

Engineers News

VOL. 48, NO. 7

OPERATING ENGINEERS LOCAL UNION NO. 3, SAN FRANCISCO, CA

JULY 1990

Last link

Operating Engineers bring last segment of I-5 up to interstate standards near Redding.

Important Notice

Please see page 18 for a schedule of regular district and specially called meetings where a resolution to amend Article VI (Dues) of the Local Union Bylaws will be presented to the membership for a vote.



FOR THE
Good & Welfare

**By Tom Stapleton
Business Manager**

When men are pure, laws are useless. When men are corrupt, laws are broken. Benjamin Disraeli (1804-1881)

This quote by one of England's great statesmen of the 19th century provides a good explanation of why we need unions today more than ever. If all employers were "pure of heart," i.e. treated their workers fairly, there wouldn't be any unions, because there would be no need for them.

"The knife cuts both ways."

But many employers are "corrupt." They are corrupt because they constantly look for ways to take advantage of workers whose sweat and blood provides them their profits, their fancy cars and luxurious homes. Some are corrupt because, even with a union contract, they look for ways to circumvent the provisions of the agreement.

We are beginning to encounter a situation with some of our employers that I personally find very distasteful, and I know that the members we represent are similarly outraged.

During the early and middle Eighties, Local 3 literally bent over backwards for some of our "fair union contractors" to help them remain competitive in a marketplace that was rapidly going non-union. In many instances, our members took freezes and sometimes even cuts for certain types of work in order to help the employer regain their footing against non-union intrusion.

Unlike some of the other crafts, our union didn't do this across the board. We did it only where we felt it was absolutely necessary, by market area agreement. We didn't enjoy these situations. We worked with our members and the contractor under the philosophy that the real enemy is the non-union contractor.

Now we're finding that some of our "fair union contractors" aren't so fair after all. Now that we helped them get back on their feet, all they want is more cuts, more freezes and more profits. To be sure, there are some good employers who are returning the favor to our members after we went to bat for them, by negotiating reasonable wage increases.

But there are others who

(Continued on page 18)



First big winners

Local 3 Files Dept. supervisor Amelia Singh, accompanied by Business Manager Tom Stapleton (left) and Vice President Jack Baugh, draws the winning tickets for "Mini-drawing #1" of the SELEC raffle, which is currently underway.

The raffle, which was announced in the May Engineers News, is being conducted to raise money for federally elected candidates.

The main drawing, which will take place at the Executive Board Meeting in September, is being preceded by two "mini-drawings" to encourage sales.

First prize for the first mini-drawing, which was six luxury skybox tickets to the July 8 SF Giants doubleheader, went to Kathy Spain. Second prize, four tickets to the July 15 A's game,

went to Denise Kim. Third prize, four tickets to the July 14 A's game, went to Ed Erta. Al piazza won fourth prize, which was four tickets to the July 8 Giants game.

Editor's Note: The following letter was received by Business Manager Tom Stapleton prior to the Primary Election, where we were victorious on Propositions 111 and 108.

YES ON 111 & 108

June 1, 1990

Mr. Tom Stapleton
Operating Engineers Local #3
474 Valencia Street
San Francisco, CA 94103

Dear Tom:

I want to thank you for your effective involvement on behalf of the Proposition 111 and 108 campaign. Your participation on the Steering Committee has been very valuable to the campaign and to me personally.

While we do not yet know that outcome of Tuesday's election, the team we have built is one of the best I have seen. As part of the team you can take pride in our having met the budget, and created a new foundation for California's transportation future.

Again, let me extend my personal thanks and gratitude for your hard work and cooperation during this campaign.

Most Cordially,

George Deukmejian

Governor George Deukmejian

Engineers News



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- Jack Baugh** Vice President
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New law requires all employers to have effective safety programs

Cal-OSHA to focus on prevention rather than enforcement

**By Steve Moler
Assistant Editor**

If ever a scheme backfired in California Gov. George Deukmejian's face, it was his ploy to do in Cal-OSHA in 1987 by drastically reducing the agency's budget and jurisdiction.

Claiming Cal-OSHA duplicated functions of the federal government, Deukmejian slashed \$8 million from the agency's budget and limited its inspection jurisdiction to only the public sector, which accounted for just 20 percent of Cal-OSHA's workload. Hundreds of staff were laid off and the agency's morale plummeted.

Outraged by the governor's actions, Californians—with help from organized labor—put the issue to revive Cal-OSHA on the November 1988 ballot. Voters approved 54 percent to 46 percent Proposition 97, which required Deukmejian to put back what he took from Cal-OSHA.

Today, Cal-OSHA programs, for the most part, are back in place and fully operational in both the public and private sectors. Dozens of former employees have rejoined the agency and more are considering doing the same. In fact, the agency is now about 92 percent staffed.

Ironically, Deukmejian's actions seem to have strengthened not weakened the agency. Not only is Cal-OSHA back in business, it's on a roll thanks to a wave of new legislation that's helping the agency better enforce the state's safety regulations, thus increasing the chance that Local 3 members will work under safer, healthier conditions. While the agency still could use more inspectors, at least some new laws are on the books and more

could be on the way.

The most significant new law, Senate Bill 198, makes numerous changes in the California Labor Code designed to redirect Cal-OSHA's emphasis toward injury and accident prevention. By as early as mid-1991, all employers will be required to have written, effective work site injury prevention programs.

"This bill is the biggest thing to come along since Cal-OSHA was formed in 1973," said Andy Schaefer, a consultant for the Senate Industrial Relations Committee. "If it works, it will be incredible. If it doesn't, at least we won't be any worse off."

The bill calls for the Cal-OSHA Standards Board to draft by Jan. 1, 1991 more comprehensive standards requiring work site injury prevention programs,

with at least the following elements:

- A written safety plan that specifies who will be responsible for implementing the plan.
- A system for identifying and evaluating workplace hazards, including investigating the causes of accidents, illnesses and exposures.
- Methods and procedures for the timely correction of workplace hazards.
- An occupational safety and health training program.
- A system to ensure adequate communication between employers and employees, including the reporting of problems without fear of reprisal.
- A system for ensuring employee compliance with safe and healthy work practices.
- Maintenance of appropriate records concerning the plan's implementation and operation.

Senate Bill 198 isn't the first



At Rancho Murieta, hazardous materials safety training is part of Local 3's injury prevention program. By as early as mid-1991, a new law will require all employers to have written, effective injury prevention programs.

attempt at requiring employers to have an injury prevention program. The Cal-OSHA Act of 1973, the legislation that established the agency in the first place, calls for employers to have an injury prevention program. But the wording is vague and Cal-OSHA enforcement has been far from vigorous.

What SB 198 does that the original law couldn't is require the employer to have the injury prevention program *in writing* with specific individuals designated to carry out the program. Also, enforcement of the new law will focus on employers in the most hazardous industries, such as logging, mining and many construction trades.

For those employers in less hazardous industries and with few employees, the standards

board is authorized to adopt less stringent regulations. Smaller employers—those with fewer than 250 employees—will also be eligible to receive assistance from Cal-OSHA's consultants in developing an injury prevention program.

The new standards will also provide incentives for having better employer-employee communications. The standards will specifically permit—but not require—joint employer-employee occupational safety committees to be included in the injury prevention plans. Committee duties will include periodic, scheduled work site inspections, investigation of accidents and complaints, and when required by Cal-OSHA, verification of abatement action taken by the employer.

(Continued on page 16)

Protection of construction workers sought

High death, injury rates lead to pursuit of new national safety bill

On the average workday, nine or more construction workers in this country will be killed on the job. Some will be killed in single-person accidents, others will die in more massive accidents such as the four who died when a tower crane collapsed last November in downtown San Francisco, or the 51 construction workers who perished 10 years ago in a cooling tower collapse in Willow Island, W. Va., or the 28 who died when an apartment complex collapsed in Bridgeport, Conn.

Add those numbers up and you get 50 workers killed each week, 2,500 annually—year in and year out. Men and women who get up in the morning to build roads, bridges and buildings aren't coming home because their job kill them. In the past 20 years, 47,500 construction workers lost their lives on the job. Another 5 million were seriously injured.

A Bureau of Labor Statistics study shows that the total number of construction injuries is 14.5 per 100 workers while the national average is almost half that amount. On top of that, the National Institute of Occupational Safety and Health estimates construction accidents and injuries are underreported by as much as 60 percent.

These deplorable deaths and injuries are why the AFL-CIO is strongly supporting a new, comprehensive Construction Safety, Health and Education Improvement Act, which was recently introduced in Congress. Called H.R. 4652 in the House and S. 930 in the Senate, these bills are the first step in establishing stringent national safety regulations in the construction industry.

There are six key provisions in the legislation:

- Mandatory contractor health and safety programs.
- An on-site health and safety plan monitored by a construction safety specialist.
- Establishment of a coherent inspection targeting system by federal OSHA.
- Development of a group of OSHA compliance officers with expertise in recognizing and correcting imminent dangers and other hazards on construction



Robert Georgine of the AFL-CIO Building and Construction Trades Department testifies at House hearings on a new construction safety bill.

sites.

- Establishment of a new office of construction safety, health and education within OSHA.

When the OSHA Act was passed in 1970, its mandate was "to assure, so far as possible, every working man and woman in the nation safe and healthful working conditions." In 1969, construction workers made up 4 percent of the total work force and accounted for 15 percent of the work place fatalities. Today, after 20 years of federal safety protection, construction workers make up 5 percent of the work force and account for an astonishing 26 percent of the total number of workers killed on the job.

Not only has the death rate for construction workers climbed steadily, statistics show that construction workers have the highest injury rate for industrial workers. The continuing high death and injury rate for construction workers has shown the need for improved job site safety.

Testifying before the House Health and Safety Subcommittee, Robert Georgine, president of the Building and Construction Trades Department, said: "What is necessary is to establish nationally uniform requirements so that worker safety can be improved throughout the country, and so there will no longer exist a competitive advantage for contractors who are not interested in the health and safety of

their employees but who seek to maximize their profits at the expense of workers lives and limbs."

In 1983, the latest figures available, owners of construction projects paid \$8.9 billion in direct and indirect costs of workers' preventable injuries. That accounted for about 6 percent of the \$137 billion total construction costs that year. Death and accidents have increased since then, making these figures significantly higher today.

Georgine also pointed out that because there are often more than 100 contractors and subcontractors on a large project, the law must require that someone at each site be responsible for overseeing safety on the project as a whole.

OSHA's current methods of targeting inspections was criti-

cized during the hearing as misdirected. Of the 28,862 OSHA construction site inspections in fiscal year 1989, the agency found 25 percent in compliance and another 25 percent were cited with nothing more severe than "non-serious" violations.

Carpenters Union President Sigurd Lucassen emphasized the need for an effective targeting program. He explained how 17-year-old Martin Lawless, a member of the Carpenters, fell to his death from an unguarded hole in the floor after his local union's pleas to the employer had gone unanswered. Upon calling OSHA for an immediate inspection, the union was told to do it in writing. While the paper work was being processed at OSHA, Lawless fell to his death while his father was working nearby.

Despite the creation of OSHA in 1970, the death and serious injury rate for construction workers has increased dramatically in the past two decades. With construction workers being killed at the rate of nine per workday and suffering a quarter of a million serious injuries per year, it's time something is done to impose more stringent and serious safety regulations. H.R. 4652 and S. 930 are the first steps in a major effort to save the lives of America's six million construction workers.

As the two safety bills moved through the long, difficult legislative process for the next several months, Local 3 members are urged to get in touch with their representatives and senators and ask them to sign on as co-sponsors of the two bills.

Wondering about the trade deficit?

He drove his German-made car of Swedish steel with an interior of Argentinian leather to the gasoline station where he filled up with Arab oil shipped in a Liberian tanker and bought two French tires made of rubber from Sri Lanka.

At home he dropped his Moroccan briefcase, hung up his Scottish tweed coat, took off his Italian shoes and Irish socks along with a shirt made of Egyptian cotton, and donned his robe from Hong Kong, with matching slippers from Taiwan.

More comfortable now, he pours a hot cup of Brazilian coffee into an English mug set on a Mexican place mat on an Irish tablecloth atop a Danish table rubbed with linseed oil from India.

Then, he filled his Austrian pipe with Turkish tobacco, lit it with a butane lighter from Japan, picked up his Korean ball-point pen and wrote a letter to his congressman demanding to know why the United States has an unfavorable balance of trade.

Local 3 retiree invents manhole raising form

Device can save contractors thousands in labor costs

After 30 years working as a paving and concrete plant mix superintendent for Granite Construction, Local 3 member Clifford "Cap" Gouker got tired of raising manholes the hard way. So he began pondering ways to make the job easier. What eventually emerged from Cap's home workshop in Freedom, Calif. was Caps Manhole Raising Form.

You've seen it before in new subdivision construction and overlays: a laborer at a manhole filling concrete between the sewer cone and manhole casting. What makes the job difficult and time consuming is that a vibra-

tor to work the concrete in between the cone and casting can't be used. The force of the vibrator causes excess "mud" to spill into the live sewer or

storm drain, causing potential damage to the two systems.

As a result, the job has to be done in two steps. First, the laborer lays a rough coat of "mud" in the gap, then returns a few days later to fill in the voids and smooth finish inside the manhole. With Caps Manhole Raising Form the second step is unnecessary, and the fear of damaging sewers and storm drains is gone.

Made of durable galvanized steel, the expandable and collapsible form rests inside the casting. When you press down on the handle, the four spring-loaded metal arms push the form outward so that it presses against the casting wall. Once the form is snugly in place, the laborer can slap "mud" vigorously in the gap, then use a vibrator to work in the concrete without a single drop of "mud" spilling into the sewer or storm drain. When the form is removed 30 or so minutes later, the job is finished.

