



ENGINEERS NEWS

OPERATING ENGINEERS LOCAL 3

STATIONARY ENGINEERS LOCAL 39

Vol. 16—No. 9

SAN FRANCISCO, CALIFORNIA

September, 1958

OFFICIAL NOTICE TO MEMBERS

DISTRICT MEETINGS SCHEDULED FOR OCTOBER, 1958:

OCTOBER:

- 4 San Francisco, 200 Guerrero
- 7 Eureka, 2806 Broadway
- 8 Redding, Eagles' Hall, 1005 Yuba
- 9 Marysville, 5th & E Street, Marysville Hotel

ATTENTION . . . SAN FRANCISCO MEMBERS! The next regular meeting to be held in San Francisco on October the 4th at 200 Guerrero St. will be a SPECIAL CALLED MEETING TO ELECT A RANK AND FILE MEMBER TO THE EXECUTIVE BOARD. (Due to Bro. George Baker having been appointed as a business representative to work out of the San Francisco office, it will be necessary to elect a member to replace him on the Executive Board.)

* * *

IMPORTANT!

GOOD STANDING FUND ASSESSMENT NO. 9 IN THE AMOUNT OF \$1.00 DUE AND PAYABLE ON OR BEFORE OCTOBER 1, 1958.

For details governing the Good Standing Fund see Page 3.

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To those Members who are participating in the Burial Expense-Relief Fund, we would like to call your attention to the fact that BURIAL EXPENSE FUND ASSESSMENT NO. 9 in the AMOUNT OF \$5.00 IS DUE AND PAYABLE ON OR BEFORE OCTOBER 1, 1958.

For details governing The Burial Expense Fund see Pg. 3.

BLOOD DONORS HONOR ROLL

SAN FRANCISCO

- W. C. Drewery
- Odie B. Gant
- Monte C. McCormick
- Aaron S. Smith
- Antonia Tereo

SAN MATEO

- Carl L. Ackerman
- Willis D. Barger
- Earl M. Callaway
- Hugh O'Meara

BLOOD DONORS SPECIAL NOTICE:

The Peninsula Memorial Blood Bank mobile unit will be at the MENLO PARK RECREATION CENTER (Burgess Park) ON FRIDAY, SEPTEMBER 26, 1958 from 3:00 p.m. to 7 p.m.

On TUESDAY, SEPTEMBER 30th, 1958 the mobile unit will be at the REDWOOD CITY CONGREGATIONAL CHURCH, McGarvey & Euclid Avenues, from 3:00 p.m. to 7 p.m.



- OTIS M. McDONALD
Greenfield, Calif., Aug. 1, 1958
- GENE PRATT
Sacramento, Calif., Aug. 8, 1958
- HOWARD A. VIALI
Vallejo, Calif., Aug. 9, 1958
- ROBERT H. OLSEN
Corvallis, Oregon, Aug. 12, 1958
- ORNBURN GRAY
Del Paso Heights, Sacramento, Calif., Aug. 14, 1958
- JOE THOMPSON
Redwood City, Cal., Aug. 18, 1958
- A. D. EDDINS
Oakland, Calif., Aug. 18, 1958
- HOLLIS (SLIM) DEWING
San Francisco, Cal., Aug. 20, 1958
- CARL W. MITCHELL
Fresno, Calif., Aug. 22, 1958
- HOWARD V. ROGERS
Sacramento, Cal., Aug. 23, 1958
- THOMAS C. BOONE
Sebastopol, Calif., Aug. 24, 1958
- H. V. ROBERTS
Ogden, Utah, Aug. 24, 1958
- GEORGE STEVENS
Camptonville, Cal., Aug. 28, 1958
- TONY JACKSON
Fresno, Calif., Aug. 30, 1958
- HALFORD ROBERTS
Lodi, Calif., Aug. 30, 1958

Bro. Carman Named Dist. 9 Vice-Pres. Of State Federation

Bro. Newell J. Carman, local union manager of Operating Engineers Local 3, has been named as a regional vice-president of the California State Federation of Labor, succeeding the late Bro. Harry Metz, a business representative of Local 3.

News of his election to the post by the federation executive council was received in a letter from Federation Secretary C. J. "Neil" Haggerty.

Following is Bro. Haggerty's letter:

"I am pleased to advise you that the Executive Council of the California State Federation of Labor at its regular meeting held August 24, 1958, elected you as Vice President of District No. 9-D, to fill the vacancy created by the death of former Vice President Harry Metz.

"I know that you were away during this period of time, but trust you will find this official notification awaiting you on your return.

"Looking forward with pleasure to working with you, as the Executive Officer of this Federation, I am, yours fraternally, C. J. Haggerty."

REPORT TO I.U.O.E. REVEALS EXTENSIVE GAINS BY LOC. 3 IN PERIOD OF SUPERVISION

AS WE GO TO PRESS, Local Union Mgr. Carman announces a special meeting of the Executive Board of Local No. 3 and the Special Committee of General President Jos. J. Delaney, held on Sept. 16, to review the progress of Local No. 3 under supervision.

In order to keep the members of Local 3 fully informed, Bro. Carman's report to the General President is printed herewith in its entirety.

September 13, 1958

Mr. Joseph J. Delaney, General President
International Union of Operating Engineers
1125 Seventeenth Street, N. W.
Washington 6, D. C.

Subject: Periodic Report of Newell J. Carman, International Supervisor, Local No. 3.

Dear Sir and Brother:

On December 20, 1957, following the investigation in connection with the continuance of International supervision over the affairs of Local Union No. 3, by the committee of vice presidents appointed by General President William E. Maloney, by decision and order of that date, the undersigned was instructed to continue as the deputy of the General President in the supervision of the affairs of Local Union No. 3 in accordance with the terms of the undersigned's original appointment.

Pursuant to that instruction, the undersigned hereby submits this report covering the period of from the date of the hearing conducted by the deputized committee of the General President in October 1957, to date.

I. ADMINISTRATION OF UNION BUSINESS

In transacting the financial affairs of the Union, the following measures and procedures have been instituted:

a. Price Waterhouse & Co., a nationally known and respected firm of certified public accountants, has been retained to conduct the audits, replacing the firm previously employed. Our contract with them is for a detailed audit every six months; to date, they have rendered one audit, and we are awaiting their report of the second such audit.

b. The financial reports are read at all twelve District Membership meetings.

c. All expenditures are approved by the Executive Board upon submission to them of an itemized complete list covering each check drawn.

d. There are no expenditures from the Defense Fund, except upon proper warrant.

e. All insurance policies, covering buildings, automobiles, and liability, have been consolidated in account with the firm of Louis & Ward Junker, Insurance Brokers, resulting in assurance that our protection is complete and adequate, is obtained at the most economical rate, and that we obtain the best service. All officers of the Union and personnel connected with the receipt and disbursement of money are secured by bonds in sufficient amount with the same firm of insurance brokers.

f. There has been a continuing detailed investigation with a view toward achieving the utmost economy of operation. This has resulted, for example, in the elimination of the Napa office as unwarranted in view of the

volume of its business; the installation of cost accounting controls in the operation of the Union's automobiles; the liquidation of such unnecessary Union property as the yacht, and continuing efforts to dispose of the airplane and cabin; and the coordination of By-Laws, Executive Board, and Business Representatives' meetings, so as to hold travel and per diem expense at a minimum.

Increased efficiency in the employment of personnel and equipment have resulted from the installation of a system of central files and integrated procedures. The mobile radio unit system, for the areas where practical, has been installed and is almost complete.

II. UNION GOVERNMENT

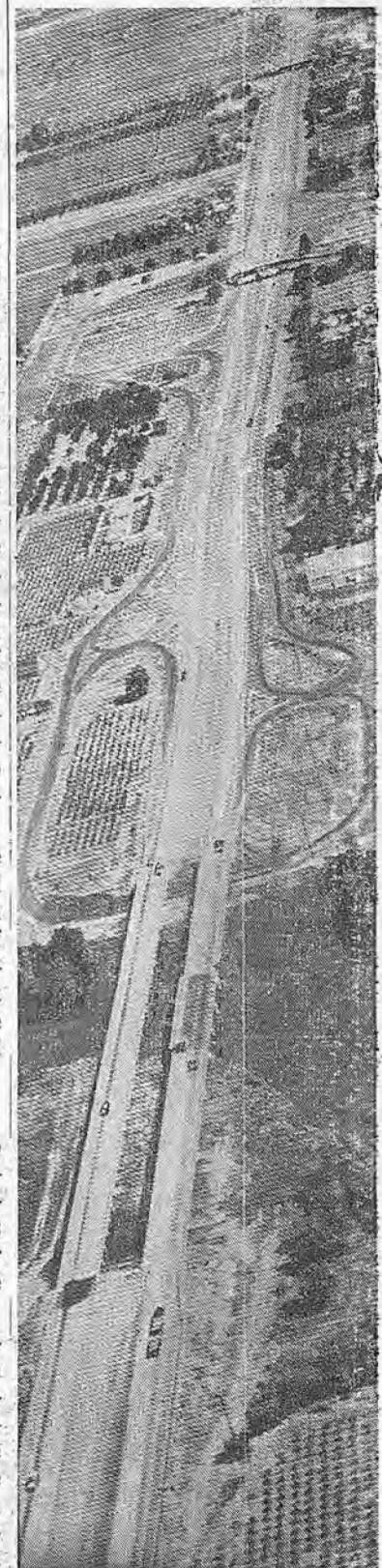
The problems relating to membership information, interest, and participation in relation to the government of this organization, which extends over a wide geographical area, are being met as follows:

a. Once each quarter a membership meeting is held in each of twelve districts. These forty-eight meetings per year, at locations convenient to all the membership, compare with the twelve meetings per year held only in San Francisco, previously. The district meetings result in all officers of the Union being accessible to the membership at periodic intervals. There is a generally held, strong feeling that officers and members reach a better understanding of their mutual problems in thus meeting on the home ground of the member working at the trade.

As noted above, the financial reports are read at all district meetings, as are also the complete minutes of the Executive Board and of the previous membership meetings.

At each district meeting the membership residing and working at the trade in that locality have elected, by secret ballot,

(Continued on Page 12)



HARDENING OF ARTERIES in the valley is being remedied these days by long-needed work on U. S. 99 south of Sacramento, where scores have died in recent years on this head-on highway. This shows the new doubt-track as it crosses Mokelumne River, a new five-mile stretch just north of Lodi. Load on this key route will be lightened by the new State Route 4 from Bakersfield to Woodland on the west side of the valley, but this route is still in the formative stage.

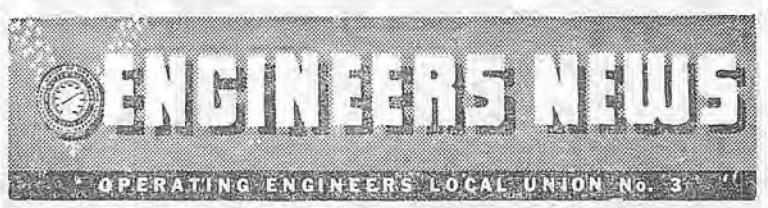
SURVEY MEN IN DEMAND

By AL BOARDMAN and ART PENNEBAKER
Business Representatives

The big fall rush has started early this year with a big demand for instrument men and chainmen. The home builders, especially, seem to be in an extra special rush to beat the rains. Members who are out of work should be sure to place their names on the out-of-work list at the nearest Local No. 3 office. If we do not have members available to fill the jobs we are forced to take in new members.

Negotiations have been completed with all three of the Associations and all members employed by union firms should be receiving fifteen cents (15c) per hour increase in pay. All members who were employed as instrument men should now be rated at Party Chief classifications. If there are any who have not received a fifteen cent (15c) per hour increase, notify your union.

We cannot place too much stress on your union's fight against Proposition No. 18, the notorious "Right to Work Law." Those of us who have worked without a union contract know what you can be up against without any means of enforcement. We all know what it is to work with people who do not



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H. O. FOSS.....Vice-President
W. V. MINAHAN.....Recording-Corresponding Secretary
AL CLEM.....Financial Secretary
H. T. PETERSEN.....Treasurer
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A kangaroo once went to a psychiatrist.

"What's wrong?" the doctor asked.

"I don't know," replied the kangaroo. "I just don't feel jumpy anymore."

One of the things that seldom turn out as it should is the car just ahead.

have to join the union. We all know that if people do not have to join the union, many of them are willing to ride for free. This is what the rulers of the Republican Party wish on labor. It is up to you as union members to see that it doesn't happen here.

You needn't worry about avoiding temptation as you grow older—that's when it starts avoiding you.

Keeping husbands in hot water won't make them tender.

A confirmed bachelor is one who thinks that the only thoroughly justified marriage was the one that produced him.

A virgin forest is one where the hand of man has never set foot.

A mother-in-law is a referee with an interest in one of the fighters.

The City by the Golden Gate SAN FRANCISCO JOBS STAY IN HIGH GEAR

By PAUL EDGECOMBE and DON MATTESON, Bus. Reps.

We are happy to report that all the jobs in San Francisco Area are in full swing at this time. Also that there is a good outlook for the future work in the Area. With additional Sewer work and Landscaping on Freeways, and Water Mains being laid for additional Homesites.

The 165,000 Kilowatt Steam Generating Plant that has been built at Hunter's Point Power Station will have electricity on the wires by the time this goes to press, marking another step in the expansion of San Francisco Power needs. This project employed ten (10) or twelve (12) Engineers during the past year and a half.

With the many buildings being built in the Business Section of San Francisco we have been very busy covering the various jobs which are too numerous to give space to all in this report. So for a short rundown: The Crown Zellerbach Building has the steelups. Steel is getting started on the Bethlehem Steel Building, Bank of America Building has started on the Foundation Work, some concrete has been placed there.

Student Housing for California University Hospital on Clarendon Drive (Twin Peaks Area) is in the progress on the clearing and grading for twelve (12)

buildings consisting of one hundred and sixty-six (166) units in all. It is about 50% complete now. This project is handled completely from clearing to completed building by Williams and Burroughs Company.

Construction work at its best has a very high rate of accidents on job sites. It is the duty of every employee to report any unsafe condition to the management at once; and if no measures are taken to correct the unsafe condition contact your Business Agent immediately. Any accident that can be prevented, helps everyone. After all the accident you are able to prevent may be yours; so safety does pay off, be a safe worker.

Our Grievance Committee Brother's George Freeland, Guy Slack and Jack Lloyd along with their Chairman George Baker and Secretary Paul Edgecombe have been very helpful in adjusting quite a few of the Brothers problems, as well as referring some more serious violations to the Executive Board. This Committee was set up for the convenience of members in the area; and anyone who desires their services should notify any of the Committeemen of the problem and then appear before the Grievance Committee. They meet every Monday night from 7:00 p.m. to 9:00 p.m.

In closing we hope that every Brother and his family who are of eligible voting age have registered, and that all will vote on Tuesday, November 4, 1958. Be sure Brothers, go to the Polls and vote; take your wife and all your friends also.

NEW JOB REPORT

SAN JOSE, contract awarded to O. C. Holmes, Inc., P.O. Box 790, Redwood City, \$276,547, for impvt. of Silver Creek, between Kammerer Ave., thru McKee Rd., SANTA CLARA COUNTY

SACRAMENTO, contract awarded to Don F. Shuster, Redwood Hwy., So., Willits, \$229,080, for 6.7 mi. hwy. R/W to be cleared & grub., betw. Myrtle Flato & 1 mi. S. of Dyerville, HUMBOLDT COUNTY.

SAN JOSE, Contract awarded to Oscar C. Holmes, Inc., P.O. Box 790, Redwood City, \$276,547, for impvt. Silver Creek, between Kammerer Ave. thru McKee Rd., SANTA CLARA COUNTY.

