

ENGINEERS

NEWS

OPERATING ENGINEERS LOCAL 3

WWW.OE3.ORG

Vol. 76 #3/MARCH 2018

HWY. 36 FINALLY GETS STRAIGHT

PGS. 16-17



Election Notice
See page 25 for important information regarding the election of the Election Committee members who will conduct the 2018 election of Officers and Executive Board Members.

ON THE COVER

16 Excavator Operator Matt Williams and Loader Operator Dave McGregor work side-by-side on Mercer-Fraser's Hwy. 36 realignment project in Eureka District 40. Learn more about this massive ongoing project, which is putting operators along California's North Coast to work making vast improvements to this beautiful, winding mountain pass.

ALSO INSIDE

07 VOTE YES ON PROP. 69
Worried about the government's sticky fingers getting all the job-creating revenue from California's \$54 billion transportation bill? No need, if you vote YES on Prop. 69. If Prop. 69 passes in June, this revenue cannot be spent on anything other than California's ailing transportation system. Check-out the Political Perspective this month for more!

08 WHY MAY THE JANUS CASE DETERMINE THE FUTURE OF UNIONS?

Right now, the Supreme Court is considering the Janus v. AFSCME case, which could overturn a 40-year legal precedent that protects the collective bargaining rights of public-sector unions. Local 3's some 10,000 Public Employees are at risk, meaning we all are. Find out what our Public Employee Department is doing to fight back and how you can help.

14 NEVADA TRAINING CENTER CELEBRATES GRADUATES

They're all ages and from all backgrounds, but what the most recent Nevada Training Center graduates now share in common is the proof that they received the best training in the business in the classroom and in the field. Meet some of these talented new journey-level operators and learn about the amazing program they came from.



OPERATING ENGINEERS LOCAL UNION NO. 3

Russ Burns	Business Manager
Dan Reding	President
Steve Ingersoll	Vice President
Jim Sullivan	Rec. Corres. Secretary
Justin Diston	Financial Secretary
Dave Harrison	Treasurer

ENGINEERS NEWS STAFF

Russ Burns	Editor
Mandy McMillen	Managing Editor
John Matos	Associate Editor
Ian Bright	Art Director

BUG

www.oe3.org

Engineers News (ISSN 1069-2185) is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO; 1620 South Loop Rd., Alameda, CA 94502. Periodical postage paid at Oakland, CA and additional mailing offices. Engineers News is sent without charge to all members of Operating Engineers Local 3 in good standing. Non-member subscription price is \$6 per year. POSTMASTER: Send address changes to Address Change, 1620 South Loop Rd., Alameda, CA 94502.



Haul Truck Operator Randall Moore works on the Hwy. 36 realignment project for Mercer-Fraser.





FOR THE GOOD & WELFARE

By Russ Burns, business manager

Politics is your Union responsibility

As Local 3 members, we honor and try to beat deadlines. If we're late, we're often told not to come back. We show up and do what we're asked, because we get compensated for our time, and we often get called back again when our work was done right.

Well, our political responsibilities as Local 3 members are not treated much differently. We have to put in the work – registering ourselves and our family members to vote, getting educated and educating others about the issues that impact working families, and then making the effort to follow through by actually voting – in order to reap the rewards of our effort. This compensation may not show up as “hours worked” on our paychecks, but we will receive it. It may be in the form of a transportation bond that creates the jobs we need (see page 7), or as a pro-union elected official who fights to protect our precious prevailing wage laws.

I hear members sometimes say they don't like politics or they disagree with this political party or that political party because of social issues. Let me be clear: Local 3 is never going to try to change your fundamental beliefs; *we are, however, going to tell you how to protect your Pension, your prevailing wage, your union rights and the projects you deserve to work on.* We would not be doing our jobs as your leaders if we didn't research the legislation and candidates who will impact our industry and our union the most.

Therefore, as you continue reading here this year, on our website (www.oe3.org) and in our E-blasts about the issues coming up during the Primary Elections and the General Election (see page 7 for statewide election dates), remember that our upmost goals during any election is to protect what we've all worked so hard to build: Our Union, Our Jobs, Our Paychecks and Our Pension. Also, remember, that just as you get up, show up and do what's asked of you on your jobsites, voting with Local 3 in mind is just as important. Please do participate in this election season, so you can have lucrative seasons thereafter! There will be registration drives happening all year, so there is no reason not to get registered to vote, if you aren't. Contact your district office for more information. There will also be voter-registration booths available at the Semi-Annual Event on March 18.

Besides the Primary Elections and General Election this year, there is also an internal Local 3 election. You will have the opportunity to elect your Local 3 officers and Executive Board members. Just as I ask that you

participate in your government's political process, I ask that you participate in your union's political process. You have a say in who leads your union, just like you have a say in your local, state and federal leaders. Please don't take either responsibility lightly. Information about this election can be found here on page 25 and in subsequent editions.

As in all things, make sure you take the time to research the facts. I want to remind you that *Operating Engineers Local 3 does not have an official Facebook page* at this time, so take caution if any Facebook page claims to be the official one. Take caution, as well, when giving out your personal information on social media, whether it's related to your union membership or your identity.

Please attend this month's Semi-Annual Meeting, as you will hear my State of the Union Address, which will give you a very specific picture of Local 3's projected work hours, Pension, Health and Welfare and politics. Most projections indicate that Local 3 will have a very strong year, as our industry bounces back and more and more projects start or are released to bid.

Many of us are working good hours now and looking forward to the busy season; however, many Local 3 members are still dealing with the devastation of the North Bay fires. When we're not in the thick of it, and the media moves on, it's easy to forget, but thousands of people are still displaced in many Northern California counties. Please don't forget those who are still struggling and offer a hand when possible. Hundreds of our operators continue to be on the ground providing cleanup, and your staff has worked very hard to secure this work, proving that we are qualified and have the manpower. I commend you all for staying strong. See page 23 for more details, and please read the district reports this month on pages 18-24 to see the rise in jobs. If you're not working, make sure to get on the Out-Of-Work List, as dispatches are coming in fast! (Answer your phones!)

See you at the March 18 Semi-Annual at the Solano County Fairgrounds in Vallejo, Calif. The meeting begins at 11 a.m., and lunch will be served directly after.

This Month in Local 3 History

March 1968: New Tech Training Program announced

Fifty years ago this month, in the March 1968 edition of *Engineers News*, it was reported that the Northern California Surveyors Joint Apprenticeship Committee (NCSJAC) voted and approved updated technical training for current and prospective surveyors in Local 3. All tests and examinations became certified and provided by the NCSJAC after rigorous training, making those who passed eligible for immediate employment as surveyors. This marked the beginning of the prestigious Technical Engineers Training Program, which continues to this day. Stay tuned later this year for coverage of the NCSJAC Surveyors' Competition, the culmination of the surveyors' hard work in the field and in the classroom.



From left: Technical Engineers Apprentice Instrumentman Gary Freitas, Party Chief Doug Davis, Chairman Steve Freitas and Apprentice Instrumentman Wayne Duarte.

Send your photos at
the highest resolution
to jmatos@oe3.org
for a chance to see
your best shot in print!



Sheedy Crane Operator Danny Seibert provided this photo from when he was working with Oiler Ernesto Meijo on the California Pacific Medical Center (CPMC)/ Sutter Health Cathedral Hill Hospital in San Francisco.



YOUR BEST SHOT

NEWS & NOTES

By Dan Reding, president



You heard it here, first!

I read a recent news article in *The Sacramento Bee* titled, "7,000 construction workers sought in area building boom." The article was very informative ... at first. It touched upon the importance of young people weighing the options between becoming fast-food workers, investing in a four-year degree with little to no job security or considering the Building Trades where the average salary of \$30 to \$40 an hour was mentioned. I noted that this amount was lower than the starting pay for a journey-level Local 3 operator, which is about \$40 to \$45, plus benefits. I wondered why the article didn't mention the opportunities for union construction jobs or apprenticeship options.

The article went on to discuss the reasons behind the need for construction workers, namely the recent growth in the housing and commercial sectors (which the rise in our work hours clearly reflects), the mass exodus of many tradespeople after the Great Recession of 2008 and the big jobs in other areas causing Sacramento-area workers to commute (Oroville Dam crisis, High-Speed Rail, the Bay Area building boom, North Bay fires, etc.). I was hopeful that at some point the article would draw the reader into the possibility of a career through a union, but it never did.

Instead, it quoted one of our major anti-union opponents, the Associated Builders and Contractors (ABC), an entity which has continued to underpay its workers and overplay its competency. Most recently, the ABC denounced Obama's 2009 Executive Order that encouraged federal agencies to negotiate Project Labor Agreements (PLAs) on all projects worth more than \$25 million, which would allow rogue builders like ABC to more easily cheat their workers on government contracts, ever sacrificing quality over craftsmanship. The article even referenced the ABC's "workforce development efforts, including running apprenticeship programs," but of course, there was no mention of our nationally revered Apprenticeship Programs.

In 2017, we hosted several recruitment fairs across California to fill the very gaps this article references (we plan to do the same this year), yet even after press releases about the fairs were sent to *The Sacramento Bee* and other big-name Northern California media outlets, the information was not reprinted. *The Sacramento Bee* had no problems, however, printing information about a seemingly random job fair happening in Michigan. You see, there is union bias that runs rampant in many news media outlets, and since this is an election year, I ask all of our members to take caution about what they're reading and watching and where they're getting their information from. You'll want to take time to consider both sides of a story and watch for the extreme version of Right-to-Work (for less) rhetoric and the Janus case, which may adversely affect our Public Employees.

If you really want the Union Truth and how best to vote for your back pocket, you'll get your information right here and on our website (www.oe3.org). It's always better to go straight to the source, your union, than anywhere else about union issues. It's also better to ask a business agent than to relay hearsay you heard on the jobsite. Do stay informed and get involved this year. It's our job to educate you, and we're not after ratings! We're after the truth and improving and protecting the precious livelihoods of our hardworking members.

OEB FINANCIAL REPORTS

Fourth Quarter 2017 Consolidated Financial Results

Growth in our nation's economy improved during the fourth quarter of 2017 as Gross Domestic Product (GDP) increased at an annual rate of 2.6 percent. It was the third straight quarter of solid growth and shows the economy is still gaining momentum. Consumer spending, which accounts for nearly two-thirds of our nation's economy, rose 3.8 percent during the quarter, its strongest showing in over 10 years. Business investment also rose in the fourth quarter, mainly in nonresidential investment, which rose 6.8 percent. With lower unemployment rates, increased consumer confidence, renewed investment spending by U.S. firms and continued global economic growth, our nation's economy will continue to improve in 2018. However, many economists are hesitant due to interest rates remaining low for so long and the slow growth in inflation rates. They are worried we may see a repeat of the early 2000s even as the Fed makes economic growth a priority.

Job growth during the fourth quarter of 2017 grew substantially with 611,000 new jobs created nationally. The private sector added 607,000 new jobs of which 72,000 were in the construction industry. The government sector reported a gain of 4,000 jobs during the quarter. The unemployment rate across the country for December 2017 was 4.1 percent, down 0.1 percent from September 2017 and 0.6 percent lower than December 2016. Within Local 3's jurisdiction, the fourth quarter of 2017 saw decreases in unemployment rates across three states as compared to the same period 2016. California's unemployment rate decreased from 4.3 percent to 5.2 percent, Hawaii's rate decreased from 2.0 percent to 2.9 percent and Nevada's rate decreased from 5.8 percent to 5.0 percent. The unemployment rate for Utah remained unchanged at 3.1 percent.

During the fourth quarter of 2017, Local 3's membership increased by 571 members, resulting in a Year-To-Date (YTD) membership gain through December 2017 of 1,151 members or 3.3 percent. Total membership as of December 2017 stood at 36,005.

Financially, fourth quarter 2017 results showed net income of \$176,154 for the Local. Consolidated revenues came in at \$15.7 million – a 1.3 percent decrease over the same period in 2016. Consolidated expenses were \$15.6 million – up 22.5 percent from the fourth quarter of 2016. YTD through December 2017, consolidated revenues came in at \$56.1 million – \$2,437,000 (18.3 percent) above the same period in 2016. YTD consolidated expenditures through December 2017 stood at \$53.1 million – a \$2,752,000 (21.4 percent) increase versus 2016. Overall, Local 3 had a YTD net income of \$2,952,515. Revenues for 2017 were positively impacted by a 12.1 percent increase in supplemental-dues receipts due to a 7.34 percent increase in reported work hours, as well as a 5.1 percent increase in window dues and initiation fees due to the 3.3 percent increase in membership and a 33.6 percent increase in applicants. Expenses rose primarily due to increased employment costs and higher per capita tax payments to state and local building trade organizations, again based on the increase in membership.

Looking back, the 2017 construction season saw another prosperous year. Overall work hours for Local 3 were up in excess of 32.9 million hours or 7.8 percent for the year. By industry, Local 3's 2017 construction hours and surveyor hours were up 14.2 percent and 4.7 percent, respectively, versus 2016, whereas rock, sand and gravel hours were down 3.8 percent.

Fund Balances (\$ in millions)		
	12/31/17	12/31/16
General	\$36.1	\$33.5
Hardship, Strike, Lockout	\$7.0	\$6.5
Emergency	\$17.5	\$16.9
Defense	\$5.5	\$6.8
Capital Maintenance	\$2.0	\$1.5
	\$68.2	\$65.2

Fourth Quarter 2017 Consolidated Financial Report

(Unaudited; in thousands)

Profit & Loss Statement (Dec. 31, 2017 - Year-to-Date)

Membership Revenue	\$50,035
Other Revenue	\$6,101
Total Receipts	<u>\$56,136</u>
Salaries, Benefits & Taxes	\$33,042
Per Capita Taxes	\$7,419
Office & Operations	\$3,634
Depreciation	\$1,492
Professional Services	\$1,366
PACs & Fund Allocations	\$1,201
Admin & Public Relations	\$5,030
Total Expenses	<u>\$53,184</u>
Net Income/(Loss)	<u>\$2,952</u>

Balance Sheet (As of Dec. 31, 2017)

Cash, Investments & Deposits	\$60,520
Employee Funded 457 Plan	\$1,799
Automobiles	\$4,188
Office Furniture & Equipment	\$1,921
Computers & Software	\$13,169
Communications Equipment	\$856
Print Shop Equipment	\$1,053
Less Accum. Depreciation	<u>(\$13,515)</u>
Total Assets	<u>\$69,991</u>
Liabilities	\$9
Employee Funded 457 Plan	\$1,799
Consolidated Fund Balances	\$68,183
Total Liabilities & Fund Balance	<u>\$69,991</u>



Vote YES on Prop. 69

For most of our members, the Primary Election is only three months away, and in Hawaii, it's only five (see schedule below). When Election Day arrives, you will face plenty of choices on the ballot regarding candidates and issues that will have a lasting impact on your livelihood, the strength of your union and the health of your retirement benefits, among other things. For that reason, your member-elected Political Action Committees (PACs) will be wrapping-up their interviews with candidates and their review of local issues in order to roll-out their official endorsements and help you make an informed decision. Here in the *Engineers News*, and online at www.oe3.org, you will also have an opportunity to educate yourself on key issues. This month, I'd like to highlight Proposition 69, the Transportation Taxes and Fees Lockbox, which has the potential to breathe new life into California's construction industry, allowing our members to secure infrastructure funding and permanently protect it from political scavenging, while increasing our market share and creating thousands of long-term, high-paying jobs throughout our jurisdiction.

