

# ENGINEERS

## NEWS

OPERATING ENGINEERS LOCAL 3

WWW.OE3.ORG

Vol. 76 #5/MAY 2018

## Ohana at Ocean Pointe

*Members prosper in paradise thanks to ongoing project and union values*  
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### Election Notice

See page 27 for important information regarding the 2018 election of Officers and Executive Board Members.





# ON THE COVER

04 Excavator Operator Henry Silva performs underground work on the Wai Kai Hale Club as part of the Ocean Pointe development project. From left: Foreman Josh Awa, Operator Robert Rodrigues, Operator Manny Aila and Gradesetter Cory Judd with Goodfellow Brothers, Inc. (GBI) are also working on the Ocean Pointe development project.

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Our new section, *Who We Are*, highlights who our members are on and off the field. This month's subject is a skilled operator who is just as skilled at filming and photographing the amazing craftsmanship of our members.

### OPERATING ENGINEERS LOCAL UNION NO. 3

Russ Burns

Dan Reding

Steve Ingersoll

Jim Sullivan

Justin Diston

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Business Manager

President

Vice President

Rec. Corres. Secretary

Financial Secretary

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Russ Burns

Mandy McMillen

John Matos

Ian Bright

Editor

Managing Editor

Associate Editor

Art Director

BUG

[www.oe3.org](http://www.oe3.org)

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Excavator Operator Henry Silva and Oiler Leofel Barquin with Paradigm Construction perform the underground work for the Wai Kai Hale Club as part of Oahu's ongoing Ocean Pointe development project.









## FOR THE GOOD & WELFARE

By Russ Burns, business manager

# When you succeed, we all succeed

Every now and then, someone will ask me or one of our staff, "So, what does a business agent do?" My response is often, "What don't they do?" because this segment of Local 3's staff wears many hats to service the membership. While tasks may differ slightly, based on the jobsites in their geographic area, the following is just a *summary*.

Business agents visit jobsites where our members are working. Sometimes these are two-to-three weeks long, and sometimes, as for the Oroville Dam spillway repair project or High-Speed Rail (HSR), the projects can last years. Our business agents make sure the members are being properly compensated for their hours and vacation and that they are working in safe conditions and being treated fairly. Sometimes, they handle disputes or grievances between members on the jobsite or between a member and his or her employer. They make sure, per certain state and federal laws, that enough apprentices are on the job and that if a Project Labor Agreement (PLA) is in place, the workers are union. If they see non-union workers on a union jobsite, they contact the employer and consider it a contract violation. They work with negotiating committees to bargain the best agreements possible and try to organize new members and contractors when they find them out in the field.

This is just the basics. The agents handle calls, problems and issues at all hours of the day and night. Sometimes, a member may need help with substance abuse issues, and the agent will direct him or her to our Assistance and Recovery Program (ARP). Sometimes our agents are just an ear to listen about what's going on in a member's life, as a counselor or supporter. (Remember, there's a reason it's called a brother/sisterhood.) Sometimes our agents deliver bibles to departed members' spouses, which is never an easy thing to do but is always appreciated. They direct members to attend union meetings, run for union offices, deliver service pins, and participate in local, state and federal elections, so we have a voice at the table. They write reports from their district and take photos of members in the field. They attend city council meetings, pre-jobs, safety meetings and Local 3 picnics, often arriving first and leaving last. They work countless hours, driving to jobsites, on organizing drives, precinct walking, preparing for negotiations and meeting with employers.

Often, they are not thanked, since they are usually called only when there's a problem (and they can usually offer a solution or find someone who can.) Remember, these agents come from the field, so they

know firsthand what an Operating Engineer's work life is like. Most of them chose this profession because they want to give back to the organization that gave them so much. They also have made a strong investment in their union and want to make sure its membership is taken care of.

In 1994, after an almost 15 year career as a crane operator, I actually first joined Local 3's staff as a business agent out of Fairfield District 04, working my way up to my current position as your elected business manager. I have operated cranes, serviced jobsites, negotiated contracts, organized the unorganized, walked picket lines and barbecued meat for picnics, just as your agents do today. Now I sit in Trust Funds Meetings, coordinate action plans with our staff, talk with members, politicians, employers and financial advisors and run the business operations of Local 3. Between my time in the field and my time on staff (an almost 40-year career), I have learned very much about the industry, but also how to run the business of our union, which is a billion-dollar not-for-profit entity governed by federal and state laws. The responsibility of running an organization of this size and scope, with so many moving parts and so much at stake is huge, but this is what I do, because I know the sheer value of UNION, particularly ours, as a voice, negotiator, protector of benefits, trainer and political expert in representing skilled men and women who could not enjoy the careers and benefits they have alone. The Union is managed with the sole purpose of advancing member interests, because the Union does not profit from the work you do like the CEOs of a company. When you thrive, and when the organization as a whole (politically, financially, legally and skillfully) thrives, so does your Union. None of what our staff does, from the dispatchers, secretaries, organizers and business agents, to the administration, could be possible without YOU.

Please take note of Local 3's Primary Election recommendations in this edition and online at [www.oe3.org](http://www.oe3.org) and check-in with your district office about what is needed politically during this election year. Your time will be rewarded through our Voice of the Engineer (VOTE) program and also through the gains we can achieve by being educated on the issues that help us pay our bills, protect our wages and secure our negotiating power. Be safe this season!

*Russell E Burns*



# This Month in Local 3 History

## This month in history

Forty-five years ago this month, Utah District 12 members were busy building a \$3.5 million 12-story hotel at Snowbird Ski Resort in Utah. The weather, though good for skiers, didn't help out our operators. Thirty inches of snow dropped in 12 hours on the project in early spring, but our operators just kept on operating. In 1973, Operating Engineers broke ground on the resort and dealt with brutal winter weather until its completion. The area receives an average of 500 inches of snowfall a year due to the Great Salt Lake. The weather created many logistical issues related to transporting the project's materials in snowstorms. A helicopter was used year-round for the construction.

In 1973, Wayne Davis makes a tower lift with his Linden crane on the Snowbird Ski Resort project in Utah.



Send your photos at the highest resolution to [jmatos@oe3.org](mailto:jmatos@oe3.org) for a chance to see your best shot in print!



YOUR BEST SHOT

Operator John Bordenave provided this photo of his excavator, situated like a pot of gold at the end of a rainbow, while working for Independent Construction on the River Islands project in Lathrop.



## NEWS & NOTES

By Dan Reding, president



## Turnout at meetings soars

At the time of this writing, we just finished the Semi-Annual Meeting and our March round of meetings. I want to thank all the members who attended these. The news shared was very positive, such as the more than \$126 billion in total projected work for this year and beyond, and our Pension Fund value surpassing its pre-crash high at \$3.99 billion. More details about this information are available on our website at [www.oe3.org](http://www.oe3.org). It has been a long time since we've been able to share such good news, and the support from the members for the union's leadership has been absolutely amazing. I want to thank you all for your solidarity through thick and thin, as we have all had our work cut out for us since 2008. Clearly, through everyone's dedication, we have weathered the storms and persevered.

At this last round of meetings, we elected our Political Action Committee (PAC) members, and I want to thank all the members who ran and got elected. Being on these committees is crucial, as the candidates and legislation these members support after in-depth interviews will help labor. Please don't take their recommendations lightly. The most current ones can be found here on pages 12-14 and online.

It's clear from the recent round of meetings in Hawaii District 17 that the membership there is really getting involved at meetings and coming together in overwhelming support for the union and the way staff have turned things around in Hawaii. There were some questions, however. Some District 17 members were under the impression that the numbers we report on about our Pension Fund and Health and Welfare Funds are somehow made up. The fact is that all the numbers come from our certified professionals who, by law, must report those numbers to the Internal Revenue Service (IRS), Department of Labor (DOL) and other agencies.

Another question asked was if the Pension Fund is doing so much better, why is it not in the Green Zone? Are we hiding something? The answer is no. The Pension Plan is doing better than it did even before 2008, but under the Pension Protection Act (PPA), until the Fund is 80 percent funded, the plan is considered endangered, or in the Yellow Zone. As Business Manager Russ Burns reported at the Semi-Annual Meeting, if we average 7.5 percent returns for the next four years, we will be in the Green Zone by 2022, which is four years earlier than was predicted last year, thanks to our high Pension returns. The plan in place for our Pension Fund is working!

We also finished our meetings in Utah District 12, and again, the support in that district and the turnout at the meetings, including in the rural areas, was unbelievable. One Retiree in St. George stood up and thanked us for the Pension he receives. "If it wasn't for you guys, I probably would not have that, and I want to thank you for all you do for us," he said.

Misinformation on social media is easily distributed and posted as fact. I get asked all the time about online rumors taken as "truth" because they are being passed around on social media. Check your sources! People who post false or misleading information may have zero experience dealing with Trust Funds and the laws that govern what we can and cannot do. If someone is trying to mislead people, the truth is the last thing they are going to post. If you want the facts, give us a call or attend a meeting. We have always told the members the good, the bad and ugly, and that will never change. Be safe, and thank you for being part of this great union.





## FROM THE VICE PRESIDENT

By Steve Ingersoll

# Facts, fiction and Facebook

At one time, the jobsite was the only place where you could get some gossip, but in today's world, with social media, people can post whatever they want on their Facebook, Twitter or Instagram account and claim it is fact to the audience who follows them.

It takes more effort today to determine the truth. This resonates more clearly than ever, *since Local 3 does not have an official Facebook page*, though there are many "unofficial" ones. Your administration has never shied away from delivering you the truth, even if it was bad news, and we embraced the good news and shared it too. We communicated the dire news of our loss of members and man hours during the Great Recession and the many tough decisions we made to keep the union strong. Today, we have reported on a huge 2.7 million work hour increase from 2017, our Pension Fund surpassing its pre-crash market value, which is now \$3.99 billion, and cost reductions made to our active Health and Welfare Funds thanks to prudent changes we made earlier. Local 3 is not a club. It is a conservatively managed business that operates under strict rules of the federal government. Your administration provides detailed financial numbers in our *Engineers News*, which is something unheard of

by most unions of our size. We do this, because we have nothing to hide, and because this is *your* union.

If you receive information that doesn't sound right, feel right or look right, it probably isn't right. Your officers do close to 100 meetings a year in a format that allows those who attend to ask questions before, during or after the meeting. We are always the last ones to leave, in case anyone needs to stay and get the facts. We are always available, as is all of your District Office staff, so please reach out to us or your agents to get the truth. If you want to follow us online, visit Local 3's website at [www.oe3.org](http://www.oe3.org). You can also subscribe to our monthly e-mail blasts (call (916) 993-2047, ext. 2505, to get on the list) and keep reading here. Remember, we have a union to run, and we can't do it without your input and your questions about the truth. Spreading fiction is just as dishonest as starting it, so be sure what you share with others is accurate.

The social media world is full of fiction, opinion and commentary. I ask every member to educate themselves on the facts about your union, health care or Pension. You owe it to yourself and your fellow crewmembers to know the truth. Facts, fiction and Facebook – let's make sure we all know the difference.



## FROM THE TREASURER

By Dave Harrison

# Embracing leadership

Local 3 has a long history of embracing the democratic process. Rank-and-file members are at the heart of planning and decision-making for day-to-day operations of this organization, whether it be in an elected position or as an activist. Each and every district has structure in place that encourages the participation of our members. Without them, our voice is silent. With them, our voice is heard in every corner of our industry.

Through our Political Action Committees (PACs), we are able to interview candidates, endorsing and helping to elect those who support Local 3 and advocate for our issues. Those issues include funding projects that put our members to work, protecting prevailing wage at the local, state and federal levels, fighting back anti-union legislation and opposing anti-union legal efforts like the Janus v. AFSCME case currently being decided by the Supreme Court. Each of our 14 districts have a member-elected PAC made up of three rank-and-file members and the district's Executive Board member. These PAC members meet with the district representative at least twice a month (usually more) to discuss district business, interview candidates and decide which ones are worthy of our endorsement.

After our PAC decides to endorse a candidate for office, the real work starts. This is when our strength in numbers starts to take effect. A typical election season includes voter registration drives, educating members through phone banking and precinct walking, attending candidate forums and more, which cannot be accomplished with staff alone. Some organizations run campaigns strictly with paid staff. Others give financial contributions to candidates and do nothing else. Local 3 is able to activate our members through our Voice of the Engineer (VOTE) program to not only endorse candidates, but get them elected.

Our members' involvement makes our endorsement highly sought after. In 2016, over 700 Local 3 members volunteered through the VOTE program, contributing thousands of hours to help pass important ballot initiatives and get our candidates elected. This year, we are looking to surpass those numbers. To get involved and help keep Local 3 strong, call your district office and sign up to volunteer. Attend your district and Semi-Annual meetings to stay informed about the current issues facing our members. And finally, volunteer.

In California, we have several local and state races, but our main focus will be passing Proposition 69 in June and defending Senate Bill (SB) 1 in November. Prop. 69, also known as the Transportation Tax Lock Box, is a constitutional amendment that will secure any money generated by SB1 (over \$5 billion per year) for transportation-related purposes only. In other words, neither the Legislature nor the governor can raid SB1 funding, and it will have to be spent on transportation infrastructure projects. The message here is that without our members' participation and activism, we are powerless in the fight to protect what is most important. With you, our leaders, we are unstoppable.



District 20 PAC members include, from left: William Meyers, Jerry Sherfy, Jerry Thornburg and Mario Giovannetti.



## Credit for military service

If you are unable to work the necessary hours in covered employment due to service in the Armed Forces of the United States, you will receive credited service, Pension credit and accrued benefits for the period you retain reemployment rights under federal law.

### Military service after your contribution date

After your contribution date, if you are absent for covered employment due to qualified military service, you will be credited with hours toward the accumulation of years of credited service, Pension credit, accrued benefits and the prevention of a break in service for the period of the military service, provided:

- You were working in covered employment in the jurisdiction of Local 3 during the 90-day period immediately preceding your military service.
- You had not incurred a one-year break in service at the time you entered qualified military service.
- You retain reemployment rights under the Uniformed Services Employment and Reemployment Rights Act of 1994 (USERRA).
- You satisfy USERRA’s advance notice to employer (or Trust Funds Office) requirement prior to your leave to enter qualified military service.
- Your discharge from military service was under honorable conditions.
- You return to work in covered employment in the jurisdiction of Local 3 within the reemployment period required by federal law, as shown in the chart below:

Length of Military Service	Reemployment Deadline
Less than 31 days	Within one day after discharge (allowing travel time, plus eight hours)
31 through 180 days	Within 14 days after discharge
31 through 180 days	Within 14 days after discharge

No more than five years of qualified military service will be recognized toward the accumulation of Years of Credited Service, Pension Credit, accrued benefits and the prevention of a break in service or a separation from covered employment.

