Engineers News

VOL. 48, NO. 10

OPERATING ENGINEERS LOCAL UNION NO. 3, SAN FRANCISCO, CA

OCTOBER 1990

Why Dianne Feinstein?

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The problem with Propositions 131 & 140

Arlo Smith: Our choice for Attorney General

Analysis of Propositions

Vote Nov. 6, win a TV! BACK PAGE



Good & Welfare

By Tom Stapleton Business Manager "All we ask for in Labor is a level playing field. We don't need special breaks. We just want legislators and bureaucrats who will enforce the laws."

Editor's Note: Despite the fact that Pete Wilson, Republican candidate for governor has a much larger campaign fund than his Democratic opponent, Dianne Feinstein, she has managed to wage a very effective campaign. Polls show a virtual tie between the two candidates as we enter the final weeks before the election.

This month, Engineers News interviewed Business Manager Tom Stapleton to get his personal views on why he supports Dianne Feinstein, and why Local 3 has endorsed her over her GOP rival.

EN: Tom, sometimes members ask us why we always support Democrats. How do you respond to that question?

Stapleton: From time to time I am asked that question. The truth is, we don't always support just Democrats. Before Local 3 supports any candidates, we examine his or her record and we go with the candidate that we feel will best look after the needs and interests of our members.

In the case of local elections, like county supervisors, city council, etc., we generally don't even inquire about their party affiliation. We are more concerned where they come down on issues like prevailing wages, no-growth, fair contract bids — the kinds of things that affect the livelihood of our members.

On statewide and legislative offices, party affiliation unfortunately becomes much more of a factor. The reality is that, when you compare the philosophies of the two main political parties, the Republicans at this time have taken a very anti-union position. It wasn't always that way. There was a time years back when it was not difficult to find moderates within the Republican Party that Labor could work with. Those are now few and far between.

Most Republicans, to get any money from their party leadership, must tow the party line, and so it's very difficult to find any that will work with us. But Assemblyman Stan Statham and Senator Milton Marks (formerly a Republican but now a Democrat) are examples of legislators who do not blindly follow the GOP party line and who we have consistently supported.

EN: Why are we supporting Dianne Feinstein for Governor?

Stapleton: I think, for one thing, she beat Van de Kamp very handily. The way she beat him is with her programs and her approach to running the office of governor. She appeared in her confrontations with Van De Kamp to be more positive.

EN: Do you think she's a viable opponent against Pete Wilson?

Stapleton: I think she would be a viable opponent against anyone. We found out in the primary that she's a hard worker and she goes after what

she believes in.

EN: The fact that she's female, what factor do you think that will play in the results of the voting?

Stapleton: It shouldn't be a factor, but we know it will be with a certain sector of the public and even among some of our own members. I think that if they look beyond that, they'll see that she really wants to represent all the people of California. Not just a privileged few like Deukmejian and Pete Wilson. Feinstein proved in San Francisco that she was representative of all the people.

You are well aware that Wilson was bad news in San Diego. Because of him, San Diego no longer has prevailing wage rates on public funded projects. While he was mayor of that city, he dismantled the police department's union and set policies that to this day – 10 years later – has left that city almost devoid of union representation.

He took his whole anti-union philosophy with him to Congress, and voted to repeal Davis Bacon which would lower all of our wages. Historically, he's gone against anything that would help the working person.

EN: You have met personally with Feinstain to discuss her future role as governor. What kinds of commitments did she make to you?

Stapleton: One of the most critical things a governor can do for us is put the right person in charge of the Industrial Relations Department. When I first talked to her on that issue, her position at that time was that she would select an Industrial Relations Director that was fair. I took issue with her. I told her we didn't want someone who was "fair," because fairness is in the eyes of the beholder. We want someone who will strictly enforce the laws that come under the jurisdiction of that department. That whole department is developed to protect the worker's rights. Some governors don't see it that way. We need a governor who understands that and will select people who will uphold the law, not figure out ways to circumvent or undermine it.

All we ask for in Labor is a level playing field. We don't need special breaks. We just want legislators and bureaucrats who will enforce the laws.

After she thought about what I had said, Feinstain agreed and committed that Labor would have the say on who would run the Industrial Relations Department.

EN: What about her support of the "Big Green" initiative? Our union has some problems with that measure.

Stapleton: I don't agree with her on that issue. But so what. There are other things I don't see eye to eye with her on.

She wants a clean environment. So do I. My-

self, I think Big Green reaches too far. There's not an operating engineer that doesn't appreciate and enjoy a clean environment. "Big Green" doesn't accomplish that. It's too extreme.

It's a serious mistake for any voter to base their support of a candidate on one and only one issue. Those who let gun control or capital punishment or abortion or taxes or other single issue determine whether or not they will vote for a candidate are showing they are not intelligent enough to be an American citizen, as far as I'm concerned. I feel very strongly about this. When you go in the voting booth, you should have done all you can to examine the pros and cons of every candidate and issue. Carefully weigh your options and make the best choices you can.

You have to look at the whole package. There are times when I'm not excited about either candidate, but I try to make the best choice from what I have to choose from.

EN: What happens when you apply that principle to Pete Wilson?

Stapleton: When you weigh the pros and cons (Continued on Back Page 24)

Engineers News



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WIPA

Arlene Lum

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Engineers News (ISSN 176-560) is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO; 474 Valencia St., San Francisco, CA 94103. Second Class Postage Paid at San Francisco, CA. Engineers News is sent to all members of Operating Engineers Local in good standing. Subscription price is \$6 per year. POSTMASTER: Send address changes to Engineers News, 474 Valencia St., San Francisco, CA 94103.

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Labor's hope linked to Feinstein

or almost a decade, workers' rights in California have almost disappeared entirely from the Governor's political agenda. During his eight-

year administration, Republican George Deukmejian has vetoed a record 2,299, or about 15 percent, of the bills sent to him by the democraticcontrolled state legislature, more than the combined vetoes of his predecessors Ronald Reagan and Jerry Brown. Deukmejian has vetoed health insurance and family leave legislation, numerous occupational safety bills and just about every social welfare and environmental bill that has landed on his desk.

Deukmejian leaves office in

January, but his legacy will continue if gubernatorial candidate Sen. Pete Wilson is elected. Wilson will likely support the same conservative institutions-big business, big agriculture and big banks-that Deukmejian stood behind, leaving middle-class working Californians with no voice in the state's administra-

But working people have an alternative. They can reverse the tidal wave of anti-worker, antiunion lawmaking that has inundated the state capitol by voting for Democratic candidate for governor Dianne Feinstein in the November 6 general election. She's the one candidate capable of putting important labor issues back on the state's political agen-

As mayor of San Francisco from 1978 to 1988, Feinstein frequently made decisions that benefited unions. Those who worked closely with her said when it came to workers' issues, her ears were frequently tuned to suggestions from labor unions, and she

relied heavily on union officials to adv se her on important worker's issues.

For example, in cooperation with labor, Feinstein helped re-



Democratic gubernatorial candidate Dianne Feinstein.

vive the Port of San Francisco that brought new construction jobs to the city. She won an agreement with the Marriot Corp. that allowed employees at a downtown hotel to unionize. She added more than 300 police officers to the San Francisco Police Department, including the largest percentage of women and minoriresult: crime was reduced by 20 percent.

As California governor, Feinstein would pick up from where she left off as San Francisco mayor. Unions, she says, would play an important policymaking role in her administration, starting with the appointment of a labor liaison to the top ranks of her administration.

She would establish a special office of economic development to explore ways of improving the state's economy and thus broaden workers' opportunities. This program would include fostering California's trade and industry

and developing new markets for California products. Within this office, a labor and business task force would search for alternatives to labor disputes, plant closings and layoffs, as well as recommend ways to encourage labor-management cooperation.

Feinstein says a director of labor would serve in the state Department of Industrial Relations, and she would consult with labor when making appointments to boards and commissions of interest to unions. As

(Continued on page 8)

Arlo Smith supports labor

f Dan Lungren walked into the California Attorney Generals office to apply for a job, his legal experience would qualify him for an entry-level position, yet this man is vying for the office's top position.

How Lungren became the Republican candidate for attorney general in the first place is baffling. He has never prosecuted a single case and has never held a law enforcement position. Moreover, he has never put a single criminal behind bars and has never administered an office larger than his congressional staff.

Democratic candidate for attorney general Arlo Smith, on the other hand, has 36 years of experience as a prosecutor, 26 of those in the California Attorney

for prevailing wage laws and the right to strike, Smith has been out in front on issues such as occupational safety, pay equity and parental leave.

As a former congressman from Long Beach, Lungren has voted to eliminate prevailing wage laws, voted to cut funding for OSHA inspection and enforcement and has opposed healthcare provisions for the unemployed. Lungren even voted against congressional efforts to study and evaluate pay inequities for women in federal jobs, not surprising considering he paid his female staff an average of 34 percent less than his male staff.

An analysis of Lungren's labor record while in Congress shows that of 136 votes important to



ties in the city's history. The Local 3 Vice-President Jack Baugh (left) and Business Manager Tom Stapleton (right) with S.F. District Attorney Arlo Smith, who is running for Calif. attorney general.

General's office, where he rose to head its criminal division. During his 10 years as San Francisco District Attorney, he has increased the felony conviction rate by 65 percent. He created a nationally recognized Family Violence Unit, which has served as a model for similar programs across the country.

What makes Smith such an attractive candidate is his longtime commitment to working people in California. In addition to his strong record of support

CIO, Lungren voted against labor 129 times and with labor only seven times. It's not surprising that Lun-

the

AFL-

gren has received considerable support from organizations and institutions traditionally opposed to labor. The Business and Industry Political Action Committee, for example, gave Lungren a perfect 100 percent pro-business score for congressional votes between 1982 and 1986.

This race is clear cut: Arlo Smith has been a consistent friend of organized labor while Lungren has been labor's consistent foe. Vote for Arlo Smith for attorney general on November 6.

Calif. propositions at a glance

Propositions Prop. 124: Local Hospital Dis-

The state constitution prohibits state and local agencies from acquiring and owning corporate stock, except water and irrigation agencies, which need to own stock in order to control water rights. Prop. 124 would make an exception to the stock prohibition by allowing public hospital districts to acquire and own stock of corporations engaging in any health care related business.

Proponents of Prop. 124 say that current laws restrict hospital districts from pursuing joint ventures and partnerships with clinics, health maintenance organizations (HMO's) and physicians. But under Prop. 124, governments could use your tax dollars to buy companies. Having government officials playing around in the stock market with your money is a bad idea. This law would give government agencies new and dangerous powers to unfairly influence the free market system. Vote No!

Prop. 125: Motor Vehicle Fuel Tax. Rail Transit Funding

The state constitution restricts using fuel tax revenues to the construction, operation and maintenance of the state's roads, highways and mass transit systems. Prop. 125 would expand the uses of fuel taxes to include the purchase of transit system rail cars and locomotives if local voters give their approval.

Supporters of Prop. 125 say the measure will help provide local and state governments with more flexibility in developing mass transit systems without raising taxes. But opponents claim Prop 125 would require taxes to be taken from one class of citizens-automobile and truck drivers-to benefit another class of citizens-riders of mass transit, who don't taxes for this benefit and ride on the backs of those who must use gasoline-powered vehicles for their private and business transportation. Also, millions of dollars in tax money

would be diverted from highway construction to finance "socialized transit." Vote No!

Prop. 126: Alcohol Abuse and **Drug Education Tax**

This measure is the alcohol industry's response to Prop. 134. It would increase the tax on beer from 4 cents to 20 cents per gallon (about 9 cents per six-pack), on wine from 1 cent to 20 cents (about 4 cents per 750 ml bottle) and on liquor from \$2 per gallon to \$3.30 per gallon (about 26 cents per 750 ml bottle). Prop. 126 would also eliminate Prop. 134 by mandating that of the two measures the one with the largest number of votes would take effect and none of the provisions of the other would take effect. The measure would raise money for alcohol abuse programs and education.

The problem with this measure is that it's the alcohol industry's strategy to defeat Prop. 134. While Prop. 134 would guarantee that revenues earned by the tax would go for alcohol and drug abuse programs, Prop. 126 revenues would go into the general fund to be spent as the Legislature pleases. Vote No!

Prop. 127: Property Tax, New Construction

This proposition would authorize exclusion of earthquake repairs or damage prevention from "new construction" regulations. Also, it would exclude earthquake repairs for upgrades from additional taxes. Vote Yes!

Prop. 128: Natural Environment. Public Health Bonds

The "Big Green" environmental initiative would impose pesticide regulations and bans, establish an oil spill fund and water quality plan, and create an Office of Environmental Advocates. No recommendation.

Prop. 129: Crime Reduction and Drug Control

Prop. 129 would authorize bonds and appropriations for drug enforcement and treatment and control of gang-related

crime. No recommendation

Prop. 130: Forest Protection. **Timber Harvesting Bond Act**

This environmental measure would authorize the state to issue \$742 million in obligation bonds to fund the acquisition of ancient forests that provide wildlife habitat. It also would limit certain logging practices and discourage foreign export of forest products. Prop. 130 would require a state-funded compensation and retraining program for loggers displaced by the new reg-

Proponents of this initiative want to use this law to stop the clear cutting of ancient redwoods, some of which are more than 2,000 years old. There's no question that California's precious forests must be protected, but Prop. 130 is too radical. The measure would reduce timber harvesting by 70 percent and put hundreds of thousands of Californians out of work. In the long run, Prop. 130 would adversely affect the construction industry by increasing new home prices.

Prop. 131: Limits on Terms of Office, Ethics, Campaign Financing

This measure would limit elected state officials to eight successive years in office and state legislators and Board of Equalization members to 12 successive years. The initiative places restrictions on the conduct of elected officials, candidates and staff, changes in existing campaign finance law and allows candidates for state office to receive public funds if they agree to comply with limits on campaign spending.

Because Prop. 131 would limit terms of office, it would throw out experienced lawmakers and place government in the hands of rookies. Prop. 131 is an extremely complicated bill containing pages of fine print. Between the lines lies a scheme to limit campaign spending, but it will actually allow politicians to spend millions in tax dollars that

should go for education, prisons and health care. Prop. 131 also mandates spending \$1.2 million to create a permanent "special prosecutor's" office, which will create more unnecessary bureaucracy. Vote No!

Prop. 132: Marine Resources

This establishes a Southern California Marine Protection Zone, restricting use of gill nets and mandating four new ocean water ecological reserves for marine research. Vote Yes!