"When you look at the finished

product, the form is quite impressive," said Tom Kyle, superintendent for Granite Construction's heavy equipment division. "You get a much better finish on the inside of the manhole. And it's much faster. This is one product that has real promise."

Kyle points out that spilling concrete into a live sewer or storm drain can cause thousands of dollars in damage. With Cap's Manhole Raising Form, however, a contractor can not only avoid these headaches but can save thousands of dollars in labor costs. The form pays for itself after just four or five uses.

"I actually surprised myself with this," Cap said. "I never thought of myself as an inventor, but I was looking for an easier way that this tough job could be

done cheaper."

After two years of testing, Cap has filled over 50 orders throughout California and parts of Nevada. His best salesmen are the inspectors who have seen the high quality finished product. The device is so effective, in fact, that contractors are also using the form for chipping out old castings to avoid debris falling into the live sewers.

The form fits standard size sewer and storm drain castings and can be easily removed once the cement starts to set up. Cap warns, however, that the form should not be left in place overnight. "In the form's early test phase, we damaged or lost a few forms when they became bonded to the casting after being left in place overnight," Cap recalls. "You can remove the form within about 30 minutes."

Interested companies or individuals who want additional information about the form can contact Cap at (408)724-0215.



Clifford "Cap" Gouker (left), a 37-year member, displays his manhole raising form, which is becoming popular among contractors for raising manholes in new subdivisions and overlays.

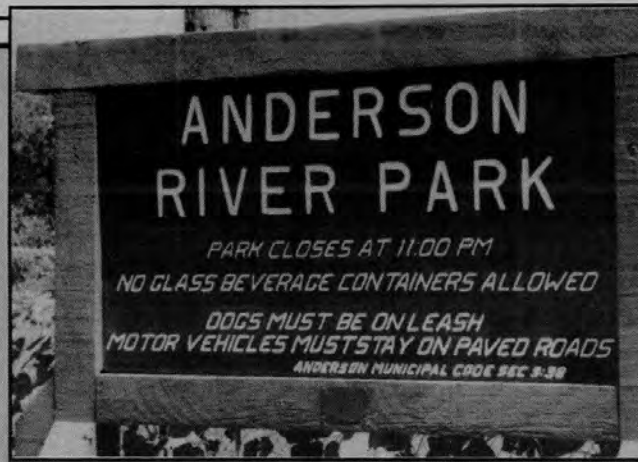


Made of durable galvanized steel (above), the expandable and collapsible form rests inside the casting (below). When you press down on the handle, the four spring-loaded metal arms push the form outward so that it presses against the casting wall. Once the form is snugly in place, a laborer can slap "mud" vigorously between the casting and cone without fear of spilling concrete into the live sewer or storm drain. After about 30 minutes, the form is removed and the job finished.

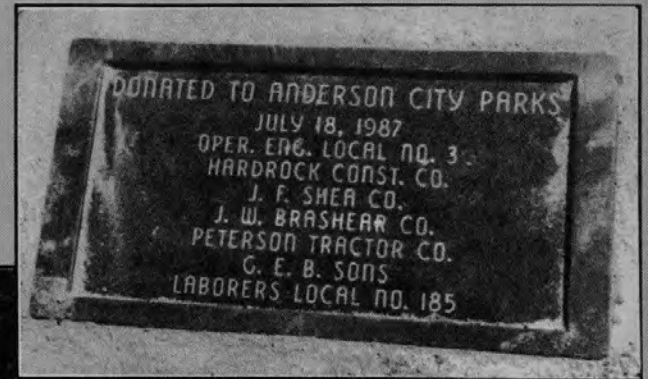


The Redding picnic

Over 350 drawn to feast, music and raffle prizes



The 1990 Redding District Picnic was held at the Anderson River Park on June 23.



At the picnic, Alice O'Keefe, Lynn King and Sandy Nichols sell tickets for the district raffle, which included over 40 prizes valued at nearly \$2,000.00



This plaque acknowledges those who donated material and labor to construct the pit barbecue

Local 3 Organizer Bob Yturiaga pulls 15-pound roasts from the pit barbecue

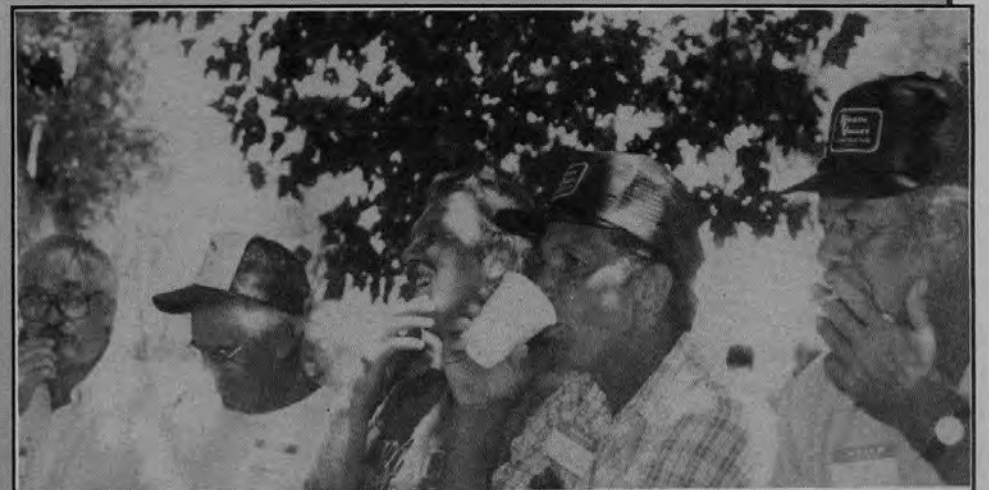
Left to right: Melanie Sargent, Joanne Kirkpatric, Katie Sargent, Marianne Sargent and Kim Sargent



Some 360 attended the picnic on June 23.



Barbara Hester serves up roast beef to picnickers.



Left to right: Franklin Mills, (29-year member), Abe Osborn (3-year member), Dennis Reynolds, Laborers Local 185 member Len Rogers, and Richard Scott (35-year member).

Sons and daughters of Local 3 members win scholarships

Four high school seniors, all sons and daughters of Local 3 members, have won academic scholarships from the 1990 Local 3 College Scholarship Awards. Two \$1,000 scholarships were awarded to the top female and male applicants, and two \$500 scholarships were awarded to each female and male runner-ups. A scholarship selection committee comprised of faculty from UC Berkeley's Center for Labor Research and Education chose the four finalists.



FIRST PLACE, Female (\$1,000)

Name: Jenery Akuna
Hometown: Wailuku, Hawaii
School: Henry Perrine Baldwin High School
Educational/career goals: medicine
College/universities applied: Seattle University, Univ. of Wash., Univ. of Hawaii.
Activities: student government, Future Teachers of America, Nat'l Honor Society, Aloha Club, Students Helping Students.
Achievements: Rotary Youth Leadership Award; first place in dramatic script, Maui District Language Arts Showcase; first place in dramatic script, Baldwin High Language Arts Showcase; Who's Who Among American High School Students.
Parent: Stuart Akuna, Local 3 member (District 17) since 1974.



FIRST PLACE, Male (\$1,000)

Name: Ryan A. Todd
Hometown: Placerville, Calif.
School: El Dorado Union High School
Educational/career goals: aeronautical engineering
Colleges/universities applied: UC Davis, MIT
Activities: track and field, Calif. Scholarship Federation, Nat'l Honor Society, Student Assoc. for Appreciation of Science, El Dorado High Band and Jazz Ensemble.
Achievements: Boy Scouts of

America (Eagle Scout rank), El Dorado High School Life Science, Physical Science and Foreign Language awards.
Parent: Duane E. Beichley, Local 3 member (District 80) since 1985.

Former scholarship winner does good

Nineteen years ago Tom Tillotson, whose father and grandfather were Operating Engineers, was the first place male winner of Local 3's College Scholarship Award. Tillotson went on to earn a chemistry degree from California State University Stanislaus and shortly after graduation took his first professional job with Holly Sugar.

Today, Tillotson's work as a chemist at Lawrence Livermore National Laboratory, a scientific and engineering research facility, has placed him at the forefront of what is known as aerogel technology. Pioneered in the 1930s, then forgotten, aerogel is a foam-like, extremely porous material that's 99.8 percent air. One pound of the stuff would fill a refrigerator.

Recently, Tillotson and Lawrence Livermore physicist Larry Hrubesh have developed an aerogel that's only three times as dense as air and one-330th the density of water. And theoretically the two scientists could make aerogel only one-and-a-half times as dense as air.

With its super lightweight qualities, aerogel could be used as electrical, thermal or acoustic insulation. In the future, homeowners might save energy by installing aerogel windows. The military might launch lightweight missiles constructed with aerogel insulation. NASA might use it to capture micrometeoroids aboard space satellites. ThermaLux, a small startup firm in Richmond, is preparing to mass produce and sell aerogel to potential customers later this

year.

Tillotson's work has so impressed scientists that it's been featured on CNN and in the San Francisco *Examiner*,



Former Local 3 scholarship winner Tom Tillotson holds a piece of aerogel

New York Times, *Science*, *Popular Science* and several French and German scientific publications.

"Considering Tillotson's achievements," said Lawrence Livermore spokesman Steve Wamper, "your scholarship was well placed."



SECOND PLACE, Female (\$500)

Name: Patricia Hernandez
Hometown: Sparks, Nevada
School: Edward C. Reed High School
Educational/career goals: athletic trainer, physical therapist
College/universities applied: Univ. of Nevada, Reno; Univ. of Northern Colorado.
Activities: student govern-

ment (junior and senior class president), varsity volleyball, varsity track and field, varsity song leader, Spanish Club, Pep Club, Minority High School Scholars Program.
Achievements: honor roll (4 years), Nat'l Honor Society, Chemistry Award, Miss Team Spirit, Coach's Award, Most Improved Girl.

Parent: Rudy Hernandez, Local 3 member (District 11) since 1969.



SECOND PLACE, Male (\$500)

Name: Xavier Bengoechea
Hometown: Reno, Nevada
School: Robert McQueen High School
Educational/career goals: engineering
College/universities applied: UC Berkeley, Caltech, Univ. of Wash., Harvey Mudd College, Univ. of Nevada, Reno.
Activities: Knights and Ladies Service Club, Foren-

sics Team, National Honor Society, student government, Academic Olympics team.
Achievements: Boys' State, Governor's Institute for the Gifted and Talented, Nat'l Hispanic Scholar Awards semifinalist.
Parent: Joe Bengoechea, Local 3 member (District 11) since 1959.

FRINGE BENEFIT FORUM

By Don Jones, Fringe Benefit Director



I'm sure you've been noticing in the newspapers that the health care crisis is becoming more acute each week. Increases in cost due to medical inflation, higher volume of

claims, and shrinking reserves are pushing the health care delivery system to the edge of disaster. It will take a major effort by all concerned to solve the crisis and allow the American health care system to once again operate with a degree of sanity and financial soundness.

And the Operating Engineers plan has also been hard hit. Costs have been exceeding revenue for a few years, reserves have decreased and claims volume has increased from 124,000-plus claims per year just four years ago to over 200,000-plus claims per year for the plan year which ended April 30, 1990!

In the recent special round of meetings regarding the health care crisis and its effect on our health and welfare plan, your response was overwhelmingly in favor of maintaining the current level of benefits by increasing the contribution rate (source to be the next negotiated increase) to bring income in line with costs. This would be of course a short-term solution for the current plan year, which ends April 30, 1991.

Immediately following the round of meetings with the construction hands, we held two weeks worth of meetings with those working under rock, sand and gravel agreements. Three out of four who attended came to the same conclusion - increase the contribution rate (source of the contribution increase to be the next negotiated increase) to bring revenue in line with costs for the current plan year ending April 30, 1991.

One of the main questions raised at the special round of meetings was "Whose screening the medical bills for excess charges, etc?" Although the trust fund office along with the auditors get involved in some pretty careful screening, let's all do our small part to examine the bills.

Ask for a copy of your bill. Talk to your doctor or to the hospital if you note any discrepancies or have questions. Close scrutiny of medical bills will not solve the

crisis in health care, but it will help to ensure that the plan ultimately pays for legitimate charges for the medical needs of engineers and their families.

Feel free to call the Fringe Benefit Service Center to discuss any matter relating to your health and welfare plan. The phone number is (415)431-1568.

THE BIG WAIT IS OVER

You've seen other operators wearing them. Now get something for yourself. The official Local 3 caps, jackets, T-shirts and pins are here. Don't settle for imitations. Order your official Local 3 wearables today using the form below. Make your check payable to: **SELEC**



Operating Engineers Local Union No. 3
S.E.L.E.C. (Supporters of Engineers Local 3 Endorsed Candidates)
 474 Valencia St. San Francisco, CA 94103

ORDER FORM

NAME: _____
 ADDRESS: _____
 CITY ST ZIP: _____ Date: _____

Select items you are ordering and where necessary indicate the STATE or STYLE by circling your choices. Example below shows how to indicate choices.

SUMMER BASEBALL HAT	CA NV HI UT	\$ 8	ONE SIZE FITS ALL					3	24.00
ITEM		Unit Price	S	M	L	X-L	XX-L	Quantity	Total Price
BLACK JACKET W/ PATCH	CA NV HI UT	\$ 40							
SILVER JACKET W/ PATCH	CA NV HI UT	\$ 40							
WHITE SATIN LOCAL 3 JACKET		\$ 25							
ADULT "UNION YES" T-SHIRT		\$ 8							
CHILD'S T-SHIRT-DOZER		\$ 8							
CHILD'S T-SHIRT-BACKHOE		\$ 8							
CHILD'S GRANDPA T-SHIRT DOZER		\$ 8							
WINTER BASEBALL HAT	CA NV HI UT	\$ 8	ONE SIZE FITS ALL						
SUMMER BASEBALL HAT	CA NV HI UT	\$ 8	ONE SIZE FITS ALL						
OE 3 PATCH	CA NV HI UT	\$ 5							
OE 3 LAPEL PIN	ACTIVE RETIRED	\$ 3							
								Grand Total	

Thank You for your support.

