

# ENGINEERS

OPERATING ENGINEERS LOCAL 3

WWW.OE3.ORG

Vol. 76 #2/FEBRUARY 2018

## DEPTH, DRIVE, DEDICATION



### Semi-Annual Meeting

Sunday, March 18, 2018

8:30 a.m. Registration  
11 a.m. Meeting

Solano County Fairgrounds  
900 Fairgrounds Dr.  
Vallejo, CA

#### Election Notice

See page 25 for important information regarding the election of the Election Committee members who will conduct the August 2018 election of Officers and Executive Board Members.



**RUSS BURNS**  
BUSINESS MANAGER



**DAN REDING**  
PRESIDENT



**STEVE INGERSOLL**  
VICE PRESIDENT



**JIM SULLIVAN**  
REC. CORRES. SECRETARY



**JUSTIN DISTON**  
FINANCIAL SECRETARY



**DAVE HARRISON**  
TREASURER



# ON THE COVER

16 Using a clamshell dredge, Tim Back removes spoils from the bottom of the San Francisco Bay, as he and the crew aboard Dutra's Dredging Barge (DB) 24 maintain shipping channels at the Port of Oakland. See the story for more details and Semi-Annual information.

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#### OPERATING ENGINEERS LOCAL UNION NO. 3

Russ Burns

Dan Reding

Steve Ingersoll

Jim Sullivan

Justin Diston

Dave Harrison

Business Manager

President

Vice President

Rec. Corres. Secretary

Financial Secretary

Treasurer



#### ENGINEERS NEWS STAFF

Russ Burns

Mandy McMillen

John Matos

Ian Bright

Editor

Managing Editor

Associate Editor

Art Director

BUG

[www.oe3.org](http://www.oe3.org)

Engineers News (ISSN 1069-2185) is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO; 1620 South Loop Rd., Alameda, CA 94502. Periodical postage paid at Oakland, CA and additional mailing offices. Engineers News is sent without charge to all members of Operating Engineers Local 3 in good standing. Non-member subscription price is \$6 per year. POSTMASTER: Send address changes to Address Change, 1620 South Loop Rd., Alameda, CA 94502.





From left: Deckhand Taylor Dill, Cranes, Dredging and Refinery Special Rep. Tom Kohlenberg, Captain John Boykin, Deckhand Adam Bradanini, Deck Engineer James Clagg, Pilot Boat Operator Andre Lay, Dutra Intern Vivian Chow, Site Safety and Health Officer (SSHO) Brett Schuster and Deckhand Alex Blanchard stand aboard Dutra's Dredging Barge (DB) 24, as the shipping channels in the Port of Oakland are being deepened by the crew.







## FOR THE GOOD & WELFARE

By Russ Burns, business manager

# Be the power behind your union

This is going to be a huge year for Local 3. First and foremost, I am referring to our work picture and the positive economic predictions for our industry. Though figures are unaudited at this time, we are entering this year after a stellar 2017, and there seems to be no end to this good streak in sight. For 2017, we are looking to finish with a 12 percent net return on our investments, which is well above our 7.5 percent Pension-return benchmark. We are reporting 2-½ to 3 million more man hours in 2017 than in 2016, which means last year was truly a perfect year for us, one that has met and exceeded our expectations. I know this to be true not just from the numbers but from talking to our signatory employers, many of which are backlogged for projects now well into 2018. (Meaning this construction boom is expected to continue into and beyond 2018 across our four-state jurisdiction.) These hours also bolster our Health and Welfare Funds, as we currently have the highest months of reserves I can recall in my 24 years of being on staff for our active Health and Welfare Fund, and our Pensioned Health and Welfare Fund remains solid. All of this equates to the high possibility of coming out of the Red Zone this year for our Pension.

This is a big year in terms of politics. Though we're months away from the mid-term and general elections, the work to boost labor's political power at the local, state and federal levels begins now. You'll be seeing lots of information in forthcoming editions this year about issues like the huge transportation bill in California, Senate Bill (SB 1), huge Senate races in Nevada and Utah and the huge political attack on our public employee members. It's important to remember that whether you're Republican, Democrat or somewhere in between, you're a union member first and foremost with a union paycheck, a union job, union benefits and union protections. Register to vote, and then vote union. Please see President Dan Reding's and Vice President Steve Ingersoll's columns in this edition for more.

Touching upon the importance of the election outcomes this year, there will be huge opportunities for your involvement in Local 3. Whether that's by getting Hazmat-certified to get hired for the fire cleanup going on in California, registering yourself and your family to vote, participating in our giant Voice of the Engineer (VOTE) program, attending Semi-Annuals/district meetings or speaking on labor's behalf at a city council meeting, it's up to you to be the power behind this union.

A lot of the membership gains from last year were due to effective organizing techniques. This year, our Organizing Department will continue to be like talent scouts, seeking out new members from the non-union market and evaluating their skills in order to fill jobs with union contractors. (As I said before, there are many jobs to fill.) Contractors are signing with the union to gain access to these qualified workers, and we continue to make every

attempt to increase our market share by filling all jobs with Operating Engineers. Local 3 has tentatively scheduled three recruitment fairs for this year in anticipation of a shortage of operators. We are also having serious discussions with several contractors who have been reluctant to come on board with the union. We are hopeful those discussions turn into successes and should know more soon.

This is a huge year for our some 7,000 Public Employee members, as they battle ongoing legislation to undermine their Union Voice. Remember, when you're a Local 3 member, an injury to one is an injury to all. This department's staff, under the leadership of Director Tim Neep, is focusing in a huge way on member education, retention and organizing drives this year, and they will need all of our members to spread the word about the political injustices happening against them. Stay tuned here for more information about this legislation and what you can do as a union member to stop its impact.

Nationwide, there has been huge attention on Apprenticeship Programs, as the International Union of Operating Engineers (IUOE) highlighted in its most recent quarterly edition of the *International Operating Engineer*. Our Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) has gained much praise for rising to the challenge of getting as many operators Hazmat-certified as possible for the ongoing North Bay fire cleanup effort. The OE3 JATC continues to hire the best trainers, use the best equipment and produce the best journey-level Operating Engineers around. This year, their gaining a lot of community interest by hosting the first-ever OE3 JATC Apprentice and Journeyman Top Hand Competition on Sept. 8, which will be an entire family affair, with many events for kids and adults alike. This is just another way our training programs continue to be the best of the best. (Stay tuned for a forthcoming article on the Nevada Training Center's success and recent graduation.)

Speaking of community, this month marks the beginning of our union-wide district picnics, with the first one being Eureka District 40's Crab Feed on Feb. 17. Please see page 26 in this edition for all of this year's district picnics. For details about our upcoming Semi-Annual Event on March 18, please see pages 16-17. Every one of these events offers unique menus, activities and raffles. You won't be disappointed!

Besides being busy this year - working - make this the year you stay busy getting involved in the countless activities that keep your union strong and growing. See you soon.

*Russell E Burns*



# This Month in Local 3 History

## Forty years ago this month

In the February 1978 edition of *Engineers News*, this lubrication service truck was featured as being the world's largest, built expressly for Kaiser Steel Corporation by Diamond Steel Company of Yuba City District 60. When fully loaded, the truck weighed approximately 82,000 pounds and was valued at just over \$150,000. The truck was 11 feet wide and 15 feet high, with its own self-contained electric power plant. The truck was also equipped with a crane, which had a 30-foot reach, and a lifting capacity of 14,000 pounds. It also had an elevated transport deck for hauling large power-shovel buckets and 5,000-pound mining drill tubes.

Today, this service truck would probably cost two or three times as much, and the giant front wheels (budd wheels) would not be allowed on the highway, as these were eventually outlawed. Though this truck has probably been parted-out long ago, it's nice to look back at what once was.

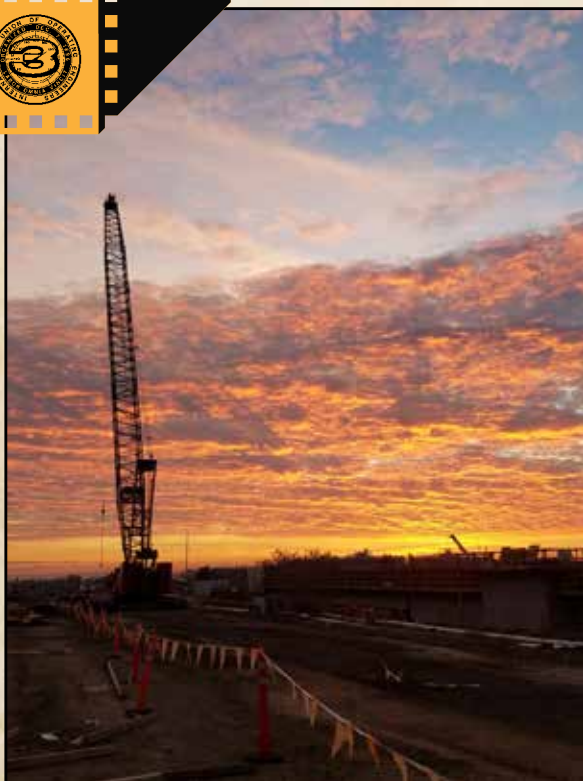


Send your photos at the highest resolution to [jmatos@oe3.org](mailto:jmatos@oe3.org) for a chance to see your best shot in print!

Apprentice Jacob Brown recently took this photo while working as an oiler for Dragados USA on the EchoWater Project in Elk Grove, Calif.



YOUR BEST SHOT



## NEWS & NOTES

By Dan Reding, president



## Put an end to empty promises on infrastructure

It used to be a struggle to convince people of the importance of infrastructure funding, but that's changed in recent years, as more and more people experience firsthand what happens when funding disappears or lags behind need. For some, it's realizing how much more money they spend on vehicle maintenance and repair, dealing with a longer and longer commute or having to find alternate routes because a road or bridge failed. In even worse scenarios, some people have had to evacuate their homes because a failing levee or dam threatened flooding. Whatever it is, people have changed their tune about infrastructure funding, and talk about increasing that funding has become popular again.

Talk is cheap, however, and the desire to avoid making hard decisions has resulted in elected officials promising one thing on the campaign trail and doing another, once in office. That's certainly the case at the federal level, where a promised infrastructure plan has yet to be unveiled more than a year after the last General Election. Fortunately, some state legislatures aren't waiting for Congress and the executive branch to make good on what appear to be empty promises.

California is just one example. Last year, the State Legislature passed the Road Repair and Accountability Act, also known as Senate Bill (SB) 1. This \$26 billion infrastructure bill is already boosting construction employment in the state, tackling projects that communities have been desperately needing for years and increasing work hours for Operating Engineers. In the interest of transparency, the state even created a website ([www.rebuildingca.ca.gov](http://www.rebuildingca.ca.gov)) where the public can see a list of projects receiving or about to receive funding as a result of the bill and a map of where those projects are located. A companion bill is being introduced this year that would prevent future politicians from diverting these funds away from infrastructure for their own pet projects.

Of course, special interest groups have already launched a misinformation campaign in an effort to put a repeal of SB1 on the ballot this year. We'll know more if it's a done deal in the spring. If it does show up on the ballot, voters will have an interesting choice on Election Day between passing a constitutional amendment to permanently secure infrastructure funds or returning to the status quo that has put us in this situation in the first place. Fortunately, your member-elected Political Action Committees (PACs), Local 3's Political Department and your district staff have done their research and have the facts on SB1, making it that much harder for knowledgeable union members and their families to fall for the false arguments being made. Stay tuned for more details on SB1 in the coming months.

I encourage you to attend your union meetings this year and volunteer with the Voice of the Engineer (VOTE) program. Not only are you needed in the fight to secure infrastructure funds for our members, but staying involved will ensure you, your friends and your family have the real facts on important issues impacting our work.





## FACTS AND FIGURES

By Justin Diston, financial secretary

## FROM THE TREASURER

By Dave Harrison

# Register to vote now!

As Operating Engineers, this year's elections will be key to securing our economic future. We will be fighting to keep infrastructure funding and pushing for legislation that will prevent politicians from using it for any other purpose. We will be opposing candidates who attack pensions and openly call for weakening your bargaining power and reducing your wages. On the flip side, we'll be supporting candidates who will protect our rights in the workplace, support projects that keep Operating Engineers employed and safeguard our hard-earned retirement benefits.

You can do your part by volunteering with our Voice of the Engineer (VOTE) program and attending union meetings to stay informed and hear what our union brothers and sisters have to say. A great event to attend for everything union is the upcoming Semi-Annual, which is on March 18 at the Solano County Fairgrounds in Vallejo. See pages 16-17 for details.

The most important thing you can do, however, is vote. If you don't register to vote, you can't. This means you give up your say on all of these important livelihood issues, letting others decide whether you have work in the first place, whether your wages are sufficient to support yourself and your family and whether you have a right to negotiate a fair contract with your employer.

If you are not registered to vote and unsure of how to get registered, contact your business agent or call the District Office. Your union staff is happy to answer any questions you have and help you with the process. We will soon be setting up Voter Registration Drives, as well. If you are registered but have friends or family who aren't, please encourage them to register. If there is anything our cities, counties, states and nation need right now, it's to have working people enter the voting booths and make their voices heard. Stay tuned here and online at [www.oe3.org](http://www.oe3.org) throughout the year, as we continue to update you on political issues and candidates that deserve your attention.



# UNIT 12

## Caltrans members attend annual safety meeting

By Carl Carr, business representative

Each year, Caltrans workers in the East Bay region (Caltrans District 04) attend a safety meeting in Dublin to review what has happened over the past year and to plan for the next. It's also an opportunity for workers to meet and greet co-workers they wouldn't normally get a chance to see, including those in management. They also get to share information and network with each other. More importantly, this annual meeting is a reminder to work safe. The most important thing we can do is go home at the end of our shift and spend time with our families and loved ones, the very people we are all working to provide for. Be safe, work safe and Slow for the Cone Zone.

# OE3 stands with women

In light of recent news reports about sexual harassment in government and the entertainment industry, it seems timely to discuss the unions' stance on the issue. Sexual harassment is about the abuse of power, and as a union, it is our job to protect and defend all workers who feel powerless, giving them a voice regardless of race or gender.

All members in unions have a contract that provides fair pay regardless of race or gender, prohibits retaliation and gives them a representative to ensure a fair process when reporting abuse. As grassroots membership organizations, unions include large numbers of women, and in our industry, approximately 95 percent of women apprentices are in the unionized trades. This includes Local 3, which currently has 67 women enrolled in its Apprenticeship Program at the California Operating Engineers Local 3 Joint Apprenticeship Training Center (OE3 JATC), and roughly 10 percent of its total membership, including Retirees, are female, a number that continues to rise. More women are drawn to the Building Trades because of the financial security and benefits a union career provides them.

