THE BEST IN THE BUSINESS

ELECTION COMMITTEE NOTICE
See page 28 for important information regarding the 2018 election of Officers and Executive Board Members.

SUNDAY, SEPT. 16, 2018
8:30 A.M. REGISTRATION/11 A.M. MEETING
MCCLELLAN CONFERENCE CENTER
5411 LUCE AVE., MCCLELLAN PARK, CA
The view of Local 3’s repair and replacement work on the Oroville Dam’s main spillway showcases the enormity of the Oroville Spillways Emergency Recovery project. There’s no question our operators are the best in the business. The upcoming Sept. 16 Semi-Annual Meeting at the McClellan Conference Center will showcase more of the big projects we’re doing like this one and highlight everything you need to know about Local 3. Don’t miss it! The meeting starts at 11 a.m., and lunch will follow.

No rest after Janus decision
Read what Treasurer Dave Harrison has to say about the Supreme Court’s recent ruling on Janus, how Local 3’s Public Employees remain committed and dedicated to their union and the fight all of Labor has to counteract the decision’s effects. Our members have come out even stronger, and Harrison explains why and how.

Local 3 Service Pin Spread
One of our most popular sections, the semi-annual pin spread, runs this month. See if you recognize some of the many Local 3 members who have reached the important 25+ milestone of membership years in their union.

Healthy Living – ARP
Think drug addicts and alcoholics are only those living under the overpasses? Think again. Those suffering from addiction either themselves or from a loved one could be someone you work with or even a member of your family. No one has to do it alone. Read how ARP can help.

Utah’s Apprenticeship Graduation
Local 3 celebrates some very fine graduates who recently completed their apprenticeships at the Utah Joint Apprenticeship Training Center (JATC). Find out who received the Outstanding Apprentice of the Year Award and other awards at the graduation ceremony.
Hundreds of Operating Engineers work across the giant Oroville Spillways Emergency Recovery project, while Local 3’s officers tour the site. To date, there has been more than 1 million work hours on the project, since flooding compromised the main spillway last February.
Operating Engineers Local 3: The Best in the Business

Semi-Annual Event: Sept. 16

In this edition, we are celebrating long-time union members in our pin spread and honoring some new journey-level operators who recently graduated from Utah's Joint Apprenticeship Committee (JAC) training center. Local 3 is a career in which you can raise a family, cover their medical bills and then retire with dignity to watch your grandchildren grow up. Sixty-two-year member and recent pin recipient Earl Hutchinson's life (see the back page) is a great tribute to what this organization does for its members, as his grandfather, father and brothers were union members, and his son, Earl Hutchinson II, is a Local 3 member, who will retire soon. Those working non-union, hustling work and a better wage with no job protection, healthcare coverage or retirement, would benefit from taking a hard look at the trajectory of their lives with and without a union backing them up. Though our organizers certainly promote Local 3, the attraction of what Local 3 means for its members is often a strong enough persuasion for non-members and non-union contractors to take the leap and join one of the fastest growing and largest construction trades locals in the country.

We didn’t get where we are by accident; it has taken time, dedication and frugal planning by our original founders in 1939 and the many Retirees today who built what we currently enjoy from the vision they had long ago. We thank you all. Remember, however, our power and position is something the non-union think tanks and extremist corporations will always try to take away. The recent Supreme Court decision on Janus, which makes Right-to-Work (for less) the law for all public employees nationally, is a perfect example of the anti-union agenda grasping at whatever it can to decimate our member numbers and political power. Do you think corporate America will rest after passing these laws for our Public Employee members? No way. They’re coming for us all. Please read Treasurer Dave Harrison’s column this month to see how Local 3 is not going to let their agenda happen. Our Public Employees continue to show their support by paying their dues, even if they don’t have to.

Proposition 6, which will be on California’s ballot for the Nov. 6 General Election, is another example of power-hungry self-interests trying to take away the middle class’ buying power by undoing all the good Senate Bill (SB) 1 did to create $54 billion worth of work for our members over the next 10 years. Please see Political Director Mark Kyle’s column in this edition for more on Prop. 6. Stay tuned here, online at www.oe3.org and through my monthly membership communication e-mails to see what we need from you to encourage our members, their families and friends to vote NO on Prop. 6.

You often hear of media bias nowadays or the phrase “fake news.” Unfortunately, a lot of media outlets cover unions negatively. Often, unions are wrongly blamed for ill-run companies’ financial ruin or for high taxes. We’ve tried to get positive coverage for Local 3 for as long as I’ve been on staff (24 years), but it rarely happens. This has been the case until only recently, as we’ve gotten the word out about our top-notch training centers and the unmatchable benefits of a career in Operating Engineers Local 3, thanks to recent Recruitment Fairs across Northern California. Mainstream print publications like The Sacramento Bee and major television stations covered these fairs and even filmed our Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) during primetime news slots. Stay tuned here for more photos and details of this coverage. All I can say is, it’s about time! One reporter from Good Day Sacramento said her producer couldn’t believe they hadn’t done something on our training facility years ago. The more positive, honest publicity we can get about our organization, the better, as more interest in what we do creates more membership power, political activism and influence at the bargaining table.

I hope to touch on all of these elements and more at the upcoming Semi-Annual Meeting on Sept. 16 at the McClellan Conference Center in Sacramento. The meeting starts at 11 a.m., and lunch will be served shortly thereafter. You can find more details about the Semi-Annual Event in this edition on page 17, which highlights our upcoming Semi-Annual theme, Operating Engineers Local 3: The Best in the Business. To illustrate our craftsmanship, you’ll see more photos of the remarkable work our signatories are doing at the Oroville Dam. Your Local 3 officers recently toured that jobsite, and each one of us were in awe of the size and scope of that work. It’s a real pleasure for us to meet the members in the field, see those we’ve worked with in the past and appreciate again the skilled craftsmanship of our members. We are truly proud to represent you today and to have represented you for so many years, and we look forward to the future and the progress this organization is destined for. I hope to see you soon at the Semi-Annual Event or at an upcoming District Meeting in your area.

Russ Burns
Reflections on sacrifices and rewards

Serving as an elected officer of Local 3 for the last 12 years, I’ve had the honor of participating in many great events, but the Retiree Picnic, which I’ve just returned from at the time of this writing, is one of my favorites. It’s a time to visit with a lot of longtime friends I’ve made in the field and on staff over my 34-year career. I love hearing our Retirees tell how union membership has enabled them to enjoy their retirement with health care and a good pension. This year, a union brother traveled all the way from Texas to attend and wanted to tell me how appreciative he was for what this administration has done for him. He couldn’t finish without stopping, however, because he kept tearing up. Moments like that make representing this membership so rewarding.

When I took this job 15 years ago, like a lot of our staff, I had to work a lot more hours for a lot less money, but I had spent eight years serving on Fairfield District 04’s Political Action Committee (PAC) and knew giving back to the membership was something I wanted to do. I’d have to start at the bottom and work my way up, the same as I had in the field. After all, I’ve never met a first-step apprentice who was immediately ready to be a finish blade operator or a new agent who was ready to be an officer. It takes years of training, hard work and sacrifice. It’s no different when coming on staff, so having a Retiree look me in the eye, thank me and tell me that what I’ve done has improved his life and that of his family, reminded me that all the early sacrifices I’ve made were worth it.

We’ve all been following the news about the volcanic eruptions on the Big Island, but Kauai was also devastated when a massive storm hit in April, dropping 50 inches of rain in 24 hours, so I wasn’t sure what to expect as I traveled to Hawaii for District 17’s round of district meetings. While I couldn’t get close to the volcano, I did witness the damage caused by mudslides on Kauai, where entire hillsides came down, closing roads and isolating people. Local 3 operators did most of the work to open the roads back up, and I heard a lot of praise for our members.

Whether it’s new construction or repair and recovery work following a natural disaster, from Oroville, Calif. to the Hawaiian Islands, our members are always leading the way thanks to the experience and years of training that have made them the best there is. Every one of our journeymen should be proud of the sacrifices they’ve made to learn their trade, just as they should be proud of our union staff who successfully represent them by taking the time to learn and develop their skills. There is no substitute for experience. Being a Local 3 member is second to none! Be safe.
In light of the recent Supreme Court decision, Janus v. the American Federation of State, County and Municipal Employees (AFSCME), Local 3 is still shining as an example of how unions can prosper, even with a system that is stacked against organized labor.

The Janus case was strategically brought before the courts by corporate anti-unionists who believe so-called “Right-To-Work” (better known as Right-To-Work for less) should be the law of the land. Under this type of system, unions are required to bargain for and represent full dues-paying members and non-members alike. The Right-To-Work movement is nothing more than big business trying to take unions out of politics. As we know, unions are solely responsible for worker protection laws, such as overtime, sick pay, health care, workplace safety, etc. We protect these gains today through phone banking, precinct walking, campaign contributions and most importantly, VOTING! In doing so, we are able to educate our members about our bread-and-butter issues and also get worker-friendly folks elected to office.

With the Janus ruling, Right-To-Work is now the law for all public employees nationally. Several states have enacted these anti-worker laws, but never has one been passed nationwide. This is a wake-up call for all workers, union and non-union. Organized labor has been on the decline since the 1960s and so has the average wage of all middle-class workers compared to the highest-paid Americans. (See the chart to the right.) This is no coincidence. Unions are able to combat big business by mobilizing at the ballot box and through union dues supporting our candidates.

