pressure on the Hwy. 92 on-/off-ramps. White paving on the project will also be done by **Ames Construction**, which

purchased a white paving company in order to self-perform the work. Although most of the aggregates will be coming from the company's pits in Utah County, **Geneva Rock** will be doing asphalt paving and supplying some of the aggregates as a subcontractor.

Thank you to all who attended the recent District Picnic! It was a good outing with a great turnout. If you did not make it this year, plan to bring your family and coworkers with you next year.

The political season is here, a time when we can make our voices heard and back politicians who will support our union. Members can get involved through the Voice of the Engineer (VOTE) program and help elect candidates who will make our state a better place to live through better wages, fringe benefits and working conditions. Members who volunteer with the VOTE program can precinct walk and phone bank, which makes them eligible to receive prizes that include a Visa gift card and Local 3 flag for their house. If you're interested in volunteering, please call the Hall to sign up. Let's all do our part to strengthen this local. United we stand. Divided we fall.

#### Organizing is the duty of all members

Growing this great union is important, and it's a responsibility we are all charged with under our Bylaws, Article III, Duties of Members, Section 1, (j), which reads: "All members have an affirmative obligation to encourage unorganized working people to join this Local Union or another appropriate union to represent them for purposes of collective bargaining."

Imagine if each and every one of us took this obligation to heart. There is always strength in numbers, and a larger union is a stronger union. Our district has a district representative, five business representatives and an organizer who address this obligation on a daily basis, but seven individuals cannot do it all. We all need to be the "U" in union and do our part. For more information on how you can help organize, contact the District Office and speak to a business representative.

Know the symptoms and watch for signs of heat exhaustion and sunstroke in yourself and others to prevent them from occurring. Work smart and safe this summer. The Semi-Annual Meeting is on Sept. 16, at the McClellan Conference Center in McClellan. See you there!



Vice President Steve Ingersoll swears-in new members Jonathan Farmer, Michael Johnson, Tim Parkening, Victor Perez, Derrick Rhoden, and Javier Villa Lopez, as Treasurer Dave Harrison stands at attention at the last District Meeting in Martinez.

#### **SACRAMENTO** 3920 Lennane Drive, Sacramento, CA 95834 • (916) 993-2055 District Rep. Rob Carrion

#### Negotiations underway for better wages with Waste Management

Around 70 Local 3 members work at **Waste Management**'s Woodland Facility. These men and women work six to seven days a week, driving oversized vehicles through traffic and in tight conditions. Some start their day at 4:30 a.m., while most people are still sleeping, and work 10- to 12-hour shifts on average. It's not uncommon to work a 15-hour shift, if there is a shortage of employees or a mechanical breakdown (garbage trucks are not the most reliable vehicles on the road). These

members get their job done regardless of weather conditions, making sure the garbage gets picked up in the wind, rain or ice and in outdoor temperatures ranging from 25 to 115 degrees, or for the mechanics, well over a 100 degrees in the shop throughout the summer. Drivers are constantly learning new routes and stops, as Yolo County grew by more than 4,000 residents between 2015 and 2016, which was the largest population increase in California. Last year, more than 1,800 stops were added to the work log for these members. Some of our brothers and sis

Some of our brothers and sisters at the Woodland Facility have been working there for over 30 years, long before **Waste Management** took over, and they take a lot of pride in doing what they do. At the time of this writing, Local 3 is in negotiations to make the wages of our drivers and mechanics at **Waste Management** in Woodland comparable to facilities in surrounding areas. If you see one of these members, let them

know you support them.

In other news, **Lund Construction**, **Marques Pipeline**, **Inc.** and **Teichert Construction** recently finished housing pads for over 200 more homes off Gibson Road and Pioneer Avenue in Woodland. Don't forget, our next District Meeting is on Tuesday, Sept. 11 at 7 p.m. at the Sacramento District Office. The Semi-Annual Meeting is on Sept. 16 at the McClellan Air Force Base.



From left: Members Geno Redfearn and Sergio Pulido work at Waste Management's Woodland Facility.

[DISTRICT REPORTS]

#### Completed tunnel project is dedicated



From left: Operators Maile Lopes and Greg Nauka, Apprentice Sheldon Maae and Operator Larry Castro Jr. work on the Kaneohe-Kailua gravity sewer tunnel project, which finished in June.

On June 21, the \$375 million Kaneohe-Kailua gravity sewer tunnel project was dedicated by the City and County of Honolulu. The project lasted three years and had 55 operators working 12-hour shifts, six days a week at its peak. Now that it's complete, the gravity flow system will move sewage from the Kaneohe Wastewater Pre-Treatment Facility to the Kailua Regional Wastewater Treatment Plant (WWTP).

Isemoto Contracting Co. Ltd. is working on the \$14 million Office of the Prosecuting Attorney project in Kailua-Kona, which should be completed next April. Kiewit Infrastructure West Co. is working on the \$60.6 million H-1 shoulder work and Portland Cement Concrete Pavement (PCCP) rehabilitation project, which is scheduled for completion in January 2020. Nordic PCL is working on the \$7.2 million Entrepreneurs Sandbox, which will be completed in March 2019. Nan, Inc. is working on the \$60 million East Kapolei Middle School project, which should be finished in time for the 2020 school year.

Please find our endorsements for the Aug. 11 Primary Election on page 12.

