

ENGINEERS

OPERATING ENGINEERS LOCAL 3

WWW.OE3.ORG

VOL. 75 #12/DECEMBER 2017

*We wish you and all
those close to you a
joyous holiday season
and new year filled with
happiness and hope.*

*- Business Manager Russ Burns
and Officers*

Election Notice

See page 25 for important
information regarding the election of
delegates and alternate delegates to
the 39th Annual International Union
of Operating Engineers (IUOE)
Convention.

PHOTO AT RIGHT

After he and many of his family members lost their Larkfield homes in the North Bay fire, Precision Crane Operator Ryan Schupbach gets fitted for a new pair of boots from Ariat Volunteer/Director of Field Service Merchandising Cristina Strunk. In total, Ariat donated nearly \$200,000 in clothing and footwear to those affected by the fires.

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Local 3 worked, experienced, struggled through and overcame quite a lot this year. Please read Business Manager Russ Burns’ look back at the events of 2017, as we gear-up for another record-breaking year in 2018.

06 FINANCIAL REPORT
Quarterly, we run Local 3’s consolidated financial report, and on a semi-annual basis, we run the unaudited Pension and Health and Welfare returns. Please review the full financials in this edition and note that overall, Local 3 should finish strong this year, thanks to an increase in work hours, membership and economic growth.

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Please enjoy the four pages of Local 3 members who have 51 years and more of membership in the union. Some of these members joined the union 75 years ago, in 1942!

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If saving money is on your list of New Year’s resolutions, the OE3 Trust Funds has provided multiple ways in this edition on how to save your pocket and the Local 3 Health and Welfare Fund on health-care costs in 2018.



OPERATING ENGINEERS LOCAL UNION NO. 3

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Steve Ingersoll	Vice President
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Dave Harrison	Treasurer

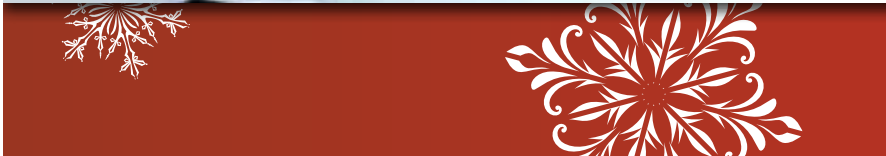
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FOR THE GOOD & WELFARE

By Russ Burns, business manager

The year in review

There's not enough space in this entire month's magazine to give you the full depth of what's gone on this year for our membership, so consider this my best summary. Between political opposition, record floods and one of the worst fires in national history, many of us don't have time for much reflection. Some of us are just trying to catch a breath, whether it's because we've worked overtime for months on the Oroville Dam spillway, or we're living in tight quarters with family because our homes were destroyed in the North Bay fires. Whatever your story is, it's important to look back and learn from the past, so we can be as strong, effective and united as possible in the coming year.

Big projects like the new phases of High-Speed Rail (HSR) (Fresno District 50) and a giant residential/commercial building boom in San Francisco (Burlingame District 01) kicked the year off with good hours, as did the emergency work resulting from massive storms, flooding and slides throughout our jurisdiction. The Truckee River flooded downtown Reno in District 11, the big Hwy. 299 French Creek slide in Redding District 70 closed that road for months and Pfeiffer Bridge and several patches along Hwy. 1 were shut down in Morgan Hill District 90 and Rohnert Park District 10, respectively. Operators provided clean-up, repair and demolition in countless storm-ravaged areas to get the roads, bridges and bypasses safely open to travelers as soon as possible.

The storms caused major damage to the Oroville Dam and spillway this year, as a huge chunk of the spillway eroded in early February. Oroville residents were eventually evacuated, and operators were called-in for around-the-clock emergency repair, which resulted in a more than \$275 million repair/rebuild project that is ongoing. Hawaii District 17 enjoyed a rise in non-commercial repair work, as many of their larger commercial projects were completed. The 75-year-old Antlers Bridge across Lake Shasta was removed by detonation (operators built the original) and the new one was completed. Another big demo included the historic Sutter Memorial Hospital in Sacramento District 80, while giant builds included the Golden State Warriors stadium in Mission Bay, which is ongoing, the Salesforce Tower in San Francisco and the Graton Casino and Resort in Rohnert Park District 10. Districts like Stockton District 30 and Oakland District 20 enjoyed major growth in subdivision work, which created huge needs for operators.

Districtwide, our dispatchers reported openings in nearly every kind of position this year. To fill these orders, we organized giant recruitment fairs in Livermore and Sacramento, signing up over 100 new members, who expressed thanks for the opportunity to gain lucrative, life-long careers. As I reported earlier this year, we had a nearly 218,000-work-hour increase over last year (from January to June) and have seen a continuous increase in new employers signed during this same timeframe.

As more and more Operating Engineers retired, we recruited, organized and got the word out across our jurisdiction, resulting in huge increases in journey-level upgrades and apprenticeship classes at our union-wide training centers. California's Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) held one of its largest apprenticeship graduations, while Nevada's Training Center apprentice enrollment more than doubled in size. These fine operators graduated with an understanding of the importance of their union, as several of our apprentices and new graduates have been featured as activists for their careers and the legislation that impacts them. Stand-out Meg-Anne Pryor, for instance, spoke with House Minority Leader Nancy Pelosi during a news conference recently on local apprenticeship programs.

This year was a big one for contracts. Thanks to an overwhelming turnout of membership and participation, we

secured one of the best Crane Rental agreements in this union's history. After several targeted rallies, countless bargaining sessions and communication campaigns, our state Unit 12 members also effectively negotiated their bargaining agreement with the state of California. Utah District 12 also enjoyed the ratification of two big agreements, Wheeler Machinery and Smith Power Products. (This is just a sampling.)

Regarding our membership, we made great strides in communication, as we geared-up for the outcome of the ongoing Janus vs. AFSCME case with the Supreme Court, including territory-specific e-mail blasts, contract wins and greater involvement in our bargaining sessions, as more money is freed up in the county coffers. We also won several arbitrations this year, either getting members their jobs back or protecting those jobs from the non-union.

We entered this year with political uncertainties after the election of the current president. We vowed to work with him if he'd meet us halfway, as did the International Union of Operating Engineers (IUOE), but we cautioned him and his administration that if they messed with national Right-to-Work (for less) legislation and our prevailing wage laws, we'd be ready to fight. We proactively partnered with many labor councils and Building Trades to protect these issues. This included attending the Western Region Fighting National Right to Work Summit in Los Angeles, working to secure pro-union legislation, such as in Nevada where contractors will have to pay prevailing wage on more projects, thanks to Assembly Bill (AB) 154, and more apprentices will get work thanks to Senate Bill (SB) 357. We also helped pass important transportation bills, such as California's Senate Bill (SB) 1, which will dedicate \$52 billion to transportation projects statewide for the next 10 years, as long as voters don't try to overturn it next year.

Unfortunately, for some of our union families in the counties of Napa, Lake, Sonoma, Mendocino, Butte and Solano, the year ended in devastation, as over 245,000 acres burned to the ground and close to 10,000 structures were destroyed by one of the worst fires in California history. Members and staff from Rohnert Park District 10 and the surrounding districts stepped up to the plate, first cutting firebreaks, using water supplies to save as many homes as possible and replacing power lines, while others donated food, money, clothing and shelter to those in need in these areas. We coordinated emergency 40-hour and eight-hour Hazmat classes and worked non-stop to secure the cleanup work for our members, proving to federal and state agencies that we had the manpower, the skill and the commitment to do the best job for the cleanup in these areas, because we lived in them. Currently this work is ongoing, and we will be needing Hazmat-trained operators for a long time. Signatory contractors have donated countless equipment and supplies, and surveying companies will be donating their surveyors for the rebuild. I want to thank all the Local 3 staff, including those from the OE3 JATC and our officers for their efforts in this process. The takeaway is that we are a union, but we are also families, communities and neighbors, and we help when help is needed.

That has been the overall theme this year. Despite violence, turmoil, natural disasters and political division, Local 3 always finds a way to give a hand and stand strong, even when it is hard to do so. It's safe to say many of us are tired. Hopefully you can catch your breath this holiday season, gather with those most important to you and help those who need it most. We have laid the groundwork this year for a union-strong 2018. Let's get out there, get together and get to work.

Russell E. Burns

NEWS & NOTES

By Dan Reding, president



This & That

IUOE pays a visit to fire zones

In November, a camera crew from the International Union of Operating Engineers (IUOE) paid a visit to Santa Rosa (Rohnert Park District 10) to document firsthand the devastation from the North Bay fires, as well as the giant cleanup effort and Hazmat trainings Local 3 is providing to get members to these sites fast. The massive cleanup has required major coordination from many parties, including Business Manager Russ Burns speaking to the California governor's office about the necessity of keeping the work local and union, discussions with FEMA and OES regarding just how much trained manpower we had and the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) providing countless eight-hour and 40-hour Hazmat classes to get operators in the seats. Stay tuned for further details about the cleanup and subsequent rebuild.



A Christmas tree for commuters

Each year, the Local 3 members working at the Reed and Graham plant near downtown San Jose in Morgan Hill District 90 erect a brightly-lit Christmas tree, which can be seen from nearby I-280.

"It's kind of an icon," said Superintendent Johnny Perezand. "We're known for it."

For commuters, it's a great reminder of the Christmas spirit during the hustle and bustle of the holiday season. For Local 3 members, it's another example of Operating Engineers doing their part to spread some holiday cheer.



Peninsula Crane Apprentice Matt Caringello works with members at Reed and Graham in San Jose to erect a Christmas tree.

Lessons from Seattle

In September, Amazon announced it would be building a second headquarters, HQ2, and requested proposals from communities across the country that wished to be considered as a possible site. Over 200 cities submitted proposals, jumping at the opportunity to be the chosen location for HQ2, which is expected to create at least 50,000 new jobs and \$5 billion in new construction. That's before factoring in the economic boom that will be caused by those jobs and that construction.

Unfortunately, some communities are finding that they have no chance of being considered for HQ2 and have essentially lost before the bidding ever began. That's because Amazon has learned some crucial lessons about the importance of well-funded and properly maintained infrastructure, as well as the value of forward-thinking housing development.

Amazon was a small company when it built its first headquarters (HQ1) in Seattle during the mid-1990s, but it soon grew into the corporate giant it is today. That rapid growth put a strain on Seattle's infrastructure, which was 50 years behind the necessary maintenance and improvements needed to accommodate the economic boom. It wasn't just the infrastructure. Housing wasn't available for thousands of new workers coming to the area, which meant current and new residents had to deal with the fourth-worst traffic and the fastest-rising housing prices in the United States. The economic boom brought jobs and prosperity, but those who were benefitting from those new jobs and that new prosperity found they still couldn't afford to live near their work, so they began buying up homes in Seattle's suburbs. This spread the area's traffic problems, and soon commuters were spending hours getting to and from work. It also spread the housing crisis, as even relatively remote communities in the region saw housing prices skyrocket. Instead of being ahead of the curve, the Seattle area found it was far behind, and continues to struggle to keep up.

With the benefit of hindsight, Amazon representatives are looking to build HQ2 in communities that have properly invested in their infrastructure and encouraged residential development. The question is whether politicians, business leaders and citizens elsewhere will now recognize the importance of building communities and well-developed infrastructure that can welcome economic growth when opportunity presents itself.

As we enter a new year and with midterm elections coming up, it's absolutely essential that we get the message out about the importance of properly funding infrastructure and encouraging residential development to attract businesses that will create local work for *our* communities. Doing so will not only keep our industry strong, our members employed and our Funds healthy, but it's also critical for the economic growth we want to see in our own communities and in our nation overall. Getting that message out will also protect the progress we are making, as a package of recently passed bills like California's Senate Bill (SB) 1 come under attack from those who would rather pass the buck for a few more decades than address these issues here and now. Stay tuned as we work together in 2018 to pass more transportation bills union-wide.

Third Quarter 2017 Consolidated Financial Results

During the third quarter of 2017, economic growth in our nation’s economy expanded, with Gross Domestic Product (GDP) increasing 3.0 percent. Economists believe the hurricanes in Texas and Florida during the third quarter may have had an impact on GDP growth, while some think it is too early to estimate the overall impact. Consumer spending and business investment rose at an annual rate of 2.4 percent and 3.9 percent, respectively, in the third quarter. Both of these are a deceleration from prior quarters likely caused by the storms, as many consumers do not go shopping for nondurable goods and services during bad weather, and business activity was slowed. Economists expect the fourth quarter to achieve a 3 percent growth, as previously predicted. Repair efforts from the hurricanes in the East and the fires that affected our jurisdiction in California will have a positive boost in the coming quarters, especially in the building sectors.

Job growth during the third quarter of 2017 slowed with only 274,000 new jobs created nationally. The private sector added 257,000 new jobs, of which 18,000 were in the construction industry. The government sector reported a gain of 17,000 jobs during the quarter. The unemployment rate across the country for September 2017 was 4.2 percent, down 0.2 percent from June 2017 and 0.7 percent lower than September 2016. Within Local 3’s jurisdiction, the third quarter of 2017 saw decreases in unemployment rates across three states, as compared to the same period in 2016. California’s unemployment rate decreased from 5.5 percent to 5.1 percent, Hawaii’s rate decreased from 3.3 percent to 2.5 percent and Nevada’s rate decreased from 5.8 percent to 4.9 percent. Utah’s unemployment rate remained unchanged at 3.4 percent.

During the third quarter of 2017, Local 3’s membership increased by 355 members, resulting in a Year-To-Date (YTD) membership gain through September 2017 of 580 members or 1.66 percent. Total membership as of September 2017 stood at 35,434.

Financially, third quarter 2017 results showed a net income of \$3,251,881 for the union. Consolidated revenues came in at

\$16.0 million – an 11.2 percent increase over the same period in 2016. Consolidated expenses were \$12.8 million – up 3.3 percent from the third quarter of 2016. YTD through September 2017, consolidated revenues came in at \$40.4 million – \$2,212,000 (5.8 percent) above the same period in 2016. YTD consolidated expenditures through September 2017 stood at \$37.6 million – a \$217,000 (0.7 percent) increase versus 2016. Overall, Local 3 had a YTD net income of \$2,775,710 for the first nine months of 2017. Revenues for the first nine months of 2017 were positively impacted by an 8.1 percent increase in supplemental-dues receipts and a 2.2 percent increase in window dues and initiation fees. Expenses rose primarily due to increased employment costs and higher per-capita tax payments to state and local building trade organizations. For the General Fund, third quarter 2017 financial results were slightly better than budgeted expectations by \$437,259, or 53.9 percent.

Through the first nine months of the construction season, overall work hours for Local 3 are up over 1,329,000 hours or 5.8 percent. On a state-by-state basis, year-over-year Pension hours for the third quarter 2017 for California, Nevada and Utah are up 8.1 percent, 12.9 percent and 0.4 percent, respectively, versus the same period in 2016, while Pension hours for Hawaii are down 7.8 percent. By industry, through September 2017, Local 3’s construction hours are up 12.7 percent, rock, sand and gravel hours are down 4.6 percent and surveyor hours are up 3.1 percent.

Fund Balances (\$ in millions)		
	09/30/17	09/30/16
General	\$34.7	\$33.5
Hardship, Strike, Lockout	\$6.9	\$6.4
Emergency	\$17.3	\$16.7
Defense	\$7.2	\$6.9
Capital Maintenance	\$1.8	\$1.4
	\$68.0	\$64.8

Third Quarter 2017 Consolidated Financial Report
(Unaudited; in thousands)

Profit & Loss Statement (Sept. 30, 2017 - Year-to-Date)	
Membership Revenue	\$36,381
Other Revenue	\$3,985
Total Receipts	\$40,366
Salaries, Benefits & Taxes	\$24,454
Per Capita Taxes	\$5,456
Office & Operations	\$2,644
Depreciation	\$1,188
Professional Services	\$578
PACs & Fund Allocations	\$885
Admin & Public Relations	\$2,386
Total Expenses	\$37,591
Net Income/(Loss)	\$2,775

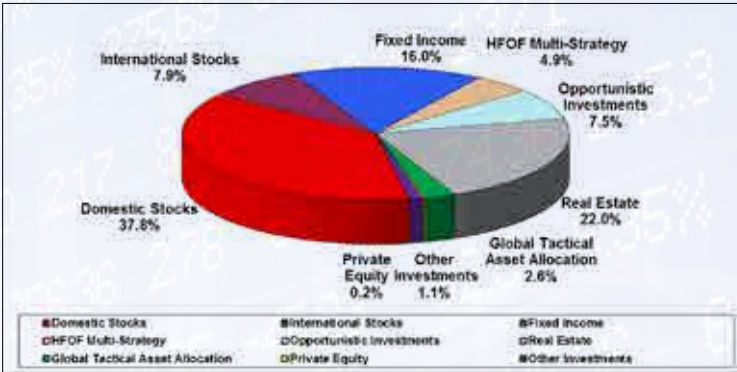
Balance Sheet (As of Sept. 30, 2017)	
Cash, Investments & Deposits	\$59,900
Employee Funded 457 Plan	\$1,799
Automobiles	\$4,670
Office Furniture & Equipment	\$1,918
Computers & Software	\$13,201
Communications Equipment	\$848
Print Shop Equipment	\$1,053
Less Accum. Depreciation	(\$14,107)
Total Assets	\$69,282
Liabilities	\$23
Employee Funded 457 Plan	\$1,799
Consolidated Fund Balances	\$68,006
Total Liabilities & Fund Balance	\$69,828

Pension Trust Fund for Operating Engineers

09/30/17

Plan Assets

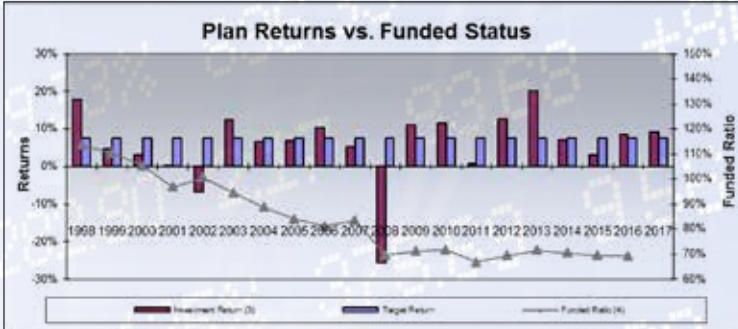
Total Investments	\$ 3,785,862,737
Domestic Stocks	1,431,787,477
International Stocks	300,896,791
Fixed Income	604,250,611
Hedge Fund of Funds Multi-Strategy	184,807,027
Opportunistic Investments	287,987,745
Real Estate	831,997,253
Global Tactical Asset Allocation	97,200,087
Private Equity	7,978,849
(2) Other Investments	38,956,897



- Notes:
- 1) The 2017 return is preliminary for the nine months ending Sept. 30, 2017. Returns are gross-of-fees and do not include the current valuations of several investments.
 - 2) Other Investments include operational cash.
 - 3) Returns through Dec. 31, 2007 were not calculated by IPS.
 - 4) The funded ratio is the value of assets used for the annual pension plan valuation divided by the present value of accumulated plan benefits, as provided by the actuary. The 2016 Funded Ratio is preliminary.