As many of you know, California legislators passed Senate Bill (SB) 1 last year. The bill, also known as the Road Repair and Accountability Act of 2017, created a new \$54 billion revenue source to fund badly needed infrastructure projects all over the state. There has been a handful of vocal naysayers who have tried to derail this effort, and they haven't gone away. However, one of the key arguments they have been making against SB1 goes out the window, so long as voters pass Prop. 69. In the past, politicians have promised that new revenues raised for infrastructure will be used for that purpose, but then they raid those funds to pay for something else. Prop. 69 prevents that from happening by amending California's constitution so that SB1 revenue cannot be spent on anything other than public streets, highways and transportation systems. In other words, voters have the opportunity to strengthen their constitution and stop politicians from raiding funds that taxpayers put into the Public Transportation Account!

Infrastructure funding is a bread-and-butter issue for Operating Engineers and their families, and failing to protect those funds after years of trying to secure them would be a tragedy. Our Voice of the Engineer (VOTE) volunteers have given their time and energy over the years to ensure that our elected officials invest in our communities and put our members to work, and Prop. 69 offers us a chance to make sure their efforts have a permanent benefit. Whether you drive a dozer on a private project, perform surveying on a public project or manage a county department as a Public Employee, you benefit from this funding. That's because the ripple effects of infrastructure investment bring in revenue for the local governments our members work for, boost the local economies our members work in and ensure the health of our Local 3 Health and Welfare and Pension Funds. In other words, every single Operating Engineer benefits from infrastructure funding, so let's make sure those benefits aren't stripped away. YES on Prop. 69!

Primary Election dates:

California	Tuesday, June 5
Nevada	Tuesday, June 12
Utah	Tuesday, June 26
Hawaii	Tuesday, Aug. 11

General Election date:

All states Tuesday, Nov. 6

UNIT 12

Unit 12 members protect lives and property during crises

By David Jake, business representative

As their mission states, the Unit 12 members who work for the California Office of Emergency Services (Cal OES) have the responsibility to "protect lives and property, build capabilities, and support our communities for a resilient California." They fulfill this mission by transporting the necessary equipment and supplies to the scene of an emergency during times of crises and their causes throughout Northern California. These include wildfires, floods, earthquakes, drought, public health emergencies and cyber-security attacks.

Cal OES was established in 1943 during World War II as the State War Council and has evolved and responded accordingly

throughout the state's history. Most recently, Cal OES addressed the risks, vulnerabilities and threats of the Oroville Dam crisis and the North Bay fires. We are proud of our Cal OES members, and if you come across one, remember to say thank you.



Cal OES
GOVERNOR'S OFFICE
OF EMERGENCY SERVICES

What is Janus?

And why may it determine the future of the Labor Movement?

Your Public Employee staff has been heavily focused on the recent Janus v. American Federation of State, County and Municipal Employees (AFSCME) case set to go before the Supreme Court *this year*. Why? The ruling could overturn a 40-year legal precedent stating that even though public-sector unions can't compel non-members to pay for political work, they can require them to pay fees for collective-bargaining representation, allowing these non-members, commonly referred to as fee-payers, to opt out from any fees and "freeloading" the benefits they receive. This could cause a major decline in union membership and union power in many states, including those in our California and Nevada Public Employee jurisdiction.

The Janus case, which was started by a teacher who argued union fees undermined his First Amendment free-speech right (this is ironic, since union representation results from a worker's right to free speech about his or her employment), is just another well-funded attack on unions, in general. Why would anti-union lobbyists, think tanks and corporations go there? Because the majority of our nation's unions are in the public sector and largely contribute to pro-union politics, policies and protections. These anti-union extremists hope to cut away at this union power until the unions go away indefinitely.

What does this mean to our members? Though the majority of Local 3 members may be in construction, nearly 10,000 are in the public sector. That's about a third of our membership who improve and maintain their communities, contribute to the union's political causes and shape the public's perception of all union members, *public and private*. In other words, Local 3 can't afford to lose them, and neither can the overall Union Movement.

So, what are we doing to counteract the effects of this Janus ruling,

which may go against unions with the appointment of Neil Gorsuch to the Supreme Court? We're getting out ahead of the outcome. We're not just preparing for the worst but re-thinking our entire strategy for member retention and organizing. We are capitalizing on California's new hire orientation law that requires public employers to give unions access to orientations and make it easier for unions to contact their new and current members. We're handing out unit-specific fliers to our current members to educate them on what their union membership provides them, as well as new member packets for those who just joined, explaining the power of their union and the importance of their involvement in it. We're also asking current members to sign a commitment card, a declaration of their willingness to continue paying their small dues amount for the priceless representation, protection and political power their Local 3 membership provides. We're focusing on member education, outreach and retention. Ultimately, this should re-energize the membership we have and improve our organizing numbers. So far, this has worked, as we received 275 new applicants in the month of January alone.

This Janus case won't be the last attack against unions, and no matter what happens after the decision, we will get through it. Unions are used to being attacked, and we're also used to fighting back. How can you help? Much will be decided during this political year, and all of our members, private, public, etc. have much to gain or lose, depending on the outcomes. Therefore, it's your responsibility to be part of the union message, whether you are managing accountants in Santa Clara County or maintaining a waste facility in Santa Cruz. We are all union members, under Local 3, so we all must act, work and VOTE as one. This is how we fight back, just as we have done for nearly 80 years.

OE3 and ACMEA: Stronger Together

By Paul Carroll, business representative



VISIT WWW.OE3.ORG
FOR MORE PHOTOS!

On Jan. 17, the Alameda County Management Employees Association (ACMEA) General and Confidential Negotiating Team counted the ballots to determine if the fruits of their labors would ratify. With a 158 to 11 victory for ratification, the team celebrated their long-fought battle to gain a fair and restorative contract.

After 14 long months of negotiation sessions, ACMEA General and Confidential Units achieved a contract the negotiating team is excited about. The five-year deal provides for 17 percent in Cost-of-Living Adjustments (COLA) over the five-year term, helping to mitigate the average level of inflation we have seen over the last 10 years. The first COLA will be 4 percent and effective retroactively from Dec. 31, 2017. Additionally, unit members will receive a bonus of \$2,500 in July of 2018.

More than 14 classifications will receive special adjustments ranging from 3 percent to 11.5 percent. Some of the special adjustments are spread

over the first two years of the contract. Ten additional classifications will be reviewed and possibly increased at a later date. Alameda County insisted on an increase in the employees' share of medical premiums in 2019 and 2022. These increases are mitigated by simultaneous \$200 increases in the Cafeteria Plan that benefits employees.

The negotiating team, a diverse group from many of the county's agencies, worked hard and remained consistent throughout the long and occasionally frustrating negotiations. Members of the team visited with each member of the Alameda County Board of Supervisors to communicate and justify our proposals. The final two negotiation sessions were pivotal in coming to the final agreement.

Now that the contract is done, Operating Engineers Local 3 and ACMEA will work together on a number of changes that will come out of the new agreement. We need to build the membership into a vibrant and powerful voice for employee rights and fairness in the workplace.

From left: Yvonne Youngblood, Mara Tobis, Lisa Halperin, Lisa Moore, Marilyn Romero, Business Agent Paul Carroll, Matt Katen and Herlander Nobrega attend the ACMEA ratification meeting at the OE3 headquarters in Alameda.



EMPLOYEE NEWS

STOCKTON
M.U.D.
EMPLOYEES
Operating Engineers
Local 1

Stewards continue to step-up in Fresno

By Allen Dunbar, business representative

Bargaining team members and job stewards Robert Armas, Doug Griffin and Mike Peoples of the Fresno Irrigation District helped negotiate a good contract a few months ago that protects their health insurance and includes wage increases and a bonus.

Now these same stewards are working hard to make sure the district abides by the Memorandum of Understanding (MOU). They are long-standing stewards who have a very good relationship with their supervisors and Human Resources personnel, allowing them to address issues and concerns at the lowest levels. I thank them for all their hard work.

Fresno Irrigation District stewards/negotiating team members Robert Armas, Doug Griffin and Mike Peoples continue to work hard for the betterment of all the members in their unit.



Bargaining updates for Plumas and El Dorado County units

By Felix Mario Huerta Jr.

After five different sessions, the Plumas County Superior Court negotiating team wrapped-up bargaining for this fiscal year. Negotiating team members Kathy Green and Johnna Leonhardt and business agents Michael DeAnda and myself were able to cobble together enough improvements to the Memorandum of Understanding (MOU) to get a comprehensive agreement. The tentative agreements were unanimously ratified by the membership and approved by the Superior Court Executive Committee. Congratulations to all!

In El Dorado County, the OE3 Corrections Unit reached a tentative agreement with the county on Dec. 15. The membership ratified the agreement by 94 percent. The 18-month agreement begins retroactively from Jan. 1, 2017 and expires on June 30, 2018. Employees will receive \$1,500 effective three pay-periods after ratification by the Board of Supervisors. With a short-term MOU, the big challenge will be the 2018 bargaining. We will be organizing the unit for a fight El Dorado County has never seen before! Let's get ready to rumble.



From left: Business Agent Michael DeAnda, members Lonnie Grover, Jake Windham and Bryan Bila and Business Agent Felix Mario Huerta Jr. make up the bargaining team for the El Dorado County OE3 Corrections Unit.



From left: Plumas County Superior Court bargaining team members Kathy Green and Johnna Leonhardt.

Local 3 makes a difference for Marysville school bus drivers

By Joe Louis Wildman, business representative

OE3 represents about 50 school bus drivers at the Marysville Joint Unified School District. One of our stewards, Cathey Gingrich, reported to the union that several bus drivers were misclassified as "substitute" drivers in violation of the California Education Code, even though they were working full-time in regular routes.

As substitutes, these drivers were treated by the school district as casual, temporary, unbenefited and unrepresented workers. The Local 3 Public Employee representatives took action, bringing the names of the employees who had been provided by Gingrich to school district management and demanding officials correct the misclassification. Working together, the union and the school district corrected the situation for those employees, results in raises and benefits for them.

A short time later, bus drivers Diane Reimanis and James Lanini came to the Yuba City District Meeting and reported that they, too, were misclassified as substitute drivers and asked Local 3 to help them.

"It's so unsettling to be afraid of getting sick, because I have no paid-leave," Reimanis said.

Lanini added, "We need the backing of being in the union, because we have no job security."

The Local 3 Public Employee representatives took action again. Working with the OE3 Legal Department, a Public Employee rep. requested copies of the timesheets for all bus drivers at Marysville schools who had been classified as "substitute" drivers. With this information, the business reps. were able to identify a dozen employees, including Reimanis and Lanini, who were misclassified.

Local 3 demanded that school district management correctly classify these employees, and while there was some back-and-forth

over a period of a few months, eventually all the identified drivers still working for the district were properly classified. The final seven drivers were made permanent employees in December 2017 and are now represented by OE3.

In the process of working to get the bus drivers properly classified, Local 3 also identified several bus monitors employed by the Marysville Joint Unified School District who are misclassified as temporary. These employees are interested in being organized into the Local 3 Transportation Unit at Marysville schools, so that they can have sick leave, vacation and job security. As evidenced by these victories, great gains can be made when our members get involved by attending their district meetings and advocating the benefits of a Local 3 membership to non-union co-workers.



From left: Local 3 Marysville Joint Unified School District bus drivers include Tino Alergus, Evan Murray, Steward Ronal Phillips, Jeff Hill, Diane Reimanis and James Lanini.



FRINGE BENEFITS

By Sonya Brown, director



OE3 TRUST FUNDS

By Bob Miller,
fund representative/client services

Retiree Association Meetings

The Retiree Association Meetings begin this month. The Local 3 officers look forward to joining Retirees and their spouses for concise reports, good refreshments and plenty of fellowship. Check the schedule below or keep an eye out for the postcard inviting you to the meeting in your area.

REDDING Meeting & Potluck
Wednesday, March 21 1:30 p.m.
Frontier Senior Center
2081 Frontier Trail
Anderson, CA

SUISUN CITY
Wednesday, March 21 2 p.m.
Veterans Memorial Building
427 Main St.

EUREKA
Wednesday, March 21 2 p.m.
Operating Engineers' Building
1330 Bayshore Way

UKIAH
Thursday, March 22 10 a.m.
Hampton Inn
1160 Airport Park Blvd.

MODESTO
Thursday, March 22 10 a.m.
Tuolumne River Lodge
2429 River Road

AUBURN
Thursday, March 22 10 a.m.
Canyon View Community Center -
Foothills Room
471 Maidu Drive

ROHNERT PARK
Thursday, March 22 2 p.m.
4H Center of Rohnert Park
6445 Commerce Blvd.

STOCKTON
Thursday, March 22 2 p.m.
Italian Athletic Club
3541 Cherryland Ave.

SACRAMENTO
Thursday, March 22 2 p.m.
Operating Engineers' Building
3920 Lennane Drive

CONCORD
Monday, March 26 10 a.m.
Centre Concord
5298 Clayton Blvd.

OAKLAND
Monday, March 26 2 p.m.
Oakland Zoo - Snow Building
9777 Golf Links Road

CLOVIS
Monday, March 26 2 p.m.
Dukes
1414 Clovis Ave.

OAHU
Monday, March 26 2 p.m.
Ala Moana Hotel
410 Atkinson Drive
Honolulu, HI

FREEDOM
Tuesday, March 27 10 a.m.
VFW Post 1716
1960 Freedom Blvd.

MORGAN HILL
Tuesday, March 27 2 p.m.
Operating Engineers' Building
325 Digital Drive

YUBA CITY
Tuesday, March 27 2 p.m.
New Earth Market - Harvest Room
1475 Tharp Road

NOVATO
Wednesday, March 28 10 a.m.
Best Western Novato Oaks Inn
215 Alameda Del Prado

HILO
Wednesday, March 28 11:30 a.m.
Hilo Hawaiian Hotel
71 Banyan Drive

BURLINGAME
Wednesday, March 28 2 p.m.
Transport Workers Union Hall
1521 Rollins Road

RENO
Wednesday, March 28 2 p.m.
Operating Engineers' Building
1290 Corporate Blvd.