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YOUR CREDIT UNION

By Bill Markus, Treasurer



Whether you are new to the union, a long time member or retired, you should also be a member of the credit union. The credit union is only as strong as its

membership, and we want you to be a part of one powerful group!

Your credit union has been around since 1964. It has grown to become the 52nd largest federal credit union nationwide out of a total of 9,251. The credit union has more than \$250 million in assets and is presently providing service to 30,000 members. If you're not one of those 30,000, you need to join today. Once you're a member, you too can benefit from the greatest services available from your credit union.

It's easy to join. All it takes is \$5 deposited to a savings account. Of course, you are welcome to deposit more, but the minimum balance needed to be a member is \$5. With this minimum balance you are eligible to apply for any of our other services such as free checking, low-cost loans, and a 14.50 percent VISA card.

What about dividend rates? They are hard to beat! Regular savings rates are tiered, ranging from 6 percent to 6.75 percent depending on the balance. This is better than most financial institutions regular pass book accounts. By adding to your savings each month, you will soon have funds to fall back on should an emergency arise.

For those of you looking for higher dividends, the credit union also has certificates. There has been some recent changes to the certificates. The minimum deposit has been lowered to \$2,000, and you now have a choice of terms ranging from three months to two years. Interest rates are tiered according to term and amount being invested. You will find the rates are most competitive. Just call any of the credit union offices and you will be given the current interest rates and assistance in purchasing the certificate that is right for you.

Remember too, your money is

safe in your credit union because all funds, no matter what amount on deposit, are insured.

Say no thank you

When you go to buy a car, say "no thank you," to dealer financing, you can do better at your credit union. On new cars you may finance the vehicle up to 72 months, and depending on the term, may have an interest rate as low as 9 percent. Once you qualify, the credit union will do 100 percent financing including tax and license.

Many members believe that annual percentage rates and monthly payments are the most

important factors when financing a car. You must look at the **total cost**. Often times dealers will offer you a low rate loan or a factory rebate. Should you choose a lower interest rate over a rebate, the rebate turns into money you must finance. This may mean greater cost over all. Let your credit union help figure out what the best deal is for you.

Your credit union offers pre-approved auto loans, credit life and credit disability insurance, as well as mechanical break down insurance. If you have questions about these programs, ask before you shop. When you

call, the credit union staff will assist you in pricing out both your trade-in and the new vehicle you wish to purchase. Don't forget, call the credit union before you sit down to negotiate. Your credit union will help you into the vehicle of your dreams, and make your car buying experience less of a nightmare.

Your credit union is here to serve all your financial needs. If you ever have questions concerning any of the services, please call the branch offices or the toll free number 1-800-877-4444 in Dublin. It is your credit union and the staff is ready to help you.

TEACHING TECHS

By Art McArdle, Administrator

When will the construction year start? It seems as though the spring and early summer months have not produced the work anticipated by the NCSJAC and most employers. Let's hope the passing of Propositions 111 and 108 will spark the construction industry and get all our apprentices and journey people to work.

Starting July 2 our south county apprentice class, which had been held in Santa Clara, will move its location to the Operating Engineers San Jose District office at 760 Emory Street in San Jose. This class meets every Monday evening from 7 p.m. to 10 p.m. for all registered apprentices and journey-level upgrades. The class is taught by instructor Randy Jones.

Apprentices who are out of work should contact the NCSJAC administrative office and your local Operating Engineers union hall when you are out of work. You must also keep the NCSJAC informed of any address or phone number changes. We must be able to contact you when jobs become available.

Apprentices should know that the apprentice program is your opportunity to make a good living, have a good future and have a good retirement for you and your family, but you must do your share! The union acts as your bargaining agent and works with your employers to offer you the best opportunities in the industry. The employer gives you the opportunity to learn an excellent profession. All you have to do is attend one, three-hour class a week, spend a minimal amount

for curricula and earn while you learn. However, your employer expects you to do the above and report for work regularly, on time and to give your best. It is up to you how far you can go, be it chain person, party chief, licensed land surveyor and even having your own business.. The program is here so take advantage and you will reap the rewards.

Apprentices in good standing should be sure to attend all union meetings held in their area. It is your union, and you have a vote. You should participate in your union activities. The union wants and needs your input.

In a recent article appearing in the *San Jose Mercury News*, Business Editor James Mitchell questioned readers about rating "the prospects of an economy with these characteristics: a high level of unionization with workers playing major roles on the boards of large companies, and a workweek of less than 40 hours for most workers, who also get six weeks vacation and from 10 to 14 holidays annually."

Reading further we find that he has just described the West German economy, and he quotes the director of corporate management development for Siemens Corp. A.G. of West Germany, saying, "The key to the whole thing is the highly qualified work force." Apparently, 60 percent of all 16- to 18-year-olds go through either an industrial or trade apprenticeship program that combines school work with on-the-job training, which "produces skilled workers prepared for lifelong

learning." Siemens has had an apprenticeship program for more than 50 years and provides training and education to 10,000 apprentices at any time, 90 percent of which are immediately provided positions in the work force when they complete the program while an additional 5 percent continue studying.

We encourage our work force to take advantage of your apprenticeship program and become one of the highly qualified skilled employees ready for work and "lifelong learning."

SANTA ROSA'S 1990 SUMMER FEAST I.U.O.E. #3

Sunday, August 5
Welcome at Noon

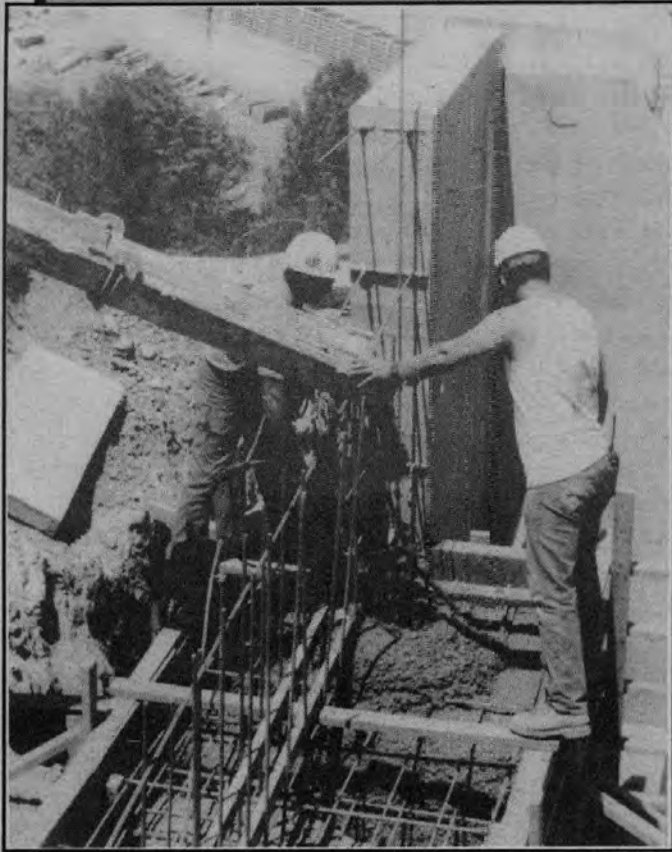
Lake Sonoma

Tickets \$10.00 for adults
Retired members \$7.00

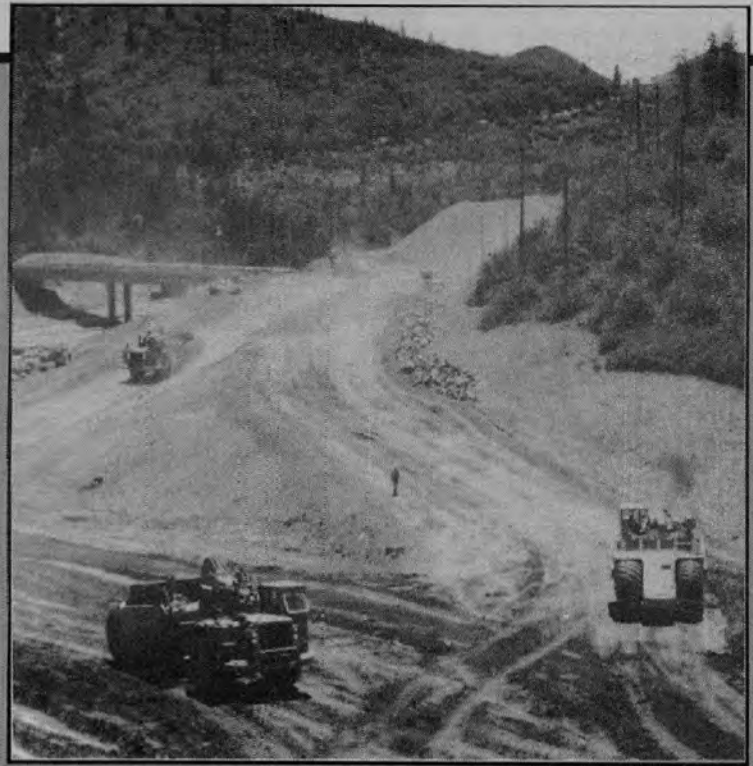
New York steak
dinner includes beer.
Under -12 hotdog
dinner Free;
includes soda.

Salmon steak
available by pre-order.

Music! Raffle! Surprises!



Local 3 operators (right) are working double shifts cutting and filling 3.3 million yards of "potato muck" on Kiewit-Marmolejo's Slate Creek Project. Laborers (left) fill concrete forms for a bridge that will allow I-5 to span Slate Creek.



Projects will complete final link of interstate

Local 3 operators finish:

Photos and text by Steve

From left to right:
Grade Setter
Terry Porter,
Local 3 Business
Agent Wendell
King and Dozer
Operator Art
Fodge at the
Slate Creek Pro-
ject.

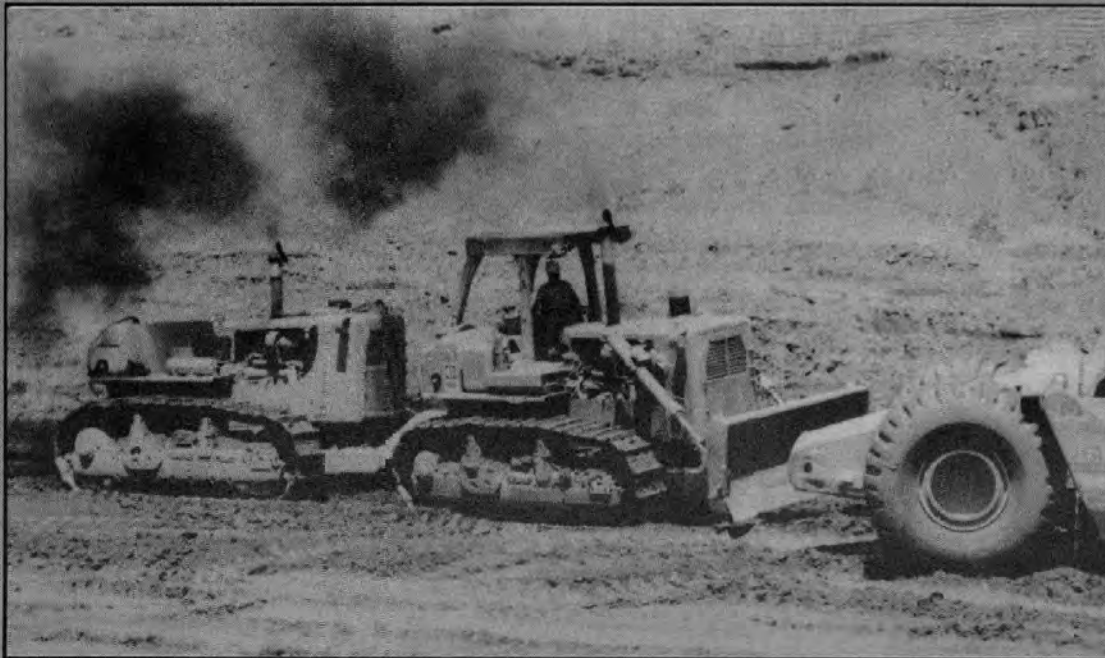


On Interstate 5 just north of Redding, Operating Engineers are working feverishly to complete a bit of history.

For the past three years, Operating Engineers have been working on seven projects worth a total of \$115 million that will bring a 13-mile stretch of I-5 up to federal interstate highway standards, thus completing the final link of interstate between the Mexican and Canadian borders. Local 3 hands are currently working on the final three projects.

Before construction began in 1988, this section of highway proved too treacherous for many large trucks. In the past year, dozens of semi rigs have overturned on this stretch of highway. By realigning and upgrading the highway to interstate status, the number of accidents should decline dramatically.

As you drive north of Shasta Reservoir, the to is the Slate Creek E molejo joint venture w More than 80 operato shifts cutting and filli "potato dirt" for a fron and bridge. Twelve 63 being used, along with Two blades, a 14G and the haul road maintain D9L's, D10N's, 8L's and Kiewit is also operatin unit that's pouring out Class C permeable ma The second project y Gibson Interchange Pr Shea-Stimpel-Wiebelha million. This project in of two frontage roads



A rare factory-built tandem D-9 (left) is working on the cut and fill portion of the Slate Creek Project. A 769 Cat-wagon (right) loads up with aggregate material at Kiewit's crusher unit at the Slate Creek Project.