Some people believe they are safe, because they are not public employees. Remember, Local 3 has over 10,000 public employees, mostly in California. Our public employees are one of the reasons we are so strong. To lose those 10,000+ members would be crippling, but the attack on labor will not stop there. A perfect example of this extremist agenda can be found in Wisconsin. In 2010, Scott Walker was elected as governor, and shortly thereafter, Walker sponsored Right-to-Work legislation for public employees, a mirror image of the Janus case. He said he was simply protecting the taxpayers of Wisconsin; however, in 2015, he supported statewide Right-to-Work, meaning he wasn’t just after public employee union members. Finally, in 2017, Walker repealed Wisconsin’s prevailing wage. His three-pronged attack was successful in crushing unions in the same state that saw fit to elect him as governor. Since 2010, union membership in Wisconsin has dropped from 380,000 to 250,000, meaning Walker’s plan worked. In a video of a meeting between Walker and billionaire Diane Hendricks, she asks him, “What are we going to do about these unions?” Walker replies, “It’s easy. First we’re going to go after the public employees…. Divide and conquer.” Sound familiar? Refer to Janus v. AFSCME.

Despite this sobering news, Local 3’s public employee members aren’t going anywhere. Of our 10,000 members who are directly affected by this case, almost 90 percent have chosen to support Local 3. This is in large part due to the great representation they are receiving from our Public Employee Department, but we all must continue communicating the message to others: Unions keep the middle class employed and the economy flourishing. Continue participating in union activities whenever you can, and by all means, never let your guard down. We are under attack, and we need every single member to stay active and stand together in our fight to survive.

"First they came for the Communists, and I did not speak out, because I was not a Communist. Then they came for the Socialists, and I did not speak out, because I was not a Socialist. Then they came for the Trade Unionists, and I did not speak out, because I was not a Trade Unionist. Then they came for me, and there was no one left to speak for me.” – Martin Niemoller, anti-Nazi theologian and pastor
Make the best of back-to-school shopping

Most parents regard back-to-school time with a mix of emotions. On one hand, you’re sorry to see your kids go. Summer has been a great opportunity to spend time together, build memories and have fun. On the other hand, it’ll be nice to have the whole house awake and moving before noon! Regardless, there’s time for one more shared experience before school starts and summer ends: Back-to-school shopping.

While it’s important to get kids the supplies they need to succeed during the school year, back-to-school shopping is also a good time to teach them some lessons they’ll need to succeed as financially responsible adults. Below are a few steps the OE Federal Credit Union put together on how to make the best out of back-to-school shopping.

1) Set a budget
You don’t need to set aside a ton of money. Most school supplies are relatively inexpensive, and the challenge of shopping on a budget can make this a fun activity for kids. What’s more important than the specific dollar amount is the clarity of it. A budget for back-to-school shopping shouldn’t be “about $100.” It should be a specific amount.

2) Walk them through a plan
Take the school supply list provided by their school and start building a shopping list. How much you’ll need to be involved at this point really depends on the age of your child. For younger kids, you might put them in charge of two or three items. Let them choose the crayons or markers, or pick out folders with fun images. For older kids, you can take more of a hands-off approach. You’ll want to make sure they get everything on the list, but the more they get to do on their own, the more they’ll learn.

It’s important to identify a few places where kids have to make choices. They could go with the minimum eight-color marker set, or they could get the deluxe 64-color set. If they want to splurge in one area, they’ll have to cut back on another. This kind of tradeoff thinking encourages budgeting and planning.

3) Set up incentives for performance
Businesses reward their employees for completing projects under budget. Can you do the same? If they meet a certain budget milestone, they might earn a reward like picking dinner for a night. The important part of the reward is that kids feel incentivized to be thrifty. You might be surprised at the lengths kids will go to in making budget decisions, if they’re properly motivated. They’ll get important lessons about personal finance, and you’ll get to save a little money on back-to-school shopping.

With careful planning, you can enjoy back-to-school shopping and feel good teaching your children how to become financially responsible. Continue the conversation with your children about the importance of being financially responsible by setting up an account for them at OE Federal. OE Federal has both Youth Savings Accounts and Teen Checking Accounts to help kids learn the foundational life skill of managing money.

If you’re not currently a member, I encourage you to join. Visit oefederal.org or call (800) 877-4444 to become a part of OE Federal’s union family.
One more to add to the pin spread!
By Mary Blanco, business representative

City of San Jose Senior Maintenance Worker Joe Corrales works in the Parks, Recreation and Neighborhood Services and recently received his 25-year pin. Joe started his career with the City of San Jose in 1990. He was initially hired as a part-time maintenance assistant trainee but was hired on six months later as a full-time maintenance assistant. Approximately eight years later, he was promoted to gardener.

Most members in this department are promoted to grounds worker before they are promoted to gardener. He held the position of gardener for numerous years and was then promoted to senior maintenance worker. Currently, Joe is responsible for supervising and leading approximately 20 OE3 members who maintain the parks in the City of San Jose District 08. Join us in congratulating Joe!

Jaws of Life Training has big impact on Golden Gate Bridge District members
By David Tuttle, business representative

Their office is one of the most iconic bridges in the world, and yet their job duties hardly allow much reflection about it. Local 3 members with the Golden Gate Bridge, Highway and Transportation District (GGBHTD) carry with them the responsibility of keeping drivers across the Golden Gate Bridge safe at all times, which includes safely directing traffic around accidents, assisting local firefighter units with burning vehicles, talking down those at risk of suicide, using the barrier machine to shift traffic and sometimes even using the Jaws of Life to get injured crash victims safely out of their vehicles.

On a Saturday in late spring, about 15 members of the unit participated in a Jaws of Life demonstration with assistance from firefighter units from several Bay Area fire departments, like San Francisco and Marin. They performed extraction exercises, such as removing the entire side-doors of cars, and learned how to get to accident victims during a rollover.

An important point from the training was that cars have changed over the years and air-bags often detonate after impact, so it is best to remove air-bag hardwiring right after a crash. Participants also learned that different makes and models of cars must be dealt with differently.

These members work three shifts, 24 hours a day, seven days a week, and certainly appreciate their Local 3 representation.

“[These guys need representation to get what they get in their contracts],” said Heavy Duty Repairer (HDR) Jeffrey Sylvester, who was the district’s former job steward. He was working non-union before and is thankful for his union voice, benefits and protection. During the Jaws of Life training, he was responsible for moving the “crash” vehicles to their proper location.

Many of our members hope they never have to use the Jaws of Life in a life-threatening situation, but tourists, residents and commuters can rest easy, knowing these members are well-trained and ready.

Thirty-one City of San Pablo workers join Local 3
By Felix Mario Huerta Jr., business representative

On July 3, the City of San Pablo officially recognized Operating Engineers Local 3 as the employee organization for the City of San Pablo Clerical, Technical and Maintenance Operations Unit. Through the employees’ diligent commitment, they endured a year-long campaign to be represented by OE3. This will bring 31 new members to the union.

We’ve made a request to now begin the process of negotiating a contract to address the unit’s concerns. Congratulations to these members for their hard-fought commitment to be represented by Local 3!
Fresno Airport Police Officers get good two-year agreement

By Allen Dunbar, business representative

The Fresno Airport Police Officers recently settled their contract, just as their captains did a few months ago. Their agreement is for a two-year term with a 3 percent increase this year and 3 percent in 2019. Other benefits include increases in their uniform allowance and first-differential pay for any police officer who works after 7 p.m.

They also received better language on workers’ compensation salary, benefits and meet-and-confers. They achieved a side letter stating that when a police officer is acting in a permanent position and has completed 48 hours of service in a higher class pursuant to one or more such assignments, he or she will be paid while performing those duties in an acting role.

I would like to thank officers Glenn Falls and Raymond Golden for their hard work at the bargaining table. Remember, if you don’t participate in the bargaining process, it’s hard to get your needs met!

OE3/CEMA Prepares for Bargaining

By Mario Brito, business representative

At the time of this writing, the last negotiated increase (3 percent) for Operating Engineers Local 3/County Employees Management Association (OE3)/(CEMA) had gone into effect in the last pay period. Therefore, CEMA board members, liaisons, activists, CEMA Contract Action Team (CAT) members and OE3 business agents have been meeting and planning for a membership engagement and involvement plan for the next bargaining session.

The OE3 and CEMA leadership understand that in today’s political and civic environment, Public Employee representatives are required to be even more effective in our work. Now more than ever, our membership must be engaged, organized and help lead the fight for a good contract. In response:

CEMA has increased and improved its communication strategy. Whether it be from the OE3-initiated and improved CEMA-Blast, CEMA website or the CEMA Rapid Text Alert Network, an open and broad communication strategy is an essential part of a successful union bargaining strategy. The CEMA-Blast e-mail now reaches over 90 percent of our members, and the CEMA Rapid Text Alert Network reaches about 50 percent of members. If you are interested in participating, text “OE3CEMA” to 484848 from your phone. The CEMA Communication Committee, along with the CEMA Board and the CEMA CAT are preparing a “Pre-Bargaining Survey,” which will be one of several surveys sent to members to gauge issues and concerns about our new contract.

CEMA is growing membership numbers and power. CEMA has recorded eight straight months of consecutive membership growth. As of June, CEMA has 1,522 members. This growth has not happened by accident; it is a result of the hard work of liaisons, board members, activists and the OE3 staff. We have increased the number of county departments where we have majority status. CEMA is on track to get to 1,600 members by the end of July, and under the affiliation agreement with OE3, 1,600 is the number needed to hire a third business agent. Increasing membership numbers also increases our bargaining power at the table. Remember, “You don’t get what you deserve; you get what you have the power to get.”

CEMA is holding Contract 2019 Town Halls. This forum gives members an opportunity to voice their needs and concerns. The CEMA Executive Board, led by CEMA President Dolores Morales (from Probation), held a series of town hall meetings with executive board members and special guests at several county workplaces in July. These proved very successful, giving voice to our membership and educating them about the bargaining process.