SANDY
Wednesday, March 28 2 p.m.
Operating Engineers' Building
8805 South Sandy Parkway

Call the Fringe
Benefits Service
Center!

(800) 532-2105
(510) 748-7450

District visits

Several years ago, Business Manager Russ Burns set up the popular district visit program. He felt that in this day and age of computers, internet and lack of old-fashioned, one-on-one human interface, something was missing when it came to communication about retirement and Fringe Benefits issues.

Consequently, the district visit program was born. A representative from the Trust Funds Office or the Fringe Benefits Office is available to meet personally with members twice a month in each Northern California Local 3 district office. (See schedule below.) The reps work individually with members and provide a "go to" resource from beginning to end about issues, retirements, annuities, claims, etc.

Please contact your district office to arrange appointments. We look forward to meeting and working with you!

OE3 Trust Funds district visits

March 6 Rohnert Park
March 7 Eureka

March 13 Burlingame
March 14 Oakland
March 15 Fairfield

March 20 Redding
~~March 21 Yuba City*~~
~~March 22 Sacramento*~~

~~March 27 Stockton*~~
~~March 28 Fresno*~~
March 29 Morgan Hill

*cancelled due to Retiree Meetings

Fringe Benefits February district visits

A representative from the Fringe Benefits Office or the OE3 Trust Funds will be available to meet with you and answer questions at your district office twice a month. Please refer to the schedule below. An appointment is recommended; however, we do our best to accommodate walk-ins. Please contact the Fringe Benefits Office at (800) 532-2105 to schedule an appointment.

First Tuesday (March 6) Redding
First Wednesday (March 7) Yuba City
First Thursday (March 1) Sacramento

Second Tuesday (March 13) Stockton
Second Wednesday (March 14) Fresno
Second Thursday (March 8) Morgan Hill

Third Tuesday (March 21) Rohnert Park

Fourth Tuesday (March 27) Burlingame
Fourth Wednesday (March 28) Oakland
~~Fourth Thursday (March 22) Fairfield cancelled~~

CREDIT UNION

By Jim Sullivan, Credit Union secretary/financial officer & recording-corresponding secretary



Dealing with financial setbacks

Working in the trades industry can be tough. With seasonal work and jobs being inconsistent, sometimes financial setbacks are possible, and they can come in all shapes and sizes. It can be an expensive household repair, a medical emergency, the off-season or even the birth of a baby. As a union member myself, I understand it's impossible to plan for every financial hit. Don't fret. We've all been hit with hard times. Below are some tips for you to keep in mind.

1. Don't panic

Keeping calm will allow you to think more clearly, so you don't make an emotional decision. As difficult as things seem now, after some levelheaded planning, they'll look a little better, and you'll be able to resolve your deficit quicker.

2. Crunch the numbers

Sit down and work out exactly how much more money you'll need to cover your new expense or fill the gap of income loss.

3. Work twice as hard

In order to cover your needs during a deficit, you will have to either earn more or spend less. Since tightening your budget is almost always stressful, try finding ways to add to your income first. If possible, put in more hours at the jobsite.

4. Trim your spending

Determine which expenses you can trim. First, you'll need to prioritize. Make sure you take care of the "four walls." These are your basic necessities, like housing, food, transportation and utilities. List all the expenses you cannot do without and those that would be irresponsible to neglect. Then, take an honest look at your remaining expenses to see where you can cut back.

Shop sales to cut your grocery bill in half. Trim spontaneous

purchases by only using cash. If you're a two-car family, consider cutting back to one car for now. Get rid of cable. Push off your vacation plans or buying that outdoor toy you've wanted, until things start looking up.

5. Contact your creditors

If you cannot make some of your minimum monthly payments anymore, contact your creditors before they come calling on you. Most creditors will be happy to work out a reasonable payment plan with you.

6. Reach out to family and friends

Tell your family and friends what's going on. They'll support you and encourage you until you get back on your feet, and they may even be able to help out with employment opportunities or contacts.

7. Be proactive

Hindsight is always 20/20. Harness the urgency you feel now to get into the habit of building up an emergency fund, which I highly believe in. As soon as you're back on your feet, start putting away money for protection in the event of future setbacks. Experts recommend having three to six months' worth of living expenses available, in case you can't work for any reason.

When in doubt, turn to OE Federal Credit Union. They are always here to help. I believe in them, as they understand the ups and downs of union work. Their products and services reflect that. If you are not currently an active member, I encourage you to join. If you would like to share an OE Federal Credit Union membership with your immediate family, visit www.oefederal.org or call (800) 877-4444.

FEEL THE FREEDOM WITH NO AUTO PAYMENTS FOR 60 DAYS*



GET YOUR DREAM CAR



WITH NO PAYMENTS



TRANSFERS WELCOME

CALL 800.877.4444 OR VISIT OEFEDERAL.ORG

OEFEDERAL
CREDIT UNION

*This offer does not apply to existing OE Federal auto loans or internal refinance. The first payment is due 60 days from the date of booking. Offer good on 2008-2018 models. Member must be in good standing with a FICO of 660 or higher. Minimum loan amount for this offer is \$2,500. Interest will continue to accrue from the date of the loan disbursement. Offer can be withdrawn and/or changed without notice.





OE3 JOURNEYMAN AND APPRENTICE TRAINING CENTER

By Tammy Castillo, director of apprenticeship



OE 3 JATC Top Hand Equipment Competition

**September
8, 2018**

**8:00 am to
3:00 pm**



**OE 3 JATC
APPRENTICE & JOURNEYMAN
TOP HAND COMPETITION**

**Come show off your operating skills
at our 1st Equipment Competition!**

**Fun for the whole family!
Hay Rides and Kid Zone**

- Backhoe**
- Blade**
- Cranes**
- Excavator**
- Loader**
- Dozer**

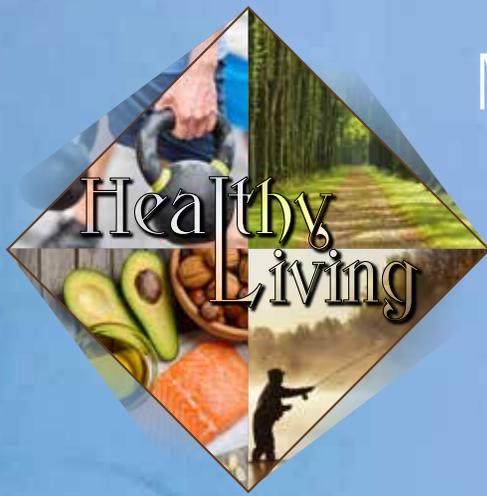
**HDR & Gradesetting
Coming Next Year!**

Apprentices who win selected competitions will compete against Local 12 apprentices at a later competition.

Calling All Retirees:
We are looking for volunteers who would like to judge the competitions. If interested, please call Tammy Castillo at (916) 354-2029.

**Come see our
new training site!**

Visit OE3.org for competition information and registration form.



March is National Nutrition Month! Are you eating healthy?



OE3 Trust Funds

Health. Security. Service.

Here are some things to consider:

Shift to healthier food and beverage choices

Emphasize fruits, vegetables, whole grains and low-fat or fat-free milk and milk products. Include lean meats, poultry, fish, beans, eggs and nuts. Make sure your diet is low in saturated fats, trans fats, salt (sodium) and added sugars.

Make your calories count

The majority of your food choices should be packed with vitamins, minerals, fiber and other nutrients, and lower in calories. Making smart food choices can help you stay healthy, manage your weight and be physically active.

Focus on variety

Eat from all the food groups to get the nutrients your body needs. Fruits and vegetables can be fresh, frozen or canned. Eat more dark-green vegetables, such as leafy greens and broccoli, and orange vegetables, including carrots and sweet potatoes. Vary your protein choices with more fish, beans and peas. Eat at least three ounces of whole-grain cereals, breads, crackers, rice or pasta every day.

Know your fats

Look for foods low in saturated fats and trans fats to help reduce your risk of heart disease. Most of the fats you eat should be monounsaturated and polyunsaturated oils. Check the Nutrition Facts panel on food labels for total fat and saturated fat.

Thinking about exercising and losing weight?

Before you start any weight-loss process (or just want to better understand your health status and related risks), take advantage of the Health Dynamics Unify Program.

- Call your Primary Care Physician (PCP) and schedule an annual physical.
- Call Health Dynamics at (866) 443-0164, ext. 1, and request a program packet.
- Take the packet, including the completed and signed questionnaire, and ask the doctor to complete the necessary information and mail it to Health Dynamics.
- Health Dynamics staff will enter your questionnaire and exam information into their secure database, send you a personal health report via mail and help you set-up an appointment for a phone consultation with an expert health-coach.
- Working with your PCP and health coach, come up with an action plan that includes exercise, nutrition and lifestyle recommendations.

BONUS! Shortly after the consultation, you will receive a \$250 medical debit card in the mail from Zenith American Solutions (ZAS).

Injured? What to ask your doctor before taking opioids

This country is in the middle of a serious opioid addiction

crisis. Thousands of Americans are not just addicted, they're dying. You may think this epidemic has nothing to do with you or your family, but what if you were injured on the job and your doctor wanted to prescribe opioids like hydrocodone, oxycodone, codeine or morphine for your pain?

The U. S. Food and Drug Administration (FDA) recommends that every patient should ask questions when getting a new prescription, especially for an opioid. Here are some of those questions:

- Why do I need this? Is it right for me?
- Are there non-opioid alternatives that could help instead?
- How long should I take it?
- How can I reduce the risks of possible side-effects?
- What if I have a history of addiction?
- What about its effect with other meds I'm taking?

Opioids are serious medications, and many of the people who have become addicted to them were only seeking temporary pain relief. Talk it over with your doctor and with family. This is an important decision; it could change your life. *For more information, log on to <https://www.fda.gov>.*

Marijuana and your job

Use of medical marijuana is legal in more than two dozen states and the District of Columbia, and recreational use is allowed in Colorado, Washington, Massachusetts, Oregon, Nevada, Maine, Alaska and California. At the same time, many employers have zero-tolerance drug policies.

The right to use marijuana legally under state law does not necessarily guarantee job protection for exercising that right.

Unless your state's marijuana law specifically prohibits your employer from firing you for off-duty marijuana use, you won't be protected. So far, a handful of states grants employees such protection, but only for medical marijuana use.

Recreational marijuana laws are still relatively new, but more states are considering and passing them each year. However, these laws generally do not protect employees from being fired for legal, off-duty recreational use. Many state laws expressly say they are not intended to interfere with an employer's ability to enforce zero tolerance drug policies. For example, **California's recreational marijuana law states that employers are allowed to continue to test employees and applicants for marijuana and maintain a drug-free workplace. Bottom line: If you want to keep your job, don't go to work stoned.**

"Just because marijuana is legal in your state, doesn't mean your employer can't fire you for using it."

— Sachi Barreiro, Attorney, University of San Francisco School of Law

Source: <https://www.lawyers.com>.



The Nevada Training Center 2016-2017 graduates and staff include, front row, from left: Instructor Guy Gaylord, JAC Administrative Assistant Debbie Kight, Michael Baldwin, Nicholas Greene, Jean P. Fuselier, Don Gargano, Justen Fullerton and JAC Administrator Brian Prather. Back row, from left: Cagen Sperry, Brian Wolfe, Salvador Mares, Tracey Taylor, William Morgan Jr., Christopher Haas and Jeremiah Bakman. Not pictured: William Comish, David Lemons, Timothy Sanders and Kevin Van Tassel.



From left: Graduate Michael Baldwin shakes hands with Local 3 Treasurer Dave Harrison and Local 3 Vice President Steve Ingersoll.

Graduate Nicholas Greene attends the ceremony with his wife, Ashley, and their daughter, Rosalie.



Graduate Jeremiah Bakman and his wife, Veronica, are very active in Local 3's Voice of the Engineer (VOTE) program and look forward to participating in this election year.



Top-notch apprentices graduate from Northern Nevada Training Center

On July 1, 2001, 150 acres of the Northern Nevada Operating Engineers Local 3 Training Facility was dedicated in Wadsworth, Nev. From that day on, this elite training program would change the lives of thousands of Operating Engineers from Northern Nevada and beyond, including the nearly 20 new journey-level operators who graduated in January.

Graduate Salvador Mares attended with his wife, Lacy – their first date apart from their three children (ages two, four and 11) in years. Thanks to his career, his wife is able to stay home with their children.

"I love what I do," he said to the audience. "It is what I was born to do."

For some graduates, being an Operating Engineer is a

new path from their original one. Graduate/Construction Equipment Operator (CEO) Don Gargano retired from the Army after a long, successful career.

"I'm onto the second phase," he said.

Grading and Paving Apprentice of the Year Brian Wolfe seemed surprised by the award.

"I just did what I was told," he humbly said.

According to Joint Apprenticeship Committee (JAC) Administrator Brian Prather, a graduate (2000)/Apprentice of the Year and Volunteer of the Year himself, that's half the battle. He talked about every graduate at the event, mentioning their drive, dedication, the hurdles they overcame and the success they achieved after earning 144 training hours a year over four years. They worked in

Congratulations to the 2016-2017 Nevada Training Center graduates!

Jeremiah Bakman
Michael Baldwin
William Comish
Justen Fullerton
Jean P. Fuselier
Don Gargano
Nicholas Greene
Christopher Haas

(Heavy Duty Repairman (HDR) of the Year)

David Lemons
Salvador Mares
William Morgan Jr.
Timothy Sanders
Cagen Sperry
Tracey Taylor
Kevin Van Tassel
Brian Wolfe

(Grading and Paving Apprentice of the Year)



From left: Northern Nevada JAC Administrator Brian Prather and Grading and Paving Apprentice of the Year Brian Wolfe.



HDR Apprentice of the Year Christopher Haas and his wife, Brandy.