The partnership between women and unions dates back to the turn of the twentieth century and has skyrocketed from there. Women garment workers in the early 1900s waged strikes to protect themselves against rampant sexual harassment, flight attendants in the 1950s fought objectification and weight and age restrictions on their hiring, and just last year, unionized women janitors organized a hunger strike outside the California state Capitol to draw attention to widespread rape on the night shift.

Though we've come far, this most recent strike, as well as recent media reports, illustrates more needs to be done to protect women workers in all careers. What we do know is that unionized women workers are far more likely to receive protection than non-unionized workers. If you don't have union representation, just about anything goes. You may be at the mercy of the very manager who the complaint is against or a Human Resources Department that has an interest in protecting the company's image rather than objectively weighing the facts, etc.

Local 3 wholeheartedly supports women in the trades and recently sponsored several Local 3 women to attend the nationally renowned Women Build Nations conference, which was held in Chicago last year. The conference has become the single most effective tool to retain, recruit, educate, mentor and network with tradeswomen in North America, and it's the largest of all tradeswomen conferences in the world.

Local 3 and all unions stand behind their women and minority workers based on the fundamentals of unionism: protection, representation and security for those who would have none if they stood alone. Our staff is trained specifically on sexual harassment and protecting those who've been victims of it. We hope that if you're on a jobsite where any form of harassment occurs, you stand up against it by reporting it to your employer or union rep. Wouldn't you do the same for your daughter, sister or mother?



Local 3 members Kristi Tuemmler, Juanita Douglas and Meg-Ann Pryor and apprenticeship coordinators Cat Lytle, Jenny Crist and Holly Brown attend the recent Women Build Nations conference with many other women. (Thousands attended.)



**FRINGE BENEFITS**  
By Sonya Brown, director

**OE3 TRUST FUNDS**  
By Bob Miller,  
fund representative/client services



## Retiree Association Meetings

The Retiree Association Meetings begin next month. The Local 3 officers look forward to joining Retirees and their spouses for concise reports, good refreshments and plenty of fellowship. Check the schedule below or keep an eye out for the postcard inviting you to the meeting in your area.

**REDDING** *Meeting & Potluck*  
Wenesday, March 21 1:30 p.m.  
Frontier Senior Center  
2081 Frontier Trail  
Anderson, CA

**SUISUN CITY**  
Wednesday, March 21 2 p.m.  
Veterans Memorial Building  
427 Main St.

**EUREKA**  
Wednesday, March 21 2 p.m.  
Operating Engineers' Building  
1330 Bayshore Way

**UKIAH**  
Thursday, March 22 10 a.m.  
Hampton Inn  
1160 Airport Park Blvd.

**MODESTO**  
Thursday, March 22 10 a.m.  
Tuolumne River Lodge  
2429 River Road

**AUBURN**  
Thursday, March 22 10 a.m.  
Canyon View Community Center -  
Foothills Room  
471 Maidu Drive

**ROHNERT PARK**  
Thursday, March 22 2 p.m.  
4H Center of Rohnert Park  
6445 Commerce Blvd.

**STOCKTON**  
Thursday, March 22 2 p.m.  
Italian Athletic Club  
3541 Cherryland Ave.

**SACRAMENTO**  
Thursday, March 22 2 p.m.  
Operating Engineers' Building  
3920 Lennane Drive

**CONCORD**  
Monday, March 26 10 a.m.  
Centre Concord  
5298 Clayton Blvd.

**OAKLAND**  
Monday, March 26 2 p.m.  
Oakland Zoo - Snow Building  
9777 Golf Links Road

**CLOVIS**  
Monday, March 26 2 p.m.  
Dukes  
1414 Clovis Ave.

**OAHU**  
Monday, March 26 2 p.m.  
Ala Moana Hotel  
410 Atkinson Drive  
Honolulu, HI

**FREEDOM**  
Tuesday, March 27 10 a.m.  
VFW Post 1716  
1960 Freedom Blvd.

**MORGAN HILL**  
Tuesday, March 27 2 p.m.  
Operating Engineers' Building  
325 Digital Drive

**YUBA CITY**  
Tuesday, March 27 2 p.m.  
New Earth Market - Harvest Room  
1475 Tharp Road

**NOVATO**  
Wednesday, March 28 10 a.m.  
Best Western Novato Oaks Inn  
215 Alameda Del Prado

**HILO**  
Wednesday, March 28 11:30 a.m.  
Hilo Hawaiian Hotel  
71 Banyan Drive

**BURLINGAME**  
Wednesday, March 28 2 p.m.  
Transport Workers Union Hall  
1521 Rollins Road

**RENO**  
Wednesday, March 28 2 p.m.  
Operating Engineers' Building  
1290 Corporate Blvd.

**SANDY**  
Wednesday, March 28 2 p.m.  
Operating Engineers' Building  
8805 South Sandy Parkway

Call the Fringe  
Benefits Service  
Center!

(800) 532-2105  
(510) 748-7450

## OE3 Trust Funds district visits

Feb. 13	Morgan Hill
Feb. 14	Oakland
Feb. 15	Fairfield
Feb. 20	Redding
Feb. 21	Yuba City
Feb. 22	Sacramento
Feb. 27	Stockton
Feb. 28	Fresno
March 1	Morgan Hill

### Fringe Benefits February district visits

Please contact the Fringe Benefits Office at (800) 532-2105 to schedule an appointment, however we do our best to accommodate walk-ins. Please refer to the Fringe Benefits schedule below.

First Tuesday (Feb. 6)	Redding
First Wednesday (Feb. 7)	Yuba City
First Thursday (Feb 1)	Sacramento
Second Tuesday (Feb. 13)	Stockton
Second Wednesday (Feb. 14)	Fresno
Second Thursday (Feb. 8)	Morgan Hill
Third Tuesday (Feb. 20)	Rohnert Park
Fourth Tuesday (Feb. 27)	Burlingame
Fourth Wednesday (Feb. 28)	Oakland
Fourth Thursday (Feb. 22)	Fairfield

### Pre-Retirement Meetings

Pre-Retirement Meetings continue this month. Participants 50 years of age and over will receive a postcard reminder of the meeting in their area, though participants of any age are welcome to attend. We encourage you and your spouse to attend and familiarize yourselves with all aspects of your retirement benefits, as they have a direct bearing on your financial security.

**EUREKA**  
Thursday, Feb. 1 6 p.m.  
Operating Engineers' Building  
1330 Bayshore Way

**RENO**  
Tuesday, Feb. 6 6 p.m.  
Operating Engineers' Building  
1290 Corporate Blvd.

**SANDY**  
Wednesday, Feb. 7 6 p.m.  
Operating Engineers' Building  
8805 South Sandy Parkway

**ELKO**  
Thursday, Feb. 8 6 p.m.  
Operating Engineers' Building  
555 West Silver St., Ste. 104



# PUBLIC EMPLOYEE

## Bargaining for 2018 – City of San Jose OE3 members

By Mary Blanco, business representative

There will be lots of preparation for contract bargaining this year for the City of San Jose OE3 members. In January, Operating Engineers Local 3 (OE3) staff began researching comparable government agencies to see what salary adjustments or cost-of-living raises were offered to their employees. In March, OE3 will begin visiting yards/worksites and holding meetings to ask the members what their priorities are for the new contract. OE3 staff will also be dropping off bargaining surveys, which should be completed by the day of the meeting, if possible. The information obtained from the surveys and meetings will be reviewed to determine the priorities for the upcoming contract.

We know wages will probably be the No. 1 priority. Another concern is that the Memorandum of Understanding (MOU) currently grants compensatory time-off duty at time-and-a-half, when a member is required to work on a holiday. Most members would rather receive overtime pay. In the overtime provision, the members would like to have paid-leave credits, such as sick, vacation, jury duty and compensatory time-off, count toward hours worked when determining overtime. The shift differential is also important to members working the swing or graveyard shifts. All these and other important issues can be addressed at one of the meetings or on the bargaining survey. If you are unable to attend one of the meetings, you can e-mail me at [mblanco@oe3.org](mailto:mblanco@oe3.org), and I can forward you the bargaining survey. I will send out a schedule of the meetings in March.

When selecting the negotiation team, OE3 is usually limited to four or five members. I try to include the job stewards and representatives from the larger departments. For example, we like to include a Department of Transportation (DOT) and Parks (PRNS) representative, when possible. At the last negotiation, we also included a Tier 2 member, since the majority of the team members were Tier 1 (for retirement purposes).

If the City of San Jose and the OE3 negotiation team are able to come to an agreement on the proposed MOU, we then set a schedule to present the proposed agreement to the members for contract ratification. *Only OE3 dues-paying members can vote on the MOU.* For the last contract

ratification, we had 12 separate contract-ratification meetings at various sites and meeting times to accommodate the different shifts. We usually go to the following yards: Central Services, South, West and Mabury. We also go to City Hall, the Plant and the Airport. If you would like us to go to another location, please feel free to contact me at my office: (408) 289-9691, ext. 9106 or on my cell: (408) 210-7235.

Every effort is made to accommodate the members, so they can vote. This year, OE3 set-up a database, so we can e-mail all the members. They will get a copy of the scheduled contract ratification meetings at work or at their private e-mail address. If you are unsure whether I have your private e-mail address, just contact me. The e-mail notification should ensure that all members are aware of the scheduled meeting dates and times.

## ONLY OE3 DUES-PAYING MEMBERS CAN VOTE ON THE MOU.

### CONTRACT PRIORITIES

- Wages ☒
- Overtime Pay ☒
- Shift Differential ☒
- Paid-Leave Credits ☒

## Get smart about residency policies

By Art W. Frolli, business representative

Did you know that your employer has the right to establish a residency policy that requires you to live within an area that gives you a reasonable response-time back to your assigned work location? On the surface, this seems like a violation of your rights. However, it has been challenged in the courts, and each time, the courts have sided with the municipality. The courts have upheld that a municipality has the right to require all emergency responders to live within a reasonable response-time from their primary location of employment due to the needs

of the municipality during any emergency situation. These residency policies are most common with law enforcement and fire personnel, but in many cases, they have been expanded to include public works employees.

I would advise anyone who is considering working for any municipality as a police officer, fire fighter or public works employee to review the municipality's policies to see if it has a residency policy. Should the municipality have said policy, it should be weighed prior to accepting any employment.



## Recognizing our Public Employees in Nevada District 11

By Phillip Herring, business representative

It's hard to believe spring is approaching, and with that comes negotiations. We will be starting this process very soon with the agencies in Nevada, and it will be a busy time to get preparations done before some of the current contracts expire in June. There is plenty of work going on this year, yet I fear we, as Nevada Public Employees, will hear the same old song and dance of, "We have no money for the employees," even though officials turn around and waste thousands of dollars on statues or grass in front of a building or something that is meaningless to everybody. We will find out soon enough.

In my travels and speaking with our members, it is great

to see how proud Nevada's Public Employees are about the agencies they work for and represent on a daily basis. Whether it's trimming the trees, cleaning drain basins, repairing plumbing leaks or making sure your drinking water is safe, these members take pride in their work to make sure the public services are taken care of. I wish more of the general public was aware of what these members provide on a daily basis to keep important agencies running safely and efficiently, so the public doesn't have to give it a second thought. Thank you to all of the Public Employees for doing their jobs with pride.

## Santa Cruz Port District sees some light

By Michael Moore, business representative

From a tumultuous past to an optimistic future, that's the situation the Santa Cruz Port District members currently find themselves in. Just wrapping up negotiations, the unit ratified a two-year agreement with no concessions and an 11 percent salary increase.

"The past was not good to us because of the old port supervisor, but now we have a great supervisor, and we are poised to move in an even brighter direction," said one of the unit members. All look forward to this year and beyond!



*Santa Cruz Port District members include, from left, Christopher Sengezer, Jason Lane, Scott Rouhier, Josh Wagner and Rory Stipanovich.*







## OE3 JOURNEYMAN AND APPRENTICE TRAINING CENTER

By Tammy Castillo, director of apprenticeship

### Faces of the future

We continue to train and graduate the best of the best at our Operating Engineers Journeyman and Apprentice Training Center (OE3 JATC). These operators come with the work ethic to achieve and be lucratively employed, and while many may have experience coming into the program, what separates them is their attitude of willingness. We highlight them here, because they truly are the faces of our union's future.

Remember, now is the best time to get trained-up, especially if you are an active member with time-off. The work season ahead is projected to be one of the best ones we've had in recent times, and you don't want to be left behind because you didn't get the certifications or upgrade-training you need. Call us at (916) 354-2029 for class availability or visit Local 3's website at [www.oe3.org](http://www.oe3.org) and click on "Training" and then "California." Scroll down to the "Get the 2018 training schedule now."

Construction Equipment Operator (CEO) Apprentice Joshua Bynum is currently working for Sukut Construction and appreciates the training he's been receiving on the job. He likes to show his son the jobs he's worked on and the equipment he operates. Joshua has always wanted to become an Operating Engineer, since he has several family members who are also Local 3 members. The Fairfield District 04 apprentice enjoys spending time with his family and is grateful for the opportunity to be in the union.



Congratulations to CEO Ian Perkins who advanced to journeyman status in January. Ian is currently working for Farrell Design-Build and is out of Burlingame District 01.

Standout CEO Jose Hernandez advanced to journeyman status in November and continues to work for JMB Construction.



Congratulations to new journey-level Crane Operator James Tong, who advanced to journeyman status in January. James continues to work for King Crane and is out of Burlingame District 01.



Mark Celestial is a fourth-step CEO Apprentice from Burlingame District 01. He is currently working for Evans Brothers, Inc. in San Francisco. Mark said he decided to join the Local 3 Apprenticeship Program because he always wanted to play in the dirt with life-sized Tonka trucks. His favorite part of being a Local 3 member is getting a nice weekly paycheck. In his spare time, Mark likes to hang out with his family and barbecue ribs.





## CREDIT UNION

By Jim Sullivan, Credit Union secretary/financial officer & recording-corresponding secretary



# Avoid these potential pitfalls when filing your taxes

We are now in the beginning of tax season, and OE Federal Credit Union understands how stressful that can be. While some hire a professional to do their taxes, most people are now doing it themselves for a fraction of the price via tax software programs. For all the praise this do-it-yourself tax software has earned, it is not 100 percent perfect. That's why the Credit Union put together a list of potential pitfalls you may want to avoid.

### *Don't let the government keep your money*

Here's a statement that is going to surprise you: Getting a refund isn't always a good thing. Why? Because it means you allowed the federal government to hold on to a portion of money you overpaid – interest-free. It is better to actually underpay by a few hundred dollars, so you can be accruing interest on this money all year.