For more information, please refer to your 2014 *Pension Summary Plan Description* booklet or online at [www.oe3trustfunds.org](http://www.oe3trustfunds.org). As always, you can contact the Fringe Benefits Office (800) 532-2105 or the Trust Funds Office at (800) 251-5014.

### Fringe Benefits May district visits

A representative from the Fringe Benefits Office or the Trust Funds Office will be available to meet with you and answer questions at your district office twice a month. An appointment is recommended; however, we do our best to accommodate walk-ins. Please contact the Fringe Benefits Office at (800) 532-2105 to schedule an appointment. Refer to the schedule at right.

## Surviving spouse/death benefits processing

When a Local 3 member/Plan participant passes away, we at Zenith American Solutions (ZAS) make every effort to accommodate the surviving spouse by providing quick and professional assistance. However, the process takes some time. See the steps below.

1. The Trust Funds Office receives notice of death from a phone call, death certificate, Life Status (outside source) or the Fringe Benefits Office.
2. Our office researches all that may apply: Pension, annuity, burial, Pensioned Health and Welfare and dental benefits. We do the necessary calculations and determine correct beneficiaries.
3. We generate and mail one single surviving spouse packet containing:
  - A cover letter and forms for applicable Pension, annuity and/or burial benefits
  - A cover letter and forms for applicable Health and Welfare and dental enrollment
4. When this is mailed back to us and completed correctly, we process the enclosed forms.
5. Pension and Health and Welfare benefits take effect the first of the month following death.

It is very important to our staff that we make this as seamless and timely as possible, as we want to assist the surviving spouse immediately and personally. To facilitate this: For Pension information, call (800) 251-5014 and select option No. 3. For Health and Welfare, call (800) 251-5014 and select option No. 4.

Business Manager Russ Burns says, “Member service is our No. 1 priority,” which is the same for Zenith and the Trust Funds!

<b>OE3 Trust Funds May district visits</b>		May 1	Rohnert Park
		May 2	Eureka
		May 8	Burlingame
		May 9	Oakland
		May 10	Fairfield
		May 15	Redding
		May 16	Yuba City
		May 17	Sacramento
		May 22	Stockton
		May 23	Fresno
		May 24	Morgan Hill

First Tuesday	(May 1)	Redding
First Wednesday	(May 2)	Yuba City
First Thursday	(May 3)	Sacramento

Second Tuesday	(May 8)	Stockton
Second Wednesday	(May 9)	Fresno
Second Thursday	(May 10)	Morgan Hill

Third Tuesday	(May 15)	Rohnert Park
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Fourth Tuesday	(May 22)	Burlingame
Fourth Wednesday	(May 23)	Oakland
Fourth Thursday	(May 24)	Fairfield



# PUBLIC EMPLOYEE

## Highlighting our hardworking City of Sparks members

He's wearing a lab coat and looking thoughtfully over test tubes. An outsider may be reminded of a high school Chemistry lab, but the processes and knowledge that Local 3 Public Employee member Tom Farrell uses on a regular basis makes general chemistry look like kindergarten play. Using analytical bench chemistry (we weren't sure what that meant, either) Farrell, a Chemist II at the Truckee Meadows Water Reclamation Facility (TMWRF) in Sparks, Nev., checks phosphorous levels at some 55,000 data points to gauge the wastewater being treated at the plant for eventual discharge. It is a job of patience and accuracy, and it is clear that Farrell enjoys it. He also enjoys the protection and representation Local 3 gives him.

"The union is good to us," he said. "I like the way they operate. They protect our positions and our jobs."

His role at the TMWRF is one of many at the facility, which is jointly owned and operated by the cities of Reno and Sparks. TMWRF's mission is to treat wastewater and discharge it for reuse in the Truckee River or to other reuse sites in Reno and Sparks. The facility was built in 1964, with an original capacity to treat and reuse 20 million gallons of water. After many additions and upgrades, the facility currently treats 39.8 million gallons of water a day, with the excess gas burned off in the process, providing \$12 million worth of recyclable energy. Many Local 3 members are represented there, such as mechanics, plant operators, electricians and supervisors.

Maintenance Technician/Local 3 Job Steward Daniel Szoke sees his stewardship role at the TWRMF as a "good opportunity."

"In the long run, it benefits you," he said of the union and his participation in it.

But the TWRMF isn't the only branch that our City of Sparks members work within. About 75 workers and 21 supervisors are represented throughout the City, including those in the maintenance shop, at City Hall and in the Sparks Police Department. These members are involved in everything from police-car maintenance and accounting, to customer service, dispatch, records, inspection and overseeing the evidence locker.

All are critical positions that keep the city running, and no one knows more about maintaining and improving the city than longtime City of Sparks Maintenance Employee Maurice Holmes, who is also a Local 3 job steward.

Holmes has worked for the City of Sparks and been a Local 3 member for nearly 30 years, either at the TMWRF or for the city. Holmes comes from a union household and holds a firm belief in the value of the union.

"Unions are a good thing, a brotherhood," he said. "Without a bargaining unit, we'd be less."

Holmes is supporting two kids in college and plans to continue working to help them. His industry knowledge is valuable, whether he's removing snow, maintaining city parks, fixing street lights or a police car. He pretty much knows how to do (and does) it all!

City of Sparks members will vote on their contract in June, so Public Employee Business Agent Phil Herring has been hard at work listening to their needs, seeking their input and educating them on their union and contract. Stay tuned for more bargaining updates and information about this important sector of Local 3's members.



Chemist Tom Farrell.



Job Steward Daniel Szoke.



Mechanical Supervisor Jerry Kingery oversees about five workers at the TWRMF on the electrical side.

City of Sparks Maintenance Worker/Job Steward Maurice Holmes, right, talks with Business Agent Phill Herring at the end of his shift.



## Local elections: Hire a better boss

By Joe Louis Wildman, business representative

It's an election year, and there is much more on the ballot than U.S. senators and state governors. While federal and statewide offices are of great importance to all members of OE3, there will be hundreds of local elections of paramount importance to our Public Employee members. Sometimes an elected board hires our managers, or in the case of a district attorney or county assessor, our department head is elected directly. As Public Employees, we are fortunate to have a say in who our bosses will be, but if we don't get involved, we waste that advantage.

It's very important for Public Employees to be informed and involved in local elections, and it's also important for them to be involved in OE3's endorsement process. Every OE3 district has a Political Action Committee (PAC) that can make endorsement recommendations for elected City Council members, Boards of Supervisors, school boards and other offices at the government agencies where OE3 members work. These PACs are made up of your district rep. and members who are elected at meetings in your district. If you don't know who they are, then show up to your quarterly district meeting and introduce yourself.

There are a lot of factors that go into which local candidates OE3 will endorse for an election, but if you and your co-workers don't show up and make your voices heard, your opinion won't find its way into the mix. If you can't make it to a quarterly

meeting, you can always talk about upcoming elections affecting your agency with your district rep. or business agent. Your district rep. is the secretary of your local PAC and can let the PAC know your opinion about the job your elected bosses are doing and your suggestions of good local candidates for OE3 to support. Your district rep. and business agents can also tell you how you can get involved in political action.

Don't shy away from taking responsibility for politics. For Public Employees, how successful we are in bargaining, how secure our pensions will be, how our grievances are resolved and how flexible our schedules are depend on the philosophies of those we elect.

Alone, you may not feel very influential, but combined with your coworkers, other OE3 members in your area and members of other unions through OE3's involvement in the Building Trades and Labor Councils, you have the power to bring positive change to the public agency where you work.

Elections are a cycle, and one is always coming around. The time to step up and get involved is always now. If you have any thoughts to share or questions, feel free to call me any time at (707) 653-3162. Please look for election endorsements here and online at [www.oe3.org](http://www.oe3.org).

## How to avoid being accused of sexual harassment

By Mary Blanco, business representative

Recently, some allegations of sexual harassment have been made against OE3 City of San Jose members. Even where the allegations did not rise to the level of illegal sexual harassment, members have been disciplined for violating the City of San Jose's Code of Ethics or discrimination and harassment policy. To help members avoid allegations of sexual harassment, the following information may help them determine what is and isn't appropriate conduct in the workplace.

The City's discrimination and harassment policy applies not only to the members' conduct with other employees, but extends to members supervising non-employees in City programs such as the Work Furlough Program (WWP) and programs with participants in the General Services Administration (GSA) or Work2 the Future. Although not City employees, these program participants must be treated with the same respect, courtesy, concern and responsiveness. Members who interact with the participants must maintain a professional demeanor at all times. Do not use profanity or ask them personal questions. Conversations should only be work-related. The WWP training manual states that employees should not fraternize with participants when working with them or after they have left the program.

A good definition of fraternization is anything that "encompasses relationships that go beyond the normal scope of employee interactions." Problems typically happen when the fraternization occurs between a supervisor and subordinate, whether the relationship is romantic in nature or simply a strong friendship.

Another concern is the member who is romantically interested in his or her co-worker, peer or subordinate. Sexual harassment has many forms, including "unwanted sexual advances."

Repeated requests for a date or a co-worker's personal telephone number could result in an allegation of sexual harassment. Use good judgment! If your co-worker or peer declines to give you his or her telephone number or go on a date with you, stop asking. Other actions that can be construed as sexual harassment include telling sexual jokes/stories, referring to a person's anatomy or leering. Don't do any of those things, if you value your job!

Many OE3 members are in lead positions and provide input into evaluating another member's performance. Beware of fostering romantic relationships with a subordinate. The policy states, "Where such a relationship exists, the person in the higher level position will bear the primary burden of accountability and must ensure that he or she does not exercise any supervisory or evaluative function (or does not remain in a position where they can influence the supervisory or evaluative function) related to the other person in the relationship. The person in the higher position must also notify his or her supervisor and department director, so they can evaluate the adequacy of alternative supervisory arrangements to be put in place. The department director or designee must consult the Office of Employee Relations." Beware of consensual romantic relationships in the workplace. They may start off as consensual, but if they deteriorate, they leave you in a vulnerable position.

I cannot go over every possible scenario, but I have highlighted situations that should not happen and those that can lead to a sexual harassment allegation. You should review both policies on the Employee Relations website, if you have any questions: <http://www.sanjoseca.gov/index.aspx?NID=3843#top>

Please call me at the office: (408) 289-9691, ext. 9106 or cell: (408) 210-7235, if you would like to discuss this issue. Thanks!





## CREDIT UNION

By Jim Sullivan, Credit Union secretary/financial officer & recording-corresponding secretary

# How our credit cards support union families

At Local 3, we value hard work, family and education. We show it by investing in the Local 3 Scholarship Program, which will award \$125,000 in scholarships to eligible children, stepchildren, foster children, and grandchildren of Local 3 members this year. One of the Scholarship Program's biggest supporters is OE Federal Credit Union, which contributed over \$33,500 to the program in 2017. At last month's Semi-Annual Meeting, the Credit Union presented another check to the program for \$33,950.36!

Did you know that you are also one of the biggest supporters of the Local 3 Scholarship Program? That's because every time you use your OE Federal Visa STEEL or STEEL Rewards credit card, you are giving back with the help of OE Federal's Union Rebate Program, which donates 1 percent of the annual interest paid on these credit cards to the Local 3 Scholarship Program. The more you use your card, the more money is raised for the Scholarship Program.

In addition to supporting the Local 3 Scholarship Program every time you use your card, OE Federal Credit Union's Visa STEEL or STEEL Rewards credit cards provide you with benefits like no cash advance fees, no balance transfer fees, no annual fees, zero fraud liability, a 25-day grace period and access to online and mobile banking 24-hours a day, seven days a week.

As a Local 3 and OE Federal Credit Union member myself, I encourage you to use your Visa STEEL or STEEL Rewards credit card and support the families of our fellow union brothers and sisters and their families in the process. What's better than that?

If you don't yet have a credit card with OE Federal Credit Union and would like to know more, or if you are an active member and would like to share a credit union membership with your immediate family, visit [www.oefcu.org](http://www.oefcu.org) or call (800) 877-4444.

To learn more about the Local 3 Scholarship Program, visit [www.oe3.org/scholarship-program/](http://www.oe3.org/scholarship-program/).



At the March Semi-Annual, OE Federal CEO/President Mike Donahue (left) presents a check to Business Manager Russ Burns for the Local 3 Scholarship Foundation.



**OE FEDERAL**  
CREDIT UNION

## CELEBRATE IN STYLE

Whether you're the best man or a wedding guest, make sure you show up in style.

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# But it's legal: Marijuana vs. opiate/opioid use for chronic pain

By Patty Newlan, ARP director



Many questions and controversies arise over the legalization of marijuana and the opioid epidemic. People report relief from chronic pain when using these drugs. This presumably allows them to have a better quality of life. However, for Local 3 members, these drugs can have negative consequences at work regardless of ever-changing laws.

Studies show that some parts of the marijuana plant do have medicinal value for treating symptoms of illness and other conditions. Because of this, many people claim their marijuana use should be legal everywhere. However, marijuana has not been recognized or approved by the U.S. Food and Drug Administration (FDA) as medicine, because there has not been enough research and clinical trials to show its benefits.

Marijuana plants contain over 100 cannabinoids. These are chemicals like delta-9-tetrahydrocannabinol (THC), the main ingredient in marijuana that makes people feel "high," increases appetite, replaces nausea and may reduce pain, inflammation and muscle-control problems. The other main cannabinoid from a marijuana plant is CBD, which doesn't produce a "high" effect but may reduce pain and inflammations and help control seizures. Many cannabinoids have also been produced in labs and are known as *Synthetic Cannabinoids* (k2/Spice). Some of these manufactured chemicals are extremely powerful, often leading to serious illness when misused.

Despite claims of medicinal benefits, marijuana produces negative effects that cause problems at work, including safety issues. These include increased heart rate, reduced efficiency of body functions, impaired short-term memory, altered sense of time, slowed reaction time, inability to concentrate, psychological dependence and impaired motor skills. Some of the negative effects of marijuana use can lead to disastrous consequences, including injury and death.

What about opioids as an alternative to marijuana for pain? In the late 1990s, health care providers began prescribing opioids before realizing how addictive they were. In 2015, more than 33,000 Americans died as a result of an opioid overdose, including prescription opioids, heroin and illicitly manufactured fentanyl, which is a powerful synthetic opioid. Since then, the death and addiction rate has continued to increase every year,

resulting in what is known as the opioid crisis. Chronic and long-term effects of opioids and opiates include restlessness, loss of appetite, nausea, vomiting and slowed breathing. Infections, such as AIDS, can also occur when using unsterile solutions.