Plan Returns / Funded Status

	Investment Return (3)	Target Return	Funded Ratio (4)
1998	17.8%	7.5%	113.6%
1999	4.8%	7.5%	110.4%
2000	3.2%	7.5%	105.4%
2001	0.4%	7.5%	96.9%
2002	-6.6%	7.5%	100.6%
2003	12.5%	7.5%	94.5%
2004	6.7%	7.5%	88.7%
2005	6.9%	7.5%	84.0%
2006	10.5%	7.5%	81.3%
2007	5.2%	7.5%	83.5%
2008	-25.7%	7.5%	69.7%
2009	11.1%	7.5%	71.2%
2010	11.5%	7.5%	71.7%
2011	0.7%	7.5%	66.9%
2012	12.7%	7.5%	69.5%
2013	20.2%	7.5%	71.5%
2014	7.0%	7.5%	70.5%
2015	3.1%	7.5%	69.4%
2016	8.4%	7.5%	69.1%
(1) 2017	9.3%	7.5%	N/A



Commentary for third quarter 2017

The current state of the U.S. economy can best be described as continual upward progress. We are now approaching our ninth straight year of economic expansion. Unemployment is down to 4.2 percent, which is the lowest level since 2000. Consumer debt is near all-time lows, as is the housing affordability index, due to low interest rates. (Gross Domestic Product (GDP) is growing at about 2.2 percent year-over-year, but was 3 percent last quarter. Corporate earnings for the S&P 500 increased by 7.1 percent over the last year. The S&P 500 Index was up 4.5 percent in the third quarter and is up 14.2 percent year-to-date. Since the last market bottom in March 2009, the S&P 500 is now up 337 percent. Small cap stocks have lagged large cap stocks this year with the Russell 2000 up 10.9 percent Year To Date (YTD). The growth style of investing has dominated the value style with the Russell 1000 Growth Index up 20.7 percent YTD, and the Russell 1000 Value Index up only 7.9 percent. The 22 largest developed countries outside the US, as represented by the MSCI Europe, Australia, and Far East (EAFE) Index is up 20.0 percent YTD surpassing the performance of the S&P 500 which is up 14.2 percent. All areas of the globe contributed with the MSCI Asia Index up. Like most economic recoveries, small cap stocks have led the way with the MSCI All World ex-US Small Cap Index up 23.8 percent. Interest rates moved higher during the quarter.

2017 HEALTH AND WELFARE PLAN BENEFITS*

Jan. 1-June 30, 2017

PLAN	MEDICAL ¹	PRESCRIPTION DRUG	DENTAL	OTHER DISBURSEMENTS ²	TOTAL DISBURSEMENTS	TOTAL RECEIPTS	NET CHANGE ⁴
NO. CALIFORNIA	\$84,020,714	\$8,213,921	\$7,395,555	\$5,474,611	\$105,104,801	\$123,500,843	\$18,396,042
PENSIONED	\$31,683,141	\$24,234,308	\$2,995,095	\$3,362,652	\$62,275,197	\$52,260,467	\$10,014,730
NO. NEVADA ³	\$7,551,732	\$1,855,215	\$554,364	\$1,039,098	\$11,000,409	\$11,329,299	\$328,890
HAWAII	\$8,179,456	\$1,504,334	\$1,259,825	\$1,661,761	\$12,605,376	\$12,081,918	\$523,458
UTAH	\$9,147,125	\$1,852,729	\$560,571	\$411,775	\$11,972,199	\$9,713,061	\$2,259,138
PUBLIC EMPLOYEES	\$7,660,713	\$1,546,154	\$951,719	\$547,638	\$10,706,224	\$10,930,297	\$224,073
TOTAL	\$148,242,880	\$39,206,660	\$13,717,130	\$12,497,536	\$213,664,206	\$219,815,885	\$6,151,679

Notes:

1. Medical includes regular and Kaiser medical (including Kaiser Drug), stop-loss and Medicare reimbursement.
2. Other Disbursements includes vision care, life insurance, burial benefits, hearing aids, physical exams, disability, chemical dependency and operating expenses.
3. Northern Nevada is on a fiscal year of Sept.1-Aug. 31; the numbers above are for the 10 months from Sept. 1, 2016-June 30, 2017.
4. Net change does not include the change in benefit obligations.

*Figures based on unaudited financial statements.

Introducing your new director

It is a great honor to have been chosen as your new Public Employee director. My name is Tim Neep, and I have been a proud Local 3 member for 28 years. My background in the public and private sectors gives me a unique perspective on how best to represent our members and negotiate successfully on their behalf.

I started in the construction field as a Heavy-Equipment Mechanic (HEM) for various companies throughout Northern California and also worked as a foreman at a gravel plant for many years. I joined the Local 3 staff in 2004 as a business agent for Sacramento District 80, serving public and private members. In 2005, I was promoted to the assistant director for the Craft Maintenance Unit 12 Local 3 jurisdiction. In 2007, I was promoted to assistant director for the State Unit 12 Central Office representing members from Local 3, Local 12, Local 39 and Local 501, and in two years, I was promoted to director of the Central Office. I returned to the Sacramento District 80 Hall as a senior business representative, before being hired in my new capacity.

Given my work experience, I think I am positioned to

successfully serve our Public Employee members and oversee their staff. As we head into a challenging political environment next year and beyond with anti-union legislation directed at silencing Public Employees, I am ready to fight whatever battles come our way.

I'll be calling upon all of our Public Employee members to get engaged in their units through negotiating agreements, educating fee-payers, campaigning for pro-Public-Employee politicians and legislation, and sharing how we protect and improve our communities with the greater public.

Having worked for so many different entities within Local 3, I know we are all in this together and are at our strongest when we rally as one. It is my hope to strengthen, secure and grow our Public Employee membership throughout Local 3's jurisdiction. Let's do it together. I look forward to serving you. I also want to thank former director Rick Davis for the many years of hard work and dedication he has given to the Local 3 Public Employee members. He has trained me well, and I am ready.



Local Public Employee staff includes, from left, Director Tim Neep and business agents Felix Mario Huerta Jr., Art Frolli, Mike Eggner, Darren Semore, Jennifer Bills, Mario Brito, Zeb Feldman, Phil Herring, Mary Blanco, Joe Wildman, Paul Carroll, Allen Dunbar and Michael Moore. Not pictured: Mike DeAnda.

City of San Jose park rangers face some dangerous tasks

By Mary Blanco, business representative

In 1980, the city of San Jose Park Rangers' job description detailed that they patrol and enforce park rules and regulations, issue citations, administer emergency medical care, conduct search and rescue operations and perform fire-suppression activities. Rangers may also conduct tours and explain natural and historical park features.

Today, the rangers' duties still include these tasks to ensure San Jose residents can enjoy the city parks safely. However, their work environment has changed drastically! They often come into contact with park goers who are under the influence of alcohol, suffering from mental illness, buying, selling or using drugs, and homeless people, some of whom are battling an alcohol and/or drug addiction.

A couple of years ago, the rangers were asked to take on an additional assignment of protecting the watershed. (The city of San Jose entered into an agreement with the Santa Clara Water District.) Each entity was to provide funding for two rangers for this assignment. The rangers were tasked with patrolling the watershed and informing vagrants living along the creeks that they were trespassing, and if they didn't leave the areas willingly by three days, their belongings, tents and encampments would be cleared out. Obviously, this is a dangerous assignment, as the rangers have no idea who is occupying the tents/encampments and are only equipped with handcuffs, a bulletproof vest and

pepper spray. They can choose to purchase their own bite stick to protect them from dogs, but the city does not provide it.

OE3 and the rangers have been in discussions for several months with city representatives about the need for additional safety equipment, but no resolution has been reached. OE3 will continue to pursue additional safety equipment for the park rangers. I will keep you updated, as we move forward.



San Jose park rangers Matt Mendriski and Wes Steen deal with encampments along the watershed.

EMPLOYEE NEWS

Meet the Fresno Airport Police Captains!

By Allen Dunbar, business representative

These police captains have been with OE3 for over two years. They recently settled their contract last month, which was a two-year agreement. Besides keeping the Fresno Airport and surrounding areas as safe as possible, these captains supervise the Fresno Airport Police Officers. They help monitor the safety

of 1.5 million people who either board or arrive in Fresno daily.

When you enter the Fresno Airport to depart or land, remember to say hello and let these officers know you are their OE3 brothers and sisters!



Capt. Paul Presno.



Capt. Michael Lackey.



Capt. Robert Miller.



Capt. Roy Huerta.



Capt. Ty Milton.

Educating the uneducated

By Phillip Herring, business representative

In my travels throughout Nevada District 11, I get to visit with the membership and talk about everything from sports to politics, but one recent conversation I had with a non-dues-paying employee really struck me. I went to this particular unit in anticipation of meeting with and talking to a dues-paying member I represent to discuss his future retirement. I was chatting with the entire group of eight employees about how much his retirement was worth and what he would be doing with his days of freedom, when one employee said, "Yeah, the unions have outlived their existence." I asked him why he thought that, and he explained that his grandfather was a union member and told him at a very young age to never join a union, because they are all bad. (Obviously his grandfather had a bad experience in his union.) The employee emphasized that no matter what I did to try to get him involved in the union, he would never join, even if he didn't have to pay dues at all. Soon, the break ended, and no one had time to stick around and hear my perspective about the necessity of unions.

On my drive back to Reno, I had time to think a lot about this alarming interaction. I thought about how ill-informed this member was and how tragic it was that he was sharing such

wrong information. Even though his grandfather may not have been thankful for his union, his union fought for the very benefits his grandson obviously takes for granted today. This employee gets to enjoy vacation pay, paid sick time, retirement, the eight-hour work day, overtime pay and the many other things that are negotiated on behalf of the employee. My plan for the next meeting is to deliver every bit of union information I have to this guy and show him what unions did for him and others and what could be lost if unions go away. Hopefully, he will change his mind.

Speaking of what unions do for their members, we just finished negotiations with one unit that had those very benefits threatened. The employers wanted to take away vacation accrual, so we took it to the members, and they rejected it hands down. We worked through the negotiations and fought hard, refusing any proposal to take away benefits. The employer reps. do not want to pay these benefits, and the sooner they can get rid of them, the more profit they make, until the employee makes nothing. Defending these hard-fought benefits is just another reason why unions are invaluable.

City of Dunsmuir upgrades its wastewater systems

By Art W. Frolli, business representative

In 2015, the city of Dunsmuir completed a \$6.1 million improvement project to its wastewater collection and treatment infrastructure. As part of the project, approximately 7,500 feet of failed, vitrified clay sewer main, 15 manholes and 59 laterals were replaced. In addition, backwater check valves were installed on laterals below the sewer main to reduce the likelihood of a blocked main line backing up into an adjoining residence.

The treatment of wastewater is very specialized and requires the issuance of state licenses for employees to work in this field. There are multiple grades of licensing, with each requiring a state-mandated test to obtain. As individuals progress through the licensing process, each test for the next grade becomes more difficult, requiring greater knowledge in the wastewater treatment process. Thus, individuals who obtain these licenses are in high demand. The city of Dunsmuir is fortunate to have the outstanding wastewater members we represent.



City of Dunsmuir wastewater members include, from left, Ron Larue, Tony Congi, Dennis Della Bona and Caleb Webb.

ORGANIZING

Oroville Dam project creates major organizing opportunities



By Bruce Noel, Director of Organizing

Most likely you have heard about the Oroville Dam spillway failure in February. The initial emergency work was performed by Syblon Reid, Teichert Construction and Lund Construction. In mid-April of this year, Kiewit Infrastructure was awarded the Oroville Dam spillway replacement project in Yuba City District 60.

At the same time Kiewit was ramping up, Local 3's Organizing Department was also ramping up. We hired three new organizers shortly thereafter, Raul Maldonado (Oakland District 20), John Curtin (Stockton District 30) and Casey Tull (Yuba City District 60).

If you've ever heard the expression, "sink or swim," then you know exactly what Tull was up against with the dam project. Kiewit was placing more orders than the district had ever been asked to fill, and most of the district's members were already working, since it was the middle of an already busy work season. The company was ordering 15 to 20 mechanics at a time, as well as dozer, excavator and crusher operators. Kiewit was also in the process of building one of the largest recycle plants District 60 had ever seen.

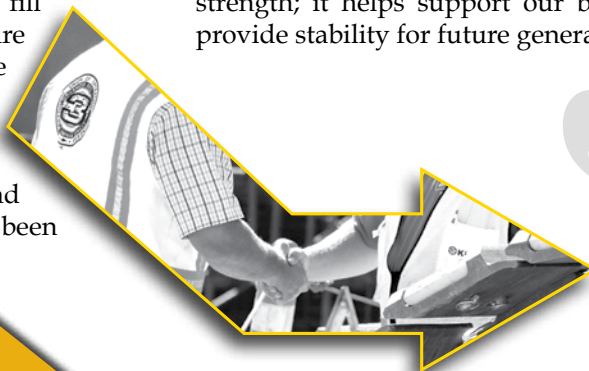
With the help of the district staff, agents, dispatchers and even the local area members, Local 3 was able to fill all of Kiewit's job orders, putting a ton of pressure on the non-union contractors at the same time. We put Local 3 hands in all the seats at the Oroville Dam spillway and grew our membership by sourcing operators from non-union companies like Franklin Construction, R & R Horn, Nordic and Duke Sherwood Construction. So far, we have been

able to grow our membership by more than 100 operators, most of whom had been working non-union in the trade.

There were plenty of others who contributed to the cause. I would like to thank all those surrounding districts who helped fill those work opportunities on the dam project. Without the consistent team-player attitude by all the districts, projects of this magnitude would have trouble getting fully staffed. It's awesome to watch a plan come together with districts and departments working in conjunction with one another to service the projects and get members out on the job.

Our new organizers have been put right into the fire and are performing very well without much time to receive training. I'm sure they appreciate any help from the staff, former staff and members to help them learn on the fly. If you happen to run into these new organizers in the field, please greet them with respect, and remember, they are always trying to create more work opportunities for you.

As always, the Organizing Department appreciates all the help it gets from the members. You help us recruit skilled operators who are working non-union. If you know someone who is looking to make the transition from the non-union to becoming a Local 3 member, please let us know, so we can make sure to find them the best possible opportunity. Growth equals strength; it helps support our benefits and Pension and will provide stability for future generations of Operating Engineers.



...we have been able to grow our membership by more than 100 operators...

UNIT 12

Crew performs repairs while helping farmers

By David Jake, business representative

The Caltrans Newell Maintenance Yard is located 10 miles south of the Oregon border. With help from the Grass Lake crew, the Caltrans workers there recently completed a 10-day storm water repair job along a one-mile-stretch of Hwy. 161 near Lower Klamath Lake. The job was necessary, as the bank had eroded into the lake due to wind and waves. During the repairs, the crew was also able to make shoulder improvements with new

base rock. By recycling 2,000 yards of native lava rock, which was taken from nearby fields, the project helped free-up land for area farmers to grow more crops. The lava rock was stockpiled at a location close to the jobsite, where it was inspected by the Department of Fish and Wildlife to ensure it was free of any contamination before being put in place as new rip-rap.





FRINGE BENEFITS

By Sonya Brown, director

OE3 TRUST FUNDS

By Bob Miller,
fund representative/client services

Happy holidays!

This season, we hope you enjoy time with family and friends and try to drink and eat responsibly. Be sure to call those who are not able to get out and about due to their health. We offer our sincerest condolences to those who have lost loved ones during the year.

Thanks to our officers, district representatives and staff for their dedicated work, and a special thanks to our Chapter Chairmen: Tom Aja, Ephraim Bergau, Brian Bishop, Lewis Bratton, Curtis Brown, Alban Byer (emeritus), Leon Calkins, Mario Dumlao (emeritus), Ed Lieberman, Bill Marshall, Norman Morell Jr., Gary Morthole (emeritus), Charlie Warren, Jack Short, Norman Smith, Randy Stage, Larry Summerfield, Del Surette, Robert Toscano (emeritus), Marin Vallejo (emeritus), Denny Wright and Bob Yturiaga.

I wish each and every one of you a blessed and plentiful holiday season. Thank you for your continued support, patience and kindness. To those I have not met yet, I look forward to meeting you down the road. Warmest regards, and happy 2018! Make the best of the New Year.

District Visits

District visits will be suspended for the month of December. Visits will resume in January and follow the regular schedule.

Pre-Retirement Meetings

Pre-Retirement Meetings begin next month. Participants 50 years of age and over will receive a postcard reminder of the meeting in their area, though participants of any age are welcome to attend. We encourage you and your spouse to attend and familiarize yourselves with all aspects of your retirement benefits, as they have a direct bearing on your financial security.

CONCORD

Tuesday, Jan. 2 6 p.m.
Centre Concord
5298 Clayton Road

FAIRFIELD

Thursday, Jan. 11 6 p.m.
Hilton Garden Inn
2200 Gateway Court

OAKLAND

Wednesday, Jan. 3 6 p.m.
Operating Engineers' Building
1620 South Loop Road
Alameda, CA

MORGAN HILL

Tuesday, Jan. 16 6 p.m.
Operating Engineers' Building
325 Digital Drive

ROHNERT PARK

Thursday, Jan. 4 6 p.m.
Operating Engineers' Building
6225 State Farm Drive

FREEDOM

Wednesday, Jan. 17 6 p.m.
VFW Post 1716
1960 Freedom Blvd.

SACRAMENTO

Tuesday, Jan. 9 6 p.m.
Operating Engineers' Building
3920 Lennane Drive

FRESNO

Tuesday, Jan. 23 6 p.m.
Operating Engineers' Building
4856 North Cedar Ave.

