Ohana at Ocean Pointe
Members prosper in paradise thanks to ongoing project and union values
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Election Notice
See page 27 for important information regarding the 2018 election of Officers and Executive Board Members.
Excavator Operator Henry Silva and Oiler Leofel Barquin with Paradigm Construction perform the underground work for the Wai Kai Hale Club as part of Oahu’s ongoing Ocean Pointe development project.

**ON THE COVER**

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Excavator Operator Henry Silva performs underground work on the Wai Kai Hale Club as part of the Ocean Pointe development project. From left: Foreman Josh Awa, Operator Robert Rodrigues, Operator Manny Aila and Gradesetter Cory Judd with Goodfellow Brothers, Inc. (GBI) are also working on the Ocean Pointe development project.

**ALSO INSIDE**

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**YOUR BEST SHOT**

Members continue to take great photos during their breaks on the jobsite. Check-out the latest on this page, as well as a message from President Dan Reding and a flashback photo from Utah District 12.

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**FROM THE VICE PRESIDENT AND TREASURER**

There’s been lots of drama around Facebook in the news today, and it’s created some drama for our members who forget that we don’t have an official Facebook page. For more details on this, read Vice President Steve Ingersoll’s column, as well as some information about our Political Action Committee (PAC) members in Treasurer Dave Harrison’s column.

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**HEALTHY LIVING**

Do you have questions about the dangers of marijuana or opioid/opiate use for chronic pain? Get the facts from our amazing Assistance and Recovery Program (ARP) here.

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**POLITICS**

It’s that time of year again: Primary Elections! For Local 3’s recommendations regarding candidates and legislation, read these pages and look for your county. Recent updates are also being made to our politics section on the website, so check those often, as well, at www.oe3.org/politics-2018/.

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**WHO WE ARE**

Our new section, Who We Are, highlights who our members are on and off the field. This month’s subject is a skilled operator who is just as skilled at filming and photographing the amazing craftsmanship of our members.

Operating Engineers Local Union No. 3

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Dan Reding
Steve Ingersoll
Jim Sullivan
Justin Diston
Dave Harrison

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Vice President
Rec. Corres. Secretary
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When you succeed, we all succeed

Every now and then, someone will ask me or one of our staff, “So, what does a business agent do?” My response is often, “What don’t they do?” because this segment of Local 3’s staff wears many hats to service the membership. While tasks may differ slightly, based on the job sites in their geographic area, the following is just a summary.

Business agents visit job sites where our members are working. Sometimes these are two-to-three weeks long, and sometimes, as for the Oroville Dam spillway repair project or High-Speed Rail (HSR), the projects can last years. Our business agents make sure the members are being properly compensated for their hours and vacation and that they are working in safe conditions and being treated fairly. Sometimes, they handle disputes or grievances between members on the job site or between a member and his or her employer. They make sure, per certain state and federal laws, that enough apprentices are on the job and that if a Project Labor Agreement (PLA) is in place, the workers are union. If they see non-union workers on a union job site, they contact the employer and consider it a contract violation. They work with negotiating committees to bargain the best agreements possible and try to organize new members and contractors when they find them out in the field.

This is just the basics. The agents handle calls, problems and issues at all hours of the day and night. Sometimes, a member may need help with substance abuse issues, and the agent will direct him or her to our Assistance and Recovery Program (ARP). Sometimes our agents are just an ear to listen about what’s going on in a member’s life, as a counselor or supporter. (Remember, there’s a reason it’s called a brother/sisterhood.) Sometimes our agents deliver bibles to departed members’ spouses, which is never an easy thing to do but is always appreciated. They direct members to attend union meetings, run for union offices, deliver service pins, and participate in local, state and federal elections, so we have a voice at the table. They write reports from their district and take photos of members in the field. They attend city council meetings, pre-jobs, safety meetings and Local 3 picnics, often arriving first and leaving last. They work countless hours, driving to job sites, on organizing drives, precinct walking, preparing for negotiations and meeting with employers.

Often, they are not thanked, since they are usually called only when there’s a problem (and they can usually offer a solution or find someone who can.) Remember, these agents come from the field, so they know firsthand what an Operating Engineer’s work life is like. Most of them chose this profession because they want to give back to the organization that gave them so much. They also have made a strong investment in their union and want to make sure its membership is taken care of.

In 1994, after an almost 15 year career as a crane operator, I actually first joined Local 3’s staff as a business agent out of Fairfield District 04, working my way up to my current position as your elected business manager. I have operated cranes, serviced job sites, negotiated contracts, organized the unorganized, walked picket lines and barbecued meat for picnics, just as your agents do today. Now I sit in Trust Funds Meetings, coordinate action plans with our staff, talk with members, politicians, employers and financial advisors and run the business operations of Local 3. Between my time in the field and my time on staff (an almost 40-year career), I have learned very much about the industry, but also how to run the business of our union, which is a billion-dollar not-for-profit entity governed by federal and state laws. The responsibility of running an organization of this size and scope, with so many moving parts and so much at stake is huge, but this is what I do, because I know the sheer value of UNION, particularly ours, as a voice, negotiator, protector of benefits, trainer and political expert in representing skilled men and women who could not enjoy the careers and benefits they have alone. The Union is managed with the sole purpose of advancing member interests, because the Union does not profit from the work you do like the CEOs of a company. When you thrive, and when the organization as a whole (politically, financially, legally and skillfully) thrives, so does your Union. None of what our staff does, from the dispatchers, secretaries, organizers and business agents, to the administration, could be possible without YOU.

Please take note of Local 3’s Primary Election recommendations in this edition and online at www oe3 org and check-in with your district office about what is needed politically during this election year. Your time will be rewarded through our Voice of the Engineer (VOTE) program and also through the gains we can achieve by being educated on the issues that help us pay our bills, protect our wages and secure our negotiating power. Be safe this season!
Turnout at meetings soars

At the time of this writing, we just finished the Semi-Annual Meeting and our March round of meetings. I want to thank all the members who attended these. The news shared was very positive, such as the more than $126 billion in total projected work for this year and beyond, and our Pension Fund value surpassing its pre-crash high at $3.99 billion. More details about this information are available on our website at www.oe3.org. It has been a long time since we’ve been able to share such good news, and the support from the members for the union’s leadership has been absolutely amazing. I want to thank you all for your solidarity through thick and thin, as we have all had our work cut out for us since 2008. Clearly, through everyone’s dedication, we have weathered the storms and persevered.

At this last round of meetings, we elected our Political Action Committee (PAC) members, and I want to thank all the members who ran and got elected. Being on these committees is crucial, as the candidates and legislation these members support after in-depth interviews will help labor. Please don’t take their recommendations lightly. The most current ones can be found here on pages 12-14 and online.

It’s clear from the recent round of meetings in Hawaii District 17 that the membership there is really getting involved at meetings and coming together in overwhelming support for the union and the way staff have turned things around in Hawaii. There were some questions, however. Some District 17 members were under the impression that the numbers we report on about our Pension Fund and Health and Welfare Funds are somehow made up. The fact is that all the numbers come from our certified professionals who, by law, must report those numbers to the Internal Revenue Service (IRS), Department of Labor (DOL) and other agencies.

Another question asked was if the Pension Fund is doing so much better, why is it not in the Green Zone? Are we hiding something? The answer is no. The Pension Plan is doing better than it did even before 2008, but under the Pension Protection Act (PPA), until the Fund is 80 percent funded, the plan is considered endangered, or in the Yellow Zone. As Business Manager Russ Burns reported at the Semi-Annual Meeting, if we average 7.5 percent returns for the next four years, we will be in the Green Zone by 2022, which is four years earlier than was predicted last year, thanks to our high Pension returns. The plan in place for our Pension Fund is working!

We also finished our meetings in Utah District 12, and again, the support in that district and the turnout at the meetings, including in the rural areas, was unbelievable. One Retiree in St. George stood up and thanked us for the Pension he receives. “If it wasn’t for you guys, I probably would not have that, and I want to thank you for all you do for us,” he said.

Misinformation on social media is easily distributed and posted as fact. I get asked all the time about online rumors taken as “truth” because they are being passed around on social media. Check your sources! People who post false or misleading information may have zero experience dealing with Trust Funds and the laws that govern what we can and cannot do. If someone is trying to mislead people, the truth is the last thing they are going to post. If you want the facts, give us a call or attend a meeting. We have always told the members the good, the bad and ugly, and that will never change. Be safe, and thank you for being part of this great union.
Facts, fiction and Facebook

At one time, the jobsite was the only place where you could get some gossip, but in today’s world, with social media, people can post whatever they want on their Facebook, Twitter or Instagram account and claim it is fact to the audience who follows them.

It takes more effort today to determine the truth. This resonates more clearly than ever, since Local 3 does not have an official Facebook page, though there are many “unofficial” ones. Your administration has never shied away from delivering you the truth, even if it was bad news, and we embraced the good news and shared it too. We communicated the dire news of our loss of members and man hours during the Great Recession and the many tough decisions we made to keep the union strong. Today, we have reported on a huge 2.7 million work hour increase from 2017, our Pension Fund surpassing its pre-crash market value, which is now $3.99 billion, and cost reductions made to our active Health and Welfare Funds thanks to prudent changes we made earlier. Local 3 is not a club. It is a conservatively managed business that operates under strict rules of the federal government. Your administration provides detailed financial numbers in our Engineers News, which is something unheard of by most unions of our size. We do this, because we have nothing to hide, and because this is your union.

If you receive information that doesn’t sound right, feel right or look right, it probably isn’t right. Your officers do close to 100 meetings a year in a format that allows those who attend to ask questions before, during or after the meeting. We are always the last ones to leave, in case anyone needs to stay and get the facts. We are always available, as is all of your District Office staff, so please reach out to us or your agents to get the truth. If you want to follow us online, visit Local 3’s website at www.oese3.org. You can also subscribe to our monthly e-mail blasts (call (916) 993-2047, ext. 2505, to get on the list) and keep reading here. Remember, we have a union to run, and we can’t do it without your input and your questions about the truth. Spreading fiction is just as dishonest as starting it, so be sure what you share with others is accurate.

The social media world is full of fiction, opinion and commentary. I ask every member to educate themselves on the facts about your union, health care or Pension. You owe it to yourself and your fellow crewmembers to know the truth. Facts, fiction and Facebook – let’s make sure we all know the difference.

Embracing leadership

Local 3 has a long history of embracing the democratic process. Rank-and-file members are at the heart of planning and decision-making for day-to-day operations of this organization, whether it be in an elected position or as an activist. Each and every district has structure in place that encourages the participation of our members. Without them, our voice is silent. With them, our voice is heard in every corner of our industry.

Through our Political Action Committees (PACs), we are able to interview candidates, endorsing and helping to elect those who support Local 3 and advocate for our issues. Those issues include funding projects that put our members to work, protecting prevailing wage at the local, state and federal levels, fighting back anti-union legislation and opposing anti-union legal efforts like the Janus v. AFSCME case currently being decided by the Supreme Court. Each of our 14 districts have a member-elected PAC made up of three rank-and-file members and the district’s Executive Board member. These PAC members meet with the district representative at least twice a month (usually more) to discuss district business, interview candidates and decide which ones are worthy of our endorsement.

After our PAC decides to endorse a candidate for office, the real work starts. This is when our strength in numbers starts to take effect. A typical election season includes voter registration drives, educating members through phone banking and precinct walking, attending candidate forums and more, which cannot be accomplished with staff alone. Some organizations run campaigns strictly with paid staff. Others give financial contributions to candidates and do nothing else. Local 3 is able to activate our members through our Voice of the Engineer (VOTE) program to not only endorse candidates, but get them elected.

Our members’ involvement makes our endorsement highly sought after. In 2016, over 700 Local 3 members volunteered through the VOTE program, contributing thousands of hours to help pass important ballot initiatives and get our candidates elected. This year, we are looking to surpass those numbers. To get involved and help keep Local 3 strong, call your district office and sign up to volunteer. Attend your district and Semi-Annual meetings to stay informed about the current issues facing our members. And finally, volunteer.

