

# Engineers News



VOL. 48, NO. 3

OPERATING ENGINEERS LOCAL UNION NO. 3, SAN FRANCISCO, CA

MARCH 1990

## Making a pitch for the union

**Superstar pitcher Dave Stewart of the Oakland A's, who was awarded MVP for the 1989 World Series, took time out of spring training to cut a commercial for Local 3. The spot will air on games broadcast by KICU-TV 36 (story page 4).**





## FOR THE Good & Welfare

By Tom Stapleton  
Business Manager

It looks like it will be a very hectic spring for myself and the officers as we try to deal with some very critical issues for the membership.

During the last round of district meetings, we told you that we would be presenting information on the finances of the union, and ask for your input on what kind of dues increase you favor in order to put our union back on better financial footing.

During this current round of district meetings, we are carrying out that commitment. We are grateful for those who have turned out for the meetings thus far. We encourage everyone to make an effort to attend one of the remaining meetings, so that you can ask whatever questions you want and make your opinions known (see page 14 for District Meeting Schedule).

I must say that I am gratified by the response of the membership. When they see the facts laid out before them and realize that we have done everything possible to cut expenses and provide a fair dues structure, they realize that we must come up with some kind of reasonable increase in our dues in order to keep the union operational.

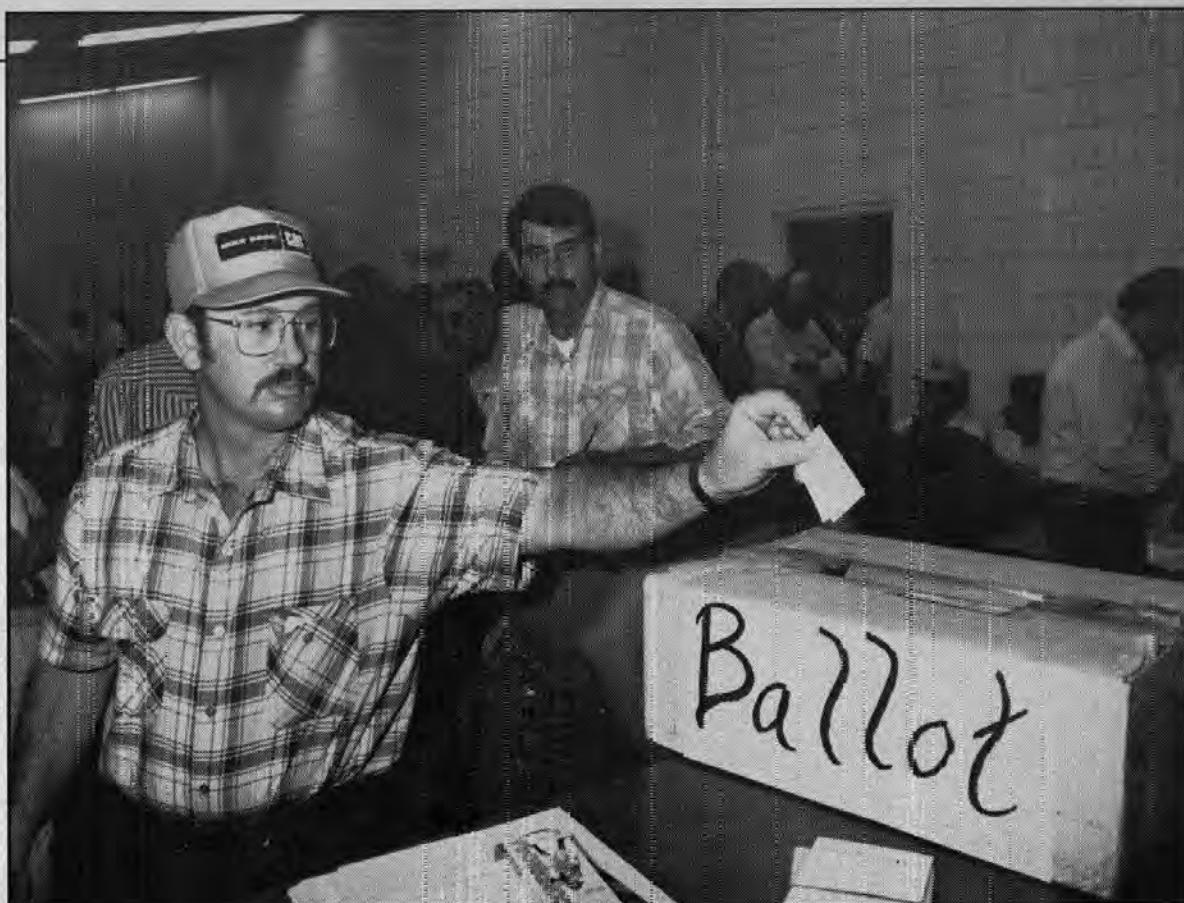
Unfortunately, we have another critical issue to deal with, and that is the escalating crisis in medical costs. This is a problem of national proportions. The headlines tell the story: "1989 Health Care Costs Exceed Estimates: No relief seen in 1990," "Health Care Costs Up All Over the Country: 20% to 30% Increases Not Uncommon."

Literally every medical plan in this country is facing the same problem – how to keep a reign on medical costs that are spiralling much faster than the cost of living.

I feel the only long term solution will involve national legislation to regulate the medical industry. But we can't sit around and wait for that day to come. Last year our health and welfare plan had to take \$7.8 million out of reserves to cover costs. We had to make revisions in the plan in order to prevent further losses. Despite those revisions, we are still facing costs that will probably exceed \$56 million in the year ending April 30.

We have to deal with this problem now! We will be scheduling a round of special called meetings to outline the situation in detail and get your input on what you want to do with your health and welfare plan. This is critical! Please plan to attend one of these meetings, so that you can be fully informed.

These days it seems like the challenges never end. But, as I travel around the country and see what other unions are up against, and as I talk to our own members who have come from other locals, the message is clear: We have the best local union in the country. Let's keep it that way! This is your union. If we work together, we will prevail. That much, I know.

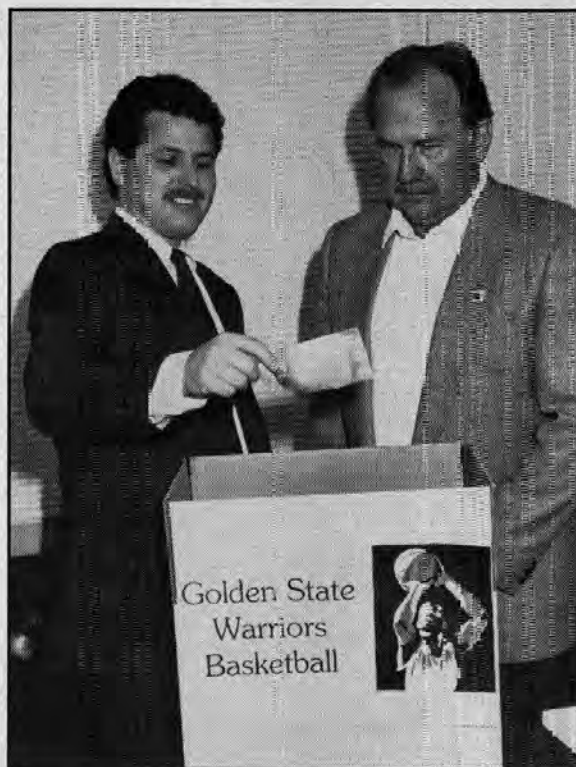


## Union seeks input on dues proposals

Local 3 members cast their advisory ballots on the union's dues proposals after a special presentation given by Business Manager Tom Stapleton at the district meeting in Stockton. The slide presentation outlines important information on the union's finances and suggests three possible options that could be used to bring the union on better financial footing. The presentation is being given at all districts during the months of March and April. The advisory ballots cast at

the meetings will then be counted. The By-laws Committee will begin meeting in May to draft a dues proposal based on the option that received the most votes from the membership.

This proposal will be presented at the semi-annual meeting and then taken to the membership in a special round of meetings this summer for the membership to vote on. Please turn to page 14 for a schedule of the remaining district meetings.



## Warriors Game Winners

KICU-TV 36 representative Rick San Vicente (left) draws winning entries to the April 1 Golden State Warriors basketball game and clinic, while Vice President Jack Baugh looks on. The winners were drawn from members of the Local 3 20-cent "Union Yes" Club, who sent in coupons published in last month's Engineers News. The tickets were made available to Local 3 by KICU-TV.

## Engineers News



T.J. (Tom) Stapleton	Business Manager
Don Doser	President
Jack Baugh	Vice President
William Markus	Recording-Corres. Secretary
Wally Lean	Financial Secretary
Don Luba	Treasurer
Managing Editor	James Earp
Asst. Editor	Steve Moler
Graphic Artist	Susan Edginton

Engineers News (ISSN 176-560) is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO; 474 Valencia St., San Francisco, CA 94103. Second Class Postage Paid at San Francisco, CA. Engineers News is sent to all members of Operating Engineers Local in good standing. Subscription price is \$6 per year. POSTMASTER: Send address changes to Engineers News, 474 Valencia St., San Francisco, CA 94103.





Pictured above are some of the Local 3 members that gave support to Dave McAnany (front) during his hospitalization. Left to right are Jerry Casale, Scott Montizelli, Jerry Schafer, Dave Buford and Lue Dang.

## A union means more than jobs and dues

### Helms employee gets support from members after disabling stroke

**I**N THE SPRING OF 1988, LOCAL 3 member David McAnany had a lot going for him. Working for Helms Construction in Reno, Nevada, he had just graduated to journeyman lube engineer from the Joint Apprentices Program.

But eight months later a blood vessel in Dave's brain ruptured and almost killed him. For nearly three months, he remained in a

coma, his physician unsure whether he would ever regain consciousness.

With strong support from family and Local 3 co-workers and personal determination, Dave began a miraculous recovery. At the onset of the illness Dave lost much of his memory and the use of the left side of his body. But soon he began to gradually recall names and re-learn how to walk.

Today, Dave can read at about the eighth-grade level and walks with a cane. He has even returned to work, not at his original job at Helms, but at the Washoe Medical Center's physical therapy department, where he has spent the past several months in rehabilitation. Dave's recovery outlook is so favorable, in fact, he's expected to return to

*(Continued on back page)*

## FBI slammed for treatment of Local 3 members

**By James Earp  
Managing Editor**

The Operating Engineers Local 3, which represents employees at Battle Mountain Gold, reacted angrily this month to the "heavy-handed" manner in which local law enforcement officials and the FBI have conducted their case against four employees of Battle Mountain Gold accused of interstate transportation of stolen gold concentrate.

The four men, Edward A. Ham, 40 and Gary R. Lyngar, 43, both of Battle Mountain; Jerry H. Choate, 38, of Burns, Ore.; and Bruce K. Rynearson, 50, of Heber City, Utah, were present at an arbitration hearing on March 13 between the union and representatives of Battle Mountain Gold, when they were arrested by the FBI.

"Our union filed a grievance on behalf of these four employees, because it was our contention they had been wrongfully suspended from their jobs in August 1988," Local 3 Treasurer Don Luba said. Luba, who is the officer assigned over the mining division was present at the arbitration meeting when the FBI arrested the four accused.

"Not only could their employer find no evidence that they had

*(Continued on back page)*

## Turlock Irrigation District joins up with Local 3

**M**ANY OPERATING ENGINEERS CAN PROUDLY SAY that they helped build the New Don Pedro Dam, which is a primary source of irrigation water for the northern San Joaquin Valley. As it collects and distributes water to the farms in the area, it also produces electricity for homes and businesses. The Don Pedro project helps the area produce important agricultural crops and create economic opportunities for area residents.

The Turlock Irrigation District (TID) distributes the water and power from Don Pedro to southern Stanislaus and northern Merced Counties. Over 300 skilled and dedicated TID employees work to ensure uninterrupted water and electrical services to its customers. Recently TID employees voted to join Local 3's Public Employees Division.

*(Continued on back page)*

Pictured left to right are Steve Hibbard, Pres. of the TID Employee Assoc.; Local 3 Business Agent Bill Reeves; Neil Ditzler and Tom Sexton.





# Telling our story

**Volunteer 20-cent program helps Local 3 get message out to the public.**

**By James Earp**  
**Managing Editor**

Figure this one out:

It's an undeniable fact that no other group has done more to improve the standard of living for American workers and their families than trade unions. If that's the case, we should be a very popular group with the general public, right?

Wrong! Gallup polls over the past 30 years show that the popularity of unions has declined steadily. In 1957, 76 percent of the public indicated they approved of unions. By 1967, this figure had dropped to 69 percent and in 1984 it was only 58 percent.