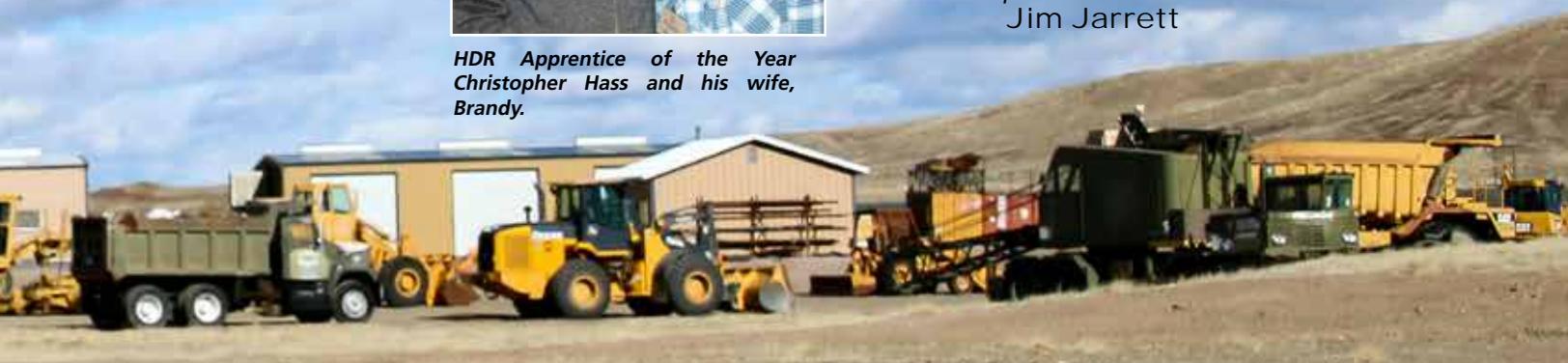
... And the companies and supervisors who support them!

2016 Employer of the Year
Granite Construction Co.

2016 Supervisor of the Year
Ray Huarte

2017 Employer of the Year
Ames Construction

2017 Supervisor of the Year
Jim Jarrett



VISIT WWW.OE3.ORG
FOR MORE PHOTOS!

snow, rain and sand, in the mines and in the heat, and they emerged as incredible operators and mechanics.

The 2017 Supervisor of the Year Jim Jarrett explained to the audience what a great program these graduates and the state of Nevada have in the Wadsworth facility, and how far it has come after starting at a pit in Lockwood.

Innovative pieces of equipment have been recently added to the training center's fleet, like a Topcon D7 dozer and a full-motion simulator with a crane option. Apprentices learn all of the new technology and emerge from the program capable of operating anything, anywhere.

"This diploma is a key to take you wherever you want to go," said Local 3 Vice President Steve Ingersoll. "You can travel the country with this diploma; there's no door you

can't go through being an Operating Engineer."

Last year, the Nevada Training Center had about 82 apprentices enrolled in the program, which is more than four times the size of the program the year before.

"We have a lot of pride in it," said longtime Administrative Assistant Debbie Kight. "It's a big thing for us."

After the graduates leave the program to begin the rest of their careers, Ingersoll was careful to remind them, "You get out of it [Local 3] what you put into it. Stay involved. You are the future foremen, superintendents, HDRs, master mechanics, owners of companies, business agents and officers of this union."

HWY. 36 FINALLY GETS STRAIGHT

Story and photos by John O. Matos, associate editor

If you've ever traveled on Hwy. 36 between Dinsmore and Bridgeville (Eureka District 40), there's a good chance you've experienced the terror of entering a blind curve only to discover a car or truck swerving dangerously to avoid you as it hugged the center of the road. Maybe you just remember the nausea-inducing dips and turns that forced you to slow to a snail's pace through the mountain pass. Well, that notoriously slow-going, dangerous stretch of highway is getting a much-needed makeover. Crews are realigning the route, horizontally and vertically, and expanding the highway to two 12-foot lanes with four-foot shoulders. As they cut a new, straighter path through the mountains and trees, crews will also install new drains and culverts and build reinforced slopes, rock embankments,

buttresses and soil anchors.

The project brings about \$33 million worth of work to the area from funds provided by the State of California (\$13 million) and the Federal Highway Administration (FHWA) (\$20 million). Mercer-Fraser was awarded the contract in 2016 and began the work last July.

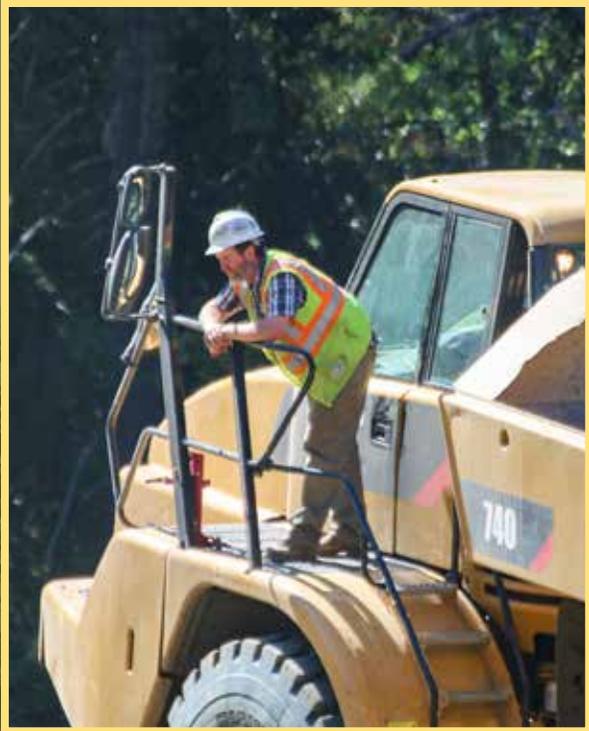
The area is remote and requires significant travel, even for operators living in the region. To make life a little easier for them, Mercer-Fraser set-up a camp nearby with all the accommodations needed for a comfortable stay, while work continues. So long as weather permits, that work will be ongoing until fall, when the project is scheduled for completion. When finished, this will be the last section of Hwy. 36 to become a conventional two-lane highway.



VISIT WWW.OE3.ORG
FOR MORE PHOTOS!

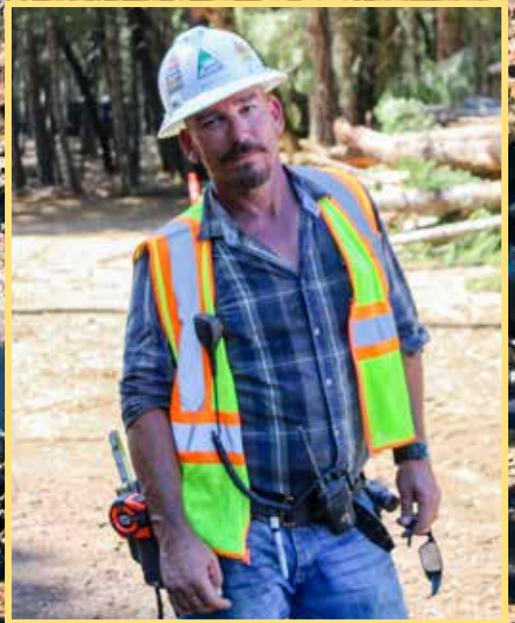


Haul truck operators Brad McHenry and Randall Moore work for Mercer-Fraser on the Hwy. 36 realignment project between Dinsmore and Bridgeville.



Haul Truck Operator Brad McHenry (also at left) works with Excavator Operator Matt Sage to move massive amounts of dirt on the Hwy. 136 realignment project.

Operator Victor Knight.



Gradesetter Kevin Farley.

Big infrastructure projects kick-off work season

MCM Construction has started the nearly \$59 million Fifth Street Bridge project. The two-year project includes the demolition of the existing two-lane bridge and the construction of a new four-lane bridge across the Feather River from Yuba City to Marysville. Subcontractor **Lamon Construction** will construct the bridge abutments and provide the street alignments. **Pacific Excavation** will perform the work for the traffic signals.

After continuing work through winter with reduced crew sizes, **Kiewit** will be back to full operation on the Oroville Dam project next month, while **Drill Tech** completes its portion of the project. On Hwy. 70 in Butte County, **Knife River Construction** was awarded a \$1.34 million project scheduled to start in June. The bid schedules for upcoming work are full, so everyone should have a busy season with plenty of work hours.

Our Caltrans brothers and sisters deserve recognition for the work they perform on our



highways. Many Operating Engineers have worked on construction projects on highways and freeways during their careers and know how dangerous it is, as you never know what can happen. When you come upon these crews while traveling, please slow down and give them plenty of space. We want everyone going home to their families at the end of day.

Don't forget, the first quarter District Meeting is on March 27 and will be at a new location: the Harvest Room adjacent to New Earth Market at 1475 Tharp Road. The meeting starts at 7 p.m. Call the District Office, if you have any questions or need detailed directions.

Operators James France, Mike Scotto and Guy Adams work on the Fifth Street Bridge project in Yuba City for MCM Construction.

FRESNO | 4856 North Cedar, Fresno, CA 93726 ▪ (559) 229-4083 District Rep. Dave Mercer

Work in South Valley boosts start of work season

Dragados/Flatiron Joint Venture (JV) is working on the second phase of High-Speed Rail (HSR) in the South Valley. There are many opportunities to work on this historic project, as several subcontractors are involved. **Teichert Construction** has work on Hwy. 180 in Kerman and Hwy. 65 in Porterville and Lindsay. **Granite** is working at a Pacific Gas and Electric (PG&E) yard in Lemoore. **Clark Brothers** is working on a water system project in Kettleman City and Bass Lake. **Yarbs Grading and Paving** is reconstructing a portion of Hwy. 190. **Lees Paving, Emmett's, Myers and Sons, Avison, Dawson Mauldin** and **Sacramento Drilling** are also working in the South Valley.

Security Paving is working on Hwy. 180 and the Fresno Yosemite International Airport. **Garney Pacific** is working on the Recharge Fresno project. Our members continue to work on the University of California (UC) Merced campus, where several Local 3 contractors are taking part in the years-long project. **Teichert, W. M. Lyles, Cal Valley Construction, American Paving** and **American Crane** are all working on Tesoro Viejo, a residential subdivision in Madera.

Some of our members have never been to a quarterly district meeting. If you are one of them, please attend this year. You can start with the District Meeting on March 26, which will be at the Clovis Veterans Memorial Building at 7 p.m. There will be food and raffle prizes, and new members will be sworn-in. Business agents will report on jobs and upcoming work, and Local 3 officers will report on politics and our Health and Welfare and Pension Funds. The information shared will affect you one way or another, and those present will have an opportunity to get answers to any questions or voice any concerns.

If you are retired, please attend your Retiree Meetings, which are held at Dukes in Clovis twice a year. The next meeting will be March 26 at 2 p.m. (See page 10 for more details.) Hear what's happening in Local 3, catch up with some friends or make new ones. Please call the District Office for more information. Be safe during this busy work season.



Operator Frank Carrion works for Teichert.



Member Jonell Murphy works on HSR for Dragados/Flatiron JV.

Father and son played big role in crane industry

If you've worked around cranes in Utah during the last 68 years, chances are you know **Dick Stam** or his son, **Lon**. Dick co-owned a gas station when **Paul Paulsen** of **Paulsen Construction** asked him to take care of trucks and equipment for the company. (He'd heard that Dick was a mechanical genius.) Dick's first question was, "Would I make more money than working here?" Paul answered yes, so Dick and his partner sold the gas station, and Dick went to work as a mechanic for **Paulsen Construction**.

Before long, **Paulsen Construction** purchased the first 20-ton crane in Utah. Dick's training began the day he went to pick it up. He was shown what levers to use and started by lifting a cement barrel and setting it on a trailer. He successfully completed the task, and the rest is history.

Paulsen went on to form a separate crane rental company, **Acme Crane**, where Dick worked for the next 38 years before retiring at 61 years old. During his time there, **Acme Crane** turned into the dominant crane rental company in Utah, and many Local 3 crane operators worked with him at some point in their careers. At one time, the company owned more P&H cranes than any company west of the Mississippi River, and P&H representatives often spoke to Dick, relying on his knowledge to help them develop new cranes.

Today, Dick is 92 years old, and his career has been nothing short of amazing. He was responsible for setting buildings, schools, transmission lines over the Grand Tetons, bridges on I-15, I-70, I-80 and I-84 and countless other projects throughout the Intermountain West. He took pride in his craft and says he would do it all again, because he loved it.

Lon Stam went to work with his dad at **Acme Crane** after he got out of the Navy. He built his own career by earning a stellar reputation for operating cranes, training operators, bidding crane work and drafting lift plans. Shortly before **Acme Crane** closed its doors, Lon became one of the owners of a new union crane rental company called **Mountain Crane**. He helped expand the company in Utah and established it as an excellent place for operators to work and get trained. Lon has won the Apprentice Supervisor of the Year award and serves as a Trustee for Utah's Apprenticeship and Health and Welfare Trust Funds.

Both Dick and Lon are now retired. We thank them for the leadership they've shown in Utah and for being great representatives of Local 3 throughout the years.

Note: Please see page 28 for a schedule of the upcoming Town Hall Meetings in April.

Crane Operator Dick Stam and his son, Crane Operator Lon Stam, work side-by-side to pull up a dredge from the bottom of Great Salt Lake in the 1980s.



Retired Crane Operator Dick Stam worked for Acme Crane for 38 years.



Retired Crane Operator Lon Stam and his father, retired Crane Operator Dick Stam.

Union-made ferry terminal coming to Richmond

In Contra Costa County, **Manson Construction** was awarded the \$12 million Water Emergency Transportation Authority's (WETA's) Richmond Ferry Terminal. The terminal is located at Ford Point, which opens into the San Francisco Bay. Thanks to a Project Labor Agreement (PLA), the work will be 100 percent union and will include demolition of the existing ferry facility, dredging, in-water construction, new structures, shore-line protection, new ramping systems and piles, the extension and relocation of utilities, and street, park and parking lot improvements. Subcontractors **Wayne Swisher**, **Teichert** and **Kister**, **Savio & Rei** will also be on the job.

Training is critical. When contractors request a journey-level operator, they expect them to be well-qualified. An operator should not accept a dispatch if he or she has any doubts about his or her ability to operate the specified equipment, as the contractor can and will send the operator back to the Hall.

You are invited to the Semi-Annual Meeting on Sunday, March 18 from 11 a.m. to 2 p.m. The meeting will be at the Solano County Fairgrounds at 900 Fairgrounds Drive in Vallejo. Our first quarter District Meeting is at 7 p.m. on Monday, March 26 at 1720 Marina Blvd., San Leandro.



From left: Manson Construction Master Mechanic Rich Brown and Heavy Duty Repairers (HDRs) Remy Trifforiot, Fred Baca and Rich Santos.

Safety is central to success of area plant

Since 1992, **Graniterock** has owned and operated the Southside Sand and Gravel Plant in San Benito County. Aggregate deposits are surface-mined using dozers and scrapers, and the products processed at the plant are used for concrete, septic systems, drainage, pavers and arenas.