In California, we have several local and state races, but our main focus will be passing Proposition 69 in June and defending Senate Bill (SB) 1 in November. Prop. 69, also known as the Transportation Tax Lock Box, is a constitutional amendment that will secure any money generated by SBI (over $5 billion per year) for transportation-related purposes only. In other words, neither the Legislature nor the governor can raid SBI funding, and it will have to be spent on transportation infrastructure projects. The message here is that without our members’ participation and activism, we are powerless in the fight to protect what is most important. With you, our leaders, we are unstoppable.
Credit for military service

If you are unable to work the necessary hours in covered employment due to service in the Armed Forces of the United States, you will receive credited service, Pension credit and accrued benefits for the period you retain reemployment rights under federal law.

Military service after your contribution date

After your contribution date, if you are absent for covered employment due to qualified military service, you will be credited with hours toward the accumulation of years of credited service, Pension credit, accrued benefits and the prevention of a break in service for the period of the military service, provided:

• You were working in covered employment in the jurisdiction of Local 3 during the 90-day period immediately preceding your military service.
• You had not incurred a one-year break in service at the time you entered qualified military service.
• You retain reemployment rights under the Uniformed Services Employment and Reemployment Rights Act of 1994 (USERRA).
• You satisfy USERRA’s advance notice to employer (or Trust Funds Office) requirement prior to your leave to enter qualified military service.
• Your discharge from military service was under honorable conditions.
• You return to work in covered employment in the jurisdiction of Local 3 within the reemployment period required by federal law, as shown in the chart below:

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<tr>
<th>Length of Military Service</th>
<th>Reemployment Deadline</th>
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<tr>
<td>Less than 31 days</td>
<td>Within one day after discharge (allowing travel time, plus eight hours)</td>
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<tr>
<td>31 through 180 days</td>
<td>Within 14 days after discharge</td>
</tr>
<tr>
<td>31 through 180 days</td>
<td>Within 14 days after discharge</td>
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No more than five years of qualified military service will be recognized toward the accumulation of Years of Credited Service, Pension Credit, accrued benefits and the prevention of a break in service or a separation from covered employment.

For more information, please refer to your 2014 Pension Summary Plan Description booklet or online at www.oe3trustfunds.org. As always, you can contact the Fringe Benefits Office (800) 532-2105 or the Trust Funds Office at (800) 251-5014.

Surviving spouse/death benefits processing

When a Local 3 member/Plan participant passes away, we at Zenith American Solutions (ZAS) make every effort to accommodate the surviving spouse by providing quick and professional assistance. However, the process takes some time. See the steps below.

1. The Trust Funds Office receives notice of death from a phone call, death certificate, Life Status (outside source) or the Fringe Benefits Office.
2. Our office researches all that may apply: Pension, annuity, burial, Pensioned Health and Welfare and dental benefits. We do the necessary calculations and determine correct beneficiaries.
3. We generate and mail one single surviving spouse packet containing:
   • A cover letter and forms for applicable Pension, annuity and/or burial benefits
   • A cover letter and forms for applicable Health and Welfare and dental enrollment
4. When this is mailed back to us and completed correctly, we process the enclosed forms.
5. Pension and Health and Welfare benefits take effect the first of the month following death.

It is very important to our staff that we make this as seamless and timely as possible, as we want to assist the surviving spouse immediately and personally. To facilitate this: For Pension information, call (800) 251-5014 and select option No. 3. For Health and Welfare, call (800) 251-5014 and select option No. 4.

Business Manager Russ Burns says, “Member service is our No. 1 priority,” which is the same for Zenith and the Trust Funds!

Fringe Benefits May district visits

A representative from the Fringe Benefits Office or the Trust Funds Office will be available to meet with you and answer questions at your district office twice a month. An appointment is recommended; however, we do our best to accommodate walk-ins. Please contact the Fringe Benefits Office at (800) 532-2105 to schedule an appointment. Refer to the schedule at right.

OE3 Trust Funds May district visits

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<th>May 1</th>
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<td>Rohnert Park</td>
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<td>Stockton</td>
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Highlighting our hardworking City of Sparks members

He’s wearing a lab coat and looking thoughtfully over test tubes. An outsider may be reminded of a high school Chemistry lab, but the processes and knowledge that Local 3 Public Employee member Tom Farrell uses on a regular basis makes general chemistry look like kindergarten play. Using analytical bench chemistry (we weren’t sure what that meant, either) Farrell, a Chemist II at the Truckee Meadows Water Reclamation Facility (TMWRF) in Sparks, Nev., checks phosphorous levels at some 55,000 data points to gauge the wastewater being treated at the plant for eventual discharge. It is a job of patience and accuracy, and it is clear that Farrell enjoys it. He also enjoys the protection and representation Local 3 gives him.

“The union is good to us,” he said. “I like the way they operate. They protect our positions and our jobs.”

His role at the TMWRF is one of many at the facility, which is jointly owned and operated by the cities of Reno and Sparks. TMWRF’s mission is to treat wastewater and discharge it for reuse in the Truckee River or to other reuse sites in Reno and Sparks. The facility was built in 1964, with an original capacity to treat and reuse 20 million gallons of water. After many additions and upgrades, the facility currently treats 39.8 million gallons of water a day, with the excess gas burned off in the process, providing $12 million worth of recyclable energy. Many Local 3 members are represented there, such as mechanics, plant operators, electricians and supervisors.

Maintenance Technician/Local 3 Job Steward Daniel Szoke sees his stewardship role at the TWRMF as a “good opportunity.”

“In the long run, it benefits you,” he said of the union and his participation in it.

But the TWRMF isn’t the only branch that our City of Sparks members work within. About 75 workers and 21 supervisors are represented throughout the City, including those in the maintenance shop, at City Hall and in the Sparks Police Department. These members are involved in everything from police-car maintenance and accounting, to customer service, dispatch, records, inspection and overseeing the evidence locker.

All are critical positions that keep the city running, and no one knows more about maintaining and improving the city than longtime City of Sparks Maintenance Employee Maurice Holmes, who is also a Local 3 job steward.

Holmes has worked for the City of Sparks and been a Local 3 member for nearly 30 years, either at the TMWRF or for the city. Holmes comes from a union household and holds a firm belief in the value of the union.

“Unions are a good thing, a brotherhood,” he said. “Without a bargaining unit, we’d be less.”

Holmes is supporting two kids in college and plans to continue working to help them. His industry knowledge is valuable, whether he’s removing snow, maintaining city parks, fixing street lights or a police car. He pretty much knows how to do (and does) it all!

City of Sparks members will vote on their contract in June, so Public Employee Business Agent Phil Herring has been hard at work listening to their needs, seeking their input and educating them on their union and contract. Stay tuned for more bargaining updates and information about this important sector of Local 3’s members.
Local elections: Hire a better boss
By Joe Louis Wildman, business representative

It’s an election year, and there is much more on the ballot than U.S. senators and state governors. While federal and statewide offices are of great importance to all members of OE3, there will be hundreds of local elections of paramount importance to our Public Employee members. Sometimes an elected board hires our managers, or in the case of a district attorney or county assessor, our department head is elected directly. As Public Employees, we are fortunate to have a say in who our bosses will be, but if we don’t get involved, we waste that advantage.

It’s very important for Public Employees to be informed and involved in local elections, and it’s also important for them to be involved in OE3’s endorsement process. Every OE3 district has a Political Action Committee (PAC) that can make endorsement recommendations for elected City Council members, Boards of Supervisors, school boards and other offices at the government agencies where OE3 members work. These PACs are made up of your district rep. and members who are elected at meetings in your district. If you don’t know who they are, then show up to your quarterly district meeting and introduce yourself.

There are a lot of factors that go into which local candidates OE3 will endorse for an election, but if you and your co-workers don’t show up and make your voices heard, your opinion won’t find its way into the mix. If you can’t make it to a quarterly meeting, you can always talk about upcoming elections affecting your agency with your district rep. or business agent. Your district rep. is the secretary of your local PAC and can let the PAC know your opinion about the job your elected bosses are doing and your suggestions of good local candidates for OE3 to support. Your district rep. and business agents can also tell you how you can get involved in political action.

Don’t shy away from taking responsibility for politics. For Public Employees, how successful we are in bargaining, how secure our pensions will be, how our grievances are resolved and how flexible our schedules are depend on the philosophies of those we elect.

Alone, you may not feel very influential, but combined with your coworkers, other OE3 members in your area and members of other unions through OE3’s involvement in the Building Trades and Labor Councils, you have the power to bring positive change to the public agency where you work.

Elections are a cycle, and one is always coming around. The time to step up and get involved is always now. If you have any thoughts to share or questions, feel free to call me any time at (707) 653-3162. Please look for election endorsements here and online at www.oe3.org.

How to avoid being accused of sexual harassment
By Mary Blanco, business representative

Recently, some allegations of sexual harassment have been made against OE3 City of San Jose members. Even where the allegations did not rise to the level of illegal sexual harassment, members have been disciplined for violating the City of San Jose’s Code of Ethics or discrimination and harassment policy. To help members avoid allegations of sexual harassment, the following information may help them determine what is and isn’t appropriate conduct in the workplace.

The City’s discrimination and harassment policy applies not only to the members’ conduct with other employees, but extends to members supervising non-employees in City programs such as the Work Furlough Program (WWP) and programs with participants in the General Services Administration (GSA) or Work2 the Future. Although not City employees, these program participants must be treated with the same respect, courtesy, concern and responsiveness. Members who interact with the participants must maintain a professional demeanor at all times. Do not use profanity or ask them personal questions. Conversations should only be work-related. The WWP training manual states that employees should not fraternize with participants when working with them or after they have left the program.

A good definition of fraternization is anything that “encompasses relationships that go beyond the normal scope of employee interactions.” Problems typically happen when the fraternization occurs between a supervisor and subordinate, whether the relationship is romantic in nature or simply a strong friendship.

Another concern is the member who is romantically interested in his or her co-worker, peer or subordinate. Sexual harassment has many forms, including “unwanted sexual advances.” Repeated requests for a date or a co-worker’s personal telephone number could result in an allegation of sexual harassment. Use good judgment! If your co-worker or peer declines to give you his or her telephone number or go on a date with you, stop asking. Other actions that can be construed as sexual harassment include telling sexual jokes/stories, referring to a person’s anatomy or leering. Don’t do any of those things, if you value your job!

Many OE3 members are in lead positions and provide input into evaluating another member’s performance. Beware of fostering romantic relationships with a subordinate. The policy states, “Where such a relationship exists, the person in the higher level position will bear the primary burden of accountability and must ensure that he or she does not exercise any supervisory or evaluative function (or does not remain in a position where they can influence the supervisory or evaluative function) related to the other person in the relationship. The person in the higher position must also notify his or her supervisor and department director, so they can evaluate the adequacy of alternative supervisory arrangements to be put in place. The department director or designee must consult the Office of Employee Relations.” Beware of consensual romantic relationships in the workplace. They may start off as consensual, but if they deteriorate, they leave you in a vulnerable position.

I cannot go over every possible scenario, but I have highlighted situations that should not happen and those that can lead to a sexual harassment allegation. You should review both policies on the Employee Relations website, if you have any questions: http://www.sanjoseca.gov/index.aspx?NID=3843#top

Please call me at the office: (408) 289-9691, ext. 9106 or cell: (408) 210-7235, if you would like to discuss this issue. Thanks!
How our credit cards support union families

At Local 3, we value hard work, family and education. We show it by investing in the Local 3 Scholarship Program, which will award $125,000 in scholarships to eligible children, stepchildren, foster children, and grandchildren of Local 3 members this year. One of the Scholarship Program’s biggest supporters is OE Federal Credit Union, which contributed over $33,500 to the program in 2017. At last month’s Semi-Annual Meeting, the Credit Union presented another check to the program for $33,950.36!

Did you know that you are also one of the biggest supporters of the Local 3 Scholarship Program? That’s because every time you use your OE Federal Visa STEEL or STEEL Rewards credit card, you are giving back with the help of OE Federal’s Union Rebate Program, which donates 1 percent of the annual interest paid on these credit cards to the Local 3 Scholarship Program. The more you use your card, the more money is raised for the Scholarship Program.