Something is clearly amiss. If trade unions have done so well in protecting jobs, improving wages and working conditions, and spearheading a host of benefits and programs that have been adopted by union and non-union employers all over the country, why don't more people feel positively about unions?

Maybe we could blame the media. Don't they spend precious little time and space covering the labor movement? And when they do, it's usually a story about a bitter strike or an isolated incident of union corruption.

Maybe we could blame big business. They spend tens of millions of dollars every year on union-busting firms who specialize in making unions look bad through lies, distortion and deceit. That kind of negative campaigning affects the attitudes of a

lot of people.

We could also blame the education system, which usually ignores the tremendous role labor has played in shaping America's history. Ask yourself this: How many students attend college with the idea of going to work for a union? No, most of them are counting on a college education to land them a lucrative job in corporate America.

All the above are worthy sources of blame. But, if we're looking for a someone to point a finger at, we should start right where it hurts. As trade union members, we don't do a good enough job of promoting ourselves.

Big business spends countless dollars on advertising to promote their product and "the company image." Unions don't have that kind of money, but we could still do a lot better job of building our own image. We have a tremendous story to tell and we ought to make sure it gets told—in the media, the workplace and the schools.

That's why Local 3 initiated an aggressive campaign to tell our story. Using many different avenues, we are getting out the message that the Operating Engineers Local 3 is a great union

to belong to. Why? Because we stress pride in what we do. Our members know you have to be the best to stay on top. That's why we're the biggest construction union in the country. That's why over 7,000 workers in the public sector and in non-construction work sites have also opted for Local 3 representation.

"Our goal is to reach a point where the average member of the public, when they see people working on heavy equipment,

they automatically think: 'Operating Engineers Local 3,'" Business Manager Tom Stapleton emphasizes. "We need to operate under the assumption

***"We are getting out the message that the Operating Engineers Local 3 is a great union to belong to."***

that, sprinkled throughout the general public, are future Local 3 members. And the only way they're going to become members is to hear what this union has to offer."

What specifically is Local 3 doing? For the past three years, the union has undertaken an ambitious radio advertising campaign. Initially, we concentrated on the district's in Northern California. But during the past year, that program has been expanded into Nevada (see article next page) and will soon include Utah and Hawaii.

"We started in Northern California, primarily because that's where the money to pay for this program was coming from," Stapleton explains. "All 33,000 members of this union owe a tremendous debt to the 2,300 members who voluntarily authorized a 20-cent an hour deduction from their Vacation Pay Plan to finance our program to fight the non-union."

Every district office in Northern California and Nevada has received many responses from workers wanting to know more about the union. In some areas, Local 3 has been successful in organizing entire collective bargaining units because employees have heard about the union on the radio.

Last year, Local 3 made it's first major entry into television advertising. Signing on as a sponsor of the Oakland A's on KICU TV 36 in San Jose, the union produced a number of spots featuring our own members explaining in their own words why they belong to Local 3. At the same time, Local 3 sponsored the San Francisco Giants on the KNBR radio network, which covers all of Northern California, Reno Nevada and Honolulu.

The sports oriented campaign generated a tremendous response. Of course, it didn't hurt that both teams went all the way to the World Series.

"Because of our success last year, we will be repeating our



Video cameraman shoots footage for television spot of Local 3 member working on Oliver de Silva job in Contra Costa County.



sponsorship of both the Giants and the A's," Stapleton said (see game advertising schedule on next page). "We'll also utilize non-sports programming throughout our jurisdiction as we did last year - rotating from one market area to the next for two weeks at a time. That seemed to bring the best results.

What else is Local 3 doing? We're helping the districts estab-

## 'Union Yes' Committee formed in Nevada

Local 3 is working hand-in-hand with the Northern Nevada Building and Construction Trades Council to promote the union message in a state that is known for its anti-union climate.

The Nevada "Union Yes" Committee includes a coalition of about 20 unions, including the Operating Engineers Local 3, Hotel and Restaurant Employees, musicians, roofers, Teamsters, United Telegraph Workers and the Northern Nevada Central Labor Council.

The coalition is raising money to pay for localized pro-union commercials. The commercials urge employees to join unions. They also encourage employers to quit engaging in union-busting activities. The spots include a message from Polish Solidarity labor leader Lech Walesa, who gave a stirring speech at the AFL-CIO convention in Washington, D.C. last November.

Andrew Barbano, a media consultant and radio talk show host in Reno, said this recent campaign started when people began calling him about abuses at work, such as getting fired or laid off just before health insurance benefits were scheduled to begin.

"When people are pushed down that far they start to react," Barbano said. He has been active in helping the unions to organize the "Union Yes" Committee. The committee has no plans to get involved in the political arena - a job best left to the local labor councils. The group simply wants to fight suppression of workers' rights.

lish local voluntary organizing committees. The committees are encouraged to get involved, not only in traditional kinds of grassroots organizing, but in community service projects. In Marysville, for example, the local VOC spearheaded a major project to construct a complex of soccer fields to be used by the City of Marysville. With the help of the union and the apprenticeship training program - which provided the equipment - the soccer field complex is becoming a reality (see November 1989 Engineers News).

We're utilizing other forms of media advertising. Last spring, Local 3 arranged to have a sign erected at Sears Point Raceway, which promoted the union. The sign is located at a strategic point along the course that receives considerable camera coverage on the ESPN sports network and other stations that broadcast races at Sears Point to a national audience.

Working with the Santa Rosa District, Local 3 and union contractor Ghilotti Bros. are paying for billboard advertising along Hwy. 101 at Ukiah and Willits

which brings attention to motorists that the improvements being done on the freeway are the result of quality union craftsmanship.

"We're learning as we go," Stapleton added. "There are some things we could do better. But one thing we feel has been very effective is letting our members do the talking for the union, wherever possible. Most of our radio campaign, for example, is comprised of our own members speaking in their own words. People will listen to that kind of message, because it's real."

## World Champion Oakland A's

### 1990 KICU-TV 36 Broadcast Schedule

NOTE: Local 3 will be broadcasting two spots in each game.

DATE	TIME	OPPONENT	
Fri, April 13	7:00 p.m.	Seattle Mariners	Away
Tue, April 17	7:00 p.m.	California Angels	Away
Sun, April 29	10:00 a.m.	Boston Redsox	Away
Mon, April 30	4:30 p.m.	New York Yankees	Away
Fri, May 18	5:30 p.m.	Milwaukee Brewers	Away
Sun, May 20	11:00 a.m.	Milwaukee Brewers	Away
Thur, May 31	5:30 p.m.	Kansas City Royals	Away
Fri, June 1	5:30 p.m.	Kansas City Royals	Away
Sun, June 3	11:30 a.m.	Kansas City Royals	Away
Tue, June 5	5:30 p.m.	Texas Rangers	Away
Thur, June 7	5:30 p.m.	Texas Rangers	Away
Thur, June 14	5:30 p.m.	Chicago White Sox	Away
Sun, June 17	11:30 a.m.	Chicago White Sox	Away
Mon, June 18	4:30 p.m.	Detroit Tigers	Away
Tue, July 3	5:30 p.m.	Milwaukee Brewers	Away
Fri, July 6	5:50 p.m.	Cleveland Indians	Away
Mon, July 23	7:00 p.m.	California Angels	Home
Fri, July 27	5:00 p.m.	Minnesota Twins	Away
Thur, Aug. 2	7:00 p.m.	California Angels	Away
Fri, Aug. 3	7:30 p.m.	California Angels	Away
Fri, Aug. 17	4:30 p.m.	Baltimore Orioles	Away
Tue, Aug. 21	5:00 p.m.	Chicago White Sox	Away
Fri, Aug. 24	4:30 p.m.	Detroit Tigers	Away
Tue, Sep. 4	4:30 p.m.	Boston Redsox	Away
Fri, Sep. 7	4:30 p.m.	New York Yankees	Away
Sun, Sep. 9	10:30 a.m.	New York Yankees	Away
Tue, Sep. 11	7:00 p.m.	Seattle Mariners	Away
Tue, Sep. 25	5:30 p.m.	Kansas City Royals	Away
Thur, Sep. 27	5:30 p.m.	Texas Rangers	Away
Fri, Sep. 28	5:30 p.m.	Texas Rangers	Away

## National League Champion San Francisco Giants

### 1990 KNBR Radio Broadcast Schedule

NOTE: Local 3 will be airing one spot in every Giants baseball game over the entire 14-station KNBR network. The first two months of the baseball schedule are printed below.

DATE	TIME	OPPONENT	
Tue, April 10	4:15 p.m.	Atlanta Braves	Away
Wed, April 11	4:15 p.m.	Atlanta Braves	Away
Thur, April 12	2:15 p.m.	Atlanta Braves	Away
Fri, April 13	7:10 p.m.	San Diego Padres	Home

Sat, April 14	12:10 p.m.	San Diego Padres	Home
Sun, April 15	12:10 p.m.	San Diego Padres	Home
Tue, April 17	7:10 p.m.	LA Dodgers	Home
Wed, April 18	12:10 p.m.	LA Dodgers	Home
Fri, April 20	6:40 p.m.	San Diego Padres	Away
Sat, April 21	6:40 p.m.	San Diego Padres	Away
Sun, April 22	12:40 p.m.	San Diego Padres	Away
Mon, April 23	6:40 p.m.	San Diego Padres	Away
Tue, April 24	7:10 pm.	Pittsburgh Pirates	Home
Wed, April 25	6:40 p.m.	Pittsburgh Pirates	Home
Thur, April 26	12:10 p.m.	Pittsburgh Pirates	Home
Fri, April 27	7:10 p.m.	St. Louis Cardinals	Home
Sat, April 28	12:10 p.m.	St. Louis Cardinals	Home
Sun, April 29	12:10 p.m.	St. Louis Cardinals	Home
Tue, May 1	7:10 p.m.	Chicago Cubs	Home
Wed, May 2	12:10 p.m.	Chicago Cubs	Home
Fri, May 4	4:10 p.m.	Montreal Expos	Away
Sat, May 5	?	Montreal Expos	Away
Sun, May 6	10:10 a.m.	Montreal Expos	Away
Mon, May 7	4:10 p.m.	Montreal Expos	Away
Tue, May 8	4:10 p.m.	New York Mets	Away
Wed, May 9	4:10 p.m.	New York Mets	Away
Fri, May 11	4:10 p.m.	Philadelphia Phillies	Away
Sat, May 12	3:40 p.m.	Philadelphia Phillies	Away
Sun, May 13	10:10 a.m.	Philadelphia Phillies	Away
Mon, May 14	6:40 p.m.	New York Mets	Home
Tue, May 15	7:10 p.m.	New York Mets	Home
Wed, May 16	12:10 p.m.	New York Mets	Home
Fri, May 18	7:10 p.m.	Montreal Expos	Home
Sat, May 19	12:10 p.m.	Montreal Expos	Home
Sun, May 20	12:10 p.m.	Montreal Expos	Home
Mon, May 21	6:40 p.m.	Philadelphia Phillies	Home
Tue, May 22	12:10 p.m.	Philadelphia Phillies	Home
Wed, May 23	5:10 p.m.	St. Louis Cardinals	Away
Thur, May 24	10:10 a.m.	St. Louis Cardinals	Away
Fri, May 25	4:10 p.m.	Pittsburgh Pirates	Away
Sat, May 26	3:40 p.m.	Pittsburgh Pirates	Away
Sun, May 27	10:10 a.m.	Pittsburgh Pirates	Away
Mon, May 28	10:55 a.m.	Chicago Cubs	Away
Tue, May 29	4:40 p.m.	Chicago Cubs	Away
Wed, May 30	10:55 a.m.	Chicago Cubs	Away
Thur, May 31	6:40 p.m.	Houston Astros	Home

## Golden State Warriors

### KICU-TV 36 Broadcast Schedule: April

NOTE: Local 3 will be broadcasting one spot during play by play and one spot during post game show, for the following games:

DATE	TIME	OPPONENT	
Tue, April 3	5:30 p.m.	Orlando Magic	Away
Wed, April 4	5:30 p.m.	Miami Heat	Away
Fri, April 13	7:30 p.m.	LA Lakers	Away
Fri, April 20	7:30 p.m.	Phoenix Suns	Away



# Why we need 111 & 108

*By Steve Moler  
Assistant Editor*

## Propositions 111 and 108 Would Mean More Jobs and A Better Life For Local 3 Operating Engineers.

You don't have to drive far to see that California's transportation system, once one of the nation's best, is in shambles. Deteriorating roads and bridges coupled with worsening traffic congestion and air pollution have become one of our state's number one concerns.