SALT LAKE CITY, UTAH, Contract awarded to Thorn Construction Co., Inc., Box 111, Springville, Utah, \$152,000 for 5.814 mi. const. 3" rdmx. bit. surf. road, US 30-S, begin. 7.5 mi. W. of Snowville, Wly in. BOX ELDER COUNTY, UTAH.

OAKLAND, Contract awarded to John H. McCosker, Inc., 1501 Eastshore Hwy., Berkeley, \$149,923 for impvt. of Line B, betw. Donald Ave. & Western Pac. RR & impvt. of Line B-3 & B-4 in Hayward, ALAMEDA COUNTY.

OAKLAND, Contract awarded to Gallagher & Burk, Inc., 1 High St., Oakland, \$331,966, for impvt. of Bancroft Ave., betw. 79th Ave. & Havenscourt Blvd. & impvt. of Havenscourt Blvd., betw. Bancroft Ave. & Foothill Blvd. & impvt. of intersect streets.

San Mateo, Hub of the Peninsula

"Dog Days" Have a Steadying Influence in San Mateo

By BILL RANEY and JERRY DOWD, Bus. Reps.

After a rough winter like the last, we always have a period where contractors are bidding to get the best men possible for the season's work. They will fire a man at the drop of a hat. The member also asks himself, "After last winter, am I on the best job?" So he quits, looking for greener pastures.

Comes September, though, the contractor realizes, "If I want this job done before the rains come, I had better keep these men." The operator says, "Hey! it's September, I had better stay and get every hour I can before Christmas." As we say, September has a sobering influence on all crafts in the construction industry.

Things are holding "even Steven and a tie race" in San Mateo with the layoffs practically matching the new hires. This is a very healthy condition; too bad it doesn't last 12 months each year.

At this writing work in the San Mateo area is at the peak of the work season. We hope that this condition prevails the rest of the year. To say that Dozer men, Blademen and Rubber tire men are at a premium is a mild statement; we just don't have any.

NORTHERN DISTRICT

In the northern end of the county, work is going at a feverish pitch. We have McCammon & Wunderlich getting a good start on their Crestmoor Park Subdivision. They have quite a few brothers employed and expect to put a few more rigs to work in the near future. The moving of the dirt is under the supervision of Bro. Hammes who knows every nook and cranny of the Crestmoor area. He has been in on every project that has been let.

Across the way, Piombo Construction Company's pit for their fill top at the airport, is really flattening out. Lots of material has gone off this hill the last few months, with a lot more yet to go. This has been one of the better jobs in the area, with nine hours to nine-and-a-half for the operators. Would like to see a

few more jobs of this type.

In the Colma area, the Parker job is coming right along. The boys are really getting the Euclids and DW 21's off the hill. No place for a man to break in on rubber there. Just highball all the way.

P & E Construction Company moving along with the underground. No lost motion with this outfit.

All the smaller contractors on this St. Francis Heights Subdivision are working like mad getting their phase of the job done.

Below the Parker job on San Pedro Road, Rogers Trucking Company has finally got their loader back in operation once again. This job is on a double shift basis, with three men to a shift. Two dozer skidders and a loader man. Hope to put a couple more men on in the near future. This material is going to the airport also.

At Avalon Park in South San Francisco, Douglas & Woodhouse is rapidly completing their subdivision project. Didn't take these boys long to get the dirt moved. Been a nice job for all concerned.

Utah has completed their job in South City. At this writing they still have one operator bull-cooking around. We all would like to see them start another section of this project. Would make a nice winter job for some of the members.

SOUTH CITY

The commercial building construction in South San Francisco is going on just as strong as ever. This type of construction doesn't employ too many operators but usually it turns up a good compressor or hoist job. The United Airline maintenance building at the airport is

one busy place for engineers. In this general area, we have many contractors working; L. C. Smith, Charley Harney, Associated Engineers, S & Q Construction Company, Raymond Concrete Pile, Consolidated Western Steel, just to mention a few. No matter where one looks he'll see a piece of equipment working.

Nick Ratkovich brought in a Model-6 North West shovel to speed up his fill job in Millbrae. With the Six and the 54-B, he's got the fill coming up in a hurry.

Williams & Burrows Peninsula Hospital job in Millbrae progressing right along at this writing. Bethlehem Steel has completed placing the steel last week. Didn't take these people long to get the job done.

Lowrie Paving Company has many jobs in progress in Millbrae. They have two shovels in their pit at the Mills Estate, the fill going to Burlingame to reclaim some land next to the freeway. Two of J. O. Archibald cats are on the fill. One of the shovels in the pit is Charley Berger's 80.

Charley Berger has completed his Enchanted Hills grading job, but still has his fill job going on at Parkside. This and many more of his jobs have kept quite a few of the brothers working.

C. J. Wood has his DW 20 working in Belmont off the Alameda. Hope they don't hit rock like they did in their last job in this area. This company has a great deal of work going on, and a lot more to do in the future.

J. O. Archibald keeping quite busy all around the Peninsula. They have finished their Farm Hill job a few weeks back. Talk about your rock, this one had it.

SOME NEW JOBS

Many of the new jobs reported on last month are getting into full swing, as some old ones are finishing. Some new work coming up is: three miles of street work in Belmont; \$300,000 of highway work in Woodside; 2.5 miles surfacing on Canada Road and Cordillera in Redwood City

Bayside Paving, low bidder on sewer and pumping plant at \$57,955; L. C. Smith has a \$171,000 road job in Belmont.

San Mateo Bridge toll plaza area will be revamped plus other work for four miles of the bridge itself. Lowrie Paving low bidder at \$53,590 street and road work in Daly City.

Piombo got another \$144,000 dirt fill job at the airport. That makes about five or six similar jobs there for Piombo.

Williams & Burrows will erect a half-million dollar maintenance and hangar extension for American Airlines at the Airport.

John H. McCosker, Inc., will do the \$100,000 landscape job on the freeway from South San Francisco to San Mateo.

Dale Williams is getting a lot of underground work around Daly City and has been awarded the contract for new storm drains in South San Francisco at \$207,941—the engineer's estimate was \$206,001.

Keep a Record of Your Working Hours.

Time and again, complaints come in about a shortage in pay, all because the brother has not kept a time book with a record of the hours worked each day. Sometimes we need these records for a year or two back. When the employer is told, "you owe this man so many hours," we must have something definite as to what day, what job, what foreman, and the type of equipment operated. If this information is kept daily in a bound time book, they will stand up in court if necessary. If you tell us you think it was Thursday, two or three weeks ago that is insufficient. We want to have specific dates, number of hours.

At the time this is printed "C" Day in San Mateo County will be over. We certainly hope to have a good report for you in the next issue.

Buy Union, Be Union!

Rules Governing the Burial-Expense and Good Standing Funds

By AL CLEM, Financial Secretary

Brothers, we are presenting the following rules governing the BURIAL-EXPENSE RELIEF FUND and the GOOD STANDING FUND, so that you and your families may be fully aware of the benefits to which you can be entitled from the Local Union.

An important fact to remember is that these benefits are entirely dependent upon the payment of current dues and assessments . . . THIS MEANS THAT A DECEASED MEMBER MUST HAVE BEEN PAID FOR THE MONTH IN WHICH HE DIED, IN ORDER FOR HIS BENEFICIARY TO BE ELIGIBLE FOR BENEFITS! It also means that a member must have participated in the burial expense-relief fund by payment of all \$5.00 assessments due, in order for his beneficiary to receive the \$750.00. BECAUSE IT IS NOT COMPULSORY for a member to participate in this fund, we want you to know the true facts and then decide for yourself that which is most important to you AND to your family!

DEATH IS NOT A PLEASANT SUBJECT and it is something we all hesitate talking about. HOWEVER, since it is inevitable we must all face facts!

Your Union representatives have witnessed many sad instances. There have been times when members have died and their families have contacted us . . . not knowing where to turn . . . and ALL under the impression that the Union had death benefits to which they would be entitled ONLY TO DISCOVER that our deceased brother had not participated in the burial expense-relief fund . . . OR that they were not entitled to benefits because his dues and assessments were not paid to date.

IN THIS ISSUE OF OUR ENGINEERS NEWS WE HAVE DECIDED TO FACE THE FACTS . . . AND TO MAKE SURE YOU KNOW THE RULES! Then the decision as to whether or not you wish to participate in the burial expense relief fund is yours to make; WE ARE NOT TRYING TO SELL INSURANCE . . . (although, if we were, we might be tempted to discuss this on a cold dollar and cents basis . . .

and point out in elementary arithmetic that you'd have to save \$5.00 for ONE HUNDRED AND FIFTY YEARS to build up to the amount of \$750.00).

We realize that your family is your PERSONAL RESPONSIBILITY and undoubtedly your main interest is in providing for the well being of your loved ones; however, YOUR UNION'S INTEREST IS IN YOU . . . AND IN CASE OF YOUR DEATH . . . OUR INTEREST REVERTS TO YOUR FAMILY AND TO WHATEVER HELP WE CAN EXTEND TO THEM IN THEIR HOUR OF NEED. We ask therefore, that you help us to help them . . . IF YOU ARE IN DOUBT as to whether or not you are eligible to participate in the burial expense-relief fund; OR if you are not sure whether your dues and assessments are paid to date: CONTACT THE MAIN OFFICE IN SAN FRANCISCO BY PHONING HE 1-1568 or address an inquiry to Local Union No. 3 at 474 Valencia St., San Francisco 3, Calif., and you will be advised as to your standing.

THE GOOD STANDING FUND

The Good Standing Fund was originally established when the By-Laws were adopted in 1941. Since that time the rules governing this Fund have been revised, said revision being adopted by the membership on November 1, 1954. The Good Standing Fund has subsequently been approved by our General President, and reads as follows:

Section 1. The Good Standing Fund is hereby perpetuated and will be maintained by the payment of an annual assessment of \$1.00 per year from each member at the time of his fourth quarterly membership dues payment, which is due and payable on or before October 1 of the current year. New members, whether accepted on application, clearance or withdrawal cards, or reinstated shall in addition to regular charges, pay the sum of one dollar (\$1.00) to the Good Standing Fund.

Section 2. This Fund shall be known as the "Local Union No. 3 Good Standing Fund," and maintains its own titled depository in an established bank in the City of San Francisco.

Section 3. The purpose of this Fund is to provide a means to financially assist those sick and stricken with extended illness, or disabled for protracted periods by accident and injury, with the payments from this Fund of their monthly dues and thereby securing their membership and protecting their benefits in this Local Union and the International Union.

Section 4. There will be paid from this Fund and transferred to the credit of the account of the entitled members upon the approval of their individual claims, the sum equivalent to their membership dues in the amount approved for the period of illness or disability, inclusive of six (6) months' continuous duration in any two (2) year period. Applications for consideration of extended good standing benefits, beyond the six (6) months' period must be approved by special resolution authorizing continuance, by the Executive Board.

Section 5. Members making application to this Fund must be in compliance with the following:

(a) Have been in good standing up until the affliction of sickness or disability.

(b) Have been sick or disabled for more than one month.

(c) Present a claim accompanied by a Doctor's Certificate showing date of illness, nature of sickness and duration.

Section 6. Any member found guilty of chiseling by making misrepresentation of his claim, or who shall be party to procuring fraudulent payment, or who claims and secures illegal and improper benefits or who willfully violates the spirit and intent of these rules and regulations, shall forfeit all rights to consideration in this Fund.

The Rules governing the Good Standing Fund have been ap-

proved and accepted by your Executive Board and are as follows:

Section 1: The Good Standing Fund is hereby perpetuated and will be maintained by the payment of an annual assessment of \$1.00 per year from each member of Local 3, Local 3-A, Local 3-B, Local 3-C and Local 3-E, at the time of his fourth quarterly membership dues payment. This assessment is due and payable on or before October 1 of the current year.

New Members, whether accepted on application, clearance or withdrawal cards, or reinstated, shall in addition to regular charges, pay the sum of One Dollar (\$1.00) to the Good Standing Fund.

Section 2. This Fund shall be known as the "Local Union No. 3 Good Standing Fund," and all assessments and fees belonging to said Fund shall be deposited in a separate and exclusive account. Said Fund and Account shall at all times be under the joint control of both Local Union No. 3 and the General President of the International Union of Operating Engineers, or his deputized agents thereunto authorized. The signatures of both parties shall be required upon all withdrawals therefrom.

Section 3. The Treasurer shall render at least a quarterly report to the general membership at the regular membership meeting and furnish to the district offices a financial report of the receipts and the disbursements from the Fund each month. A full disclosure of the receipts and disbursements shall be available to the general membership meeting, or any district meeting, upon the request of any member in attendance thereof. The same information shall be furnished to the General President when requested by him, or his Deputy.

Section 4. No Officer or Agent employed shall accept any assessments referred hereto from any member who is then in arrears of the payment of other like assessments, unless all assessments in arrears are paid at the same time.

Section 5. The purpose of this Fund is to provide a means to financially assist those sick and stricken with extended illness, or disabled for protracted periods by accident and injury, with payments from this Fund of their monthly dues, and thereby securing their membership and protecting their benefits in this Local Union and the International Union.

Section 6. There will be paid from this Fund and transferred to the credit of the account of

the entitled members upon the approval of their individual claims, the sum equivalent to their membership dues in the amount approved for the period of illness or disability, inclusive of six (6) months' continuous duration in any two (2) year period.

Section 7. Members making application to the Good Standing Fund must have complied with the following:

(a) Have been in good standing up until the affliction of sickness or disability.

(b) Have been sick or disabled for more than one month.

(c) Present a claim accompanied by a Doctor's Certificate showing date of illness, nature of illness, and duration, signed by a medical doctor and the Business Representative in the area in which the member resides, which shall be forwarded to the Secretary of the Local Union who will be authorized to pay the member's dues for a period of six months in any two year period from the Good Standing Fund.

Section 8. Any member desiring dues in the Good Standing Fund any period in excess of six months in a two year period, shall make application to the Secretary of the Local Union accompanied by a Doctor's Certificate, signed by a medical doctor and the Business Representative in the area where he resides each 30 days of sickness or disability, the Secretary to present same to the Executive Board at each meeting thereof. The member's dues may be paid from the Good Standing Fund for a period not to exceed six months.

Section 9. Any member who has had twelve months' dues paid from the Good Standing Fund may upon furnishing the Secretary with a Doctor's Certificate each 30 days, signed by a medical doctor, and the Business Representative in the area where he resides, and upon vote of the majority of the members of the Executive Board, be allowed to pay dues at the rate of \$2.00 per month while incapacitated. It is distinctly understood that no member shall be permitted to pay dues at this reduced rate who is working at any gainful occupation whatsoever.

Section 10. Any member who has received eighteen months' benefit under the rules governing the Good Standing Fund, and upon being unable to return to work, shall be automatically granted a Withdrawal Card from the Local Union, provided he did not care to pay the full dues.

Section 11. Any member found guilty of making misrepresentation in his claim, or who shall be party to procuring fraudulent payment, or who claims and secures illegal and improper benefits, or who willfully violates the spirit and intent of these rules and regulations,

THE BURIAL EXPENSE FUND

The Burial Expense Fund was originally established when the By-Laws were adopted in 1941. Since that time the rules governing this Fund have been revised and participation is no longer compulsory—but is strictly voluntary. The Burial Expense-Relief Fund, as adopted by the membership on November 1, 1954 and subsequently approved by the General President, reads as follows:

Section 1. The Burial-Expense Relief Fund is hereby established as a mutual undertaking to be maintained by the annual contribution of five dollars (\$5.00) from each member at the time of his fourth quarterly membership dues payment, on or before October 1 of the current year. Members over fifty-five (55) years of age are not eligible to new affiliation in this Fund, and their contributions for participating membership cannot be accepted.

Section 2. This Fund shall be known as the Local Union No. 3 Burial-Expense Relief Fund and maintain its own titled depository in an established bank in the City of San Francisco.

