

# Engineers News



VOL. 18, NO. 2

OPERATING ENGINEERS LOCAL UNION NO. 3, SAN FRANCISCO, CA

FEBRUARY 1996

**Don't forget  
the Picnic!**

(See page 4)

ELEPHANT  
BANQUET

200





## FOR THE Good & Welfare

By Tom Stapleton  
Business Manager

### PROP. 108 + 111 = SCA 1

My message this month is brief, but it has never been more important. SCA 1, the constitutional amendment that will provide \$18.5 billion in highway construction and mass transit has been issued its official ballot measure numbers.

There are two of them: Proposition 108 and Proposition 111. Proposition 108 provides a \$1 billion bond measure that will finance new urban mass transit systems. Proposition 111 provides a gas tax increase of 5 cents initially – and an additional 1 cent per year over the following four years – to put our floundering highway program back on its feet. **Both measures must pass for either one to take effect.**

I've said it before and I'll say it again: These measures will determine whether or not our members have jobs over the next 10 years. What little we pay in additional gas taxes will come back a hundred fold in construction jobs. Without this money, our highway program will slow to a snail's pace. Without improved transportation systems, all new construction will be in jeopardy. *Every Local 3 member must take an active role in getting these measures passed!*

## Attention 20-cent Club Members This special drawing is for you!

If you are a Local 3 member who is currently having 20 cents an hour deducted from your Vacation Pay to help finance Local 3's programs to fight the non-union, this offer is for you!

As a sponsor of the Golden State Warriors on KICU TV 36, Local 3 has arranged for a special basketball clinic to take place on Sunday, April 1. Fill out the coupon below and send it in ASAP. Winners will get to bring one child (or grandchild) to watch the Warriors play the At-

lanta Hawks. But that's only half of it! Before the game, you will participate in an exclusive "chalk talk" by one of the assistant coaches, watch the players warm up and receive refreshments in the Warriors VIP room. Autographed basketball cards of the Warriors players will also be given out to the kids.

There will be 12 winners. Each will get to bring one child age 7 to 18. All coupons received in our office by March 20 will be eligible for the drawing. Winners will be notified by phone with complete details of the schedule for the day's activities.

Yes, I want a chance to take my child (or grandchild) to the Golden State Warriors Basketball clinic. I am a current member of the "UNION YES" 20-cent an hour club, in that I have signed a voluntary 20-cent an hour check-off card and/or I work under a collective bargaining agreement that provides for the 20-cent an hour check-off.

NAME \_\_\_\_\_ PHONE (\_\_\_\_) \_\_\_\_\_

STREET \_\_\_\_\_

CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_

SOC. SEC. NO. \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

Mail to : Operating Engineers Local 3, 474 Valencia St., San Francisco, CA 94103  
ATTN: PUBLIC RELATIONS DEPT; WARRIORS DRAWING

## Letters from the members

Editor-Engineers News

International Union of Operating Engineers,  
Local Union No. 3  
474 Valencia Street  
San Francisco, CA 94103

Dear Editor:

After seeing your full-page ad announcing the 50th Anniversary of Local 3's at Marine World Africa USA, we knew we couldn't miss it.

I should have written sooner to thank the Operating Engineers Local Union No. 3 for making it possible for us to spend a full day experiencing all of the sights, shows, and the delicious foods. My husband, two daughters and three grandchildren will never forget it. It was wonderful!

Thanks again!  
Lela Zak

Dear Brothers and Sisters of Local 3;

I am returning this check for you to use for your relief fund. I'm sure some of our brothers and sisters of Local 3 were hit with the terrible earthquake.

I'm not sure if you have an earthquake relief fund, but knowing how union members always pull together in a crisis, I'm sure you have such a fund.

I hope this small donation will help. Our prayers go out to the less fortunate quake victims.

Sincerely,  
Brother David D. Salar  
A Local # 12 retiree

**Editor's Note:** Brother Salar's pension check in the amount of \$49.50 was deposited in Local 3's Earthquake Relief Fund.

## Engineers News

WUPA



T.J. (Tom) Stapleton	Business Manager
Don Doser	President
Jack Baugh	Vice President
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# Probing questions on Cal-OSHA

Probing questions on the condition of Cal-OSHA 14 months following the voters' mandate to restore it were posed Wednesday at a joint hearing before labor committees of both the Assembly and State Senate.

There were admissions that Cal-OSHA is making 24 percent fewer inspections than three years ago, before Gov. George Deukmejian dismantled it.

However, answers were few, and legislators said that questioning would continue in coming weeks.

Sen. Bill Greene, D-L.A., chair of the Senate Industrial Relations Committee, said skimpy responses from officials of the Deukmejian Administration were "pretty insulting."

"Personally, I have trouble with people who know the kinds of questions we are going to ask but still come before us and say, 'I don't have that figure,'" Greene said. "I intend to go deeply into this."

Assembly Member Tom Hayden, chair of the Assembly Labor and Employment Committee, said his panel also would press for full answers to a series of questions posed by labor leaders, safety and health activists and District Attorney Ira Reiner of Los Angeles County.

Hayden said he particularly wanted to question John T. Hay, one of the signers of the rejected ballot argument against restoration of Cal-OSHA, who—in the manner of a fox guarding the chicken house—has been appointed by the governor to the board that sets occupational health and safety standards.

"We are going to call Mr. Hay before the Assembly committee to seek reassurances that he has indeed been reborn as the Cal-OSHA Standards Board member responsible for representing the interests of the general public," Hayden said.

Jack Henning, whose call for joint hearings into the current condition of Cal-OSHA prompted the inquiry, was called as the first witness Wednesday at the State Capitol.

Henning cited the revelation that Cal-OSHA was relying upon companies to provide their own safety inspections and certifications. This had come to light in the wake of the catastrophic collapse of a 19-story crane in San Francisco.

Cal-OSHA subsequently decid-

ed to inspect tower cranes and determined that six of nine operating in S.F. were in violation of safety rules.

Henning voiced concern about those members Hay has appointed to the Standards Board. Presently the law does not require Standard Board appointees

top be confirmed by the Senate. The state federation is sponsoring a bill to require confirmation, yet a similar bill was vetoed by the governor in 1984.

The state AFL-CIO leader also said Cal-OSHA administrators apparently had participated in

(Continued on page 20)



## Expert called in to assist in crane collapse investigation

Cal-OSHA, hampered by staff inexperience and lack of expertise in its investigation of the S.F. crane disaster, has hired a specialist from the U.S. Army Corps of Engineers.

The specialist, Glenn Woodward of the Corps' electrical design center at Portland, Oregon, is trying to find evidence or malfunction or tampering in what remains of the electrical system of the crane that fell 16 stories Nov. 28.

Reliance on an outside expert focuses new interest on the legislative investigation of Cal-OSHA that was launched earlier this month at the urging of the California Labor Federation.

The state AFL-CIO body called for hearings on whether Cal-OSHA truly has been restored to its full strength as mandated by

the voters with the passage of Proposition 97 at the 1988 General Election, which overruled Gov. George Deukmejian's decision to close down the agency.

Jack Henning, executive secretary-treasurer of the federation, questioned whether Cal-OSHA had the staff or the funds to operate at the level it did before the governor shut it down.

He also questioned the commitment of Deukmejian officials to full restoration of the agency, pointing out that the governor had named a man who campaigned against Proposition 97 to the Cal-OSHA Standards Board, which sets health and safety regulations.

The collapse at a building construction site in San Francisco's financial district took the lives of

(Continued on page 20)

## Duke fronts own convict labor ballot measure

Prison Inmate Labor and Tax Credit Initiative Constitutional Amendment and Statute is the official title of the ballot measure that Gov. George Deukmejian wants to qualify for the November General Election ballot.

Title and summary of the initiative were approved earlier this month by Atty. Gen. John Van de Kamp. Sect. of State March Fong Eu then notified the governor that his agents could start collecting the 595,485 valid signatures of registered voters necessary to obtain a place on the ballot.

Many more than 595,485 names will have to be gathered to compensate for invalid signatures. Few volunteers are expected to flock to the cause of convict labor meaning that the governor will have to relay on professional petition passers, whose fees average more than a dollar a name. It could prove extremely expensive.

Anti-worker provisions of the governor's proposal are outlined in the attorney general's summary and in the body of the initiative. It would:

- Legalize the hiring out of inmates of state prisons and county jails as well as the California Youth Authority to virtually any person, business or agency.

- Enable any employer to keep convicts on the job while free workers were on strike or were locked out.

- Give anybody using the convicts an immediate tax credit equal to 10 percent of the total convict payroll.

- Further subsidize employers of convicts by relieving them of payroll taxes and costs of fringe benefits such as health and welfare, pensions and vacations paid to free persons.

- Provide those using convicts with leases on state property for up to 50 years at rents below what employers of free workers would have to pay the open market.

- Legalize wages below rates prevailing in a community.

(Continued on page 20)



# Order Your Tickets Now!

## Operating Engineers Local 3 Picnic at Marine World Africa USA

Elephants never forget, but sometimes people do. In case you are among the forgetful, here's what's happening:

Local 3's picnic was so much fun last year that members everywhere want to know if we would do it again. We are!

It's going to happen Saturday, April 14 at Marine World Africa USA in Vallejo.

It'll be all the fun of last year - and then some. Because now, there are new attractions (see article this page), it will be less crowded (because we're

**Registration Form:** This form must be filled out when you purchase your tickets. Mail completed form to the address below, with your accompanying check. **Make check payable to Operating Engineers Local 3.** Your tickets will be mailed to you. **Registration deadline is Monday, April 2, 1990. Any forms postmarked after April 2, 1990 cannot be processed. Attendance limited to 8,000, so get your tickets early!**

Member's Name \_\_\_\_\_ Soc. Sec. # \_\_\_\_\_  
Street \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Telephone ( \_\_\_\_\_ ) \_\_\_\_\_  
No. of Children's Tickets \_\_\_\_\_ @ \$9.00 each: \$ \_\_\_\_\_  
No. of Adult Tickets \_\_\_\_\_ @ \$12.00 each: \$ \_\_\_\_\_ Total \$ \_\_\_\_\_

Mail to: Public Relations Dept.  
Operating Engineers Local 3  
474 Valencia St.  
San Francisco, CA 94103

having it in April instead of July), and it's still only \$12 per adult and \$9 per child for all the food you can eat and all the beer and soft drinks you can drink.

What kind of food? Jumbo hotdogs, baked beans, three kinds of salad, rolls, ice cream and, of course, all the beer and

soft drinks you want.

What else? Door prizes, clowns and face painters for the kids, plenty of music and entertainment. Park personnel will bring animals through the picnic area for that "up close and personal" experience.

Old fashioned games and activities for the kids. It's all

going to be there on the park grounds.

Don't wait until the last minute. Attendance into the picnic area is limited to 8,000.

This offer is only extended to immediate family and/or grandchildren of members of Operating Engineers Local 3.

## Close encounters with enormous Earth-beings

Beginning April 7, Marine World Africa USA's guests will get a uniquely intimate introduction to an extraordinarily larger-than-life animal at the wildlife park's newest attraction: **Elephant Encounter**.

The elephant is an incredible combination of size, strength and intellect. The largest and most powerful land animal on earth, it is also one of the most intelligent—possibly ranking with the great apes, whales and dolphins. Its trunk is one of evolution's true marvels, capable of uprooting a tree or picking up a dime.

Marine World's goal in opening **Elephant Encounter** is to create a new way for people to appreciate Asian and African elephants, to feature not only their size and strength, but their intelligence, playfulness and individual personalities as well. Marine World believes that firsthand contact is the best way to instill a

lasting appreciation for animals and motivate people to do their part to help preserve the world's wildlife.

**Elephant Encounter** includes six different areas where guests can watch, and sometimes participate in, activities that are part of a centuries-old relationship between man and animal.

The Logging Demonstration Area features a pool and a large sandy beach area where the Asian elephants demonstrate logging techniques used for centuries in Thai teak forests.

Elephants play kickball and elephant soccer on the grassy Playing Field area and perform circus feats in the Traditional Performance Ring.

Guests can watch and talk to the experienced training staff as they take their 8,000-pound animals through their normal grooming and care routine.

Guests can ride atop an Asian



elephant in a howdah (elephant saddle) in the time-honored tradition available only to Asian royalty and the wealthy.

Elephants can spend time alone or interact with each other, take a dust or mud bath or swim

in the Free Play Enclosure.

All of the activities in **Elephant Encounter** are designed to provide exercise for the elephants, which in the wild, may walk 10 to 15 miles a day in search of food.



## FRINGE BENEFIT FORUM

By Don Jones, Fringe Benefit Director



**Attention all active and retired engineers covered under Delta Dental Plans.**

There has been an important change in your dental plan as of February 1, 1990.

**What?**

Dental benefits will now be provided directly by the Trust Fund instead of the Delta Dental.

**Why?**

The Trustees made the decision to provide you with better, more efficient service.

**What is payable?**

Benefits will be payable on Usual, Reasonable and Customary (UCR) charges. The plan defines charges as usual, reasonable and customary if they do not exceed the 80th percentile of the Dental Prevailing Healthcare Charges System as published by the Health Insurance Association of America (HIAA).

**Percentage Payable of UCR Allowances**

**Active Members and eligible dependents**

**Schedule A**

Diagnostic & Preventive	100%
Basic Benefits	85%
and Prosthodontic	60%

**Schedule B**

Diagnostic & Preventive	80%
Basic Benefits	80%
and Prosthodontic	60%

**Percentage Payable of UCR allowances****Retirees and spouses**

Diagnostic & Preventive	100%
Basic Benefits	50%
Prosthodontic Benefits	50%

**Are usual, reasonable and customary charges ever adjusted?**

The usual, reasonable and customary charges are updated every six months.

**Any maximum?**

The maximum amount payable in one calendar year is \$2,500 per person covered.

**What about pre-authorization?**

As with Delta Dental, it is recommended that pre-authorization of cost be obtained from the Trust Fund office prior to receiving certain dental services such as dentures, bridges, crowns and jackets. Charges for implants, inlays and onlays must be submitted for review for medical necessity prior to treatment. Cosmetic procedures such as tooth whitening are not covered.

**Why pre-authorization?**

Obtaining a predetermination of cost allows the Fund to advise you and your dentist ahead of time whether a procedure will be covered and, if so, the amount payable. This will also advise you of the amount that will be your obligation. Pre-authorization need not be limited to those services described above. You

may obtain pre-authorization on any proposed dental treatment plan.

**What about claim forms?**

You may obtain dental forms at your local district office, the Fringe Benefits Service Center, or the Trust Fund office. The dental claim form may be used for pre-authorization. Simply check the appropriate box on the claim form.