In addition to opioids, patients may be prescribed other medications, such as benzodiazepine sedatives for anxiety or insomnia. When opioids and benzodiazepines are combined, the results can be deadly, as both drugs sedate patients and suppress breathing.

Fentanyl is a powerful pain reliever that is similar to morphine but 50 to 100 times more potent! However, people can become physically tolerant to opioids and still experience severe chronic pain. Fentanyl is often given as an injection, transdermal patch or in lozenge form. It is often produced in secret laboratories and sold illegally in the form of powder or spiked paper and can be mixed or substituted for heroin or tablets. Opioid use, especially fentanyl, can cause breathing to stop completely. This, of course, can lead to death. Overdoses can also occur when people don't realize that the fentanyl is mixed with other drugs, such as heroin or cocaine.

By taking these pain medications a person risks losing their job, family, car, driver's license and peace of mind, or spend time in the hospital or jail. It's not worth it! Talk to your doctor about non-addictive pain medications or alternatives, if you suffer from chronic pain.

Source: NIDA website and Driver Alert! Publication from Buckley Productions.

## NEED HELP?



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**CALL ARP: (800) 562-3277**





By Mark Kyle,  
director of  
government affairs

# Political I M P

## LOCAL 3 PRIMARY ELECTION RECOMMENDATIONS

Primary Elections will be held on June 5 in California, June 12 in Nevada and June 26 in Utah

If there is a particular race that does not appear on the list, then a recommendation may not have been reached at press time or that particular race was not deemed worthy of our endorsement. Please check our website ([www.oe3.org](http://www.oe3.org)) for up-to-date recommendations and information. Most importantly ... VOTE!!

\*Candidates are part of a "Dual Endorsement," meaning both of those specified have been endorsed.

\*\*Measure is considered highly relevant to Operating Engineers and therefore deserves your special attention.

### CALIFORNIA STATEWIDE RACES



#### U.S. Senate

Diane Feinstein\*  
Kevin DeLeon\*

#### Governor

Open endorsement

#### Lieutenant Governor

No Recommendation

#### Attorney General

Xavier Becerra\*  
Dave Jones\*

#### Secretary of State

Alex Padilla

#### Controller

Betty Yee

#### Treasurer

Fiona Ma

#### Insurance Commissioner

No Recommendation

#### Superintendent of Public Instruction

Tony Thurmond

#### Board of Equalization District 02

Cathleen Galgiani

### STATEWIDE BALLOT INITIATIVES

**Proposition 68 - YES** (\$4.1 billion bond measure that will fund levee, parks and wildfire construction/protection)

**Proposition 69 - YES\*\*** ("Lockbox" for SB1 monies, which secures over \$52 billion in transportation infrastructure funding)

**Proposition 70 - NO** (Backdoor attempt to attack infrastructure funding; will be used to stop or delay major projects).

**Proposition 71 - YES** (Requires the state to wait five days after election results are certified before putting a proposition into effect)

**Proposition 72 - YES** (Gives homeowners a tax break for installing rainwater capture systems and does away with the previous tax penalties for making such improvements)

**Regional Measure 3 - YES\*\*** (raises \$4.5 billion for transportation infrastructure projects in the following Bay Area counties: Alameda, Contra Costa, Marin, Napa, San Mateo, Santa Clara, Solano and Sonoma)

### BURLINGAME DISTRICT 01

#### Congressional

Jared Huffman District 02  
Nancy Pelosi District 12  
Jackie Speier District 14  
Anna Eshoo District 18

#### State Senate

Mike McGuire District 02

#### State Assembly

Mark Levine District 10  
David Chui District 17  
Phil Ting District 19  
Kevin Mullin District 22  
Marc Berman District 24

### San Francisco County

#### Mayor

London Breed\*  
Mark Leno\*

#### Board of Supervisors

Rafael Mandelman District 08\*  
Jeff Sheedy District 08\*

#### County Ballot Measures

**Proposition A - YES** (allows SFPUC to issue bonds for clean energy infrastructure)

**Proposition D - YES** (provides housing for middle income taxpayers)

**Proposition G - YES** (San Francisco Unified School District parcel tax)

### San Mateo County

#### Board of Supervisors

Carole Groom District 02  
Don Horsley District 03

#### Sheriff

Carlos Bolanos

#### Treasurer-Tax Collector

Sandie Arnott

#### County Superintendent of Schools

Gary Waddell

#### County Ballot Measures

**Measure P - YES** (Critical improvements to Foster City levee system)

**Measure T - YES** (Five-year extension of utility users' tax in Portola Valley)

**Measure J - YES** (\$33 million construction bond to build affordable rental housing for Jefferson Unified School District teachers and employees)

**Measure K - YES** (\$118 per parcel five-year tax to protect academic programs in Belmont-Redwood Shores Unified School District)

**Measure L - YES** (Extension and increase to \$166 per parcel tax for eight years to maintain quality education for Brisbane Unified School District)

**Measure M - YES** (\$99 million construction bond to update school facilities/safety for Cabrillo Unified School District)

**Measure N - YES** (\$97 per parcel tax for five years to retain/strengthen education programs for Millbrae Unified School District)

**Measure O - YES** (\$55 million construction bond to improve classrooms, etc. for Pacifica Unified School District)

**Measure Q - YES** (\$196 per parcel tax for eight years to improve learning, invest in computers, etc. for Ravenswood City Unified School District)



# A C T Report



**Measure R - YES** (\$70 million construction bond for repairs for Las Lomitas Elementary Unified School District)

**Measure S - YES** (\$70 million construction bond for repairs for Ravenswood City Unified School District)

## FAIRFIELD DISTRICT 04

**Congressional**  
John Garamendi District 03  
Mike Thompson District 05

**State Assembly**  
Cecilia Aguiar-Curry District 04  
Jim Frazier District 11

## Solano County

**Board of Supervisors**  
Jim Spring District 03  
John Vasquez District 04

**District Attorney**  
Krishna Abrams

**Assessor/Recorder**  
Marc Tonnesen

**Tax Collector**  
Charles Lomeli

**Auditor/Controller**  
Phyllis Taynton

**Superintendent of Schools**  
Lisette Estrella-Henderson

## Napa County

**Board of Supervisors**  
Brad Wagenknecht District 01  
Diane Dillon District 03

**Sheriff**  
John Robertson

**District Attorney**  
Allison Haley

**Superintendent of Schools**  
Barbara Nemko

## ROHNERT PARK DISTRICT 10

**Congressional**  
Jared Huffman District 02  
Mike Thompson District 05

**State Senate**  
Mike McGuire District 02

**State Assembly**  
Jim Wood District 02  
Cecilia Aguiar-Curry District 04  
Mark Levine District 10

## Sonoma County

**Board of Supervisors**  
David Rabbitt District 02  
James Gore District 04

**Sonoma County Sheriff**  
Ernesto Oliveras

**County Ballot Measures**  
Housing and Recovery Bond - YES

## Marin County

**Board of Supervisors**  
Judy Arnold District 05

## Mendocino County

**Board of Supervisors**  
John Haschak District 03

## OAKLAND DISTRICT 20

**Congressional**  
Mike Thompson District 05  
Jerry McNerney District 09  
Mark DeSaulnier District 11  
Barbara Lee District 13  
Eric Swalwell District 15  
Ro Khanna District 17

**State Senate**  
Bob Wieckowski District 10

**State Assembly**  
Jim Frazier District 11  
Tim Grayson District 14  
Open Endorsement District 15  
Rebecca Bauer-Kahan District 16  
Rob Bonta District 18  
Bill Quirk District 20  
Kansen Chu District 25

**BART Board of Directors**  
Robert Raburn District 04

**East Bay Regional Park District**  
Ellen Corbett

## Alameda County

**Berkeley Mayor**  
Jesse Arreguin

**District Attorney**  
Nancy O'Malley

**Board of Supervisors**  
Wilma Chan District 03  
Richard Valle District 02

**City Council**  
Abel Guillen (Oakland)  
Sara Lamnin (Hayward)  
Jim Oddie (Alameda)

## Contra Costa County

**Board of Supervisors**  
Diane Burgis District 03

**City Council**  
Dominic Aliano (Concord)

## STOCKTON DISTRICT 30

**Congressional**  
Paul Cook District 08  
Jerry McNerney District 09  
No Recommendation District 10

**State Assembly**  
Heath Flora District 12  
Adam Gray District 21

## San Joaquin County

**Stockton City Council**  
Sol Jobrack District 01  
Susan Lofthus District 03  
Christina Fugazi District 05

**District Attorney**  
Tori Verber Salazar

**Superintendent**  
James Mousalimas

**Auditor-Controller**  
Jay Wilverding

**Sheriff**  
Pat Withrow

## Stanislaus County

**District Attorney**  
John R. Mayne

## EUREKA DISTRICT 40

**Congressional**  
Jared Huffman District 02

**State Senate**  
Mike McGuire District 02

**State Assembly**  
Jim Wood District 02  
Mark Levine District 10

Endorsements continue  
on page 14.





# Political **IMPACT** Report

## Humboldt County

**Board of Supervisors**  
Virginia Bass District 04  
Ryan Sundberg District 05

**Superior Court Judge**  
Lathe Gill Division 07

## Del Norte County

**County Ballot Measures**  
Save The Harbor 2018 - YES

## FRESNO DISTRICT 50

**Congressional**  
Jim Costa District 16  
No Recommendation District 21  
Andrew Janz District 22

**State Senate**  
Tom Pratt District 08  
Anna Caballero District 12  
Melisa Hurtado District 14

**State Assembly**  
Adam Gray District 21  
Aileen Rizo District 23  
Jose Sagalia District 26  
No Recommendation District 32

## Fresno County

**County Clerk/Registrar of Voters**  
Brandi Orth

**District Attorney**  
Lisa Smittcamp

**Board of Supervisors**  
Brian Pacheco District 01

**City Council (Fresno)**  
Esmeralda Soria District 01  
Luis Chavez District 05  
Nelson Esparza District 07

## Merced County

**Board of Supervisors**  
Scott Silveira District 05

## YUBA DISTRICT 60

**Congressional**  
John Garamendi District 03

**State Senate**  
No Recommendation District 04

**State Assembly**  
No Recommendation District 01  
Open Endorsement District 03

## REDDING DISTRICT 70

**Congressional**  
John Garamendi District 03

**State Senate**  
No Recommendation District 04

**State Assembly**  
No Recommendation District 01  
Open Endorsement District 03

## Shasta County

**Sheriff**  
Tom Bosenko

**Board of Supervisors**  
Les Baugh District 05

## SACRAMENTO DISTRICT 80

**Congressional**  
John Garamendi District 03  
Doris Matsui District 06

**State Senate**  
No Recommendation District 04  
Richard Pan District 06

**State Assembly**  
No Recommendation District 01  
Cecilia Aguiar-Curry District 04  
Kevin McCarty District 07  
Ken Cooley District 08  
Jim Cooper District 09

## Placer County

**Board of Supervisors**  
Jack Duran District 01

**County Ballot Measure**  
**Measure E - YES** (Raises \$350 million for Sierra College construction)

## Sacramento County

**Sacramento City Council**  
Angelique Ashby District 01  
Jeff Harris District 03  
Jay Schenirer District 05  
Rick Jennings District 07

## Yolo County

**Board of Supervisors**  
Don Saylor District 02

**County Ballot Measure**  
**Measure K - YES** (Designates \$1 billion in potential revenue raised from marijuana businesses for infrastructure)

## MORGAN HILL DISTRICT 90

**Congressional**  
Jackie Speier District 14  
Mike Honda District 17  
Anna Eshoo District 18  
Zoe Lofgren District 19  
Jimmy Panetta District 20

**State Assembly**  
Kansen Chu District 25  
Ah Kalra District 27  
Evan Low District 28  
Mark Stone District 29

**Board of Supervisors**  
Don Rocha District 04

## NEVADA STATEWIDE RACES

**U.S. Senate**  
Jacky Rosen

**Lieutenant Governor**  
Kate Marshall

**Attorney General**  
Aaron Ford

## Washoe County

**County Commission**  
Kitty Jung District 03  
Greg Smith District 05

**Reno City Council**  
Naomi Duerr Ward 02  
Paul McKenzie Ward 04

## UTAH STATEWIDE RACES

**U.S. Senate**  
No Recommendation

**Congressional**  
Ben McAdams District 04

**State Senate**  
Clare Collard District 12

**State House of Representatives**  
Mike Winder District 30  
Suzanne Harrison District 32  
Craig Hall District 33  
Jim Dunnigan District 39  
Diane Lewis District 43  
Bruce Cutler District 44





# The best just gets better

Not only do our apprentices and new journey-level operators continue to achieve high standards in the classroom and on the jobsite, but our Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) also continues to strive for excellence. For example, our Probationary Orientation Period (POP) hours have gone from 25,911 in 2012, to 53,020 in 2017 and are set to break last year's amount this year. This is just more proof that interest in joining the largest construction trades local in the country is growing, right along with the construction economy. Below are some of our most recent apprentices and new journey-level standouts!

Brendan Storer is currently a second-step Construction Equipment Operator (CEO) apprentice working for Mercer-Fraser in Eureka District 40. Superintendent Malcom Barker says Brendan is a great apprentice who works very hard every day. He is always on time and follows direction well. According to Malcom, everyone at Mercer-Fraser enjoys having Brendan on board. Brendan is enjoying his new career, learning new skills all the time and says working for Mercer-Fraser has been a great experience.

Fifth-step Heavy Duty Repairer (HDR) Robert Ford consistently works with enthusiasm, unity, effectiveness and purpose, completing tasks before they are due. He has a positive attitude and gives his best every day. Congratulations, Robert! Continue the great work.

Congratulations to CEO Sean Woods who advanced to journey-level status in March. Sean continues to work for KJ Woods Construction.



New journey-level CEO Sean Woods.



Second-step CEO Apprentice Brendan Storer.



Fifth-step HDR Apprentice Robert Ford.





# Ohana at Ocean Pointe

*Members prosper in paradise thanks to ongoing project and union values*

Story and photos by John O. Matos, associate editor





Since the early 2000s, Oahu's Ewa District has been transforming into one of the most desirable communities in Hawaii and providing a steady source of employment for Operating Engineers in the process. The area, now referred to as Ocean Pointe, already includes thousands of residences, the largest lagoon in Hawaii (Wai Kai Lagoon) and is becoming home to various boutiques, restaurants and resorts, as development continues. To meet high-quality standards and maintain Ocean Pointe's high-end reputation, developers have relied upon Local 3's employers and their highly trained, union workforce to perform everything from dirt work, grading, paving, curbs, gutter and underground to largescale landscaping.