And according to recent studies, the situation is going to get worse unless something is done soon. Propositions 111 and 108 would solve many of our transportation woes. Without these two measures, the following gloomy scenario would likely prevail by the year 2000:

- Congestion delays will double—perhaps even triple—and will cost each motorist \$3,500 to \$5,200 per year in time and fuel.

- Motorists will waste 40 to 60 additional minutes a day sitting in traffic.

- 70 percent of California's main roads will be in fair to very poor condition. The cost of driving these deteriorating road surfaces will add another \$108.50 per year to the average motorists' driving costs.

Because of these problems, Props 111 and 108—two of the most important propositions ever to face Local 3 members in California—will appear on the June 5 Primary Election ballot.

### What are Propositions 111 and 108?

Propositions 111 and 108 actually make up an innovative and comprehensive transportation funding package designed to tackle California's major traffic nightmares and better help us meet our future transportation needs.

Proposition 111, called the Traffic Congestion Relief and Spending Limitation Act, would consist of a 9-cent-a-gallon gasoline tax increase over the next 10 years and a 55 percent truck weight fee increase. The gas tax increase—5 cents per gallon beginning August 1, 1990 and an additional 1 cent per gallon increase for the next four years—would cost the average motorist only about \$60 a year.

Proposition 108, called the Passenger Rail and Clean Air Bond Act, would authorize the first of three separate \$1 billion bond issues to fund expansion of local rail transit systems in the Bay Area and other major metropolitan areas throughout the state, thus relieving traffic

congestion, reducing pollution, and saving energy.

Because Proposition 108 is a bond measure, it must appear separately on the ballot. However, it will not go into effect unless both Propositions 111 and 108 receive voter approval.

If passed, Propositions 111 and 108 would require \$18.5 billion to be spent over the next 10 years to:

- Make our freeways, bridges and streets earthquake safer—preventing tragedies like the Cypress Freeway collapse in last October's earthquake.

- Complete already authorized but unfunded highway and mass transit projects that have been stopped due to lack of funds.

- Expand local rail transit systems in the state's major metropolitan areas.

- Fix potholes and increase maintenance of local streets and state highways.

- Improve traffic flow through the wider use of synchronized signals on major thoroughfares and re-direct traffic with highway alert signs and ramp meters to control freeway flow.

Proposition 111 is unique in that it modifies existing state government spending limits to better reflect current economic trends.

Now the state spending limit

is adjusted annually by the national Consumer Price Index. Proposition 111 would exempt the current spending limit law and change it to reflect California's per capita personal income, a much more accurate measure of our state's economic health.

### Why You Should Vote "Yes" On Propositions 111 and 108!

In addition to improving our quality of life, voter approval of Propositions 111 and 108 would mean **lots more jobs** for Operating Engineers throughout the state (see next page for proposed projects).

Scores of public safety, health care, business, transportation, law enforcement, labor, education, and taxpayer organizations have officially endorsed Props. 111 and 108. California Governor George Deukmejian and gubernatorial candidates Dianne Feinstein and Pete Wilson also have endorsed Props. 111 and 108.

If recent public opinion polls hold true, the vote will be very close come June 5. Right now voters are evenly divided on Props. 111 and 108, with roughly 46 percent in favor and 46 percent opposed.

That's why you need to get out and vote "Yes" on Props. 111 and 108!





## Projects affected by Proposition 111

This list shows projects that passage of Prop. 111 would authorize to be completed or initiated.

Projects affected by Proposition 111			This list shows projects that passage of Prop. 111 would authorize to be completed or initiated.		
Hwy. route	Description of work	Cost (in millions)			
District No. 1-San Francisco					
Marin County					
101	Northbound auxiliary lane north of Sir. Francis Drake Blvd.101.	7.6			
101	Construct HOV and auxiliary lanes.	13.3			
1	Grade separations.	31.4			
	Other projects.	31.4			
TOTAL		83.7			
San Francisco County					
280	Reconstruct Islais Creek interchange.	11.6			
Solano County					
37	Construct 4-lane freeway with interchange. from Napa River bridge to Diablo St.	50.3			
12	Upgrade to 4-lane expressway from Napa. County line to Rt. 80.	11.2			
37	Construct 4-lane freeway from Napa River bridge to Diablo St. in Vallejo, including an interchange at Rt. 29.	35.7			
80	Replace structure and revise ramp system at N. Texas St. in Fairfield.	10.0			
80	Widen viaduct from Rt. 101 to 4th St.	20.9			
280	Various improvements.	58.1			
TOTAL		187.9			
San Mateo County					
84	Construct fwy extension.	16.0			
92	Widen fwy.	25.0			
101	Add auxiliary lanes.	55.5			
1	Upgrade existing hwy in Pacifica.	55.4			
92	Construct slow vehicle lane.	16.6			
	Other projects.	14.5			
TOTAL		183.0			
District No. 2 - Oakland					
Alameda County					
various	Install Traffic Operations Systems (TOS).	63.3			
262	Purchase right-of-way.	150.0			
	Complete I-880 widening to 8 lanes.	50.9			
80	Add HOV east of Bay Bridge.	50.7			
238	Construct Phase 2 of 238/I-580 interchange.	23.7			
580	Construct I-580/I-80 connection.	38.4			
580	Construct reversible HOV lane and ramp	25.9			
880	Widen fwy. at Niles Rd. in Fremont.	35.9			
	Other projects.	9.5			
TOTAL		448.3			
Contra Costa County					
4	Modify grade, construct freeway on Rt. 4.	57.0			
80	Widen, add HOV and auxiliary lanes.	117.7			
680	Widen at junction of I-580.	344.5			
	Other projects.	1.3			
TOTAL		520.5			
District No. 3 - Stockton					
Alpine County					
4	Widen with minor realignment.	1.6			
TOTAL		1.6			
Amador County					
49	Rt. 49 bypass of Sutter Creek.	36.1			
	Other projects.	11.1			
TOTAL		47.2			
Calaveras County					
	All projects.	12.3			
San Joaquin County					
120	Convert 2-3 lane hwy. to 4-lane fwy.	20.0			
	Widen 4-lane freeway to 6 lanes.	30.0			
	Other projects.	26.9			
TOTAL		76.9			
Stanislaus County					
99	Construct 6-lane fwy. (Keyes Freeway).	15.8			
120	Construct 2-lane expressway.	18.0			
TOTAL		33.8			
Tuolumne County					
108	Acquire right-of-way for future 4-lane fwy.	10.3			
108	Construct 2-lane expressway.	17.1			
TOTAL		27.4			
District No. 4 - Eureka					
Del Norte County					
101	Construct Wilson Creek Bypass.	41.0			
	Other projects.	6.0			
TOTAL		47.6			
Humboldt County					
101	Construct 4-lane expressway.	43.0			
	Various rehab. projects.	26.0			
101	Prairie Creek Park bypass.	26.0			
180	Widen to 8 lanes between Rt. 99 and 41.	62.0			
	Other projects.	56.4			
TOTAL		213.4			
District No. 5 - Fresno					
Madera County					
41	Convert to 4-lane freeway on new align-ment at Fresno County line.	20.1			
	Other projects.	39.5			
TOTAL		59.6			
Tulare County					
65	Widen portions to 4-lane expressway.	15.0			
99	Widen portions of freeway to 6 lanes.	18.5			
	Other projects.	61.7			
TOTAL		95.2			
Fresno County					
41	Convert to 4-lane expressway on new alignment from Elkhorn Ave. to North Ave.	40.1			
168	Convert to 4-lane expressway from Temperance Ave. to Lodge Rd.	21.5			
	Other projects.	108.8			
TOTAL		170.4			
Merced County					
99	Convert expressway to 4-lane freeway	15.6			
99	Convert 4-lane expressway to 4-lane freeway S. of Livingston.	15.4			
152	Construct Los Banos Bypass.	25.0			
	Other projects.	28.4			
TOTAL		84.4			
Kings County					
41	Convert portions to 4-lane expressway.	17.9			
TOTAL		27.6			
District No. 6 - Marysville					
Butte County					
70/99	Start construction portion of expressway.	75.0			
	Other projects.	11.0			
TOTAL		86.0			
Glenn County					
	Rehabilitate various roads and bridges.	7.0			
	Other projects.	2.0			
TOTAL		9.0			
Plumas, Sierra, Sutter, Yuba and Colusa Counties					
	All projects.	98.7			
District No. 7 - Redding					
Lassen County					
395	Widen portions to 4-lane expressway.	85.0			
	Other projects.	31.1			
TOTAL		16.1			
Modoc County					
139	Various improvements.	8.1			
	Other projects.	17.8			
TOTAL		25.9			
Shasta County					
299	Realign portions to 4-lane expressway.	54.0			
	Other projects.	74.4			
TOTAL		28.4			
Siskiyou County					
97	Improvement various segments.	16.0			
	Other projects.	31.8			
TOTAL		28.4			
Tehama County					
5	Widen two bridges in Red Bluff.	9.0			
	Other projects.	21.6			
TOTAL		30.6			
Trinity County					
36	Realign and widen.	11.0			
299	Extend truck climbing lane.	2.1			
	Other projects.	14.3			
TOTAL		27.4			
District No. 8 - Sacramento					
El Dorado County					
50	Construct freeway thru Placerville.	50.0			
50	Construct median barrier and interchange.	17.0			
	Other projects.	22.0			
TOTAL		89.0			
Placer County					
65	Construct Lincoln Bypass.	35.0			
80	Add 2-lanes at Riverside Blvd.	30.0			
49	Widen portions to 6-lane expressway.	25.0			
	Other projects.	34.0			
TOTAL		213.0			
Nevada County					
49	Construct portion of expressway from Placer County line to Grass Valley.	50.0			
	Other projects.	33.0			
TOTAL		83.0			
Sacramento County					
80	Add HOV lanes from Elk Grove to Mack Rd.	35.0			
	Other projects.	60.0			
TOTAL		95.0			
Yolo County					
80	Add 2-HOV lanes.	35.0			
	Other projects.	25.0			
TOTAL		60.0			
District No. 9 - San Jose					
Monterey County					
1	Construct 4-lane freeway.	30.1			
	Other projects.	146.3			
TOTAL		176.4			
San Benito County					
156	Construct 2-lane expressway.	19.6			
	Other projects.	12.6			
TOTAL		32.2			
Santa Clara County					
237	Construct 6-lane freeway.	45.5			
101	Widen roadway, construct interchange.	43.5			
237	Reconstruct interchange with I-880.	40.4			
	Other projects.	76.0			
TOTAL		205.4			
Santa Cruz County					
1	Modify interchange with Rt. 17.	8.4			
	Other projects.	12.7			
TOTAL		21.1			
District No. 10 - Santa Rosa					
Mendocino, Lake, Sonoma Counties					
101	Construct 4-lane freeway, Willits Bypass.	60.0			
various	Various roadway rehabilitation projects.	43.0			
101	Construct 4-lane fwy. Hopeland Bypass.	31.0			
	Other projects.	245.8			
TOTAL		379.8			



## Big contract awarded to destroy nerve gas bombs

Kellogg Constructors, Inc. (K.C.I.), a Houston-based contractor, has been awarded the contract to build a plant in Tooele County which, upon completion, will destroy nerve gas bombs for the government. The safety of the nearby community and workers on the site are critical concerns to the project. The job is scheduled to begin within the next few weeks, with the construction workforce peaking at about 500 workers.

This project is highly technical, requiring the building to use only qualified, skilled craftsmen.

The safety of the surrounding communities depend on that skill. To help ensure the use of quality craftsmen, the federally funded Corps of Engineers project requires prevailing wage rates be paid to workers on the project.

The project's builder, K. C. I., while recognizing the safety risks and the need

for skilled manpower, has refused to commit to the use of skilled, local craft people.

The unions have hundreds of skilled workers available to work this project. These workers have had apprenticeship training, and job experience.

The unions have agreed to work the duration of the project at prevailing wage rates. Despite these concessions, K. C. I. refuses to meet with union representatives to discuss manpower requirements and availability.

The company has decided to establish their own training program in an effort to recruit the necessary workers.

Local union and community members have expressed several concerns regarding the project and K. C. I.'s involvement. These issues range from safety to the company's use of out-of-state workers. Union people have made their point clear:

- We insist on a safe project, both during and long after construction;
- We want K. C. I. to use the availability of skilled labor being offered by the Utah unions;
- We don't want our jobs taken by out-of-state workers;
- We don't want our classrooms burdened with children of out-of-state workers who don't pay taxes in Utah;
- We don't want monies earned in Utah taken and spent out-of-state;
- We want Utah workers, who pay taxes and support their communities, to be employed on this project;
- We want the needs and concerns of the residents of Utah to be top priority.