Prop. 133: Drug Enforcement and Prevention

Increases the state sales tax by half a cent to establish a "safe streets fund" for anti-drug education, law enforcement, prisons and jails, and prohibits early release of certain criminals. No recommendation.

Prop. 134: Alcohol Surtax.

This initiative would increase tax on beer from 4 cents per gallon to 57 cents per gallon (about 30 cents per six-pack), on most wines from 1 cent per gallon to \$1.29 per gallon (about 25 cents per bottle) and on distilled spirits from \$2 per gallon to \$8.40 per gallon (about \$1.27 on a 750 ml bottle). The money would increase funding of alcohol and drug abuse prevention, treatment and recovery programs. Money from the tax would also go to emergency medical care, community mental health programs, child abuse and domestic violence prevention training, victim services and drug-related law enforcement costs.

While most would agree we have an alcohol and drug problem in our society, Prop. 134 isn't the answer. This law would penalizes all Californians, not just boozers and drug abusers, by eventually spending five times more than it raises. This extra money will have to be raised through tax increases or by reducing vital services. None of the money will go to public schools for alcohol and drug prevention education. Vote No! Prop. 135: Pesticide Regula-

Calif. propositions at a glance

The industry-sponsored pesticide initiative that would revise penalties and eliminate fees charged to pesticide user for regulatory programs. The pesticide industry's answer to "Big Green." Vote No!

U.S. Congressional **Endorsements for Calif.**

- Douglas H. Bosco, D
- Erwin E. "Bill" Rush, D Robert T. Matsui, D
- Vic Fazio, D
- Nancy Pelosi, D
- Barbara Boxer, D George Miller, D
- Ron Dellums, D
- Pete Stark, D
- Don Edwards, D
- Tom Lantos, D Robert Palmer, D
- Norman Mineta, D
- Patricia Malberg, D Gary Condit, D
- Leon E. Panetta, D
- Calvin Dooley, D Richard H. Lehman, D

Calif. Senate Endorsements

- Barry Keene, D Mike Thompson, D
- Patrick Johnson, D
- Leroy E. Greene, D Quentin Kopp, I No Endorsement, D No Endorsement, R
- 10 Bill Lockyer, D 12 Dan McCorquodale, D
- No Endorsement
- 16 Ray Gonzales, D

Prop. 136: State, Local Taxation

This propositions would increase voting requirements on tax increase proposals, including two-thirds voter approval on special taxes and submission of all local tax measures to the electorate. Vote No!

Prop. 137: Initiative and Referendum Process

This initiative would require voter approval of any statute affecting initiative or referendum petitions. Vote No!

Prop. 138: Forestry Programs. **Timber Harvesting Practices Bond Act**

The measure would authorize

\$300 million in obligation bonds to be used for loans and grants to land owners to help them improve timber production. The measure would revise current restrictions on timber cutting on certain private lands exceeding 5,000 acres and would restricts the state from acquiring timberland in the redwood regions of northern California. Prop. 138 also requires the state to conduct and finance "greenhouse gases" studies. If passed, Prop. 138 would invalidate Prop. 130 and Prop. 128.

This initiative is the timber company's answer to Prop. 130. The \$300 million in bonds would provide loans and grants to big land owners and relax certain timber cutting restrictions so that more clear cutting can be done. Worse yet, this measure would use your tax dollars to subsidize timberland owners. Vote No!

Prop. 139: Prison Inmate

A measure that would permit state prisons and county jails to employ inmates at organizations and businesses. Inmates' wages would be subject to deductions for fines, taxes, room and board and restitution to victims.

Labor vigorously opposes this measure because it rolls back the clock to the period of chain gangs. Prop. 139 asks California taxpayers to pay up to \$34 million a year so that private companies can have access to cheap labor. These employers would not be obligated to pay for workers' compensation insurance, unemployment insurance, social security or health and welfare payments. Prop. 139 will bring more unemployment to California by taking jobs from legitimate workers. In Arizona, which has a convict labor law, 400 workers lost their jobs when a major meat packing company shifted production to a prison factory and closed its existing plant nearby. Because the bill provides no convict job training, unskilled prisoners will be dumped out on the streets to join the unemployment

lines. Prop. 139 allows the state to escape its duty to develop adequate vocational training and apprenticeship training programs.

Prop. 140: Limits on Terms of Office

The initiative would limit constitutional officers and state senators to two terms and state assembly members to three terms.

This law takes away the cherished right to freely vote for the candidates of your choice by imposing lifetime bans on individuals serving in the Assembly after six years and the Senate after eight years. No matter how good a job someone does in office, he or she would be banned for life after these terms end. Vote No!

Prop. 141: Toxic Chemical Discharge

This measure would apply to public agencies the carcinogen and reproductive toxin disclosure provisions of the Safe Drinking Water and Toxic Enforcement Act of 1986 (Propositon 65). Vote

Prop. 142: Veterans Bond Act

This initiative would ask the state to sell \$400 million in bonds for farm and home purchase aid to California veterans. Vote Yes!

Prop. 143: Higher Education **Facilities Bond Act**

This proposition would ask the state to sell \$450 million in bonds for construction or improvement of University of California, California State University and community college facilities. Vote Yes!

Prop. 144: New Prison Construction Bond Act

Another bond issue of \$450 million for construction of additional state prisons and youth authority facilities. Vote Yes!

Prop. 145: Housing Bond Act of 1990

This measure would authorize the state to use funds from the First-Time Home Buyers Act of 1982 to provide interest subsidies and low-income second mortgages to first-time buyers. and would also authorize a new \$125 million bond issue for housing and earthquake safety. Vote

Prop. 146: School Facilities Bond Act of 1990

A bond issue that would authorize the state to sell \$800 million in bonds for improving or constructing public schools. Vote

Prop. 147: Correctional Facility Capital Bond Act of 1990

This proposition would authorize \$225 million in bonds for construction, replacement, reconstruction, remodeling and deferred maintenance of county jails and juvenile facilities. Vote

Prop. 148: Water Resources

An initiative that would authorize \$437 million in bonds to finance a water resources program and would change administrative fee provisions of the Water Conservation Bond Law of 1988 and loan provisions of the Safe Drinking Water Bond Law of 1976. Vote Yes!

Prop. 149: Park, Recreation and Wildlife Enhancement Act of 1990

This measure is a \$437 million bond issue to acquire, develop or restore property for park, recreation, greenbelt, wildland, fire protection, coastal or museum uses. Vote Yes!

Prop. 150: County Courthouse Facility Bond Act of 1990

This proposition would provide \$200 million for construction, replacement, remodeling and deferred maintenance of county courthouses. Vote Yes!

Prop. 151: Child Care Facilities Financing Act of 1990

This initiative would provide \$30 million in bonds for child care facilities. Vote Yes!

District Endorsements

DISTRICT 01 - SAN FRANCISCO

San Francisco Supervisors:

Angela Alioto Jose Medina Bill Mahar Danial Addario Kevin Shelley Carol Midgen

San Francisco School Board: Jill Wynns Myra Koft S.F. College Board Mabel Teng S.F. Measure A Yes S.F. Measure H No S.F. Measure I Yes Marin County Measure A Yes Daly City Council Mike Nevin Daly City Council Jim Tucker

DISTRICT 10 - SANTA ROSA

Sonoma County Measure A no recommendation Sonoma County Measure B Sonoma County Measure C no recommendation Sonoma County Board of Education, Area 5 James C. Voss Santa Rosa City Council Bill Knight Santa Rosa City Council Bill Carle Santa Rosa City Council Norm Owens Rohnert Park City Council Patty Hilligoss Petaluma City Council Norm Ross Petaluma City Council Brian Sobel Petaluma City Council Larry Tencer Sebastopol City Council Thomas F. Miller Sebastopol City Council William L. Roventini Sebastopol City Council Howard A. Reeser

DISTRICT 11 - NEVADA

Governor Lt. Governor Sec. of State Attorney General State Treasurer State Controller Congressional Dist. 1 Congressional Dist. 2 State Supreme Court B State Supreme Court D Washoe County Assessor District 10 Judge

Washoe County Dist. Court Judge

Bob Miller, D Sue Wagner, R James Spinello, D Frankie Sue del Papa, D Ray Shaffer, D no recommendation James Bilbray, D Jane Wisdom, D Thomas Steffen Cliff Young Robert W. McGowan Robert L. Schouweiler

Northern Nevada

State Senate: District 1 District 2 District 3 Captial Dist. State Assembly: District 24 District 25 District 26 District 27 District 29 District 30 District 31 District 32 District 36 District 37 District 38

Diana Glomb, D Len Nevin, D no endorsement Ernie Adler, D

Robin Wright

Vivian Freeman, D Bob Kerns, R Paul Prengaman, D Ken Haller, D John Sampaga, D Jan Evans, D Bernie Anderson, D Bob Sader, D no endorsement Gary Sheerin, D Joe Dino, D

District 39 District 40

no endorsement Robin Williams-Auer, D

Elko

3rd Judicial Dist., Court Dept. 2 Elko County Sheriff Elko Justice of Peace

Jack B. Ames Fredrick C. Bradley Molly Leddy

no endorsement

Thomas Hickey, D

Southern Nevada

State Senate: District 1 District 2 District 3 District 5 District 6 District 7 State Assembly: District 1 District 2 District 3 District 4 District 5 District 6

District 7 District 8 District 9 District 10 District 11 District 12 District 13 District 14 District 15 District 16 District 17 District 18 District 19 no endorsement Jack Regan, D District 20 Danny Thompson, D Jack Jeffrey, D District 21 District 22 District 41

District 42 Ballot Question No. 6 Ballot Question No. 9 Reno, Sparks, Washoe County Regional Street Improve Proposal

Bob Coffin, D Thomas Kirkpatrick, D Ron Cook, D Nick Horn, D Matt Callister, D no endorsement Saudra Krenzer, D Bill Kissam, D Vince Triggs, D Wendell Williams, D Morse Arberry Jr., D Gene Porter, D Chris Giuchigliani, D Myrna Williams, D Boug Bache, D no endorsement no endorsement Val Garner, D Charlie Wakefield, D Rick Bennett, D Bob Price, D no endorsement

Larry Spitler, D Renee Diamond, D No No Yes

DISTRICT 12 - UTAH

State Assembly: District 28 District 36 District 39 District 40 District 42 District 49 District 58 District 59 District 65 State Senate: District 11 District 13 3rd U.S. Congressional District

Robert S. Adams Max W. Young Kay M. Leishman Darrel L. Jorgensen Kurt E. Oscarsen **Bob Anderton** Keith Hatch H. K. Pang Kenneth Creer

Paul T. Fordham George Mantes Bill Orton

DISTRICT 20 - OAKLAND

Oakland City Council Oakland Mayor Pinole City Council Pinole City Council Antioch City Council

Carter Gilmore Elihu Harris **Bob** Alvarado Peter J. Murray Mary H. Rocha

District Endorsements

Alameda County Assessor Dir., East Bay MUD, Ward 2 Dir., East Bay MUD, Ward 3 Dir., East Bay MUD, Ward 4 Dir., East Bay MUD, Ward 7 Dir., Alameda Co. Transit, Ward 4 Peralta College Trustee, Dist. 7 Dir., East Bay Park Dist., Ward 6 Measure C Measure F

Kunio Uehara Larry Kaye Mary C. Warren James Sweeney Walter R. McLean Edwin J. Suchman **Doddie Gifford** Oliver Holmes Yes No Yes

DISTRICT 80 - SACRAMENTO

El Dorado County Supv., Dist. 4 Gene Chappie El Dorado County Sheriff Don McDonald Yolo County Sheriff-Coroner **Bob Martinez** Yolo County Sup. Court Judge Steve Mock Nevada County Assessor Bob Enright Placer County Supv, Dist. 1 Bill Santucci Measure G Measure T Yes

DISTRICT 90 - SAN JOSE

Humboldt County Supv., 5th Dist. Humboldt County Supv., 3rd Dist. Humboldt County Recorder Eureka City Council

Measure L

Kate Krebs Art Eddy Carolyn Wilson Jean Warnes

San Jose City Council:

District 1 District 3 District 5 District 7 Mayor, San Jose

Dist. Attorn., Santa Clara County Supv., Santa Clara County Supv., Santa Clara County Sup. Court Judge, Sta. Clara County Supv., Monterey County

Dist. Attorney, Monterey County Sheriff, Monterey County Los Gatos Town Council

Trixie Johnson Pete Carrillo Blanca Alvarado George Skirakawa Frank Fiscalini George Kennedy Rod Diridon Michael Honda Nancy Hoffman Barbara Shipnuck Dean Flippo Norman Hicks Randy Attaway

DISTRICT 60 - MARYSVILLE

DISTRICT 40 - EUREKA

Marysville City Council Marysville City Council Olivehurst PUD Board of Directors Olivehurst PUD Board of Directors Yuba City Council

Ramon Aberasturi Frank Crawford Sandra Azevedo Manual Souza Pat Vise

Measure B means jobs for Operators

SONOMA COUNTY - Santa Rosa District Representative Rob Wise describes Measure B in Sonoma County and Measure A in Marin County as the "Big Ones" for these two northern Bay Area counties. The two measures will appear on both counties' election ballot on November 6. After examining these measures, you can see way Wise is so excited.

Measure B asks Sonoma County residents for a half-cent sales tax that would raise \$543 million over 20 years to:

 Widen Hwy. 101 from four to six lanes from River Road north of Santa Rosa south to the Marin County line.

Improve interchanges along the Hwy. 101 corridor. Provide \$50 million to fix city and county streets.

· Fund purchase of the Northern Pacific Railroad right of way through Sonoma County to be used for mass transit.

 Provide more than \$80 million for expanded public transportation for seniors and the disabled.

Measure A asks Marin County residents for a 1-cent sales tax, which would raise between \$300 million and \$400 over the same period for road improvements and mass transit projects.

Both measures are the product of five years of planning by the 101 Corridor Action Committee, made up of local, county, state and federal officials from Sonoma, Marin and San Francisco. If they pass, commuters could see a carpool lane from Corte Madera to Santa Rosa, commute trains shuttling from Santa Rosa to Larkspur and better, more efficient mass transit.