#### 1916 North Broadway, Stockton, CA 95205 • (209) 943-2332 District Rep. Nathan Tucker STOCKTON

#### Crews stay busy in the foothills and Sierras

Our members are busy throughout our jurisdiction on many types of projects. Steve Manning Construction, Inc.'s (SMCI's) crews are removing dead and dying trees in the higher

elevations along Hwy. 4, Hwy. 88 and Hwy. 89. Luckily, they are out of the heat! Mozingo Construction is working on a waterline project off Hwy. 4 in Blue Lake Springs, a project that will keep our members busy into next season. Members with George Reed, Inc. are performing large paving rehab projects on Hwy. 120 and Hwy. 108. At the Table Mountain Quarry's hot plant in Jamestown, asphalt plant engineers Steve

Cognetti and Brody Salyers, assistant engineers Matt Litteral and Rick Stamps and loader operators James Hicks and Dennis

Ziehlke are working around the clock. Vulcan Construction continues to work on the gas distribution project in Jackson, which should last until the end of the season.

> In Amador County, Granite Construction is working on the long-awaited Buena Vue Casino project near Ione, which has been in the works for nearly two decades. The longterm plans for this project include an RV park and a possible golf course and housing development. These projects should provide many hours for our members in the future.

> Remember to watch for symptoms of

still many hot days ahead of us, so look out for one another and we can all go home safe after a hard day's work.

Salyers work for George Reed, Inc. at the Table dehydration in yourself and others. There are

20308 Engineers Lane, Redding, CA 96002 • (530) 222-6093 REDDING District Rep. Dave Kirk

Mountain Quarry.

#### Projects keep Out-of-Work list empty

At the time of this writing, we are at full employment. **Custom Crushing** is supplying rock for projects on I-5, like J. F. Shea's \$56 million project on I-5 north. S. T. Rhoades has projects throughout the district. Tullis, Inc. is finishing the airport project. Stimpel-Wiebelhaus is wrapping up a project on South Jackson in Tehama County. If you are not working, please call the Hall to make sure you have not fallen off the Outof-Work list and to update your registration.

Thank you to all who helped with our recent District Picnic. Without your help, we couldn't make it happen. Those who attended had a great time. Staff and volunteers will be doing the cooking next year, so if you are interested in putting your barbecue skills to use, contact the District Office.

Be it for president or a municipal election, voting is how we participate in society. Let's lead by example and teach our children the importance of making their voices heard as citizens. Please get the facts, go out and vote for the future of Operating Engineers. Thank you to our Local 3 officers representatives, and who recently returned from the 39<sup>th</sup> Annual International Union of Operating Engineers (IUOE) Convention, for the outstanding job they do to make the largest construction local in the country even stronger.



From left: Vice President Steve Ingersoll, Executive Board Member Stan Green and District Rep. Dave Kirk attend the IUOE convention.

#### [DISTRICT REPORTS]

From left: Members Matt Litteral and Brody

YUBA CITY468 Century Park Drive, Yuba City, CA 95991 • (530) 743-7321District Rep. Ron Roman

#### Hall dispatches hundreds

Well over 400 journey-level operators and apprentices have been dispatched to projects like **Kiewit**'s \$275 million Oroville Dam Spillway replacement project and **MCM**'s \$59 million Fifth Street Bridge project in Yuba City. Members with **Q&D** are working out of the valley heat on the \$8.4 million bridge replacement project over the Lake Almanor spillway. Those with **American Construction** are also busy with multiple projects in the region. **Lamon Construction** and **Knife River Construction** have full schedules with jobs throughout the North State.

Our recent District Picnic was one for the record books with great food, good music and a big turnout. The raffle prizes were a big hit, and the highlight was the drawing for the handmade fishing pole crafted by Local 3's own **Dennis Moreland**. The winning ticket was held by **Stan Ronquillo** who had tried to win one of Dennis' handmade fishing poles for the past three years.

This is one of the busiest seasons in our district's history, and the best way to stay on top of what's going on is to attend your district meetings. All active and retired members are encouraged to attend the next District Meeting on Sept. 6 at 7 p.m. at 1465 Tharp Road in Yuba City. On that same day, a Retiree luncheon will be held at 1 p.m. in the Harvest Room adjacent to New Earth Market in Yuba City. The Retiree Meeting will follow at 2 p.m. For more information, contact the Hall at (530) 743-7321.



The \$275 million Oroville Dam replacement project continues to provide huge work hours for District 60.

# FRESNO4856 North Cedar, Fresno, CA 93726 • (559) 229-4083District Rep. Dave Mercer

#### Paving projects create demand for operators

It is very busy, and there are no signs it will be slowing down, as our members work for Caltrans, **Granite Construction**, **Bigge Crane** and many others. One of our newest signatory contractors, **Clark Brothers**, is picking up a lot of work on water treatment plants using many different types of operators. **Dawson-Mauldin** has a couple of projects around Fresno and the south valley. **Yarbs Grading and Paving** is working in Porterville on a \$12 million project. Several Local 3 contractors are continuing to work on the UC Merced project, which is slated to keep many Operating Engineers busy until its completion in 2020. If you have questions regarding any of these jobs or would like a "Where's the Work?" flier, please come by the Hall.

There is a need for paving operators, as **Security Paving**, **Granite Construction**, **Lees Paving**, **Avison** and **American Paving** are just some of the contractors working on paving projects in our district. If you know any experienced operators who have been working non-union but would like to join Local 3, have them call the District Office. Remember, organizing is the lifeblood of this union.

Thank you for your support and involvement in Local 3, which helps this union stay strong. We cannot take the good wages and benefits we enjoy for granted, as these things are not handed to us. Our experienced negotiators make sure we continue to see wage increases and strong benefits, but they couldn't do it without your help.



Operator Craig Webberburn works for Caltrans.