Union members in Utah have worked long and hard to ensure a safe and stable environment in which to live and raise families.

These standards are now being threatened by K. C. I.'s involvement on this project.

Don Strate

### Organizing keeping up steady pace

Organizing activity in Utah is being maintained at an assertive level. A National Labor Relations Board agent recently stated that Utah's organizing activity is the heaviest in the Rocky Mountain states. Constant pressure and commitment to organizing give greater public awareness and credibility to it. The more we organize, the more contracts we'll receive.

To help with our organizing, we want to create a foundation by building an educational network within our membership. Our greatest asset is our members. We will be contacting members to form grassroot organizing committees.

We want to bring committees together, in-

(Continued on page 9)



## W.W. Clyde wraps up Hwy. 40 relocation job near Heber City

You can tell by the T-shirts most of the crew is wearing that the weather was a little warmer when these photos were taken. Actually, W.W. Clyde finished up the paving on this Hwy. 40 relocation job last October. But with earthquakes, crane collapses, etc., there was no space in the newspaper to give this project more timely coverage. The relocation of this segment of Hwy. 40 was done in connection with the construction of the Jordanelle Dam, since the reservoir created by the dam will cover the old highway.

Pictured above is the paving crew (from left to right): Clint Howcroft, George Muir (foreman), Tom Aagard, Virgil Blair (Bus. Rep.) Ron Sorenson, Gerald Mamsboy (standing in back). To the right is Keith Anderson on roller. Pictured below left is Craig Hoffman on roller, and below right, is Greg Allen on roller.





# Several good jobs coming up this spring

Spring's just around the corner. As always, we're looking for longer, warmer days, and the hands returning to work. There isn't a lot going on right now, but there are still jobs to bid the next couple of months and they're pretty good projects.

Foundation Constructors, Inc., has been making good time on the pile driving at the Salt Lake Airport's new parking ramp. Foundation leased 100-ton crawler cranes from Shurtleff and Andrews Corporation and has a crew of five operators working. They started around mid-January, with the hands working some overtime. It looks like

Foundation may go to a 4-10 work week.

On the Jordanelle Dam project, Granite Construction has tunneled through on the diversion and are ready to start the concrete liner. It won't be long and they'll have water running through the diversion and starting back on the fill for the dam. A few hands have been called back to work on the dam this month, and all we need is spring to get a few more back.

For a change, Gibbons & Reed was able to keep the Salt Lake shop going all winter, so their mechanics enjoyed employment. Gibbons & Reed in Ogden has called back a few mechanics, and they're getting things ready for the work year.

Skyline Construction Co. is back in the state doing a small project on the I-15 stretch of new highway at Plymouth. Skyline had planned on working this job non-union but made

the mistake of calling a few of our good union hands to work who had been with them on the Jordanelle a couple of years ago.

We also sent a couple of hands up there to hustle work, and they were hired. Within a few weeks the job was loaded with union members. We got authorization cards signed, thanks to these good union members, filed for election, and the company signed an agreement. We have the contract with Skyline because of the hands on the job.

I'll be talking to some of the hands about the work and the union, and someone will say something like things are looking bad. And then I stop and think about what my father and grandfather went through until their generations decided something had to be done to improve wages, working conditions, on the job safety, working hours, and other things that I, and all of us, take for granted today.

Our predecessors didn't have a union agreement to rely on when they experienced job problems, so they worked hard and sacrificed to create better conditions for their children and grandchildren.

My father was a talented operator and a top-notch mechanic and could repair his machine when it broke down. He believed strongly in unionism and was instrumental in getting his union in plants and shops where he worked.

I remember my father telling me and my three older brothers — all of us now union members — that to be a union operator you had to be better and work harder and give at least eight hours work for eight hours pay.

He encouraged his family to learn about equipment and its operation.

Local 3's training program is the best in the United States, and any eligible journeyman can take advantage of it.

When I entered construction, there was no apprenticeship. My father was my instructor.

When I went home at night, my instructor went

with me. If I had a bad day on the job, he went over it and over it at dinner, after dinner, and on the way to work the next day. Apprenticeship and journeyman training has helped to ease this burden.

The people who came before us laid the groundwork for our betterment. All we need do is involve ourselves in our union to help ourselves survive these bad times.

The really hard work was done when the unions were formed, and now we reap the benefits. But we have to work together to keep it going.

Work hard! Learn all you can! Be the best you can be! And get involved in your union! Be proud of it and make your union proud of you!

It's easy to say, "I'm busy tonight, and I can't make my union meeting.

Besides, they talk the same old talk about the same old things."

So you don't go and you don't participate. And you let a few members make the final decision on your contract and wages, and on other important things that affect your employment and how it benefits your lifestyle.

I'm asking each of you, personally, to write me a letter and give me your ideas on what you think can be done to improve our union and improve our state politically, and what each of us can do to help motivate others to participate in our union.

There are members who do get involved and we appreciate their help. But we need all of you. The big meeting hall is here to be used!

Virgil Blair  
Business Rep.

## Organizing keeps up pace

(Continued from page 8) form and educate these members in organizing tactics and goals. Our plan is to make effective organizers of our members and show them the important role they play in monitoring and creating more jobs for themselves and everyone else. The time is upon us when members must decide to take part and get involved to help create their job opportunities.

Negotiations between Kennecott Minerals Co. and the Operating Engineers kicked off in Seattle, Washington, Mar. 6 and 7.

Meetings on all local union's issues were held in Salt Lake starting March 12 through April 6.

We'll start big-table economic negotiations April 23 and work through mid-May in Seattle.

I want to thank Kennecott's stewards, Richard Napolis, Kerry Coy, and Paul Nichols, for

the outstanding commitment and effort they showed in helping to prepare for these negotiations. The stewards and I spent many exhausting evenings putting together proposals and strategies. Their hearts and minds are geared to the concerns and interests of their Kennecott brothers, and I'm convinced their determination will pay off in the most crucial negotiations ever.

We will schedule union meetings and send notices as soon as we have information to pass along.

I want to offer Kennecott's stewards special thanks for their help in maintaining the highest percentage level of membership following a time when the industry suffered our largest historic give-backs four years ago.

We're proud of our unity, and we realize the success of negotiations depends on it.

George Stavros  
Business Rep.



## NEWS FROM THE DISTRICTS

# Ceremonies held for Nevada apprentices

On March 5, at the Sparks Nugget in Sparks, Nevada, five Operating Engineers, three heavy duty repairmen and two equipment operators, were officially graduated to journeyman status. In ceremonies conducted by Northern Nevada Administrator, Philip Williams, the graduating apprentices were reminded that they are part of the future of Local 3.

Guest speakers were: Jan Evans, Nevada State Assemblyman, Dist. 30; John Madole, Executive Director, Northern Nevada A.G.C.; and Don Luba, Treasurer, Operating Engineers Local 3.

The Sparks branch of Granite Construction was recognized as Contractor of the Year for 1989. A good time was had by all.

Again, Local 3 would like to congratulate these five young journeymen.



Pictured from the left, back row: Don Luba, Philip Williams, Tom Watters (Granite Construction), Frank MacDonald (Nevada State Labor Commissioner), Bill Walker (Bureau of Apprenticeship Training). In front row are Graduating Apprentices: Jerry Mueller, Reggie Luce, Mike Manning, Mike Ryle and Bob Bagley.

## Three big jobs let in East Bay

The work picture for 1990 looks great! February I had three pre-jobs: one with Morrison & Knudsen Co. and two with Ball, Ball & Brossmer, Inc. One of B.B. & B's jobs is to widen Hwy. 680 from Willow Pass Rd. to Vista Marina in Martinez. The low bid was \$14 million plus.

The other job is in Walnut Creek realigning Alamo Creek. The low bid on this job was \$12 million plus. The other job is in Walnut Creek realigning Alamo Creek. The low bid on this job was \$12 million plus. M & K's job will be in Franklin Canyon. It's a railroad overpass. This will open an entrance to a large track of land being developed by A. J. Homes. These three jobs, will keep a number of operators busy for a year or

more.

The outlook for the dirt movers is also looking great; that's if interest rates stay low. The contractors have told me that they have plenty of jobs to get started after the rains.

Don't be surprised if you see a new agent in your area. All of the agents in the Oakland district office have been re-assigned to different areas. My area will cover eastern Contra Costa County. Hope to see all of you soon.

The Contra Costa Water Board had a meeting in February to answer charges on high water rates. Tom Butterfield and I called a number of operators asking them to please attend this meeting, which was held in Concord. The Contra Costa Water Dis-

trict Citizens for Reasonable Water Cost wants to stop Las Vaqueros Reservoir.

The group is trying to put a measure on the November ballot asking for an immediate halt of this project and a return of all monies spent to date.

Very few members from Local 3 showed up; we were out-numbered three to one.

Brothers and sisters, when a business representative calls and asks for help, please try to attend their meetings; they are very important.

The agent cannot do it alone; we need help. This reservoir and related work is \$650 million of our work, most of it to be done by Operating Engineers.

Rod Farnum  
Business Rep.

## Old wounds healed at Gaylord Container

Some old wounds have been healed recently in Contra Costa County.

Gaylord Container, formerly Fiber Board a large paper mill in Antioch who in the past six years has done their repair work and capital improvements non-union, have agreed to be friends with the Contra Costa Building Trades.

We have seen a great deal of work slide down the river in those six years but we have never let up on the non-union; we let them know by our actions that we don't ap-

preciate their taking our work at Alabama wages.

Hopefully this will be a lasting friendship and organized labor will do it's part and keep the

***We have seen a great deal of work slide down the river in those six years but we have never let up on the non-union;***

productivity at a high rate.

A long period of unemployment will change a man's outlook towards his job but a

short period of prosperity can make a man forget how he became unemployed in the first place

Tom Butterfield  
Business Rep.



## NEWS FROM THE DISTRICTS

### On again, off again rain keeps everyone guessing Sacramento waits for better weather

The Sacramento contractors are impatiently waiting for the weather to clear. Just as the ground begins to dry it rains just enough to keep everyone from continuing last season's unfinished work and breaking ground on any project.

Unfortunately, the rain and snow levels have been inadequate. In El Dorado County, for example, a building moratorium has been passed. No new construction permits will be issued and no additional water hookups allowed until the water supply improves.

Nearly all politicians agree that the State of California and surrounding counties need the Auburn Dam. The outlook is that we will have a dam starting in 1993.

The type of dam is up for discussion, some want a flood control only or dry dam; others want a stageable dam that can be expanded for recreation, power, and ultimately for water supply.

Vic Fazio, congressman from West Sacramento

and a friend of labor, seems to be the key person who will represent the area in Congress for this project.

The work picture in the valley and mountain areas hasn't been this good for years, the only problem being water.

The Chevreux crew at the Meadow Vista Pit just ratified its agreement and is looking forward to a good year.

With the past snow storm some of the crews were able to get some needed time off for rest. These men work a lot of hours!

McGuire & Hester is finishing its underground job at Penryn. The paving is the only portion left.

Morrison-Knudsen still has about 20 operators working on the Auburn freeway and should finish in August.

Granite Construction has about 15 operators working in the rock at the Harding interchange in Rocklin. This project is running smoothly under the supervision of Superintendent Fred Caton and

Executive Board Member Harold Meadows. They are constructing the interchange and building industrial pads. C. C. Meyers and Judd Drilling are doing the overpass.

Kiewit, Mallory-Greenhalgh, Royal Electric, Teichert, Lund and Grade-Way all have unfinished work at Stanford Ranch and in the Rocklin area, mostly subdivisions in the rockiest area in the valley.

Contract negotiations were held with Rancho Murieta Country Club and Cart Handlers. The members ratified the agreement with a 6.7 percent increase in wages, and Maintenance of Benefits.

Granite Construction has the Laguna Blvd. job, from Franklin Blvd. to I-5. There is only 40,000 yards of dirt, but plenty of pipe on the job. Doug Fullerton is the project manager and Richard Caporale is the general superintendent. They say they will get going about the first of April. C. C. Myers will do the bridge over the railroad tracks.

Remember, the Sacramento picnic will be Sunday, July 15 at Elk Grove Park, with good food and drink, western music and steaks cooked by the office staff. You can purchase your tickets at the office or from the agents on the jobsite.

Gary Wagon  
Business Rep.