CEMA creates CEMA CAT = Power at the Bargaining Table. In preparation for contract bargaining, we are organizing an effective network of informed and engaged members: CEMA CAT. In contract campaigns, the goal is to reach every member in a worksite through a network of member activists. This network is one method for achieving our goals. CAT coordinators should be responsible for a network of 10-25 members each. CEMA CAT will be a focal point in ensuring a strong and improved contract for our members. CEMA CAT meets the second and fourth Friday of every month at CEMA offices at 10 a.m. Members who want to help build CAT can join us. Text: “CEMA CAT” to 484848 for more information. You can also contact me at mbrito@sccema.org. United We Bargain! Divided We Beg!

The inaugural Town Hall at the Charcot Training Center of Santa Clara County is well-attended.
Congratulations,
PIN RECIPIENTS!

*PLEASE NOTE: These are not all of our pin recipients. A gallery of pin recipients is available online at www.oc3.org.
A Local 3 service pin represents the loyalty and commitment of our members to each other, their industry and their union. These pins come in five-year increments from 25 to 75. If you are eligible to receive a service pin, please call your district office. You too could be featured in the next spread!* These run twice a year, in February and August.
SB1 puts members to work where you live
Prop. 6 will take it all away

When California’s Senate Bill (SB) 1 passed last year, it was a major victory for Operating Engineers, since we’ve been pressuring elected officials to invest in infrastructure for decades. That victory was enhanced when voters passed Proposition 69 in June, securing SB1 monies in a “lockbox” that prevents politicians from using them for anything other than transportation infrastructure. However, political opportunists are misinforming citizens, ignoring the benefits of SB1 and overstating its costs in order to pass Prop. 6, which is a repeal of SB1 appearing on the ballot in November’s General Election. SB1 benefits include thousands of good-paying union jobs, safer roads, shorter commute times and less traffic congestion. For Operating Engineers, the benefits are even more pronounced, as SB1 creates $5 billion worth of work annually for our members and ensures greater market share for Local 3, thereby strengthening our Funds. We can’t let Prop. 6 pass!

Nearly 7,000 projects are currently being funded by SB1 throughout California. While there are literally hundreds of projects in every county in the state, a list of just some of these projects will be published in Engineers News from now until the November election. This month, we focus on major projects in Burlingame District 01 and Fairfield District 04. For more information, visit www.NoProp6.com. Remember, these are all projects where Operating Engineers and hundreds of other building trades workers are already working. Let’s keep these projects moving and VOTE NO on Prop. 6!

**Burlingame District 01**
- **BART Silicon Valley Extension, second phase:** $730 million
- **Transbay Corridor Core Capacity:** $318.6 million
- **Hwy. 101 Managed Lanes:** $233.2 million
- **Peninsula Corridor Expansion:** $164.5 million
- **Transit Capacity Expansion:** $26.8 million

**Fairfield District 04**
- **The Northern California Corridor Enhancement:** $80.3 million
- **I-80/I-680/Hwy. 12 Interchange, Package 2A:** $53.2 million
- **I-80 Bridge:** $19.1 million
- **Hwy. 29 York Creek Bridge Capital Preventive Maintenance (CAPM) pavement project:** $12.8 million
- **Solano Regional Transit improvements:** $10.7 million

*If there is a particular race that does not appear on this list, then a recommendation may not have been reached at press time or that particular race was not deemed worthy of our endorsement. Please check our website (www.oce3.org) for up-to-date endorsements, and most importantly... VOTE!!*

Hawaii’s Primary Election: Aug. 12, 2018
Becoming an Operating Engineer is a ‘KEEN’ option for women

There’s no question we’re proud of the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). Our facility consists of an 11-½-acre campus with dorm, cafeteria, classroom and recreational facilities and has an additional 1,500 acres devoted to crane, heavy equipment, CDL and maintenance, where hands-on training is conducted to upgrade and multiply the equipment skills of members (both apprentices and journeymen) from the country’s largest construction union.

But we’re not the only ones talking about it. Recently, KEEN, an American-made footwear and accessories company, took note of our many female apprentices, coordinators and instructors, wanting to highlight the company’s new brand of Keen Utility work boots … for women. Filming for their women-inspired product line happened at our facility, and the stars of the promotion were our women, OE3 JATC’s apprentices and coordinators who know a thing or two about the value of a good work boot, having put in the hours in the field. The result was a wonderful visual representation of our women operators who excel in an industry today that was once just reserved for men. Some of the women highlighted included myself, our Joint Apprenticeship Committee (JAC) Coordinator Cat Lytle and apprentices Krystal Lockett and Gina Martin.

According to KEEN, “What makes it [OE3 JATC] special (besides its stellar reputation for putting out some of the best operators around) is that this apprentice program employs and trains so many women who’ve been empowered to embark on life-changing careers. Through free, hands-on training, they’re making their mark in a field traditionally labeled ‘men’s work’ – and they’re taking names.”

We couldn’t have said it better. For the video, visit Local 3’s website at www.oe3.org, and see why everyone’s talking about the career of a Local 3 Operating Engineer as a great option for women!

“Young little girls are looking at us more, ‘Oh, there’s another thing that little girls can do, when they get older,’” said Lockett. “You can’t put a label on a job or a trade. Anybody can do whatever they put their minds to.”

By Tammy Castillo, director of apprenticeship
Retiree Association Meetings

The Retiree Association Meetings begin next month. The Local 3 officers look forward to joining Retirees and their spouses for concise reports, good refreshments and plenty of fellowship. Check the schedule below or keep an eye out for the postcard inviting you to the meeting in your area.

MODESTO
Tuesday, Sept. 4  10 a.m.
Tuolumne River Lodge
2429 River Road

STOCKTON
Tuesday, Sept. 4  2 p.m.
Italian Athletic Club
3541 Cherryland Ave.

SUISON CITY
Tuesday, Sept. 4  2 p.m.
Veterans Memorial Building
427 Main St.

REDDING (Meeting & Potluck)
Wednesday, Sept. 5 1:30 p.m.
Frontier Senior Center
2081 Frontier Trail
Anderson, CA

CLOVIS
Wednesday, Sept. 5  2 p.m.
Clovis Veterans Memorial Building
808 4th St.

MORGAN HILL
Thursday, Sept. 6  2 p.m.
Operating Engineers’ Building
325 Digital Drive

YUBA CITY
Thursday, Sept. 6  2 p.m.
The Harvest Room at
New Earth Market
1475 Tharp Road

AUBURN
Tuesday, Sept. 11  10 a.m.
Auburn Recreation Center
Lakeside Room
3770 Richardson Drive

SACRAMENTO
Tuesday, Sept. 11  2 p.m.
Operating Engineers’ Building
3920 Lennane Drive

EUREKA
Tuesday, Sept. 11  2 p.m.
Best Western Bayshore Inn
3500 Broadway Ave.

UKIAH
Wednesday, Sept. 12  10 a.m.
Hampton Inn
1160 Airport Park Blvd.

CONCORD
Wednesday, Sept. 12  10 a.m.
Centre Concord
5298 Clayton Blvd.

ROHNERT PARK
Wednesday, Sept. 12  2 p.m.
Rohnert Park Community Center
5401 Snyder Lane

OAKLAND
Wednesday, Sept. 12  2 p.m.
Oakland Zoo
Snow Building
9777 Golf Links Road

NOVATO
Thursday, Sept. 13  10 a.m.
Best Western Novato Oaks Inn
215 Alameda Del Prado

BURLINGAME
Thursday, Sept. 13  2 p.m.
Machinists Union Hall
1511 Rollins Road

RENO
Wednesday, Sept. 19  2 p.m.
SureStay Plus Hotel
1981 Terminal Way

SANDY
Thursday, Sept. 20  2 p.m.
Operating Engineers’ Building
8805 South Sandy Parkway

OAHU
Monday, Sept. 24  2 p.m.
Operating Engineers’ Building
2181 Lauwiliwili St.
Honolulu, HI

HILO
Wednesday, Sept. 26  11:30 a.m.
ILWU Local 142
100 W. Lanikaula St.
BREAKING DOWN THE BARRIERS OF Addiction
By Patty Newlan, ARP director

Most people have a viewpoint on addiction based on environment, upbringing, belief systems, knowledge or personal experience. From our mind’s eye, we pull forward the image that resonates with our own particular beliefs, and we carry that openly or privately throughout life. Insight into our own thoughts can help us understand how we respond to the world around us. What beliefs do you carry about addiction? Are you empathetic to the suffering of people facing addiction or do you view it as a weakness that should be brought under control? Regardless of any one specific viewpoint, today’s society is facing a problem of paramount importance. How can we rise to the occasion, face what is in front of us and find a viable solution to the addiction epidemic?

What does an alcoholic or addict look like? The picture of addiction is usually painted by the media for our viewing outrage. We watch video after video of the egregious behaviors associated with substance abuse. These images help solidify our thinking about who is affected. Statistics show that a majority of drug and alcohol abusers in the United States are employed. (These are productive members of society, not the junkies sleeping under the bridge.) The person affected could be the person standing next to you, possibly a mother or father, sister or brother. It is possible that the man or woman in your life facing this uphill battle is the child you raised. I have found no shortage of stories from loved ones in fear over the addiction of those closest to them. The addict or alcoholic who is still struggling could even be you. In one form or another, addiction touches us all.