Operator Andrew Trujillo is one of many operators staying busy this work season.



Loader Operator Gustavo Godinez works for Dawson-Mauldin Construction

MEETINGS & ANNOUNCEMENTS

#### **DISTRICT MEETINGS**

All meetings convene at 7 p.m.

#### August 2018

No meetings scheduled.

#### September 2018

- 4<sup>th</sup> District 04: Suisun City Veterans Memorial Building 427 Main St.
- 4<sup>th</sup> District 30: Stockton Operating Engineers' Building 1916 North Broadway Ave.
- 5<sup>th</sup> District 50: Clovis Veterans Memorial District 808 Fourth St.
- 5<sup>th</sup> District 70: Redding Operating Engineers' Building 20308 Engineers Lane
- 6<sup>th</sup> District 60: Yuba City The Harvest Room at New Earth Market 1475 Tharp Road
- 6<sup>th</sup> District 90: Morgan Hill Operating Engineers' Building 325 Digital Drive
- 11th District 40: Eureka Best Western Inn Bayside Conference Room 3500 Broadway St.
- 11<sup>th</sup> District 80: Sacramento Operating Engineers' Building 3920 Lennane Drive
- 12<sup>th</sup> District 10: Rohnert Park Operating Engineers' Building 6225 State Farm Drive
- 12<sup>th</sup> District 20: San Leandro Sheet Metal Workers Local 104 1720 Marina Blvd.
- 13<sup>th</sup> District 01: Burlingame Machinists Union Hall 1511 Rollins Road
- 19<sup>th</sup> District 11: Reno SureStay Plus Hotel/Reno Airport (former Best Western) 1981 Terminal Way

- 20<sup>th</sup> District 12: Sandy Operating Engineers' Building 8805 South Sandy Parkway
- 24<sup>th</sup> District 17: Kapolei Operating Engineers' Building 2181 Lauwiliwili St.

#### October 2018

No meetings scheduled.

#### **BUSINESS HOURS**

In California, Utah and Nevada, "late night" will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours: Monday-Friday: 7 a.m. to 5 p.m. Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

Office hours: Monday-Friday: 7 a.m. to 5 p.m. Designated late nights: 7 a.m. to 7 p.m.

#### HONORARY MEMBERSHIP

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of May 2018 and have been determined to be eligible for Honorary Membership effective July 1, 2018.

Merrill Brady	1928109		
District 12: Utah			
David Crews	1774338		
District 80: Sacramento			
Donald Hendrix	2182256		
District 10: Rohnert Park	κ.		
Earl Kresge	0883762		
<b>District 30: Stockton</b>			
M. W. Neu	1494196		
District 90: Morgan Hill			
Carl B. Preston Jr.	1781844		
District 99: Out of Area			
Jeaneen Titsworth	1896083		
District 10: Rohnert Park			

#### ADMINISTRATIVE CHANGE IN JOB PLACEMENT REGULATIONS

The following administrative change in the Operating Engineers Local 3 Job Placement Regulations for Northern California, Northern Nevada, Hawaii and Utah became effective April 1, 2016:

If any Local 3 Job Placement Center is unsuccessful in reaching an individual on the Out-of-Work list in California, Nevada, Hawaii or Utah 10 times within a 90-day consecutive period, the individual will be removed from the Out-of-Work List.

All successful and/or unsuccessful call attempts made by any Job Placement Center are logged and tracked by the dispatch computer system. Upon reaching the tenth unsuccessful call attempt, the individual's registration will be deleted. A new registration will not be created. Individuals affected by this will need to call into a District Job Placement Center to get on the Out-of-Work List.

#### **TOWN HALL MEETINGS**

#### August 2018

No meetings scheduled.

#### September 2018

- **22<sup>nd</sup>** District 17: Kauai Picnic: 10 a.m. - 2 p.m. Lydgate Beach Park 4470 Nalu Road Kapaa
- 25<sup>th</sup> District 17: Maui Meeting: 6 p.m. Maui Arts and Cultural Center Alexa Higashi Room One Cameron Way Kahului
- 26<sup>th</sup> District 17: Hilo Meeting: 6 p.m. Hilo ILWU Hall 100 W. Lanikaula St. Hilo
- 27<sup>th</sup> District 17: Kona Meeting: 6 p.m. Sheraton Kona Resort at Keauhou Bay 78-128 Ehukai St. Kailua-Kona

#### October 2018

No meetings scheduled.

# PICNIC INFORMATION, ETC

#### UPCOMING PICNIC INFORMATION

#### District 17: Hawaii (Kauai) Picnic Details

Saturday, Sept. 22, 10 a.m. to 2 p.m. Lydgate Beach Park, 4470 Nalu Road, Kapaa Menu: Local food and desserts Cost: Free

#### District 17: Hawaii (Oahu) Picnic Details

Saturday, Sept. 29, 10 a.m. to 2 p.m. Bernice Pauahi Bishop Museum, 1525 Bernice St., Honolulu Menu: Local food and desserts Cost: Free



Your gift to the Local 3 Scholarship Foundation will help build the strength and future of the fund and allow you to experience giving the gift of a lifetime.



#### **NEW MEMBERS**

The Local 3 officers would like to welcome the following new members, who were formally initiated into the union before the Local 3 membership at their second quarter District Meetings.