At the Shotgun Creek Project, eight 631 scrapers are working double shifts moving 6,000 yards of "tough muck" a day from a cut (left) to fill (right).

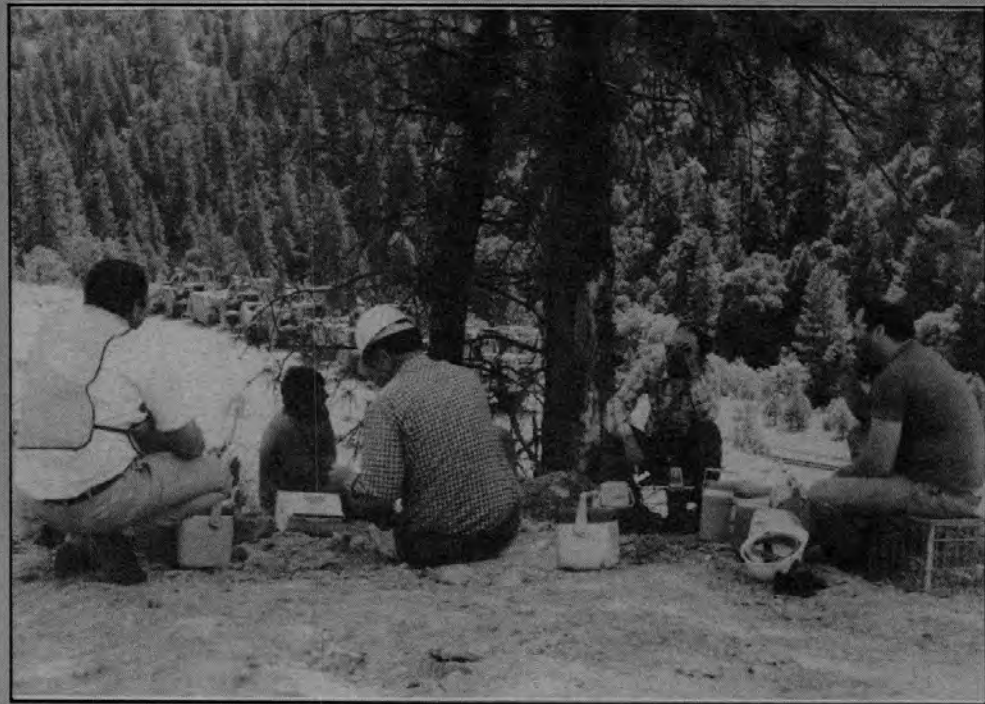


from Mexico to Canada Digging up I-5 near Redding

Moler, Assistant Editor

out of Redding past
first project you come
project, a Kiewit-Mar-
worth \$36.5 million.
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ing 3.3 million yards of
age road, overpass
E and D scrapers are
four excavators.
a 16G, are keeping
ed. Kiewit has
18N's on the job.
g a complete crusher
aggregate base and
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ou come across is the
ject, a joint J. F.
us venture worth \$8
olves construction
nd an overcrossing.

Eighteen operators are moving 600,000 yards of "muck."
The final project as you drive north on I-5 is the Shotgun Creek Project, a Stimpel-Wiebelhaus project worth \$11.5 million. This projects, which spans 3.3 miles and involves a frontage road and overcrossing, has 35 hands working. Eight 631 scrapers working double shifts are moving 6,000 yards of "tough muck" per day from a cut on the west side of the highway to a fill on the other side. A specially-built haul bridge allows the scrapers to move uninterrupted over the highway.
All three projects are expected to be completed by Fall 1992— if the weather holds up. Bad weather has slowed work considerably this past winter on all three projects. But Local 3 has a lot of capable hands working these projects who can get the job done.



With their rigs parked below, these operators working the Shotgun Creek Project take a deserved lunch break.



While the operators break for lunch, the lubemen move in to perform some preventative maintenance. Apprentice Lubeman Mike Gills (right) readies his lube gun, while Journeyman Lubeman Don Campbell (left) lubes a 631 scraper at the Shotgun Creek Project.



NEWS FROM THE DISTRICTS

Non-Union Kellogg pulling out of Tooele project

Union shop may take company's place

SALT LAKE CITY - EG & G project manager on the Tooele Army Chemical Agent Destruction plant informed us recently that non-union Kellogg Construction, Inc. is pulling out of this project. The reason: Kellogg's unsatisfactory performance. Kellogg apparently has been on this job for eight months and is four months behind schedule.

EG & G has informed us that MK, a union company, has been named the new contractor effective July 4. MK will be meeting with the Utah Building Trades Council in a few days to work out a contract, which will probably still be in negotiations at press time. At this point, I'm still feeling a little hesitant because organized labor in Utah has been kicked in the teeth so many times I don't like to say the work is union until I see the signature on the contract.

I'm very disappointed with the Utah Department of Transportation and its highway construction program this year. The amount in gas tax we pay each year is supposed to be used for highway maintenance and construction, yet this money seems to end up other places. I admit this isn't the fault of the UDOT, but the fact remains that the highways and freeways in Utah are frightening. The highway infrastructure, especially the underneath of the bridges, makes you wonder if you want to drive over them. I hold my breath when I do. The

bridges are falling apart. The rebar is exposed, concrete support columns have deteriorated to the point that the concrete has cracked and fallen away, asphalt have deteri-

Kay Crittenden, along with Mrs. Larsen and Mrs. Crittenden, prepared the Dutch oven chicken that has become a favorite of those attending. The special quarter-

ily and friends. The Children's Organ Transplant Association has offered limited support, and Corey must have an additional \$100,000 to save his young life.

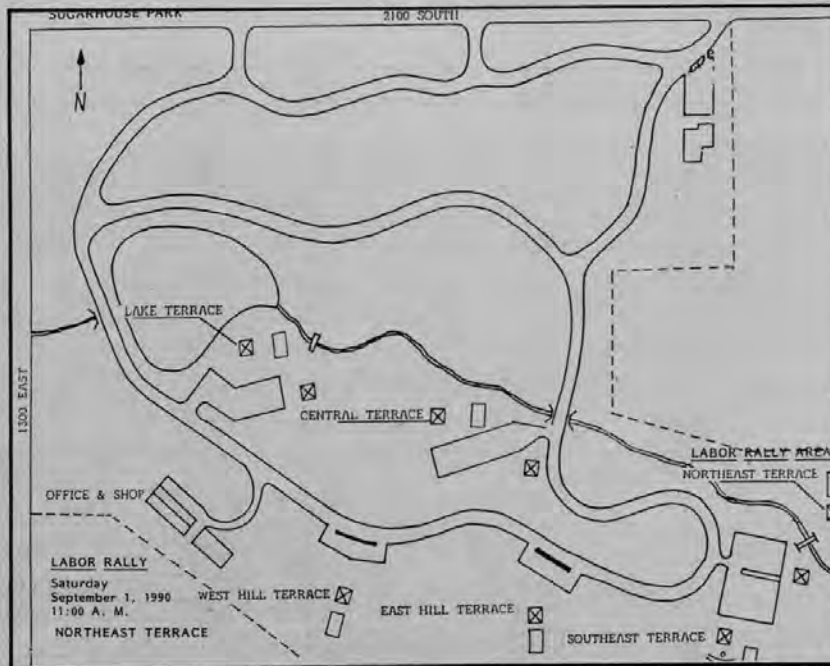
Many of our good retirees have devoted time and money to assist in saving this child's life.

If others out there are interested in supporting Corey's cause, please write Mrs. Peggy M. Lassiter, 5998 South Monte Carlo Drive, Salt Lake City, Utah 84121, and Mrs. Lassiter would be happy to supply and needed information to

help save this little boy.

I also want to remind everybody of the Labor Rally being held at Sugarhouse Park at 11 a.m. on September 1. The purpose of this rally is to motivate the Family of Labor to show solidarity and reflect the fact that there is an active labor movement in Utah and have the movement recognized in the community. Please plan to attend and be proud of your union and what the labor movement represents here.

Donald R. Strate,
District Rep.



This map shows how to reach the Labor Rally to be held September 1 at 11a.m. at Sugarhouse Park.

orated to where the asphalt is held together only by chuck holes, and the surface has settled due to heavy truck traffic, which throws you all over the highway when you hit the grooved areas.

Every person who is able should be letting their senators, congressmen and legislators know they want their gas tax money to go toward repairing the infrastructure of this country.

I want to thank the active and retired member and their wives who helped make this year's picnic a success. The picnic is a lot of hard work, but it's also very rewarding to see everybody enjoying each other's company.

Saturday morning, June 9, was full of sunshine and approximately 300 people attended the picnic this year. Mavin Mills, Don Larsen and

pound hot dogs were barbecued, the salads were fresh, and there was too much cake. All in all, it was a good picnic.

Many relatives and friends of staff people participated with Shirley Seely, grievance committee member, and Diane Sorensen, credit union manager, pitching in and helping serve the luncheon.

Many of our retirees are acting as volunteers in the support of the COTA for Corey Committee, which is a committee trying to save the life of a four-year old boy, Corey Mueller, who is in need of a liver transplant. Corey suffers from a very rare form of childhood cancer, histiocytosis. When the medical profession treated his cancer with chemotherapy, his liver was ruined and Corey will die if the transplant cannot be paid for by his fam-

Labor education committee formed

SALT LAKE CITY - Utah's labor movement has fathered an education committee to meet its short-and long-term labor education goals. The Utah State AFL-CIO has appointed Reid C. Davis, labor activist and attorney; Connie Meske-Nielsen, AFL-CIO Vice President; and myself as co-chairs of this committee to spearhead in-service training and curriculum.

One objective is to develop a training program modeled after a Canadian program in which interested leaders and members become trained as facilitators. This, in turn, will provide the opportunity to train working members in the field. The ultimate goal is to raise the level of functioning knowledge and awareness in our union memberships to be able to most effectively meet the many present and future challenges facing labor.

Some core courses to be offered are stewards' training, labor law, grievance handling and arbitration, collective bargaining techniques, organizing, promoting membership involvement through mobilization methods.

The National AFL-CIO Education Department has been enormously helpful in getting our Utah program off the ground. Several national AFL representatives including Susan Washington, Ed Czarnecki, and Mary Lehman, organized and contributed to special meetings with our committee members, and the committee wants to thank them for their support and efforts.

We hope to motivate and use members through education and provide them with the tools and understanding needed to expand the labor movement in Utah.

George Stavros,
Business Rep.

NEWS FROM THE DISTRICTS

Project breaks record

SALT LAKE CITY—Crews working for Morrison-Knudsen at their Syar Tunnel project saw "the light at the end of the tunnel" April 17, 1990, when the mole boring machine poked through and completed the excavating of the 5.6-mile tunnel.

Three crews are working around the clock, five days a week, at a record setting pace that should bring this project to completion in May 1991. Morrison-Knudsen started on this \$44 million project in September 1988.

During one 24-hour period, three M-K crews combined to open 417 feet of tunnel. For this size hardrock tunnel, that's a world record. The crew also came close to the all-time world record of 428 feet in 24 hours.

Besides the world record for a day, M-K set world records for a shift (187 feet), a week (1,717 feet), and a month (5,391 feet).

M-K Company excavated the tunnel to an 11-foot, 10-inch diameter and will line it with approximately 20 inches of reinforced concrete to a finished diameter of 8 feet, 6 inches. M-K plans to start the concrete around August 1 and work three shifts. This should complete the concrete in four to five months.

This has been a very good job for brother engineers who worked through the winter with no lost time.

Ike Harward is the job steward on this project and is doing an excellent job.

*Kay M. Leishman,
Business Rep.*

Kaiser Gravel denied mining permit in Sonoma County

SANTA ROSA — Mark your calendar for the following important dates: **Sunday, August 5, 12 noon to 5 p.m. at Lake Sonoma. It's our District 10 Annual Picnic.** We are offering salmon or steak this year. The tickets are still only \$10, retirees are \$7 and children are free (hot dogs and soda). Tickets are available from your district office or your friendly business agent. There will be live entertainment. The picnic is a great way to meet old friends.

Another important date is Tuesday, August 14, at 3 p.m. and 8 p.m. at the Santa Rosa Veterans Memorial Building for our district meeting. The major topic will be the dues proposal, a secret ballot vote to approve or disapprove the dues and the amendments. Come and participate. It's important.

Other things that are

happening around the Sonoma County area: Kaiser Gravel was denied a mining permit for additional area for gravel mining by the Sonoma County Planning Commission. All is not lost, however. Kaiser will be going before the Board of Supervisors for the mining permit. Let's wish them luck.

Argonaut was the low bidder on a \$5.5 million water system improvement project in Petaluma. K.G. Walter still has not been awarded the \$6 million water treatment project in Schellville. The bid has been challenged by C.R. Fredricks, a non-union contractor. We should hear something by the end of July.

At Empire Tractor, Nate Davidson, director of Local 3's Addiction Recovery Program, met with the following Empire people: Parts Manager Mike Moss, Service Manager

Steve McDonald, Shop Steward Tim Rutherford, Safety Man Mike Christian, and myself to explain the Addiction Recovery Program. It was a very enlightening presentation. Nate will be returning to Empire Tractor at the end of July to talk with the rank and file and explain the program to them.

An update on organizing Fedco: We are still waiting to meet with Fedco's management. We have talked with one owner who was going to talk with his partners and if they want to meet they will be contacting us.

I would like to personally thank you all for helping to get Props. 111 and 108 passed. I am going to need your help in November to get a pro-labor legislator elected at the state and federal levels. We are about due.

