

# Engineers News



VOL. 48, NO. 9

OPERATING ENGINEERS LOCAL UNION NO. 3, SAN FRANCISCO, CA

SEPTEMBER 1990

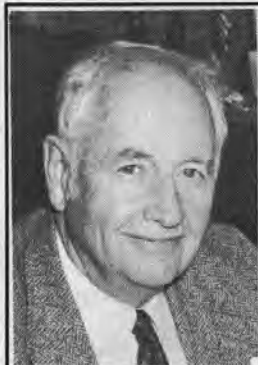
## Boring Job?

*Not if you have tunnel vision*

*Photo By Steve Moler*

Local 3 members employed by Dillingham are constructing a 3.3 mile tunnel near Sonora to bring water to residents and farmers in the Stockton area (see story page 10 & 11).





## FOR THE Good & Welfare

By Tom Stapleton  
Business Manager

Last month I spoke out rather strongly about the commitment and obligations that come with union membership. I pointed out that in order for a union to be strong, members need to take a personal interest in what is going on within their union, and that sometimes union membership – like anything worth having – is not always convenient. It requires attendance at union meetings, input on contract negotiations and sometimes even a stint on a picket line.

***"...sometimes it is necessary to take a stand for what is right."***

That idea was put to test this month as hundreds of Local 3 members working in the rock, sand and gravel industry were locked out of their jobs by their employers.

Many of our members working under the rock, sand and gravel master agreement in the Sacramento area had taken wage freezes over the last two years to help their employers regain market share against non-union competition. Our members' skill and hard work helped them to accomplish that goal. However, some of these employers apparently felt no need to reciprocate, now that they are back on their feet. They believed that we lacked the unity and strength to take a stand.

It was not our intention or desire for negotiations on this agreement to culminate in a complete shutdown of the industry, but sometimes it is necessary to take a stand for what is right.

We sent them a clear signal that all the crafts involved in this agreement are united. For two weeks our people walked picket lines at aggregate plants throughout Northern California. They were joined by Laborers, Teamsters and Machinists who had not been locked out and who had no immediate financial incentive for supporting our picket line.

I'll be the first to admit that the lockout was a costly action for everyone involved. Some may feel that it was a wasted effort, since we didn't gain the additional 51 cents an hour we sought (to pay for increasing costs in our health and welfare plan). Don't be misinformed. When the employers unilaterally locked us out at the same time they told the other crafts they could return to work, it was vital that all crafts take a unified stand against this action.

I think all the union hands involved realized that, sooner or later, we must all pay a price to protect what we've fought for over the years. This was one of those times. Our ability to stand firm this year on an agreement that was only open for the wage package gave a clear message to the employers that we will do what is necessary to protect our interests. Perhaps they will not lose sight of that next year when the contract expires.

My hat goes off to all those who realized the need to stand united on this contract dispute and gave their support at a time when we needed it most. This was one of those times when individual sacrifice and effort definitely made a difference.



Local 3 members in Fresno listen to Business Manager Tom Stapleton give a presentation on the Dues Resolution.

## Members approve dues resolution

Local 3 members in attendance at a round of specially called meetings held throughout the union's jurisdiction in July and August approved a new dues formula by an 85 percent majority vote.

The resolution was the product of the "most extensive effort ever undertaken in this union to seek the input of our membership," Business Manager Tom Stapleton said.

"Over the past seven years, we've done everything humanly possible to cut costs and keep our dues down," Stapleton said. "When it finally became apparent that an increase in the formula was needed, we took it to the members to see what kind of a dues structure they favored."

Based upon an advisory vote of the membership in a round of meetings held in March and April, the Local 3 Bylaws committee drafted a resolution which called for maintaining the current overall structure, but increased the formula for those working in construction and related industries from 2 hours per month of their wage/fringe package to 2 hours and 10 minutes, effective Oct. 1, 1990 and 2 hours and 20 minutes, effective Oct. 1, 1991. (Certain fringes, such as retiree health & welfare, affirmative action, and various administration funds are not calculated into the dues formula.)

The new dues formula also sets the rate for apprentices at 75 percent of the Master Construction Agreement rate in their respective states.

"I am grateful for the support of our membership on this vital issue," Stapleton said. "I think those who took the time to attend the meetings could clearly see that what we were asking for was reasonable and necessary. The new formula does not generate an excessive amount of money for the union's General Fund, but it will hopefully allow us to operate in the black."



## Engineers News

WUPA



|                      |                             |
|----------------------|-----------------------------|
| T.J. (Tom) Stapleton | Business Manager            |
| Don Doser            | President                   |
| Jack Baugh           | Vice President              |
| William Markus       | Recording-Corres. Secretary |
| Wally Lean           | Financial Secretary         |
| Don Luba             | Treasurer                   |
| Managing Editor      | James Earp                  |
| Asst. Editor         | Steve Moler                 |
| Graphic Artist       | Arlene Lum                  |

Engineers News (ISSN 176-560) is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO; 474 Valencia St., San Francisco, CA 94103. Second Class Postage Paid at San Francisco, CA. Engineers News is sent to all members of Operating Engineers Local in good standing. Subscription price is \$6 per year. POSTMASTER: Send address changes to Engineers News, 474 Valencia St., San Francisco, CA 94103.

opeiu-3-afl-cio (3)





UAW member Pamela Richards attaches a Union Yes bumper sticker to her new Dodge Dakota pickup, which AFL-CIO President Lane Kirkland awarded her after she refused to accept a non-union Honda Accord that she had won on an Ohio television game show. Showing their approval are Union Label Secretary-Treasurer Richard Perry and federation staff members.

## Union member not in Accord with non-union car

**P**amela Richards is union and the cars she drives are strictly union made. Richards, a United Auto Workers member for 20 years, underlined that point when she refused to accept a non-union Honda Accord that she had won on an Ohio television game show.

"I don't want that Honda. I'm union," said Richards, who works for Chrysler Corporation's Toledo Precision Machining plant.

Instead of the \$17,600 Honda, she settled for a \$1,000 prize from the Cash Explosion Double Play show, sponsored by the Ohio Lottery Commission. That was until AFL-CIO President Lane Kirkland presented her with the vehicle of her choice—a Dodge Dakota pickup truck—on behalf of the federation's affiliated unions.

Television viewers never heard Richards pro-union remarks; they were censored by the show's producers. But the Ohio state lottery later apologized. "I don't think they should be bleeped," Richards said. "I didn't slam the Honda product. I want a union-made car. That is what I make."

"That strong statement deserves to be heard," Kirkland said, "because Mrs. Richards expresses the sentiments of millions of American workers about the products of anti-union employers. As a union member she knows all about Honda's conduct in trying to keep a 'union-free environment' at its Marysville, Ohio plant."

Richards, who is married and has two daughters, cited the value of being union in an interview with a Toledo Blade labor writer.

"The union has given me a lot of things," she said. "When I started out at Chrysler, they built up my benefits and the wages that we have. If they worked that hard for me, then I can buy a care that we build."

Richards also got her message across forcefully in television interviews with "CBS This Morning," "A Current Affair," and on National Public Radio.

In response to Kirkland's offer of a vehicle of her choice, she chose the Dodge Dakota pickup because of the quality of "my husband's old Dodge Ram in my driveway with 100,000 miles on it."

## Our new "Union Yes" campaign comes out at night with the stars.



How do you showcase a powerful new campaign? By choosing America's favorite network TV shows. The most visible shows. The highly rated, prime time shows that people talk about. Like Thirtysomething. 20/20. Murphy Brown. And the Cosby Show.

This Fall, we're making sure that when America tunes in to its favorite shows, they get our campaign message. A message that they won't tune out.

It's about the health care crisis. We're letting everybody know how serious it is. And we're asking everybody to support our belief that the time has come for national health care reform.

So, when the stars come out, you know where to find us.



National Health Care Reform.  
The time is now.



### Union Yes Fall 1990 Network Commercial Schedule

|                            |     |       |
|----------------------------|-----|-------|
| Murphy Brown               | CBS | 09/24 |
| Tuesday Movie              | CBS | 09/25 |
| Midnight Caller            | NBC | 09/25 |
| Bette Midler Special       | ABC | 09/26 |
| Unsolved Mysteries         | NBC | 09/26 |
| Knots Landing              | CBS | 09/27 |
| Gabriel's Fire             | ABC | 09/27 |
| 20/20                      | ABC | 09/28 |
| Sunday Movie               | ABC | 09/30 |
| Sunday Movie               | NBC | 09/30 |
| Law and Order              | NBC | 10/01 |
| Thirtysomething            | ABC | 10/02 |
| Midnight Caller            | NBC | 10/02 |
| Doogie Howser MD           | ABC | 10/03 |
| Cosby Show                 | NBC | 10/04 |
| Perfect Stranger           | ABC | 10/05 |
| America's Funniest Part II | ABC | 10/07 |
| Law and Order              | NBC | 10/08 |
| Cop Rock                   | ABC | 10/10 |
| Hunter                     | NBC | 10/14 |
| Sunday Movie               | NBC | 10/15 |



# Back to the future

*Granite hands use old concept to build new subdivision*



**By Steve Moler**  
**Assistant Editor**

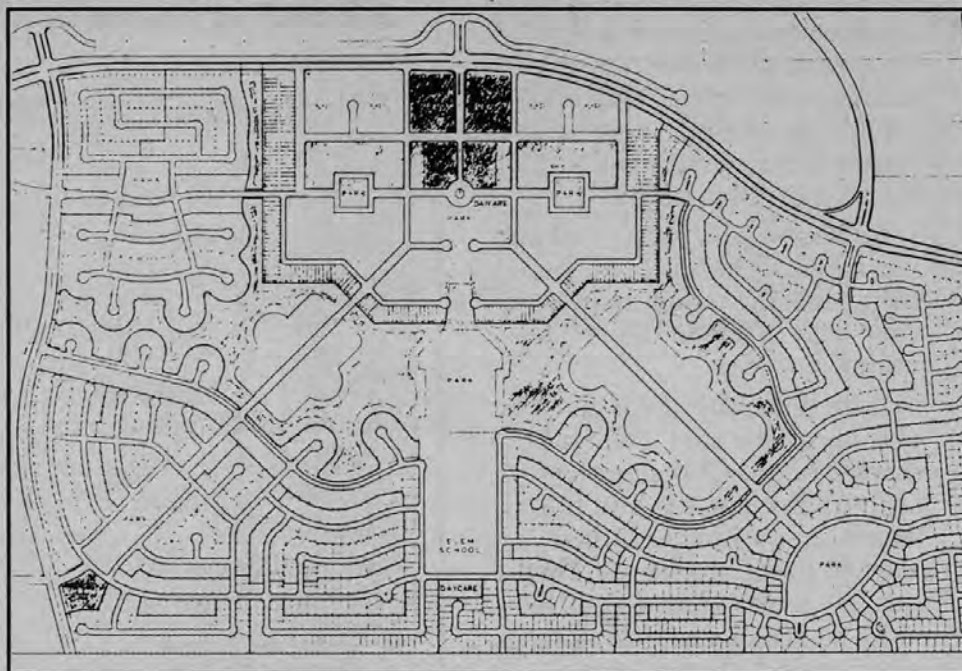
**A**ny visitor to the Laguna West subdivision, which is currently under construction in Elk Grove near Sacramento, can tell this is no ordinary housing development. Why Local 3 hands working for Granite Construction are digging two large depressions in the middle of a flat subdivision arouses one's curiosity.

Granite's Project Manager Doug Fullerton pulls out Laguna West's site plan and explains that the area where Local 3 operators are excavating is the 73-acre East and West lakes, which will be surrounded by 1,800 detached single-family homes, 1,500 townhouses and apartment units, 38 acres of parks, a town hall, an elementary school, day-care facilities, offices and retail shops.

Laguna West is one of the first housing developments in the country to introduce what is known in urban planning circles as "pedestrian pocket," an innovative concept where neighborhoods are designed to emulate classic small American towns.

Laguna West planners want to create an environment where

Above: The Laguna West subdivision takes shape in Elk Grove near Sacramento. At the top, Granite is working on the Laguna Blvd. extension that will connect with I-5. In the center, Operating Engineers are digging the 73-acre East and West lakes. Below: the Laguna West site plan shows how the development will look when it's finished.



homes, schools, jobs, civic activities and shops are all located within easy walking distance, thus decreasing automobile dependence and improving air quality. The project emphasizes linking the subdivision with mass transit, with an extension of Sacramento's light rail expected to pass nearby. If the town center can successfully attract

enough retail stores, residents will find most shopping less than a half-mile away.

The lake area will feature a waterfront promenade, jogging and bicycle trails and a park accessible to all residents. The homes, at least half of which will have front porches, will be built closer to the street, and garages and alleys will be placed behind

the houses reminiscent of older neighborhoods in many American cities.