AUBURN

Wednesday, Jan. 10 6 p.m.
Auburn Recreation Center – Lakeside Room
3770 Richardson Drive

STOCKTON

Wednesday, Jan. 24 6 p.m.
Operating Engineers' Building
1916 North Broadway

BURLINGAME

Thursday, Jan. 25 6 p.m.
Transport Workers Union Hall
1521 Rollins Road

YUBA CITY

Tuesday, Jan. 30 6 p.m.
Hampton Inn
1375 Sunsweet Blvd.

REDDING

Wednesday, Jan. 31 6 p.m.
Operating Engineers' Building
20308 Engineers Lane

EUREKA

Thursday, Feb. 1 6 p.m.
Operating Engineers' Building
1330 Bayshore Way

RENO

Tuesday, Feb. 6 6 p.m.
Operating Engineers' Building
1290 Corporate Blvd.

SANDY

Wednesday, Feb. 7 6 p.m.
Operating Engineers' Building
8805 South Sandy Parkway

ELKO

Thursday, Feb. 8 6 p.m.
Operating Engineers' Building
555 West Silver St., Ste. 104

Best wishes for a happy and healthy holiday season

Local 3 members had a great work season for 2017, and 2018 is shaping up to be even better. We are blessed to belong to the biggest construction trades local in the United States and to participate in the wonderful benefits OE3 provides our families: class-leading wages, job and retirement security, "Cadillac" Health and Welfare benefits, an Annuity option, etc. Every one of you makes up the very best in our craft, trade and industry. Local 3 members are top hands, period!

We at Zenith American Solutions (ZAS) wish to thank everyone for the opportunity to partner with you. We appreciate your patience during the recent transition of Trust Funds administrators and look forward to providing you the absolute best possible service for 2018. Member service is the No. 1 priority for the Officers and Trustees of Local 3, and Zenith takes great pride in being a key player. We wish you the best of holidays and a safe and prosperous upcoming work season!

OE3 Trust Funds December district visits

Dec. 5 Rohnert Park
Dec. 6 Eureka

Dec. 19 Redding
Dec. 20 Yuba City
Dec. 21 Sacramento

Dec. 12 Burlingame
Dec. 13 Oakland
Dec. 14 Fairfield

Dec. 26 Stockton
Dec. 27 Fresno
Dec. 28 Morgan Hill

Please note: Pre-Retirement Meetings begin next month. See the Fringe Benefits' schedule at left.

Mines keep members working during snow

From Reno

Ames Construction continues to work on the \$10.7 million sewer project in Virginia City. **Granite Construction** continues work on the \$150 million South East Connector project, which should be completed next summer. **Granite** will resume work on the shared-use path along Hwy. 28 at Lake Tahoe as early as possible next year, as well as the \$2.8 million pedestrian improvement project along Kietzke Lane in Reno. **Q&D Construction** was awarded a few projects that should begin next year, including an \$8.84 million Nevada Department of Transportation (NDOT) project on I-80 in Winnemucca, a \$9.54 million NDOT project on I-80 in Carlin, a \$986,400 landscape project along I-580 in Reno and a \$634,000 infrastructure project in downtown Sparks. The company will also be working on multiple subdivisions in the Reno/Sparks area. **SNC** has been keeping members busy on several warehouse projects throughout Northern Nevada. **RHB** recently picked up a \$13.25 million NDOT job on Hwy. 50 in Lander County that should kick-off in early spring.

Please check in with dispatch at (775) 857-4440 to make sure your address, phone numbers and certifications are up-to-date and to maintain your status on the Out-of-Work list.

Have a merry Christmas and a happy New Year.

From Elko

With snow on the ground, most of our construction jobs are over for the winter, but snow removal and mining will continue to keep many members busy. **Road and Highway Builders (RHB)** will wrap-up construction in Lund and resume work again in the

spring, as will chip-seal crews with **Sierra Nevada Construction (SNC)** on the roads and highways of eastern Nevada. **Ames Construction** will be keeping members busy through the winter at the Newmont mine, and **Granite Construction** will be doing the same at the Barrick mine.

The Elko Public Works Department spent the year maintaining the quality of its services with the upkeep of sewer, storm drains, roads and water lines. The men and women in the maintenance department are on call 24 hours a day and brave the wind and snow to keep everyone safe. OE3 also represents members working for White Pine County, the city of Ely and the Ely Fire Department. These members tackle the most interesting and complicated situations and weather in Nevada. Thank you to our members working for the West Wendover Police Department for keeping their community safe and sound.

The Elko District Office staff wishes you a very merry Christmas and a happy New Year!



Donald Maynes works on a warehouse project for SNC.

Operating Engineers look to the future

As you know, there have been devastating wildfires in several of our neighboring districts, and the damage is overwhelming. We want all our brothers and sisters in these areas to know that District 40 is ready to help you rebuild. Operating Engineers Local 3 is strong because our members are strong. We have no doubt our members will come together to create jobs, strengthen the community and rebuild from the ashes up for a better future.

Come to our next District Meeting on Dec. 12. We'll be giving away tickets to the Crab Feed, which will be on Feb. 18, to two journeymen and two Retirees at the District Meeting. February is right around the corner, and this year's Crab Feed will be amazing! Call now for tickets and to reserve your spot. Tickets are \$40 for journeymen and \$20 for Retirees. If you are allergic to crab and require an alternative, you must contact the Hall no later than Feb. 9. We will not be able to accommodate alternatives at the door or once you're seated for dinner. Please inform anyone you're bringing with you who may not know this.

The work has slowed down for the winter, and our contractors are planning for a new year and new bids. Let's hope the work picture for 2018 is as good as it was for 2017. As of this writing, there are two 40-hour Hazmat classes scheduled in Rohnert Park, and our annual Eureka District 40 Hazmat Refresher will be on Feb. 3.

Our Caltrans members from Crescent City and the Idlewild Maintenance Station were able to enjoy District Rep. **Jeff Hunerlach's** cooking recently, as he has been putting on barbeques for Caltrans crews during the last few months. We look forward to being of service to you in the new year and wish you all the happiest of holiday seasons!



Caltrans members from Crescent City and the Idlewild Maintenance Station enjoy a barbecue provided by District Rep. Jeff Hunerlach.

Plenty to be thankful for this holiday season

We have had a few tough years, but things have turned around and are looking up in our district! The Out-of-Work list has been empty, all of our hands have been busy, our contractors have had plenty of work and we've acquired more great operators. Some of our Retirees have even come back to work under the Retiree Work Addendum.

The work picture looks great for 2018! There is over \$250 million in work, and there should be an additional \$250 million coming into our district to fund projects that have been put on the back burner for many years. We are watching to see what will happen with the Shasta County Courthouse, as well as a \$50 million project on I-5 north of Redding.

Thank you to all of our members for the hard work they did this year, and a special thank you to our Unit 12 members for spending many hours winterizing our roadways and plowing snow day and night to keep our roads open and safe during the holidays. Thank you to the officers of this great union for the work they have done to preserve and manage what our members have built over the past 75-plus years. Not all of the decisions made were easy, but they did what was needed to secure the future of Local 3.

May you all have a great holiday season, as we look forward to what the future will bring!



In addition to a successful work season, member Chris Dickson enjoys a successful hunting season this year.

Retiree Kent Angel works for Tullis, Inc. this year under the Retiree Work Addendum.



Paving crew works hard to finish before rains

Yarbs Grading and Paving is laying down over 5,000 tons of asphalt a day to complete the final phase of the Avenue 416 road-widening project. Thirty-six bottom dump trucks were scheduled to complete the last 2,500 feet of paving.

When asked what he thought was the best part of paving, Foreman **Judd Bretz** replied, "Where do I start? The weather is a big factor."

A negative, of course, is paving breakdowns, but a backup roller should always be available.

"There's a lot of coordinating and pre-planning," said Bretz.

Other contractors performing work on the project include **Dawson-Mauldin**, **Don Berry Construction** and **Viking Ready Mix**.

Yarbs Grading and Paving has also been busy with the

Fresno Rescue Mission and the California Highway Patrol (CHP) facility. Future work is on everyone's mind at the company, as representatives prepare for the upcoming bid on the Hwy. 190 widening project in Porterville and the Hwy. 198 project.

"I'm an optimist," said **Yarbs Grading and Paving** owner **Troy Yarbrough**.

Mark your calendar for the final District Meeting of the year at 7 p.m. on Wednesday, Dec. 13 at the Clovis Veterans Memorial District.

Our condolences to the family and friends of **David Johnson** of Orosi. Prior to retiring in 2002, David worked for **Granite Construction** and **Ford Construction**.

Merry Christmas to our Local 3 family!



Screed Operator Hugo Moreno.



Roller Operator Joe Seaborn.



Yarbs Grading and Paving Foreman Judd Bretz.



Operator Raul Pelayo.



Operator David Murrell works for Yarbs Grading and Paving.

Operating Engineers respond and recover in North Bay

Our district has been responding to the North Bay fires, one of the most devastating wildfires in California history, which burned over 240,000 acres and destroyed close to 10,000 structures. Local 3 members were a big part of the response, as our Heavy Equipment Operators (HEOs) cut firebreaks and our crane operators worked with Pacific Gas and Electric (PG&E) to replace power lines. Our Caltrans brothers and sisters were also a big help, clearing trees and keeping the flow of traffic moving, while first responders flooded into the North Bay to fight the fire storms. Our members will also be a big part of the recovery.

As of this writing, Local 3 is fighting to ensure that the cleanup work in the aftermath of these fires goes to local union contractors. We want our members to perform as much of the

work as possible, as they get themselves and their communities back on their feet. Business Manager **Russ Burns** and Director of Apprenticeship **Tammy Castillo** authorized emergency 40-hour and eight-hour Hazmat classes at our Hall to help us meet the huge demand for qualified Operating Engineers. Currently, we are training hundreds of members.

The International Union of Operating Engineers (IUOE) National Charity Fund is offering assistance for any members who have lost their homes to the fires. Local 3 and the Building Trades have worked together to establish a tool and work-clothes bank for tradespeople who have lost their homes. Call the Hall for more information.



Signs in Sonoma County thank the first responders, which included many volunteers from Local 3.



Large levee projects already on the rise

This past summer, the largest levee project in the city of West Sacramento's history began and was awarded to **AECOM Energy & Construction** for \$50 million. The project had a slow start due to last year's rains, but thanks to the hard work of our Local 3 hands, progress has since been made. This fall, at the project's peak, 40 to 45 members with **AECOM Energy & Construction** were working 10 to 12 hours a day, six days a week. (Stay tuned for a large feature on this work.) A smaller crew will be working during the slower winter months on projects that tie into the building of the new levee. A full crew will return once the rains pass to push for a finish date next December.

In the coming years, there will be a significant amount of levee work between West Sacramento and Natomas and along the Sacramento River south of downtown Sacramento. Another \$1.5 billion of work will go toward protecting neighborhoods in Land Park, Greenhaven and the Pocket area.

West Sacramento and the Natomas area are also waiting on over \$1.5 billion in funding to repair and upgrade levees to meet a 200-year level of flood protection, lifting building restrictions.

Along with the new levees, new weirs and many other flood control structures will be needed.

This holiday season, many district offices are providing items to local food shelters and homeless centers. Please donate to Local 3's food and toy drives, if you can. Have a safe and happy holiday season.



Crews from AECOM Energy & Construction work on a levee project in West Sacramento.

Morgan Hill gets a safer roadway

De Witt Avenue in Morgan Hill is getting a new look just in time for Christmas. For many years, the avenue was the sight of some pretty bad accidents, as it was narrow, lined with telephone poles on both sides and included a sharp turn. That is all changing, as **Graniterock** works on a \$2.2 million project that will use around 3,000 tons of class-two base rock and 4,000 tons of asphalt to widen the road, pave the shoulders and a bike path and put in new V ditches. The old road has already been taken out, and Pacific Gas and Electric (PG&E) recently

relocated the telephone poles and fiber-optic cables. Driveways along the avenue are also getting new covert drainage pipes. The experienced Operating Engineers currently working on the project include 25-year member and Foreman **Tim "The Deer Hunter" Carilli**, 16-year member **Gerrod Dewey**, 11-year member **Joel Chavez**, five-year member **Alex Wingate** and four-year member **Ricardo Fuenten**.

Have a merry Christmas and a happy New Year!



From left: Gradesetter Alex Wingate and Blade Operator Joel Chavez.



Excavator Operator Gerrod Dewey.



Ricardo Fuentes operates a small tractor with a drag.



Foreman Tim "The Deer Hunter" Carilli.

HAWAII | 2181 Lauwiliwili St., Kapolei, HI 96707 ▪ For all branches, call (808) 845-7871 District Rep. Pane Meatoga Jr.

Take advantage of the Kahuku Training Facility

Plagued with protested contract bids, funding issues and public hearings on projects, this year our industry in Hawaii has been flat with little to no increase, as compared to last year. However, the Out-of-Work list has never gone below 15 percent statewide, as Local 3 continues to focus on jobs, which is priority No. 1.

As of this writing, **Goodfellow Bros.** is working on the \$5.4 million Kihei Force Main and will be laying 8,000 feet of six-inch main with Air Release Valve (ARV) installations and a pump station.

Our mid-size to smaller signatory contractors have increased and now comprise 57 percent of our workforce in Hawaii. These employers are looking for multi-skilled operators, as proficiency and productivity on several pieces of equipment is not only in demand but is the new expectation. Take advantage of the classes at our Kahuku Training Facility when you can. Call (800) 482-3162 for information on the class schedule.

Hawaii state certification requirements from the Kahuku Training Facility

Crane operators in Hawaii are governed by the Hoisting Machine Operators Advisory Board (HMOAB), a detached agency of the Department of Labor and Industrial Relations

(DLIR). If you are going to operate a crane in Hawaii, you *must* have a current Hoisting Machine Operators Certificate issued by the DLIR. It is easier than ever to obtain one due to the launch of the HMOAB website last year (hmoab.hawaii.gov). You can apply online and submit your documents along with your payment, and your card will arrive shortly in the mail! This works for new cards and renewals. Remember, keeping your certification current is *your* responsibility!

How it works:

1. Go to the website: <https://hmoab.ehawaii.gov>
2. Create a free account with a username and password.
3. Fill out the application, scan and send your documents.
4. Make payment. (Send the training center your receipt, as reimbursement for your payment is available for up to two years.)

If you don't have a computer, please call the Kahuku Training Facility at (808) 232-2001, and someone will help you out.

Mele Kalikimaka a me ka Houoli Makahiki Hou to you and your family.

A recent journeyman upgrade class at the Kahuku Training Facility includes, from left, Sheyne Ferriman, Pono Okimoto, Andy Bushong, Instructor Aaron Tilton, Mike Shott and Willard Harmon.



Dam work continues, as record year ends

Our district had a record year with 747 dispatches as of this writing ... and still counting! As this record year goes into the books, next year is already shaping up to be another good one for work in our district. **Kiewit** and **Drill Tech** will continue to work on the Oroville Dam emergency spillway. **MCM** was awarded the Fifth Street Bridge replacement project.

Make sure you are current on the Out-of-Work list and all of your classifications are listed. Remember, after 10 unsuccessful calls, you will fall off the list. When you get called back to work, please let Dispatcher **Chuck Adamson** know, so you are properly credited for all hours worked.

OE Federal Credit Union recently provided a catered lunch from Wagon Wheel Market for our members working on the Oroville Dam project. It was a way to thank these brothers and sisters for the hard work and long hours they have put in to making the spillway and dam safe for the surrounding community. **Kiewit** employees have worked without any lost time accidents, which is quite an accomplishment considering all of the hours these members have been working.

The winter is a great time to brush up on your skills. Contact the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) at (916) 354-2029 to get more information on what opportunities are available. Keep reading your *Engineers News* to get updated on upcoming events in our area.

Thank you for all your hard work this year, and have a merry Christmas and happy New Year.



OE Federal Credit Union provides a catered lunch for Local 3 members working on the Oroville Dam spillway and repair project.

UTAH | 8805 South Sandy Parkway, Sandy, UT 84070 ▪ (801) 596-2677
District Rep. Brandon Dew

From farm boy to skilled operator

Merry Christmas and happy New Year! Winter is upon us and things are slowing down, so take advantage of it. Get caught up on certifications like Hazwoper, Mine Safety and Health Administration (MSHA), Occupational Safety and Health Administration (OSHA), First Aid, Automated External Defibrillator (AED) and CPR. Don't let the lack of a certification keep you from taking the next job opportunity. Our Utah Joint Apprentice Training Center (JATC) offers a variety of classes, including training for National Commission for the Certification of Crane Operators (NCCCO) certifications. If you are interested or would like to know what other courses are available, please contact Joint Apprenticeship Committee (JAC) Office Administrator **Keira Neilsen** at (801) 664-6934.

Remember to register on the Out-of-Work list, if you get laid-off. Members with A or B hiring status will need to renew their registration on the list every 84 days. Members with C hiring status must call the first of each month to stay on the list.

Retiree spotlight

Retiree **Glen Mills** is a 59-year member who grew up in Kingston. After losing his father at the age of 12, he picked up his strong work ethic while working for farmers in the area.

Glen raised horses throughout his life and loved to race them, winning many races all over Utah. He credits his wins to his yearly practice of turning his horses out on the family homestead in San Rafael during the summers before he would return to break them, which always made them better on the track.

Glen was initiated into Local 3 in 1958 and worked for **Gibbons and Reed** for 40 years on projects that included building dikes at Great Salt Lake Minerals, working on I-215, I-15, I-80 and the Salt Lake City International Airport. He started his career as a laborer, but by the time he was 21, he was operating dozers, blades and his favorite, loaders. Before long, he was one of **Gibbons and Reed's** key employees and worked his way up to being a superintendent, getting sent to work on projects outside of Utah, like a canal project in Arizona and the Tollhouse Grade job in California. He describes his best job as the I-80 project in Parleys Canyon. It was challenging, as the terrain was steep and rugged, and he had to do everything from

pipeline work and mass excavation to rock and finish grade and paving, but according to Glen, it was the people he worked with who made this job great.

Glen made a lot of friends throughout his career and kept ties with them even after he retired. He describes many of them as "farm boys" like himself, many from the same area where he grew up. In his opinion, that is where to find good operators.

Now that Glen is retired, he loves camping and getting together with his family members to hold reunions at the family homestead.

"Family members are always there for you," he said. "Make sure and thank them whenever you get the chance."

The skilled operators of Local 3 are hands-down the best in the country. Glen is proud to be one of them and is thankful to all the people who helped him along the way.



Retiree Glen Mills.

Prepare for another busy year

This has been a year for the record books! With close to 2,500 dispatched members, our challenge was filling work orders. Many of our signatory contractors still have crews working, completing some jobs and getting a jump-start on others for next year, and many of our Heavy Duty Repairers (HDRs) are catching up on repairs.

