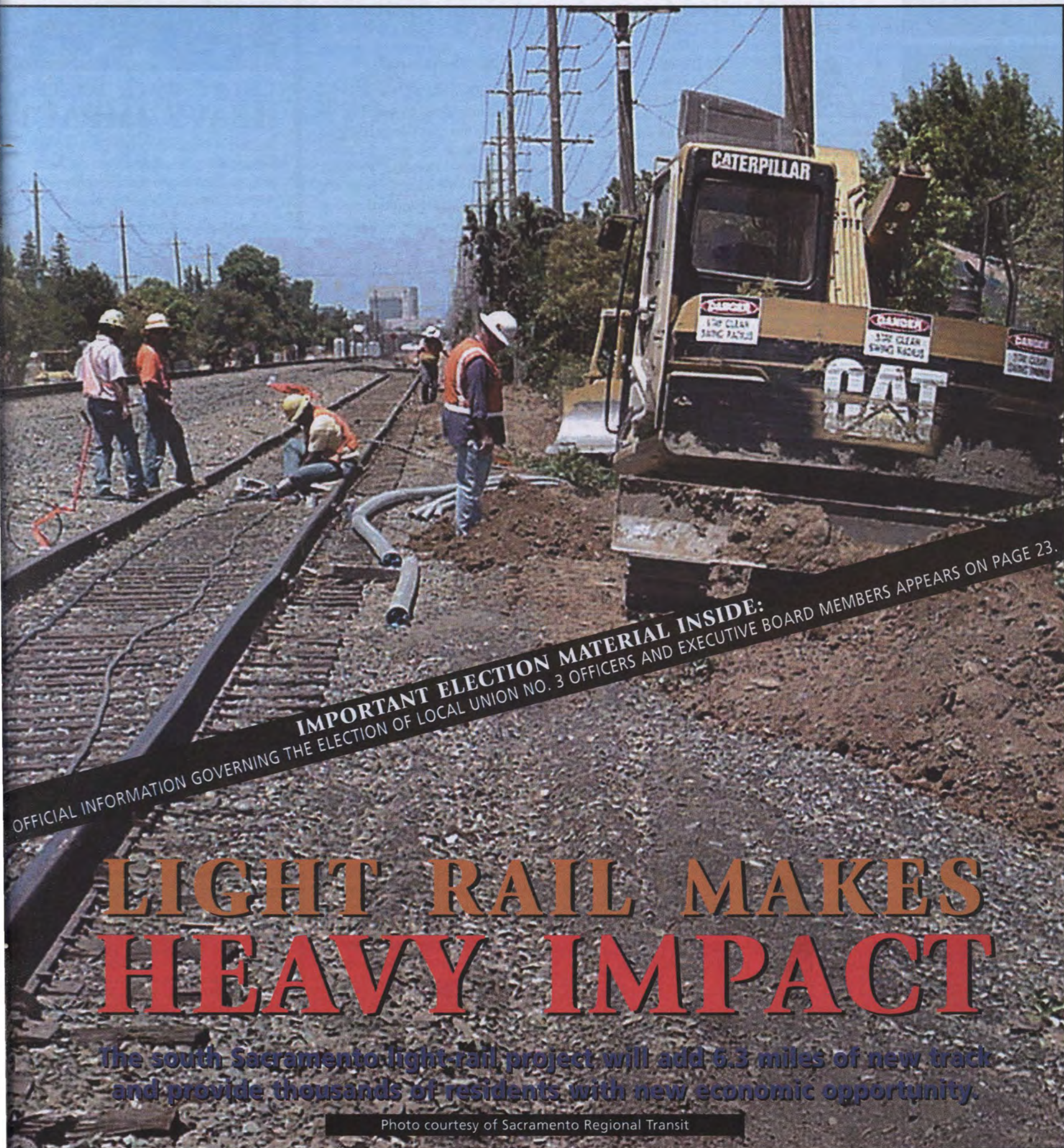


ENGINEERS *news*

VOL. 58, #8 • OPERATING ENGINEERS LOCAL UNION NO 3 • ALAMEDA, CA • AUGUST 2000



IMPORTANT ELECTION MATERIAL INSIDE:

OFFICIAL INFORMATION GOVERNING THE ELECTION OF LOCAL UNION NO. 3 OFFICERS AND EXECUTIVE BOARD MEMBERS APPEARS ON PAGE 23.