The first step in getting Laguna West off the ground was connecting Laguna Blvd., the subdivision's main street, with Franklin Blvd. and Interstate 5. This \$8 million project, which included constructing a bridge over the Union Pacific railroad tracks, began in late 1989 and today continues on schedule.

Once the Sacramento County Board of Supervisors gave final approval for Laguna West in May, Granite began site preparations on Phase I, which included construction of the lakes, streets, sewers, storm drains, curbs, and sidewalks on just the eastern half of the project. Beginning this fall, five home builders—Lexington Homes, Kit Contractors, Patrick Developments, Richmond American and Shenandoah Homes—will build more than 800 single-family homes. An additional 400-plus lots will be sold to several production homebuilders, and 122 custom home lots bordering the lakes will be sold to custom home builders and individuals.

*(Continued on page 5)*



# Laguna West

(Continued from page 4)

Because Laguna West is situated on a 100-year flood plain of the Sacramento River, much of the 1.2 million yards of dirt taken from the lakes is being used to build levies on the outskirts of the subdivision. Some 22 scrapers and 14 dozers have been working 10-hour shifts running loads from the lakes out to the fringes. On a good shift, says Fullerton, Local 3 hands are moving up to 45,000 yards. "We're showing them (the developers) what fast tracking is all about," he said. "We aren't fooling around. Granite is putting its best foot forward; we're having a lot of fun out there."

When the curbs, gutters and streets go in, Local 3 hands will take a step back in time. Many of the streets will feature the old-fashioned split sidewalks in which the street and sidewalk will be separated by a six-foot-wide area to be later landscaped with trees and scrubs. In addition to streets being narrower, corners will be more angular, making them easier for pedestrians to cross, as well as serving to slow turning traffic.

Another characteristic that will set Laguna West apart from the typical suburban subdivision is its home prices, which will range from \$90,000 for townhouses to \$400,000 for lakefront homes. One of the principal developers, River West, is committed to having an economic mix of residents living in Laguna West, from single renters to families living in expensive custom homes.

Some people remain skeptical that Laguna West can create a vibrant community life. These critics believe people move to the suburbs to ensure their property values, not to recreate small-town America. But those who support the "pedestrian pocket" concept think there's plenty of home buyers hungry for more community life.

If Laguna West proves successful, the development could set the pace for a radical departure from conventional suburban development practices, helping cities and counties solve traffic congestion and air quality problems while improving community life. What ever happens, the folks who eventually move to Laguna West will embark on a precarious trip back to the future.

Right: Paddle-wheel Scraper Operator Ron Hicks. Below: Operators excavate West Lake and move the dirt to the fringes for building levies.



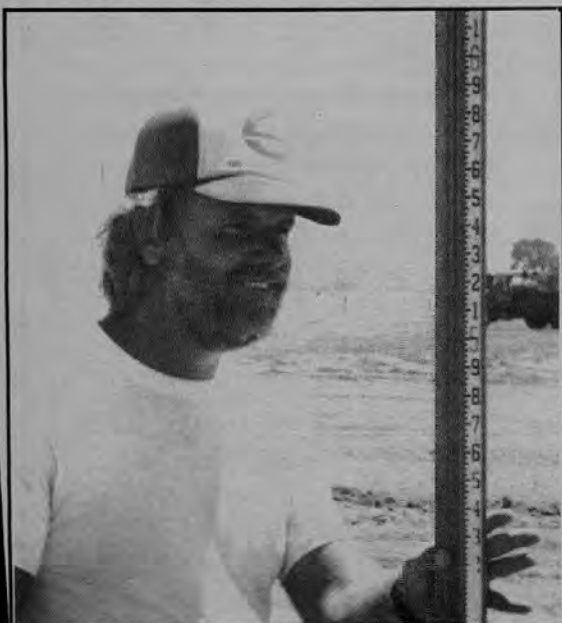
The Granite crews at Laguna West



Above: Operators John Raney and Joe Mendes. Below: Grade Checker Steve Edwards.



Above: Local 3 Business Agent Hugh Rogan passes out materials to hands. Below: Surveyor Ken Hunt.





# Santa Rosa Picnic attracts record crowd

*Over 500 gather at Lake Sonoma's Warm Springs Dam for day of fun under the sun.*



Left: The band, made up entirely of construction trade union members, performed at the picnic.

Below: Some of the more than 500 guests at the Santa Rosa Picnic wait- and hope-for a chance to win one of the raffle prizes. Valerie Shideler won the door prize, an overnight getaway at the Los Robles Hotel in Santa Rosa.



Left: Winner of the "Oldest Card Present" contest was 54-year member Dick Bebee.



Left: Katie and Ashley were the proud recipients of some of Sharon Wise's face painting.

## NEWS FROM THE MINES

BATTLE MOUNTAIN—All is quiet for the time being at Battle Mountain Gold and Basic.

We're waiting for a decision on the gold theft arbitration. If you'll recall, four Local 3 members were arrested by the FBI in March and accused of interstate transportation of stolen gold concentrate. Local 3 filed a grievance on behalf of the four men.

We all send our sympathies to the Fletcher family. Bill, a long-time employee at Battle Mountain Gold, lost his arm in an accident at the Placer project. Those wishing to make a contribution to his family can send their donations to the Fletcher Donation Fund at the Elko branch credit union before September 28.

This month we're beginning to put together a new contract that will be negotiated next year. This contract is our future, so please plan to attend the special meetings. Times and locations of the meetings will be posted on all bulletin boards.

As usual, it's hot in Gabbs

and even hotter at Gabbys since the scheduled Charlie Pride concert had to be cancelled due to lack of interest.

The Dave Dinius arbitration has been cancelled because we reached a settlement with the company before the arbitration hearing was scheduled to take place.

A two-thirds majority ratified an addendum to our contract's seniority section that pertains to layoff procedures. I think this language will serve all employees well should there be major cutbacks.

Organizing in northern Nevada is intensifying this month. It seems like everyone wants to organize their work place, which is great. We hope the calls keep coming in. Employers beware! Local 3 has a great organizing department. All you have to do is keep treating your employees unfairly and we'll get the chance to help mend your ways.

*Delmar Nickeson  
Business Rep.*



## SAFETY



Eight out of 10 persons reading this will experience back pain at some point in their lives. Next to colds, it's the major cause of lost workdays, resulting in

millions of dollars in compensation costs.

Once you've hurt your back, you become three to five times more likely to hurt it again. Writing as someone who has experienced back muscles going into prolonged spasm, this is not a prospect to look forward to: the pain is probably the closest a male can come to the "joys" of natural childbirth. Given that back injuries are common, expensive and painful, you might think that prevention would be well recognized and implemented. Unfortunately not! Last year backs continued to be the part of the body most frequently injured, accounting for one in five injuries—a figure that has not changed for many years.

Why so little progress? For many years, the method most frequently adopted to prevent back injuries was to train workers in proper lifting techniques—to the point where it might now be difficult to find a worker who could not recite the correct techniques. This has not solved the problem for several reasons.

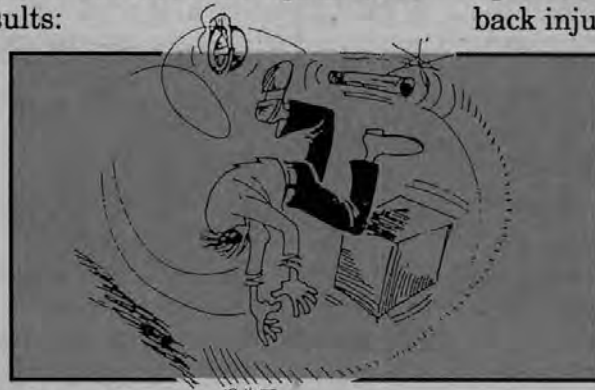
First, statistics show that nearly 40 percent of back injuries are caused by falling objects, slips and falls. Good housekeeping would be appropriate in preventing such accidents.

Secondly, of the remaining 60 percent, less than half result from lifting. Backs prone to injury are a product of years of neglect and can be injured by something as simple as sitting or turning the wrong way.

Thirdly, teaching someone the safe way to lift and actually getting them to do it are often two different things.

If training in safe lifting techniques is not enough, what else works? At least three other ap-

proaches have shown positive results:



1. Applying ergonomic principles to job design can eliminate

up to one-third of compensable back injuries.

2. Muscle strengthening programs such as MAPAO's "Back Care Exercise Program" can effectively attack the cause of 60 percent of back injuries.

3. High profile awareness campaigns in New Zealand and elsewhere have proven to be useful in get-

ting people to apply the knowledge they already have when lifting or bending.

While this safety reminder cannot compete with the million dollar media campaign they undertook in New Zealand, its purpose is the same: to make you more aware of your back. Become your own ergonomist - think of ways to do your job that put less strain on your back. And finally, apply the knowledge you already have every time you lift or bend!

## TEACHING TECHS

By Art McArdle, Administrator



Again we must say good-bye and hello. Our long-time San Jose instructor Randy Jones of Delta Bay Land Surveys

is reaching out to different endeavors. Thank you Randy for your years of dedication to the Northern California Surveyors Joint Apprenticeship Council program.

We welcome aboard Terry Warren of Meridian Technical Services. He comes to us after completing the NCSJAC program. He was an outstanding student and moved through the curricula very rapidly. We always appreciate those who complete the program and come back to share their knowledge. Good-bye and good luck Randy and welcome aboard Terry!

Your union has held many meetings in the past several months and some of the items changed were wages, health and welfare and Local 3 by-law revisions. Your union needs your support and does a great deal of research before making recommendations to the members. Be sure you support your union and attend all union meetings. The old saying, "If you didn't vote, you can't complain," holds true to your union as it does to your

politicians.

I hear from employers, "What are we going to do when so n' so retires; we don't have anyone to take his or her place." That is why the NCSJAC is here! We need employer encouragement and the dedicated apprentices.

studies.

- The employers must hire as much as possible our apprentices and work them as often as possible so there is an equal to learning and doing.

A current Red Cross card is a must in order for an apprentice



**NCSJAC Administrator Art McArdle presents a Certificate of Appreciation to Randy Jones for his years of service.**

The NCSJAC is bringing along some very outstanding future party chiefs, and we will maintain a high level of graduates, but there are two important ingredients:

- The apprentices have to "pay their dues." That is, they must hang in there during the lean years, which even the older ones had to do, and keep up their

to be advanced to the next period of training. However, a Red Cross card is good to have even if you are not in the journey upgrade program. Not only does the Red Cross issue these cards, it also sets up classes in community colleges, adult schools and hospitals. Be sure to check in other areas if you find the classes provided by the Red Cross are full.



## FRINGE BENEFIT FORUM

By Don Jones, Fringe Benefit Director



### October is your time to decide

You may join the Kaiser Permanente Medical Plan this month with coverage effective November 1. With recent changes to the regular plan, necessitated by today's rapidly escalating health care costs, Kaiser Permanente may be a stronger alternative than ever before.

While Kaiser Permanente's critics sometimes complain about Kaiser's service, many health care analysts are quick to point out that Kaiser Permanente offers medical services second to none, beginning with each Kaiser Permanent member's choice of a personal physician, who works with the member to coordinate all health care needs, including referrals to specialists.

Some commonly asked questions about Kaiser have been:

#### • What happens if I am on vacation and get sick?

If you travel outside of a Kaiser area and need emergency services, Kaiser will cover you for emergency treatment at a medi-

cal facility until you can be transferred or travel to the nearest Kaiser facility.

#### • Is there a charge for doctor visits?

Under the active plan, there is no charge for doctor visits or hospital stays. For retirees, Kaiser charges \$3 for each doctor's office visit. This is a Kaiser requirement for all retiree plans.

#### • Are routine checkups covered?

Complete physical examinations are covered at Kaiser including all lab tests ordered by your doctor.

#### • Does Kaiser have chiropractors or podiatrists?

Kaiser doesn't have chiroprac-

tors, but it does have orthopedic specialists and complete physical, occupational and speech therapy treatment. Podiatry services are covered with proper authorization from your doctor.

#### Open enrollment choice by Oct. 15

October is the open enrollment month for Kaiser Permanente. Both active and retired members in Northern California have until October 15 to change their hospital-surgical-medical care election to or from Kaiser Permanente. Active and retired members in Hawaii have an open enrollment in April each year and will receive a special mailing near that time next year.

Operating Engineers can make this change from one plan to the other only once each year, in October for coverage beginning November 1. Therefore, members are urged to carefully consider the merits of both plans before making any choice. Once a choice has been made, it must remain in effect for the year. The only exception is if you move out of the 30-mile Kaiser service area.

All other benefits to which you are entitled will continue to be provided directly by the trust fund regardless of which medical coverage you elect. These include prescription drugs, vision care, dental care for active participants and families, as well as life insurance and accidental death benefits for active members and burial benefits for all eligible Local 3 members.