The workload for 2018 may be even more plentiful than this year, so it's recommended that our members take advantage of journeyman-upgrade training available at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) near Sacramento. Over the past few years, there has been a need for finish skip loader operators, GPS gradesetters and experienced asphalt hands. Renewing Hazmat, Occupational Safety and Health Administration (OSHA), Mine Safety and Health Administration (MSHA), Refinery Safety Overview (RSO) and Transportation Worker Identification Credential (TWIC) certifications is also recommended. Local 3 is actively looking for new hands to join our growing family, so if you know of any experienced operators or anyone interested in the Apprenticeship Program, please have them call the District

Office.

Have you taken the time to read your Bylaws? If so, then you know it states, "No Member shall fail to report to the Local Union known violations of the contract." If you have not read your Bylaws, please take some time to do so. Copies are available at the District Office.

The next District Meeting will be at 7 p.m. on Monday, Dec. 11 at IBEW Local Union 302, 1875 Arnold Drive in Martinez. We look forward to seeing everyone there. Have a merry Christmas and a happy New Year!



From left: HDRs Blake Houle and Dan Fry work for J&M Construction.

BURLINGAME I 828 Mahler Road, Suite B, Burlingame, CA 94010 ▪ (650) 652-7969 District Rep. Charles Lavery

Block-by-block, district is booming

With the housing shortage in San Francisco, lots of private jobs are popping up, and construction is everywhere in San Francisco's South of Market (SOMA) and Dogpatch neighborhoods. At 915 Minna St., **Granite Excavation & Demolition** is drilling 60 holes for soldier beams around the perimeter of a five-story apartment building. The spaces between the beams will be filled with lagging boards. While Drill Operator **Gary Hanson** works on the holes, Excavator Operator **Dave Harrigill** moves material. At 631 Florida St., **R & B Equipment** is busy tearing down an old warehouse (targeted by graffiti artists) to make way for a large \$100 million multi-purpose building. Excavator Operator **Marco Gomez** is onsite with a 360 Komatsu. In the Dogpatch neighborhood, **Ampco North** Operator **Jose Parra** is clearing the way for a new condominium project. Next door, in Potrero Hill, newly signed **Titan Constructed** has **Walter Caraang** operating a Potain self-erecting crane on a new housing project.

On Treasure Island, **Independent Construction** has Gradechecker **James Mulanax** using a Trimble GPS to check the size of the stockpile. On Yerba Buena Island, **Desilva Gates** has Operator **Earl Ince** building retention ponds ahead of the rain. **James Wakin, Jeff Hollfelder** and **Francisco Lozano** from **California Engineering** are onsite doing some final clean-up. Across the street, **Dees Hennessy** Operator **Jose Aguilar** is installing 88 H-Beams 35 feet deep for a five-story, 127-unit apartment complex.

The work picture is still strong in San Mateo County. In Pacifica, **JDB Construction** Operator **James Burke** is working on 700 feet of sewer replacement worth around \$1 million. **Yerba Buena** is also in Pacifica and has Operator **Genaro Martinez** working on concrete swales and storm

drains on two Hwy. 1 slide repairs. In Burlingame, **Westside Underground Pipe** is performing storm repair work with Operator **James C. Lamaack**. In Daly City, **Teichert Construction** is grading new parking lots for a car dealership with operators **Joshua Kelley, Jessica Rivera Duran, Joe L. Brasil** and **Corey D. Bassard**. In Menlo Park, at the Willow Road/Hwy. 101 interchange, a major redesign of the cloverleaf is underway, and **O. C. Jones & Sons** is preparing new lane detours around the new construction. Operators include **Isreal J. Hernandez, Angel M. Estrada, Christopher Faltesssek, Smith Ringgold Jr., Herver Meza, Andrea C. Sandoval, Michael T. Doran** and **Jose T. Segura**. Directional boring across Willow Road for a 16-inch High-Density Polyethylene (HDPE) sewer line is being done by **Walter C. Smith Company, Inc.** Operators include **Ryan D. Eaves** and **Michael P. Couch**. At the San Francisco International Airport (SFO), **Graniterock** is working on the McDonnell realignment project with Operator **Vincent Ruigomez** and Gradesetter **Casey D. "Hoops" Bargas Jr.**

Have a happy holiday season!

Gradechecker James Mulanax works on Treasure Island for Independent Construction.



Paving operators remain in high demand

As another plentiful year comes to an end, the construction of warehouses and housing developments in Lodi, Lathrop, Manteca, Modesto, Mountain House and Tracy continues to keep our members and local plants busy, while experienced paving operators remain in high demand.

Knife River is in Lodi replacing water mains and installing water meters and fire hydrants. The company is also in Stockton working on the \$5.6 million Hammer Lane widening project. **Goodfellow/Top Grade Construction** continues to work on the city of Stockton's \$14 million Thornton Road widening project between Bear Creek Bridge and Hammer Lane. **Independent Construction, Mountain Cascade, Mozingo and Teichert** have many members working in Lathrop's River Island area. **DeSilva Gates** is finishing the city



Blade Operator Douglas G. Wells and Gradesetter Ryan P. Soria work for O. C. Jones on the Navy Drive project at the Port of Stockton.

of Lodi's \$14.3 million Harney Lane grade separation project. **O. C. Jones** is working on the Bouldin Island pavement rehabilitation and bridge construction project, which will continue into the spring. **O. C. Jones** is also in Stockton working with **Preston Pipelines** to perform underground work on the Navy Drive project.

GPS systems are being used daily with a variety of equipment, and companies are investing in the technology. Therefore, it is important for our members to take advantage of training when they get the opportunity, whether on the job or at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). Contact the OE3 JATC at (916) 354-2029 to find out what classes are available this winter.

FAIRFIELD I 2540 N. Watney Way, Fairfield, CA 94533 ▪ (707) 429-5008 District Rep. Jim Jacobs

Busy year for dredging, crane rental and refineries comes to an end

Merry Christmas and happy New Year! We thank all of the Operating Engineers and their family members who helped during the recent California wildfires. Some helped with the actual fires, while others provided donations, reaffirming our faith in people, as communities came together to help each other, regardless of race, religion or politics. Please keep the victims of these fires in mind as Christmas and New Year's approaches.

Dutra Construction has been working on a \$7 million emergency repair project for the Department of Water Resources (DWR) at seven different sites (four in Solano County, one in Stockton and two in the Tracy area). With the work picture as good as it is, **Dutra** has been giving members the opportunity to expand their experience. Now is the time to step-up and get some training in order to fill the seats for these types of contractors. We should all be proficient on multiple types of equipment to show that Local 3 members are the best of the best.

At the time of this writing, **MCM Construction** is installing the falsework for the replacement overpass on I-80 at Midway Road, a project that has been keeping our members busy for several months. **Snelson Companies** has been in Cordelia working under the National Pipeline Agreement to provide geotechnical trenching for 300 feet of 24-inch gas line and replacement of some of the line.

Dredging season usually starts in June, but many of our dredge hands started four months early this year. In February, dredge crews were off and running with the emergency cleanup work after the spillway failure at the Oroville Dam. **Dutra Dredge** and **Dixon Marine** began dredging the Feather River at the base of the dam. These companies didn't hold back when it came to providing the equipment and the manpower to help the town of Oroville, and our members really stepped up, working around the clock, seven days a week on 12 hour shifts.

Refineries have been busy with Chevron's renewal project and Tesoro, Shell and Valero's turnarounds and general maintenance. Chevron alone has kept around 75 operators employed with **Cherne** and **Harder Mechanical**. Refinery work continues to look very promising, and upcoming turnarounds and capital projects will likely make 2018 even busier than this year.

Crane Rental has been just as busy as dredging and refinery work, as there have been constant requests in all districts for crane operators, oilers and Heavy Duty Repairers (HDRs). Operators were needed this year who could run everything from luffers to friction rigs, tower cranes, large and small hydraulic cranes, rough terrain and all-terrain cranes. With all the hours these crane rental members were working, 360 members were still able to come together in solidarity and ratify the biggest agreement in Crane Rental history! Without the unity of the membership and the rank-and-file negotiating members, this would have been impossible, showing what can be done when our members stand together in solidarity. Thank you to the membership and the negotiating team.

Dutra crews perform emergency cleanup work below the Oroville Dam.



CREDIT UNION

By Jim Sullivan, Credit Union secretary/financial officer & recording-corresponding secretary



Skip the Stress – master your holiday shopping

The holidays are a time of joy and celebration. However, with so many loved ones and gifts to give, how do you avoid putting yourself into a financial bind? OE Federal Credit Union understands the holidays can be a time of financial stress. That's why their staff has some practical tips to help you stay on top of your finances, reduce stress and keep the holidays joy-filled.

Make a plan that keeps you in your spending comfort zone

- *Write out your gift list.* Get a general idea of what you think family and friends would like, then assign dollar amounts.
- *Decide on a maximum amount.* Once you determine what you can afford, dial that number back just a bit. When you have your list and the number of dollars you're planning to spend on each recipient, add it all up. If the total is too high, refine the dollar amounts and recalculate. Repeat until you have landed in your spending comfort zone.
- *Start your planning early.* Starting early gives you more options. You'll have more sales to choose from and more time to shop.
- *Eliminate impulse-buying.* Making a plan can help to control impulsive shopping, like, "One gift for them and one for me."

Get creative, and save

- *Make gifts by hand.* If you have more time than money, consider making gifts by hand. Handmade gifts are frequently kept and treasured for a lifetime.

- *Send cards.* Cards are more affordable than gifts and can be helpful if you are in a pinch. Consider making them by hand and giving them in person to save a little extra money.

Put those rewards points to work

- *Use your OE Federal rewards to buy gift cards.* Your rewards can help absorb some of the impact of gift-giving. Picking up gift cards this way can make last-minute gift-giving easier. Visit www.uChooseRewards.com to track and redeem the points you've earned from OE Federal's Visa STEEL rewards card.
- *Use your OE Federal travel points.* Use your rewards toward holiday travel or think about giving your travel points or miles to others. This can make a difference for relatives who travel frequently, or make a trip home more feasible for those who live far away.

We hope this guide will make your holiday shopping smooth. This season shouldn't be about stress, pressure or over-spending. If you find yourself overwhelmed, take a break and drink some eggnog, recalculate and don't forget what the holidays are truly about. From all of us here at OE Federal Credit Union, we wish you a happy holiday!

If you have questions, would like to join or want to share OE Federal Credit Union with an immediate family member, visit oefederal.org or call (800) 877-4444.

NCUA

**MAY YOUR HOLIDAYS
BE MERRY & BRIGHT**

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Honoring Membership Service

Congratulations to the following members with 51 years and more of membership. Local 3 also has 3,301 35-year Honorary Members with gold cards and approximately 145 members who will receive a 50-year gold timepiece next year. Our 50-year members will be announced in the July 2018 *Engineers News*.

51 Years

Ed Aldrich
Chuck Andersen
Ray W. Anderson
Ray Arfsten
Guadalupe Arias
Edgar L. Auld Hon. HI
Carrol W. Ball
Harold Wayne Ballew
Armand Barcelos
Don Barney
Paul J. Basquez
Roger Wayne Beaver
Mike Beeson
Carl Bell
James Berlin
William E. Bernard
Don Berry
Darwin Betteridge
James E. Boatman
Dennis Bock
Tolbert "Toby" Boggs
Andy Bonham
Edwin Ted Boyer
Jerry E. Brink
Kenneth V. Brockman
Willard J. K. Brown
George E. Brunz
Clay Butler
Dale E. Buttler
Gylle Buxbom
John Cadinha
Raymond Cahilig Jr.
Marcelino Calbero
Dan Campbell
Donald L. Carlson
William R. Carter
Manuel Castillo
Darrell W. Cavaco Jr.
Wilbur Chase
James M. F. Chung
Thomas S. Chynoweth
Scott V. Collins
Rocky Costa
David W. Coveney Sr.
Archie Keala Cox
Abraham Eli Crawford
David P. Culp
Ben Dean
Ralph J. Delatorre
George Donovan
Larry D. Douglas
Edward Dukes
Mel Dunfield
Jose Duran
Mike Erickson
Donald J. Feise
Ralph H. Fletcher
Jesse A. Folsom
Gerald L. Frazer
Steve Freitas
Wesley J. Freitas
Oliver Fujiyama
Bob Galau
Dennis Gallagher
Alejandro Larry Gapuz
Leonard R. Garcia
Jack Geiger
Michael Gibbs
Peter Giordano

Larry L. Golden
Lawrence C. Gronley
Harlan Guinn
Robert G. Hane
Albert W. Harmer
Donald J. Harris
M. Jerry Hawley
Kenneth A. Hayes
Ronald E. Herrera
Robert M. Hess
George J. Hewitt
Gerald L. Hicks
Charles W. Hill Sr.
Bill Hilton
William Hippe
Richard Hogue
Warner Hooker
William M. "Willy" Horan
David Norman Houge
Charles Hull
James D. Humes
Lowell Hunt
Adam Ilaban Sr.
Frank A. Jardin
Donald Johnson
Doug Jojo
Robert Lawrence Jones
Nicholas "Nick" Jungers
Ted Kagy
Albert Kanoa
Walter V. Keamo
Paul F. Keith
Simeon K. Kekaulike Jr.
Willie Keller
Thomas King
Al Knox
Richard R. Koop
Richard Lacar Jr.
Andy La Fazio
Gerry Lambert
Tage Lanng
Tommy Lara
James Scott Larson
Mike Lawrence
Arthur William Lifquist
Joe Locicero
Kenton Love
Jim E. Lucas
Joseph M. Lucito
Jack G. Lunt
Dean V. MacDowell
Dennis A. Machado
John S. Malin
Robert Marshall
Richard Martin
Mr. Fortunato Martinez
Francis "Leon" Mathis
Anthony Mattos
John R. McKim
Larry McNeil
Donald S. Medeiros
Travis Medley
Gerald "Jerry" Mendes
Verlus Moore
Frank F. Munar
Neil J. Murdoch
Robert S. Myers
Fred Myrick
Robert Naffziger
Daniel Nelson

Gary Newman
Don Nichols
Gary D. Nilmeier
Patrick O'Conner
Abel Olivares
Robert Onate
Gerry Orme
William Ortiz Sr.
Leroy H. Paahao
Vidal Patlan Sr.
Leonard G. Pearson
Reed L. Pearson
Jim Pellanda
Chester Petrocchi
Joe Phillips
Lloyd Phillips
Fred "Bill" Pitschner
Arthur Porter
Wayne Porter
Carl Powell
Bob Price
Salvador R. Puente
Eusebio C. Ralar Jr.
Fred A. Raypholtz
Randy Reiter
John L. Reyburn
Howard E. Rhea
Leon A. Rich
Robert S. Ridens
Tim Riolo
Verne L. Roberts
James Rodrigues
James Ronse
Shelby Rowe
Larry S. Saizon
Floyd R. Sargent
Chuck Scalberg
David Robert Schrader
Kleton W. Schramm
Ivan G. Scovil
Robert Scovill
Albert D. Seeno Jr.
Wayne S. Segale
Melvin E. Self
Chuck Shadwick
Jack Shupe
George Silva Jr.
William T. Silvera Jr.
Ladd W. Smith
Roy Soga
John W. Sommerfeld
Buzz Sondgroth
Jack D. Spears
Henry A. Spillner Sr.
Gary L. Sproles
Paul Squatrito
Richard V. Stam
John L. Stanfill
Larry E. Streeter
Michael A. Strong
Paul Swigard
John Tade
Wataru Takita
Terry E. Taylor
Harold Frank Thieman
William J. Thomas
Mac A. Tiner
Lawrence "Tip" Tipton
George F. Torrans
Rhys W. Truman

Dan S. Tucker
Jack M. Tuttle
Chuck Van Doorn
Manuel C. Vidinha
Paul Wagner
Emil "Moke" Wagner Jr.
John R. Waseca
Mark H. Williams
Richard Williams
Douglas Wilson
David Winkle
Glenn Winterrowd
Jack Wisler
Eben Archie Wong
Ray Woodward
Dan Worley Sr.
Dennis Wright
Robert "Bob" Yeager
George W. Yount
Brian K. Yung
Tacho Zavala

52 Years

Roger W. Aaronson
David A. Adams
Arturo Alfaro
Ed Alves
William Amadio
Barry Anderson
Lloyd Anderson
Maurice W. Anderson
Bob C. Armstrong
Gilbert Arthur
Little Larry Ashworth
Don "Griz" Atkinson
Edward K. Bannister
Anthony Barela
Charles E. Barney
Bob Baroni
Douglas Beach
Frank P. Bender
Dale Bergquist
Harold Bergren
Bill Best
Johnny C. Black
Charlie Blackburn
Thomas "Mel" Blair
Jackson C. Blum
Kent E. Boesch
Donald A. Boom
Giovani Bortolotto
George Bottorf
Howard H. Bowles
Chuck Brand
Ray Brower
Lee Brown
William Brown
William Weston Brown
Clyde W. Broyles
Warren Burbine
Robert D. Burke
Cub Butterworth
Jared Byrd
Bob Callaway
Frank Castro
Leo Cervantes
Donald R. Chase
W. Mike Christian
Stanford L. Clark II
Jim Cloward
James A. Coleman
Bob Coley
Bud Collins
Ralph J. Consola
Phillip Cox
Gary F. Coy
David Cramer
John M. Crane
Tony B. Crivello
Gerald T. Croft
Mitchel Crowe
Nathan "Nate" Davidson

Alonso Davis
Carl J. Davis
Andrew A. DeBlieck
David Dortch
Don DuPriest
Charles Duran
Al Dutra
Jerry Eastman
Larry Eaton
J. A. Edmond
Joe Edwards
Bob Everett
James L. Fagundes
Gene Feliciano
A. H. Fletcher
Daniel P. Flores
Ken France
Ron Franks
George A. Frazer
Gary R. Freitas
Donald R. Garcia
Robert Garcia
David Gardner
Jerry L. Gilliam
Bobby Golden
Donald Goode
Arnold Gouveia
Melvin Govett
Harvey Grinuck
Louis Hall
Ronald Hallingstad
Eddie Ray Hamnes
Donald D. Harris
Ottie Harris
Larry Y. Hasebe
Dwayne E. Hauge
Warren N. "Hawk" Hawkins
Francis C. Helenihi
Jan Higginbotham
Frank Hile
Dale F. Hillman
Paul Hironaka
Bill F. Hodges
Denton Hollifield
Rod Holtwick
Danny D. Hopper
Duane "Pappy" Hunsaker
Robert A. Hunter
Howard M. Ingram
John Nolen Jackson
Larry F. Jackson
Floyd K. Jenkins
William B. Jenkins
Lynn D. Jeppson
Arturo Jimenez
Dale L. Johnson
David J. Johnson
Earl B. Jolley
George W. Keeler
Ron Kelly
Denny Kempton
Lyle E. Kibbe
Ted Koher
Ronald Kubota
Gary M. Larsen
Rolf G. Larsson
Lawson J. Latorre
Doyle Jackson Lemings
Edward Lendl
Ted M. Linow
John W. Long
John Lorenzen
Jeremiah Maluo
John Marlow
Thomas Marron
Genaro "Geno" Martinez
James Shuzo Matsumoto
Robert C. McCollum
Jim McDannald
Rex B. Mendenhall
Stanley W. Miller

