

# ENGINEERS

NEWS

OPERATING ENGINEERS LOCAL 3

WWW.OE3.ORG

Vol. 76 #4/APRIL 2018

## Semi-Annual Highlights

See key information from the State of the Union on pages 4-10.



### Election Notice

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The Annual Eureka District Crab Feed continues to be a big draw for Operating Engineers and their friends, families and allies in Northern California. This year's event kicked-off the work season with attendees gathering to enjoy great food, good music, raffle prizes and even limousine rides. Find out more and see some photos from the event.



### OPERATING ENGINEERS LOCAL UNION NO. 3

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Steve Ingersoll	Vice President
Jim Sullivan	Rec. Corres. Secretary
Justin Diston	Financial Secretary
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BUG

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Excavator Operator Jim Gardner moves rock, as he and the crew from Cal-Neva Construction work on the rock dam at the head of Old River in Lathrop (Stockton District 30). Learn about other projects Local 3 members are working on throughout the union's jurisdiction on pages 20-26.





## Semi-Annual State of the Union

For my column this month, I want to give those members who were unable to attend last month's Semi-Annual Meeting a chance to review the important points and graphs presented there and let those who were present have a chance to review it again, if they had questions. As always, there are no secrets here. All of the graphs and information here can also be found on our website at [www.oe3.org](http://www.oe3.org). (Please keep in mind that all numbers for 2017 are preliminary and unaudited as of Dec. 31, 2017. All of our Funding values are audited annually.)

### IT Investigation

First off, I reported some unfortunate news at the Semi-Annual. In September 2017, an OE3 employee brought to our attention suspicions regarding our IT director and another IT department employee, and their possibly improper relationship with one of OE3's IT vendors. After an initial review, we became concerned that our IT Director and his subordinate had, at a minimum, failed to disclose their ownership interest in one or more vendors that had sold IT products and services to OE3, in violation of OE3 policy and possibly federal law.

We immediately engaged outside counsel and an investigative team of former prosecutors and FBI agents who specialize in representing Silicon Valley tech companies who experience similar employee offenses. With them, we implemented an internal investigation and an operational plan focused on maintaining OE3 operations, confronting the subject employees with our concerns, interviewing IT staff and other individuals, and collecting and reviewing relevant evidence.

On the morning of Thursday, Sept. 28, 2017 an interim IT director/network security expert was put in place as a substitute for our IT Director in order to secure our IT systems and network operations, and a computer forensic team began preserving and capturing relevant evidence from our IT systems.

On that same day, OE3 discovered information suggesting the potential for further improper relationships with vendors and misconduct in the department. As part of the investigation, OE3 terminated the employment of the IT director and two other IT employees – a Senior Network Engineer and a Support Service Specialist. In December, we hired a new IT Director who is now overseeing IT operations.

The first thing we did as part of the investigation is confirm that there was no evidence of unauthorized access or use of member data from Local 3's IT systems. Next, at our direction, our counsel reported this matter to federal law enforcement. We are pleased to report that the FBI is investigating the potential criminal activity, and we are cooperating with their investigation.

Consistent with our obligations as a labor union under

Federal law, we have continued our own investigation to determine the extent of any possible monetary loss to OE3 and its membership, and to collect and analyze evidence that may allow OE3 to seek recovery of any loss. Our investigation is solely focused on the terminated IT department staff and the operations and procurement of IT products and services from outside vendors. The investigation revealed that the IT Director took actions to hide the activity from OE3 staff and the officers.

I have provided regular updates to the Executive Board in executive session throughout and will continue to do so. Because of the sensitive and privileged nature of the criminal and internal investigations and the potential for litigation to recover assets of the union, we are unable to provide more information at this time, but we are committed to providing a full account of the investigation findings to the membership as soon as possible.

### Politics

Politically speaking, I shared the big-ticket items of the election year, including the necessity of voting YES on California's Proposition 69 (otherwise known as the lock-box measure) in the Primary Election, which will ensure revenue from the diesel sales tax from Senate Bill (SB 1) is used properly. Naysayers continue to try and repeal SB 1, and I urge you not to be fooled by the propaganda, as this bill dedicates over \$52.4 billion in infrastructure funding over a 10-year period. I discussed the importance of California's Regional Measure (RM) 3, another Primary Election item, which will raise \$4.45 billion from bridge toll revenue to put our members to work expanding roads and extending regional rail systems. I realize that paying more for gas is not an easy thing to do, but in this scenario, the good far outweighs the bad, as it has been proven that every dollar spent on public transportation generates \$4 in economic returns. What does that mean? More jobs for our members! I also discussed the proposed Federal Gas Tax, which will generate an additional \$375 billion over the next 10 years, helping to fund the \$1.5 trillion infrastructure plan. It's important to note that we have both the Primary Election in the summer, the dates of which change state-by-state, and the General Election, which is held on Nov. 6 nationwide. Local 3's election information, election timelines and voter-registration deadlines are all available on our website, so check it often! See pages 12 and 13 in this edition, as well.

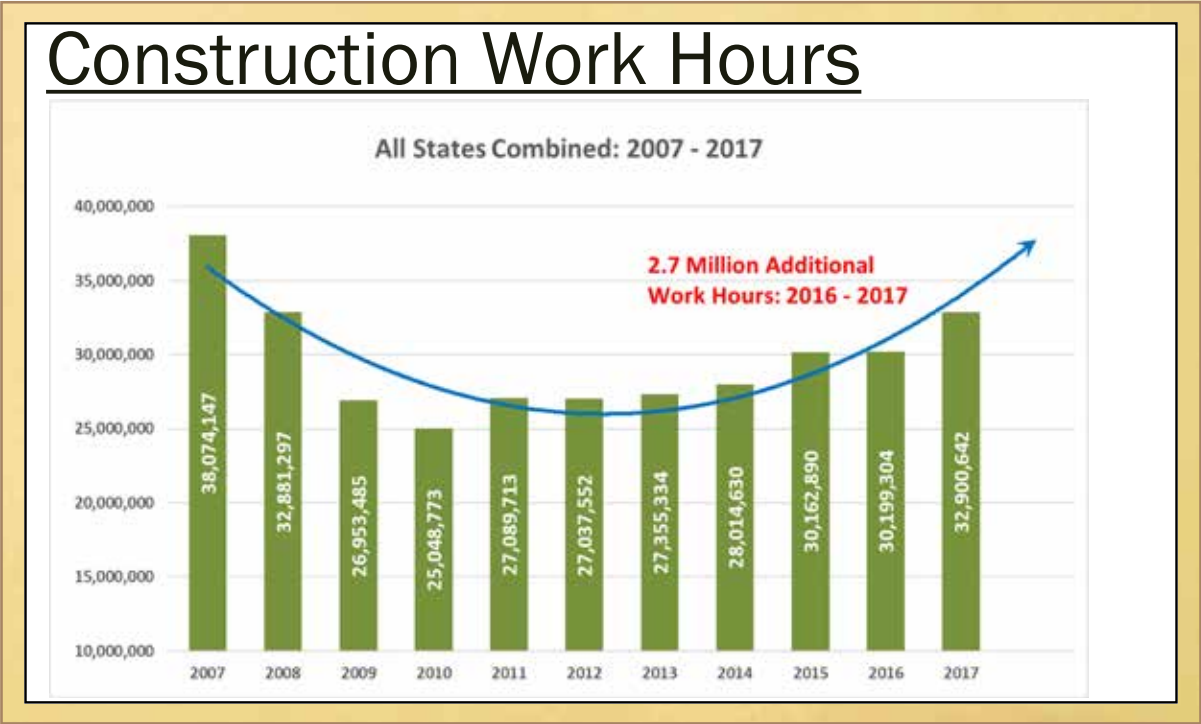
“It is our job to make sure you are protected and taken care of.”



# STATE OF THE UNION

## Construction Work Hours

Regarding our construction work hours across all four states, I showed the chart below, which illustrates the strength of our work picture today, versus the dip from our pre-crash work hours in 2007. (From 2016 to 2017, we increased our work hours by an additional 2.7 million.) You can see how far we have come back from our low point. From 2010 to 2017, we have enjoyed a 31 percent increase in works hours, which are predicted to rise this year and continue climbing.



## OE3 Projected Work

Speaking of the future, we have some other very good news to report: over \$126 billion in total projected work dollars across California, Nevada, Utah and Hawaii. Some of this money reflects multi-year projects, but the overall dollar amount clearly shows the huge amount of monies coming in for projects our members will be working on, with roughly 50 percent of it planned for this year. It is also worth noting that out of the projected work in California, about \$35 billion is coming from public projects in San Francisco, going out 10 years.

### OE3 Projected Work \*

California	\$ 116	billion
Nevada	\$ 2.7	billion
Utah	\$ 4.5	billion
Hawaii	\$ 2.8	billion
Total projected*	\$126	billion

\*A portion of this estimate represents multi-year projects



# SEMI-ANNUAL

## Health and Welfare Funds

Besides the great news I shared at the Semi-Annual Meeting in terms of funding for projects, Local 3's Health and Welfare Funds for our active and retired members are also doing very well. The success of these funds is due in large part to the Board of Trustees, comprised of Local 3 staff and employer representatives. We appreciate all of these board members' hard work, dedication and input, which has resulted in more than 18 months of reserves in both our California active and retired Health and Welfare Funds, which you can see from the two charts below. Our Pensioned Health and Welfare Fund is on very solid footing, ensuring our retired members have access to the health care they need. From our investment income, down through our assets, we have the largest numbers of reserves I can recall in the active Fund, thanks to the increase in work hours and the great market returns.

### Pensioned: Health & Welfare\*

Investment income = \$ 7.1 million

Total Fund Assets = \$160.4 million

Fund Balance  
after liabilities = \$147.4 million

**Months of Reserve 18.92**

\* Preliminary as of December 31, 2017, investment income is net of management fees. All funds are audited annually.

### California Active: Health & Welfare\*

Investment income = \$ 25.5 million

Total Fund Assets = \$461.6 million

Fund Balance  
after liabilities = \$284.2 million

**Months of Reserve 18.11**

\* Preliminary as of December 31, 2017, investment income is net of management fees. All funds are audited annually.



# STATE OF THE UNION

## *Health Care Cost Reduction for Members*

Because of the incredible gains we have achieved in our active Health and Welfare Fund, as of July 1 this year, we are reducing the Health and Welfare annual deductible for active member participants, both Preferred Provider Organization (PPO) and Kaiser, to \$250 per person from the current \$500 per person. (Remember, the deductible is the amount of money you pay before the insurance company will start to help you with your medical bills.) This “roll back” will last at least 18 months, with the hope to extend it further, depending on the Fund status. The maximum deductible for a family is also being rolled back to \$750 (PPO) and \$500 (Kaiser.)

### Actives: Health and Welfare Cost Reduction

#### Reduction in Deductible:

##### Current Deductible

- \$500/individual (PPO or Kaiser)
- \$1,500/family (PPO), \$1,000 (Kaiser)

##### Reduction effective July 1, 2018

- \$250/individual (PPO or Kaiser)
- \$750/family (PPO), \$500 (Kaiser)

More good news on cost-savings: Beginning Jan. 1, 2019, we are reducing the out-of-pocket limit to \$2,500 per person, \$5,000 per family, for both PPO and Kaiser. This change will last a minimum of 12 months, again with the hope to extend this amount, depending on the Fund status. (Remember, your out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in the plan, they have to meet their own out-of-pocket limits, until the overall family out-of-pocket limit has been met.) We are also actively working to find cost reductions for our Pensioned Health and Welfare participants, as well.

### Actives: Health and Welfare Cost Reduction\*

#### Reduction in Out-of-pocket limit:

##### Current limit

- \$5,000/individual (PPO), \$3,000 (Kaiser)
- \$11,000/family (PPO), \$6,000 (Kaiser)

##### Reduction effective January 1, 2019

- \$2,500/individual (PPO in network & Kaiser)
- \$5,000/family (PPO in network & Kaiser)

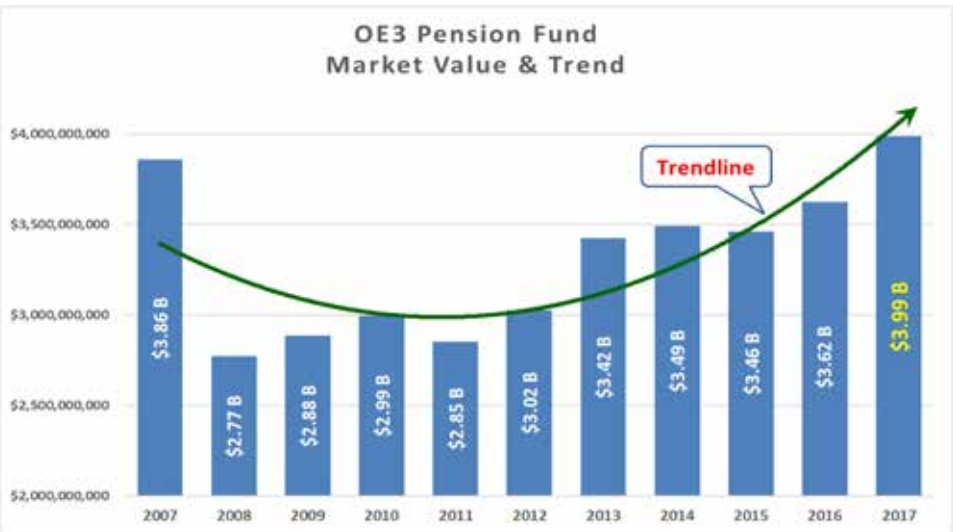
\* A letter from the Trust Funds containing more details will be mailed to all relevant participants in May.

# SEMI-ANNUAL

## Pension Fund Market Value

Another Fund that is doing well is our Pension Fund. The graph below shows the market value of the Pension Fund from 2007 to 2017, illustrating that we have exceeded our pre-crash market value, with \$3.99 billion for our Fund balance at the end of 2017. (The graph indicates that our Pension’s pre-crash market value was at \$3.86 billion, meaning since our low in 2008, we have added \$1.22 billion to our Fund or 44 percent!) We are confident this trend will continue.