Considering the soft housing market, which has slowed subdivision construction, these measures are needed to ensure that Local 3 members have work in the years to come. A strong transportation system would reduce traffic congestion and encourage outside businesses to set up shop in Sonoma and Marin counties, providing more jobs and economic stimulation. With economic stagnation upon us and a possible recession looming on the economic horizon, Measure A and B would be a step in the right direction.

Vote Yes on Measure A and B.

California State Endorsements

Calif. State Assembly Endorsements

Dist. Stan Statham, R 17 Willie L. Brown, Jr., D Dan Hauser, D 18 Delaine Eastin, D Lon S. Hatamiya, D 3 Jackie Speier, D 19 Thomas Hannigan, D Ted Lempert, D Joe Buonaiuto, D Byron Sher, D 5 6 Lloyd G. Connelly, D Bob Levy, D Norman S. Waters, D John Vasconcellos, D 8 Bev Hansen, R Dominic Cortese, D Vivien Bronshvag, D Rusty Areias, D 10 Phil Isenberg Patrick Johnston, D Robert J. Campbell, D Sal Canella, D Tom Bates, D Sam Farr, D Barbara Lee, D John Jay Lybarger, D Johan Klehs, D Jim Costa, D Wendell H. Williams, D Bruce Bronzan, D 16 John L. Burton, D 32 Bernie McGoldrick, D

State Constitutional Officers Endorsements

Governor Lieutenant Governor Attorney General Secretary of State Treasurer Insurance Commissioner Controller Board of Equalization: District 1 District 2 District 3 District 4

Dianne Feinstein Leo T. McCarthy Arlo Smith March Fong Eu Kathleen Brown John Garamendi **Gray Davis**

William Bennett **Brad Sherman** Floyd Morrow Paul Carpenter

Feinstein has strong labor record

(Continued from page 3)

San Francisco mayor, Feinstein had at least one representative on every board or commission who dealt with workers' issues. When Pete Wilson was mayor of San Diego, he didn't appoint a single labor representative to any board or commission.

Labor was pleased when Feinstein announced her determination and commitment to give full funding and authority to Cal-OSHA after Deukmejian tried to dismantle it in 1987 by drastically reducing its budget and authority. Feinstein has pledged to make Cal-OSHA a first-rate agency with the power to make employers more accountable for workers' safety. Under a Feinstein administration, more industrial hygienists and safety inspectors would be hired to expand the agency's role of protecting workers' health and safety in the public and private sectors, action that has been almost nonexistent during the Deukmejian administration.

Feinstein's agenda would place a high priority on improving the state's transportation system. She supported Props. 111 and 108 that voters approved in the June primary because she feels gridlock infringes on working people's ability to earn a living.

Feinstein wants to work with labor in reforming and reorganizing the state's public school system. This would include building new classrooms and making instruction more appropriate to today's rapidly changing world. One of Feinstein's first steps would be to make available preschool programs similar to Head Start for low-income children. Studies have shown that children who participate in these types of programs are more likely to complete high school than those who don't.

Feinstein also supports helping people obtain adequate health care. More than five million Californians, many of them wage earners with families, have no coverage. As governor, Feinstein would sign a bill requiring every employer to provide basic health care coverage to all employees and their dependents. She would appoint a health task force, with representatives from health, labor and the private sector, to research all aspects of the health-care crisis in California.

Other Feinstein views of inter-

est to labor include expansion of day care and parental leave, increasing services and number of shelters for the homeless, providing more affordable housing to low-income people and appointing a drug czar to improve the state's drug enforcement.

With a Republican governor in office for another four years, legislation of interest to working people would have little chance of being signed into law. In contrast, Feinstein would place the highest priority on ensuring that working people have a safe work place, and she would help them maintain a decent standard of living.

Vote for Dianne Feinstein November 6.

Measure T would put water behind Auburn Dam

SACRAMENTO COUNTY – A few months ago the Field Institute conducted a poll to find out how Californians felt about water issues. The survey found that 80 percent of those polled favored new dam and reservoir construction for additional water storage. But some Sacramento County residents wondered if their local officials got the message.

So they put Measure T, the Auburn Dam initiative, on the county's November 6 general election ballot. If approved, it will send a strong message to the county supervisors that Sacramento wants Auburn Dam to hold water

In February 1986, heavy rains created a serious flood threat in the lower American River area. Concerned about flood protection, the Sacramento County Supervisors accepted the U.S. Army Corps of Engineers' recommendation to build a flood control only "dry" dam near Auburn. But considering that neighboring counties also needed water, people thought, "If you're going to build an Auburn Dam, why not also have water storage, hydroelectric power and recreation?"

In addition to creating hundreds of construction jobs, a

multi-purpose dam would pay for itself through the sale of water and power, while a dry dam would offer no financial return. A dozen county water districts have joined forces to purchase bonds to pay for the water portion of a multi-purpose dam.

Measure T would ask the Sacramento County Board of Supervisors to join with El Dorado, Placer and San Joaquin counties to make the multi-purpose dam a reality. The measure would also call attention to elected officials that local public opinion favors the multi-purpose dam.

Vote Yes on Measure T!

Props. 131 and 140 will hurt working people

You can bet that the two legislative term limit propositions on the November ballot are bad for California's working people when conservative columnist Patrick Buchanan wants to see them approved. Buchanan recently wrote, "If we win this one (Prop. 140), in eight years we bag the whole herd. No need to raise and spend millions of dollars trying to pick them (Democrats) off one at a time. This is the way to 'clean house' in one fell swoop."

If Prop. 140 becomes law, this is exactly what will happen. Members of the California Assembly will be limited to six years and then will be prohibited forever from serving in the Assembly. In the state Senate, the same lifetime ban would apply after serving just two terms.

What this means is that elected officials who understand the needs of working people and the many other complex issues confronting Californians would be removed from office before developing any level of expertise. And if you believe Buchanan, we could expect to see legislators who care about California's middle class replaced by legislators who care more about the wealthy.

But Prop. 140 is not the only term limits measure on the November ballot. Prop. 131, which also limits legislative terms, goes one step further by starting a system of partial public financing of political campaigns. What this means is that your tax dollars could go to pay for the campaigns of people you oppose, as well as those you might support. You could help elect people whose goal is to take away the rights of California's working people.

Props. 131 and 140 would be bad policy and bad for California. Vote No on Props. 131 and 140!

FRINGE BENEFIT FORUM

By Don Jones, Fringe Benefit Director



The current round of Retiree Association meetings just ended, and one of the pressing issues was the skyrocketing costs of medical care. Please scrutinize your medical bills care-

fully to make sure you are being charged only for services you actually received. Bring the bill immediately to the attention of the hospital or doctor if you note any

discrepancies between what's on

the bill and services rendered. Change in Medicare

One of the items brought to our attention was procedural changes for Medicare Part B. Here is the

notice prepared and distributed by

Medicare:

Beginning Sept. 1, 1990, your doctor or the company that furnished medical services, equipment or supplies must prepare and submit your Medicare claims for you for all Part B services.

Your doctor or medical supply company must send in the claim even if they do not agree to accept the Medicare approved amount as

payment in full.

They cannot charge you extra for preparing and submitting the Medicare bill for you.

If they do not agree to accept the Medicare approved amount as payment in full, you are responsible for paying the whole bill; the Medicare payment will be sent to

If they refuse to prepare and submit your Medicare claim for you, you should contact your Medicare carrier.'

Those of you with Medicare B will no longer be able to file a Part B claim with Medicare. Your doctor or other provider will have to do so. Once you have received the Medicare Explanation of Benefits form, attach a copy of the form to a completed trust fund claim form and send it to the trust fund office for processing. Be sure to keep a copy of the Medicare Explanation

of Benefits form for your personal records.

Pension plan improvements

Once again the trustees have made improvements to the pension plan so that retirees and active members benefit. Whenever the actuaries inform the trustees that there is a surplus in the plan, the trustees will examine possible benefits improvements using this same type of balanced approach (see Tom Stapleton's column in this issues for details on recent changes).

Pension checks

Q: When can I expect my check? A: Monthly benefit checks are mailed so that they arrive at your home or bank by the first of the month. As you know, monthly checks are dated the first of the month and represent benefits due for the month in which they are dated. The check is not negotiable until the first even if received prior to the first.

Q: What should I do if I don't receive my check?

A: If you don't receive your pension check by the 10th of the month, contact the fringe benefit office or trust fund office to request a replacement check. A stop-payment order will be placed on the lost check and a replacement check issued at once.

Q: If I move, who should be notified of my new address?

A: Let the trust fund office and the union office know your new address as soon as you know it. Please include your Social Security number when you write. Every ef-fort will be made to expedite address changes for your pension check. Be sure to have a forwarding address on file with your local post office, so you have no interruption in your mail.

If you have a direct deposit and wish to change banks, be sure to request new direct deposit agreement forms form the trust fund office. And remember, even if you have a direct deposit, the trust fund office must always know your home address to be able to send you your W-2P form and important notices concerning your benefits.

Correction

Last month's fringe benefit column regarding the retiree dental plan's open enrollment contained a list of states in which the Safeguard Plan is available. That list should have read: "California, Washington, Oregon, Colorado, Arizona and Nevada." Safeguard is not available in Missouri, Oklahoma, Utah, Illinois, Kansas, Maryland, Ohio or Pennsylvania. Also, the Safeguard office is in Anaheim and the phone number is 1-800-352-4341.

YOUR CREDIT UNION

By Bill Markus, Treasurer

VISA card benefits

A year has passed since the credit union introduced its VISA card, and during this period, the response has been good. However, we know there are still many members

using other credit cards that have higher interest rates and unreasonable annual fees. If you are one of these members, we want you to consider the credit union's VISA. We know it's hard to give up a card you've carried for a long time. You don't have to give it up. Why not pay off the balance by using the credit union VISA and save yourself some money?

Compare the credit union's VISA card to what you now carry. Our VISA has:

 A low interest rate of 14.50 percent.

• Low monthly payments that are 4 percent of the balance.

No interest on balance paid in full within the 25 day grace period.

· Low \$12 annual fee.

 Cash advance from ATM machines displaying VISA logo.

To take advantage of these benefits apply for your credit union VISA card today. If you pay off another financial institution's major credit card, your first year's annual fee will be waived. Just attach to your application a list of the credit cards and balances you

want paid off and we'll take it from

By applying for your VISA now, you will have the card in time for

asking for a car purchase program to help combat the high prices they pay for vehicles. The credit union is pleased to offer such a program to

our Hawaii

Several

members.

auto deal-

Hawaii

erships

agreed to

discount

their prices

on cars for

members.

All you need to do

is contact

our Hon-

branch of-

fice for as-

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The office

will help

you with a

pre-ap-proved loan

and then

direct you

to a dealer-

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have

Local 3 credit union celebrates the grand opening of the Sonoma County branch Sept. 17. At the ribbon cutting ceremony are from left: Recording Corres. Secretary Bill Markus, Training Director Cynthia Gregory, Branch Teller Donna Poynter, District Rep. Rob Wise and Business Manager Tom Stapleton.

the holidays. You don't want to be worried should you come up short on cash. VISA can put your mind at ease; it will give you convenient credit when you need it. Our VISA card can be used at thousands of locations for purchases or for cash advances. Begin now to benefit from your credit union VISA.

Hawaii members

Our Hawaii members have been

ship that has agreed to save you money on your vehicle purchase. You do not have to use the dealership you are referred to. We encourage you to shop and compare prices.

We are happy we can meet the request of our Hawaii members by providing them with this car purchasing program.

This is how your credit union is working to serve you better.

One year after Loma Prieta

Uncertainty about seismic design remains, fwy. projects shut down

By Steve Moler **Assistant Editor**

or the California Department of Transportation the attitude, "Don't fix it un-less it's broken," had served the agency's highway seismic retrofit program well-until the 7.1 Loma Prieta earthquake struck a year

ago. A board of inquiry appointed by Gov. George Deukmejian to examine why bridges and viaducts collapsed during the quake says the system is broken and needs fixing.

After a six-month investigation, the board has concluded that serious deficiencies exist in Caltrans' seismic design and retrofit program and thousands of state and local bridges and elevated roadways may need extensive reinforcement. The problem has forced Caltrans to put seismic retrofitting on a fast track.

These deficiencies and Caltrans' eagerness to put the pieces back together following the earthquake are most apparent on the I-280 and U.S. 101 viaducts in San Francisco, where Operating Engineers and other construction trades have been working since late May to reopen these damaged highways.

Shortly after the earthquake Caltrans began to plan for repairs and seismic upgrading of the viaducts so they could be reopened as soon as possible. Five contractors-Kiewit Pacific, Adams and Smith, California Erectors, Perini and W.P. Young-won contracts totaling \$58 million.

But on August 25, just two weeks after Caltrans predicted the freeways would reopen this month, the agency announced that the project's seismic design was being substantially revised and that the freeways would be closed for an additional six months. To avoid revising already completed work, Caltrans shut down the projects until consulting engineers made their final recommendations. In the meantime, hundreds of workers, including dozens of Operating

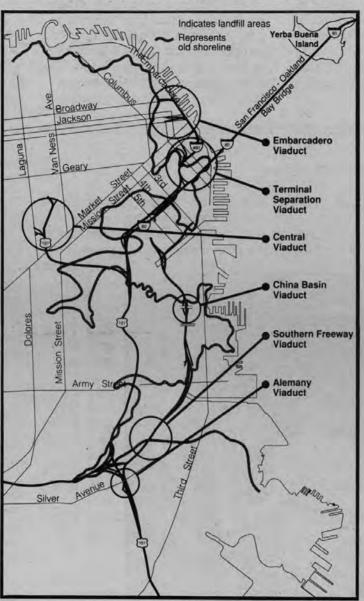
Engineers, have been laid off, leaving workers wondering what's going on.

While Caltrans has been reluctant to discuss details of the new design, the agency did announce on October 2 that engineers have concluded that the repairs Operating Engineers had been working on were not strong

tion, several million dollars worth of prefabricated steel braces and jackets are at risk of being unuseable. The changes are expected to add about \$26 million to the cost of repairing the Southern Freeway and China Basin viaducts.

Because of the radical design changes, all the previous con-

struction contracts have been nullified certainty about how to proceed with the retrofit can be traced, in part, back to the 1971 San Fernando earthquake in which two newly constructed freeway interchanges just north of downtown Los Angeles collapsed. Caltrans responded by improving seismic designs for new concrete bridges and retrofitting existing bridges throughout the state, including the San Francisco and Cypress



Location of the six San Francisco viaducts.

enough to withstand a major earthquake. The engineers have recommended that the 100 or so concrete columns that support the Southern Freeway and China Basin viaducts be replaced with similar but much sturdier columns reinforced at the hinges. The top deck of the U.S. 101 Central Viaduct near Franklin and Gough streets will be removed and the bottom deck redesigned to accommodate two-way traffic.