Jack O. Mitchell
Earl W. More
Lloyd Adolphus Mortensen
Keith L. Mullins
Jimmie Murray
Leo Murray
Wilbur Neufeld
Bob O. Newberry
Ray Newby
Dennis Niemeyer
Patrick T. O'Connell
David G. O'Dell
Daniel Allen Kakalia Ogawa
Robert C. Oliver
Henry Onellas Sr.
Roy Otake
Raymond Overholt
Ray L. Owens
James Paresa
Thomas F. Pearson
Pete Perez
Bill Perry
Chris J. Peterson
Gayle "Pete" Peterson
Ralph W. Phillips
Frank Picardo
Dale Pikaart
Harry M. Pond
Jim L. Poole
Richard A. Poole
Alan E. Purcell
C. Wayne Renaud
James Riley
Walter L. Robbins
Viviano J. Rodriguez
Louie A. Rossi
James Phillip Routt
Phillip E. Rowe
Glenn R. Ruckman
Vernal H. Ruesch
David Thomas Rushing Sr.
W. L. Russell
Ronald W. Rydman
Tom Rynin
Antonio Sarrico
Dave Schmidhans
William C. Schneider
Bill Schoonmaker
Delrae D. Seibel
Thomas M. Shannon
Dave Shera
Tim Simonsma
Donald Sims
Edward V. Soares
Peter Solomon
Janero Souza
Dwight Stanaway
Chuck Stephenson
William J. Talbot
Lee A. Talcott
James T. Tangney
Russell E. "Russ" Taylor
Robert E. Thomason
Glenn P. Thorns
Taylor L. Thorpe
Jess F. Trujillo
Robert J. Tusi
Bruce Vanderhoof
George Vezaldenos
Everett Steven Villasenor
Gary Waag
Don Waklee
LeRoy Waldo
David M. Wallace
Jerold "Jerry" Walsh
Rex G. Wardle
Paul Warne
Frank Watkins
Ben D. Wells
Jack White
LaVoy A. Whittier

Philip Williams
James L. Wilson
Bruce Worthen
53 Years
James C. Adams
Alex Alföldy
Arthur "Bill" Anderson
Myron G. Anderson
Albert L. Armstrong
Richard M. Arthur
Neal K. Austinson
Leonard Ayala
Henry Banuelos Sr.
Billy N. Barrett,
Douglas B. "Cowboy" Barringer
Joe Bartholomew
Vern Bartlett
Charles Bradley Bate
A. T. Beall
Robert W. Beall
Ronald Beck
Russell Bennett
George Bernal
Wayne L. Betts
Ronnie K. Blevins
Marshall J. Boné
Larry Braden
Harold Brandt
Lewis Bratton
Greg Brazier
Jim Breslin
Edward L. Brown
Larry D. Bubak
Larry Bunning
David M. Burch
William Burns
Francis T. Butterworth
Franklin Callahan
James Campos
Norm Carlsen
Fred R. Carrier
Steven Casey
Roy E. Caster
Brad Caylor
Arthur R. Chapman
Larry Chapman
Melvin Chasteen
Bill Chaves
Gary W. Chock
Anthony Chung
Lane Chynoweth
Samuel Hess Clark III
Doyle Cole
Michael Conci
William Conn
Leland "Coop" Cooper
Eugene Corl
Jerry L. Cossey
Bob Cress
Paul Damgaard
Denny Davis
Donald DePonte
Ascenci Diaz
Ken Dickinson
Cat Dillon
Malcolm Douglas
Gale E. Easley
Gerald Elenberger
David G. Emery
George R. Erdahl
Walter P. Fahje Jr.
Paul Farmer
Terry Farris
John R. Fernandes
Guy Ferrari
Ron Fidely
Keith Fontes
Harold Foote
Robert L. France
George F. Freitas Jr.
Tom Gallagher

Wayne Gilstrap
Manuel Gomes
Robert C. Gomez
Joseph F. Gonsalves
Ronald Gragg
Bill Gregory
Donald Grinstead
Lloyd Hack
Jim Hamilton
Ken Hayes Sr.
Ray Helmick
Joseph A. Hendrix
William R. Hinds
Gene Hollifield
Charles Arthur Hope
Wilfred A. Houghtby
Philip Houston
John J. Hultsman
Marvin R. Husman
Leon J. Hutchins
Robert "Hutch" Hutchison
William B. Hysell
Whitney Iseke
Delbert Jackson Sr.
Donald L. James
Alfred Jaramillo
Bob "Boxy" Johnson
Troy L. Johnson Jr.
William Billy Jose
Eugene Jud
Francis Kaniaupio
Don W. Keele
Gary P. Kimmel
Robert Kirkbride
Robert Kitchen Jr.
Gary B. Knivila
Edward A. Kobata
Martin Krieg
William I. Ku Sr.
Gerald E. Kunz
Shigeshi Kurosawa
Leonard W. Kutz
Earl E. Landingham
Dennis M. Lee
Jack D. "Jackie" Lewis
Walt Lewis
Joseph Lopez Jr.
Fred Loya
Jerry Lund
Peter MacDonald
Winford Maddox
George Maeda
Alan J. Majors
Ronald Makua
Leo A. Mankins
James J. Martin
Sam L. Martinelli
Hipolito G. Martinez
Floyd W. Mathis
Oliver K. Mattoon
Charley T. McCay
Melvin R. McDaniel
David McDonald
L. Melvin McDonald
Darrel G. McEuin
Raymond G. McEvoy
Ranny E. McHaney
Bruce McLaughlin
Jim Meagher
Ted F. Medeiros
Cliff Merck
Ray C. Mesa
Charles "Bud" Miceli
Reo C. Mitchell
Mike Mocho
J. C. Moore
James "Skip" Morford
Harry M. Morikami
John Q. Morris
James D. Neizman
Rick Nielsen

Mitch Nunez
Clifton L. O'Brien
Richard A. Olson
William H. O'Neil
Harry G. Ormonde
Charles Dale Orr
Juan S. Ortiz
Bruno C. Pagendarm
Bennett M. Parker
Crag E. Parker
Estes L. Parker
Earl E. Peterman
Joe A. Peterman
Raymond S. Peterson
Ronald D. Phillips
Paul D. Porter
Phillip J. Potts
Dennis G. Price
Elroy Rakstad
Frank M. Raymond III
Billy D. Reese
Gary L. Reese
Bill Reinhart
Jack L. Reynolds
Antonio Rigoni
Andrew J. Roberts
Dale Roberts
Jeremiah Roberts
Eldon E. Rogers
M. J. Rohde
Angelino Ronquilio
Thomas A. Sanders
Richard Sant Agata
Benny Schallberger
Dale D. Scheid
F. Kay Schiess
Melvin A. Schmidt Jr.
William H. Sharp
William "Bill" Shepard
Rodgers M. Shibuya
Waynard E. Simmons
Floyd Smith
Kale Smith
Michael A. Smith
Thomas E. Smithers
Larry S. Sondgroth
Charles Spillner
Bill R. Stinnett
Wayne Swann
Gary Swinnock
Mino Takaesu
Michael D. Tarpey
Bob Taylor
Lyle E. Taylor
Joseph Telford
Calistro Terrasas
Toshio Tetsutani
Gordon Thurlow
Clinton J. Trefethen
Harry K. Tucker
Dale Twiss
Thomas A. Uemura
Alan Urricelqui
Seishi Uyechi
Masa Uyeda
Ellis M. Vance
Harold Viela Sr.
Gerard Vincent
Peter Paul Vincent
Carl R. Wagner
Phillip A. Walden
Milton Webb
Ron Webster
Michael M. Weiss
William M. Wellman
Vine Wheelock
Neil A. White
Wallace D. Wickum
Ralph Wayne Willis
Richard Wolfe
Berl L. Yarbrough

Carl T. Yasue
Dave Young
John S. Yu
Eulalio Zaragoza
54 Years
Larry Adams
Jim F. Aira
Howard Akamine
Gary Aksland
Alfred Anderson
Hal E. Anderson
Cleo Anthony
Gary W. Armstrong
Victor Baker
Duane C. Bakke
Ambrose Balcazar
Fred A. Barber
Edward Bardelmeier
Jesse Bates
Bill Baugh
Bob Baxley
Douglas D. Bender
Gary O. Bender
Truman Bennett
James F. Benson
Carmen J. Bernal
Victor Berri
Joe Bilbrey
Donald E. Bloom
August Bonfiglio
Ken Bottari
Danny Bradbury
Charles R. Brown
Jay T. Brown
Robert Brugger
Larry "Bob" Bryant
David C. Burns
Fred J. Bushnell
Marvin Bushnell
Arnold Caldeira
Henry Campbell
Odell Campbell
Gordon Candee
David Cardinalli
Gordon T. Carreira
Bobby R. Carrell
Clarence P. Carrick
Renato J. Casetta
Sal Chaidez
Fred B. Christie
John C. Collingwood
Norris M. "Cookie" Cook
William Coyle
Paul L. Crawford
Larry K. Crivelli
Christopher da Silva
George Davis
Don Deeds
Dario Della Maggiore
Anthony J. Dent
Robert E. De Young
Jim Dille
Carroll W. Dunkel
Wayne Early
Wayne E. Edelman
Floyd "Slim" Edwards
Jesse S. Enos Jr.
Herman F. Eppler
Felipe J. Espinoza
James H. Eubanks
Roger B. Farmer
Rafael R. "Raffie" Fass
Ted Fellrath
Leland G. Finch
Alfredo Francisco
Ambrosio R. Franco
Jim Frasier
Yutaka Fujimoto
William E. Galvin
Enrique Garcia
Robert Gavron

Douglas Gerstner
Jack Leroy Gingrich
Norman Ginocchio
Carlton R. "Carl" Gomes
Oliver "Ollie" Gomes
Eddie "Ed" Gourley
Jim Grant
William A. Green
Jack A. Griner
James Grubb
Raymond L. Guerrero Sr.
James C. Haggard
Vernon J. Haley
Joe R. Halkyard
Allan B. Harmer
Glendale Harmon
Robert "Stubbie" Harper
Donald Harrell
Stanley Hashimoto
Bud Hayes
Jerry L. Hayes
Charles Heimsoth
Harvey Henderson
Ramon H. Hernandez
Leo W. Herrick
Asamitsu Hiromura
Ronald Hochgraef
Leonard "Slim" Holthouse
Richard E. Horn
Jacques L. Hough
Al Hylton
Don Incardona
Ron Jaffray
Peter Jennings
Gardell Jensen
James L. Jenson
John M. Johnson
Kenneth Jolivette
William Joseph
Daniel John Kelleher
James L. Kinslow
Jim Klein
William Kaeo Ko
William Albert LaCosse
Bud Lampley
Robert S. Landes
Edward Latimer
Richard Lear
Chester Frenchy LeBlanc
E. J. Lema
Gilbert L. Liddiard
Jeronimo Longoria
Warren Lopez
Joseph A. Macho
Harvey L. Madsen
Kenneth A. Mallar
Robert L. Malone
Louis E. Marengo
Leo Markey
Harold Jack Maxwell
Fred Mayfield
Robert McCampbell
Lou McClenahan
Albert B. McDowell
Odin C. Hap Miller
William L. Miller Jr.
Ron Mollo
Doug Moore
John "Jack" Moyle
David Muratore
Raymond E. Myhren
Edgar K. Nakoa Sr.
Jim Nelson
Ron Nesgis
Robert W. Norman
Howard D. Orr
Billy A. Osborne
Donald C. Parker
Elmer Penner
Mike Perry
Russell Pierzina

Chevalier Buster Place Sr.
Ronald Powell
Loyle I. Preston
Bernard Primbsch
Frank Prindible
William Pryor
Jim Quilici
Charlie Raisor
Henry Ralar Sr.
George R. Ramos
Gary R. Readhead
Neil D. Reamann
Dave Reed
Doug Reed
William Renwick
Arnold Richardson
Eugene L. Richmond
Donald H. Riggs
Les Riggs
Ron Rivers
Gary Roark
Will Robinson
Robert Rodrigues
Jess T. Rodriguez
Don Romine
Anthony Rose
Bill Roth
Lucio Sanico
Cristobal Santiago
Don Santos
Edward T. Sato
Tom Schweppe
Tommy J. Sevedge
Ken R. Shaw
Richard J. Sheats
John William Sims
Richard F. Smart
Rufus Sully Sonognini
Joseph Soto
William Staack
John M. Steele
Robert Stefani
Ronald F. Stefani
Gerald W. Stevens
William Stoner Jr.
Jim Sullivan
Henry J. Tagami
Gary B. Teague
Aurthur E. Tonkin Sr.
Sal Tripoli
Jay Turley
Lyle E. Turpin
Walter F. Vaile
Jim Ventura
Donald J. Verke
John V. Voss
John Ware
Elmo "Al" Warren
Billy R. Waters
W. Lyn Watson
Frank L. Wheeler
Jack Whitcomb
George P. Williams
Wendell "Wink" Winkelkotter
Lawrence Winter
Donald Wise
Arthur Wisterman
Duaine Worden
Vincent Wright
Carl Wubbena
Raymond J. Yamada
James T. Yamauchi
Marvin M. Yegge
John M. Zilich
55 Years
Gary Barker
Keith Barney
Richard D. Baxter
Norman Beal
John R. Bles
Jacquie Bowerman

George A. Bowers
Darwin Bradford
Boyd R. Braithwaite
Ernest Branscum
Billy Brown
Harold Bruun
Guido Budelli
Richard A. Cadriel
John R. Caldera
Herbert Cannon
Fred Cargile
Kenneth D. Clyde
Boyd L. Cole
Allen Coleman
Don Crane
Harmon Davis
Wain Davis
Danny Decker
Bob DeHart
Robert Durham
Albert Eaton
Rudolph Elpel
Carl L. Essex
Fred Felkins
Charles Fish
John Florey
Manuel Freitas
Paul Fuchigami
Billy Gaither
Donald S. Garrett
Ernest Gilmore
Gerald L. Goolsby
Herbert Goss
Harold Grant
Stan Green
William A. Green
Richard Grove
James Halloran
Thomas J. Helean
Rudolfo Herrera
Jerry J. Hicks
Phillip Hinckley
Leonard M. Hollingsworth
Edward W. Irwin
John Jackman
Billy Jackson
Robert Jehs
Frank Johnson
Richard Kahoonai
Bill Kaundart
Henry M. Kearns
Galen H. Kendall
Don M. Kleinman
Frank Kuntz Jr.
Carlos E. LaGrange
Edward E. Lazzari
Don Leivas
Donald Lindland
John Lopez
Max L. Lucero
Richard Mansfield
Harold W. McAfee
Dennis McCarthy
Guy McDermeit
Walter Meek
Richard E. Mehr Jr.
Faye Miller
Clyde Minar
John Mitchell
Willie F. Mixon
Lee Moore
James L. Mora
Daniel Mulloy
Sandy Myers
Charles E. Nahooikaika
Lee Nelson
Allen O'Brien
Anthony Orlando
William Pace
Ernest Paslay
Daniel D. Pecenka
Ernest Perry

William Pinkston
Sidney Powell
William Pritchard
Jerry Richeson
John F. Ringo
Elmer Roderick
Robert Rodrigues
Robert Roskie
Ralph H. Rowe
Joseph Saraiva
Daniel Schuette
Gerald Sloniker
Frank Snow
Donald Sprague
Murray Stevens
Harley L. Stow
Donald R. Strate
Ray Stroud
Don Tarr
William G. Thorman
Wilmer Townsend
James R. Urquhart
John Welsh
James A. Wilbanks
Bob D. Wilkerson
Bill W. Wright
Earl Yoneoka

56 Years

Jack Adams
Kenneth Anderson
Ossie Balbini Jr.
Ronald Barney
George Beltrametti
Jerry Bennett
H. Steve Black
Harry L. Bradford
Marvin F. Brown
Rickie Bryan
Melvin Camat
William Casalegno
Donald Case
Farris Cearley
William Ceasri
Billy Conn
Gerald Corbari
Jimmie Ray Corder
Cecilio Cortez
Bruno Dal Porto
Robert A. Danner
Gordon Day
Robert DeCarlo
Kenneth Dees
Frank Delfino
Kenneth Doelker
John H. Dotson
Steve Doughty
James L. Dunn
Bill Dutra
Charles Dutschke
Richard Eagen
Richard Fargo
Gordon Ferguson
Simon Flores
Floyd H. Fortkamp
Larry Gandolfo
Darrell Goeden
Harry R. Hammers
Gerald Hammerschmidt
Bob Helton
James Henderson
Bobby J. Henson
Russell Higgins
Henry S. Hongo
Harold Hopper
Otis Hopper
Charles J. Huff
Larry Hughes
Sam James
Charles E. Jones
John W. Jones
Ronald Kanto
Kiyoshi Kato

Ray Kelsay
Keneth K. Kent
Michael Krawesky
William F. Kroeger
Lyle R. Larsen
Kay M. Leishman
Charles Loftis
Walter Long
Ernest Lopez
Ernest Louaillier
Norman Lund
Neil A. MacDonald
Ray H. Mason
Joseph McCarthy
William McGuire
Claude F. McIntosh
Robert G. McSorley
Roland J. McWilliams
Joe Mendes Jr.
Eugene Meyer
Ray Miessek
Marcello Mondido
Theo Nakoa
Jerry Nelson
Richard Nelson
John B. Norris
James Osburn
Charles W. Pacheco
Richard Parker
James Parrish
Alan Peugh
John D. Pugsley
Richard Rider
Michael A. Rodriguez
Jimmy Salaices
Roland A. Schaffer
David Schooley
Philip J. Serpa
George E. Severe
Bob J. Sheffield
Ronald Sousa
Dale Southern
Bert Sparks
Dale R. Strain
Lewis Styczinski
Donald Teach
Aldo Teglia
Eugene Thiessen
Daniel Thomas
Glenn Treser
Gary W. Venable
Leon Verkist
Manuel Vilche
Foster Walker
James J. Walsh
Ray Walters
Carl Warren
Carl Wegren
Thomas Welch
Virgil L. White
William Whittington
Robert F. Will
Douglas Woznick
Ted E. Wright
Robert N. Zine