The definitions available on addiction provide common threads, such as one who is enslaved, debilitated and unable to consistently abstain from a substance. An addict may have control/impulse impairment, cravings and behavioral and relationship problems. He or she may have dysfunctional emotional responses and a dependence beyond voluntary control. Simply stated, addiction to alcohol or drugs refers to a person whose life is controlled by that substance. There is an overwhelming amount of data and an even greater amount of opinion on all areas of addiction ranging from the disease concept to moral deficiencies, but the bottom-line question remains the same: Is there help? Can a person whose life is controlled by either alcohol or drugs stop using and find a different way to live?

The Assistance and Recovery Program (ARP) stands on the belief that no alcoholic or addict need face this road alone. We have watched countless people find the help they seek and drastically change their lives. We have witnessed families restored and people become better versions of themselves. We have seen seemingly hopeless situations become the stories that eventually provide hope for others. We know that coming to the end of the road can feel like a very lonely place wrought with uncertainty and fear. Let us help you find a better way.

☐ 1. Do you drink/use more than you intended over a longer period of time?
☐ 2. Have you tried to cut down or stop and were unsuccessful?
☐ 3. Have you spent a great deal of time obtaining, using or recovering from the effects of drugs or alcohol?
☐ 4. Do you have cravings or a strong desire to drink or use?
☐ 5. Have you failed to fulfill obligations at home, work or school?
☐ 6. Do you continue to drink or use despite having persistent or recurrent problems as a result?
☐ 7. Have you given up or reduced participation in things that are important to you?
☐ 8. Have you placed yourself in physically hazardous situations as a result of your drinking or drug use?
☐ 9. Have you continued to use or drink even knowing it is negatively impacting your health?
☐ 10. Have you had to increase the amount you are drinking or using over time to obtain the same level of intoxication?
☐ 11. Have you experienced withdrawal symptoms when you have stopped or reduced the amount you are drinking or using?

If you are a part of the fortunate ones who have no addiction history, I encourage you to become educated. Addiction in its many forms is on the rise. Drugs and alcohol can be easily accessible options to cope with a high-stress lifestyle, paving the way for future problems. Many times, family members and friends are placed in difficult circumstances surrounding their loved ones’ addictions. If you have read the above list and see someone you love within the questions, ARP is available to provide information and suggest helpful resources to you, as well.

ASSISTANCE & RECOVERY PROGRAM

NEED HELP? CALL ARP: (800) 562-3277

IF YOU ANSWER YES TO ANY OF THE FOLLOWING QUESTIONS AND ARE CONSIDERING MAKING A CHANGE, PLEASE CALL ARP AT (800) 562-3277.

AUGUST 2018 15
From left: Treasurer Justin Diston, Business Manager Russ Burns and President Dan Reding talk with Kiewit Operator Mark Stilley, who has been working on the demolition of the upper chute at the Oroville Spillways.

From left: Kiewit Operator Paul Gorr and President Dan Reding.

From left: Kiewit Gradesetter Mike Rasch and Treasurer Dave Hamilton.

Vice President Steve Ingersoll visits with a member at the Oroville Spillways Emergency Recovery project.

From left: Treasurer Justin Diston, Business Manager Russ Burns and President Dan Reding talk with Kiewit Operator Mark Stilley, who has been working on the demolition of the upper chute at the Oroville Spillways.

Oroville Spillways Emergency Recovery

In Numbers

- 19 craftsmen work the night shift
- 200+ labor hours to date
- 1,000,000+ yards of RCC placed to date
- 350,000+ yards of RCC remain to be placed on the emergency spillway
- 126 pours
- 5,000+ slabs
- 700+ walls
- 16 Liebherr 1300 cranes on site
- 11,000+ pieces of equipment on site

Engineers News

August 2018
When Business Manager Russ Burns, President Dan Reding, Vice President Steve Ingersoll, Financial Secretary Justin Diston and Treasurer Dave Harrison toured the Oroville Spillways Emergency Recovery project, they were amazed at the size, scope and complexity of it all. Yuba City District Rep. Ron Roman helped set up the tour with representatives from the main contractor, Kiewit Infrastructure West Co., and even though what the officers saw and learned was amazing, it was not surprising.

“Our operators are the best in the business, hands down.” said Burns. “Just look at this work.”

The work is an undertaking never before achieved: The demolition and reconstruction of the spillways for the tallest earthen bank dam in the country: Oroville Dam. Last year, 1,170 feet of the main spillway was replaced, and over 340,000 cubic yards of Roller Compacted Concrete (RCC) was placed, filling in the canyon created by erosion from the damaged spillway. So far this season, Kiewit demolished the remaining 730 feet of the original main spillway’s upper chute, and subcontractor Ferma demolished the temporary 1,100 feet of buttress walls in the middle chute.

This season, Kiewit completes the construction of the main spillway. Work currently consists of additional demolition with controlled blasting, foundation cleaning, crushing operations producing the sand and aggregate for RCC and the placement of structural concrete slabs and walls. Crews continue to prep the foundation of the middle chute, as well, while construction of the RCC splashpad for the emergency spillway is also well underway.

Perhaps one of the most challenging aspects of the project this year has been the rehabilitation of the terminal structure of the main spillway (the giant dissipaters at the base of the main spillway) that were damaged by debris during the spillway event. (These giant dentates, which Kiewit nicknamed “the dragon’s teeth,” are all that remains from the original spillway, meaning they are 50 years old.) Hydro blasting, mechanical and saw cutting are all forms of demolition being used to prepare the structure for rehabilitation, which consists of the placement of a new layer of structural concrete reinforced with epoxy-coated steel dowels.

With the Department of Water Resources’ (DWR’s) Nov. 1, 2018 deadline for the placement of all concrete in the main spillway, Kiewit’s crews continue to work long and hard.

Touring the entire project, which operates across some 400 acres, takes several hours. What is most obvious is the precision, focus and safety of every crew onsite. Including Kiewit’s subcontractors, more than 200 Operating Engineers are performing specialized tasks in tight timeframes. Rain or shine. Day and night.

“Local 3’s leadership on the job and the manhours they’ve worked deserve credit,” said Kiewit’s Commercial Manager Brian Gardner. “This is a unique job, a huge job, and Local 3’s crews have really risen to the challenge.”

“This Oroville Spillways job is really a tribute to OE3’s skills,” said President Dan Reding. “We are the dominant craft on the project, and it’s important to know how proud everyone is, including Oroville residents, of the quality of hands out there getting this project right.”

Besides our skilled workforce, why else is Local 3 the best in the business? Come find out at the Sept. 16 Semi-Annual Event at the McClellan Conference Center at 5411 Luce Ave., McClellan Park, Calif. The meeting starts at 11 a.m. with lunch to follow. See more details at right.
This year’s Utah Operating Engineers Local 3 Joint Apprenticeship Training Center (OE3 JATC) graduates were honored at a completion ceremony in June. The event, which was held at the Neuroworx building in Sandy, Utah and catered by Famous Dave’s Bar-B-Que, was put on by Local 3’s Utah JATC, in partnership with the Workers Compensation Fund.

The night began with JATC Administrator Jeff Anderson welcoming friends, family and special guests, as the graduates took their seats on a raised platform before those assembled. A small presentation was then given on each graduate, as they were called to the podium to receive the “Keys to Success,” a set of keys representing each piece of equipment they could now run as Local 3’s newest journey-level operators. A Certificate of Completion was then presented to the graduates by Local 3 Rec-Corres. Secretary and Labor Trustee Jim Sullivan.
and Employer Trustee Ben Mills from Granite Construction. A touching presentation was shown in honor of Apprentice Jeremy Brimhall, who passed away before he could finish the Apprenticeship Program. His wife, Tibi, was presented with Jeremy’s honorary certificate.

Special recognition was given to graduates Kyle Aagard, who received the Ironman Award, Thomas “TJ” Cox, who received the Top Gun Award, Nick Cornish, who received the Stellar Award and Clay Woolsey, who received the Outstanding Apprentice of the Year Award. Paul Belcher accepted an award for Outstanding Employer of the Year on behalf of Mountain Crane, and Kayleb Walters accepted the award for Supervisor of the Year on behalf of Todd Sorochuk from W.W. Clyde. JATC Instructor Rick Bringhurst, who is retiring later this year, was presented with the Outstanding Instructor award.

Congratulations to all who graduated from the Utah OE3 JATC this year, and thank you to their families and friends for supporting them as they worked through the difficult task of completing the Apprenticeship Program. May they enjoy long and successful careers as Operating Engineers!
Pipeline projects put dozens to work

November’s General Election will be here in the blink of an eye, and there’s a governor’s race and several state and local races that will be decided. The Voice of the Engineer (VOTE) program is alive and well, and our new phone banking equipment makes it easy. Those who volunteered for the June Primary Election were able to make over 1,000 calls in just two nights. Thank you to all who volunteered. Call the Hall to get more information about how you can help.

The proposed repeal of Senate Bill (SB) 1 may be the single most important issue on the November ballot for Operating Engineers. We cannot let it happen. SB1 is a complete game-changer for the state, providing accountability, transparency and funding for every community, enabling cities and counties to address significant infrastructure and rehabilitation needs. SB1 will fund over 160 projects in Napa and Solano counties alone, and provisions ensure those funds will only go to transportation infrastructure, which means lots of jobs for Local 3 members alone, and provisions ensure those funds will only go to transportation infrastructure, which means lots of jobs for Local 3 members and better roads for California residents.

Pipeline projects have taken off in our district, putting dozens of operators to work in the last couple of months. Michels Pipeline is removing and replacing a ½-mile of 16-inch steel pipe for Pacific Gas and Electric (PG&E) on Pennsylvania Avenue. ARB performed a hydro test on 1,200 feet of pipe in Dixon, which has turned into another removal and replacement job. The company also has 9,000 feet of eight-inch pipe installation in the environmentally sensitive Grizzly Island area. The project will require boring under Montezuma Slough. Dutra Construction is helping with the project.