### Picnic News

The Sacramento picnic is Sunday, July 15 at Elk Grove Park. Good food and drink, Country Western music and steaks cooked by the office staff. You can purchase your tickets at the office or from the agents on the jobsite.

Chuck Billings  
Dispatch

### Stimpel-Wiebelhaus gets \$11.5 million job

The fifth section of I-5 at Shot Gun Creek located in the canyon north of Redding went to bid Mar. 6. The low bidder was Stimpel-Wiebelhaus, Inc. of Redding—\$11,502,912. Second was Kiewit Pacific Co.—\$11,729,041 and third was J. F. Shea Co.—\$13,137,204. Five bids were submitted on this project, all union contractors. The final section (Pollard Interchange), an engineers' estimate of \$11 million, went to bid Mar. 13. When these projects are completed, it will be Interstate freeway from Mexico to Canada.

Due to the rains we have been having, all projects are shut down. Granite Construction Co. will start work around May 1, on their earth-fill dam project at Muck Valley near Nubieber, Calif. They plan on working five-10's employing between 15-20 Operating Engineers with 600,000 cubic yards of dirt to be moved in different stages. The contract amount is around \$7 million. This being a private works job, wages will be 90 percent of the Master Agreement with a 100 percent full

fringe benefit package.

We are still waiting for word on the transmission line from Oregon to Cottonwood. Stimpel-Wiebelhaus, Inc. was low bidder but has not been awarded the job at this time.

The Greyhound bus drivers would like to thank all Local 3 members and their families who took part in the March 7 Memorial March for driver, Bob Waterhouse which was held in Redding. Bob was killed by a non-union bus driver while walking a picket in Redding. They would appreciate any help they can get on their picket line.

For the people in Redding, Local 3 is endorsing Councilman, Mike Dahl for re-election to the City Council. Mike has been a good friend to Local 3 in this area, and we urge you to give him your support in the election Apr. 10.

The Redding picnic will be held on Sat. June 23 at the Anderson River Park. Tickets are \$7 per person, \$4 for retirees, \$2.50 for kids 6-14 (under 6, free).

Tom Hester  
Business Rep.

### Nevada work slow

Work in northern Nevada is off to a slow start this year. Most of our contractors have some unfinished work from last year. There seems to be a lot of new private work, but there is no new prevailing work. Only three jobs have bid this year and a total of \$5.5 million has all gone non-union.

According to the State of Nevada work program schedule, the following jobs are tentatively coming up for bid:

- Mar. 22: Dayton Hill — \$6.3 mil. est.
- Apr.: U.S. 93 North of wells (2 jobs) — \$3 mil.; Battle Mountain Main St. — \$2 mil.

- May: I-80 at Mill City — \$9 mil. est.; Carson River Bridge — \$1.2 mil.

- June: S. Virginia St. — \$1.3 mil.; I-80 west of Fernley — \$1.8 mil.

I would like to thank everyone that showed up for our March 8 district meeting. There were nearly 90 members present.

We elected Grievance Committee: Tom Gallagher, Russ Taylor and Cliff Luzier.

Also, Area Geographic Committee: Bob Bagley, Bill McHaney and Phil Bush. And, new By-Laws Committeeman: Dean Stone.

### Express Card available to Local 3 members

Thanks to arrangements made by the Sonoma County Building and Construction Trade Council, Local 3 members are entitled to purchase the Sonoma Express Card for \$20 annually, which is one-third off its normal price.

More than 700 Sonoma County merchants, including restaurants, movie theaters, dry cleaners, and automotive services, are participating in this card program. In most cases, the Sonoma Express Card allows card

holders to purchase two dinners for the price of one at participating restaurants throughout the county.

Other merchants are offering discounts on many health and beauty-care items and services.

Pamphlets explaining the card program and its advantages are available at the Sonoma County Public Information Office. Local 3 member can also call the Santa Rosa District office at (707)546-2487.





## YOUR CREDIT UNION

### New Branch to open in San Jose



The ground work has been laid, and by May of this year the Credit Union will open its new San Jose branch office.

It will be a full-service branch where members can take care of their savings and checking accounts, and apply for their loans.

The office will be located at 1310 Tully Road, Suite 109, in San Jose. As soon as the exact date of the grand opening is confirmed, the Credit Union will make the announcement to all Local 3 members and Credit Union members.

We look forward to providing our San Jose members with the service and convenience of our new branch office.

#### Your family members can join the Credit Union

Did you know your family members can become members of the Operating Engineers Credit Union family? Through you, your spouse, children, grandparents, aunts and uncles, etc. can become members of the Credit Union simply by completing a membership card and making the minimum deposit.

The Credit Union offers a full range of services which will benefit you and your family.

- **FREE** Checking Accounts with ATM access at machines displaying the STAR, EXCHANGE and CIRRUS logos.

- **LOW-COST VISA** Credit Card at 14.50 percent APR fixed rate.

- Loans for new and used vehicles. And, if you purchase an American, manufactured vehicle you receive a 1/4 percent rate discount.

- **S.O.S. Car Buying Program** designed to save our members money on new car purchases.

- **High-yield savings accounts** and **Certificates of Deposits**.

- **Competitive loan rates** on personal loans, R.V. loans and Home Equity loans.

(Continued on page 14)

## TEACHING TECHS

An instructors seminar was held February 3 that will bring about some curricula changes. Our instructors are requesting to have more input into our curricula material. Because surveying is rapidly changing constant upgrading is necessary. All of our instructors are doing a great job and deserve a lot of credit.

On Saturday, Feb. 24, we held our first hands-on training day for first-through fourth-period apprentices and journey-level upgrades in the greater Bay Area. This day proved to be very successful. The training day began with an inside orientation, a safety film and discussion, and a reaffirmation of commitments. We then moved outside for hands-on training, which included setting up instruments, pegging a level, chain and sledge tips, to go with E.D.M., note keeping and stakeout procedures.

Instructor, Mike Rennick, was in charge with a staff consisting of Floyd Harley, Tony Rubio, Mark Trimble and instructor aides Ron Austin and Carla Lurie. Also, two journey level apprentices helped out by sharing some useful information with the group, which they obtained from work experiences. Karim Shahid, spoke on the need to give a little more on the job in order to become more valuable to the employer and Dennis Stern gave some tips on safety and protecting your back while using the

By Art McArdle, Administrator



Pictured above is Gilel Klevanov, who is one of the first Russian surveyors to join the ranks of Local 3. Gilel has been in the U.S. for about six months. He speaks English very well, considering he had no English training before coming to the U.S. Gilel has shown a desire to work here as a surveyor. He had five years of technical school in Russia and graduated from the surveying course. He surveyed

highways, bridges, and subdivisions in the Soviet Union for six years prior to coming here. Gilel passed the NCS-JAC Rod/Chain level qualification test with a very high percentage. We wish him well in his new country and welcome him to our industry. He is sure to find that the Local 3 surveyors are doing their part to work with the expanding European solidarity movement.

sledge hammer. A great vote of thanks goes to this dedicated crew. We would also like to thank the firms of Creegan & D'Angelo,

K.C.A. Engineers and Meridian Technical Services for the use of their equipment, which made it a real hands-on session.

## SAFETY



The safe operation of trucks and mobile equipment is critical to the success of any accident prevention effort. Operators must be thoroughly familiar with their assigned machines and need to be trained and skilled in safe operating procedures. Most importantly, operators must know and accept the basic principle that they are responsible for the safe operation of their equipment.

It is the operators responsibility to perform preventive maintenance checks and services, to inspect for defects concerning safety, to report problems and to see that safe operating practices are followed at all times.

Jack Short, Safety Director

This means that there may be times when the operator has to stop his or her machine to make sure the path is clear or to resolve a safety problem. The best operators are professionals who take every precaution necessary to protect others themselves and their equipment.

Some work sites have greater potential for someone being struck by trucks or mobile equipment because there are almost always people on foot where mobile equipment must be operated. Backing accidents have the highest probability of occurrence, and safe backing procedures are necessary to control the movement of equipment into work areas.

#### Beware of the backups

Back up alarms alone are not the answer because they tend to have a high failure rate. People become so accustomed to the

beep, beep that they are ignored. Some precautions that can enhance employee safety around moving equipment at construction and plant sites include:

1. The need for equipment to back up should be eliminated whenever it is practicable to do so, and operators should not be permitted to back up for long distances. Providing turn-arounds and laying out traffic patterns to eliminate congestion can reduce the need for backing or help to make backing operations safer.

2. A safety policy should be developed and enforced requiring properly working back-up alarms to be installed and maintained on all equipment that has an obstructed view to the rear. These alarms should also be loud enough to be heard above the

(Continued on page 14)



## FRINGE BENEFIT FORUM

By Don Jones, Fringe Benefit Director



We've often written about the skyrocketing costs of medical care in America and the effect these upward spiraling costs have on the Engineers Health and Welfare Plans. You may recall a few issues back, in this paper, the feature article "Getting a Grip on Skyrocketing Medical Costs", by James Earp, (Sept. 1989 issue) put this whole 'crisis' in perspective.

One of the many components of the health care crisis, the article mentioned, was that there are 37 million people—most of whom work for a living but are not poor enough to qualify for Medicaid—who have no health insurance. Our Plans end up paying their medical bills because hospitals and doctors offset unreimbursed expenses by charging us higher prices.

A recent article in the *San Francisco Chronicle* "New Crisis in Health Insurance", by David Tuller and Lori Olazewski, *Chronicle* Staff writers, Feb. 26, 1990, page 1 addressed a similar component of the health care crisis. We quote the first part of the article for you here.

"Insurance companies are systematically driving away thousands of people with costly health problems each year, creating a new population of uninsured with no way to pay for medical care."

To limit their risk, private health insurers have drastically increased premiums, refused to pay claims, blacklisted entire occupations or simply canceled groups with high medical bills.

Insurers say they have resorted to such tactics out of desperation to deal with an astronomical rise in health care expenses and billions of dollars in losses. Others say the practice completely undermines the basic principle of insurance: to spread the risk and the cost, among as many people as possible.

"If you're going to exclude from the insurance system the people that are most likely to make claims, that's not an insurance system anymore," said Peter Hiam, former insurance commissioner of Massachusetts.

The insurance problems have profound ramifications even for those in perfect health. As companies continue to cancel policies, healthy workers will pay more of their taxes to support already-overburdened county hospitals and public health clinics. In addition, all health care bills will rise as doctors and hospitals raise their fees to recoup losses from treating those with no insurance.

The situation has steadily worsened in the past decade as medical costs have doubled to \$600 billion a year, pushing the system to what

many now say is the breaking point. The nation's uninsured population has swelled to 37 million, including a surge of 20 percent in California alone since 1986.

For the individual, the problems are immeasurable. The loss of insurance is often a final insult for those already confronting the tragedy and pain of a major illness."

**Medicare Changes**

The Medicare Catastrophic Coverage Act of 1988 has been repealed by Congress. The benefit improvements which went into effect in 1989 are eliminated as of January 1, 1990, and those that were scheduled to go into effect in 1990 and 1991 by the Act, will not be implemented.

Effective January 1, 1990, the first day Part "A" Hospital deductible is \$592. With the repeal of the Medicare Catastrophic Coverage Act, this amount ceases to be an annual deductible and reverts to a per "Benefit Period" charge. In addition, the other pre-Medicare Catastrophic Coverage Act co-insurance formulas

are reinstated at higher amounts.

The additional Medicare Part B premium for the catastrophic coverage (\$4 per month in 1989) will cease on January 1, 1990. However, it has been reported that the Medicare Part B premium for the catastrophic coverage is likely to continue to be deducted from Social Security checks through May 1, 1990.

Apparently the Social Security Administration will need five months to re-program its computers to drop the monthly premium for the catastrophic coverage. The premiums deducted for the first five months of 1990 are expected to be refunded to participants in June.

The income-related surtax on Medicare-eligible individuals was repealed as of January 1, 1989. People who took it into account in their withholding or estimated tax payments in 1989 may be entitled to refunds when they file their 1989 tax returns.

Aside from the catastrophic coverage, it has been reported that the

monthly premium for Medicare Part B will be increased slightly from \$27.90 effective January 1, 1990.

**Pre-Retirement meetings**

Please make every effort to attend the upcoming Pre-Retirement meetings in your area. Engineers age 50 or older and not yet retired are urged to attend. All Engineers are welcome. Representatives from the Credit Union and from the Trust Fund Office will join me at the meetings to field any questions you may have about retirement. We'll see you there. (Please bring your Pension and Annuity statements with you).