In addition to supporting the Local 3 Scholarship Program every time you use your card, OE Federal Credit Union’s Visa STEEL or STEEL Rewards credit cards provide you with benefits like no cash advance fees, no balance transfer fees, no annual fees, zero fraud liability, a 25-day grace period and access to online and mobile banking 24-hours a day, seven days a week.

As a Local 3 and OE Federal Credit Union member myself, I encourage you to use your Visa STEEL or STEEL Rewards credit card and support the families of our fellow union brothers and sisters and their families in the process. What’s better than that?

If you don’t yet have a credit card with OE Federal Credit Union and would like to know more, or if you are an active member and would like to share a credit union membership with your immediate family, visit www.oefcu.org or call (800) 877-4444.

To learn more about the Local 3 Scholarship Program, visit www.oe3.org/scholarship-program/.

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CELEBRATE IN STYLE

Whether you’re the best man or a wedding guest, make sure you show up in style.

Be ready to pay the tab, get your tux, and buy the bride and groom their dream gift. OE Federal Credit Union’s Visa STEEL Credit Card will help you celebrate.

Apply online at oefederal.org, call 800.877.4444 or visit a local branch

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At the March Semi-Annual, OE Federal CEO/President Mike Donahue (left) presents a check to Business Manager Russ Burns for the Local 3 Scholarship Foundation.
But it’s legal: Marijuana vs. opiate/opioid use for chronic pain
By Patty Newlan, ARP director

Many questions and controversies arise over the legalization of marijuana and the opioid epidemic. People report relief from chronic pain when using these drugs. This presumably allows them to have a better quality of life. However, for Local 3 members, these drugs can have negative consequences at work regardless of ever-changing laws.

Studies show that some parts of the marijuana plant do have medicinal value for treating symptoms of illness and other conditions. Because of this, many people claim their marijuana use should be legal everywhere. However, marijuana has not been recognized or approved by the U.S. Food and Drug Administration (FDA) as medicine, because there has not been enough research and clinical trials to show its benefits.

Marijuana plants contain over 100 cannabinoids. These are chemicals like delta-9-tetrahydrocannabinol (THC), the main ingredient in marijuana that makes people feel “high,” increases appetite, replaces nausea and may reduce pain, inflammation and muscle-control problems. The other main cannabinoid from a marijuana plant is CBD, which doesn’t produce a “high” effect but may reduce pain and inflammations and help control seizures. Many cannabinoids have also been produced in labs and are known as Synthetic Cannabinoids (k2/Spice). Some of these manufactured chemicals are extremely powerful, often leading to serious illness when misused.

Despite claims of medicinal benefits, marijuana produces negative effects that cause problems at work, including safety issues. These include increased heart rate, reduced efficiency of body functions, impaired short-term memory, altered sense of time, slowed reaction time, inability to concentrate, psychological dependence and impaired motor skills. Some of the negative effects of marijuana use can lead to disastrous consequences, including injury and death.

What about opioids as an alternative to marijuana for pain? In the late 1990s, health care providers began prescribing opioids before realizing how addictive they were. In 2015, more than 33,000 Americans died as a result of an opioid overdose, including prescription opioids, heroin and illicitly manufactured fentanyl, which is a powerful synthetic opioid. Since then, the death and addiction rate has continued to increase every year, resulting in what is known as the opioid crisis. Chronic and long-term effects of opioids and opiates include restlessness, loss of appetite, nausea, vomiting and slowed breathing. Infections, such as AIDS, can also occur when using unsterile solutions.

In addition to opioids, patients may be prescribed other medications, such as benzodiazepine sedatives for anxiety or insomnia. When opioids and benzodiazepines are combined, the results can be deadly, as both drugs sedate patients and suppress breathing.

Fentanyl is a powerful pain reliever that is similar to morphine but 50 to 100 times more potent! However, people can become physically tolerant to opioids and still experience severe chronic pain. Fentanyl is often given as an injection, transdermal patch or in lozenge form. It is often produced in secret laboratories and sold illegally in the form of powder or spiked paper and can be mixed or substituted for heroin or tablets. Opioid use, especially fentanyl, can cause breathing to stop completely. This, of course, can lead to death. Overdoses can also occur when people don’t realize that the fentanyl is mixed with other drugs, such as heroin or cocaine.

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By taking these pain medications a person risks losing their job, family, car, driver’s license and peace of mind, or spend time in the hospital or jail. It’s not worth it! Talk to your doctor about non-addictive pain medications or alternatives, if you suffer from chronic pain.

Source: NIDA website and Driver Alert! Publication from Buckley Productions.

NEED HELP?
CALL ARP: (800) 562-3277
If there is a particular race that does not appear on the list, then a recommendation may not have been reached at press time or that particular race was not deemed worthy of our endorsement. Please check our website (www.oe3.org) for up-to-date recommendations and information. Most importantly … VOTE!!

*Candidates are part of a “Dual Endorsement,” meaning both of those specified have been endorsed.

**Measure is considered highly relevant to Operating Engineers and therefore deserves your special attention.

CALIFORNIA
STATEWIDE RACES

U.S. Senate
Diane Feinstein*
Kevin DeLeon*

Governor
Open endorsement

Lieutenant Governor
No Recommendation

Attorney General
Xavier Becerra*
Dave Jones*

Secretary of State
Alex Padilla

Controller
Betty Yee

Treasurer
Fiona Ma

Insurance Commissioner
No Recommendation

Superintendent of Public Instruction
Tony Thurmond

Board of Equalization District 02
Cathleen Galgiani

STATEWIDE BALLOT INITIATIVES

Proposition 68 - YES ($4.1 billion bond measure that will fund levee, parks and wildfire construction/protection)

Proposition 69 - YES** (“Lockbox” for SB1 monies, which secures over $52 billion in transportation infrastructure funding)

Proposition 70 - NO (Backdoor attempt to attack infrastructure funding; will be used to stop or delay major projects).

Proposition 71 - YES (Requires the state to wait five days after election results are certified before putting a proposition into effect)

Proposition 72 - YES (Gives homeowners a tax break for installing rainwater capture systems and does away with the previous tax penalties for making such improvements)

Regional Measure 3 - YES** (raises $4.5 billion for transportation infrastructure projects in the following Bay Area counties: Alameda, Contra Costa, Marin, Napa, San Mateo, Santa Clara, Solano and Sonoma)

BURLINGAME DISTRICT 01

Congressional
Jared Huffman District 02
Nancy Pelosi District 12
Jackie Speier District 14
Anna Eshoo District 18

State Senate
Mike McGuire District 02

State Assembly
Mark Levine District 10
David Chui District 17
Phil Ting District 19
Kevin Mullin District 22
Marc Berman District 24

San Mateo County

Board of Supervisors
Carole Groom District 02
Don Horsley District 03

Sheriff
Carlos Bolanos

Treasurer-Tax Collector
Sandie Arnott

County Superintendent of Schools
Gary Waddell

County Ballot Measures

Measure P - YES (Critical improvements to Foster City levee system)

Measure T - YES (Five-year extension of utility users’ tax in Portola Valley)

Measure J - YES ($33 million construction bond to build affordable rental housing for Jefferson Unified School District teachers and employees)

Measure K - YES ($118 per parcel five-year tax to protect academic programs in Belmont-Redwood Shores Unified School District)

Measure L - YES (Extension and increase to $166 per parcel tax for eight years to maintain quality education for Brisbane Unified School District)

Measure M - YES ($99 million construction bond to update school facilities/safety for Cabrillo Unified School District)

Measure N - YES ($97 per parcel tax for five years to retain/strengthen education programs for Millbrae Unified School District)

Measure O - YES ($55 million construction bond to improve classrooms, etc. for Pacifica Unified School District)

Measure Q - YES ($196 per parcel tax for eight years to improve learning, invest in computers, etc. for Ravenswood City Unified School District)
Measure R - YES ($70 million construction bond for repairs for Las Lomitas Elementary Unified School District)

Measure S - YES ($70 million construction bond for repairs for Ravenswood City Unified School District)

FAIRFIELD DISTRICT 04
Congressional
John Garamendi District 03
Mike Thompson District 05
State Assembly
Cecilia Aguiar-Curry District 04
Jim Frazier District 11

Solano County
Board of Supervisors
Jim Spering District 03
John Vasquez District 04
District Attorney
Krisha Abrams
Assessor/Recorder
Marc Tonnesen
Tax Collector
Charles Lomeli
Auditor/Controller
Phyllis Taynton
Superintendent of Schools
Lissette Estrella-Henderson

Napa County
Board of Supervisors
Brad Wagenknecht District 01
Diane Dillon District 03
Sheriff
John Robertson
District Attorney
Allison Haley
Superintendent of Schools
Barbara Nemko

ROHNERT PARK DISTRICT 10
Congressional
Jared Huffman District 02
Mike Thompson District 05
State Senate
Mike McGuire District 02

State Assembly
Jim Wood District 02
Cecilia Aguiar-Curry District 04
Mark Levine District 10

Sonoma County
Board of Supervisors
David Rabbitt District 02
James Gore District 04
Sonoma County Sheriff
Ernesto Oliveras
County Ballot Measures
Housing and Recovery Bond - YES

Marin County
Board of Supervisors
Judy Arnold District 05

Mendocino County
Board of Supervisors
John Haschak District 03

OAKLAND DISTRICT 20
Congressional
Mike Thompson District 05
Jerry McNerney District 09
Mark DeSaulnier District 11
Barbara Lee District 13
Eric Swalwell District 15
Ro Khanna District 17
State Senate
Bob Wieckowski District 10

State Assembly
Jim Frazier District 11
Tim Grayson District 14
Open Endorsement District 15
Rebecca Bauer-Kahan District 16
Rob Bonta District 18
Bill Quirk District 20
Kansen Chu District 25
BART Board of Directors
Robert Raburn District 04
East Bay Regional Park District
Ellen Corbett
Alameda County
Berkeley Mayor
Jesse Arreguin
District Attorney
Nancy O’Malley
Board of Supervisors
Wilma Chan District 03
Richard Valle District 02

City Council
Abel Guillen (Oakland)
Sara Lamnin (Hayward)
Jim Oddie (Alameda)

Contra Costa County
Board of Supervisors
Diane Burgis District 03
City Council
Dominic Aliano (Concord)

STOCKTON DISTRICT 30
Congressional
Paul Cook District 08
Jerry McNerney District 09
No Recommendation District 10
State Assembly
Heath Flora District 12
Adam Gray District 21

San Joaquin County
Stockton City Council
Sol Jobrack District 01
Susan Lofthus District 03
Christina Fugazi District 05
District Attorney
Tori Verber Salazar
Superintendent
James Mousalimas
Auditor-Controller
Jay Wilverding
Sheriff
Pat Withrow

Stanislaus County
District Attorney
John R. Mayne

EUREKA DISTRICT 40
Congressional
Jared Huffman District 02
State Senate
Mike McGuire District 02
State Assembly
Jim Wood District 02
Mark Levine District 10

Endorsements continue on page 14.
### Humboldt County
- **Board of Supervisors**
  - Virginia Bass District 04
  - Ryan Sundberg District 05

- **Superior Court Judge**
  - Lathe Gill Division 07

### Del Norte County
- **County Ballot Measures**
  - Save The Harbor 2018 - **YES**

### FRESNO DISTRICT 50
- **Congressional**
  - Jim Costa District 16
  - No Recommendation District 21
  - Andrew Janz District 22

- **State Senate**
  - Tom Pratt District 08
  - Anna Caballero District 12
  - Melissa Hurtado District 14

- **State Assembly**
  - Adam Gray District 21
  - Aileen Rizo District 23
  - Jose Sagalía District 26
  - No Recommendation District 32

### Fresno County
- **County Clerk/Registrar of Voters**
  - Brandi Orth

- **District Attorney**
  - Lisa Smittcamp

- **Board of Supervisors**
  - Brian Pacheco District 01

- **City Council (Fresno)**
  - Esmeralda Soria District 01
  - Luis Chavez District 05
  - Nelson Esparza District 07