LIGHT RAIL MAKES HEAVY IMPACT

The south Sacramento light-rail project will add 6.3 miles of new track and provide thousands of residents with new economic opportunity.

Photo courtesy of Sacramento Regional Transit

FOR THE
good
&
welfare



by
DON DOSER

business
manager

It's time to 'Rev It Up'

Catch election fever at next Semi-Annual

After months of eerie quiet on the campaign front, the 2000 election season is finally making some noise. From now until Nov. 7, Americans will be bombarded with political convention coverage, nonstop campaign advertisements, televised debates, and political shows featuring an endless stream of talking heads.

If you've been tuning out, as many American have thus far, this is the time in the campaign season to quickly get up to speed on the issues and candidates of the 2000 election, which is shaping up to be the most important vote of the decade.

The election of the decade

Consider this: Americans will elect a new president, all 435 seats in the House of Representatives and 33 seats in the Senate. Because party control of the House hinges on just six seats and three to four vacancies loom on the Supreme Court, voters will have a rare opportunity to determine the nation's political direction for many years to come.

What's even more significant – something that happens only once every 20 years – is that the presidential election will coincide with the taking of the U.S. census, which will be used by state legislatures to redraw congressional district boundaries. In most cases, the nation's state governor's, 11 of whom will be elected in November, will preside over their state's redistricting process, with the power to veto any redistricting plan they feel doesn't meet their party's needs.

What's at stake boils down to which party will control the White House and Congress and whether such laws as national right to work are enacted and the federal prevailing wage law, the Davis-Bacon Act, is repealed, two circumstances that would greatly weaken the labor movement and lower your standard of living.

In preparing for the election, your local newspaper, national public radio, and the cable channel C-Span are good sources of political information. Engineers News also has been featuring a lengthy series of in-depth articles covering the issues and candidates of the 2000 election.

The next Semi-Annual

But there's going to be yet another way for union members to prepare for election day. At our next Semi-Annual membership meeting we are going to "Rev It Up" for the November election. The event will be held, Sunday, Sept. 24, at 1 p.m. at the Memorial Auditorium, at 1515 J Street in downtown Sacramento. Registration begins at 11 a.m.

Inside the Memorial Auditorium we are going to crank up the campaign season as never before. We expect up to 4,500 union members and spouses to enjoy spirited speeches by prominent politicians who will provide valuable insights into how the election impacts working families. We're also going to feature visual presentations that will provide members with election information they won't find anywhere in the mainstream commercial press.

Win a Harley-Davidson

I want to personally invite all Local 3 members to join me and the other officers and staff at this magnificent and informative event. In addition to the election information, we're going to hold the swearing-in ceremony for the new officers and give away at least two fabulous door prizes: a Harley-Davidson motorcycle and an all-terrain vehicle. The parking will be free, and lunch will be available for purchase from the auditorium's concessionaires.

About a month before the Semi-Annual, you will receive in the mail an information packet similar to the ones you received prior to the last two Semi-Annals. The packet will contain a letter from me, a map and written driving directions, and lodging information. About two weeks before the event, you will receive a reminder postcard, which will serve as your entrance and door-prize ticket. Please make sure you bring this postcard so you'll be eligible to win the prizes.