Section 3. From this Fund shall be paid to all proper beneficiaries the sum of Five-Hundred Dollars (\$500.00) upon accepted evidence of death of good standing Brothers. Despairing emergency cases shall be considered for limited temporary financial assistance upon investigation and recommendation of the Executive Board.

Section 4. A member in order to participate must have been in good standing for a period of six (6) months from the time he made initial contribution of Five Dollars (\$5.00) and who has paid his membership dues and all other obligations to the date of his death. Where a member has become suspended for non-payment of dues or other causes,

shall forfeit all rights to consideration in this fund.

Article XXIII, Subdivision 7, Section (f), entitled "Fines and Assessments Must be Paid Before Dues Accepted" from the International Constitution, reads as follows:

"All fines or assessments legally levied or imposed shall be charged by the Financial Secretary against the member from whom due and must be paid by the member involved to the Financial Secretary within thirty (30) days and before any dues owing by him to the Local Union can be received or accepted by the said Local Union."

To be eligible to participate in this Fund, all back assessments must have been paid. If there is any question as to your eligibility to participate, or the assessments you may be owing, kindly contact the San Francisco Office. We are requesting your cooperation to the end that payment of your assessments will be brought up to date and the Union's records will be in order.

he shall have forfeited all rights to benefits from this Fund, and shall not again become eligible to participation until six (6) months after his reinstatement to good standing membership.

Section 5. Claims for Burial Expense Benefits from this Fund must be filed within sixty (60) days of the death of the member and be accompanied by certified death certificate. No officer or member of Local Union No. 3 shall accept the annual contribution to this Fund from any member who is then in arrears in the payment of monthly dues or other assessments, unless all arrearages are paid at the same time.

Section 6. All assessments shall be due and payable within two weeks from the mailing of the statements therefor.

Section 7. Every member shall be required to designate a beneficiary upon the Burial Expense Form supplied by the Local Union, which may be subsequently changed at the pleasure of the member. It shall be the responsibility of the beneficiary to pay the funeral expenses or reimburse the person who has paid, to the extent of the benefit allowed herein.

Section 8. Where Local Union No. 3 is made a beneficiary, and surplus remains after burial expenses are paid, such funds shall remain in the Burial Expense Fund. Where the beneficiary is not designated or cannot be located and no interested persons assume direction, the Local Union will respectfully make funeral arrangements, defray costs, and unexpended funds if any, shall remain in this Burial Expense Fund. Excepting the duly authorized performing funeral director, no person other than a beneficiary shall receive benefits from this Fund.

Section 9. In order that this Fund be administered fairly and without discrimination, and to the end that the expense of a dignified funeral be provided by the Fund, it is ordered that the same Burial Expense Allowance in the sum of Five Hundred Dollars (\$500.00) be paid to the Beneficiary of each member in good standing upon death. Said claim is to be paid promptly upon receipt of proof of death, accompanied by Certified Death Certificate.

Section 10. Responsible signatory financial officers shall provide proper statements of all receipts and disbursements and announce the condition and status of the Burial Expense-Relief Fund at the regular meetings of the Local Union and to the Executive Board.

What's Doing in the Oakland Area

By H. T. PETERSEN, BILL BARR, TINY LAUX, DON KINCHLOE, WARREN LeMOINE and TOMMY THOMPSON, Business Representatives

WHAT'S DOING IN THE OAKLAND AREA—Stdg Hed & By-Line

The increase in contracts let in the Alameda-Contra Costa County areas is favorable, although it gives no indication of a boom. We hope that it will keep a good many of the members gainfully employed this coming winter. We are happy to report that the efforts of the shipyard committee have not been in vain. The committee has been working with civic groups, city and county, and industrial groups since the first of the year, in an effort to channel some of the new ship construction and reconversion and ship repair to the East Bay shipyards from the East Coast yards. This will be a great boost to a logging industry and it will put a lot of the Engineers back to work on the waterfront.

WALNUT CREEK JOB

The Charles L. Harney Construction Co. of San Francisco is going along very well with their freeway job on Highway No. 24 in the Walnut Creek area. This new freeway will by-pass Walnut Creek and will speed up traffic in that area. This job is under the supervision of Bob Kenning who is Project manager with Brother Jim Clark as Project Supt., Brother Sam Saunders as excavation Supt. and Brother Lyle Engle as underground Supt. Brother George "Big Chief" Dupree is foreman in charge of the finish grade work. Brother Cecil Thompson is Grade foreman, Brother Jim Marshall is master mechanic.

They have the following equipment on the job: fourteen DW 20's, three D-9 cats, four D-8 cats, four cat 12 blades, two compactors, three rollers, two truck cranes, one grease truck, one Barber green paving machine, one crusher plant for crushing material of select grade fill and one portable Batch plant plus eight H. D. mechanics and three grade setters. This project is about 9 per cent completed and they have only used about 36 per cent of their allotted time. The completion date for this job is November 1959. About 65 per cent of the dirt work is completed at the present time and they have an overhaul of about two miles, moving some 8,000 cubic yards per day with about 700,000 cubic yards yet to move.

They are now using the Mount Diablo overpass to move this dirt to get out of most of the traffic. At the present time, also, they are rebuilding about 200 feet of concrete channel wall and floor of the San Lorenzo creek. They had this all in last winter but the heavy rains and flood water ruined this section, which is the reason for this rebuilding job. Brother George Dupree and his crew are laying about 2,000 tons of cement per day. They also have completed ten out of thirty overpass structures on this job. All other structures are well under way with a number of these to be completed in the very near future. They are having some trouble in the big cut as they have had several fair by large springs causing this to be a very wet cut.

Piombo Construction Co. was awarded the contract from the State Division of Highways, Public works. This work involves about 2.5 miles of freeway, together with frontage roads, city streets and ramps to be graded and surfaced with plant mix. The surfacing will be on untreated and cement treated base with P.C.C. on cement treated sub-grade, also a bridge to be widened and three bridges to be constructed. The completion time for this job is 430 working days. The Brothers are: Robert Mares, Melvin Thorp, W. A. Baker, Paul Spencer, Lake Austin, Sam Nettles, Paul Morgan, A. Beebe, Joe Thibodeaux, Don Miller, Elmer Morgan, Robin Wise, Melvin Shelton, E. M. Kelling, Tommy Blair, Mike McCord, Roy Kemmitt, George Freeland, Bob McCroskey, Bert

Isley, George Westberg, Ted Waidley, Harry Porter, Cramer Washbaugh, Charles Needham and Bob Caswell.

JOSE FREEWAY

Ball & Simpson's freeway job from Baird Rd. to Warm Springs has just about come to an end. Gordon H. Ball has moved in to pour the concrete for the freeway. There will be 60,000 yards of concrete to be mixed and poured. This will take from four to six weeks to complete the pouring. Brother Bill Appel is Supt., Brother Wesley Morgan is foreman, Brother L. Nair is the concrete foreman, Brothers J. W. Foty and Euel Boren are on dozers, Brothers Emilio Ruiz and Leon Kendrick are the roller operators, Brother Fred Cowger is blade operator, Brothers Paul Crumpton and J. A. Price are mixer operators, Brothers Bill Inman and Dave Campbell are the oilers, Brother Winslow Thurman and Robert Hicks are the mechanics, Brother Manuel Mijia is finishing machine operator, Brother Jim Kohler as float operator, Brother Jack MacIntyre on the spreader machine, Brother A. S. Babich on a N.W. 6 clam, Brother Bill Rogers as batch plant operator and Brother Norris Swope as pug mill operator.

The Independent Construction Co. is doing all the excavation on Mountain Blvd. near Redwood Rd. in Oakland for a housing project. There is approximately a half million yards of dirt to be moved to complete the grading. Carl Haley is pushing the crew made up of the following Brothers: Edward Guarzino, Gary Johnson, T. Farley. Brother Carl expects to add a few more skidders as soon as there is room on the mountain side to work.

Most of the McCammon & Wunderlich spread is moving over on to the peninsula as soon as they finish the biggest portion of their 106th Avenue job.

L. C. Smith from San Mateo is working on a rental basis for Stoneson Development Co. This is a new sub-division which is to be built off the San Mateo Bridge Rd. in Mount Eden. This job consists of building roads and cutting out for house pads. Brother Red Barnes is on dozer, Brother Austin Vess is the Euclid operator and Brother R. K. Mathews is on dozer with sheepsfoot.

Malfitano & Sons are just about finished with their road job for the Army Engineers. This job is at the Niki site on Bollinger Canyon Rd. in San Ramon. There is approximately one week left and Clements Construction Co. will move in and do the paving. There is about four miles of road in all to be paved.

PITTSBURG PGE JOB

Macco Corporation is scheduled to complete on October 15, 1958 the contract for the construction of the foundations for

units Nos. 5 and 6 for the addition to the generating facilities of the P. G. & E. plant in Pittsburg. While this job is primarily one that employs carpenters, laborers and related crafts, there are eighteen Operating Engineers on the job. Brother Ted Bowler is in charge of excavation and backfill, Brother Lyman Alexander is Party chief, Brothers Don Wiley, James Johns and Carl Crossman are operating cranes and have as their oilers Cecil Baker, Albert Bowman and Jesse Pruitt. Bro. Don Tucker is operating the cat, Brothers Bob Doyle and Keith Wiggins are instrument men. Brother "Bud" Eychner is master mechanic. This project is under the supervision of O. H. Tucker, project manager.

Close Construction Co. is doing a job for Mount Eden Gardens, District No. 3. They will be building streets, curbs and gutters. Brother Mason "Whitey" Hoburg is City Inspector for the City of Hayward. There is no time limit on this job. Brothers Fred Brooks and L. K. Brown are the roller operators and Bro. Paul Young on a blade.

Two of our Brothers have gone into business for themselves. They are Brother Wm. Schaffer and Brother Eugene Bowen and have a No. 150 P. & H. Truck Crane. Their company is called the San Leandro Crane Service and they are located at 4975 Seaview Avenue in Castro Valley. Their telephone number is LU. 2-2156 or Victor 6-5845. We all wish Brother Bill and Gene lots of luck and if any of our other Brother members can help out it would be appreciated.

A. Teichert & Son was awarded the contract from Lincoln Development Co. for twenty new homes which will be built on Stanford Way in Livermore. There is approximately 9500 yards of dirt to be moved and the time limit on this job is about ten days. Brother Joe W. Baxter is the foreman on this project. Brothers A. G. Mankins and Leonard Gallaway are the dozer operators. Brother Ken Jamieson is grade setter. Brother Dan McKinzie is on blade and Brothers Don Leggett and Rodney Lawley are on a Euclid.

Al Urricelqui from Concord is subbing a job from Hilp & Rhodes who are building a new sewer disposal plant in Livermore. This job consists of moving 120,000 yards of dirt. There will be two oxidation ponds that will be 3800 feet by 1200 feet in size. They will also be putting in the streets, curbs and gutters as well as the grading around the plant. Brother Simon Prado, Jr. is foreman with Bro. Ernest Keefer as the mechanic. Brothers Manuel Spessard, Vernon Cambra, Willard Nations, and Jerry Galvin are on DW 21's. Brother Dick Hearsom, John Silvera, John Samarzea and John Netto are on dozers. Bro. John King is the grade setter. The Brothers say it has been very hot in Livermore.

Lee J. Immel was awarded the contract from the City Clerk from City Hall in Richmond. They are to surface 37th Street between Cutting Blvd. and Wall Street in Richmond. Brother Russell Bates is on blade, Brother Ray Ferdig is foreman, Bro. August Parker is roller operator and Brother Robert Enge is on

FIGHT PROP. 18!

IT IS THE WISH OF YOUR BUSINESS REPRESENTATIVES THAT THE MEMBERS AND THEIR FAMILIES CONTINUE TO CARRY ON THE FIGHT FOR A VOTE NO ON NO. 18 AS THIS PROPOSITION IS MOST IMPORTANT TO ALL OF US WHO MUST WORK FOR A LIVELIHOOD. THE REGISTRARS IN THE OAKLAND OFFICE HAVE BEEN BUSY THESE LAST FEW DAYS WITH THE LAST MINUTE RUSH BY THE MEMBERS AND THEIR WIVES TO BE PROPERLY REGISTERED TO VOTE.

blade. There is about four weeks work left on this ob.

O. C. Jones is pulling rail on a track removal project on 12th Street in Oakland. Brother John Brady is Supt. and Brother Harry Bartlett as foreman. Brothers Ernie Miller and Gordon Fitzgerald are operator and oiler on the Northwest Shovel, Brother Earl Bovet is on the truck crane, Brother Stan Mattice is doing the burning, Brother Vern Foley is blade operator.

Brothers Bill Craig and Ken Avery and Irvine "Jack" Lindsay are real busy at the Learner's scrap yard on the day shift.

Ransome Co. was awarded from the City Hall of Oakland. This job is for the widening of Grand Avenue between Brush Street and Telegraph Avenue in Oakland. There is 207,883 of square feet of grading to be done. The Brothers are George West on Blade, Andrew Ciscinero and Glen Cockrane are on loader, Brother Pete Salanerio on roller, Brother J. Jones is grande foreman and Brother Phillip Perrin is general foreman. Also on this job doing the pipe work is Underground Construction Co. They are to lay 6,000 ft. of 8" water line. Brothers R. P. Shires, G. Chick and Richard Silva are working on this job.

NEWS ABOUT the Brothers Brother Byron F. Lowden, who operates a N.W. 25 clam for Malfitano & Sons bagged a forked horn deer on the job. Brother Byron came out early one morning before starting time and shot the deer. He had it cleaned, skinned and hung in the ice box and was back to work before 8 a.m.

Brother Lyman Alexander,

LATE JOB REPORTS

SACRAMENTO, Contract awarded to A. Teichert & Son, Inc., 1931 Stockton Blvd., Sacramento, \$67,562 for impt. to Colusa-Sacramento River State Park, COLUSA COUNTY.

EL CERRITO, Contract awarded to McGuire & Hester, 796-66th Ave., Oakland, \$28,797 for con. Liberty St.-Manila Ave. relief sewer in the Stege Sanit. Dist.,

SACRAMENTO, Contract awarded to Britt Pugh, P.O. Box 571 Ukiah, \$64,829, for 5.8 mi. grade & const. drain facis. on Centerville Rd., betw. 11.88 & 17.6 mi. E. of Canby in MODOC COUNTY.

SACRAMENTO, Contract awarded to A. Teichert & Son, Inc., 1931 Stockton Blvd., Sacto., \$42,728 for impt. var. sts. and storm drain in Sheraton Park Assess. Dist., SACTO. COUNTY.

DALY CITY, Contract awarded to Bragato Paving Co., 500 Bragato Rd., Belmont, \$38,807, for const. perimeter streets imp. incl. storm drain, street lighting & fire alarm sys., curbs, gutters, walks and street paving at Westmoor High School

who works for Macco Corporation has sprained a ligament his foot. Brother Lyman will have his foot in a cast for about three weeks and maybe over a month before he will be able to return to work. We want to wish him a speedy recovery.

One of our members and L. family enjoyed a vacation at Santa Cruz for two days and also Clear Lake for six days. Brother "Tiny" Wallace also caught a seven pound cat fish while vacationing. While at Clear Lake they had an especially nice time where they stayed at the Crest View Courts.

We are sorry to report that Brother Alexander Petrie had a very serious accident last July. Brother Alexander, who worked for McGuire & Hester wasn't sure whether he was going to make it or not for about three weeks, but we are very happy to report now that he is at home and coming along fine. If any of the Brothers would like to drop by and see Brother Alex, his address is 20960 Tabua Ct. in Hayward.

Brother William Gardner, who has been working in Venezuela for 12 years for Standard Oil Co., is back home and ready to stay here for good.

Brother Art Affonso had a little accident that put him in Merritt Hospital for a short but painful stay. Brother Art got mixed up with a dozer blade.