**New hearing aid benefit**

We are pleased to announce the addition of a Preferred Provider Organization (PPO) network for hearing aids, through AHI Hearing Aid

Centers, effective as of February 1, 1990.

**AHI retail dealers**

AHI has retail dealers in various locations throughout California, Oregon, Utah, Hawaii and Nevada. (Please see the list printed on this page.) Watch your Engineers News for changes to the list of AHI Hearing Aid Vendors. We will print updates from time to time.

**What is the cost?**

AHI retailers under contract to the Fund have agreed to dispense hearing aids at a total cost of \$500

**A.H.I. Hearing Aid Providers****California****Beltone Hearing Aid Center**

129 5th  
Eureka, CA 95501 707-442-4327

**Shurson Hearing Aid Center**

217 W. Shields Avenue  
Fresno, CA 93705 209-224-3495

**Advanced Instrument**

910 Monterey, Room 3  
Hollister, CA 95023  
408-637-6800

**A.H.I. Hearing Aid Center**

131 Liberty Street Suite B  
Petaluma, CA 94952  
707-762-8829

**Quality Hearing Aid Center**

616 N. Market  
Redding, CA 96003 916-243-2021

**A.H.I. Hearing Aid Center**

5247 Madison Avenue Suite C  
Sacramento, CA 95841  
916-344-5288

**Advanced Instruments**

11 Maple Street Suite H  
Salinas, CA 93901 408-422-1114

**A.H.I. Hearing Aid Center**

160 S. Washington Street  
Sonoma, CA 95370 209-533-1137

**A.H.I. Hearing Aid Center**

5651 N. Pershing Ave. Suite B-3  
Stockton, CA 95207 209-473-7462

**Ear Labs**

41890 Enterprise Cir. S. Ste. 170  
Temecula, CA 92390  
714-694-4400

**Hayward Hearing Aid Center**

22941 Atherton  
Hayward, CA 94541 415-537-4211

**Merced Hearing Aid Center**

32 W. Main  
Merced, CA 95340 209-722-3325

**Merced Hearing Aid Center**

512 E. Yosemite  
Madera, CA 93637 209-675-8909

**Merced Hearing Aid Center**

Oakhurst, CA 209-722-3325

**Merced Hearing Aid Center**

Los Banos, CA 209-722-3325

**Belton Hearing Aid Center**

486 N. State  
Ukiah, CA 95482 707-462-1130

**Clear Conversation**

831 Alamo Drive Suite 11  
Vacaville, CA 95687  
707-451-4400

**Ureka-Medford Hearing**

525 N. Main  
Yreka, CA 96097 916-842-2671

**Hawaii****Hearing Aid Center**

670 Ponahawai Street Suite 122  
Hilo, HI 96720 808-935-8206

**Hearing Aid Center**

1188 Bishop, Ste. 2401  
Honolulu, HI 95813  
808-523-8792

**Hearing Aid Center**

407 Uluniu St. Ste. 202  
Kailua, HI 96734 808-262-6961

**Hearing Aid Center**

75-5586 Olohi Road Suite 207  
Kailua Kona, HI 96740  
808-329-7797

**Hearing Aid Center**

33295 Kuhio Hwy  
Kauai Hill Medical Center  
Kauai, HI 96766 808-245-8874

**Hearing Aid Center**

1060 E. Main, Suite 225  
Wailuku, HI 96793 808-242-8242

**Nevada****Hearing Spec-Nevada Inc.**

2515 E. Tropicana Avenue  
Las Vegas, NV 89121  
702-435-3823

**Reno Hearing Aid Center**

620 E. Plumb Lane  
Reno, NV 89502 702-825-6006

**Oregon****Hearing Plus**

365 Oak Way Center  
Eugene, OR 97401 503-344-7555

**Medford Hearing Aid Center**

820 E. Main  
Medford, OR 97504 503-733-7409

**Hearing Care Center of**

America  
4903 N.E. Sandy Blvd.  
Portland, OR 97213  
502-284-7808

**Utah****Littlefield Hearing Aids**

124 N. Main  
Logan, UT 84321 801-752-5334

**Littlefield Hearing Aids**

5554 S. State  
Murray, UT 84107 801-262-1351

**Littlefield Hearing Aids**

3480 Washington Blvd.  
Ogden, UT 84401 801-393-3108

**Littlefield Hearing Aids**

59 E. Center  
Provo, UT 84601 801-373-7989

**Precision Hearing Instruments**

285 W. Tabernacle  
St. George, UT 84770  
801-628-9015

**Littlefield Hearing Aids**

1441 E. 2100 S.  
Salt Lake City, Utah 84105  
801-485-1441

per device. With plan payments, this maximum should result in considerable savings to you.

**May I still use my own vendor if they are not on the list?**

Yes. You may purchase your hearing aids from any vendor. Whether you use AHI or another vendor, submit a standard claim form with a copy of the bill to the Trust Fund. Your claim will be processed in accordance with plan rules. If you use an AHI vendor, you will most likely be saving a considerable amount of money.

**(800) number for assistance with the hearing aid benefit**

AHI Hearing Aid Centers has a special (800) number you may call for assistance. Please call 1-800-322-4327 before going to a hearing aid office. AHI will answer any questions you may have. AHI will also verify eligibility, find out the names of a provider in your area, or assist you regarding any problems with your hearing aid after purchase.

As in the past, office visits and hearing examinations by an M.D. or a licensed Clinical Audiologist are payable under the Medical Plan. There may be services or supplies offered by the dispenser which are not covered under the plan, such as Insurance, Extended Warranty and Service Books. Purchase of any of these items is not reimbursable by the Fund. Remember, there is still a limit of one hearing device for each ear in a four year period.

**For active members and spouses (Schedule A) only—Health Examinetix Mobile Health Testing Program**

The Mobile Health Testing Program for eligible active members (Schedule A only), provided by Health Examinetix, has returned. You will be notified when the program is in your area. Call for an appointment, toll free, 1-800-542-6233, between 8 a.m. and 9 p.m. Monday through Friday and Saturdays 7 a.m. to 11 a.m. Please check the dates and locations listed.

**Schedule of Health Examinetix**

Feb. 27	Watsonville, CA
Feb. 28, Mar. 1, 2, 5	Salinas, CA
Mar. 6, 7, 8, 9, 12	Monterey, CA
Mar. 13	Carmel, CA
Mar. 14	Santa Cruz, CA
Mar. 13, Apr. 2	Crescent City, CA
Apr. 3	Eureka, CA
Apr. 4	Weaverville, CA
Apr. 5, 6, 9, 10, 11, 12, 13, 17, 18, 19.	Redding, CA
Apr. 20, 21	Anderson, CA
Apr. 23, 24	Red Bluff, CA
Apr. 25	Willows, CA
Apr. 26, 27, 30, May 1	Chico, CA
May 2	Paradise, CA
May 3, 4	Oroville, CA
May 7, 8	Marysville, CA
May 9, 10	Auburn, CA
May 11, 14	Rocklin, CA
May 15	Grass Valley, CA
May 16	Truckee, CA
May 17	Angels Camp, CA
May 18, 21, 22	San Andreas, CA
May 23 through mid-June	Fresno area



## YOUR CREDIT UNION

## Immediate access with C.A.L.L.



Bill Markus

If you want immediate access to your credit union account just C.A.L.L.

C.A.L.L. is a convenient service available to all Credit Union members, pro-

vided you have a touchtone phone.

C.A.L.L. allows you access to your account balances, have checks sent to your home address, transfer payments to your loans, transfer money between accounts and even take loan advances on your established Line of Credit account.

To combat busy phone lines, the Credit Union instituted the C.A.L.L. service in order to provide members with an alternative route and still provide fast, convenient and efficient service.

By using C.A.L.L. an automated computer voice will take you through your transaction. You'll never be placed on hold. If you use the 800 C.A.L.L. line you don't even pay for the call.

Of course, our service representatives are always available should you need to discuss your account in detail. However, if all you need is a simple transaction C.A.L.L. may prove to be the fastest, most convenient way for you. If you would like more information concerning C.A.L.L. stop in or contact any of our branch offices.

**Convenience is having a Credit Union checking account and ATM card.**

The Credit Union offers yet another convenient service. A free checking account and ATM card. The Credit Union charges no monthly service fee, and it pays members dividends on balances of \$300 or more. Together with an ATM card members can have access to their account at ATM's located nationwide with the STAR, EXCHANGE and CIRRUS networks.

**Direct Deposit can make your life easier**

With Direct Deposit you can be assured your paycheck is deposited into your checking or

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## TEACHING TECHS

The Redding class has increased and is well attended. Traveling to class has been their biggest battle, but the members of the class are now working semi-correspondence. They go to class when in town and make contact with their instructor, Jim Bettes, or his assistant, John Ellwanger, when out of town. No matter where they are working they must still maintain the minimum requirements of the apprenticeship program, the same as all other registered apprentices.

### Important notice: Completion ceremony

The NCSJAC has set aside a date to honor all apprentices who completed the apprenticeship program between 1979 and 1989. The completion ceremony will take place at the Hyatt International (Hegenberger Road, Oakland) Sunday, March 18.

If you were either a Chain/Rod level graduate, Party Chief level graduate, or both during those years, you should have received an invitation. If you're a graduate of that period but didn't receive an invitation, and would like to attend, contact the Administrative office at: 415/635-3255. The deadline to R.S.V.P. is Mar. 1. Please respond by then.

If you graduated prior to 1979 and would like to attend a future graduation, contact the Administrative office. We'll make sure you're included in our next completion ceremony.

I attended an International Union of Operating Engineers Job Corps conference from January 22-26. The Job Corps is an excellent program for the pre-training of apprentices for our apprenticeship program. There are several Job Corps facilities throughout the United States.

Our Job Corps contact is in

By Art McArdle, Administrator



Members of the NCSJAC Redding class are (pictured left to right), David O'Connor, Bill Bouyear, Instructor Jim Bettes, Chris Fowle, Trenten Seinturler, Dennis Russo and Instructor John Ellwanger. Kneeling in front, is Jim Horan.

Sacramento, Calif. The Job Corps offers training for many crafts. We have had many good apprentices come from their program.

An instructors seminar was held at the Administrative office on February 3. These seminars give all of our instructors a chance to exchange ideas and pick-up information on changes and the need for changes to your curricula. Our instructors are a great group and they do a good job of bringing the surveyors of tomorrow up to the standards that our employer group expects.

On February 24 we will hold our first hands-on training day for our current registered apprentices in the Santa Rosa, Oakland, Pleasant Hill, San Mateo and Santa Clara areas. Attendance is mandatory for first through fourth period appren-

tices and optional for fifth through eighth period apprentices and journey level upgrades, although, all are encouraged to attend. We hope this will be the beginning of a regular series of hands-on classes for our apprentices. We plan to hold a hands-on training day for all apprentices located in other areas in the near future.

Be sure you're registered to vote and that you vote. Public Works jobs are created by the monies obtained through the voting process and the election of politicians who support these needs.

There is such a great demand for highway and road work in the future years, and we need to be sure we get our share of the work.

**Your vote does count!**

## Could Pentagon really be Un-American?

"Buy American" laws won a major victory in Washington, D.C. recently. A federal court ruled against the Defense Department in a suit brought by the National Council for Industrial Defense (NCID).

NCID has presented evidence to the court that these MOU's provide for the illegal circumvention of a complex series of "Buy American" laws intended by Congress to increase the econom-

ic and military strength of the United States.

The suit charges Pentagon procurement officials with entering illegal military trade agreements known as "MOU's" (Memoranda of Understanding) with at least 50 foreign defense officials for the purchase by the U.S. of foreign-made defense equipment and foreign-made parts.

The practical effect of the judge's decision is to cast doubt

on the validity of all the existing Pentagon agreements, and to place the international arms-trade negotiations of the Pentagon's procurement officials under judicial scrutiny.

NCID is non-partisan coalition of American companies, professional associations, labor unions and individuals committed to increasing the competitiveness of American industries.

## NEWS FROM THE DISTRICTS

# Local 3 organizes B.F.I. 'Big Buck' winners

At this writing, we are preparing to start negotiations with B.F.I. for the Livermore dump site. The starting of these negotiations is the result of the hands on this site working with Local 3 organizers over several months

and winning an election to be represented by Local 3 in the negotiations. Organizers Ron Iler and Andy Mullen along with Jerry Bennett, Director of Organizing, and the entire organizing staff deserve the credit for this

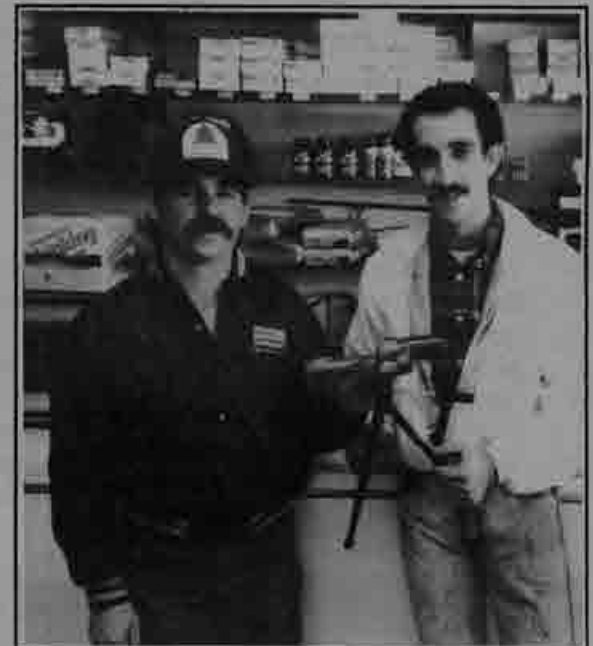
and other campaigns that have been successful. Their effort, coupled with the workers' desire to become union members will hopefully allow us to put together a new signed unit.

(Continued on page 20)

## winners



Pictured here are the winners of Nevada District's Big Buck contest. Above are (left) third place winner Chas Mariluchi and fourth place winner Leonard Ledesma.



Second place winner Bob King (right) is pictured holding his sitting scope with Wally Ellas of K-Sports in Elko. At left is first place winner Ken Etchemendy with his 30.06 rifle.