**Pension and Annuity Statements**

Engineers will soon be receiving Pension statements for the Plan Year ending December 31, 1989. Engineers working under collective bargaining agreements that provide for Annuity contributions will also be receiving an Annuity statement. Please compare the statements with your own records for accuracy and follow the written instructions on the back of the statement for corrections.

**Vacation Pay Transfer**

In accordance with various collective bargaining agreements, vacation pay for hours worked from Sept. 1989 through Feb. 1990 and reported to the Fund Manager by March 31, 1990, will be transferred to the Credit Union by the Fund Manager on May 15, 1990, and will be available for withdrawal at the Credit Union on May 31, 1990.

If you prefer to have your vacation pay issued directly to you instead of to the Credit Union, you may do so by filing a Semi-Annual Payment Request with the Trust Fund Office. You may obtain a request card at any district office or at the Fringe Benefit Center.

The Trust Fund Office must receive your completed request card no later than April 30, 1990. Checks will be issued May 15, 1990. Accounts for members on monthly transfer or time payment option are not affected by this transfer.

**A.H.I. Hearing Aid Providers California****Audiology Associates at Haight Ashbury Free Clinic**

558 Clayton, San Francisco, CA 94117 431-1714

**Audiology Associates**

3851 E. 14th St. Ste. 303

San Leandro, CA 94578 483-3565

**Audiology Associate**

777 Knowles Dr. Ste. 5 Los Gatos, CA 95030

408-374-3277 408-374-EARS

**Audiology Associate at St. Louise Medical Clinic**

18550 St. Louise Dr. Morgan Hill, CA 95037

408-778-2628

**Audiology Associate at Penter for Hearing Health**

2435 Forrest Ave. Ste. 100

San Jose, CA 95128 408-985-8665

**Audiology Associates**

2037 Forrest Ave. Ste. 303

San Jose, CA 95120 408-294-0442

**Golden State Hearing Aid**

877 W. Fremont Ave. Ste. 1-4

Sunnyvale, CA 94087 408-773-9933

**Academy of Hearing Aids**

333 Soquel Ave. Santa Cruz, CA 95062

408-426-5447 or 408-688-1085

**Audiology Associate at Santa Cruz Medical Clinic**

2025 Soquel Ave. Santa Cruz, CA 95062

408-458-5667

**Audiology Associates**

770 Welch Rd. Ste. 370

Palo Alto, CA 94304 415-327-7000

**Audiology Associate at Center for Hearing Health**

480 Lytton Ave. Palo Alto, CA 94301 415-322-0384

**Audiology Associate at San Jose Medical Clinic**

45 So. 17th St. San Jose, CA 95112 (408) 282-7803

**Franklyn Hearing Aid Co.**

1444 Franklin Oakland, CA 94617 415-832-4496

**Franklin Hearing Aid Co.**

4241 Florin Rd. Sacramento, CA 95823

916-421-5002

**Shurson Hearing Aid Center**

217 W. Shields Ave. Fresno, CA 93705

209-224-3495

**A.H.I. Hearing Aid Centers**

131 Liberty St., Ste. B

Petaluma, CA 94952 707-762-8829

**Quality Hearing Aid Center**

616 N. Market

Redding, CA 96003 916-243-2021

**A.H.I. Hearing Aid Centers**

5247 Madison Ave., Ste. C

Sacramento, CA 95841 916-344-5288

**A.H.I. Hearing Aid Centers**

160 S. Washington St.

Sonoma, CA 95370 209-533-1137

**A.H.I. Hearing Aid Centers**

5651 N. Pershing Ave., Ste. B-3

Stockton, CA 95207 209-473-7462

**Ear Labs**

41890 Enterprise Cir. S., Ste. 170

Temecula, CA 92390 714-694-4400

**Hayward Hearing Aid Center**

22941 Atherton Hayward, CA 94541 415-537-4211

**Merced Hearing Aid Center**

32 W. Main Merced, CA 95340 209-722-3325

**Merced Hearing Aid Center**

512 E. Yosemite Madera, CA 93637 209-675-8909

**Merced Hearing Aid Center**

Oakhurst, CA 209-722-3325

**Merced Hearing Aid Center**

Los Banos, CA 209-722-3325

**Clear Conversation**

831 Alamo Dr., Ste. 11 Vacaville, CA 95687

707-451-9026

**Yreka-Medford Hearing**

525 N. Main

Yreka, CA 96097 916-842-2671

**Hawaii****Hearing Aid Center**

670 Ponahawai St., Ste. 122

Hilo, HI 96720 808-935-8206

**Hearing Aid Center**

1188 Bishop, Ste. 2401

Honolulu, HI 95813 808-523-8792

**Hearing Aid Center**

407 Uluniu St., Ste. 202

Kailua, HI 96734 808-262-6961

**Hearing Aid Center**

75-5586 Ololi Rd., Ste. 207

Kailua Kona, HI 96740 808-329-7797

**Hearing Aid Center**

33295 Kuhio Hwy Kauai Hill Medical Center

Kauai, HI 96766 808-245-8874

**Hearing Aid Center**

1060 E. Main, Ste. 225

Wailuku, HI 96793 808-242-8242

**Nevada****Hearing Spec-Nevada Inc.**

2515 E. Tropicana Ave.

Las Vegas, NV 89121 702-435-3823

**Reno Hearing Aid Center**

620 E. Plumb Lane Reno, NV 89502 702-825-6006

**Oregon****Hearing Plus**

365 Oak Way Center

Eugene, OR 97401 503-344-7555

**Medford Hearing Aid Center**

820 E. Main Medford, OR 97504 503-733-7409

**Hearing Care Center of America**

4903 N.E. Sandy Blvd. Portland, OR 97213

502-284-7808

**Utah****Littlefield Hearing Aids**

124 N. Main Logan, UT 84321 801-752-5334

**Littlefield Hearing Aids**

5554 S. State Murray, UT 84107 801-262-1351

**Littlefield Hearing Aids**

3480 Washington Blvd. Ogden, UT 84401

801-393-3108

**Littlefield Hearing Aids**

59 E. Center Provo, UT 84601

**Precision Hearing Aids**

285 W. Tabernacle St. George, UT 84770

801-628-9015

**Littlefield Hearing Aids**

1441 E. 2100 S. Salt Lake City, Utah 84105

801-485-1441

**For active members and spouses (Schedule A) only—Health Examinations Mobile Health Testing Program**

The Mobile Health Testing Program for eligible active members (Schedule A only), provided by Health Examinations, has returned. You will be notified when the program is in your area.

Call for an appointment, toll free, 1-800-542-6233, between 8 a.m. and 9 p.m. Monday through Friday and Saturdays 7 a.m. to 11 a.m. Please check the dates and locations listed.

**Schedule of Health Examinations**

Apr. 5, 6, 9, 10, 11, 12, 13, 17, 18, 19.	Redding, CA
Apr. 20, 21	Anderson, CA
Apr. 23, 24	Red Bluff, CA
Apr. 25	Willows, CA
Apr. 26, 27, 30, May 1	Chico, CA
May 2	Paradise, CA
May 3, 4	Oroville, CA
May 7, 8	Marysville, CA
May 9, 10	Auburn, CA
May 11, 14	Rocklin, CA
May 15	Grass Valley, CA
May 16	Truckee, CA
May 17	Angels Camp, CA
May 18, 21, 22	San Andreas, CA
May 23 through mid-June	Fresno area



## District Meetings

District meetings convene at 8 p.m. with the exception of District 17 meetings, which convene at 7 p.m.

<b>April</b>	
<b>4th</b>	<b>District 8: Auburn</b> Auburn Fairgrounds/Gold Country 1273 High St. (Sutter Room)
<b>5th</b>	<b>District 2: Richmond</b> Point Marina Inn 915 W. Cutting Blvd.
<b>10th</b>	<b>District 4: Eureka</b> Engineers Bldg. 2806 Broadway
<b>10th</b>	<b>District 17: Kauai</b> Wilcox Elementary School 4319 Hardy Str.
<b>11th</b>	<b>District 17: Kona</b> Konawaena School Kealahou
<b>11th</b>	<b>District 7: Redding</b> Engineers Bldg. 100 Lake Blvd.
<b>12th</b>	<b>District 6: Marysville</b> Engineers Bldg. 1010 "I" Str.
<b>17th</b>	<b>District 1: San Mateo</b> Laborer's Hall 300 - 7th Ave.
<b>19th</b>	<b>District 5: Fresno</b> Cedar Lanes (Walnut Room) 3131 N. Cedar
<b>24th</b>	<b>District 17: Maui</b> Kahului Public Library, 90 School Rd. Kahului, Maui
<b>25th</b>	<b>District 17: Hilo</b> Kapiolani School 966 Kilauea Ave.
<b>26th</b>	<b>District 17: Honolulu</b> Kalihi Waena School 1240 Gulick Ave.
<b>May</b>	
<b>8th</b>	<b>District 3: Stockton</b> Engineers Bldg. 1916 North Broadway

## Pre-Retiree Meetings

<b>Eureka</b>	Tues. Apr. 17, 1990 7:30 p.m. Operating Engineers Bldg. 2806 Broadway, Eureka, Ca.
<b>Redding</b>	Wed. Apr. 18, 1990 7:30 p.m. Operating Engineers Bldg. 100 Lake Blvd. Redding, Ca.
<b>Marysville</b>	Thurs. Apr. 19, 1990 7:30 p.m. Operating Engineers Bldg. 1010 "I" Street Marysville, Ca.
<b>Oakland</b>	Tues. April 24, 1990 7:30 p.m. Holiday Inn Airport 500 Hegenberger Rd. Oakland, Ca.
<b>San Jose</b>	Wed. Apr. 25, 1990 7:30 p.m. Holiday Inn Park Center 282 Almaden San Jose, Ca.
<b>Concord</b>	Thurs. April 26, 1990 7:30 p.m. Elks Lodge # 1994 3994 Willow Pass Rd. Concord, Ca.
<b>San Mateo</b>	Tues. May 1, 1990 7:30 p.m. Laborers Hall 300 7th Ave. San Mateo, Ca.
<b>Ignacio</b>	Wed. May 2, 1990 7:30 p.m. Alvarado Inn 6045 Redwood Hwy. Novato, Ca.
<b>Fresno</b>	Thurs. May 3, 1990 7:30 p.m. Cedar Lanes 3131 N. Cedar Fresno, Ca.
<b>Watsonville</b>	Tues. May 8, 1990 7:30 p.m. V.F.W. Post # 1716 1960 Freedom Blvd. Freedom, Ca.
<b>Fairfield</b>	Thurs. May 10, 1990 7:30 p.m. Holiday Inn 1350 Holiday Lane Fairfield, Ca.
<b>Stockton</b>	Tues. May 15, 1990 7:30 p.m. Operating Engineers Bldg. 1916 N. Broadway, Stockton, Ca.
<b>Santa Rosa</b>	Wed. May 16, 1990 7:30 p.m. Veterans Memorial Bldg. 1351 Maple St. Santa Rosa, Ca.
<b>Reno</b>	Tues. May 22, 1990 7:30 p.m. McCarran House 55 E. Nugget Ave. Sparks, Nev.
<b>Auburn</b>	Wed. May 23, 1990 7:30 p.m. Auburn Recreation Center 123 Recreation Dr. Auburn, Ca.
<b>Sacramento</b>	Thurs. May 24, 1990 7:30 p.m. Laborers Hall 6545 Stockton Blvd. Sacramento, Ca.
<b>Salt Lake City</b>	Sat. June 9, 1990 11 a.m. Operating Engineers Bldg. 1958 W. N. Temple

## District Election

On June 6, 1990 at 8 p.m. at the regular quarterly District 12 membership meeting, there will be an election for a District 12 Executive Board Member to fill the balance of an unexpired term left vacant by resignation.

**Provo City Power Bldg.  
251 West 800 No.  
Provo, Utah**

## HONORARY MEMBERS

As approved at the Executive Board Meeting on March 11, 1990, the following retirees have 35 or more years of membership in the Local Union, as of March 1990, and have been determined to be eligible for Honorary Membership effective April 1, 1990.

D. W. Barnard	0557446
Randy Booth	0603278
Arnold Cardoza	0342632
George Carlson	0795969
William Carmichael	0657769
Jerry Delmas	0711860
Leonard Dondero	0576281
David Funes	0821370
George Garrett	0754290
Freeman Haas	0456555
Leonard Hand	0454286
Sheldon Homer	0736357
Tony Levy	0600835
Donald Streitz	0486217
Jay Sulser	0627516
J.C. Tieman	0299075
Robert Westphal	0802630

## Credit Union

(Continued from page 12)

As you can see, the Credit Union is a complete full-service financial institution. If you know of someone in your family who would be interested in joining your Credit Union, either give us a call or they are welcome to call. We will have a membership package mailed to them and answer any questions they may have.