We would like at this time to tell you Brothers a story about a deer hunter and a brave deer who sacrificed his life. The hunters name is Warren L. Moine and the deer we will name "Hero." On opening day of deer season Brother Warren went hunting and was sitting when Hero walked up. Hero was looking right at Brother Warren. All of a sudden it sounded like a war broke out. Hero just stood there and then turned broad side for Brother Warren. Brush and trees were being mowed down by bullets. The bullets were going high, so what does Hero do but stand up on his hind legs. Hero finally run into a bullet and sacrifices his life for Brother Warren. So, Brothers, the story you have just read is a story of a deer we named Hero, who is the bravest animal we've ever seen.

Brother L. E. Bauer was hurt on the job while working for Tunnel Rock Quarry just outside the tunnel in Orinda. Brother Bauer had a fractured shoulder and looked like he had fight with a tiger. He was off for about six weeks but is just fine now and back to work.

Brother Leo Marshall has left for 18 months to work in the Persian Gulf. He is working for the Pomeroy-Hawaiian Dredging Company and is the mate on a dredge.

PROPOSITION 18
WOULD BAN UNION SHOP

Everybody is Busy in the North Bay District

H. O. FOSS, F. A. LAWRENCE, L. C. SOLARI and AARON SMITH, Business Representatives

Report from the North Bay Area: Nobody on the out-of-work list, all contractors busy. All local "Jippos" busy.

Hamilton Air Base is lousy with all kinds of contractors.

One contractor, Arvil O. Jones, who has the excavating and clearing curbs-gutters-side-walks, fine grading and street paving which is part of the Capehart Housing and one of the jobs under George Fuller-Murphy-Sanders & Associates from Santa Ana. Amount of contract award on the Jones job is \$335,000. Brothers are: Ed McPherson, foreman; Paul Elmore, dozer operator; Chas. Snyder, 20 ton operator; Ed Bettencourt, M.P. operator; Paul Jarvis, elec. pull operator; Jack Turrentine, pull operator; Morris Hartman, dozer operator; Donald A. White, grade checker; Wm. L. Stone, elec. pull operator.

Williams & Burrough has started the Fort Barry Housing Job. Also have a job at the Nike Site on the Lucas Valley Road. Brothers on these two jobs are: Paul F. Bach, on the dozer; Harold W. Ferrin, trencher operator; Ralph Jay, oiler on trencher. Engineers Lt. Pipe Line job is underway at Sleepy Hollow: Bro. Randall L. Brodshire, operator; James A. Dawson, foreman; Bob Graham, backhoe operator; Cecil Harper, chief of party; Edward F. Dimings, side man operator; Leon Barnett, oiler; Virgil Hysell, loader operator, Charles Larason, foreman.

M.G.M. job is going pretty good at Loma Verde.

The Dan Caputo Job at the Greenbrae Overhead on Hwy. 101 with Jim Andrade as project inanager is now underway. Bros. Chas. Avery, crane operator, and Gary Lee Drummond, oiler on the crane; Bro. G. Mattingly, Lorraine Crawler operator; David McClelland, oiler.

The C. Norman Peterson job at Bon Tempe Dam is also underway with Bros. Wm. J. McDonald, Lorraine truck crane operator and Frank Whitmire, oiler on crane. These boys are a brand new rig, but seems to be the "buggiest" machine put out by the Lorraine people—the 2nd drive shaft twisted. We hope they get it into operation as there are so many bugs in it it's lousy.

M. Amaral job going strong in Petaluma area.

L. A. & R. S. Crowe on the Eaton & Smith job in Corte Madera. Bros. Wilford A. Cook on motor patrol (Carey job at Terra Linda); David H. Rowe and Claude Odom on 20's; also Lester Gunn on D.W. 20.

As we go to press, we learn the Frederickson & Watson job on Hwy. 101 is just about winding up. Bro. Hill, foreman, informs us they will be doing a couple of small jobs at the Glenwood subdivision.

The Gerwick-Pomeroy job is completed. Petaluma Creek Bridge now opened to the public as of September 3rd.

BLACK POINT SPEED

The Peter Kiewit & Sons job Black Point going to beat hell—with a good crew of men.

Brown-Ely busy at the east end of Greenbrae Bridge—grading approaches. Raymond Concrete driving the pile.

Paul Vincilione tearing hills to beat hell—spread in Valley.

Ghilitti Bros. working a big crew—very busy.

The job over the Puerto Suelo Hill to be let soon. This will be a six-lane highway out of San Rafael to the Forbes overpass. This will help relieve some of the congestion.

Peletz Construction of Santa

Rosa has been awarded a contract amounting to \$103,400—engr.offsite facilities at Forts Baker & Barry—98 Capehart Housing units.

A. G. Raisch of San Rafael awarded a contract of \$123,269 (ptmx, surf. vitr. sewer, curb, etc.) at Marin Golf & Country Club Estates—formerly known as Loma Verde.

SOLANO COUNTY

Fredrickson Bros. have finished their jobs in Solano County and will be moving up in the hills around Sonora on a road job in the near future.

Joe Richards has a small job on the Putah Creek Canal up by Winters with about six or eight Engineers keeping busy.

Garrison & Green up in the Vacaville and Fairfield Area are keeping very busy on Backhoe and Fine grading.

Syar & Harms have jobs from here to there. We don't think the Company knows how many men they have or how much equipment is working. I am sure we can't keep up with them.

Darkenwald & Vinson on the Putah Creek Canal at Rockville are getting along with the grading pretty well considering the hard rock they have hit, but they have the farmers in that area worried for fear they will have to dynamite because there is a chance of damage to their wells.

Brother Knill thinks they have open season on Grade Setters in Solano County. He was dispatched to Darkenwald & Vinson and had been working about three hours when I drove up on the job—he walked over and said, "What the Hell kind of a job is this?" I asked why and he said that some one in the farmhouse is a bad shot, he missed me three times. Sure enough the Sheriff came out and took a gun and shells from a farm worker who said that he was target practicing. WATCH IT BOYS IF IT SOUNDS LIKE A BEE HIT THE DIRT.

The jobs throughout Napa, Sonoma and Lake Counties are moving right along even though the temperatures are well above normal, the members seem to be holding up very well.

The F. W. Case Company job in Bell Canyon is coming along fine and with apparently no difficulty under the direction of Brother Al Hinton, foreman.

We have had a recent contract award to Mr. Weber for a sewer job from Imola Drive to the Ira M. Snow School on Foster Road. The distance is 1900 feet and they will be using 8-inch transit pipe. We anticipate that they will only have about five of the brothers on the job.

We have also received a contract for 4,000 feet sewer line and 4,000 feet of water line. This is a \$35,000 job and is located on West Pueblo and we anticipate that they will have about 6 of the brothers on this job. The foreman is Brother Pete Weber.

PERSONAL NOTES

Bro. Harry Waggoner, long-time employee of Hutchinson Quarry has been confined to Marin General Hospital with very severe complications—but we learn as this goes to press, that he is back home. Best of wishes, Harry!

Bro. Richard Beale, who had his arm caught in the crusher at Basalt's was in to see us the other day, and is doing nicely. The doc hasn't given him the okay to return to work as yet.

Bro. D. W. Clements, out of Ukiah hospital, also came in to say hello—says it will be an-

other two months before the doc gives him the go-sign to return back to work.

Bro. C. E. Huffstutter has just returned from Singapore and vicinity, where he worked for Bechtel. Completed his contract of one and a half years. Says he is happy to be back in the States—with all the trouble brewing there lately.

See where Bro. John Suiter (Scooter) has a banged-up finger—perhaps didn't duck soon enough, eh? John tells us he didn't get out of the cab door in time. Okay, John, we believe you.

Brother John Haner has turned in with a kidney condition early last month and we sure hope that by this time he is feeling up to his old self.

We have received word from Brother Bernard Moe who is working real hard in the State of Wisconsin. He is doing so well says he won't be back until the Spring. He didn't say anything about the pay scale and the conditions, but he did sound like everything was just fine. We sure are glad, Moe.

We have also learned that Brother Walter Maine is in the State of Nevada working up there. We wonder if he is making his money on the road or on the tables. What say, Walter?

Brother Lawrence "Shorty" Freeman drops in quite frequently and he looks better all the time. We are anticipating that he will be released to light duty in the near future. Best news we have heard in a long time, Shorty.

Brother Frank Zachary, we learned just today has been hospitalized at Marin General with minor ailment. Got permission to leave his hospital bed in order to register for the coming election in November (today being the deadline, Sept. 11th).

This is what we call a good citizen. Mrs. Zachary saw to it that Brother Frank got back in bed at the hospital. We learn that he will be released tomorrow, the 12th.

We would like to call the following to the attention of members who are returning back to school, and who worked during the summer months.

You are entitled to the student rate on dues of \$6.00 per quarter while you are attending school. You may obtain the form from your union office to fill out.

BLOOD AND VOTES

Members—once again we are making an appeal for blood. Remember, your donation may save a life! Call our office, and we will arrange for an appointment. It just takes a few minutes of your time. Blood Donors may donate on the first and third Fridays of each month, in San Rafael.

Remember—the elections coming up in November—be sure and vote NO-NO-NO ON No. 18! What we have is worth defending! BE A GOOD CITIZEN—VOTE.

This is all for this month!

CARSON CITY, NEVADA, Contract awarded to Isbell Con. Co., P.O. Box 2351, Reno, Nev., \$157,306, for 0.313 mi. const. of portion of PSH sys. on F.A. Rte. 9, on Kietzke Lane, betw. 400' S. & 1200' N. of East 2nd St., intersect. in WASHOE COUNTY.

SACRAMENTO, contract awarded to Huntington Bros., P.O. Box 446, Napa, \$144,207, for 3.4 mi. ptmx. surf. on untr. base over imp. subbase matl., on Brunswick Rd., betw. SH No. 17 near Town Talk & SH No. 25, NEVADA COUNTY.

IT'S 'NO ON 18' FROM THE HIGHEST REDWOODS

By K. A. "KEN" BROOKS and W. L. "BILL" TOMBERLIN, Business Representatives

Well, Brothers, here we are back to that time of the year when we look at the calendar and say, where did the summer go. Labor Day is behind us and we can start looking forward to a big fat turkey, etc., for the Thanksgiving dinner and then the Holiday Season with Kris Kringle and his loads of gifts for Mom and Dad and the kiddies, along with Grandma, Grandpa, Sister, Brother, Auntie and Uncle Joe and all our friends and don't forget the faithful mailman who brings all those big packages and cards and letters to your door, then too there is the garbage man at four in the morning rain or shine and the grocery boy with those big boxes of the things that make that big table bow its legs to hold all the goodies that have been piled on it for the Holiday celebration.

Brothers, maybe you are saying why are we writing this sort of a report when the holidays are months ahead of us, here is the reason. When this news article from the Redwoods was being written it started like all others, all the Brothers working, no out of work list, all the Contractors happy, going full blast, etc., at this point some Brothers wife came to the window for a (NO on 18) sticker. God Bless her, the whole trend of thought on the article had changed. What would we be writing in future articles only a few months in the future if that lady and millions like her didn't go to the Polls in November and vote like that sticker said. Brothers, they would be the saddest ever written in our times and we are sure the Holiday season and all of those to come would be hamburger instead of turkey.

POP'S PAY, NO. 1

Dad and Mom wouldn't have that happy and proud look in their eyes that comes with seeing Junior's face light up over that shiny new bike and Sister's elations over that lovely big doll and all those pretty clothes and baby buggy.

Brothers, how would it feel to have to say to the kiddies, with heavy heart, I am awfully sorry but Daddy's wages have been reduced so badly that Mom and I just couldn't afford it. We tried to save a few dollars anyway to make it a happy Christmas for you but you know Mom had to have that operation. We didn't have nearly enough to pay for it so we'll have to skimp and sacrifice the next couple of years to pay it off because we haven't any health and welfare plan to take care of the family anymore.

Now that this has come to the attention of the kids you feel you might as well tell them the rest of the picture. Since we have that so-called right-to-work thing you have no job security and may lose your job or get another cut in wages so Junior I won't be able to send you to college as we planned. You have a brilliant brain son, could be an electronic engineer or a scientist maybe, but we can't afford those years of study. Sister it looks like you won't be able to study for that teachers job either.

Brothers, don't let this happen to you. All of our years of hard work and heartache, to be able to hold up our heads and walk with pride in our community can go down the drain in November if you, your family and friends don't go to the Polls and vote NO on 18.

WHO AND WHAT

Just to name a few who say NO on 18 are Eisenhower, Stevenson, Warren, Brown, Nixon, Knight, Engle, Kuchel and for these reasons: A so-called right-to-work bill would actually de-

stroy your job security, reduce your income, cut your buying power, reduce small business and industry profit, jeopardize health, welfare and social security programs. Destroy present employer, employees harmony, endanger California's economic growth.

Brothers, the right-to-work bill guarantees you nothing except the right for a selfish group of greedy people to pay you less and less for your labor under their own sub-standard conditions. Remember brothers, the slaves had the right-to-work, we all have, that is a God given heritage. What we are concerned with are the conditions under which we work and the pay we receive.

We could go on for hours but we won't. There will be more later though.

In conclusion may we remind you that 23 states have rejected or repealed right-to-work for reasons already mentioned. And now the eyes of the entire world, not only our nation, are on California, by far the greatest labor state in our country, to see what we are going to do in November.

When the ballots are all in let's be sure it's Pat Brown for Governor and NO on 18.

NOTICE

If you or anyone you know is in need of transportation to the Polls anywhere in the area covered by this office Ken Brooks and Bill Tomberlin will see that you are taken care of. More next month.

NEW JOB REPORT

SALT LAKE CITY, UTAH, Contract awarded to Gibbons & Reed Co., P.O. Box 2429, S.L.C., Utah, \$302,768 for 1.201 mi. of bit. surf., Sect. US 40 (4th So. St.) from State St. to 9th E., SALT LAKE COUNTY, UTAH.

SALINAS, Contract awarded to Madonna Const. Co., P.O. Box 910, San Luis Obispo, \$311,802 for const. bridge across Las Tablas Creek, part of County Rd. reloc. in vic. of Las Tablas & Franklin Creek, & Lime Mt. Rd., MONTEREY COUNTY.

MOFFETT FIELD, Contract awarded to A. J. Peters & Son, P.O. Box 632, San Jose, \$199,900 for const. cooling water sys. for 3.5' hypersonic wind tunnel at The Lab.

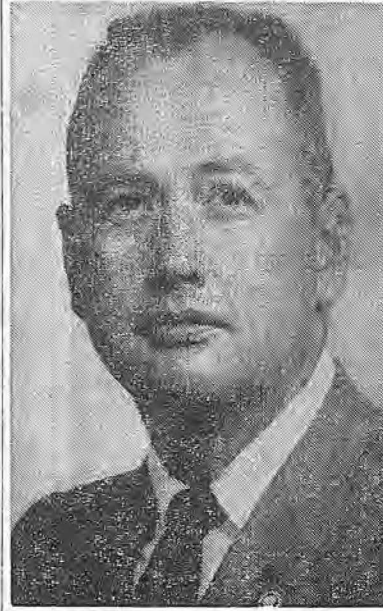
SALT LAKE CITY, UTAH, Contract awarded to W. W. Clyde & Co., Springville, Utah, \$238,693 for 3.765 mi. bit. surf. road, US No. 91 betw. 8th N. St. & E. 17th St. in Orem, Utah.

SAN FRANCISCO, contract awarded to Chas. Harney, Inc., 757 Berry St., S.F., \$183,560, for const. prestressed viaduct sewers & pavement, Ingerson Ave. from Hawes St. to East of Griffith St., in San Francisco.