Mark your calendar for Sunday, Sept. 24. Come out and join the excitement. I look forward to seeing you there.

contents

Find us on the Web at: <http://www.oe3.org>



LIGHT RAIL MAKES HEAVY IMPACT

The South Sacramento Light Rail project will add 6.3 miles of new light-rail track and provide thousands of residents with new economic opportunity. . . . p.14-15

George W. Bush Feature	p.4-6
Tageted Races	p.7-8
Mission Statement	p.9
Speaking Out	p.10
Fringe Benefits	p.11
Teaching Techs	p.12
Credit Union	p.13
Semi-Annual	p.16
Organizing	p.17
Safety	p.18
ARP	p.19
Rancho Murieta	p.20
District Reports	p.21-22
Meetings and Announcements	p.23-25
Swap Shop	p.26
Hawaii District	p.27-28

OPERATING ENGINEERS LOCAL UNION #3

Don Doser	Business Manager
John Bonilla	President
Max Spurgeon	Vice President
Rob Wise	Rec. Corr. Secretary
Darell Steele	Financial Secretary
Bob Miller	Treasurer

ENGINEERS NEWS STAFF

Editor	Don Doser
Managing Editor	Steve Moler
Editorial Advisor	Garland Rosauo
Associate Editor	Amy Modun
Associate Editor	Todd Evans
Graphic Artist	Cathy Bell

Engineers News (ISSN 176-560) is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO; 1620 South Loop Rd., Alameda, CA 94502. Periodical postage paid at Alameda, CA and additional mailing offices. **Engineers News** is sent without charge to all members of Operating Engineers Local 3 in good standing. Non-member subscription price is \$6 per year. POSTMASTER: Send address changes to **Address Change**, 1620 South Loop Rd., Alameda, CA 94502.



Printed on Recycled Paper



NEWS UPDATE

New contract extension announced

Union and employers reach tentative contract on four-year extension of Northern Calif. master agreement

Business Manager Don Doser announces that Local 3 and signatory employers have reached a tentative agreement on a four-year extension of the Master Agreement for Northern California. The agreement covers the period June 16, 2002 through June 15, 2006.

The effected membership will have the opportunity to vote on the new contract during a round of quarterly district and special-called meetings beginning July 31 and ending Aug. 10.

Union members will be sent a notice announcing the date, time and location of the meeting where the vote will be taken. A list of the scheduled meetings can also be found on page 25. At the meetings, the officers will provide details of the new agreement and answer questions prior to taking the vote.

Industrial Welfare Commission does it again

Panel weakens overtime rule, this time by reclassifying what constitutes a "manager"

Three years ago, the Industrial Welfare Commission changed overtime regulations by allowing employers to pay overtime after 40 hours in a work week instead of eight hours in a workday. This administrative change, which was supported by Gov. Pete Wilson, covered nearly 8 million workers in California and robbed them of millions of dollars in overtime pay.

It took legislation, AB 60, passed by the Democratically controlled Legislature and signed by Gov. Gray Davis last year to overturn the ruling.

On June 30, however, the IWC angered labor unions when it again severely weakened the state's overtime regulations by approving 3-2 a regulation that will allow employers to reclassify managers. Now tens of thousands of workers who had received overtime pay for a generation or more will now be denied the extra pay.

Before the change, a worker could be considered management only if the employee spent more than 50 percent of his or her time primarily engaged in management-type duties, such as writing reports or supervising others.

The new ruling considerably broadens the definition of "management" by adding an "occasional standard" of duties that employers deem part of the "realistic requirements of the job," even if they include such mundane tasks as briefly working a cash register or cleaning up a spill on a supermarket aisle. Labor leaders say countless workers with minimal management roles could soon find their wages restricted.

"The action you are taking is hostile to the intent of the legislation, and the promise of the governor," said Art Pulaski, executive secretary-treasurer of the California Labor Federation. The federation's president, Tom Rankin, said in testimony at the meeting: "The commission's action is illegal because the IWC is a regulatory agency, created to interpret law, not write it."

The commission must next write a formal "statement of basis" for its actions, which will clarify in detail the reasons for the rule change and how it is meant to be applied.