Caltrans admitted that as much as \$10 million in federal and state relief funds may have been wasted on repairs that are now being abandoned. In addiand new bids will be let early next year. Caltrans doesn't expect the Southern Freeway and China Basin viaducts to be reopened until late 1991. The Central

Viaduct could reopen this sum-

All of this confusion and un-



Operating Engineers and ironworkers were working on this section of the Southern Freeway viaduct before the project was shut down because of major design changes.

> viaducts. But funding limitations stunted Caltran's earthquake engineering and retrofit research

program, which has left the department and earthquake engineers with insufficient data to proceed immediately with the re-

The San Francisco viaducts pose unique challenges for engineers because most of the structures were built on soft soil or landfill in the 1950s, when little was known about seismic design of reinforced concrete structures. During the Loma Prieta quake, ground motion in the Bay Area at soft soil sites was two to four times greater than motion recorded at nearby rock and socalled "stiff soil" sites. All of the San Francisco viaducts built on

landfill sustained extensive damage, particularly the Terminal Separation and Embarcadero viaducts.

The board of inquiry concluded that if the San Francisco viaducts had been subjected to a magnitude 7 or greater earthquake nearby on either the Hayward or San Andreas faults damage would most likely have been catastrophic, with most of the elevated freeways collapsing. Furthermore, had the Loma Prieta earthquake lasted a few seconds longer, a second span on the Bay Bridge and sections of the San Mateo Bridge would have failed. In contrast, the Golden Gate and

Dumbarton bridges, built on hard soil, sustained little or no damage.

For these reasons, Caltrans is proceeding cautiously with its retrofit program to ensure the freeways' structural soundness in preparation for the next major Bay Area quake, which the U.S. Geological Survey predicts has a 67 percent chance of striking within the next 30 years.

The upgrade contractors had been working on before the shutdown consisted of strengthening column bents and expansion joints. In most cases, the bents were being strengthened with steel column jackets, girder jack-

> and steel

plates. Expansion joints were being reinforced primarily with internal concrete bolsters, hinge and cable restrainers.

When work peaked in August, Local 3 crane operators were lifting steel jackets into place while ironworkers welded them together. Backhoe operators excavated column footers for the bridge column foundations, and surveyors established new reference points to all K and J collars and transverse rods. Operators used a Schwinn concrete pump to inject concrete into the space between the steel jackets and old columns.

Whatever happens, the work Operating Engineers have done and will do on these freeways will decrease significantly the chances that catastrophe will strike the day the "big one" hits.

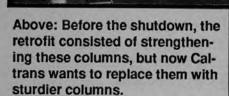


tor Joe Wint lifts steel jackets into place while ironworkers weld them together. Inset: Crane Operator Joe Wint.



Above: Crane Operators working on the China Basin viaduct pulled cable restrainers into position.

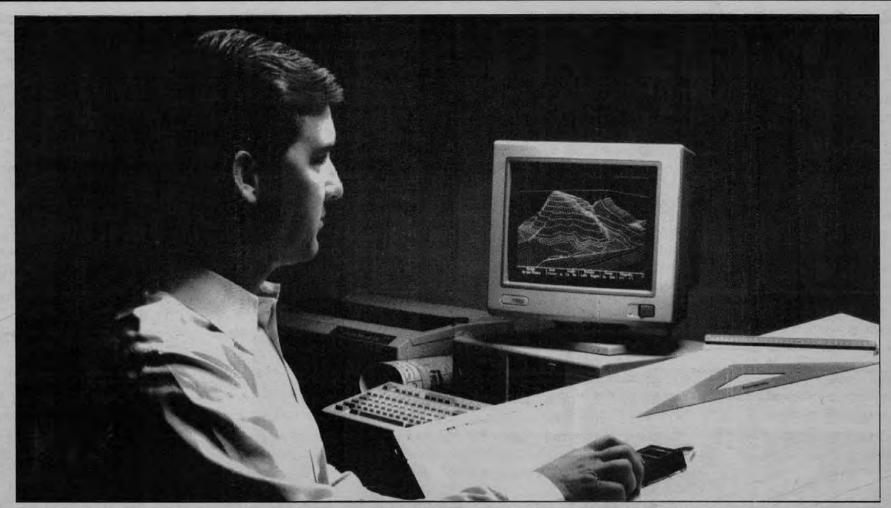
Below: Backhoe Operator Kenneth Sharpe excavates column footers.



Right: Surveyors Chuck Lucas (at tripod) and Bill Lindsey establish reference points for collars and transverse rods.







An engineer uses AGTEK's Earthwork Engineering System, a computer software program that contractors are using more extensively to do takeoffs for large dirt-moving projects.

The third dimension

Computer software helps Operators see what they're building

By Steve Moler Assistant Editor

hen contractors prepare to bid jobs, they first perform what is known in the construction industry as a takeoff, the process of quantifying the amount of work needed to complete the job. Takeoffs determine, among other things, volumes of cut and fill, length of curbs and gutters and amount of base rock and pavement needed. Once the takeoff is finished, contractors can prepare job estimates and bids.

For the past several decades, contractors have performed these takeoffs using data from blueprints, with calculations made using slide rules and calculators. But since the early 1980s, even those methods have become obsolete.

The Livermore-based AGTEK Development Company, best known as the leader in automatic grade control systems for

heavy equipment, has written a new chapter in the book of earthwork estimating. The company has developed and marketed a package of computer software programs that allow engineers and contractors to do takeoffs for subdivisions, highways and underground projects much faster and more accurately. AGTEK's new software package, called Earthwork Engineering System, takes the old methods of doing takeoffs literally and figuratively one dimension further.

A contractor sitting at a computer work station tapes the project site plan to a digitizer, a drafting table containing hundreds of gridded wires. Using a hand-held cursor, which recognizes coordinates on the digitizer and feeds this data into the computer, the contractor begins entering elevations into the computer. As the contractor traces the drawing, the computer

tracks progress on the computer monitor. Once all the elevations are input, a three-dimensional picture of the site topography appears on the screen.

Next, the contractor plots the design grades and elevations. Once that data is input, the contractor sees a three-cimensional image of how the subgrade and finish grade will appear. From there, the computer calculates all production quantities, such as cut and fill volumes, shrink and swell volumes, haul distances and types of soil and rock to be encountered.

Before computers, contractors had to manually draw cross sections every 50 to 100 feet, then do the calculations with their primitive slide rules or calculators. With the AGTEK program, the computer calculates cross sections every three to four inches, thus increasing substantially the accuracy and speed with

which contractors can do takeoffs and bid jobs. In the long haul, this helps construction companies operate more efficiently, stay competitive and increase profits, while at the same time helping those working in the field better visualize what they're building.

This program as opposed to the old system is like comparing a Rolls Royce to a wrecked car," said Richard Tel, a Ghilotti Brothers estimating engineer. "It's really a good program and especially helpful between the office and the field."

Grade checkers, accustomed to seeing dozens of color-coded stakes embedded in the ground, can request printouts of any given area of the project and receive a three-dimensional or cross-sectional drawing of how the area is supposed to look.

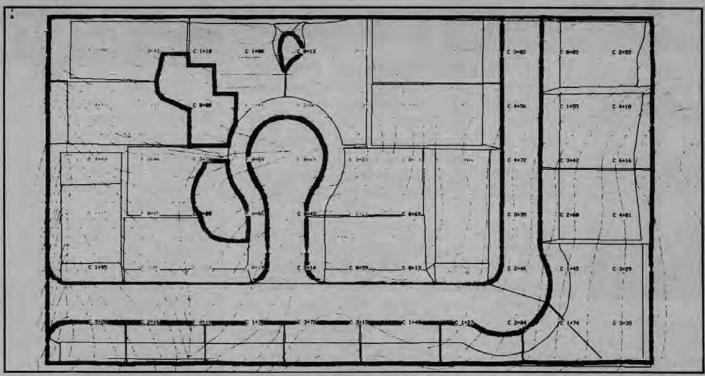
"Trying to show apprentice

grade checkers what something is supposed to look like with just stakes was frustrating," said Ted Sanchez, Local 3 apprenticeship coordinator for the San Jose district. "The AGTEK program is a great teaching tool and makes it easier for crews to see what their building."

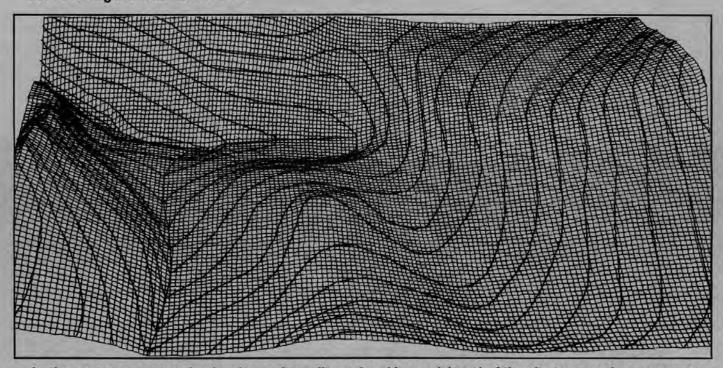
AGTEK's engineering software consists of three programs that allow engineers and contractors to perform takeoffs for just about any type of heavy, highway and underground construction:

- 1. The Earthwork Engineering program is primarily used for doing takeoffs of subdivisions, shopping centers and commercial and industrial sites. In addition to calculating cut and fills, Earthwork Engineering can determine the amount of linear feet of curbs and gutters, as well as the square footage of pavement and rock needed for streets and roads.
- 2. The Template Engineering program makes it easy to handle plan and profile drawings used for specifying canals, dams, railroads, streets and highways. You enter the typical section or "template" and trace the centerline path on the plan view and elevation profile. The Template program computes station yards, net yards, and cumulative yards of cut and fill, as well as correcting for strip, subsidence, shrink and swell. The program computes haul lengths, haul slopes and volumes of import.
- 3. The Underground program works well when doing takeoffs of sewer, storm drain, water and other underground systems. This program calculates volumes of ditch excavation, import bedding and backfill and spoil. It also corrects for pipe volume, compaction and slopes to preserve accuracy, as well as summarizes the total quantity of each bid item, including total length and count and average depths.

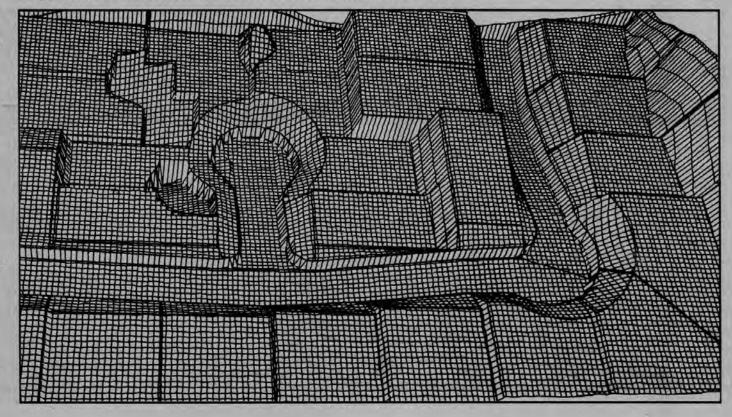
Since 1983, when the program first hit the market, more than 2,000 contractors throughout the United States have purchased the AGTEK package, and more companies each day are making the switch from two to three dimensions.



Sitting at a computer work station, the contractor tapes the project plot map to the digitizer and keys in elevations using the hand-held cursor.



As the contractor traces the drawing, a three-dimensional image (above) of the site topography appears on the monitor. Next, the contractor tapes the blueprint of the project's site plan to the digitizer and plots the design grades and elevations. Another three-dimensional image (below) of the subgrade and finish grade appears. On color monitors, blue and red areas denote cut and fill.



TEACHING TECHS

By Art McArdle, Administrator



The need has never been greater for welltrained surveyors. That's why we're here to train new people for our trade and to upgrade those who are al-

ready out there. The more skilled you are, the longer your employmert will last when winter

Apprenticeship and upgrade training offers you the tools to

improve your knowledge and skills. This is what an employer is looking for. Many employers are busy procuring work and running their business. If they can have a trained work force to draw from, it's one less problem employers have to deal with.

Your employer pays for our program through fringe benefits. This opportunity is yours for the taking. All that's required is one night a week and you can increase your standard of living and have steadier employment in a seasonal job. We can all find reasons not to attend classes, and we can all find reasons not to study, but for the employee who takes the time, both employer and employee benefit.

VOTE! There are so many issues on the November ballot. 1990 is not too early to start looking into what will benefit the overall needs of the state as well as your chance to express your opinion.

Meridian Technical Services recently had a fishing party and many of our apprentices and graduates were in attendance.



Apprentice Joe Garland caught the biggest fish on the MTS fishing trip.



Joining in the day's activities are (top row from left) Larry Graf, Dennis Anderson, Jerry LaMerriell, Kerry Lowe and Rex Meins; (bottom row from left) are Mike Rennick, Chuck Hendsch, Mat Kaiser, Carla Lurie and Joe Garland.

Union Briefs

Crane licensing bills vetoed

After last November's crane collapse in San Francisco that killed five person and injured 22, Local 3, in conjunction with state lawmakers, began drafting a crane licensing bill. Three separate bills eventually emerged: Assemblyman Tom Hayden's AB 3826, which would have required an employer to obtain a permit from Cal-OSHA before erecting a tower crane; Assemblyman John Burton's AB 2537, which would have required most crane operators to be licensed by a new, three member state Crane Operators Licensing Board; and Bill Greene's SB 478, which would have established testing procedures for crane licensing.

While Greene's bill died in a conference committee, Hayden and Burton's bills were passed by the state Legislature and sent to Gov. George Deukmejian for his signature. To the dismay of labor in general and Local 3 in particular, Deukmejian vetoed the two bills last month, ending for now Local 3's pursuit of a crane safety measure following the accident.

Prevailing wage fight

The day before a controversial prevailing wage law in Contra Costa County was supposed to take effect, two industrial associations filed a lawsuit to overturn the law.