## Hawaii bowling teams complete first round

Place	Team	Names	Averages
1.	13 Scrapers	Allen Maluo Marry Maluo Derek Awa Barbara Awa Floyd Shibuya Edward Pestrello Loretta Pestrello Peter Belford Willy Kanehailua Jerry Lukzen	178 166 143 125 173 162 165 135 145 144
2.	1 Drillers	Gee Ebana Charlotte Ebana Ben Ebana Bernard Jelf Sherry Jelf	173 145 163 187 170
3.	9 Welders	Anthony Soto Sally Kihoi Jan Kobashigawa Leo Baulista Paul Pala Thomas KUNA Gohier Mary Dudolt Fred FUKU Kalauli Janis Kupukaa Joe Kupukaa	135 109 136 182 156 169 154 176 118 175
4.	14 Divers	Jon-Jon Kahoonai Angie Kahoonai Julian Rosa Linda Rosa John Kahoonai II Archie Cox Laverne Cox Smithy Aki Jeanette Torres E. Paul	183 107 163 117 130 128 130 148 126 124
5.	10 Hookers	Sam Kekaulike Danny Segovia Arley Izumi-Elderts Speedy Kama Kenneth Kahoonai Joe Trehern Ralph Dela-Cruz Lum Leong Emily Popovich Mike Kilangtang Paul Anae	155 173 155 114 177 175 143 104 125 138 127
6.	11 Rollers	Warren Oshiro Patsy Oshiro Francis Kaniupito Val Madamba Danny Nelson Ramon West James Perez Peter Tiapula Brenda Tiapula Stan McCormick Pua McCormick Thelma Goodhue Willis Goodhue Craig Rodriguez Sam Wong Leslie Nakamura David Lido Evelyn Kaneshiro Keith Kaneshiro	142 111 110 135 123 128 151 150 107 126 127 131 124 145 145 166 154 141 160 142 94 134 120 119
7.	12 Oilers		
8.	2 Dredgers		
9.	3 Truckers		
10.	5 Gats		
11.	4 Dozers		
12.	6 Loaders		
13.	7 Diggers		
14.	8 Settlers		

258	Gee Ebana	H-1	199	Mary Dudolt
670	Joe Kupukaa	H-S	536	Charlotte Ebana
187	Bernard Jelf	AVG	155	Arley Izumi-Elderts
297	Leo Baulista	HH1	278	Evonne Lido
728	Ken Kahoonai	HHS	671	Mary Maluo
200	Joe Trehern	HAV	192	Loretta Pestrello

## Second round will wind up on Labor Day

We have just completed our first round of bowling and had our bowling banquet at the Ala Moana Hotel. Now we're on our way to Kona.

Our second round started Feb. 11, and we will wind up in Kona on Labor Day weekend, Aug. 31-Sept. 3. We intend to have a fun-filled weekend.

Starting the Friday we arrive, we will be bowling at Kona Bowling Lanes. Saturday night there will be a Luau and Sunday a Steakout. We would love to have you brothers and sisters from the Island of Hawaii join us in the fun and friendship. For more information call the Hilo office.

We started back in October signing up an additional 50 bowlers; the response has been fantastic. We will have 24 lanes, 120 bowlers plus substitutes. Our starting time is 5 p.m. on Sunday, at the Aiea Bowl. If you are in the area, come by and join the fun. Also, if you would like to bowl, call the office.

In the future we are planning to take a Vegas trip.

Maybe we could meet brothers and sisters from the Oakland, San Francisco or any other district at the Show-Down Corral for a roll-off and some shop talk.



## NEWS FROM THE DISTRICTS

# Teichert Precast workers shape it to please



Local 3 members working at Teichert Precast are (standing above, from left) Stephen Coker, a two-year member; David Meszaros, one year; Jeff Franklin (job steward), seven years; Sam Vaccaro, five years; Wally Jungnitsch, 18 years; Brad Barnett, one year (formerly from a Michigan local), and Steven Becker, five years. Above, kneeling in front: Local 3 Business Rep. Frank Herrera. Not pictured: Harvey Clark. Below, Steven Becker (left) and Jeff Franklin shaping one of the concrete rings that make up the sewer pipe. At right, Juan Rodriguez (night foreman, a five-year member of Local 3.)



**T**HERE WAS A TIME when shaping sewer pipe wasn't such a simple thing to do.

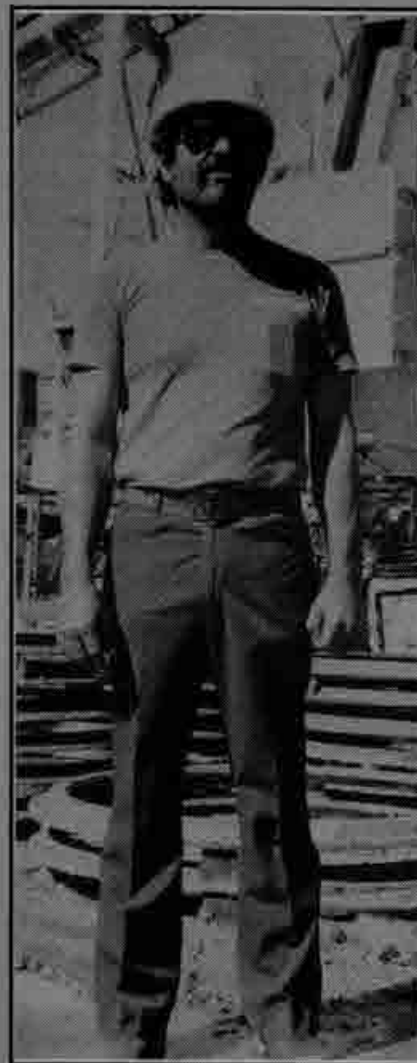
After the hole was dug, some poor guy would have to climb down to the bottom and handshape the mud to form the channel pattern that was needed for that particular job. Those were the days of tight working quarters.

But Teichert Precast in Sacramento, Calif. has changed all that. Teichert employees put their expertise to work above ground, where they custom shape a wide assortment of concrete sewer pipes, joints, bases and cones.

These days, according to Teichert employee and Local 3 member Stephen Coker, a customer can "come in and order anything he wants—any flow, any size bell. . . whatever amount of drop he wants, whatever degree he wants the hole set at, anything. We can custom tailor just about anything he wants."

Teichert Precast has grown from a small operation in 1940 to a leader in design and production of precast bases, manholes and related products. A good deal of the company's success can be attributed to the skill of its unionized workforce. Operating Engineers, Laborers and Teamsters work side by side in composite crews, making jurisdictional disputes non-existent.

The result? Local 3 members will tell you it's the best damn sewer pipe on the market. And they just might be right.





## NEWS FROM THE DISTRICTS

# Anti-union Senate bill goes down      Union pride: It can be our best PR

Congratulations and thanks to those members who contacted their Senators and voiced their opinions on SB 79. It went before the Utah Senate this month and was defeated. You have saved many union jobs.

Senator Tempest was pushing SB 79 which would have excluded any contractor who has a bargaining agreement, employees' agreement, or any kind of a working agreement, from bidding

on a state-funded job, especially if there is a subcontracting clause in the agreement.

Tempest is the owner of a non-union contracting firm in the Salt Lake area. He was trying to prevent union contractors from bidding state jobs so that he and other scab outfits would have control of all the work.

But thanks to your efforts he was stopped. Your vote is your voice, and it is the only thing of im-

portance to the politicians. We must pay attention to the political process, make sure the men and women you vote for in the 1990 elections understand your position on the issues, and let the politicians know they won't get your vote if they're not in favor of your position.

Some positive legislation has been passed this year. Senator Frances Farley's bill to raise the state minimum wage from \$2.10 an hour to parallel the federal minimum wage will go into effect April 1, 1990. This is a welcome victory for working people employed under this rate. From here on, the state minimum wage will have to keep up with increases in the federal minimum wage.

I'd like to mention all organized labor in Utah is planning a Union Fun Day at Wendover on April 7. Buses will be provided at \$10 a person and all proceeds to go to support the local C.O.P.E. organization.

Please call us and register, if you wish, as it should be fun.

*Don Strate  
District Rep.*

The Utah Department of Transportation has given us a list of work proposed for Utah in 1990 and 1991.

There are several good projects they are looking at getting started. One of them is the West Valley Highway, which will eventually run from North Temple to the point of the mountain at about 40th West. The first leg of this was completed a couple of years ago and runs from North Temple to 21st South. The next leg of this highway will extend from 21st South to 31st South. This phase is planned for the spring.

The next section will run from 31st to 47th South, and is planned to come on later this year. In total, this project will take several years to complete and will run from 21st South in Salt Lake to Bluffdale, just north of the Utah County line. There'll be some good work for the hands and the right union contractors.

On the Jordanelle Project, Granite Construction is still working with a small crew on the diver-

sion tunnel and the air shafts. Also, the maintenance crew will work all winter. Granite will go back to full production as soon as weather permits this spring, and should have a good-sized crew working this year.

Gibbons & Reed Co. has a little work going on in Utah. A crew has been working in Park City this winter, and Gibbons will jump back to full crews this spring.

Gibbons & Reed will work at Park City the next year or two and maybe longer with the expansion in that area of Utah.

Gibbons & Reed's Salt Lake Shop has been able to keep their crew of mechanics working this winter, and should continue on until spring.

## The Union's future

Every member of every union is an organizer, whether working on a union or non-union job, sitting in a coffee shop drinking coffee with friends, or whatever is happening at the time.

Everyone can sell unionism to associates who aren't members when working non-union jobs.

Make friends with the operators and let them know the benefits of belonging to a union.

If everyone would take this approach, when an agent or an organizer talked to these people, they'd already have a desire to join because of you, your influence, and because you helped to educate them regarding the union.

You'd be surprised how many members keep it secret they're union hands because they're afraid their neighbors will look down on them. *Be proud to be union! I am!*

*Virgil Blair  
Business Rep.*

*Lynn Barlow  
Business Rep.*

## Union Fun Day at Wendover

Come join in the fun and support C.O.P.E.  
Saturday, April 7, 1990 \$10 per person

Fun book, Refreshments on the bus

Buses leave:

Ogden bus Ogden Hilton — 8:00 a.m.

Salt Lake bus Union Labor Center — 9:00 a.m.

Provo bus Steelworkers #2701 Hall — 8:00 a.m.

For reservations call:

Salt Lake City Beverly Smithoff 972-3879

Ogden Tom Lewis 392-6185

Orem Steelworkers 225-8533

State AFL-CIO 972-2771

Or contact your local union office

## Fife Rock Products closes construction division

Fife Rock Products Company has made the decision to discontinue their construction division. Due to the scarcity of construction opportunities in the northern part of the state, Fife has determined it's in their best interest to concentrate their efforts as a supplier of rock, sand and gravel, concrete and asphalt products from plants at Brigham City, Willard and Ogden.

With previous and projected budget reductions in the defense industry, Fife does not anticipate as much construction work

being let at Hill Air Force Base, Thiokol, and other related areas. Along with the State Department of Transportation and the cities and counties reducing bid work due to current economic conditions, the outlook for the construction industry in Northern Utah is bleak.

Fife began in construction in 1947 and has worked on some of the major construction in Utah. A fair union employer, Fife has furnished good job opportunities to Local 3 members for many years. Hopefully, Fife will be able to return

to the construction industry soon.

Northern Nevada Construction Company's (Formerly A. J. Mackay Company) employees just ratified a one-year agreement which will increase wages twenty-five cents an hour and will provide for any increase necessary to maintain the health and welfare plan.

Working in a very competitive demolition and salvage industry, Northern Nevada Construction Company is able to remain the leader because of the superior skills of its Local 3 operators.

Rio Algom Construction has agreed to a one-year contract what will give the remaining employees an additional floating holiday. They also agreed to provide a 401-K retirement plan with matching contributions.

While all mining and milling operations have ceased at Rio Algom's LaSal Mine, Rio Algom is required to cover and stabilize the uranium ore tailings. The company made the decision to use bargaining unit employees to do this project.

*Lynn Barlow  
Business Rep.*





Local 3 members desiring to upgrade their skills take advantage of the training facilities offered at the Rancho Murieta Training Center near Sacramento.

# Meeting the challenges of tomorrow

*(Editor's note: Many experts believe the United States is facing a shortage of skilled labor in the 1990s. Last month, Engineers News examined the rise of open shop training programs designed to meet this shortage. In the second part of this two-part series, Engineers News looks at the critical choices the United States faces as it attempts to prepare its construction workforce to meet the economic challenges of the 21st century.)*

By Eric Wolfe

**I**F A WELL-EDUCATED WORKFORCE is the key to economic success in the 21st century, the United States of America is in danger of being locked out of the future.

While the nation's political leaders press for further tax breaks for the rich to "encourage investment," they pay little more than lip service to the critical need for investments in America's most important resource: the workforce. Without skilled workers, America's capital investments are built on sand.

"We are reaping the scant harvest of our neglect—a learning deficit in our workforce as threatening to the economy as our monetary deficit," warns the American Society for Training and Development in its recent publication *Training America*. "We have not, as a nation, invested enough in the education and training of our human capital."

Skilled construction workers literally lay the foundation for the U.S. economy. They build our homes, our places of work, the highways we travel, the bridges we cross, the schools our children attend.

Since the days of Franklin Roosevelt's New Deal, the skills of the construction worker have been passed along to succeeding generations through a system of apprenticeship training operated jointly by contractors and unions. Not even the anti-union Associated Builders and Contractors deny the quality of union apprenticeship programs. "Unions," ac-

knowledgeed ABC Director of Education Fred Powers, "have real excellent programs out there."

In a society where many institutions of learning are failing in their mission, union apprenticeship programs have compiled an enviable record of success.

But while the open shop admits that unions have quality programs, and often poaches workers away from the union sector, many open shop contractors are beginning to find skilled workers in short supply. To fill the gap, ABC is stepping up its long-running effort to establish non-union apprenticeship in the construction industry. (See Part I in the January issue of *Engineers News*).

At first glance it might appear that any additional training for workers is in the best interests of the United States. But a closer look reveals that the non-union training initiative poses a serious threat not only to the living standards of today's construction workers but to the future of the American economy.

## Threat to prevailing wage

The open shop's attempt to set up its own training programs is, among other things, a backdoor attack on prevailing wage laws.

Prevailing wage laws require contractors, whether union or non-union, to pay their workers the wage that generally prevails for that craft in the geographical area of the work. The original intent of the law was to prevent the government from coming into

an area and bidding down wage rates that unions had established as a result of successfully organizing and bargaining with the private sector.

Without prevailing wage laws, the government would in effect become an ally of the open shop contractors who seek to tear down wage standards.

Anti-union forces in recent years have succeeded in repealing a number of state prevailing wage laws. As might be expected, workers' paychecks have suffered as a result. Anti-union forces have also tried repeatedly to weaken the Davis-Bacon Act, the federal prevailing wage law.

**I**N THE 1970s AND 1980s, when the non-union took over a large share of private sector work in the United States by paying its workers pitifully substandard wages, prevailing wage laws kept the playing field level on government work.