*George Steffensen
Business Rep.*

Sacto work sluggish

SACRAMENTO — Work in District 80 has not yet reached its full potential this season, as a substantial number of members are still on the out-of-work list.

The Sundt Corporation has been awarded two large hotel projects in Lake Tahoe. The Sacramento Building Trades is currently trying to put together a project agreement with Sundt for those two projects.

I.W. West Construction based in Reno, Nev. is currently performing the excavation work for the footings at the Embassy Suite site. Roy E. Ladd is still doing the repair work on Hwy. 89 at Emerald Bay; it's keeping seven to ten members pretty busy on that project. Hardrock Construction has been performing highway repair work at Loon Lake; it's scheduled to remain there the rest of the summer.

Syblon-Reid has picked up several jobs in El Dorado County. This work should keep them busy for quite some time. Lund Construction has also picked up some work in El Dorado County on Francisco Drive. About ten members have been working on that project for several weeks now. Wolin & Sons has picked up some subdivision work in El Dorado County, which means the work outlook will brighten a bit in that area.

Joe Vicini is currently constructing several miles of new road off of Latrobe Road in El Dorado Hills. Teichert Construction is finishing up the subdivision at Tree Lakes. At one time, the company was working over twenty members at that particular site. Work currently is slow for Teichert Construction.

*Frank Herrera,
Business Rep.*

Work at dam site to pick up soon

SALT LAKE CITY — Granite Construction Company's Jordanelle Dam project has been going well this year, even though the company's at a point where the number of operators is down. These numbers should start increasing, though, around the middle of July with the granting of the keyway finishing up. For the hands that will be called out this late in the year, let's hope we have a good fall season to carry them through.

Gibbons & Reed Company at Park City and Deer Valley are keeping a few hands going now that

the rain and snow left us with 100-degree weather. These temperatures ought to dry up the wet areas in a hurry.

Gibbons & Reed was the low bidder on an asphalt job at Knolls, Utah. CPC will do its crushing and should be set by now. This will keep the asphalt crew busy for a couple of months. Gibbons & Reed's Ogden Division has started picking up more work, and it's starting to look better in the northern part of the state.

The M. H. Cook Pipeline Construction Company has been keep-

ing a couple of crews busy in Salt Lake and Ogden and hopes to keep them going all summer.

As usual, Enoch Smith Sons has its hands working all over in other states and would like to have the majority of its work back in Utah.

The work for both Acme Crane Rental and Shurtleff and Andrews has picked up, although it could be a lot better for both companies.

Let's hope what we have lasts. Have a good summer!

*Virgil Blair,
Business Rep.*

NEWS FROM THE DISTRICTS

Prop. 111 benefits seen

SANTA ROSA – I would like to thank all of our members in my area of Lake, Mendocino and Sonoma counties for their fine turnout and generous support during the recent voting on Props. 111 and 108. Many of our people told me they had recruited their entire families and all their relatives and “made it mandatory” that they vote. Some brothers and sisters even went so far as to take time off work and provide transportation to the polls.

In our area, the passage of the \$18.5 billion transportation measure means the construction bids for the long-awaited Hwy. 101 Cloverdale Bypass will be sought this September.

Construction will begin this fall on a freeway interchange south of Cloverdale, at a cost of \$4.5 million. The construction of the remaining four-lane bypass, a \$42.5 million project, will begin by late summer 1991. This job is scheduled to be completed by early 1994, some 35 years after Caltrans adopted a route for the bypass. Traffic should be flowing smoothly by January 1994. We expect the Cloverdale Bypass to provide many jobs for our members and significantly increase Local 3's strength in the Santa Rosa area.

Bob Carnahan, CEO of Parnum Paving in Ukiah, informed me that “Parnum has already begun to feel the impact of Props. 111 and 108. We've recently picked up several jobs which would not have bid without the recent passage of this transportation measure.”

A small sample of some upcoming “definite maybe” jobs made possible by the new influx of gas tax money:

- A \$2 million highway job connecting to the present road work going on

along Hwy. 101 at Laytonville.

- An approximate \$3 million underground water-sewer project at Soda Bay in Lake County.

- A three-year water project at Hidden Valley Lake near Middletown.

- An interchange in Santa Rosa on Hwy. 12 at Stoney Point Road and also at Farmers Lane.

- A major resurgence in small (under \$100,000) Caltrans projects designed to maintain and preserve our three-county road system.

Clearlake is in the midst of a battle to raise \$18.6 million to rebuild its roads and sewers and invigorate its economy. The city is attempting to create a redeveloped area, which would allow it to receive extra property tax money from the county. The city would also raise money by issuing 45-year bonds. The largest chunk of the \$18.6 million would be used to pave and maintain the city streets. More than two-thirds of the city's 150 miles of streets are unpaved. Opponents to the plan maintain that improvements will produce “forced growth” and damage Lake County's quality of life. I feel that if this project get funded, it should increase the quality of life for many members of the Operating Engineers, and that this is always the overriding concern for Local 3.

Two final notes of interest:

1. Our district picnic will be held at Lake Sonoma on Sunday, August 5. Tickets are \$10. We have three major changes this year. First, salmon will be available along with the customary steak. Second, we are planning a large raffle. Third, since my last name is Miller, we will be serving Miller beer, and since I'll be bartending, well, just be there to see what hap-

pens!

2. I'd like to express my appreciation to all our members who attended the recent district meeting in Ukiah. It was one of our best turnouts ever. As I said at the meeting, “It's been a sincere pleasure serving you, the members, and Local 3 for my past year of employment as a business agent. I'd really like to welcome any help, constructive criticism, or suggestions you can give to me to aid in upgrading myself, our district and our union as a whole.” Most of all, I'd just like to say to all of you, “Thanks for being you and thank you Local 3.”

Bob Miller
Business Rep.

Work improving

But not yet into high gear

MARYSVILLE – Although the work picture in the Marysville area still looks good, it hasn't kicked into high gear yet.

Baldwin Contracting was low bidder (\$179,809) for the City of Marysville's reconstruction of Bizz Johnson Drive and First Street. Baldwin has also started working on the I-5 overlay project in Arbuckle with the Aztec Portable Crew hard at it again. Baldwin has also started the elementary school site work in Forest Ranch.

Baldwin has moved in one of those big monster Cat D-11 dozers to rip and move dirt around, with Steve Ackerman at the controls. It is really amazing how much material one of those big monsters can move in a day.

Rent Me, Inc. from

Glenn was low bidder on two jobs, one was Hwy. 70 west of Portola for \$705,825 and should be starting any day, and the other job was a sediment removal on Cherokee Canal for \$221,000.

Granite Construction from Sparks, Nev. was low bidder on the paving job in Plumas County near Vinton for \$192,192.

J.W. Brashear from Redding was low bidder on the channelization project on Hwy. 99 north of Gridley for \$214,399 and has started work this past week.

Robinson Construction is hard at it on the Chico Airport project and was the low bidder on the reconstruction of Foothill Blvd. in Oroville.

Dan Mostats,
Business Rep.

Aggregate dispute continues

MARYSVILLE – District 60 continues to battle Western Aggregates in Yuba County.

For the past nine months, Local 3's negotiators have tried to reach an agreement that could be recommended to the workers for ratification. Western Agg. unfortunately has continued its anti-union activities by laying off some workers and harassing others who support the union. At the same time, it stalled negotiations by prematurely declaring an impasse over union security.

Local 3 has filed unfair labor charges against Western Agg., but it took a unanimous strike vote by the workers and a week of picketing before Western Agg. agreed to begin new negotiations with us.

Jerry Bennett, director of organizing, has filed for a National Labor Relations Board representation election for the employees of Jaxon Baker at the Yuba River sand and gravel plants in Yuba County. If Local 3 wins

that election, negotiations with Baker could begin shortly thereafter.

Stabilizing the rock, sand and gavel industry in this district is one of the key elements needed before real gains can be made for members working under the Material Producers Agreement.

Western, along with Jaxon Baker's plants, will go a long way toward meeting those goals; however, there are still some smaller aggregate producers that are strongly resisting our efforts to organize their workers.

Thanks for the help members who live in those areas have given to our organizers. Some headway has been made at most of those plants.

Props. 111 and 108 passed on June 5, and I want to take this opportunity to thank and congratulate all members Marysville's VOC for giving up so much of their personal time to help get these two measures passed.

The work that will be generated in this district

by Prop. 111's passing is another key element needed before our goals to organize the non-union construction companies in this area can make any major progress.

The third element needed to meet those goals in undoubtedly the most difficult to achieve: those dirty words we all hate—politics, politicians and voting—without which we have no voice in our future.

Approximately 60 percent of all union members vote. Unfortunately, like most Americans, we base our vote solely on what we see on the “boob tube” and do not take the time to read or find out the facts about a candidate or what the real issues are. This fact has cost the American workers dearly over the last decade and can only get worse if we do not wake up now!

So stay alert. Learn the facts. Take the time to do what is necessary. Then we will prosper.

Dave Coburn
Business Rep.

NEWS FROM THE MINES

Local 3 supports youth athletic association

In 1973, residents of Spring Creek, Nevada and the surrounding area created the Spring Creek Youth Athletic Association. The purpose of the organization was to help establish athletic activities—in particular baseball, softball and football teams—for local youths. There were enough youngsters in 1973 to field one Babe Ruth League team, one Little League team and one football team. Funds donated by local businesses and association members helped construct a baseball diamond with a concession stand, rest rooms and equipment. McCulloch Corporation donated the land, and businesses and community members supplied the labor.

Since 1973, the local population has grown from about 100 to close to 5,500 today, with the bulk of the growth occurring in the past three years. In 1988, Spring Creek had two softball teams, five baseball teams and two football teams. In 1990, we have three softball teams, seven baseball teams and a potential for three football teams. Children of Operating Engineers Local 3 are well-represented

among these teams.

To help the SCYAA expand and meet the de-



Local 3 treasurer Don Luba presents a check to Sherri McCarty, treasurer of the Spring Creek Youth Athletic Association June 14. Accompanying them are Business Rep. Siemon Ostrander (left) and supporter Mike Ross (center)

mands of its expanding population, Local 3 Treasurer Don Luba presented a check for \$200 to the SCYAA on June 14. Writes SCYAA Treasurer Sherri McCarty, "We are truly thankful to Operating Engineers Local 3 for its support during our time of need."

Pictured right, Local 3 Treasurer Don Luba presents certificate of completion to Newmont Chief Steward Vince Frank, one of 10 participants who met the completion requirements for a job stewards training course conducted recently by the union's organizing department. Photo at far right shows group of participants following a session of the evening class.



Crane safety course big hit at mines

BATTLE MOUNTAIN – On June 20, John New, a crane instructor from the Rancho Murieta Training Center, came to Nevada's

small sample of what goes on at Local 3's training center. Reggie Depoli and George Ancho of Battle Mountain Gold are to be highly commended for their efforts to upgrade their employees' skills and safety awareness.

variety of topics during the eight-hour course, from load charts and the high fatality rate that electrical lines cause to the feelings a crane operator has when involved in an accident that results in a fatality. New emphasized that drugs and alcohol have no place in the construction and crane industry.

Ron Minix, head of safety for Battle Mountain Gold, sat in on the class. He and the crane operators were able to discuss different situations that could happen on the property and how to react. New stressed how proud he was to be a union operator and how operators could benefit from working union.

Chris Ehlert, chief steward and crane operator at Battle Mountain, was impressed with New's instruction and was pleased—and even a bit surprised—at how much training he and the other crane operators received in just eight hours.

Ehlert hopes that Local 3 and Battle Mountain Gold will continue to have the crane safety training and even offer similar training to other types of operators and mechanics, so that everyone will be able to upgrade their safety skills.

I would like to thank Larry Udhe, John New and all the gals who took my calls, for helping me put this class together. Also, thanks to Reggie Depoli, George Ancho, Ron Minix, and the union stewards at Battle Mountain Gold for their help and support.

*Delmar Nickeson
Business Rep.*



Above: Standing in front of an Omega P&H crane, safety course participants are from left to right: John Ertel Jr., Jerry Smith, James Filbeck, John New, Rick Hovis, Michael Bohl, Daniel Itza & Chris Ehlert. Below: During the course at Battle Mountain Gold, operators read load charts on the Omega crane.



Classes like this prove that union mining works for everyone. New covered a wide

As a business agent, I was impressed with the class and excited to see a



Injury prevention

(Continued from page 3)

Cal-OSHA will adopt regulations outlining how the committee's employee representative will be selected. For sure, employees will be protected from discrimination for serving on a committee and would not be liable for any act or omission as a committee member.

Cal-OSHA's enforcement of the injury prevention program will be strict in writing but in reality limited to how much ground just 192 inspectors can cover.

Local 3 Safety Director Jack Short fears that the agency's lack of resources will render the new law ineffective, estimating that Cal-OSHA will need about double or triple the number of inspectors it now has to make the program work.

At the least, every time Cal-OSHA makes an inspection, the employer's injury prevention program will be evaluated, which will include interviews with employees and members of any employer-employee safety and health committee.

When Cal-OSHA began investigating last November's tower crane collapse in San Francisco, which killed four workers and injured 22, the agency focused on the subcontractor's injury prevention program. The agency ended up slapping The Erection Company of Kirkland, Wash. with a "willful serious" citation for not having an injury prevention program, saying the company "did not provide that capable and responsible supervisors make regular inspections."

When employers are cited for a violation, they receive penalty credits for on-time or early

abatement, good record with Cal-OSHA, good faith, size of employer and seriousness of the violation. Under SB 198, if an employer cited for any violation doesn't have an injury prevention program, it can't receive these credits.