On August 14, the Contra Costa County Supervisors voted to enact an ordinance requiring contractors performing private industrial work on projects worth \$500,000 or more in unincorporated areas of the county to pay union scale wages to all workers. The suit claimed the county board of supervisors overstepped its authority when approving the ordinance because minimum wage law falls under state authority.

Fearing the push to extend prevailing wage law to private projects was gaining support in other counties, the groups decided to act. One debate in Sacramento County is whether private frontage improvement projects that will later be given back to the county should be considered "public works" projects and therefore should pay union-scale wages.

Calif. to grow at double U.S. rate

By the year 2000, California is expected to add 5 million more people to its population, double the national average, according to a study conducted by a Palo Alto research organization. Rapid development of the San Joaquin Valley and counties such as Solono and San Benito should continue-or even accelerate-in the next decade. Up to 80 percent of the population gain will be from foreign immigration, particularly from Latin American and Asian nations. Despite some jitters about the economy, job growth will continue primarily because of California's diverse economy, the study said.

Road projects challenged

The Sierra Club and other environmental groups have asked a federal judge to block several large Bay Area freeway projects until regional authorities devise a better way to calculate their impact on air quality. If the motion is granted, the projects affected will be the I-680/Hwy. 24 interchange, the widening of I-680 between I-580 and Rudgear Road in Walnut Creek, the expansion of I-880 between Montague Expressway and Mission Blvd. and the conversion of Hwy. 237 in Santa Clara County to a six-lane freeway. The suit is aimed at forcing state and re-gional authorities to carry out their 1982 plan for bringing the Bay Area into compliance with federal air quality standards. By law the Metropolitan Transportation Commission is supposed to assess the air pollution effects of highway projects before financing them, but environmental groups claim this isn't happening.

Calif. housing outlook mixed The California Association of Realtors, which has previously been optimistic about the housing market, predicts that home sales statewide of existing, single-family, detached homes will fall 14.9 percent next year. However, the report says that brisk sales will continue in lower-priced inland areas such as Sacramento, Fresno and Modesto.

NEWS FROM Rancho Murieta training center

Safety Guards

Awareness can prevent deadly back overs

I recently heard of another clash between a piece of dirt moving equipment and a human being on the ground. The results were tragic. You don't have to be in this business long before you hear about, witness or become involved in a run over or back over, both of which are the leading causes of fatalities in the earth-moving construction industry. Local 3 Safety Director Jack Short says the person working on the ground is most at risk.

News of these incidents come to us by word of mouth in a "Did you hear about?" conversation. Hindsight tells us what these mistakes were, and with foresight, this loss of life can be prevented.

The Rancho Murieta Training Center tries to provide some of this hindsight in its accident prevention program. Some typical circumstances found in run overs and back overs include:

 Not paying attention, which can be caused by problems away from the job, such as alcohol and drug use or abuse, distraction, complacency and inexperience.

· Close working conditions, such as those found in finish grade in subdivisions, when scrapers are unable to load in one pass, in road and highway improvement, and at rock plants.

· Changes in work environment, such as changes in haul directions, shift changes, and new hands on the job.

Awareness is the key

to keeping ourselves and others out of harms way. Here's some practices that can be incorporated into your awareness:

· Keep your eyes and head moving:

Keep track of people on the ground: When you lose sight of someone on the ground, find out where they are before moving.

Never step directly

travel direction is often preceded by a change in engine noise and the sound of a back-up alarm.

Most important, never assume any-



Whats wrong with this scene?

Whether on the ground or in the seat, avoid becoming preoccupied with the cutting edge or task at hand and losing track of what's going on around you.

· Make yourself more visible: Wear bright, high-visibility clothing and hard hats. Tying ribbon on the grade pole also serves as an eye catcher. Increasing visibility also applies to operators when they get off equipment.

 Make eye contact: Never approach a piece of equipment without making eye contact with the operator. Look for recognition and acknowledge his or her eye contact with a hand wave or head nod.

behind a rig to check grade: Don't hurry to take that shot so that you place yourself in a rig's blind spot.

Never turn your back on equipment: If you don't have eyes in the back of your head, you may get blind sided.

Minimize back ups: Whenever possible, organize work to keep from backing up.

When backing, keep path clear: Use spotter to guide you, jackknife tractor to clear blind areas, keep speed low, and when in doubt, get off and walk around to make sure the path is

Listen and respond to changes in engine sounds: A change in

thing.

Whenever there is an incident involving a piece of dirt-moving equipment and someone on the ground, regardless of who is at fault, everyone loses. Those who survive must live with the tragedy for the rest of their lives.

With foresight and constant attention to potential disaster, loss of life and injury resulting from run overs and back overs can be prevented. The only way we can eliminate those 20/20 hindsight conversations is to practice 20/20 foresight every minute we are on the job.

> Gene Herndon, Curriculum Coordinator

Training center bits and pieces

For those of you interested in construction or safety-related information, the Rancho Murieta Learning Center has extensive materials pertaining to operators and mechanics. Learning Center resource person Jack Kraft is knowledgeable in finding sources for just about any information Local 3 members might need. The learning center also sells books to Local 3 members at a discount. For more information and price quotes, Jack can be reached at the training center from 2 p.m. to 10 p.m. Monday through Thursday, and 7 a.m. to 3:30 p.m. on Fridays. The number there is (916)354-2029.

Recruitment brochures for the apprentice program are now available through all district apprentice coordinators. Contact the hall in your district for details.

Operation Desert Shield

Rancho Murieta instructor David DeWild returned home September 28 after spending 30 days in Saudi Arabia with his U.S. Air Force reserve unit, the 940th Area Fueling Group based at Mather Field in Sacramento. Welcome home Dave!

Passage of Measure B needed

SANTA ROSA - Most experts see a slow recovery in Sonoma County's housing market. They believe a huge surplus of new and used homes coupled with buyer uncertainty will bring about a slow recovery.

One expert, Chris Peterson, president of **Builders Marketing** Groups, believes the slowdown will end by spring 1991. He feels there is a correlation between the increased employment growth in Sonoma County and the issuing of building permits, which has declined in the past year. He thinks the increase in employment will create a demand on the housing market, despite the huge surplus.

Despite the slowdown, we can help our woek situation by passing measure B, a Sonoma County improvement initiative on our election ballot. Measure B is a half-cent sales tax and will provide \$543 million over the next 20 years, with approximately 75 percent going to highway and road construction projects. The measure will not only produce construction jobs but will improve the highways and roads, which will attract outside business to Sonoma County.

I feel the non-union must also be feeling the slowdown in the private sector because Fedco has agreed to talk with us in hopes of signing a contract. Pat O'Connell, district representative from the Fresno area, was a big help in getting this started. I sent Pat and several other district representatives a letter asking them to contact Fedco's owners to ask them to talk with us. Pat called Everett

Shaw, who agreed to sit down with Rob Wise. The two left the meeting with communications channels open. About a week later, another owner, Frank Rezende, called Rob and said he needed to sit down with us. So far, we have met two more times. It might take some time,

but at least they are talking with us. If any of you members are friends with the owners, I need you to contact them and encourage them to continue meeting with us and to sign a contract.

I would like to remind you to vote on November 6. This is our only chance

to get the legislators who will work with labor elected to office. We can also guarantee ourselves some work with passage of Measure B.

If you don't vote, don't complain when there is no work!

> George Steffensen Business Rep

NOTICE

The District Representative and Agents in Santa Rosa chipped in to buy a Local 3 jacket and T-shirts which they gave away as door prizes during a drawing at the quarterly meeting. The winners are:

Sergio Mariscal #550-02-1758 • Jacket

Bob Hakala #563-58-0169 • T-Shirt

David Floyd #565-55-0247 • T-Shirt

Jim Long #567-78-0543 • T-Shirt

merican Fream a myth?

SANTA ROSA - It has begun to look and smell like fall here in Lake and Mendocino counties. With the season's change, three topics come to mind: labor, spring and dumplings.

Labor analysts and union leaders predict that American workers, wracked by the widening gap between rich and poor are likely to be the top issues in the '90s. Richard Trumka, the president of the United Mine Workers states, "The middle class that's been stepped on and pushed down to a lower class is starting to resent it and fight back!"

People will no longer.

tolerate the fact that despite working 40 hours or more a week their children don't even have health care. Real earnings after inflation ground to a standstill for many Americans in the 80's. In this decade, the median weekly salary after inflation was \$190.00. This years figures show an after-inflation weekly wage of just \$195.00. This gives workers only a minuscule improvment over their purchasing power 10 years ago. The American dream of being able to pull yourself up by your bootstraps doesn't exist anymore, and economists predict the polarization between rich and poor will continue into the 1990s. It's all coming to a head.

In the Santa Rosa office we are already thinking of the upcoming year and are planning well in advance. First on the agenda is to enter a float in this spring's Rose Parade. We hope to have an antique dozer donated by Grievance Committee member Dave Spain and a new D-6 hightrack donated by Petersen Tractor on each end of a rose-encrusted lowboy. Escorting our float will be two lovely ladies carrying the union banner, while our job stewards distribute Local 3 helium balloons to the crowd. We'll cap the event with a free barbecue in the park for our brothers and sisters.

Second on the agenda is our district picnic. We're planning a mini-Marine World event here in Sonoma County. We have reserved the Windsor Waterworks, a large waterslide complex just north of Santa Rosa on Hwy. 101 for August 4 of 1991. The complex has horseshoe pits, a swimming pool, kids pool, badminton, a video arcade and, of course, your choice of four waterslides ranging from novice (apprentice) to expert (finish blade). You will want to reserve early, as we expect tickets to sell out very quickly.

Anyone who knows me realizes that I'm into fitness in a big way. I believe that health is one of the most important things in our lives and necessary for everything from doing a proper job in the work place to happiness with our families. Arnold Schwarzenegger, Mr. Olympia seven times, was recently invited to do a survey of childrens fitness in 29 states, and when he completed his study he coined the term "the dumpling decade." This refers to the overweight, out-of-shape children he worked with, unable to complete even the most basic of workouts. Arnold states that, "In the last 10 years, the only gain in fitness in this country has been by adults who can afford health clubs." Lets remember that we should always provide an example to our kids. If we are "dumplings," what can we expect from our children? I'd like to leave you this month with my favorite saying, "Health is Wealth."

Bob Miller Business Rep.

Earthquake documentary to air Oct. 17

When the I-880 Cvpress Viaduct collapsed during the Loma Prieta earthquake, Local 3 Operating Engineers played a crucial role in the rescue effort. When a span on the Bay Bridge failed, Operating Engineers help rebuild the bridge in record time.

These remarkable achievements have been captured in a 30-minute documentary called, "Hanging Iron, After the Quake of '89," that will air on KQED Channel 9 on Wednesday, October 17 at 10 p.m. With its in-depth footage and interviews, this story outlines how Operators saved lives at the Cypress Viaduct and how the repairs on the Bay Bridge were completed so quickly without a single serious injury or accident.

The program was produced by the Labor Video Project, a San Francisco based labor video communications project, which makes the bi-weekly show called "Labor on the Job."



RECOVERY PROGRAM to addiction

Dear alcohol and drugs. As I think back over the years, I can remember when we first met. You were wonderful; we had so much fun. You made me laugh and feel so good. With you I felt so strong and so courageous. You helped me dance when I was too afraid. If it weren't for you, I

would never have done so many things. I was always afraid I would fail without you or that I wouldn't fit in.

What happened? Why did you turn on me? Why didn't you turn on my friends the way you turned on me? I don't understand what went wrong. You suddenly started getting me into trouble. First, it was my family, then the drunk driving arrests. You took my jobs and tore my body up. That wasn't enough, you got me thrown in jail for foolish reasons.

What really ticked me off was what happened to my kids; my whole family has been so hurt. My friends started looking down on me. While they didn't say anything to may face, my friends knew something was

wrong.

I found out you did the same thing to my dad and my uncle. You murdered them and you almost killed me too. I never gave you permission to do this, but then again, I guess I did. I really had no idea you were so cunning, baffling and powerful. Even though I didn't intend for this to happen, I am an alcoholic and an addict.

It didn't used to be okay to admit you were an alcoholic, but today it suites me just fine. You know why? I discovered the truth about you and me. I found out I didn't need you anymore. At first it was hard not having you, dancing without you, going to sleep without you and not having you there to give me strength and courage.

I'm getting used to it though. I know you're always going to be there waiting, and I know how sneaky you are. I see how you seduce people and kill them all the time. I also see other people dropping you like a hot potato. I'm joining those people and dropping you too. They tell me to keep you out of my live one day at a time. I realize I can never have you again. You know what else? I don't need you, but most of all, I don't want you.

I look back over the time I've spent without you and all I see is that life has improved. The mess you made of my life is almost cleaned up now. I've got most of my family back and maybe someday I'll have them all back. I'm learning to be a better parent, and I've told my children about you.

I have a job now, the best job I've ever had. People trust me now, no more probation. Trees look greener than ever before, and I have a beautiful garden. I never knew I could grow flowers and fruit so well.

You know what's the best thing of all? I've got me-and I like me. I have this feeling inside me that I'm okay and a wonderful feeling of inner peace that I

Well, this is it. This is goodbye. I won't come looking for you if you don't come looking for me.

Clean and sober, happy and joyous and free.

Note: If you want to discuss anything pertaining to alcohol or drug abuse, please call the Addiction Recovery Program (ARP). In Northern California the number is (800)562-3277. Outside California call (800)562-2773. Everything discussed is confidential!

Saying 'goodbye' Picket line hints

MARYSVILLE - This is a reminder that when confronted with a picket line good union members:

· Leave, do not talk, just leave.

 Read the picket sign as they leave.

· Do not hang around near the job.

· Know that once a picket line is established, the business agent and other union officials are legally prohibited from giving advice pertaining to that job.

· Do not allow themselves to be drawn into conversations with anyone at the job site.

Good union members also know their rights.

· Have the right not to work behind any picket line.

· Have the right to decide for themselves whether to walk off a job being picketed.

 Understand that their trade may be under attack next.

· Know that a two-gate system means a picket line, and they have the right not to work, no matter how many gates the employer sets up.

Brother Ralph Garcia recovering

In the April issue of Engineers News, we reported an incident in which retired brother

Ralph Garcia was seriously injured when he surprised a burglar in his Marysville home. In the ensuing struggle, Ralph was shot in the leg with a

shotgun.