### Merced County
- **Board of Supervisors**
  - Scott Silveira District 05

- **YUBA DISTRICT 60**
  - **Congressional**
    - John Garamendi District 03
  
  - **State Senate**
    - No Recommendation District 04
  
  - **State Assembly**
    - No Recommendation District 01
    - Open Endorsement District 03

### Redding District 70
- **Congressional**
  - John Garamendi District 03

- **State Senate**
  - No Recommendation District 04

- **State Assembly**
  - No Recommendation District 01
  - Open Endorsement District 03

### Shasta County
- **Sheriff**
  - Tom Bosenko

- **Board of Supervisors**
  - Les Baugh District 05

### SACRAMENTO DISTRICT 80
- **Congressional**
  - John Garamendi District 03
  - Doris Matsui District 06

- **State Senate**
  - No Recommendation District 04
  - Richard Pan District 06

- **State Assembly**
  - No Recommendation District 01
  - Cecilia Aguiar-Curry District 04
  - Kevin McCarty District 08
  - Jim Cooper District 09

### Placer County
- **Board of Supervisors**
  - Jack Duran District 01

- **County Ballot Measure**
  - Measure E - **YES** (Raises $350 million for Sierra College construction)

### Merced County
- **Board of Supervisors**
  - Scott Silveira District 05

- **State Senate**
  - No Recommendation District 04

### Morgan Hill District 90
- **Congressional**
  - Jackie Speier District 14
  - Mike Honda District 17
  - Anna Eshoo District 18
  - Zoe Lofgren District 19
  - Jimy Panetta District 20

- **State Assembly**
  - Kansen Chu District 25
  - Ah Kalra District 27
  - Evan Low District 28
  - Mark Stone District 29

### Board of Supervisors
  - Don Rocha District 04

### NEVADA STATEWIDE RACES
- **U.S. Senate**
  - Jacky Rosen

- **Lieutenant Governor**
  - Kate Marshall

- **Attorney General**
  - Aaron Ford

### Washoe County
- **County Commission**
  - Kitty Jung District 03
  - Greg Smith District 05

- **Reno City Council**
  - Naomi Duerr Ward 02
  - Paul McKenzie Ward 04

### UTAH STATEWIDE RACES
- **U.S. Senate**
  - No Recommendation

- **State Senate**
  - Ben McAdams District 04

- **State House of Representatives**
  - Mike Winder District 30
  - Suzanne Harrison District 32
  - Craig Hall District 33
  - Jim Dunnigan District 39
  - Diane Lewis District 43
  - Bruce Cutler District 44
The best just gets better

Not only do our apprentices and new journey-level operators continue to achieve high standards in the classroom and on the jobsite, but our Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) also continues to strive for excellence. For example, our Probationary Orientation Period (POP) hours have gone from 25,911 in 2012, to 53,020 in 2017 and are set to break last year’s amount this year. This is just more proof that interest in joining the largest construction trades local in the country is growing, right along with the construction economy. Below are some of our most recent apprentices and new journey-level standouts!

Brendan Storer is currently a second-step Construction Equipment Operator (CEO) apprentice working for Mercer-Fraser in Eureka District 40. Superintendent Malcom Barker says Brendan is a great apprentice who works very hard every day. He is always on time and follows direction well. According to Malcom, everyone at Mercer-Fraser enjoys having Brendan on board. Brendan is enjoying his new career, learning new skills all the time and says working for Mercer-Fraser has been a great experience.

Fifth-step Heavy Duty Repairer (HDR) Robert Ford consistently works with enthusiasm, unity, effectiveness and purpose, completing tasks before they are due. He has a positive attitude and gives his best every day. Congratulations, Robert! Continue the great work.

Congratulations to CEO Sean Woods who advanced to journey-level status in March. Sean continues to work for KJ Woods Construction.

New journey-level CEO Sean Woods.

Second-step CEO Apprentice Brendan Storer.

Fifth-step HDR Apprentice Robert Ford.
Ohana at Ocean Pointe

Members prosper in paradise thanks to ongoing project and union values

Story and photos by John O. Matos, associate editor
Since the early 2000s, Oahu’s Ewa District has been transforming into one of the most desirable communities in Hawaii and providing a steady source of employment for Operating Engineers in the process. The area, now referred to as Ocean Pointe, already includes thousands of residences, the largest lagoon in Hawaii (Wai Kai Lagoon) and is becoming home to various boutiques, restaurants and resorts, as development continues. To meet high-quality standards and maintain Ocean Pointe’s high-end reputation, developers have relied upon Local 3’s employers and their highly trained, union workforce to perform everything from dirt work, grading, paving, curbs, gutter and underground to largescale landscaping.

“It’s going to be beautiful,” said Foreman Neal Nobriga. He was overseeing a small crew working on a drain catch for the future sight of the Wai Kai Hale Club, when Engineers News spoke with him. “The club is going to be right on the lagoon, and residents will have access to the beach, gym, canoes and jet skis.”

Before those residents have access, however, Local 3 members will have already experienced its top selling point... the stellar scenery. It’s one of the advantages of working as an Operating Engineer in this part of the world, where beautiful weather allows construction to continue year-round and projects like this provide operators with workday surroundings that the well-to-do are willing to spend millions of dollars to live in and experience. The trouble, of course, is that when you live in areas that are in such high demand, the cost of living can easily price working families out of the market. Luckily, membership in Local 3 and the ongoing work that projects like this one create, provide the financial stability for many working families to not only make ends meet, but to thrive.

“Many people can’t afford to live here [Hawaii], but the union has made it possible,” said Loader Operator Manny Aila who performed grading on the project for Goodfellow Brothers, Inc. (GBI). For him, being an Operating Engineer is more than just a career. It involves standing up for each other, making sure everyone is compensated properly for their labor and ensuring a safe work environment.

“We all watch out for each other because we are one big ohana here… one big family,” he said. “Over our careers, we spend more time with our union brothers than with our family. Day in and day out, we are with each other.”

The combination of being well-represented at the workplace, having reliable, well-compensated employment and working side-by-side with close friends and family has allowed these Local 3 members to truly enjoy the good life. “I love it,” said Operator Robert Rodrigues. “I really love my job.”
Equipment Operator to Camera Operator

By Mandy McMillen, managing editor

Who We Are, the first in a series of snapshots of who Local 3 members are (on and off the field), seems like just the place for 49-year member Kirby Bobo, even though he doesn’t necessarily “fit” into any kind of mold. Engineers News staff met him during a weekend Hazmat class in Santa Rosa, which he attended with a video camera and microphone, to document the process. We wanted to know why and how video became a part of this operator’s life. To do this, we had to start at the beginning.

Kirby joined Local 3 at 16 but was already a skilled operator way before then, recalling how his father (a Local 3 contractor in Marin County) used to take him out of school, “much to my mother’s chagrin,” when one of his dad’s crews members called in sick. “I was 10 or 12 years old and my father would clear it with the teachers, ‘Come on, we gotta go,’ he’d say. ‘We’ve got work to get to.’ We had a little quarry, and I’d push up some good blue rock. We wouldn’t do it these days.”

Kirby grew up developing a love of construction that is common in the industry, but he also enjoyed the creative aspect of it – the way the two, construction and creativity, complemented one another.

“I am a creative person with a practical side,” he said. “When I was younger, I built cars and motorcycles with a creative flare, what to chrome and what to not, wheels and tires. I’m also a seeker.”

That seeking began after high school. Though he already had been working summers as a journey-level operator making good money, he enrolled at the College of Marin, the first in his family to do so.

“Why college?” his father had asked. It had to do with that seeking part of himself. While there, he developed a love of photography through the college’s Art Department. Inspired by the scenic beauty of Ansel Adams’ Yosemite scenes, Kirby turned a separate bedroom in his apartment into a dark room by taping off the windows. To him, the camera was just another machine like the equipment he used in the field, but it offered “the intersection of technology and art.”

Photography was a hobby, since the practical part of Kirby knew he had to pay the bills. So he went on to receive a Bachelors’ degree in Business Administration from San Francisco State and also met and married a fellow artist there, a fashion designer named Lyra, who today heads the Fashion Department at Santa Rosa Junior College.

Kirby was all set on the business path, having accepted a position in Washington, D.C. at an international accounting firm, when his father passed away after being too sick to attend Kirby’s graduation. So Kirby declined the job offer and returned to San Rafael to help with his father’s estate and reset his sights on what he already knew so well and what he had come from, construction.

“I walked out of the accounting office and into the Operating Engineers’ San Rafael Hiring Hall, where I was dispatched to Maggoria & Ghilotti,” he said, where he would work for the next 20 years. Following that came a 20-plus-year stint with Ghilotti Construction, where he still works today during the busy season.

Kirby recalls the kind of artistic finesse he had to use in building $5 million to $25 million mansions in Marin County, where he often worked with the homeowners to revise their grading plans to better suit their needs. “They called us earth sculptors,” he said. “We would hang driveways, gardens, tennis courts and swimming pools on very steep hillsides, and then run the utilities down through the canyon. You’d have to run a variety of equipment all the while clinging to the slopes. It was creative and demanding. I’ve always looked at it [construction] that way [as an art form].”

The medium which took this art form to another level for Kirby was the 2010 release of the i-phone 4, “an amazing machine” that took 8 mega-pixel photos and recorded high-definition video. With this machine, he started taking videos of the jobsites, so he could show his friends what he really did. (They all thought a career in construction meant two-by-fours and skill saws.)

“They were blown away. I could record jobsite videos that finally showed the spectacular work performed in our industry,” he said. And since Kirby ran the jobs, he knew when the big events would happen and would be there to record it in all its glory. He began射击 these videos and showing them to the office staff, as well as providing voice-over narration. Eventually, he purchased a Sony a6300 Mirrorless camera that shoots 24 megapixel photos and pro quality 4K video. He also has a second Sony camera, which he keeps in his truck along with a tripod (he’s hard on the cameras), and when he’s running crews he sometimes asks them to pause for the best shot.

Today, Kirby is on his second year of film school at Santa Rosa Junior College and is embarking on a new career. Just as with his active days in the field he is trying to bridge construction with art, documenting it as he goes. Recently he has produced several dramatic videos of the fire clean-up in Santa Rosa, some of which have been picked-up by local news stations.

“I think that video in our industry …. is still in the early stages; we’re not early adopters but more and more companies are going to want archival and promotional footage to show clients. I think there’s an opportunity there.”

And who better to take advantage of that opportunity than Local 3’s Kirby Bobo, an earth sculptor, photographer and now Videographer? For some clips of Kirby’s work visit You Tube at Kirby Bobo - Fabian Films or e-mail him at fabianfilms@comcast.net.

SIgnatory Team Ghilotti has also posted Kirby’s work here:
https://youtu.be/4PwJ4KdF6_4
https://youtu.be/NzGgojMIXYQ

https://youtu.be/NzGgojMIXYQ
Member Kirby Bobo is pictured here with his son, Stewart Bobo, on various jobsites, and with his camera.
Four generations of union pride

It is becoming more infrequent these days to see kids follow in their parents’ footsteps and continue in the trades that built families over generations. One family has done just that and recently welcomed its fourth generation into Operating Engineers Local 3. The Lampley family has a long history in Local 3 and has worked for 72 years right in the heart of Northern California.

Bud Lampley Sr. joined Local 3 in 1945. His career started that summer working for Niles Sand and Gravel. He progressed up the ranks working for Oliver DeSilva as a dirt foreman and finished his career as a project foreman for Les McDonald Construction. After 40 years with Local 3, he retired with a very nice Pension and medical benefits provided by the union he loved. Bud Sr. passed away in April 1998 at 81 years old.

Bud Jr. joined Local 3 on Sept. 10, 1964. He started his career working for his father who owned Niles Crane and Rigging for some time. He worked for Pacific State Steel for 10 years before switching career paths and working as a dispatcher for Local 3 in Oakland from 1973 to 1975. He decided to go back into the field and worked for S. J. Groves for five years. His next dispatch sent him to Hensel Phelps, which employed Bud Jr. for the next five years at the Santa Clara and San Jose convention centers. He then worked for Peninsula Crane and Rigging and Concord Crane and finished his career working for Bigge Crane in the Bay Area oil refineries. He retired on Jan. 1, 1997, also with a very nice Pension and medical benefits from Local 3.