**Burlingame District 01** Rachel Pereza Clint Wilkerson

**Fairfield District 04** Dale Maus Richard Nagel Cernchow Saeteurn Sean Turiac Brian Vaughan

**Utah District 12** Nikolet Parker

Hawaii District 17 Grant Franchey Kawika Liftee Chad Santos

#### **Oakland District 20**

Jonathan Farmer Michael Johnson Javier Villa Lopez Tim Parkening Victor Perez Derrick Rhoden

**Stockton District 30** 

Amber Blake Steven Miculinich Caitlyn New Maxwell Quinlivan Michael Yazembiak

# **2018 0E3 CRUISE**

NOVEMBER 18-25, 2018 7-NIGHT PRINCESS CRUISE TO WESTERN CARIBBEAN ROUNDTRIP FROM FORT LAUDERDALE ABOARD THE REGAL PRINCESS

Sail from Fort Lauderdale to Princess Cay in Bahamas then to Falmouth Jamaica and onto Grand Cayman, Cozumel in Mexico, and finally, two final days at sea before arriving back to Fort Lauderdale.





PRICES START AT \$899 per person for inside cabin plus taxes of \$145 per person, based on double occupancy. Insurance and <u>air additional.</u>



FOR MORE INFORMATION OR TO BOOK, CONTACT: **GAIL GOMES** (650) 373-4406 | GAIL.GOMES@FROSCH.COM **Fresno District 50** Johana Alfaro

**Yuba City District 60** Aric Crabb Andrue Patania

**Redding District 70** Robert Gregg Brittany Kelly-Gonzalez

**Sacramento District 80** Jacob Brown Anthony Rayford

#### Morgan Hill District 90

Adrian Garcia Sergio Garcia Gerardo Menchaca Jr. Maria Moreno Jose Munoz Salvador Villalobos Mourad Yahya

#### SEMI-ANNUAL MEETING

Rec-Corres. Secretary Jim Sullivan has announced that the next Semi-Annual Meeting of the membership will be held on Sunday, Sept. 16, 2018 at 11 a.m. at:

McClellan Conference Center 5411 Luce Ave. McClellan Park, Calif.



OFFICIAL ELECTION BALLOT



#### Operating Engineers Local 3 2018 Election of Officers and Executive Board Official Ballot

District 井

0601801

Only ballots returned by US Mail to Operating Engineers Local 3, P. O. Box 4617, Hayward, CA 94540 by 10:00 a.m. on September 1, 2018 will be counted. The ballot count will begin at the main office of Local 3 in Alameda, California, on September 1, 2018, after 10:00 a.m. when the Certified Public Accountant retrieves the ballots.

If you make a mistake on your ballot, lose your ballot, or need any materials which accompanied your ballot, you may request a replacement by calling the offices of Miller Kaplan Arase LLP at (800) 215-6624. Duplicate ballot requests will be processed within 24 hours.

FILLING	OUT	THIS	BALL	0]

1. Fill in the box completely:

2. Vote for only the number of candidates permitted for each office.

3. Place the marked ballot into the SECRET BALLOT ENVELOPE and seal the envelope.

4. Place the SECRET BALLOT ENVELOPE into the Business Reply Mail envelope which contains your voter information. The Business Reply Mail envelope will be processed and separated from the Secret Ballot Envelope prior to opening the Secret Ballot Envelope, so your personal information cannot be linked to your ballot.

#### **Business Manager (Vote for 1)**

Russell E. Burns, Elected Incumbent

Tony Delfino, Superintendent

#### President (Vote for 1)

Dan Reding, Elected Incumbent

Kenneth Mendoza, Working Foreman

#### Vice President (Vote for 1)

Steve Ingersoll, Appointed Incumbent

Donald D. Blevins, Batchman/Repairman

Recording-Corresponding Secretary

#### (Vote for 1)

- James K. Sullivan, Elected Incumbent
- David J. Esparza

#### Financial Secretary (Vote for 1)

Justin Diston, Appointed Incumbent

Herbert D. DeCambra, Crane Operator

#### Treasurer (Vote for 1)

Dave Harrison, Appointed Incumbent

Michael J. Preston, Loader Operator

#### Trustee (Vote for up to 3)

- Mike A. Croll, Elected Incumbent
- Bruce Noel, Elected Incumbent
- Nathan Tucker, Elected Incumbent
- Darrin Judice, Excavator Operator

#### Auditor (Vote for up to 3)

Rob Carrion, Elected Incumbent

- Charles Lavery, Appointed Incumbent
- Pane Meatoga Jr., Elected Incumbent
- Mike Dodgin, Working Foreman
- Kenny Holback, Lubrication and Service Engineer

#### Conductor (Vote for 1)

Chris Snyder, Elected Incumbent

#### Guard (Vote for 1)

David Mercer, Equipment Operator

#### District XX Executive Board Member (Vote for 1)

- Candidate Name, XXXXXXXX
- Candidate Name, XXXXXXXX

#### PLEASE FILL IN THE BOX COMPLETELY:

**NOTE:** Ballots for each District will be shown in the Sample Ballot above. The only difference will be in the District Number and the candidate's names as shown below.