If you wish to change your current coverage or you want additional information, please complete the attached form, cut out and mail to the trust fund. Kaiser enrollment applications will be mailed to you directly. Your election must be made no later than October 15 for coverage beginning November 1.

#### Retiree Dental Plans open enrollment

October is the open enrollment period for the voluntary Retiree Dental Plans. During this month, retirees and their spouses throughout the country (except Hawaii) have the opportunity to join the Retiree Dental Plans for the first time, change their coverage or terminate their coverage.

The effective date of the new coverage or termination of coverage is December 1. Retirees in Utah have their dental plan through Valudent. Utah's open

(Continued on page 9)

## YOUR CREDIT UNION

By Bill Markus, Treasurer



### Time to buy a car

Are you in the market to buy a new car? With the 1991 models arriving at the dealer show rooms, now's the perfect time to buy. Your credit union is ready to

help you with your next car purchase.

Whether you want to buy a 1991 model or take advantage of the discounts offered on the 1990 models, let your credit union "price" the vehicle you are interested in. We will tell you both the car's dealer invoice price and manufacturer's suggested retail price. In negotiating, you work from the dealer's invoice price, and you determine the profit the dealer will make from the sale. Keep in mind that the dealers are offering added incentives from the factory to sell the 1990 models. In some cases, you may be able to purchase the vehicle below the invoice price. Our loan representatives can inform you of many incentives now taking place.

If you'd like, we can provide you with a printout on a particular model. The printout shows both the dealer's invoice price and suggested retail price and lists the cost of all options. Along with this printout you will re-

ceive information on maintenance, insurance ratings and vehicle safety. Take the printout with you as a quick reference on prices when negotiating your deal. The fee for the printout is \$10, refundable at the time you get your car loan with the credit union.

For members living in California, the credit union has a person that will locate new vehicles and negotiate the price. Once you have your loan preapproved, you

ask about our mechanical breakdown insurance. The dealers often refer to this insurance as an "extended warranty." The price can be marked up greatly by the dealer, so make sure you compare our policy and price to the dealerships'.

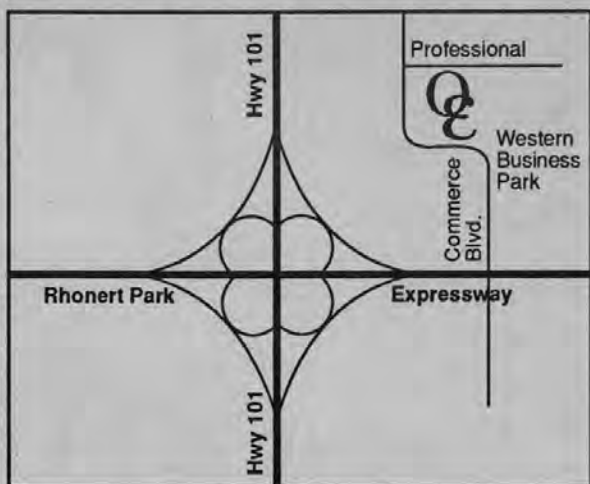
When you are looking for good loan rates, fast loan service and a savings on your next car purchase, think of your credit union first. We will help make your next car purchase the pleasant experience it should be.

#### Attention armed forces reservists!

All of us at the credit union are proud of our members in the armed forces reserves. Should you be called into active duty, please give us a call. We'll be more than happy to work with you to make arrangements on your monthly obligations. We appreciate your answering the call in defense of democracy. We will certainly do our part should you need assistance with any of your financial needs.

#### New credit union branch

The grand opening of our new Sonoma County Branch is set for September 17. The new credit union office is located at 6010 Commerce Blvd., Suite 148, just off of U.S. 101 in Rohnert Park. The phone there is (707)585-1552. The Sonoma County Branch can serve all your savings, checking and loan needs. You have access to your account no matter which branch you visit.



#### Sonoma County Branch

tell our negotiator the vehicle model, the options and the color you want. The negotiator then locates and negotiates a price and calls you with the details. It's so easy and saves you money on the vehicle, negotiating time and frazzled nerves. Only if you buy the vehicle do you pay a \$150 negotiating fee. Members feel this service is well worth the small investment.

As you speak with one of our loan representatives about your next car purchase, don't forget to



# Fringe Benefit Forum

(Continued from page 8)

enrollment is also October for coverage effective December 1. To be eligible for enrollment you must be a retired member in good standing with Local 3.

Please read this information thoroughly. Once you have enrolled, you are obligated to stay enrolled for one full year. However, you may switch from one plan to another during the open enrollment period.

After this one-year enrollment period, you may cancel from the plan if you wish. To cancel, please notify in writing the Operating Engineers trust fund office, 642 Harrison St., San Francisco, CA 94107, attention: Retiree Dental. Include your name, address and social security number. The plan will be cancelled on the first day of the following month. Please note: once you have cancelled, you will never be eligible to join the Retirees Dental Plans again.

## Self-Funded Dental

\$25.38 per month for retirees only

\$47.87 per month for retiree and spouse

The Self-Funded Dental Plan is available throughout the continental United States. This plan allows you to see the dentist of your choice. You may change dentists at any time without having to notify the trust fund office. The plan pays 50 percent of usual, reasonable and customary charges for basic dental and prosthodontic work. A pamphlet with a breakdown of benefits and further information about the Self-Funded Dental Plan will be sent to you when you enroll or upon request.

## The Safeguard plan

\$13.91 per month for retiree only and retiree and spouse

The Safeguard Plan is available only in the following states: California, Washington, Oregon, Colorado, Utah, Arizona, Nevada, Missouri, Oklahoma, Illinois, Kansas, Maryland, Ohio and Pennsylvania. If you choose this plan, you must see a Safeguard dentist. Anytime you want to change dentists, or if the dentist you have been seeing drops from the program, you must call Safeguard and have them transfer you to a new dentist. Safeguard will not notify you if your dentist drops from the program. The Safeguard plan pays benefits according to a schedule with the patient paying a predetermined percentage of the cost.

A list of Safeguard providers and benefits will be sent to you when you enroll or upon request. If you do not live in the West Coast area, an additional list can be sent to you at your request. To change your dentist, please call the San Francisco Safeguard office at (800)352-4341. Call collect if this number cannot be dialed from the area where you live.

## Contributions

If you are receiving a pension check from the Pension Trust Fund for Operating Engineers, monthly contribution for the Retiree Dental Plan will automatically be deducted.

If you're not receiving a pension check, you may make self payments. The trust fund office will set up under the Self-Payment Plan. You will be billed quarterly.

## How to enroll

To be eligible for enrollment in these two dental plans, you must be retired and a member in good standing with Local 3. If you're already enrolled in either Self-Funded Dental or Safeguard and wish to continue, **do nothing**. Unless we hear from you, you'll be re-enrolled for the 12-month period beginning December 1. If you wish to enroll for the first time, change your enrollment, or cancel your enrollment, please indicate your choice on the form.

Further information about the plans can be obtained from the Fringe Benefit Service Center or the Trust Fund Service Center office.

## Vacation pay transfer

In accordance with various collective bargaining agreements, vacation pay for hours worked from March through August and reported to the trust fund office by October will be transferred to the credit union by the trust fund office on November 15 and will be available for withdrawal at the credit union on November 30.

If you prefer to have your vacation pay issued directly to you rather than to the credit union, you may do so by filing a Semi-Annual Payment Request with the trust fund office. You may obtain a request card at any district office or the fringe benefits office.

The trust fund office must receive your completed request card no later than October 31. Checks will be issued November 15. Accounts for members on monthly credit union transfers are not affected by this transfer.

## KAISER ENROLLMENT

- \_\_\_\_\_ I wish to change from the Regular Plan to the Kaiser Plan  
 \_\_\_\_\_ I wish to change from the Kaiser Plan to the Regular Plan  
 \_\_\_\_\_ I need a Kaiser Permanente brochure  
 \_\_\_\_\_ I need a Health and Welfare Booklet

Name (Please Print): \_\_\_\_\_

Social Security Number: \_\_\_\_\_

Address: \_\_\_\_\_

City/State: \_\_\_\_\_ Zip: \_\_\_\_\_

Date: \_\_\_\_\_ Signature: \_\_\_\_\_

I am:      **Active** \_\_\_\_\_      **Retired** \_\_\_\_\_

Clip above and mail to: Operating Engineers Trust Fund  
 642 Harrison St.  
 San Francisco, CA 94107

## OPEN ENROLLMENT FOR RETIREE DENTAL PLANS

\_\_\_\_\_ I wish to enroll in the Self-Funded Dental Plan

\_\_\_\_\_ I wish to enroll in the Safeguard Plan

\_\_\_\_\_ I wish to change my present enrollment from Safeguard to Self-Funded Dental or from Self-Funded Dental to Safeguard

\_\_\_\_\_ I am presently enrolled in either Self-Funded Dental or Safeguard, but no longer wish to be enrolled. I understand that once my enrollment is cancelled I will **never** be eligible to join the Retiree Dental Plans again.

Name (Please Print): \_\_\_\_\_

Social Security Number: \_\_\_\_\_

Address: \_\_\_\_\_

City/State: \_\_\_\_\_ Zip: \_\_\_\_\_

Date: \_\_\_\_\_ Signature: \_\_\_\_\_

Clip above and mail to: Operating Engineers Trust Fund  
 642 Harrison St.  
 San Francisco, CA 94107

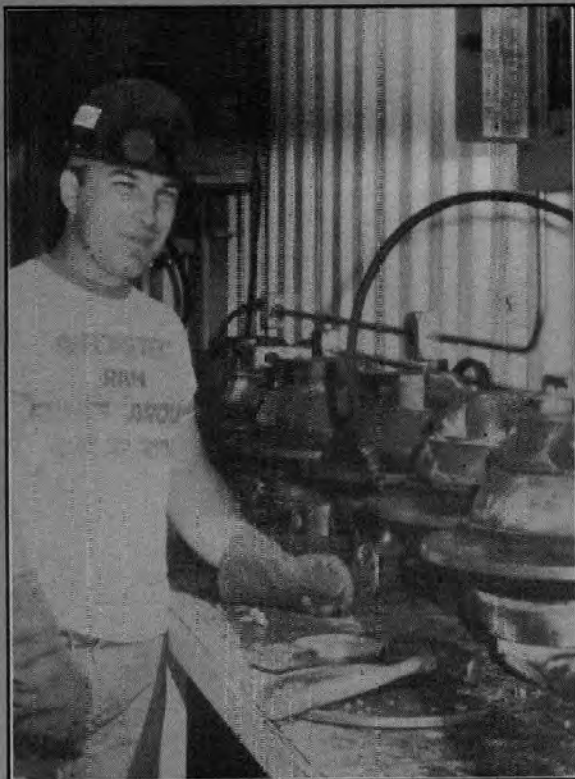
ATTN: Retiree Dental





Left to right: Local 3 Business Agent Jerry Steele, Forklift Operator Fred Tatum and Mechanic Louis Peterson.

Below: Mechanic Jerry Robinson.

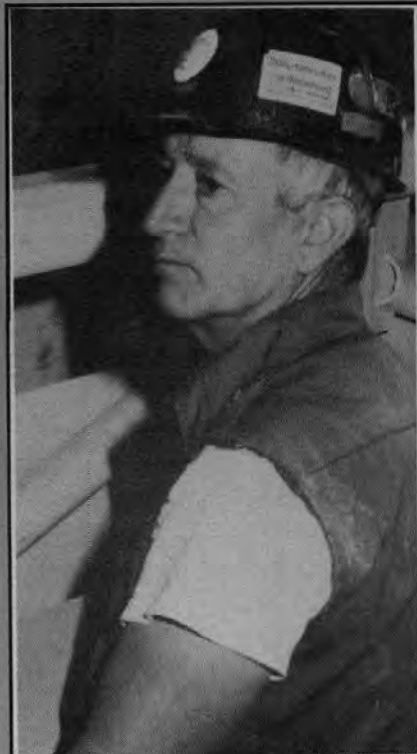


Below: Locomotive Operator Kenneth Walters brings out material from inside the tunnel.



Above: Tunnel Boring Machine Operator Jerry Stack.

Below: Locomotive Operator Hershil Wilson.



Below: The rollover turns the haul cars over. Material falls into a pit.

# THE GOODWIN

*Project will help satisfy Stockton*

*Photos and text by Staff  
Assistant Editor*

**U**ntil recently farmers in California's San Joaquin Valley haven't had to worry much about water. Even when streams and reservoirs dropped to critically low levels during the 1976-77 drought, there was plenty of ground water to tap from beneath the valley floor. But after four consecutive drought years, even the ground water is drying up, and water officials throughout the valley are vigorously searching for new water sources.