"It's going to be beautiful," said Foreman Neal Nobriga. He was overseeing a small crew working on a drain catch for the future sight of the Wai Kai Hale Club, when *Engineers News* spoke with him. "The club is going to be right on the lagoon, and residents will have access to the beach, gym, canoes and jet skis."

Before those residents have access, however, Local 3 members will have already experienced its top selling point... the stellar scenery. It's one of the advantages of working as an Operating Engineer in this part of the world, where beautiful weather allows construction to continue year-round and projects like this provide operators with workday

surroundings that the well-to-do are willing to spend millions of dollars to live in and experience. The trouble, of course, is that when you live in areas that are in such high demand, the cost of living can easily price working families out of the market. Luckily, membership in Local 3 and the ongoing work that projects like this one create, provide the financial stability for many working families to not only make ends meet, but to thrive.

"Many people can't afford to live here [Hawaii], but the union has made it possible," said Loader Operator Manny Aila who performed grading on the project for Goodfellow Brothers, Inc. (GBI). For him, being an Operating Engineer is more than just a career. It involves standing up for each other, making sure everyone is compensated properly for their labor and ensuring a safe work environment.

"We all watch out for each other because we are one big ohana here... one big family," he said. "Over our careers, we spend more time with our union brothers than with our family. Day in and day out, we are with each other."

The combination of being well-represented at the workplace, having reliable, well-compensated employment and working side-by-side with close friends and family has allowed these Local 3 members to truly enjoy the good life. "I love it," said Operator Robert Rodrigues. "I really love my job."



*Loader Operator Tako Soares works for Paradigm Construction on the Ocean Pointe development in Oahu's Ewa District.*





## Equipment Operator to Camera Operator

By Mandy McMillen, managing editor

*Who We Are*, the first in a series of snapshots of who Local 3 members are (on and off the field), seems like just the place for 49-year member Kirby Bobo, even though he doesn't necessarily "fit" into any kind of mold. *Engineers News* staff met him during a weeklong Hazmat class in Santa Rosa, which he attended with a video camera and microphone, to document the process. We wanted to know why and how video became a part of this operator's life. To do this, we had to start at the beginning.

Kirby joined Local 3 at 16 but was already a skilled operator way before then, recalling how his father (a Local 3 contractor in Marin County) used to take him out of school, "much to my mother's chagrin," when one of his dad's crewmembers called in sick. "I was 10 or 12 years old and my father would clear it with the teachers, 'Come on, we gotta go,' he'd say. 'We've got work to get to.' We had a little quarry, and I'd push up some good blue rock. We wouldn't do it these days."

Kirby grew up developing a love of construction that is common in the industry, but he also enjoyed the creative aspect of it – the way the two, construction and creativity, complemented one another.

"I am a creative person with a practical side," he said. "When I was younger, I built cars and motorcycles with a creative flare, what to chrome and what to not, wheels and tires. I'm also a seeker."

That seeking began after high school. Though he already had been working summers as a journey-level operator making good money, he enrolled at the College of Marin, the first in his family to do so.

"Why college?" his father had asked. It had to do with that seeking part of himself. While there, he developed a love of photography through the college's Art Department. Inspired by the scenic beauty of Ansel Adams' Yosemite scenes, Kirby turned a separate bedroom in his apartment into a dark room by taping off the windows. To him, the camera was just another machine like the equipment he used in the field, but it offered "the intersection of technology and art."

Photography was a hobby, since the practical part of Kirby knew he had to pay the bills. So he went on to receive a Bachelors' degree in Business Administration from San Francisco State and also met and married a fellow artist there, a fashion designer named Lyra, who today heads the Fashion Department at Santa Rosa Junior College.

Kirby was all set on the business path, having accepted a position in Washington, D.C. at an international accounting firm, when his father passed away after being too sick to attend Kirby's graduation. So Kirby declined the job offer and returned to San Rafael to help with his father's estate and reset his sights on what he already knew so well and what he had come from, construction.

"I walked out of the accounting office and into the Operating Engineers' San Rafael Hiring Hall, where I was dispatched to

Maggioria & Ghilotti," he said, where he would work for the next 20 years. Following that came a 20-plus-year stint with Ghilotti Construction, where he still works today during the busy season.

Kirby recalls the kind of artistic finesse he had to use in building \$5 million to \$25 million mansions in Marin County, where he often worked with the homeowners to revise their grading plans to better suit their needs.

"They called us earth sculptors," he said. "We would hang driveways, gardens, tennis courts and swimming pools on very steep hillsides, and then run the utilities down through the canyon. You'd have to run a variety of equipment all the while clinging to the slopes. It was creative and demanding. I've always looked at it [construction] that way [as an art form]."

The medium which took this art form to another level for Kirby was the 2010 release of the i-phone 4, "an amazing machine" that took 8 mega-pixel photos and recorded high-definition video. With this machine, he started taking videos of the jobsites, so he could show his friends what he really did. (They all thought a career in construction meant two-by-fours and skill saws.)

"They were blown away. I could record jobsite videos that finally showed the spectacular work performed in our industry," he said. And since Kirby ran the jobs, he knew when the big events would happen and would be there to record it in all its glory. He began shooting these videos and showing them to the office staff, as well as providing voice-over narration. Eventually, he purchased a Sony a6300 Mirrorless camera that shoots 24 megapixel photos and pro quality 4K video. He also has a second Sony camera, which he keeps in his truck along with a tripod (he's hard on the cameras), and when he's running crews he sometimes asks them to pause for the best shot.

Today, Kirby is on his second year of film school at Santa Rosa Junior College and is embarking on a new career. Just as with his active days in the field he is trying to bridge construction with art, documenting it as he goes. Recently he has produced several dramatic videos of the fire clean-up in Santa Rosa, some of which have been picked-up by local news stations.

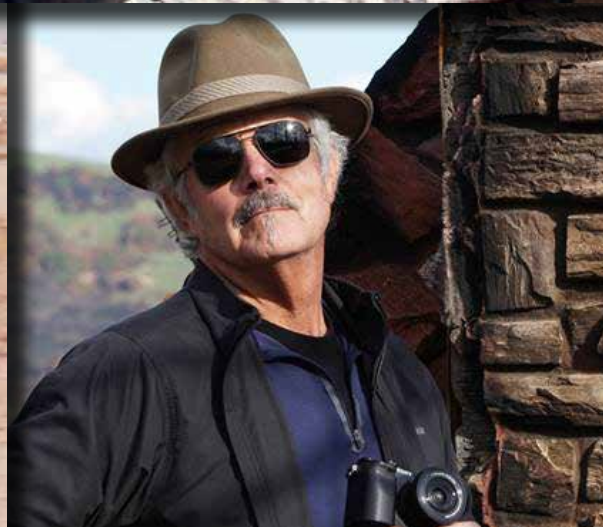
"I think that video in our industry .... is still in the early stages; we're not early adopters but more and more companies are going to want archival and promotional footage to show clients. I think there's an opportunity there."

And who better to take advantage of that opportunity than Local 3's Kirby Bobo, an earth sculptor, photographer and now Videographer? For some clips of Kirby's work visit You Tube at Kirby Bobo - Fabian Films or e-mail him at [fabianfilms@comcast.net](mailto:fabianfilms@comcast.net).

Signatory Team Ghilotti has also posted Kirby's work here:

[https://youtu.be/4Pwj4KDf6\\_4](https://youtu.be/4Pwj4KDf6_4)  
<https://youtu.be/NzGgojMiXYQ>





Member Kirby Bobo is pictured here with his son, Stewart Bobo, on various jobsites, and with his camera.



## Four generations of union pride

It is becoming more infrequent these days to see kids follow in their parents' footsteps and continue in the trades that built families over generations. One family has done just that and recently welcomed its fourth generation into Operating Engineers Local 3. The **Lampley** family has a long history in Local 3 and has worked for 72 years right in the heart of Northern California.

**Bud Lampley Sr.** joined Local 3 in 1945. His career started that summer working for **Niles Sand and Gravel**. He progressed up the ranks working for **Oliver DeSilva** as a dirt foreman and finished his career as a project foreman for **Les McDonald Construction**. After 40 years with Local 3, he retired with a very nice Pension and medical benefits provided by the union he loved. **Bud Sr.** passed away in April 1998 at 81 years old.

**Bud Jr.** joined Local 3 on Sept. 10, 1964. He started his career working for his father who owned **Niles Crane and Rigging** for some time. He worked for **Pacific State Steel** for 10 years before switching career paths and working as a dispatcher for Local 3 in Oakland from 1973 to 1975. He decided to go back into the field and worked for **S. J. Groves** for five years. His next dispatch sent him to **Hensel Phelps**, which employed **Bud Jr.** for the next five years at the Santa Clara and San Jose convention centers. He then worked for **Peninsula Crane and Rigging** and **Concord Crane** and finished his career working for **Bigge Crane** in the Bay Area oil refineries. He retired on Jan. 1, 1997, also with a very nice Pension and medical benefits from Local 3.

**Bud III** joined Local 3 in September 1984. He followed his father's footsteps and carried on the tradition for 13 years. He worked for **Hensel Phelps**, **Granite Construction**, **Shimmick Construction** and **Bechtel Construction**. He worked on staff in the Morgan Hill District 90 office before going back into the field and finishing his Local 3 career with **Bechtel** at Chevron.

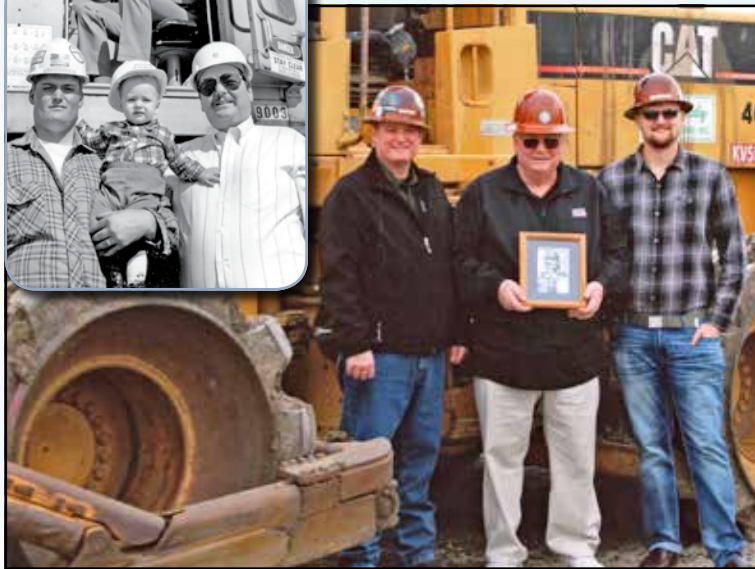
**Chad Lampley** was sworn-into the union on Dec. 11, 2017 from our district by Business Manager **Russ Burns**. He is working for

**DeSilva Gates** as a gradesetter and has high ambitions to follow in his great-grandfather's footsteps and run a crew someday. He is very grateful for the opportunity Local 3 has provided for him and someday hopes to provide a good living for his own family.

The **Lampley** family have a lot to be thankful for, and Operating Engineers Local 3 is a big part of their history. The union has provided their families with a stable home and a future to look forward to, as they gave and continue to give an honest day's work for an honest union wage.



Four generations of Lampley Local 3 members, include, Bud Lampley Sr. (in cab), Bud Jr. (far right), Bud III and eventually Chad, who is just a boy in this photo.



From left: Bud Lampley III, Bud Jr. and Chad Lampley hold a photo of Bud Lampley Sr.

## Training increases members' earning ability

The ability to set grade is highly prized, since most projects involve moving dirt in some way. To give our members the advantage of knowing this skill, a Gradesetting 101 class was recently held in Eureka. **Mercer-Fraser** and **Wahlund Construction** made eye levels and tape measures available, and Instructor **John Loera** did a great job jamming a lot of information into the two-week class.

"The first week of class began with lessons on plan reading with topics on page organization, delineation, measurements, notations, engineer foot measurement, diagrams, design formulas, design details/typicals, design specifications, elevation and Caltrans specifications," said Loera. "Field exercises included eye level use, cut and fill calculations, laser use, elevation rod calibration and use and slope staking. The second week focused on GPS use. This included topics on satellite theory, earth science, stellar science, worksite setup, site localization, field use and methods, model implementation, model structure and design, machine control applications and as-build and field design."

Complete gradesetting, gradechecking and GPS gradesetting classes are also available at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC), along with Mine Safety and Health Administration (MSHA)

and Hazmat credentials. These are useful in gaining work, and several of our newer members have received valuable qualifications. We're lucky to have one of the best training centers in the Western United States, and our instructors are the best of the best. Training at the OE3 JATC is available to any member who has 350 hours with a contributing employer, so take advantage of this and other training opportunities when possible.

Don't miss our District Meeting on June 5, where you will get a lot of great information and have a chance to be heard.



Members participating in a recent gradesetting class in Eureka include, from left, Nick Ramirez, Steve Rosa, Alex Scott, Yoshi Yashiki-Jansen, Scott Doughtry, John Moschetti, Alvin Bluhm, Instructor Mike Loera, Brent Freitas, Bernard Burns, Jeff Joiner, Matt Bilderback and Jesse Hall.



## Projects awarded, work underway

### From Reno

The over \$1 million Hwy. 88 roundabout project in Gardnerville has been awarded to **Granite Construction**. The \$42.6 million I-80 repaving project from Keystone Avenue to the California state line has been awarded to **Q&D Construction** and so has the \$4 million Eden Valley Road Bridge in Golconda. **Road & Highway Builders (RHB)** was recently awarded the nearly \$8.3 million slab replacement project on Hwy. 395 between I-80 and North McCarran Boulevard. **Sierra Nevada Construction (SNC)** will be working on the nearly \$2.9 million City of Reno pavement project.

As the work season continues, temperatures rise and work hours increase, we tend to get a little tired. Throw in distractions, such as radios, cell phones and jobsite complacency, and you have a recipe for disaster. Don't become a statistic! We want each and every one of you to go home safe and proud of your day's work. Safety first!

Remember to keep all of your certifications and contact information current with the District Office. The Reno Office is open Monday through Friday from 7 a.m. to 5 p.m. through October. On the second and fourth Wednesday of each month, it is open from 7 a.m. to 8 p.m. Have a safe and fun-filled Memorial Day!

### From Elko

**RHB** is working at the Winnemucca Municipal Airport, and **Q&D Construction** is working on an \$8.8 million project on I-80 on the east end of town that will continue until September. These two projects are keeping over 35 members employed.

**Q&D Construction** recently completed a gas distribution line in Battle Mountain, demonstrating the advantage of highly-trained Local 3 members who can get the work done fast, effective and on time. The company also has a project in Carlin that will finish up near the end of this year.