### Pension Fund – Market Value\*

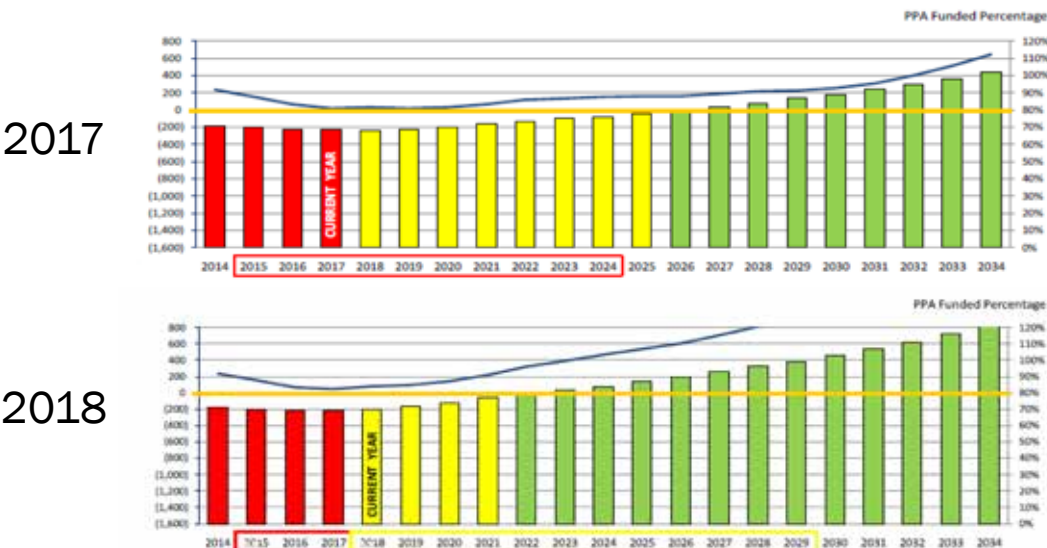


\* 2017 market value preliminary and unaudited as of December 31, 2017. All funds audited annually.

## Pension Fund – Out of the Red Zone

We are so confident in our Pension Fund’s performance, we are finally able to get out of the dreaded Red Zone this year. The two graphs below illustrate how well we have done between last year and this year. Last year, we expected to enter the Green Zone in 2026, as shown by the top graph. This year, shown in the lower graph, we are projected to enter the Green Zone in 2022, four years earlier than originally planned. Through precise investment planning, diligent politics and best-in-class organizing, we have managed to speed-up the status of our Fund by four years, and for the first time in a great while, we are out of the Red Zone! Based on a 7.5 percent benchmark and 31 million man hours, we'll be in the Green Zone in 2022.

### Green Zone Projections\*



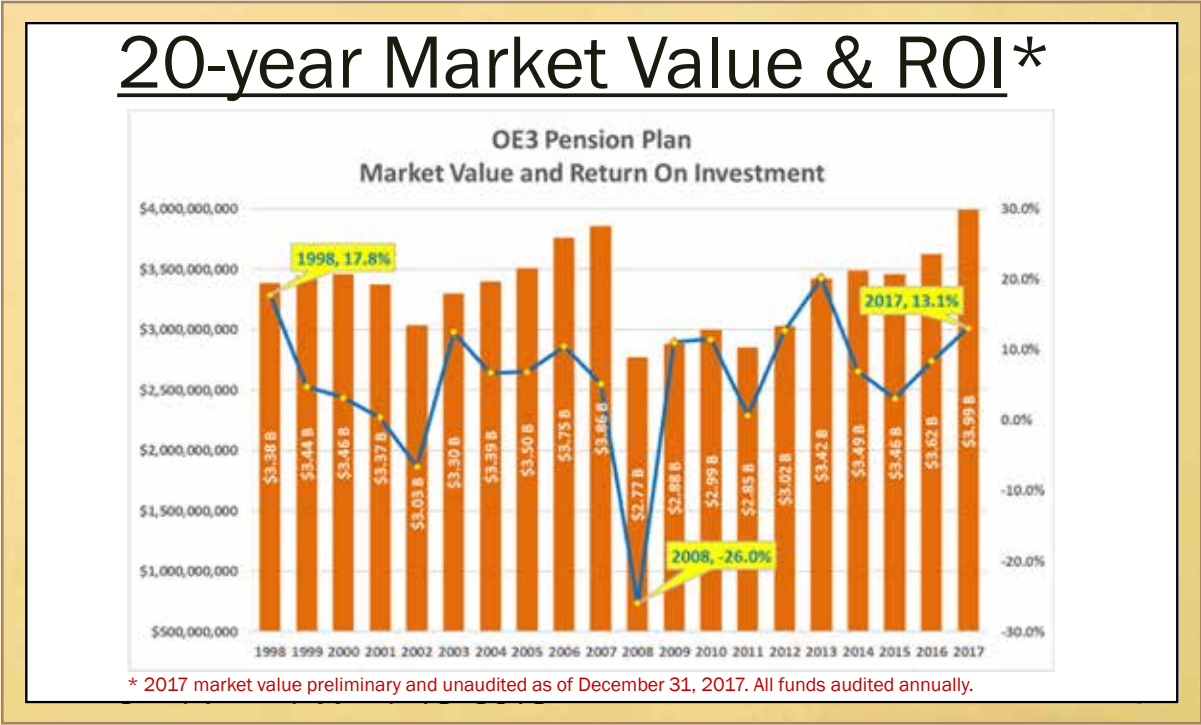
\* 2017 market value preliminary and unaudited as of December 31, 2017. All funds audited annually.



# STATE OF THE UNION

## Twenty-year Market Value and ROI

Not only has our Pension Fund exceeded our pre-crash high in market value and trends, but it is also doing very well in terms of its Return On Investment (ROI). Looking at the chart below, you can see the volatility of the market since 1998. The chart shows the swings over the past 20 years and how well we have recovered today from the crash of 2008, when we suffered a loss of 26.0 percent. We enjoyed a healthy 13.1 percent return in 2017, meaning we surpassed our pre-crash market high again and look to make similar gains this year.



## Pension Fund Balance

The Pension Fund balances below clarify the swings in the market and illustrate the importance of leveraging highs and lows over the long-term. From 2008 to 2017, our Pension Fund gained \$1.11 billion and paid-out more than \$2.4 billion to Retirees. While we cannot control the market, we can make frugal investment choices, set to out-live highs and lows. As you can see from the information below, we are feeling strong and confident in our Pension Fund, proving that over the past 20 years, despite market crashes, recessions and volatility, Local 3 comes out on top, weathering the storms and growing stronger together.

### Pension Fund Balance

- 2007 Fund Balance      \$3.86 billion
- 2008 Fund Balance      \$2.77 billion
- 2017 Fund Balance      \$3.99 billion\*

\* 2017 market value preliminary and unaudited as of December 31, 2017. All funds audited annually.

**\$2.4 billion paid to retirees plus added  
\$1.11 billion into pension fund 2008 - 2017!**



# SEMI-ANNUAL STATE OF THE UNION

## *In Closing ... Nothing but Good News to Report*

The most important concepts I hope you take away from our State of the Union are these:

- **We achieved more than 2.7 million more work hours in 2017 compared to 2016**
- **We are able to provide cost reduction for active Health and Welfare participants**
- **We surpassed the pre-crash market value in our Pension Fund, which is now at \$3.99 billion!**

It is such a pleasure to finally be able to share some good news here, since, for many years, including just after I took office in 2006, I have had to face the membership with bad news, including watching our hours dip by more than 13 million in 2010. We made the tough choices and the tough calls to be able to stand in front of you today with the good news we have. (Please see President Dan Reding's column this month for more about some of the difficult decisions we have made in order to keep this union strong.) Finally, today, I can say we are on solid footing. I can credit that to the tremendous staff this organization has, including your business agents, organizers, training center instructors, dispatchers and secretaries. We have coordinated massive recruitment drives, re-tooled our marketing campaigns, hired top-notch investors, secured political relationships that have helped us gain more projects and keep them union, and finally, we have the best members in the world. It is you, the membership, your participation, your feedback, your organizing tips and your talent that has kept us strong through thick and thin, and I thank you!

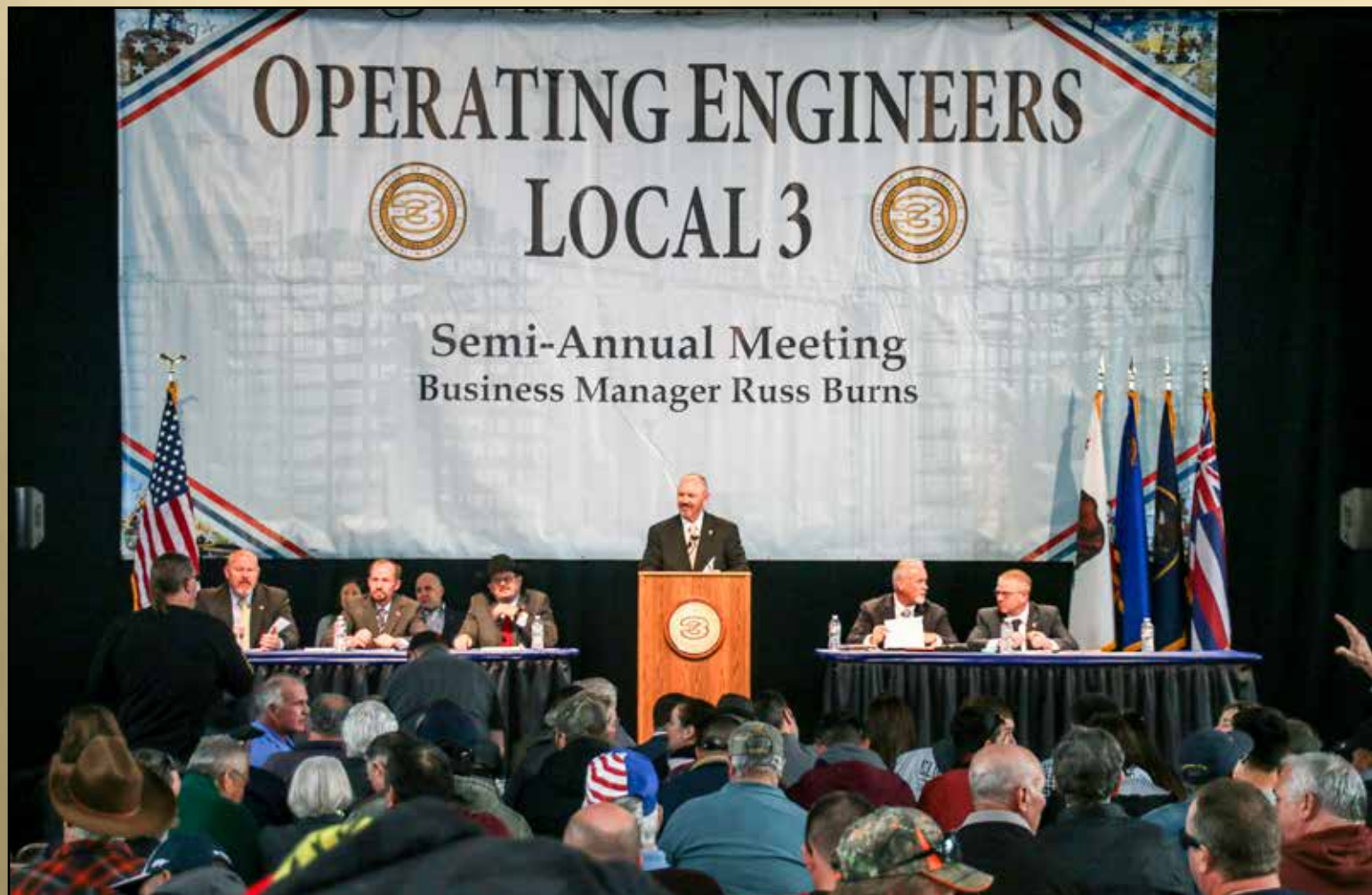
I have always ran this union with integrity and transparency, so please do visit our website for the entire Semi-Annual presentation, slide-by-slide, etc. You will also find a photo gallery of the event. It's safe to say that the event was a success ... no different than this great union of ours.

Please don't be a stranger, and I'll see you soon!



VISIT [WWW.OE3.ORG](http://WWW.OE3.ORG)  
FOR MORE PHOTOS!

*Russell E Burns*



*President Dan Reding speaks at the Semi-Annual.*





## NEWS & NOTES

By Dan Reding, president

# Communicate with your elected union officers

It looks like 2017 will bypass 2016 in work hours, and the outlook for 2018 is just as bright. As a lot of you know, it has been a long time since things have been this positive. I remember back when we took over in 2006. There was a short window of positive, and then we went into the worst recession that hopefully none of us will ever see again. We saw work hours drop from 38 million to 25 million. We saw health care increase by 10 and 12 percent. We took over a Pension and Health and Welfare Fund that was forecasted to go broke, if we did not make some major changes.

We made numerous Bylaws and policy changes so that what happened with the previous administration would never happen again. We created a no-nepotism policy and a no-gift policy. We took the past business manager to court and recouped the misappropriation of funds that were wrongly paid to him. We created a wage scale for our non-bargaining staff that followed the Associated General Contractors (AGC) Master Agreement, allowing us to recruit more qualified staff to represent the members. Instead of allowing supplemental dues to go up 10 or 15 cents, or whatever the business manager wanted at the time, we put a dues structure in place. It was a 1.9 percent increase, basically a two cents on the dollar raise. Then we capped the supplemental dues at 1,800 hours. We reduced our staffs' Pension contributions from a high of 60 hours down to 40 hours through the recession and just recently raised it to 45 hours. It was a hard move for staff, but it was the right thing to do to manage the union through tough times. In addition, and for possibly the first time ever, the officers received the exact same Pension hours as staff. As many may recall, we also took a \$100 a week reduction in our compensation and did not take a wage increase for seven years. We also required officers to accrue the same amount of vacation time as staff; no more automatic five weeks of vacation.

We revamped the way the Apprenticeship Program trains. We re-structured the Technical Engineers Apprenticeship Program, which now has close to 200 members. We improved the

Organizing Department, which is now signing more contractors than ever before. There are many more achievements that could be mentioned, but the point I am trying to make is that we are now seeing the results of many of the changes we previously made. Many of the tough decisions that were unpopular at the time are proving to have been the right ones. As you heard us say many times, especially through the recession years, we will always tell you the good, the bad and the ugly. If you hear a rumor about something, give us a chance to either confirm or deny it and explain.