Bud III joined Local 3 in September 1984. He followed his father’s footsteps and carried on the tradition for 13 years. He worked for Hensel Phelps, Granite Construction, Shimmick Construction and Bechtel Construction. He worked on staff in the Morgan Hill District 90 office before going back into the field and finishing his Local 3 career with Bechtel at Chevron.

Chad Lampley was sworn-into the union on Dec. 11, 2017 from our district by Business Manager Russ Burns. He is working for DeSilva Gates as a gradesetter and has high ambitions to follow in his great-grandfather’s footsteps and run a crew someday. He is very grateful for the opportunity Local 3 has provided for him and someday hopes to provide a good living for his own family.

The Lampley family have a lot to be thankful for, and Operating Engineers Local 3 is a big part of their history. The union has provided their families with a stable home and a future to look forward to, as they gave and continue to give an honest day’s work for an honest union wage.

EUREKA I 1330 Bayshore Way, Suite 103, Eureka, CA 95501 • (707) 443-7328
District Rep. Jeff Hunerlach

Training increases members’ earning ability

The ability to set grade is highly prized, since most projects involve moving dirt in some way. To give our members the advantage of knowing this skill, a Gradesetting 101 class was recently held in Eureka. Mercer-Fraser and Wahlund Construction made eye levels and tape measures available, and Instructor John Loera did a great job jamming a lot of information into the two-week class.

“The first week of class began with lessons on plan reading with topics on page organization, delineation, measurements, notations, engineer foot measurement, diagrams, design formulas, design details/typicals, design specifications, elevation and Caltrans specifications,” said Loera. “Field exercises included eye level use, cut and fill calculations, laser use, elevation rod calibration and use and slope staking. The second week focused on GPS use. This included topics on satellite theory, earth science, stellar science, worksite setup, site localization, field use and methods, model implementation, model structure and design, machine control applications and as-build and field design.”

Complete gradesetting, gradechecking and GPS gradesetting classes are also available at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC), along with Mine Safety and Health Administration (MSHA) and Hazmat credentials. These are useful in gaining work, and several of our newer members have received valuable qualifications. We’re lucky to have one of the best training centers in the Western United States, and our instructors are the best of the best. Training at the OE3 JATC is available to any member who has 350 hours with a contributing employer, so take advantage of this and other training opportunities when possible.

Don’t miss our District Meeting on June 5, where you will get a lot of great information and have a chance to be heard.

Members participating in a recent gradesetting class in Eureka include, from left, Nick Ramirez, Steve Rosa, Alex Scott, Yashi Yashiki-Jansen, Scott Doughtery, John Moschetti, Alvin Bluhm, Instructor Mike Loera, Brent Freitas, Bernard Burns, Jeff Joiner, Matt Bilderback and Jesse Hall.

Four generations of Lampley Local 3 members, include, Bud Lampley Sr. (in cab), Bud Jr. (far right), Bud III and eventually Chad, who is just a boy in this photo.
Projects awarded, work underway

From Reno

The over $1 million Hwy. 88 roundabout project in Gardnerville has been awarded to Granite Construction. The $42.6 million I-80 repaving project from Keystone Avenue to the California state line has been awarded to Q&D Construction and so has the $4 million Eden Valley Road Bridge in Golconda.

Road & Highway Builders (RHB) was recently awarded the nearly $8.3 million slab replacement project on Hwy. 395 between I-80 and North McCarran Boulevard. Sierra Nevada Construction (SNC) will be working on the nearly $2.9 million City of Reno pavement project.

As the work season continues, temperatures rise and work hours increase, we tend to get a little tired. Throw in distractions, such as radios, cell phones and jobsite complacency, and you have a recipe for disaster. Don’t become a statistic! We want each and every one of you to go home safe and proud of your day’s work. Safety first!

Remember to keep all of your certifications and contact information current with the District Office. The Reno Office is open Monday through Friday from 7 a.m. to 5 p.m. through October. On the second and fourth Wednesday of each month, it is open from 7 a.m. to 8 p.m. Have a safe and fun-filled Memorial Day!

From Elko

RHB is working at the Winnemucca Municipal Airport, and Q&D Construction is working on an $8.8 million project on I-80 on the east end of town that will continue until September. These two projects are keeping over 35 members employed.

Q&D Construction recently completed a gas distribution line in Battle Mountain, demonstrating the advantage of highly-trained Local 3 members who can get the work done fast, effective and on time. The company also has a project in Carlin that will finish up near the end of this year.

The election season is upon us, and you can earn Voice of the Engineer (VOTE) hours for your time and effort. Volunteering to phone bank or participate in precinct walks can result in great prizes, including gift cards ranging from $50 to $200. Through the VOTE program, Local 3 members are able to get candidates elected who understand working families and the value of collective bargaining rights, prevailing wage laws and Project Labor Agreements (PLAs). We are also able to mobilize in support of referendums that fund the projects we work on. If you would like more information, please contact the Elko Office at (775) 753-8761 or call the Reno Office.

Apprentice excels in program and finds his passion

The work season looks like it will continue at a steady pace for the rest of the year. Contact Dispatcher Cody Runnels at (801) 596-2677 to find out what projects are underway or getting ready to start in your area.

Thank you to everybody who came out for last month’s Town Hall Meetings. It’s always good to see the membership getting involved in their union. Our District Picnic and Third Annual Car and Motorcycle Show is on Saturday, June 2 at Riverton Park, 12800 S 1452 W in Riverton. Bring your toys out and show them off to your fellow union members, so they can vote and decide who will be taking home the trophies this year!

Apprentice spotlight

Ladd Arnoldsen is a fourth-step Heavy Duty Repairer (HDR) apprentice currently working for Granite Construction. After high school, he did custom cabinetry and other odd jobs until deciding to become a full-time student at Snow College in Ephraim. He graduated with a 4.0 Grade Point Average (GPA) and an Associate Degree in Business, but he still hadn’t found his passion in life. That’s when fate led him to the Local 3 Apprenticeship Program. He figured he would give it a shot, even though he had no prior experience as a mechanic, and he excelled beyond anybody’s expectations, including his own.

“Ladd is one of those quiet kids that just shows up and goes to work,” said one of his trainers. “Give him a task, and he gets it done!”

“No matter where you are at, hard work pays off,” Ladd said. “As far as the union goes, they are heads and shoulders above anywhere else you are going to work in this industry.”

Ladd met his wife, Mari, in his high school’s Future Farmers of America (FFA) program. They became inseparable high school sweethearts, and she has stuck by his side ever since, even though she might not care for the long, odd hours that he works as a mechanic. They enjoy hiking, camping and hunting together, which Ladd has been doing with his family since he was 12 years old.
Bridge work and paving projects increase

Contractors in the North State already have a lot of work on the books, with more coming. **Tullis, Inc.** crews are busy at the Shasta Ranch Plant and a $5 million overlay on Hwy. 36 near Red Bluff; a $10.3 million overlay on I-5 near Corning; a $7 million undercrossing on Hwy. 44 just east of Redding; a $1.3 million overlay on Hwy. 299 East in Trinity County and a $4.1 million overlay on Hwy. 36 in Trinity County. **J. F. Shea Co.** has a $5 million rehab/overlay on Hwy. 36 in Tehama County; a $1.8 million overlay on Hwy. 299 East in Lassen County; a $56.9 million white paving project on I-5 near Dunsmuir; a $2.2 million overlay on Hwy. 263 in Siskiyou County; a $5.5 million overlay on Hwy. 3 in Trinity County; a $4.6 million bridge upgrade project on I-5 and another $7.4 million bridge upgrade project on I-5 in Siskiyou county. **S. T. Rhoades Construction** has a $2 million paving and sidewalk rehab project in Shasta Lake City. **Knife River Construction** has a $2.3 million paving project on Hwy. 32 in Tehama County. **Steelhead Construction** is working on a $3.1 million bridge replacement project on Hwy. 89 in Shasta County, and **Golden State Bridge (GSB)** is working on a $25.5 million bridge replacement project on I-5 north of Redding. Local 3 is always looking for qualified operators and potential apprentices, especially with a workload like this, so if you know anyone who fits the bill, send them to the Hall, so we can get them on the right track.

Our District Picnic is on June 3 at Anderson River Park. It has moved to Sunday this year, so more members and their families can make it out. Attending your Local 3 meetings and events is the best way to learn and understand what is going on within your union. Dates for district and Semi-Annual meetings are always available in your **Engineers News**. Don’t hesitate to call the District Office, if you have questions about anything. Stay safe, and get those hours while the getting is good!

---

**FRESNO**
4856 North Cedar, Fresno, CA 93726 • (559) 229-4083
District Rep. Dave Mercer

Big, multi-year projects drive dispatches

Thank you to everyone who attended our District Picnic. There was good food, great raffle prizes and everybody had fun. If you missed it, you’re welcome to visit nearby districts for their picnics. Find picnic dates and information on page 28.

Some members are either unsure or completely unaware of the “Short Duration” rule, so the following information is presented here from the job placement regulations:

“**Short Duration** shall mean employment which is terminated by the individual Employer other than for just cause without such Employee having received from such employment the equivalent of 48 hours of employment. Those Employees’ terminated for just cause shall not be eligible for “Short Duration” and will subsequently be placed on the bottom of the out of work list.

“An Employee whose last employment was of “Short-Duration” shall be restored to his/her original place on the list, or lists, on which he/she was registered at the time of his/her last dispatch, provided he/she notifies the respective Job Placement Center of his/her availability for work not later than noon of the day following the termination of such employment. Please remember when calling in to get back on the OOWL after a “short duration” job you inform the dispatcher that you are eligible for the “short duration” rule.”

The work picture still looks great. The University of California (UC) Merced project is still going strong with many of our signatory contractors onsite. The $1.3 billion project includes 13 buildings and new water, sewer, gas, storm, power, telecommunications and information technology infrastructure. The work will be done in three phases between now and 2020. Another huge project in our area is the Tesoro Viejo project, a master-planned community just off Hwy. 41 in Madera County. **Teichert, W. M. Lyles, Cal Valley, American Paving** and **American Crane** and **Steelhead Construction** are all currently working on the project. Operators continue to be dispatched to the multi-year High-Speed Rail (HSR) project. There are many other jobs in our area, so please come by the Hall to pick up a “Where’s the Work?” flyer to get additional information.

The type of work we do is very dangerous and requires our full attention. Make sure the jobsite and the equipment you’re operating is in safe working order. If you feel unsafe or unsure of what is happening with the equipment or on the jobsite, get some assistance. Returning home safely at the end of the day is the most important part of your job. Please work safe and call the Hall if you have any questions.
School gets upgrade as students learn about Local 3 careers

While students from the Lakeport School District learned about a career as an Operating Engineer at a job fair at Clear Lake High School recently, Engelke Construction Operator Brad Pierce was outside working on sub grade for storm drains and new sewer lines. The work involved using a skip loader to do prep work for the grading crew that will be building pads for a new food distribution center and some additional classrooms. The paving crew will finish this phase of the project once the dirt work is complete. Engelke Construction will also be performing the grading, paving and underground work at the nearby Terrace Middle School soon.

Engelke Construction is devoted to helping up-and-coming Operating Engineers, and many apprentices have had the opportunity to work for the company, giving them a real perspective of the construction industry from the ground up. Always be safe and take time to help our younger members, so Local 3 will continue to have the most productive operators in the industry.

WORK IN MOUNTAIN COUNTIES IS UP

With summer fast approaching, things are already getting off to a good start, and we are expecting many work opportunities for our members and another successful season for our district. There will be plenty of projects in our mountain counties, allowing our members in those areas to work closer to home. If you’ve never worked in the high country, this season may be your chance.