Non-union contractors say that prevailing wage laws put them at a disadvantage. In California, for example, all contractors must pay the prevailing wage to their journeymen, must hire one apprentice for every five journeymen in each craft, and must pay a set amount into the apprenticeship training trust fund for each hour worked by journeymen and apprentices. Since open shop contractors do not have state certified apprenticeship programs, they must petition the union sector apprentice councils for apprentices. If the union refuses to

provide them, the non-union contractor may be permitted to perform the work anyway, but is still obliged to pay into the apprentice training trust fund. The non-union contractor, furthermore, is obliged to pay journeymen rates to all its workers, while union contractors can pay the lower apprentice rate to the apprentices on the job.

In response, ABC established its "Wheels of Learning" training curricula and has persuaded the federal Bureau of Apprenticeship and Training (BAT) to approve those curricula for 24 occupations. With its own certified training programs, open shop contractors can use their own apprentices on federal government contracts. Under these conditions open shop contractors can pay into their own training fund rather than paying into the union apprenticeship program. They are also more assured of access to apprentices, which can lower the open shop contractor's labor costs on federal jobs.

But many states, including California and Nevada, have state apprenticeship councils which establish their own criteria for certifying apprenticeship programs. To date ABC has had little luck in gaining state certification for its training curricula and the battle is now being fought in the courts.

The legal issues are complex. Apprenticeship law was designed in an era when unions dominated the construction market. With the rise of the non-union the



market has changed, but the apprenticeship system has remained much as it was 50 years ago. Without question it is a good system for imparting skills to craft workers, but it is not clear how it will be integrated into a construction market that now features a large non-union element.

The open shop has pressed its case in the courts with considerable success, winning important cases in California and Nevada as 1989 drew to a close: Hydrotorage Inc. vs. Northern California Boilermakers Local Joint Apprenticeship Committee and Associated Builders and Contractors vs. Nevada State Labor Commissioner.

### Fundamental issue

Behind the complexity of the various court cases there is a fundamental issue that is really quite simple: How is the United States going to secure a reliable supply of skilled construction workers into the 21st Century—and for whose benefit?

The open shop makes no secret of its priority: the bottom line is profit. The primary objective is not expanding a worker's skills but increasing business profitability.

Open shop training programs were initially set up in the 1970s on the union model, but non-union contractors soon realized that a four-year training program required more money than they were willing to invest. John L. Fielder, as president of ABC in the early 1980s, told Engineering News-Record in 1982 that open shop contractors "realized that we needed to deliver the material in a new way."

It's no accident that he refers to workers as "material." For the open shop the problem is not spending the time and money it takes to give human beings a good grounding in the craft; the problem is to "deliver" the "material" as soon as possible to the job site, where profits are waiting to be made.

"We need to train workers faster and more efficiently than joint apprenticeship training programs have in the past," Fielder declared. In a moment of remarkable candor Fielder added that the ABC training curriculum "has been designed to help meet the needs of the industry, not the students."

Non-union training programs can, in fact, produce a worker with a limited range of skills in a relatively short period of time. That worker can then be plugged

into a routine task at a low wage under the supervision of a more experienced foreman. But when work slows down, the contractor is under no obligation to help that worker find employment elsewhere. With a limited range of skills to offer, the non-union worker is a prime candidate for the economic garbage heap.

### Empowering the apprentice

The very purpose of union apprenticeship training, on the other hand, is to empower the apprentice by giving him or her a wide range of skills within the trade. The Operating Engineers Local 3 apprentice program is a prime example of this philosophy.

"We don't just teach them how to operate a piece of equipment," noted Larry Uhde, administrator of the Local 3 Joint Apprenticeship Committee. Instead, the union seeks to give the apprentice "a foundation of knowledge about the trade." If that foundation is stable, Uhde said, a construction worker will have the ability "to build any kind of building on it."

The end product is a worker with a range of skills, which in the long run gives that worker greater options in the industry. Not only do union workers have access to the union hiring hall for obtaining further work, they have the opportunity to continually upgrade their skills—and hence their marketability. The unions, Uhde said, "have an obligation to their membership to insure that the members who are being displaced by technology can get retrained or upgrade their skill so they continue to work at the industry and the local."

A principal architect of the Operating Engineers apprenticeship program, Reese Hammond, calls union apprenticeship training the premiere system of "learning by doing." Apprenticeship training, he said, "relates what goes on with your hands with what goes on in your head" on an ongoing basis. "It's employment-based learning. Your job is to learn as well as to produce. And that learning enables you to produce better."

But there is a problem with union apprenticeship programs: they are not expected to be able

to meet the demand for skilled workers in the 1990s. Members fear landing on the out-of-work list too often if too many young workers are accepted into apprenticeship training. Labor shortages frustrate contractors and give extra incentive for the non-union to form "parallel programs" and for state apprenticeship councils to approve them. And lack of access to union apprenticeship programs frustrates young workers, who have little choice but to turn to the non-union sector for work.

Hammond, who retired in December of 1989 as Training Director for Operating Engineers International Union, acknowledged that limiting the number of apprentices poses a problem in an era when the non-union is on the rise. "We could double our apprenticeship output and have much better control over the workforce," Hammond said.

But the union cannot train more people while at the same time assuring steady employment to current members unless it tackles the non-union threat head on with a renewed commitment to organizing. It will take hustle, it will take persistence, and it will take resources. But without a concerted effort to reorganize the industry, the fate of unions remains in doubt, no matter how good their training programs are.

### Disastrous consequences

If workers allow their unions to fail, the economic consequences will be disastrous. Wages will fall, benefits will shrink, and workers will lose whatever influence they now have over working conditions.

In fact, the triumph of the open shop could mean the end of the skilled trades as we know them today. The open shop, as already mentioned, prefers to break construction work down into simple, repetitive tasks requiring relatively few skills that can be quickly taught. In the long run, when jobs are made simple enough, people will not be required at all.

It should come as no surprise that the open shop has begun to champion the use of robots in construction. Jack F. Browder, a spokesman for the anti-union Brown and Root USA, believes

that robots can perform a variety of tasks ranging from piping to electrical work to steel erection, including crane operation.

Addressing the annual conference of the anti-union Construction Industry Institute in 1989, Browder justified the increased use of automation on the grounds that construction workers in the future will be less educated and less skilled. Which, of course, they will be if the open shop succeeds in corrupting the training process.

And corruption of the training process is the most likely outcome if the open shop succeeds in establishing parallel programs. The open shop's top priority is profit, not people. The open shop may develop parallel programs far enough to win state certification and put non-union contractors in a better position to win government contracts. But without an authentic commitment to workers, those programs may suffer the same fate as many social programs under Ronald Reagan: they won't be killed outright, they'll just be slowly starved of funds and of effectiveness.

### The unions' challenge

The challenge to unions is to help preserve the integrity of skilled labor as a value important not only to the economy as a whole but to the individuals who perform that labor. Union members will have to do their part in educating the public that union-based apprenticeship programs are by far the best way to assure a source of skilled labor into the next century.

"When they decide to colonize the moon," said Uhde of the Operating Engineers Joint Apprenticeship Committee, "I want to be able to think that it's our people who are going to be there with the skills to operate the equipment—whatever they might be. You're still going to have to move earth—uh, move material—with some kind of equipment."

As technology changes, some jobs may disappear but others will open up. The union's challenge, Uhde said, is to make sure that those jobs are organized and "to train our people to fill those slots."

"We want to make sure that if it's our work, it stays our work, and if it looks like it should be our work, we get it," Uhde said.

Maintaining and building the skills of workers is at the heart of the union enterprise. It is also the future of the nation.

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***"If workers allow their unions to fail, the economic consequences will be disastrous."***

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## NEWS FROM THE DISTRICTS

## Marysville Plans Picnic

This year the district picnic will be April 28, noon to 4 p.m. at the Yuba-Sutter Garden Area, 442 Franklin Avenue, Yuba City. Tickets will soon be available at the Marysville district office or from the business agents.

We will have salad, french bread, beans, hot dogs and barbecued beef. Also, free beer and soft drinks. Tickets will be \$7 each, \$3 for retirees, and children under 12 are free.

There will be a color TV for the door prize and a country western band to set the mood for all the fun events planned. One

idea being tossed around is to have a dunk-a-Dan-tank, but that would require some real dedicated volunteers.

Last year's picnic was a great success and a lot of fun. We hope to make this year's picnic bigger and better.

The V.O.C. is building a new portable barbecue which is larger than the one Larry Montna used last year, and the boys plan to prepare a feast of succulent hot dogs and delectable tri-tip beef. So don't forget your appetites, and we'll see you there.

*Dave Coburn  
Business Rep.*

## Want to know advantages of Local 3? Ask someone who works non-union

We all forget at one time or another what our Union does and has done for us. But every day in the dispatch hall I'm reminded of how great our local union is by seeing how many non-union want to join and how much our retirees are enjoying everything they have worked for.

Non-union operators contact the hall every day asking for information on becoming a member. They already know all the advantages of belonging to Local 3. Advantages such as, higher wages, medical benefits, retirement and protection.

Our Operating Engineers Retirees haven't forgotten what the union has done for them and their families. They talk of how the higher wages supported their families, enabling them to have a higher standard of living. They talk about how the medical benefits have helped with the high cost of services over the years. Now with a check coming in every

month, along with their pensioned health and welfare, they have all the security they need.

As we work towards the day we retire, there will be times we will feel Local 3 isn't what it should be and that's when we should all stand together to make it better. That's why local 3 is what it is today. Ask a retiree.

*Chuck Billings  
Dispatcher*

## Gas Tax Fact!

**Traffic congestion is costly - in time and money. By the year 2000, California motorists will waste 40 to 60 additional minutes a day sitting in traffic. Also, standard roads cost each California motorist \$108.50 a year.**

## America pays for buying Republican Talk in the '80s

When the Republicans talk about conservative values, let's talk about the record. They came to office pledging as fiscal conservatives that they would balance the budget by 1983, and we had \$220 billion in budget deficits by 1985.

They said that they were fiscal conservatives, yet they tripled the national debt to \$2.6 billion.

They said, "We're a competitive America."

They took a \$7 billion trade surplus and converted it into a \$500 billion trade deficit.

They took the American strength as the most solvent nation in the world, the greatest lending nation in the world, and made it the largest debtor nation in the world, and what do they call it? They call it the "Great American Come Back."

It was George Bush who headed up the Anti-terrorism Task Force and told the American people we would never deal with terrorists. At the same time, we were selling weapons to the arch terrorist of them all, the Ayatollah, who burned the American flag on national television.

The Republican record on family and traditional American values is consistent with their conservative values. The Republicans turned thumbs down on every issue that had to do with taking care of families and loved ones: pre-natal care, education, available homes, affordable health care, plant closings, environmental and occupational health and safety.

Bush's tax program is to cut taxes on capital gains for the wealthiest one percent of Americans.

For working Americans, he proposed a cut of \$18 per year, so people

can send their children to college, start a business or build a home.

This article was the basic content of the speech made by Paul Kirk (Democratic National Committee Chairman) addressing the California Labor Federation's 17th Convention prior to the Presidential election in which Bush was victorious in 1988.

I guess my point is that you don't need a crystal ball to tell us where the Bush administration is taking us, because nothing has changed to benefit the American working class people; in fact, it is continuing to spiral downward like an infectious cancer slowly taking the lives of us and our families. It is important that every so often we stop, look around and assess what is going on. One does not have to be an expert in economics to see that the world's economy

cannot continue with all nations expanding their exports as the U.S. continues to ignore import trade restrictions, allowing the trade deficit to spiral into space, costing hundreds of thousands of Americans their jobs or forcing them to seek minimum wage employment. Employment that means instant poverty for a family of four, as they qualify for welfare. (And the tax payer loses again).

Sooner than later, this political philosophy of excessive debt, inadequate incomes and unemployment will produce a world recession, or worse. If this U.S. trade policy continues, where will the customers come from?

Let's organize ourselves to be conscious American consumers. "Build American, Buy American and Be American!"

*Darell Steele  
Business Rep.*

## Staying Busy in 1990

The work in this district has been very good this past year, and we are looking forward to a good work year in 1990.

The equipment repair shops, Peterson Tractor and Tenco Tractor, have continued to stay very busy which is a good sign for the upcoming year. We have some levee protection work coming up this year along with the replacement of the sanitary sewer line on West 12th & Chestnut streets in Chico.

We also have a pumping station and water main reconstruction project in Quincy and a sanitary sewer project on Stabler Lane in Yuba City which will go to bid this month.

Richard Heaps Electric from Sacramento is presently working in Paradise and Marysville and

will continue this year on Highway 99/70 with Granite Construction.

Norman Wright from Gridley was the low bidder on some irrigation system work in Yuba City and a levee protection job at Shanghi Bend in Sutter County.

Coral Construction Co. from Watsonville has moved into the Maxwell area and is starting work on the two bridges on Highway 99.

The material plants have also had a very good year and continued to stay busy with all the nice weather we have experienced. However, it looks like we will all be down for a short period due to the number of storms moving in, storms which we so desperately need.

*Bob Mostats  
Business Rep.*



## NEWS FROM THE DISTRICTS

## Sacramento work pace ebbs

The Sacramento area has slowed down substantially. Granite Construction has finished up the abutment work on the Bond Road overcrossing.

Judd Drilling is performing the foundation drilling for the overcrossing. The four-member crew working for Judd are expected to finish their drilling operations soon.

Granite has been awarded the widening of Highway 99 from Mack Road to several miles north of Mack Road. A sound wall will be installed on both sides of the freeway. Benco has been subbed by Granite to perform the footing work for the sound wall.

Currently, three operators and one apprentice are employed at the site. The clearing is being performed by Al's Clearing.

The plants in Sacramento have slowed down their production operations considerably for winter repairs. All the plants in Sacramento produced considerably more material than that of the previous year, with expectations of even a bigger demand for material this upcoming season.

Most of our construction and shop mechanics are very busy with winter repairs.

This last work season got off to a slow start, but by Christmas many of our members were relieved to receive some time off. We have high expectations of even a busier season this year.

The current agreement at Teichert Precast expires Mar. 31, 1990. Several pre-negotiation meetings have been scheduled this month.

The situation here is unique because the entire crew is composed of a composite crew and three separate crafts represent the members working under one agreement.

We are looking forward

to the upcoming negotiations and feel confident with the support of the Teamsters and Laborers that we can put together an agreement everybody can live with.

At this time all the agents in Sacramento are busy gathering data from commercial work permits that were issued in their assigned area.

This information is being turned over to the

Foundation for Fair Contracting. The federal government is currently conducting a wage survey which will determine the prevailing wage scale in the Sacramento area.