57 Years

Garry M. Anderson
James T. Anderson
Lynn Barlow
Kenneth F. Barrow
Joe L. Bengoechea
Ben Berch
Frank J. Borges
Ralph Bowman
Jim Brashear
E. Gary Burghardt
Bernie Burns
Harold "Babe" Byer
John A. Camarra
Bruce Cameron
Jack Campbell
Cloyd Cavana

Bob Clifton
Bob Cooper
Larry A. Cossairt
William F. Cowden
Norvin "Pete" Cox
Carl Davidson
Denny Dennis
Al Doty
Cecil Dougan
Mario Moe Dumlao
William Ebersole
Thomas W. Field
J. H. Fletcher
Adam L. Flores
Hugh M. Floyd
Gerald Foursha
Solfecio John Frias
Jim Gardner
Bert F. Garofalo
Charles D. Gower
Jerry Guthrie
Donald E. Hackett Jr.
Norman Hagey
Ken Hall
Jim W. Hamilton
Ralph M. Hamlin
Kenneth Hicks
Eugene Hrobsky
Lily Y. Inaba
Masami Inaba
Raymond Jayo
Carl Johnson
Larry Jolliff
Ralph N. Kahoopii Sr.
Clarence Kamohai Kaili Sr.
Jim Keenan
Russ Kite
Edward A. Knecht
David Kragler
Jack Kubo
Robert Lynn
Manuel E. Machado Sr.
Russell "Buck" McConnell
Dennis W. McCosker
Lloyd McCusker
Richard A. McGill
Leland D. Millett
Roger E. Millett
Tony Minardi
Dennis J. Mohr
Jerry Moore
Raymond R. Moore
Edward "Ski" Morawski
Dale L. Morlan
Robert Nicholson
Robert Nilmeyer
Frank E. Parker
Reinhart J. Peterson
Leonard Preader
Carl R. Richofsky
Harold C. Rideout Jr.
Martin Rivera Sr.
Julio Robles
Felix H. Rodriguez
Don Rogers
Gil Rothweiler
Raymond R. Royer
Ralph "Tony" Sgambati
David John Silveira
Richard T. Siri
Joseph M. Spiteri
Robert Stoddard
Edwin Suganuma
Richard Swanson
Lloyd A. Thill
Lee E. Thompson
Peter M. Thornton
Bill D. Tims
Sidney L. Usry
Daniel Waegele
William Waltz
David E. Williams

Clarence E. Winter
David Woodard
W. A. Woods
Kenneth P. Wright
Albert Zayas

58 Years

Charles Alexander
Scott Allen
Lark D. Anderson
Eddie L. Ashcraft
Rafael Avila
Vernon Baumbach
John Bengtson
Vic Berriochoa
Kelly Blevins
Phillip Bortolussi
Gerald Boyle Jr.
Bill Brewer
Larry E. Brown
Lewis E. Burkhardt
Paul Butters
George Cairo
Marvin Charley
Paul Chimits
Ronald Coletti
William A. Coombs
Hershel E. Cossairt
John Cripe
Adolf Cruz
Manuel De Freitas
Augustine Delgado
Richard N. Ebitson
Bob Flint
Norm Gebhart
Walter Gelien
Lawrence Giraudo
John Gomes
Orin B. Hatch
Russ Hayes
Howard L. Herrington
Alva Holford
Paul Holt
Cy Houghton
Thomas W. Huntington
William D. Johns
G. Duane Johnson
Melvin W. Kruschke
Max Lennon
Richard T. Martinez
Virgil McAlexander
Robert McDonald
Manuel R. Mejia
Jim Meyers
Ronald C. Miller
Rudy Minjares
Robert Mongolo
A. Carlyle Nelson
Clyde Nielson
Jack K. Ogden
Stewart Orchard
Bryce H. Owen
John P. Parker
Don Patters
Bill Porter
Donald L. Pruett
Larry L. Reedy
Orville Reitz
Robert F. Renfro
Daniel Sandoval
Dwain S. Scott
Robert Sheppard
Ronald Sickler
Jerry R. Smith
Norman O. Smith
Mark D. Sorenson
Dick Taylor
Johnny W. Tiner
Ken Tronstad
Jim Vega
Luther Walker
William Waters
Ulus Whiffen

Harold H. White
Ray Whittle
Paul B. Wise
Joe Woodard

59 Years

Gordon Akuna
Fred W. Anderson
F. B. Archer Jr.
S. Atkinson
Leon Barnett
Martin Baston
Jim Bean
Elwood Beckman
Norman G. Blair
Richard Boune
Bob Bowden
Jerry Brazil
Curtis Brown
Ron Bryan
Paul Bunten
Don Colburn
Anthony Costa
James Dale
Donald M. Davis
Nick Demianew
Edd Dempsey
Edward Derby
Frank J. Dipuma
Frank Dorr
Virgle Dryden
Carl R. Edmondson
Samuel Eidson
James W. Every
Victor Eyheralde
Joe Frank
Stephen Gilbert
Frank F. Gomes
Alton J. Gordon
Frank H. Goulette
Eugene Hall
Kenneth G. Hamnes
Wesley Hay
Duane Hope
Felix Iturran
Milton Jackson
Jack L. Jones
John S. Kerr
Louis Kinas
Allan L. Kotrc
Edward R. Kozacek
David Kuykendall
Mederic Lachapelle
James Lafond
Gary Lanterman
Elmer E. Lathrop
Harris Lawler
John C. Leshner
Cecil E. Lewelling
Antonio Luevanocastil
Wayne Marvin
Glendon Mills
Charles M. Moller
James R. Montelbeti
Peter Musachia
Harlan Olson
Charles Pennington
William L. Preston
Gino Quilici
Robert Reyburn
Ronald Rocha
Chester Rudisill
Eldon A. Rummel
Margarito Sanchez
Paul Schissler
Gary Schmidt
Carlos Serpa
Larry J. Smith
Jonathan Southwick
Richard Stack
Kenneth J. Stanko
Carl Stephens
George Stidham

Sam Sunseri
Ronald Sweet
Merl Switzer
Milton Taormino
Don Trull
Ray E. Voss
Lester Wahlen
Philip M. Wall
Calvin Welch
Paul Williamson
Lloyd G. Willis

60 Years

Robert L. Baker
Ray C. Basquez
Andrew J. Belli
Rudy E. Benno
Emilio Betancourt
Ken Bettis
Tom Bills
Raymond Bisaillon
Robert M. Blair
Ralph Blenn
Charles Boarts
Bobby Boggs
Bob D. Branaugh
Bob Brannan
John L. Brotherton
Merlin Buck
William Burton
George Bushton
Norman Cabassi
Donald L. Campbell
Marvin Capps
Odell V. Christensen
Mike Clarkin
Jimmy Clary
Ray Crum
Eugene Davis
Bert Dayton
J. Michael Devine
Vernon F. Dias
Mickey Dillon
Gardner T. Downer
David A. Dunaway
Rex Dykes
Victor C. Egbert
Wilbert Erman
Clarence N. Facha
Kenneth L. Felkins
Otto C. Fink
Donald E. Foster
Manuel Garcia
Frank L. Gardner Jr.
Louis J. Gobbi
Danny Gray
James L. Hall
Stan Hansen
David A. Harlan
Niels Harms
Earl Heaps
Dan F. Heeney
Bill Henley
Frank Hernandez
Erech Hilbun
Kenneth J. Holley
Charles Holman
Charles Holzen
Arney Horton
Robert D. Hultsman
Ron Ivaldi
Theodore Jamison
Raymond Jarvis
Howard Kaurin
Louie Klein
William "Bruce" MacFarland
Ed Marks
Bill Marshall
Fred W. Mattson
Malcolm L. Maxwell
Robert A. McMahon
Ted C. McNeill
Gordon D. Melton

Rex L. Melton
Lloyd J. Morrison
William F. Muller
J. K. Munn
John L. Nash
Raymond Neely
Glen B. Nielsen
Ralph Perez
Roger Glen Petty
Angelo P. Pitto
Andrew Ponsano
Charles E. Potter
Ron Powell
Russ Pyle
Frank Ramos
Edward Rogers
Jack Short
Jim Sinnott
Jim C. Snow
Charles V. Snyder
Paul M. Stewart
Lonnie E. Stone
Bucky Sumpter
Leman C. Turley
Leonard Verkuy
Gus K. Vezaldenos
Stanley Watkins
Glen Alva Wells
Tom Westphal
Earl W. Wight
Mel Williams
L. Dee Wright
Roland Donovan Young
Robert C. Yturiaga
Jerry Zimmerman

61 Years

Frank Aguilar
Donald L. Allen
Finis F. Allen
Frank Alvarez
Melvin L. Anderson
Ralph Andrade
Norm Ash
William Avila
Nick Banducea Jr.
Richard H. Banes
David Bardelmeier
Dave M. Bristow
Glenn E. Buckner
Bradley K. Burghardt
Alban E. Byer
Douglas W. Carter
Raymond R. Chattman
Charles Franklin Cross
Al Crumb
Wallace F. Davidson
James P. Davis
Patrick Day
David Deboer
Stacey P. Delong
Daniel E. Delsanti
Ken H. Dillinger
Richard Kevin Donohoe
Melvin J. Elliott
Jim Eychner
Bill R. Fakes
Don Firanzi
Robert L. "Buck" Frank
Kenneth D. French
Jerry L. Galvin
Douglas Green
James "J. R. Barney" Gruber
Kenneth Hathaway
Kenneth Henley
Robert "Bob" Herring
Rod Hocking
Ed Hunt
Earl L. Hutchinson
Warren Jennings
Bob Jimenez
Earl J. "Chuck" Kohler
Robert H. Lang

Donald Larson
Charles Dillion Lee
Dave Leonard
Vern Leonard
James Ray Lewis
Don Liggett
William W. Lyness
Buck J. Madruga
James A. Mallonee
Bob Mayfield
Robert E. McCoy
Lester McKindley
Jerry L. Menefee
Pete Montoya
Laroy "Buddy" Morris
Herbert Myers
Laverne "Vern" Nolan Jr.
Duane W. Nye
Robert L. Olofson
Loren Oswald
Joe A. Pacheco
Nicholas A. Paras
Donald M. Parker
Ivan Norris Pearson
Vernon P. Pendleton
Ted Perry
Clyde K. Rasmussen
Vern Rau
Raymond Raumer
Charles E. Reagan
William V. Rickman
Loren A. Ross
Vincent B. Russo
Herb Sawyer
Hastings Lee Schmidt
Marvin Seal
Bob L. Smith
Richard Smith
Wally F. St. Clair
Jim Sullivan
Chuck Taylor
Clifford A. Teem
Orval E. Thompson
John A. Toney
Charles Ussery
Melvin E. Vandagriff
James Veerkamp
Pete Visalli
Kenneth "Duffy" Walther
Charles Ward
T. J. "Tommy" Weatherford
John David Winchell
Thomas Zaro

62 Years

Joe Aidnik
William H. Akins
Andy Anderson
Fred J. Bennett
G. A. Benzonielli
Robert Bleazard
Clyde Bonner
Raymond Bruno
Robert Cavallero-Aiaipixeh
James B. Christensen
David L. Cook
William W. Cook
L. H. Cope
Leonard R. Cuillard
Tony Debenedetto
Louie De Martin III
George A. Dias
Robert Ellington
Daniel Ellis
Douglas Ence
Ken Fetch
Walter R. Finnas
Richard "Grizz" L. Flanders
Clarence Richard Flick
Wes Frey
George Garrett
Len J. Genetin
Albert George

Thomas Glage
Ronald W. Glantz
Dana Gollenbusch
Tony Gomes
Paul Greney
Lawrence Harrison
Thomas A. Hester
Jim "Doc" Holliday
James E. Johnson
Curtis R. Jones
Jim Lehman
Edward Mamola
Richard Martinez
Hugh Matthews
Robert McNair
Frank McNelis
Theodore A. Mertz
Ervin R. Millard
Robert Moebus
Frank Morales
Gary Morthole
Harold Nelson
William Revoe Parker Sr.
Leonard E. Penrod
Arthur O. Peterson
Karl Poss
Bob Powers
Lynn T. Reese
Don S. Robertson
Stanley Rose
Ron Sindorf
Sam J. Sorce
Lawrence A. Sousa
Carl C. Stebbins
Al Swan
Jerry Terry
Leonard M. Turner
Joe H. Vera
James P. Villa
John T. Wood
Leon C. Zach

63 Years

Nicola Ackel
James Alexander
Warren G. Amrine
Verlyn M. Andersen
Melvin Armstrong
Alvin Cardoza
William L. Cissney
Erwin E. Cripps
Charles Crohare
Alvin R. Foster
Charles W. Fox
Joseph Freitas
George J. Giovannoni
Ray Gonzales
Arnold Macklin
Larry McDonald
Keith Nelson
Claude Odom
Caesar Palestini
Lewis Peterson
Dwayne Pierzina
Stanford W. Salonius
Charles J. Schafer
Ray Scott
Laverne Smith
Harold N. Steagall
Johnny Suazo
Claude Thomas
Carl O. Torgersen
D. L. Tucker
Richard Wise

64 Years

Robert Bloch
George Carlson
Jack Colvin
Chaunce K. Crittenden
John Davies
Darrell Davis
Joe Fanfa

Thomas Findlay
Hallvard Haugnes
Armand Herrera
Robert Huebner
Robert David Jones
James Kolesar
Thomas Koop
James E. Melton
Jordan Morse
Karl Nelson
Richard Nunez
Sammy J. Reynoso
Michael Robertson
Frank Shephard
Robert W. Smith
Stan Soito
Leroy E. Stanton
Clifford Trott
Robert Vandepol
Clifford Vincent
Marv J. White

65 Years

Neal E. Andrade
Earl C. Barker
John P. Bramlage
Claude E. Clark
Glen E. Daly
Clarke Eikenbary
Clinton Erickson
Lloyd Farwell
Manuel R. Francis
Ray Frederickson
Marvin J. Grana
Richard R. Hallett
Paul T. Hawkins
Jimmie C. Hilton
Russell H. Hutchinson
Edward Jones
Arthur Junqueiro
Dick Lake
Harold K. Lewis
Blanko M. Markovich
Jack R. Mauser
Robert McDonald
John R. McFadden
Derl Olsen
Patrick Peters
Jimmie W. Posey
Kenneth M. Pruett
Jim Reeves
Natale Repetto
Ray Robbins
Edward J. Roberts
William N. Rogers
John M. Schwartz
Howard P. Thomas
Paul Vansteenbergh
James H. Wallace
Robert Warman
Billy Williams

66 Years

Alfred Alviso
Les Arnett
Everett Beckwith
Raymond Bond
Randall Chisholm
Don T. Christensen
George O. Clough
Manuel Contreras
Eddie Cox
Don Cushman
Byron Deleeuw
Herbert Hooper
Frank Knuedler
Henry Little
Floyd McLemore Jr.
Mike Mecca
Donald A. Medford
Donald Mitchell
Roy Moore
Clement Sala

Gene H. Scott
James M. Smalin
Jay C. Sulser
George Varozza
Jessy Vincent

67 Years

John Dorton
Boyd Dresser
Charles Luke
Isaac Manley
Keith Milliron
Roy D. Moore
Sudduth Moore
Charles Page
Salvato Papetti
Henry Petersen Jr.
William C. Squibb
Layton Stephens
Oliver Wilson

68 Years

Richard L. Davidson
James J. McNickle
Eugene Peters
Raymond Piombo
Jack Powell
Fred Spaulding
Clay Thompson
Ernest Walker

69 Years

Herbert Bailey
Thomas Carter
Keith D. Mayne
Robert S. Miller
Alvin B. Petrie
Cy Shephard
Wayne E. Williams

70 Years

William Adams
Charles Casarotti
Wayne Desnoyer
Keith Hardy
Eugene Keeley
Peter B. Madrid
Walter Proebstel

71 Years

William Derby
Logan C. Elston
Frank Ferguson
Martin Lovrin
Gilbert Machado
Robert Shields

72 Years

B. J. Elston
Robert Nichols

73 Years

Freeman Haas

74 Years

Harold Huston
Sidney Jones

75 Years

Carrol Madsen
J. M. Speyer



Retiree J. M. Speyer is a 75-year member.

REMINDERS & ANNOUNCEMENTS

Proof of Voter Registration for Political Action Committee (PAC) Nominees

To be eligible to hold office, all PAC nominees must bring proof of voter registration to the District Meeting at which nominations take place. You can obtain this proof by going to your county Registrar of Voters' or county clerk's office. If you are unable to bring it to the District Meeting, you may fill out a voter registration card at the meeting, before it begins. You may also fill one out online prior to the meeting (and print a copy of it) by finding your state's voter-registration link on our website at www.oe3.org.



OPERATING ENGINEERS LOCAL UNION No. 3

1620 SOUTH LOOP ROAD, ALAMEDA, CA 94502 • (510) 748-7400 • FAX (510) 748-7412
Jurisdiction: Northern California, Northern Nevada, Utah, Hawaii, and the Mid-Pacific Islands

Recording-Corresponding Secretary James K. Sullivan

Dear brothers and sisters:

As you all know, our local union is large and encompasses four states. All official union business, including the nomination and election for union-wide offices, Bylaws, elections and Political Action Committee (PAC) delegates, will be conducted at locations close to the main district office in your specific home area.

As a result of the large geographic jurisdiction of Local 3, the business manager can, at his discretion, establish subcommittees. Business Manager Russ Burns has currently authorized four subcommittees to be located in Elko, Nevada; and Hilo, Kauai and Maui, Hawaii. These subcommittees will have their own PAC to deal with local concerns. Please note: The payment of dues for subcommittee PAC members will be at the discretion of the business manager.

If you are interested in becoming a PAC member, the business manager strongly encourages you to attend your first quarter District or Town Hall Meeting (see page 26 for meeting dates and locations) so that you may be nominated and then elected.