The Stockton East Water District, which serves Stockton and several square miles of farmland east of the city, has found new water at an unsuspecting place. The Goodwin Dam, located about eight miles south of New Melones Dam on the Stanislaus River, was built by the Oakdale and South San Joaquin irrigation districts 80 years ago to supply water to the few hundred farmers cultivating crops and orchards in the valley below.

But when the ground water in the eastern San Joaquin Valley began drying up last year because of the four-year drought, Stockton East intensified its search for new water. Because of its elevation, Goodwin became the most feasible source.

Stockton East signed a \$5 million deal with the Oakdale and South San Joaquin irrigation districts to obtain one-third of Goodwin's water. But obtaining the water rights was just the beginning. Stockton East had to figure out how to get the water from Goodwin down to its district.

Woodward-Clyde Consultants, the design engineers, decided to carve a three-and-a-quarter mile tunnel through Table Mountain on the north bank of the Stanislaus, then construct two separate canals to carry the water the rest of the way down to Stockton. The water will first flow into an inlet located next to the dam, then down a 180-foot vertical inlet shaft and up a 1 percent

grade to the inlet. The inlet allows water to flow into the tunnel.

Dillingham's 140 feet of tunnel will record the next total feet should be in January.

On the excavator, a meter the inlet shaft Stockton.

Operator Upper that will Dillingham union worth \$ another from F will be.

When will be Stockton and the satisfy little.



Left: Loader Operator Don James scoops the material and moves it to a storage area. This material later will be sold for use as road base.

Right: Loader Operator Don James.



# N TUNNEL

n's thirst  
e Moler

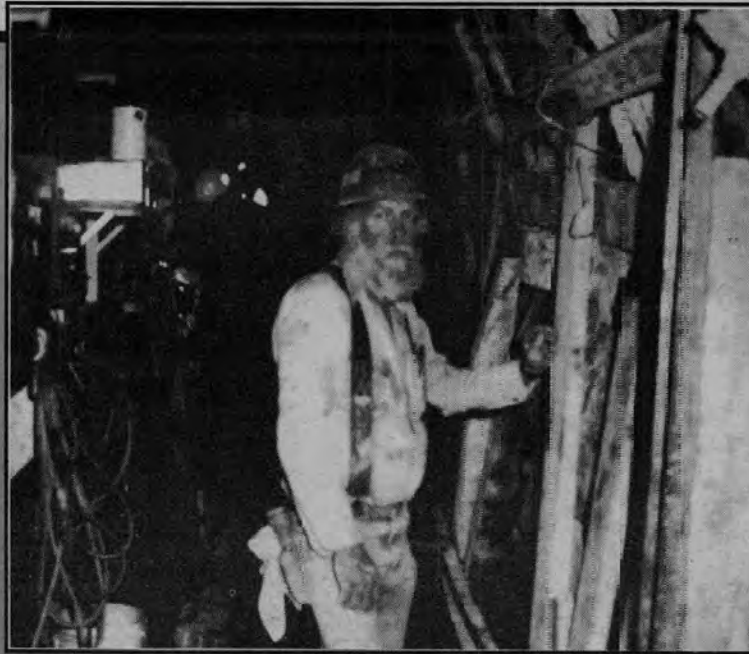
ough the tunnel before flowing down the canal. is 40 feet higher than the outlet portal, which e water to flow uphill.

ham Construction, a union shop, won the \$20 ntract to build the intake, inlet shaft and tun- 3 hands working three shifts began the tunnel excavation of the intake in June. Operating s are at the helm of the tunnel boring machine locomotives, which carry loads of rock out of the a rollover. Workers are boring an average of f tunnel per day. On August 20, the crew dug a 6 feet, then broke the project's record by 46 feet lay. At press time, about 5,000 of the 17,000 have been bored. At this pace, the tunnel finished sometime in late December or early

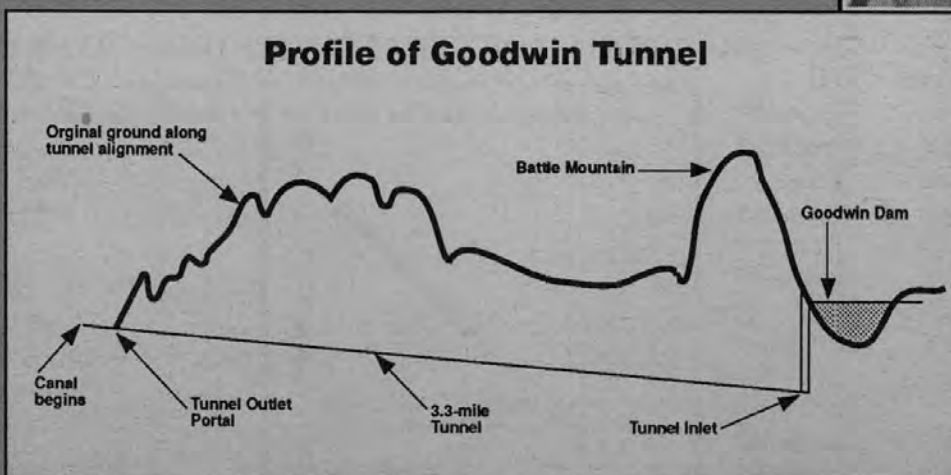
other side of the mountain next to the dam, ex- nd loader operators are digging the 20-foot di- eel and concrete reinforced water intake. From e, a valve will release water down the 180-foot t and through the tunnel as water is needed in

ing Enginners soon will begin working on the rmington Canal, the eight-mile canal section extend from the tunnel to Shirley Creek. m, Granite, Fords and Claude S. Wood, all tractors, are bidding on these two projects, 0 million each. The Lower Farmington Canal, ight-mile canal that will connect the project nington Reservoir to the Stockton East district, sometime this winter.

ompleted next summer, the Goodwin project 155,000 acre feet of water annually to the the rea. About two-thirds will be used for farming st for domestic use. This quantity won't totally ckton's thirst, but it will sure wet its tongue a



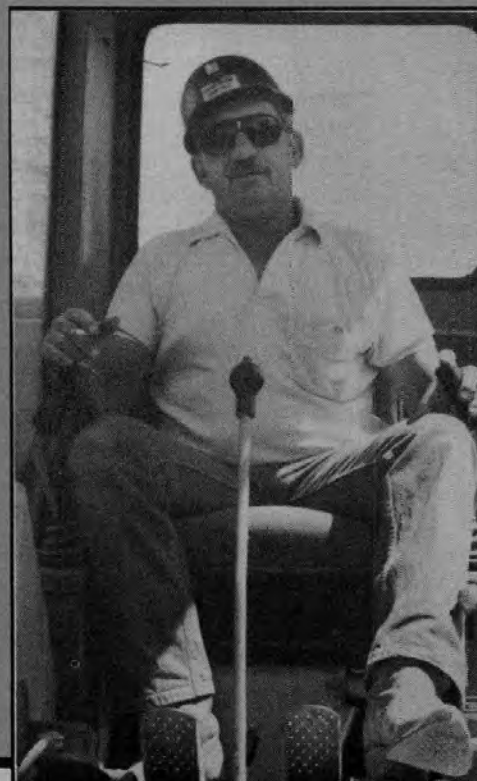
Above: Machinist Henry Hank Griffin.



Above: Hydraulic Excavator Operator Paul Holt digging the 20-foot diameter steel and concrete reinforced water inlet.

Below left: Excavator Operator Paul Holt working on the intake.

Below right: Loader Operator Cliff Spair.



Above: Dillingham's tunnel boring machine





## NEWS FROM Rancho Murieta training center

# Safety Guards

# Who's responsible here?

Crane safety is a very broad and visible subject as was evident by the publicity surrounding last November's tower crane accident in San Francisco. The operating engineer in this case became the focus of much investigation and speculation. Safety investigators converged on the accident site in search of answers to the question, "Who's responsible here?" The conclusion of this investigation lies here on my desk: a report with over 200 pages of interviews, photos, graphs and educated guesses. Cal-OSHA concluded that a series of risky maneuvers attempted by a poorly trained and loosely supervised crew led to the accident. Where's the common thread that weaves through all of these reports?

Let's examine the essential duties and responsibilities of the crane operator as taught by veteran Rancho Murieta crane instructor John New.

The crane operator must:

- Be well trained and proficient in crane operations.
- Be free of the effects of alcohol or drugs on the job.
- Be totally familiar with the manufacturer's operating manual.
- Perform prescribed machine inspections and maintain an inspection log.
- Inform supervisors immediately both verbally and in writing of any needed repairs.
- Understand the crane, its functions, limitations and operating characteristics.
- Establish an operation plan with crew and supervisors.
- Be familiar with site conditions and hazards.
- Ensure that the site is adequately prepared.
- Ensure proper crane set up and assembly for site and lift conditions.
- Be proficient in calculating load weight and lifting radius using manufacturer's load charts.

- Ensure that proper rigging procedures are followed.

- Establish and maintain communication with designated signal person.

- Ensure that all ground workers are in safe location during all crane operations.

- Operate crane in safe and responsible manner.

- Follow proper shut down and securing procedures.

- Oversee proper and safe training of apprentice crane operators.

At first glance, each of these duties appears to be common sense that every operator would follow. However, that common thread we were looking for appears in this list. In virtually every incident involving cranes, at least one or more of the above was overlooked or ignored. No Local 3 operating engineer would intentionally ignore or overlook any of those duties. Still, though, it happens. Why?

Our operators' greatest virtue is that they provide the contractor with the best return for his dollar. We are the most productive operators in the world and that virtue can become a curse. When the pressure for production becomes the priority over safety, many of the duties that John New teaches and all responsible operating engineers practice may be ignored or overlooked. A safe

operator is a productive operator, but a productive operator is not necessarily a safe operator. Whether that pressure for pro-

duction comes from supervision or from ourselves, it can be a killer. The ultimate responsibility for the actions of any machine lies with the person at the controls.

Whether that pressure for pro-

duction comes from supervision

or from ourselves, it can be a

killer. The ultimate responsi-

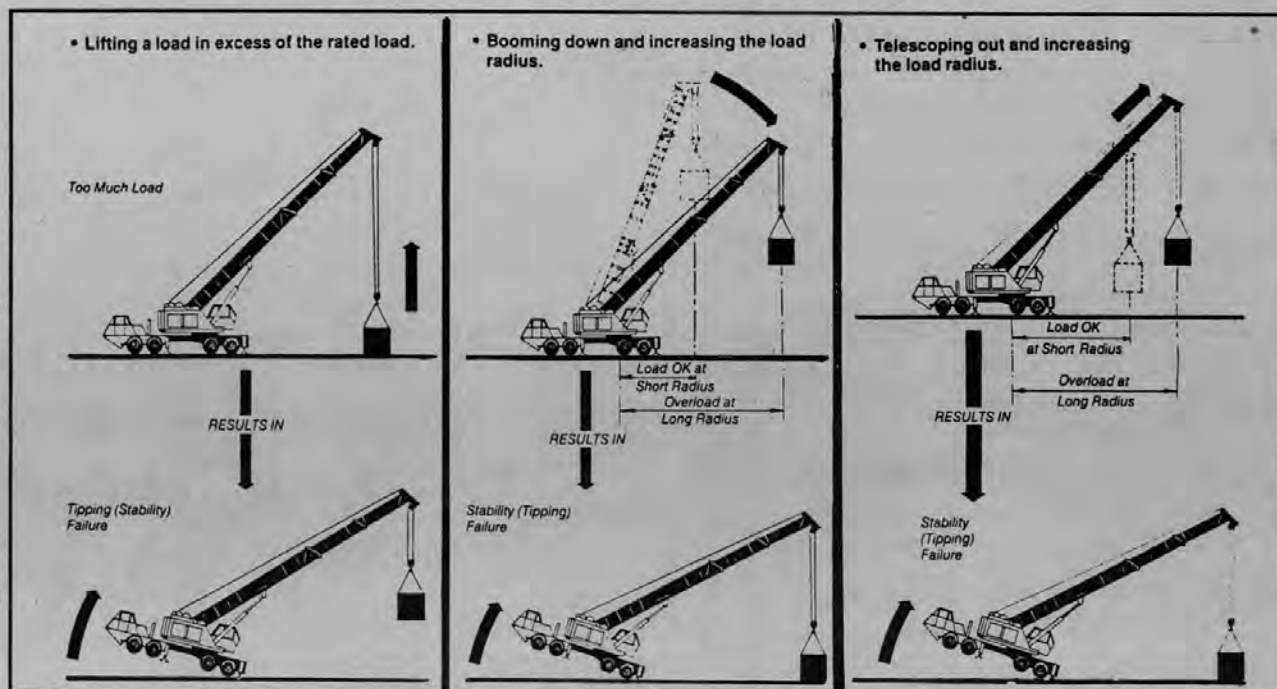
bility for the actions of any

machine lies with the person

at the controls.