It is very important the government receive accurate information so our federal prevailing wages are protected.

Frank Herrera  
Business Rep.

## Non-union firm gets waste treatment plant

Once again we have lost a good job to the non-union. A waste water treatment plant near Redding had seven bidders, four were union.

With an engineers estimate of \$17,368,000, Humphrey, Inc. of Woodinville, Wash. left C.W. Roen of Danville, Calif. (second) \$17,139,000 and Dan Caputo Co. of San Jose, (third) \$17,695,000 scratching their heads about an awarded bid of \$16,100,000 to Humphrey, Inc. The other bids were higher up to \$19 million plus. Certainly food for thought for union members. How? Not expertise!

On the lighter side, it appears that a local contractor (Stimpel-Wiebelhaus, Inc. of Redding) was a low bidder on a \$6 to \$8 million project for "Transmission Agency of Northern California." From what information is available, this is a group of 33 power agencies who have some participation in what is termed a Western power inter-tie from the Oregon border coming through east of Redding.

Stimpel's work consists of clearing and minimum access roads. Another contract will be let for towers, transmission lines, etc.

Kiewit-Marmolejo has been doing some clearing

on the I-5 job at Slate Creek. Three cat excavators with thumbs and a couple of dozers are doing well at this. Kiewit is hauling muck between showers with two shifts on the 777 trucks and 992 loader.

These babies (777s) take four buckets at 15 yards per. Kiewit is clearing to fire up a two-shift 631 scraper spread with a tandem D9 pushing.

This set of pushers according to Dan Howell, project manager was the last set that Caterpillar factory made.

SCA 1 is the big talk around the north state, let's keep it up!

Wendell King  
Business Rep.

### Redding Hazmat refresher course

There will be an 8-hour Hazmat class, Saturday, March 24, 1990 from 7:30 a.m. to 4:30 p.m. at the Holiday Inn Convention Center on Hilltop Drive in Redding.

This class is for all 40-hour Hazmat participants certified through the year 1989.

Notices will also be sent in the mail. Any questions, please call 916/241-0158.

## Which cars are Union Made In America?

Buy Union, Buy American. That's what each of us can do to keep good jobs in America and save the American standard of living from further damage.

Thanks to soaring imports and the loss of good-paying union jobs, life has become tougher for most Americans. The typical worker's paycheck has slipped way below 1972 levels, considering what the money buys at today's prices. Those shrinking paychecks led record numbers of women to take jobs, including most mothers of year-old infants. Even with those added breadwinners, the typical family is still losing buying power each year.

What can we do to defend our living standards? The UAW is organizing non-union workers and lobbying to limit unfair imports, raise the minimum wage, and protect all workers from management abuse. UAW members are chipping in with CAP donations and support. And when we shop, we're buying Union and buying American.

When it comes to cars and trucks, however, that's not so easy. These days some vehicles in Big-Three showrooms are imports, and some foreign models are made right here in America, by UAW members. How can you tell which is which? Clip this list and keep it handy.

—UAW-LUPA

### GOOD BUYS:

**GENERAL MOTORS:** Chevrolet: Nova & Monte Carlo (Phase outs), Cavalier, Camaro, Corsica/Beretta, most Celebrities\*, Lumina, Caprice, Corvette/ZR I

**GEO** Prizm (replaces Nova; built by NUMMI)

**Pontiac:** Sunbird, Grand Am, Firebird, Pontiac 6000, Bonneville, Grand Prix, Safari Wagon

**All Oldsmobile, Buick & Cadillac cars.**

**Light Trucks:** All Chevy Pickups, Blazer "S," Chevy Van, Astro, Lumina APV Suburban, Blazer, Sportvan, Jimmy "S," Vandura/Rally, Suburban, Safari, Jimmy, P-Model, Silhouette (APV), Pontiac Trans Sport (APV)

**FORD:** Escort, Mustang, Probe (built by Mazda at Flat Rock), Tempo, Taurus, Thunderbird, Crown Victoria/Country Squire

**Mercury:** Topaz, Sable, Cougar, Grand Marquis/Colony Park. **All Lincolns**

**Light Trucks:** F100-350 Pickups, Ranger, Econoline, Bronco, Club Wagon, Aerostar

**CHRYSLER CORP:** Plymouth: Lazer (built by Diamond Star) Horizon, almost all Sundances\*, Gran Fury, Acclaim

**Chrysler:** Most LaBaron Coupes\*, LeBaron Convertible & Sedan, New Yorker, Fifth Avenue, Imperial, Dodge: Daytona, Omni, most Shadows\*, Dynasty, Spirit, Eagle: Talon (built by Diamond Star) All Jeeps, Cherokee, Wrangler, Wagoneer, Comanche. **Small Trucks:** Dodge Caravan, Grand Caravan, D/W 100-300 Ram Pickup, Ram Van, Ram Wagon, Mini Ram Van, Dakota, Plymouth Voyager & Grand Voyager; Chrysler Town & Country.

**Mitsubishi (Diamond Star)** Eclipse  
**Toyota** Some Corollas (built by NUMMI) \*\*\*  
**Mazda (Flat Rock)** MX 6, many 626s\*

\* Check the showroom sticker on each car.

\*\* Includes union-made Canadian cars and trucks. Because of the U.S.-Canada Auto Pact, many models are made in both countries, and most Canadian cars have a high level of U.S.-made parts.

\*\*\* Others are imported from Japan or from a non-union Canadian plant.

# I-5 enters home stretch

**O**PERATING ENGINEERS ARE SHAVING off mountain tops and filling in valleys in the rugged terrain north of Redding, Calif. on a Kiewit-Marmolejo joint venture worth \$39.7 million.

The K-M job is one of seven projects in all that will complete the final 13 miles on Interstate-5, bringing the highway up to interstate standards from the Mexican border to the south to the Canadian border to the north. Begun in the summer of 1989, the K-M job will be completed in 1991 according to current estimates.

The total value of the seven I-5 jobs is \$115 million, making the highway a good source of work for engineers into the early 1990s.



Local 3 Business Rep. Wendell King (left) and Butch Schulte.



Butch Schulte operates backhoe on the K-M joint venture.



Wilbur Chase (below), foreman, sizes up the mountain that operators will be cutting down to size. Crane operator Scott Hill, above, a 10-year member, lowers giant concrete forms into what will be a repository for waste material.



Ann Lambert, apprentice



Dan Halford, 14-year member



Charlie Blackburn, 25-year member



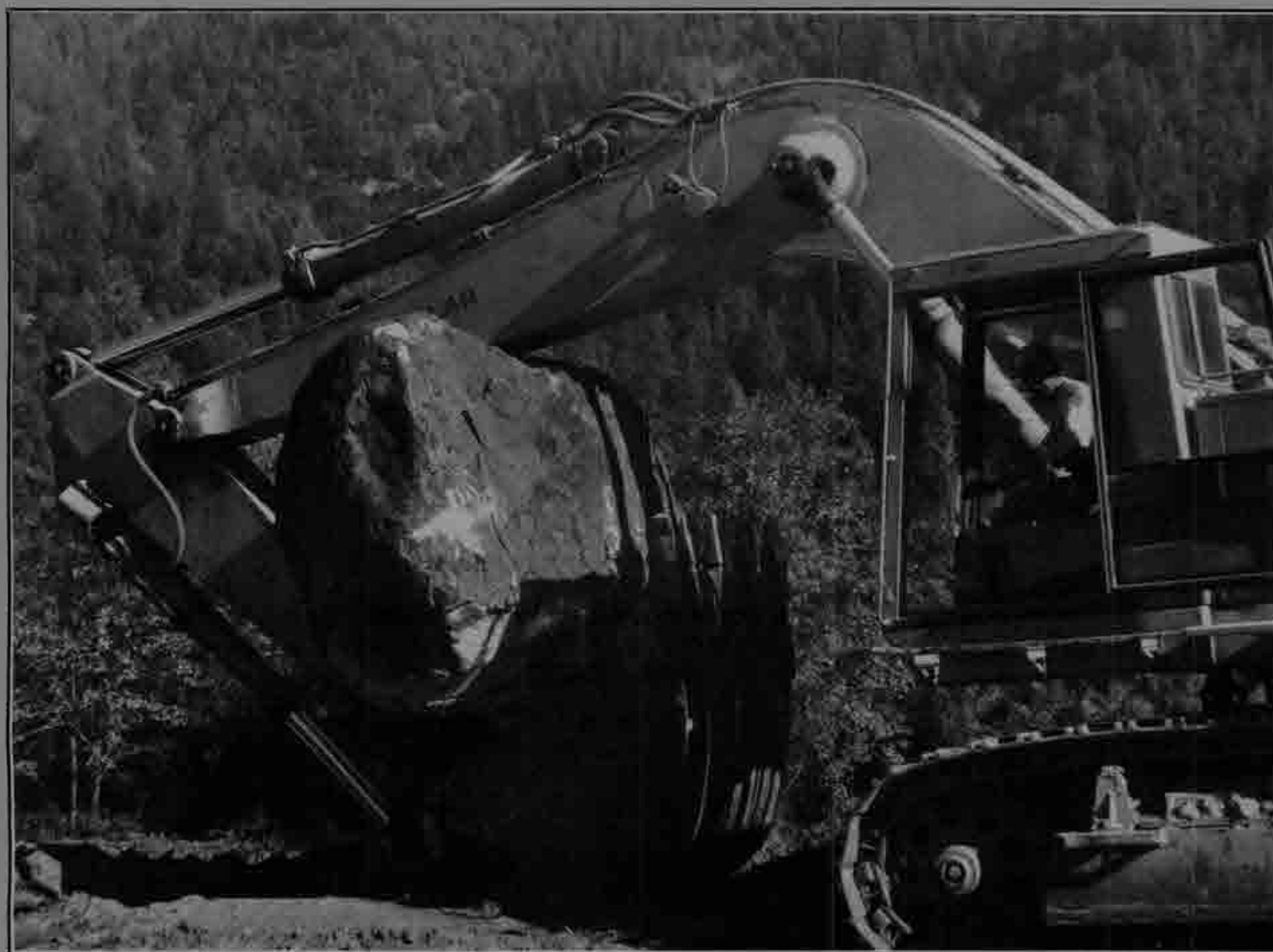
Joe McGowan, 15-year member



Glen Fox, 3-year member



# Operators for J. F. Shea build I-5 interchange



Frank Relyea, a 37-year member, uses 245 excavator to lift a large boulder on J. F. Shea's Interstate-5 job near Redding.



Greg Gerig, a 5-year member, operates blade on Shea job.



Randy Pistorius, recent graduate of apprenticeship program.



Fred Carrier (left) operates 966 loader. Wendell King is a Local 3 business representative.



Clockwise from above: Curtis Brooks, a four-year member; Bob McAlexander on D-8 dozer, 32-year member; Sid Nystrom on D-8 dozer, 12-year member; Bill Jones, mechanic, 38-year member.



**O**perators for J. F. Shea began work in 1989 on a one-mile stretch of Interstate-5 north of Redding, part of a package of jobs that will complete the final 13 miles of the interstate highway sometime in the 1990s.

Worth \$7.5 million, the J. F. Shea job includes the construction of two frontage roads and an overcrossing in what will be known as the Gibson Interchange.

The job requires 389,000 yards in roadway excavation.

The Interstate-5 projects will provide a large number of jobs to operating engineers under seven different contracts. The total value of the jobs is \$115 million.

The Shea portion of the job has a projected completion date of September 1990.



## NEWS FROM THE DISTRICTS

### Support SCA 1, Fresno urges

Please be aware of the importance of the transportation bill, SCA 1, coming up in the next election. This is much needed funding for mounting transportation costs. SCA 1 would provide \$18.5 billion over the next decade towards meeting the state's transportation needs. This would only constitute a small gasoline/diesel user tax effective August 1990 plus an additional annual increase of only 1 percent per gallon.

Also included is a 55 percent increase in weight fees for trucks over 4,000 lbs. plus another 10 percent increase beginning in 1995.

Increased sales tax revenues from excise tax increases would be deposited in the transportation planning and development account and be used. This package could generate an estimated \$15.5 billion over the 10-year period from July 1990 through June 2000.

Here in the Fresno area, we really know the

value of more transportation funding. So, remember to vote in the June election.

*Patrick O'Connell  
Business Rep.*

### Sheppa Ready-Mix employees vote to join Local 3

On November 17, 1989 we had an NLRB election with Sheppa Ready-mix in Tulare; Lemoore and Coalinga. Thirty-two employees voted and we took it 26-6! We are currently in negotiations with the owners of Sheppa Ready-mix.

Ball, Ball and Brosamer is working on the San Luis Canal with about 22 Local 3 operators. They plan to be finished March 1.

Congress recently appropriated \$6.5 million to improve and build new facilities in Sequoia National Park. Sequoia Forest Service is also expected to let some road work out for the Johnsondale area

### Kaiser hospital now being built

The Fresno area will have a new Kaiser Permanente Hospital and medical facility on the south east corner of Fresno Street and Alluvial Avenue.

Floyd Johnston, contractor, has the underground and American Paving has the site work. Both of these companies are from Fresno.

Schaal Lechner is the general contractor. So we look forward to a great new facility that's much needed in the area along with more Local 3 members back to work!

*Bob Sheffield  
Business Rep.*

soon.

Fresno is moving — don't count us out.

*Monty Montgomery  
Business Rep.*

### It's suggestion time in Santa Rosa district

We have initiated a suggestion box here at the Santa Rosa office and hope that your contributions will help us in our continual quest for upgrading and excellence in our service for you, the members. We encourage you to write in from anywhere, or better yet, drop a suggestion into the box in person when you visit the office. Should you desire to mail your suggestion in, the address is as follows:

*Suggestion Box  
IUOE #3  
3900 Mayette Ave.  
Santa Rosa, California  
95405*

We hope this will substantially improve the communication lines within the hierarchy of our union. Let us know your ideas, gripes, desires and problems. The more we know, the better we will be able to assist you, and thus further our union cause.

Bob Hernandez, who operates a backhoe for Ghilotti Bros., would like to pass an anti-littering message on for all of you to consider during your jobsite lunch breaks and in your life in general:

Bob points out:

1. *If you can bring the food in your lunchbox, you can take the garbage home the same way.*

2. *Many times at lunch, Bob has observed a garbage can 10 feet from the "picnic spot" and no one even manages to walk to it for trash disposal.*

3. *It is our America, do your part to keep it clean.*

Good thinking Bob, and thanks for the concern and contribution.

The 1990 job picture for my northern area of Santa Rosa district remains bright. Ghilotti was low bidder on the \$3.5 million Willits Highway job.

Baldwin picked up the

\$2 million Lower Lake Road rehab project.