Local 3 reaches membership record because of organizing

This month, Local 3 reached a milestone that we can all be proud of. For the first time in its history, the union's membership has exceeded 37,000 members. How did we accomplish this historic figure? The answer can be summed up in one word: organizing.

We can trace the beginning of this success story back to July 1996, when Local 3 made organizing one of its highest priorities.

Another important event took place in May 1998, when Local 3 and its signatory employers agreed to extend the Master Agreement for Northern California for three more years. In doing so, both sides dealt directly with a major unmet need in our industry: organizing new members and regaining market share lost to the non-union.

Over the past 20 years, the percentage of construction workers who belong to trade unions has dropped from more than 80 percent of the construction workforce in 1960 to about 20 percent today. This statistic demonstrates how much market share union contractors have lost in recent decades to non-union contractors.

But all of that is changing. During contract negotiations for the three-year extension of the master agreement back in 1998, the employers agreed to support Local 3's desire to aggressively organize in the construction industry in an effort to take back our industry from the non-union.

Well, I'm pleased to announce that the union and employers have agreed to yet another extension of the Master Agreement for Northern California. This time it's a four-year extension, from June 16, 2002 to June 15, 2006, and like its predecessor, contains provisions that will greatly enhance our ability to organize.

We've come a long way since Doser first took office four years ago. At the time, the union had only one full-time organizer. Today, Local 3 has a full-fledged organizing department staffed by a director and 13 full-time organizers.

The campaign is clearly paying off. Last year, Local 3 brought in 1,700 new members, many of those in construction. The union currently has about 45 organizing campaigns in progress, the vast majority of which are in construction and construction-related units. These campaigns have the potential of bringing in thousands of new members.

Doser's ultimate goal is to reach 90 percent union market share in private construction and 100 percent market share in the public sector. Doser envisions Local 3's membership reaching 50,000 some day. When it comes to organizing, Local 3 is on the move.

This effort will ultimately pay dividends to union employers in the form of increased market share and overall economic strength. I believe the union and employers working together can take back the industry from the non-union in the new century.

Talking Points



by
JOHN BONILLA

President

ELECTION 2000

A CANDIDATE FOR THE RICH

When it comes to pocketbook issues, George W. Bush is the presidential candidate who will best serve big business and the wealthy

By Steve Moler • Managing Editor

Ninth in a series covering the issues and candidates of the 2000 election season

After nearly eight months of qualifying laps punctuated by frequent spinouts, fender benders and pit stops, the race for the presidency of the United States has finally reached the main event.

This month, both major political parties will rev up their supercharged campaign engines when they hold national conventions and officially nominate their candidates: Vice President Al Gore for the Democrats and Texas Gov. George W. Bush for the Republicans.

Who occupies the White House after Nov. 7 will likely set the nation's ideological direction for the next decade and beyond. The next president will preside over the entire federal government, making key appointments to such vital agencies as the National Labor Relations Board, the Occupational, Health and Safety Administration and the Department of Labor. Furthermore, the next president will likely appoint two to three new Supreme Court justices and dozens of federal judges, all of whom will make important decisions affecting labor unions and their members for generations to come.

In making the final decision for president on election day, voters will no doubt consider many factors, among them the candidates' personal history. How did Gore and Bush get to where they are today? What life experiences will influence the decisions they make while in office?

With respect to Bush's life experiences, the answer can be summed up in two words: privilege and preferential treatment. Throughout his entire adult life, Bush has been the beneficiary of special treatment and favors that only the most privileged individuals in our society enjoy. The son of a former president and grandson of a former U.S. senator, Bush has lived under a different set of rules than the rest of us.

At every major turning point in his adult life, Bush has received preferential treatment and used his family name to gain an unfair advantage. These acts of favoritism and privilege have had a profound influence on who Bush is as a person and what kind of president he might make if elected.