The election season is upon us, and you can earn Voice of the Engineer (VOTE) hours for your time and effort. Volunteering to phone bank or participate in precinct walks can result in great prizes, including gift cards ranging from \$50 to \$200. Through the VOTE program, Local 3 members are able to get candidates elected who understand working families and the value of collective bargaining rights, prevailing wage laws and Project Labor Agreements (PLAs). We are also able to mobilize in support of referendums that fund the projects we work on. If you would like more information, please contact the Elko Office at (775) 753-8761 or call the Reno Office.

## Apprentice excels in program and finds his passion

The work season looks like it will continue at a steady pace for the rest of the year. Contact Dispatcher **Cody Runnels** at (801) 596-2677 to find out what projects are underway or getting ready to start in your area.

Thank you to everybody who came out for last month's Town Hall Meetings. It's always good to see the membership getting involved in their union. Our District Picnic and Third Annual Car and Motorcycle Show is on Saturday, June 2 at Riverton Park, 12800 S 1452 W in Riverton. Bring your toys out and show them off to your fellow union members, so they can vote and decide who will be taking home the trophies this year!

### Apprentice spotlight

**Ladd Arnoldsen** is a fourth-step Heavy Duty Repairer (HDR) apprentice currently working for **Granite Construction**. After high school, he did custom cabinetry and other odd jobs until deciding to become a full-time student at Snow College in Ephraim. He graduated with a 4.0 Grade Point Average (GPA) and an Associate Degree in Business, but he still hadn't

found his passion in life. That's when fate led him to the Local 3 Apprenticeship Program. He figured he would give it a shot, even though he had no prior experience as a mechanic, and he excelled beyond anybody's expectations, including his own.

"Ladd is one of those quiet kids that just shows up and goes to work," said one of his trainers. "Give him a task, and he gets it done!"

"No matter where you are at, hard work pays off," Ladd said. For those considering the Local 3 Apprenticeship Program, he added, "As far as the union goes, they are heads and shoulders above anywhere else you are going to work in this industry."

Ladd met his wife, **Mari**, in his high school's Future Farmers of America (FFA) program. They became inseparable high school sweethearts, and she has stuck by his side ever since, even though she might not care for the long, odd hours that he works as a mechanic. They enjoy hiking, camping and hunting together, which Ladd has been doing with his family since he was 12 years old.





## Bridge work and paving projects increase

Contractors in the North State already have a lot of work on the books, with more coming. **Tullis, Inc.** crews are busy at the Shasta Ranch Plant and a \$5 million overlay on Hwy. 36 near Red Bluff; a \$10.3 million overlay on I-5 near Corning; a \$7 million undercrossing on Hwy. 44 just east of Redding; a \$1.3 million overlay on Hwy. 299 East in Trinity County and a \$4.1 million overlay on Hwy. 36 in Trinity County. **J. F. Shea Co.** has a \$5 million rehab/overlay on Hwy. 36 in Tehama County; a \$1.8 million overlay on Hwy. 299 East in Lassen County; a \$56.9 million white paving project on I-5 near Dunsmuir; a \$2.2 million overlay on Hwy. 263 in Siskiyou County; a \$5.5 million overlay on Hwy. 3 in Trinity County; a \$4.6 million bridge upgrade project on I-5 and another \$7.4 million bridge upgrade project on I-5 in Siskiyou county. **S. T. Rhoades Construction** has a \$2 million paving and sidewalk rehab project in Shasta Lake City. **Knife River Construction** has a \$2.3 million paving

project on Hwy. 32 in Tehama County. **Steelhead Construction** is working on a \$3.1 million bridge replacement project on Hwy. 89 in Shasta County, and **Golden State Bridge (GSB)** is working on a \$25.5 million bridge replacement project on I-5 north of Redding. Local 3 is always looking for qualified operators and potential apprentices, especially with a workload like this, so if you know anyone who fits the bill, send them to the Hall, so we can get them on the right track.

Our District Picnic is on June 3 at Anderson River Park. It has moved to Sunday this year, so more members and their families can make it out. Attending your Local 3 meetings and events is the best way to learn and understand what is going on within your union. Dates for district and Semi-Annual meetings are always available in your *Engineers News*. Don't hesitate to call the District Office, if you have questions about anything. Stay safe, and get those hours while the getting is good!



From left: Operators Dan Marino, Rocco Marsiano, Corbit “Corey” Canto, Jason “Junior” Lake, Logan Schoefer, Dan Huffman, Bill Wade and Patrick “Chuck” Sylva work for Tullis, Inc. at the Shasta Ranch Plant.

## Big, multi-year projects drive dispatches

Thank you to everyone who attended our District Picnic. There was good food, great raffle prizes and everybody had fun. If you missed it, you're welcome to visit nearby districts for their picnics. Find picnic dates and information on page 28.

Some members are either unsure or completely unaware of the “Short Duration” rule, so the following information is presented here from the job placement regulations:

*“Short Duration shall mean employment which is terminated by the individual Employer other than for just cause without such Employee having received from such employment the equivalent of 48 hours of employment. Those Employees’ terminated for just cause shall not be eligible for “Short Duration” and will subsequently be placed on the bottom of the out of work list.*

*“An Employee whose last employment was of “Short-Duration” shall be restored to his/her original place on the list, or lists, on which he/she was registered at the time of his/her last dispatch, provided he/she notifies the respective Job Placement Center of his/her availability for work not later than noon of the day following the termination of such employment. Please remember when calling in to get back on the OOWL after a “short duration” job you inform the dispatcher that you are eligible for the “short duration” rule.”*

The work picture still looks great. The University of California (UC) Merced project is still going strong with many of our signatory contractors onsite. The \$1.3 billion project includes 13 buildings and new water, sewer, gas, storm, power, telecommunications and information technology infrastructure. The work will be done in three phases between now and 2020. Another huge project in our area is the Tesoro Viejo project, a master-planned community just off Hwy. 41 in Madera County. **Teichert, W. M. Lyles, Cal Valley, American Paving** and **American Crane** are all currently working on the project. Operators continue to be dispatched to the multi-year High-Speed Rail (HSR) project. There are many other jobs in our area, so please come by the Hall to pick up a “Where’s the Work?” flier to get additional information.

The type of work we do is very dangerous and requires our full attention. Make sure the jobsite and the equipment you're operating is in safe working order. If you feel unsafe or unsure of what is happening with the equipment or on the jobsite, get some assistance. Returning home safely at the end of the day is the most important part of your job. Please work safe and call the Hall if you have any questions.



Operator Charles Gentz works on the Tesoro Viejo project.



Operator Donny Moore works in Madera County for Cal Valley.



Ernest Burdugo works on the Tesoro Viejo project.



Operator Jonelle Murphy works on the Tesoro Viejo project.



## School gets upgrade as students learn about Local 3 careers

While students from the Lakeport School District learned about a career as an Operating Engineer at a job fair at Clear Lake High School recently, **Engelke Construction** Operator **Brad Pierce** was outside working on sub grade for storm drains and new sewer lines. The work involved using a skip loader to do prep work for the grading crew that will be building pads for a new food distribution center and some additional classrooms. The paving crew will finish this phase of the project once the dirt work is complete. **Engelke Construction** will also be performing the grading, paving and underground work at the nearby Terrace Middle School soon.

**Engelke Construction** is devoted to helping up-and-coming Operating Engineers, and many apprentices have had the opportunity to work for the company, giving them a real perspective of the construction industry from the ground up. Always be safe and take time to help our younger members, so Local 3 will continue to have the most productive operators in the industry.



From left: Foreman Josh Stout and Operator Brad Pierce work for Engelke Construction.

STOCKTON

1916 North Broadway, Stockton, CA 95205 ▪ (209) 943-2332  
District Rep. Nathan Tucker

## Work in mountain counties is up

With summer fast approaching, things are already getting off to a good start, and we are expecting many work opportunities for our members and another successful season for our district. There will be plenty of projects in our mountain counties, allowing our members in those areas to work closer to home. If you've never worked in the high country, this season may be your chance.

**Sierra Mountain Construction, Inc. (SMCI)** will be keeping members busy on the Tuolumne Law and Justice Center project in Sonora and the Mountain Tunnel Interim Repair project in the Hetch Hetchy system. Operators **Danny Colon, Sheldon Spangler, Alfredo Jimenez** and **Tim Clark** with **Vulcan Construction** are in Jackson replacing 21,000 feet of two- and four-inch distribution line. **Steve Manning Construction** continues to work on the \$16.4 million



**Buchanan Road rehab project** in Tuolumne County. If you get a chance, take a ride to Cherry Lake using this access and appreciate the great work our members are doing there. More than likely, you'll also see the \$20.3 million pavement rehab project that **George Reed, Inc.** is performing on Hwy. 120 and Hwy. 108 from Oakdale to Moccasin. With these and many more opportunities, we hope you have a safe and successful work season.

Thank you to all who attended our District Picnic, especially those who volunteered to work. Because of great volunteers and terrific support from our members, a great time was had by all. Please remember to keep your out-of-work registrations current, and be sure the dispatcher has your contact information.

Operator Steve Avilla works for Steve Manning Construction on the Buchanan Road rehab project in Tuolumne County.

YUBA CITY

468 Century Park Drive, Yuba City, CA 95991 ▪ (530) 743-7321  
District Rep. Ron Roman

## Get ready for projects, politics and a picnic

Between the Oroville Dam Spillway project and the Fifth Street Bridge project in Yuba City, crews are hitting the ground running this year. Our dispatcher's phone should keep ringing, as **Kiewit** continues the second phase of spillway reconstruction work and our members are dispatched to the \$275 million project. **MCM Construction** is working on the new \$59 million Fifth Street Bridge along with **Lamon Construction**, a Yuba City based company that has many other jobs throughout the North State, including a \$4.3 million paving project in Elk Creek. **Knife River Construction** has a full schedule and is currently working on two Hwy. 32 realignments above Forest Ranch, which will keep some members out of the valley heat this summer. **All American Construction** has a busy schedule with multiple projects throughout our district. The best way to get on one of the many projects in our area is to call Dispatcher **Chuck Adamson**, and make sure you're on the Out-of-Work list.

Thank you to everyone who has volunteered to help with this year's elections. There are more opportunities to volunteer, so contact the Hall, get on the volunteer list and earn some great rewards through our Voice of the Engineer (VOTE) program. Our

District Picnic is on Sunday, June 3 at the Gridley Fairgrounds. Gates open at 11 a.m., and there will be good food and prizes. It's going to be a great time, and it's not too late to purchase your tickets at the discounted rate. Pre-sale tickets are \$10. (Tickets will be \$12 at the door.) Contact your business agent or the District Office to purchase tickets for you and your family. Be safe! Summer is right around the corner, so it's important to stay hydrated.



From left: Members Justin Prather, David Karr, Matt Winterson, James Webster and Steven Tankersly work for Knife River Construction.



## High-tech companies keep building

If you stand at Hwy. 101 and Shoreline Boulevard while looking over the horizon, you can see how high-tech companies like Google and Microsoft are changing the landscape. In just a two-mile radius, these companies have more than \$1 billion of work being performed by our members.

After working on the Microsoft Campus on La Avenida Street less than two decades ago, **Rudolph and Sletten** has returned and is working as the general contractor for the current campus project. **Ferma Corporation** is demolishing 12-year-old buildings onsite. **McGuire and Hester** is rerouting water lines to maintain water service, while construction of the new campus is underway. Our brothers and sisters on the project will have plenty of opportunities to log some good work hours on this \$400-\$550 million project over the next year.

Less than half a mile away, Google is building its own spectacular campus. Google's Bayview project is a 43-acre site located on National Aeronautics and Space Administration (NASA) property. Members **Robert Knudsen** and **Johnathan LaCastro** with **Central Concrete** are working at the ready-mix concrete plant onsite. Six tower cranes from **Bigge Crane and**

**Rigging** are moving concrete and rebar into place and setting the foundation. **Malcolm Drilling** has more than 4,000 auger cast piles and various structural micro piles. **Preston Pipelines** is putting in the majority of the water, storm and sewer lines on the project with operators **Victor Munoz** and **Gilbert Diaz**. Members with **Goodfellow Top Grade**, **Doyles Work Co.** and **McGuire and Hester** are also on the project, just to name a few.



Operator Victor Munoz



Operator Dagoberto Uriarte

## **FAIRFIELD** | 2540 N. Watney Way, Fairfield, CA 94533 ▪ (707) 429-5008 District Rep. Jim Jacobs

### Members go to work at Travis Air Force Base

If you are not working, call the District Office to update your registration on the Out-of-Work list. Be sure to verify your job classifications, if you've obtained a Hazmat, OSHA or other certification. If a job requires a credential or certification that the Hall doesn't know you possess, you might be skipped for orders that require those certifications.

There is a lot of work at Travis Air Force Base (TAFB) this year. **Coffman Specialties** has a \$32 million runway shoulder rehabilitation project that involves Hot Mix Asphalt (HMA) and Portland Cement Concrete (PCC) paving. An onsite batch plant will supply the concrete. **Fine Grade Equipment** will be doing \$2.7 million worth of shoulder grading on the project. Between the two companies, there should be about 15 to 20 Operating Engineers working through the summer and into November. The Repair Aircraft Taxiway Lima project at TAFB will be going out to bid this month. It will consist of 6,100 square yards of existing taxiway being demolished and the replacement of 6,300 square yards of PCC pavement. The project is estimated to cost between \$1 million and \$5 million and will put half a dozen members to work this summer.