Fraternally yours,

Jim Sullivan
Recording-Corresponding Secretary

2018 Political Action Committee (PAC) Election

Recording-Correspondence Secretary Jim Sullivan has announced that in accordance with Article X, Section 9 of the Local Union Bylaws, the election of Political Action Committees (PACs) will take place at the first District Meeting of 2018 in each respective district. No Member shall be eligible for election, be elected, or hold the position of PAC Member:

1. Unless he or she is a continuous Member in the Parent Local Union for the two (2) years preceding nomination and not suspended for nonpayment of dues during those two years and a registered voter (with proof of current voter registration) in the District where he or she is seeking nomination;
2. If he or she is retired, is an Officer of, or is on the payroll of the Local Union or a related entity;
3. If he or she is an Owner-Operator or a Contractor.
4. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or District Meeting Secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to be a PAC Member and will accept the nomination if nominated.

Please see page 26 for the schedule of meetings at which these elections will be held.

2018 OE3 CRUISES

Panama Canal Cruise



CORAL PRINCESS

14-NIGHT PANAMA CANAL CRUISE
MARCH 6 - 21, 2018

SAIL FROM SAN FRANCISCO TO FT. LAUDERDALE
ON BOARD THE CORAL PRINCESS.



PRICING

Pricing starts at \$1,729 per person.
Taxes and port fees are an additional \$375 per person.

Pricing is not guaranteed until deposited.
Insurance is additional.

Classic California Coastal Cruise

GRAND PRINCESS

7-NIGHT CLASSIC CALIFORNIA
COASTAL CRUISE
SEPTEMBER 30 - OCTOBER 7, 2018

SAIL ROUND TRIP FROM SAN FRANCISCO TO
SANTA BARBARA, LONG BEACH, SAN DIEGO,
ENSENADA ON BOARD THE GRAND PRINCESS.



PRICING

Pricing starts at \$749 per person.
Taxes and port fees are an additional \$135 per person.

Pricing is not guaranteed until deposited.
Insurance is additional.

FOR RESERVATIONS & INFORMATION, CONTACT:

Gail Gomes, FROSCH Travel Consultant
650-373-4406 | gail.gomes@frosch.com

Please note that prices are listed per person, non-air cruise-only and based on double occupancy. Taxes, Fees & Port Expenses are subject to change and Princess reserves the right to collect any increases in effect at the time of sailing even if the fare has already been paid in full. Prices are subject to change based on availability. Prices shown in USD. Please review Passage Contract for Cancellation Policy. State of California: CST #2079194-10



OFFICIAL NOTICE

NOMINATION RULES FOR THE ELECTION OF DELEGATES AND ALTERNATE DELEGATES TO THE 39TH IUOE CONVENTION

Recording-Corresponding Secretary Jim Sullivan, in compliance with the International Constitution and the Local Union Bylaws, publishes the following notice:

NOTICE OF RIGHT TO NOMINATE:

Bylaws, Article XII, Elections, Section 2(j)

Eligibility of Members to Nominate: Every Member of the Parent Local Union and its Subdivisions (except Subdivision R Registered Apprentices) and (except for Owner-Operators of an entity that employs Operating Engineers), who is not suspended for nonpayment of dues preceding the first nominating meeting shall have the right to nominate.

NOMINATION FORMS:

Bylaws, Article XII, Elections, Section 2(e)

Nominations shall be in writing and signed by one or more nominators giving the last four (4) digits of each nominator's Social Security Number and complete Register Number in the form following: (Note: Election Committee shall not count any nominators whose information is incomplete.)

NUMBER OF NOMINATORS REQUIRED:

Constitution, Article III, Section 3

Candidates for delegate must file nominating petitions in support of their candidacies signed by not more than two-hundred (200) members or two percent (2%) of the entire membership, whichever is less.

NOMINEES REQUIRED:

Once nominated, a nominee must sign and return the "Acceptance of Nominee" form to the Recording-Corresponding Secretary, which must be received within ten (10) days of the date the candidate was notified of the nomination. Nomination forms are available at District Offices.

Nominees may also utilize the "Declination of Nominee" form provided in the Bylaws and available from the office of the Recording-Corresponding Secretary to decline a nomination.

INTERNATIONAL CONVENTION DELEGATES:

Bylaws, Article XIII, International Convention Delegates, Section 1

The Business Manager, President, Vice President, Recording-Corresponding Secretary, Financial Secretary and Treasurer are Delegates by virtue of their election to Office.

- a) To be eligible, a Member must, at the time of nomination, both be in good standing with respect to payment of dues and have been continuously employed or seeking employment in the trade for one (1) year preceding the month of nomination. (IUOE directive 6/19/08)
- b) Except as provided in Paragraph (e) of this Section, the Election Committee shall be nominated and elected at the regular quarterly or special District Meetings no later than November of the year next preceding the election.
- c) Each Nominee shall have the right to list one of the following after his or her name on the ballot: his or her elected or appointed Office or elected or appointed Position, or Collective Bargaining Agreement classification.
- d) Except as provided in (e) of this Section, nominations will be held in the month of December, and the election will be held in the month of February.
- e) When the International Convention is to occur during the year next following an election of Officers under Article XII of these Bylaws, the nomination and election of Delegates and Alternates to such International Convention shall take place concurrently with the nomination and election of Officers.
- f) Where there are no more candidates nominated for Delegates and Alternate Delegates than are authorized by the Local Union Executive Board, the secret ballot election shall be dispensed with and the Recording-Corresponding Secretary shall cast one (1) ballot for all the unopposed candidates for Delegates and Alternate Delegates, who shall then be declared duly elected

NOMINATION MEETINGS:

The time and place of the regular District Meetings where nominations will be made can be found on page 26 under "District Meetings."

ELECTION OF DELEGATES AND ALTERNATE DELEGATES TO THE 39TH IUOE CONVENTION:

Pursuant to the provisions of the Constitution, Article III, of the International Union of Operating Engineers, and Article XIII of the Bylaws of the Local Union the election of delegates and alternates will be held in the month of February by mail referendum vote of the Membership of this Local Union.

NOMINATION FORM

Nominations shall be in writing in the following form, and shall be delivered by the nominator to the Nomination Committee at the meeting on instructions of the Presiding Officer.

We hereby nominate _____,

Register No. _____ Social Security No. XXX-XX-_____
(last 4 digits only)

For _____
(Office or Position)

Signature	Social Security No. (last 4 digits)	Register No.
_____	XXX-XX-_____	_____
_____	XXX-XX-_____	_____
_____	XXX-XX-_____	_____

MEETINGS & ANNOUNCEMENTS

DISTRICT MEETINGS

All meetings convene at 7 p.m.

DECEMBER 2017

- 4th District 11: Reno
Operating Engineers' Building
1290 Corporate Blvd.
- 4th District 12: Sandy
Operating Engineers' Building
8805 South Sandy Parkway
- 4th District 17: Kailua
Kailua High School
451 Ulumanu Drive
- 11th District 10: Rohnert Park
Operating Engineers' Building
6225 State Farm Drive
- 11th District 20: Martinez
IBEW Local Union 302
1875 Arnold Drive
- 11th District 80: Sacramento
Operating Engineers' Building
3920 Lennane Drive
- 12th District 04: Suisun City
Veterans Memorial Building
427 Main St.
- 12th District 30: Stockton
Operating Engineers' Building
1916 North Broadway Ave.
- 12th District 40: Eureka
Operating Engineers' Building
1330 Bayshore Way, Ste. 103
- 13th District 01: Novato
Best Western Novato Oaks Inn
215 Alameda Del Prado
- 13th District 50: Clovis
Veterans Memorial District
453 Hughes Ave.
- 13th District 70: Redding
Operating Engineers' Building
20308 Engineers Lane
- 14th District 60: Yuba City
Yuba-Sutter Fairgrounds
Flower House Building
442 Franklin Ave.
- 14th District 90: Morgan Hill
Operating Engineers' Building
325 Digital Drive

JANUARY 2018

No meetings scheduled.

FEBRUARY 2018

No meetings scheduled.

TOWN HALL MEETINGS

DECEMBER 2017

- 5th District 17: Kauai
Meeting: 6 p.m.
Kauai Beach Hotel
4331 Kauai Beach Drive
Lihue
- 6th District 17: Hilo
Meeting: 6 p.m.
Hilo ILWU Hall
100 W. Lanikaula St.
Hilo
- 7th District 17: Kona
Meeting: 6 p.m.
Sheraton Kona Resort at Keauhou Bay
78-128 Ehukai St.
Kailua-Kona
- 8th District 17: Maui
Meeting: 7 p.m.
Maui Arts and Cultural Center
One Cameron Way
Kahului

JANUARY 2018

No meetings scheduled.

FEBRUARY 2018

No meetings scheduled.

SERVICE PINS

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

BUSINESS HOURS

In California, Utah and Nevada, "late night" will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 7 p.m.

HONORARY MEMBERSHIP

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of October 2017 and have been determined to be eligible for Honorary Membership effective Jan. 1, 2018.

Joe Aguilar	1928778
District 20: Oakland	
Bryant Akiona	1852118
District 17: Hawaii	
Alan H. Desmarais	1727940
District 12: Utah	
Steven A. Garofalo	1624181
District 80: Sacramento	
Richard D. Gladwish	1808653
District 04: Fairfield	
Richard L. Goodwin	1852156
District 99: Out of Area	
Charles M. Grater	1804350
District 80: Sacramento	
John Hay	1826006
District 80: Sacramento	
Dwight E. Holmes	1837744
District 80: Sacramento	
Ricky Jefferson	1795853
District 30: Stockton	
Chris E. Pedersen	1855316
District 30: Stockton	
Glen Pentico	1800617
District 12: Utah	
James G. Reagan	1296104
District 10: Rohnert Park	
John Thornton	1750644
District 12: Utah	
Gaylen F. Walker	1640904
District 12: Utah	
Sam W. Wong	1637918
District 99: Out of Area	
Rodney Zufelt	1845825
District 12: Utah	



Congratulations to our Honorary Members, including Charlie Grater.

ANNOUNCEMENTS



Looking to make a year-end charitable donation and get a tax break? Donating to the Local 3 Scholarship Foundation may fit the bill!

The Scholarship Foundation helps Local 3 families pay for college.

To learn more about the Scholarship Program and how you can give, call Rec.-Corres. Secretary Jim Sullivan at (510) 748-7400 or visit us online at <https://www.oe3.org/scholarship-program>

Departed Members*

Anderson, Reid Sandy, UT District 12 09-14-17	Farrell, Ronald Fernley, NV District 11 09-16-17	Lebon, Donald Fremont, CA District 20 10-01-17	Miyashiro, James Waipahu, HI District 17 08-30-17	Richardson, John Santa Rosa, CA District 10 09-28-17	Wadsworth, Clifford Overton, NV District 99 08-28-17
Austin, Billy Price, UT District 12 09-09-17	Johnson, William San Jose, CA District 90 07-29-17	Mattson, James Iron, MN District 99 10-09-17	Mulevich, Pete Lone Pine, CA District 99 06-23-17	Sanchez, Antone Kapaa, HI District 17 09-12-17	Webber, Robert Sparks, NV District 11 08-04-17
Bravo, Robert Tracy, CA District 30 09-07-17	Kaaiai, Thomas Honolulu, HI District 17 09-07-17	McCuan, Randy Pioneer, CA District 30 08-05-17	Orsatelli, Jeffrey Koloa, HI District 17 09-21-17	Schneider, Robert Concord, CA District 20 08-28-17	White, John Esparto, CA District 80 09-12-17
Broyles, Gary Carson City, NV District 11 09-11-17	Kanemaru, James Honolulu, HI District 17 08-20-17	McNulty, Stanley Benicia, CA District 04 08-29-17	Pardini, Eugene Half Moon Bay, CA District 01 05-07-17	Small, John Lodi, CA District 30 08-25-17	
Collins, Randy Elko, NV District 11 08-03-17	Kidd, Bill III Ukiah, CA District 10 09-12-17	Meggerson, Lyle Carson City, NV District 11 08-21-17	Reynolds, Carroll Martinez, CA District 20 08-27-17		
Conner, Edwin San Francisco, CA District 01 07-26-17	King, Merrill Lagrande, OR District 99 08-23-17	Mendes, Frank Manteca, CA District 30 06-07-17	Rice, Pat Yuba City, CA District 60 09-20-17		

*MEMBER OBITUARIES

Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the *Engineers News* district section. Contact information for the district offices is on pages 18-24 in this edition.

Deceased Dependents

Barrentine, Emmogene. Spouse of Barrentine, William (dec) 10-02-17	Erickson, Carol. Spouse of Erickson, Martin (dec) 09-21-17	Kaaiai, Joan. Spouse of Kaaiai, Thomas (dec) 03-19-17	Miller, Sherri. Spouse of Miller, Randall 02-14-17	Rose, Lloyd. Spouse of Rose, Florence 08-03-17	Wilson, Pearl. Spouse of Wilson, Louis (dec) 09-03-17
Boudreau, Carolyn. Spouse of Boudreau, Gerald (dec) 08-27-17	Fistolera, Karen. Spouse of Fistolera, James (dec) 08-28-17	King, Ora. Spouse of King, Berton 09-15-17	Miyamoto, Yoshiko. Spouse of Miyamoto, Maya 04-03-17	Silva, Minna. Spouse of Silva, Jack (dec) 09-04-17	
Brazil, Donna. Spouse of Brazil, Anthony (dec) 09-08-17	Gourley, Geraldine. Spouse of Gourley, Glenn (dec) 10-18-16	Lewis, Joan. Spouse of Lewis, Gary 01-06-16	Nakamoto, Florence. Spouse of Nakamoto, Shigeki (dec) 08-31-17	Smith, Vera. Spouse of Smith, Terry (dec) 09-07-17	
Ebana, Charlotte. Spouse of Ebana, Gitilio 09-16-17	Hunt, Janice. Spouse of Hunt, Lowell 09-02-17	Lytle, Wathena. Spouse of Lytle, D L (dec) 09-01-17	Oliver, Gladys. Spouse of Oliver, William (dec) 06-10-17	Stroer, Yvonne. Spouse of Stroer, Conrad (dec) 07-09-17	
Emery, Joanne. Spouse of Emery, David 09-21-17	James, Joan. Spouse of James, Robert (dec) 06-08-17	Makainai, Sophie. Spouse of Makainai, Jesse (dec) 05-17-17	Roberts, T M. Spouse of Roberts, Benton 08-28-17	Van Tassel, Debra. Spouse of Van Tassel, Stanley 06-12-17	



OPERATING ENGINEERS LOCAL UNION NO. 3

SCHOLARSHIP FOUNDATION

Academic Scholarships

Two scholarships of \$15,000

Two scholarships of \$12,500

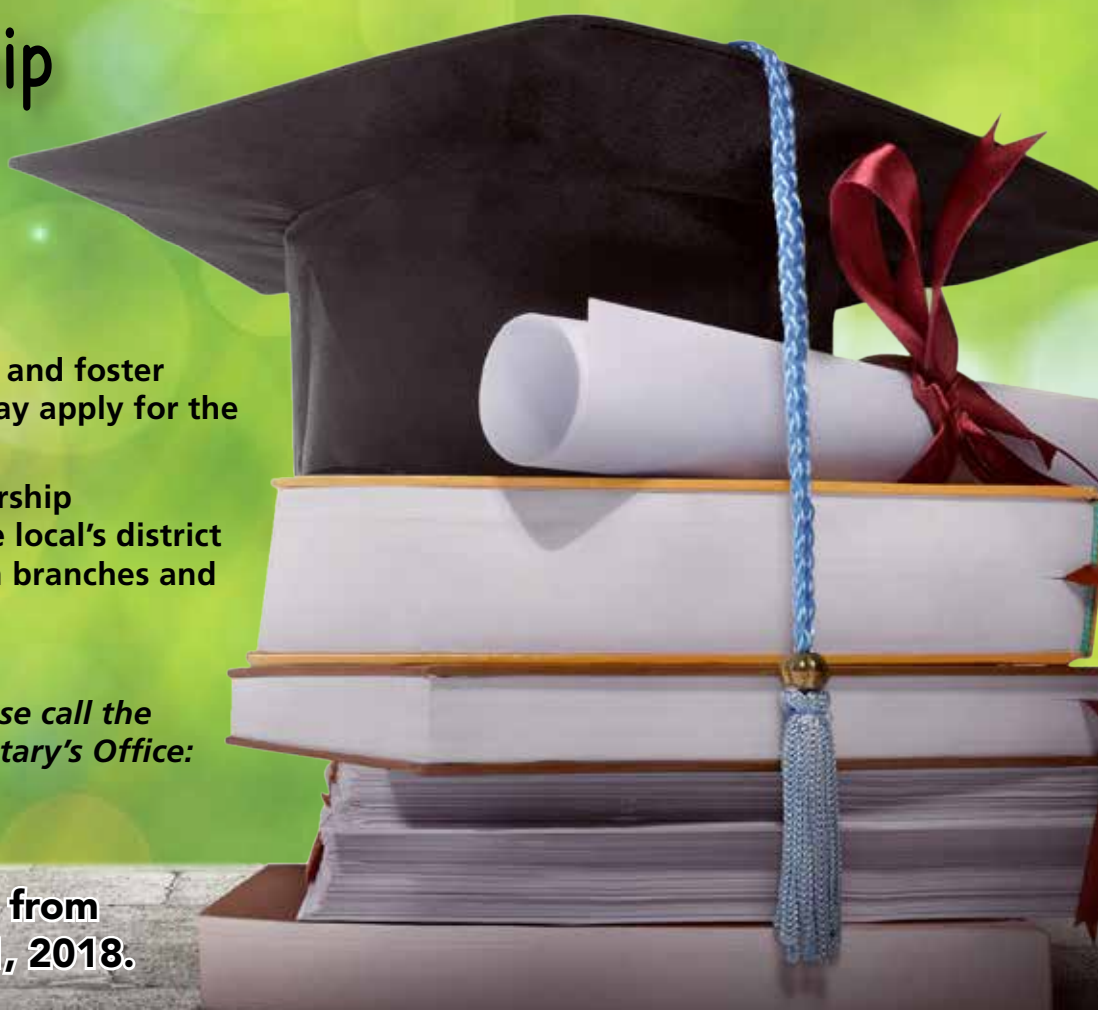
Two scholarships of \$10,000

Merit Scholarship

25 Scholarships of
\$2,000

- Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships.
- OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at www.oe3.org.
- See full rules online.
- *If you have any questions, please call the Recording-Corresponding Secretary's Office: (510) 748-7400.*

**Applications accepted from
Jan. 1 through March 31, 2018.**





New journey-level Gradesetter Charity Sherman.



New journey-level CEO Matt Gage.