#### List of Executive Board Member Candidates

District 01 David Daneluz, Appointed Incumbent

District 04 Mark Fitzgerald, Elected Incumbent

District 10 James D. Spain, Elected Incumbent

District 20 Mario Giovannetti, Elected Incumbent

**District 30** Randolph P. White, Appointed Incumbent Kevin Uffelman, Foreman

#### District 40

Frank Joe Rojas, Elected Incumbent

District 50 Danny Henry, Elected Incumbent

District 60 Jerry Seif

District 70 Stan Green, Elected Incumbent

**District 80** Tom Sievwright, Elected Incumbent Donald Ogawa, Crane Operator District 90 Larry George Watson, Elected Incumbent

District 11 Joseph P. Gardella, Elected Incumbent

District 12 Justin Pentz, Elected Incumbent

**District 17** Jamie Harvest-Silva, Elected Incumbent William Mahoe, Dozer Operator

# ELECTION OF COMMITTEE MEMBERS

#### **Election of Bylaws Committee Members**

Per Article XXX, Section 2 (a) of the Local Union Bylaws, the following eligibility requirements have been established for the Bylaws Committee member nomination and election to be held at the regular fourth quarter District Meetings in the year immediately following the election of Officers and Executive Board Members by secret ballot vote of those Members present:

- 1. Shall be a registered voter (with proof of current voter registration) in the District where he or she is seeking nomination.
- 2. Shall have been a Member of the Parent Local of Operating Engineers Local Union No. 3 for five years preceding nomination and not suspended for nonpayment of dues during those five years.
- 3. Cannot be an Employer or on the payroll of the Local Union or a related entity.
- 4. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting Secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to serve on the Bylaws Committee and will accept the nomination if nominated.

# The schedule of the meetings at which these elections will be held appears on page 26 under "District Meetings."

#### **Proof of Voter Registration for Bylaws Committee Nominees**

Proof of voter registration may be obtained by going to your county Registrar-of-Voter's or County Clerk's office. The cost for a certificate varies by county, but is usually nominal (\$1) or free. All Bylaws Committee Nominees, please bring a copy of proof that you are registered to vote to the District Meeting at which nominations take place. Any member seeking nomination who does not submit proof of registration will not be eligible to hold office.

#### **Election of Geographical Market Area Committee Members**

Election of Geographical Market Area Committee Members (GMAC) will take place at each district's regularly scheduled District Meeting, except for Hawaii, during the fourth quarter of 2018. In accordance with Article XXXI of the Local Union Bylaws, elections shall be held at the fourth quarter District Meeting of the year in each district after the election and installation of Officers. Eligibility rules are as follows:

- (a) Must be dispatched and working under a Local 3 Construction Agreement or registered at the Operating Engineers Job Placement Center seeking a dispatch to work under a Construction Agreement in his or her district/geographical market area.
- (b) Must be a Member of the Parent Local continuously for the two years preceding nomination and not suspended for nonpayment of dues during those two years.
- (c) Must be living in the Committee's district geographical area.
- (d) Must be an "A" list Journey Operator.
- (e) Cannot be an Owner-Operator.

- (f) Cannot be a Retired Member, an Officer of the Local Union, or on the payroll of the Local Union or a related entity.
- (g) No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting Secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to serve on the GMAC and will accept the nomination if nominated.

# The schedule of the meetings at which these elections will be held appears on page 26 under "District Meetings."

#### **VOTE RIGHT: CHECK YOUR MAILING LABEL FOR YOUR REGISTRATION NUMBER**

In 1997, the Local 3 Election Committee voted to add members' registration numbers to the address labels on the *Engineers News*. This makes it easier for you to properly fill out nomination forms and also return the election ballot with the correct information.

JOE ENGINEER 0000000 Number 123 YOUR STREET ANYTOWN USA 00000

Departed Members\*

Akins, William
Forney, TX
District 99
05-02-18

Batchelor, Walter St. Helena, CA District 04 04-09-18

Bickert, Eddie Los Molinos, CA District 70 05-22-18

Brown, Lee Sparks, NV District 11 05-16-18

Clough, George Watsonville, CA District 90 05-21-18

Dally, Brett Questa, NM District 99 06-06-18

Dawson, Joel Elk Grove, CA District 80 04-23-18

Disomma, Martin Ukiah, CA District 10 05-12-18

Ebisuya, Eugene Pearl City, HI District 17 04-12-18

Gomes, Frank Castro Valley, CA District 20 02-20-18

Las Cruces, NM District 99 05-04-18 Meibos, Darrell Layton, UT District 12 05-22-18