To give you an example, I recently learned about a claim that Local 3 staff didn't do anything for our members working on the recent North Bay Fire cleanup project. The truth is that there is a great possibility all of the work would have been done non-union if it had not been for Local 3. Your Business Manager Russ Burns and I were in California Gov. Jerry Brown's office meeting with his staff and state organizations to demand that work be prevailing wage. It was not the Laborers, Carpenters or anyone else in that room, it was Local 3. This was followed by many meetings with our employers and staff to keep most of that work prevailing wage. We told the state we could get 300 operators ready to go within a month. We were then able to mobilize our staff within days to get our members into classes to become Hazmat-certified, all of which got state officials to give us their word to uphold the work as prevailing wage. Because of many of the things I mentioned earlier, along with the quality of our staff and their dedication to the members, we were successful in ensuring that the work remained prevailing wage and that it went to our members.

Again, if you hear something that does not sound right, bring it up to us at your next district meeting, or even before then, and give us a chance to answer, so you can be fully informed about what does and does not take place. Stay safe, as we look forward to another great year.

## ORGANIZING

# Getting the union message to apprentices and politicians



By Bruce Noel, Director of Organizing

In the past, I've written about the various tactics, strategies and methods the Organizing Department uses to organize workers and contractors. This month, I will discuss some of the other things our organizers do.

As any apprentice knows, staff from the Organizing Department educates new apprentices about organizing, and how they can be a part of it, during their orientation at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). A variety of topics are covered in a short timespan, so it's a fast-paced crash course on what we do for the local and our membership. Some of the topics we cover are top-down and bottom-up organizing, the importance of protecting our jurisdictional boundaries, the Master Agreement and labor compliance. Most importantly, we cover issues that directly affect the union's ability to thrive, like preserving prevailing wage laws and defending against so-called right-to-work legislation, both of which could have a huge negative impact on Local 3's market share and our ability to negotiate good agreements for our membership. With the limited amount of time available

during these orientation classes, we have to cover these topics at a 5,000-foot level, but it serves our goal of making apprentices aware of what they can do for us by simply being our eyes and ears in the field.

When it comes to state and local politics, the Organizing Department advocates on behalf of union workers and union contractors to create work opportunities for our members. For instance, our department has been directly involved in the fight to protect our work during the cleanup efforts following the recent fire disasters in California, and we've worked with district staff on other disaster relief efforts. As part of a joint labor/management committee, our staff assures everyone from the California Governor's office down that local union labor can get the job done better and faster than some outside entity or contractor. We hope to codify into law an improved disaster relief plan that would give our members and contractors the first opportunity to deal with any disaster that requires the work of Operating Engineers.

Have a safe and prosperous work season, and remember, if you see a contractor you've never seen before, let your District Office or organizer know, so we can help them become union.





By Mark Kyle,  
director of  
government affairs

# Political **I M P**

## Be prepared! Voting begins soon

For our members living in California, Nevada and Utah, early voting in the Primary Election begins next month (see dates below). Registration cutoff dates are fast approaching, and voter registration drives are already underway, so answer your door if volunteers come knocking! You can also register online. Just go to [www.oe3.org](http://www.oe3.org) and visit the "Politics 2018" section, where you can link to the online voter registration site in your state. Do it now, and don't forget to have your friends and family register, as well.

Your member-elected Political Action Committee (PAC) members are already finalizing their endorsements, so continue to read your *Engineers News* (endorsements for

California, Nevada and Utah will be published in the May and June editions, Hawaii's will be published in July and August). Look for e-mails from Local 3 and check [www.oe3.org](http://www.oe3.org) often to get the most up-to-date information.

Volunteers are needed for our Voice of the Engineer (VOTE) program, and there are some great rewards available for those who join their fellow union members in support of working people this political season. Contact your District Office staff for more details, and let them know you are ready to lend a hand and help make a difference!

### California

- Primary Election: **June 5**
- Early voting begins **May 7**
- Voter registration deadline: **May 21**

### Utah

- Primary Election: **June 26**
- Early voting: Check with your County Registrar's Office
- Voter registration deadlines: by mail: **May 26**; in person or online: **June 20**

### Nevada

- Primary Election: **June 12**
- Early voting begins **May 26** and ends **June 8**
- Voter registration deadlines: by mail: **May 15**; in person: **May 22**; online: **May 24**

### Hawaii

- Primary Election: **Aug. 11**
- Early voting begins **July 30**
- Voter registration through the Clerk's Office ends **July 12**, but late registration can be done at an early walk-in voting location between **July 30** and **Aug. 9**

*From left: Apprentice Henry Bird-Postler, Business Agent Jaime Gonzalez Cruz, Business Agent Brian Lester, Retiree Ken Edgecombe, Business Agent Richard Rogers, Business Agent Richard Krimm and Business Rep. Mike Croll attend a rally in support of SB1 before it was passed in 2017.*







## VOTE YES ON PROP. 69!

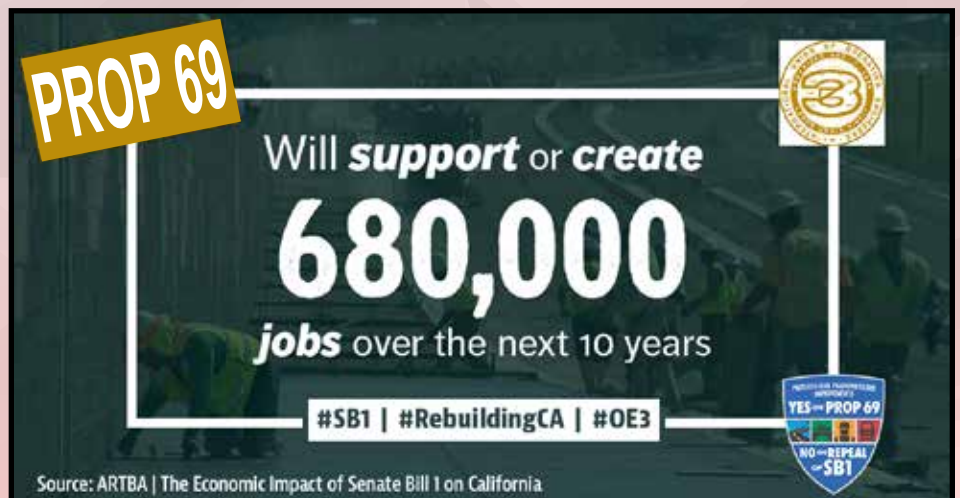
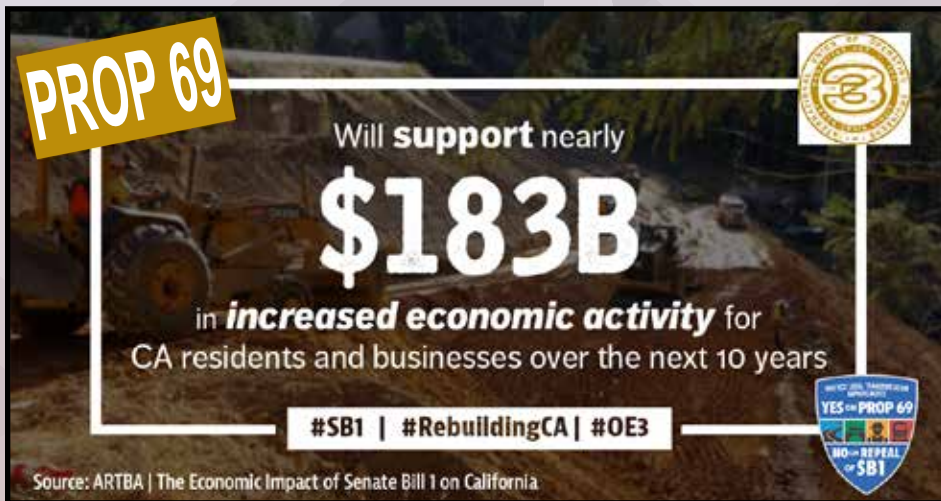
*Secure SB1 funding*

The approval of California's Senate Bill (SB) 1 last year was a major victory for Operating Engineers, after our members spent years demanding investment in the state's infrastructure and the jobs that come with it. Funding from SB1 has already put our members to work throughout California, allowing them to not only provide for themselves and their families, but to prosper. You must not let opponents of that progress convince you to cut your own throat by voting to repeal it! Instead, let's secure that progress by voting YES on Proposition 69, which will keep politicians from raiding the state's infrastructure funding once and for all, while guaranteeing a prosperous future for our membership.



## VOTE YES ON RM3!

Bay Area residents consistently rank transportation infrastructure as one of their highest priorities, and that's great news for Operating Engineers. In June, voters in all nine Bay Area counties will have the opportunity to create \$4.45 billion worth of work in the region. If passed, Regional Measure (RM) 3 would direct funding from California's toll bridges toward major projects that include the extension of Bay Area Rapid Transit (BART) to downtown San Jose and Santa Clara, a Caltrain extension to downtown San Francisco, a direct freeway connector from Hwy. 101 to I-580, upgrades to the I-680/Hwy. 4 interchange, improvements to Hwy. 37 and extensions to the new Sonoma-Marina Area Rail Transit (SMART) system, among many others. If you live in the affected counties, do your part to ensure it passes. Vote YES on RM3!







## CREDIT UNION

By Jim Sullivan, Credit Union secretary/financial officer & recording-corresponding secretary

# Five reasons to use OE Federal Credit Union

Are you aware of the differences between a bank and OE Federal Credit Union? One major difference is that OE Federal puts members first. Here's how:

### 1. 100 percent Union

OE Federal was founded by Local 3 and was created strictly for its union workers and their families. It currently services more than 125 union groups and has over 75,000 members. Your Credit Union staff understands the long hours, seasonal work and other challenges of union workers. OE Federal's products and services are created specifically with our union membership in mind.

### 2. Member Loyalty Program

Actions speak louder than words. That's why OE Federal gives rewards to its Union Family with a Member Loyalty Program. Who doesn't like cash back? As a member, you can earn a depositor loyalty dividend on top of the dividends earned across all of your deposit accounts. At the end of the year, OE Federal will pay you an additional 1 percent of the total dividends you've earned on your savings, checking (minimum \$2,500 balance requirement), Money Market, share certificate and IRA accounts. You'll also get back 1 percent of the total annual interest paid on your qualified loans, such as vehicle loans, home loans, personal loans, or Visa STEEL credit cards. Not all members will qualify, so give OE Federal a call to make sure you are maximizing your benefits.

### 3. Educational Resources

OE Federal is a not-for-profit with leaders who want to improve our communities. Part of that mission includes financial

education. They see the value of financially wise members and offer free resources on their website. If you need advice about home buying, making a budget or using credit responsibly, OE Federal is here to help. Visit [www.oefederal.org](http://www.oefederal.org) and click on the "Education" tab.

### 4. Lower Loan Rates

The Credit Union's main focus is helping union family members succeed financially. Therefore, OE Federal's loan rates tend to be lower than those of banks. Staff are also more willing to make exceptions for their members when it comes to loans, because they understand their unique membership. They offer programs like 60-days-deferred payments and skip-a-pay, as added benefits for their members. Current loan rates are on their website.

### 5. Online Banking

Back in the day, only banks offered online banking. Not anymore. The services you use every day, like online bill-pay, direct deposit and viewing account balances are now just a click away. Sign up for online banking at [www.oefederal.org](http://www.oefederal.org) to take advantage of convenient benefits like online bill pay, transfers and access to eStatements and eNotices.

These five reasons are the most popular for using OE Federal, but they are not the whole package. Your Credit Union is here to make a difference for you. If you would like to share an OE Federal Credit Union membership with your immediate family, visit [www.oefederal.org](http://www.oefederal.org) or call at (800) 877-4444.

## FRESH AIR, OPEN ROADS, AND NO WORRIES WITH OUR ECO-FRIENDLY VEHICLE LOAN DISCOUNT\*



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**Hybrid or electric**



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\*All rates and terms are dependent on credit worthiness. To qualify for the .50% Eco-Friendly Vehicle rate discount on our standard rates, vehicles must be: Hybrid, Electric, or a Vehicle with EPA Fuel Economy Combined of 30 MPG or greater.







**FRINGE BENEFITS**  
By Sonya Brown, director

**OE3 TRUST FUNDS**  
By Bob Miller,  
fund representative/client services

## Eligibility Q and A for active members

Our Operating Engineers active and retired members have excellent health and welfare plans in each of our four states. This month, we will be discussing the eligibility provisions of our California Active Health and Welfare Plan.

*Q. When am I eligible?*

**A.** Hourly employees will become eligible for benefits on the first day of the calendar month, after contributing employers report at least 360 hours during a period of three consecutive months or less. For example, if you work 120 hours in July, 110 hours in August and 130 hours in September, your eligibility would start Oct. 1. **Please keep in mind: Your hours are not reported to the Trust Funds Office until the month after they are worked. Therefore, it is important for you to keep track of your hours.** In the example above, the Trust Funds Office would not be aware that you have met the eligibility requirements until late October. If you need to use your benefits in October, prior to the Trust Funds Office receiving your hours, send copies of your check stubs to the Trust Funds Office. Their staff will verify your hours with your employer, and if the hours requirement is met, they will manually update your coverage.

*Q. How does your hour bank work?*

**A.** Hour banks allow active members covered under the Operating Engineers Health and Welfare Trust Funds to continue coverage for themselves and their families at no additional cost during the off-season. Members can accumulate up to 990 hours (1,320 hours for members who established eligibility prior to July 1992) of coverage.

Once eligibility is established, maintaining your benefits requires 120 hours per month (for most contracts). Any hours worked in excess of 120 hours are stored in your hour bank. For months in which you work less than 120 hours, hours are drawn from your hour bank to make up the difference.

*Hour bank example for California after initial eligibility is established*

If you have any questions about your hour bank balance, contact the Trust Funds Office at (800) 251-5014 or the Fringe Benefits

Work Month	Hours Reported	Eligibility Month	Hours Required for Eligibility	Hours Applied/Deducted from Hour Bank	Hour Bank Balance
June	180	August	120	+60	60
July	200	September	120	+80	140
August	20	October	120	-100	40
September	40	Not Eligible*	120	+40	80
October	170	December	120	+50	130
November	0	January	120	-120	10
December	120	February	120	0	10

\*insufficient hours for November eligibility

Service Center at (800) 532-2105.

Hour bank requirements are different for Hawaii, Nevada and Utah. For information on those plans, please refer to your *Summary Plan Description* book or contact the Fringe Benefits Service Center at the following numbers:

**Hawaii: (800) 660-9126 • Nevada: (775) 857-4440 • Utah: (801) 596-2677**

### *Fringe Benefits April district visits*

A representative from the Fringe Benefits Office or the OE3 Trust Funds will be available to meet with you and answer questions at your district office twice a month. Please refer to the schedule at right. An appointment is recommended; however, we do our best to accommodate walk-ins. Please contact the Fringe Benefits Office at (800) 532-2105 to schedule an appointment.