The $13.7 million Runway 18R-36L project at the Napa County Airport will finally commence with Ghilotti Construction starting the first phase, which includes rehab work on the “small” runway this month. Reconstruction of the “big” runway will begin next spring with 120,000 square yards of crack and seat being done on the existing runway and over 61,000 tons of Federal Aviation Administration (FAA) P-401 and P-403 Hot Mix Asphalt (HMA) paving. New, updated runway lighting will also be installed. This is a multi-phase project and will take all of the 2019 work season to complete and keep several operators busy. Ghilotti Construction will work closely with the county, the construction manager and designer Mead and Hunt to ensure the project is completed on time and within budget.

Members enjoy summer barbecues at the jobsite

Work is going well in our district with several projects advancing in and around Humboldt and Del Norte counties. Mercer-Fraser has been keeping our members busy with projects in Eureka, Big Lagoon, Placerville (in District 80) and Covelo (in District 10). The company’s Hwy. 36 realignment project, which is about two hours from Red Bluff and an hour-and-a-half from Fortuna, continues to be the biggest and most technical project in our area. Members have their hands full with steep slopes and narrow confines, but they’re dedicated and working hard to get it done. Wahlund Construction has work on the Last Chance Grade. West Coast Contractors (WCC) is working on a slope restoration project in Big Lagoon and on the slide near Weott. Drill Tech is performing the horizontal drilling. Myers and Sons is performing night work on a $3 million project just south of Eureka on Hwy. 101.

Our district recently had a barbecue for the maintenance, guardrail, signs and stripes crews out of the Caltrans Bracut Maintenance Station and worked with Aptim to have another barbecue for all the crafts working on the HBPP project. District Rep. Jeff Hunerlach cooked over 120 pounds of tri-tip to serve 135 people. These were both great events, and everyone had a fantastic time.

Thank you to all who came out to the last District Meeting to nominate candidates for Local 3’s internal election. Taking care of union business can make for a long night, but thanks to you all, it went smoothly. Thank you for continuing to support and participate in your union. Our next District Meeting starts at 7 p.m. on Sept. 11 at the Best Western Inn Bayside Conference Room, 3500 Broadway Ave. in Eureka. Our Retiree Meeting will start at 2 p.m. in the same location, with a lunch buffet at 1:30 p.m. Local 3’s next Semi-Annual Meeting is on Sept. 16 at McClellan Park near Sacramento. It’s worth attending to learn about the state of our union and to take advantage of the perks offered to members. Don’t miss out. We know you’re busy, but a little time spent on behalf of your union can make a huge difference, and we hope to see you there.

[FAIRFIELD]
2850 N. Watney Way, Fairfield, CA 94533 • (707) 429-5008
District Rep. Jim Jacobs

Pipeline projects put dozens to work

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Members keep quarries and plants safe and productive

Hats off to Foreman Bill Davis and our members at Granite Construction’s Hwy. 175 Quarry and Asphalt Concrete (AC) Plant. They’ve gone over 10 years without a recordable injury, all while producing class two base rock and preparing Hot Mix Asphalt (HMA) for projects all around Lake and Mendocino counties. This is a great feat and shows their dedication to their work and the pride they take in doing it safely. The quarry still has close to 80 years of reserves in producible aggregates, according to recent estimates.

Members at Granite Construction’s North State Facility have been staying busy with concrete from fire foundations, receiving more than 20,000 tons. The crew has been producing 2,000 tons of (AC) a day and, at the time of this writing, are about to surpass 100,000 tons this year.

Work continues in Transbay Business District

The San Francisco Transbay Business District continues to be a hive of private development with $1 billion worth of housing and retail being built at blocks one, eight and nine. All should be completed by 2019. Block one at 160 Folsom St. will stand out with a twisting and turning 400-foot tower. A townhome component will house 315 condos and 10,000 square feet of retail with another eight-story building housing additional retail with another eight-story building housing additional component.

Tower Crane operators Javier Salinas, Sebastian Enciso, Chris Rayne and Eric “Catfish” Hunter are working on the project for John Bertoldi, Inc. Block eight on First Street and Folsom Street is being built by Webcor Builders and includes 548 residential units and 18,000 square feet of retail over a three-level subterranean parking structure. The company has Nick Shafer operating the tower crane onsite and operators Javier Salinas, Sebastian Enciso, Chris Rayne and Eric “Catfish” Hunter operating the lifts. Block nine at 500 Folsom St. is a 42-story multi-family high rise with affordable housing units and 7,000 square feet of retail. Balfour Beatty is the general contractor, and Bigge Crane operators Selina Benjamin and Lisa Thrash are operating the lifts.

Welcome to Sheeran Pipeline, Inc., our new signatory contractor. Eoin Sheeran and Enrique Pena want to take the company to the next level and are bidding on some of the new Sewer System Improvement Program (SSIP) projects in San Francisco. In the Crocker Park neighborhood, Precision Engineering has Jorge Huerta and Mario Serna installing sewer mains and laterals along with new manholes, as needed.

In the Bayview District, Darcy and Hardy Construction, Inc. operators Felipe Novoa and Anthony Page are also working on SSIP projects.

In Menlo Park, operators Moises Flores, Hector Perez, Jose Velasquez and Javier H. Zepeda with Daleo, Inc. are installing new fibre-optic lines at various locations. Interstate Grading and Paving also has work in the area with major street improvements being performed by operators Denenne R. Galassi, Dave J. Kracke, Alejandro Avila Garcia and Mark H. Whitman. In Redwood City, Good fellow Top Grade Construction is grading and paving for the new math, science and technology building at Canada College with operators Robert Allen, Jose J. Munoz, David Horton and Hugo Bucio. Also in Redwood City, Drill Tech Drilling and Shoring, Inc. has operators Bill D. Carpenter Jr., Hector Perez, Richard D. McCause and Charles A. Stewart installing soil cement panels and I-beams for a new hospital wing. Bigge Crane and Rigging has Tower Crane Operator John L. Kooker Jr. working on a new office building in Redwood City. ARB, Inc. was awarded a Pacific Gas and Electric (PG&E) pipeline project in San Mateo that consists of 14,000 feet of 24-inch gas line. Operators include Heiko R. Mossner, Jesse Divers, Francis Domínguez, Patrick Matau and John D. Mynear.

Local 3 is always looking for good underground utility operators, so if you know anyone interested in becoming union, send him or her to the Hall. Work safe!
Crew works on residential project in Salinas

Teichert is working in Monterey and Carmel and on an $800,000 project in Salinas that involves grading 80 house pads and redirecting a water canal. Members working on the project include 10-year member/Foreman Corsten Allen, five-year member/Scraper Operator Brandon Womack, fourth-step Apprentice Jessica Rivera Duran, 22-year member/Blade Operator Jose L. Figueroa, two-year member/Gradesetter Konnie Bunt and 12-year member/Gradesetter Eduardo Aguilera.

Preparation begins for Newmont negotiations

From Reno

Sierra Nevada Construction (SNC) has a $2.1 million water line project for Sun Valley General Improvement District (GID) and another $2.4 million water line project in Arrowcreek for Truckee Meadows Water Authority (TMWA). SNC is also working on $1.6 million worth of street, curb and gutter projects throughout the area. In Douglas County, Granite Construction has a $2.4 million street rehabilitation project on Waterloo Lane in Gardnerville and a $1.8 million street rehabilitation project on Dressler Road that will keep members busy. The company continues to work on Hwy. 28 at Lake Tahoe, as well. In Carson City, KG Walters has a $6.7 million improvement project at the wastewater facility that should keep members working into winter. In Reno, Associated Crane has Crane Operator Leonard Massi and Oiler Chris Chamberlin working on a tilt-up project at the North Valley Commerce Center (NVCC).

From Elko

Gold has been running between $1,200 and $1,300 an ounce as we prepare for upcoming negotiations with Newmont. Bring a list of your wants and needs to the Elko Hall at 555 Silver St., Ste. 104, and let your coworkers know they will be eligible to participate in the negotiations, if they join Local 3. Names are also being taken for those who wish to serve on the negotiating committee. Call (775) 753-8761, if you have any questions. Have a great summer, and be safe out there.

Long-term project puts members to work on I-15

Ames Construction is working on the $285 million I-15 Technology Corridor project, which should keep crews busy working day and night, six to seven days a week for the next three years. Six bridges are being replaced, north and southbound lanes are being added, a new drainage system is being put in, walls are being built on both sides and two new bridges are being constructed. The project includes a new on-/off-ramp configuration system that will improve traffic flow between Hwy. 92 and 2100 North in Lehi, and the new bridge on Triumph Boulevard will relieve pressure on the Hwy. 92 on-/off-ramps. White paving on the project will also be done by Ames Construction, which purchased a white paving company in order to self-perform the work. Although most of the aggregates will be coming from the company’s pits in Utah County, Geneva Rock will be doing asphalt paving and supplying some of the aggregates as a subcontractor.

Thank you to all who attended the recent District Picnic! It was a good outing with a great turnout. If you did not make it this year, plan to bring your family and coworkers with you next year.

The political season is here, a time when we can make our voices heard and back politicians who will support our union. Members can get involved through the Voice of the Engineer (VOTE) program and help elect candidates who will make our state a better place to live through better wages, fringe benefits and working conditions. Members who volunteer with the VOTE program can precinct walk and phone bank, which makes them eligible to receive prizes that include a Visa gift card and Local 3 flag for their house. If you’re interested in volunteering, please call the Hall to sign up. Let’s all do our part to strengthen this local. United we stand. Divided we fall.
Organizing is the duty of all members

Growing this great union is important, and it’s a responsibility we are all charged with under our Bylaws, Article III, Duties of Members, Section 1, (j), which reads: “All members have an affirmative obligation to encourage unorganized working people to join this Local Union or another appropriate union to represent them for purposes of collective bargaining.”