He got into the Texas Air National Guard and avoided going to Vietnam by jumping ahead of 500 other men on a waiting list despite having no previous military or flying experience and scoring in the 25th percentile on the pilot aptitude test. Despite a "C" average as an undergraduate at Yale University, Bush somehow got into one of the nation's most prestigious graduate school programs - Harvard Business School.

After college, Bush's failed oil companies were bailed out by wealthy businessmen with strong connections to Bush's father, the vice president. After making a \$600,000 initial investment in purchasing a small share of the Texas Rangers baseball team, Bush sold his part of the team nine years

later for a whopping \$15 million after he and his partners suckered taxpayers into paying for most of the team's new Arlington stadium.

One question working people need to ask themselves when deciding which presidential candidate to vote for is: Can a man who has lived a life of wealth and privilege his entire life relate to the needs and concerns of average Americans? Can a man who has been handed just about every achievement on a silver platter through backroom dealmaking, political influence and favoritism really understand the problems of ordinary working folks?

The answers to these questions can be found in an old adage: You can often predict what a person might do in the future by understanding what he or she has done in the past. Four major episodes in Bush's life - the national guard, graduate school, the oil business and the Texas Rangers - have combined to define who this presidential candidate is and what life experiences would likely influence his decision-making if he becomes the nation's next chief executive.

THE TEXAS AIR NATIONAL GUARD

In 1968, as the Vietnam War raged to new heights, Bush, then 21 years old, wanted to join the Texas Air National Guard. Pilot candidates normally offered such qualifications as college ROTC training or some flying experience, but according to the *Dallas Morning News*, Bush offered no aviation experience. He instead cited his work as a ranch hand, oil field "roustabout" and sporting goods salesman.

Bush's guard service paints a picture of a young man who received special treatment on several occasions. According to the *Boston Globe*, many states, including Texas, had a record during the Vietnam war of providing a haven in the national guard for the sons of those with political connections. Was this the case with Bush?

Bush passed the written test required for pilots, but showed below-average potential as a would-be flier, according to the *Globe's* investigation. His score on the pilot aptitude section of the test was in the 25th percentile, the lowest allowed for potential pilots. On his application, Bush checked a box indicating he did not want to volunteer for overseas assignments.

Despite these circumstances, Bush was accepted into the guard even though there were nearly 500 other qualified pilot applicants on a waiting list. Ben Barnes, who was the Texas House speaker in 1968, confirmed in a sworn deposition in a 1999 civil lawsuit that he recommended Bush for a slot in the guard at the request of a Bush family friend, Houston businessman Sid Adger, a wealthy supporter of Bush's father, who at the time was a Texas congressman.

(continued on next page)

ELECTION 2000

(continued from previous page)

Bush was assigned to the 147th Fighter Wing of the 111th Fighter Squadron based at Ellington Air Force Base near Houston. In an August 4, 1999, interview with the *Dallas Morning News*, Douglas A. Solberg, who served with Bush, said: "The guard was kind of a non-threatening way to do your military service, get paid well for some long shifts and feel good about your own involvement. It was a cushy way to be a patriot."

Although Bush signed up for a six-year stint with the guard, records show he did not fulfill his entire commitment. According to records obtained by the *Globe*, Bush did not fly at all during the final 18 months of his duty, and during much of that time was completely unaccounted for.

From May to November 1972, for example, Bush was in Alabama working on the U.S. Senate campaign of Winton Blount, a friend of Bush's father. Bush was required to attend drills at another Air National Guard unit at Maxwell Air Force Base in Montgomery. But the unit, which its former commanding officer described as "only a postal unit," met only one weekend a month and had no airplanes. There's no evidence in his record that Bush ever reported to this unit.

After the election, Bush returned to Houston. But seven months later, in May 1973, his two superior officers at Ellington Air Force Base could not complete his annual review because "Lt. Bush has not been observed at his unit during the period of his report." Bush was discharged from the guard on Oct. 1, 1973, eight months before his six-year commitment was scheduled to end.