Benco should be awarded the \$1 million viaduct near Piercy.

Hogue will be constructing the \$1.7 million Carousel Sewer project in Ukiah.

Homestake Mining will award a \$5 million contract on Feb. 5. This is of particular interest as in the past, Homestake has in the past, used much more non-union labor and because the bids are by invitation only, it has been tough for us to gain a foothold. But Granite has been invited to bid this time. They are competing with four other non-union contractors, so let's keep our fingers crossed. This project, if Granite prevails, will be 80 percent wages, full fringes and a minimum of 5x10s.

George Mosegaard, ace backhoe operator for Huntington Bros. of Napa, tells me he really appreciates his brief winter respite from the hectic summer work schedule and that many of our members feel likewise. Enjoy, while you may, because the 1990 work season grows steadily closer, and it promises to be a busy one.

*Bob Miller  
Business Rep.*

### New mall gets nod in Eureka

A new 10-story mall got a tentative nod from the Crescent City Council, sitting as the redevelopment agency. The new mall would be built on Front Street between D and E streets.

The City's zoning code currently does not allow new structures taller than 45 feet, far less than the 100 feet of the proposed project.

The old Surf Hotel at Front and H streets, the tallest structure in the city, is only 70 feet high. Any new construction above that would indeed dominate the Crescent City skyline.

Caltrans has delayed the advertising of the final phase of the Red-

wood National Park Bypass tentatively from 4 to 6 weeks so that they can complete an Environmental Impact Report on the extraction and processing of the gravel.

The final environmental document included a description of a preferred source for the extraction and processing of 600,000 cubic yards of gravel.

The property, owned by Simpson Timber Company, is located on the south bank of the Klamath River, just south of the Del Norte/Humboldt County line, approximately eight miles upstream of the Route 101 bridge.

The property owner is no longer interested in selling the gravel.

The Redwood National Park Bypass project is a 12-mile long bypass of state and federally owned park land located in Humboldt and Del Norte Counties.

The bypass is being constructed in three stages: Stage I—clearing and grubbing; Stage II—grading and grainage facilities; and Stage III—base, paving and drainage. Stage I is complete, Stage II is nearly complete, and Stage III is scheduled to begin in the spring of 1990.

The engineers estimate of Phase III is about \$31 million.

*William Burns  
District Rep.*

### Gas Tax Fact!

In 1988, congestion added 20 minutes a day to the average commute. In a year's time, that's more than three days stuck in grid-lock!



# Scholarship Contest Rules Announced for 1990

## General rules & instructions for Local 3 College Scholarship Awards 1989-1990 school year

Two college scholarships of \$1,000 each will be awarded winners, for study at any accredited college or university, one award to a daughter and one to a son of members of Operating Engineers Local 3.

Two college scholarships of \$500 each will be awarded 1st runners-up for study at any accredited college or university, one awarded to a daughter and one to a son of members of Operating Engineers Local 3.

The Local 3 scholarships will impose no restrictions of any kind on the course of study. Recipients may accept any other grants or awards which do not in themselves rule out scholarship aid from other sources.

### Who may apply:

Sons and daughters of members of Local 3 may apply for the scholarships. The parent of the applicant must be a member of Local 3 for at least one (1) year immediately preceding the date of the application.

Sons and daughters of deceased members of Local 3 are eligible to apply for the scholarships. The parent of the applicant must have been a member of Local 3 for at least one (1) year immediately preceding the date of death.

The applicants must be senior high school students who have, or will be, graduated at the end of either: (1) the fall semester (beginning in 1989), or (2) the spring semester (beginning in 1990), in public, private or

parochial schools who are planning to attend a college or university anywhere in the United States during the academic year and who are able to meet the academic requirements for entrance into the university or college of their choice. Students selected for scholarships must have achieved not less than a "B" average in their high school work.

Applications will be accepted between January 1, 1990 and March 1, 1990.

### Awarding scholarships:

Upon receipt of the application and required forms, Local 3 will verify the membership of the parent. The application will then be submitted for judging to a University Scholarship Selection Committee, an independent, outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local 3 will not exercise any choice among the various applicants or indicate in any way that one applicant should be favored over another. Based on factors normally used in awarding academic scholarships, the University Scholarship Selection Committee will submit to the Local 3 Executive Board recommendations for finalists. The list of potential winners and their qualifications will be reviewed and studied by the Executive Board and the scholarship winners selected.

Scholarship winners will be announced as soon as possible, probably in either May or June, and the checks will be deposited in each winning student's name at the college or university he/she plans to attend.

### Instructions:

All of the following items must be received by March 1, 1990.

1. **The application**—to be filled out and returned by the applicant.

2. **Report on applicant and transcript**—to be filled out by the high school principal or person he designates and returned directly to Local 3 by the officer completing it.

3. **Letters of recommendation**—every applicant should submit one to three letters of recommendation giving information about his/her character and ability. These may be from teachers, community leaders, family friends or others who know the applicant. These may be submitted with the applications, or sent directly by the writers to Local 3.

4. **Photograph**—A recent photograph, preferably 2 inches by 3 inches with the applicant's name written on the back. (Photo should be clear enough to reproduce in the *Engineers News*.)

It is the responsibility of the applicant to see to it that all the above items are received on time and that they are sent to:

William M. Markus  
Recording-Corresponding Secretary  
Operating Engineers Local Union No. 3  
474 Valencia Street  
San Francisco, CA 94103

or to: College Scholarship at the address shown above.

## What you should do if you're addicted to an addict



**ADDICTION  
RECOVERY  
PROGRAM**

800/562-2773 — Outside California  
800/562-3277 — Northern California

*I think my husband is an alcoholic. He says he is just a social drinker like all his friends. I have tried for years to get him to go for help but he refuses. Finally, I went to see a counselor who said I have a serious problem called co-dependency and I need treatment. My husband said the guy must be crazy. Sometimes I feel like I'm going crazy. How do I know if I have co-dependency?*

If you are living with a person who is addicted to a mood altering substance, your life is being seriously affected and your health is being threatened.

Addiction touches everyone; the immediate family, the neighborhood, the community, the state, the country and the world. In a sense we are all co-dependent.

People who live with an addicted person become addicted to the addict. They take on a certain way of behaving, a script which

hardly varies. Family members become overwhelmed by the relentlessness of the problem. They live in a constant sea of emotional pain from which there seems to be no escape.

Most often the script includes either implicit or explicit rules against any open, honest interpersonal communication or expression of emotional feelings. These rules against communication make it extremely difficult to change the family scripts.

Living in a family with addiction is like living in a dictatorship which censors free speech.

The co-dependent is the world's greatest supporting actor. He or she lives his or her life through the major player, the addict. The "co" eventually loses his or her identity and feeling of self worth.

**Here is a brief self test for co-dependence.**

- Do you frequently worry about someone else's use of drugs and/or alcohol?
- Have you ever lied or felt you had to lie to cover up for someone's use of drugs and/or alcohol?
- Are you afraid to upset someone for fear it will start off a drinking or drug binge?
- Have you ever been hurt or embarrassed by the behavior of that person while he or she was under the influence?
- Are your routines upset (meals delayed, etc.) because of a drinker or drug user's behavior?
- Do you make threats such

as, "If you don't stop, I'll leave you?"

- Have you ever been emotionally, sexually or physically abused, including being struck by this person?

- Do you ever find yourself or your children riding in a car with a person who is in a chemically altered state? Is that person driving?

- Do you feel it is partly your fault, or that you are somehow a failure, because he or she continues to drink or use drugs?

- Do you feel angry, depressed or confused much of the time?

- Do you frequently alter your schedule or social plans fearing the user will be upset or uncooperative?

- Do you think that if the user/drinker really loved you he or she would stop using/drinking to show that love?

- If you answered yes to four or more of these questions you are allowing your husband/wife's behavior to negatively affect your life. This kind of stress will affect your behavior and your health.

- You may believe that you must continue to suffer until your husband changes, but this is not so. Your feeling and thinking this way is a symptom of your problem. Reach out and get help now.

If you are in need of help with alcohol or drugs, or co-dependent on someone who is, please call for assistance at the Addiction Recovery Program.

## Credit Union

(Continued from page 6)

savings account automatically on the same day your check is issued.

Therefore, you don't have to worry about waiting in long lines, you begin earning dividends immediately, and with a Credit Union checking account and ATM card you have quick and easy access to your cash.

The Credit Union continually strives towards introducing new services with their members' needs in mind.

By implementing services such as C.A.L.L., checking accounts, ATMs and Direct Deposit, the Credit Union has become more accessible and more convenient to our members.

**A Local 3 Credit Union Visa—exclusively for Local 3 Credit Union members**

If you haven't applied for your Local 3 credit union VISA, now is a good time to do so. With a Local 3 credit union VISA you can consolidate and pay off all those other credit card balances that are charging you 18 to 21 percent.

**Our VISA card offers you:**

- A low fixed interest rate of 14.5 percent APR.
  - Annual fee of only \$12.
  - Overdraft protection for your OE checking account.
  - 25-day grace period on purchases.
  - ATM access at any machine displaying the VISA logo.
- Most of all, with a Local 3 Credit Union VISA you can expect to receive the service you deserve from your credit union.



## Departed Members

Business Manager Tom Stapleton and the officers of Local 3 extend their condolences to the families and friends of the following deceased:

### MAY

O. E. Mitchell of Suisun City, CA 5/13/89.

### DECEMBER

Thomas Barlow of San Jose, CA 12/17/89; Lavar Brown of Salt Lake City, UT 12/30/89; Robert Card of Woodland, CA 12/22/89; Haskell Cariker of Whitefield, Ok. 12/26/89; Phillip Castillo of Kappa, HI 12/31/89; Kay R. Clement of Salt Lake City, UT 12/25/89; Arvil L. Cowdell of Salt Lake City, UT 12/17/89; Glen Grinnell of Etna, CA 12/17/89; Arnold Hickey of Portland, OR 12/31/89; John Higginbotham of Sacramento, CA 12/12/89; Clifford Hill of Carson City, NEV 12/30/89; Danny O'Brien of Hayward, CA 12/28/89; Ben Parsley of Windsor, CA 12/27/89; Elmer Pugh of Arnold, CA 12/26/89; M.S. Sandy of Shafter, CA 12/22/89; Aaron Smith of Vallejo, CA 12/24/89; Frank Tessier of Redding, CA 12/20/89; L.T. White of Salt Lake City, UT 12/22/89; D.E. Wiginton of Lawton, OKLA 12/27/89; John Zachary of Forbestown, CA 12/27/89.

### JANUARY

Joseph Balla of Freedom, CA 1/24/90; B. C. Belue of Redding, CA 1/8/90; Jack Burns of Salt Lake City, UT 1/24/90; Al P. Coontz of Reno, NEV 1/9/90; Thomas Friedman of Gridley, CA 1/13/90; C. E. Hammonds of Olivehurst, CA 1/17/90; Alfred Huber, Sr. of Glendale, CA 1/23/90; Silas Kendall of Oroville, CA 1/9/90; Feliciano Lagronio of Waimanalo, HI 1/22/90; William P. Louderback of Redding, CA 1/8/90; Dan J. Maker of Pacheco, CA 1/19/90; C. B. McCarthy of San Francisco, CA 1/8/90; James Stevenson of Rancho Cordova, CA 1/20/90; James T. Stewart of Redwood City, CA 1/21/90; Martin Taaffe of Los Altos Hills, CA 1/6/90; Burton Talbert of Cotati, CA 1/3/90; Jeff R. Utley of Redding, CA 1/4/90; Henry A. Varwig of San Mateo, CA 1/15/90; T.F. Walter of Willis, CA 1/21/90; John T. Withers of Oroville, CA 1/14/90.

### DECEASED DEPENDENTS

Baby boy Kelly, son of Billy Kelly 12/27/89; Alice Thompson, wife of Allen Thompson 12/20/89; Marie Buckner, wife of Glenn Buckner 1/13/90.

## HONORARY MEMBERS

As approved at the Executive Board Meeting on February 11, 1990, the following retirees have 35 or more years of membership in the Local Union, as of February 1990, and have been determined to be eligible for Honorary Membership effective April 1, 1990.

Charles Adkins	0750211
Daniel Alameda	0643141
Eugene Barbettini	0394171
Everett Beckwith	0689095
James Burnett	0827026
Hugh Burton	0779348
Roger Cameros	0468685
Jesse Carter	0826796
William Cissney	0811424
John Cook	0828696
Albert Erickson	0538785
Robert Flora	0369617
J. J. Gahagan	1014596
Gale Madsen	0795904
F. G. Morss	0826856
Wayne Ogden	0750170
Cliff Perini	0796112
Manuel Ramos, Jr.	0826881
Lynn Reese	0788063
Marion Reynolds	0832328
Delfin Rivera	0750378
Eugene Schneider	0817492
George Shaver	0396263
Merlin Smith	0723815
C. Peter Visalli	0795943
Raymond Wymore	0467674

## District Meetings

District meetings convene at 8 p.m. with the exception of District 17 meetings, which convene at 7 p.m.

### March

- 7th District 12: Salt Lake City  
Engineers Bldg 1958 W.N. Temple
- 8th District 11: Reno  
Musicians Hall 124 West Taylor
- 13th District 04: Fairfield  
Holiday Inn 1350 Holiday Lane
- 20th District 3: Stockton  
Engineers Bldg. 1916 North Broadway
- 22nd District 10: Santa Rosa  
Veterans Bldg 1351 Maple Str.
- 27th District 9: San Jose  
Labor Temple 2102 Almaden Rd.

### April

- 10th District 4: Eureka  
Engineers Bldg. 2806 Broadway
- 10th District 17: Kauai  
Wilcox Elementary School 4319 Hardy Str.
- 11th District 17: Kona  
Konawaena School Kealahou
- 11th District 7: Redding  
Engineers Bldg. 100 Lake Blvd.
- 12th District 6: Marysville  
Engineers Bldg. 1010 "I" Str.
- 17th District 1: San Mateo  
Laborer's Hall 300 - 7th Ave.
- 24th District 17: Maui  
Kahului Public Library, 90 School Rd.  
Kahului, Maui
- 25th District 17: Hilo  
Kapiolani School 966 Kilauea Ave.
- 26th District 17: Honolulu  
Kalihi Waena School 1240 Gulick Ave.

### May

- 8th District 3: Stockton  
Engineers Bldg. 1916 North Broadway
- 17th District 2: Richmond  
Point Marina Inn 915 W. Cutting Blvd.
- 22nd District 5: Fresno  
Laborer's Hall 5431 East Hedges
- 29th District 8: Auburn  
Auburn Recreation Center, 123 Recreation Dr.