It's important to know that none of these injury prevention program regulations will go into effect until Cal-OSHA's Standards Board finishes drafting the new standards and public hearings scheduled for August and September are held. Once all public comments are heard, the state Office of Administrative Law will review the standards to see if they meet state legal and procedural requirements. After that, employers will be given a certain amount of time to comply, probably six months to a year.

Come compliance time, Cal-OSHA will focus its attention on employers in high-hazard industries. Senate Bill 198 calls for the director of Industrial Relations to compile a list of the 100 highest hazard industries in California based on Workers' Compensation Insurance records and other appropriate information, then schedule discretionary inspections based on this list.

Those closest to the issue agree that SB 198 is an investment rather than a quick solution to on-the-job safety. "At the beginning, no one will know what to do," Schaefer said. "But in 10 years, they'll know a lot."

Short feels the same: "In the long run, it will provide a healthier, safer workplace for our members, and if employers adhere to the training portion of the bill, it will really mean something."

How Cal-OSHA compares with federal OSHA

	<u>Cal-OSHA</u>	<u>Federal OSHA</u>
Standards adoption	More comprehensive standards	Relatively few, less comprehensive standards
Accident reports to state license board	Required for serious injuries or fatalities	Not required
Crane certification	Requires extra precautions for all cranes	Limited to maritime use
Elimination of imminent hazards	Work site can be shut down immediately	Must obtain federal court order before shutdown
Citations at multi-employer work sites	Only employer of endangered worker may be cited	Any responsible employer may be cited

Union Briefs

Anti-scab legislation

Two of the most important pieces of labor legislation in recent history are now making their way through the long legislative process. The House and Senate bills, H.R. 3936 and S. 2112 respectively, would ban the use of permanent replacement workers in a labor dispute and bar employers from offering preferential benefits to scabs who cross picket lines and workers who return to work.

The Senate Labor and Human Resources Committee held hearings on S. 2112 June 6, and the House Education and Labor Committee held hearings on H.R. 3936 on June 12. If the two bills make it through Congress and aren't vetoed by President Bush, companies will have less power to undermine labor negotiations by firing striking workers.

Fixing federal highways

If the U.S. government invested \$25 billion more a year to improve America's deteriorating federal highway and bridge network, the country would reap an additional \$400 billion a year in Gross National Product and \$29 billion in annual corporate profits by 2012, according to a study by Apogee Research, a public works consulting firm based in Bethesda, Md.

The study found that 28 percent of federal bridges are either "structurally deficient" or "functionally obsolete." The report also found that more than 40 percent of the pavement on the federal system is in "poor" to "fair" condition. The Road Information Program has concluded in a separate study that poor roads add \$120 a year to the average motorists' driving costs.

Collective bargaining study

San Francisco Mayor Art Agnos has appointed four experts on labor relations to study collective bargaining as an alternative to the city's system of basing employee pay raises on a survey of other cities.

In 1975, after a police and fire department strike, voters abandoned collective bargaining in favor of a system of determining wages by surveying California cities of comparable population size. Agnos' move was prompted when police and firefighters began gathering signatures to place a city charter amendment on the November ballot that would bring back collective bargaining. The task force is expected to make public its recommendations in the fall.

Reducing Bay Area pollution

In an attempt to cut the Bay Area's air pollution, the Metropolitan Transportation Commission has proposed a \$539 million plan to make it easier to get around the Bay Area without a car by expanding BART and other rail systems and improving ferry and bus services. The MTC, which represents all nine Bay Area counties, recommended financing the plan by increasing the state gasoline tax by 15 cents a gallon, raising the toll on all state-run Bay Area bridges by \$1, and adding \$5 to the cost of vehicle registration.

The Bay Area, which is out of compliance with the California Clean Air Act 35 to 40 days a year, must reduce pollution by 35 percent by 1997 in order to comply with the act.

Bush vetoes family leave bill

A bill that would have required larger employers to grant up to 12 weeks a year of unpaid family leave to their employees was vetoed by President Bush. For several years the AFL-CIO and its affiliates have led a campaign in support of the bill, which finally won approval in both the House and Senate last month. But Bush struck down the bill, saying he strongly objected to the federal government mandating leave policies for America's employers and work force. Despite setting off a storm of bipartisan criticism, it appears likely Bush has enough support to sustain the veto.

Earthquake aid recipients say "Thank You"

Two days after last October's Loma Prieta earthquake hit, Local 3 set up an earthquake relief fund. Local 3 contributed the first \$50,000, which was given to the American Red Cross. Over 150 individuals and organizations sent in checks ranging from \$5 to \$10,000 to help victims of the earthquake. Our Inter-

national Union also set up a disaster relief fund to help operating engineers whose homes suffered damage in the earthquake. Over \$100,000 was awarded to more than 120 needy members. Below are some of the "thank you" letters Local 3 has received from these aid recipients.

Sunday
May 13, 1990

Dear Madam or Sir,

On behalf of our entire family we would like to thank you and the Operating Engineers Local Union 3 for the check you sent. The earthquake of Oct. 17, 1989 was devastating to us emotionally as well as to our home. It is people like you that make me proud to be part of this wonderful organization.

Thank you again,
Sal Sgambati

Dear Brothers and Sisters,

I send my most heartfelt thanks to all of you out there who so generously gave to this earthquake fund!

All my working years, and now again, my union and fellow workers have been my best friends.

Thanks again and bless you all,
Robert L. Mathews

May 21, 1990

Dear Mr. Stapleton and fellow IUOE members,

A heartfelt thank you for the earthquake relief check. I've never experienced this type of generosity and hope I'll never have this need ever again. I'm truly blessed!

Although work is just now beginning to start on repairs, I'm confident all will be well by August.

Once again, my thanks go out to each and every member who contributed to lessen my and many others' burden during this time of crisis.

Dean Gross

May 29, 1990

T.J. Stapleton
Business Manager
Operating Engineers Local No. 3

Dear Brother Stapleton and Brothers and Sisters of IUOE,

I received a check in the mail recently from the IUOE Bay Area Earthquake Relief Fund. It will help immensely in restoring my property and my spirits.

I am most grateful for the generosity and compassion of the IUOE. It is great to see members pulling together to help one another.

Thanks again,
Bert and Vivian Thomas (retired)

40 Ridge Way
Watsonville, Calif. 95076
May 30, 1990

Dear Mr. Stapleton,

We want to thank you and the other union members that donated to the Earthquake Relief Fund. We were so pleased to receive the check that you sent. It will help get things back to normal again. Even though I am now retired, this is another reason that I feel fortunate that I am a union member.

Thanks again, which seems so little for such a wonderful gesture.

Love,
James and Bernice Gaither

May 10, 1990

Tom Stapleton,

We wish to thank you and the members of Local 3 for the earthquake relief check you sent to us. It helped us immensely in repairing our home.

Thanks again,
The Ron Rivers Family

May 27, 1990
Watsonville, Calif.

Dear Mr. Stapleton, Brothers and Sisters,

In all of my working years, I donated for all kinds of causes, disasters and helped my neighbors when in need, and was very lucky I was never in the position to need assistance 'til now. When I received the check you sent me, I then knew the warm feeling that all the needy people must have when they receive the much needed donations.

I want to thank you all out there who donated to this fund. It was very much appreciated.

Retired Brother,
Bill Andrews

P.S. Very much appreciated.

May 5, 1990

Dear Mr. Stapleton,

Thank you and the union members for their generous donation. We are still unable to obtain building permits and have requested relocation funds from SBA. On April 18, 1990 the 5.4 aftershock caused additional damage to the house. Somehow we are managing through this, and my family and I appreciate your support.

Marty Lux

Dear Sir,

On behalf of my husband and myself, we want to thank you for the earthquake relief check you sent us. It will sure help on our repairs.

Thanks again,
Berry Moseley
Mrs. Berry Moseley

Ray and Sharon Scott
145 Loma Linda Ct.
Scotts Valley, CA 95066

Dear Mr. Stapleton and all the other Brothers and Sisters of the Operating Engineers,

I've been a member of Local 3 for 35 years, receiving my gold card shortly after the Loma Prieta earthquake. I think we have one of the best unions in the country. Retiring a few months before the earthquake on a fixed income that we get along fine on, we just can't predict things that come along and take a lot of money. Upon hearing that the good members from across the country gave \$110,000 to our local for earthquake relief, I applied and received a most generous check for \$1,000. We lost our fireplace and chimney, as did most of our neighbors here in the Santa Cruz Mountains. Some bad cracks in our concrete driveway and plenty of breakage inside of our house. At least we weren't hurt outside of my wife getting a bad bruise on her thigh. All in all, we lucked out compared to others who lost their lives or some who were badly hurt. We really missed our fireplace this past winter, after using it for 26 years.

Receiving this most generous gift, we hope to get the fireplace replaced before next winter, but we decided not to use bricks again.

Please give all the members who donated our deepest thanks. Also, if some tragedy occurs in some other area, please ask Local 3 members to donate and I'll be one of the first to give.

Thanks again from both me and my wife.

Sincerely,
Ray and Sharon Scott

For the Good & Welfare

(Continued from page 2)

aren't so fair minded. I've got a message for these employers. "The knife cuts both ways." Don't stab people in the back who helped you when you were down. You will find it to be very unhealthy for your business.

A very real part of the relationship between the employee and the employer is trust. When employees sacrifice out of their own pockets for the sake of the business, they are placing trust in their employer that he will reciprocate when things improve. If the employer fails to do that, he shouldn't be surprised when all hell breaks loose.

I also have a message for our membership. "Sometimes we have to put our money where our mouth is, if we want what we feel we deserve." Many employers have interpreted our willingness to help them during the tough times as softness on our part. Rather than maintaining the trust we put in them, they are ready to take the union on, thinking you - the membership - will roll over and play dead.

This is no time for being soft. This is a time to stand up for what is right. A time to support the union, which I might add is working overtime these days to protect your interests. It's a time to attend your union meetings and keep abreast of what is going on around you.

We have a round of specially called meetings coming up in July and August to address our dues structure. I urge you to take time and attend one of these meetings. We are doing everything possible to give our membership the opportunity to direct the affairs of this union. It's your union. It will only remain strong if you do your part.

Departed Members

Business Manager Tom Stapleton and the officers of Local 3 extend their condolences to the families and friends of the following deceased:

MAY

Daniel Braz of Honolulu, Hawaii, 5/27/90; Donal Cole of Oakridge, Oregon, 5/30/90; M. F. Gerhard of Sparks, Nev., 5/15/90; Tom A. Gilio of Ahwahnee, Calif., 5/15/90; Anthony Goularte of Mtn. View, Calif., 5/13/90; John E. McFall of Half Moon Bay, Calif., 5/28/90; Takeo Mihara of Hilo, Hawaii, 5/30/90; Joe Nachreiner of Palo Cedro, Calif., 5/29/90; Lynn Osborn of San Jose, Calif., 5/23/90;

JUNE

Braulid Baez of San Jose, Calif., 6/11/90; Ralph A. Bashaw of Marysville, Calif., 6/25/90; Jesse Boswill of Crescent City, Calif., 6/11/90; Earl Brown of Pleasant Hill, Calif., 6/5/90; Brov Evans of Carson City, Nev., 6/5/90; Billy J. Freeman of Salinas, Calif., 6/16/90; Robert Gale of Santa Rosa, Calif., 6/26/90; Dallas Hamblen of Fresno, Calif., 6/14/90; Barry Harwill of Paradise, Calif., 6/7/90; A. Heimiller of Willits, Calif., 6/4/90; Richard Ige of San Francisco, Calif., 6/3/90; Eli Jensen of Willard, Utah, 6/15/90; Henry Keawe of Hauula, Hawaii, 6/3/90; Glenn Lopez of Felton, Calif., 6/22/90; Jack Lynch of Jamestown, Calif., 6/14/90; C. C. Pray of Campbell, Calif., 6/12/90; L. F. Redick of Lakeport, Calif., 6/22/90; Arthur Ring of Grass Valley, Calif., 6/15/90; Peter W. Rogers of Salt Lake City, Utah, 6/3/90; Umberto Sanders of Concord, Calif., 6/5/90; Robert M. Scott of Santa Rosa, Calif., 6/10/90; Gordon Taylor of Durham, Calif., 6/16/90; Wm. M. Teague of Castro Valley, Calif., 6/24/90; Stewart Thompson of Santa Rosa, Calif., 6/14/90; Frank E. Vanlaer of Windsor, Calif., 6/24/90; John H. Watson of San Francisco, Calif., 6/28/90; True E. Wess of Oroville, Calif., 6/20/90; C. E. Wilmoth of Roy, Utah, 6/21/90; Ray W. Woodruff of Eureka, Calif., 6/16/90; Don L. Wrest of Auburn, Calif., 6/19/90; Logan A. Young of Coeur Dale, Idaho, 6/11/90;

DECEASED DEPENDENTS

Mary Jo Bass, Wife of Robert Bass 5/23/90; Jaunda Dornbergh, Wife of William L. Dornbergh 5/1/90; Cathy Munoz, wife of Joe Munoz 5/ /90; Iva Rennison, wife of Hough Rennison 3/2/90; Pauline Spalinger, wife of Elbert Spalinger 6/9/90; Donald Steevens, son of William Steevens 5/21/90

OFFICIAL NOTICE: SPECIALLY CALLED MEETINGS

Recording-Corresponding Secretary Bill Markus has announced that amendments proposed by the Bylaws Committee to Article VI (Dues) of the Local Union Bylaws will be presented to the membership in a series of Specially Called Meetings and/or as a special order of business in regularly scheduled District Meetings in each district, pending approval of the resolution by the membership at the Semi-annual Meeting on July 14, 1 p.m. at the Seafarers International Union Auditorium, 350 Fremont St. A secret ballot vote will be taken at each meeting to approve or disapprove the proposed amendments. All members are urged to attend one of these meetings.