HARVARD BUSINESS SCHOOL

Another milestone in Bush's life in which privilege and preferential treatment may have played a crucial role was graduate school. Bush earned an MBA from Harvard Business School in 1975. But how he got into one of the most prestigious graduate schools in the nation is open to question. Most students are granted admission into top graduate schools only after earning exemplary grades and scoring relatively high on aptitude tests. Bush accomplished neither.

From the time Bush entered Phillips Andover Academy, a prestigious private prep school in Andover, Mass., until he graduated from Yale University with a bachelor's degree, Bush's academic achievements were mediocre at best. At Andover Bush was just an average student who never made the honor roll.

In this senior year, Bush applied to only two colleges, the University of Texas and Yale, his father's alma mater. Despite being only a "C" student in high school and scoring just 1206 (566 verbal and 640 math) on the Scholastic Aptitude Test (SAT), Bush was admitted to Yale.

A mediocre student, according to an Aug. 9, 1999, *Washington Post* investigative report, Bush majored in history. While his classmates protested the Vietnam war and challenged the political establishment, Bush clung to a tradition of an earlier era: boozing fraternity parties, secret societies and football weekends.

Bush's Yale grades were apparently not good enough to get into the University of Texas law school, which turned him down as an in-state applicant two years after graduating from Yale in 1968. It wasn't until just before Bush was discharged from the Air National Guard in 1973 that he was accepted into Harvard Business School despite having just average grades as an undergraduate. The question persists, as it does with his military service: Did Bush receive preferential treatment in getting into Harvard?



"Truely, an American tragedy.....a family too impoverished to contribute to my presidential campaign."

THE TEXAS OIL BUSINESS

After graduate school, Bush returned to Texas in 1975 and, like his father, began a career in the oil and gas business. Like everything else he had accomplished up to this point, Bush's career in the oil business was marked by backroom dealmaking, special treatment and political favors.

Bush's oil-business career lasted 11 years, until 1986, when his failing company, Harken Oil, was bailed out by another wealthy supporter of his father's political campaigns. "The governor's oil-field career can be summed up in a single paragraph," wrote Molly Ivins, the syndicated columnist from the *Fort Worth Star-Telegram*, in her book, *Shrub: The Short but Happy Political Life of George W. Bush*:

(continued on next page)

ELECTION 2000

(continued from previous page)

"George W. arrived in Midland in 1977, set up a shell company, lost a congressional election in 1978, restarted building the company he'd put on hold, lost more than \$2 million of other people's money, and left Midland with \$840,000 in his pocket. Not bad for a guy who showed up with an Olds and \$18K. Not good for the investors who lost \$2 million – unless

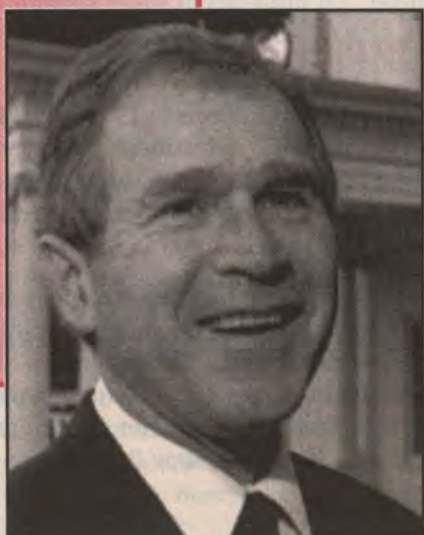
they were speculating in political futures and cultivating connections with the son of the vice president of the United States." Bush's method of doing business, Ivins wrote, was to leverage the family name and turn a small investment – funds always provided by others – into really big money.

Bush's start-up money came from sources not normally accessible to a 30-year-old just out of Harvard Business School. When Bush started his first company, Arbusto Energy, Prudential Bach Securities CEO George L. Ball invested \$100,000, and Calanese CEO John D. Macomber and venture-capital investor William H. Draper III put in another \$172,550, both of whom later received appointments to the Import-Export Bank during the Reagan and Bush administrations.