Imagine if each and every one of us took this obligation to heart. There is always strength in numbers, and a larger union is a stronger union. Our district has a district representative, five business representatives and an organizer who address this obligation on a daily basis, but seven individuals cannot do it all. We all need to be the “U” in union and do our part. For more information on how you can help organize, contact the District Office and speak to a business representative.

Know the symptoms and watch for signs of heat exhaustion and sunstroke in yourself and others to prevent them from occurring. Work smart and safe this summer. The Semi-Annual Meeting is on Sept. 16, at the McClellan Conference Center in McClellan. See you there!

Negotiations underway for better wages with Waste Management

Around 70 Local 3 members work at Waste Management’s Woodland Facility. These men and women work six to seven days a week, driving oversized vehicles through traffic and in tight conditions. Some start their day at 4:30 a.m., while most people are still sleeping, and work 10- to 12-hour shifts on average. It’s not uncommon to work a 15-hour shift, if there is a shortage of employees or a mechanical breakdown (garbage trucks are not the most reliable vehicles on the road). These members get their job done regardless of weather conditions, making sure the garbage gets picked up in the wind, rain or ice and in outdoor temperatures ranging from 25 to 115 degrees, or for the mechanics, well over a 100 degrees in the shop throughout the summer. Drivers are constantly learning new routes and stops, as Yolo County grew by more than 4,000 residents between 2015 and 2016, which was the largest population increase in California. Last year, more than 1,800 stops were added to the work log for these members.

Some of our brothers and sisters at the Woodland Facility have been working there for over 30 years, long before Waste Management took over, and they take a lot of pride in doing what they do. At the time of this writing, Local 3 is in negotiations to make the wages of our drivers and mechanics at Waste Management in Woodland comparable to facilities in surrounding areas. If you see one of these members, let them know you support them.

In other news, Lund Construction, Marques Pipeline, Inc. and Teichert Construction recently finished housing pads for over 200 more homes off Gibson Road and Pioneer Avenue in Woodland. Don’t forget, our next District Meeting is on Sept. 16 at the Sacramento District Office. The Semi-Annual Meeting is on Sept. 16 at the McClellan Air Force Base.
Completed tunnel project is dedicated

On June 21, the $375 million Kaneohe-Kailua gravity sewer tunnel project was dedicated by the City and County of Honolulu. The project lasted three years and had 55 operators working 12-hour shifts, six days a week at its peak. Now that it’s complete, the gravity flow system will move sewage from the Kaneohe Wastewater Pre-Treatment Facility to the Kailua Regional Wastewater Treatment Plant (WWTP).

Isemoto Contracting Co. Ltd. is working on the $14 million Office of the Prosecuting Attorney project in Kailua-Kona, which should be completed next April. Kiewit Infrastructure West Co. is working on the $60.6 million H-1 shoulder work and Portland Cement Concrete Pavement (PCCP) rehabilitation project, which is scheduled for completion in January 2020. Nordic PCL is working on the $7.2 million Entrepreneurs Sandbox, which will be completed in March 2019. Nan, Inc. is working on the $60 million East Kapolei Middle School project, which should be finished in time for the 2020 school year. Please find our endorsements for the Aug. 11 Primary Election on page 12.

Crews stay busy in the foothills and Sierras

Our members are busy throughout our jurisdiction on many types of projects. Steve Manning Construction, Inc’s (SMCI’s) crews are removing dead and dying trees in the higher elevations along Hwy. 4, Hwy. 88 and Hwy. 89. Luckily, they are out of the heat! Mozingo Construction is working on a waterline project off Hwy. 4 in Blue Lake Springs, a project that will keep our members busy into next season. Members with George Reed, Inc. are performing large paving rehab projects on Hwy. 120 and Hwy. 108. At the Table Mountain Quarry’s hot plant in Jamestown, asphalt plant engineers Steve Cognetti and Brody Salyers, assistant engineers Matt Litteral and Rick Stamps and loader operators James Hicks and Dennis Ziehlke are working around the clock. Vulcan Construction continues to work on the gas distribution project in Jackson, which should last until the end of the season.

In Amador County, Granite Construction is working on the long-awaited Buena Vue Casino project near Ione, which has been in the works for nearly two decades. The long-term plans for this project include an RV park and a possible golf course and housing development. These projects should provide many hours for our members in the future. Remember to watch for symptoms of dehydration in yourself and others. There are still many hot days ahead of us, so look out for one another and we can all go home safe after a hard day’s work.

Projects keep Out-of-Work list empty

At the time of this writing, we are at full employment. Custom Crushing is supplying rock for projects on I-5, like J. F. Shea’s $56 million project on I-5 north. S. T. Rhoades has projects throughout the district. Tullis, Inc. is finishing the airport project. Stimpel-Wiebelhaus is wrapping up a project on South Jackson in Tehama County. If you are not working, please call the Hall to make sure you have not fallen off the Out-of-Work list and to update your registration.

Thank you to all who helped with our recent District Picnic. Without your help, we couldn’t make it happen. Those who attended had a great time. Staff and volunteers will be doing the cooking next year, so if you are interested in putting your barbecue skills to use, contact the District Office.

Be it for president or a municipal election, voting is how we participate in society. Let’s lead by example and teach our children the importance of making their voices heard as citizens. Please get the facts, go out and vote for the future of Operating Engineers. Thank you to our Local 3 officers and representatives, who recently returned from the 39th Annual International Union of Operating Engineers (IUOE) Convention, for the outstanding job they do to make the largest construction local in the country even stronger.
It is very busy, and there are no signs it will be slowing down, as our members work for Caltrans, Granite Construction, Bigge Crane and many others. One of our newest signatory contractors, Clark Brothers, is picking up a lot of work on water treatment plants using many different types of operators. Dawson-Mauldin has a couple of projects around Fresno and the south valley. Yarbs Grading and Paving is working in Porterville on a $12 million project. Several Local 3 contractors are continuing to work on the UC Merced project, which is slated to keep many Operating Engineers busy until its completion in 2020. If you have questions regarding any of these jobs or would like a “Where’s the Work?” flyer, please come by the Hall.

There is a need for paving operators, as Security Paving, Granite Construction, Lees Paving, Avison and American Paving are just some of the contractors working on paving projects in our district. If you know any experienced operators who have been working non-union but would like to join Local 3, have them call the District Office. Remember, organizing is the lifeblood of this union.

Thank you for your support and involvement in Local 3, which helps this union stay strong. We cannot take the good wages and benefits we enjoy for granted, as these things are not handed to us. Our experienced negotiators make sure we continue to see wage increases and strong benefits, but they couldn’t do it without your help.
MEETINGS & ANNOUNCEMENTS

DISTRICT MEETINGS

All meetings convene at 7 p.m.

August 2018

No meetings scheduled.

September 2018

4th District 04: Suisun City Veterans Memorial Building 427 Main St.

4th District 30: Stockton Operating Engineers’ Building 1916 North Broadway Ave.

5th District 50: Clovis Veterans Memorial District 808 Fourth St.

5th District 70: Redding Operating Engineers’ Building 20308 Engineers Lane

6th District 60: Yuba City The Harvest Room at New Earth Market 1475 Tharp Road

6th District 90: Morgan Hill Operating Engineers’ Building 325 Digital Drive

11th District 40: Eureka Best Western Inn Bayside Conference Room 3500 Broadway St.

11th District 80: Sacramento Operating Engineers’ Building 3920 Lennane Drive

12th District 10: Rohnert Park Operating Engineers’ Building 6225 State Farm Drive

12th District 20: San Leandro Sheet Metal Workers Local 104 1720 Marina Blvd.

13th District 01: Burlingame Machinists Union Hall 1511 Rollins Road

19th District 11: Reno SureStay Plus Hotel/Reno Airport (former Best Western) 1981 Terminal Way

20th District 12: Sandy Operating Engineers’ Building 8805 South Sandy Parkway

24th District 17: Kapolei Operating Engineers’ Building 2181 Lauwiliwili St.

October 2018

No meetings scheduled.

BUSINESS HOURS

In California, Utah and Nevada, “late night” will be as follows:
- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:
Monday-Friday: 7 a.m. to 5 p.m.
Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

Office hours:
Monday-Friday: 7 a.m. to 5 p.m.
Designated late nights: 7 a.m. to 7 p.m.

HONORARY MEMBERSHIP

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of May 2018 and have been determined to be eligible for Honorary Membership effective July 1, 2018.

Merrill Brady 1928109
District 12: Utah
David Crews 1774338
District 80: Sacramento
Donald Hendrix 2182256
District 10: Rohnert Park
Earl Kresge 0883762
District 30: Stockton
M. W. Neu 1494196
District 90: Morgan Hill
Carl B. Preston Jr. 1781844
District 99: Out of Area
Jeaneen Titsworth 1896083
District 10: Rohnert Park

ADMINISTRATIVE CHANGE IN JOB PLACEMENT REGULATIONS

The following administrative change in the Operating Engineers Local 3 Job Placement Regulations for Northern California, Northern Nevada, Hawaii and Utah became effective April 1, 2016:

If any Local 3 Job Placement Center is unsuccessful in reaching an individual on the Out-of-Work list in California, Nevada, Hawaii or Utah 10 times within a 90-day consecutive period, the individual will be removed from the Out-of-Work List.