We are happy to report that Ralph, who lives across the street from the Marysville District office, has been home from the hospital for several weeks, and we are pleased to see him walking in his yard. It is nice to see him out and about again. We are looking forward to the time that he can come into the office to tell us stories and to play jokes on us.

Dave Coburn, Business Rep.

Contracts brighten work outlook

MARYSVILLE - Several union contractors have recently won contracts in the Marysville area. These jobs will improve our work outlook.

Chico-based West Valley Construction was low bidder-\$133,027-on a water system improvement project in Wheatland. Baldwin Contracting has moved onto Walker Ridge to begin a forestry project.

Teichert Construction has moved into the Colusa area to begin a subdivision and has won a \$180,000 contract for a road project in Yuba County.

Kaweah Construction of Sacramento was low bidder on a waste water treatment plant project worth \$774,470 in Wheat-

Asnwell Construction out of Rancho Cordova was low bidder-\$1.6 million-on the B Ridge new road alignment project in Glenn County.

Robinson Construction of Oroville was low bidder-\$91,640-on the police and fire department parking lot in Oroville.

Hardrock and Cox from Redding won a \$826,000 contract to do the Paradise Industrial Park. The company is already moving its equipment onto the job site.

Dan Mostats, Business Rep.

TECH. ENGINEERS

No one has to tell you that work this year hasn't been as good as last year. Most of our employers have a lot of work, but it's not breaking yet. Subdivision work has slowed due to the stagnant real estate market in most areas. Homes that where selling for \$400,000 last year are now selling for \$300,000.

In order to be eligible for unemployed dues, you must: Apply at the JobUnion's Placement Center within 10 days following the month that you were unemployed.

· Be a current dues-paying member each month you

 Not be eligible for dues paid by the Good Standing Fund during a month you apply for unemployed dues.

 Have been registered on the out-of-work list for the entire month except for employment at the trade of 24 hours or less.

Not have refused more than two dispatches in a

Not have worked at the trade more than 24 hours

 Sign a certification that you understand the rules for unemployed dues and are aware of the actions that will be taken if you actually worked at the trade in the month you claimed you were unemployed.

(Continued on page 21)

Son of district rep. honored at A's game

EUREKA - Top fundraising honors for the Multiple Sclerosis Read-athon held this summer in Humboldt County went to 7-year-old Aaron Burns, son of Eureka District Representative Bill Burns.

Aaron and 80 others were honored at a luncheon hosted by the Multiple Sclerosis Society and the Oakland A's for those who raised \$500 or more during the fund raiser.

Each of the 17 participating Northern California counties then selected its top fund raiser. These champions were escorted to home plate during a pre-game ceremony at the Oakland Coliseum. Aaron, one of the youngest participants, was honored with a trophy and congratulations from A's outfielder Dave Henderson and catcher Terry Steinbauch. Aaron is making a difference in someone's life trying to raise money for a good

We can all make a difference in the political arena by getting out to

vote, backing candidates of our choice, donating money, donating time by walking precincts or serving on phone banks, all of this in an effort to get labor candidates elected to office.

In other district news, Kiewit Pacific out bidded Granite on Phase II of the \$19 million Redwood Highway Bypass. This phase consists of a 12.5 miles of grading and paving, including the use of 500,000 yards of processed gravel for the subbase and asphalt paving.

Dalton Construction was the low bidder on a sewer rehabilitation job in Cresent City.

Mercer Fraser Company has kept busy all season in its rock, sand and

gravel plants in Cooks Valley and Willow Creek, as well as doing some grading and paving in various locations in Humboldt County.

Bill Burns, District Rep.

Below: Seven-year-old Aaron Burns, son of Eureka District Rep. Bill Burns, stands with A's catcher Terry Steinbauch and outfielder Dave Henderson.



Left: These Operating Engineers working for Hoddman Construction received safety awards for having worked 250,000 hours combined without an accident. Top row Left to Right: Gene Johnson, Butch Riley, Mark Edwards, Eddy Allen, Nick O'Conner, Frank White, Ernie Sharar, Keith Borsma and Business Agent Dave Young. Bottom row: Fred Loya, Buzz Peterson, Buddy Allen, Jim Westphal and coordinator Jim Brown.







Fresno **Picnic Aftershock**

Some 275 people had a great time at the Fresno Picnic Sept. 8.

Above left: The Fresno Picnic food line

Left: Old-Time Fiddlers L.E. Newsom, Jack Story and Dave Edwards keep the crowd dancing with some foot-stomping music.

Right: Don Hays throws a few ringers at the Fresno Picnic



Local 3 member returns from Saudi desert

SALT LAKE CITY -Sgt. 1st Class David T. Stevens, Commander of the National Guard's 120th Quartermaster Detachment and five-year Local 3 member was in the first group of 14 Utah guardsmen to be sent to the Middle East since President George Bush began activating reservists and guardsmen in support of Operation Desert Shield. These men were transported by a C-141 trans-

The cultural differences, being suddenly activitated to full-time army status and the first view of the relentless Arabian Desert combined to confuse and fatigue these men.

port plane to an airbase

somewhere in Saudi Ara-

Upon arrival the men of the 120th were taken to an armed compound, which was used as a staging area, and assigned a tent. The guardsmen put rubber tarps on the dusty ground and set up cots they had brought from Utah and tried to stabilize the tent, which was partially blown down and wobbly in places.

By this time it was midday and the temperature had risen well above 100 degrees.

Although the camp was capable of housing thousands of soldiers, it had only 10 functioning shower heads. There was no post exchange, pop machine, movies, magazines or books, and few sanitary facilities. There was no chow hall. The men were given bottled water. which had warmed to the temperature of hot coffee in the Saudi heat, and the military's new combat meals, called MRE or Meals Ready to Eat. One soldier said the substance

he was putting on a cracker smelled a lot like peanut butter and tasted a lot like cheese.

When the sun set around 6 p.m., the hot, humid breeze off the Persian Gulf started to turn cool, the mood of the men improved. Apparently the desert is lovely and serene in the cool of the evening and morning hours, much like Utah's desert.

I read that Stevens is a military-type who puts his men first and takes his commitment to them and his responsibilities very seriously. His interest showed from the time his unit was activated in August. As there was nothing provided for the men, Stevens struggled to find something to keep his troops busy as they awaited their assignment. He had ammunition issued and had it placed in magazines of the guardsmen's M-16s.

About 28 hours after arriving, the men were informed they would be working two, 10-hour shifts on a beach operation that involved treating 150,000 gallons of water a day. They joined another National Guard water-purification unit from Georgia for a 40mile ride to the edge of the gulf.

Upon arrival at their destination, the sun set and the breeze started blowing cooler off the Persian Gulf. The men had their first hot meal in two days. Afterward, they set up their tents and began looking at the equipment they would use for the next 90 days.

As of September 18, 14,323 reserves from the Army, Air Force, Navy and Coast Guard have been called for active duty. This is the first such call-up for a military crisis since 1968. By the end of September, around 50,000 reservists from all services will be activated.

These men and women, from all parts of the country provide transportation support, law enforcement, medical evacuation, water supplies, chemical defense and ammunition handling for the troops stationed in this part of the world.

Again, it is the sons

and daughters of America's working class who are called and who serve in these military positions to protect the interests of our free system of government.

Virgil A. Blair Business Rep.

How to write a letter to your congressmen

SALT LAKE CITY - In this first year of the 1990's, health care has dominated our concerns in the work place. Problems with cost, quality and accessibility make health care a major concern for America's working class.

The Los Angeles Times reported that 82 percent of Americans think government should become more involved in health care and 72 percent said they would pay higher taxes to have a coordinated national health care system.

National leaders and some employers are beginning to agree on what a health-care reform should entail, primarily because employers that provide health care benefits for employees realize they're paying the tab for employers who don't provide such benefits. This gives non-providers an athome competitive advantage and also makes U.S. products more expensive abroad when exhorbitant health costs are factored

In 1965, health care consumed about 5 percent of our gross national product; today it consumes more than 11 percent. In 1965, business spending for health care equaled about 9 percent of corporate operating costs; in 1987 it rose to 47 percent.

Of all industrialized nations, United States spends the most on health care.

Writing to your legislator is important because elected officials respond to a voter's concerns. They know you're watching their voting record all the time, not just during an election year.

The best way to defend yourself against big business lobbying and to convey your interest is in writing.

How to write a letter:

1. Address the letter properly.

2. Identify yourself.

3. Be specific. Define the issue that concerns

4. Be timely. Write when the issue is current.

5. Explain your position so it's understandable.

6. Ask for a response.

7. Be brief, legible and

You may also want to inform your legislator that the issue is one that you will discuss with others, and you will encourage them to consider the legislator's voting record the next time election comes around.

Once you've taken the time to write a letter, don't forget to mail it. The timing of your communication is as important as what you've written.

Like the right to vote, you have the right to

Legislators speak for you. You elect them, so tell them what you think. This is one of the most important steps in our political process.

The next time Congress votes, you'll better understand your own position and see more clearly how you can influence political issues.

> Virgil A. Blair Business Rep.



50-year pin Contractors finishing jobs before winter cor jobs before winter cor still state and state and

OAKLAND - Leonard Perry began his career in 1939 when he went to work as a dozer operator for Kaiser Rock and Grav-

el in Pleasanton. Leonard joined the U.S. Navy Seabees in 1940 on the advice of former Local 3 Business Manager Al Clem. After joining the Seabees in San Francisco, he was sent

to work for United Engineering in Alameda, where he drove piles and dug graving

(Continued on page 22)



Caltrans axes several key road projects

REDDING - After a slow start, work has finally come in a big way for the Redding area. We feel very fortunate for that but sadly dismayed at the recent report that Caltrans is pulling the funding for many important road projects, which we believe should come to pass because of Prop. 111. Buckhorn Summit near Redding was supposed to be a sure thing. This \$54 million project would have realign a section of steep-curved road that should have been done years ago. It now has low or no priority, along with dozens of other projects.

However, work still looks good for 1991. Four large projects on I-5 will involve digging and paving late into the year. Two recent federal highway contracts were

awarded near Mad River on Hwy. 36. J. F. Shea was low bidder-\$4.6 million-on a realignment job.

Stimpel-Wiebelhaus was low bidder-\$1.2 million-on a slide removal job on six different locations. The company also has a 600,000-yard slide removal job below Happy Camp on Hwy. 96. Brother Buck McConnell is keeping things moving by double-shifting eight 631 scrapers with a pair of D9 dozers in the cut.

Kiewit-Marmolejo-J.V. are double shifting 10 631 scrapers on a 450,000yard slide that came down on their 1-5 project.

J. F. Shea's \$3.3 million project on Iron Mountain is looking good. J. W. Brashear Construction is doing the grading and

(Continued on page 22)

jobs before winter comes

cause most of our work in Nevada consists of overlays, our contractors are finishing before cold weather sets in. For having such a hit-and-miss year we were lucky to

lengthen.

The work picture for next year looks good if proposed projects are advertised and bid. The Nevada Department of Transportation has advertised the Toulon job, which will include 17 miles of overlay and 300,000 tons of asphalt. Stockpile for White Pine County-100,000 tons of sand and gravel-will be let to bid in early this month. Overlay work in

(Continued on page 24)

NEWS FROM THE MINES

Australians visit mine, learn about Local 3

ELKO - We are starting contract proposal meetings at Battle Mountain Gold, and we have finished some grievances that were still pending. The meeting last week with management from the mill and gold plant was very productive for both sides. There was even a surprise: not once during the meeting did Glenn lose his temper. Glenn, you must be getting old.

Organizing is moving full speed ahead and is keeping my calendar filled. As the November 6 general election approaches, I am also busy helping some of the local and state candidates with their cam-

paigns. We all wish Floyd Fenley a speedy recovery and hope he's not out of

work too long. Richard Sumin, vicepresident of Battle Mountain Gold, recently asked me to address a group of Australian business people. As it turned out, they were mine managers and heads of industrial relations departments of Australian gold mines.

They were visiting the United States to learn

about some of our employee assistance programs and to see what works best. Because Battle Mountain Gold thought Local 3 had one of the better employee assistance programs, the company asked me to give a short presentation to the visitors. Battle Mountain didn't limit the content of my speech. An offer like this to a Local 3 organizer was like Christmas coming early.

On September 20, I was introduced to a group of about 12 Australians and gave them a brief history of the Operating Engineers and what area we covered. I also let them know that Operating Engineers was an international union, and if they ever needed our assistance, we would be happy to talk with them.

After my presentation, we had a question and answer period. Questions ranged from what area did I cover to wanting to know how much of my every day job was dictated by our San Francisco office. They were surprised to learn how politically involved we were. I told them all

the problems we had with the Republican party. We then discussed environmental issues. I thought I had died and gone to heaven. Here I was in a room full of Australian mine managers who were asking me about all my favorite subjects.

After the meeting, they presented me with a pen, a neck tie with kangaroos on it, a gold Kangaroo tie tack and an open invitation to visit their mines someday.

I would like to thank Mr. Sumin for the chance to talk to these people. Many people think that we are something that we are not, and if each one of us takes the time to talk to people when we can, maybe we can dispel some of the old stereotypes. To me working for Local 3 is like a religion-I believe in it. I know the good it does for the working men and women in the United States and for the employers. So remember, don't ask me about union's unless you really want an ear full.

Delmar Nickeson Business Rep.

NEWS FROM PUBLIC EMPLOYEES

Policeman gets legal aid after shooting

UNION CITY - Union City Police Officer Mike di Lorenzo found out for himself how routine traffic stops, once about as threatening as writing a traffic ticket, have become one of the most dangerous activities of police work. Almost daily we see or read in the news media that some motorist exchanged gunfire with a patrol officer. And when the gun barrels cool, the police officer-if he or she is still alive-often needs legal representation as badly as the suspect.

Di Lorenzo, a member of Local 3's Public Employees Division, found out about all this on the night of June 17. He had just begun his shift at around 11 p.m. when he stopped a car for having expired registration tags. As di Lorenzo approached to within a few feet of the vehicle, the driver, Henry Scott Jr., opened fire with an Uzi semi-automatic assault rifle.

After the first round whizzed past di Lorenzo's left cheek, he instinctively threw his flashlight at Scott and retreated a few steps. This reaction may explain why di Lorenzo is alive today. The flashlight evidently deflected the gun barrel enough to cause the second and third shots to miss-but not by much. Powder burns were found on di Lorenzo's face.