- First Tuesday (April 3)

First Wednesday (April 4)

First Thursday (April 5)

Second Tuesday (April 10)

Second Wednesday (April 11)

Second Thursday (April 12)

Third Tuesday (April 17)

Third Wednesday (April 18)

Fourth Tuesday (April 24)

Fourth Wednesday (April 25)

Fourth Thursday (April 26)
- Redding

Yuba City

Sacramento

Stockton

Fresno

Morgan Hill

Rohnert Park

Eureka

Burlingame

Oakland

Fairfield

**Call the Fringe Benefits Service Center Now!**  
**(800) 532-2105**  
**(510) 748-7450**



# PUBLIC EMPLOYEE

## CEMA endorses Don Rocha for Santa Clara County Supervisor

By Zeb Feldman, senior business representative

At a Political Action Committee (PAC)-sponsored event in downtown San Jose, County Employees Management Association (CEMA) members interviewed four candidates for the Santa Clara County Board of Supervisors District 04 seat, because current Supervisor Ken Yeager is being termed-out. This is a critical election for CEMA, as our members know we get to elect our “boss” in Santa Clara County, and the current labor-friendly Board of Supervisors could be jeopardized should Yeager’s seat fall to a foe of labor. Asking pointed questions about community priorities, treatment of CEMA staff and positions, workplace improvement and how the candidate will better service Santa Clarans, our members voted, and the decision was clear: Our members endorse incumbent San Jose City Council Member Don Rocha for Supervisor of District 04, as he will be a champion of labor, an advocate for county services and a creative problem-solver for the many issues and concerns we need to address as a community. Join your union in supporting

Don Rocha for Santa Clara County Supervisor District 04, so we can advance our candidate past the Primary and onto victory in the General Election. Remember to vote in the Primary Election on June 5 for union strength and a better community.

Vote for Don Rocha for  
Santa Clara County  
Supervisor District 04!



CEMA members endorse Don Rocha for Santa Clara County Supervisor at a recent PAC event.



## What AB 119 means for new OE3 Public Employees

By Mike De Anda, business representative

Assembly Bill (AB) 119, a trailer bill to the 2017/2018 California state budget was signed into law by Gov. Brown last June. In summary, this bill requires public employers: 1) to give the recognized Public Employees’ unions notice regarding new employee orientation of that unit at least 10 days prior to the orientation and provide the union the right to access the new employee orientations; 2) to provide the recognized union with the employees’ contact information within 30 days of hire or the first pay period of the month after hire.

With the opportunity to meet the employees at the start of their careers and without management present, OE3 business representatives have an exclusive platform to introduce Operating Engineers Local 3 (OE3) to new employees. The time slot to meet the new hires is arranged ahead of time by the employer and myself. At the orientation, new employees receive a Public Employees packet, which contains the unit’s current Memorandum of Understanding (MOU), a recent *Engineers News*, my business card, the OE3 Public Employee welcome letter, pamphlet, new employees’ brochure, stickers, lapel pins and membership application with a beneficiary card.

For some, it’s the first time they are introduced to a union job, and they have little to no idea what to expect. I talk to them about OE3 history, including how Public Employees became part of OE3, current union issues and what the union is anticipating/pursuing in the future. I inform them of the challenges the union faces, the need to build membership and the importance of their

participation.

Usually, someone asks, “What do I get for my monthly dues?” To start, I remind them of the past union brothers and sisters who fought for the current wages, benefits and working conditions they are currently afforded. I inform them of the OE3 representation they will be getting and the protections the union can deliver from wrongful/unlawful terminations, suspensions, demotions and transfers. I explain how the union improves and protects their current working conditions and offers support on wage issues, job duties, transfers, etc., through the meet-and-confer process. I inform them that their OE3 business representatives are available 24 hours a day, seven days a week, which is important for those who have shift-work schedules outside of the normal nine-to-five workweek. I give them examples of two recent cases won by OE3 against El Dorado County and the City of Stockton, who both wrongfully/unlawfully terminated two OE3 members and reinstated them with full back-pay, benefits and their titles and positions before the terminations. These two employees paid no legal costs for their long, hard-fought cases, one of which went on for over two years. (Local 3 covered the entire cost.)

In closing, I ask the new employees to sign-up as members of OE3. Usually those who were skeptical at first, sign-up with the others. A key building block of OE3 membership has been accomplished, and I welcome them to their new OE3 family.



## The zombie apocalypse is upon us

By Michael Eggener, senior business representative

The Public Employee sector is a world of its own. There are no other employees who have the power to choose their own boss. Their work rules are codified in law, and they have the ability to change those laws. Yet, we Public Employees often fail to use our power, the power to unify as a group and collectively work toward a goal.

What exactly is a union? It is an organized association of workers formed to protect and further the rights and interests of its members. Why is this such a hard concept to understand? It's because the zombies have made it over the wall and are among us, infecting members with anti-union propaganda, or even worse, apathy. This is an election year, and those in power do not want you to use your collective voice. Soon enough, you will hear something about those "damn union lobbyists," and how they have bullied the legislators in Sacramento.

The buzz item right now in the public sector is pensions and how they have caused "unfunded liabilities." What this means is if every person were to retire today, what would the cost be to pay them? This is unfunded liability. No employer has that much cash on hand. I think we can all agree we need to plan for the future; however, this would never happen. Yet, employers and the zombies want us to focus on this number and not what they are really doing in the shadows.

In my last article, I shared how much of a pension liability the Stockton City Manager is compared to our line-level members. Multiply this by every city in the state. The real problem is that the managers and higher administration officials are using the pension system to their benefit, while trying to cut our members' pensions.

Why is it so hard for Public Employees to collectively work together? It's because we work for so many different governmental agencies controlled by elected officials. Over the years, apathy has infected our ranks, and we don't realize it's OK to get involved in politics. It's not a conflict of interest. If

you do not get involved and help make the decisions that affect your livelihood, who will? Will your employers give you a pay increase because they want to? Will they make sure you have medical benefits? No way! Government agencies only give us benefits because somewhere in the past a group of employees organized and collectively negotiated a contract with that employer/government agency.

I am not advocating that we jump up on the table and stomp our feet demanding better benefits. (However, this might be the right thing to do in some cases.) Just protect what you have, and the first step to do that is to get involved. Join the union, and grow your organization.

In the coming months, you're going to see more public attacks on union membership. It has gotten so bad that the zombies want you to think it's wrong to even be a union member. You have the right to organize, and if you do not, you will see those benefits that were fought for slowly chipped away. As a business representative, I see it happening right now, and I see the anti-union "zombies" setting in motion rules or propaganda that will affect us now and into the future.

It's not coming; it's already here. Folks are lining up to make California a right-to-work for less state. The only right they want to support is the employer's right to pay you less and take your benefits away. It's like the Wizard of Oz. We are told, "Don't mind the guy behind the curtain." Do not get sidetracked; keep the focus, and get involved, because if you don't, please don't come to me later and ask me what the union is doing for you. You are the union. Stay vigilant, get involved and attend your district meetings. (Yes, Public Employees, you need to attend your district meetings.) If you do not know how, find out which business agent represents your group, and reach out to him or her. If we don't communicate, we cannot collaborate, and the zombies will rule.

## City of Arcata contract settlement is here

By Art W. Frolli, business representative

Following extended contract negotiations with the City of Arcata, we finally have a successor agreement. The contract is retroactive to July 1, 2017 and extends to June 30, 2019. In the first year of the contract, our members will receive a 2.5 percent increase to their base salaries. In turn, our members agree to assume an additional 1 percent of the City's California Public Employees Retirement System (CalPERS) pension cost. This results in a net salary increase of 1.5 percent. However, there are secondary advantages to assuming part of the City's CalPERS pension cost: When an employee retires, he or she will be retiring at a rate that is 1 percent higher, future salary increases will be based on a base rate that is 1 percent higher and overtime will be paid at a rate that is 1 percent higher than if we had not assumed the 1 percent increase. Members hired after Jan. 1, 2013 and under the Public Employees' Pension Reform Act (PEPRA), will not be required to pay the additional 1 percent of the City's CalPERS pension cost but will receive the entire 2.5 percent salary increase.

In the second year of the contract, on July 1, 2018, the City shall implement a 5A salary step for all represented classifications that is 2.5 percent higher than the current fifth

step of each classification. Employees who serve or have served 12 months of satisfactory performance at the current step five shall advance to the new step 5A. (The majority of our members in this bargaining unit will qualify for the step increase in 2018.)

In addition to the salary increases listed above, our members received the following benefits: The City only saw a slight increase to its health-care premium cost and agreed to assume this increase early on in the negotiations process. Stand-by pay increased from \$21.50 to \$26.50 per day. If the City elects to have less than three members on call, the pay will increase to \$35 per day. Effective at the adoption of the Memorandum of Understanding (MOU), all represented members will receive a one-time payment equivalent to eight hours of regular pay. On July 1, 2018, our members will receive a second payment equivalent to eight hours. Over the term of the contract, the City agreed to increase its deferred compensation match contribution to \$70 per month for employees with one to nine years of service, \$90 per month for employees with 10 to 14 years of service and \$110 per month for employees with 15 or more years of service. Finally, the mechanics' annual tool allowance increased from \$500 to \$750 per year.





OE3 JOURNEYMAN AND APPRENTICE  
TRAINING CENTER

By Tammy Castillo, director of apprenticeship

# Breaking records

The Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) continues to break training records year after year, which is evidence of an improved economy, more high-school graduates entering the skilled trades and the truly great program we offer at the OE3 JATC. Program graduates are getting good hours, journey-level operators are upgrading their skills to further their careers and those seeking to work on disaster-relief jobsites, like the clean-up work after the North Bay fires, are getting the Hazmat certifications they need to help out.

The chart below shows how the amount of students trained has increased from 2012 to 2017. We had an all-time record high in 2017 of 2,388 total students trained, including 156 journeymen and 751 students who received safety training, for a total of close to 125,000 total training hours, which is double what it was five years ago. We are on track this year to have yet another record-breaking year. Please check the Local 3 website at [www.oe3.org](http://www.oe3.org) and the OE3 JATC website at [www.oe3jatc.org](http://www.oe3jatc.org) for updated classes, schedules and more.

Total Number of Students Trained	2012	2013	2014	2015	2016	2017
POP (includes pre-apprentice)	336	352	343	548	416	519
SRT (supplemental related training)	509	833	618	837	713	833
JYN (journeyman training)	432	397	274	104	253	156
SAFETY	*	*	*	362	352	751
MISC (forklift, CDL, etc.)	*	*	*	22	40	49
NCCCO (crane)	*	*	*	*	194	147
Total Trained	1,277	1,582	1,235	1,851	1,968	2,388

\*number not tracked



Apprentice Marcial Lawson works for Tullis, Inc. on Hwy. 44 near Viola.





# Balancing work and rest

Operating Engineers are often short on time, as it's common to work long shifts with lots of overtime and long-distance commutes. For some, the challenges of such a demanding schedule are part of why they chose this career, as it can bring a strong sense of accomplishment, pride in one's work ethic and perhaps most importantly, big paychecks. Unfortunately, it can also be extremely dangerous, when it isn't balanced with proper rest.

"You're constantly pushing yourself," said Operator James McDonald, as he described how fatigue can become a problem. He experienced the dangers that accompany work-related fatigue firsthand when driving home from work several years ago.

"I was exhausted, and I was cruising down the road," he said. "I was thinking how I needed to get home because I only have so many hours before I need to get up and do it again, and the next thing I know, my car starts bouncing around. I had started to fall asleep, and two of my tires went off the pavement."

The bouncing jolted him awake, and he swerved, but it was too late. He struck a pole, which could have easily injured or killed him were it not for a piece of metal that kept the pole from punching through his door.

On another occasion, it was the sound of his truck hitting a delineator that snapped him awake again. Fortunately, no one was hurt, but it shook him. "I didn't even know I was falling asleep," he said. "My body didn't give me any warning."

James never had a serious incident, but he had too many close calls, especially when he started working as a foreman and getting home well after 8 p.m. each night. He began taking steps to address the problem, like carpooling with fellow crewmembers who lived nearby, allowing him to get some sleep while travelling to and from the jobsite. When possible, he'd even take a short nap in his truck at the end of a shift or try to stay at campgrounds near jobsites when working far from home.

"When I talk about this, most everyone will say, 'Oh yeah, I've been there and nearly crashed my car too,'" said James. "Some guys are drinking energy drinks and coffee all day long to address the problem, but nobody is willing to compromise, because they need to work long hours and commute long distances to make the money to support their families or meet their cost-of-living."

The data supports what James has discovered through personal experience. A study done for the National Institutes of Health (NIH) found that for every extended shift a worker did in a month, the risk of getting into a car accident on his or her way home increased by over 16 percent. Construction workers were among those most likely to experience this, and it didn't have to be physically demanding work to produce the same results, as work that required a high level of concentration, like operating heavy equipment, resulted in this level of fatigue. Other contributing factors included dehydration and working in extreme heat or cold. Off-the-job behavior, like unhealthy eating habits and drug and alcohol use, only makes things worse.

To deal with the symptoms of fatigue, which include tiredness, muscle weakness, dizziness, headaches and the inability to concentrate, many people will rely on quick naps and caffeine, but the benefits are short-lived and can't replace a good night's

sleep, which experts say is between seven and nine hours each night. When combined with healthy eating and exercise, both of which

The bouncing jolted him awake, and he swerved, but it was too late.

have been shown to increase energy levels, it's possible to find a better, safer balance between rest and work.

James knows it's hard for his fellow Operating Engineers to change their sleeping habits and get the rest they need, while trying to make money, spend time with their spouses and children, and meet many other obligations in their life. He thinks it's easier when they start to put things in perspective. What's the use of compromising your safety, if you "end up in a hospital bed, unable to work and losing money anyway?" he asked.





## Big projects include new residential communities

Get ready for our annual District Picnic on April 21 at the Fresno Sportsmen’s Club. You can expect a good time for you and your family. It’s a great opportunity to get together, visit and relax before a busy work season. There will be good food, games for the kids, a huge raffle and our annual tug-o-war between journeymen and apprentices. (The apprentices must be fed well at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC), because they’ve won the competition the last two years.) Come and see if they can hang on to the coveted trophy or if the journeymen will pull off an upset. Tickets and additional information are available at the District Office.