EUREKA:	Engineers Bldg., 2806 Broadway Tues., July 17 3 PM Special Called 8 PM Reg. Dist. Meeting	FAIRFIELD:	Holiday Inn, 1350 Holiday Lane Wed., Aug. 15 3 PM Special Called 8 PM Reg. Dist. Meeting
REDDING:	Holiday Inn Convention Center 1900 Hilltop Drive Wed., July 18 3 PM Special Called 8 PM Reg. Dist. Meeting	SUNOL:	Sunol Valley Country Club Hwy 680 & Andrade Rd. Thurs., Aug. 16 3 PM Special Called 8 PM Reg. Dist. Meeting
GRIDLEY:	Veterans Memorial Hall 249 Sycamore Street Thurs., July 19 2 PM Special Called	CONCORD:	Holiday Inn, 1050 Burnett Ave. Tues., Aug. 21 3 PM Special Called 8 PM Special Called
MARYSVILLE:	Engineers Bldg., 1010 "I" St. 8 PM Reg. Dist. Meeting	FREEDOM:	V.F.W. Hall, 1960 Freedom Blvd Wed., Aug. 22 3 PM Special Called 8 PM Special Called
KAUAI:	Wilcox Elementary School 4319 Hardy Street Mon., July 23 7 PM Reg. Dist. Meeting	SAN JOSE:	Labor Temple, 2102 Almaden Rd. Thurs., Aug. 23 3 PM Special Called 8 PM Reg. Dist. Meeting
MAUI:	Waikapu Community Center Tues., July 24 7 PM Reg. Dist. Meeting	FRESNO:	Laborers Hall, 5431 East Hedges Tues., Aug. 28 3 PM Special Called 8 PM Reg. Dist. Meeting
HILO:	Kapiolani School 966 Kilauea Wed., July 25 7 PM Reg. Dist. Meeting		
KONA:	Konawaena School, Kealakekua Thurs., July 26 7 PM Reg. Dist. Meeting		
HONOLULU:	Kaewai Elem. School 1929 Kam IV Road Fri., July 27 2 PM Special Called Puuhale School, 345 Puuhale Rd. 7 PM Reg. Dist. Meeting		
MOLAKAI:	Mitchell Pauole Ctr, Kaunakakai Sat., July 28 9 AM Special Called		
SACRAMENTO	Laborer's Hall, 6545 Stockton Blvd. Tues., July 31 10 AM Special Called 8 PM Reg. Dist. Meeting		
SAN FRANCISCO:	Apostleship of the Sea 399 Fremont Street Wed., Aug. 1 3 PM Special Called 8 PM Reg. Dist. Meeting		
STOCKTON:	Engineers Building, 1916 N. Broadway Thurs., Aug. 2 3 PM Special Called 8 PM Reg. Dist. Meeting		
SALT LAKE:	Engineers Building, 1958 W. N. Temple Tues., Aug. 7 3 PM Special Called 8 PM Reg. Dist. Meeting		
OREM:	Orem City Meeting Hall, 56 N. State St. Wed., Aug. 8 3 PM Special Called 8 PM Special Called		
ELKO:	Stockmen's Hotel, 340 Commercial St. Wed., Aug. 8 3 PM Special Called 8 PM Special Called		
RENO:	Musicians Hall, 124 West Taylor Thurs., Aug. 9 3 PM Special Called 8 PM Reg. Dist. Meeting		
SANTA ROSA:	Veterans Bldg., 1351 Maple St. Tues., Aug. 14 3 PM Special Called 8 PM Reg. Dist. Meeting		

Retirees Association Meetings

Eureka-Alpha Chapter Tues. July 10, 1990 2:00 PM Operating Engineers Bldg. 2806 Broadway Eureka, CA	Concord-Mu Chapter Wed. Aug. 15, 1990 10:00 AM Concord Elks Lodge 3994 Willow Pass Rd. Concord, CA
Redding-Beta Chapter Wed. July 11, 1990 2:00 PM Moose Lodge 320 Lake Blvd. Redding, CA	Oakland-Nu Chapter Thurs. Aug. 16, 1990 10:00 AM Oakland Zoo Snow Bldg. 9777 Golf Links Rd. Oakland, CA
Marysville-Gamma Chapter Thurs. July 12, 1990 2:00 PM Veterans Memorial Bldg. 249 Sycamore Gridley, CA	Fresno-Theta Chapter Tues. Aug. 21, 1990 2:00 PM Laborers Hall 5431 E. Hedges Fresno, CA
SF/San Mateo-Kappa Nu Chapter Wed. July 18, 1990 10:00 AM IAM Air Transport Employees 1511 Rollins Rd. Burlingame, CA	Sacramento-Zeta Chapter Tues. Aug. 28, 1990 2:00 PM Laborers Hall 6545 Stockton Blvd. Sacramento, CA
Fairfield/Napa Chi-Chapter Thurs. July 19, 1990 10:00 AM Holiday Inn Fairfield 1350 Holiday Lane Fairfield, CA	Auburn-Epsilon Chapter Wed. Sept. 5, 1990 10:00 AM Auburn Rec. Center 123 Recreation Dr. Auburn, CA
Ignacio-Chi Chapter Thurs. July 19, 1990 2:00 PM Alvarado Inn 250 Entrada Drive Novato, CA	Clearlake Tues. Sept. 18, 1990 10:00 AM American Legion Hall 14770 Austin Clearlake, CA
Reno XI Chapter Mtg. and Picnic Sat. July 21, 1990 11:00 AM Deer Park Rock Blvd. and Prater Way Sparks, Nevada	Santa Rosa-Chi Chapter Tues. Sept. 18, 1990 2:00 PM Veterans Memorial Bldg. 1351 Maples St. Santa Rosa, CA
Ceres Tues. Aug. 7, 1990 10:00 AM Tuolumne River Lodge 2429 River Lodge Modesto, CA	San Jose-Kappa Chapter Tues. Sept. 25, 1990 2:00 PM Holiday Inn Park Cen. Plaza 282 Almaden Blvd. San Jose, CA
Stockton Tues. Aug. 7, 1990 2:00 PM Operating Engineers Bldg. 1916 N. Broadway Stockton, CA	Watsonville-Iota Chapter Thurs. Sept. 27, 1990 10:00 AM VFW Post 1716 1960 Freedom Blvd. Freedom, CA

Swap shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. To place an ad, simply type or print your ad legibly and mail to Operating Engineers Local 3, 474 Valencia St., San Francisco, CA 94103, ATTN: Swap Shop. You must include your Registration Number. Ads are published for two months. Please notify the office immediately if your item has been sold. Business related offerings are not eligible for inclusion in Swap Shop.

Swap Shop

FREE WANT ADS FOR ENGINEERS

FOR SALE: '86 Komfort 36-1/2', 5th wheel travel trailer, stand up bdrm, rear kitchen, microwave, AC, 20 gal. elect. water heater/jacks, awing, excel/condit. more, \$16,200K. Jerry Amonette, Cloverdale, Ca 95425 (707)894-3813 Reg.#2093048 5/90

FOR SALE: '84 "Jacuzzi" brand 2-man spa. fully contained, portable, fit in pick-up. Excell/cond. \$900 /best offer. Tanya Howell (707)528-2491 SS#530-56-1386 5/90

FOR SALE: 16X44' Mobile home double wide 55 and older Senior park, Concord, Ca. 1 bed screened porch, covered patio, carport, very spacious excell/location \$19,950 Ernest H. Potter 100 The Trees Dr. Concord, Ca. 94518 (415)825-5496 Reg.#1774540 5/90

FOR SALE: 4-1/2 Acres W/lg. shop 26X49' cement floor, ditch irrigation. area of custom built homes, walk/down town-schools, good level soil \$39,500. Also **4-1/2 Acres** -2parcels 2-1/4 acres each. One parcel has custom built home with 3 ex. lg. bdrms, 2-1/2 ba. many amenities. plus 2 bdrm. guest home. Second parcel vacant. Ideal home site. Manzaneta area near Gridley, Ca. \$300K. Call Howard Copeland 1495 Spruce St., Gridley, Ca. 95948 (916)846-2129 Reg.#0687133 5/90

FOR SALE/LEASE: Beer & Wine Tavern nr. Red Bluff, Ca. Tehema Cty. newly painted 2120' cement blk bldg w/2bdrm, 1ba. apt. wash/dryer hookup cement patio, shop, basement, deep well w/new submersible pump, trailer pad w/all util. nearly 3 acres under irrig. prkg. \$66,900 Joe M. Paulazzo 3342 Melwood Ln. #3 Redding, Ca. 96003 eves (916)243-4302 Reg.#0865537 5/90

FOR SALE: '73 Seaking Boat. 15' tri/hull, open bow walk thru new fold down seats, Chrysler 75 hp. O/B w/trailer. Boat/mtr. in excell. cond. \$2,150. John/eves. (415)657-2303 SS#561-72-8892 5/90

Vacation rental: Kihei Maui Condo. 1bdrm, 1ba. sleeps 4 Across from swimming, walk to beach/ shops/dining. Low rise garden complex. 2nd floor end. Full furnish, \$65/night. til Dec.15, plus tax, \$7.00 extra per person over 2. Lyle Engle, 889-1737/273-7275 Reg.#553019 5/90

FOR SALE: '64 Classic Cad. sedan 4 dr. hard top. owned since 64 -19K mi. always garaged, never for work. Interior soft vinyl/like new No body damage. Chrom/paint excell/cond. Lo eng. mi. since overhaul \$2,500. Frank J. Munoz, 10368 Malaga Way, Rancho Cordova, Ca. 95670 (916)363-0363 Reg.#1166547 5/90

FOR SALE: '88 Allegro Motorhome, GMC, 21', Gen. Rf. air, micro-wave, 14mi. to gal. James D. Sanders (916)865-7127, Reg.#0820664 5/90

FOR SALE: '74 GMC Suburban V8 454, AT, PS, PB, stereo, dual air/tanks, HD towing package 10,000 ouw. and **'75 Kumfort** 19-1/2' travel trailer, dual axles, new carpet/fabric, never used. Both rigs in exc. cond. for combo \$7,450. Robert Pratt, Cameron Park, Ca. (916)677-8931, Reg.#2106340 6/90

FOR SALE: Townhouse, Reno, Nev., good neighborhood, clean 3bd., 2-1/2 ba, 2 car-gar., frplc, laundry room, yard, deck, close to park. \$78K call (702)851-3262 Jaime Aranda. 1040E. Huffaker Ln., Reno, Nev. 89511 Reg.# 1759119 6/90

FOR SALE: '79 Commander Motor Home, 23' Generator, air cond., awings TV antenn., CB, 2 gas tanks, micro wave, full bed, excell cond. \$14K, call (916)662-6026 after 3pm. L. D. Wright, 44 College St. Woodland, Ca. 95695 SS#558-46-2831 6/90

FOR SALE: Mechanics Hand Tools, Complete heavy duty set, 3/8"-3/4" drive sockets, extensions, ratchets, flex handles & adapters. Sockets include impact, standard & metric 6 & 12pt. Special wrenches, Crows feet, chisels, pliers, screw extractors, tap and die set/more. 1,069 pcs. Includes M.B.C. 7 drawer rollaway, 3 drawer 2 compartment side box & 10 drawer top box. \$10K. Bill Tunley, 1487 Linfield Ln., Hayward, Ca. 94545 (415)783-8958 SS#563-26-2615, 6/90

FOR SALE: 9 ton 5th wheel Trailer-3axle. Elect. brake, good cond. 90% rubber \$3K. D. Little (916)659-7205. SS#559-80-3918 6/90

FOR SALE: Karri Kase 3'X6'- top of motorhome. Rack for Chevy S-10 \$85. Phillips 3 wheel bike \$65. 2- steel gas tanks for Ford 1/2 ton pick-up \$50. Texas Instrument 99/4A Home computer, color, speech synthesizer, joystick, cassette adapter, 8 cartdgs software, music, graphics, games, & business \$75. and **SALE/TRADE- 40 acres** Delta Utah, 3mi. so. IPP Plant, 2bdrm, fixer Flo-well \$20K, lo/down 9% O/W/C. Norman Clemens, 7709 Cotton Ln. Elk Grove, Ca. 95758 (916)689-4061 Reg.#1238702 6/90

FOR SALE: 2bdrm. 2ba. Imaculate view of Sonora. excell location, nice neighborhood, Country atmosphere \$155K, 2girls bikes-Huffu -10 speed, \$65. Boys race track \$65. Guy Peterson (209)532-8607 Reg.#1612603 6/90

FOR SALE: '84 Chev. 3/4 ton pick up truck & camper \$10K. Carl Silva 181 Miramontes Rd., Woodside, Ca. 94062, (415)851-0350, Reg.#643069 6/90

FOR SALE: 2 + acres, Capay Valley, Ca. Hwy. 16. 2bd./1ba. approx. 1200 sq. ft. Home. Lg. livrm/insert, hwdw floors. Barn with shop area, 220 wiring. Well & ag water. Orange & walnut trees, grapes. \$189K. Denise or Kenneth "Sam" Cabezut (916)796-4575 or (916)787-3101 Reg.#1988724 6/90

FOR SALE: '89 Capri trailer 30', for travel/stationary. Excell. cond. Central heat/air, full bath, 3way frig. 2way water heater, 2 doors. \$10,600, call Gordon Day, (209)772-9359. Reg.#1082402 6/90

FOR SALE: '79 Yamaha XS1100, \$700., '77 Yamaha YZ-80 \$200. '76 Yamaha TY 175 basket (complete) \$50. '72 B.S.A.-MX 500, \$200. '72 VW Fast back doesn't run, \$350. 6'X6' camper shell, \$80. John Hammond, 2170 Hillview Dr., Walnut Creek, Ca. 94596 (415)934-6094 Reg.#1834526 6/90