As di Lorenzo drew his 9 mm semi-automatic pistol, Scott began to speed away. Di Lorenzo shot nine rounds into the car, three of them wounding Scott. Di Lorenzo jumped into his patrol car and gave chase. A short distance away, Scott crashed his car and fled into a nearby apartment complex. Union City's police assault team was called in and several hours later Scott was finally nabbed.

Whenever a police officer is involved in a shooting, the police department usually conducts an internal investigation to determine if any professional misconduct took place or if any crimes were committed by the officer. Shortly after the shooting, di Lorenzo, still shaken from having almost lost his life, was taken back to headquarters for questioning.

"It's been drilled into my head that whenever you're involved in a shooting or fatal incident, always call your legal representation," di Lorenzo said. "So I called the Police Officers Association, who in turn gave me Samille's phone number."

Samille Harris-Carlson, the Local 3 Public Employees Division business agent who represents the Union City police officers, received di Lorenzo's call at around 11:45 p.m.

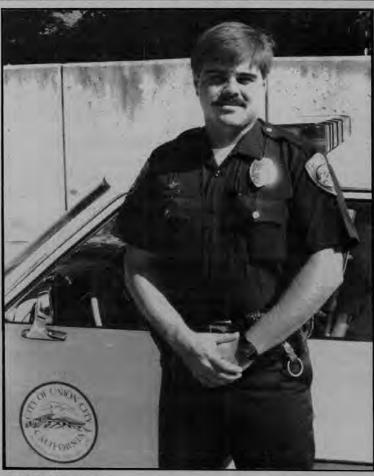
"I told Mike not to make any statements until I get there," Carlson said. "We try to protect the officers from saving anything that may incriminate them."

The legal wheels were set in motion when Carlson called Public Employees Division Attorney Lynn Rossman Faris, whose job was to evaluate the case and determine if di Lorenzo committed any possible crimes, while at the same time making sure none of his rights were violated.

Under the Public Safety Officers Procedural Bill of Rights Act, the Union City Police Department was able to proceed with an administrative investi-

gation of the shooting independent of any criminal inquiry. Had di Lorenzo refused to waive his Miranda rights and remained silent, the police department would have

"Samille and Lynn were there in a heartbeat. It was incredible," di Lorenzo said. Once the district attorney and acting police captain arrived, the questioning began



Mike di Lorenzo

given him what is known as the Lybarger warning, which informs the officer that he is obligated to answer questions concerning the investigation. If he had refused, di Lorenzo could have been disciplined or fired for insubordination. If he answered questions, none of the information obtained in the interview could have been used for any subsequent criminal case against di Lorenzo.

These complicated legal procedures are one of many reasons why police officers need legal representation of the kind Local 3 offers. After the call, Carlson and Faris headed straight for the police station.

under the close scrutiny of Carlson and Faris. But no problems developed, and within about an hour the meeting concluded and everyone went home.

"I felt really good because right from the beginning. Samille and Lynn were looking out for my interests," di Lorenzo said. "The investigation went so smooth, it was terrific. I could tell Lynn really knew what she was doing. I work for a great department and I have great representation to boot. I have the best of both worlds."

Reflecting on the whole incident, di Lorenzo said: "The union may cost a little more, but it's worth it. Their concern for me was

first and foremost on their minds. Every penny that I've paid to the IUOE is worth it."

By the way, Scott was arrested and charged with attempted murder on a police officer. His case will likely go to trial in Superior Court sometime this fall. According to Oakland police, Scott is a mid-level drug dealer in Oakland and has been arrested for drug possession on at least two other occasions.

TECH. **ENGINEERS**

(Continued from page 17)

You will be allowed to pay unemployed dues for all months after the first month that you were not employed for more than 24 hours in the fiscal year, October 1 through the following September

You will receive a voucher for eligible months that is for your records and that need not be sent in with your next dues payment. You may deduct from your next dues payment the amount of any voucher received after receipt of your billing card.

If you incorrectly certify that you have not worked at the trade more than 24 hours in a month, you will lose any dues reduction you were allowed for that month and any subsequent months for a period of one year. You will not be eligible to apply again for unemployed dues during the one year penalty period.

Anyone who is on the out-of-work list and has returned to work, please call dispatch and let them know you are back to work.

Frank Morales, Tech. Engineers Div. Rep.

HONORARY MEMBERS

As approved at the Executive Board Meeting on August 12,1990, the following retirees have 35 or more years of membership in the Local Union, as of August 1990, and have been determined to be eligible for Honorary Membership effective October 1,1990.

Ted Amarillas	0826783
Dorsel Ball	0795858
Arthur Benberg	0848464
Robert Bloch	0791515
George Bowen	0845500
Samuel Brewer	0841451
Darrell Brown	0833934
Leslie Chapman	0766861
Robert Davall	0798091
Daniel Ellis	0718281
Carl Godsell	0848247
Edgar Goff	0653489
John Hesselgesser	0808185
Gene Hodson	0833939
Louis Jurkovich	0845417
Dwane Kelley	0848274
Tony Lorenzo	0848387
Charles Lucchetti	0674753
Donald McDonald	0488772
Elmer McGraw	0848389
Roy Osborne	0848454
Mervyn Stayton	0802658
Hubert Webb	0848514
LeRoy York	0791582
Control of the control	

Departed Members

Business Manager Tom Stapleton and the officers of Local 3 extend their condolences to the families and friends of the following deceased:

JUNE

Francis Barcal of Kahului, Hawaii, 6/26/90

JULY

Lee Roy Downard of Sacramento, Calif., 7/7/90; Charles Foote of Citrus Hights, Calif., 7/25/90; Ray Jaskela of Roseberg, Oregon, 7/31/90; Larry Kawamoto of Kailua, Hawaii, 7/25/90; Carl Olds of Oklahoma City, Oklahoma, 7/28/90; Myrl Perry of Salt Lake City, Utah, 7/30/90; James Robinette of Crawfordsville, Oregon, 7/22/90; John Sides of Salinas, Calif., 7/16/90; W. H. Thisby of Manteca, Calif., Jerry Whitlock of Olivehurst, Calif., 7/4/90; Don J. Wilson of Salt Lake City, Utah, 7/28/90

S. E. Ackerman of Chico, Calif., 8/5/90; A. J. Baker of Oklahoma City, Oklahoma, 8/20/90; P. Binford of Santa Cruz, Calif., 8/8/90; Verl Doss of Modesto, Calif., 8/5/90; C. Enos Jr. of Waianae, Hawaii, 8/21/90; C. Frazer of Pittsburg, Calif., 8/15/90; Thomas Gonzales of Sonora, Calif., 8/6/90; Jesse Hansen of Midvale, Utah, 8/8/90; Ben Hutcheson of Sacramento, Calif., 8/8/90; Ernest Kahallouml of Kaneohe, Hawaii, 8/13/90; Edwin Lowry of Weaverville, Calif., 8/14/90; Michael Mannix of San Francisco, Calif., 8/13/90; C. Sand of Modesto, Calif., 8/9/90; A. L. Sanders of Stockton, Calif., 8/4/90; C. Short of Livingston, Calif., 8/10/90; Elven Simpson of Antioch, Calif., 8/20/90; Jack W. Weyler of Redding, Calif., 8/14/90; Eugene Wheeler of Napa, Calif., 8/8/90;

DECEASED DEPENDENTS

Persy Benson, Wife of Ben Benson 8/12/90; Joy Daniels, Wife of Robert L. Daniels 8/16/90

pin recipient

(Continued from page 20)

After the Seabees, he went to work for Todd Shipyard, which had bought out United Engineering. He earned \$1.33 per hour. Twenty years later he was asked to take over Todd's crane maintenance and inspection program, and three years after that he took over the supervision of all crane maintenance and transportation. Leonard retired in

Leonard gave us some advice that was passed to him by Guy Jones: "You signed a contract so just follow it." He made the company live by that.

Leonard had the following advice for current Local 3 members: "My advice to you squirts is to keep your dues paid up and do a good job for whomever you work for because if you don't make money for him then he can't pay you."

Leonard's wife Majorie, who he married in 1951, has some advice of her own: "Don't complain about benefits; some day you'll need them. We haven't had any problems with medical coverage or pension payments."

Good luck to Leonard and Majorie in their future endeavors.

> Brian Bishop, Business Rep.

Retirees Association Meetings

Hawaii Chapter Thursday, October 25, 1990 2:00 PM Jikoen Temple

1731 N. School Street (corner of N. School Street and Likelike Hwy.)

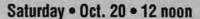
Redding Dist.

(Continued from page 20)

pipe work. Shasta Construction is doing the structures, and Iron Mountain Construction is doing the 354-foot tunnel. This project entails diverting Spring Creek into a 54-inch diameter, 1,333-foot-long concrete pipe running through the tunnel and down a steep slope into a dissipator. This keeps the water from running into another creek that's high in mining contaminates.

Granite Contruction's 600,000-yard lowprofile hydroelectric dam project is being funded by private money, and we are fortunate to have a good union contractor doing the work. Brother Bob Ferretto has had his hands full as superintendent on this job. Problems getting materials and permits have slowed the project, making a short time shorter with winter just around the corner. The crushing crew has been working 14-hour days, seven days a week making various aggregates for the dam. The native dam material is black clay, and if it's wet, don't step on it. Some 631 scrapers and accompanying equipment are working long hours to complete this project.

Tom Hester, District Rep.





Aquatic Park • Fisherman's Wharf San Francisco

Help us help our children!

Adopt a Ducky!

Benefiting the San Francisco **Boys & Girls Club**

1950 Page St.- San Francisco. CA 94117

\$50,000 in prizes for the first 100 ducks across the finish line

Call 900-321-DUCK

(For each call, your \$5 donation will be billed automatically on your telephone statement.)

District Elections

On November 8, at 8 pm, at the regular quarterly District 30 Membership Meeting, there will be an election for a District 30 Executive **Board Member and a Grievance Committee** Member, to fill the unexpired terms left vacant by resignation. The meeting will be held at the following address:

Engineers Bldg. 1916 North Broadway Stockton, Ca.

District Meetings

District meetings convene at 8 p.m. with the exception of District 17 meetings, which convene at 7 p.m.

November

District 3: Stockton 8th

Engineers Bldg. 1916 North Broadway

District 80: Auburn

Lou La-Bonte's Restaurant 13460 Lincoln Way

District 2: Concord

Elks Lodge No. 1994 3994 Willow Pass Road

20th **District 5: Fresno**

Laborer's Hall 5431 East Hedges

28th District 12: Ogden

Ogden Park Hotel 247 24th. Street

29th District 11: Reno

Musicians Hall 124 West Taylor December

13th District 04: Fairfield Holiday Inn 1350 Holiday Lane

18th District 10: Clearlake

Senior Citizens Center 14773 Lakeshore Drive

20th District 9: Freedom

Veterans of Foreign Wars Hall 1960 Freedom Blvd.

Swap shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. To place an ad, simply type or print your ad legibly and mail to Operating Engineers Local 3, 474 Valencia St., San Francisco, CA 94103, ATTN: Swap Shop. Ads are published for two months. Please notify the office immediately if your item has been sold. Business related offerings are not eligible for inclusion in Swap Shop.

*All ads must include Member Registration Number.

FOR SALE: '63 Jaguar 3.8 right hand drive. Body & interior very good condition. Engine & transmission need work. \$1,500. Call Floyd (415)636-1134. Reg.#1419455

FOR SALE: D8, 14A HYD Ripper, HYD Tilt, cable blade, lots extra parts \$15K; D7E cat HYD ripper, 7/S dozer, w/tilt, salt tracks & extreme service pads, extra parts %\$28,500; '71 white 3300 gal water truck 8√71 det 13 SPD (5) cab controlled air spray heads, Berkeley pump self loading \$26,500. Joshua Bassi, (916)622-0723/626-6245 Reg.#0346961 9/90

FOR SALE: Uniflite cabin cruiser, 25', all glass hull, 327 Chev. OMC, fresh water cooled, inboard. Excell. fishing boat, sleeps 4. head-stove-sink-ice box, dual s.s. fuel tanks, canvas, 2 anchors, anchor winch, C.B., depth finder, downrigger. Runs good \$5K/best offer. Gene Ward, (415)787-1756 eves. Reg.#1870407 9/90

FOR SALE: '85 Pontiac -Grand Prix, V6 good condition, new batt., brakes, belts. \$3,750 Call Ernest Almeida, (415)351-4065, Reg.#0795959 9/90

FOR SALE: "79 Dodge Mini Motor Home, 440 Engine, 24' lo mileage, generator, electric jacks, PS, PB, AC, smog, trlr hitch, all extras, top condition, valued at \$18K/best offer, Danny O. Dees, 5004 E. Harvey, Fresno, Ca. 93727 (209)252-3536 Ren.#272441 9/90

FOR SALE/TRADE; 40 Acres, Delta, Utah, 3mi So. of IPP Plant, 2 bdrm. fixer \$20K O/W/C lo down 9% trade for new Chevy Blazer S-10 or ?. Also for sale automatic transmission for 350 Chevy engine \$75. Texas Instruments Home computer (color) includes joystick, speech synthesizer, 8cartridge software. Games, business, graphics. Norman Clemens, 7709 Cotton Ln, Elk Grove, Ca. (916)689-4061 Reg.#1238702

FOR SALE: '87- 5th. Wheel, Automatic, self contained, generator, air, extras. \$15,700 Call Clyde German (209)847-2580. 9903 Pioneer, Oakdale, Ca. Reg.#0745279 9/90

FOR SALE: '85 Chevy Silverado, 6.2 litre 1/2 ton Dieselw/all equipment. 27 mi./gal. Like new/rides like dream. Has camper shell & rug. 2 tone, 45K miles. Last of 1/2 ton Diesels made (now all are 3/4 ton.) \$9K. Also - '90 Ford F-250, XLT-Lariet, 2,600mi., V8, 302- 2 tone, all new/all equip. \$16,800. F. Stanley, 8829 San Badger Way, Elk Grove, Ca. 95624, (916) 685-3386 Reg.#1171873 9/90

FOR SALE: 10" Radial arm saw, Craftsman, like new, \$250. Free used kitchen cabinets-countertops-sink-faucet. Call Fred Beneake (415)343-8386, Reg.#6344621 9/90 FOR SALE: Caps manhole raising forms \$250 each + tax and shipping. Call Clifford (408)724-0215, Freedom, Ca. Reg.#657788