SACRAMENTO, contract awarded to Reichhold & Jurkovich & Lee J. Immel, 13555 San Pablo Ave., San Pablo, \$211,853, for 2.2 mi. grade & ptmx. surf. on untr. base, Guerneville Rr. approaches to bridge across Laguna De Santa Rosa, in SONOMA COUNTY.

SAN JOSE, contract awarded to P. & Z. Co., Inc., 120 S. Maple St., So. San Francisco, \$251,113, for impvt. of Matadero Creek betw. Lambert St. & Bayshore Hwy. in Santa Clara County.

BUSINESS REPRESENTATIVES OF OPER. ENGINEERS LOCAL NO. 3



THOMAS J. STAPLETON
Business Representative

In spite of the fact that Brother Thomas J. Stapleton is one of our younger business representatives he has quite a background. Tom joined the Boilermakers' Union, Local No. 6, in 1942 and shortly after he joined the Navy and graduated from the Fleet Under-Water Welding and Burning School. He served in the Amphibious Forces in the South Pacific and was discharged in 1946 with a first Class Shipfitter's rating.

Upon his return from the service, Brother Stapleton joined the Operating Engineers, Local Union No. 3 on May 4th, 1946 and went to work as a Welder. He also operated Cats and Jeeps. In 1947-48 he worked for Morrison-Knudsen and Peter Kewit in Guam as a Catskinner. After returning to California he studied Highway Engineering through I.C.S., and also attended Vallejo Junior College. For the past two years he has furthered his education by working towards a degree in Law, through the LaSalle Extension University.

In 1950 Brother Stapleton started shifting for Parrish Bros., of Benecia and he later became Superintendent for Stolte-Gallagher & Burke. His capabilities were recognized and he was appointed a Business Representative in 1956 to work out of the Oakland Office. During this time Brother Stapleton conducted a class for blueprint reading and stake-punching. The class proved so successful that after his transfer to the San Jose office in 1957 the program was resumed with very gratifying results.

Keep up the good work Tom, your efforts are appreciated!

NEW JOB REPORT

OAKLAND, Contract awarded to Gallagher & Burk., Inc., 344 High St., Oakland, \$141,689, for impvt. to Fontaine St., Southerly of Holmes Ave., Oakland.

WALNUT CREEK, Contract awarded to Valley Engineers, Inc., P.O. Box 412, Fresno, \$145,791 for inst. trunk sewers in Charles Hill area in Orinda, Cal. **CONTRA COSTA COUNTY.**

WALNUT CREEK, Contract awarded to Wm. H. Schallock, Inc., 217 Daniels Lane, Bakersfield, \$149,555, for installing trunk sewers in Walnut Heights Area.

SO. SAN FRANCISCO, Contract awarded to A. Dale Williams, 299 Del Mar, Daly City, \$177,748 (A) and 40,193 (B) for impvts. in So. S.F. Industrial Park.

SACRAMENTO, contract awarded to Granite Const. Co., P.O. Box 900, Watsonville, \$220,055, for 1.4 mi. grade, place untr. base, pene. trmt. & sl. ct. on Laurel Dr., betw. Natividad Rd. & Sanborn Rd. at Juanita Blvd., N.E. of Salinas, **MONTEREY CO.**



FRANK A. LAWRENCE
Business Representative

Brother Frank A. Lawrence first started working in the construction game in 1924 at which time he went to work for J. P. Holland, Inc., skinning four hard tail mules driving dirt wagons in Sonora, California. He was promoted to oiling on the Rock Crushing Plant and when the contractor moved to San Francisco, Frank came along with him and went to work on an old army hold cat, with a tumble bug scraper. Brother Lawrence says he can still remember what a headache that rig was!

Frank recalls that he first joined the Teamsters, Local 216 because they controlled the small "cats" at that time. Later, the catskinners were taken over by Local 45 . . . but only for a short time. According to Frank the shovel runners soon decided that the "cat membership" was expanding and growing to such an extent that the Local 45 members felt they were losing their identity so once again the catskinners transferred . . . this time to Local 59 where they continued to maintain their membership until March of 1939 when they were automatically transferred into Local Union No. 3 at the time of the amalgamation.

Brother Lawrence was appointed a Business Representative for Local No. 3 on March 14th, 1949 and went to work out of the Oakland office. He later worked out of the Stockton office and in July of 1950 he was transferred to work out of the San Raphael office and has been in that office ever since.

A coincidence occurs in the fact that our Business Representative Frank A. Lawrence has the same name as Frank A. Lawrence—the popular Industrial Accident Commissioner—who is ALSO a member and former business representative of Local Union No. 3. This factor seems to be quite confusing and many members come into the San Raphael office asking for "Commissioner Lawrence" . . . We hope this will straighten out the confusion and that our members are now aware of the fact that **WE HAVE TWO FRANK A. LAWRENCES AND WE'RE MIGHTY PROUD OF BOTH OF THEM!**

LATE JOB REPORTS

SQUAW VALLEY, Contract awarded to Granite Const. Co., P.O. Box 900, Watsonville, \$244,311, for const. bridge & entrance rds. for 1960 Olympic Winter Games at Squaw Valley.

OAKLAND, Contract awarded to Ben C. Gerwick, 417 Market, S.F., \$113,477, for const. 2 drain pump houses at Mtro. Airport, Oakland.

SALT LAKE CITY, Contract awarded to V. C. Mendenhall, P.O. Box 1489, Las Vegas, Nev., \$209,601 for 0.011 mi. const. constr., 55.5' on Interstate Hwy. 15 at South Ash Creek, betw. Anderson Jctn. & Pintura, in Washington County, Utah.

JOBS TAPER AT REDDING; 750 ON TRINITY

By J. B. JENNINGS and SID McBROOME, Bus. Reps.

Work in the Redding district starts to taper off after a very busy summer. There has been much work throughout the Shasta, Siskiyou, Modoc, Tehama and Lassen counties. The heavy construction in the Northern part of the state will be winding up their jobs for the summer around November 1.

Trinity project is in full swing with approximately 750 brothers employed.

The new State plan would give Shasta county 256 miles of super highway. Shasta county will get this super highway at a cost of \$115,419,000. Trinity county will get 131 miles and Siskiyou county will get 195 miles of super highway.

The highway job on 99 north between Redding and the Oregon state line, the Gibbens & Reed job has started a second shift as of September, with approximately 55 brothers employed. They anticipate completion of this job around the end of December.

McCammon & Wunderlik job at Dunsmuir is in full swing on their pioneer work. Sam Martinelli is the Superintendent. They will be working as long as the weather permits.

D. E. Stutsman, Redding contractor, is busy on two slide jobs on Highway 99 north. Stutsman is a sub-contractor for McCammon & Wunderlik.

J. W. Briggs is working 6 days 10 hours, trying to complete this job before the heavy snows hit Mt. Shasta area.

Dorman Construction has completed their surfacing job between Doris and MacDole and has moved in to the Alturas resurfacing job between Madeline and Ravendale. This job is expected to be completed around November 1.

Sierra Construction at Susanville is working 15 brothers. Work on this project will be completed by October 1.

Lester Rice and Son are winding up their paving & surfacing job on Highway U.S. 36. This job has been in full swing all summer.

HIGHWAY 299E

Work on Highway 299E to Burney, the Joe Meyers, Ripon Construction and Buesic Excavators are in full swing on their slide job at Montgomery Creek. This is the section of new highway that was completed in 1956, by Eaton & Smith. Heavy rains washed out approximately 800 feet.

M. W. Brown at Hatchet Mountain, sub grade is almost completed. Allen and Sturgis clearing job is 70% complete. Rains will stop this job before long.

Dan Morgan has moved his Hot Plant & Gravel Plant on the mouth of Hat Creek. A 12½ mile resurfacing job from McArthur to Beiber overpass on Highway 299 East.

We are sorry to report the following Brothers injured:

Art Whitson was injured while working for Gibbens & Reed at the Hot Plant, when a valve blew off. Brother Whitson is still under doctors care.

Brother John Lell was injured when a load of lumber fell on him at the Shea, Kaiser, Morrison job at Lewiston. It will be another month before Brother Lell will be able to report back to work.

Brother Cecil Alexander was seriously injured when a heavy roller ran over him at Coeur d'Alene, Idaho. He is employed

Santa Rosa-Ukiah District Busy at Fall Wind-Up

By R. F. SWANSON, Business Representative

First of all a vote of thanks should be given to those brothers who were in attendance at the meeting held in Ukiah on September 4th. It was somewhat disappointing that so few of the brothers were at this meeting because the date had been published and also it had been brought out that a Grievance Committee of three

from the rank and file were to be elected. Well Brothers, we had the meeting and a committee was elected, consisting of Doug Clements, L. S. Kitzmiller, and Ray Reed. Congratulations brothers!

This committee is a good thing and will give the brothers who may have a grievance an opportunity to be heard, so to the committee—please make every effort to be in regular attendance every Thursday evening between 7:00 and 9:00 p.m. at the Union hall in Santa Rosa. Johnny Hinote is the chairman of the committee and yours truly, Russ Swanson, the secretary.

AROUND THE JOBS

Lentz Construction Co. from Sacramento are going right to town on their pipeline job and it shouldn't be too long before they pull up stakes and leave the city of Ukiah. At present they have two ditchers going with Brothers Jimmy Greer and Don Wilhelm the operators and Lee Clay and Russ Strickland the oilers. Marv Lawson and Allen Clay have been running the loaders. Richard Mattern is operating his own back-hoe on the job. The foremen are Joe Young and Jim Fine.

Out at Siri's Hot Plant operation near Calpella we find the following brothers who are fairly steadily employed: W. B. Williams on the cat, Shorty McCord, Robert Archibold and Emory Brooks on the plant. Mechanics are: Ben Arnett, Harvey Brown and George Hanson. Bill Burch and Domingo Degli take care of the crusher. Vic Henry is the "seeing eye," foreman, etc.

At Point Arena we find Don Dowd Co. working on the clearing and also street work for a housing project for personal of the Air Base. Brothers "Mus" Musselman and Don Sanders are on the cats. Say! a fellow would wear out a set of brakes in a hurry if he didn't have a car with plenty of compression for those long grades to and from this job.

Reichold & Jurkovich are going along very nicely on their Laguna De Santa Rosa job which is a stretch of highway along the Santa Rosa & Guerneville road. This job should be good

by the J. C. Compton Company of McMinnville, Oregon.

Brother Al Gray was injured at the Trinity Dam project in May. He would like to take this opportunity to thank the brothers who donated blood for him at Mercy Hospital. We hope Brother Gray a speedy recovery.

We would like at this time to urge all members to keep a complete record of their time and dates worked. This is very important if you have a claim regarding wages. This should be reported immediately, due to the time limitation of collecting back wages.

Brother Charles England has opened the Keswick Dam Trailer Resort, north of Redding, 1½ miles on the Buckeye Road. He has all modern trailer requirements. Large spaces, lawns, patios and fenced yards, 110 and 220 wiring. Brothers with trailers in this vicinity are welcome.

Your Grievance Committee for the Redding District meet every Thursday night from 7:00 p.m. to 9:00 p.m.

Grievance Committee members are: Barney Work, W. O. Scott, Joe Ames, Walter Franz, J. B. Jennings.

for a few more months. The Brothers running the equipment are as follows: In rubber are Bob Enge, Leroy Brown, John Patchett, Jack Kelly, Stan Thayer and Tom Passmore, on the grease truck we find Joy Allen. The cats are operated by Wm. Clark, W. Morrill, Jess Pierson, Floyd Webb, Joe Pedrini, Ken Christopher and Jules Grabler. Brother Howard Seacord is on the blade. The graders are Frank Elk and J. Griffith. Brothers Duane Reichold and Louis Jurkovich are the foremen.

Guy F. Atkinson Co. are presently working 2 shifts in placing rip-rap at Coyote Dam. This job is slowly coming to the "finale." Another 5 weeks should about end the show.

Guy F. is moving quite a bit of dirt in a hurry at their Healdsburg highway and bridge job. They have 7 or 8 cats and 4 blades; Koleman loader; 3 grade setters; 2 DW-20's; 1 compactor; 1 truck crane; 3 foremen; 4 oilers and 2 mechanics.

ROCK PLANTS BUSY
The rock plants are still going along very well and it looks as if they should be busy for some time to come. In the next issue a rundown on the men working in the various locations will be given.

Pacific Grading Company is about wound up on their work near Jenner. Brother Phil Hall has had 3 cats working with Jack Rossi and Bill Ferguson and Phil himself operating. Phil is slowly getting to a point that he can take a fairly good size job. He has his office located in South San Francisco.

Tom Hanna has just about had it at Gualala. Say fellows, they tell me that not too far from Gualala is a place that has a way of sending the "boys" home in a most broken up condition. How about it, is that right?

Ball & Simpson expect to work up to the rains. They are working two shifts near Cummings, so we wish the rains are a long time coming.

Mercer Fraser sure have the know-how in placing "hot-stuff," here is another outfit that is not too long for this area.

E. A. Forde have had their troubles near the Asti Winery in making ends meet on their "hot stuff" job.

In speaking of the Asti Winery, Young & Engelke have had as usual scattered jobs, one being at the Winery. Also with rigs on the Atkinson Highway job, Larkview Estates, etc., etc.

Siri has certainly done a fine job at the Montgomery High School. Everything looks as if school will start on schedule.

Chicago Bridge & Iron are starting up in Santa Rosa on their 6,000,000 gallon water tank. Brother Wm. T. Blaw is on the welders.

The W&S pipe job in Santa Rosa are still trying to beat the rains.

E. T. Haas Co. at Fort Bragg have probably another month to finish their pipe line job.

The Baxman Gravel Company is working on various jobs in the Fort Bragg Area.

Bos Construction were low bidders on the Pudding Creek job. Probably Siri will sub the dirt and Raymond Concrete the driving. There is no positive information as yet.

PERSONALS

We are sorry to report that



WHAT IT IS? This odd-looking tower is one of two huge wells in the bed of the Russian River near Wohler's Bridge in the Forestville area. The wells sink 80 feet into the ground and will supply 44 million gallons of water a day for the Sonoma county area. Framework at top is to hold three 1,000 horsepower pumps. Wells are part of a \$12 million water development project.



Here's another view of the two wells in Russian River near Forestville that will supply 44 million gallons daily for Sonoma county.

Jack Blakeney is in the hospital after having been hurt on the Guy F. Atkinson Coyote Dam job. Brother Blakeney is in room 303 of the Memorial Hospital in Santa Rosa. He was foreman on the job and was behind one of the cats which was pulling an I beam. It seems as though Jack was fairly close to the cable when the operator whipped the cat around and the cable caught Jack along the side. Jack is now in traction and will be for quite some time. We are hoping that Jack will have a speedy recovery.

There are still plenty of pens for sale at \$1.00, so if you have not bought one please contact either your BA or the office. Thank you.

Brothers, please be sure and vote NO on Proposition 18. This is the most important item on the ballot and it is the one that will affect the working man the most in a very adverse manner if it should be passed. Please tell your family and friends that a NO vote on Proposition 18 (so-called "right to work") is imperative.

Basil (Bay) Lovely was in the office a while back and he looks in the pink of condition. That's good because "Bay" has been under the weather for some time and it's sure good seeing him in good spirits again!

Despite what you may have heard, Alcatraz is still the only pen with a lifetime guarantee.

LATE JOB REPORTS

Contract awarded to Peletz Const. Co., 475 W. College Ave., Santa Rosa, \$47,793, for inst. gas pipelines for Palo Alto.

DALY CITY, Contract awarded to A. Dale Williams, 299 Del Mar Ave., Daly City, \$93,225, for storm drain impts. on Market Street.

SACRAMENTO, Contract awarded to Lee Stephens, P.O. Box 726, Stockton, \$29,000 for emerg. repairs to left bank of Feather River in Dist. 784, YUBA COUNTY.