New journey-level CEO Joshua Kelley.



CEO apprentice standout Joshua Bynum.

Celebrating our standouts this season



New journey-level
Drill Operator
Chris McCombe.

Happy holidays to all of our apprentices and new journey-level operators. May you enjoy time with your families and friends this season and have a great work year in 2018. Above is just a snapshot of some of our standouts. There are many more, and we celebrate you all!

Five tips for year-round savings

The holidays are a time of giving. In some cases, however, it's not better to give than receive, especially when it comes to the costs of your health care. Below are five tips on how to use your medical benefits wisely.

1. Ask first, or pay (a lot!) later.

A participant went to an Anthem Blue Cross surgeon for carpal tunnel surgery and was referred to an out-of-network surgery center. The facility charge was \$28,695, but since the Plan only pays \$500 for an out-of-network facility, the participant's out-of-pocket expense was \$28,195!

The moral of the story: Always make sure you ask your Anthem Blue Cross doctor/surgeon if the facility you're being referred to is an in-network Preferred Provider Organization (PPO), and you should always check with ...

2. The OE3 Medical Assist Line (use it!)

This one-of-a-kind medical referral service may help make your health care decisions easier, while saving you significant out-of-pocket costs. The best thing is it's available to OE3 Trust Funds members at no extra cost!

Wouldn't you want the information for the best quality outcomes and cost to you before you make a decision? The OE3 Medical Assist Line can help you locate the best doctors and facilities in your area and track the precise costs they charge, helping you make a better informed decision about your health care. Representatives will provide you with the quality measures and costs of over 400 different medical and surgical procedures, help determine your basic benefits and estimate any out-of-pocket costs you may face. To get started, visit www.anthem.com/ca and click "Register Now." Follow the instructions. Then, all you have to do is call the Operating Engineers Health and Welfare Trust Funds at **(855) 279-2128** or the Pensioned Operating Engineers Trust Funds (non-Medicare members only) at **(855) 229-7822**.

3. If you're having surgery, get some important details beforehand.

- If your doctor is recommending care for you that requires the services of several different providers or recommending you receive services from another provider or facility altogether, be sure to ask whether the provider is in the Anthem PPO network.
- Call the Medical Assist Line: **(855) 279-2128**.
- Find out if an assistant surgeon, anesthesiologist physician or a certified registered nurse anesthetist will be involved. If so, call the Trust Funds Office. The staff can determine if the involvement is necessary and inform you of any additional out-of-pocket expenses you may incur if the provider's billed charges exceed the Plan's allowance.

4. Choose your lab carefully.

When you need laboratory or pathology tests performed, ask your doctor if you can use a Quest Diagnostics, Inc. (Quest) or Laboratory Corporation of America (LabCorp) facility. These are two of the nation's largest laboratories and participate in the Anthem PPO network.

Services at these labs can cost 70 percent to 75 percent less than the same services provided by hospital-based facilities and non-network labs. This means you can save the Fund \$75 for every \$100 worth of lab tests your doctor orders just by asking for Quest or LabCorp. For help finding the nearest facility, visit www.anthem.com/ca, call the Medical Assist Line or contact Quest or LabCorp directly by phone or visit their websites at:

Quest: **(800) 377-7220**, www.questdiagnostics.com

LabCorp: **(888) 522-2677**, www.labcorp.com

5. Use generic medications.

This can save you a lot when it comes to out-of-pocket costs. In fact, purchasing generics instead of brand-name drugs will not only save you money, but also help the Fund control the cost of prescription drug coverage. By law, generic medications must meet the same standards for safety, purity and effectiveness as brands, and on average, they can cost up to 50 percent less than their brand-name equivalent.

If you are taking a brand-name medication, find out if it has a generic equivalent and talk to your doctor about the benefits of switching. You'll be glad you did!

Happy holidays! Be safe, be healthy and have a happy New Year!



OE3 Trust Funds
Health. Security. Service.



Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

Or call:
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
jmatos@oe3.org

*All ads must include
Member Registration
Number.

FOR SALE: 1955 Oldsmobile in excellent condition and with a lot of new parts. \$31,000 obo. Text (707) 293-7564 or email tom@guiltyminds.com. Reg# 1733041.

FOR SALE: 1974 Mercedes Benz 450SL with 85,000 original miles. All original with owner packet, service books, spare tire and lugs. One minor leak but clean and runs very well. Asking \$7,000. Call (209) 470-3888. Reg# 2677008.

FOR SALE: 2000 Yamaha Road Star with 52,000 miles. Custom fairing and paint and loaded with Star accessories (bezels, saddle bags, running boards, high-back passenger seat rest and adjustable drivers back rest). New Metzeler tires, new brakes, new drive belt, Vance & Hines exhaust and many other extras. Very clean. Asking \$2,500. Call (209) 470-3888. Reg# 2677008.

FOR SALE: 1985 Corvette with new interior, new weather stripping, new tires and new spare parts. Runs and drives good. Needs minor work. \$7,000. Call (775) 232-2596. Reg# 2235637.

FOR SALE: Two Proto 3/4" drive socket sets. New and in box. Grainger model #J55104 SAE #J55202. Metric. Save \$1,500 and get both at \$900 or buy each at \$500 obo. Call (707) 429-0503. Reg# 1804382.

FOR SALE: 23' Adarbo equipment trailer. 7' between fender wells. Almost new tires. 10,000-pound load limit. \$3,200. Call (530) 242-0413. Reg# 1273380.

FOR SALE: CAT Excavator 321C LCR with 730 hours, 24", 36" and 48" bucket, and new 24" wheel. \$130,000. Also selling two 1954 TD6s, one with wet kit. Sold together for \$2,500. 1947 8N Ford tractor with new rebuilt motor. Have receipts. \$3,000. Call or text (408) 422-4710. E-mail at dougouthbay@yahoo.com. Reg# 2069835.

FOR SALE: 1968 Ford HD C4 transmission. Pulled from running 1968 F-250 with 390 cubic inch engine. Coan torque converter and flex plate. \$250 (shipping extra). Call (408) 226-0729. Reg# 2151767.

FOR SALE: 2013 BMW R1200R (classic edition) motorcycle. Black w/ white trim, loaded w/ ASC, ESA, interior (soft) and exterior (hard) bags, windshield, BMW battery tender and more. 2,700 miles. Dealer maintained, always garaged, in new condition. Bought new for \$20,000, selling for \$12,300. In Vallejo. For info/pictures call (707) 333-3245, email at bvanhorn314@gmail.com. Reg# 2151767.

FOR SALE: Double sheeps foot. \$1,800 obo. 3 axle trailer. \$200 obo. Thunderbird outboard boat, needs work. FREE! Clark forklift, motor needs to be rebuilt. FREE! Walk-in box for truck bed. \$200 obo. Aluminum boat. \$200 obo. Other miscellaneous items for sale, including tilt-bed trailer for small tractor with disc. Call (408) 316-3890 for more information. Reg# 1797514.

FOR SALE: 1-1/4 acre property in wooded forest. Bear, deer and elk pass through property on game trail. Bear living on property next door. Seven miles from Shingletown, CA behind Mountain Meadows Bible Camp. Close to Lake McCumber. \$20,000 or trade for airstream or diesel pusher motorhome. Make appointment to view. Deed in hand. Call (530) 275-6882. Reg# 1956194.

FOR SALE: 1,950-square-foot, 2-story, 3-bedroom, 2-bath home with shop in Shasta Lake, CA. Five miles from Redding and 6 minutes from boat launch. Large fenced lot, almost a half-acre. Built in 1986. Will need some TLC but is liveable. \$160,000 buy out. Call (530) 275-6882 or (530) 782-8326 (cell). Please leave a message if no answer. Reg# 1956194.

FOR SALE: 2015 Hurricane class A motorhome with 2 slide outs, 3 TVs, 2 refrigerators and lots of extras. Like new. \$75,000. Please call (925) 682-6802. Reg# 1136252.

FOR SALE: Vertical metal file cabinet. Aluminum, rust resistant, almond color. 15" wide by 26.5" deep and 52" tall. 4 drawers with label holder, finger touch release latch open. Good condition. \$100. Text or call (209) 931-2058. Reg# 1022395.

FOR SALE: Personal hand scanner. Pandigital wand style. 8.5" X 11" with SD card auto feed to PC or PC to SD card. Unused in original box. \$30. Text or call (209) 931-2058. Reg# 1022395.

FOR SALE: Black 2000 Dodge Dakota SLT V8 Magnum 4X4 quad cab w/ towing package that has never been used and a snug-top camper shell w/ rack. One owner, always kept in the garage and always maintained w/records. Looks and runs great. \$9,000. Call (209) 474-3969 (home) or (408) 499-1016 (cell). Reg# 2190798.

FOR SALE: Roadmaster tow dolly with fairly new tires. \$1,500. Call (530) 242-0413. Reg# 1273380.

FOR SALE: 2011 Damon Daybreak 34-foot Class A motorhome. 21,000 miles. 1 slideout, new queen mattress, 2 TVs, new awning. \$50,000. Call Jim at (916) 718-1779. Reg# 1166482.

FOR SALE: 3,456-square-foot, 4-bedroom, 3 1/2-bathroom home. 20 acres with timber, running stream and walking trails. Views from both levels. Possible dual living with entrance from lower level. Spacious LR w/high ceilings, updated stainless steel kitchen fixtures. New furnace, generator, retractable awning, landscaped yard. 2 commercial greenhouses (25x100 feet) w/heat, power, water. Graveled for 2 more. Call (503) 428-8488. Reg# 1235519.

FOR SALE: 2005 Tioga 30-foot class C motorhome. In great condition. Never been smoked in. Has low mileage (33,000), DVD player, AM/FM, CD, microwave, refrigerator and AC. \$25,500. Call Ron at (209) 367-1142. Reg# 1737629.

FOR SALE: 1993 Ski Nautique in excellent condition with 210 original hours and custom tandem trailer. All graphics hand painted. Boom, cover, too many extras to mention! \$18,500. 1982 Ford FWD model 1920. New loader and bucket. 2,000 hours. \$8,000. Call or text (408) 422-4710. E-mail at dougouthbay@yahoo.com. Reg# 2069835.

FOR SALE: Eclipse 3 autoSAT oxygen breathing machine with carrier, extra batteries, battery charger and carrying case. Airline approved. \$1,000. Call (530) 622-9249. Reg# 1477996.

FOR SALE: Curt 224 fifth-wheel hitch with Reese Ford hitch adapter. Hardly used and less than one year old. \$800 or best offer. Call (925) 727-4642. Reg# 1966032.

FOR SALE: 3 BR, 3 bath home on 2.91 wooded acres in Ashland, Oregon. Vaulted ceilings, wood stove, views. Family room, mud room, 2 car garage with lots of storage. Fresh paint, new carpet, hardwood floors. Built with craftsmanship in 1991. \$449,000. Call (650) 697-7654. Reg# 0746265.

FOR SALE: 1947 Oldsmobile. Needs work. Great for restoration project. Please call (408) 439-2064 or (408) 439-7814 for more information. Reg# 1768970.

FOR SALE: Cemetery plot at Lawncrest Memorial Park in Redding, Calif. Double internment space with two burial vaults and a matching military memorial (24" X 12") on a granite base (28" X 38"). Section N, lot B-2, space 9. \$3,500 or best offer. Please call (530) 246-2814 or (530) 209-2092. Reg# 1876447.

FOR SALE: Beautiful spinet piano and bench in great condition. \$700. Call (707) 725-5218. Reg# 0939694.

FOR SALE: 2007 Hitchhiker II 29.5' fifth wheel with 3 slides, winegard automatic HD satellite dish, 32" Sony TV, 32" Samsung TV, surround sound, four 100 watt solar panels, 2,000 watt inverter, 50 AMP, four 12V batteries, washer/dryer combo, awning, fifth airborne hitch, non-smoking. \$21,000 or best offer. Call (530) 913-2489. Reg# 1025259.

FOR SALE: 1936 Chevrolet 4-door sedan with 66,000 original miles. 1957 Studebaker Silver Hawk. 1963 Studebaker Lark. 750 Kawasaki jet ski. Call (530) 908-4154 for more information. Reg# 1584195.

FOR SALE: One set of proto heavy duty combination wrenches consisting of: 1-1 5/16"; 1-1 3/8"; 1-1 1/2"; 1-11/16"; 2-1 5/8"; 1-1 3/4"; 2-1 13/16"; 3-1 7/8"; 2-2"; 1-2 1/16"; 1-2 1/8"; 1-2 1/4"; 1-2 3/8"; 1-2 1/2". \$1,600. Call (530) 477-1782. Reg# 1446503.

FOR SALE: 2006 HD Road Glide. 95" big bore kit, Vance & Hines exhaust. 9,000 miles, dealer serviced, 1-1/2 years on 3-year warranty. Runs perfect, always garaged, new battery, custom seats, front/rear adjustable floorboards, luggage rack with sissy bar and 2 part "T-Bags," hard bags, stock radio and CD player. Black cherry paint. Registered through 5/20/2018. \$12,000. (510) 562-8679. Reg# 2434438.

FOR SALE: 2015 6'x12' aluminum landscape trailer with ramp. Sides come off to make flatbed trailer. Like new! \$2,700 or best offer. Call (209) 785-5161. Reg# 0800936.

FOR SALE: 1970 Torino GT with running 351 Cleveland engine and four on the floor transmission. Second owner. Needs to be restored. \$7,500. Call (801) 597-0818. Reg# 2367456.

FOR SALE: Riding lawnmower lift in good condition. Hardly used. \$75. Call (209) 785-5161. Reg# 0800936.

FOR SALE: 2001 Komfort 24-foot travel trailer in excellent condition. Fully self-contained fifth wheel with gooseneck hitch attachment, 7-foot slideout, tub/shower, A/C, refrigerator/freezer, microwave, range, 2 TVs and lots of storage inside and out. Located in Madera. \$7,000. Photos on Craigslist. Call (559) 645-4069, text (559) 871-4634. E-mail bamja@comcast.net. Reg# 689091.

FOR SALE: Beautiful home for sale on 10 acres in Burson, Calif. Great area to commute from or retire to. 15 minutes away from 4 lakes, 10 minutes to town. Fenced garden, 2 sheds, 2 car garage, fenced pasture and shelter and Much more. Check it out at www.60661olardbursonca.weebly.com and call (209) 456-7332 with any questions. Reg #2344221.

FOR SALE: Portable electric quarter-yard cement mixer with load ramps. Runs and is in good condition. \$100. Call or text (209) 931-2058. Reg# 1022395.

FOR SALE: 40-piece dish set. Royal Doulton bone china english porcelain. Service for 8 with sugar/creamers set. St. Moritz white moselle embossed. No imperfections. Sold single \$600. All for \$200. Call or text (209) 931-2058. Reg# 1022395.

FOR SALE: Hobie Mirage Outfitter tandem kayak, \$2,375. Price includes new Hobie Trax 2 cart (worth \$200), deck fasteners, cleats, padeyes and tool screw-in fittings (worth \$40) and new Hobie seats (worth \$300). Also selling new Yakima DeckHand saddle and new Yakima HandRoll rollers for rooftop mount, \$200. Call (925) 819-6233. Please leave a message and call will be returned. Reg# 1904048.

FOR SALE: 2006 Honda FourTrax TRX680FA - Rincon ATV. Camouflage. 830 low miles. Front brush guard and winch. Bottom ricochet aluminum skid plate. \$9,000 new, asking \$5,500. Call (209) 823-7437. Reg# 2269640.

New boots on the ground

The first part of a series on coming together after the North Bay fires

It might not sound like much, but a new pair of high-end, composite-toed work boots can bring just a shred of normalcy to an Operating Engineer who has lost everything in the North Bay fires, as many Rohnert Park District 10 members did. Many Local 3 members also burned clear through their boots while battling the flames with water trucks or whatever resources they had on hand to save what they could. So Local 3 Safety Director/Special Rep. Michael Strunk worked with Ariat footwear and apparel to get hundreds of boots donated to the Sonoma County community and our operators affected. Local 3 business agents loaded them up in trucks and hand-delivered them to crews, a small gesture in the middle of such devastation.

Local 3 member and Precision Crane's Vice President Tyler Elliff said that the morning after the first wave of fires broke out, many of his crewmembers couldn't make it to work, but those who did quickly gathered water from local businesses and filled up their water trucks, saving between 10 and 20 homes in the area.

"It sounded like a freight train," Elliff said of the fires roaring through his community. "The firefighters were mainly working to save human lives, so we chose to get in our water trucks and do everything we could to save the homes, saving whatever we could, putting it out as best we could."

They weren't trained at this; they didn't have face masks or fire gear, but they acted on instinct, working three days straight, sometimes worrying that their trucks would catch fire, watching their windshields crack from the heat as they literally drove through flames. According to Precision Crane's Ron Babbini, crews also fed water to fire trucks and endlessly fought spot fires.

"By the end of the week, we learned a lot more, and as crewmembers learned their families were safe, more joined us," said Elliff.

Elliff's grandfather, Moe, started Precision Crane with his son, Budd, in 1980, "with three trucks and no money in the bank." Unfortunately, Moe, who joined Local 3



Michael Barker finds a smile with his new boots, even while his Rieblie Valley home was destroyed.



Ariat volunteer/ Director of Field Service Merchandising Cristina Strunk donates a pair of work boots to Ghilotti Construction Lube Tech Nemesio Ruiz.



Gary Rossi stands in front of his destroyed home in Larkfield.



From left: The three-generation OE3 family/ Precision Crane owners Tyler Elliff, Moe Elliff and Budd Elliff received new Ariat boots after helping their crews literally save homes with their water trucks.

around the same time as he formed the crane-rental company, was one of many residents whose home was destroyed in the Mark West area. Precision Crane Operator Ryan Schupbach also lost his home in Larkfield, as did his mother, father, aunt and uncle. When he got a new pair of boots at his jobsite, however, he was able to find a smile. "I just have to make a plan and keep going," he said, while trying on a pair. "These are really comfortable."

Lube Tech Nemesio Ruiz had a similar reaction to the boots, even though his world is so different now, since the fires took his home.

"Thank you," he said.

Others, like Michael Barker (Ghilotti Construction) from Riebli Valley and Gary Rossi (De Silva Gates) from Larkfield, received the boots while standing in the front of their fire-ravaged properties, still able to give thanks for the gift.

Stay tuned for more about the relief efforts, clean-up and Hazmat training our union is providing to get residents back on their feet. (There are many stories of Local 3 heroes throughout the counties of Napa, Lake, Sonoma, Mendocino and Butte.)