### CRANES CAN BE OVER LOADED IN MANY WAYS:

### WHICH OF THE 17 DUTIES OF A CRANE OPERATOR APPLY?



training, experience and accepting the safety responsibilities that come with the job. Practicing John's list of duties of the crane operator, listening to the warnings and, in John's words, "treating every lift as the most important one you will ever make, no matter how big or small," will ensure that Local 3 crane operators remain the safest and the best. After all, we know "who's responsible here."

This is the first in what we hope will be a series of articles on the nuts and bolts of safe equipment operation. "Safety Guards", the title of this new column, will feature the experience of the instructors at Rancho Murieta, as well as input from the hands out there. Any "Safety Guard" that you would like to contribute may be sent to: Safety Guards, C/O Gene Herndon, 7388 Murieta Dr., Rancho Murieta, CA 95683

Gene Herndon and  
John New



## NEWS FROM THE DISTRICTS



# The Stockton Picnic



Left: About 250 people attended the picnic.



Far left and left: Hungry picnickers line up to be served plates of barbecue steak, corn on the cob, beans, salad and Italian pasta.



Left: From left to right Windy Dum-lao, Kathleen MacNamary, Marian Edwards and Darlene Steele prepare food.



Far left clockwise: Kimo Pagonis, Julie Pagonis, Cassandra Pagonis-Willis and Kimo Pagonis.

Left: Barbara Aja helps her son, one-year-old Wyatt, model his new Local 3 T-shirt.

Right: Business Agent Jerry Steele tends bar at the picnic.





## NEWS FROM THE DISTRICTS

# \$45 million project on "front burner"

SANTA ROSA — Thanks to Prop. 111, the Willits freeway bypass, a proposed \$45 million Mendocino County project, is back in the planning stages. Caltrans has begun the "resource identification period," which will continue through 1991. So far, six study corridors or proposed bypass routes have been selected. After detailed study, the preliminary design process will be completed and the final corridor alignment will be defined and construction costs estimated. If the project re-

ceives continued support and is included in the future state transportation improvement program, construction could begin in 1998.

One potential environmental problem may arise, however. It's called "Bakers Meadowfoam". Limnanthes Bakeri, commonly known as Bakers Meadowfoam, is a plant

found in the northern section of Little Lake Valley.

### A new report issued by the Center for Study of the California Economy states that Lake County is among the fastest growing county in California.

The Meadowfoam is classified as a rare plant in California and is a candidate for protection under the Federal Endangered

Species Act. You all know what this could mean!

A new report issued by the Center for Study of the California Economy states that Lake County is among the fastest growing county in California. This is part of an explosion of people seeking cheaper housing and willing to make long commutes from the fringes of large metropolitan areas. In each major region of California—Los Angeles, San Francisco, San Diego, Sacramento and the Central Valley, growth is spreading out and new

communities are sprouting.

Lake County is ranked as the 10th fastest growing county, with a 49 percent population increase, and a 45 percent increase in the number of jobs. The growth in Lake County's population and employment were nearly twice the state averages, and property values grew significantly faster than the state median of 144 percent.

Lake County is experiencing a housing sales boom, attracting first-time home buyers priced out of markets in Sonoma and Napa counties. The average price of a home is just under \$100,000 and rising. In Sonoma County the median home price is \$192,000. Everybody around the lake is busy with people looking for homes and many have concentrated their buying in Hidden Valley, Cobb and Middletown.

Let's hope that this trend continues, as the housing and development market is definitely very slow in the Santa Rosa area.

Our district meeting and special called meeting at the Veterans Memorial in Santa Rosa was well attended, with over 100 members attending. T. J. Stapleton, Don Doser, Jack Baugh and Bill Markus presented the dues resolution, and the resulting vote was a resounding "YES", a clear majority. Our union will all benefit from the additional monies available. Thanks for caring enough to attend!

Bob Miller  
Business Rep.

## Local 3 ensures correct bidding

SANTA ROSA — I hope you District 10 brothers and sisters heard the latest voice on the radio: our own Business Agent Bob Miller, doing a commercial for the Central Labor Council's Union Yes organizing campaign. If you have not heard the commercial, it is on Q 105 FM and KZST FM 100 and will be running for the next 3 months. By the way, the dozer we used for the original recording belongs to Ghilotti Brothers.

I would like to take this time to thank you for making our annual picnic a terrific success. I would also like to thank all of the volunteers for helping out.

The winner of the door prize was Valerie Shideler. I hope she enjoys her stay at the Los Robles. The winner of the oldest operator was Dick Bebee of Rohnert Park, with a total of 54 years in the Operating Engineers. I

bet he has some stories to tell! (look for an article in a future issue).

The work in my area has started to increase with Donna, our dispatcher, getting more work orders every week. Cheli and Young are busy working on about five projects in the area. Owner Bob Cheli, said it would not be so bad, but the developers want the jobs finished yesterday. Where have I heard that before?

Ghilotti Brothers has the majority of the work in our area. It has started on the Bicentennial Way extension, a \$1 million project, and was low bidder on the Sky Farm Subdivision at Fountain Grove, a \$5 million project.

Consolidated Landscape, a union contractor from Livermore, was the low bidder on Finley Community Park at the corner of West College and Stony Pt. Road in Santa Rosa.

That was a \$1.9 million job. Hermes Meyer Paving is keeping its operators busy on several projects: The Golf Course in Sonoma, a commercial project on Mendocino Ave. in Santa Rosa, and finishing up at Sonoma State University.

I have been spending some of my time investigating the counties force account limits. What is a force account? Sonoma County has a dollar limit of \$25,000 on new construction it can do with its own forces without putting the work out to competitive bid. If the project is classified as maintenance work or safety work, there is no limit to the dollar amount of work the county can do. That's where we have problems in defining the difference between maintenance work and new construction work. I plan on getting a clear understanding with the new

director of public works. I talked with this director about a project he had on Riebli Rd. The project started off as a safety project that continued to expand. In the future the county would not attempt a project of that size because it puts a strain on its maintenance crews. The paving for that project by the way, will be going out to bid.

The reasons why we watch the force accounts is to ensure that projects go out to competitive bid, and so our contractors can get some of the work. By going to competitive bid, the county gets the lowest price for the project (at prevailing wage) and the gets an assurance that the project will get completed. The county forces might not have the needed equipment or manpower to get the job done in a timely and cost-effective manner if it did the work.

George Steffensen  
Business Rep.



## NEWS FROM THE DISTRICTS

# Contracts benefit Local 3 members

## Several new agreements reached

SALT LAKE CITY – Local 3 members working for Kiabab Industries have ratified a three-year agreement by a margin of nearly 4 to 1. Wage increases amount to 7 percent over three years, and the company also agreed to put an additional 5 cents into the pension plan.

Other positive changes include: 1) A contractual agreement that the employer will reimburse members for tools they purchase, 2) classification changes for graders, 3) new vacation language, and 4) new bid procedure language.

Local 3 agreed to change the probation period from 90 to 180 days, and the insurance section of the contract can be opened with 30 days notice. The union agreed to open the Departmental Seniority Provisions of the contract in case the U.S. Forest Service causes more reduction in sawmill output.

In spite of having the timber harvest reduced by the Forest Service in both the Dixie National Forest and the Kiabab National Forest, the company has been able to maintain its Panguitch, Utah sawmill as a viable operation while the sawmill in Fredonia, Ariz. has taken some cutbacks. Local 3 has been corresponding with the Forest Service about unwarranted environmental concerns in an effort to protect jobs for our members at the Panguitch sawmill.

Local 3's Negotiating Committee consisted of stewards Millard Schow, planer; Lynn Allen, shop; Marion Littlefield, sawmill; and Lamar Bar-

ney, sawmill.

Monroc, Inc. negotiations have resulted in a three-year agreements, even though Monroc's concrete and asphalt production has been sluggish. This year Local 3 was able to get a total package increase of \$1.01 for the three-year agreement.

Other changes include increasing the tool reimbursement from \$4,500 to \$10,000. Also, holiday hours will be counted in the 40-hour workweek in calculating overtime.

The negotiating committee included job stewards Lynn Little, Lee Ostler and Kent Wright.

Valley Asphalt, Inc. agreed to a one-year agreement that gives the bargaining unit employees a total wage package increase of 41 cents.

A new leadman classification was added, giving Valley Asphalt employees an additional 25 cents an hour increase.

Travel pay was increased from \$25 to \$30 per day for remote area jobs and from \$20 to \$25 per day for out-of-town jobs.

*Lynn Barlow,  
Business Agent*

Organized labor has won two major victories in the battle to defend prevailing wage rights in San Mateo and Contra Costa counties, paving the way for passage of new prevailing wage laws in other counties throughout California.

On August 14, the Contra Costa County Supervisors voted 4 to 1 to enact an ordinance that requires contractors performing private industrial work in the unincorporated areas of the county to pay union scale wages to all workers. The new ordinance applies to all projects in affected areas worth over \$500,000.

The ordinance will take effect in mid-September and nearly double the wages of many non-union workers, who now make about \$7 an hour. Prevailing wages for many union construction workers in Contra Costa County run more than \$20 an hour.

From labor's standpoint, safety was the primary consideration in pursuing the ordinance. The Contra Costa Board of Supervisors found that the use of low-paid untrained workers can lead to fires and explosions in industrial facilities and the release of hazardous chemicals. These types of accidents have occurred primarily on non-union projects and at facilities

constructed by open shop builders.

"The issue is public safety versus corporate greed," said Greg Feere, secretary-treasurer of the Contra Costa County Building Trades Council in Martinez. "No one can expect to hire skilled, trained workers for fast food wages. We want a safe environment to live in and we want workers to be able to raise their families with dignity, not be a drain on our communities."

The new law will apply to some of the county's largest industries, including the USS-POSCO steel plant near Pittsburg and the UNOCAL refinery in Rodeo. The ordinance will not affect plants in cities, such as the Chevron refinery in Richmond and the Shell refinery in Martinez.

Tom Adams, an attorney representing the Contra Costa Building Trades Council, said passage of the ordinance is a "major domino" in labor's plan to promote county prevailing wage ordinances for private construction throughout the state.

In May, the San Mateo County Board of Supervisors passed a precedent-setting prevailing wage ordinance that covers private construction projects and public works projects valued at more than

\$250,000. Like the Contra Costa County ordinance, San Mateo's law applies to unincorporated areas in the county but not to the county's 21 unincorporated cities.

In reaching its decision, the San Mateo Board of Supervisors took into consideration a study commissioned by the Contra Costa Board of Supervisors. The study found that a \$350 million steel mill renovation project for USS-POSCO had a detrimental effect on the county. The project was awarded to BE & K Construction based in Birmingham, Ala. Employment practices on the project resulted in a loss of construction payroll to local workers of \$36.6 million and a loss of spending in the local area of about \$18.6 million.

The San Mateo and Contra Costa ordinances have been legally challenged, however. The Golden Gate chapter of the anti-union Associated Builders and Contractors has filed a lawsuit in Superior Court claiming that the prevailing wage ordinances do not have the power to supersede the state minimum wage laws. But State Attorney General John Van de Kamp has said that such prevailing wage legislation is legally sound and constitutional.

## Money, water problems tighten construction

SACRAMENTO – Lenders have tightened up on construction loans due to market conditions and pressure from federal regulators, who are urging these bankers to reduce their reliance on real estate lending. In May 1989, the Sacramento metropolitan area was 63 percent higher in non-residential construction than in May of this year.

A \$34 million deal to

sell a 600-acre tract in Folsom fell apart last month because of financial problems stemming from doubts about whether the area would get water.

The slide in residential development can be blamed on new subdivision development limits in Sacramento, El Dorado and Placer counties based on general plan updates, flooding threats, water

shortages and other factors, including overcrowding of schools.

In some areas, work continues at a breakneck pace on large projects in the Vineyard and Laguna areas of Elk Grove.

Teichert Construction is the general contractor on the Winncrest project. This \$200 million project is Rancho Murieta's first non-custom home subdivision, dubbed "Rancho

Murieta South." It will take three to four years to develop. Winncrest will spend \$1 million on the project's main gate and another \$750,000 on improvements on Hwy. 16 outside the project.

Lorang Brothers is also presently working on highway improvements for this project.

We here in District 80

(Continued on page 18)



## NEWS FROM PUBLIC EMPLOYEES

### Probation officer wins retirement benefits

STANISLAUS COUNTY - Last January Stanislaus County probation officers won the right to participate in a far superior safety retirement plan—all except one person that is.

Probation officer Ronald Squier had worked for Stanislaus County since 1967. In 1986, the county offered a lower-benefit, non-contributory pension plan, called the Tier III plan, that Squier agreed to transfer to. At the time, the probation officers were not eligible for what is known as safety retirement, a plan that allows certain public safety employees, such as police officers and fire fighters, to retire at an earlier age. Although the county told Squier what he was losing by going to the other plan, the county never told him that he might lose safety retirement if that was ever given to other probation officers.