Sierra Mountain Construction, Inc. (SMCI) will be keeping members busy on the Tuolumne Law and Justice Center project in Sonora and the Mountain Tunnel Interim Repair project in the Hetch Hetchy system. Operators Danny Colon, Sheldon Spangler, Alfredo Jimenez and Tim Clark with Vulcan Construction are in Jackson replacing 21,000 feet of two- and four-inch distribution line. Steve Manning Construction continues to work on the $16.4 million Buchanan Road rehab project in Tuolumne County. If you get a chance, take a ride to Cherry Lake using this access and appreciate the great work our members are doing there. More than likely, you'll also see the $20.3 million pavement rehab project that George Reed, Inc. is performing on Hwy. 120 and Hwy. 108 from Oakdale to Moccasin. With these and many more opportunities, we hope you have a safe and successful work season.

Thank you to all who attended our District Picnic, especially those who volunteered to work. Because of great volunteers and terrific support from our members, a great time was had by all. Please remember to keep your out-of-work registrations current, and be sure the dispatcher has your contact information.

District Picnic is on Sunday, June 3 at the Gridley Fairgrounds. Gates open at 11 a.m., and there will be good food and prizes. It’s going to be a great time, and it’s not too late to purchase your tickets at the discounted rate. Pre-sale tickets are $10. (Tickets will be $12 at the door.) Contact your business agent or the District Office to purchase tickets for you and your family. Be safe! Summer is right around the corner, so it’s important to stay hydrated.

GET READY FOR PROJECTS, POLITICS AND A PICNIC

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Between the Oroville Dam Spillway project and the Fifth Street Bridge project in Yuba City, crews are hitting the ground running this year. Our dispatcher’s phone should keep ringing, as Kiewit continues the second phase of spillway reconstruction work and our members are dispatched to the $275 million project. MCM Construction is working on the new $59 million Fifth Street Bridge along with Lamon Construction, a Yuba City based company that has many other jobs throughout the North State, including a $4.3 million paving project in Elk Creek. Knife River Construction has a full schedule and is currently working on two Hwy. 32 realignments above Forest Ranch, which will keep some members out of the valley heat this summer. All American Construction has a busy schedule with multiple projects throughout our district. The best way to get on one of the many projects in our area is to call Dispatcher Chuck Adamson, and make sure you’re on the Out-of-Work list.

Thank you to everyone who has volunteered to help with this year’s elections. There are more opportunities to volunteer, so contact the Hall, get on the volunteer list and earn some great rewards through our Voice of the Engineer (VOTE) program. Our
High-tech companies keep building

If you stand at Hwy. 101 and Shoreline Boulevard while looking over the horizon, you can see how high-tech companies like Google and Microsoft are changing the landscape. In just a two-mile radius, these companies have more than $1 billion of work being performed by our members.

After working on the Microsoft Campus on La Avenida Street less than two decades ago, **Rudolph and Sletten** has returned and is working as the general contractor for the current campus project. **Ferma Corporation** is demolishing 12-year-old buildings onsite. **McGuire and Hester** is rerouting water lines to maintain water service, while construction of the new campus is underway. Our brothers and sisters on the project will have plenty of opportunities to log some good work hours on this $400-$550 million project over the next year.

Less than half a mile away, Google is building its own spectacular campus. Google’s Bayview project is a 43-acre site located on National Aeronautics and Space Administration (NASA) property. Members **Robert Knudsen** and **Johnathan LaCastro** with **Central Concrete** are working at the ready-mix concrete plant onsite. Six tower cranes from **Bigge Crane and Rigging** are moving concrete and rebar into place and setting the foundation. **Malcolm Drilling** has more than 4,000 auger cast piles and various structural micro piles. **Preston Pipelines** is putting in the majority of the water, storm and sewer lines on the project with operators **Victor Munoz** and **Gilbert Diaz**. Members with **Goodfellow Top Grade**, **Doyle’s Work Co.** and **McGuire and Hester** are also on the project, just to name a few.

**FAIRFIELD**

Members go to work at Travis Air Force Base

If you are not working, call the District Office to update your registration on the Out-of-Work list. Be sure to verify your job classifications, if you’ve obtained a Hazmat, OSHA or other certification. If a job requires a credential or certification that the Hall doesn’t know you possess, you might be skipped for orders that require those certifications.

There is a lot of work at Travis Air Force Base (TAFB) this year. **Coffman Specialties** has a $32 million runway shoulder rehabilitation project that involves Hot Mix Asphalt (HMA) and Portland Cement Concrete (PCC) paving. An onsite batch plant will supply the concrete. **Fine Grade Equipment** will be doing $2.7 million worth of shoulder grading on the project. Between the two companies, there should be about 15 to 20 Operating Engineers working through the summer and into November. The Repair Aircraft Taxiway Lima project at TAFB will be going out to bid this month. It will consist of 6,100 square yards of existing taxiway being demolished and the replacement of 6,300 square yards of PCC pavement. The project is estimated to cost between $1 million and $5 million and will put half a dozen members to work this summer.

The Solano Transportation Authority’s (STA’s) I-80 High Occupancy Vehicle (HOV) express lane project is starting soon. The $75 million project will extend the HOV lane from Airbase Parkway in Fairfield to the I-505/I-80 split in Vacaville. A four-year, $2.7 million Levee and Wetlands Maintenance contract for levee maintenance and debris cleanup in Solano County recently went out to bid. Another bid for $1 million worth of work on photovoltaic shade structures at two schools in the Vacaville Unified School District also went out.

**Argonaut Constructors** has been performing sewer upgrades on Theresa Avenue as part of a $1 million affordable housing project in American Canyon. Crews will be removing the old six-inch sewer line, upsizing to a 10-inch sewer line and replacing about 1,500 feet of pipe. The company will also be grinding and paving the roads with help from **R&R Maher** on the concrete work. In addition to replacing 30 to 40 laterals to existing homes on Los Altos Drive, crews will be putting in new manholes, storm drains, curbs and gutters.

We hope to see everyone on May 20 for the Fairfield District Picnic at Peña Adobe Regional Park in Vacaville. The picnic will be catered by Fuddruckers. Adult tickets are $12 in advance or $15 at the door. Tickets for Retirees and children ages 5-12 are $5 each. Come by the Hall to purchase your tickets for what is always a fun family event.

Our next District Meeting is on June 4. Try to bring a fellow member out with you, as district meetings are the best way for us to stay informed and get involved with what’s happening in our union.

**Based in the Fairfield District, Cranes, Dredging and Refinery Special Rep. Tom Kohlenberg represents members all over Local 3, including Bigge Crane and Rigging operators Liam Byerly, Brian Uary, Steve Faughnan and Brent Stem, as they work on the Moscone Center in San Francisco.**
Work continues on massive EchoWater Project

The EchoWater Project at the Sacramento Wastewater Treatment Plant (SWWTP) is continuing with Dragados performing work on the Biological Nutrient Removal (BNR) system, Teichert Readymix supplying concrete and Teichert Construction finishing its portion of the project. Flatiron is working on the Nitrifying Sidestream Treatment (NST) project. The SWWTP serves 1.4 million people from the Sacramento and Elk Grove areas, and all of the treated water is sent into the Sacramento River. In 2010, the state of California issued new requirements for wastewater treatment plants to improve the quality of the water being sent back into the environment. The upgrades at SWWTP will reduce the ammonia being discharged into the Sacramento River by 95 percent. This is the largest public works project in Sacramento history and has approximately 35 to 50 Operating Engineers onsite, depending on the weather. Balfour Beatty will be performing the $299 million Tertiary Treatment Facilities project, which will keep our members busy into 2023.

Thank you to everyone who attended the District Picnic. The Retiree Picnic is on Saturday, June 9. Have a safe and relaxing Memorial Day weekend with your friends and families.

BURLINGAME | 828 Mahler Road, Suite B, Burlingame, CA 94010 • (650) 652-7969
District Rep. Charles Lavery

Private projects spread

There’s a building going up wherever there is space in San Francisco, and most of it is private work. On the corner of Powell and California streets, Excavator Operator Artemio Espinoza with Evans Brothers, Inc. (EBI) is excavating more than 43 feet down and exporting over 22,000 yards of dirt. Drill Tech is doing the shoring. Bigge Crane and Rigging will supply a tower crane and lift.

In the Dogpatch neighborhood, operators Troy Texeira, Jeffrey Neilson, Brendan Maher, David Harrigill and Benito Ramos with Granite Excavation and Demolition are drilling soldier piles, EBI Excavator Operator Luis Lopez is providing excavation and CF&T Concrete Pumping’s Jose Moran is operating a boom pump. At Mariposa and Tennessee streets, Lift Operator Vincent Mac Shate is working for Bigge Crane and Rigging on a new apartment building and should be finished soon.

Work continues on the 20-acre Schlage Lock Development at the southern edge of San Francisco. Mountain Cascade has operators Jaime Moreno, Rafael Modina and Michael Achterberg installing more than 20,000 feet of eight- and 12-inch water mains. On Treasure Island, DeSilva Gates operators Frank Agudo, Osvaldo Valdez, Joe Shafer, Harold Harrow, Todd Hilton, Lee Malina, Tom Peckels, David Ingram and Apprentice Dashell Harris are grading and removing old pier piles. Ampco North operators Esteban Perez, Jose Lugo, Miguel Lugo and Justin Williams are demoing old parking structures.

In San Mateo County, developers are demolishing older structures to make room for new ones along the transit corridors. In Redwood City, operators Jaime M. Lopez, Francisco A. Olivares, Eleazar Ceja and Jose Perez with Ferma Corporation recently demolished an eight-acre site to make way for three new office buildings and a parking garage. In Redwood City, Silverado Contractors, Inc. operators Felipe D. Guillen and Jesse D. Scales demolished a building for two new medical offices. In Menlo Park, Joseph J. Albanese, Inc. operators John R. Nordquist, Travis S. Lopez, Emanuel Vasquez, Daniel De La Pena and Mark A. Andrade are grading for three new office buildings and a parking garage. Crews from Preston Pipelines, Inc. are installing a 24-inch storm drain for a new parking garage at Stanford Health in Redwood City.

In San Mateo, members are working on grade separations at 25th, 28th and 31st avenues. Operators Kenneth W. Barton, Roman J. Serrano, Efrain Penilla, Bryan D. Soldati and Branislav Valasik are working on 28th Avenue for Shimmick/Disney Joint-Venture (JV). O. C. Jones operators Victor M. Giron, Gilbert Pena, Scott D. Pearce, Jeffery M. Duffy and Raymond R. Guillory are working on an updated cloverleaf interchange at Willow Road and Hwy. 101.

We hope to see all of you at the District Picnic at Coyote Point Recreation Area on May 20.
Labor moves to regain political influence

The 2018 Democratic Party of Hawaii (DPH) State Convention is this month, providing an important opportunity for labor to regain influence in the party. It was a wakeup call when non-union party members tried to take over the labor caucus, but union members secured it and plan to secure the party. Six staff members will be attending as delegates and working with other labor union delegates to appoint a new chairperson to make union issues a top priority.

As of this writing, our member-elected Political Action Committees (PACs) are completing the endorsement process. Look for a list of endorsed candidates in the July and August issues of Engineers News.

W. W. Clyde recently replaced a 90-year-old box culvert with a longer, wider box culvert on Kaumualii Highway. Kiewit Infrastructure West is working on the $6.5 million Kamehameha Highway Waste Water Pumping Station (WWPS) upgrade on Lagoon Drive, which will be completed in October 2019. The company also has a $6.6 million WWPS upgrade project at Wakapoki in Kaneohe scheduled for completion in October 2019.

From left: Operator Kevin Cremer and Foreman Micah Higashi work for W. W. Clyde on Kaumualii Highway.

NEW MEMBERS

The Local 3 officers would like to welcome the following new members, who were formally initiated into the union before the Local 3 membership at their first quarter District Meetings.