Work is going strong at UC Merced with many contractors keeping our members busy on the multi-year campus expansion project there. Another big project keeping our members busy is Tesoro Viejo, a master-planned community project off Hwy. 41 in Madera County that will include around 400 acres of

open spaces, parks, recreation and more than 15 miles of trails. **Teichert, W. M. Lyles, Cal Valley, American Paving** and **American Crane** recently began construction on Hillside Village, one of nine residential villages that will offer up to 800 homes, a resort-style clubhouse, an amphitheater, neighborhood parks and a three-mile trail system. The project will also include Chawanakee Unified School District’s new Hillside Elementary School, which will serve students from kindergarten through eighth grade. Crews with **Unified Field Services** are building pads for oil derricks near Avenal Hills.

If you’re not working, please remember to get on the Out-of-Work List. Registration on the A or B list is good for 84 days, and you will need to renew your registration prior to the expiration date. If you’re on the C list, your registration is good for one calendar month. Call the Hall, if you have any questions. We hope to see you soon, on a jobsite and at the picnic.



From left: Operators Rodrigo Castillo, David Estrella, Don Alderman, Shawn Lewis, Charles Airoza and Apprentice Ismael Llamas work for Unified Field Services near Avenal Hills.



Local 3 apprentices Michael and Jonelle Murphy attend last year’s District Picnic with their family and Local 3 member Chuck Phillips’ surviving spouse Bernice Phillips.

## STOCKTON | 1916 North Broadway, Stockton, CA 95205 ▪ (209) 943-2332 District Rep. Nathan Tucker

### Another big turnout expected at annual District Picnic

Much of the work in our district has been going on in area plants like the **Calaveras Materials, Inc. (CMI)** plant in Hughson. These plants have plenty of work this year, leaving our members who work there with very little time off.

Your district staff work very hard to fill all of our contractors’ needs. Last year we got low on the Out-of-Work List and had to increase our efforts to bring in new members. That effort has been paying off, and 13 new members were sworn-in before the membership at our most recent District Meeting. Many of our new members have been brought in as new apprentices, were stripped from the non-union or came in as part of our Organizing Department’s efforts to sign new contractors. Contact the Hall or your agent if you know of any good non-union hands, so we can organize the company they work for or find them a spot in the union.

Remember, your spot on the Out-of-Work List is good for 84 days. If you don’t renew it before then, you will fall off the list. Contact the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) if you need to get any minimum-qualification testing out of the way or to see if there are any classes available to make you more valuable in the field. Any new skills you learn may keep you working a few more days or even weeks this year. The OE3 JATC training calendar is available at [www.oe3.org](http://www.oe3.org).

Our 36<sup>th</sup> Annual District Picnic will be held at Micke Grove Park on Sunday, April 29. The picnic is a great place to visit with your friends and make some new ones. Over 900 attendees came

out to enjoy tri-tip, asparagus, beans, hotdogs, ice-cream, beer and margaritas last year. This year, in addition to the great food, there will be things for the kids to do, a raffle and a horseshoe tournament. If you need tickets, you can pick them up at the Hall or from any of our district’s business agents. See you there!



From left: Operators Paul Azevedo, Adam Haston, David A. Lankford and Jeff Tucker work for CMI in Hughson.



Operator Tom Curtis works for CMI.



## Millions of dollars' worth of work throughout state

*From Elko*

**Q&D Construction** is off to a great start with projects on I-80 in Carlin, Winnemucca and Battle Mountain. The company is also working on a seven-mile stretch of gas line for Southwest Gas in Battle Mountain. **Road and Highway Builders** is busy in Spring Creek on Hwy. 227 near Lamoille and on Hwy. 50 from the Churchill/Lander County line to Austin.

Members are busy in the mines working for **Ames Construction** and **N.A. Degerstrom**. The hardworking members at **Remington Construction** are also busy on multiple projects around eastern Nevada, ranging from mine-stripping to public works.

Remember to keep dispatch updated with your certifications, including your Mine Safety Health Administration (MSHA) and Occupational Safety Health Administration (OSHA) certifications, by calling the Reno District Office. If you need to get current on your certifications, call the Nevada Training Center in Wadsworth at (775) 575-2729 for an updated training schedule.

*From Reno*

Spring is here in Northern Nevada and so is the work! **Q&D Construction** has started the \$3.85 million Incline Creek Camp project, the \$3.33 million Hwy. 395 Martin Slough project and the second phase of the City of Reno Sewer rehab project, which

is worth over \$6 million. **Road and Highway Builders** started a \$13.4 million project on Hwy. 50 at Austin, the \$1.6 million Winnemucca Municipal Airport project and a project at the Reno-Stead Airport. **Reno Tahoe Construction (RTC)** continues to work on a new middle school in Sun Valley and Project Switch east of Reno and Sparks. **Sierra Nevada Construction (SNC)** has started on the \$3.65 million City of Reno street rehab project and the \$1.9 million USA Parkway intersection improvement project.

With all the work coming up this year, please keep in touch with the Reno District Office, and keep your contact information current.



Crews work on a project at Sun Valley Middle School for RTC.

## Mercer-Fraser members storm the field in redwood country

**Mercer-Fraser** is so busy with work in Eureka District 40, that there's just a few lone members at the company's shop in Fortuna. Paver Operator **Bryan Martinez** was one of these recently. A Local 3 Apprenticeship Program graduate and son of member **Dan Martinez** and grandson of member **Ralph Martinez**, Bryan recently attended a training school in Texas with "Jack-of-all trades" crewmember **Ryan Berti**. They learned more about the company's amazing Roadtec SP-200 Spray Paver, which combines spraying and laydown for paving needs.

Bryan grew up in Trinidad but has been all over Northern California with his skillset.

"I love it," he said of his career. "I get to go to so many

different places."

"We're so busy right now," said **Ryan Berti**, who could barely spare a minute to comment between repairs, cleanups and phone calls from the field.

One of the bigger **Mercer-Fraser** jobs in the area right now is the Hwy. 36 interchange project, where dozens of members work among the redwoods, cutting away at mountains in some of the most beautiful landscape along the North Coast.

In other news: Thanks to all who attended our recent Crab Feed. Photos can be found on the back cover here and online at [www.oe3.org](http://www.oe3.org).



Mercer-Fraser's "everything" member Ryan Berti.



Paver Operator Bryan Martinez stands in front of the giant Roadtec SP-200 spray paver.



## Local 3 membership is a family legacy

The work in Utah is ramping up, and it looks like this is going to be a busy season for our signatory employers. **Granite Construction** is working on the Black Rock project on I-80 and continues to work on projects at Kennecott Utah Copper Mine. **Ames Construction** is working on the I-15 Tech Corridor project in Lehi and at the Salt Lake City International Airport. **W. W. Clyde** is working on Redwood Road, Bangerter Highway and I-15 in Leeds. **Geneva Rock Products** is working on 10600 South in Draper.

A big thank you to all who came out to our District Meeting in March. The best way to strengthen our union is to be involved in union activities. This is your union, so let your voice be heard and show the non-union what Local 3 has to offer.

### Journeyman and apprentice spotlight

Local 3 membership goes back four generations in the Aagard family, starting with **Eugene Aagard**. Eugene became an Operating Engineer in 1955 and was known as one of the best asphalt operators in Utah. He passed on his knowledge of the

trade to many friends in his hometown of Levan and to his sons, **Tom** and **Brent**, who went on to become Operating Engineers themselves. When the time came, they introduced their sons to the trade, as well.

Tom's son, **Ryan**, is now a supervisor for **Stacy and Witbeck**. He can operate just about any piece of equipment and has put those skills to use on several light-rail jobs in the Salt Lake Valley, including the commuter rail from Ogden to Provo.

Ryan's son, **Kyle**, is now an apprentice and is willing to do anything asked of him. Trainers from the Utah Joint Apprenticeship Training Center (JATC) describe him as being able to operate any equipment he gets on without needing much instruction. Kyle credits that ability to the time he spent learning from his great-grandfather and grandfather, while working on the farm after they retired. Since becoming an apprentice, Kyle has been able to work with his father, and when they're not working, they enjoy hunting and trapping together.

*Note: Please see page 28 for a schedule of the upcoming Town Hall Meetings in April.*



## Members benefit from in-district training

There's approximately \$250 million in work in our district, including \$17 million for **J. F. Shea**, \$23 million for **Tullis, Inc.** and a \$56.9 million project on I-5 North that has yet to be awarded, as of this writing. For updates, call the District Office. Our Unit 12 brothers and sisters have also been working hard and keeping our highways open and safe for travel.

Thank you to Instructor **Jim Corless** for another amazing job teaching a gradesetting class in our district, which had a good turnout. Vice President **Steve Ingersoll** saw the benefits of in-district training firsthand and was able to meet with a few of the members utilizing it. Thank you to Steve for being a great help in bringing training like this to our area. As the officer in charge of our district, he is always looking for ways to improve day-to-day operations and service our members.

Our 47<sup>th</sup> Annual District Picnic is being held in honor of the original crew of Redding District Voice of the Engineer (VOTE) volunteers, led by the late **Ken Green**, an Operating Engineer who was committed to bringing us together as a union. To make it easier for working hands and their families to attend this year, the picnic is being held on Sunday, June 3. Some other great improvements have been made, including sports activities, a

dunk tank and a water slide bounce house. For those who need assistance, transportation will be provided to the event from the parking areas. Come out and bring your family, as we enjoy a great day with friends and co-workers. Hope to see you there!



From left: Vice President Steve Ingersoll meets with Andrew Standifer, Jeffery Blake, Instructor Jim Corless, Boyd Barentine, Rob Andresen, Brandon Barentine, Jerry Spence, Melchor Avila and Shannon Miller at a recent in-district gradesetting class.



## Contractor and crew continue to help community

Longtime signatory contractor **Ghilotti Bros., Inc.** is still helping with the recovery effort following last October's devastating North Bay fires. The union company has been part of the North Bay community for over a century, and Superintendent **Tommy Hyland** is part of that long record of service. He started his career raking asphalt for **W. R. Forde** in 1982 and brings 30 years of experience to the project.

When the fires first broke out, 20-year member **Zack Miller** fought it as a volunteer with the Glen Ellen Fire Department. He continues to serve his community as an excavator operator for **Ghilotti Bros., Inc.**

Excavator Operator **Eric Magoulas** has been an Operating Engineer for 13 years and has spent 11 of them working for **Ghilotti Bros., Inc.** He likes working for the company, which provides him with a lot of opportunities. His advice to new Operating Engineers is to "be versatile and do what it takes to get the job done."

*Don't forget our Pancake Breakfast on April 10 at the Santa Rosa Veterans Memorial Building. We would like to invite any OE3 member who worked on the Northern California fire cleanup to attend free of charge.*



Excavator Operator Eric Magoulas performs fire cleanup for Ghilotti Bros., Inc.



Excavator Operator  
Zack Miller.

Superintendent  
Tommy Hyland.

## New training schedule now available

Certification training and journey-level-upgrade classes are available at the Hawaii Training Center. A class schedule is available at [www.oe3.org](http://www.oe3.org). To access it, just scroll over "Training" near the top of the website and choose "Hawaii." Then scroll down and click on "2018 Training Schedule."

**Swinerton Builders** is working on the Grove at Ka Makana Ali'I, a \$15 million shopping center that is scheduled for completion this October. **Nordic PCL** is working on the nearly

\$21.8 million Tradewind Capital Group (TCG) Pali'i Vista project, which should be completed by December. **Layton Construction, Inc.** is working on the \$43 million Marriott Residence Inn in Kapolei and should be completed by next February. **Jayar Construction, Inc.** is doing the site work. **Earthworks Pacific, Inc.** is working on the Kukui'ula development on Kauai.

It's political season, so stay tuned for our endorsements, and call your District Office for ways to get involved.



Crews work on the Kukui'ula residential development for Earthworks Pacific, Inc.



## Crews to begin night work on Hwy. 29

The work picture continues to look promising in Napa County. **Ghilotti Bros., Inc.** will soon start a \$16 million, nighttime project from Hwy. 29 to St. Helena that will include a full grind and standard Hot Mix Asphalt (HMA) dig-outs with a rubberized overlay. Completion is scheduled for December. Expect traffic delays soon.

Know your rights as a union member! If something happens at work that may result in disciplinary action or termination, call your business agent or the Hall before going into any meeting with your employer. Weingarten Rights (named after a 1975 U. S. Supreme Court decision) give you the legal right to have a union representative present during a meeting with management, so long as all of the following conditions are met:

- The meeting is an investigatory interview. This means that you are expected to answer questions in connection with an inquiry into possible wrongdoing or unacceptable behavior.

- Disciplinary action may result from the meeting. The law requires only that disciplinary action, of any severity, is one possible result of the meeting.
- You “reasonably believe” that disciplinary action may result.
- You make a request for representation. Your employer generally is under no obligation to inform you of your right to be represented, so it is up to you to know your rights and assert them.

Mark your calendars! The Fairfield District Picnic is on May 20 at Peña Adobe Regional Park in Vacaville. This year’s picnic will be catered by Fuddruckers. Tickets for adults are \$12 in advance or \$15 at the door. Tickets for Retirees and children are \$5 each. Purchase your tickets at the Hall, and come out for what is always a fun family event.

## **BURLINGAME** | 828 Mahler Road, Suite B, Burlingame, CA 94010 • (650) 652-7969 District Rep. Charles Lavery

### Multi-year projects flourish

To address the housing shortage in San Francisco, a long list of signatory contractors are working in and around Hunters Point Shipyard, a former Naval shipyard that covers 420 acres. So far, 309 homes have been completed and another 138 are under construction. **Cahill Contractors, Inc.** is working on Block 51 on Innes Avenue with **A&B Construction** doing flatwork, curb and gutter with Operator **Isidro Garcia** running a small excavator. **Granite Construction** Foreman **Brian Lukson** is onsite with Gradechecker **Justin Bosio**, Dozer Operator **Mike Fritzler** and second-step Apprentice **Kate Cassidy** doing a two-inch fill on a slope above a road they cut out. **Anvil Builders** is also in the shipyard with Operator **Felipe Briseno** digging grades for a retaining wall. **Mitchell Engineering** has Operator **Miguel Rodrigues** doing new underground utilities. Near Hunters View, crews with **Cahill/Nibbi Joint-Venture (JV)** continue to demo old housing to make room for new housing. Excavator Operator **Mark Lograsso** is working for **Evans Brothers, Inc.** on the project. These projects and the Candlestick mixed housing and commercial development have the potential to provide 20 years of work for our members.