When the county finally agreed to grant safety retirement to the other probation officers, it did not check to see if any of the employees had opted for this lesser plan. It wasn't until months later that the county learned that Squier had opted for the Tier III plan.

Then the county refused to transfer Squier to safety retirement since the extra cost to the county was significant. The county claimed that Squier had forever waived the right to transfer to a different retirement plan, even one that no one knew might be available in the future.

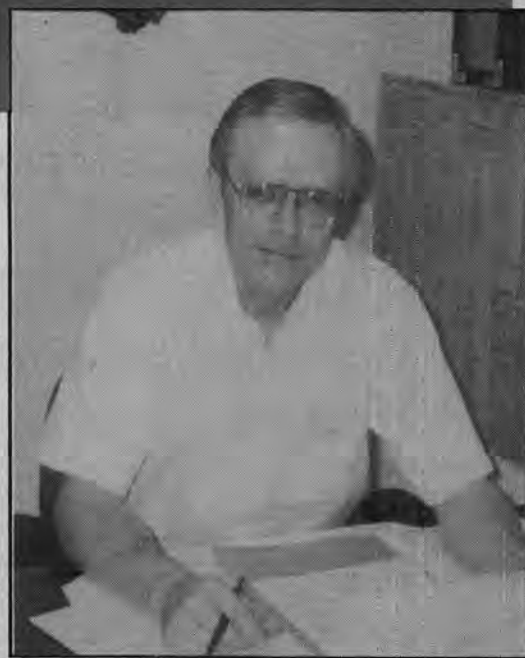
Local 3 filed a lawsuit on Squier's behalf, requesting that the court force the retirement board

to grant Squier his safety status and permit him to reinvest the contributions he had earlier withdrawn. The county fought this case vigorously, claiming it was outrageous for Squier to obtain the safety retirement after he had opted for this lesser benefit and signed an agreement to "irrevocably" waive his right to transfer

to a different plan. Superior Court Judge Cantwell agreed with Local 3 that Squier had not waived his right to a benefit he never had at the time he signed the waiver. The retirement board was ordered to recognize Squier's status as a safety member of the retirement system, giving him a great boost in retirement benefits.

Once in a while, justice triumphs. Congratulations to Squier and the Stanislaus County probation officers!

Lynn  
Rossman  
Faris  
Attorney,  
Public  
Employees  
Division



Stanislaus County Probation Officer Ron Squier.

### Canal workers fight for overtime pay



Canal Tender Antone Perry, one of the 40 canal workers fighting the Turlock Irrigation District for overtime pay.

STANISLAUS COUNTY - Slave labor is alive and well at the Turlock Irrigation District in Stanislaus County.

About a year ago, 40 canal workers employed at TID became members of Local 3's Public Employees Division. You could hardly blame them for organizing. These employees worked at least 12-hour days, seven days a week, eight months a year. To top that, they were on call the other 12 hours a day, seven days a week, eight months a year.

Amazingly, they never received a penny in overtime pay. TID claimed

that these particular workers were exempt from overtime pay required under the Fair Labor Standards Act. Local 3 said "hell no" and filed a lawsuit on behalf of the canal tenders.

The exemption under the fair labor act for irrigation workers applies only to people who work on waterways, ditches or canals used "exclusively for supply and storing of water for agricultural purposes." But 96 percent of TID's revenue comes from hydroelectric power generated from plants and dams that are part of the canal system. The district also uses its water-

ways for recreational and commercial purposes, and is also considering selling some of the canal water to residential customers.

So how can TID claim that its waterways are used "exclusively" for agricultural purposes? Only by stretching the truth beyond recognition and wishful thinking.

On July 17, the 9th Circuit Court of Appeals supported the employees view in a similar case involving irrigation workers in Oregon. The court held that the employees were not exempt from the overtime requirement of the fair labor act because the TID was using 3 percent of its water for commercial purposes. In that case, the employer tried to convince the court that 3 percent was so insignificant that it really didn't matter. The court said that "exclusively" meant 100 percent, not just 97 percent. This case will be a great boost to the lawsuit filed by the TID employees.

The wives of the canal workers recently received some good newspaper coverage about how their spouses are rarely—if ever—permitted to take any time off from their

jobs. When one of the canal tenders and his son got the opportunity to meet San Francisco Giant baseball player Will Clark at a pre-game event at Candlestick Park, he asked the district if he could find someone to cover his shift for a few hours. The district wouldn't agree. Another worker wanted to get time off to attend his daughter's graduation. The district again refused. And the slave-driving TID has the audacity to claim that these workers have it too good.

The TID employees wanted to file this lawsuit long before they affiliated with Local 3, but their original attorney wanted \$50,000 to take the case. Needless to say, on what these canal tenders earn, they couldn't pursue the case. Now that they are part of Local 3, which does have the resources to fight for them, they will finally get their day in court. If justice is served, they will start getting overtime like other workers in this country have since the fair labor act was passed.

Lynn Rossman Faris,  
Attorney, Public  
Employees Division



# Use or abuse?

## Diagnosing Dependency

Dependence on alcohol or other drugs is a widespread problem. Many times people don't recognize it. Chemical dependency is simply the inability to control the use of some physical substance—not being able to quit and not being able to limit how much is used. If you have a dependency problem, recognizing it can help you move towards a happier and healthier life.

### Myths

You might think of a chemically dependent person as someone who can't live without their drink or drugs, who is often drunk or stoned, who uses every day, or is irresponsible, immoral, weak-willed or even evil. The fact is, a person can be chemically dependent without showing such obvious signs, and dependency can cause serious problems in a person's life. We are gradually beginning to realize that a person's genetic makeup may affect his or her chances of becoming dependent, and that dependency is often a physical condition that cannot be cured by willpower alone.

### Symptoms of dependency

Here are some signs that might indicate a chemical dependency problem in you or someone you love:

- Trying to cut down or quit using some substance and failing at it.
- Blackouts or lapses of memory after use.
- Using the substance while alone or hiding the evidence of use.
- Using the substance to forget about problems or worries.
- Doing things while under the influence that cause regret afterwards.
- Not being able to enjoy an event without the substance.

• Using much more than other people in a social gathering.

• Neglecting responsibilities in order to use the substance.

• Family, friends, or employer expressing concern about substance use.

• Being willing to do almost anything to get the substance.

• Financial or legal problems from using the substance.

### Problems caused by dependency

Chemically dependent people often act unwisely or inappropriately while under the influence of their drug. They may act in ways that will embarrass them later, such as by telling dirty jokes at a party. They may endanger their health and lives—and the lives of others—by having unsafe sex or by driving while intoxicated. They may lose their jobs or families as people around them are hurt by their actions.

### What to do

Recognizing that there is a problem is the first step towards recovering from chemical dependency. If you think you might have a problem of this type, call the Addiction Recovery Program (ARP). In Northern California the number is (800)562-3277. Outside California call (800)562-2773. Everything discussed is confidential!



## Union Briefs

### "Action Day" set for Oct. 3

Union members across the country will take labor's campaign for national health care reform to their job sites on "Health Care Action Day," which is set for Oct. 3.

As part of the "Jobs with Justice" program, union members will wear stickers and pins showing their support for comprehensive health care, distribute information to the public, picket non-union firms that don't provide health benefits and join in lunch-time demonstrations spotlighting the need for health care reform.

### Cooperation boosts profits

Companies that cooperate with labor unions instead of avoiding or resisting them tend to have greater worker productivity and reap higher profits, according to a recent study conducted by two university professors.

The study, which studied labor relations strategies at 194 firms, found that added value per employee increased 18.62 percent in firms with cooperative labor-management efforts but fell 15.14 percent in companies that used union avoidance strategies.

### Wage disparities widen

Because of declining union power over the past 20 years, people who work in the same field and are of similar age and have similar education are finding that their wages, once very close, now vary considerably, according to a Labor Department study.

Through 1987, the latest year covered in the study, the gaps within the various age and education groups were on the average 30 percent broader than they were in the early 1970s. Electrical engineers in their early 30s holding jobs in Silicon Valley, for example, earned annual salaries within \$12,000 of each other in 1980. The spread grew to \$25,000 in 1989, with workers at the high end earning \$65,000.

One explanation for the wage spread, according to the study, is the decline in labor union power, which acts to keep wages more uniform.

### Feds don't prosecute "workplace killers"

The federal government is far more aggressive in prosecuting employers who violate environmental laws than those who jeopardize their workers' safety, according to a National Safe Workplace Institute study.

Since 1970, the Labor and Justice departments have put only one employer behind bars for safety violations that caused the death of a worker, the report said. But during a four-year period, the federal government has won environmental jail terms totaling 271 years.

### Construction unemployment rate static

While California's overall unemployment rate edged up from 4.9 percent in June to 5.1 percent in July, the number of workers employed in the state's construction industry rose slightly, from 663,000 in June to 669,100 in July, according to statistics released by the State Employment Development Department.

### Infrastructure woes

Some 65 percent of Americans believe that traffic congestion and poor road and bridge conditions are threatening the U.S. economy, according to a new study by the American Road and Transportation Builders Association. The survey indicated that American motorists are also willing to pay a higher federal gas tax to fix the problem.

Government reports say that nearly 30 percent of the bridges and more than 40 percent of the pavement on the federal highway system are in need of repair.

## Register to vote!

The voter registration deadline for the Nov. 6 general election is Oct. 8. The Calif. Election Division will send you a registration form. Just dial 1-800-345-VOTE. You must re-register whenever you move, change political parties or change your name.



## HONORARY MEMBERS

As approved at the Executive Board Meeting on August 12, 1990, the following retirees have 35 or more years of membership in the Local Union, as of August 1990, and have been determined to be eligible for Honorary Membership effective October 1, 1990.

|                   |         |
|-------------------|---------|
| Ted Amarillas     | 0826783 |
| Dorsel Ball       | 0795858 |
| Arthur Benberg    | 0848464 |
| Robert Bloch      | 0791515 |
| George Bowen      | 0845500 |
| Samuel Brewer     | 0841451 |
| Darrell Brown     | 0833934 |
| Leslie Chapman    | 0766861 |
| Robert Davall     | 0798091 |
| Daniel Ellis      | 0718281 |
| Carl Godsell      | 0848247 |
| Edgar Goff        | 0653489 |
| John Hesselgesser | 0808185 |
| Gene Hodson       | 0833939 |
| Louis Jurkovich   | 0845417 |
| Dwane Kelley      | 0848274 |
| Tony Lorenzo      | 0848387 |
| Charles Lucchetti | 0674753 |
| Donald McDonald   | 0488772 |
| Elmer McGraw      | 0848389 |
| Roy Osborne       | 0848454 |
| Mervyn Stayton    | 0802658 |
| Hubert Webb       | 0848514 |
| LeRoy York        | 0791582 |

## Departed Members

Business Manager Tom Stapleton and the officers of Local 3 extend their condolences to the families and friends of the following deceased:

### JUNE

Francis Barcal of Kahului, Hawaii, 6/26/90

### JULY

Lee Roy Downard of Sacramento, Calif., 7/7/90; Charles Foote of Citrus Heights, Calif., 7/25/90; Ray Jaskela of Roseburg, Oregon, 7/31/90; Larry Kawamoto of Kailua, Hawaii, 7/25/90; Carl Olds of Oklahoma City, Oklahoma, 7/28/90; Myrl Perry of Salt Lake City, Utah, 7/30/90; James Robinette of Crawfordville, Oregon, 7/22/90; John Sides of Salinas, Calif., 7/16/90; W. H. Thisby of Manteca, Calif., Jerry Whitlock of Olivehurst, Calif., 7/4/90; Don J. Wilson of Salt Lake City, Utah, 7/28/90

### AUGUST

S. E. Ackerman of Chico, Calif., 8/5/90; A. J. Baker of Oklahoma City, Oklahoma, 8/20/90; P. Binford of Santa Cruz, Calif., 8/8/90; Verl Doss of Modesto, Calif., 8/5/90; C. Enos Jr. of Waianae, Hawaii, 8/21/90; C. Frazer of Pittsburg, Calif., 8/15/90; Thomas Gonzales of Sonora, Calif., 8/6/90; Jesse Hansen of Midvale, Utah, 8/8/90; Ben Hutcheson of Sacramento, Calif., 8/8/90; Ernest Kahloumi of Kaneohe, Hawaii, 8/13/90; Edwin Lowry of Weaverville, Calif., 8/14/90; Michael Mannix of San Francisco, Calif., 8/13/90; C. Sand of Modesto, Calif., 8/9/90; A. L. Sanders of Stockton, Calif., 8/4/90; C. Short of Livingston, Calif., 8/10/90; Elven Simpson of Antioch, Calif., 8/20/90; Jack W. Weyler of Redding, Calif., 8/14/90; Eugene Wheeler of Napa, Calif., 8/8/90;

### DECEASED DEPENDENTS

Persy Benson, Wife of Ben Benson 8/12/90; Joy Daniels, Wife of Robert L. Daniels 8/16/90

# Sacramento district

(Continued from page 15)

wish to thank the membership for their help in holding the line for us in our strike in the rock, sand and gravel industry. The construction operators stood shoulder to shoulder with their brothers on strike in a display of solidarity not seen in District 80 for many years.