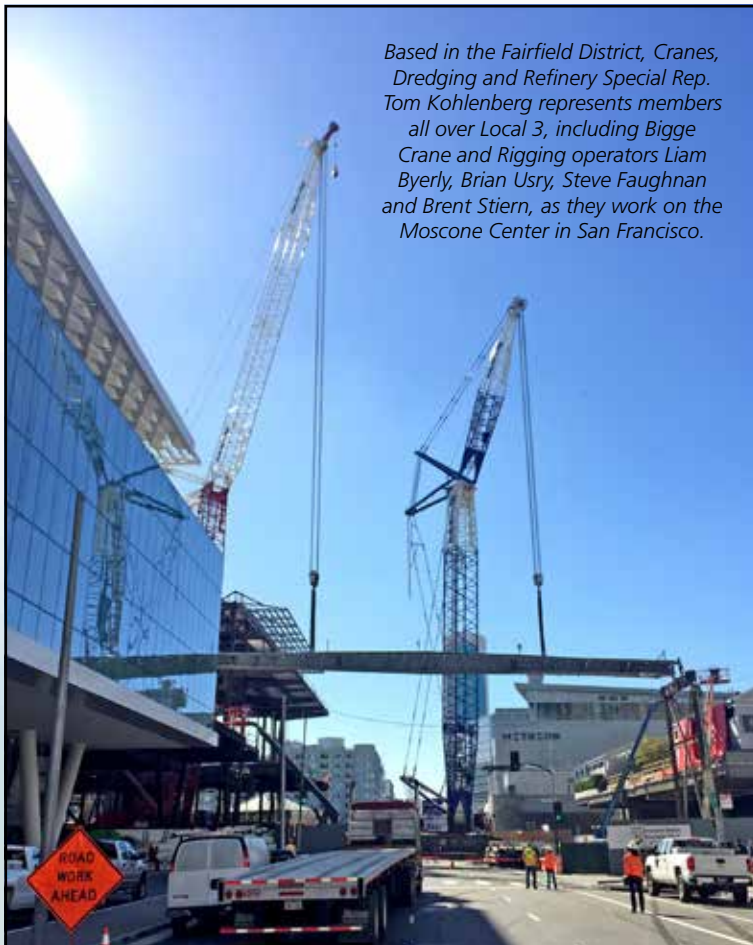
The Solano Transportation Authority's (STA's) I-80 High Occupancy Vehicle (HOV) express lane project is starting soon. The \$75 million project will extend the HOV lane from Airbase Parkway in Fairfield to the I-505/I-80 split in Vacaville. A four-year, \$2.7 million Levee and Wetlands Maintenance contract for levee maintenance and debris cleanup in Solano County recently went out to bid. Another bid for \$1 million worth of work on photovoltaic shade structures at two schools in the Vacaville Unified School District also went out.

**Argonaut Constructors** has been performing sewer upgrades on Theresa Avenue as part of a \$1 million affordable housing project in American Canyon. Crews will be removing the old six-inch sewer line, upsizing to a 10-inch sewer line and replacing about 1,500 feet of pipe. The company will also be grinding and paving the roads with help from **R&R Maher** on the concrete work. In addition to replacing 30 to 40 laterals to existing homes on Los Altos Drive, crews will be putting in new manholes, storm drains, curbs and gutters.

We hope to see everyone on May 20 for the Fairfield District

Picnic at Peña Adobe Regional Park in Vacaville. The picnic will be catered by Fuddruckers. Adult tickets are \$12 in advance or \$15 at the door. Tickets for Retirees and children ages 5-12 are \$5 each. Come by the Hall to purchase your tickets for what is always a fun family event.

Our next District Meeting is on June 4. Try to bring a fellow member out with you, as district meetings are the best way for us to stay informed and get involved with what's happening in our union.



Based in the Fairfield District, **Cranes, Dredging and Refinery Special Rep.** Tom Kohlenberg represents members all over Local 3, including **Bigge Crane and Rigging** operators Liam Byerly, Brian Usry, Steve Faughnan and Brent Stiern, as they work on the **Moscone Center** in San Francisco.



## Work continues on massive EchoWater Project

The EchoWater Project at the Sacramento Wastewater Treatment Plant (SWWTP) is continuing with **Dragados** performing work on the Biological Nutrient Removal (BNR) system, **Teichert Readymix** supplying concrete and **Teichert Construction** finishing its portion of the project. **Flatiron** is working on the Nitrifying Sidestream Treatment (NST) project. The SWWTP serves 1.4 million people from the Sacramento and Elk Grove areas, and all of the treated water is sent into the Sacramento River. In 2010, the state of California issued new requirements for wastewater treatment plants to improve the quality of the water being sent back into the environment. The upgrades at SWWTP will reduce the ammonia being discharged into the Sacramento River by 95 percent. This is the largest public works project in Sacramento history and has approximately 35 to 50 Operating Engineers onsite, depending on the weather. **Balfour Beatty** will be performing the \$299 million Tertiary Treatment Facilities project, which will keep our members busy into 2023.

Thank you to everyone who attended the District Picnic. The Retiree Picnic is on Saturday, June 9. Have a safe and relaxing Memorial Day weekend with your friends and families.



Steward Tom Brown captures the work at the EchoWater Project using a drone.

BURLINGAME

| 828 Mahler Road, Suite B, Burlingame, CA 94010 ▪ (650) 652-7969  
District Rep. Charles Lavery

## Private projects spread

There's a building going up wherever there is space in San Francisco, and most of it is private work. On the corner of Powell and California streets, Excavator Operator **Artemio Espinoza** with **Evans Brothers, Inc. (EBI)** is excavating more than 43 feet down and exporting over 22,000 yards of dirt. **Drill Tech** is doing the shoring. **Bigge Crane and Rigging** will supply a tower crane and lift.

In the Dogpatch neighborhood, operators **Troy Teixeira, Jeffrey Neilson, Brendan Maher, David Harrigill** and **Benito Ramos** with **Granite Excavation and Demolition** are drilling soldier piles, **EBI** Excavator Operator **Luis Lopez** is providing excavation and **CF&T Concrete Pumping's** **Jose Moran** is operating a boom pump. At Mariposa and Tennessee streets, Lift Operator **Vincent Mac Shate** is working for **Bigge Crane and Rigging** on a new apartment building and should be finished soon.

Work continues on the 20-acre Schlage Lock Development at the southern edge of San Francisco. **Mountain Cascade** has operators **Jaime Moreno, Rafael Modina** and **Michael Achterberg** installing more than 20,000 feet of eight- and 12-inch water mains. On Treasure Island, **DeSilva Gates** operators **Frank Agudo, Osvaldo Valdez, Joe Shafter, Harold Harrow, Todd Hilton, Lee Malina, Tom Peckelis, David Ingram** and Apprentice **Dashell Harris** are grading and removing old pier piles. **Ampco North** operators **Esteban Perez, Jose Lugo, Miguel**

**Lugo** and **Justin Williams** are demoing old parking structures.

In San Mateo County, developers are demolishing older structures to make room for new ones along the transit corridors. In Redwood City, operators **Jaime M. Lopez, Francisco A. Olivares, Eleazar Ceja** and **Jose Perez** with **Ferma Corporation** recently demolished an eight-acre site to make way for three new office buildings and a parking garage. In Redwood City, **Silverado Contractors, Inc.** operators **Felipe D. Guillen** and **Jesse D. Scales** demolished a building for two new medical offices. In Menlo Park, **Joseph J. Albanese, Inc.** operators **John R. Nordquist, Travis S. Lopez, Emanuel Vasquez, Daniel De La Pena** and **Mark A. Andrade** are grading for three new office buildings and a parking garage. Crews from **Preston Pipelines, Inc.** are installing a 24-inch storm drain for a new parking garage at Stanford Health in Redwood City.

In San Mateo, members are working on grade separations at 25<sup>th</sup>, 28<sup>th</sup> and 31<sup>st</sup> avenues. Operators **Kenneth W. Barton, Roman J. Serrano, Efrain Penilla, Bryan D. Soldati** and **Branislav Valasik** are working on 28<sup>th</sup> Avenue for **Shimmick/Disney Joint-Venture (JV)**. **O. C. Jones** operators **Victor M. Giron, Gilbert Pena, Scott D. Pearce, Jeffery M. Duffy** and **Raymond R. Guillory** are working on an updated cloverleaf interchange at Willow Road and Hwy. 101.

We hope to see all of you at the District Picnic at Coyote Point Recreation Area on May 20.



Operator Jose Perez performs demo work in Redwood City for Ferma Corporation.



Pump Operator Jose Moran works for CF&T Concrete Pumping in San Francisco's Dogpatch neighborhood.



Operators Jaime Moreno, Rafael Modina and Michael Achterberg are installing water mains in San Francisco for Mountain Cascade.



Lift Operator Vincent Mac Shate.



## Labor moves to regain political influence

The 2018 Democratic Party of Hawaii (DPH) State Convention is this month, providing an important opportunity for labor to regain influence in the party. It was a wakeup call when non-union party members tried to take over the labor caucus, but union members secured it and plan to secure the party. Six staff members will be attending as delegates and working with other labor union delegates to appoint a new chairperson to make union issues a top priority.

As of this writing, our member-elected Political Action Committees (PACs) are completing the endorsement process. Look for a list of endorsed candidates in the July and August issues of *Engineers News*.

**W. W. Clyde** recently replaced a 90-year-old box culvert with a longer, wider box culvert on Kaumualii Highway. **Kiewit Infrastructure West** is working on the \$6.5 million Kamehameha Highway Waste Water Pumping Station (WWPS) upgrade on Lagoon Drive, which will be completed in October 2019. The company also has a \$6.6 million WWPS upgrade project at Wakapoki in Kaneohe scheduled for completion in October 2019.



From left: Operator Kevin Cremer and Foreman Micah Higashi work for W. W. Clyde on Kaumualii Highway.

### DISTRICT REPORTS

# MEETINGS & ANNOUNCEMENTS

## NEW MEMBERS

The Local 3 officers would like to welcome the following new members, who were formally initiated into the union before the Local 3 membership at their first quarter District Meetings.

<b>Burlingame District 01</b> John Curley Dominic DiMarco Raymond Guillory Jesus Madrid Dakota Winters Weijie Zhao	<b>Nevada District 11</b> Cody U. Fagg Mark D. Knoppel	Edie Asbury David J. Castillo Ralph Ferguson Sayra Lanes Gening Liao Ellen Sanchez Simmons Henrieta Soderlund David Tuttle Lisa Ward	Scott Kimberling Matthew Wright	<b>Sacramento District 80</b> Karl Anderson Richard Corbell Shon Engel Hazen Garcia Bretney Johnson Joshua Josephian David Leuchter Hayden Parker Jose Sanchez Marlin Stewart Pete Swift
<b>Fairfield District 04</b> Eddy Betts Michael Butler Reginald Carter Ernesto Segura Haro Alexander Hernandez Nicole Jarrard Alonzo Maxwell Justin Pulliam Troy Shults Troy Smith John A. Stevens Lavonte Taylor Donald Wilson	<b>Utah District 12</b> Daniel Aguilar Kenneth Ashton Jordan Harmer Kevin Neff Brock Noel Robert Olsen Kevin Ortega	<b>Stockton District 30</b> Isaac Cordero Zach Gano Kurt Heppe Steven Key Ken Luksich Pete Ortega Leslie Shaw	<b>Yuba City District 60</b> Arek Borchardt Matthew Drury Reilly Gillingwater Trevor Jones David Lucero Christen Meadows Kyle Morgan Nathan North Shawn Plasch Tevin Roe Justin Rovnanik Colten Schwegerl Jeremy Thomas Hunter Wickum	<b>Morgan Hill District 90</b> Derek Henninger Gilberto Mora Tinh H. Nguyen
	<b>Hawaii District 17</b> Levi M. Birgado Jamie K. Bullock Kaipo Gora Warren Grace Edmond A. Jones Bronson Sylva	<b>Fresno District 50</b> Rene Ascencio Ramiro Garcia Clinton Hoover	<b>Redding District 70</b> David Casados Josh Horn Josh Key	
	<b>Oakland District 20</b> Fariborz Alikhani			

## Vote right: Check your mailing label for your registration number

In 1997, the Local 3 Election Committee voted to add members' registration numbers to the address labels on the *Engineers News*. This makes it easier for you to properly fill out nomination forms and also return the election ballot with the correct information.

P01-23-4567

Encrypted Social Security Number

JOE ENGINEER

0000000

Your Registration Number

123 YOUR STREET

ANYTOWN

USA

00000



# OFFICIAL ELECTION NOTICE

## Official Election Notice: Officers and Executive Board Members

Recording-Corresponding Secretary Jim Sullivan, in compliance with the Local Union Bylaws, Article XII, Section 2(b), publishes the following notice:

- Notice of Right to Nominate:**

Bylaws Article XII, Elections, Section 2(j)

Eligibility of Members to Nominate: Every Member of the Parent Local Union and its Subdivisions (except Subdivision R Registered Apprentices) and (except for Owner-Operators of an entity that employs Operating Engineers), who is not suspended for nonpayment of dues preceding the first nominating meeting shall have the right to nominate.

- Nomination Forms:**

Bylaws Article XII, Elections, Section 2(e)

Nominations shall be in writing and signed by one or more nominators giving the last four (4) digits of each nominator’s Social Security Number and complete Register Number in the form following: (Note: Election Committee shall not count any nominators whose information is incomplete.)

- Number of Nominators Required**

Bylaws Article XII, Elections, Sections 1(a) & 1(b)

The minimum number of nominators required for an Office, other than District Member of the Executive Board, is two-hundred (200) or two percent (2%), whichever is less, of the Members of the Local Union and its Subdivisions (except Subdivision R Registered Apprentices), who are not suspended for nonpayment of dues as of the first nominating meeting.

Bylaws Article XII, Elections, Section 1(c)

The minimum number of nominators required for District Member of the Executive Board is five (5) Members of the District. Forms will be available at District Offices on May 15, 2018.

- Notice and Acceptance or Declination of Nominee**

Bylaws Article XII, Elections, Section 2(g)

The Recording-Corresponding Secretary of the Local Union must notify each candidate of his or her nomination to Local Union office or position, and the candidate must return a written acceptance of the nomination on the Acceptance of Nominee form to the Recording-Corresponding Secretary, which acceptance must be received by the Recording-Corresponding Secretary within ten (10) days of the date the candidate was notified of the nomination.

Bylaws Article XII, Elections, Section 2(i)

In the event no statement is received by the Recording-Corresponding Secretary on or before twenty (20) days from the date of mailing of the notice provided for in Article XII, Section 2(g), the nominee shall be deemed for all purposes to have declined all nominations for the Offices or Positions for which he or she has been nominated.

## JUNE NOMINATIONS MEETINGS (all meetings will convene at 7 p.m.):

The list of these nomination meetings can be found on page 28, under “District Meetings.”

**Nomination Form**

Nominations shall be in writing in the following form, and shall be delivered by the nominator to the Nomination Committee at the meeting on instructions of the Presiding Officer.