The team of Local 3 members working at the Southside Sand and Gravel Plant includes 20-year member **Bill Pumphrey**, 15-year member **Brad Riechers** and 12-year member **Gary Andrade**. These members work closely together and value safety, evidenced by the fact that the last four Mine Safety and Health Administration (MSHA) site visits have been citation-free. Manager **Bill Damm** attributes the teams' success to strictly following all rules and regulations, ensuring that everyone gets home to their families safely each night.



From left: Operators **Bill Pumphrey**, **Brad Riechers** and **Gary Andrade** work for **Graniterock** at the Southside Sand and Gravel Plant.

BURLINGAME | 828 Mahler Road, Suite B, Burlingame, CA 94010 ▪ (650) 652-7969 District Rep. Charles Lavery

Billions of dollars in city sewer projects

As the San Francisco Public Utilities Commission's (SFPUC's) \$6.9 billion Sewer System Improvement Plan (SSIP) gets underway, the regular work of sewer replacement continues all over San Francisco. **Shaw Pipelines** has operators **Victor Flores**, **Thomas Ohman** and **Robert Golden** working on new mains and laterals, as part of a project in the Haight-Ashbury District. **M Squared Construction** has Operator **Padraiq Conneely** working



Chairman **Pablo Garcia**.

on a sewer project in the Embarcadero. Work on sewer replacement projects is also happening in Noe Valley, the Castro, Diamond Heights and the West Portal neighborhood. Contractors include **Conquest** and **Precision Engineering**. Subcontractors working on street improvements and paving include **A. Ruiz Construction** and **Esquivel Grading and Paving**.

Chainman **Pablo Garcia** and Apprentice **Jamal Marable** with **BKF Engineers** are working on a \$140 million project to add 200 more assisted living units to the Jewish Home and Rehab Center on Silver Avenue. On a 500-acre site in Hunters Point, **Drill Tech Drilling and Shoring** has Operator **Stephen Leslie** installing steel beams for a new retaining wall, and **Mitchell Engineering** has **Miguel Rodrigues** doing underground utilities. **Phoenix Electric** has **Tommy Gasca** and **Jesus Silva** onsite installing joint-trench electrical conduit. Excavator Operator **Francisco Coronado** is performing demo work at the Moscone Center for **Northstar Contracting Group, Inc.** The company is finishing-up after more than a year of knocking down the old structure and expanding the underground basement. The company will continue to retrofit and expand an existing building across the street.

Webcor has Lift Operator **Jorge Rodriguez** on the project, and **Bigge** has Operator **Liam Byerly** and Oiler **Brian Usry** hanging iron for the new structure with a big luffing crawler crane. To

meet the demand for concrete on all these projects, **Hanson Aggregates** on Amador Street is keeping operators **Michael Bauman** and **Jose Davala** busy handling sand mined from San Francisco Bay for local batch plants.

In San Mateo County, **C. F. Archibald Paving, Inc.** is working in Pacifica with operators **Henry I. Tapia**, **Miguel R. Sanchez**, **Ryan K. Henschel**, **Gary D. Nilmeyer** and **Chase Archibald**. Operators **Richard D. McCause**, **Stephen E. Leslie**, **Nick C Michalowski**, **Charles A. Stewart** and **Willie F. Waters** are installing 2,500 auger cast piles for a new hotel at San Francisco International Airport (SFO) for **Drill Tech Drilling and Shoring**. In Menlo Park, **Ferma Corporation** has operators **Jose Perez**, **Alatore Salazar**, **Daniel J. Guglielmini**, **Marcus J. Grant** and **Manuel L. Rodriquez** demolishing old offices to make room for the new Facebook campus. **Joseph J. Albanese, Inc.** has the site work for a project in Menlo Park that will include commercial and retail space and underground parking. Operators performing the work are **Wade H. Allison**, **Mark A. Andrade**, **Robert D. Devoe**, **Edward A. Mathews**, **Jeffery Jones** and **John R. Nordquist**.



Operator **Robert Golden**.



Operator **Wade H. Allison**.

Operators **Cody Peralta**, **Ryan R. Federighi** and **Richard T. Howard** with **Condon-Johnson & Associates, Inc.** are drilling and installing micro piles onsite.

Mark your calendars for the upcoming District Picnic on May 20 at 11:30 a.m. at Coyote Point Park in San Mateo! Remember to take the time for safety. It's worth it!

Work begins, as weather clears

Thank you to everyone who came out to the Crab Feed last month. It's volunteers who make the Crab Feed work, like our Political Action Committee (PAC) members and others who pitch in at the last minute. This includes staff members like Office Systems Coordinator **Toni Mendes** and Crane, Dredging and Refinery Special Rep. **Tom Kohlenberg** who helped for the second year in a row. Our Annual Crab Feed is a big event, and we are so grateful to our members for making it a special one for us. We hope you all enjoyed the Crab Feed and can't wait to see you at next year's. Stay tuned for a photo spread of the event.

Everyone is getting ready for the start of the work season. **Mercer-Fraser** will be working on several projects around Humboldt County, but the company's biggest job will be the Hwy. 36 realignment project, which continued through the winter and will be back full-bore with better weather. (See the cover story for more.) **Wahlund Construction** spent six weeks on a portion of the fire cleanup in Rohnert Park District 10, and crews are now back to work on projects in Humboldt and Del Norte counties. **D. J. Scheffler** and **West Coast Contractors (WCC)** are continuing to work on Hwy. 101 just south of Weott and are performing emergency work all over the area.

APTIM (formerly **CB&I**) is keeping busy with the Humboldt Bay Power Plant (HBPP) decommissioning project. Most of our members there were kept working through the winter, though the job is coming to a close soon. **North Coast Fabricators** is also on the HBPP project doing the required crane work. **Dirt & Aggregate** has started replacing metal beam guardrails just south of Crescent City. **J. F. Shea** crews have been working on the Last Chance Grade project, but the weather has kept the work down to a minimum. There's still hope for a possible

bypass project at Last Chance Grade that will finally keep Hwy. 101 open during the storm season in Del Norte County. As of this writing, there are a few other projects going out to bid, so stay tuned for updates.

It's getting close to election time, and our member-elected Political Action Committee (PAC) has worked hard the last few weeks to interview each candidate running for local office. The Primary Election is on June 5, and the General Election is on Nov. 6. Both are critical to Local 3's success in the coming years. We are committed to supporting candidates who are proponents of infrastructure projects, against Right-to-Work for less initiatives and for prevailing wage laws that keep us working. We only have to look to our brothers and sisters in Nevada and Utah, both so-called Right-to-Work states, to see what a difference union strength can have. Ask your fellow members who live or have traveled to work in that part of Local 3's jurisdiction, see how important our voice can be and join the fight to restore living wages and benefits to our members. Many of you know the difference between the work of our signatory companies and non-union companies who successfully bid on portions of the same project. Union labor has a reputation for being safer and more cost-effective. It's our job to remind our local, state and federal politicians that cheaper doesn't mean better or safer. Being involved in our political efforts will not only keep our members working but will set the bar higher for safety and quality. Be a part of our Voice of the Engineer (VOTE) program and help put candidates in office who understand that Union Strong means better and safer work. Call the District Office to volunteer.

NEVADA | 1290 Corporate Blvd., Reno, NV 89502 ▪ For all branches, call (775) 857-4440 District Rep. Scott Fullerton

Spring starts with highway improvement projects

From Reno

The work picture looks strong, and weather permitting, orange cones and yellow iron will soon spread across Northern Nevada. **Q&D Construction** will be starting several highway improvement projects for the Nevada Department of Transportation (NDOT) on I-80. This includes a \$9.5 million project in Carlin, an \$8.8 million project near Winnemucca and a \$6.5 million project near Mote. **Road and Highway Builders (RHB)** will also begin highway improvement projects awarded by NDOT, including a \$13.4 million project on Hwy. 50 in Austin and a \$3.9 million project on Hwy. 227 near Elko. **Sierra Nevada Construction (SNC)** continues to stay busy and will proceed on the \$14 million South Carson Street improvement project soon. With the busy season upon us, please make sure your certifications, credentials and contact information are current. Call the Reno Office, if you have any questions.

This is a crucial year for politics in Nevada. We are going to need help getting and keeping elected officials in office who will protect workers' rights, our industry and our wages. Please call the Reno or Elko Office and ask about the Voice of the Engineer (VOTE) program, if you would like to volunteer. We can't do this alone.

Congratulations to our recent 2016-2017 Northern Nevada Operating Engineers Joint Apprenticeship Committee (JAC) graduates! For the full story, see pages 14-15 in this edition.

From Elko

Spring officially starts this month, and our work is starting to ramp-up. Make sure you are checking in with Dispatcher **Greg Chacon** in Reno.

Negotiations with the City of Carlin and Elko Central Dispatch Administrative Authority are currently underway and should be finished by June. If you have any questions or concerns, please contact the Elko Office at (775) 753-8761.

Gold prices remain stable, and Newmont negotiations will begin this fall. Only union members will be able to vote on the contract, so tell your co-workers to join Local 3, if they want a voice in the contract. There is still a need for union stewards, so if you are interested or would like to recommend a member, please contact Business Agent **Bill Bodin** at (775) 753-8761.

Pancake breakfast organizing drives are being put together to promote membership. Look for more information and fliers about these events soon. Remember to be safe, and let's make this the best year possible for Local 3.

Heavy Duty Repairman (HDR) Apprentice of the Year Christopher Haas graduated from Nevada's Apprenticeship Program in January.



Bridge project benefits Coloma area community

The 63-year-old South Fork American River Bridge in Coloma (also known as the Hwy. 49 Bridge, the Coloma Bridge or the Lotus Bridge) is finally getting replaced. The project began last spring and will continue until next spring. According to the El Dorado County Transportation Committee, the community has been very engaged and supportive from the beginning, and local residents report that the project has been very good for business.

MCM Construction, Inc. has already torn down and recycled the old bridge, put in new retaining walls along the north side, completed half of the new bridge and is currently working on the other half. The new, wider, \$22-million, 500-foot-long bridge will meet current seismic standards, have a 26-foot deck and include six feet of sidewalk on both sides of the new eight-foot shoulders. The bridge will accommodate bicyclists and pedestrians and include new piers on land adjacent to the river rather than in it, allowing for safer passage for boats and rafters. Two lanes of traffic and a river passage big enough for a small boat have been kept open during construction. **Granite Construction** is doing the alignment of Hwy. 49 to the new bridge, which includes the construction of new curbs, gutters and sidewalks. **Tennyson Electric** installed new fiber optics, a

communication conduit and modified existing electrical wiring. **MJD Engineering** relocated 3,800 feet of eight-inch water main for commercial service and installed new fire hydrants.

In Galt, **George Reed, Inc.** has been awarded the \$5 million South Galt Route to School and Rehabilitation project, which will include a park, playground, parking lot, sidewalks and underground for storm, sewer and new lighting.

Don't forget to renew your registration on the Out-of-Work List. If you are on the A or B lists, your registration is only good for 84 days. Registration on the C list is good for the calendar month. If you allow your registration to expire, you will start at the bottom when you re-register. If you file for unemployment, it is a requirement that you register on the Out-of-Work List. If you are unemployed for an extended amount of time, keep track of your hour bank for Health and Welfare eligibility by calling the Trust Funds Office at (800) 251-5014.

Continue to read your *Engineers News* to see which candidates your member-elected Political Action Committee (PAC) endorse in this year's elections. No matter how busy you are this year, don't forget to vote! See you at the District Meeting on March 22 at 7 p.m. at 3920 Lennane Drive in Sacramento.



Excavator Operator Dustin Loftis works on a new bridge in Coloma for MCM Construction, Inc.



Operators working for MCM Construction continue to work on the South Fork American River Bridge in Coloma.

Area projects drive need for qualified operators

Golden State Bridge (GSB) is moving forward on the \$25.5 million Shasta Viaduct project on I-5 just north of Shasta Lake, which should be completed this year. **Knife River Construction** is working on a \$2.3 million paving project on Hwy. 32. **J. F. Shea** will be working on a \$7.4 million bridge widening project on Hwy. 96, a \$4.6 million bridge upgrade on I-5 and a \$2 million overlay project on Hwy. 299. **Steelhead Constructors** is working on a \$3.1 million bridge replacement on Hwy. 89. **Tullis, Inc.** is working on a \$5.1 million paving project on Hwy. 36, a \$10.3 million overlay job on I-5 near Corning, a \$6.9 million interchange project on Hwy. 44 between Redding and Palo Cedro and a \$1.3 million overlay job on Hwy. 299.

This looks to be another record-breaking year, and we may find ourselves shorthanded once again. If you know of anyone interested in a career as an Operating Engineer, send him or her to the District Office to talk to Dispatcher **Michael Tauscher** or Business Agent **Jason Chipley** to get more information.

The Local 3 members working for Caltrans are very good at what they do. They are responsible for maintaining the roads and bridges their union brothers and sisters build. They work in live traffic most of their careers, spend long, cold nights plowing snow and keep rocks off the roads, so we can get where

we need to go. Please slow down and give them more room, as you see them fixing potholes, sealing cracks, trimming trees, landscaping, fixing shoulders, etc., while you travel. We want them to go home to their families at the end of their shift. Be safe out there, and contact the District Office if you have any questions about your contract.



From left: Members Mark Thomas, Greg McKay, Eric Head and Jasha Reynolds work for Caltrans at the Seiad Valley Maintenance Station.

Measure J puts Operating Engineers to work

Politically, we are looking at a busy year. There will be local, state and federal elections, so please call the Hall to ask about volunteer opportunities with the Voice of the Engineer (VOTE) program and help elect labor-friendly, job-supporting candidates. Picnic time is starting, as well. The Fairfield District Picnic is on May 20 at Peña Adobe Regional Park in Vacaville. The location is the same, but there's a new twist on the menu, as Fuddruckers will be setting up a full-service burger bar. Come out and join us for a Sunday afternoon of family fun.

The Atlas Fire burned over 50,000 acres and destroyed or damaged over 800 structures. Operating Engineers from various signatory contractors, such as **Pacific States Environmental, Teichert Construction, Ghilotti Brothers, D-Line Constructors** and **Silverado Contractors** immediately came in and took care of business. They controlled the clean-up process and were constantly busy, working long hours, rain or shine. Both journeymen and apprentices showed that when the going gets tough, the tough get going.

A \$19.3 million project at the Public Safety Academy in Fairfield started in January and is scheduled for completion this fall. The project, which is being done under a Project Labor Agreement (PLA), will add a library and gymnasium to the existing campus as part of the Measure J school bond projects. **McGuire & Hester** has just under \$1 million of the underground, grading and paving work and will keep three to four members busy. **Cooper, Thorne & Associates** will be doing the surveying for the project. **R. E. Maher** has the concrete work and will use **Conco Pumping** to do the pumping portion. Operating Engineers will also perform the crane work, but the company has yet to be determined. There should be about a dozen members working on the project throughout its duration.