Street work continues to keep our members busy in San Francisco. **Shaw Pipelines** is replacing a sewer in the Haight-Ashbury District with operators **Thomas Ohman**, **T. J. Woods** and **Robert Golden**. In the Fillmore District, **M. Hernandez Construction** has Operator **Benjamin Herrejon** replacing sewer mains and laterals as part of the \$7 billion Sewer System Improvement Program (SSIP). The SSIP is being done under a Project Labor Agreement (PLA) and will generate lots of work for Local 3 members for years to come. At Park Merced, **Yerba Buena Engineering and Construction** has Operator **Genaro**

**Martinez** working on a project for the San Francisco Municipal Transportation Agency (SFMTA).

In San Mateo County, **Granite Construction** has operators **Shawn C. Ogan**, **John Drown**, **David A. Josephson**, **Arturo Perdomo**, **Evan David**, **Arnulfo T. Perdomo**, **Anthony E. Hill**, **James R. Beck**, **Gordon S. Saunders** and **Brian P. Cooper** paving around the new Facebook campus. **R&B Equipment, Inc.** has operators **John M. Dooling**, **Fredric G. Dooling** and **Tomas Serrano** doing demolition work there, which will allow for the construction of two new office buildings and two new parking garages. In Redwood City, **Graniterock** operators **Duane A. Armstrong** and **Hassan A. Sharifi** are realigning two major intersections. In Woodside, operators **Melvin F. Bensley**, **Jesse D. Scales**, **Frank J. Sanchez** and **David V. Defreitas** with **Silverado Contractors, Inc.** completed the demolition of the athletics building at Cañada College, making way for the new 85,000-square-foot Kinesiology and Wellness Center.

Terminal 1 at the San Francisco International Airport (SFO) is getting new accommodations that will include 24 access gates and amenities for travelers. **Peninsula Crane and Rigging** is performing the hoisting for the project with operators **Jeffery R. Garfield**, **Scott A. Clough**, **Lamar R. Anderson** and **Jacob T. Beaumont**. Hoisting is also being performed at the expanding Genentech campus in South San Francisco by Operators **Paul Maddox** and **Nicholas Ables** with **Bigge Crane and Rigging**. **Cabrillo Hoist** is also on the project with Operator **Douglass Russell**.

Please join us at our annual District Picnic on May 20. The picnic will begin at 11:30 a.m. at Coyote Point Recreation Area. There will be lots of food, refreshments and a great raffle!



Crane Operator Paul Maddox works for Bigge Crane and Rigging in South San Francisco.



From left: Gradechecker Justin Bosio, Foreman Brian Lukson, Dozer Operator Mike Fritzler and Apprentice Kate Cassidy work for Granite Construction.



Operator Mark Boyle works for Sheedy Hoist in San Francisco.



## Hardworking crew kicks-off new housing project

A crew of 16 journey-level operators and five apprentices recently moved 450,000 cubic yards of material on the DeNova Homes project in Hollister for **Independent Construction**. To get the job done, they used over 20 pieces of equipment, consisting of eight 637 scrapers, two 657 scrapers, three dozers, two compactors, two water trucks, a blade, excavator, mini excavator and backhoe. Foreman **Travis Richardson** led the crew and had plenty of experience to draw from. He's been with the company since 1999 and spent his first six years operating scrapers, another eight operating dozers and is now on his fifth year as a foreman. The crew started dirt work in mid-January and

worked six days a week to finish in February. **Sanco Pipelines** has since moved in and will be doing all underground work. **Aparicio, Inc.** is installing all curb, gutters and sidewalks on the project. Before 280 new homes are built at the site, **Independent Construction** crews will perform all fine grading and paving.

Large projects like these show how safe and efficient it is to employ Local 3 members, even as they work side-by-side for different contractors. The members on this project are a great example of why we are the best in the business and why we will continue to grow and be successful.



Members working for Independent Construction on the DeNova Homes project in Hollister include, back row, from left: Felipe Santillan, Brian Cook and Jorge Miramontes. Middle row, from left: Anthony Dutra, Andy Ramirez, Keith Boelens, Daniel Soares, Sal Ruvalcaba, Steven Houseal, Nizam Bean, Taylor Barroso, Glen Taylor, Travis Richardson, Davon Scott, Marissa Targowski and Jose Santillan. Front row, from left: Kenneth Neyrinck, Alonna Morris, Armando Magana, Brett Yater and Esteban Lopez.

## HDRs in high demand with Oroville Dam work

Several large projects have already begun, most notably the Oroville Dam spillway replacement project. Two-thirds of the project still need to be completed. **Kiewit** expects to have over 200 operators on the project, which is at least as many as last year. About 500,000 yards of Roller Compacted Concrete (RCC) will be needed, which is double the amount from last year, as well as structural concrete. Heavy Duty Repairers (HDRs) are in demand, especially those with batch plant or crusher experience. Contact the District Office to be put on the Out-of-Work List, if you fall into these categories!

The \$60 million Fifth Street Bridge replacement is another big project currently underway. **MCM Construction** is the general contractor on the project, which should last at least three work seasons. Call the Hall to get specifics on other projects being done

by **Knife River Construction**, **Teichert Construction**, **Lamon Construction** and **All American Construction**, all of which are poised for another great year.

This is an election year, and your member-elected Political Action Committee (PAC) will be interviewing candidates and politicians for local and state offices to determine who supports labor and who does not. We must support those who will support Local 3 and its members. Even in these good work years, we must ensure politicians are in place who will help secure our future by funding infrastructure projects, a bread-and-butter issue for Operating Engineers. To achieve this, volunteers will be needed to help phone bank and knock on doors. Call the Hall to get more information as to when and where you can help.



## Members go to work on levee and underground projects

The weather was better than expected the past few months, and long dry spells and above-average temperatures kept housing, underground and roadwork moving forward. **Teichert Construction** is working on the \$9 million Kentucky Avenue road widening project in Woodland and a sewer line replacement project in West Sacramento. **Teichert Pipelines** is working on gas distribution upgrades for Pacific Gas and Electric (PG&E) in Sacramento and Yolo counties. **Marques Pipeline** and **DeSilva Gates** are performing underground work for a new housing project in Woodland's Spring Lake development and another new housing development in the Winters area. **Ghilotti Construction** has been busy with underground work for new housing in West Sacramento and the \$3.7 million Mace Boulevard project in Davis.

Levee work continues throughout Sacramento and Yolo

counties with plenty of repair work and new construction. **AECOM Energy and Construction** is finishing the \$50 million West Sacramento setback levee project, which should provide 50 to 70 Operating Engineers with long hours through the summer and fall. There's also \$11 million worth of upcoming levee erosion and stability repairs in the Woodland area.

This year's elections will have a big impact on our livelihood. Your help is greatly needed. Contact the District Office about opportunities for phone banking or precinct walking with the Voice of the Engineer (VOTE) program.

Our District Picnic is on Sunday, April 29 at Mather Regional Park's Rotary Grove located at 4111 Eagle's Nest Road in Mather. JR's BBQ will provide lunch with Rich's Ice Cream catering dessert. Come join us!



Crews with Teichert Construction work on the Kentucky Avenue road widening project in Woodland.

## Expect a busy season with work and politics

The work season is just beginning, and our district is expected to be red hot! We will be busy with new projects and the upcoming elections. In addition to the California governor and U. S. Senate races, there will be many local elections. All members should register to vote and are encouraged to participate in our Voice of the Engineer (VOTE) program. If you have any questions regarding the VOTE program or to update your contact information (including your e-mail address), please call the District Office.

District Rep. **Mike Croll** and your district staff would like to thank all who attended the recent Semi-Annual Meeting and

the District Meeting in March. The annual District Picnic will be held on Sunday, June 24. The location has changed this year and will be at the Rowell Ranch in Castro Valley. Come enjoy the food, fun and sun with friends, family and co-workers! A raffle will be held, and there will be a bounce house and face painting for the kids. Check the Meetings and Announcements section on page 29 for more information. Work safe, drink plenty of water and get lots of rest. We need everyone safe and sound, as we keep this great union strong! Members like those working for **Bigge Crane and Rigging** on the Ohlone College project are great examples of Local 3 success.



Operator Joe Mark works for Bigge Crane and Rigging on the Ohlone College project.



Operator Sandra Moss works on a project at Ohlone College for Bigge Crane and Rigging.



Operator Sayra Laines works for Bigge Crane and Rigging on a project at Ohlone College.



# OFFICIAL ELECTION NOTICE

## Official Election Notice: Officers and Executive Board Members

Recording-Corresponding Secretary Jim Sullivan, in compliance with the Local Union Bylaws, Article XII, Section 2(b), publishes the following notice:

- Notice of Right to Nominate:**

Bylaws Article XII, Elections, Section 2(j)

Eligibility of Members to Nominate: Every Member of the Parent Local Union and its Subdivisions (except Subdivision R Registered Apprentices) and (except for Owner-Operators of an entity that employs Operating Engineers), who is not suspended for nonpayment of dues preceding the first nominating meeting shall have the right to nominate.

- Nomination Forms:**

Bylaws Article XII, Elections, Section 2(e)

Nominations shall be in writing and signed by one or more nominators giving the last four (4) digits of each nominator’s Social Security Number and complete Register Number in the form following: (Note: Election Committee shall not count any nominators whose information is incomplete.)

Nomination Form

Nominations shall be in writing in the following form, and shall be delivered by the nominator to the Nomination Committee at the meeting on instructions of the Presiding Officer.

We hereby nominate \_\_\_\_\_  
(Print Name)

Register No. \_\_\_\_\_ Soc. Sec. #. XXX-XX-\_\_\_\_\_  
(last 4 digits only)

For \_\_\_\_\_  
(Office or Position)

Signature

SS# (last 4 digits)

Register No.

\_\_\_\_\_  
XXX-XX-\_\_\_\_\_  
\_\_\_\_\_  
XXX-XX-\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

- Number of Nominators Required**

Bylaws Article XII, Elections, Sections 1(a) & 1(b)

The minimum number of nominators required for an Office, other than District Member of the Executive Board, is two-hundred (200) or two percent (2%), whichever is less, of the Members of the Local Union and its Subdivisions (except Subdivision R Registered Apprentices), who are not suspended for nonpayment of dues as of the first nominating meeting.

Bylaws Article XII, Elections, Section 1(c)

The minimum number of nominators required for District Member of the Executive Board is five (5) Members of the District. Forms will be available at District Offices on May 15, 2018.

- Notice and Acceptance or Declination of Nominee**

Bylaws Article XII, Elections, Section 2(g)

The Recording-Corresponding Secretary of the Local Union must notify each candidate of his or her nomination to Local Union office or position, and the candidate must return a written acceptance of the nomination on the Acceptance of Nominee form to the Recording-Corresponding Secretary, which acceptance must be received by the Recording-Corresponding Secretary within ten (10) days of the date the candidate was notified of the nomination.

Bylaws Article XII, Elections, Section 2(i)

In the event no statement is received by the Recording-Corresponding Secretary on or before twenty (20) days from the date of mailing of the notice provided for in Article XII, Section 2(g), the nominee shall be deemed for all purposes to have declined all nominations for the Offices or Positions for which he or she has been nominated.

## JUNE NOMINATIONS MEETINGS (all meetings will convene at 7 p.m.):

The list of these nomination meetings can be found on page 28, under “District Meetings.”

## Vote right: Check your mailing label for your registration number

In 1997, the Local 3 Election Committee voted to add members’ registration numbers to the address labels on the *Engineers News*. This makes it easier for you to properly fill out nomination forms and also return the election ballot with the correct information.

Encrypted Social Security Number

Your Registration Number

P01-23-4567

JOE ENGINEER

123 YOUR STREET

ANYTOWN

USA

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# MEETINGS & ANNOUNCEMENTS

## DISTRICT MEETINGS

All meetings convene at 7 p.m.

### JUNE 2018

**4<sup>th</sup>** District 04: Fairfield  
Sheet Metal Workers Local 104  
4350 Central Place

**4<sup>th</sup>** District 20: Martinez  
IBEW Local 302  
1875 Arnold Drive

**5<sup>th</sup>** District 30: Stockton  
Operating Engineers' Building  
1916 North Broadway Ave.

**5<sup>th</sup>** District 40: Eureka  
Operating Engineers' Building  
1330 Bayshore Way, Ste. 103

**5<sup>th</sup>** District 80: Sacramento  
Operating Engineers' Building  
3920 Lennane Drive

**6<sup>th</sup>** District 10: Ukiah  
Hampton Inn  
1160 Airport Park Blvd.

**6<sup>th</sup>** District 50: Clovis  
Veterans Memorial District  
808 Fourth St.

**6<sup>th</sup>** District 70: Redding  
Operating Engineers' Building  
20308 Engineers Lane

**7<sup>th</sup>** District 01: Burlingame  
Plumbers Local 467  
1519 Rollins Road

**7<sup>th</sup>** District 60: Yuba City  
Yuba-Sutter Fairgrounds  
Flower House Building  
442 Franklin Ave.

**7<sup>th</sup>** District 90: Morgan Hill  
Operating Engineers' Building  
325 Digital Drive

**11<sup>th</sup>** District 11: Reno  
Operating Engineers' Building  
1290 Corporate Blvd.

**11<sup>th</sup>** District 12: Sandy  
Operating Engineers' Building  
8805 South Sandy Parkway

**11<sup>th</sup>** District 17: Kailua  
Kailua High School  
451 Ulumanu Drive

### APRIL/MAY 2018

No meetings scheduled

## TOWN HALL MEETINGS

### APRIL 2018

**3<sup>rd</sup>** District 12: Layton  
Dinner: 6 p.m.; Meeting to follow  
Davis Conference Center  
1651 N. 700 W.

**4<sup>th</sup>** District 12: Spanish Fork  
Dinner: 7 p.m.; Meeting to follow  
High Chaparral (Rodeo Grounds)  
475 S. Main St.

**5<sup>th</sup>** District 12: Price  
Lunch: Noon; Meeting to follow  
Ramada Inn  
838 Westwood Blvd.

**7<sup>th</sup>** District 12: Washington  
Lunch: Noon; Meeting to follow  
Washington City Historical Museum  
25 E. Telegraph St.

### MAY 2018

No meetings scheduled.