## Retiree Meetings

Concord-Mu Chap.	Tues. Feb. 27, 1990	10 a.m.
Concord Elks Lodge # 1994,	3994 Willow Pass Rd.	
Salt Lake City-Pi Chap.	Wed. Mar. 7, 1990	2 p.m.
Operating Engineers Bldg.,	1958 N. W. Temple	
Reno-Xi Chap.	Thurs. Mar. 8, 1990	2 p.m.
Carpenters Hall,	1150 Terminal Way Reno, NV	
Ukiah	Thurs. Mar. 22, 1990	10 a.m.
Discovery Inn,	1340 N. State St., Ukiah, CA	
Santa Rosa-Chi Beta Chap.	Thurs. Mar. 22, 1990	2 p.m.
Veterans Memorial Bldg.,	1351 Maple St.	
San Jose-Kappa Chap.	Tues. Mar. 27, 1990	2 p.m.
V.F.W. Post 3982,	1313 Franklin St., Santa Clara, CA	
Watsonville-Iota Chap.	Thurs. Mar. 29, 1990	10 a.m.
V.F.W. Post # 1716,	1960 Freedom Blvd. Freedom, CA	

## Grievance Committee Elections

Recording Corresponding Secretary William Markus, has announced that in accordance with Local 3 By-Laws, Article X, Section 10, the election of Grievance Committeemen shall take place at the first regular quarterly district or sub-district meeting of 1990. The schedule of such meetings at which the Grievance Committee members will be elected, is as follows:

### March

- 7th District 12: Salt Lake City  
Engineers Bldg. 1958 W.N. Temple
- 8th District 11: Reno  
Musicians Hall 124 West Taylor
- 13th District 04: Fairfield  
Holiday Inn 1350 Holiday Lane
- 20th District 3: Stockton  
Engineers Bldg. 1916 North Broadway
- 22nd District 10: Santa Rosa  
Veterans Bldg. 1351 Maple Str.
- 27th District 9: San Jose  
Labor Temple, 2102 Almaden Rd.

## Pre-Retiree Meetings

Eureka	Tues. Apr. 17, 1990	7:30 p.m.
Operating Engineers Bldg.	2806 Broadway,	
Redding	Wed. Apr. 18, 1990	7:30 p.m.
Operating Engineers Bldg.	100 Lake Blvd.	
Marysville	Thurs. Apr. 19, 1990	7:30 p.m.
Operating Engineers Bldg.	1010 "I" Street	
Oakland	Tues. April 24, 1990	7:30 p.m.
Holiday Inn Airport	500 Hegenberger Rd. Oakland, Ca.	
San Jose	Wed. Apr. 25, 1990	7:30 p.m.
Holiday Inn Park Center	282 Almaden San Jose, Ca	
Concord	Thurs. April 26, 1990	7:30 p.m.
Elks Lodge # 1994	3994 Willow Pass Rd. Concord, Ca.	
San Mateo	Tues. May 1, 1990	7:30 p.m.
Laborers Hall	300 7th Ave. San Mateo, Ca	
Jonaco	Wed. May 2, 1990	7:30 p.m.
Alvarado Inn	6045 Redwood Hwy. Novato, Ca.	
Fresno	Thurs. May 3, 1990	7:30 p.m.
Cedar Lanes	3131 N. Cedar Fresno, Ca.	
Watsonville	Tues. May 8, 1990	7:30 p.m.
V.F.W. Post # 1716	1960 Freedom Blvd. Freedom, Ca	
Fairfield	Thurs. May 10, 1990	7:30 p.m.
Holiday Inn	1350 Holiday Lane. Fairfield, Ca	
Stockton	Tues. May 15, 1990	7:30 p.m.
Operating Engineers Bldg.	1916 N. Broadway,	
Santa Rosa	Wed. May 16, 1990	7:30 p.m.
Veterans Memorial Bldg.	1351 Maple St.	
Reno	Tues. May 22, 1990	7:30 p.m.
McCarran House	55 E. Nugget Ave. Sparks, Nev.	
Auburn	Wed. May 23, 1990	7:30 p.m.
Auburn Recreation Center	123 Recreation Dr.	
Sacramento	Thurs. May 24, 1990	7:30 p.m.
Laborers Hall	6545 Stockton Blvd. Sacramento, Ca	
Salt Lake City	Sat. June 9, 1990	11 a.m.
Operating Engineers Bldg.	1958 N. W. Temple	

## Election of Geographical Market Area Addendum Committeemen

Business Manager T. J. Stapleton has announced the election of Geographical Market Area Addendum committeemen to each of the Northern California and Reno, regular scheduled district meetings and/or at Specially called meetings to be scheduled during the first quarter of 1990, with eligibility rules as follows:

No member shall be eligible for election, be elected or hold the position, of Geographical Market Area Addendum Commit-

teemen.

(a) Unless he is living in the Committee's Geographical Market area.

(b) Unless he is employed in the industry in the area.

(c) He must be an "A" Journeyman

(d) He must be a member in good standing

(e) Must not be an owner-operator.

No members shall be nominated unless he or she is present at the meeting and will

accept the nomination and the position, if elected.

No member is allowed to serve more than two (2) consecutive terms on the Geographical Market Area Committee.

### March

- 7th District 12: Salt Lake City  
Engineers Bldg 1958 W.N. Temple
- 8th District 11: Reno  
Musicians Hall 124 West Taylor

- 13th District 04: Fairfield  
Holiday Inn 1350 Holiday Lane
- 20th District 3: Stockton  
Engineers Bldg.  
1916 North Broadway
- 22nd District 10: Santa Rosa  
Veterans Bldg 1351 Maple Street
- 27th District 9: San Jose  
Labor Temple, 2102 Almaden Rd.
- 29th District 9: Freedom 7:00 p.m.  
VFW Hall, 1960 Freedom Blvd.



Swap shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. To place an ad, simply type or print your ad legibly and mail to Operating Engineers Local 3, 474 Valencia St., San Francisco, CA 94103, ATTN: Swap Shop. You must include your Registration Number. Ads are published for two months. Please notify the office immediately if your item has been sold. Business related offerings are not eligible for inclusion in Swap Shop.

# Swap Shop

FREE WANT ADS FOR ENGINEERS

**FOR SALE: Travel trailer** Silverstreak 33 1/2 ft. lux. supreme w/Chev. Silverado 30 loaded both-exc. condit. consider car in trade. J. W. Holstine 8800 Green Valley Rd. #45 Sebastopol, Ca 95472 (707)823-6652 Reg # 0640861 1/90

**FOR SALE: 79 Camaro Z28** Ex. condit. T-top, new motor 7-mo. old paint job good inter. \$5K Curt Posthuma (707)448-3448 Reg#1931586 **FOR SALE: 71 Motorhome** openroad 20' roof air self-cont. 350 Chevy 43k mi. illness causes sale \$6K O.B.O. P.O. Box 122 Goshen, Ca. 93227 (209)651-1792 Reg#595199 1/90

**FOR SALE: Oroville Foothills** 7 1/2 acres 12X60 mobilehome stor.-trailer, well, septic & pwr Case tractor & disc. \$55K Alex Cellini (916)674-3927 Reg#1013084 1/90

**FOR SALE: HD16 bulldozer** w/winch **87 Honda** 4x4 st/wgn. 4 dr. 5-sp. w/spec. low gear al am/fm-stereo/cass. exc. condit. **80 Pace Arrow** motorhome 35' self-cont. under 29K mi. 2 roof air 6.5 Onan gen. solar panel stereo, cellular phone, C.B. awning, hydr. jacks, ext/gear vender 2 sp trans. storage pod. lots of storage inside/out. Will finance or trade/or except cash Bud Stockton (415)799-6713 Reg #1993870

**WANTED: 200-amp** eng-driven Lincoln Weld-mach. w/leads, cash Earl Remington 2415 Glenlock St. San Pablo, Ca 94806 (415)223-6623 SS#539-10-2329

**FOR SALE/TRADE: No. Idaho Mnt. Retreat** by owner, 20 ac. 3,000' 2-story home w/attached 2 car gar. & 40'x80'x16' metal shop bldg. total view of Tensed Valley \$100K or equal value. Jerry Greer (707)725-3687 Reg #1387253

**FOR SALE: 85 Motorhome** Southwind Class A sleeps 7 Gen. micro, dash & roof air. all options financed thru credit union owe \$22,500. pymts \$327. Charles Tomlinson days (209)466-3831 eves (209) 886-5386 Reg# 0811391 1/90

**FOR SALE 5.03 Ac.** Jackson, Ca well, pond, PGE ditch runs across prop. beautiful \$72K Ex-terms. **Tahoe** Season's Share next to Heavenly Valley, S/Shore Lake Tahoe \$13K ex-buy will consider trade for 86-1990 motorhome Lewis Peterson P.O. Box 5016 Sonora, Ca 95370 (209)532-8607 Reg # 1812603

**FOR SALE: Hobart Welder** on Trailer w/flat head Wiles Eng. \$700 O.B.O. Walter Grant (415)786-3487 Reg #0879726

**FOR SALE: 79 Buick Regal** V6-Turbo 46,500 mi. air, pwr-str/brakes, stereo \$3,500 **54yr Antique** bdrm set good-condit. \$850 Joseph M. Bertolas P.O. Box 1624 Paradise, Ca 95967 (916)877-2970 Reg# 084599 1/90

**FOR SALE: Best offer** takes 12 Const. equip. Watch fobs-all new but 3, all-good-condit. J. Smith Box 176 Femley, NV 89408 Reg# 0745116 1/90

**FOR SALE: 68 Pontiac** Firebird 400 eng. 400 Trans needs carb work runs great \$2,900 firm Roy Caster (707)554-1153 Reg#1168891 1/90

**FOR SALE: 64 Mobilehome** New Moon 10X55 w/ 8X15 x-pando carport-full length covered w/awning & enclosed side 2-decks carpeted awning covered auto-sprinklers Beautiful-yard mint-condit. nr. shopping & Folsom lake. Sr. citizen park \$16,500. Fred Fairchild (916)791-0713 Reg #1136272 1/90

**FOR SALE: 5th wheel** hitch w/brakes

less than 300 mi. \$250 **89 Ford** 3 1/4 ton truck 460 eng. J. B. Long (916)695-1510 Reg # 0892531

**FOR SALE: 60 Ford T-Bird** clean \$7K. M. Powell (209)784-4461 Reg # 0838896 1/90

**FOR SALE: 85 Honda ATC** \$600 like new low mi. misc items, deacon's bench, easy chair & ottoman cherrywood chest-of-drawers Ray Molinar 772 Taber Ave. Yuba City, Ca (916)673-4969 Reg #1795855

**FOR SALE: 77 Motorhome** Mallard 23' 460 Ford-roof & cab air sleeps-6 full ba. & shower t.v. antenna 71K mi. \$7,500 John Jordon (916)488-8810 or (916)362-5555 Reg# 1761437 1/90

**FOR SALE/TRADE: 40 acres.** Delta, UT. 3 mi. So. of I.P.P. Plant 2 bdrm fixer Flo-well \$20K low dn. 9% O.W.C. **1-Ford** Trailer \$85 **1-Datsun** Trailer \$85 1-Onan motor \$150. Norman Clemens 7709 Cotton Lane, Elk Grove, Ca 95758 (916)689-4061 Reg# 1238702 1/90

**FOR SALE: 64 Chevy** Dump Truck w/2yr old 427 Truck motor **74 3 axle trailer** w/2yr old axles & brakes \$8K Kevin Donahue 11515 Cull Canyon Rd. Castro Valley, Ca 94552 (415)889-7239 SS# 559-66-5514 1/90

**FOR SALE: 1 acre+** 3 bdrm 1 ba. for dining rm. lar. liv-rm, fam-rm 1 owner 25-fruit/nut trees Amer. Canyon area/Napa cnty. Compl-fenced prking for equip. x-lra sewer line-RV dumping \$260K **71 motorhome** Apollo class A 26' 340 Dodge eng. dble bd self-cont good condit-new upholstery on dinette new driver/pass seats new-carpet \$12K J. B. Anderson 3422 Broad-way Vallejo, Ca 94589 (707)642-2610 Reg# 0959436 1/90

**FOR SALE: 82 Pace Arrow** 34' Ex. condit. 454 Chev. eng. 6.5 onan gen. set. 36K mi. 2 roof A.C. lrg. roof stor. ex. front bumper, new tires, central vac, micro, food center rear bdrm. sleeps-7 pwr-step awning blue-book \$29,130 asking \$28K Ray C. Rose (415)634-2323 Reg# 0863925 1/90

**FOR SALE: Unique** cook stove Monarch combina-tion elect/wood burn-elect. side w/4 burners & lar. oven see-thru-glass panel wood-side, space of 2 lar. burners & lar. stor. drawer on bottom. White enamel all around w/chrome trim. clean, perfect orig-condit. was in guest cottage, used little, pretty energy eff. Brenda G. Lal Greenville, Ca. (916)284-6688 Reg #2039108 1/90

**FOR SALE: Metal lathe** 10" Craftsman \$600 O.B.O. Walter H. Christman (209)745-2517 Reg # 0854101 1/90

**FOR SALE: Walk to Bullards Bar Lake** 1 1/2 ac. fronts on paved road. 2,300-ft elev. Prop. fenced w/Cedar post&rai many trees good well auto-sprinkler system 18-year fruit trees. septic system. back gravel-rd into prop. above fog&heat, below 98% of snow. Grapevines, quiet setting/neighbors borders national forest-1 side. 6 mi. to challenge 10 to Brownsville (docs, dentist, sheriff office, shopping) **1969** mobile-home 2 bdrm 2 ba well kept 2 porches 1

screened \$49K 35% dwn Balance-12% **Skid Steer** 775 new holland \$3,500. **77 Ford** Truck F 600 furniture van, 16' bx, good shape \$3,500. C.W. Wilson P.O. Box 123 Challenge, Ca 95925 (916)675-2647 Reg# 2012206 1/90

**FOR SALE: Beautiful recreation area.** Ski, toboggan, fish, golf. 5 bdrms, Lr, Fr w/Trpl. 1-ac. in-town Golden Bear Realty for appt. (916) 758-7035 Lauren Miller Reg #1691152 1/90

**FOR SALE: 87 5th wheel** 35ft Automate like new, will take 34ft or smaller trailer or late model P.U. as part trade **84 Pace Arrow** 34ft Motorhome, low mi. x-condit. (209)295-3503 Reg #1276906 1/90

**FOR SALE: 83 Traveltrailer**, 33-ft Wilderness-Cimmeron, air, lar. 3-way frig. rear full-ba. self-cont. x-condit. \$8,450 O.B.O. Loren Pilatti (916)483-9078 Reg#1697326 1/90