We hereby nominate \_\_\_\_\_  
(Print Name)

Register No. \_\_\_\_\_ Soc. Sec. #. XXX-XX-\_\_\_\_\_  
(last 4 digits only)

For \_\_\_\_\_  
(Office or Position)

Signature	SS# (last 4 digits)	Register No.
_____	XXX-XX-_____	_____
_____	XXX-XX-_____	_____
_____	XXX-XX-_____	_____

## CONGRATULATIONS TO THE 2018 POLITICAL ACTION COMMITTEE (PAC) MEMBERS

**District 01: Burlingame**

Peter Bross  
Vance Pope  
Mark Whitman

**District 04: Fairfield**

Timothy S. Keltner  
Ronald Kultti  
Manuel Simas

**District 10: Rohnert Park**

Louis Lovell  
Shaan Vandenburg  
Matt Villegas

**District 11: Nevada**

Lyle Beattie  
Susan Kringen

Robert Mack

**District 12: Utah**

Paul Cole  
Roger Jones  
Travis Penny

**District 17: Hawaii**

Mark Spencer  
Deldon Staggs  
Pulou

**District 20: Oakland**

William R. Meyers  
Jerome Sherfy  
Jerry Thornburg

**District 30: Stockton**

Dustin Fowler

Daniel Hill

Tom Padgett

**District 40: Eureka**

Harry Herkert  
Greg Plympton  
Sean Williams

**District 50: Fresno**

Jeff Brackett  
Judd Bretz  
Jason Gresham

**District 60: Yuba City**

William Gates  
Kevin Schmidt  
Andrew Smeck

**District 70: Redding**

Manuel “Anthony” De Bem  
Benjamin Scott  
Korey Wygal

**District 80: Sacramento**

Frank Adair  
Thomas S. Brown  
Frank Fuller Jr.

**District 90: Morgan Hill**

Anthony Carrillo  
Jacob Lopez  
Gordon Saunders



# MEETINGS & ANNOUNCEMENTS

## DISTRICT MEETINGS

All meetings convene at 7 p.m.

### MAY & JULY 2018

No meetings scheduled

### JUNE 2018

**4<sup>th</sup>** District 04: Fairfield  
Sheet Metal Workers Local 104  
4350 Central Place

**4<sup>th</sup>** District 20: Martinez  
IBEW Local 302  
1875 Arnold Drive

**5<sup>th</sup>** District 30: Stockton  
Operating Engineers' Building  
1916 North Broadway Ave.

**5<sup>th</sup>** District 40: Eureka  
Operating Engineers' Building  
1330 Bayshore Way, Ste. 103

**5<sup>th</sup>** District 80: Sacramento  
Operating Engineers' Building  
3920 Lennane Drive

**6<sup>th</sup>** District 10: Ukiah  
Hampton Inn  
1160 Airport Park Blvd.

**6<sup>th</sup>** District 50: Clovis  
Veterans Memorial District  
808 Fourth St.

**6<sup>th</sup>** District 70: Redding  
Operating Engineers' Building  
20308 Engineers Lane

**7<sup>th</sup>** District 01: Burlingame  
Plumbers Local 467  
1519 Rollins Road

**7<sup>th</sup>** District 60: Yuba City  
Yuba-Sutter Fairgrounds  
Flower House Building  
442 Franklin Ave.

**7<sup>th</sup>** District 90: Morgan Hill  
Operating Engineers' Building  
325 Digital Drive

**11<sup>th</sup>** District 11: Reno  
Operating Engineers' Building  
1290 Corporate Blvd.

**11<sup>th</sup>** District 12: Sandy  
Operating Engineers' Building  
8805 South Sandy Parkway

**11<sup>th</sup>** District 17: Kailua  
Kailua High School  
451 Ulumanu Drive

## TOWN HALL MEETINGS

### MAY & JULY 2018

No meetings scheduled.

### JUNE 2018

**12<sup>th</sup>** District 17: Kauai  
Meeting: 6 p.m.  
Kauai Beach Hotel  
4331 Kauai Beach Drive  
Lihue

**13<sup>th</sup>** District 17: Maui  
Meeting: 6 p.m.  
Maui Arts and Cultural Center  
Alexa Higashi Room  
One Cameron Way  
Kahului

**14<sup>th</sup>** District 17: Hilo  
Meeting: 6 p.m.  
ILWU Hall  
100 W. Lanikaula St.  
Hilo

**15<sup>th</sup>** District 17: Kona  
Meeting: 6 p.m.  
Sheraton Kona Resort  
at Keauhou Bay  
78-128 Ehukai St.  
Kailua-Kona

## SERVICE PINS

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

## BUSINESS HOURS

In California, Utah and Nevada, "late night" will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:  
Monday-Friday: 7 a.m. to 5 p.m.  
Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

Office hours:  
Monday-Friday: 7 a.m. to 5 p.m.  
Designated late nights: 7 a.m. to 7 p.m.

## HONORARY MEMBERSHIP

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of March 2018 and have been determined to be eligible for Honorary Membership effective April 1, 2018.

Daniel I. Beans	1930532
District 04: Fairfield	
Cuauhtemoc Hernandez	1900744
District 30: Stockton	
Francis K. Lane	1930487
District 11: Nevada	
Stephen M. Martin	1862006
District 10: Rohnert Park	
Alan Rockett	1774644
District 04: Fairfield	
Miguel Ruiz	1897566
District 20: Oakland	
Ray Schneider	1142998
District 99: Out of Area	
William H. Sherwood	1870390
District 10: Rohnert Park	
Martin M. Salatti	1722450
District 30: Stockton	

## ADMINISTRATIVE CHANGE IN JOB PLACEMENT REGULATIONS

The following administrative change in the Operating Engineers Local 3 Job Placement Regulations for Northern California, Northern Nevada, Hawaii and Utah became effective April 1, 2016:

If any Local 3 Job Placement Center is unsuccessful in reaching an individual on the Out-of-Work list in California, Nevada, Hawaii or Utah 10 times within a 90-day consecutive period, the individual will be removed from the Out-of-Work List.

All successful and/or unsuccessful call attempts made by any Job Placement Center are logged and tracked by the dispatch computer system. Upon reaching the tenth unsuccessful call attempt, the individual's registration will be deleted. A new registration will not be created. Individuals affected by this will need to call into a District Job Placement Center to get on the Out-of-Work List.



# PICNIC INFORMATION, ETC.

## UPCOMING PICNIC INFORMATION

### District 01: Burlingame Picnic Details

Sunday, May 20, 11:30 a.m. to 3 p.m.  
Coyote Point Recreation Area, Eucalyptus Picnic Areas 3 and 4, 1701 Coyote Point Drive, San Mateo  
Menu: Tri-Tip, salad, hot dogs, cake, soda, beer and lots more  
Cost: Retirees: Free; Adults: \$12.50; Children ages 12 and under: Free  
Other: Parking: \$6 per car

### District 04: Fairfield Picnic Details

Sunday, May 20, 11 a.m. to 2 p.m.  
Peña Adobe Park, 1 Peña Adobe Road, Vacaville  
Menu: Fuddruckers catered lunch: Hamburgers, veggie burgers, fries, salad and dessert  
Cost: Retirees: \$5; Adults: \$12 presale (\$15 at the door); Children ages 5-12: \$5; Children ages 4 and under: Free  
Other: Bounce houses, volleyball and games. Lunch served from 11:30 a.m. to 1 p.m. Raffle starts at 1:30 p.m.

### District 11: Nevada (Sparks) Picnic Details

Saturday, June 2, noon to 3 p.m.  
Lazy 5 Regional Park, 7100 Pyramid Hwy., Sparks  
Menu: Pulled pork, BBQ chicken, BBQ beans, coleslaw, rolls, fresh fruit, ice cream and refreshments  
Cost: Retirees: Free; Family of four: \$25; Adults: \$10; Children ages 6-17: \$10; Children ages 5 and under: Free  
Other: Food, fun, raffle and activities

### District 12: Utah Picnic Details

Saturday, June 2, 9 a.m. to noon  
Riverton City Park, 1452 West 12800 South, Riverton  
Menu: Eggs, bacon and sausage  
Cost: Retirees: Free; Families: \$10; Adults: \$5;  
Other: Third Annual Car and Motorcycle Show

### District 60: Yuba City Picnic Details

Sunday, June 3, 11 a.m. to 2 p.m.  
Butte County Fair, 199 East Hazel St., Gridley  
Menu: Chopped brisket, pulled pork, BBQ beans, coleslaw, potato salad, rolls, soda, water and beer  
Cost: Retirees: \$5; Adults: \$10 presale (\$12 at the door); Children ages 10 and under: Free

### District 70: Redding Picnic Details

Sunday, June 3, 11 a.m. to 2 p.m.  
Anderson River Park (BBQ 1 and gazebo area), 2800 Rupert Road, Anderson  
Menu: Tri-tip, BBQ chicken, beans, garlic bread, green salad, fruit, ice cream and refreshments  
Cost: Retirees: \$8; Adults: \$12; Children ages 6-12: \$6; Children ages 5 and under: Free  
Other: Entertainment will include a band, raffle, dunk tank, bounce house, water slide, volleyball, badminton, wiffle ball, flag football, bocce ball, horseshoes, Frisbee, soccer and tennis

### District 17: Hawaii (Hilo) Picnic Details

Saturday, June 16, 10 a.m. to 2 p.m.  
Kahalu'u Beach Park, 78-6710 Alii Drive, Kailua-Kona  
Menu: Good local food and dessert  
Cost: Free



### District 20: Oakland Picnic Details

Sunday, June 24, 11 a.m. to 3 p.m.  
Rowell Ranch Picnic Area, 9275 Dublin Canyon Road, Castro Valley  
Menu: Tri-tip, hot links, hot dogs, corn on the cob, salad, watermelon, dessert, soda, beer and wine  
Cost: Retirees: Free; Adults: \$10; Children ages 11-17: \$10; Children ages 10 and under: Free  
Other: Bounce house, raffle, piñata and face painting

### District 11: Nevada (Elko) Picnic Details

Saturday, July 7, 11:30 a.m. to 1:30 p.m.  
VFW Hall, 731 VFW Drive, Elko  
Menu: BBQ  
Cost: Retirees: Free; Family of four: \$10; Adults: \$5; Children ages 3-18: \$2; Children ages 2 and under: Free

### District 90: Morgan Hill Picnic Details

Sunday, July 15, 11 a.m. to 3 p.m.  
Christmas Hill Park, Mulberry East and West, 7351 Rosanna St., Gilroy  
Menu: Tri-tip, hot dogs, beans, salad, garlic bread, beer, soda, water and ice cream  
Cost: Retirees: Free; Adults: \$10 presale (\$12 at the door); Children ages 11-18: \$10; Children ages 10 and under: Free  
Other: Raffle, face painting, bounce house, JamesZini Balloon Art

## DISTRICT PICNIC SCHEDULE

Burlingame District 01.....	Sunday, May 20
Fairfield District 04.....	Sunday, May 20
Nevada District 11 (Sparks).....	Saturday, June 2
Utah District 12 (Riverton).....	Saturday, June 2
Yuba City District 60.....	Sunday, June 3
Redding District 70.....	Sunday, June 3
Hawaii District 17 (Hilo).....	Saturday, June 16
Oakland District 20.....	Sunday, June 24
Nevada District 11 (Elko).....	Saturday, July 7
Morgan Hill District 90.....	Sunday, July 15
Hawaii District 17 (Kauai).....	Saturday, Sept. 22
Hawaii District 17 (Oahu).....	Saturday, Sept. 29

## 2018 OE3 CRUISE

NOVEMBER 18-25, 2018  
**7-NIGHT PRINCESS CRUISE TO WESTERN CARIBBEAN**  
ROUNTRIP FROM FORT LAUDERDALE ABOARD THE REGAL PRINCESS

Sail from Fort Lauderdale to Princess Cay in Bahamas then to Falmouth Jamaica and onto Grand Cayman, Cozumel in Mexico, and finally, two final days at sea before arriving back to Fort Lauderdale.



### PRICES START AT \$899

per person for inside cabin plus taxes of \$145 per person, based on double occupancy. Insurance and air additional.



FOR MORE INFORMATION OR TO BOOK, CONTACT:  
**GAIL GOMES**  
(650) 373-4406 | GAIL.GOMES@FROSCHE.COM



Your gift to the Local 3 Scholarship Foundation will help build the strength and future of the fund and allow you to experience giving the gift of a lifetime. There are a variety of ways to contribute: Cash gifts in any amount; merit sponsors and memorial and honor gifts; bequests; and securities.

**The Scholarship Foundation helps Local 3 families pay for college.**

To learn more about the Scholarship Program and how you can give, call Rec. Corres. Secretary Jim Sullivan at (510) 748-7400 or visit us online at [www.oe3.org/scholarship-program/](http://www.oe3.org/scholarship-program/)



*Departed Members\**

Allen, Finis Red Bluff, CA District 70 01-16-18	Crua, Daniel San Leandro, CA District 20 01-06-18	Flores, David San Jose, CA District 90 01-24-18	Matthews, Hugh Yucca Valley, CA District 99 01-26-18	Nielsen, Glen Cottonwood, CA District 70 02-22-18	Sedeno, Joseph Ewa Beach, HI District 17 01-09-18
Andrade, Ralph Jr. Lockeford, CA District 30 01-10-18	Defur, Rex Carrizozo, NM District 99 01-01-18	Fresquez, George San Bruno, CA District 01 01-18-18	Molina, S. Morgan Hill, CA District 90 01-02-18	Overhold, Raymond Phoenix, AZ District 99 12-30-17	Speyer, J. Farmington, CA District 30 12-29-17
Bergau, Ephraim Jr. Makawao, HI District 17 02-03-18	Dupriest, Donald Rancho Cordova, CA District 80 01-24-18	Hernandez, Eljio San Pablo, CA District 20 12-23-17	Muller, William Sacramento, CA District 80 02-04-18	Rhodes, Ronald Sun Valley, NV District 11 02-19-18	Tiburcio, Robert Benicia, CA District 04 02-21-18
Bradford, Darwin Reno, NV District 11 01-10-18	Eames, Jack Midvale, UT District 12 03-10-18	Hicks, Jerry Klamath, CA District 40 03-26-17	Nakoa, Edgar Waianae, HI District 17 02-22-18	Rivera, Robert Wahiawa, HI District 17 02-06-18	Yakovich, John Kearns, UT District 17 02-13-18
Bryant, Kenneth Santa Ana, CA District 99 02-22-17	Flewelling, Ronald Cupertino, CA District 90 01-11-18	Kibbe, Lyle Browns Valley, CA District 60 02-09-18	Nelson, William Sr. Kenai, AK District 99 02-02-18	Rogers, Edward Keizer, OR District 99 02-11-18	

**\*MEMBER OBITUARIES**

Family members of a recently deceased Local 3 member may contact the member’s local district office for a brief obituary to be included in the *Engineers News* district section. Contact information for the district offices is on pages 18-24 in this edition.