### Price Club to hold a Credit Union member promotion day

Sunday, April 22, all Price Club locations will be conducting a Credit Union Member Day. As a Credit Union member you will be able to enjoy a continental breakfast, (to be served between the hours of 9 a.m. and 11 a.m.) and tour the Price Club facility. If you would like to attend, bring proof of your Credit Union membership, such as your monthly or quarterly statement, and proper identification. If you would like more information concerning the Price Club, you can either contact your local Price Club, or any of the Credit Union's branch offices.

## Departed Members

Business Manager Tom Stapleton and the officers of Local 3 extend their condolences to the families and friends of the following deceased:

### DECEMBER

M.W. McMullin of Livermore, CA 12/22/89.

### JANUARY

Jack N. Buscaglia of Redding, CA 1/20/90; Harry Chang of Kaneohe, HI 1/25/90; Laverne Gottula of San Carlos, CA 1/26/90; George Hoenshell of Blythe, CA 1/4/90; Earl Kirk of Stockton, CA 1/19/90; Gene Lamley of San Fernando, CA 1/19/90; Daniel Makekau of Waimanalo, HI 1/20/90; Lyle McClintock of Santa Rosa, CA 1/7/90; Manuel Reynoso of Hayward, CA 1/25/90; James A. Smith of Fernley NV 1/20/90; Charles Sweaney of Needles, CA 1/29/90; Edward H. Thompson of Orangevale, CA 1/20/90; O. A. Welch of San Anselmo, CA 1/14/90.

### FEBRUARY

Jacynth Brun of San Leandro, CA 2/9/90; Donald Bullard of Kearns, UT 2/6/90; Bill Carrell of El Dorado Hills, CA 2/16/90; Anthony Cirmelli of Alameda, CA 2/12/90; Clyde Cunnison of Oroville, CA 2/5/90; Melvin Demattel of Hillsborough, CA 2/3/90; Charles D. Duncan of Reno, NV 2/17/90; Harold Duncan of Vacaville, CA 2/13/90; M.W. Eden of Murray, UT 2/3/90; Byron K. Freeman of El Cerrito, CA 2/6/90; V.L. Gardner of Merced, CA 2/22/90; Wilbur Hunt of Hayward, CA 2/1/90; Earl Moody of Silver Springs, NV 2/1/90; Charles Pacleb of Hilo, HI 2/19/90; Jack J. Ryan of Manteca, CA 2/12/90; Harry L. Smith of Reno, NV 2/11/90; Alva Watkins of Oroville, CA 2/18/90; Roy P. Williams of San Jose, CA 2/11/90.

### DECEASED DEPENDENTS

Cleo Bowden, Wife of Jesse Bowden 7/11/89; Anna Marie Rountree, baby girl of Randy Rountree 1/8/90; Alice Thompson, wife of Allen Thompson 12/20/89.

## Safety

(Continued from page 12)

ambient noise level at the site where they are to be used. Subcontractors on these sites should also have to comply with this policy.

3. It should be seen that operators check to make sure the path is clear before backing or moving into work areas, and warnings should be given and acknowledged any time equipment is moved and there is a danger of someone being struck. Persons on foot should never approach equipment in operation until the operator has acknowledged their presence and signals it is safe to do so.

4. Each work crew should have a designated "back-up person" to signal when it is safe for operators to back equipment into work areas and to make sure everyone keeps clear of the moving equipment. Rules prohibiting drivers and operators from backing into work areas until signaled to do so should be strictly enforced.

Only the designated person should signal for equipment to be moved. That person should always be positioned on the operators side of the machine where he or she can see and communicate with the operator and still make sure the path is clear.

5. Barricades, warning signs or signals should be provided where people must work or travel through, also near heavy equipment operations or congested travel areas.

6. Near misses should be reported promptly and investigated so corrective action can be taken before a bad accident occurs.

7. Safety rules, practices and procedures pertaining to work with and around mobile equipment should be published and reviewed with everyone having exposure to equipment operations.



Swap shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. To place an ad, simply type or print your ad legibly and mail to Operating Engineers Local 3, 474 Valencia St., San Francisco, CA 94103, ATTN: Swap Shop. You must include your Registration Number. Ads are published for two months. Please notify the office immediately if your item has been sold. Business related offerings are not eligible for inclusion in Swap Shop.

# Swap Shop

FREE WANT ADS FOR ENGINEERS

**FOR SALE: Oroville Foothills** 7 1/2 acres 12X60 mblehome stor-trailer well, septic&pwr \$53,500 Alex Cellini (916) 674-3927 Reg#1013084 2/90

**FOR SALE: Pheasants** David Kennedy 8371 Norris Canyon Rd. Castro Valley, Ca 94552 (415)537-2594 Reg#176889 2/90

**WANTED: Old Bottles** pay up to \$1,000 for pre-1900 whiskey & bitters bottles want beer/soda&Medi's. Give free appraisal to operators, send stamp-self-address env. Also buying old ad-vertising, old coin-op machines if gum-peanut-slot. Richard Siri P.O. Box 3818 Santa Rosa, Ca 95402 Reg #1025301 2/90

**FOR SALE: 79 Skyline** dble-wide mble-home 44'X20' clean 2 bdrm-2 ba new refrig. wash/dryer front&side-awning front porch Sr. park \$21K Lawrence B. Shea 902-Del Paso Blvd. Sp#24 Sacramento, Ca 95815 (916)923-5572 Reg # 0822741

**FOR SALE: 20 acres**-So. OR. all util. paved rd. trees, 1 mi.-town good hunt /fishing \$22K terms Jacob R. Siegel Rt 1 Box 190A Winters, Ca 95694 (916)795-2456 Reg # 1216234 2/90

**FOR SALE: Motorola Trunked Radio** system incl. 1-Syntor X3 base station, 5-Syntor X2 mble radio units & 1-antenna. Marshal Mirza (415)625-9195 Reg# 1059622 2/90

**FOR SALE: Triple-wide** mblehome 1,680 sq. ft. 3 bdrm, 2 ba. (lar. mast bdrm) glass-in sunrm cooler insulated foam roof, lar. fenced yd w/14 fruit trees. lar. shed corner lot privacy fam. park. \$55K C. W. Weldon. Santa Rosa, Ca-Sonoma Co.(707)585-0207 Reg# 115370 2/90

**FOR SALE/TRADE: 89 Scat** Hovercraft low hrs 2-cycle 1-cyl. 6 gal-tank 35mph 1 1/2 gals per-hr \$2,875 Chris Rodgers (707)585-1932 Reg#1975656 2/90

**FOR SALE: 86 Toyota Sr-5** 4X4 P.U. Std. cab&bed Chr. frt bumper grill&fact. rear bumper 2-tone beige&brown inter. w/bucketseats Cadillac Lt. beech-wood metallic paint, hand paint brown-pin-stripe pwrstr/brakes new frt brakes Pioneer am/fm/cass/stereo NR 78-15(31") Buck-shot radial mudders on fact./alum. wheels Downey frame truss doctech-tech progressively valued race shocks on front. Heco stablizer, chrome nerf-bars, tint-rear slider, has dble/single rollbar & Downey header for E.F.I. well maint, sharp little P.U. don't need 2 rigs. \$1,200 & assume loan thru O.E.C.U. or \$8,500 leave msg for Eric (707)449-9572 or (503)726-6194 in Vacaville SS# 541-88-0381 2/90

**FOR SALE: 57 acre** ranch 3 wells 1 spring small pond old bldgs fruit trees timber&open land secluded, close to Laytonville, Ca. off Hwy. 101 must see \$160K cash Kenneth "Sam" Cabezut (707)984-8271 or (916)796-4575 Reg #1988724 2/90

**FOR SALE: 1000 Trails** Charter Membership-illness forces sale. \$3,500 plus transfer fees. firm \$7,995. 1 jou boat \$150. 10' good for duck hunting. Alphonse Fithian Sp. 29 244 American Canyon Rd. Vallejo, Ca 94589 Reg# 1382649 2/90

**FOR SALE: 60 Ford T-bird** exc. shape

\$5K firm **Life boat** 28'all steel make offer. R. Miller P.O. Box 812 Clearlake Oaks, Ca 95423 (707)998-3079 Reg#1040528 2/90

**FOR SALE: 15 CFM air compressor** w/9 HP Wisc. gas eng. elect. start w/30 gal air receive great for truck mounting. \$520. Jay Crownoble 3911 Cayente Way Sacramento, Ca 95864 (916)487-3957 Reg # 0870831 2/90

**FOR SALE: 108 acres** horse/cattle hunt/fishing. 1 mi. from No. Cadain River 1 lar. pond stocked w/fish 2 small ponds, 6-horse stall barn, 2-tractors, beautiful 28x70 manuf. home, 2-car gar. lar. decks front&rear. Storm shelter, good weather yr-round. good for retire/semi-retirement 8 mi. S. E. of Henryetta, OK. new blacktop rd. to bid 1/27/90 \$100K Larry Harmon Rt. 2 Box 347 Henryetta, OK 74437 (918)652-2163 Reg# 0745039 2/90

**FOR SALE: 2-choice lots**-Oakmont Memorial Park, Lafayette, Ca in beautiful meditation garden, sacrifice \$1,500 (916) 284-7742 after 2:30p.m. J.W. Windham P.O. Box 713 Greenville, Ca 95947 Reg# 0950837 2/90

**FOR SALE: Grille guard** for Chev. truck \$60 **Saddle tank** 75 gal. & frame mounts \$75 **Camper tie-downs**-Chev truck \$50 **Car-parts**, 6-'59 Cad tail-lights complete-\$25 @ '60 AH Sprite hubcaps \$100-set. **Classic flat-track motorcycles:** '67 Triumph II special motor in custom '68 frame '74 Bultaco 250cc motor-champion frame '84 Husky 250cc motorcross parts&spares sell as pkg \$2,400/O.B.O. Bob (415)593-4571 Reg# 1522813 2/90

**FOR SALE: Quincy compressor** 160 qfm. 20hrs. on new Herc. eng. exc. condit. approx. 150' of hose incl. **Mechanic truck**. E. Byrne (209)226-4736 Reg# 297439 2/90

**FOR RENT: Maui Condo** 1 bdrm, 1 ba. sleeps 4 across from swim/beach, walk to dining, shops, \$80-per night til May 1. \$65-per night May 1-Dec 15. Lyle Engel (916)273-7976 or (916)273-7275 Reg #553019 2/90

**FOR SALE: Furn. home** 4 bdrm, 2 ba. 2 kit. basement, 2 gar. 1-3 car on lot. fenced, 30 mi. E of Spokane. **R.V. lot** 3 hook-up's bldg. w/wshr, shwr etc. **87 Elandan M.H.** 37' 5K mi. \$85K or sell sep. in Yuma, AZ. foothills Ed Siroshon 1709 Satre, Coeur d'Alene, Id 83814 (208)765-3459 Reg# 0904458 2/90

**FOR SALE: '85 Blazer** 4X4, S-10, auto, air/cruise/Tahoe pkg. 27K mi. clean \$8,950 John Lindahl (707)224-9532 Reg#899585 2/90

**FOR SALE: V-W Eng.** w/propler & shroud around prop ready to set in boat pusher type eng. good condit. good for duck hunters/delta. David W. Gill 101 Ramsgate Way Vallejo, Ca 94589 (707)

644-9483 Reg# 2005644 3/90

**FOR SALE: '57 2-axle Mack truck** w/220 Cummins motor w/5spd. & 3spd. browning trans. oper. condit. good. w/Tandem axle trailer 24' low bed, 5whl, good condit. \$7K for both. Kit Telford 200 Village Dr. #4K Brentwood, Ca 94513 (415)634-9659 3/90

**FOR SALE: 1000 Trails** gold card membership \$3,500 O.B.O. Nick Ratkovich 1634 Brewster Ave. Redwood City, Ca 94062 (415)366-1962 Reg#270468 3/90

**FOR SALE/LEASE: Beer & Wine Tavern** nr. Red Bluff, Ca Tehema Cty. newly painted 2120' cement blk bldg w/2 bdrm, 1 ba. apt. wash/dryer hookup cement patio, shop, basement, deep well w/new submersible pump, trailer pad w/all util. nearly 3 acres under irrig. pkg. \$66,900 Joe M. Paulazzo 3342 Melwood Ln. #3 Redding, Ca 96003 eves (916)243-4302 Reg # 0865537 3/90