FOR SALE: '72 FAIT-ALLIS 126 series B track loader, 4way bucket - Ripper \$14K. Steve Allen 506 W. Castle Crest Dr., Elko, Nev. 89801 (702)738-8622, SS#528-86-2976 6/90

FOR SALE: 1000 Trails charter membership \$2K plus 5 transfer fees. Charley McRee, 1020 Sanborn Rd., Yuba City, Ca. 95993 Reg.#0549345 6/90

FOR SALE: Case 1150C loader w/rippers, extra clean uc 75% \$25K, 25 ton utility trailer, tilt bed & '73 white expeditor 290 Cummings 10 speed. Fred Haynes, 848-33rd St., Richmond, Ca 94804 (415)233-2735, Reg.#0655991 6/90

FOR SALE: Woodland Home, 5 or 6 bdrm, 2 ba, approx. 2,500 sq. ft., Carpet, paint, inside, window coverings, lighting all new detached 2 car garage w/workshop, RV parking, corner lot, asking \$185K, Jim Pearson, 71 Elm St., Woodland, Ca. 95695, (916)662-1563 SS#541-60-4878 6/90

FOR SALE: Walkin Cooler 4'X7' I.D. Motor Compressor & Condensor \$400/offer Gene Wagner, P.O. Box 455 Valley Ford, Ca. 94972. (707)876-3349 Reg.#0454246 6/90

FOR SALE: John Deere 510 Back Hoe Dipper Stick, good cond. \$1,500. 24" Back Hoe bucket for John Deere 510/710 reinforced better nten new w/1 extra pin \$600. Vern Loopier, (408)722-1517/476-4270 Reg.#1558161 6/90

FOR SALE: D8, 14A HYD Ripper, HYD Tilt, cable blade, lots extra parts \$15K; D7E cal HYD ripper, 7/S dozer, W/tilt, salt tracks & extreme service pads, extra parts %\$28,500; CAT 14 blade 64C415 enclosed CAB, HYD side shift, new caps on rear \$12K; '71 white 3300 gal water truck 8v71 det 13 SPD (5) cab controlled air spray heads, Berkeley pump self loading \$26,500. Joshua Bassi, (916)622-0723/626-6245 Reg.#0346961 6/90

FOR SALE: Arab bay gelding, 2 yr. old., Conn Organ- trade for piano or \$350, '59 Edsel Corsair, \$2,500. Richard Beagen, (408)356-5207 or (408)356-4542 or (408)559-4750 Reg.#0997088 6/90

FOR SALE: 40 Acres, Delta, Utah. 3 mi. So. of I.P.P. Plant. 2 bdrm fixer. flo-well. \$20K, 9% low dn. O/W/C. Carry case/motor home, \$250, Atari computer + joy stick, Casserle adapter \$75, Transmission for Cheve 350 eng. automatic \$75. Hi-Lite- One

Personal Notes...

Sacramento: We would like to express our sympathies to the families and friends of departed Brothers Samuel Cahill, Barry Harwell, Melvin Herzig, Arthur Ring, Carl Southwick, Marvin Tarkington, and Don Wrest.

Marysville: Condolences to the families and friends of the following deceased mem-

bers: Retired Brothers Bill Stromer of Live Oak; True Wess of Oroville; Cliff Johnson of Magalia; Ralph Bashaw of Marysville.

Also to Retired Brother Ed Bruner on the death of his wife Ruth; and to retired Brother Hugh Rennison on the death of his wife Iva.

To the family and friends of Brother Gordon Taylor of Oroville.

wheel trailer - Make offer. Norm Clemens, 7709 Cotton Ln. Elk Grove, Ca. 95758 (916)689-4061 Reg.#1238702 6/90

FOR RENT: Antioch Home, 3bdrm, 2ba, 2car gar. Outdoor BBQ. Family rm. Frplc. Enclosed summer porch \$875 mo. Call after 6pm. (415) 952-5964, SS#368-44-2129 6/90

FOR SALE: Far West Mobile home 24'X60', 2bdrm, 2ba, central heat, a.c. Life time roof, Senior park, very good cond. \$50K/reasonable offer. Turlock area. Call (209)634-6572, Reg.#549399 6/90

FOR SALE: '77 Automate Trailer, 8'X32', shower/tub ba. sleep sofa, 2 chairs, Kitchen, frig/freezer, bdrm. forced air heating/cooling, overhead A/C, TV antenna, phone jacks, stereo, lg. awning. '65 International Scout, ranch used, 1/2 cab, winch. Johnson 6' sweeper (almonds) blower, new motor. Donald A. Boom, 2109 Hwy 65, Wheatland, Ca. 95692 (916)633-4080 Reg.#1216120 6/90

FOR SALE: Rottweiler puppies, Registered from union raised home, will deliver in Utah and Nevada. Some adults available, \$600 & up (702)738-2707, Reg.#2027127 7/90

FOR SALE: '89 Sears Generator, 2400 watt plus Battery charger run once for 5 min., to big for me to lift, paid \$560 sell \$400/B.o. Leland F. Fortney, 10010 N.W. Lane, Stockton, Ca (209)478-1275, Reg.#1136386 7/90

FOR SALE: Antique Car Sale, 1918 Overland Turing Car-Original, perfect cond. \$20K-firm. Health/only reason for selling. Lawrence G. Lee, 415 Blackwood Ln, Norwich, Ohio (614)872-3032 Reg.# 0716910 7/90

FOR SALE: 1000 Trails unlimited membership \$3500. Henry Seira, P.O. Box 555, Indian Springs, Nevada 89018; (702)879-3774, Reg.#0908894 7/90

FOR SALE: 5 Acres, East edge of Oregon City, Oregon. 10'X53' Mobile home, Aluminum canopy, 8' wide patio, attached to garage house cabin w/1 bdrm, kitchen + storage, xtra space for 2nd mobile home. New paint, fruit trees, hayfield, 2 storage sheds, all rented/can be raised. Area can & will be rezoned in few years. Oregon city limits on south end of property/new limits soon. 1 block new shopping ctr. 1/2 mile to college. Can subdivide/90 commercial \$225K, Marvin Reed, 4400 Greenvale Rd., Fair Oaks, Ca. 95628, (916)967-5326

Reg.#595276 7/90

FOR SALE: '84 Yamaha yz 250, water cooled, completely rebuilt, excell. cond. 10 miles, includes helmet, kidney belt, boots, gloves, paddle tire, goggles & xtra wheel. #5EA000892 \$950/offer, also hydraulic lift gate for truck-good cond. \$300/offer. and car hood for '57 chevy-best offer. Call (916)645-1034 S. Mecham, 655 So. Herold Ave., Lincoln, Ca. 95648 SS#528-19-2402 7/90

FOR SALE: '81 Chevy Corvette, Dk Blue T-Top, 78K miles. Call Nan Meredith at Operating Engineers Federal Credit Union (415) 829-7703 7/90

FOR SALE: Aluminum Irrigation Sprinkler System, 28 main pipes, each 30', 3" dia.; 15 offset pipes, each 30', 2" dia.; 5 sprinkler pipes, each 15', 2" dia.; 20 rain-birds, Call Ival Payne, 4170 Rose Ave. Marysville, Ca. 95901 (916)742-0949 Reg.#0779761 7/90

FOR SALE: '36 Ford 4 dr. Touring Sedan, 1K miles on rebuilt engine, new tires. (recently painted Tan). Owner excell. driver. \$9500./ OBO Call Tony Orlando, 790 Roble Dr., Morgan Hill, Ca. 95037 (408)779-7014 7/90

FOR SALE: '79 Venture/Cruiser, 24' Fisherman's Dream, twin 470 Mercruisers, closed water system, sync & trim controls, 100 hrs. VHF, CB, AM/FM Cassett, Fish & depth finder. Coast guard equipped. See/appreciate. %22,500. Call (415)449-3280 Reg.#0854587 7/90

FOR SALE: 1000 Trails Gold Card membership \$3,500. will split transfer fee. Leo Shaeffer, 1000 Orchard Ct., Pilot Hill, Ca. 95664, (916)823-7321, let ring 12 times or more. Reg.#0879657 7/90

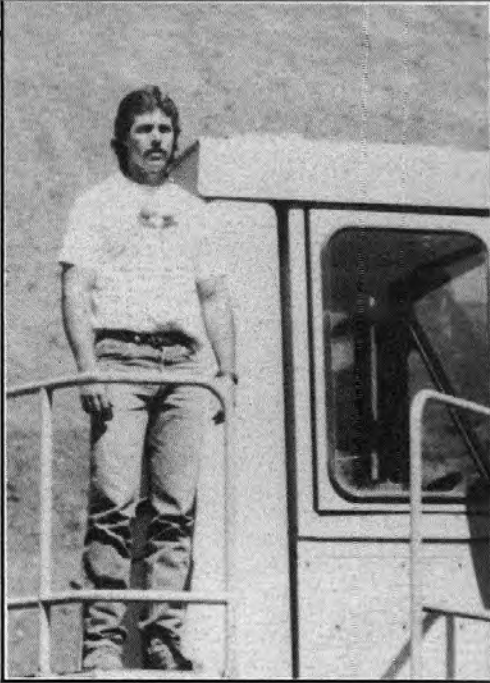
FOR SALE: '90 Hi-line "Grand Premier" 30' fully self contained travel trailer. A/C, microwave, awning/more. Cost over \$20K sell for \$16K. Jeff Bain, P.O. Box 2132, Elko, NV. 89801 Please leave message. (702)753-9476 Reg.#2093177 7/90

FOR SALE: 4-53 Detroit Diesel engine. Completely rebuilt. Turbocharged with Jake Breaks. Ideal for automotive application. \$4K Call Mike (408)476-2325, Reg.#1988737, 7/90

FOR SALE: Quilts Hand-Quilted Queen-size Log Cabin designs in coordinating colors and prints. \$400. Call (415) 753-0876 in San Francisco, SS#495-34-5875, 7/90

NEWS FROM THE DISTRICTS

Right, 7-year member David Kruenegel on Loader



* Not pictured is Asphalt Plant Forman 31-year member Norman Bunting.

Correction
In June's EN, long-time Crane Operator Alvin Fisher was mistakenly identified as an Oiler.

The Dumbarton Quarry

Oakland - The Dumbarton Quarry located in the Fremont area is the last remaining quarry still providing employment for a number of our brother engineers.

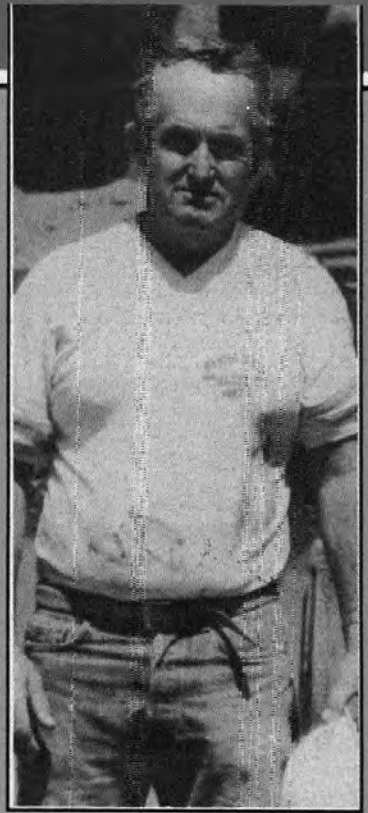
The Quarry was founded by Leslie Salt Company in the 1940's and was operated by them until 1965. The plant was purchased by DeSilva, East Bay Excavating, and Freeman-Sondgroth. The sales in the plant were handled by Lone Star until the late 1970's, at which time the owners took complete control and

the Pit has operated in that mode since.

The plant produces aggregate sub-base, Class 1 and 2 base, crushed rock, and asphalt mixes. Total production averages about 800,000 to a million tons per year.

The lease is up in 1997. At that time, the property will be deeded to the East Bay Regional Parks. The land will entail about 70 acres that will include a fresh water lake where the current pit area is now.

Brian Bishop, Business Rep.



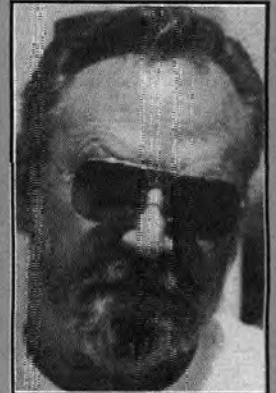
Above, 34-year member Crusher Operator Robert Hogg



Above, right, and below right: View of Plant (Highway 84 in background)

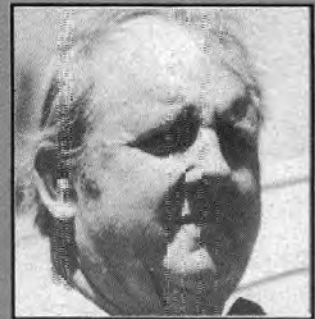


Above, Left to right: 12-year member Mechanic Chuck Gilliam, Bart Findley (13-year Member) Loader Operator.



Above, 29-year member Contract Superintendent Clay Buckley

Below, Left to right: Keith Belt (18-year member) Asphalt Plant Engineer, Job Steward Delano "Del" Larsen (35-year member) oiler on Rock Plant, Dennis Fernandez (12-year member) Loader Operator



Above, 35-year member Dozer Operator Charles Chisum



Right, 26-year member Loader Operator Bob Kirkbride



Above, Crusher Operator Kenneth Gardner

Right, 34-year member Howard "Hod" Ray Plant Superintendent