SACRAMENTO, contract awarded to Olympian Dredging Co., 525 Market St., S.F., \$132,026, for dredging Stockton Deep Water Channel in SAN JOAQUIN COUNTY.

PLEASANT HILL, contract awarded to Gallagher & Burk, Inc., 344 High St., Oakland, \$34,406, for const. reinf. conc. bridge (20' span) & for modify. sanit. sewer siphon in Pleasant Hill, CONTRA COSTA COUNTY.

SACRAMENTO, contract awarded to A. G. Raisch Co., Box 458, San Rafael, \$34,482, for ptmx. surf. 2.7 mi. on Sir Francis Drake Blvd., from Lagunitas School, Easterly in MARIN COUNTY.

SAN RAFAEL, contract awarded to O. C. Jones & Sons, 1520 4th St., Berkeley, \$29,047, for const. of Franks Valley Bridge, a reinf. conc. bridge of three 32' spans on pile foundations over Redwood Creek, on Muir Woods Rd., 0.7 mi. N. of Muir Beach, MARIN COUNTY.

Marysville Region is Still Humming Along Construction Awards

By C. R. VAN WINKLE, BILL WEEKS and C. E. COCKAYNE, Business Representatives

Job Openings: The demand for men of practically all classifications continued to be heavy during the past month with some calls remaining unfilled for several days. The immediate prospects are for this to continue the balance of this month and as far as we can see into the immediate future.

Construction Outlook: Barring early bad weather every prospect is for a good fall. Although some of the jobs may taper off due to reaching the finishing stages, the outlook is for enough new work to start to absorb the turnover caused by this reason, that is, if we can coordinate the finishing and starting as we would like.

Although Camp Beale is getting to the stage where some of the work is nearing completion, other work to start should take care of about the same number as is laid-off. Hal B. Hayes and Associates are starting the Capehart Housing Project on the campsite, with R. and E. Materials, a Bernie Richter Co., subbing the materials for the streets, etc. Other subs have yet to be named.

This project will involve the building of a town of 570 houses from the ground up and includes streets, paving, sewers, utilities, landscaping, etc., and will cost when finished around \$15,000,000. The present contract is for a total of \$9,284,968. Although not included in the present tract, plans are now being prepared for the erection of a school building at the same location.

In addition to the above, the W. M. Lyles Co. of Avenal, California, was the low bidder of the off site sanitation and water systems and streets leading to the townsite on the base. The bid price was \$462,814 and is still, at this time, subject to approval by the Air Force.

Still to be started is a \$341,495.50 road job just west of Williams on Highway 20 by the M. J. Ruddy and Sons Co. of Modesto, who were the low bidders. Fredrickson Brothers was the low bidder at \$296,761.00 to construct a two lane highway connecting with the new bridge over the Feather River at Nicolaus, which was washed out during the 1955 flood.

R. M. Price Co. has started the E Street Bridge in Marysville with Raymond Concrete Pile Co. driving the piling. This job should run to high water unless stopped by the claim of the State Reclamation Board that the piers will break the water in such a way as to erode the levee. A proposed plan to rock the levee would prevent this and, incidentally, make more work for us.

Also in prospect are a number of proposed highway and levee jobs, including a \$213,000 paving job in Chico and a number of small jobs in various locations, which if let will help keep the ball rolling, however, the prospects for additional work in the Feather River Canyon and above is not too good with a goodly part of the present work scheduled to finish before too long.

GRIEVANCE COMMITTEE

Your Grievance Committee is meeting each Thursday evening between 7:00 p.m. and 9:00 p.m. at the Engineers' Hall, Marysville and the work the Committee is doing is proving very constructive. Any members with grievances or any suggestions are urged to attend these meetings, at which they will be given every opportunity to "state their piece."

FILING GRIEVANCES

In regard to this matter, your attention is called to the following time limit provided in the A.G.C. Construction Agreement, Section 21 (Page 36 of your

agreement book):

"No proceedings hereunder based on any dispute, complaint or grievance herein provided for shall be recognized unless called to the attention of the Collective Bargaining Representative of Employer and the Union within fifteen (15) days after the alleged violation was committed."

This means simply that grievances must be filed immediately after they are alleged to have occurred, especially if we have to process them through the Board of Adjustment, otherwise, if you wait too long we may have difficulty and be unable to process them because of the expiration of the time limit. So get your grievances in quickly.

We call this to your attention because of the number of "beefs" filed recently after the time limit has expired or so close to the expiration date as to make the processing of them practically impossible. This has been particularly true of payroll shortage beefs. Remember time is of the essence in the filing of your complaints or grievances.

PERSONAL AGREEMENTS

Occasionally and only occasionally, thank the Lord, we run into a case where the member has made himself a little side deal with the boss, which is contrary to the agreement and in every case seems to work out for the advantage of the boss and to the disadvantage of the member.

We sometimes wonder how the member involved can expect anything else, but apparently some people are still naive enough to believe the boss has nothing else to do but to take care of them. Remember the boss is so busy taking care of himself that he hasn't much time to take care of you and that is what we have a union for, to take care of ourselves.

As the Executive Board looks upon these little side deals with a jaundiced eye and is inclined to become very annoyed and upset about them when brought before them, we advise against it, and call your attention to Section No. 11 of the Agreement, which very emphatically prohibits this action.

PROPOSITION NO. 18

When this hits your eye, if it does, if you haven't registered to vote it will be too late and you won't be able to do your part in defeating the iniquitous "right to work" proposition No. 18.

Each and every member, however, can do their part, whether registered or not, in getting our side of the story to the general public. And, that is by plastering your car with "Vote No on No. 18" stickers. We have a lot of them in the office and if we run out we can get more, so ask for them if we forget to ask you or the representatives when on the jobs and let us have the majority of the cars in the area saying "No, No, No, On No. 18."

INDUSTRIAL REPORT

Gladding, McBean & Co.: The plant at Lincoln is operating at about peak capacity with approximately three hundred and sixty men on the payroll. Shipping of pipe products is constant and we hope that this tempo will be maintained on through the winter months. After last winters recession in the clay products business we sure hope for a better future.

We realize that there are

some determining factors, such as weather, which have to be contended with, but still, from the present picture of pending construction, especially the improvement in new housing over last year in this state, there should be a good demand for the products of the plant.

Next Meeting Notices: The Joint Board of the Lincoln Industrial Council will meet Monday, October 6, 1958 at 4:15 p.m. in the Lincoln Industrial Council Office.

The General Membership meeting will be convened in the Lincoln City Auditorium Tuesday, October 7, 1958 at 2:30 p.m., for the afternoon shift, recess and reconvene at 4:15 p.m.

Rock, Sand, Gravel & Concrete Products: During the past month a new agreement was consummated by your Union with the Rock, Sand and Gravel Producers Association, with wage increases ranging from eighteen cents to twenty-two and one-half cents and improved conditions of employment. Among the improvements was a five cent an hour increased donation to the Pension Fund on January 1, 1959 by the employers.

We feel, and from what we are told the membership agrees with us, that the Unions' Negotiating Committee did an excellent job and deserve commendation. At this writing we are very busy getting the independent operators signed to the new agreement.

Most of the plants in the area have been quite busy, however, Teichert Aggregates, near Chico, and Marysville Rock Products, near Marysville, are an exception, and have been handling their orders from their stock piles. In the meantime, Teicherts crew has been working on the Company's Construction plant at Rogers' Flat and the Marysville Rock Products crew have been on Bill Davis' plant on the Jim Clack job in Sutter County. They are finally back to work on the plants we are happy to report.

Coming Meeting Notice: The next meeting of the membership working in the above unit will be held Friday, September 26, 1958 at 8:00 p.m. in the Teamsters' Hall, 818 Wall Street, Chico.

Concrete Pipe Industry: The atmosphere at the Valley Concrete Pipe Company's plants appears good and all indications are that the new owners are making no changes either in personnel or operating policies. In fact the membership indicates that the operating policy has improved with the new owners.

At Lacasellas' plant the stockpiles have been sufficient to supply the demand, but there is some hope that the near future will see a need for the plant to get back into production.

Meeting Announcement: The next meeting of the above unit will be as usual a joint meeting of the Laborers, Operating Engineers and Teamsters and will be held Monday, October 13, 1958 at 8:00 p.m. in the Teamsters' Hall, 818 Wall Street, Chico.

Gold Dredging Companies: Gold, they say, is where you find it and also sticks around whether it is being mined or not, so the tempo of these companies remains the same day in and day out, except when there is a break-down or some similar emergency.

From time to time a change

SACRAMENTO, contract awarded to A. Teichert & Son, Inc., 1931 Stockton Blvd., Sacto., \$163,280 for impvts. to public ways & rights-of-ways within Dayo Rivera Unit No. 1, Assess. Dist. in Sacramento.

SACRAMENTO, Contract awarded as follows: (1) SHASTA COUNTY, to McCammon-Wunderlich Co., P.O. Box 359, Palo Alto, \$87,315, for 0.1 mi. surf. exist. roadbed w/ptmx. surf. on untr. base & inst. horiz. drains, abt. 30 mi. N. of Redding—(2) COLUSA COUNTY, to M. J. Ruddy & Son, Rt. No. 6, Box 1419-A, Modesto, \$341,495, for 5.3 mi. exist. road to be widened by grade & surf. w/ptmx. surf. on untr. base, RC brdg. const. & exist. brdg. widened, betw. 5.3 mi. W. of Williams & Williams—(3) SISKIYOU COUNTY, to McCammon & Wunderlich Co., P.O. Box 359, Palo Alto, \$57,155

for rem. slide matls., cut slope to be flattened & horiz. drains to be inst. at NE city limits of Dunsmuir.

SALT LAKE CITY, UTAH, Contract awarded to Olof Nelson Const. Co., P.O. Box 267, Logan, Utah, \$196,076, for const. 5.702 mi. ptmx. bit. surf. rd. in SALT LAKE COUNTY, sec. of SR 71 (7th East St.) betw. 7800 South St. & Draper Crossroads.

WEAVERVILLE, Contract awarded to S. E. Newman, 2905 Hubbard Lane, Eureka, \$100,897 for 4.532 mi. grade and pl. drng. strucs., County Hwy. Rt. No. 204 P, betw. Lewiston & Rush Creek.

RICHMOND, Contract awarded to Lee J. Immel, 13555 San Pablo Ave., San Pablo, \$33,906, for impvt. of Embarcadero, from Wright Ave. to Pierson Ave. & Const. bridge across Meeker Ditch, on iPerson.

will be made or some adjustment made that upsets the routine a bit, such as the recent decision at the Natomas Company to cut out, as not needed, the pumping at Dredge No. 1. The brothers involved, not being physically able to exercise their seniority and take other jobs (this was long recognized as a pension job), and being of that age decided to retire.

Gold Dredger Meeting Notices: Yuba Consolidated Gold Fields: Meets Monday, September 22, 1958 in the Engineers' Hall, 1010 I Street, Marysville and at the times indicated below:

The Natomas Company: Meets Monday, October 6, 1958 in the Veterans Hall, Folsom and also at the times below:

Both these units will convene as follows:

10:00 a.m. for those unable to attend the night meeting.

7:30 p.m. for those working days or are able to attend.

New York Machine Shop: Negotiations have not, as yet, been completed with this Company for a new agreement, however, as everything is about finished we expect that before this is off the press that a special meeting will have been held to consider the results. Meetings for this group are subject to call.

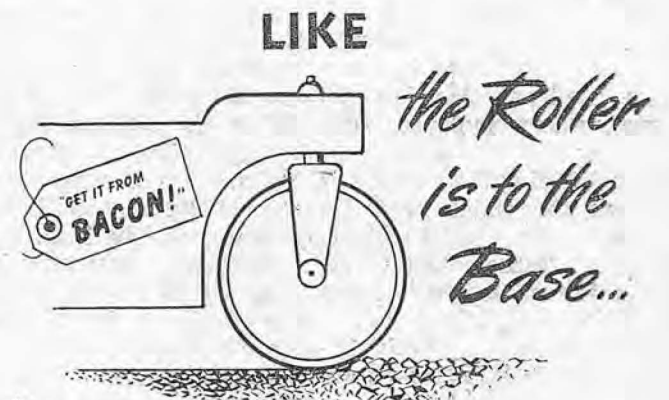
Peterson Tractor Company: Negotiations are in progress in San Francisco with the Equipment Dealers Association and we are informed that some progress is being made with an offer having been made by the

employers that was considered inadequate. Negotiations are continuing and as soon as the negotiating Committee is ready to report a special meeting will be called to consider the results.

As far as regular meetings of this group are concerned, we so far have not set up a regular monthly meeting, but will if the membership desire it or feel that it is necessary. From Redding there has come a suggestion, which we pass on for your consideration, of joint meetings held, say in Red Bluff. We would appreciate your opinions of this suggestion.

Personal Notes: Please, please, in case of illness or accident to our members that come to your attention or when it occurs to you, report these cases to your office. Recently we have been embarrassed no end by hearing about members being sick or injured after they have been suspended or in a case or two after they have died. Remember we don't have a crystal ball and must depend on someone reporting these matters and while we want to be as helpful as possible, we can't, if we don't know.

We regret to inform the membership of the recent passing of Brother George W. Stevens of Camptonville, apparently after a long illness. The officers and members of Operating Engineers' Local Union No. 3 take this means of extending to his wife, family and friends their heartfelt sympathy.



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SACTO IS RACING SNOW AND RAIN

By GLENN L. DOBYNS, ERNIE NELSON, ED HEARNE, HAROLD HUSTON and WM. "BILL" METTZ, Business Representatives

Brothers, the contractors in the Sacramento area are going full speed ahead in a race against the snow in the mountains and the rain in the valley. Most of the jobs in the mountains are far enough away from completion that they must get as much as possible done this year and next, in order to finish on schedule.

Woods & Kirst are fighting one of the toughest stretches of freeway to be built on Highway 40. This job which was bid under \$6,000,000 starts at Hampshire Rock and runs all the way to Soda Springs, which is approximately six (6) miles long.

There is 2,000,000 cubic yards of rock on this job and very little dirt.

They have set up the new "Cedar Rapids Plant," which will supply 1/2 million tons of base material, plant mix and concrete materials.

They presently have 120 of our brothers on their payroll and will have still more when they reach the peak of the job.

Bo-Son Inc. subbed the four (4) bridges from them and they are also moving along in high gear trying to get all they can done before the heavy snows set in this winter.

Isbell Construction are moving right along with their highway job located on Highway 49 between Auburn and Grass Valley.

The bid on this job was \$1,350,000 which consists of reconstructing eight (8) miles of highway.

There is 500,000 cubic yards of dirt excavation on this job and 230,000 tons of crusher run gravel to lay down.

They presently have their Symons 4 1/4 cone crusher set up which will be fed by a North West 80 dragline and end dump Euclids.

They presently have 90 of our brothers employed on this job and it is 60 per cent completed.

Completion date is sometime in December of this year.

NEVADA CITY FOUNDRY
The Miners Foundry and Manufacturing Co., located at Nevada City is the oldest industry in Nevada County. This plant was established in 1855 and up to February of this year, when the Operating Engineers Local Union No. 3 organized them, had never belonged to a Union.

At the present time they are manufacturing underground construction equipment for the Mammoth Pool Hydro Electric Plant located near Fresno.

The plant is owned and managed by Hugh Williams and George Rua who are both Union members in good standing.

At the present time business is very good and they have 20 of our brothers employed working there.

Cole's Welding from Colfax is doing all the water lines for Armco on the Fredrickson & Watson & Ransome Construction Co. job on Highway 40 and Highway 89 at Truckee.

There are approximately 10,000 feet of 6 inch to 30 inch water lines to weld on this job.

Brothers R. L. Cole and Dern Cole are doing the welding on this job.

B. C. Richter is 70 per cent complete on their forest service road job at Riverton. Hunt Construction from Nevada are doing the rock crushing; this job has thirty engineers busy at present, they are old timers at this mountain work and doing a nice job.