All successful and/or unsuccessful call attempts made by any Job Placement Center are logged and tracked by the dispatch computer system. Upon reaching the tenth unsuccessful call attempt, the individual’s registration will be deleted. A new registration will not be created. Individuals affected by this will need to call into a District Job Placement Center to get on the Out-of-Work List.

TOWN HALL MEETINGS

August 2018

No meetings scheduled.

September 2018

22nd District 17: Kauai Picnic: 10 a.m. - 2 p.m.
Lydgate Beach Park
4470 Nalu Road
Kapa

25th District 17: Maui Meeting: 6 p.m.
Maui Arts and Cultural Center
Alexa Higashi Room
One Cameron Way
Kahului

26th District 17: Hilo Meeting: 6 p.m.
Hilo ILWU Hall
100 W. Lanikaula St.
Hilo

27th District 17: Kona Meeting: 6 p.m.
Sheraton Kona Resort
at Keahou Bay
78-128 Ehukai St.
Kailua-Kona

October 2018

No meetings scheduled.
UPCOMING PICNIC INFORMATION

District 17: Hawaii (Kauai) Picnic Details
Saturday, Sept. 22, 10 a.m. to 2 p.m.
Lydgate Beach Park, 4470 Nalu Road, Kapaa
Menu: Local food and desserts
Cost: Free

District 17: Hawaii (Oahu) Picnic Details
Saturday, Sept. 29, 10 a.m. to 2 p.m.
Bernice Pauahi Bishop Museum, 1525 Bernice St., Honolulu
Menu: Local food and desserts
Cost: Free

NEW MEMBERS

The Local 3 officers would like to welcome the following new members, who were formally initiated into the union before the Local 3 membership at their second quarter District Meetings.

- **Burlingame District 01**
  - Rachel Pereza
  - Clint Wilkerson

- **Fairfield District 04**
  - Dale Maus
  - Richard Nagel
  - Cernchow Saeteurn
  - Sean Turiac
  - Brian Vaughan

- **Utah District 12**
  - Nikolet Parker

- **Hawaii District 17**
  - Grant Franchey
  - Kawika Liftee
  - Chad Santos

- **Oakland District 20**
  - Jonathan Farmer
  - Michael Johnson
  - Javier Villa Lopez
  - Tim Parkening
  - Victor Perez
  - Derrick Rhoden

- **Stockton District 30**
  - Amber Blake
  - Steven Miculinich
  - Caitlyn New
  - Maxwell Quinlivan
  - Michael Yazembiak

- **Fresno District 50**
  - Johana Alfaro

- **Yuba City District 60**
  - Aric Crabb
  - Andrue Patania

- **Redding District 70**
  - Robert Gregg
  - Brittany Kelly-Gonzalez

- **Sacramento District 80**
  - Jacob Brown
  - Anthony Rayford

- **Morgan Hill District 90**
  - Adrian Garcia
  - Sergio Garcia
  - Gerardo Menchaca Jr.
  - Maria Moreno
  - Jose Munoz
  - Salvador Villalobos
  - Mourad Yahya

SEMI-ANNUAL MEETING

Rec-Corres. Secretary Jim Sullivan has announced that the next Semi-Annual Meeting of the membership will be held on Sunday, Sept. 16, 2018 at 11 a.m. at: McClellan Conference Center 5411 Luce Ave. McClellan Park, Calif.

2018 0E3 CRUISE

**NOVEMBER 18-25, 2018**
**7-NIGHT PRINCESS CRUISE TO WESTERN CARIBBEAN**
**ROUNDTTRIP FROM FORT LAUDERDALE ABOARD THE REGAL PRINCESS**
Sail from Fort Lauderdale to Princess Cay in Bahamas then to Falmouth Jamaica and onto Grand Cayman, Cozumel in Mexico, and finally, two final days at sea before arriving back to Fort Lauderdale.

**PRICES START AT $899**
per person for inside cabin plus taxes of $145 per person, based on double occupancy. Insurance and air additional.

FOR MORE INFORMATION OR TO BOOK, CONTACT:
GAIL GOMES
(650) 373-4406 | GAIL.GOMES@FROSCH.COM

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GAIL GOMES
(650) 373-4406 | GAIL.GOMES@FROSCH.COM
Only ballots returned by US Mail to Operating Engineers Local 3, P. O. Box 4617, Hayward, CA 94540 by 10:00 a.m. on September 1, 2018 will be counted. The ballot count will begin at the main office of Local 3 in Alameda, California, on September 1, 2018, after 10:00 a.m. when the Certified Public Accountant retrieves the ballots.

If you make a mistake on your ballot, lose your ballot, or need any materials which accompanied your ballot, you may request a replacement by calling the offices of Miller Kaplan Arase LLP at (800) 215-6624. Duplicate ballot requests will be processed within 24 hours.

FILLING OUT THIS BALLOT
1. Fill in the box completely.
2. Vote for only the number of candidates permitted for each office.
3. Place the marked ballot into the SECRET BALLOT ENVELOPE and seal the envelope.
4. Place the SECRET BALLOT ENVELOPE into the Business Reply Mail envelope which contains your voter information. The Business Reply Mail envelope will be processed and separated from the Secret Ballot Envelope prior to opening the Secret Ballot Envelope, so your personal information cannot be linked to your ballot.

PLEASE FILL IN THE BOX COMPLETELY: ☐

NOTE: Ballots for each District will be shown in the Sample Ballot above. The only difference will be in the District Number and the candidate's names as shown below.

List of Executive Board Member Candidates

District 01
David Daneluz, Appointed Incumbent
Mark Fitzgerald, Elected Incumbent
James D. Spain, Elected Incumbent
Mario Giovannetti, Elected Incumbent
Randolph P. White, Appointed Incumbent
Kevin Uffelman, Foreman

District 04
Frank Joe Rojas, Elected Incumbent
Danny Henry, Elected Incumbent
Jerry Seif
Stan Green, Elected Incumbent
Tom Siewwright, Elected Incumbent
Donald Ogawa, Crane Operator

District 10
Larry George Watson, Elected Incumbent
Joseph P. Gardella, Elected Incumbent
Justin Pentz, Elected Incumbent
Jamie Harvest-Silva, Elected Incumbent
William Mahoe, Dozer Operator
Election of Bylaws Committee Members

Per Article XXX, Section 2 (a) of the Local Union Bylaws, the following eligibility requirements have been established for the Bylaws Committee member nomination and election to be held at the regular fourth quarter District Meetings in the year immediately following the election of Officers and Executive Board Members by secret ballot vote of those Members present:

1. Shall be a registered voter (with proof of current voter registration) in the District where he or she is seeking nomination.
2. Shall have been a Member of the Parent Local of Operating Engineers Local Union No. 3 for five years preceding nomination and not suspended for nonpayment of dues during those five years.
3. Cannot be an Employer or on the payroll of the Local Union or a related entity.
4. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting Secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to serve on the Bylaws Committee and will accept the nomination if nominated.

The schedule of the meetings at which these elections will be held appears on page 26 under "District Meetings."

Proof of Voter Registration for Bylaws Committee Nominees

Proof of voter registration may be obtained by going to your county Registrar-of-Voter’s or County Clerk’s office. The cost for a certificate varies by county, but is usually nominal ($1) or free. All Bylaws Committee Nominees, please bring a copy of proof that you are registered to vote to the District Meeting at which nominations take place. Any member seeking nomination who does not submit proof of registration will not be eligible to hold office.

Election of Geographical Market Area Committee Members

Election of Geographical Market Area Committee Members (GMAC) will take place at each district’s regularly scheduled District Meeting, except for Hawaii, during the fourth quarter of 2018. In accordance with Article XXXI of the Local Union Bylaws, elections shall be held at the fourth quarter District Meeting of the year in each district after the election and installation of Officers. Eligibility rules are as follows:

(a) Must be dispatched and working under a Local 3 Construction Agreement or registered at the Operating Engineers Job Placement Center seeking a dispatch to work under a Construction Agreement in his or her district/geographical market area.
(b) Must be a Member of the Parent Local continuously for the two years preceding nomination and not suspended for nonpayment of dues during those two years.
(c) Must be living in the Committee’s district geographical area.
(d) Must be an “A” list Journey Operator.
(e) Cannot be an Owner-Operator.
(f) Cannot be a Retired Member, an Officer of the Local Union, or on the payroll of the Local Union or a related entity.
(g) No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting Secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to serve on the GMAC and will accept the nomination if nominated.

The schedule of the meetings at which these elections will be held appears on page 26 under "District Meetings."

Proof of Voter Registration for Bylaws Committee Nominees

Proof of voter registration may be obtained by going to your county Registrar-of-Voter’s or County Clerk’s office. The cost for a certificate varies by county, but is usually nominal ($1) or free. All Bylaws Committee Nominees, please bring a copy of proof that you are registered to vote to the District Meeting at which nominations take place. Any member seeking nomination who does not submit proof of registration will not be eligible to hold office.

VOTE RIGHT: CHECK YOUR MAILING LABEL FOR YOUR REGISTRATION NUMBER

In 1997, the Local 3 Election Committee voted to add members’ registration numbers to the address labels on the Engineers News. This makes it easier for you to properly fill out nomination forms and also return the election ballot with the correct information.
Departed Members

Akins, William
Forney, TX
District 99
05-02-18

Batchelor, Walter
St. Helena, CA
District 04
04-09-18

Bickert, Eddie
Los Molinos, CA
District 70
05-22-18

Brown, Lee
Sparks, NV
District 11
05-16-18

Clough, George
Watsonville, CA
District 90
05-21-18

Dally, Brett
Questa, NM
District 99
06-06-18

Dawson, Joel
Elk Grove, CA
District 80
04-23-18

Disomma, Martin
Ukiah, CA
District 10
05-12-18

Ebisuya, Eugene
Pearl City, HI
District 17
04-12-18

Gomes, Frank
Castro Valley, CA
District 20
02-20-18

*MEMBER OBITUARIES

Family members of a recently deceased Local 3 member may contact the member’s local district office for a brief obituary to be included in the Engineers News district section. Contact information for the district offices is on pages 20-25 in this edition.