Remember that the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) is paid for by our employers, so take advantage of it, and get some free training to better yourself and your union.



Chris Harder



Arturo Gutierrez



Jess Snowden



Nick C. Reed



Gerardo Gutierrez



Robert Garcia



Jake E. Richter, Richard Hurte



Dylan K. Smith

Ongoing projects keep crews busy

The private sector is still going strong, as the housing market is booming and growing by the day. Grading and underground work is plentiful with subdivisions starting up in Lathrop, Manteca, Tracy, Lodi and Mountain House. **Mozingo Construction** has had members doing underground work on the River Islands project for the past six months, including Excavator Operator **Freddy Alarcon**, Loader Operator **John Hacker** and Apprentice **Parker Pilg**. Crews with **Mountain Cascade** are also performing underground work on the project.

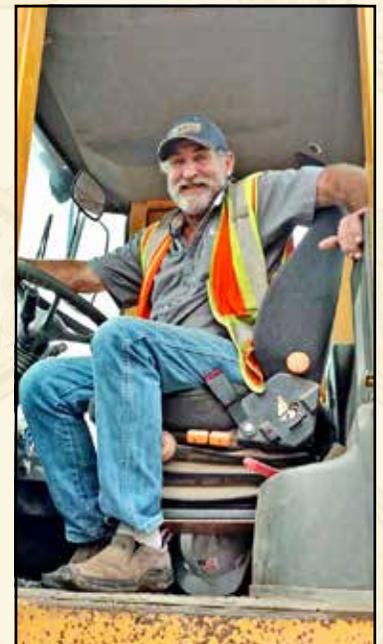
There are multiple warehouse projects underway in Lathrop, Stockton and Tracy. Contractors include **Teichert Construction, Knife River** and **Goodfellow Top Grade Construction**. On Hwy. 12, **O. C. Jones** continues to work on a pavement rehabilitation and bridge construction project. **Goodfellow Top Grade Construction** is keeping crews busy on the \$9.6 million Thornton Road widening project. Shops have been busy rehabbing equipment during the rainy season to tackle the big work season ahead.

Don't forget, your registration on the Out-of-Work list is good for 84 days and will need to be renewed after that. Also, the Semi-Annual Meeting is on Sunday, March 18 at the Solano County Fairgrounds in Vallejo at 900 Fairgrounds Drive. Bring the family!



Apprentice Parker Pilg works for Mozingo Construction.

Loader Operator John Hacker works on the River Islands project for Mozingo Construction.



Paving crew provides church with new parking lot

Siri Grading & Paving crews recently completed work on a large church parking lot. The company did all of the surface work, graded around the building and made curb, gutters and sidewalks ready for concrete. Crews also dug and placed all new sewer lines for the facility. Operating Engineers on the project included Paving Machine Operator **Rick Siri**, Screed Operator **Doug Peter** and Roller Operator **Kerry Long**.

Local 3 members and staff continue to be at the heart of recovery and rebuild efforts after the North Bay fires devastated our communities. Hundreds of Operating Engineers were dispatched after taking part in Hazmat training. Our union received good press and state and local leaders praised the performance of our members and the contractors they work for. We are proud of our role as the linchpin in recovery efforts by the Federal Emergency Management Agency (FEMA), the Army Corps of Engineers (ACOE) and California Office of Emergency Services (Cal OES).

The fires destroyed around 9,000 structures and 270,000 acres, making the debris removal effort the largest in California since the Great 1906 San Francisco Earthquake, and possibly the largest in United States history related to fire damage. Estimates are that two million tons of debris will have been removed upon completion. Your Local 3 staff fought very hard to ensure that 90 percent of the work was covered by signatory contractors from California, that safety standards were enforced and that workers were able to perform the necessary work with good wages. There have been challenges along the way, however, including the decision by FEMA to put out the main contract without California State Prevailing Wage requirements.

If you have been working long hours, please get your rest. We have lost some members who have fallen asleep at the wheel, and others have had extreme injuries. Be safe, and have a prosperous work season.



Screed Operator Doug Peter and Paving Operator Rick Siri work for Siri Grading & Paving.



Roller Operator Kerry Long works on a church parking lot for Siri Grading & Paving.

HAWAII | 2181 Lauwiliwili St., Kapolei, HI 96707 ■ For all branches, call (808) 845-7871
District Rep. Pane Meatoga Jr.

Political strategy will benefit Operating Engineers

Our work is making a comeback in comparison to last year, but not as fast as we would like, since permits and Notices to Proceed (NTPs) are still lagging behind. State legislators are midway through their session, and short-term projects are filling in the gap, as we wait for the larger projects on their desks.

Pushing for more public and private work will continue to be our overall goal, with a strategy to start from the inside out through the Democratic Party and our political system. This month, Hawaii will be holding precinct meetings throughout the state. Volunteers will be calling from the Hall to get a commitment and direct you to the meeting in your area. This year, you will be able to attend the meeting, sign up with the party that day and cast your vote. The more we bring to the meeting, the more it will help us choose party delegates who are from construction trade unions and understand our issues as construction workers. This is critical! To represent us at the State Democratic Convention, where party officials are elected and the platform for the Democratic Party of Hawaii is drafted, we must send delegates who come from our world. Hawaii labor unions will need to take back the party and place construction-industry issues at the top of their priorities. When we build and expand our industry, the benefits move to all sectors of labor, both public and private, and strengthen the economy for all working people.

This summer, we will publish a list of endorsed candidates who will fight for us, support the private sector and provide sustainable government. Voice of the Engineer (VOTE) volunteers will be phone banking in July, as vote-by-mail and walk-in voting starts for the Primary Election. This will be our time to make a difference for our children and grandchildren. To participate, call the Hawaii Operating Engineers Industry Stabilization Fund at (808) 845-6221 and put your name on the volunteer list. You will then be contacted when events and activities are scheduled.

A big Mahalo to our brothers and sister who participated in the American Federation of Labor and Congress of Industrial Organizations' (AFL-CIO's) Labor of Love project at Waianae Elementary School in January, where **Jayar Construction** and **Pineridge Farms** removed a section of sidewalk that was no longer needed.

As of this writing, **Swinerton** is working on the \$13 million Tiffany & Co. project. **Layton Construction** has the \$7 million Ward Village and parking demolition. **Nordic PCL** has the \$20 million Iolani School campus expansion project. **Hawaiian**

Dredging is working on the \$37.4 million Waikiki Beachside Hotel project, which should be completed at the end of the year. **GoodFellow Brothers** has a \$5 million solar project in Waipio and another \$3 million one in Mililani.



Thanks to Jon-Michael Tubal, his wife, Lianne, their daughters and Mike Laguna for their volunteer efforts on the Labor of Love project at Waianae Elementary School.

OFFICIAL ELECTION NOTICES

ELECTION COMMITTEE NOTICE

Jim Sullivan, Recording-Corresponding Secretary of Operating Engineers Local 3, announces that in conformity with Article XII, Section 3(b), Elections, of the Local Union Bylaws, elections for Members of the Election Committee will be held in March at each district's regular quarterly District Meeting. The Committee will conduct the 2018 election of Officers and Executive Board Members.

ARTICLE XII, SECTION 3, ELECTIONS:

- a. The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee and a firm of Certified Public Accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.
- b. The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the regular quarterly or specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such District Meeting in March preceding the election, was within the area covered by the District. Each nominee shall be a registered voter in the District in which he or she is nominated, shall have been a Member of the Parent Local of Operating Engineers Local Union No. 3 for five (5) years next preceding his or her nomination and election, and shall not be a candidate or nominator of a candidate for any Office or Position.

The nominee for Committee Member in each District receiving the highest number of votes shall be elected, and, in the event he or she is unable or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, and he or she, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted.

MARCH MEETINGS TO ELECT THE ELECTION COMMITTEE:

- 21st/Wed. District 04, Veterans Memorial Building, 427 Main St., Suisun City
- 21st/Wed. District 40, Operating Engineers' Building, 1330 Bayshore Way, Ste. 103, Eureka
- 21st/Wed. District 70, Operating Engineers' Building, 20308 Engineers Lane, Redding
- 22nd/Thurs. District 10, Operating Engineers' Building, 6225 State Farm Drive, Rohnert Park
- 22nd/Thurs. District 30, Operating Engineers' Building, 1916 N. Broadway Ave., Stockton
- 22nd/Thurs. District 80, Operating Engineers' Building, 3920 Lennane Drive, Sacramento
- 26th/Mon. District 17, Courtyard by Marriott, 55-400 Kamehameha Hwy., Laie
- 26th/Mon. District 20, Sheet Metal Workers Local 104, 1720 Marina Blvd., San Leandro
- 26th/Mon. District 50, Veterans Memorial District, 808 Fourth St., Clovis
- 27th/Tues. District 60, The Harvest Room at New Earth Market, 1475 Tharp Road, Yuba City
- 27th/Tues. District 90, Operating Engineers' Building, 325 Digital Drive, Morgan Hill
- 28th/Wed. District 01, Plumbers Local 467, 1519 Rollins Road, Burlingame
- 28th/Wed. District 11, Operating Engineers' Building, 1290 Corporate Blvd., Reno
- 28th/Wed. District 12, Operating Engineers' Building, 8805 South Sandy Parkway, Sandy



DULY ELECTED DELEGATES & ALTERNATE DELEGATES TO THE 39TH IUOE CONVENTION

Recording-Corresponding Secretary Jim Sullivan directs the attention of all members of Operating Engineers Local 3 to Article XII (Elections) of the Local Union Bylaws.

The Election Committee has found the following candidates for Delegates and Alternate Delegates to the 39th IUOE Convention duly nominated and eligible for their respective Position, and that they are unopposed. Therefore, pursuant to Article XIII, Section 1(f):

"Where there are no more candidates nominated for Delegates and Alternate Delegates than are authorized by the Local Union Executive Board, the secret ballot election shall be dispensed with and the Recording-Corresponding Secretary shall cast one (1) ballot for all the unopposed candidates for Delegates and Alternate Delegates, who shall then be declared duly elected."

The Recording-Corresponding Secretary cast one (1) ballot for the following eligible nominees on January 10, 2018:

DELEGATES TO THE 39TH IUOE CONVENTION

- | | | | |
|-------------------|---------------------|----------------|----------------|
| Russell E. Burns | Bran Eubanks | Tom Kohlenberg | Ron Roman |
| Dan Reding | Mark Fitzgerald | Mark Kyle | Jerry Seiff |
| Steve Ingersoll | Scott Fullerton | Charles Lavery | Tom Sievwright |
| James K. Sullivan | Joe "Paul" Gardella | Pane Meatoga | Chris Snyder |
| Justin Diston | Mario Giovannetti | Dave Mercer | Michael Strunk |
| Dave Harrison | Stanley Green | Tim Neep | Nate Tucker |
| Rob Carrion | Jamie Harvest-Silva | Bruce Noel | Travis Tweedy |
| Tammy Castillo | Danny Henry | Justin Pentz | Larry Watson |
| Mike A. Croll | Jeff Hunerlach | John Rector | Randy White |
| David Daneluz | Jim Jacobs | Jim Riley | |
| Brandon Dew | Dave Kirk | Frank Rojas | |

ALTERNATE DELEGATES TO THE 39TH IUOE CONVENTION

- Michael Akau
- Jeff Anderson
- Brian Prather

PICNIC INFORMATION, ETC.

UPCOMING PICNIC INFORMATION

District 17: Maui Picnic Details

Saturday, March 31, 10 a.m. to 2 p.m.
Kula Community Center, E. Lower Kula Road, Kula
Menu: Good local food and dessert
Cost: Free

District 50: Fresno Picnic Details

Saturday, April 21, 10 a.m. to 2 p.m.
Fresno County Sportsmen's Club, 10645 North Lanes Road, Fresno
Menu: Tacos (with choice of meat), beans, rice and ice cream
Cost: Retirees: Free; Family of four: \$30; Adults: \$10; Children ages 11-15: \$5; Children ages 10 and under: Free

District 10: Rohnert Park Picnic Details

Sunday, April 29, 8 a.m. to noon
Santa Rosa Veterans Memorial Building, 1351 Maple Ave., Santa Rosa
Menu: Pancakes, eggs, bacon, sausage, orange juice and coffee
Cost: Retirees: Free; Adults: \$5; Children ages 11 and under: Free

District 30: Stockton Picnic Details

Sunday, April 29, 11 a.m. to 4 p.m.
Mickey Grove Park, Delta Shelter, 11793 North Mickey Grove Road, Lodi (off Hwy. 99 and Eight Mile Road, just south of Lodi)
Menu: Tri-Tip, asparagus, beans, salad, French bread, hot dogs, ice cream and free beverages
Cost: Retirees: \$5; Adults: \$10 presale, \$12 at the door; Children ages 10 and under: Free
Other: Raffle prizes, horseshoe contest and jump house for the kids. Lunch served from noon to 2 p.m.; Parking: \$6 per car

District 80: Sacramento Picnic Details

Sunday, April 29, 11 a.m. to 3 p.m.
Mather Regional Park, Rotary Grove, 4111 Eagle's Nest Road, Mather
Menu: JR's BBQ catered lunch: Brisket, chicken, potato salad, coleslaw, beans and cornbread
Cost: Retirees: Free; Spouse of Retiree: \$12 presale (\$15 at door)
Adults: \$12 presale (\$15 at door); Children ages 12 and under: Free
Other: Parking: \$5 per car

District 01: Burlingame Picnic Details

Sunday, May 20, 11:30 a.m. to 3 p.m.
Coyote Point Recreation Area, Eucalyptus Picnic Areas 3 and 4, 1701 Coyote Point Drive, San Mateo
Menu: Tri-Tip, salad, hot dogs, cake, soda, beer and lots more
Cost: Retirees: Free; Adults: \$12.50; Children ages 12 and under: Free
Other: Parking: \$6 per car

District 04: Fairfield Picnic Details

Sunday, May 20, 11 a.m. to 2 p.m.
Peña Adobe Park, 1 Peña Adobe Road, Vacaville
Menu: Hamburgers, veggie burgers, fries, salad and dessert
Cost: Retirees: \$5; Adults: \$12 presale (\$15 at the door); Children ages 5-12: \$5; Children ages 4 and under: Free
Other: Bounce houses, volleyball and games. Lunch served from 11:30 a.m. to 1 p.m. Raffle starts at 1:30 p.m.



