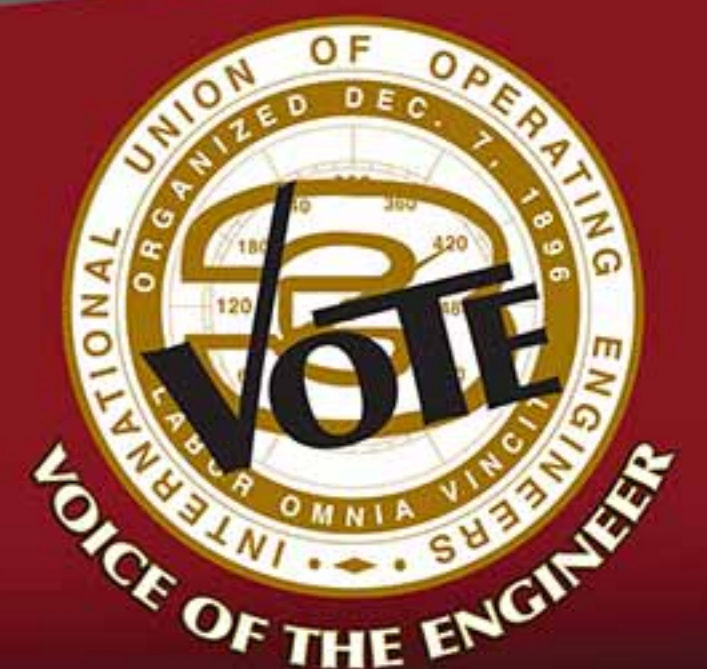




MAKE A DIFFERENCE!

Join Local 3's Voice of the Engineer (VOTE) program, and depending on the number of hours you volunteer, you can receive Visa gift cards from \$50 to \$200, other rewards, and top volunteers are eligible for an iPad! Call your district office for details.



OPERATING ENGINEERS LOCAL 3