Deceased Dependents

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Spouse of Brown, Don
09-19-09

Butts, Brenda.
Spouse of Butts, Lowell
05-10-18

Cantere, Jacqueline.
Spouse of Cantere, Richard
04-05-18

Farm, Consuelo.
Spouse of Farm, Richard (dec)
05-23-18

Frey, Barbara.
Spouse of Frey, Wesley
12-10-17

Fiscus, Dolores.
Spouse of Fiscus, James (dec)
05-27-18

Garcia, Carmen.
Spouse of Garcia, Joe (dec)
05-03-18

Gentry, Wilma.
Spouse of Gentry, David (dec)
06-07-18

Gobyy, Margie.
Spouse of Gobby, Dennis (dec)
04-28-18

Hussmann, Benita.
Spouse of Hussmann, Edward (dec)
05-08-18

Kibbe, June.
Spouse of Kibbe, Lyle (dec)
05-15-18

Ledbetter, Carol.
Spouse of Ledbetter, Cleatus (dec)
05-03-18

Marshall, Rachel.
Spouse of Marshall, William (dec)
03-20-18

Martinez, Mary.
Spouse of Martinez, Ruben (dec)
12-07-15

McDonald, Kathleen.
Spouse of McDonald, Alvin (dec)
05-28-18

Mesa, Maria.
Spouse of Mesa, Ray
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Miller, Joyce.
Ex-spouse of Schumann, Ken (dec)
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FOR SALE: 2006 32’ Damon Daybreak motorhome with 10,000 miles. Clean in and out, 1-bedroom slide, large living room, kitchen slide, queen beds, sleeps six. On 550 Super Ford chassis with V10, new batteries, new tires, new awnings, 2 ACs and 2 TVs. $38,000. Call Dave at (650) 294-0054. Reg# 2018029.

FOR SALE: White Towneau cover for 2011 Chevy Silverado longbed. Like new, used only for two months. Paid $2,000, asking $1,000. Call (530) 824-3707. Reg# 1661023.

FOR SALE: Double sheeps foot, 9’x5. $1,800 obo. 3 axle trailer. $200 obo. Brand new 50cc motorcycle. $100. Brand new Coast to Coast Spy rototiller. $100. Craftsman Shop air compressor, like new. $100. Electric BBQ on stand. $100. Rose Reas 220 cubic inch engine. $150. Call (408) 316-3890 for more information. Reg# 1797514.

FOR SALE: 2004 Dodge dually. 141,000 miles. Has air system, larger exhaust or text on (408) 226-0729. Reg# 1225584.


WANTED: 2010 Harley Davidson Dyna Low Rider. First owner, excellent condition, low mileage. Call Jerry at (530) 432-0663 or reasonable offer. Call (209) 439-7814 or (408) 439-2064 for more information. Reg# 1768970.

FOR SALE: 1999 Newmar Mountain Aire 34’ Class A motorhome with gas motor, 1 slide, 95% new tires, rubber roof, Banks headers, 2 ACs, 50 amp generator, convection microwave and King Dome satellite. Includes a very clean 2000 Honda CR-V pull car. $22,000. Call Jerry at (408) 274-5591 or (408) 672-8092. Reg# 2049636.


FOR SALE: 1973 Ford Thunderbird Landau M-Code (Tri-Power) coupe. Rare bird, only 6 known. AC, power steering, power seats, power brakes, radio, heater, skirts. $12,000. Call Jerry at (408) 226-0729. Reg# 1225584.

FOR SALE: Falcon tow bar. 2 safety cables, drop hitch, electrical wires and 2 receivers. $500. Call Ron at (209) 367-1142. Reg# 1737629.


FOR SALE: 2010 Harley Davidson. First owner, excellent condition, low mileage. Call Jerry at (530) 432-0663 or reasonable offer. Reg# 1768970.


FOR SALE: 1999 Sea Ray 34’ and 31’ with 150 HP engines. Runs great. $10,000 or reasonable offer. Call (209) 439-7814 or (408) 439-2064 for more information. Reg# 1768970.

FOR SALE: 1999 Newmar Mountain Aire 34’ Class A motorhome with gas motor, 1 slide, 95% new tires, rubber roof, Banks headers, 2 ACs, 50 amp generator, convection microwave and King Dome satellite. Includes a very clean 2000 Honda CR-V pull car. $22,000. Call Jerry at (408) 274-5591 or (408) 672-8092. Reg# 2049636.

FOR SALE: 2004 C32 AMG Mercedes Benz. In good condition, has 138,000 miles and an auto transmission that can be driven manually. Engine, trans, suspension, brakes and steering are all working. Located in Auburn. $8,000. Call (831) 684-1710. Reg# 1793996.


FOR SALE: 1963 Ford Thunderbird Landau M-Code (Tri-Power) coupe. Rare bird, only 6 known. AC, power steering, power seats, power brakes, radio, heater, skirts. $12,000. Call Jerry at (408) 226-0729. Reg# 1225584.

FOR SALE: 2000 Corvette Roadster. 300 HP, 6-speed, rear suspension, new Borda exhaust, high-output speakers. $9,995. Call Mike at (916) 684-3300. Reg# 2468103.

FOR SALE: 2004 Dodge dually. 141,000 miles. Has air system, larger exhaust or text on (408) 226-0729. Reg# 1225584.

FOR SALE: 1999 Newmar Mountain Aire 34’ Class A motorhome with gas motor, 1 slide, 95% new tires, rubber roof, Banks headers, 2 ACs, 50 amp generator, convection microwave and King Dome satellite. Includes a very clean 2000 Honda CR-V pull car with leather seats. $26,500. Call Ron at (209) 367-1142. Reg# 2105272.

Who We Are takes a look into the lives and interests of our members, on and off the field. In light of this month's pin spread, we highlight Retiree Earl Hutchinson, who recently received his 25-through 60-year pins at his home in Elk Grove. During the visit, he shared enough stories to fill an entire Engineers News with.

For one, Hutchinson said he is a descendant of the Mayflower’s second-in-command, Capt. John Alden, and his wife, Priscilla Mullins. Their well-known Christian values led Hutchinson to hold a steadfast faith in God, whom he credits for his amazing life.

“God blessed me and took care of me,” he said. “It was amazing how it all worked out.”

The “it,” is the arc of Hutchinson’ life, which has been prosperous. He has abided by a few simple principles that have served him well: working hard (he only missed one day of work during his 43 working years) and listening to his gut, when he knew he had done or was about to do the wrong thing. (His mother taught him this point.)

Hutchinson tried to get into the union for two months in 1955, when he was working as a Laborer at just 18 years old, but at that time, the union wasn’t hiring. He kept his eyes on the prize, and on June 16, 1955, he was initiated and began working for Granite Construction. Prior to his initiation, he always showed up to work and was often tasked with filling in for the guys who didn’t.

“My first day on the job in Woodland at a hot plant, the man running it never showed up, so I had to fire up the hot plant and run it. … The next day, I showed back up there, and another guy was running a D6, pushing and feeding the hot plant, he had a dentist appointment and never came back, so I had to run that, the day after that, at Hwy. 50/Bass Lake, I had to run a roller …” and so on it went.

Joining the union meant he could run anything and work anywhere, and this is what he did, mainly all over Sacramento, on jobs like the Parkway Estates subdivision, where Hutchinson eventually lived, the giant Aerojet project, which resulted in about 5,000 construction jobs in the mid-1950s and on a job at Penn Valley/Lake Wildwood.

According to Hutchinson, during his early career, foremen and supervisors, “would upgrade me as they seen me.” For example, having driven an old, beat-up GI rig, it was easily assumed he could operate a crane, and he proved he could, eventually retiring as a top-notch crane operator with Valley Crane.

Besides God, Hutchinson credits his work ethic to his father and grandfather, who were also union men, and to his having grown up during World War II and the Korean War, “when you couldn’t pay for a job.” To help, Hutchinson picked strawberries at age 8 and worked with his brothers, Roy and Chester, who were also Operating Engineers, to load hay on trucks. At 12, Hutchinson could overhaul an engine, and when he was 16, he helped his brothers clear out 5,000 acres of eucalyptus trees.

During the first day of his freshman year, he was run over by a school bus, and though he’s never had any physical problems from that accident, he didn’t return to school. Instead, he worked on a strawberry farm seven days a week, 15 hours a day, laying pipe for irrigation.

All of this work history gave Hutchinson unbreakable determination that is still with him. After two accidents on the job, both of which affected his back immensely, Hutchinson retired in 1999. Even though the second accident resulted in a curved spine, Hutchinson worked hard to recover, and today, he uses a pilates ball to do push-ups and core exercises every day.

Hutchinson enjoyed 56 years of marriage to his wife, Sheila, and has two daughters and one son, seven grandkids and five great-grandkids. He is proud of them all and enjoys fishing with his son, Earl Hutchinson II, who will soon retire from the union as well. Between the two of them, they have 82 years of union service and pages of memories from the job.

Earl Hutchinson
• “Everything” Operator/ Mechanic
• 25-60 Year Pin Recipient
• Retired in 1999
• Son is also OE3 Member