Martinez, Genaro

Mendenhall, Steve Marysville, CA District 60 05-25-18

Nonaka, Allen Hanapepe, HI District 17 02-19-18

Olsen, Derl East Carbon, UT District 12 05-17-18

Parrish, Jim Ammon, ID District 99 05-07-18

Rasmussen, Boyd Monticello, UT District 12 05-20-18

Reese, Lynn South Jordan, UT District 12 5-10-18

Shipp, Eugene San Jose, CA District 90 02-18-18

Sidhubrar, Pritam Tracy, CA District 30 04-13-18

Sims, William Sandy, UT District 12 05-19-18 Spencer, Jerry

Waianae, HI District 17 04-30-18

Tapia, Jose San Jose, CA District 90 05-09-18

Tarkington, Stanley Hollister, CA District 90 04-07-18

Thorman, William Hayward, CA District 20 04-29-18

Tomlinson, Robert Denair, CA District 30 05-05-18

Valera, John Cloverdale, CA District 10 05-09-18

Vowell, Ray Igo, CA District 70 02-23-18

Wong, Samuel Compton, CA District 99 05-09-18

Woodruff, Samuel Rio Vista, CA District 04 05-12-18

# Deceased Dependents

Brown, Dorothy. Spouse of Brown, Don 09-19-09

Butts, Brenda. Spouse of Butts, Lowell 05-10-18

Cantere, Jacqueline. Spouse of Cantere, Richard 04-05-18

Drouin, Lori. Spouse of Drouin, Larry 05-10-18

Farm, Consuelo. Spouse of Farm, Richard (dec) 05-23-18

Frey, Barbara. Spouse of Frey, Wesley 12-10-17

Fiscus, Dolores. Spouse of Fiscus, James (dec) 05-27-18

Garcia, Carmen. Spouse of Garcia, Joe (dec) 05-03-18

Gentry, Wilma. Spouse of Gentry, David (dec) 06-07-18

Gobby, Margie. Spouse of Gobby, Dennis (dec) 04-28-18

Spouse of Hussmann, Edward (dec) 05-08-18

Kibbe, June. Spouse of Kibbe, Lyle (dec) 05-15-18

Kipi, Darlene. Spouse of Kipi, Theodore 05-09-18

Ledbetter, Carol. Spouse of Ledbetter, Cleatus (dec) 05-03-18

Marshall, Rachel. Spouse of Marshall, William (dec) 03-20-18

Martinez, Mary. Spouse of Martinez, Ruben 12-07-15

McDonald, Kathleen. Spouse of McDonald, Alvin (dec) 05-28-18

Mesa, Maria. Spouse of Mesa, Ray 12-29-17

Miller, Joyce. Ex-spouse of Schumann, Ken (dec) 05-27-18

Hussmann, Benita. Munoz, Sadie. Spouse of Munoz, Joe (dec) 05-20-18

> Nakakura, Mildred. Spouse of Nakakura, Hideo (dec) 05-24-18

Nichols, Linda. Spouse of Nichols, Robert (dec) 04-19-18

Ramirez, Julia. Spouse of Ramirez, Pascual (dec) 05-23-18

Rumbaugh, Virginia. Spouse of Rumbaugh, C. (dec) 05-05-18

Saunders, Ruby. Spouse of Saunders, M. (dec) 05-14-18

Schultz, Amy. Spouse of Schultz, Henry (dec) 05-07-18

White, Ova. Spouse of White, Virgil (dec) 05-05-18

#### \*MEMBER OBITUARIES

Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the Engineers News district section. Contact information for the district offices is on pages 20-25 in this edition.

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/ or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. Engineers News reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly and mail to:

Operating Engineers Local Union No. 3 3920 Lennane Dr. Sacramento, CA 95834 ATTN: Swap Shop\*

Or call: (916) 993-2047, ext. 2506

Or e-mail to: jmatos@oe3.org

\*All ads must include Member Registration Number.

FOR SALE: 2006 32' Damon Daybreak motorhome with 10,000 miles. Clean in and out, 1-bedroom slide, large living room, kitchen slide, queen beds, sleeps six. On 550 Super Ford chassis with V10, new batteries, new tires, new awnings, 2 ACs and 2 TVs. \$38,000. Call Ed at (775) 852-4167. Reg# 1296063.

FOR SALE: Two earth homes on 1,086 acres. One house is 986 sq. ft., 2 bedrooms, 1 bath. Second house is 1,300 sq. ft., 2 bedrooms, 1 bath. Large shop (30x40x14). Located in the heart of the Cabinet Mountains. Great fishing and hunting. Call (559) 977-7847 or (559) 868-6587. Reg# 1070212.

FOR SALE: Portable Emglo air compressor with dual tanks and Honda engine. Used very little. \$400. Call (707) 695-4860. Reg# 1018604.

FOR SALE: 3500 Generac portable generator. On wheels and in excellent condition. \$400. Call (707) 695-4860. Reg# 1018604.

FOR SALE: 1971 GMC Sprint. Very rare, top condition, completely restored and show ready. Selling due to a stroke. \$20,000. Call Dean (530) 243-0546. Reg# 1265020.

FOR SALE: 2009 Aprilia 200cc scooter with very low mileage. Freeway legal. Selling for health reasons. \$2,000. Reg# 1265020. FOR SALE: Three burial plots at Lafayette, California's Oakmont Cemetery in the Lakeview section. Plots purchased directly from Oakmont are \$9,200 apiece, but we are asking \$8,000 for each plot, or best offer. Call (209) 471-8416. Reg# 1181671. FOR SALE: 1975 Ford 300-cubic-inch. 6-cylinder

engine with C6 transmission. Comes with radiator to tailpipe. Good driving and running, still in truck to test drive. \$1,000. Will take US silver dollars in trade. Call (408) 226-0729. Reg# 1225584.

FOR SALE: 1983 Cal Pacifica Mini Day Cruiser. 23-foot with new Chevy engine (20 hours, max speed 75 mph), steering wheel, step decks, rebuilt engine cover and stern bench, CD player, ski rope and tube, spare prop and anchor. Trailer has new tires and wheels, brake system and lines, axle bearings with Bearing Buddies, side boards, wiring and lights. \$8,000 obo. Call Dave at (650) 294-0054. Reg# 2018329.

FOR SALE: White Tonneau cover for 2011 Chevy Silverado longbed. Like new, used for only two months. Paid \$2,000, asking \$1,000. Call (530) 824-3707. Reg# 1661023.

FOR SALE: Double sheeps foot, 9'x5'. \$1,800 obo. 3 axle trailer. \$200 obo. Brand new 50cc motorcycle motor. \$100. Brand new Coast to Coast 5hp rototiller. \$100. Craftsman 3hp air compressor, like new. \$100. Electric BBQ on stand. \$100. Bose 321 surround sound system. \$150. Call (408) 316-3890 for more information. Reg# 1797514.

FOR SALE: 2004 Dodge dually. 141,000 miles. Has air system, larger exhaust, gets great fuel mileage. Nice shape, runs excellent. Blue book value up to \$23,000, asking \$20,000. Call (408) 316-3890. Reg# 1797514.