### JUNE 2018

**12<sup>th</sup>** District 17: Kauai  
Meeting: 6 p.m.  
Kauai Beach Hotel  
4331 Kauai Beach Drive  
Lihue

**13<sup>th</sup>** District 17: Maui  
Meeting: 6 p.m.  
Maui Arts and Cultural Center  
Alexa Higashi Room  
One Cameron Way  
Kahului

**14<sup>th</sup>** District 17: Hilo  
Meeting: 6 p.m.  
ILWU Hall  
100 W. Lanikaula St.  
Hilo

**15<sup>th</sup>** District 17: Kona  
Meeting: 6 p.m.  
Sheraton Kona Resort  
at Keauhou Bay  
78-128 Ehukai St.  
Kailua-Kona

## SERVICE PINS

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

## BUSINESS HOURS

In California, Utah and Nevada, "late night" will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 7 p.m.

## HONORARY MEMBERSHIP

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of February 2018 and have been determined to be eligible for Honorary Membership effective April 1, 2018.

Arnold Aviles	2287467
District 50: Fresno	
Santiago Cordero	2149257
District 17: Hawaii	
Frederick E. France	1829083
District 99: Out of Area	
Steven M. Hawkins	1742496
District 11: Nevada	
David D. Lemon	1866754
District 01: Burlingame	
Gary D. McKay	1932874
District 99: Out of Area	
Craig Nakagawa	1930540
District 17: Hawaii	
Timothy Neu	1609842
District 90: Morgan Hill	
Lonnie E. Otey	1904071
District 30: Stockton	
Gordon Peard	1837547
District 11: Nevada	
B.W. Schultz Jr.	1774568
District 10: Rohnert Park	
Randall W. Silva	1872340
District 30: Stockton	
Kirk Souza	1768950
District 20: Oakland	
Gregory M. Wright	2244757
District 20: Oakland	



# PICNIC INFORMATION, ETC.

## UPCOMING PICNIC INFORMATION

### District 50: Fresno Picnic Details

Saturday, April 21, 10 a.m. to 2 p.m.

Fresno County Sportsmen's Club, 10645 North Lanes Road, Fresno

Menu: Tacos (with choice of meat), beans, rice and ice cream

Cost: Retirees: Free; Family of four: \$30; Adults: \$10; Children ages 11-15: \$5; Children ages 10 and under: Free

### District 10: Rohnert Park Picnic Details

Sunday, April 29, 8 a.m. to noon

Santa Rosa Veterans Memorial Building, 1351 Maple Ave., Santa Rosa

Menu: Pancakes, eggs, bacon, sausage, orange juice and coffee

Cost: Retirees: Free; Adults: \$5; Children ages 11 and under: Free

### District 30: Stockton Picnic Details

Sunday, April 29, 11 a.m. to 4 p.m.

Micke Grove Park, Delta Shelter, 11793 North Micke Grove

Road, Lodi (off Hwy. 99 and Eight Mile Road, just south of Lodi)

Menu: Tri-Tip, asparagus, beans, salad, French bread, hot dogs, ice cream and free beverages

Cost: Retirees: \$5; Adults: \$10 presale, \$12 at the door; Children ages 10 and under: Free

Other: Raffle prizes, horseshoe contest and jump house for the kids. Lunch served from noon to 2 p.m.; Parking: \$6 per car

### District 80: Sacramento Picnic Details

Sunday, April 29, 11 a.m. to 3 p.m.

Mather Regional Park, Rotary Grove, 4111 Eagle's Nest Road, Mather

Menu: JR's BBQ catered lunch: Brisket, chicken, potato salad, coleslaw, beans and cornbread

Cost: Retirees: Free; Spouse of Retiree: \$12 presale (\$15 at door)

Adults: \$12 presale (\$15 at door); Children ages 12 and under: Free

Other: Parking: \$5 per car

### District 01: Burlingame Picnic Details

Sunday, May 20, 11:30 a.m. to 3 p.m.

Coyote Point Recreation Area, Eucalyptus Picnic Areas 3 and 4, 1701 Coyote Point Drive, San Mateo

Menu: Tri-Tip, salad, hot dogs, cake, soda, beer and lots more

Cost: Retirees: Free; Adults: \$12.50; Children ages 12 and under: Free

Other: Parking: \$6 per car

### District 04: Fairfield Picnic Details

Sunday, May 20, 11 a.m. to 2 p.m.

Peña Adobe Park, 1 Peña Adobe Road, Vacaville

Menu: Fuddruckers catered lunch: Hamburgers, veggie burgers, fries, salad and dessert

Cost: Retirees: \$5; Adults: \$12 presale (\$15 at the door);

Children ages 5-12: \$5; Children ages 4 and under: Free

Other: Bounce houses, volleyball and games. Lunch served from 11:30 a.m. to 1 p.m. Raffle starts at 1:30 p.m.

## Scholarship Foundation

### Donations

The OE3 Scholarship Foundation would like to thank the following individuals for their generous donations to the Scholarship Foundation:

**Ralph Cisneros**  
**Steven P. McDonald**

*Thank you*

The Scholarship Foundation is able to help young people further their education due to contributions such as this from our members and their loved ones.

<https://www.oe3.org/scholarship-foundation-donations/>

## DISTRICT PICNIC SCHEDULE

Fresno District 50:	Saturday, April 21
Rohnert Park District 10:	Sunday, April 29
Stockton District 30:	Sunday, April 29
Sacramento District 80:	Sunday, April 29
Burlingame District 01:	Sunday, May 20
Fairfield District 04:	Sunday, May 20
Nevada District 11 (Sparks):	Saturday, June 2
Utah District 12 (Riverton):	Saturday, June 2
Yuba City District 60:	Sunday, June 3
Redding District 70:	Sunday, June 3
Hawaii District 17 (Hilo):	Saturday, June 16
Oakland District 20:	Sunday, June 24
Nevada District 11 (Elko):	Saturday, July 7
Morgan Hill District 90:	Sunday, July 15
Hawaii District 17 (Kauai):	Saturday, Sept. 22
Hawaii District 17 (Oahu):	Saturday, Sept. 29

## 2018 OE3 CRUISE

NOVEMBER 18-25, 2018  
**7-NIGHT PRINCESS CRUISE TO WESTERN CARIBBEAN**  
ROUNDTRIP FROM FORT LAUDERDALE ABOARD THE REGAL PRINCESS

Sail from Fort Lauderdale to Princess Cay in Bahamas then to Falmouth Jamaica and onto Grand Cayman, Cozumel in Mexico, and finally, two final days at sea before arriving back to Fort Lauderdale.



### PRICES START AT \$899

per person for inside cabin plus taxes of \$145 per person, based on double occupancy. Insurance and air additional.



FOR MORE INFORMATION OR TO BOOK, CONTACT:

**GAIL GOMES**

(650) 373-4406 | [GAIL.GOMES@FROSC.COM](mailto:GAIL.GOMES@FROSC.COM)



Your gift to the Local 3 Scholarship Foundation will help build the strength and future of the fund and allow you to experience giving the gift of a lifetime. There are a variety of ways to contribute: Cash gifts in any amount; merit sponsors and memorial and honor gifts; bequests; and securities.

To learn more about the Scholarship Program and how you can give, call Rec. Corres. Secretary Jim Sullivan at (510) 748-7400 or visit us online at [www.oe3.org/scholarship-program/](http://www.oe3.org/scholarship-program/)



# Departed Members\*

Alcoran, F. Waipahu, HI District 17 02-01-18	Crittenden, Chauncey Coalville, UT District 12 01-14-18	Goulette, Frank Redding, CA District 70 12-21-17	March, W. Jr. Placerville, CA District 80 01-09-18	Personeni, William Reno, NV District 11 02-07-18	Sheilds, Robert Oroville, CA District 60 01-22-18
Anderson, Mel Marinez, CA District 20 01-23-18	Croze, H. Byron, CA District 20 01-30-18	Hansen, Wilford Hurricane, UT District 12 02-07-18	Mason, Ivan Jr. Trapper Creek, AK District 99 01-05-18	Petritsch, Brandon Carson City, NV District 11 11-03-17	Uyechi, Seishi Honolulu, HI District 17 12-24-17
Barron, Efrain Hollister, CA District 90 01-12-18	Cushman, Don San Jose, CA District 90 12-26-17	Hay, P. Placerville, CA District 80 01-04-18	Matteucci, Joseph Soquel, CA District 90 12-16-17	Redd, Joe Olivehurst, CA District 60 02-06-18	Vandagriff, Melvin Sonora, CA District 30 12-25-17
Barton, Randy Woodlake, CA District 50 12-18-17	Dana, Mark Suisun City, CA District 04 12-21-17	Hendrix, Joseph San Jose, CA District 90 01-10-18	McIntosh, Claude Durant, OK District 99 01-23-18	Reedy, Larry Tehachapi, CA District 99 12-12-17	Vargas, Robert Pukalani, HI District 17 12-26-16
Baston, Martin Paradise, CA District 60 01-08-18	Davis, Harmon La Verkin, UT District 12 01-27-18	Hirsch, Frank Salt Lake City, UT District 12 01-23-18	Melton, James Live Oak, CA District 60 02-04-18	Rice, Donald Mesa, AZ District 99 12-25-17	Wilkinson, Michael Kelseyville, CA District 10 01-11-18
Brimhall, Jeremy Spanish Fork, UT District 12 01-15-18	Dokken, Ronald Clearlake, CA District 10 12-31-17	Hoapili, Albert Sr. Kaneohe, HI District 17 12-11-17	Moore, John Andrews, NC District 99 08-07-18	Schiess, Fred Providence, UT District 12 01-12-18	Wise, Paul Las Vegas, NV District 99 12-05-17
Buman, Kenneth Anderson, CA District 70 01-12-18	Fellion, Donald Bonanza, OR District 99 12-26-17	Kotrc, Allan Portola, CA District 60 01-09-18	Munoz, Ernest Patterson, CA District 30 01-14-18	Segura, Dick Grants Pass, OR District 99 01-29-18	Wood, Delbert Yerington, NV District 11 12-07-17
Chisholm, Robert St. Augustine, FL District 99 12-23-17	Fitzsimmons, Thomas Crockett, CA District 20 01-14-18	Krumpleman, Donald Wishon, CA District 50 01-20-18	Nicholas, Michael Scotts Valley, CA District 90 12-20-17	Sevedge, Tommy Snelling, CA District 50 02-04-18	Wynn, Jesse Pocatello, ID District 99 01-27-18
Clark, James Bethel Island, CA District 20 12-13-17	Frias, John Waianae, HI District 17 12-21-17	Laswell, Leroy Yuba City, CA District 60 12-27-17	Nilson, Keith Smithfield, UT District 12 01-12-18	<div><b>*MEMBER OBITUARIES</b> Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the <i>Engineers News</i> district section. Contact information for the district offices is on pages 18-24 in this edition.</div>	
Coffman, Andrew Oakley, CA District 20 12-23-17	Gonzalez, William Jr. Kamuela, HI District 17 12-21-17	Lopez, Robert Coarsegold, CA District 50 01-09-18	Noe, Duane Merced, CA District 50 02-06-18		

# Deceased Dependents

Andreason, Rita. Spouse of Andreason, Elmer (dec) 01-24-18	Burns, Lulu. Spouse of Burns, Eugene (dec) 02-05-18	Garcia, Charlemagne. Spouse of Garcia, Alfredo (dec) 01-14-18	Marks, Mary. Spouse of Marks, John (dec) 12-29-17	Oliver, Mary. Spouse of Oliver, Stanley (dec) 12-21-17	Sardam, Diane. Spouse of Sardam, George 01-19-18
Banks, Helen. Spouse of Banks, James (dec) 12-25-17	Burns, Maria. Spouse of Burns, Robert 01-06-18	Hagemann, Jeanette. Spouse of Hagemann, Melvin (dec) 12-26-17	Martinez, Sally. Spouse of Martinez, Amador (dec) 01-31-18	Palomar, Cecelia. Spouse of Palomar, Alfonso (dec) 01-11-18	Smith, Betty. Spouse of Smith, Thomas Jr. 01-08-18
Barlow, Lois. Spouse of Barlow, Gibson (dec) 01-28-18	Cadruvi, Gladys. Spouse of Cadruvi, Paul (dec) 01-11-18	Haggard, Virginia. Spouse of Haggard, James 11-29-17	Matulas, Helen. Spouse of Matulas, V (dec) 12-26-17	Parker, Ruth. Spouse of Parker, John (dec) 01-29-18	Straub, Josephine. Spouse of Straub, Carl (dec) 01-09-18
Benjamin, Billie. Spouse of Benjamin, Albert 01-11-18	Cross, Susanne. Spouse of Cross, George III (dec) 02-01-18	Iverson, Gabrielle. Spouse of Iverson, Erik 01-27-18	Menezes, Connie. Spouse of Menezes, Albert (dec) 01-15-18	Poncia, Joycalee. Spouse of Poncia, George (dec) 01-11-18	Weber, Evelyn. Spouse of Weber, Evert (dec) 01-04-18
Billigmeier, Katherine. Spouse of Billigmeier, Stanley (dec) 01-01-18	Derrick, Lynn. Spouse of Derrick, Larry 06-08-13	Johnson, Wanda. Spouse of Johnson, June (dec) 01-03-18	Myhren, Jeanne. Spouse of Myhren, Ray 01-04-18	Prine, Doranna. Spouse of Prine, Larry (dec) 01-26-18	Wilson, Doris. Spouse of Wilson, Robert (dec) 01-26-18
Bryant, Shirley. Spouse of Bryant, Keith (dec) 01-24-18	Eppler, Bobbie. Spouse of Eppler, Frank (dec) 01-11-18	Lawrence, Frances Ann. Spouse of Lawrence, Cliff (dec) 01-07-18	Nunes, Joni. Spouse of Nunes, Peter 01-16-18	Rosenow, Bonnie. Spouse of Rosenow, James 08-27-17	



Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. Engineers News reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly and mail to:

Operating Engineers  
Local Union No. 3  
3920 Lennane Dr.  
Sacramento, CA 95834  
ATTN: Swap Shop\*

Or call:  
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop  
(916) 419-3487

Or e-mail to:  
jmatos@oe3.org

\*All ads must include  
Member Registration  
Number.

FOR SALE: The Beatles Blue Box Collection. Includes 13 never-played 12" 33RPM albums. \$395. VHS tapes. Limited Collector's Edition "Dances with Wolves." \$40. Electrolux refrigerator with freezer, frost-free. Runs great. \$195. Wooden chain glider with pads. Made in USA. \$100. Call (916) 725-8303. Please leave message. Reg# 2161164.