### *Don't file an extension*

Filing an extension does not mean you can avoid paying any owed tax for six months; it only means you don't have to finish filing. You still have to pay any owed tax by April 15. This can make it difficult to figure out what you owe, and if you calculate it incorrectly, you could be looking at penalties from the IRS.

### *Over-complicating*

Before things get too complicated, make sure you're not leaving money on the table with the "standard deduction." The IRS has a form to help you determine if you should itemize or take the standard deduction. There are six categories on it: medical expenses, taxes, interest, gifts to charity, casualty, theft losses, and work expenses. Before you start itemizing, take a look at your expenses in the categories for December and multiply that by 12. Are the items you're trying to deduct likely

to be greater than your standard deduction amount? If not, you can save yourself the hassle and even a little money by taking the standard deduction.

### *Be smart about your deductions*

The three most common places people exaggerate their deductions are for a home office, work-related expenses and charitable contributions. A home office must be a defined space in your home, which is used exclusively and regularly for work functions. Your car is a deductible business expense when it's used only for your business, not if it's a family car that you also occasionally use to run business errands. If you're going to itemize your charitable contributions, make sure you have records of the value of items you donate. Charitable contributions in excess of 5 percent of your income are easy places for the IRS to call for proof.

### *Making financial decisions for their tax implications*

With a few exceptions, most tax incentives aren't enough in and of themselves to make any particular financial decision worthwhile. Don't sell assets in an attempt to change your tax burden. Fully invest in your retirement fund because of the financial security you want when you retire, not to lower your adjusted gross income.

OE Federal hopes these tips will help make tax season easier this year. For more information, check out OE Federal's quick interactive lesson on taxes by visiting [www.oefederal.com](http://www.oefederal.com) and clicking on the education page.

If you have any questions or are not currently an active member of the Credit Union, I encourage you to join. Visit [www.oefederal.org](http://www.oefederal.org) or call (800) 877-4444 for more information.

## THE MONEY WISE CHALLENGE

Reach your financial resolution at your pace and get on track to financial freedom.

[oefcu.org](http://oefcu.org) | (800) 877-4444



**GET RESOURCES**



**EARN PRIZES**

**SIGN UP AT:**  
[OEFEDERAL.CREDITUNION.ORG/MONEYWISE](http://OEFEDERAL.CREDITUNION.ORG/MONEYWISE)

**OEFEDERAL**  
CREDIT UNION





# Maggiore Bros. Drilling: A whole new meaning to family



*The Maggiore Bros. Drilling crew provides full-service drilling, pumping and automation integration services.*

It is early morning in Watsonville, and Maggiore Bros. Drilling mechanics and operators are showing up for their shifts and heading out for their tasks. Some will go into the field to test wells or drill for water, while others will stay onsite to service the more than 240 pieces of equipment that make up the company's fleet. At first, the employees are hard to find, hidden beneath or behind the giant rigs. Wearing dusty blue coveralls and a shy smile, an operator who goes by "Boo Boo" seems available to talk, and his story is nearly as long as the history of the company he has worked for since 1985.

Stephen "Boo Boo" Acosta considers this giant drill yard with its multitude of equipment and parts his home, and he has many relatives onsite that make it so.

"I do everything," he said. This includes attending his regular Local 3 district and Semi-Annual meetings. His brother, Foreman Albert Acosta, has even more years with the company than Boo Boo, having started in 1975.

"He followed me," he said of Boo Boo. Sixty-five-year-old Albert said he will probably work into his 70s, because he knows no other way, having grown up in Watsonville when it was just apple orchards, and having been a working man and a family man in the growing area nearly all his life. (His son, brothers, brother-in-law and uncle have all worked or are working for this company.)

"I oversee everybody," he said. "It's a real good crew. I have fun. If you enjoy your job, it's a lot easier. We do a lot of traveling away from home





here, and I love the different places and different people."

For this crew, if a community has drought problems or discovers an abandoned well, no matter when, Maggiora Bros. Drilling arrives, often in moments of emergency, meaning many of them are literally "on call."

Crewmembers here may call the company family (and actually work with their family members), because Maggiora Bros. Drilling is a long-running family company. Founder and current owner Dave Maggiora was just a kid newly discharged from the service in 1962, when he began working with a small drilling operation. Eventually, he bought the one-man outfit and agreed to let his brother, Marty, who has since passed away, join him. Dave's

sons, Mark and Mike, also help run things, having started as broom-pushing "gophers" in their early days. The family slowly built the company into the prosperous, multi-million-dollar business it is today, employing up to 90 Local 3 members at its peak season.

"We help each other out," said Welder Javier Monroy. " ... I help the operators in the field with anything."

Owner/Treasurer Mark Maggiora agreed, saying, "The employees are also relatives. They'd do anything for us at anytime, day or night, weekends."

Sounds like family!



VISIT [WWW.OE3.ORG](http://WWW.OE3.ORG)  
FOR MORE PHOTOS!



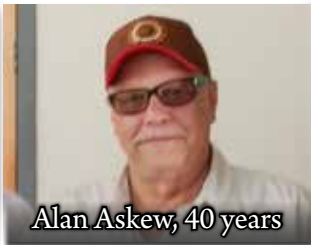
# Congratulations, pin recipients

A Local 3 service pin represents the loyalty and commitment of our members to each other, their industry and their union. These pins come in five-year increments from 25 to 75. If you are eligible to receive a service pin, please call your district office. You too could be featured in the next spread!\*

*\*Please note: These are not all of our pin recipients. A gallery of pin recipients is available online at [www.oe3.org](http://www.oe3.org).*



Wayne Amundson, 30 years



Alan Askew, 40 years



David Avilez, 45 years



John Bramlage, 65 years



Ruben Brito, 25 years



Curtis Brooks, 30 years



Charles W. Casarotti, 70 years



Victor Cavagna, 25 years



Steve Cooper, 30 years



Michael Costa, 50 years



Larry Dunn, 30 years



John Graham, 30 years



Dennis Graves, 25 years



Floyd Griffin, 50 years



George Guiling, 40 years



Greg Gunheim, 40 years



John Kvasnicka, 30 years



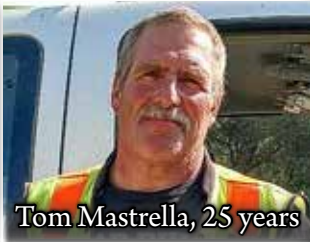
Richard Lever, 40 years



Blanko Markovich, 65 years



David Marquez, 25 years



Tom Mastrella, 25 years



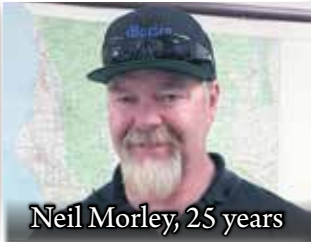
Frank Minata, 30 years



Pam Moore, 35 years



Raymond Moore, 55 years



Neil Morley, 25 years



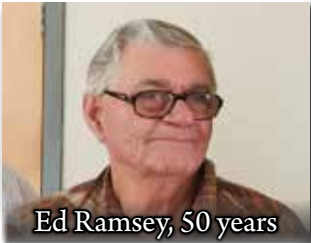
Robert Neu, 40 years



Win Peirsol, 40 years



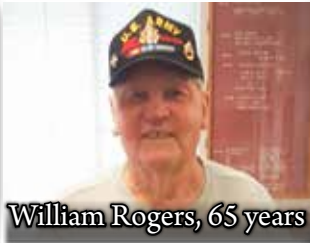
Lou Pethtel, 25 years



Ed Ramsey, 50 years



Phillip Robbins, 25 years



William Rogers, 65 years



Anthony Setum, 25 years



Eric Shandel, 30 years



Jerome Sherfy, 25 years



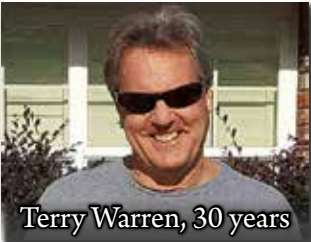
Jay Strugnell, 30 years



Del Surette, 40 years



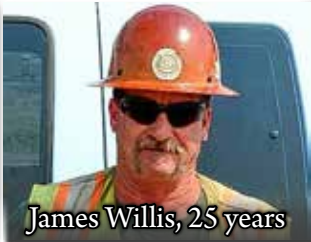
Steve Vander, 25 years



Terry Warren, 30 years



James Whitaker, 30 years

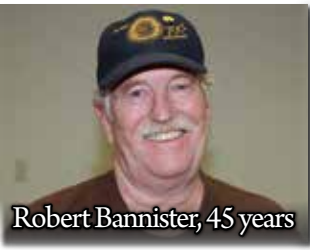


James Willis, 25 years



Douglas Woods, 25 years





Robert Bannister, 45 years



Joseph Baughman, 25 years



Michael Beck, 30 years



Tim Bird, 25 years



Todd Brady, 25 years



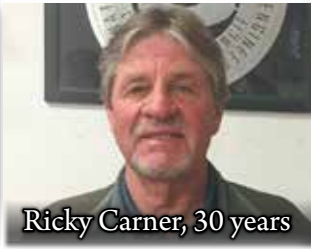
Jeff Brown, 25 years



Joseph Brown, 35 years



Ignacio Cabrera, 25 years



Ricky Carner, 30 years



Jerry Carson, 40 years



Michael Farrell, 40 years



Steve Faughnan, 35 years



Okati Loum Fonohema, 25 years



Manuel Garcia, 25 years



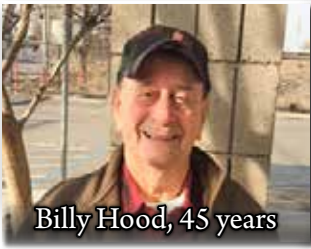
Randy Gheno, 35 years



Ted Hernandez, 30 years



James Hilton, 40 years



Billy Hood, 45 years



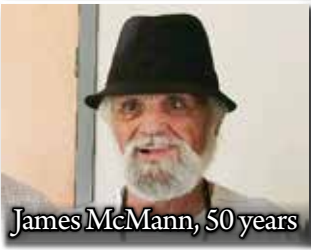
David King, 25 years



Scott Kleinman, 35 years



Charlie McGuire, 40 years



James McMann, 50 years



Ted McNeil, 60 years



Ron McWilliams, 55 years



John Milligan Jr., 30 years



William "Bill" Pace, 55 years



Richard Palmer, 30 years



Robert Ruiz, 35 years



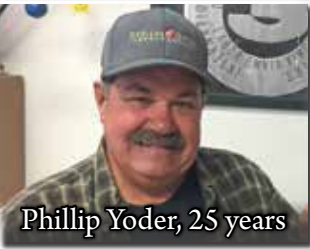
Merle Salvador, 25 years



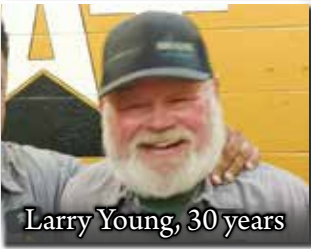
Jerry Thompson, 45 years



Ubaldo Valencia, 45 years



Phillip Yoder, 25 years



Larry Young, 30 years



Seventy-five-year member Carrol D. Madsen (middle) is one of only two members in all of Local 3 to celebrate this service milestone. He joined the union in 1942 and will turn 100 next month. He remembers the WWII shipyard construction by Local 3 in Sausalito and is a wealth of union history and Bay Area history. He is pictured here with Vice President Steve Ingersoll, right, and District 10 Business Rep. Randy Bryson. Congratulations to him and all of our pin recipients!



# Operating Engineers Local 3

# SEMI-ANNUAL

# EVENT

Sunday, March 18  
Solano County Fairgrounds

Schedule of events:

- 8:30 a.m. – Registration
- 8:30-10:45 a.m. – Health Fair
- 11 a.m. – Meeting\*

*\*Note change in Meeting time. Lunch will be held directly after Meeting until 2 p.m.*

Directions to the Solano County Fairgrounds:

From Concord

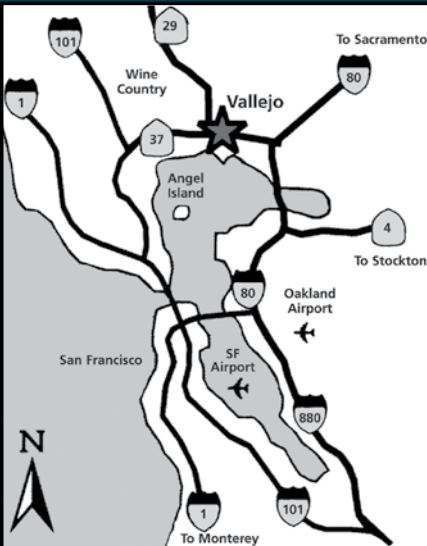
- Take I-680 north, go over Benicia Bridge
- Take I-780 to Vallejo/Benicia (right lane)
- Take I-80 east toward Sacramento
- Take Hwy. 37 San Rafael exit
- Take Fairgrounds Drive/Discovery Kingdom exit
- Turn left at stop light (Fairgrounds Drive)\*

From San Francisco

- Take I-80 east over the Bay Bridge
- Go about 25-30 miles, cross Carquinez Bridge
- Take Hwy. 37 Napa exit
- Take Fairgrounds Drive/Discovery Kingdom exit
- Turn left at stop light (Fairgrounds Drive)\*

From Sacramento

- Take I-80 west toward San Francisco
- Take Hwy. 37 San Rafael exit
- Take Fairgrounds Drive/Discovery Kingdom exit
- Turn left at stop light (Fairgrounds Drive)\*



Solano County Fairgrounds  
900 Fairgrounds Dr.  
Vallejo, CA

*\*Note: Once you turn on Fairgrounds Drive, Local 3 staff will show you where to park.*

## OE3: Depth, drive, dedication

Story and photos by John O. Matos, associate editor

The crew of Dutra’s Dredging Barge (DB) 24 was recently at the Port of Oakland deepening its shipping channels, a job these Local 3 members frequently return to, since maintaining sufficient depth for the massive shipping vessels that dock in the port requires regular attention. It also requires workers whose drive to get the job done and dedication to get it done right are never in doubt.

“Sometimes we’re working seven days a week, 13-hour days,” said Deck Engineer James Clagg. “Dutra keeps me busy. I have two kids, and it can be hard to do when you have a family, but Dutra has been really good to me.”

It isn’t just *when* the work needs to get done that affects these dredgerman, but *where*. Many aboard the DB 24 and



VISIT [WWW.OE3.ORG](http://WWW.OE3.ORG)  
FOR MORE PHOTOS!



at the nearby yard in Richmond had recently returned from working on the Oroville Dam project, where they were dredging the diversion pool after extensive damage filled it with dirt, rock and debris last year. Even though that project is hours away from the Bay Area, where many of Dutra's employees live, it's relatively close compared to other projects they work on.