FOR SALE: Luxury 2015 33' bounder. Striking painted exterior, 2 slides, L-shaped sofa queen bed, 3 TVs, hiend surround, full awning, fireplace, stainless appliances, 2 ACs, residential Samsung fridge, ice maker, micro/ conv. oven. Private master, king bed, TV, closet safe. 3 color remote backup cameras, aluminum wheels, autoleveling jack. One owner, no accidents, clear title, 8,500 miles. \$99,500. (775) 560-7373. Reg# 2346493.

FOR SALE: 2004 C32 AMG Mercedes Benz. In good condition, has 138,000 miles and an auto transmission that can be driven manually. Engine, trans, suspension, brakes and steering are all racing. Located in Aptos. \$8,000. Call (831) 684-1710. Reg# 1793996.

FOR SALE: 1963 Ford Thunderbird Landau M-Code (Tri-Power) coupe. Rare bird, only 6 known. AC, power steering, power seats, power brakes, radio, heater, skirts. Rust free and restoration started. \$22,000. Call Jerry at (408) 226-0729. Reg# 1225584. FOR SALE: Falcon 2 tow bar. 2 safety cables, drop hitch, electrical wires and 2 receivers. \$500. Call Ron at (209) 367-1142. Reg# 1737629. FOR SALE: Cargo carrier. \$75. Call Ron at (209) 367-1142. Reg# 1737629.

FOR SALE: 1963 Ford F100 short-bed, sidestep pickup with 289 cubic inch engine, auto, Lokar gear shift, radio and heater. Daily driver. Some rust on roof. Owned by second owner since 1968. \$3,500. Call Jerry at (408) 226-0729. Reg# 1225584.

FOR SALE: 2000 Corvette Roadster. 300 HP, 6-speed, new black top, roll bars, Borla exhaust, high-output speakers. \$9,995. Call Mike at (916) 684-3300. Reg# 2468103. FOR SALE: 1982 Yamaha Maxim 1100 motorcycle. Original owner, carbs rebuilt, 12k original miles. \$2,400. Call Mike at (916) 684-3300. Reg# 2468103.

WANTED: Pertinent information regarding the whereabouts of a Trimble S6 Total Station, batteries and case stolen from locked survey truck in the South Bay on or about April 18. Serial number 93412096. Please call or text Ed at (408) 209-9970. Reg# 2014080.

FOR SALE: Fifth wheel RV. 2016 Bighorn by Heartland, model 3575EL. 3 slides, 6-point auto leveler jacks, 7 1/2 gal. propane tanks, 14-Ply tires, 12 gal. hot water heater, 18 cu. ft. gas electric fridge/ freezer, electric fireplace, 2 AC units, king bed. Setup for washer and dryer. Used twice and stored in enclosed garage. \$59,950. Call Dan at (530) 329-2433. Reg# 1386873.

FOR SALE: Fully equipped 1990 International 4900 series truck. Used in pipeline and construction. If interested, or for a list of all tools included, please call Joe at (801) 436-5140. Reg# 2276310. WANTED: Antique bottles. Paying up to \$500 for embossed whiskey and bitters bottles. Also want other antique bottles. Will give operators free appraisals on antique bottles. Richard Siri, P.O. Box 3818, Santa Rosa, CA 95402. Call (707) 481-5423 or (707) 542-6438. Reg# 1025301.

FOR SALE: 2013 Sunnybrook Sunset Creek 312BHDS travel trailer. 35 feet long with two slides. Located in Reno. \$7,900. Call (775) 391-7964 for more information. Reg# 1812811.

FOR SALE: 9 heavy duty Mac wrenches (1-3/4", 1-13/16", 1-1/2", 1-11/16", 1-5/8", 1-7/8" and 2"), a Mueller spanner wrench (1-1/2", 1-1/4" and 2" openings) and Snap-On 1-1/2" knocker wrench. Excellent condition. \$675. Call Ed at (541) 592-6354. Reg# 1872460.

FOR SALE: 1992 SEARC Class B RV. Sleeps 6. Stove/ oven, refrigerator, bathroom, shower, excellent cabinet spaces, new tires and new battery. 79,000 miles. Runs well. Must see. Call (408) 439-7814 or (408) 439-2064 for more information. Reg# 1768970.

FOR SALE: 2010 Harley Davidson. First owner, excellent condition, low mileage. Call (408) 439-2064 for more information. Reg# 1768970.

FOR SALE: Six hardtop Thunderbirds from 1961-1963. Located in Modesto. All need to be restored. \$12,000 or reasonable offer. Call (209) 541-4256. Reg# 1244994.

FOR SALE: Sterling, allterrain, 10,000-lb tow hitch. \$350 obo. 2 LT265/759X16 newly studded mud/snow tires on 8-lug aluminum. \$250 obo. Rebuildable 7.3 turbo. \$200 obo. In Auburn area. Call (408) 672-8092. Reg# 2049636. FOR SALE: 1999 Newmar Mountain Aire 34' Class-A motorhome with gas motor, 2 slide outs, new tires, rubber roof, Banks headers, 2 ACs, 50 amp generator, convection microwave and King Dome satellite. Includes a very clean 2000 Honda CR-V pull car with leather seats. \$26,500. Call (714) 287-6275 or (714) 624-4641. Reg# 0868839.

FOR SALE: 23' Adarbo equipment trailer. 7' between fender wells. Almost new tires. 10,000-pound load limit. \$2,800. Call (530) 242-0413. Reg# 1273380. FOR SALE: Assorted vintage outdoorsman magazines. "Field & Stream," issues from '00 and '01; "Guns & Ammo," issues from '70, '72, '73; "Petersen's Hunting," issues from '74, '75, '76 and '77; "Fawcett's Hunting Journal," issue #1 from '75; "Gun World," June '70. All reasonable offers considered. Call (408) 274-5591. Reg# 2105272.