Burlingame District 01
John Curley
Dominic DiMarco
Raymond Guillory
Jesus Madrid
Dakota Winters
Wejie Zhao

Fairfield District 04
Eddy Betts
Michael Butler
Reginald Carter
Ernesto Segura Haro
Alexander Hernandez
Nicole Jarrard
Alonso Maxwell
Justin Pulliam
Troy Shults
Troy Smith
John A. Stevens
Lavonte Taylor
Donald Wilson

Nevada District 11
Cody U. Fagg
Mark D. Knoppel

Utah District 12
Daniel Aguilar
Kenneth Ashton
Jordan Harmer
Kevin Neff
Brock Noel
Robert Olsen
Kevin Ortega

Hawaii District 17
Levi M. Birgado
Jamie K. Bullock
Kaipo Gora
Warren Grace
Edmond A. Jones
Bronson Sylva
Oakland District 20
Fariborz Alikhani

Edie Asbury
David J. Castillo
Ralph Ferguson
Sayra Lanes
Gening Liao
Ellen Sanchez Simmons
Henrieta Soderlund
David Tuttle
Lisa Ward

Stockton District 30
Isaac Cordero
Zach Gano
Kurt Happe
Steven Key
Ken Luksich
Pete Ortega
Leslie Shaw

Fresno District 50
Rene Ascencio
Ramiro Garcia
Clinton Hoover
Scott Kimberling
Matthew Wright

Yuba City District 60
Arek Borchardt
Matthew Drury
Reilly Gillingwater
Trevor Jones
David Lucero
Christen Meadows
Kyle Morgan
Nathan North
Shawn Flasch
Tevin Roe
Justin Rovnanik
Christen Meadows
Jeremy Thomas
Hunter Wickum

Redding District 70
David Casados
Josh Horn
Josh Key

Sacramento District 80
Karl Anderson
Richard Corbell
Shon Engel
Hazen Garcia
Bretney Johnson
Joshua Josephian
David Leuchter
Hayden Parker
Jose Sanchez
Marlin Stewart
Pete Swift

Morgan Hill District 90
Derek Henninger
Gilberto Mora
Tinh H. Nguyen

Vote right: Check your mailing label for your registration number

In 1997, the Local 3 Election Committee voted to add members’ registration numbers to the address labels on the Engineers News. This makes it easier for you to properly fill out nomination forms and also return the election ballot with the correct information.

P01-23-4567
JOE ENGINEER 0000000
123 YOUR STREET
ANYTOWN USA 00000

Encrypted Social Security Number
Your Registration Number
Official Election Notice: Officers and Executive Board Members

Recording-Corresponding Secretary Jim Sullivan, in compliance with the Local Union Bylaws, Article XII, Section 2(b), publishes the following notice:

• **Notice of Right to Nominate:**
  Bylaws Article XII, Elections, Section 2(j)
  Eligibility of Members to Nominate: Every Member of the Parent Local Union and its Subdivisions (except Subdivision R Registered Apprentices) and (except for Owner-Operators of an entity that employs Operating Engineers), who is not suspended for nonpayment of dues preceding the first nominating meeting shall have the right to nominate.

• **Nomination Forms:**
  Bylaws Article XII, Elections, Section 2(e)
  Nominations shall be in writing and signed by one or more nominators giving the last four (4) digits of each nominator’s Social Security Number and complete Register Number in the form following: (Note: Election Committee shall not count any nominators whose information is incomplete.)

• **Number of Nominators Required**
  Bylaws Article XII, Elections, Sections 1(a) & 1(b)
  The minimum number of nominators required for an Office, other than District Member of the Executive Board, is two-hundred (200) or two percent (2%), whichever is less, of the Members of the Local Union and its Subdivisions (except Subdivision R Registered Apprentices), who are not suspended for nonpayment of dues as of the first nominating meeting.

  Bylaws Article XII, Elections, Section 1(c)
  The minimum number of nominators required for District Member of the Executive Board is five (5) Members of the District. Forms will be available at District Offices on May 15, 2018.

• **Notice and Acceptance or Declination of Nominee**
  Bylaws Article XII, Elections, Section 2(g)
  The Recording-Corresponding Secretary of the Local Union must notify each candidate of his or her nomination to Local Union office or position, and the candidate must return a written acceptance of the nomination on the Acceptance of Nominee form to the Recording-Corresponding Secretary, which acceptance must be received by the Recording-Corresponding Secretary within ten (10) days of the date the candidate was notified of the nomination.

  Bylaws Article XII, Elections, Section 2(i)
  In the event no statement is received by the Recording-Corresponding Secretary on or before twenty (20) days from the date of mailing of the notice provided for in Article XII, Section 2(g), the nominee shall be deemed for all purposes to have declined all nominations for the Offices or Positions for which he or she has been nominated.

**JUNE NOMINATIONS MEETINGS (all meetings will convene at 7 p.m.):**
The list of these nomination meetings can be found on page 28, under “District Meetings.”

**CONGRATULATIONS TO THE 2018 POLITICAL ACTION COMMITTEE (PAC) MEMBERS**

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<th>District 01: Burlingame</th>
<th>Robert Mack</th>
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<td>Jerome Sherfy</td>
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<td></td>
<td>Deldon Staggs</td>
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<tr>
<th>District 70: Redding</th>
<th>Manuel “Anthony” De Bem</th>
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<tbody>
<tr>
<td></td>
<td>Benjamin Scott</td>
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<tr>
<td></td>
<td>Korey Wygal</td>
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<tr>
<th>District 80: Sacramento</th>
<th>Frank Adair</th>
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<tr>
<td></td>
<td>Thomas S. Brown</td>
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<td>Frank Fuller Jr.</td>
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<tr>
<th>District 90: Morgan Hill</th>
<th>Anthony Carrillo</th>
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<tr>
<td></td>
<td>Jacob Lopez</td>
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<td></td>
<td>Gordon Saunders</td>
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</tbody>
</table>
DISTRICT MEETINGS
All meetings convene at 7 p.m.

MAY & JULY 2018
No meetings scheduled

JUNE 2018
4th District 04: Fairfield
Sheet Metal Workers Local 104
4350 Central Place

4th District 20: Martinez
IBEW Local 302
1875 Arnold Drive

5th District 30: Stockton
Operating Engineers’ Building
1916 North Broadway Ave.

5th District 40: Eureka
Operating Engineers’ Building
1330 Bayshore Way, Ste. 103

5th District 80: Sacramento
Operating Engineers’ Building
3920 Lennane Drive

6th District 10: Ukiah
Hampton Inn
1160 Airport Park Blvd.

6th District 50: Clovis
Veterans Memorial District
808 Fourth St.

6th District 70: Redding
Operating Engineers’ Building
20308 Engineers Lane

7th District 01: Burlingame
Plumbers Local 467
1519 Rollins Road

7th District 60: Yuba City
Yuba-Sutter Fairgrounds
Flower House Building
442 Franklin Ave.

7th District 90: Morgan Hill
Operating Engineers’ Building
325 Digital Drive

11th District 11: Reno
Operating Engineers’ Building
1290 Corporate Blvd.

11th District 12: Sandy
Operating Engineers’ Building
8805 South Sandy Parkway

11th District 17: Kailua
Kailua High School
451 Ulumanu Drive

TOWN HALL MEETINGS
MAY & JULY 2018
No meetings scheduled.

JUNE 2018
12th District 17: Kauai
Meeting: 6 p.m.
Kauai Beach Hotel
4331 Kauai Beach Drive
Lihue

13th District 17: Maui
Meeting: 6 p.m.
Maui Arts and Cultural Center
Alexa Higashi Room
One Cameron Way
Kahului

14th District 17: Hilo
Meeting: 6 p.m.
ILWU Hall
100 W. Lanikaula St.
Hilo

15th District 17: Kona
Meeting: 6 p.m.
Sheraton Kona Resort
at Keauhou Bay
78-128 Ehukai St.
Kailua-Kona

SERVICE PINS
In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

HONORARY MEMBERSHIP
Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of March 2018 and have been determined to be eligible for Honorary Membership effective April 1, 2018.

- Daniel I. Beans
  District 04: Fairfield
  1930532

- Cuauhtemoc Hernandez
  District 30: Stockton
  1900744

- Francis K. Lane
  District 11: Nevada
  1930487

- Stephen M. Martin
  District 10: Rohnert Park
  1862006

- Alan Rockett
  District 04: Fairfield
  1774644

- Miguel Ruiz
  District 20: Oakland
  1897566

- Ray Schneider
  District 99: Out of Area
  1142998

- William H. Sherwood
  District 10: Rohnert Park
  1870390

- Martin M. Salatti
  District 30: Stockton
  1722450

ADMINISTRATIVE CHANGE IN JOB PLACEMENT REGULATIONS
The following administrative change in the Operating Engineers Local 3 Job Placement Regulations for Northern California, Northern Nevada, Hawaii and Utah became effective April 1, 2016:

If any Local 3 Job Placement Center is unsuccessful in reaching an individual on the Out-of-Work list in California, Nevada, Hawaii or Utah 10 times within a 90-day consecutive period, the individual will be removed from the Out-of-Work List.

All successful and/or unsuccessful call attempts made by any Job Placement Center are logged and tracked by the dispatch computer system. Upon reaching the tenth unsuccessful call attempt, the individual’s registration will be deleted. A new registration will not be created. Individuals affected by this will need to call into a District Job Placement Center to get on the Out-of-Work List.

BUSINESS HOURS
In California, Utah and Nevada, “late night” will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:
Monday-Friday: 7 a.m. to 5 p.m.
Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

Office hours:
Monday-Friday: 7 a.m. to 5 p.m.
Designated late nights: 7 a.m. to 7 p.m.
PICNIC INFORMATION, ETC.

UPCOMING PICNIC INFORMATION

District 01: Burlingame Picnic Details
Sunday, May 20, 11:30 a.m. to 3 p.m.
Coyote Point Recreation Area, Eucalyptus Picnic Areas 3 and 4, 1701 Coyote Point Drive, San Mateo
Menu: Tri-Tip, salad, hot dogs, cake, soda, beer and lots more
Cost: Retirees: Free; Adults: $12.50; Children ages 12 and under: Free
Other: Parking: $6 per car

District 04: Fairfield Picnic Details
Sunday, May 20, 11 a.m. to 2 p.m.
Peña Adobe Park, 1 Peña Adobe Road, Vacaville
Menu: Fuddruckers catered lunch: Hamburgers, veggie burgers, fries, salad and dessert
Cost: Retirees: $5; Adults: $12 presale ($15 at the door); Children ages 5-12: $5; Children ages 4 and under: Free
Other: Bounce houses, volleyball and games. Lunch served from 11:30 a.m. to 1 p.m. Raffle starts at 1:30 p.m.