"I've worked in every state that touches water," said Site Safety and Health Officer (SSHO) Brett Schuster. "I don't mind traveling."

Dutra's workforce increased significantly last year, due to the giant workload from the Oroville Dam project. Luckily, the company could depend on Local 3 to supply it with employees with the drive to learn the new skills needed to work on the water. For many of them, it's a big change from working on land.

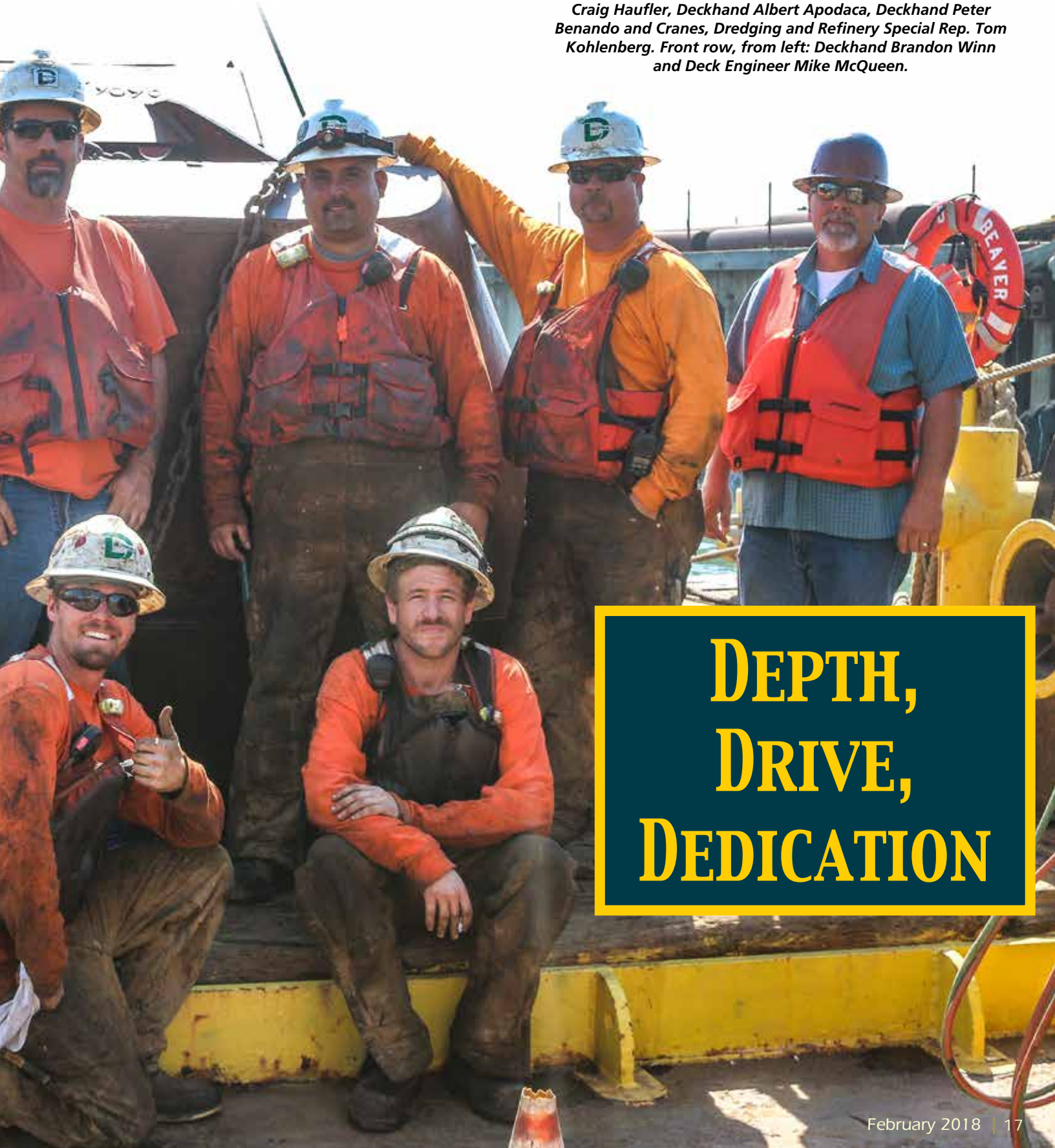
"It's a whole other world," said Deckhand Josh Collins. "It's not just the work. You have to learn an entirely different

terminology."

The dedication of these employees doesn't go unrecognized by Dutra. After all, the company is successful because of the hard work these committed members provide. As just one example, when evacuations from the North Bay fires impacted several employees, Chief Executive Officer (CEO) Bill Dutra offered to provide them with housing for the duration of the evacuation.

For many Local 3 members, their employers, crewmembers and union is like extended family. Join your Local 3 brothers and sisters at the upcoming Semi-Annual Event on March 18 at the Solano County Fairgrounds, as we celebrate the depth, drive and dedication of the Local 3 membership and learn about the state of our union going forward. The meeting starts at 11 a.m. See information at left for details.

***Back row, from left: Leverman Brian Stone, Captain Craig Haufler, Deckhand Albert Apodaca, Deckhand Peter Benando and Cranes, Dredging and Refinery Special Rep. Tom Kohlenberg. Front row, from left: Deckhand Brandon Winn and Deck Engineer Mike McQueen.***



**DEPTH,  
DRIVE,  
DEDICATION**



## Couple to spend Valentine's Day on the job together

Hopefully, by now you have taken down your Christmas lights and are preparing for Valentine's Day. Members **Brent** and **Heather Tyrrell** will definitely be spending Valentine's Day together, as they are clearing and grubbing on Hwy. 32 for **Tyrrell Resources**.

While all eyes will be on **Kiewit's** \$500 million rebuild of the Oroville Dam spillway, other big projects will be going on in our district this work season. **MCM Construction** is the general contractor for the \$60 million Fifth Street Bridge project that spans Yuba City and Marysville. **Lamon Construction** will be doing the approaches and dirt work. **Granite** will be wrapping up the \$19 million Lost Creek Dam job. **Steelhead Construction** has been awarded the \$2.5 million Colusa Boat Ramp reconstruction project. **All American Construction** has a \$1.2 million intersection improvement job at Olivehurst and Powerline. **RNR Construction** has multiple projects at Beale Air Force Base. **Teichert** and **Knife River** will also be working in our district this year.

If you are not working yet and want to better yourself and be ready for any job you might be dispatched to, consider what certifications you can get to advance your career. Call

the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) at (916) 354-2029 or contact Dispatcher **Chuck Adamson** at the Hall to find out what classes are available.

There will be a lot of opportunities to volunteer with Local 3 this year by getting involved in community projects and political events. Call the Hall to put your name on our volunteer list. Maybe you can join the ranks of our best Voice of the Engineer (VOTE) volunteers, like Volunteer of the Year **Chris Meadows**.

Don't forget to put the first quarter District Meeting on your calendar, for Thursday, March 27. Also mark Sunday, May 6 on your calendar for the District Picnic at the Butte County Fairgrounds. More details will be available soon. As always, feel free to call the Hall or stop by in person with any questions you have.

*Operators Heather and Brent Tyrrell are husband and wife and stand with their dog, Tess.*



## **BURLINGAME** | 828 Mahler Road, Suite B, Burlingame, CA 94010 ▪ (650) 652-7969 District Rep. Charles Lavery

### Buildings come down and go up

In San Francisco near Market Street and Valencia Street, operators are busy grading and excavating a deep foundation for two proposed apartment buildings with 160 units. **A&B Construction** has excavator operators **Paul Gurries** and **David Burch** working on the project, which will include chiseling out intricate designs full of slopes, grade breaks and various elevations in the natural subgrade, and pouring the foundation in sections. Along the South of Market (SOMA)/Mission District border, **Baldry Brothers Drilling** has Operator **Steve Mertens** drilling the perimeter walls for a 136-unit apartment complex. **Berkeley Concrete Pumping** is also onsite with Line Pump Operator **Anthony Ruiz**.

**Evans Brothers** operators **Mark Lograsso**, **Victor Torales** and Apprentice **Mark Celestial** have demolished the Goodwill Industries headquarters at Van Ness Avenue and Mission Street, making room for two new buildings: a 330-unit apartment building and the new Department of Public Works (DPW) building. **Malcolm** is currently working on the \$400 million project and has operators **William Lea**, **Chase Peralta**, **Mark Michelet**, **Ed Looney** and **William Saraiva** drilling for 150 shoring and tieback panels.

In the Presidio, **Graniterock** has Apprentice **Daniel McEwen Jr.** and operators **Erick Vallejo**, **Michael Brumit**, **Eugenio Ayala Jr.**, **Jason Smyth**, **Chris Silva** and **Kenny Whitehead** removing material for the Golden Gate Bridge's Presidio Parkway

approach.

The \$1.5 billion redevelopment project on Treasure Island has begun. **DeSilva Gates** is the prime contractor with Operator **Alex Vasquez**, apprentices **Ryan Trung** and **Dominic Dimarco** and Lube Technician **Thomas Worthington** preparing sites for future housing. **Ampco North** is also onsite with operators **Miguel Lugo** and **Justin Williams** removing 12-foot Asbestos-Cement (Transite) pipe.

In Menlo Park in San Mateo County, **McGuire & Hester** is working on an eight-inch gas main that runs through the Facebook Project. Operators include **William A. Driggers**, **Troy J. Wilkison** and **Hudson D. Lovett**. At Sequoia High School in Redwood City, **Teichert Construction** is making final grade on the soccer field with operators **Sergio Morelos Flore**, **Patrick G. Stimson**, **Alfredo Juarez Barraq** and **Bruce A. Dougherty**. Also in Redwood City, **Con-Quest Contractors, Inc.** is performing 1,000 feet of eight-inch water main work that includes hydrants and new valves with operators **Marco Hernandez** and **Lorenzo Hernandez**. In San Mateo, **Ghilloti Construction** is working at Hwy. 82/El Camino Real and Hwy. 92, modifying the current interchange to reduce traffic congestion and make improvements for pedestrians and cyclists. Operators include **Craig Travis**, **Antonio M. Monroe**, **Timothy J. Butterworth**, **Vestre Capson** and **John E. Griswold**. Work safe!



*From left: Operators Erick Vallejo and Michael Brumit, Apprentice Daniel McEwen Jr. and operators Eugenio Ayala Jr., Jason Smyth, Chris Silva and Kenny Whitehead work in the Presidio for Graniterock.*



## Busy work season on the horizon

There are many opportunities to get off to a good start this work season. Many projects in the district have carried over from last year, and employers currently have a large back-order of projects on the books. This, along with all the work currently bidding, should make for another busy year in Stockton and throughout Local 3’s jurisdiction.

Make sure you’re ready for your share of the work by taking advantage of the journey-level-upgrade training available to you at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). You can upgrade your current skills or learn a new piece of equipment. Both will go a long way to ensure you have a successful season and career. Contact the OE3 JATC at (916) 354-2029.

One project that has kept members working this winter is the Buchanan Road rehab in Tuolumne County. Members working for **Steve Manning Construction** have been working through winter conditions in a very steep and winding environment to keep this project on schedule. Once completed, this will allow safer access for the public to some of the most beautiful country our state has to offer. New signatory employer **Fred**

**Construction** is working with **Jarrett Foundations Company** to build a new bridge to access the many forest service roads in the area.

**Drill Tech** has kept members working this winter on the Two Mile Bar tunnel project near Knights Ferry. Members working at the quarries for **George Reed, Inc.** have been busy building stockpiles to meet the demands for another busy season. Paving, subdivision work and tree removal projects along our mountain highways are just waiting for the warmer weather to get started.

Remember to register on the Out-of-Work List. A- and B-list registrations are good for 84 days. If you are on the C list, you must renew on the first working day of each month. Please be sure that you have a current phone number on file.

Congratulations to Apprentice **Kristyn Pair**, the Stockton District’s Voice of the Engineer (VOTE) Volunteer of the Year!



Apprentice Kristyn Pair  
is awarded as VOTE  
Volunteer of the Year.

REDDING

20308 Engineers Lane, Redding, CA 96002 ▪ (530) 222-6093  
District Rep. Dave Kirk

## After seven years, Antler’s Bridge is complete

Most of our local contractors spent the winter gearing up to start another long and busy season after pushing their crews and equipment to the limit in 2017. **Peterson Tractor** was one of these contractors. The amazing crew at the company’s Redding shop were among those who stayed busy last year, keeping things moving as always and meeting the demands of area contractors. The shop has grown over the years, hiring and retaining quality mechanics and committed workers who take pride in what they do, like Partsman **Vance Workman** who has served in the **Peterson** parts department for over 24 years.

**Tutor-Saliba** has finished the Antlers Bridge project. It took over seven years to complete this milestone project, but the finished product is an amazing bridge. If you have not had the opportunity to see it, put it on your to do list.



Partsman Vance Workman works for Peterson Tractor in Redding.

OAKLAND

1620 South Loop Road, Alameda, CA 94502 ▪ (510) 748-7446  
District Rep. Mike Croll

## Volunteers of the Year recognized

Congratulations to **Steve Deily**, the Voice of the Engineer (VOTE) Retiree Volunteer of the Year, and **William “Billy” Meyers**, VOTE Active Member Volunteer of the Year! Both of these Local 3 brothers are willing to give their all when needed and with 60 years of unionism between them, they understand how important it is to be involved and give back. The VOTE program is vital to Local 3 and its members. If you don’t know about it and want more information, call the District Office. With the mid-term and gubernatorial elections coming up, we will need plenty of help this year.

Spring is almost here, and with it comes the construction season. We hope you have upgraded your skills at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) and are prepared for another prosperous season. If you are on the Out-of-Work List, please remember to keep your phone handy and answer it! A message will always be left if you

don’t answer, but to fill an order the Hall must move on quickly.

With spring also comes the Semi-Annual Meeting, which is on March 18 at the Solano County Fairgrounds in Vallejo. See pages 16 and 17 for details. The first quarter District Meeting will be on March 26 at the Sheet Metal Workers Local 104 building in San Leandro. We look forward to seeing you at both. Stay safe out there!



VOTE Retiree  
Volunteer of the  
Year Steve Deily.



VOTE Active Member  
Volunteer of the  
Year William "Billy"  
Meyers.



## The dirty work behind a clean environment

Members at Kirby Canyon Landfill perform hard, dirty work to keep our environment clean. Contracts with the cities of Gilroy, Milpitas and Sunnyvale, combined with the waste dumped there every day by the general public, keeps these Local 3 brothers busy processing and maintaining the site as efficiently and environmentally safe as possible.