The ready mix drivers at Teichert and RMC Lonestar also stood strong with the striking operators and should be commended for their display of solidarity also.

We feel there is a revitalized movement among the construction unions to stand strong for the fair wage and benefits they deserve.

We want to caution you to work safely and be aware of your location whenever you are on the ground near moving equipment. Too often we take it for granted that we know that is expected of equipment and equipment operators because we know they are the best. But often when on the ground, we become obscured by piles of dirt or shadows, and often we have our minds on other things or problems and allow ourselves to be caught in areas not within the equipment operator's vision. You can't rely on the equipment operators being able to see us at all times. You

must use due caution at all times or pay for such discretion by bodily injury or death.

Our annual picnic will be held Saturday, September 29 at Elk Grove park—good food and drink, western music and barbecued beef cooked by the office staff. You can purchase your tickets at the office or from the agents on the job site.

*Dave Young,  
Business Agent*

### Dear Brothers,

The Sacramento Rock, Sand and Gravel members would like to express our thanks and gratitude to all those who gave us their support during the recent strike.

With your support and that of the Teamsters, Machinists and Laborers' unions we demonstrated to our employers that the union work force can be united and strong on the job and on the picket line.

In the future, let's continue to remain united and help each other in order to keep all the union strong and working.

Thanks again to all of you.  
Local 3 Sacramento Brothers

## District Elections

On October 11, at 8 pm, at the regular quarterly District 60 Membership Meeting, there will be an election for a District 60 Executive Board Member and a Grievance Committee Member, to fill the unexpired terms left vacant by resignation. The meeting will be held at the following address:  
Engineers Bldg. 1010 "I" Street  
Marysville, Ca.

## District Elections

On November 6, at 8 pm, at the regular quarterly District 30 Membership Meeting, there will be an election for a District 30 Executive Board Member and a Grievance Committee Member, to fill the unexpired terms left vacant by resignation. The meeting will be held at the following address:  
Engineers Bldg. 1916 North Broadway  
Stockton, Ca.

## District Meetings

District meetings convene at 8 p.m. with the exception of District 17 meetings, which convene at 7 p.m.

### October

- 9th District 4: Eureka**  
Engineers Building 2806 Broadway
- 9th District 17: Kauai**  
Wilcox Elementary School 4319 Hardy Street
- 10th District 17: Kona**  
Konawaena School Kealahou
- 10th District 7: Redding**  
Engineers Bldg. 100 Lake Boulevard
- 11th District 6: Marysville**  
Engineers Bldg. 1010 "I" Street
- 17th District 1: Ignacio**  
Alvarado Inn 6045 Reswood Hwy.
- 23rd District 17: Maui**  
Wailuku Community Ct. Lower Main Street Wailuku
- 24th District 17: Hilo**  
Kapiolani School 966 Kilauea Avenue
- 25th District 17: Honolulu**  
Kalihi Waena School 1240 Gulick Avenue

### November

- 6th District 3: Stockton**  
Engineers Bldg. 1916 North Broadway
- 13th District 80: Auburn**  
Lou La-Bonte's Restaurant 13460 Lincoln Way
- 15th District 2: Concord**  
Elks Lodge No. 1994 3994 Willow Pass Road
- 20th District 5: Fresno**  
Laborer's Hall 5431 East Hedges
- 29th District 11: Reno**  
Musicians Hall 124 West Taylor
- 28th District 12: Ogden**  
Ogden Park Hotel 247 24th. Street
- December**
- 13th District 04: Fairfield**  
Holiday Inn 1350 Holiday Lane
- 18th District 10: Clearlake**  
Senior Citizens Center 14773 Lakeshore Drive
- 20th District 9: Freedom**  
Veterans of Foreign Wars Hall 1960 Freedom Blvd.



Swap shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. To place an ad, simply type or print your ad legibly and mail to Operating Engineers Local 3, 474 Valencia St., San Francisco, CA 94103, ATTN: Swap Shop.\* Ads are published for two months. Please notify the office immediately if your item has been sold. Business related offerings are not eligible for inclusion in Swap Shop.

\*All ads must include Member Registration Number.

**FOR SALE: Quilts** Hand-Quilted Queen-size Log Cabin designs in coordinating colors and prints.\$400. Call (415) 753-0876 in San Francisco, Reg.#2019706, 8/90

**FOR SALE/LEASE: Beer & Wine Tavern** nr. Red Bluff, Ca. Tehema Cty. newly painted 2120' cement blk bldg w/2bdm,1ba. apt. wash/dryer hookup cement patio, shop, basement, deep well w/new submersible pump, trailer pad w/all util. nearly 3 acres under irrig. prkg. \$66,900 Joe M. Paulazzo 3342 Melwood Ln. #3 Redding, Ca. 96003 eves (916)243-4302 Reg.#0865537 8/90

**FOR SALE: 1000 Trails Membership** Unlimited.\$2,600. will pay transfer fees. Frank Mawas, 123 N. Walnut St., Woodland, Ca.95695 (916)662-5309 Reg.#0745219 8/90

**FOR SALE: 13.2 Acres** - Recreational ground, nice trailer, sun deck, barbecue area. Good deer & elk hunting, fishing,excellent view. Accessible year round. 35 mi. east of Salina. Oiled road to within 1 mi., termws available \$21K. Verl Keisel, Box 423 Castle Dale, Utah 84513 (801)381-2532. Reg.#0971417 8/90

**FOR SALE: '84 Holiday Rambler Imperial-35'** 5th. wheel every option including Generator c ost \$50K sell for \$22K must see. '84 Mercedes Benz-300 coupe turbo diesel blue gray steal at \$19,995. John Deer Tilt-Bed Trailer, air over hydrolic brakes \$2,400. '66 Peterbuilt 13 speed dump truck in excell. shape, spent \$24K sacrifice at \$14K. P.O. Box 1753 Morgan Hill, Ca. (408)463-0744, Reg.#2106327 8/90

**FOR SALE: '87 Dodge 1ton Maxi van**, V8, 360, AT, PS, PB, AC, Cruise control, power windows, HD towing package, receiver hitch.Black w/custom striping, all fabric custom interior Lt. & Dk. Blues, stereo and much more. \$20K/B.O. '69 Triumph Daytona Motorcycle, 500cc. \$1K/B.O. Call Bob (415)341-7812 Reg.#1870371 8/90

**FOR SALE: '60 Ford** converted to a 5-yard dump truck. Extra heavy duty chassis. Two-axle with duals. Air brakes. 160 Cummins, ten-speed transmission, two-speed rear-end. Extra flatbed with built-in tool boxes included. \$6K/best offer. Dick Fischer, 56 Glen Rd., Novato, Ca. 94945 (415)892-3313 Reg.#1892402 8/90

**FOR SALE: '87-34' Automated 5th. wheel.** All extras. Less than 250 mi. Like new. Call Fred or Evelyn (209)295-3503 Reg.#1276906 8/90

**FOR SALE: '57 Willy's pick-up.** Four wheel drive. 6 cylinder "Hurricane" engine. Good mechanical condition, body rough. Good hunting vehicle. "oldie but goodie". \$1,500 or best offer. (209)293-4800 Reg.#1989873 8/90

**FOR SALE: '87 Lynx Prowler**, 24' travel trailer; self contained with '89 A/C, Stereo, front kitchen, sleeps 7-8, very good condition. \$7,500. Robert Marchington, P.O. Box

1102, Cloverdale, Ca. 95425 (707)894-4802 Reg.#1697356 8/90

**FOR SALE: '78 Yamaha 1100**, \$1K. '83 Yamaha XT550, \$950. '77 Yamaha TT500, \$400. Robert T. Scovill, 1612 Rock Rose Rd., West Sacramento, Ca. 95691, (916)371-4342 Reg.#1230328 8/90

**FOR SALE: Ringneck Pheasants**, cx call David Kennedy (415) 537-2594, Reg.#1768889 8/90

**FOR SALE: Tires P225/75R15**, mounted on 6 lug wheels. Half tread, set of 4-\$124/best offer. Alameda. (415)769-0340, Reg.#2018324 8/90

**FOR SALE: '69 Custom Chev. truck** restore new eng. paint, tires etc. \$7K/B.O., '81 custom Harley Rigio frame, S.S. Card many more \$6,500/B.O., Ruben O. Gaytan (209)599-6459. Reg.#1774980 8/90

**FOR SALE: '73 Bronco sport**, 302-V8, auto trans, Classic, good condition \$3,500. 2 houses on 2 lots in Meeker Colorado. Biggest mule deer & elk herds in nation. \$62K. Call Warren J. Waller, 970 - 6th. St., Meeker, Co. 81641 (303)878-4193 Reg.#0848982 8/90

**FOR SALE: 3bdm. 2-1/2 ba.** Escalon, Ca. CH/A new carpet, lino, paint & blinds. Beautiful landscaped lrg. lot. 600sq. ft. detached multi-purpose rm., perfect for rec-rm, business or apt. xtra too numerous to mention. Must see to apprec. \$179K. Mark Robinson, 1742 Carignane Wy., Escalon, Ca. (209)838-6135 Reg.#1759079 8/90

**FOR SALE: 3bdm. Home** near Sacramento River, salmon fishing & hunting. Dale Smith box 518, Gerber, Ca 96305 (916)385-1319 Reg.#1166577 8/90

**FOR SALE: Time share**, So. Shore Lake Tahoe, next to Heavenly Valley, Travel exchange. Ski, Swim, Gamble, Rec Rm., Spa, Sale/Trade \$12,500. 40 Acres and Lake Gardner, beautiful rolling terrain, building sites & pads, excell. location app. 50 min. to Sacto., fish, swim, camp or build on. \$155K. 2bdm, 2ba, view, sun porch, Sonora, Ca. \$141,700. Call Guy Peterson, P.O. Box 5016, Sonora, Ca. 95370 (209)532-8607 Reg.#1612603 8/90

**FOR SALE: '78-28' wilderness 5th. wheel** travel trailer, AC fully self contained, 4 burner stove, full size bath, good condition \$6K. '75 Ford 1 ton 360 V8 4speed PS, PB, 9' steel flat bed w/tool boxes between decks & frame. Ideal for bars & shovels. Good tires plus spare. \$3K. '83 Fords Ranger warn wench grill guard like new \$100. Jerry (916)692-1838 Reg.#1855294 8/90

**FOR SALE: Video Rec.** 2 ea. Sony #AU-3650, 1/2" reel to reel, \$300 each/BO. 1 Panasonic #NV-3040 at \$250. 1 Airborne

videocassette recorder Teac Corp. #V-1000AB-N at \$450/BO. MAKE OFFER-1, Coho #2850-005 tubular TV camera w/lens, 2 camera control units. Call Steve Doughty Box 1177, Pt. Reyes, Ca. 94956 (415)663-1552 Reg.#1065300 8/90

**FOR SALE: Edsel project**, \$3K invested. James Howard, 620 Alpha St. Eureka, Ca. 95501, Reg.#0814786 8/90

**FOR SALE: '65 Chris Craft Cavalier**, 22' wood hull, inboard "327", 210 HP, 42 knot speed, 48gal. capacity. Tandem 4 wheel wide trailer, heavy duty trailer. '73 GMC -3/4 ton good condition, 454 HP, air condition, auto/trans. (415)893-6703 Reg.#1761467 8/90

**FOR SALE/TRADE: 60 Acres**, Southeast Oklahoma pasture land w/'85 - 14'x70' mobile, like new. \$70K or trade for house or doublewide in Reno - Carson, Nevada area. Call Claude F. McIntosh, (405)295-3413. Reg.#1063796 9/90

**FOR SALE: '85 Pontiac Trans Am**, 33K miles, like new. White, grey leather interior, all options, Automatic, Records, receipts, warranty, \$10,700. Call Scott, (408)448-1009. Reg.#2087081 9/90

**FOR SALE: '87 Chevy 1 ton service truck.** Lo mi. w/Stahl Mechanics box & 7000# Auto crane. (415)483-7583. Reg.#0814856 9/90

**FOR SALE: '63 Jaguar 3.8** right hand drive. Body & interior very good condition. Engine & transmission need work. \$1,500. Call Floyd (415)636-1134. Reg.#1419455 9/90

**FOR SALE: 55 T.B.** black w/white top. Needs some work. Serious buyers only. Gail Clary (916)347-6894 Reg.#0578243 9/90

**FOR SALE: '57 GMC pick-up.** Hydromatic, V8, 8-foot bed, trans, engine rebuilt. Body in good condition, call Don (707)874-1211 or (415)837-7418 Reg.#329145 9/90

**FOR SALE: D8, 14A HYD Ripper**, HYD Tilt, cable blade, lots extra parts \$15K; D7E cat HYD ripper, 7/S dozer, w/tilt, salt tracks & extreme service pads, extra parts %\$28,500; '71 white 3300 gal water truck 8v71 det 13 SPD (5) cab controlled air spray heads, Berkeley pump self loading \$26,500. Joshua Bassi, (916)622-0723/626-6245 Reg.#0346961 9/90

**TOOL SALE: Tools**, Skil saws, planer grinder, new 10' alum. ladder avon collection. Call Clyde Keeter (707)643-9072 Reg.#598586 9/90

**FOR SALE: Uniflite cabin cruiser**, 25', all glass hull, 327 Chev. OMC, fresh water cooled, inboard. Excell. fishing boat, sleeps 4, head-stove-sink-ice box, dual s.s. fuel tanks, canvas, 2 anchors, anchor winch,

# Personal Notes.....

**Fresno:** Congratulations to Gilbert and Eva Quintana on the birth of their baby boy Johnny Ray, weighing 7 pounds, 8 ounces on July 24, 1990.

his wife, Denise, on the birth of their son, Peter Michael, born June 29, weighing 8 pounds, 15 ounces, and 21" long.