District 11: Nevada (Sparks) Picnic Details
Saturday, June 2, noon to 3 p.m.
Lazy 5 Regional Park, 7100 Pyramid Hwy., Sparks
Menu: Pulled pork, BBQ chicken, BBQ beans, coleslaw, rolls, fresh fruit, ice cream and refreshments
Cost: Retirees: Free; Family of four: $25; Adults: $10; Children ages 6-17: $10; Children ages 5 and under: Free
Other: Food, fun, raffle and activities

District 12: Utah Picnic Details
Saturday, June 2, 9 a.m. to noon
Riverton City Park, 1452 West 12800 South, Riverton
Menu: Eggs, bacon and sausage
Cost: Retirees: Free; Families: $10; Adults: $5;
Other: Third Annual Car and Motorcycle Show

District 60: Yuba City Picnic Details
Sunday, June 3, 11 a.m. to 2 p.m.
Butte County Fair, 199 East Hazel St., Gridley
Menu: Chopped brisket, pulled pork, BBQ beans, coleslaw, potato salad, rolls, soda, water and beer
Cost: Retirees: $5; Adults: $10 presale ($12 at the door);
Children ages 10 and under: Free

District 70: Redding Picnic Details
Sunday, June 3, 11 a.m. to 2 p.m.
Anderson River Park (BBQ 1 and gazebo area), 2800 Rupert Road, Anderson
Menu: Tri-tip, BBQ chicken, beans, garlic bread, green salad, fruit, ice cream and refreshments
Cost: Retirees: $8; Adults: $12; Children ages 6-12: $6; Children ages 5 and under: Free
Other: Entertainment will include a band, raffle, dunk tank, bounce house, water slide, volleyball, badminton, wiffle ball, flag football, bocce ball, horseshoes, Frisbee, soccer and tennis

District 17: Hawaii (Hilo) Picnic Details
Saturday, June 16, 10 a.m. to 2 p.m.
Kahalu’u Beach Park, 78-6710 Alii Drive, Kailua-Kona
Menu: Good local food and dessert
Cost: Free

District 20: Oakland Picnic Details
Sunday, June 3, 11 a.m. to 2 p.m.
Rowell Ranch Picnic Area, 9275 Dublin Canyon Road, Castro Valley
Menu: Tri-tip, hot links, hot dogs, corn on the cob, salad, watermelon, dessert, soda, beer and wine
Cost: Retirees: Free; Adults: $10; Children ages 11-17: $10;
Children ages 10 and under: Free
Other: Bounce house, raffle, piñata and face painting

District 11: Nevada (Elko) Picnic Details
Saturday, July 7, 11 a.m. to 2 p.m.
VFV Hall, 731 VFW Drive, Elko
Menu: BBQ
Cost: Retirees: Free; Family of four: $10; Adults: $5; Children ages 3-18: $2; Children ages 2 and under: Free
Other: Raffle, face painting, bounce house, JamesZini Balloon Art

District 90: Morgan Hill Picnic Details
Sunday, July 15, 11 a.m. to 3 p.m.
Christmas Hill Park, Mulberry East and West, 7351 Rosanna St., Gilroy
Menu: Tri-tip, hot dogs, beans, salad, garlic bread, beer, soda, water and ice cream
Cost: Retirees: Free; Adults: $10 presale ($12 at the door);
Children ages 11-18: $10; Children ages 10 and under: Free
Other: Parking: $6 per car

2018 0E3 CRUISE

NOVEMBER 18-25, 2018
7-NIGHT PRINCESS CRUISE TO WESTERN CARIBBEAN
ROUNDTWIP FROM FORT LAUDERDALE ABOARD THE REGAL PRINCESS
Sail from Fort Lauderdale to Princess Cay in Bahamas then to Falmouth Jamaica and onto Grand Cayman, Cozumel in Mexico, and finally, two final days at sea before arriving back to Fort Lauderdale.

PRICES START AT $899
per person for inside cabin plus taxes of $145 per person, based on double occupancy. Insurance and air additional.

FOR MORE INFORMATION OR TO BOOK, CONTACT:
GAIL GOMES
(650) 373-4406 | GAIL.GOMES@FROSCH.COM

May 2018 | 29
Your gift to the Local 3 Scholarship Foundation will help build the strength and future of the fund and allow you to experience giving the gift of a lifetime. There are a variety of ways to contribute: Cash gifts in any amount; merit sponsors and memorial and honor gifts; bequests; and securities.

The Scholarship Foundation helps Local 3 families pay for college.

To learn more about the Scholarship Program and how you can give, call Rec. Corres. Secretary Jim Sullivan at (510) 748-7400 or visit us online at www.oe3.org/scholarship-program/

### Departed Members*

<table>
<thead>
<tr>
<th>Name</th>
<th>Day of Departure</th>
<th>District/District Office</th>
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<tbody>
<tr>
<td>Allen, Finis</td>
<td>02-02-18</td>
<td>District 70</td>
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<tr>
<td>Red Bluff, CA</td>
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<tr>
<td>Andrade, Ralph Jr.</td>
<td>01-10-18</td>
<td>District 30</td>
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<tr>
<td>Lockeford, CA</td>
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<tr>
<td>Bergau, Ephraim Jr.</td>
<td>02-03-18</td>
<td>District 17</td>
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<td>Makawao, HI</td>
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<tr>
<td>Bradford, Darwin</td>
<td>01-10-18</td>
<td>District 11</td>
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<td>Reno, NV</td>
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<tr>
<td>Bryant, Kenneth</td>
<td>02-22-17</td>
<td>District 99</td>
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<tr>
<td>Santa Ana, CA</td>
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### Deceased Dependents

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<tr>
<th>Name</th>
<th>Relationship</th>
<th>Day of Departure</th>
<th>District/District Office</th>
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<tr>
<td>Atkins, Martha</td>
<td>Spouse of Atkins</td>
<td>02-14-18</td>
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<tr>
<td>Horace (dec)</td>
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<tr>
<td>Baugh, Elaine</td>
<td>Spouse of Baugh</td>
<td>02-20-18</td>
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<td>Williams (dec)</td>
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<tr>
<td>Brandon, Lorene</td>
<td>Spouse of Brandon</td>
<td>02-22-18</td>
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<tr>
<td>Obie (dec)</td>
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<tr>
<td>Cullen, Betty</td>
<td>Spouse of Cullen</td>
<td>02-11-18</td>
<td></td>
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<tr>
<td>William (dec)</td>
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*MEMBER OBITUARIES*

Family members of a recently deceased Local 3 member may contact the member’s local district office for a brief obituary to be included in the *Engineers News* district section. Contact information for the district offices is on pages 18-24 in this edition.
FOR SALE: 1993 Berkeley Class A motorhome. $26,000. (510) 522-6275 or (714) 624-4641. Reg# 0886839.


FOR SALE: 23' Adaro equipment trailer. 7 between fender wells. Almost new tires. 10,000-pound load limit. $2,800. Call (530) 242-0413. Reg# 1273380.

FOR SALE: The Beatles Blue Box Collection. Includes 13 never-played 12" 33RPM albums. $395. VHS tapes. Morterhead albums. $395. Dead Kennedys albums. $395. Used for living, building or more! $320,000. Call (916) 725-5400 or (408) 222-0942. Reg# 1768970.


FOR SALE: 6 hardtop Thunderbirds from 1961-1963. Located in Modesto. All need to be restored. $12,000 or reasonable offer. Call (408) 541-2456. Reg# 1242494.

FOR SALE: Sterling, all-terrain, 10,000-lb tow hitch. $350 obo. 2 LT265/70R16 newly studed mud/snow tires on 8-lug aluminum. $250 obo. In Auburn area. Call (408) 672-8092. Reg# 2004863.

FOR SALE: 1998 4 Runner. 87,000 miles. 4WD. Auto. All new. $3,000. Call (209) 785-5161. Reg# 1913204.


FOR SALE: 1999 Newmar Mountain Aire 34' Class-A motorhome with gas motor, 2 slide outs, new tires, rubber roof, Banks headers, 2 ACs, 1 oil change done, convection microwave and King Dome satellite. Includes a very clean 2000 Honda CR-V pull car with leather seats. $26,500. (707) 549-6225 or (714) 624-4641. Reg# 0886839.

FOR SALE: bumper sticker. 3. $6,500. Call (916) 765-1100. Reg# 1812603.

FOR SALE: 2006 Fargo '74, '75 and '76; "Pickup Van & 4-Wheel Drive," from '74, '75 and '76; "Rod Ideas," Summer '72; "Hot Ideas," Summer '72; "Vw West," car and "Motorcycle," car and "Motorcycle." From '74 and '76; "Fawcett's Hunting Journal," issue #1 from '75; "Gun World," June. All reasonable offers accepted. Call (408) 274-5991. Reg# 2105272.

FOR SALE: Assorted vintage outdoorsman magazines. "Field & Stream," issues from '00 and '01; "Guns & Ammo," issues from '70, '72, '74 and '75; "Fawcett's Hunting," issues from '74, '75, '76 and '77; "Fawcett's Hunting Journal," issue #1 from '75; "Gun World," June. All reasonable offers accepted. Call (408) 274-5991. Reg# 2105272.

FOR SALE: Assorted vintage off road and hot rod magazines. "Hot Rod," issues from '69; "Off Road," issues from '74, '75 and '76; "Rod Ideas," Summer '72; "Hot Rodding," issues from '69; "Hi Performance Cars," Aug. '72; "Car Craft," issues from '74, '75 and '76; "4-Wheel Drive," from '74, '75 and '76. Call (408) 274-5991. Reg# 2105272.


FOR SALE: 1957 Oldsmobile in excellent condition and with a lot of new parts. $31,000 obo. Text (707) 293-7564 or email tom@gaullimynds.com. Reg# 1913204.

FOR SALE: 1-1/4 acre property in wooded forest. Bear, deer and elk pass through property on game trail. Bear living on property next door. Seven miles from Highway 29 behind Mountain Meadows Bible Camp. Close to Lake McCumber. $20,000 or trade for airstream or diesel pusher motorhome. Make an appointment to view. Deed in hand. Call (530) 275-6882. Reg# 1956194.

FOR SALE: 1950-square-foot, 2-story, 3-bedroom, 2-bath home with shop in Shasta Lake. 6 miles from Redding and 6 minutes from boat launch. Large fenced lot, almost a half-block. Built in 1986. Will need some TLC but is livable. It is 5 bed & 3 bath with a home, camping, grape growing, family outings, etc. Terrain: flat, rolling and steep section. $299,900. Also selling 2 cars and 2 Trailissimo motorhome. Like new with low mileage, mils of storage, 3 TVs. Sleeps 5-6. $69,900. (208) 755-0256. Reg# 1812603.

FOR SALE: Beautiful custom home with 3 large bedrooms, 2 bathrooms. In Auburn, CA. Built 2005 in gated community on two lots with 2,179 square feet of living space. Plantation shutters, porcelain tile, granite counters, walk-in, swimming pool and much more! $320,000. Call (956) 605-1299 for more information. Reg# 1739395.


WANTED: Park Model RV/trailer to own, or newer, or longer with at least two slide outs and air condition. Call (916) 502-0638. Reg# 2434282.

FOR SALE: 1,248 sq. ft. Champion home on .26 acres in Lebanon Valley near Reno, NV. Remodeled in 2010. 2 bed, 2 bath, carpentry move-in ready. Asking $184,500. Open to offers. For pictures, please email David at dmr@frontiernet.net or call (916) 502-0638. Reg# 1739395.

WANTED: Rifles, shotguns, pistols and ammunition. From (530) 275-6882 or (530) 782-8326 (cell). Please leave a message if no answer. Reg# 1956194.

FOR SALE: Retired paving mechanic looking to sell tools from a very heavy duty repairer. Call for details at (925) 580-0093. Reg# 1897554.

FOR SALE: Ferguson tractor with box scraper and blade scraper. $5,750. Also selling 36" Cantilever blade for $50 and 18" Cat bucket for $400. Call (209) 509-5696. Reg# 1043556.

FOR SALE: 1974 Mercedes Benz 450SL with 85,000 original miles. All original with owner packet, service books and warranty book. One minor leak but clean and runs very well. Asking $7,000. Call (209) 470-3888. Reg# 2677008.


FOR SALE: Two Prototype 3/4" drive socket sets. New and in box. Grainger model #5J104 SAE #5J102. Metric. Save $1,500 and get both at $900 or buy each at $500. Call (707) 429-0503. Reg# 1804382.

FOR SALE: 2015 Hurricane class A motorhome with 2 slide outs, 3 TVs, refrigerators and lots of extras. Like new. $75,000. Please call (925) 682-6802. Reg# 1136252.
Surveyors succeed at Boot Camp

The Local 3 Surveyors’ Boot Camp is a weeklong training that gives our students rudimentary survey knowledge by way of classroom and field training. Once the students complete Boot Camp, they are ready to hit the ground running when dispatched to an employer.

Apprentices such as Phyllis Pryor, Jesse Wilkinson and Jason Marques were working on the California Solar Project with MNS Engineering prior to the start of training. Others, like Apprentice Elizabeth Fleischman who is now working for Mike O’Dell Surveying, were dispatched right after the completion of Boot Camp. The word from instructors Terry Warren and Hector Estrada was that these new surveyor apprentices have talent and will succeed in the program and in the field. It helps that this group of 12 got to break-in some brand-new surveying equipment, including Trimble S5 total stations.

These surveyors and many others will also participate in the 28th Annual Northern California Surveyors Joint Apprenticeship Training (NCSJAC) Hands-On Competition this month, on May 5. Stay tuned for coverage of that event soon!

Want a bright future?
Visit www.teapprenticeship.org for more.