FOR SALE: Assorted vintage off road and hot rod magazines. "Hot Rod," issues from '69; "Off Road," issues from '74, '75 and '76; "Rod Ideas," Summer '72; "Hot Rodding," issues from '69; "Hi Performance Cars," Aug. '72; "Car Craft," issues from '68 and '72; "Pickup Van & 4-Wheel Drive," from '74, '75 and '76. Call (408) 274-5591. Reg# 2105272.

FOR SALE: 2005 Harley-Davidson Dyna Low Rider. Thunderheaders and risers. Nice condition. \$6,500 firm. Call (707) 772-6268. Reg# 2543582.

FOR SALE: 250-gallon NorthStar spray rig with 12 volt system. Been used very little. On trailer and ready to go. \$2,500. Call (530) 432-0663. Reg# 0977661.

FOR SALE: 0.97 acre off county road in Northwest Montana. Large 30'x40' shop with loft and wood burning stove. Updated septic, power, shared well and great views. Ready to build. Not far from national forest, mountains, rivers and streams. Address is 2 Starvation Lane, Thompson Falls, MT. \$60,000. Call Tina at (406) 210-1123. Reg# 1218471.

FOR SALE: 2-story home with 2 separate living quarters on over 5 acres in Hayden, Idaho. 3 bed, 2 bath upstairs with huge kitchen, vaulted ceiling, forced heat, a gas and a wood fireplace. 2 bed downstairs with office, freestanding fireplace. Shop, RV parking, orchard, barn, corral, riding arena, dog shed and dog run, fire pit and more. (208) 755-0256. Reg# 1812603.

FORSALE: 26 acres in Amador County, Calif. Easy commute to Sacramento, Placerville, Ione, Lake Tahoe. Can be used for living, building a home, camping, grape growing, family outings, etc. Terrain: flat, rolling and small steep section. \$299,900. Also selling 2015 24-foot Thor Axis motorhome. Like new with low milage, lots of storage, 3 TVs. Sleeps 5-6. \$69,900. (208) 755-0256. Reg# 1812603.

# HARD WORK PAYS OFF

*Who We Are* takes a look into the lives and interests of our members, on and off the field. In light of this month's pin spread, we highlight Retiree Earl Hutchinson, who recently received his 25-through 60-year pins at his home in Elk Grove. During the visit, he shared enough stories to fill an entire *Engineers News* with.

For one, Hutchinson said he is a descendant of the Mayflower's second-in-command, Capt. John Alden, and his wife, Priscilla Mullins. Their well-known Christian values led Hutchinson to hold a steadfast faith in God, whom he credits for his amazing life.

"God blessed me and took care of me," he said. "It was amazing how it all worked out."

The "it," is the arc of Hutchinson' life, which has been prosperous. He has abided by a few simple principles that have served him well: working hard (he only missed one day of work during his 43 working years) and listening to his gut, when he knew he had done or was about to do the wrong thing. (His mother taught him this point.)

Hutchinson tried to get into the union for two months in 1955, when he was working as a Laborer at just 18 years old, but at that time, the union wasn't hiring. He kept his eyes on the prize, and on June 16, 1955, he was initiated and began working for Granite Construction. Prior to his initiation, he always showed up to work and was often tasked with filling in for the guys who didn't.

"My first day on the job in Woodland at a hot plant, the man running it never showed up, so I had to fire up the hot plant and run it. ... The next day, I showed back up there, and another guy was running a D6, pushing and feeding the hot plant, he had a dentist appointment and never came back, so I had to run that, the day after that, at Hwy. 50/Bass Lake, I had to run a roller ..." and so on it went.

Joining the union meant he could run anything and work anywhere, and this is what he did, mainly all over Sacramento, on jobs like the Parkway Estates subdivision, where Hutchinson eventually lived, the giant Aerojet project, which resulted in about 5,000 construction jobs in the mid-1950s and on a job at Penn Valley/Lake Wildwood.

According to Hutchinson, during his early career, foremen and supervisors, "would upgrade me as they seen me." For example, having driven an old, beat-up GI rig, it was easily assumed he could operate a crane, and he proved he could, eventually retiring as a top-notch crane operator with Valley Crane.

Besides God, Hutchinson credits his work ethic to his father and grandfather, who were also union men, and to his having grown up during World War II and the Korean War, "when you couldn't pay for a job." To help, Hutchinson picked strawberries at age 8 and worked with his brothers, Roy and Chester, who were also Operating Engineers, to load hay on trucks. At 12, Hutchinson could overhaul an engine, and when he was 16, he helped his brothers clear out 5,000 acres of eucalyptus trees.

During the first day of his freshman year, he was run over by a school bus, and though he's never had any physical problems from that accident, he didn't return to school. Instead, he worked on a strawberry farm seven days a week, 15 hours a day, laying pipe for irrigation.

All of this work history gave Hutchinson unbreakable determination that is still with him. After two accidents on the job, both of which affected his back immensely, Hutchinson retired in 1999. Even though the second accident resulted in a curved spine, Hutchinson worked hard to recover, and today, he uses a pilates ball to do push-ups and core exercises every day.

Hutchinson enjoyed 56 years of marriage to his wife, Sheila, and has two daughters and one son, seven grandkids and five great-grandkids. He is proud of them all and enjoys fishing with his son, Earl Hutchinson II, who will soon retire from the union as well. Between the two of them, they have 82 years of union service and pages of memories from the job.