Harms and Vicini should have their road job completed into the adit for Frazier-Davis by the time this goes to press. This portion of the work will be the grand opening for the Upper American River Project planned

by the Sacramento Municipal Utility District.

Bozarth Bros. and Stanglund & West are starting the clearing for the Ice-House reservoir. This is a sub-contract from Gibbons & Reed. There will be very little work on this dam until next year—elevation 5261 feet.

On Highway 89 C. S. Phillips crews are making their fills in six foot lifts. This is a rock job and only the best operators survive under these conditions. Mackinaws and mitens will be needed to finish up.

North Bay Sand & Gravel from Sonoma are crushing the road rock for Phillips, 46 thousand tons of URB and 28 thousand tons of plant mix. The boys on this job are real side-hill operators.

Harms keeps a crew working steady on the crusher and hot plant located on the Meyers flat, supplying materials for various jobs on the south shore of beautiful Lake Tahoe.

EL DORADO AIRPORT

J. W. Lee will finish the El Dorado County Airport near Meyers before the snow flies. This job required some maneuvering to keep the rigs rolling, water table—three feet below finished grade. Eight inches on 2-inch minus rcock with a SC3 sealer will be the finished runway.

E. & J. Construction Co. has finished their "Crazy Pete" dam at Kyburz for the Summer Homes Incorporation.

Gordon H. Ball is about wound up at Mather Field and have moved the concrete spread to McClellan Field to pour the mud on their job there. They have quite a little finish clean up at Mather but the pickings are getting mighty slim. There is more work coming up in the near future so maybe they will be back.

On their job at Winters, they are going two shifts on the dirt and are making good progress, thanks to the local 3 operators employed on the job.

A. Teichert & Son is doing the landscaping on the all new American River Junior College on Oak Avenue. All of the buildings are completed or almost complete and will be ready for the start of the fall term. The buildings were constructed by the Erickson Construction Co. and by the Western States Construction Co. on separate contracts. This is where the next class in Highway and Levee Construction will be held.

As yet the next term has not been set up but we will inform the Brothers in our column when it will start. For the information of any new members or any members new in this area, this is an accredited course in technical engineering dealing with the job of surveying and gradesetting on heavy construction projects. We urge all of the Brothers who are interested to watch for the opening of this next class. It will be under the able direction of Brother John Brown, a man who really knows his subject and how to teach it.

A. Teichert & Son has started the resurfacing on the Roseville-Ben Ali Freeway and are getting the plant mix from their portable plant which they have set up on Spruce Avenue near the freeway. This plant will also fur-

Fresno Area Work Is Holding Up Well

By G. LYNN MOORE, JAMES D. MONROE and B. F. (TINY) HELLING, Business Representatives

nish the plant mix for the Roseville-Newcastle job.

Graven Co. is just getting started on the new water line for the Northridge Park County Water District. Contract price was \$295,000.

For the same water district, the Chicago Bridge & Iron Co. has moved in and started work on a 125,000 gallon tank on a 150 foot tower. About one month from start to finish on this one.

HIGHWAY 99

Brighton Sand and Gravel Co. has subbed out the dirt on their Elk Grove job on Highway 99 to Claude Youngs. Claude Youngs has several rigs on this job as well as on his job on the East Levee north of North Sacramento.

Brighton is also busy rebuilding a portion of Citrus Road. After the original surface broke down, within a week after it was opened for travel, some comedian dubbed it Cutback Lane. Sounds like he doubted the quality of the plant mix. Wasn't the mix, though, for the County is paying to have it cement treated this time.

Subdivisions going up everywhere you look. These keep a great number of the Brothers busy both on the underground work and on the streets, as well as the Fordson operators who dig the foundations and grade the lots after the homes are finished. Many of the latter are owner operators that belong to Local No. 3.

A. Teichert & Son are going two shifts on their Capehart Housing job at McClellan Field. They have about 30 days left on this job.

They have two (2) cats left on their Highway 99 job at Elk Grove.

Their rock plant at Woodland is going 2 shifts.

Madison Sand & Gravel is going at capacity at their Madison plant and at their Winters plant as well. They are also running the hot plant.

At Rio Vista the Baldwin Contracting Co. has about 30 trucks hauling onto their job.

McCammon & Wunderlich is going great guns on the deep water channel with quite a few of the Brothers employed. Not much turn-over on this job.

Pacific Dredging Co., who has a sub-contract from McCammon & Wunderlich, will not be starting for quite some time yet.

Also on the deep water channel, the Lockbridge Co. has a Northwest 80D dinging around on one thing and another.

Ideal Cement Co. has moved into their new million dollar plant in West Sacramento.

A. Teichert & Son has finished their levee and road job at Monument Bend.

Hydraulic Dredging Co. has one dredge in the area for about six weeks work.

Brothers, if you or your wives haven't registered by the time you read this, forget it, it's too late for action and time for prayer. If Proposition 13, better known as Right to Work, passes in the general election, it will be due mainly to the working men and women who failed to vote and not to those who did vote. If you are registered, then don't fail to vote.

Our blood bank could sure use a transfusion. Brothers, we are very short of blood and would be in trouble if we were called on for more than a few pints. Remember, it could be you or one of your loved ones that had to go without.

As we go into the month of September work continues to hold up very well in the Fresno area. The PG&E Kings River Project is slowly finishing up, this has been a good job and has kept many of the brothers busy for the past three years. The winding up of this job will be offset by increased activity with the Utah Construction Co. on the Mammoth Tunnel project. They have one

heading underway at this time and will have two more ready at Rock Creek about September 20th. They have moved a 80D to Shake Flat and have started facing operations and setting up camp for the remaining two headings.

Bechtel Co. at Mammoth Pool have completed excavation of the core trench on Mammoth Dam. They have poured the fissures full of concrete and have started the earth fill. Much of the fill at this stage will have to be hand tamped, therefore, it will be some time before there is any mass production on this job.

Continental Drilling Co. are doing the grouting on this job. The La Con Tree Service Co. have a contract for clearing the borrow pits. Bechtel Co. are working two shifts on excavation for the power house and have their rock plant in operation.

Thomas Construction have started moving dirt on their job near North Fork. Walt Taylor Inc. have started moving dirt on their job near Bass Lake. Stewart & Nuss have finished black topping from Bass Lake cut-off to Yosemite.

H. Earl Parker and Harms Bros. Co. are making good progress on their job at Tioga Pass. Richardson Bros. have completed their parking area job at White Wolf in Yosemite. The O. K. Mitty & Sons Co. from Gardena were awarded a \$157,683.00 contract for grade and surface 3 1/2 miles from Cathay to Hornitos in Mariposa County. There is very little activity in Merced County at this time. Work at Castle Field Air Base is confined mostly to a few structures. Fredericksen & Kessler have opened the Madera Freeway, all that remains for completion of this job is a small tie in on each end.

After a delay of several months the Division of Highways have advertised for bids to be opened September 24th for a four-lane freeway from Clinton Avenue to the Herndon Bridge on Highway 99. There will be approximately one million yards of excavation on this job. This contract will complete the 99 Freeway in this area as far as Merced. Fortier Construction Co. have completed paving one lane on the Shaw Avenue job and will soon begin removing old pavement and start fill operations on the remaining 4 lanes.

Griffith Company at Lemoore Air Base have laid off the night shift. The Navy has changed the compaction, before they had to strip 6 inches off the top and then compact one foot of original ground, but now they cut 1 foot deep and fill with import. The import is being hauled by Miles & Sons. Luftenburg Drilling Co. are doing the test drilling for the Navy at Lemoore Air Base. This will be for the next contract which will be handers and so forth. Dicco Co. at Porterville have started black top on Highway 65 and are putting base material on Highway 190.

Flores & Perry have about two more weeks on the dirt. Madonna Construction have started their job at Cotton Center, they have 9 terra cobras, two blades and four cats. This job has only 114,000 yards of dirt to move. Fisher & Stokes are on Basich Bros. job at Ket-

tleman City, have all their equipment moved in and are moving lots of dirt. This job may go two shifts soon. Stewart & Nuss have completed their resurface job from Fresno to Fowler on Highway 99. This company have a few other jobs around the Valley. Welker & Peterson were awarded a contract at Johnsdale for \$434,072.00, this is Forest Service road. W. M. Lyles Co. were low bidders of \$65,547.00 for construction of water and sewer system in Kings Canyon Park. Midstate have completed their sewer job at Riverdale and American Paving Co. have the sub-contract for the road. Kovick Bros. have completed the laying of the pipe on this job.

No blood donors for this past month. Let's do something about it.

The regular meeting for this area was held Tuesday, September 2nd and was very well attended, and was a very good and orderly meeting. A Grievance Committee was elected; Brothers Robt. Skidgel, Ra' Kely and Chas. Kirkwood. Brother Jack Lofton is the Executive Board member from this area.

Our condolences to the families of the late Brothers Carl Mitchell and Tony Jackson.

Assessments No. 9 of \$6.00 will be due again with payment of the fourth quarter dues.

Construction Awards

EL CERRITO, Contract awarded to O. C. Jones & Son, 1520-4th St., Berkeley, \$41,685, for Cutting Blvd. deconst. & storm drain, in El Cerrito.

SAN RAFAEL, Contract awarded to Reichhold & Jurkovich, 13555 San Pablo Ave., San Pablo, \$104,234, for preventive maint. resurf. of various sts.

YOSEMITE PARK, Contract awarded to Richardson Bros P.O. Box 187, Los Banos, \$31,719 for const. campgrd. rds. & parking areas at White Wolf.

BERKELEY, Contract awarded to Lee J. Immel, 13555 San Pablo Ave., San Pablo, \$32,290, for resurf. Virginia, Russel Parker & Milvia Sts., city of Berkeley.

SAN FRANCISCO, Contract awarded to The Fay Impt. Co., 101 Carolina St., S.F., \$51,233, for drain. & pave Rd. R-2 in San Francisco at S.F. International Airport.

OAKLAND, Contract awarded to McGuire & Hester, 796-66th Ave., Oakland, \$19,024, for impvt. of Line "A" from S.F. Bay, Farnsworth St. in San Leandro. AUGUST 7, 1958

PACIFICA, Contract awarded to Krzich & Ramos, \$98,061 for const. sanit. sewer, San Pedro Terrace.

UKIAH, Contract awarded to A. B. Siri, Inc., 1357 Cleveland Ave., Santa Rosa, \$48,204, for street impvts. on Gobbi, Oak & Main Streets.

MODESTO, Contract awarded to Standard Materials Inc., P.O. Box 661, \$21,841, for paving La Loma, from Santa Rosa Ave. to Yosemite Blvd. in Modesto.

REDDING, contract awarded to Morgan Const. Co., Box 904, Redding, \$104,540, for street impvt. on East St., Akard Ave., Placer St. & Athens.

ALL WORKING IN STOCKTON AREA

By WALTER M. TALBOT, AL McNAMARA and C. L. CASEBOLT, Business Representatives

The report from the Stockton-Modesto district in the placement of engineers on the jobs is much the same as last month's report, with a shortage of men one day and an overage the next. However, at this writing, everyone in our district has been contacted for jobs as the calls from other districts have made it possible for us to offer jobs to everyone on our out of work list.

Work on the San Joaquin River and the delta area is a major source of employment for operating engineers. At times, especially in the rainy seasons, the river is a menace to all who live here, but we must also remember that it supports many people who derive their livelihood from the dredging industry and the necessary reconstruction that is required to keep the river contained in its proper channel. Those who are benefitting from current contracts on the San Joaquin River are A. Teichert & Son, Basalt Rock Co., M. Malfitano & Son, Dutra Dredging Co., and Olympian Dredging Co.

A. Teichert & Son under the able supervision of Brother Charlie Coyle have two levee jobs going on at this time. They are subbing the dirt work from Basalt Rock Company, who are placing the rip-rap, on the job near the head of Old River. The other job, upstream from the Mossdale Bridge on the San Joaquin River, has Teichert & Son as the prime contractor on moving the dirt and Basalt Rock Co. is the sub on placing the rip-rap. In between these two jobs we find M. Malfitano & Son constructing new levees, with Basalt Rock Co. again subbing the placement of rip-rap.

Olympian Dredging Company have the suction dredge "Palmer" pumping the silt from the river bottom in the Port of Stockton turning basin so that ocean going vessels will have more clearance. The contract calls for lowering the bottom about two feet maintaining a minimum depth of thirty feet. This same company finds work for their clam shell dredges "Holland," "Neptune" and "Golden Gate" in the delta area. Also the Dutra Dredging Company with the "Sacramento" and the "Alameda" are often found in the delta rebuilding levees. These jobs in the delta, along with new work to be let from time to time by the Army Corps of Engineers, have been a major factor in the employment of our members in this district.

The bids have been opened on the Cherry Valley Powerhouse, with Gunther & Shirley Co., E. V. Lane Corp., Thomas Construction Co., Harms Bros., (joint venture) low bidders at \$5,230,174.50. This job should be awarded in the near future and is the largest contract let in this district this year.

Also in Tuolumne County Fredrickson Bros., of Emeryville, have been awarded a road job of two miles in length east of Standard to Tuolumne City in the amount of \$255,336.00. This job has not started but should commence before this item is published.

Charles J. Dorfman of Los Angeles, the successful bidder for constructing a southern in-

dustrial trunk sewer line in Stockton has started operations and should keep a few engineers employed this winter between the rains.

Erickson, Phillips & Weisberg of Concord were the low bidders for a new bascule type bridge to be constructed on Grant Line and Fabian-Bell canals on the old Tracy Island road. This job also has not started at this time but should before too long. The low bid was \$588,847.00.

Nomellini Construction Co., Stockton, was awarded the bridge job across Mormon Channel on California Street in the amount of \$59,683.00.

Several resurfacing jobs have been awarded by the City of Stockton with a total cost of approximately \$120,000.00. The successful contractors were A. Teichert & Son, S. M. McGaw Co., George Reed and Holden & Gorham.

The land levelling industry has come to life again with several of the contractors engaged in this type of work ordering men for their jobs. The new wage rates under the Agricultural Agreement went into effect the 1st of September. The rates are as follows:

Foreman, \$3.25 per hour; Drag-Hoe, \$3.10 per hour; D.W.-Pull-Euc, \$3.10 per hour; Tractors, \$3.00 per hour; Mechanics, \$3.00 per hour; Oilers, \$2.60 per hour.

H. Earl Parker has the cats in high gear on his job at Peddler Hill, forty miles above Jackson. The cats and carryalls have just about finished moving the dirt and the shovel has about a month to go. Baldwin Construction Co. have their crusher set up and will set up their hot plant and try to finish this job before the rain and snow run them out.

Joe Lema has eleven engineers on his road job for the Forest Service at Hams Station. Lema has five miles of road to put in and this should keep the brothers working until the rains come.

Claude C. Wood Company are laying black top on their Highway 4 job east of Murphy. Two or three weeks and this job should be completed.

Lord & Bishop are driving piles on the El Dorado Street bridge job and A. Teichert & Son are doing the dirt work. Lord & Bishop also have the Pershing Street bridge job which will start a little later this year.

S. M. McGaw Company have small jobs going in Stockton and San Joaquin County and keep quite a few members working all the time.

Around Lodi Watkins & Sibald have two small cats working for the state, landscaping along Highway 99. Claude C. Wood has quite a few small jobs around the Lodi area.

PERSONAL NOTES

Brother Fred Funari had his foot crushed on the M. J. Ruddy & Son job near Tracy. Brother Funari will be laid up for some time while his foot is mending. S.O.S.!!! Brothers, we are down to two pints of blood in our bank. If you get the chance will you please help us out?