*Deceased Dependents*

Atkins, Martha. Spouse of Atkins, Horace (dec) 02-14-18	Davidson, Caryl. Spouse of Davidson, Richard 01-17-18	Goz, Joyce. Spouse of Goz, John (dec) 02-20-18	Murnan, Lila. Spouse of Murnan, Chalmer (dec) 02-13-18	Robinow, Nadia. Spouse of Robinow, James (dec) 02-23-18	Trudeau, Jeanne. Spouse of Trudeau, Leo (dec) 02-26-18
Baugh, Elaine. Spouse of Baugh, William 02-20-18	Denis, Rosemary. Spouse of Denis, Richard (dec) 02-04-18	McPhie, Doris. Spouse of McPhie, Calvin (dec) 02-06-18	Nielsen, Alice. Spouse of Nielsen, Glen (dec) 02-24-18	Rocha, Rona. Spouse of Rocha, Ronald 01-24-18	Wilson, Sarah. Spouse of Wilson, Everett (dec) 02-07-18
Brandon, Lorene. Spouse of Brandon, Obie (dec) 02-22-18	Donovan, Lavonne. Spouse of Donovan, Wallace (dec) 02-12-18	Miller, Barbara. Spouse of Miller, Ray (dec) 02-14-18	Patterson, Agnes. Spouse of Patterson, Doyle (dec) 02-13-18	Romine, Marline. Spouse of Romine, Don 01-27-18	
Cullen, Betty. Spouse of Cullen, William (dec) 02-11-18	Floyd, Joan. Spouse of Floyd, Hugh 01-23-18	Morse, Margie. Spouse of Morse, Harry (dec) 02-19-18	Perry, Harriett. Spouse of Perry, Alfred (dec) 02-13-18	Stalions, Martha. Spouse of Stalions, Allen (dec) 02-05-18	



Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. Engineers News reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly and mail to:

Operating Engineers  
Local Union No. 3  
3920 Lennane Dr.  
Sacramento, CA 95834  
ATTN: Swap Shop\*

Or call:  
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop  
(916) 419-3487

Or e-mail to:  
jmatos@oe3.org

\*All ads must include  
Member Registration  
Number.

WANTED: Antique bottles. Paying up to \$500 for embossed whiskey and bitters bottles. Also want other antique bottles. Will give operators free appraisals on antique bottles. Richard Siri, P.O. Box 3818, Santa Rosa, CA 95402. Call (707) 481-5423 or (707) 542-6438. Reg# 1025301.

FOR SALE: 2016 17' Springdale travel trailer. Used 2 seasons as jobsite home. Clean and reasonably priced. Call (209) 256-9957. Reg# 2623146.

FOR SALE: Black 2008 GMC Sierra Denali 1500 with towing package and new 20" tires. Good condition with only 115,000 miles and a clean title. Asking \$17,500 or best offer. Call cell at (925) 549-1903 or home at (925) 551-7974. Reg# 1986570.

FOR SALE: Luxury 2015 33' bounder. Striking painted exterior, 2 slides, L-shaped sofa queen bed, 3 TVs, hi-end surround, full awning, fireplace, stainless appliances, 2 ACs, residential Samsung fridge, ice maker, micro/conv. oven. Private master, king bed, TV, closet safe. 3 color remote backup cameras, aluminum wheels, auto-leveling jack. One owner, no accidents, clear title, 8,500 miles. \$99,500. (775) 560-7373. Reg# 2346493.

FOR SALE: 64-acre building lot within Parowan, Utah's city limits. Close to mountains and lakes and 13 miles from Brianhead Ski Resort. \$80,000 obo. Call (435) 590-2155 or e-mail kdstubbs4@msn.com. Reg# 1913204.

FOR SALE: 2013 Sunnybrook Sunset Creek 312BHDS travel trailer. 35 feet long with two slides. Located in Reno. \$7,900. Call (775) 391-7964 for more information. Reg# 1812811.

FOR SALE: 9 heavy duty Mac wrenches (1-3/4", 1-13/16", 1-1/2", 1-11/16", 1-5/8", 1-7/8" and 2"), a Mueller spanner wrench (1-1/2", 1-1/4" and 2" openings) and Snap-On 1-1/2" knocker wrench. Excellent condition. \$675. Call Ed at (541) 592-6354. Reg# 1872460.

FOR SALE: 1992 SEARC Class B RV. Sleeps 6. Stove/oven, refrigerator, bathroom, shower, excellent cabinet spaces, new tires and new battery. 79,000 miles. Runs well. Must see. Call (408) 439-7814 or (408) 439-2064 for more information. Reg# 1768970.

FOR SALE: 2010 Harley Davidson. First owner, excellent condition, low mileage. Call (408) 439-2064 for more information. Reg# 1768970.

FOR SALE: Six hardtop Thunderbirds from 1961-1963. Located in Modesto. All need to be restored. \$12,000 or reasonable offer. Call (209) 541-4256. Reg# 1244994.

FOR SALE: Sterling, all-terrain, 10,000-lb tow hitch. \$350 obo. 2 LT265/759X16 newly studded mud/snow tires on 8-lug aluminum. \$250 obo. Rebuildable 7.3 turbo. \$200 obo. In Auburn area. Call (408) 672-8092. Reg# 2049636.

FOR SALE: Double sheeps foot, 9'x5'. \$1,800 obo. 3 axle trailer. \$200 obo. Thunderbird outboard boat, needs work. FREE! York forklift, motor needs to be rebuilt. FREE! Walk-in box for truck bed. \$200 obo. Klamath trailer boat. \$200 obo. Other miscellaneous items for sale, including tilt-bed trailer for small tractor with disc. Call (408) 316-3890 for more information. Reg# 1797514.

FOR SALE: Retired heavy equipment mechanic's MAC and Snap-On tools. Complete sets and lots of miscellaneous tools. E-mail kdstubbs4@msn.com for a list. \$3,000. Call (435) 590-2155. Reg# 1913204.

FOR SALE: 2006 HD Road Glide. 95" big bore kit, Vance & Hines exhaust. 9,000 miles, dealer serviced, 1-1/2 years on 3-year warranty. Runs perfect, always garaged, new battery, custom seats, front/rear adjustable floorboards, luggage rack with sissy bar and 2 part "T-Bags," hard bags, stock radio and CD player. Black cherry paint. Registered through 5/20/2018. \$12,000. (510) 562-8679. Reg# 2434438.

FOR SALE: 1999 Newmar Mountain Aire 34' Class-A motorhome with gas motor, 2 slide outs, new tires, rubber roof, Banks headers, 2 ACs, 50 amp generator, convection microwave and King Dome satellite. Includes a very clean 2000 Honda CR-V pull car with leather seats. \$26,500. Call (714) 287-6275 or (714) 624-4641. Reg# 0868839.

FOR SALE: 1963 Ford Mercury Tri-Power aluminum intake manifold. 3 carbs, linkage, air cleaner, PCV valve, water heater outlet. Will fit 352, 390, 427, 428 cubic inch engines. \$2,500. Will take U.S. 90 percent silver coin in trade or silver dollars. Call (408) 226-0729. Reg# 1225584.

FOR SALE: 23' Adarbo equipment trailer. 7' between fender wells. Almost new tires. 10,000-pound load limit. \$2,800. Call (530) 242-0413. Reg# 1273380.

FOR SALE: Roadmaster tow dolly with fairly new tires. \$1,200. Call (530) 242-0413. Reg# 1273380.

FOR SALE: The Beatles Blue Box Collection. Includes 13 never-played 12" 33RPM albums. \$395. VHS tapes. Limited Collector's Edition "Dances with Wolves." \$40. Electrolux refrigerator with freezer, frost-free. Runs great. \$195. Wooden chain glider with pads. Made in USA. \$100. Call (916) 725-8303. Please leave message. Reg# 2161164.

FOR SALE: Assorted vintage outdoorsman magazines. "Field & Stream," issues from '00 and '01; "Guns & Ammo," issues from '70, '72, '73; "Petersen's Hunting," issues from '74, '75, '76 and '77; "Fawcett's Hunting Journal," issue #1 from '75; "Gun World," June '70. All reasonable offers considered. Call (408) 274-5591. Reg# 2105272.

FOR SALE: Assorted vintage off road and hot rod magazines. "Hot Rod," issues from '69; "Off Road," issues from '74, '75 and '76; "Rod Ideas," Summer '72; "Hot Rodding," issues from '69; "Hi Performance Cars," Aug. '72; "Car Craft," issues from '68 and '72; "Pickup Van & 4-Wheel Drive," from '74, '75 and '76. Call (408) 274-5591. Reg# 2105272.

FOR SALE: 2005 Harley-Davidson Dyna Low Rider. Thunderheaders and risers. Nice condition. \$6,500 firm. Call (707) 772-6268. Reg# 2543582.

FOR SALE: 250-gallon NorthStar spray rig with 12 volt system. Been used very little. On trailer and ready to go. \$2,500. Call (530) 432-0663. Reg# 0977661.

FOR SALE: 0.97 acre off county road in Northwest Montana. Large 30'x40' shop with loft and wood burning stove. Updated septic, power, shared well and great views. Ready to build. Not far from national forest, mountains, rivers and streams. Address is 2 Starvation Lane, Thompson Falls, MT. \$60,000. Call Tina at (406) 210-1123. Reg# 1218471.

FOR SALE: 2-story home with 2 separate living quarters on over 5 acres in Hayden, Idaho. 3 bed, 2 bath upstairs with huge kitchen, vaulted ceiling, forced heat, a gas and a wood fireplace. 2 bed downstairs with office, freestanding fireplace. Shop, RV parking, orchard, barn, corral, riding arena, dog shed and dog run, fire pit and more. (208) 755-0256. Reg# 1812603.

FOR SALE: 26 acres in Amador County, Calif. Easy commute to Sacramento, Placerville, Ione, Lake Tahoe. Can be used for living, building a home, camping, grape growing, family outings, etc. Terrain: flat, rolling and small steep section. \$299,900. Also selling 2015 24-foot Thor Axis motorhome. Like new with low milage, lots of storage, 3 TVs. Sleeps 5-6. \$69,900. (208) 755-0256. Reg# 1812603.

FOR SALE: Beautiful custom home with 3 large bedrooms, 2.5 baths in Pharr, TX. Built 2005 in gated community on two lots with 2,179 square feet of living space. Plantation shutters, porcelain tile, granite counters, waterfall, swimming pool and much more! \$320,000. Call (956) 605-1299 for more information. Reg# 1793995.

FOR SALE: 1968 Ford HD C4 transmission. Pulled from running 1968 F-250 with 390 cubic inch engine. Torque converter and flex plate. \$250 (shipping extra). Call (408) 226-0729. Reg# 1225585.

WANTED: Park Model RV/trailer, 2000 or newer, 40' or longer with at least two slide outs and in reasonably good condition. Call (916) 502-0638. Reg# 2434282.

FOR SALE: 1,248 sq. ft. Champion home on .26 acres in Lemmon Valley near Reno, NV. Remodeled in 2010. 2 bed, 2 bath, carport, move-in ready. Asking \$184,500. Open to offers. For pictures, please email David at dmroge@frontiernet.net or Call (916) 502-0638. Reg# 2434282.

WANTED: Rifles, shotguns, pistols and ammunition. From one to a whole collection. (559) 232-3545. Reg# 2123273.

FOR SALE: Riding lawnmower lift in good condition. Hardly used. \$75. Call (209) 785-5161. Reg# 0800936.

FOR SALE: 1955 Oldsmobile in excellent condition and with a lot of new parts. \$31,000 obo. Text (707) 293-7564 or email tom@guiltyminds.com. Reg# 1733041.

FOR SALE: 1-1/4 acre property in wooded forest. Bear, deer and elk pass through property on game trail. Bear living on property next door. Seven miles from Shingletown, CA behind Mountain Meadows Bible Camp. Close to Lake McCumber. \$20,000 or trade for airstream or diesel pusher motorhome. Make appointment to view. Deed in hand. Call (530) 275-6882. Reg# 1956194.

FOR SALE: 1,950-square-foot, 2-story, 3-bedroom, 2-bath home with shop in Shasta Lake, CA. Five miles from Redding and 6 minutes from boat launch. Large fenced lot, almost a half-acre. Built in 1986. Will need some TLC but is liveable. \$160,000 buy out. Call (530) 275-6882 or (530) 782-8326 (cell). Please leave a message if no answer. Reg# 1956194.

FOR SALE: Retired paving mechanic looking to sell tools from a 30-year career as a heavy duty repairer. Call for details at (925) 580-0093. Reg# 1897554.

FOR SALE: Ferguson tractor with box scraper and blade scraper. \$3,750. Also selling 36" Case bucket for \$500 and 18" Cat bucket for \$400. Call (209) 509-5696. Reg# 1043556.

FOR SALE: 1974 Mercedes Benz 450SL with 85,000 original miles. All original with owner packet, service books, spare tire and lugs. One minor leak but clean and runs very well. Asking \$7,000. Call (209) 470-3888. Reg# 2677008.

FOR SALE: 2000 Yamaha Road Star with 52,000 miles. Custom fairing and paint and loaded with Star accessories (bezels, saddle bags, running boards, high-back passenger seat rest and adjustable drivers back rest). New Metzeler tires, new brakes, new drive belt, Vance & Hines exhaust and many other extras. Very clean. Asking \$2,500. Call (209) 470-3888. Reg# 2677008.

FOR SALE: Two Proto 3/4" drive socket sets. New and in box. Grainger model #J55104 SAE #J55202. Metric. Save \$1,500 and get both at \$900 or buy each at \$500 obo. Call (707) 429-0503. Reg# 1804382.

FOR SALE: 2015 Hurricane class A motorhome with 2 slide outs, 3 TVs, 2 refrigerators and lots of extras. Like new. \$75,000. Please call (925) 682-6802. Reg# 1136252.



# TECH NEWS

## Surveyors succeed at Boot Camp

The Local 3 Surveyors' Boot Camp is a weeklong training that gives our students rudimentary survey knowledge by way of classroom and field training. Once the students complete Boot Camp, they are ready to hit the ground running when dispatched to an employer.

Apprentices such as Phyllis Pryor, Jesse Wilkinson and Jason Marques were working on the California Solar Project with MNS Engineering prior to the start of training. Others, like Apprentice Elizabeth Fleischman who is now working for Mike O'Dell Surveying, were dispatched right after the completion of Boot Camp. The word from instructors Terry Warren and Hector Estrada was that these new surveyor apprentices have talent and will succeed in the program and in the field. It helps that this group of 12 got to break-in some brand-new surveying equipment, including Trimble S5 total stations.

These surveyors and many others will also participate in the 28<sup>th</sup> Annual Northern California Surveyors Joint Apprenticeship Training (NCSJAC) Hands-On Competition this month, on May 5. Stay tuned for coverage of that event soon!

*Boot Camp surveyor apprentices include, from left, Cern Saeteurn, Jesse Wilkinson, Elizabeth Fleischman, Luis Berber, Jaime Aguilar, Leah Marks, Glenn Bradley, Jason Marques, Phyllis Pryor and Edward Rabe.*



Want a bright future?  
Visit [www.teapprenticeship.org](http://www.teapprenticeship.org)  
for more.