It starts by “opening a cell.” Top layers of dirt are removed to a specific depth, and the final cuts are graded to a predetermined drain point. Pipes that connect to the mainline and drain into leach ponds are installed. To prevent contamination, a thick liner is placed over the entire site, creating a barrier from the native soil. Base rock is then placed over the liner and compacted to provide protection and drainage. Once these steps are completed, the site is ready to be used as a landfill.

Two-year member **Darren Hveem** and one-year member **Peter Britton** direct traffic, while up to 40 walking trailers, 15 green waste trucks and 20 to 30 vehicles from the general public safely offload. Leadman and 16-year member **Victor Tamayo** supports operations with a dozer, scraper, backhoe, excavator or blade. Ten-year member **Martin Gutierrez** operates the dozer and compactor, as he pushes the refuse into the open cell. Five-year members **Justin Breslauer** and **Luis Juarez** operate dozers and scrapers, as they push refuse, cap the cell or cut roads, as needed. Four-year member **Adan Garcia** helps with waterpull and loader support. Lead mechanic and 17-year member **Santiago Larios** repairs all the equipment onsite. Five-year member **Javier Jimenez** operates the fuel truck and lubes the equipment.

Those of us who live in the area owe these OE3 brothers gratitude for the work they perform, as they work together seamlessly to help our cities safely dispose of waste, so we all can enjoy a clean and healthy environment.



Members working at the Kirby Canyon Landfill include, top row, from left, Martin Gutierrez, Adan Garcia, Justin Breslauer, Victor Tamayo and Santiago Larios and, bottom row, from left, Javier Jimenez, Darren Hveem and Peter Britton.

## Take advantage of training before busy season

### From Reno

It still looks like this year will be as good as last year. Already, \$28.2 million of prevailing rate work has gone out to bid, and there are many more projects going out to bid this year.

Northern Nevada contractors have been busy finishing or continuing work from last year. **Granite Construction** keeps working on the \$150 million South East Connector project. **Q&D Construction** is finishing work on the \$14 million North Truckee Drain project for the City of Sparks and working on subdivisions and other projects throughout our district. **Ames Construction** is keeping our members working on a \$10 million sewer improvement project in Virginia City. **Sierra Nevada Construction (SNC)** will be starting a \$14 million street project for Carson City this year, as the company continues to work on projects around the area.

Remember to keep all certifications needed to work in the field current. New skills can be learned or existing skills refreshed at the Nevada Training Center in Wadsworth. Call the Reno Office at (775) 857-4440 to get a current list of upcoming classes or contact the Nevada Training Center directly at (775) 575-2729.

Reno and Elko offices are open until 8 p.m. on the fourth Wednesday in February, March and April.

### From Elko

In Elko, deep snow drifts and cold weather have brought construction work to a halt, but public employee members in Elko, Ely and Battle Mountain have kept the roads clear, the streets safe and their communities humming along.

If you get the opportunity, stop by the Elko Hall. We are open until 8 p.m. the Fourth Wednesday of every month through March. In April, we will be open until 8 p.m. on the second and fourth Wednesdays of the month.

We’re going to need volunteers this year, and now’s a good time to start working toward Voice of the Engineer (VOTE) Volunteer of the Year awards! Remember, this year’s elections are closer than you think, and getting the right people in office will help Operating Engineers improve better working conditions and get better wages for all of Nevada’s residents. Until next month, be safe out there.



Operators Matt Nicholls, Tracy Horn and Jon Boundy.



## Army reservist returns to civilian life as apprentice

Make sure you are current on your dues and registered on the Out-of-Work List with your up-to-date contact information and all the job classifications you are qualified for. Remember, those with A- and B-hiring status need to renew their Out-of-Work List registration every 84 days, and those with C hiring status need to renew theirs the first of every month.

It's going to be another busy work season, so now is a great time to have any friends and family members who are currently working or are interested in working in our industry to learn more about our union and what Local 3 has to offer. This is your union! Get involved, and let's make a difference together!

### Apprentice spotlight

Apprentice **Nicholas Chavez** has been serving as a National Guardsman and Army Reservist for over eight years. He enlisted in 2009, attending Basic Course at Fort Knox, Ky. After completion, he attended Marion Military Institute in Marion, Ala., where he earned his commission from an accelerated Reserve Officers' Training Corps (ROTC) program. He has since served in multiple positions, including Postal Platoon Leader, Executive Officer (XO), Battalion S1 and Operations Officer.

Nicholas started his construction career as a laborer with **Ames Construction** in 2011. With some encouragement from Equipment Superintendent **Les Steffes**, he entered the OE3 Apprenticeship Program in 2014 through the Helmets to Hardhats Program and became a Heavy Duty Repairer (HDR) apprentice.

In October of 2015, Nicholas was deployed to Kuwait and Jordan in support of Operation Enduring Freedom and Operation Inherent Resolve with U.S. Army Central Command (USARCENT). He worked as the Current Operations Battle Captain for the Three-Star Command and his role included battle tracking, current events and operations in USARCENT's Area of Responsibility (AOR) and briefing General Officers and VIPs on a daily basis.

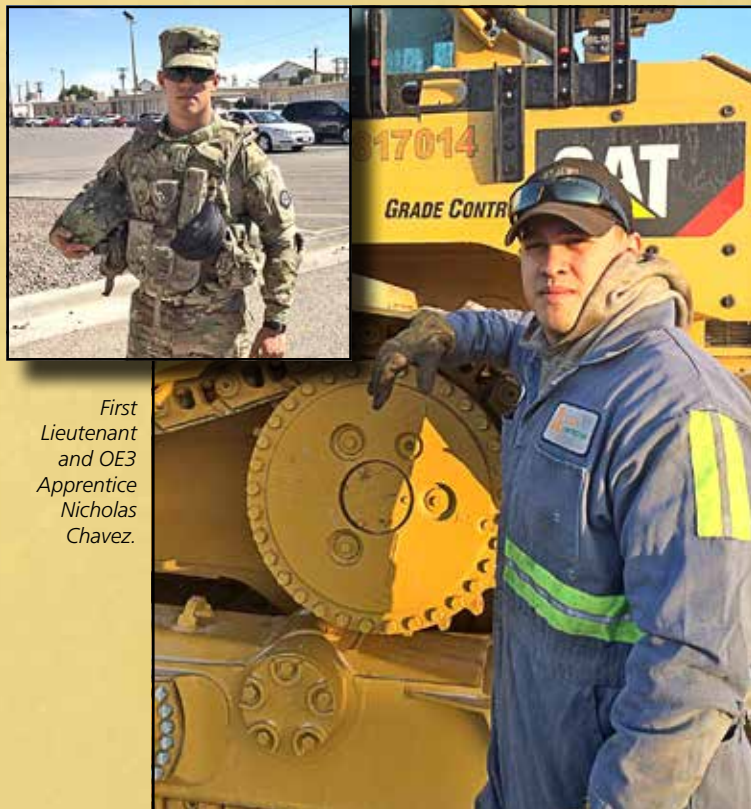
Nicholas is a graduate of the Adjutant General Basic Officer Course, Basic Postal Course, Postal Supervisor's Course, Training Management Course and Joint Personnel Recovery Course. His awards include the Army Commendation Medal, the Army Achievement Medal, the National Defense Medal, the Global War on Terrorism-Expeditionary Medal, the Global

War on Terrorism Service Medal, the Army Service Ribbon, the Overseas Service Ribbon and the Armed Forces Reserve Medal with a mobilization (M) device.

Nicholas came home and returned to work with **Ames Construction** in the fall of 2016. He now lives in Herriman with his wife and best friend, **Mandi**. He enjoys traveling, welding, reading poetry, drinking properly aged scotch and eating anything he can toss in his Traeger grill and smoke.

"Nicholas is a good kid with a great work ethic," said Steffes. "I would take six more just like him."

To find out more about the Helmets to Hardhats program, please visit our website, [www.oe3.org](http://www.oe3.org) or [www.helmetstohardhats.org](http://www.helmetstohardhats.org). You can also call Joint Apprenticeship Committee (JAC) Administrative Assistant **Keira Neilson** at (801) 664-6934.



First  
Lieutenant  
and OE3  
Apprentice  
Nicholas  
Chavez.

## It's Local 3 District 40 Crab Feed time!

**When:** Saturday, Feb. 17, 4:30-11:30 p.m.

**Where:** Sequoia Conference Center (901 Myrtle Ave., Eureka, CA)

**Cost:** Retirees: \$20; Adults: \$40; Children under 12: Free

**Purchase Tickets:** Call (707) 443-7328 (Limited dinner seats available; tickets will not be sold at door.)

**Hotel Discount:** Humboldt Bay Inn Best Western (707) 443-2234

**Raffle Tickets:** Win a Browning ProSteel Safe and other prizes! \$5 a ticket, available at the District 40 Hall



## Meet a crew cleaning up and rebuilding the North Bay

Following the devastation of the recent North Bay wildfires, **Ghilotti Construction** has been busy with cleanup and building new homes, while working hard on the second phase of the \$4.3 million South East Rohnert Park (SERP) housing project.

Retiree **Patrick O'Halloran** has been awarded as the Voice of the Engineer (VOTE) Volunteer of the Year for our district. Pat

and his wife, **Sandy**, not only answered the call for volunteers here in California but also in Nevada. Both of them were a big help in several close political races, and we thank them for their commitment. If you are interested in the Local 3 VOTE program, please call the District Office.



From left: Veteran scraper operators Adam Sisneros and Roger Epperson work for Ghilotti Construction.



Gradesetter Jonathon Lee, who graduated from the Apprenticeship Program and has been working for Ghilotti Construction for five years.



Operator Joseph Davis is new to Local 3 and is working for Ghilotti Construction.



Operator Matt Matej graduated from the Apprenticeship Program and has worked for Ghilotti Construction his whole career.



Retiree Michael Say is a second-generation Operating Engineer and 33-year member who recently worked his last week as an active member for Ghilotti Construction.

## Campus improvements continue at BYU-Hawaii

**Jayar Construction** continues to renovate and expand the Brigham Young University-Hawaii (BYU-Hawaii) campus in Laie, making it more welcoming and improving student life in the process. Superintendent **Del Staggs** and his crew recently completed a new barbecue site and basketball court for students living in the new nearby dorms also built by the company. The crew consisted of Roller Operator **Paul Meatoga**, Excavator Operator **Kawika Staggs** and Skip Loader Operator **Silipa Silipa**. Their combined skills made quick work of the project.



Del Staggs



Kawika Staggs



Paul Meatoga



Silipa Silipa





## Get upgrade-training and keep credentials current

The recent wildfires in California were some of the worst the state has ever seen, though they weren't the first, and unfortunately, they won't be the last. When the next one happens, we all need to be ready by being eligible to handle the cleanup. If you do not have a 40-hour Hazwoper credential, take a class and get one. If you do have one, make sure to take the eight-hour refresher course to keep your credential current. Winter is a great time to get other credentials you need. These may include Mine Safety and Health Administration (MSHA), Occupational Safety and Health Administration (OSHA), National Commission for the Certification of Crane Operators (NCCCO), Refinery Safety Overview (RSO) and Transportation Worker Identification Credential (TWIC). No one knows when the next job opportunity will come, so don't miss it because you didn't seek upgrade-training. Contact the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) at (916) 354-2029 to learn about upgrade-training classes and schedules.

Those of you who are working or want to work in the refineries should sign up for the new 20-hour RSO training. There are new laws regulating refinery work, and the eight-hour RSO class that was required by Jan. 1 for current refinery workers will not remain valid without an additional 12 hours of

training, which must be completed by July 1. Arrangements can be made at the Occupational Safety Councils of America (OSCA) office at 1805 Arnold Drive in Martinez.

If your NCCCO certification is about to expire, you can call the OE3 JATC to attend a two-day refresher class prior to taking the test. You can recertify up to one year prior to your expiration date and still keep the original expiration date on your current card. If you have any questions about RSO or your NCCCO, please feel free to contact the District Office and speak to Crane, Dredging and Refinery Special Rep. **Tom Kohlenberg**.

A small crew of members working for **DeFreitas Pipeline, Inc. (DPI)** recently performed sewer upgrades in the City of Dixon. On the same street, **Underground Construction** installed new gas services from the main to the houses. This created an extremely tight jobsite for the two companies, but the professionalism of these signatory employers made it a breeze for them to work together and get the job done.

**Ghilotti Construction** has been racing the weather trying to get rock in place on the roads at the North Village Subdivision in Vacaville. At the same time, they have been pushing forward on the utilities installation on Claybank Road in Fairfield.

## **SACRAMENTO** | 3920 Lennane Drive, Sacramento, CA 95834 ▪ (916) 993-2055 District Rep. Rob Carrion

### Make some safe and healthy resolutions

We all need to think about safety, because it is easy to become complacent and not pay attention to what's going on around us. Workplace accidents can be avoided by thinking about the safest way to get the job done and focusing on what you are doing rather than what you want to be doing. Bring what you learn about safety to your home and share it with your friends and family.

In addition to our safety, we all need to think about our health. None of us are getting any younger, so join a gym, ride a bike, take a walk, eat as healthy as you can and keep your body hydrated. (Beer does not count!) Keep yourself mentally and emotionally healthy by doing something you have always

wanted to do and spending time with friends and family.

**Flatiron** is the apparent low bidder on a \$53 million widening and ramp improvement project that will add another lane of northbound traffic from I-80 to Hwy. 65 in Roseville. **Sierra Nevada Construction (SNC)** is the apparent low bidder on the \$17.5 million modernization project at Tahoe Lake Elementary School in Tahoe City. This job is expected to employ 15 to 20 Operating Engineers.

Brothers and sisters, without your support and involvement in Local 3, we will lose what we have inherited from those who have worked hard to achieve what we have today. Let us continue to advance our interests and move forward.

## **FRESNO** | 4856 North Cedar, Fresno, CA 93726 ▪ (559) 229-4083 District Rep. Dave Mercer

### District continues to recruit top operators

Several multi-year projects are underway, and many new projects are starting soon. There will be a huge demand for skilled and well-trained Operating Engineers this work season, and Local 3 needs all hands on deck to meet the demand. Use this time of year to get ready by taking advantage of journeyman-upgrade training at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). If there are skills you need to brush-up on or new skills you want to learn, please call the OE3 JATC at (916) 354-2029 to get information on training schedules. It's important to stay up-to-date with the industry, as equipment evolves and technology transforms how we operate equipment. The OE3 JATC has highly experienced instructors and state-of-the-art equipment, which helps you learn the newest trends.