FOR SALE: Sterling, all-terrain, 10,000-lb tow hitch. \$350 obo. 2 LT265/75X16 newly studded mud/snow tires on 8-lug aluminum. \$250 obo. Rebuildable 7.3 turbo. \$200 obo. In Auburn area. Call (408) 672-8092. Reg# 2049636.

FOR SALE: 15 HP 2 stroke Evinrude boat motor with five-gallon fuel tank, extra prop and owner's manual. Runs good. Located in Placerville area. Best reasonable offer. E-mail Greg at retopgmlmiller@gmail.com. Reg# 1535217.

FOR SALE: 2006 HD Road Glide. 95" big bore kit, Vance & Hines exhaust. 9,000 miles, dealer serviced, 1-1/2 years on 3-year warranty. Runs perfect, always garaged, new battery, custom seats, front/rear adjustable floorboards, luggage rack with sissy bar and 2 part "T-Bags," hard bags, stock radio and CD player. Black cherry paint. Registered through 5/20/2018. \$12,000. (510) 562-8679. Reg# 2434438.

1-7/8, plus a hydrant wrench and knocker wrench. \$675. Please call Ed at (541) 592-6354. Reg# 1872460.

FOR SALE: Double sheeps foot, 9'x5'. \$1,800 obo. 3 axle trailer. \$200 obo. Thunderbird outboard boat, needs work. FREE! York forklift, motor needs to be rebuilt. FREE! Walk-in box for truck bed. \$200 obo. Klamath trailer boat. \$200 obo. Other miscellaneous items for sale, including tilt-bed trailer for small tractor with disc. Call (408) 316-3890 for more information. Reg# 1797514.

FOR SALE: Retired heavy equipment mechanic's MAC and Snap-On tools. Complete sets and lots of miscellaneous tools. E-mail kdstubbs4@msn.com for a list. \$3,000. Call (435) 590-2155. Reg# 1913204.

FOR SALE: 23' Adarbo equipment trailer. 7' between fender wells. Almost new tires. 10,000-pound load limit. \$2,800. Call (530) 242-0413. Reg# 1273380.

FOR SALE: 64-acre building lot within Parowan, Utah's city limits. Close to mountains and lakes and 13 miles from Brianhead Ski Resort. \$80,000 obo. Call (435) 590-2155 or e-mail kdstubbs4@msn.com. Reg# 1913204.

FOR SALE: 1999 Newmar Mountain Aire 34' Class-A motorhome with gas motor, 2 slide outs, new tires, rubber roof, Banks headers, 2 ACs, 50 amp generator, convection microwave and King Dome satellite. Includes a very clean 2000 Honda CR-V pull car with leather seats. \$26,500. Call (714) 287-6275 or (714) 624-4641. Reg# 0868839.

FOR SALE: 1963 Ford Mercury Tri-Power aluminum intake manifold. 3 carbs, linkage, air cleaner, PCV valve, water heater outlet. Will fit 352, 390, 427, 428 cubic inch engines. \$2,500. Will take U.S. 90 percent silver coin in trade or silver dollars. Call (408) 226-0729. Reg# 1225584.

FOR SALE: Roadmaster tow dolly with fairly new tires. \$1,200. Call (530) 242-0413. Reg# 1273380.

FOR SALE: 6 heavy duty wrenches in excellent condition. 1-3/4, 1-13/16, 1-1/2, 1-11/16, 1-5/8,

FOR SALE: Assorted vintage outdoorsman magazines. "Field & Stream," issues from '00 and '01; "Guns & Ammo," issues from '70, '72, '73; "Petersen's Hunting," issues from '74, '75, '76 and '77; "Fawcett's Hunting Journal," issue #1 from '75; "Gun World," June '70. All reasonable offers considered. Call (408) 274-5591. Reg# 2105272.

FOR SALE: Riding lawnmower lift in good condition. Hardly used. \$75. Call (209) 785-5161. Reg# 0800936.

FOR SALE: Assorted vintage off road and hot rod magazines. "Hot Rod," issues from '69; "Off Road," issues from '74, '75 and '76; "Rod Ideas," Summer '72; "Hot Rodding," issues from '69; "Hi Performance Cars," Aug. '72; "Car Craft," issues from '68 and '72; "Pickup Van & 4-Wheel Drive," from '74, '75 and '76. Call (408) 274-5591. Reg# 2105272.

FOR SALE: 2005 Harley-Davidson Dyna Low Rider. Thunderheaders and risers. Nice condition. \$6,500 firm. Call (707) 772-6268. Reg# 2543582.

FOR SALE: 250-gallon NorthStar spray rig with 12 volt system. Been used very little. On trailer and ready to go. \$2,500. Call (530) 432-0663. Reg# 0977661.

FOR SALE: 0.97 acre off county road in Northwest Montana. Large 30'x40' shop with loft and wood burning stove. Updated septic, power, shared well and great views. Ready to build. Not far from national forest, mountains, rivers and streams. Address is 2 Starvation Lane, Thompson Falls, MT. \$60,000. Call Tina at (406) 210-1123. Reg# 1218471.

FOR SALE: 2-story home with 2 separate living quarters on over 5 acres in Hayden, Idaho. 3 bed, 2 bath upstairs with huge kitchen, vaulted ceiling, forced heat, a gas and a wood fireplace. 2 bed downstairs with office, freestanding fireplace. Shop, RV parking, orchard, barn, corral, riding arena, dog shed and dog run, fire pit and more. (208) 755-0256. Reg# 1812603.

FOR SALE: 26 acres in Amador County, Calif. Easy commute to Sacramento, Placerville, Lone, Lake Tahoe. Can be used for living, building a home, camping, grape growing, family outings, etc. Terrain: flat, rolling and small steep section. \$299,900. Also selling 2015 24-foot Thor Axis motorhome. Like new with low mileage, lots of storage, 3 TVs. Sleeps 5-6. \$69,900. (208) 755-0256. Reg# 1812603.

FOR SALE: Beautiful custom home with 3 large bedrooms, 2.5 baths in Pharr, TX. Built 2005 in gated community on two lots with 2,179 square feet of living space. Plantation shutters, porcelain tile, granite counters, waterfall, swimming pool and much more! \$320,000. Call (956) 605-1299 for more information. Reg# 1793995.

FOR SALE: 2011 Damon Daybreak 34-foot Class A motorhome. 21,000 miles. 1 slideout, new queen mattress, 2 TVs, new awning. \$50,000. Call Jim at (916) 718-1779. Reg# 1166482.

FOR SALE: Six hardtop Thunderbirds from 1961-1963. Located in Modesto. All need to be restored. \$12,000 or reasonable offer. Call (209) 541-4256. Reg# 1244994.

FOR SALE: 1968 Ford HD C4 transmission. Pulled from running 1968 F-250 with 390 cubic inch engine. Torque converter and flex plate. \$250 (shipping extra). Call (408) 226-0729. Reg# 1225585.

WANTED: Park Model RV/trailer, 2000 or newer, 40' or longer with at least two slide outs and in reasonably good condition. Call (916) 502-0638. Reg# 2434282.

FOR SALE: 1,248 sq. ft. Champion home on .26 acres in Lemmon Valley near Reno, NV. Remodeled in 2010. 2 bed, 2 bath, carport, move-in ready. Asking \$184,500. Open to offers. For pictures, please email David at dmroge@frontiernet.net or Call (916) 502-0638. Reg# 2434282.

FOR SALE: 1-1/4 acre property in wooded forest. Bear, deer and elk pass through property on game trail. Bear living on property next door. Seven miles from Shingletown, CA behind Mountain Meadows Bible Camp. Close to Lake McCumber. \$20,000 or trade for airstream or diesel pusher motorhome. Make appointment to view. Deed in hand. Call (530) 275-6882. Reg# 1956194.

FOR SALE: Personal hand scanner. Pandigital wand style. 8.5" X 11" with SD card auto feed to PC or PC to SD card. Unused in original box. \$30. Text or call (209) 931-2058. Reg# 1022395.

FOR SALE: 1,950-square-foot, 2-story, 3-bedroom, 2-bath home with shop in Shasta Lake, CA. Five miles from Redding and 6 minutes from boat launch. Large fenced lot, almost a half-acre. Built in 1986. Will need some TLC but is liveable. \$160,000 buy out. Call (530) 275-6882 or (530) 782-8326 (cell). Please leave a message if no answer. Reg# 1956194.

FOR SALE: Black 2000 Dodge Dakota SLT V8 Magnum 4X4 quad cab w/ towing package that has never been used and a snug-top camper shell w/ rack. One owner, always kept in the garage and always maintained w/records. Looks and runs great. \$9,000 or best offer. Call (209) 474-3969 (home) or (408) 499-1016 (cell). Reg# 2190798.

FOR SALE: 2015 Hurricane class A motorhome with 2 slide outs, 3 TVs, 2 refrigerators and lots of extras. Like new. \$75,000. Please call (925) 682-6802. Reg# 1136252.

FOR SALE: Retired paving mechanic looking to sell tools from a 30-year career as a heavy duty repairer. Call for details at (925) 580-0093. Reg# 1897554.

FOR SALE: Ferguson tractor with box scraper and blade scraper. \$3,750. Also selling 36" Case bucket for \$500 and 18" Cat bucket for \$400. Call (209) 509-5696. Reg# 1043556.

WANTED: Rifles, shotguns, pistols and ammunition. From one to a whole collection. (559) 232-3545. Reg# 2123273.

FOR SALE: 1955 Oldsmobile in excellent condition and with a lot of new parts. \$31,000 obo. Text (707) 293-7564 or email tom@guiltyminds.com. Reg# 1733041.

FOR SALE: 1974 Mercedes Benz 450SL with 85,000 original miles. All original with owner packet, service books, spare tire and lugs. One minor leak but clean and runs very well. Asking \$7,000. Call (209) 470-3888. Reg# 2677008.

FOR SALE: 2000 Yamaha Road Star with 52,000 miles. Custom fairing and paint and loaded with Star accessories (bezels, saddle bags, running boards, high-back passenger seat rest and adjustable drivers back rest). New Metzeler tires, new brakes, new drive belt, Vance & Hines exhaust and many other extras. Very clean. Asking \$2,500. Call (209) 470-3888. Reg# 2677008.

FOR SALE: Two Proto 3/4" drive socket sets. New and in box. Grainger model #J55104 SAE #J55202. Metric. Save \$1,500 and get both at \$900 or buy each at \$500 obo. Call (707) 429-0503. Reg# 1804382.

FOR SALE: 2013 BMW R1200R (classic edition) motorcycle. Black w/ white trim, loaded w/ ASC, ESA, interior (soft) and exterior (hard) bags, windshield, BMW battery tender and more. 2,700 miles. Dealer maintained, always garaged, in new condition. Bought new for \$20,000, selling for \$12,300. In Vallejo. For info/pictures call (707) 333-3245, email at bvanhorn314@gmail.com. Reg# 2151767.

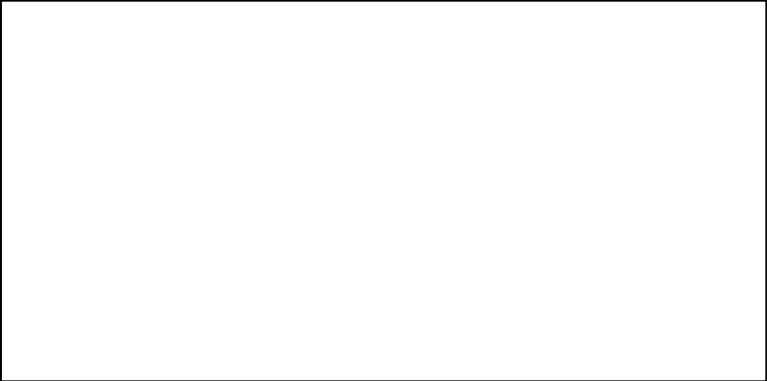
FOR SALE: Vertical metal file cabinet. Aluminum, rust resistant, almond color. 15" wide by 26.5" deep and 52" tall. 4 drawers with label holder, finger touch release latch open. Good condition. \$100. Text or call (209) 931-2058. Reg# 1022395.

FOR SALE: Eclipse 3 autoSAT oxygen breathing machine with carrier, extra batteries, battery charger and carrying case. Airline approved. \$1,000. Call (530) 622-9249. Reg# 1477996.





From left: Retiree Greg Dornback, Financial Secretary Justin Diston and Retiree Louis DeMartin.



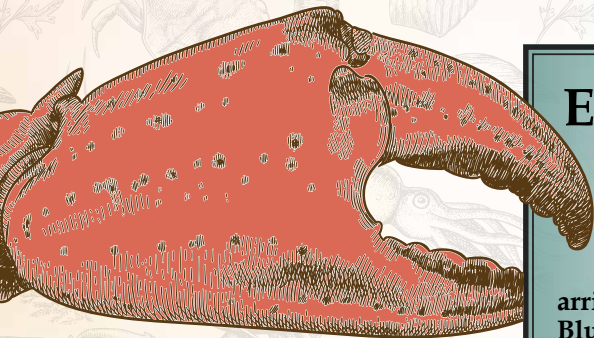
Wahlund Construction's Ryan Wahlund and his wife, Jessica, and son, Caden, finish dinner.



From left: Cathy Sobilo and Retiree/former Eureka district rep. Bill Burns.



District 40 Retirees Ben and Alice Cummings and Donald and Gloria Allen met while waiting in line at the door to the event.



# Eureka Crab Feed draws hundreds

This year's Crab Feed was a huge success! Eureka District 40 staff sold more than 400 tickets and went through over 1,100 pounds of crab for the event. (Some "professionals" arrived with their own melting pots or brought bread to make sandwiches. These people know what they're doing!) Doors opened at 4:30 p.m., and many arrived via limousine and stayed into the late hours dancing to the Blue Rhythm Revue band. Special thanks to the many Local 3 staff and officers who helped put the event on, as well as the hundreds of attendees, including Local 3 Retirees, apprentices and active members, local politicians, Building Trades members and all of their families and friends. We wonder if there's any crab left in the seas, after we enjoyed so much of it! Don't miss out on this historic event next year!



VISIT [WWW.OE3.ORG](http://WWW.OE3.ORG)  
FOR MORE PHOTOS!



New member Brent Freitas and his wife, Crystal, supplied the crab for the event with their company Gill's By the Bay. Brent works for Mercer-Fraser.



From left: Declan, Sarah and Scott Anderson arrive to the event in a limousine just before the rain starts.



From left: Local 3 Vice President Steve Ingersoll reminisces with Retiree Brian Bishop.