Men don't marry women on \$25 a week anymore—the girl must be making at least twice that

San Jose Area Hits Peak of the Season

By A. J. HOPE, T. J. STAPLETON and DANNY O. DEES, Business Representatives

Everyone is working in the San Jose District. For the past two weeks we have been out of men and have had difficulty filling the jobs that come in. Seems like all of the contractors have seen fit to put on extra men to get the jobs done before the rains set in. There has been very little overtime work; most of the jobs are 40 hours a week.

P & E Construction Company are busy in various sections of the district. At the present time they are working on three Sub-Divisions, the largest, the much talked of Tropicana Village off Story Road, and have just begun work on another Sub-Division off White Road where they are having trouble with soil conditions.

Pisano Brothers are working on their storm sewer job on Union Ave., in San Jose and also another sewer job on Winchester Road. This Firm were the low bidders on a sewer job at the I. B. M. Plant off Monterey Highway and have about two months work on the Airport at Fort Ord.

Ince Brothers are busy on a large sewer job on White and Story Road and also have the underground contract on the Almaden Winery. This Firm also has several jobs going in Local No. 12.

Other Underground Contractors, namely, A. J. Peters, Bilardi Const. and Sanco Pipe Co. are all working at various jobs through-out the area.

Piazza Paving Company are laying the black-top on Curtner Ave. and are doing the grading and paving in a Sub-Division on Jarvis Ave.

Ed Keeble under the supervision of Brother Carl Crevola are busy doing the grading and paving in the Cambrian District. This firm is about complete on their Highway job in Santa Cruz under the supervision of Brother John Mattus. At the present time they are using 4 D. W. 20's, 5 Cats, on the Airport job at Fort Ord and expect this job to last about eight months.

A. J. Raisch are busy everywhere in this area, doing the paving and grading on several Sub-Divisions and at the present time have all three of their Asphalt Crews working full time.

Ball & Simpson have completed the dirt work on the Free-way job and are ready to start the paving work. They expect to lay off the second shift very soon.

Dan Caputo were the low bidders on a \$213,621 contract for the repair of channel lining in Los Gatos that was damaged by the rains last winter.

Carl Swenson Company were the lucky bidders on a contract for the construction of a Police garage for \$416,800.

MT. VIEW, PALO ALTO & SANTA CLARA

M. J. B. Construction Company of Stockton are getting their Alviso and Bayshore Interchange job in high gear. They are now working 14 Engineers on Dozer, Blades, Super C's, Rollers, Loaders, and a N. W. 80 Shovel. They are importing around 3,000 yards of material a day.

P & Z Company are doing the Barren Dry Creek excavation and lining job in Palo Alto. The job has 8000 cu. yds. of excavation and 5600 yds. of concrete lining. This job went for \$239,051 and at the present time they are employing 9 Brothers. Wm. Toma is doing the ditch trimming in one operation with his built up Grade-all. The ditch has a nine foot bottom and five foot three sides on a one to one slope.

C. J. Woods is keeping eleven Engineers busy on their Madera Creek job in Palo Alto. They have approximately 3/4 mile left at this time and should be completed by the first of October.

Pelutz Construction Company were the low bidders on a gas-line job in Palo Alto. The job went for \$47,793.

Sondgroth Bros., are doing lots of business as usual. They have started new street work in the area and also have a backlog of work amounting to about \$517,000.

Oscar C. Holmes, Inc., from Redwood City have started their Silver Creek job off of McKee Road. They are using about 6 Engineers. The job went for \$267,547 and has 67,500 cu. yds. channel excavation.

Stolte, Inc., of San Leandro were the low bidders on the Page Mill over-pass and Oregon Ave. in Palo Alto. The job went for \$1,090,964.

SANTA CRUZ, SALINAS & MONTEREY

Work in this area has picked up considerably the past few weeks, and with new contracts being let during the past month, the Brothers should be kept busy until the rains shut the jobs down.

Granite Construction are still busy on their river job in Santa Cruz and have started work on their job in Big Basin and Bear Creek at Boulder Creek. This same firm were also the low bidders on several good-sized jobs in Salinas and Watsonville. They are about complete on their job at Greenfield but have quite a bit of work at Fort Ord.

Delphia-Early were awarded the Highway job at Soledad, this job should last all winter. At the present time they are using 3-20's, 4 Cats, and 2 Drag-lines. Jay Carlson a Blade Operator who lives in this area, and works for the Company is for-

tunate for once to be so close to home. It has been a long time that Brother Carlson has been able to live at home and drive to work.

Inland Empire Builders have about a month's work left to complete their 1000 home project. Granite Construction are doing the paving and grading on this project and have plenty to do before the rains set in.

Thomas Construction Company of Fresno have started work on the over-pass on Highway No. 101 and San Juan Bautista under the supervision of Brother Andy Cathey. This job will last most of the winter.

Pelutz Construction Company were the low bidders on a sewer contract at Soledad Prison. This job went for \$98,800.

We would like to remind the Brothers that the 9th Assessment of \$6.00 is due with the 4th quarter's dues. This is your Burial Insurance and Good Standing Fund.

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Bro. Carman's Report To Gen. Pres. Delaney

(Continued from Page 1)

members from their group to serve on the Executive Board, the District Grievance Committee, and the By-Laws Committee.

It has not been felt feasible to include Hawaii in the program of district meetings as yet. From personal observation, however, the undersigned is sure that the loyal membership of the Union in that Territory understands the difficulties of time and money responsible for that decision, and is confident of their cooperation and support in the organizational program presently projected.

b. The Executive Board is now comprised of members working at the trade, as well as officers and business representatives. There is one member who is working at the trade from each of the twelve districts; the business representative in charge of the district also serves on the Executive Board. Since most of the Executive Officers of the Union are also business representatives in charge of their district, the result is an Executive Board which is approximately equally divided as between members working at the trade and members working as paid representatives of the Union. All business of the Union is brought before the Executive Board. The approval of the minutes of the previous Executive Board meeting, after any necessary corrections, is evidenced by the signature of each Executive Board member affixed to the official copy of the minutes. As noted above, the Executive Board is furnished with an itemized list of all checks drawn upon the Union. Applications for membership, transfers, and reclassifications are submitted. All new agreements are submitted. All decisions regarding the acquisition or disposition of real estate or other major property items are submitted in advance of action.

Because of the increased travel and per diem expense incident to broader representation on the new Executive Board, the meetings are now held once a month instead of twice.

c. Each district has a Grievance Committee which meets locally once a week, in the evening. The Chairman of the Grievance Committee is the member working at the trade elected from that district to the Executive Board, and there are three other members of the Grievance Committee elected from that group. The Secretary of the Grievance Committee is the Union representative in charge of the district. Written minutes of the meetings are kept, and submitted to the Committee for approval. Copies of the minutes are submitted to the Executive Officers for their information.

The Grievance Committee hears and investigates the problems which members submit to it, involving actions of employers in violation of their agreement, sufficiency of representation by business representatives, disputes with other members, etc. The Committee also screens candidates for local political office who are seeking the Union's support.

Through its Chairman, an Ex-

ecutive Board member, the Grievance Committee transmits its findings and recommendations to the Executive Board for action in the cases where they have been unable to resolve the grievances themselves.

d. For a number of months, the By-Laws Committee has been engaged in drafting a new set of By-Laws for the Union. There are two members working at the trade elected from each district, serving on the By-Laws Committee. Those members of that group who, since their election, have been appointed to business representative positions, have been replaced by newly elected members working at the trade. The Executive Officers of the Union and the representatives in charge of the districts who serve on the Executive Board, also serve on the By-Laws Committee. The result is a Committee on which the majority of the members are working at the trade.

Official written minutes of their meetings are kept and approved. They have had the assistance of legal counsel upon request. The Committee meets on the first Saturday and Sunday of each month, the weekend schedule being that which least inconveniences the members working at the trade.

e. Fair and equitable distribution of the work opportunities for the membership, without regard for personal or political favoritism, is insured to all members through the publication of the dispatch lists in each branch Union Hall in every district. Wherever the law and practical considerations permit, the Union has provided in its agreements with employers that all jobs must come through the Union Hall.

III. CONCLUSION

The changes in procedures during the period covered by this report, noted above, are well calculated to bring about, in time, a change in the condition of Local No. 3 consistent with a return to a status of autonomy.

With the exception of the Office of Vice President, all of the Executive Officers of the Union have been replaced. When matters reflecting upon the integrity of Executive Officers and business representatives of the Union were raised, in each instance the individual involved resigned.

In March 1958, the Union filed a civil action in the County Court in the City and County of San Francisco against Victor S. Swanson, P. E. Vandewark, Patrick Clancy, C. F. Mathews, and Ed Doran, seeking restitution of certain monies.

It is evident, from a comparison of the financial condition of the Union at roughly the beginning and close of the period involved, that the new financial safeguards have prevented dissipation of the Union's assets.

The net worth of the Union as of May 31, 1957, when supervision was imposed, was \$2,790,062.85; the net worth as of July 31, 1958, was \$3,116,861.04.

Fraternally yours,
N. J. CARMAN,
International Supervisor
Operating Engineers
Local No. 3.

Construction Awards

SACRAMENTO, Contract awarded to Baldwin Contr. Co., Inc., 9th & Yuba Sts., Marysville, \$837,933, for 5.7 mi. length to be graded & surf. w/ptmx. surf. over imprt. borrow, betw. Sacramento River Bridge & Mokelumne River Bridge, SACRAMENTO COUNTY.

SACRAMENTO, contract awarded to McCammon-Wunderlich Co., & Wunderlich Contrg. Co., P.O. Box 358, Palo Alto, \$4,221,768, for 3.7 mi. 4-lane freeway, together with frontage rds., ramp & connects. graded & surf. w/conc. pav. on cem. tr. subgr., ptmx. surf. on untr. base & 8 bridges const., betw. 1 mi. S. of Shasta-Siskiyou County Line & Sacramento River Bridge, in DUNSMUIR, SHASTA & SISKIYOU COUNTIES.

AUGUST 26, 1958

PALO ALTO, contract awarded to Stolte, Inc., 8451 San Leandro Blvd., Oakland, \$1,090,964, for const. Page Mill Rd., Oregon Ave. grade separation, incl. reinf. conc. bridge, in Palo Alto.

OAKLAND, Contract awarded to Fredrickson & Watson Const. Co., & Ransome Co., 873-81st Ave., Oakland, (Joint Venture) \$1,047,906, for const. base rock, dain. for paved areas and elec. ducts at Metro. Oakland Int'l. Airport.

CARSON CITY, NEVADA, Contract awarded to Dodge Con. Co., Drawer 31, Fallon, Nevada, \$1,173,683 for 15.466 mi. const. por. of PSH on US 93, bet. 38 mi. N. of Wells and 2 mi. N. of Contact, ELKO COUNTY, NEVADA.

SAN JOSE, Contract awarded to Carl N. Swenson for general work, \$1,572,000 for const. 4-story reinf. conc. health bldg. w/penthouse, at San Jose State College.

OAKLAND, Contract awarded to Glanville Plumbing Co., 3231 Belle Terrace, Bakersfield, \$641,879, for furn. & inst. approx. 3,400 ft. 60" 7 6,300 ft. 48" cem. mortar lined and coated steel water mains & appurts. in E/nr. Richmond and San Pablo, in CONTRA COSTA COUNTY.

SAN FRANCISCO, contract awarded to Williams & Burrows, 500 Harbor Blvd., Belmont, \$421,400, for const. maint. bldg. & hanger addn. at S.F. International Airport.

SALT LAKE CITY, UTAH, Contract awarded to Enoch Smith Sons Co., 1441 Beck St., S.L.C., Utah, \$454,440 for 6.52 mi. ptmx. bit. scurf. on SR 68 (Redwood Rd.) from 9th N. to 35th St., in SALT LAKE CITY, UTAH.

CARSON CITY, NEVADA, Contract awarded to Morrison-Knudsen Co., Inc., P.O. Box 450, Boise, Idaho, \$472,987, for con. Proj. Nev. F.H. 2-B4, Mt. Rose, Toiyabe Natl. Forest, WASHOE COUNTY, NEVADA.

SAN JOSE, contract awarded to Carl N. Swenson & Co., P.O. Box 558, San Jose, \$416,800, for const. Police Garage for the city of San Jose.

SAN FRANCISCO, contract awarded to Welker & Peterson, 44629 N. Date Ave., Lancaster, \$434,072, for 1.919 mi. grade, etc., begin. N. end of Sect. B1, 15.5 mi. N. of Johnsondale, N'y. Western Div., Sequoia Natl. For.

RANCHO CORDOVA, contract awarded to Baldwin Contrg. Co., P.O. Box 311, Marysville, \$847,487, for const. mixing sta. at Solid Rocket Plant, Nimbus..Sta., Calif.

PALO ALTO, contract awarded to Stolte, Inc., 8451 San Leandro Blvd., Oakland, \$1,090,964, for const. Page Mill Rd., Oregon Ave. Grade Separation in Palo Alto.



WATER, RAIL, RUBBER criss-cross is this typical San Joaquin valley highway expansion scene on U. S. 50 at San Joaquin river. Stockton is focal point for a huge quantity of truck and car traffic, the load from mountain and valley handled jointly by ship, train, and truck. Some 15 miles of U. S. 50 from Tracy to Stockton are getting the treatment under present contracts.

PLENTY OF JOBS, PLENTY OF ORGANIZING IN ISLANDS

By HAROLD LEWIS, Business Representative

This is a report of Hawaii, the Paradise of the Pacific. All members are busy and additional jobs are starting. The only Capehart job that has not as yet started is the Camp Catlin job by Len Construction Company.

On August 15th we received an agreed upon 10 cents an hour increase across the board and the contractors have further intimated they will continue to pay a 10 cents increase on February 15, 1959, and an additional 10 cents every six months for a period of three years.

The Pacific Dredge McLeod has been rented to the Murray-Sanders Company and the work at Iroquois Point with the dredge is now underway. We are still negotiating with Flynn-Learner Company through their manager, Buck Wong, who was formerly a member and officer of the Operating Engineers Local 635. There is no question as to his feelings about the union now. He represents management, no question about it. We are continuing negotiations with Gilbert Kobatake and we have been assured that these negotiations will come to a satisfactory settlement at the time this issue of the News reaches the members. Larry Ching, doing business as Highway Construction who has the dirt moving on the Kaneohe Marine Base Capehart job, stated he would also be ready to complete negotiations before the first of October.

Progress is assured but it is definitely slow inasmuch as the Employers Council and the Contractors Association are definitely anti-union. Brother Richard Gray, president of the Building Trades Department, was here for a period of approximately one week together with Brother Carman, our international vice-president and manager, and other representatives of building trades internationals. \$148,930, for impvt. of Meadow View Village, Unit 1.

was to attempt to negotiate a contract with the Contractors Association covering all of the building trades unions. It was a satisfactory meeting and some progress was made. However they intend to meet again in the near future.

Clarence Buckert has started moving equipment to his job at Kawaihae. This is a joint venture between Buckert and Gibbons and Reed. In an attempt to negotiate a contract with this joint venture, we were not successful. We had hoped that because of the fact that Gibbons and Reed were co-venturing that we would be able to negotiate a contract covering the entire job. However, we did not have such luck. It is a continual knocked-down and dragged-out procedure in all of our organizing attempts. We have several of our members on the job and no doubt it will be necessary to hold an election before we attempt any negotiations. By the time that negotiations are ready the job will no doubt be completed.

We had a visit from Brother George Maliikapu who has been working on Canton Island for the past seven years. Brother Maliikapu returned to the Canton Islands recently after spending about a month's vacation at home.

MERCED, Contract awarded to Rowlett-Sloan Co., 952 N. Fresno, Fresno, \$75,051 for const. "R" Street bridge in city

SACRAMENTO, contract awarded to A. Teichert & Son, Inc., 1931 Stockton Blvd., Sacto., of building trades internationals. \$148,930, for impvt. of Meadow View Village, Unit 1.