**FOR SALE: Aviation** magazines, '70-1990 75¢ ea. \$150 for all. Wrought iron 12'X28" porch railing \$20. **Wanted:** best pwr/str. M.C.I. 4106, 4107, 4905 bus or conversion-cash. no junk please. Clarke Eikenbory after 7p.m. (408)867-3806 Reg # 0750266 3/90

**FOR SALE: '84 Travel Villa** 35' 5th whl. self-cont. a/c, 20' awning, wash/dryer full-cust. skirt/alum. frame full-ba. exc. condit. \$13,500 Jay Uhalt 6852 Pleasant Grove Rd. Pleasant Grove, Ca 95668 (916)655-3942 Reg# 1607629 3/90

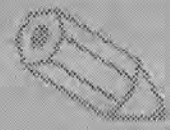
**FOR SALE/TRADE: 40 acres.** Delta, Ut. 3 mi. So of I.P.P. plant 2 bdrm fixer Flo-well \$20K low dwn 9% O.W.C. **Onan** motor w/trans \$150 Rack for S-10 P.U. long-bed \$85. **gas tanks** 2-30 gal steel, for 1/2 ton Ford P.U. \$50. **1-Ford Trailer** \$85 **1-Datsun Trailer** \$85 **Hammond Organ** 17 tone bars Leslie speakers make offer Norman Clemens 7709 Cotton Ln., Elk Grove, Ca 95758 (916)689-4061 Reg#1238702 3/90

**FOR SALE: 64 Chevy Dump Truck** w/2yr old 427 truck motor. **74 3 axle trailer** w/2yr old axles&brakes. \$8K. Kevin Donahue 11515 Cull Canyon Rd. Castro Valley, Ca 94552 (415)889-7239 SS#559-86-55-14 3/90

**FOR SALE: 3 bdrm** mbl home, dble gar. 2 acres, fruit-trees, good well. 4 mi. So. of Oroville \$67,500 terms, some trade. also 1 acre. 2 houses, 2 wells. \$59,500 terms, some trade. Raymond Beshears 85 Gold Run Crt. Oroville, Ca 95966 (916)533-4731 Reg #0758217 3/90

**FOR SALE: motorhome**, 35' sleeps 5 Gillig bus conver. Cat diesel motor, 10 spd. pwr strg, air brakes, new tires, aircraft paint, self-cont. air, 4,000 wt. gen. carpet, floor furnace, forced air, mahogany int. radio/T.V./C.B. micro-wave & all kit. appl. & more. Coach & motor well mant.

## Personal Notes



**Reno:** Congratulations to Dave Capron & his wife on the birth of their baby boy, David Jake, born 1/10/90.

**Santa Rosa:** Congratulations to Neal & Robin Sparks on the birth of their baby girl, Rachel Lyn, born 2/24/90, 8 lb. 4 oz. 20 1/2". Also to Joshua and Karen Gross on their baby boy Darby, 8 lb. 11 oz. and 22"

1/8/90 We extend our sympathy to William Reiner upon the death of his wife Eva Pauline, who passed away on November 12, 1989.

**Utah:** We wish to extend our sympathy to the family & friends of Gloria Ciuffo who died February 22, 1990. She was Michael Ciuffo's sister and stepdaughter of Max Richardson. Mike is a local 3 hand in California and Max is a retiree presently living in Utah.

**Redding:** We wish to extend our sympathy to the family and friends of

Samuel Cain and David Upchurch.

**Sacramento:** Congratulations to James and Sheila Merriman on the birth of their son, John Foster born 1/3 weighing 10 lbs. 9 ozs. and 22" long. Congratulations to Richard and Stacy Schneider on the birth of their son Derrick, born January 25, 1990 at 7 lbs. 15 oz. and 20 1/2" long. We would like to express our sympathies to the families and friends of departed brothers Bill Carrell, Frank Hassett, James Hines and Melvin Slade.

Our sincerest condolences go to brother Alfred Baniel on the death of his wife, Joyce.

**Marysville:** Our sympathy is extended to the family and friends of retired brothers Robert Blehm, Clyde Cunnison and Alva Watkins. Also to retired Public Employee member Art Trimble.

\$12,500 (707)527-9009 or (707)546-5883 Reg #082737 3/90

**WANTED: Boat, Motor & Trailer**, w/jet preferred, or take-over pymnts. 35H.P. Evenrude '76 or later. 6400 Madden Ave. Live Oak, Ca 95953 (916)695-2548 Reg#342601 3/90

**FOR SALE: '71 Super Beetle** Show Car orange, perfect body, new paint, scoop, sunroof, tint-windows, chrome eng. almost all new & competition style, delux stereo, fun to drive/show. \$3,995 Robert Peirce (801)637-4872 SS#529-02-0475

**FOR SALE: Motorhome** Hiland 25' self-cont. like new. 42K mi. new 18' awning duel air, gen. sleeps 7-full king & queen. extras. \$11,800. B.F. Edelman (415)674-1094 Reg#0689209 3/90

**FOR SALE: Power tools** 10" tablesaw, skill saws, recop. saw, end grinders, avon collection Clyde Keeter 842 Brookwood Vallejo, Ca 94591 (707)643-9072 Reg# 598586 3/90

**FOR SALE: '67 Ford F-100** rebuilt eng. auto/trans. utility body, new brakes & rad., good work truck \$1,500. **Paint Reg. Gldg. horse** 9 yr. hunter/jumper, western & halter, exc. confirmation. smart \$2K Steve Lyles (415)355-9046 SS#551-80-3635 3/90

**FOR SALE: Victorian** lar. 2 bdrm, 1 ba. hardwood flrs, all redwood, modern, gar. \$91K Rex Russell P.O. Box 6676 Eureka, CA (707)444-9105 Reg#2093144 3/90

**FOR SALE: '81 Ford** 1/2 ton P.U. Exc. condit. good mi. \$3,900 or make offer. William A. LaCosse (707)422-0815 SS#532-38-3134 3/90

**FOR SALE: '88 Chev.** K-3500 4X4 P.U. Extended cab, 454 eng. AT, AC, CC, PS, PB, PW, PDL, TW, AM/FM stereo cass w/equalizer SRW, Silverado pkg. tow-pkg. skid plates, limo tint windows, ext. warranties, 27K mi. ex. condit. \$1,450, take over pymnts (\$368/mo.) O.E.F.C.U. R. Humphrey 384 El Capitan Dr. Woodland, Ca (916)662-6692 Reg# 2044240 3/90

**FOR SALE: '74 Thunderbird** red/white top, V-8 AT, PS, PB, PW, PD, P6 way seat, new carb. runs great, hwy cruiser. \$1,295. O.B.O. cash. call Kimo before 9p.m. (415)726-7810 Reg#2023990 3/90

**FOR SALE: '88 Toyota** 4X4, 17K mi. Dealer Warr. til 7/91. ex. condit. Sac. sale. MUST SEE! \$9K Cydni Jo Lopez (415) 551-7617 p.m. or (415)829-4400 ext. 203 days. #562-65-9029 3/90

**FOR SALE: Nishika** N8000 pictures can be viewed in the 3rd dimension \$229 Lachelle Overton (415) 475-6750 LVMSG. SS#565-15-6282 3/90

**FOR SALE: San Francisco Bay Area** Ranch style house w/pool & spa. 3 bdrm, 2 ba. Recent upgrade. **Mobilehome** in Concord, Ca 1972 Townhouse 43'X20' 2 bdrm, 1-1/2 ba, liv. rm, dining rm, w/built-in hutch, breakfast bar, lar. covered deck & full length carport. Washer/dryer hook-ups Stove/refrid. & cooler. small pet allowed includes pool & clubhouse. \$28,750. **1986 Komfort** 33' trailer. Suitable for travel/stationary use. showroom condit. Self-cont. w/queen sz. bd. central heat/air condit. micro, stereo, awning, sleeps 6 \$15,995 Don Goode (415)223-6748 Reg#1189100 3/90



# Union angry with arrests

(Continued from page 3)

stolen gold concentrate from the mine's premises, even after five months of surveillance, but Battle Mountain Gold had no evidence that any of their gold concentrate was even missing.

"On March 13, this grievance went to arbitration and it was during the course of this meeting when we received word that a federal grand jury in Reno was preparing to issue indictments against the four men and that FBI agents were on their way to Battle Mountain to arrest them," Luba said. "The four employees were attending the hearing at our request as their union representatives, so we felt it was our obligation to inform them of this development and let them decide what they wanted to do."

"Their attorney tried to arrange for their surrender with the U.S. District Attorney, but he was unavailable. Still, every one of them volunteered to remain at the arbitration hearing, knowing that they were about to be arrested," Luba said. "They all hoped to testify and explain that they got this concentrate honestly from another source. Several hours later, the hearing was still in progress when the FBI barged in, slammed them up spread eagle against the wall and carted them away in hand cuffs as if they were part of Al Capone's gang."

"These four employees are hardly criminals on the run," Luba said. "They were at the arbitration because they contend they are innocent of the charges and they want reinstatement and reasonable compensation from the company that unjustly suspended them without pay. Considering the flimsy evidence on which this case is based — and the fact that none of these individuals has at any time tried to circumvent the legal process — we feel the behavior of the FBI and local law enforcement officials is totally unwarranted."

According to testimony presented at the arbitration hearing:

- The head of security at Battle Mountain Gold testified at the arbitration that, following an anonymous phone call, the four accused men were placed under surveillance for three months, but security found no evidence they were stealing gold concentrate.

- The company subsequently hired a private investigator from

Denver. Within two months, all four of the accused had their homes searched pursuant to search warrants that had been obtained based on a gold sample which was stolen from one of the accused. • Battle Mountain Gold claims the gold concentrate in question must be theirs because chemical tests confirm the

probable origin of the concentrate. But the accused contend most of the gold concentrate actually came from an individual who owned a claim adjacent to battle Mountain's property prior to his death in 1985. In fact, Battle Mountain Gold subsequently purchased some of that property.



At its district meeting this month, special recognition was given to the two outstanding apprentices for the Stockton District. Pictured at left are Kirk Rhodd, heavy equipment operator; and Steve Brove, heavy duty repairman.

## Nevada member knows what union support means

(Continued from page 3)  
his job at Helms sometime in 1996.

Dave's rapid recovery can be attributed, in part, to the strong support he received from his wife, Susan, and Local 3 members who worked with him at Helms Construction. Not a day passed during Dave's hospitalization that a Local 3 co-worker didn't visit his bedside.

When Dave's medical insurance coverage reached its limit, Local 3 members raised over \$3,000 to help pay for continued physical therapy, which was — and still is — vital to his recovery.

On March 9, Dave gave a presentation at the Washoe Medical Center using pictures and a story about his life before and after his illness, sharing with everyone the ordeal that almost ended his life.

Dave emphasized just how thankful he was for all the support he received from family and friends, particularly Poncho Williams, Jerry Casale, Scott Monticelli, Jerry Schafer, Lac Dang, Don Ott and Dave Bufford.

Dave's case goes to show that there's more to this union than jobs and heavy equipment.

## TID employees join Local 3

(Continued from page 3)

"The employees had been representing themselves in contract negotiations and in grievances," reports Business Rep. Bill Reeves. "And they did very well under the circumstances. But issues such as health and welfare, pensions, and the changing state of bargaining laws have grown increasingly more complicated."

Steve Hibbard, newly-elected president of the Employee's Association, was spending a lot of time at the library learning labor relations. He concluded that it was time for the TID Employees Association to seek professional representation.

Reeves had been contacted by two TDI employees, Niel Ditzler and Tom Sexton, who were familiar with Local 3's reputation and

believed the union was best suited to serve the needs of the TIDEA membership. They put Reeves in touch with Hibbard. With the help of these three, a series of meetings was held with union representatives and the workers. Local 3's program of representation was explained and questions were answered. The members were impressed with Local 3's track record representing public employees and with the variety of bargaining units that are part of the union. Because of those meetings and Steve Hibbard's conscientious leadership, the employees were able to make an informed choice. They decided overwhelmingly to cast their lot with Local 3.

"I have been impressed with the quality of the work force at

TDI," reports Reeves. "During our meetings they have exhibited a high level of commitment to their jobs and to the community they serve. They also understand that they need to become an active part of the union and not just dues payers. They are eager to help the union rep in the business of improving their contract and their relationship with management. I look forward to representing this group."

TID employees represent many skills, trades and occupations, such as equipment operators, electrical line workers, technical specialists, canal tenders, construction workers, trouble shooters, and clerical workers.

Local 3 welcomes TID employees into the union. You've made a good choice.