Your district staff has been working hard to help grow Local 3 by organizing new contractors and signing up new members. If you know any experienced operators who have been working non-union but would like to join Local 3, please refer them to

the Hall. If you know of any contractors that would be a good target for Organizer **Wyatt Meadows**, please get in touch with him by contacting the Hall. If you happen to be working with an operator who recently joined Local 3, help him or her any way you can. Our members are the best in the business, and by continuing to recruit highly trained and experienced operators, our union will remain successful.

Operator Nick Thompson works for Drill Tech Drilling.





# The Truth Behind



# METHAMPHETAMINE

*With help from ARP, healing is possible*



**By Patty Newlan, director**

Every six months, the Assistance and Recovery Program (ARP) analyzes the most frequently abused substances from our assessments, which are based on voluntary and formal employer referrals. At this time, although we are witnessing a steady increase of all substance abuse assessments, methamphetamine is second only to alcohol. This means ARP referrals for methamphetamine surpass both opioids and marijuana, despite the opioid crisis and new state laws legalizing recreational marijuana.

Why are people willing to risk the use of an illicit substance that could ultimately cost them their jobs, families, freedom and even their lives? What is the allure of this specific substance? Methamphetamine, also known as speed, meth, crystal or ice, is a powerful stimulant that releases dopamine in the reward centers of the brain, allowing a user to feel pleasure, increased wakefulness and physical stamina, while suppressing appetite. In other words, methamphetamine makes users feel like they are physically and mentally alert, ready to take on any task.

Since productivity is greatly valued in the workplace, workers may use methamphetamine in an attempt to be more productive. A reoccurring theme in ARP assessments is the client's desire to be "at the top of their game." With the constant pressures of daily life and the need to keep up with the competition, the promise of an easy fix can be tempting. People can be lured into believing methamphetamine can help them work longer hours, meet looming deadlines and increase focus, but they fail to realize the cost. The most obvious costs of methamphetamine abuse are absenteeism, illness, accidents and lost productivity, but other costs include the low morale and high stress of having to work with someone who can quickly become volatile, since aggressive behavior is often a sign of use. (Keep in mind, however, that aggressive behavior doesn't necessarily mean your coworker is under the influence... he or she may just be having a bad day). If you feel

like someone in your workplace is under the influence of any substance, contact an appropriate supervisor. Please do not attempt to confront the person on your own.

People who use methamphetamine quickly learn that it is highly addictive and that the resulting crash from the intense high is wrought with anxiety, depression, insomnia, excessive fatigue and intense cravings. These withdrawal symptoms can become the sole motivation for seeking the next high. Chronic abusers may even develop difficulty feeling any pleasure other than that provided by the drug. Manufacturers and dealers don't want you to know that everything that goes up must come down. The fine print should read: "This product can make you feel no joy over the little things, anxiety over everything and insomnia-producing exhaustion."

When people are caught up in the cycle of addiction, it is often difficult for them to see the harm their use is causing those around them. The need to find and use more can become more important than family, work, obligations and social events. Addicts often give up things that have always held great value for them to pursue what everyone else can see as a destructive path. People who cross the line from recreational use to addiction cannot see the forest for the trees and truly believe other people are making a big deal out of nothing. Until desperation sets in, a willingness to change can be in short supply. These are common themes family and friends face when dealing with addicts, leaving them frustrated and angry. If you have a family member or friend who has an addiction problem, take heart and know that healing is possible. Each day, many people find the help they need to manage their addiction and set their lives on a new path.

Local 3 and our signatory employers have taken the guesswork out of this equation for our members and their covered dependents. For over 30 years, ARP has been helping make a crooked path straight. If you find your life impacted by addiction, and you need assistance, please call (800) 562-3277 and allow our knowledgeable staff to help you set a new course.





# REMINDERS & ANNOUNCEMENTS

## ELECTION COMMITTEE NOTICE

Jim Sullivan, Recording-Corresponding Secretary of Operating Engineers Local 3, announces that in conformity with Article XII, Section 3(b), Elections, of the Local Union Bylaws, elections for Members of the Election Committee will be held in March at each district's regular quarterly District Meeting. The Committee will conduct the 2018 election of Officers and Executive Board Members.

## ARTICLE XII, SECTION 3, ELECTIONS:

- a. The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee and a firm of Certified Public Accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.
- b. The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the regular quarterly or specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such District Meeting in March preceding the election, was within the area covered by the District. Each nominee shall be a registered voter in the District in which he or she is nominated, shall have been a Member of the Parent Local of Operating Engineers Local Union No. 3 for five (5) years next preceding his or her nomination and election, and shall not be a candidate or nominator of a candidate for any Office or Position.

The nominee for Committee Member in each District receiving the highest number of votes shall be elected, and, in the event he or she is unable or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, and he or she, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted.

## MEETINGS TO ELECT THE ELECTION COMMITTEE:

### MARCH 2018

21 <sup>st</sup> /Wed.	District 04, Veterans Memorial Building, 427 Main St., Suisun City
21 <sup>st</sup> /Wed.	District 40, Operating Engineers' Building, 1330 Bayshore Way, Ste. 103, Eureka
21 <sup>st</sup> /Wed.	District 70, Operating Engineers' Building, 20308 Engineers Lane, Redding
22 <sup>nd</sup> /Thurs.	District 10, Operating Engineers' Building, 6225 State Farm Drive, Rohnert Park
22 <sup>nd</sup> /Thurs.	District 30, Operating Engineers' Building, 1916 N. Broadway Ave., Stockton
22 <sup>nd</sup> /Thurs.	District 80, Operating Engineers' Building, 3920 Lennane Drive, Sacramento
26 <sup>th</sup> /Mon.	District 17, Courtyard by Marriott, 55-400 Kamehameha Hwy., Laie
26 <sup>th</sup> /Mon.	District 20, Sheet Metal Workers Local 104, 1720 Marina Blvd., San Leandro
26 <sup>th</sup> /Mon.	District 50, Veterans Memorial District, 808 Fourth St., Clovis
27 <sup>th</sup> /Tues.	District 60, The Harvest Room at New Earth Market, 1475 Tharp Road, Yuba City
27 <sup>th</sup> /Tues.	District 90, Operating Engineers' Building, 325 Digital Drive, Morgan Hill
28 <sup>th</sup> /Wed.	District 01, Plumbers Local 467, 1519 Rollins Road, Burlingame
28 <sup>th</sup> /Wed.	District 11, Operating Engineers' Building, 1290 Corporate Blvd., Reno
28 <sup>th</sup> /Wed.	District 12, Operating Engineers' Building, 8805 South Sandy Parkway, Sandy





# PICNIC INFORMATION, ETC.

## UPCOMING PICNIC INFORMATION

### District 40: Eureka Crab Feed Details

Saturday, Feb. 17, 4:30-11:30 p.m.

Sequoia Conference Center, 901 Myrtle Ave., Eureka

Menu: Crab, pasta, salad and garlic bread

Cost: Adults: \$40; Retirees: \$20; Children ages 12 and under: Free

### District 17: Maui Picnic Details

Saturday, March 31, 10 a.m. to 2 p.m.

Kula Community Center, E. Lower Kula Road, Kula

Menu: Good local food and dessert

Cost: Free

### District 50: Fresno Picnic Details

Saturday, April 21, 10 a.m. to 2 p.m.

Fresno County Sportsmen's Club, 10645 North Lanes Road, Fresno

Menu: Tacos (with choice of meat), beans, rice and ice cream

Cost: Family of four: \$30; Adults: \$10; Retirees: \$5; Children ages 11-15: \$5; Children ages 10 and under: Free

### District 10: Rohnert Park Picnic Details

Sunday, April 29, 8 a.m. to noon

Santa Rosa Veterans Memorial Building, 1351 Maple Ave., Santa Rosa

Menu: Pancakes, eggs, bacon, sausage, orange juice and coffee

Cost: Adults: \$5; Retirees: Free; Children ages 11 and under: Free

### District 30: Stockton Picnic Details

Sunday, April 29, 11 a.m. to 4 p.m.

Micke Grove Park, Delta Shelter, 11793 North Micke Grove Road, Lodi (off Hwy. 99 and Eight Mile Road, just south of Lodi)

Menu: Tri-Tip, asparagus, beans, salad, French bread, hot dogs, ice cream and free beverages

Cost: Adults: \$10 presale, \$12 at the door; Retirees: \$5; Children ages 10 and under: Free; Parking: \$6 per car

Other: Raffle prizes, horseshoe contest and jump house for the kids. Lunch served from noon to 2 p.m.

### District 80: Sacramento Picnic Details

Sunday, April 29, 11 a.m. to 3 p.m.

Mather Regional Park, Rotary Grove, 4111 Eagle's Nest Road, Mather

Menu: JR's BBQ catered lunch: Brisket, chicken, potato salad, coleslaw, beans and cornbread

Cost: Retirees: Free; Adults: \$12 presale (\$15 at door); Children ages 12 and under: Free

Other: Parking: \$5 per car

## DISTRICT PICNIC SCHEDULE

Eureka District 40:	Saturday, Feb. 17
Hawaii District 17 (Maui):	Saturday, March 31
Fresno District 50:	Saturday, April 21
Rohnert Park District 10:	Sunday, April 29
Stockton District 30:	Sunday, April 29
Sacramento District 80:	Sunday, April 29
Burlingame District 01:	Sunday, May 20
Fairfield District 04:	Sunday, May 20
Nevada District 11 (Sparks):	Saturday, June 2
Utah District 12 (Riverton):	Saturday, June 2
Oakland District 20:	Sunday, June 3
Yuba City District 60:	Sunday, June 3
Redding District 70:	Sunday, June 3
Hawaii District 17 (Hilo):	Saturday, June 16
Nevada District 11 (Elko):	Saturday, July 7
Morgan Hill District 90:	Sunday, July 15
Hawaii District 17 (Kauai):	Saturday, Sept. 22
Hawaii District 17 (Oahu):	Saturday, Sept. 29

## NEW MEMBERS

The Local 3 officers would like to welcome the following new members, who were formally initiated into the union before the Local 3 membership at their recent District Meeting.

### Burlingame Dist. 01

Wesley Hinkson

Rina Hu

Rigo Magana

Todd Southern

### Fairfield Dist. 04

Keith Cooper

John Divingnzzo

Steven Dunlap

Gary Hansen II

Michael Hart

Edward Hawks

Thomas Luthi

James Northcutt

Shawn Parker

Stacey Pitsenbarger

Louis Ring III

Andrew Rumbaugh

Edward "EJ" White

Eric Wright

### Rohnert Park Dist. 10

Manual Arzola

Jordan Berry

Kyle Jensen

Jaspreet Pederson

Lewis Peterson

Patrick Ritchie

### Nevada Dist. 11

David Glass

### Utah Dist. 12

Dustin Carter

Gordon D. Carter

Josh Dare

Camille Hays

Charles "Clint" Leech

Amber Peterson

Bren Timothy

### Hawaii Dist. 17

Jonathan J. Batangan

Chad Dias

Samuel English

Laupama Fuga

James K. Haiola

George Hanna

Brennon Hator

Bernard Kaina

Josiah K Hew Len Lii

Arrington K. Malufau

Jayson Otsuka

Kenny K. Pacleb

Gil C. Rodrigues

Patrick J. Savage

Orlando S. Wong

### Oakland Dist. 20

Nicholas Ables

Robert Chiappari

Allison Gossard

Chad Lampley

Richard Wallace

### Stockton Dist. 30

George Barslund

Jacob Brown

Simon Castaneda

Brian Cook

Micah Dizney

Dustin Leppo

Vincent Magana

Santos Mendoza

Dylan Nabors

Shawn Santelio

Ron Stevenson

Casandra Thompson

Layne Wylie

### Fresno Dist. 50

Joseph Estrada

Steve Fugitt

Robert Otterson

Justin Page

Richard Pears

### Yuba City Dist. 60

Matthew Drury

Reilly Gillingwater

David Lucero

David Metcalf

Buck Nettles

Nathan North

Shawn Plasch

Colten Schwegerl

### Redding Dist. 70

Melchor Avila

Robert Andresen

Christopher Bartlett

Rob Carrillo

James Espinoza

Jacob Henning

Shannon Miller

Charles Munsterman

Chris Piche

Mathew Reitenbach

Jorie Taylor

### Sacramento Dist. 80

Kolby Anderson

Stephen Carter

Alverto Del Toro

Jeffrey Ford

Trent Jarvis

Robert Jensen

Timothy Kottke

Christopher Lowe

Rene Origel

Deamos Potter III

Matthew Stillwell

Travis Tibbs

Kristi Tucker

Tim Vogel

### Morgan Hill Dist. 90

Francisco J. Almaguer Flores

Alvin Reynolds



# ELECTION NOTICE

## Proof of Voter Registration for Political Action Committee (PAC) Nominees

To be eligible to hold office, all PAC nominees must bring proof of voter registration to the District Meeting at which nominations take place. You can obtain this proof by going to your county Registrar of Voters' or county clerk's office. If you are unable to bring it to the District Meeting, you may fill out a voter registration card at the meeting, before it begins. You may also fill one out online prior to the meeting (and print a copy of it) by finding your state's voter-registration link on our website at [www.oe3.org](http://www.oe3.org).



### OPERATING ENGINEERS LOCAL UNION No. 3

1620 SOUTH LOOP ROAD, ALAMEDA, CA 94502 • (510) 748-7400 • FAX (510) 748-7412  
Jurisdiction: Northern California, Northern Nevada, Utah, Hawaii, and the Mid-Pacific Islands

Recording-Corresponding Secretary James K. Sullivan

Dear brothers and sisters:

As you all know, our local union is large and encompasses four states. All official union business, including the nomination and election for union-wide offices, Bylaws, elections and Political Action Committee (PAC) delegates, will be conducted at locations close to the main district office in your specific home area.

As a result of the large geographic jurisdiction of Local 3, the business manager can, at his discretion, establish subcommittees. Business Manager Russ Burns has currently authorized four subcommittees to be located in Elko, Nevada; and Hilo, Kauai and Maui, Hawaii. These subcommittees will have their own PAC to deal with local concerns. Please note: The payment of dues for subcommittee PAC members will be at the discretion of the business manager.

If you are interested in becoming a PAC member, the business manager strongly encourages you to attend your first quarter District or Town Hall Meeting (see page 25 for meeting dates and locations) so that you may be nominated and then elected.