2018 OE3 CRUISE:

Classic California Coastal Cruise

GRAND PRINCESS

7-NIGHT CLASSIC CALIFORNIA COASTAL CRUISE
ROUND-TRIP FROM SAN FRANCISCO
SEPTEMBER 30 - OCTOBER 7, 2018

9/30/18	San Francisco, CA
10/1/18	At Sea
10/2/18	Santa Barbara, CA
10/3/18	Long Beach, CA
10/4/18	San Diego, CA
10/5/18	Ensenada, CA
10/6/18	At Sea
10/7/18	San Francisco, CA



PRICING

Pricing starts at \$749 per person.
Taxes and port fees are an additional \$135 per person.
Pricing is not guaranteed until deposited.
Insurance is additional.

FOR RESERVATIONS & INFORMATION, CONTACT:

Gail Gomes, FROSCH Travel Consultant
650-373-4406 | gail.gomes@frosch.com



Please note that prices are listed per person, non-air cruise-only and based on double occupancy. Taxes, Fees & Port Expenses are subject to change and Princess reserves the right to collect any increases in effect at the time of sailing even if the fare has already been paid in full. Prices are subject to change based on availability. Prices shown in USD. Please review Passage Contract for Cancellation Policy. State of California: CST #2079194-10



DISTRICT PICNIC SCHEDULE

Hawaii District 17 (Maui):	Saturday, March 31
Fresno District 50:	Saturday, April 21
Rohnert Park District 10:	Sunday, April 29
Stockton District 30:	Sunday, April 29
Sacramento District 80:	Sunday, April 29
Burlingame District 01:	Sunday, May 20
Fairfield District 04:	Sunday, May 20
Nevada District 11 (Sparks):	Saturday, June 2
Utah District 12 (Riverton):	Saturday, June 2
Yuba City District 60:	Sunday, June 3
Redding District 70:	Sunday, June 3
Hawaii District 17 (Hilo):	Saturday, June 16
Oakland District 20:	Sunday, June 24
Nevada District 11 (Elko):	Saturday, July 7
Morgan Hill District 90:	Sunday, July 15
Hawaii District 17 (Kauai):	Saturday, Sept. 22
Hawaii District 17 (Oahu):	Saturday, Sept. 29

REMINDERS & ANNOUNCEMENTS

Proof of Voter Registration for Political Action Committee (PAC) Nominees

To be eligible to hold office, all PAC nominees must bring proof of voter registration to the District Meeting at which nominations take place. You can obtain this proof by going to your county Registrar of Voters' or county clerk's office. If you are unable to bring it to the District Meeting, you may fill out a voter registration card at the meeting, before it begins. You may also fill one out online prior to the meeting (and print a copy of it) by finding your state's voter-registration link on our website at www.oe3.org.



OPERATING ENGINEERS LOCAL UNION No. 3

1620 SOUTH LOOP ROAD, ALAMEDA, CA 94502 • (510) 748-7400 • FAX (510) 748-7412
Jurisdiction: Northern California, Northern Nevada, Utah, Hawaii, and the Mid-Pacific Islands

Recording-Corresponding Secretary James K. Sullivan

Dear brothers and sisters:

As you all know, our local union is large and encompasses four states. All official union business, including the nomination and election for union-wide offices, Bylaws, elections and Political Action Committee (PAC) delegates, will be conducted at locations close to the main district office in your specific home area.

As a result of the large geographic jurisdiction of Local 3, the business manager can, at his discretion, establish subcommittees. Business Manager Russ Burns has currently authorized four subcommittees to be located in Elko, Nevada; and Hilo, Kauai and Maui, Hawaii. These subcommittees will have their own PAC to deal with local concerns. Please note: The payment of dues for subcommittee PAC members will be at the discretion of the business manager.

If you are interested in becoming a PAC member, the business manager strongly encourages you to attend your first quarter District or Town Hall Meeting (see page 25 for meeting dates and locations) so that you may be nominated and then elected.

Fraternally yours,

Jim Sullivan
Recording-Corresponding Secretary

2018 Political Action Committee (PAC) Election

Recording-Correspondence Secretary Jim Sullivan has announced that in accordance with Article X, Section 9 of the Local Union Bylaws, the election of Political Action Committees (PACs) will take place at the first District Meeting of 2018 in each respective district. No Member shall be eligible for election, be elected, or hold the position of PAC Member:

1. Unless he or she is a continuous Member in the Parent Local Union for the two (2) years preceding nomination and not suspended for nonpayment of dues during those two years and a registered voter (with proof of current voter registration) in the District where he or she is seeking nomination;
2. If he or she is retired, is an Officer of, or is on the payroll of the Local Union or a related entity;
3. If he or she is an Owner-Operator or a Contractor;
4. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or District Meeting Secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to be a PAC Member and will accept the nomination if nominated.

Please see pages 25 and 28 for the schedule of meetings at which these elections will be held.

Your gift to the Local 3 Scholarship Foundation will help build the strength and future of the fund and allow you to experience giving the gift of a lifetime. There are a variety of ways to contribute: Cash gifts in any amount; merit sponsors and memorial and honor gifts; bequests; and securities.

The Scholarship Foundation helps Local 3 families pay for college.

To learn more about the Scholarship Program and how you can give, call Rec. Corres. Secretary Jim Sullivan at (510) 748-7400 or visit us online at www.oe3.org/about/scholarship/donation.html



MEETINGS & ANNOUNCEMENTS

DISTRICT MEETINGS

All meetings convene at 7 p.m.

MARCH 2018

- 21st** District 04: Suisun City
Veterans Memorial Building
427 Main St.
- 21st** District 40: Eureka
Operating Engineers' Building
1330 Bayshore Way, Ste. 103
- 21st** District 70: Redding
Operating Engineers' Building
20308 Engineers Lane
- 22nd** District 10: Rohnert Park
Operating Engineers' Building
6225 State Farm Drive
- 22nd** District 30: Stockton
Operating Engineers' Building
1916 North Broadway Ave.
- 22nd** District 80: Sacramento
Operating Engineers' Building
3920 Lennane Drive
- 26th** District 17: Laie
Courtyard by Marriott
55-400 Kamehameha Hwy.
- 26th** District 20: San Leandro
Sheet Metal Workers Local 104
1720 Marina Blvd.
- 26th** District 50: Clovis
Veterans Memorial District
808 Fourth St.
- 27th** District 60: Yuba City
The Harvest Room
New Earth Market
1475 Tharp Road
- 27th** District 90: Morgan Hill
Operating Engineers' Building
325 Digital Drive
- 28th** District 01: Burlingame
Plumbers Local 467
1519 Rollins Road
- 28th** District 11: Reno
Operating Engineers' Building
1290 Corporate Blvd.
- 28th** District 12: Sandy
Operating Engineers' Building
8805 South Sandy Parkway

APRIL/MAY 2018

No meetings scheduled

TOWN HALL MEETINGS

MARCH 2018

- 27th** District 17: Kauai
Meeting: 6 p.m.
Kauai Beach Hotel
4331 Kauai Beach Drive
Lihue
- 28th** District 17: Hilo
Meeting: 6 p.m.
Hilo Hawaiian Hotel
71 Banyan Drive
- 29th** District 17: Kona
Meeting: 6 p.m.
Sheraton Kona Resort at
Keauhou Bay
78-128 Ehukai St.
Kailua-Kona
- 30th** District 17: Maui
Meeting: 5 p.m.
Maui Beach Hotel
170 W. Kaahumanu Ave.
Kahului

APRIL 2018

- 3rd** District 12: Layton
Dinner: 6 p.m.; Meeting to follow
Davis Conference Center
1651 N. 700 W.
- 4th** District 12: Spanish Fork
Dinner: 7 p.m.; Meeting to follow
High Chaparral (Rodeo Grounds)
475 S. Main St.
- 5th** District 12: Price
Lunch: Noon; Meeting to follow
Ramada Inn
838 Westwood Blvd.
- 7th** District 12: Washington
Lunch: Noon; Meeting to follow
Washington City Historical Museum
25 E. Telegraph St.

MAY 2018

No meetings scheduled.

SERVICE PINS

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

BUSINESS HOURS

In California, Utah and Nevada, "late night" will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.
Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.
Designated late nights: 7 a.m. to 7 p.m.

HONORARY MEMBERSHIP

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of December 2017 and have been determined to be eligible for Honorary Membership effective April 1, 2018.

Don Cain	2369656
District 12: Utah	
Dario Della Maggiore	1133399
District 90: Morgan Hill	
Kevin J. Dodini	1910245
District 80: Sacramento	
Norman F. Gonsalves	1820612
District 99: Out of Area	
Michael J. Johnson	1718565
District 40: Eureka	
Thomas Jordan III	1963510
District 30: Stockton	
Scott D. Kleinman	1875279
District 99: Out of Area	
James P. McGinty	1571616
District 10: Rohnert Park	
Chris Waltz	1855305
District 80: Sacramento	
Mark Will	1800389
District 99: Out of Area	

SEMI-ANNUAL MEETING

Rec-Corres. Secretary Jim Sullivan has announced that the next Semi-Annual Meeting of the membership will be held on Sunday, March 18, 2018 at 11 a.m. at the following location:

Solano County Fairgrounds
900 Fairgrounds Drive
Vallejo, Calif.



OPERATING ENGINEERS LOCAL UNION NO. 3

SCHOLARSHIP FOUNDATION

Academic
Scholarships

Last
month
to apply!

Two scholarships of \$15,000

Two scholarships of \$12,500

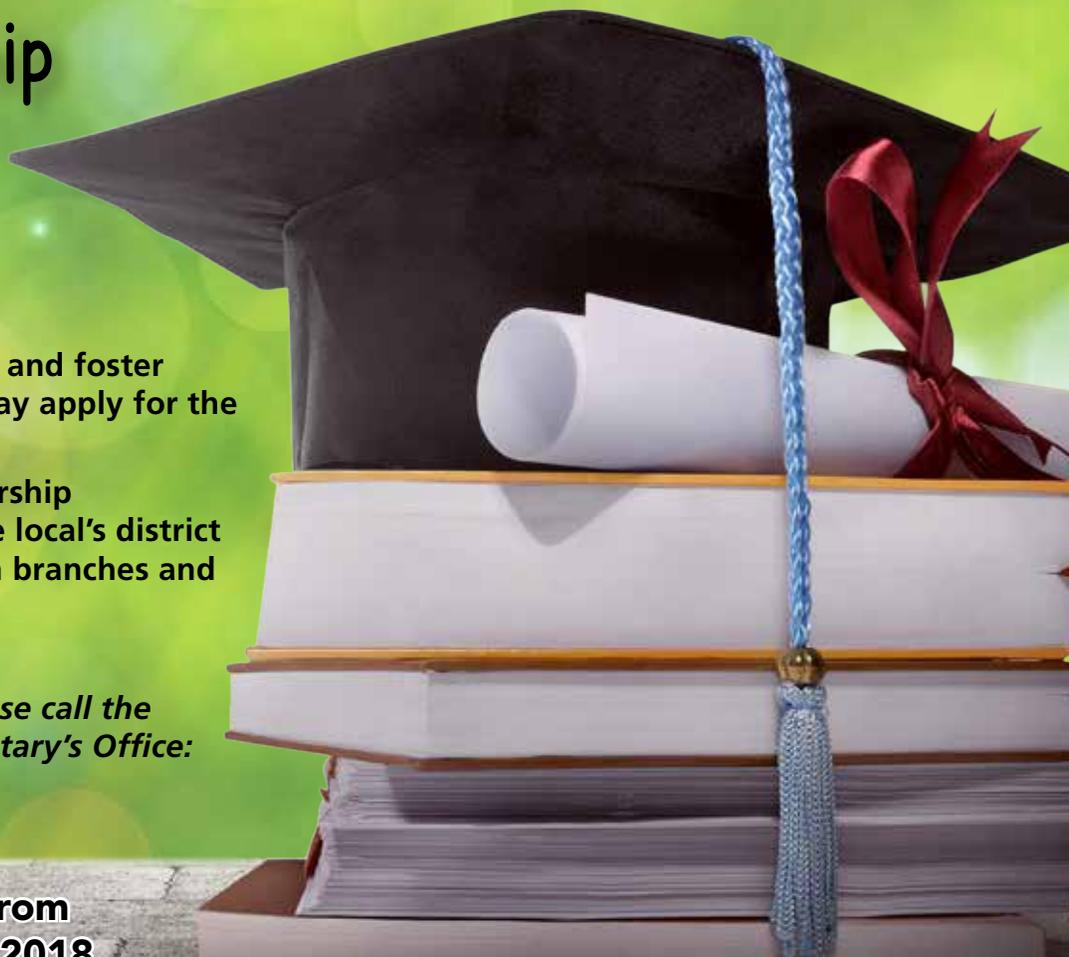
Two scholarships of \$10,000

Merit Scholarship

25 Scholarships of
\$2,000

- Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships.
- OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at www.oe3.org.
- See full rules online.
- *If you have any questions, please call the Recording-Corresponding Secretary's Office: (510) 748-7400.*

Applications accepted from
Jan. 1 through March 31, 2018.



ADDITIONAL ANNOUNCEMENTS

Departed Members*

Aidnick, Joe Yuba City, CA District 60 12-25-17	Castillo, Manuel Magalia, CA District 60 12-02-17	Gutierrez, Henry Jr. Manteca, CA District 30 12-19-17	Olivares, Carl Fresno, CA District 50 12-23-17	Shaw, Ken Duncan, OK District 99 12-27-17	Tuttle, John Citrus Heights, CA District 80 12-16-17
Andrade, Neal Grass Valley, CA District 80 12-21-17	Chapman, L Carson City, NV District 11 09-03-17	Harris, Donald Antioch, CA District 20 11-16-17	Palimoo, Raymond Ewa Beach, HI District 17 11-25-17	Sheppard, Robert Jr. Brookings, OR District 99 04-17-17	Vaisau, George Santa Rosa, CA District 10 11-20-17
Auld, Edgar Las Vegas, NV District 99 01-08-18	Christensen, Odell Prosser, WA District 99 10-22-17	Hutchinson, Russell Salem, UT District 12 01-04-18	Parker, Frank Loomis, CA District 80 11-18-17	Sliger, Ross Jr. Modesto, CA District 30 12-31-17	Viela, Harold Sr. Waianae, HI District 17 11-19-17
Bautista, Ben Daly City, CA District 01 12-06-17	Delosa, Frank San Francisco, CA District 01 12-24-17	Isaman, Bob Hughson, CA District 30 11-22-17	Perry, Ernest Auburn, CA District 80 11-03-17	Smith, Phillip Chino Valley, AZ District 99 10-26-17	Westlake, Marvin Jr. La Pine, OR District 99 11-01-17
Beall, Aubrey Oroville, CA District 60 12-10-17	Feliciano, Gene Gardnerville, NV District 11 12-30-17	Lopez, Luis Syracuse, UT District 12 12-08-17	Petrivich, James Ruth, NV District 11 11-30-17	Sprague, Donald Stanton, CA District 99 10-28-17	Whittle, Ray Murphys, CA District 30 12-22-17
Bernal, George San Jose, CA District 90 12-11-17	Fletcher, Ralph Grass Valley, CA District 80 12-18-17	Luke, Charles Orem, UT District 12 12-06-17	Rider, Richard Lodi, CA District 30 12-21-17	Talo, David Half Moon Bay, CA District 01 12-20-17	Yarbrough, Berl Fresno, CA District 50 12-28-17
Botdorf, George Santa Rosa, CA District 10 10-19-17	Gilliland, Glenn Elk Grove, CA District 80 12-15-17	Morrison, Lloyd Sebastopol, CA District 10 11-13-17	Roberts, Robert Fair Oaks, CA District 80 12-07-17		
Calderon, Alex Fremont, CA District 20 12-10-17	Giraud, Lawrence San Jose, CA District 90 12-06-17	Newland, Greg Rio Dell, CA District 40 11-17-17	Sene, Tito Kaneohe, HI District 17 11-20-17		

Correction: Departed member Claude Wilson was misidentified last month. He passed away on Nov. 10, 2017 and lived in Redding, Calif.