**FOR SALE: Pheasants** David Kennedy 8371 Norris Canyon Rd. Castro Valley, Ca 94552 (415)537-2594 Reg #176889 2/90

**FOR SALE/LEASE: Beer & Wine Tavern** nr. Red Bluff, Ca. in Tehema Cty. newly painted 2120-ft. cement blk bldg w/2 bdrm 1 ba. apt. wash/dryer hookups. Cement patio, shop, basement. Deep well w/new submersible pump. Trailer pad w/all util. on nearly 3 acres under irrig. prkg. \$66,900 Joe M. Paulazzo 3342 Melwood Ln. #3 Redding, Ca 96003 eves (916)243-4302 Reg# 0865537

**WANTED: Old Bottles** paying up to \$1,000 for pre-1900 Whiskey & Bitters bottles. Also want beer, soda, and Med's. Will also give free appraisal to operators, send stamped-self-address envelope. Also, buying old advertising & old coin operated machines if gum-peanut-slot. Richard Siri P.O. Box 3818 Santa Rosa, Ca 95402 Reg#1025301 2/90

**FOR SALE: 79 Skyline**-dble-wide mobilehome 44'X20'-clean 2 bdrm-2 ba new reftid. wash/dryer front & side awning-front porch-sr. park \$21K Lawrence B. Shea 902-Del Paso Blvd. Sp#24 Sacramento, Ca 95815 (916)923-5572 Reg# 0822741 2/90

**FOR SALE: 20 acres**-So. OR. all util. on paved rd. trees, mi. to town good hunting/fishing \$22K terms Jacob R. Siegel Rt 1 Box 190A Winters, Ca 95694 (916)795-2456 Reg# 1216234 2/90

**FOR SALE: Motorola Trunked Radio System** including 1-Syntor X3 base station, 5-Syntor X2 mobile radio units & 1-antenna. Marshal Mirza (415)625-9195 Reg#1059622 2/90

**FOR SALE: Triple-wide** mobilehome 1,680 sq. ft. 3 bdrm, 2 ba. (lar. mast bdrm) glass-in sunroom cooler insulated foam roof, lar. fenced yd w/14 fruit trees. lar. shed corner lot privacy fam. park moving out of country. \$55K C. W. Weldon. Santa Rosa, Ca (Sonoma Co.) (707)585-0207 Reg#115370 2/90

**FOR SALE/TRADE: 89 Scat** Hovercraft low hrs 2 cycle 1 cylinder 6 gal-tank 35mph 1 1/2 gals per-hr \$2,875 Chris Rodgers (707)585-1932 Reg#1975656

**FOR SALE: 86 Toyota** Sr-5 4x4 P.U.

# Personal Notes



**Fresno:** Our sincere sympathy is extended to the family and friends of our recently departed brothers and sisters:

Russell McGrew 10/30/89; Richard White 11/30/89; Alice Thompson (wife of Allen Thompson) 12/20/89; Milton Ford 12/6/89 and Marie Buckner (wife of Glenn Buckner) 1/13/90

**Fairfield:** Our sincere sympathy to the family and friends of brothers; Aaron Smith 12/23/89; Clarence Samuelson 12/2/89 and Oval Mitchell 5/13/89.

**Marysville:** Our sympathy is extended to the families and friends of retired brothers Haskell Cariker, a member since 1957; Thomas Friedman, a member since 1946; Charles Hammonds, a member since 1963; Silas Kendall, a member since

1960 & John T. Withers, a member since 1953.

**Sacramento:** Our sympathies to the families and friends of departed brothers Jack Burns, Robert N. Card, John Higginbotham, James Stevenson and Edward Thompson.

Our sincerest condolences go to brother Randy Rountree and wife, Denise on the sudden death of their infant daughter, Anna Marie. Congratulations to Gerald Thompson and his wife on the birth of their son, Gerald, Jr., born 1/14/90.

**Redding:** We wish to extend our heartfelt sympathy to family and friends of brothers; Jeff Utley, Jack Buscaglia, Wilford McCullough, William Louderback and Joe Belue.

Std. cab & bed Chr. front bumper grill&fact. rear bumper 2-tone beige&brown inter.w/bucket seats **Cadillac** LL beechwood metallic paint, hand paint-brown pin-stripe, pwr. str/brakes new front brakes Pioneer am/fm cass/stereo NR 78-15(31") **Buckshot** radial mudders on fact. alum. wheels. Downey frame truss doelch-tech progressively valued race shocks on front. Heco stabilizer, chrome nerf-bars, tint-rear slider, has double/single rollbar&Downey header for E.F.I. Well maint. Sharp little P.U. don't need 2 rigs. \$1,200 & assume loan thru O.E.C.U. or \$8,500 leave msg for Eric (707)449-9572 or (503)726-6194 (In Vacaville) SS# 541-88-0381 2/90

**FOR SALE: 57 acre ranch** 3 wells 1 spring small pond old bldgs fruit trees timber&open land secluded, close to Laytonville, Ca. off Hwy. 101 Must see \$160K cash Kenneth "Sam" Cabezut (707)984-8271 or (916)796-4575 Reg#1988724 2/90

**FOR SALE: 1000 Trails** Charter Membership-illness forces sale. \$3,500 plus transfer fees. firm selling for \$7,995. 1 jou boat \$150. 10ft good for duck hunting. Alphonse Fithian Sp. 29 244 American Canyon Rd. Vallejo, Ca 94589 Reg# 1382649 2/90

**FOR SALE: 1960 Ford T-bird** exc. shape \$5K firm **Life boat** 28ft. all steel make offer. R. Miller P.O. Box 812 Clearlake Oaks, Ca 95423 (707)998-3079 Reg #1040528 2/90

**FOR SALE: 15 CFM** air compressor w/ 9 HP Wisc. gas eng. elect. start w/30 gal air receive great for truck mounting. \$520. Jay Crowmole 3911 Cayente Way Sacramento, Ca 95864 (916)487-3957 Reg #0870831 2/90

**FOR SALE: 108 acres.** horse or cattle, good hunt/fishing. 1 mi. from No. Cadain River 1 lar. pond stocked w/fish 2 small ponds, 6-horse stall barn, 2-tractors, beautiful 28x70 manuf. home, 2-car gar. lar. decks front&rear. Storm shelter, good

weather yr-round. good place for retire or semi-retirement. 8 mi. S. E. of Henryetta, OK. newblacktop rd. to bid 1/27/90. \$100K Larry Harmon Rt. 2 Box 347 Henryetta, OK 74437 (918)652-2163 Reg# 0745039 2/90

**FOR SALE: 2-choice lots** in Oakmont Memorial Park Lafayette, Ca In beautiful meditation garden a sacrifice at \$1,500 (916)284-7742 after 2:30 p.m. J.W. Windham P.O. Box 713 Greenville, Ca 95947 Reg# 0950837 2/90

**FOR SALE: Grille guard** for Chev. truck \$60 **Saddle tank** 75 gal. & frame mounts \$75 **Camper tie-downs** for Chev. truck \$50 **Car parts:** 6-1959 Cad tail lights-complete-\$25 @ **1960 AH Sprite** hub caps \$100 for set. **Classic flat-track motorcycles:** 1967 **Triumph** II special motor in custom 68 frame **1974 Bultaco** 250cc motor in champion frame **1984 Husky** 250cc motorcross parts&spares sell as package \$2,400/O.B.O. Bob (415)593-4571 Reg# 1522813 2/90

**FOR SALE: Quincy compressor** 160 qtm. 20 hrs. on new Herc. eng. exc. condit. approx. 150 ft. of hose incl. also **mechanic truck.** E. Byrne (209)226-4736 Reg#297439 2/90

**FOR RENT: Maui Condo** 1 bdrm, 1 ba. sleeps 4 across from great swim-beach, walk to dining, shops, \$80 per night until May 1. \$65. per night May 1—Dec 15. Lyle Engel (916)273-7976 or (916)273-7275 Reg#553019 2/90

**FOR SALE: Furnished home** 4 bdrm, 2 ba. 2 kit., basement, 2 garages 1-3 car on lot. fenced, 30 mi. E of Spokane. **R.V. lot** 3 hook-up's bldg. w/wshr, shwr etc. **87 Elandan M.H.** 37' 5K mi. \$85K or sell sep. in Yuma, AZ. foothills Ed Siroshon 1709 Satre, Coeur d'Alene, Id 83814 (208)765-3459 Reg#0904458 2/90

**FOR SALE: 85 Blazer** 4X4, S-10, auto., air, cruise, Tahoe pkg. 27K mi. clean \$8,950. John Lindahl (707)224-9532 Reg#899585 2/90



# Cal-OSHA on hot seat

(Continued from page 3)

speculation that the crane operator was responsible for the S.F. collapse.

"From the beginning Cal-OSHA was negligent in its pursuit of the true cause of the San Francisco crane collapse," Henning added. "It is part of a pattern."

Henning called for support of a number of crane safety bills now pending in the Legislature. He called also for the lawmakers to determine whether Cal-OSHA actually is being restored to its former capacity. He cited the lone safety engineers currently assigned to the vast areas. He pointed out that one lone staff member is responsible for huge numbers of workers in the dangerous logging and lumber industries.

"It is incredible that this should be tolerated, but that is the way this administration operates," Henning said.

Jack Short, safety director for Local 3, seconded Henning's criticism of the attacks on the man who operated the crane that fell in San Francisco.

Local 3 Sacramento District Business Agent Dave Young called for more meaningful penalties against employers who violate Cal-OSHA standards.

Ira Reiner, drawing on his own experience in prosecuting worker safety violators in Los Angeles County, testified that there is "a clear lack of commitment regarding restoration of Cal-OSHA" on the part of the Deukmejian Administration.

"Leadership in this must come from the Legislature," the L.A. district attorney declared. "The administration seems to be trying to accomplish indirectly what it could not do directly first by skeletonizing Cal-OSHA and then killing the agency."

The prosecutor of California's most populous county criticized a shortage of mine and tunnel safety inspectors and lack of gas detection equipment for use in tunnels. Because Cal-OSHA has no contract with any laboratory for the testing of hazardous materials, samples including asbestos are piling up in field offices, Reiner argued. All of these "illustrate a lack of commitment," he said.

Stranberg, the Cal-OSHA chief, contended under close questioning by legislators that the restored organization closely parallels what was in place before the governor shut the agency down. "Disengagement" is the way Stranberg referred to the 1987 closing of the agency.

# Crane expert brought in to work on investigation

(Continued from page 3)

the operator and three Ironworkers on the crane and a bus driver on the street below. Twenty-one persons were injured.

The hiring of the Corps of Engineers expert and the nature of his assignment were reported this month in the San Francisco Chronicle. His findings could be crucial to complex litigation. Cal-OSHA officials reportedly conceded they wanted to substantiate an operator-error theory that crane operator Lonnie Boggess was out of his seat, possibly tending to a mechanical problem in a separate control compartment, when the collapse occurred.

Cal-OSHA and the crane contractor, Erection Co. of Kirkland, Wash., both agree that the crane rotated half a circle and toppled backward while Boggess and the ironworkers were raising it by inserting a new tower section, according to the newspaper account.

Erection Co. contends something possibly trivial allowed a guide wheel to pop off and throw the crane out of balance. It contends safeguards in the electrical system would have prevented anything done in the separate control, where Cal-OSHA theo-

rizes the operator was from causing the crane to rotate.

Litigation is expected to involve three contractors, three insurance companies, the West German firm that built the crane, and the U.S. subsidiary, which owned the crane and retained engineers to make a safety certification.

## Convict

(Continued from page 3)

The impact of subsidies for users of convict labor is noted in comments of the state Legislative Analyst and Director of Finance that are part of the summary statement.

The proposal, they state would entail:

"An unknown loss in state General Fund revenues because employer tax credits would exceed state prison inmate income tax payments..."

The governor's argument is based on the prospects of state income which fiscal officers characterize as possible and unknown.

But they warn it is impossible to estimate the impact of hiring out local jail inmates because the governor's measure does not specify what should be in local ordinances.

The summary statement, originally issued on Jan. 22 had to be pulled back and reissued a week later because the California Labor Federation objected to a flagrant misstatement in the original version.

Originally, the summary would have informed voters that hiring out of convicts was to be legalized "except in strike or lockout situations," clearly implying that the inmates would not be available as scabs.

In fact, the proposal would allow employers to use convicts as scabs. It would rule out bringing in fresh gangs of convicts after picket lines had gone up or after free workers had been locked out, but those brought in earlier could be kept on the job under conditions painstakingly specified in the governor's proposal.

# B.F.I. employees join Local 3

(Continued from page 7)

In organizing complete units such as B.F.I. we not only bring in new members but also new job opportunities for other members in the future. So, to our organizing department, "Thank you," and to all of our members, remember that each and every one of you is an organizer; you are the best tool the union has to promote itself. Please keep this in mind when you're out in the field talking to non-union hands that don't have the benefits that union members do, explain what our union is all about, what benefits you're entitled to, and what it is like to belong to a union that has some of the best operators in the country! Hopefully by my next writing, I'll report on the newly signed unit, B.F.I.

A special request to all of our members who live in Hayward. We need your help! Labor and business people in and around Hayward have joined together and asked Mayor Alex Giuliani to

reconsider his decision and run for re-election.

After the community show of support and much consideration, Alex has decided to run, and this is where I make my plea; there is a grassroots movement of support in the area but we need more; we need your help to make phone calls and other volunteer activities which involve the giving of your personal time.

In this day and age, time is a precious commodity, yet time is what we need to volunteer to help those people we support. Alex's main opponent in this race will be Councilman Mike Sweeney who in the past has opposed many projects in Hayward that could have provided job opportunities for our members. Mayor Giuliani has been in favor of controlled growth that has benefited Hayward as well as providing construction jobs for the people within the community. If you would like to participate in the re-election of Mayor Giuliani,

please call me at the Oakland office (415) 638-7273. I will help you get in touch with his campaign people at "Committee to Re-elect Mayor Alex Giuliani."

Getting on to the work in southern Alameda county; many of the jobs have slowed down due to some spotty rain. The quarries in the area are slow but steady, and repair work is keeping many members busy. Shasta Constructors has started work on the Santa Rita overpass widening project with Stroer and Graff driving the pile.

Gradeway's crews are keeping busy with some finish work on Durham Road along with several other smaller jobs.

M.J.B. Pipeline's job on Hopyard in Pleasanton is progressing steadily, even though much of the job is more than 30 feet deep.

C.W. Roen is finishing up their job above Vallecitos Road with a few weeks of light work left.

Mark August  
Business Agent