**Marysville:** Condolences to member Weldon Martin on the death of his wife Ellen on August 8.

We would also like to express our sympathies to the families and friends of departed Brothers James Bal-four, Richard Coast, Charles Foote, Ben Hutcheson, Jr., Cecil Neff, and Fred Sall.

**Sacramento:** Congratulations to William Compton and

C.B., depth finder, downrigger. Runs good \$5K/best offer. Gene Ward, (415)787-1756 eves. Reg.#1870407 9/90

**FOR SALE: '85 Pontiac** -Grand Prix,V6 good condition, new batt.,brakes,belts, \$3,750 Call Ernest Almeida, (415)351-4065, Reg.#0795959 9/90

**FOR SALE: '79 Dodge Mini Motor Home**, 440 Engine, 24' lo mileage, generator, electric jacks, PS, PB, AC, smog, trlr hitch, all extras, top condition, valued at \$18K/best offer, Danny O. Dees, 5004 E. Harvey, Fresno, Ca. 93727 (209)252-3536 Reg.#272441 9/90

**FOR SALE/TRADE: 40 Acres**, Delta, Utah, 3mi So. of IPP Plant, 2 bdrm. fixer \$20K O/W/C lo down 9% trade for new Chevy Blazer S-10 or ?. Also for sale automatic transmission for 350 Chevy engine \$75. Texas Instruments Home computer (color) includes joystick, speech synthesizer, 8cartridge software. Games, business, graphics. Norman Clemens, 7709 Cotton Ln, Elk Grove, Ca. (916)689-4061 Reg.#1238702 9/90

**FOR SALE: '87- 5th. Wheel**, Automatic, self contained, generator, air, extras. \$15,700 Call Clyde German (209)847-2580. 9903 Pioneer, Oakdale, Ca. Reg.#0745279 9/90

**FOR SALE: '85 Chevy Silverado**, 6.2 litre 1/2 ton Dieselw/all equipment. 27 mi./gal. Like new/rides like dream. Has camper shell & rug. 2 tone, 45K miles. Last of 1/2 ton Diesels made (now all are 3/4 ton.) \$9K. Also - '90 Ford F-250, XLT-Lariat, 2,600mi., V8, 302- 2 tone, all new/all equip. \$16,800. F. Stanley, 8829 San Badger Way, Elk Grove, Ca. 95624,(916)685-3386 Reg.#1171873 9/90

**FOR SALE: 10" Radial arm saw**, Craftsman,like new, \$250. Free used kitchen cabinets-countertops-sink-faucet. Call Fred Be-neake (415)343-8386, Reg.#6344621 9/90

**FOR SALE:** Caps manhole raising forms \$250 each + tax and shipping. Call Clifford (408)724-0215, Freedom, Ca. Reg.#657788 9/90

**FOR SALE: '80 Mobile home**, 2bdm, 1ba., beautiful deck w/view, stove,frig, custom shed. 50 min. from Tahoe (senior park) \$32K, Space rent \$184 mo. Call Wallace Cramer, (916)644-3974 Dogwood mobile park, Sp. #11, Pollock Pines, Ca. 95726 Reg.#0369057 9/90

travel trailer, A/C, central & electric heat, fully self contained, immaculate condition, non-smokers, real tile kitchen, stand-up bedroom, full size bathroom, hook-ups/washer,dryer, plenty of storage space in and out, 3' basement, generator compartment with its own gas tank, electric jacks, perfect travel/live-in. \$19K Call (209)563-6443, Reg.#2002544 9/90

**FOR SALE: '63 Mercury Monterey 4** door, 390. lo mi., radio, new tires, brakes, battery & muffler. Beautiful, all original/top cond. 2nd owner, \$5K Miguel Pantoja, 542 Irving Ave, San Jose, Ca. (408)286-9178 Reg.#0750523 9/90

**FOR SALE/TRADE: '83 Mayflower 5th. Wheel**, 45', 2bdm, T/O, L.R., W/D, elec. refer, F/A heat, air cond., stereo, storm windows, awning; \$15,500. '84 Komfort 5th wheel, 40', T/O, L.R., 3 way refer, W/D, micro, air cond., F/A, heat, stereo, awning, lots of storage; \$14,500. Call Willard (415)799-6713 to see at Rodeo Marina, Rodeo, Ca. Reg.#1993870 9/90

**FOR SALE: 9N Ford Tractor Loader** serial #8N365852-3 speed trans. & a high low trans. Tires 95% rear tire size 14.9-28 front 750-16-6 ply. Runs but needs eng. work and Hyd. work. \$1,800. Also **P & H Welder** - 300 amp, portable, heavy duty-mod. #WNG 300B Serial #38385, has 6cyl. continental eng. in good cond. 540 hrs. since overhaul. About 60' cables \$1,300. And **'88 Ford Thunderbird**-43,300 mi.-A/C & A/T. stero/AM-FM, power windows, cruise control, ID # 1FABP6042JH147309, \$9,800. Call Otho Berry, (415)726-2046 After 6pm. Reg.#0845363 9/90

**FOR SALE: 40 acres**, Rec land. Views, Water deeded access, 18mi. No. Nevada City, Ca. Bdrs BLM, Woods & Mtns. Call (916)265-4836. Reg.#1014599 9/90

**FOR SALE: Pheasants**, and WANTED: In-expensive Trencher for non-profit water assoc.Phone David Kennedy, 8371 Norris Cgn Rd., Castro Valley, Calif. 94552 (415)537-2594 9/90

**FOR SALE: Mobile Home**, 12'X40' Home in a nice Ca. park - by - Lake. Good shape, Movable. \$7K, Call Otis Wilbor, 5644 Lone Pine Rd. Sebastopol, Ca. (707)823-4419, Reg.#679071 9/90



# The best — by far

**M-K Tunnel workers give world record performance.**

*Photos and Article by James Earp  
Managing Editor*

In America we celebrate the quest for "being Number One." "Going for the Gold." It epitomizes the spirit that has brought us to where we are today.

This intense competitiveness seems to manifest itself most in our love of sports, but nowhere is it better played out than in the American workplace.

High up in the Wasatch Mountains of Utah is a gold medal team that has never been featured on ABC Sports. Their accomplishments have never been broadcast over the evening news, but they stand without peer in their field.

They are tunnel workers employed by Morrison-Knudson, putting the finishing touches on the 5.7-mile tunnel Syar Tunnel in Spanish Fork Canyon.

When completed, this project will bring much needed irrigation water from the Central Utah Project through the Wasatch front into the Salt Lake Basin.

Workers commenced boring in September of 1988 an 11-foot, 10-inch tunnel that would eventually have a finished diameter of 8-1/2 feet after it is lined with 20 inches of concrete.

The big celebration came on April 17 of

this year when the crew holed through. They had reason to celebrate. During the year and a half boring operation, the crew worked around the clock, five days a week, and in the process managed to blow away every major tunnel boring record on the books.

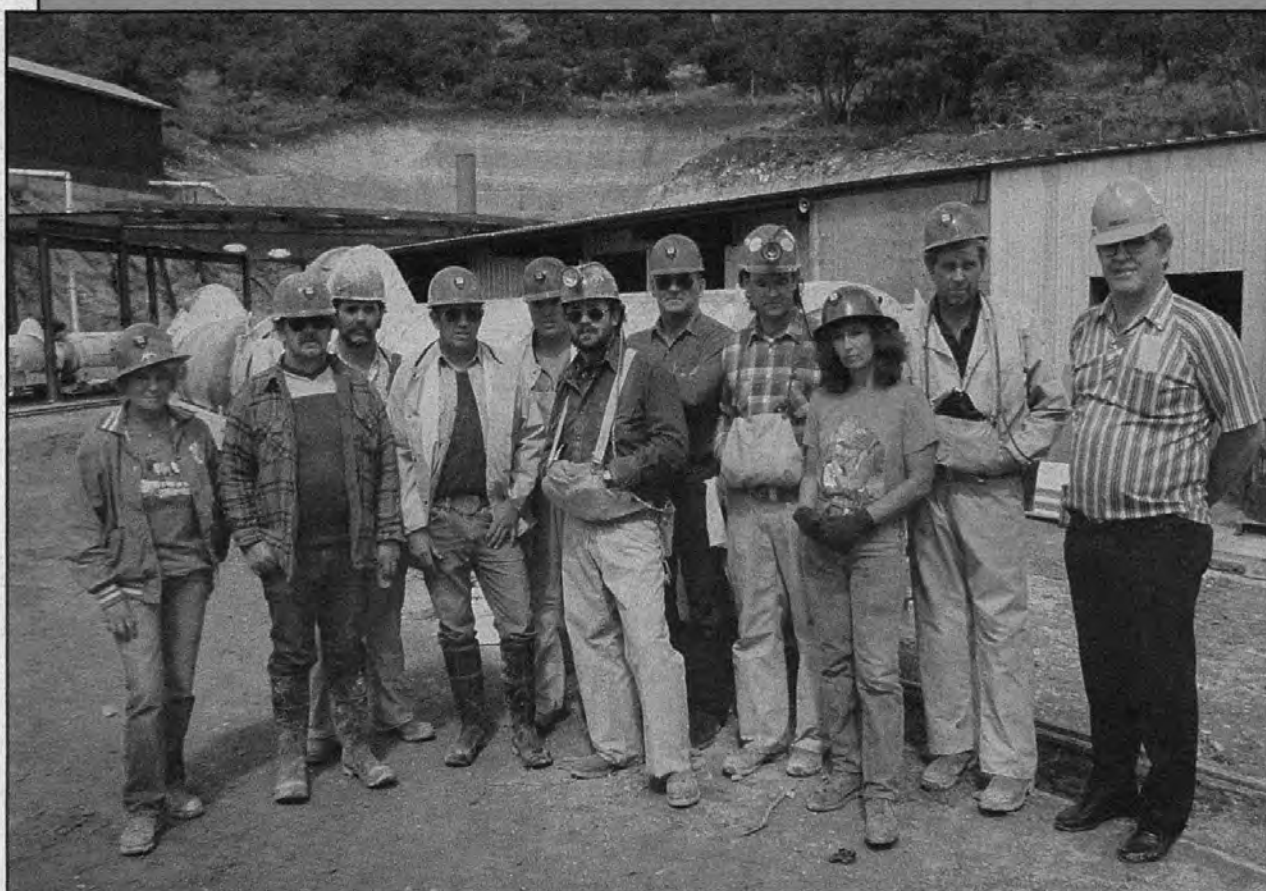
They set a new record for the most feet bored in one day for a tunnel this size — 417 feet. They also set a record for the most feet in one shift (187 feet), the most feet in one week (1,717 feet) and the most distance in a month (5,391 feet).

That's a lot of "gold medal" performance for one team, and our hats go off to the Local 3 members and the union hands from the other crafts who are working together to get the job done.

Because of their skill and hard work, the company will complete this job nearly two years ahead of its scheduled date.



Loaded up with fresh concrete, a Local 3 member drives his muck train back into the tunnel.



Pictured above are Local 3 members Monty Mangum (left) and Jim Smith, two of the crew members working Geneva Rock's onsite batch plant. Pictured left at shift change are Local 3 members: (front row) Leslie Larson, John Reyburn, Ike Harward (Job Steward), Bruce Baum and Neleen Herrera. In back row are Gale Bagley, Jim Giles, Joe Sawyer, Ken Tanner and Business Agent Kay Leishman.