*MEMBER OBITUARIES

Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the *Engineers News* district section. Contact information for the district offices is on pages 18-24 in this edition.

Deceased Dependents

Banks, Helen. Spouse of Banks, James (dec) 12-25-17	Cossairt, Joyce. Spouse of Cossairt, Hershel 10-19-17	Gingrich, Robert. Spouse of Gingrich, Tracy 02-19-14	Jones, Alberta. Spouse of Jones, Jack (dec) 12-25-17	Madsen, Verna. Spouse of Madsen, Gale (dec) 12-17-17	Silva, Alice. Spouse of Silva, Manuel (dec) 12-18-17
Barney, Dorothy. Spouse of Barney, Lamar 12-24-17	Fujimoto, Patsy. Spouse of Fujimoto, Yutaka 11-25-17	Haack, Rena. Spouse of Haack, Fred (dec) 11-20-17	Kum, Eva. Spouse of Kum, Robert (dec) 12-12-17	McGregor, Eloise. Spouse of McGregor, James (dec) 12-06-17	White, Carolyn. Spouse of White, Reginald (dec) 12-02-17
Bent, Lucile. Spouse of Bent, Charles (dec) 12-26-17	Gallejo, Euphemia. Spouse of Gallejo, Frank (dec) 11-18-17	Harlan, Lawanda. Spouse of Harlan, Dean (dec) 12-19-17	Landegl, Pham. Spouse of Landegl, Lothar 11-21-17	Sato, Alice. Spouse of Sato, Armichi (dec) 11-16-17	Yangoren, Eleanor. Spouse of Yangoren, Miguel (dec) 12-18-17
Burke, Cecile. Spouse of Burke, Rand 07-19-17	Garman, Lenora. Spouse of Garman, John 09-21-17	Johnson, Elma. Spouse of Johnson, Arden (dec) 11-19-17	Luba, Marjorie. Spouse of Luba, Donald (dec) 11-29-17	Sherwood, Barbara. Spouse of Sherwood, Charles 12-04-17	

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. Engineers News reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

Or call:
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
jmatos@oe3.org

*All ads must include
Member Registration
Number.

FOR SALE: 23' Adarbo equipment trailer. 7' between fender wells. Almost new tires. 10,000-pound load limit. \$2,800. Call (530) 242-0413. Reg# 1273380.

FOR SALE: Roadmaster tow dolly with fairly new tires. \$1,200. Call (530) 242-0413. Reg# 1273380.

FOR SALE: 6 heavy duty wrenches in excellent condition. 1-3/4, 1-13/16, 1-1/2, 1-11/16, 1-5/8,

1-7/8, plus a hydrant wrench and knocker wrench. \$675. Please call Ed at (541) 592-6354. Reg# 1872460.

FOR SALE: The Beatles Blue Box Collection. Includes 13 never-played 12" 33RPM albums. \$395. VHS tapes. Limited Collector's Edition "Dances with Wolves." \$40. Electrolux refrigerator with freezer, frost-free. Runs great. \$195. Wooden chain glider with pads. Made in USA. \$100. Call (916) 725-8303. Please leave message. Reg# 2161164.

FOR SALE: Assorted vintage outdoorsman magazines. "Field & Stream," issues from '00 and '01; "Guns & Ammo," issues from '70, '72, '73; "Petersen's Hunting," issues from '74, '75, '76 and '77; "Fawcett's Hunting Journal," issue #1 from '75; "Gun World," June '70. All reasonable offers considered. Call (408) 274-5591. Reg# 2105272.

FOR SALE: Assorted vintage off road and hot rod magazines. "Hot Rod," issues from '69; "Off Road," issues from '74, '75 and '76; "Rod Ideas," Summer '72; "Hot Rodding," issues from '69; "Hi Performance Cars," Aug. '72; "Car Craft," issues from '68 and '72; "Pickup Van & 4-Wheel Drive," from '74, '75 and '76. Call (408) 274-5591. Reg# 2105272.

FOR SALE: 2005 Harley-Davidson Dyna Low Rider. Thunderheaders and risers. Nice condition. \$6,500 firm. Call (707) 772-6268. Reg# 2543582.

FOR SALE: 250-gallon NorthStar spray rig with 12 volt system. Been used very little. On trailer and ready to go. \$2,500. Call (530) 432-0663. Reg# 0977661.

FOR SALE: Double sheeps foot, 9'x5'. \$1,800 obo. 3 axle trailer. \$200 obo. Thunderbird outboard boat, needs work. FREE! York forklift, motor needs to be rebuilt. FREE! Walk-in box for truck bed. \$200 obo. Klamath trailer boat. \$200 obo. Other miscellaneous items for sale, including tilt-bed trailer for small tractor with disc. Call (408) 316-3890 for more information. Reg# 1797514.

FOR SALE: 0.97 acre off county road in Northwest Montana. Large 30'x40' shop with loft and wood burning stove. Updated septic, power, shared well and great views. Ready to build. Not far from national forest, mountains, rivers and streams. Address is 2 Starvation Lane, Thompson Falls, MT. \$60,000. Call Tina at (406) 210-1123. Reg# 1218471.

FOR SALE: 2-story home with 2 separate living quarters on over 5 acres in Hayden, Idaho. 3 bed, 2 bath upstairs with huge kitchen, vaulted ceiling, forced heat, a gas and a wood fireplace. 2 bed downstairs with office, freestanding fireplace. Shop, RV parking, orchard, barn, corral, riding arena, dog shed and dog run, fire pit and more. (208) 755-0256. Reg# 1812603.

FOR SALE: 26 acres in Amador County, Calif. Easy commute to Sacramento, Placerville, Ione, Lake Tahoe. Can be used for living, building a home, camping, grape growing, family outings, etc. Terrain: flat, rolling and small steep section. \$299,900. Also selling 2015 24-foot Thor Axis motorhome. Like new with low milage, lots of storage, 3 TVs. Sleeps 5-6. \$69,900. (208) 755-0256. Reg# 1812603.

FOR SALE: Beautiful custom home with 3 large bedrooms, 2.5 baths in Pharr, TX. Built 2005 in gated community on two lots with 2,179 square feet of living space. Plantation shutters, porcelain tile, granite counters, waterfall, swimming pool and much more! \$320,000. Call (956) 605-1299 for more information. Reg# 1793995.

FOR SALE: Six hardtop Thunderbirds from 1961-1963. Located in Modesto. All need to be restored. \$18,000 or reasonable offer. Call (209) 541-4256. Reg# 1244994.

FOR SALE: 1974 Mercedes Benz 450SL with 85,000 original miles. All original with owner packet, service books, spare tire and lugs. One minor leak but clean and runs very well. Asking \$7,000. Call (209) 470-3888. Reg# 2677008.

FOR SALE: 1968 Ford HD C4 transmission. Pulled from running 1968 F-250 with 390 cubic inch engine. Torque converter and flex plate. \$250 (shipping extra). Call (408) 226-0729. Reg# 1225585.

WANTED: Park Model RV/trailer, 2000 or newer, 40' or longer with at least two slide outs and in reasonably good condition. Call (916) 502-0638. Reg# 2434282.

FOR SALE: Beautiful spinet piano and bench in great condition. \$700. Call (707) 725-5218. Reg# 0939694.

FOR SALE: 1,248 sq. ft. Champion home on .26 acres in Lemmon Valley near Reno, NV. Remodeled in 2010. 2 bed, 2 bath, carport, move-in ready. Asking \$184,500. Open to offers. For pictures, please email David at dmroge@frontiernet.net or Call (916) 502-0638. Reg# 2434282.

FOR SALE: 1-1/4 acre property in wooded forest. Bear, deer and elk pass through property on game trail. Bear living on property next door. Seven miles from Shingletown, CA behind Mountain Meadows Bible Camp. Close to Lake McCumber. \$20,000 or trade for airstream or diesel pusher motorhome. Make appointment to view. Deed in hand. Call (530) 275-6882. Reg# 1956194.

FOR SALE: 1,950-square-foot, 2-story, 3-bedroom, 2-bath home with shop in Shasta Lake, CA. Five miles from Redding and 6 minutes from boat launch. Large fenced lot, almost a half-acre. Built in 1986. Will need some TLC but is liveable. \$160,000 buy out. Call (530) 275-6882 or (530) 782-8326 (cell). Please leave a message if no answer. Reg# 1956194.

FOR SALE: Black 2000 Dodge Dakota SLT V8 Magnum 4X4 quad cab w/ towing package that has never been used and a snug-top camper shell w/ rack. One owner, always kept in the garage and always maintained w/records. Looks and runs great. \$9,000 or best offer. Call (209) 474-3969 (home) or (408) 499-1016 (cell). Reg# 2190798.

FOR SALE: Retired paving mechanic looking to sell tools from a 30-year career as a heavy duty repairer. Call for details at (925) 580-0093. Reg# 1897554.

FOR SALE: Ferguson tractor with box scraper and blade scraper. \$3,750. Also selling 36" Case bucket for \$500 and 18" Cat bucket for \$400. Call (209) 509-5696. Reg# 1043556.

FOR SALE: 1970 Torino GT with running 351 Cleveland engine and four on the floor transmission. Second owner. Needs to be restored. \$7,500. Call (801) 597-0818. Reg# 2367456.

FOR SALE: 1955 Oldsmobile in excellent condition and with a lot of new parts. \$31,000 obo. Text (707) 293-7564 or email tom@guiltyminds.com. Reg# 1733041.

FOR SALE: 1936 Chevrolet 4-door sedan with 66,000 original miles. 1957 Studebaker Silver Hawk. 1963 Studebaker Lark. 750 Kawasaki jet ski. Call (530) 908-4154 for more information. Reg# 1584195.

FOR SALE: 2000 Yamaha Road Star with 52,000 miles. Custom fairing and paint and loaded with Star accessories (bezels, saddle bags, running boards, high-back passenger seat rest and adjustable drivers back rest). New Metzeler tires, new brakes, new drive belt, Vance & Hines exhaust and many other extras. Very clean. Asking \$2,500. Call (209) 470-3888. Reg# 2677008.

FOR SALE: Two Proto 3/4" drive socket sets. New and in box. Grainger model #J55104 SAE #J55202. Metric. Save \$1,500 and get both at \$900 or buy each at \$500 obo. Call (707) 429-0503. Reg# 1804382.

FOR SALE: 2013 BMW R1200R (classic edition) motorcycle. Black w/ white trim, loaded w/ ASC, ESA, interior (soft) and exterior (hard) bags, windshield, BMW battery tender and more. 2,700 miles. Dealer maintained, always garaged, in new condition. Bought new for \$20,000, selling for \$12,300. In Vallejo. For info/pictures call (707) 333-3245, email at bvanhorn314@gmail.com. Reg# 2151767.

FOR SALE: Vertical metal file cabinet. Aluminum, rust resistant, almond color. 15" wide by 26.5" deep and 52" tall. 4 drawers with label holder, finger touch release latch open. Good condition. \$100. Text or call (209) 931-2058. Reg# 1022395.

FOR SALE: Riding lawnmower lift in good condition. Hardly used. \$75. Call (209) 785-5161. Reg# 0800936.

FOR SALE: Personal hand scanner. Pandigital wand style. 8.5" X 11" with SD card auto feed to PC or PC to SD card. Unused in original box. \$30. Text or call (209) 931-2058. Reg# 1022395.

FOR SALE: 2011 Damon Daybreak 34-foot Class A motorhome. 21,000 miles. 1 slideout, new queen mattress, 2 TVs, new awning \$50,000. Call Jim at (916) 718-1779. Reg# 1166482.

FOR SALE: 2015 Hurricane class A motorhome with 2 slide outs, 3 TVs, 2 refrigerators and lots of extras. Like new. \$75,000. Please call (925) 682-6802. Reg# 1136252.

FOR SALE: 2015 6'x12' aluminum landscape trailer with ramp. Sides come off to make flatbed trailer. Like new! \$2,700 or best offer. Call (209) 785-5161. Reg# 0800936.

FOR SALE: Portable electric quarter-yard cement mixer with load ramps. Runs and is in good condition. \$100. Call or text (209) 931-2058. Reg# 1022395.

Background Photo:
Loader Operator Greg
Page works for Wahlund
Construction in Scotia.



Backhoe Operator Kody Syvertson works on a bridge in the town of Scotia.



Apprentice Cody Massey works on Scotia's new sewer system for Wahlund Construction.



VISIT WWW.OE3.ORG
FOR MORE PHOTOS!

A new life for a historic town

If you visited Scotia, Calif. 20, 30 or even 50 years ago, it would look very much like it does today. That's because Scotia's homes, hotel, post office, several churches and a shopping center were all provided by Pacific Lumber Co., whose officials began developing the community in the 1890s to house their workforce, creating the town's unique look and feel in the process.

Pacific Lumber Co. officials rented the homes out to their employees and maintained the town's services for over 100 years, but it filed for bankruptcy in 2007, and the town was purchased by a firm out of New York. Four years later, the residents of Scotia voted to become a self-governing community and were allowed to purchase the homes that had housed generations of working families. Shortly after, they swore-in their first elected officials and developed a City Council. Almost immediately, the new city government developed plans to rebuild Scotia's aging infrastructure. Today, that work continues throughout the town, as crews with Wahlund Construction replace sewer and water lines, put in storm drainage systems, rebuild bridges and pave streets. Thanks to the Local 3 members performing this work, new life is being breathed back into this unique, idyllic North Coast community.