Fraternally yours,

Jim Sullivan  
Recording-Corresponding Secretary

## 2018 Political Action Committee (PAC) Election

Recording-Correspondence Secretary Jim Sullivan has announced that in accordance with Article X, Section 9 of the Local Union Bylaws, the election of Political Action Committees (PACs) will take place at the first District Meeting of 2018 in each respective district. No Member shall be eligible for election, be elected, or hold the position of PAC Member:

1. Unless he or she is a continuous Member in the Parent Local Union for the two (2) years preceding nomination and not suspended for nonpayment of dues during those two years and a registered voter (with proof of current voter registration) in the District where he or she is seeking nomination;
2. If he or she is retired, is an Officer of, or is on the payroll of the Local Union or a related entity;
3. If he or she is an Owner-Operator or a Contractor;
4. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or District Meeting Secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to be a PAC Member and will accept the nomination if nominated.

Please see pages 25 and 28 for the schedule of meetings at which these elections will be held.

## 2018 OE3 CRUISES

### Panama Canal Cruise



#### CORAL PRINCESS

14-NIGHT PANAMA CANAL CRUISE  
MARCH 6 - 21, 2018

SAIL FROM SAN FRANCISCO TO FT. LAUDERDALE  
ON BOARD THE CORAL PRINCESS.



#### PRICING

Pricing starts at \$1,729 per person.  
Taxes and port fees are an additional \$375 per person.

Pricing is not guaranteed until deposited.  
Insurance is additional.

### Classic California Coastal Cruise

#### GRAND PRINCESS

7-NIGHT CLASSIC CALIFORNIA  
COASTAL CRUISE  
SEPTEMBER 30 - OCTOBER 7, 2018

SAIL ROUND TRIP FROM SAN FRANCISCO TO  
SANTA BARBARA, LONG BEACH, SAN DIEGO,  
ENSENADA ON BOARD THE GRAND PRINCESS.



#### PRICING

Pricing starts at \$749 per person.  
Taxes and port fees are an additional \$135 per person.

Pricing is not guaranteed until deposited.  
Insurance is additional.

#### FOR RESERVATIONS & INFORMATION, CONTACT:

Gail Gomes, FROSCH Travel Consultant  
650-373-4406 | [gail.gomes@frosch.com](mailto:gail.gomes@frosch.com)

Please note that prices are listed per person, non-air cruise-only and based on double occupancy. Taxes, Fees & Port Expenses are subject to change and Princess reserves the right to collect any increases in effect at the time of sailing even if the fare has already been paid in full. Prices are subject to change based on availability. Prices shown in USD. Please review Passage Contract for Cancellation Policy. State of California: CST #2079194-10



PRINCESS CRUISES  
come back new



# MEETINGS & ANNOUNCEMENTS

## DISTRICT MEETINGS

All meetings convene at 7 p.m.

### FEBRUARY 2018

No meetings scheduled.

### MARCH 2018

- 21<sup>st</sup>** District 04: Suisun City  
Veterans Memorial Building  
427 Main St.
- 21<sup>st</sup>** District 40: Eureka  
Operating Engineers' Building  
1330 Bayshore Way, Ste. 103
- 21<sup>st</sup>** District 70: Redding  
Operating Engineers' Building  
20308 Engineers Lane
- 22<sup>nd</sup>** District 10: Rohnert Park  
Operating Engineers' Building  
6225 State Farm Drive
- 22<sup>nd</sup>** District 30: Stockton  
Operating Engineers' Building  
1916 North Broadway Ave.
- 22<sup>nd</sup>** District 80: Sacramento  
Operating Engineers' Building  
3920 Lennane Drive
- 26<sup>th</sup>** District 17: Laie  
Courtyard by Marriott  
55-400 Kamehameha Hwy.
- 26<sup>th</sup>** District 20: San Leandro  
Sheet Metal Workers Local 104  
1720 Marina Blvd.
- 26<sup>th</sup>** District 50: Clovis  
Veterans Memorial District  
808 4th St.
- 27<sup>th</sup>** District 60: Yuba City  
The Harvest Room  
New Earth Market  
1475 Tharp Road
- 27<sup>th</sup>** District 90: Morgan Hill  
Operating Engineers' Building  
325 Digital Drive
- 28<sup>th</sup>** District 01: Burlingame  
Plumbers Local 467  
1519 Rollins Road
- 28<sup>th</sup>** District 11: Reno  
Operating Engineers' Building  
1290 Corporate Blvd.

- 28<sup>th</sup>** District 12: Sandy  
Operating Engineers' Building  
8805 South Sandy Parkway

### APRIL 2018

No meetings scheduled.

## TOWN HALL MEETINGS

### FEBRUARY 2018

No meetings scheduled.

### MARCH 2018

- 27<sup>th</sup>** District 17: Kauai  
Meeting: 6 p.m.  
Kauai Beach Hotel  
4331 Kauai Beach Drive  
Lihue
- 28<sup>th</sup>** District 17: Hilo  
Meeting: 6 p.m.  
Hilo Hawaiian Hotel  
71 Banyan Drive
- 29<sup>th</sup>** District 17: Kona  
Meeting: 6 p.m.  
Sheraton Kona Resort at  
Keauhou Bay  
78-128 Ehukai St.  
Kailua-Kona
- 30<sup>th</sup>** District 17: Maui  
Meeting: 5 p.m.  
Maui Beach Hotel  
170 W. Kaahumanu Ave.  
Kahului

### APRIL 2018

No meetings scheduled.

## BUSINESS HOURS

In California, Utah and Nevada, "late night" will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 7 p.m.

## HONORARY MEMBERSHIP

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of December 2017 and have been determined to be eligible for Honorary Membership effective Jan. 1, 2018.

Tony R. Godoy	1928805
District 60: Yuba City	
David Harris	1774390
District 50: Fresno	
Gregory M. Stanley	1930543
District 30: Stockton	

## SERVICE PINS

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins. See pages 14-15 for the most recent pin spread.

## SEMI-ANNUAL MEETING

Rec-Corres. Secretary Jim Sullivan has announced that the next Semi-Annual Meeting of the membership will be held on Sunday, March 18, 2018 at 11 a.m. at:

**Solano County Fairgrounds**  
900 Fairgrounds Drive  
Vallejo, Calif.

## ADMINISTRATIVE CHANGE IN JOB PLACEMENT REGULATIONS

The following administrative change in the Operating Engineers Local 3 Job Placement Regulations for Northern California, Northern Nevada, Hawaii and Utah became effective April 1, 2016:

If any Local 3 Job Placement Center is unsuccessful in reaching an individual on the Out-of-Work list in California, Nevada, Hawaii or Utah 10 times within a 90-day consecutive period, the individual will be removed from the Out-of-Work List.

All successful and/or unsuccessful call attempts made by any Job Placement Center are logged and tracked by the dispatch computer system. Upon reaching the tenth unsuccessful call attempt, the individual's registration will be deleted. A new registration will not be created. Individuals affected by this will need to call into a District Job Placement Center to get on the Out-of-Work List.





OPERATING ENGINEERS LOCAL UNION NO. 3

# SCHOLARSHIP FOUNDATION

## Academic Scholarships

Two scholarships of \$15,000

Two scholarships of \$12,500

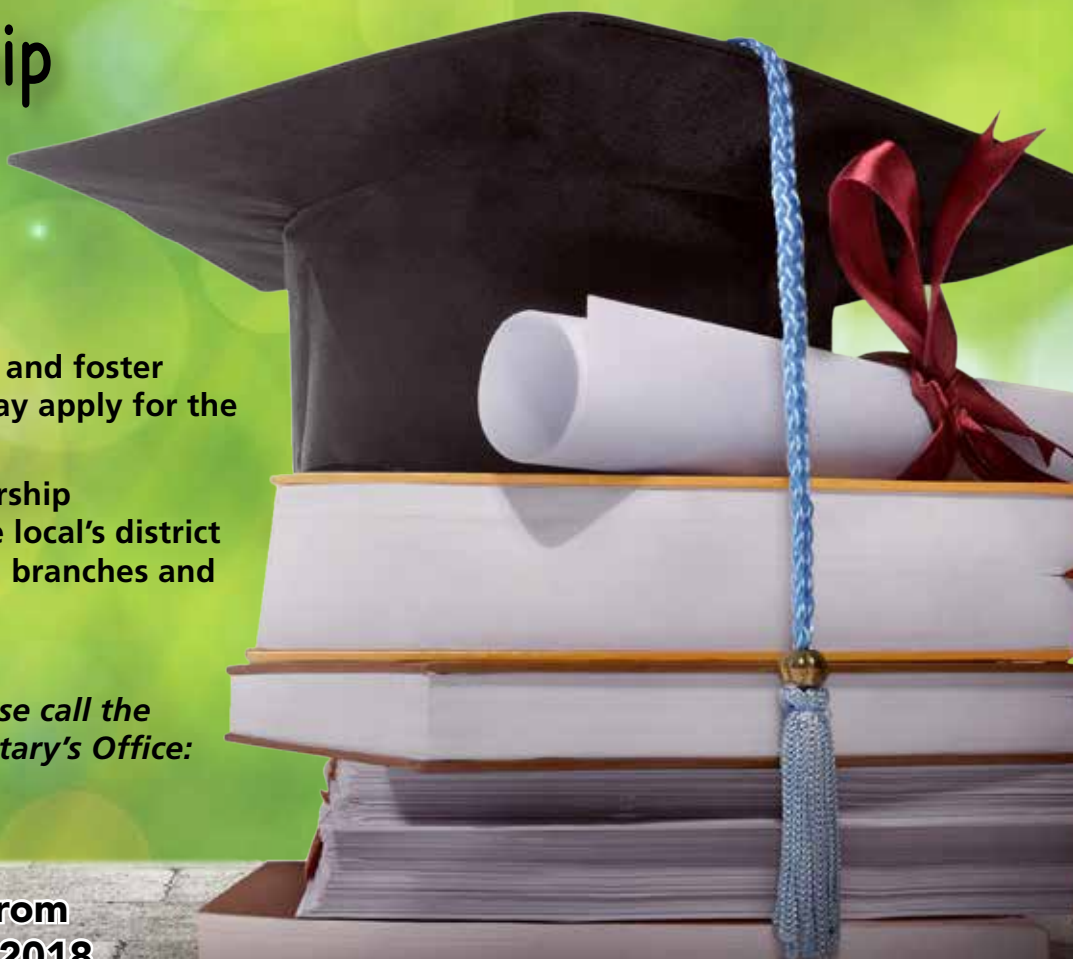
Two scholarships of \$10,000

### Merit Scholarship

25 Scholarships of  
\$2,000

- Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships.
- OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at [www.oe3.org](http://www.oe3.org).
- See full rules online.
- *If you have any questions, please call the Recording-Corresponding Secretary's Office: (510) 748-7400.*

**Applications accepted from  
Jan. 1 through March 31, 2018.**





# ADDITIONAL ANNOUNCEMENTS



**The Scholarship Foundation helps Local 3 families pay for college.**

Your gift to the Local 3 Scholarship Foundation will help build the strength and future of the fund and allow you to experience giving the gift of a lifetime. There are a variety of ways to contribute: Cash gifts in any amount; merit sponsors and memorial and honor gifts; bequests; and securities.

To learn more about the Scholarship Program and how you can give, call Rec. Corres. Secretary Jim Sullivan at (510) 748-7400 or visit us online at [www.oe3.org/scholarship-program/](http://www.oe3.org/scholarship-program/)

## Departed Members\*

Anderson, Alfred Atwater, CA District 50 10-30-17	Chambers, Haughey San Jose, CA District 90 10-29-17	Heeney, Dan Fremont, CA District 20 11-04-17	Lyman, Robert Nephi, UT District 12 10-19-17	Morgan, George Hewitt, TX District 99 10-26-17	Villasenor, Everett Sunnyvale, CA District 90 11-10-17
Anderson, Ray American Fork, UT District 12 12-05-17	Custode, Jerry Rosemont, IL District 99 11-06-17	Hollingsworth, Leonard Santa Rosa, CA District 10 10-10-17	Macklin, Arnold Sandy, UT District 12 11-06-17	Munn, John Angels Camp, CA District 30 10-11-17	Wells, Glen Visalia, CA District 50 11-02-17
Bailey, Herbert Napa, CA District 04 06-01-17	Daly, Glen Campbell, CA District 90 10-27-17	Jennings, Warren Fremont, CA District 20 10-04-17	Matthews, Daniel Goodyear, AZ District 99 09-16-17	Northrup, Gary Elk Grove, CA District 80 10-27-17	Williams, Melvin Lake Havasu City, AZ District 99 11-12-17
Ball, Tommy Modesto, CA District 30 01-23-17	Fink, Otto Livermore, CA District 20 04-20-17	Johnson, Ralph Emery, UT District 12 10-24-17	Mayfield, Fred San Leandro, CA District 20 09-29-17	Reese, Laura Fremont, CA District 20 09-01-17	Wilson, Clause Redding, CA District 70 11-10-17
Baloyot, Oseas Waianae, HI District 17 11-12-17	Flory, Wendell Lodi, CA District 30 11-29-17	Klein, Sharon Sandy, UT District 12 11-13-17	McCord, Norman Citrus Heights, CA District 80 11-22-17	Renfro, Robert San Jose, CA District 90 10-01-17	Wyatt, Darrell Fresno, CA District 50 10-18-17
Borges, Frank St. Helena, CA District 04 10-28-17	Givens, Carl Wallsburg, UT District 12 02-15-17	Kleinman, Don Lehi, UT District 12 10-25-17	McCusker, Lloyd Salt Lake City, UT District 12 11-19-17	Sanchez, Robert Kaneohe, HI District 17 11-29-17	Yasue, Carl Waipahu, HI District 17 11-19-17
Brown, Robert Sacramento, CA District 80 10-21-17	Guthrie, Gerald Cupertino, CA District 90 10-22-17	Lanng, Tage Gig Harbor, WA District 99 07-24-17	Medina, Anthony Lotus, CA District 80 10-27-17	Smith, Evan Farr West, UT District 12 09-30-17	Yerro, Benny Tracy, CA District 30 09-28-17
Carter, Thomas Morgan Hill, CA District 90 10-02-17	Haarvei, Olon Berkeley, CA District 20 10-22-17	Louwaert, Charles Penngrove, CA District 10 10-12-17	Milliron, Keith Lodi, CA District 30 10-20-17	Spillner, Alex Ewa Beach, HI District 17 11-08-17	

## Deceased Dependents

Baylard, Evelyn. Spouse of Baylard, Glenn (dec) 11-27-17	Gross, Joyce. Spouse of Gross, Melvin (dec) 11-06-17	Jensen, Julee. Spouse of Jensen, George 11-03-17	Pimentel, Diane. Spouse of Pimentel, Vincent (dec) 11-05-17
Davis, Margaret. Spouse of Davis, Roy (dec) 11-13-17	Slama, Dorothy. Spouse of Harrop, Raymond (dec) 11-17-17	Marion, Carmon. Spouse of Marion, Louis (dec) 11-08-17	Shigeta, Kiku. Spouse of Shigeta, Haruo (dec) 11-15-17
Garman, Lenore. Spouse of Garman, John 09-21-17	Harryman, Jackie. Spouse of Harryman, Pat 10-15-17	Mattos, Margaret. Spouse of Mattos, Anthony 11-11-17	Shuff, Alberta. Spouse of Shuff, Richard (dec) 10-23-17

**\*MEMBER OBITUARIES**

Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the *Engineers News* district section. Contact information for the district offices is on pages 18-23 in this edition.



Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. Engineers News reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly and mail to:

Operating Engineers  
Local Union No. 3  
3920 Lennane Dr.  
Sacramento, CA 95834  
ATTN: Swap Shop\*

Or call:  
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop  
(916) 419-3487

Or e-mail to:  
jmatos@oe3.org

\*All ads must include  
Member Registration  
Number.

FOR SALE: 2-story home with 2 separate living quarters on over 5 acres in Hayden, Idaho. 3 bed, 2 bath upstairs with huge kitchen, vaulted ceiling, forced heat, a gas and a wood fireplace. 2 bed downstairs with office, freestanding fireplace. Shop, RV parking, orchard, barn, corral, riding arena, dog shed and dog run, fire pit and more. (208) 755-0256. Reg# 1812603.

FOR SALE: 26 acres in Amador County, Calif. Easy commute to Sacramento, Placerville, Ione, Lake Tahoe. Can be used for living, building a home, camping, grape growing, family outings, etc. Terrain: flat, rolling and small steep section. \$299,900. Also selling 2015 24-foot Thor Axis motorhome. Like new with low mileage, lots of storage, 3 TVs. Sleeps 5-6. \$69,900. (208) 755-0256. Reg# 1812603.

FOR SALE: Beautiful custom home with 3 large bedrooms, 2.5 baths in Pharr, TX. Built 2005 in gated community on two lots with 2,179 square feet of living space. Plantation shutters, porcelain tile, granite counters, waterfall, swimming pool and much more! \$320,000. Call (956) 605-1299 for more information. Reg# 1793995.

FOR SALE: Six hardtop Thunderbirds from 1961-1963. Located in Modesto. All need to be restored. \$18,000 or reasonable offer. Call (209) 541-4256. Reg# 1244994.

FOR SALE: Roadmaster tow dolly with fairly new tires. \$1,500. Call (530) 242-0413. Reg# 1273380.

FOR SALE: 1968 Ford HD C4 transmission. Pulled from running 1968 F-250 with 390 cubic inch engine. Torque converter and flex plate. \$250 (shipping extra). Call (408) 226-0729. Reg# 1225585.

FOR SALE: 1962 Ford Mercury 390 cubic inch Tri Power engine. Complete and ready to install. \$2,000 (shipping extra). Will take U.S. 90 percent silver coin in trade or silver dollars. Call (408) 226-0729. Reg# 1225585.

WANTED: Park Model RV/trailer, 2000 or newer, 40' or longer with at least two slide outs and in reasonably good condition. Call (916) 502-0638. Reg# 2434282.

FOR SALE: 1,248 sq. ft. Champion home on .26 acres in Lemmon Valley near Reno, NV. Remodeled in 2010. 2 bed, 2 bath, carport, move-in ready. Asking \$184,500. Open to offers. For pictures, please email David at dmroge@frontiernet.net or Call (916) 502-0638. Reg# 2434282.

FOR SALE: 1-1/4 acre property in wooded forest. Bear, deer and elk pass through property on game trail. Bear living on property next door. Seven miles from Shingletown, CA behind Mountain Meadows Bible Camp. Close to Lake McCumber. \$20,000 or trade for airstream or diesel pusher motorhome. Make appointment to view. Deed in hand. Call (530) 275-6882. Reg# 1956194.

FOR SALE: 1,950-square-foot, 2-story, 3-bedroom, 2-bath home with shop in Shasta Lake, CA. Five miles from Redding and 6 minutes from boat launch. Large fenced lot, almost a half-acre. Built in 1986. Will need some TLC but is liveable. \$160,000 buy out. Call (530) 275-6882 or (530) 782-8326 (cell). Please leave a message if no answer. Reg# 1956194.

FOR SALE: Black 2000 Dodge Dakota SLT V8 Magnum 4X4 quad cab w/ towing package that has never been used and a snug-top camper shell w/ rack. One owner, always kept in the garage and always maintained w/records. Looks and runs great. \$9,000 or best offer. Call (209) 474-3969 (home) or (408) 499-1016 (cell). Reg# 2190798.

FOR SALE: Retired paving mechanic looking to sell tools from a 30-year career as a heavy duty repairer. Call for details at (925) 580-0093. Reg# 1897554.

FOR SALE: Ferguson tractor with box scraper and blade scraper. \$3,750. Also selling 36" Case bucket for \$500 and 18" Cat bucket for \$400. Call (209) 509-5696. Reg# 1043556.

WANTED: Rifles, shotguns, pistols and ammunition. From one to a whole collection. (559) 232-3545. Reg# 2123273.

FOR SALE: Assorted vintage outdoorsman magazines. "Field & Stream," issues from '00 and '01; "Guns & Ammo," issues from '70, '72, '73; "Petersen's Hunting," issues from '74, '75, '76 and '77; "Fawcett's Hunting Journal," issue #1 from '75; "Gun World," June '70. All reasonable offers considered. Call (408) 274-5591. Reg# 2105272.

FOR SALE: Assorted vintage off road and hot rod magazines. "Hot Rod," issues from '69; "Off Road," issues from '74, '75 and '76; "Rod Ideas," Summer '72; "Hot Rodding," issues from '69; "Hi Performance Cars," Aug. '72; "Car Craft," issues from '68 and '72; "Pickup Van & 4-Wheel Drive," from '74, '75 and '76. Call (408) 274-5591. Reg# 2105272.

FOR SALE: Beretta Px4 sub-compact 9mm pistol, 4 magazines, two 10 round and two 13 round magazines. Includes a custom Simply Rugged holster and Trijicon night sights. \$700. Call (916) 899-0309. Reg# 1589193.

FOR SALE: 1970 Torino GT with running 351 Cleveland engine and four on the floor transmission. Second owner. Needs to be restored. \$7,500. Call (801) 597-0818. Reg# 2367456.

FOR SALE: 1955 Oldsmobile in excellent condition and with a lot of new parts. \$31,000 obo. Text (707) 293-7564 or email tom@guilty minds.com. Reg# 1733041.

FOR SALE: 1974 Mercedes Benz 450SL with 85,000 original miles. All original with owner packet, service books, spare tire and lugs. One minor leak but clean and runs very well. Asking \$7,000. Call (209) 470-3888. Reg# 2677008.

FOR SALE: 2000 Yamaha Road Star with 52,000 miles. Custom fairing and paint and loaded with Star accessories (bezels, saddle bags, running boards, high-back passenger seat rest and adjustable drivers back rest). New Metzeler tires, new brakes, new drive belt, Vance & Hines exhaust and many other extras. Very clean. Asking \$2,500. Call (209) 470-3888. Reg# 2677008.

FOR SALE: Vertical metal file cabinet. Aluminum, rust resistant, almond color. 15" wide by 26.5" deep and 52" tall. 4 drawers with label holder, finger touch release latch open. Good condition. \$100. Text or call (209) 931-2058. Reg# 1022395.

FOR SALE: Two Proto 3/4" drive socket sets. New and in box. Grainger model #J55104 SAE #J55202. Metric. Save \$1,500 and get both at \$900 or buy each at \$500 obo. Call (707) 429-0503. Reg# 1804382.

FOR SALE: 2013 BMW R1200R (classic edition) motorcycle. Black w/ white trim, loaded w/ ASC, ESA, interior (soft) and exterior (hard) bags, windshield, BMW battery tender and more. 2,700 miles. Dealer maintained, always garaged, in new condition. Bought new for \$20,000, selling for \$12,300. In Vallejo. For info/pictures call (707) 333-3245, email at bvanhorn314@gmail.com. Reg# 2151767.

FOR SALE: Double sheeps foot 9'x5'. \$1,800 obo. 3 axle trailer. \$200 obo. Thunderbird outboard boat, needs work. FREE! Yark forklift, motor needs to be rebuilt. FREE! Walk-in box for truck bed. \$200 obo. Klamath trailer boat. \$200 obo. Other miscellaneous items for sale, including tilt-bed trailer for small tractor with disc. Call (408) 316-3890 for more information. Reg# 1797514.

FOR SALE: Personal hand scanner. Pandigital wand style. 8.5" X 11" with SD card auto feed to PC or PC to SD card. Unused in original box. \$30. Text or call (209) 931-2058. Reg# 1022395.

FOR SALE: 23' Adarbo equipment trailer. 7' between fender wells. Almost new tires. 10,000-pound load limit. \$3,200. Call (530) 242-0413. Reg# 1273380.

FOR SALE: 2011 Damon Daybreak 34-foot Class A motorhome. 21,000 miles. 1 slideout, new queen mattress, 2 TVs, new awning. \$50,000. Call Jim at (916) 718-1779. Reg# 1166482.

FOR SALE: 2015 Hurricane class A motorhome with 2 slide outs, 3 TVs, 2 refrigerators and lots of extras. Like new. \$75,000. Please call (925) 682-6802. Reg# 1136252.

FOR SALE: 1988 Mazda RX7 10th Anniversary Edition (limited production). 13B turbo engine, all black leather interior. 36,700 miles. \$12,000 or best offer. Call Gerald at (209) 296-1633 or (760) 223-6354 (cell). Reg# 1829202.

FOR SALE: 1993 Ski Nautique in excellent condition with 210 original hours and custom tandem trailer. All graphics hand painted. Boom, cover, too many extras to mention! \$18,500. 1982 Ford FWD model 1920. New loader and bucket. 2,000 hours. \$8,000. Call or text (408) 422-4710. E-mail at doug southbay@yahoo.com. Reg# 2069835.

FOR SALE: 3,456-square-foot, 4-bedroom, 3½-bathroom home. 20 acres with timber, running stream and walking trails. Views from both levels. Possible dual living with entrance from lower level. Spacious LR w/high ceilings, updated stainless steel kitchen fixtures. New furnace, generator, retractable awning, landscaped yard. 2 commercial greenhouses (25x100 feet) w/heat, power, water. Graveled for 2 more. Call (503) 428-8488. Reg# 1235519.

FOR SALE: 2005 Tioga 30-foot class C motorhome. In great condition. Never been smoked in. Has low mileage (33,000), DVD player, AM/FM, CD, microwave, refrigerator and AC. \$25,500. Call Ron at (209) 367-1142. Reg# 1737629.

FOR SALE: 1985 Corvette with new interior, new weather stripping, new tires and new spare parts. Runs and drives good. Needs minor work. \$7,000. Call (775) 232-2596. Reg# 2235637.

FOR SALE: CAT Excavator 321C LCR with 730 hours, 24", 36" and 48" bucket, and new 24" wheel. \$130,000. Also selling two 1954 TD6s, one with wet kit. Sold together for \$2,500. 1947 8N Ford tractor with new rebuilt motor. Have receipts. \$3,000. Call or text (408) 422-4710. E-mail at doug southbay@yahoo.com. Reg# 2069835.

FOR SALE: Curt 224 fifth-wheel hitch with Reese Ford hitch adapter. Hardly used and less than one year old. \$800 or best offer. Call (925) 727-4642. Reg# 1966032

FOR SALE: 3 BR, 3 bath home on 2.91 wooded acres in Ashland, Oregon. Vaulted ceilings, wood stove, views. Family room, mud room, 2 car garage with lots of storage. Fresh paint, new carpet, hardwood floors. Built with craftsmanship in 1991. \$449,000. Call (650) 697-7654. Reg# 0746265.

FOR SALE: 1947 Oldsmobile. Needs work. Great for restoration project. Please call (408) 439-2064 or (408) 439-7814 for more information. Reg# 1768970.

FOR SALE: Cemetery plot at Lawncrest Memorial Park in Redding, Calif. Double internment space with two burial vaults and a matching military memorial (24" X 12") on a granite base (28" X 38"). Section N, lot B-2, space 9. \$3,500 or best offer. Please call (530) 246-2814 or (530) 209-2092. Reg# 1876447.

FOR SALE: Beautiful spinet piano and bench in great condition. \$700. Call (707) 725-5218. Reg# 0939694.

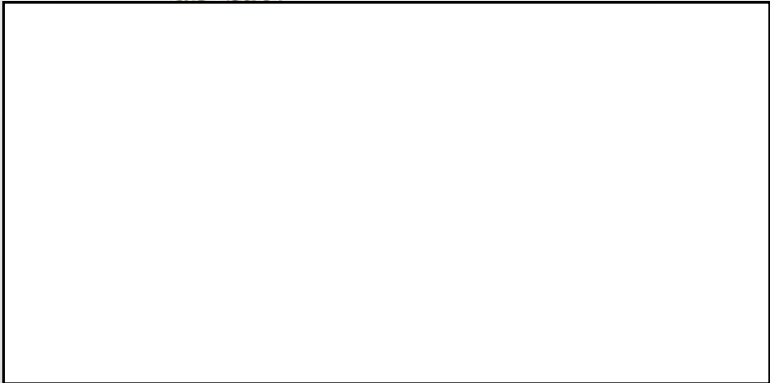


# Weather doesn't stop wharf work

After performing repairs to the pier at Chevron's fuel unloading facility two years ago, West Coast Contractors (WCC) is working in Humboldt Bay (Eureka District 40) once again, making Chevron's wharf more earthquake-tolerant. Because of the strict regulations governing public and worker safety on the water and the extensive environmental protections that must be considered, only the most skilled, qualified and professional workers are put to work on the project. Part of that professionalism is a willingness to work, rain or shine, clear skies or fog, since the weather in this corner of California notoriously changes from day to day but project schedules don't. Fortunately, as a signatory contractor with Local 3, WCC employs members like Crane Operator Mark Albaugh and Oiler/Apprentice Logan Minnick, who exceed all expectations.

Asked about the company's relationship with its Local 3 members, WCC Vice President Lonnie Kronsteiner smiled and recalled a recent incident that illustrates the professionalism he has come to expect from Operating Engineers. One day, while work was being performed on the wharf, heavy rains rolled into the area. Thinking this meant the job would be shut down and the crew sent home for the day, a new pile driver on the project started getting ready to go home, only to stop when he noticed our members had simply grabbed their raincoats and continued working without interruption.

"I couldn't be happier with the work they do," said Kronsteiner.



Crane Operator Mark Albaugh works on seismic retrofits to the Chevron wharf in Humboldt Bay.



Apprentice Logan Minnick and WCC Vice President Lonnie Kronsteiner.