Swap Shop

FREE WANT ADS FOR ENGINEERS

FOR SALE: '80 Mobile home, 2bdrm, 1ba., beautiful deck w/view , stove, frig, custom shed. 50 min. from Tahoe (senior park) \$32K, Space rent \$184 mo. Call Wallace Cramer, (916)644-3974 Dogwood mobile park, Sp. #11, Pollock Pines, Ca. 95726 Reg.#0369057 9/90

FOR SALE: '88 Komfort 5th. Wheel, 36' travel trailer, A/C, central & electric heat. fully self contained, immaculate condition. non-smokers, real tile kitchen, stand-up bedroom, full size bathroom, hookups/washer,dryer, plenty of storage space in and out, 3' basement, generator compartment with its own gas tank, electric jacls, perfect travel/live-in. \$19K Call (209)563-6443, Reg.#2002544 9/90

FOR SALE: '63 Mercury Monterey 4 door, 390. lo mi., radio, new tires, brakes, battery & muffler. Beautiful, all original/top cond. 2nd owner, \$5K Miguel Pantoja, 542 Irving Ave, San Jose, Ca. (408)286-9178 Reg.#0750523 9/90

FOR SALE/TRADE: '83 Mayflower 5th. Wheel, 45', 2bdrm, T/O, L.R., W/D, elec. refer., F/A heat, air cond., stereo, storm windows, awning; \$15,500, '84 Komfort 5th wheel, 40', T/O, L.R., 3 way refer, W/D, micro, air cond., F/A, heat, stereo, awning, lots of storage; \$14,500. Call Willard (415)799-6713 to see at Rodeo Marina, Rodeo, Ca. Reg.#1993870 9/90

FOR SALE: 9N Ford Tractor Loader serial #8N365852-3 speed trans. & a high low trans. Tires 95% rear tire size 14.9-28 front 750-16-6 ply. Runs but needs eng. work and Hyd. work. \$1,800. Also P.& H Welder -300 amp, portable, heavy duty-mod. #WNG 300B Serial #38385, has 6cyl. continental eng. in good cond. 540 hrs. since overhaul. About 60' cables \$1,300. And '88 Ford Thunderbird-43,300 mi.-A/C & A/T. stero/AM-FM, power windows, cruise control, ID # 1FABP6042JH147309, \$9,800. Call Otho Berry, (415)726-2046 After 6pm. Reg.#0845363 9/90

FOR SALE: 40 acres, Rec land. Views, Water deeded access, 18mi. No. Nevada City, Ca. Bdrs BLM, Woods & Mtns. Call (916)265-4836. Reg.#1014599 9/90

FOR SALE: Pheasants. and WANTED: Inexpensive Trencher for non-profit water assoc. Phone David Kennedy, 8371 Norris Cgn Rd., Castro Valley, Calif. 94552 (415)537-2594 9/90

FOR SALE: Mobile Home, 12'X40' Home in a nice Ca. park - by - Lake. Good shape, Movable. \$7K, Call Otis Wilbor, 5644 Lone Pine Rd. Sebastopol, Ca. (707)823-4419, Reg.#679071 9/90

FOR SALE: Pentax ME 35mm SLR Cam-

era, 50mm 1.7 lens, UV filter, 70-210 zoom lens included w/flash attachment. Very good condition. \$180. Jack Baugh, (415) 581-4427, #1800339 10/90

FOR SALE: '88 Cat 416, 4wh dr. Cab /Air, 4 in 1, E-stick, 12,18,24,36" buckets. \$46K owed, must sell or take over. Worked for Teichert in Sac. '72 Mack C.O.E. Very low mi. 8V71, runs great. \$9,500. Call Mark Lemma (916)346-8853 Reg.#2067088 10/90

FOR SALE: '67 Mustang, Stick shift, 289 eng. 242 fast back. '18 Touring Hupmobile, spare parts. Solid Hondrus Mahogany table (51"x37"), 4 mate chairs. Solid walnut coffee table (20"x44"). Call Robert Allen, 13613 San Pablo Ave., San Pablo, Calif. 94806. (415)233-7333 Reg.#334660 10/90

FOR SALE: 3/4" Drive set, Proto. 30piece excell. cond. \$315/best offer. Wanted, Kuker - Rankin eye level, 2-power Retiring grade setter. Want to sell those tools? Call Jennifer in Berkeley, (415)848-2511. Reg.#1870665 10/90

FOR SALE: 24 Acres, Walnut Orchard Producing trees, north of Dunningan, Calif., County Rd. (2) 27035, new 1600 sq. ft. manufactured home, 3bdrm/2ba., steel tile roof, Shed, 30x60, Hauler & Dryer, Shed, 30x15, Horse corral, new well, fenced. Beautiful, must see. \$289K. Call Jesus Ramierz P.O.Box 196, Dunningan, Calif. 95937, (916)724-4034, Reg.#1750434 10/90

FOR SALE: '87 Ford Tempo GI. 4D, Sedan Sport Package, Gold over gray mag wheels, P/S, A/C, AM & FM stereo cassett, tilt wheel, crushed velour interior (sandalwood) 41K miles, Immaculate . \$6,500 O/B/O Call Nate Davidson (415)573-1330 Reg.#1203570 10/90

FOR SALE: Home, 4 bdrm, 2-1/2 ba, 2,215 sq. ft. wet bar, covered patio, BBQ/natural gas, more upgrades, across from Lake Cummingham Park, \$340K. Call (408)270-5147, Reg.#0848239 10/90

FOR SALE: '85 Tahiti Day Cruiser, blue, Cutty cabin - extras, OMC stern drive, 350 Chev. inboard motor. Power trim, depth fish finder. AM-FM stereo cassette, 7 big speakers. Dual axle champion trailer. Excell/cond. Call William J. Botsch, 2005 Girard Ave., Modesto, Calif. 95350, (209)544-0910, Reg. #1737805, 10/90

FOR SALE/LEASE: Beer & Wine Tavern nr. Red Bluff, Ca. Tehema Cty. newly painted 2120' cement blk bldg w/2bdrm,1ba. apt. wash/dryer hookup cement patio, shop, basement, deep well w/new submersible pump, trailer pad w/all util. nearly 3 acres under irrig. prkg. \$66,900 Joe M. Paulazzo 3342 Melwood Ln. #3 Redding, Ca. 96003 eves (916)243-4302 Reg.#0865537 10/90

Personal Notes....

Fresno: Our sincere sympathy goes out to the family and friends of our beloved members who have recently passed on: James Chambers 6/18/90; George Straub 7/9/90; Esther Miller (Wife of David Miller) 7/14/90: Joy Daniels (Wife of Robert Daniels) 8/16/90; William Berry 8/28/90 and Robert Wass 9/18/90. Each will be misses. Santa Rosa: District is proud to announce that Brother Richard Jones and his wife Robin gave birth to son Travis William on September 17. He came into the world at 8lbs. 12oz. and 21-1/2" long! Congratulations Mom & Dad. And Sister Tanya Howell, gave birth to Daniel Brady Howell on August 28. Congratulations Tanya! Also Ray and Dorothy Kepley gave birth to Jenny Rebecca Kepley on September 27, weighing 7lbs. 6-1/2oz. and 18-1/2" long. Brother Robert Baamonde and Wife Kim also gave birth to son Nicholas Ryan on October 1. He came into the world at 7lbs. 4oz. Congratulations Moms & Dads.

Utah: Member Mark Bellinger and his wife Gina had a baby girl born to them September 4. Her name is Toni Lynn, weighing in at 7lbs. 5oz. and is 20" long. Member Kevin Petrson and his wife Janalee became the parents of a baby girl Amanda Lee, weighing 8lbs. 8oz. and is 20-1/2" long.

Redding: We wish to express our sympathy to the family and friends of departed brothers, Robert Kerr; James Kane; Ed Lowry; Jack Weyler; Richard Strong and Russell Garrison.

Congratulations to Jim and Heidi Horan on the birth of a baby girl, Alexandria Yvette, born September 25, weighing 7lbs. 9oz. Also to the proud grandparents Bill Horan (our dispatcher) and his wife Norma. Marysville: District office extends its sympathies to the families and friends of the following deceased members: Retired Brother Fairel Wilson of Oroville, and Retired Brother Earl French. also of Oroville. And active member Brother Steve Ackerman of Nord.

Reno: Congratulations to Ken and Mary Anne Sypher on the birth of their baby girl, Stephanie Ann, born on September 15, and to Richard and Sonya Miller who had a boy on August 24.

Amy Jo Rodarte, the four year old daughter of Hank Rodarte, is recovering from a recent automobile accident which severely damaged one of her eyes. A trust fund has been set up for her at:

Fallon National Bank P.O. Box 1799 Fallon, NV. 89406 Account #117 048 330.

FOR SALE: Moving/Cargo 18' Andrews double wall van, Mag floor Hyd. lift by Anthony. New engine, new tires, Ford economy. Buy here/sell there/save moving expenses. \$3,500. Call L. Thill, P.O.Box 334, Merrill, Or.(503)798-1073, Reg.#0728471 10/90

FOR SALE: '77-5th Wheel, TransAm. 19-1/2', A/C, self contained, good cond. \$3K call Earl Moore, 4542 McMurty Ln. Vacaville, Ca. (707)446-1287 Reg.#750512 10/90

FOR SALE: '86 Bronco Full size XLT black two tone w/silver sides. Maroon interior straight body 10" chrome wheels new goodyear loaded hitch/wiring. Clean. Call Daryl Hardy in San Francisco (415)512-7371 Reg.#2061193 10/90

Nevada Dist.

(Continued from page 20)

Oreana, Button Point and Independence, and the widening of Virginia Street will be advertised at the beginning of 1991.

Two of our local contractors are doing jobs in California and were able to take Nevada hands with them. The subdivision work has slowed considerably. This season we seemed to have picked up more of the smaller building projects and parking lot jobs. We now have two projects working under the Mine Strip Agreement, one in Carlin and the other just started in Eureka. David A. Mowat was low bidder-at \$6.3 million-on the Truckee River Fountain Walk. K. G. Walters is doing the sewer treatment plant in Carson City. J. S. Alberici has signed an agreement with the Northern Nevada Building Trades.

Being an election year, I hope that everyone is exercising their right to vote. Make sure you know your candidates before voting. One proposal that will be on the November 6 ballot needs everyone's attention. That is the Reno, Sparks and Washoe County Regional Street Improvement Proposal. If approved, the proposal will provide for a phasedin increase to the gasoline tax in Wahoe County, and revenues generated from the increase will be used exclusively to upgrade the streets and highways in our community. In other words, it will generate some good work in our

Don't forget our district meeting November 29.

Chuck Billings, Dispatcher

(Continued from page 2) of each candidate, Wilson comes up short real short. For instance, he's opposed to a worker's right to know about toxic waste in the work environment. If an employee is working in or around toxic or hazardous waste, the federal laws are very weak on

the employer's responsibility of informing and protecting the employee. (We have it better here in California under Cal-OSHA) Wilson has opposed legislation designed to increase those protec-

You got to ask yourself, "If I'm going to be working around hazardous materials, don't I want to know what I'm getting into? Hell yes, I do! Anybody would! Pete Wilson doesn't think we should have that right.

Wilson supported a bill that would allow employers to pay workers in comp time rather than overtime pay. Can you imagine what that would do in construction? It would be a disaster.

When is comes to issues that are important to working people, Pete Wilson sides with business every time. He's more concerned about what it's going to cost the employer. We don't need that kind of person for a governor.

EN: Let's shift gears a minute and talk about Propositions 131 and 140, the initiatives that seek to limit the terms of our legislators. How would those measures affect the quality of our government?

S:If they pass, they'll do just the opposite of what people intend for them to do. The public is angry with the performance of some of our legislators. In some cases, they have a right to be. My response to that is, if you don't like the job someone is doing, vote him or her out! That's what democracy is all about! We don't need some arbitrary limit on terms. All we have to do is vote the bad ones out of office.

Propositions 131 and 140 penalize the good legislators along with the bad ones. The bad part about it is that Big Business would take over the senate assembly. The only person that would run for office would be up and coming young attorneys that knew they didn't have to do this all their lives. Big Business would support them, get them in office and carry out their programs for the six years or so they would be in office.

Anybody who really wants to make a career



and learn about the legislative process wouldn't be interested. It would be a waste of their time.

EN: Doesn't it take time to become an effective legislator?

Stapleton: Absolutely! It's like this job. You don't learn to run a

union this big overnight. Historically, some of our best legislation has come from the seasoned legislator who has matured, developed relationships with other government leaders, earned trust and learned how to negotiate. You don't get that kind of quality from a novice.

Why should a guy work 12 to 14 hours a day if he knows he's only going to be in their for a few years? If he's just going to pass through and pick up a pension check? How are we going to afford to pay all those pensions? It looks like a phony set-up the more you look at it.

EN: Any last comments?

Stapleton: There's a lot riding on this election in November. I hope our members examine everything carefully and make those choices that will benefit them and their families the most. We've devoted a lot of space in this issue of the newspaper to examine the candidates and the measures. We hope it will be helpful to them.

But above all, we've got to get a governor in office who we can work with. If Feinstain got elected and went to sleep at the wheel, she'd still do a better job than Wilson! He has a proven track record and its a bad one. Let's let him stay in Washington, D.C. where he will hopefully do less damage.

One thing that history shows, that if the working person doesn't take care of himself through the union, there's nobody else going to take care of him. Let's get Feinstain and others in there who we can work with.

Vote Nov. 6 Win a TV!

This is very simple. You vote on November 6. You save the tear-off ballot stub that proves you voted. You complete this neat little form, cut it out and mail it with your ballot stub to:

Operating Engineers Local 3 474 Valencia Street San Francisco, CA 94103 ATTN: "I Voted" Contest

At the January Semi-annual membership meeting, there will be a drawing of all ballot stubs received. First place winner gets a 19-inch remote control stereo color TV. Second Place gets a remote control video cassette recorder. Third place gets a portable radio/cassette player. Go for it!

NAME	-			-
STREET				
CITY				
STATE		ZIP		
PHONE	(_)		

More district endorsements

DISTRICT 30 - STOCKTON

Amador County Sheriff Calaveras County Sheriff Calaveras School Dist. Stockton City Council

Robert Campbell Bill Nuttal Gerri Conway Loralee McGaughey

DISTRICT 04 - FAIRFIELD

Napa County Supervisor Napa County Measure J Vacaville Mayor Vacaville City Council

Bob White No Mike Conner Pauline Clancy