Other investors included a childhood friend of Bush's father and the godfather of Bush's brother, Marvin. Both men helped raise millions for Bush's father's presidential campaigns and raised so much money for Bush's current presidential bid that Bush decided to forgo matching federal funds and the spending caps that come with them.

All of these investors and others lost millions of dollars, but received hefty tax write-offs, when Bush's energy businesses either floundered or went belly-up. One of Bush's companies, Spectrum 7, lost more than \$400,000 in the first six months before the company was sold to Harken Energy Corporation, which was run by Alan Quasha, a wealthy New York lawyer and Republican Party fund-raiser. For the sale, Bush received \$500,000 in stocks and a \$120,000-a-year appointment to the company's board of directors.

On the eve of the Persian Gulf War, with Bush's father now president, Harkin struck a huge deal to explore for oil off the coast of Bahrain. When reporters asked Bush if his financial interests in the region might have influenced his father's foreign policy, he said: "No, I don't feel American troops in Saudi Arabia are preserving George Jr.'s drilling prospects."



TEXAS UNDER GEORGE W. BUSH: AN ECONOMIC AND SOCIAL WASTELAND

1st in children without health insurance

1st in toxic air releases

1st in smog days (Houston)

1st in poorest counties

3rd in hunger

5th in highest teen birth rate

45th in mothers receiving prenatal care

46th in public libraries and branches

46th in high school completion rate

48th in literacy

48th in per capita funding for public health

48th in best place to raise children (29th before Bush)

48th in spending on parks and recreation

48th in spending on social services

50th in teachers' salaries plus benefits

THE TEXAS RANGERS

Bush continued to take advantage of his political connections after he abandoned his career in the oil business to become a 1.8 percent partner of the Texas Rangers.

Bush got into the Rangers deal in March 1989, when he helped arrange a syndicate that purchased the team for \$89 million from Fort Worth oil man Eddie Chiles. Bush invested \$600,000, which bought him a position as one of the two managing general partners of the Ranger's organization, a job that paid him \$200,000 per year.

Ten years later, in January 1999, Bush and his partners hit a home run, selling the Texas Rangers to Thomas Hicks for \$250 million. Bush himself hit a grand slam. For his \$600,000 original investment, Bush got paid nearly \$15 million, a 25-fold return on his original investment. It's amazing what you can learn at Harvard Business School.

How did Bush and his partners accomplish this amazing sweetheart deal? They first used the City of Arlington's power of eminent domain to seize 13 acres of private property from the Mathes family for a fraction of its value to build a new stadium. Next, they persuaded the city to pass a half-cent sales tax to pay for 70 percent of the \$191 million stadium, then bought the stadium back from the city for \$60 million. Ironically, Bush continues to rail against "big government" on the presidential campaign trail.

BUSH AS PRESIDENT?

Bush's background as a pampered and privileged son of a president gives us a glimpse of what attitudes and policies he would bring to the presidency if elected.

Consider his proposed tax plan, for example. Bush says that, if elected, he would seek an elimination of the estate tax. While such a plan sounds populist on the surface, it's really designed to benefit him and his family and the 300 wealthy contributors to his presidential campaign, the ones with the big estates who will most benefit from the tax break.

Here's the reason: The first \$650,000 of an estate is already exempt from taxes. This covers about 98 percent of the country's estates. Eliminating all estate taxes would only benefit the richest 2 percent of Americans. In short, the plan would allow the wealthiest handful of Americans to avoid an estimated \$330 billion in taxes over the next decade, a gap that, according to *Los Angeles Times* syndicated columnist Mathew Miller, would likely end up being plugged by new levies on the middle class.

The question remains for working people going to the polls on election day: Is this the kind of president you want in the White House? Is this the kind of president who will support your interests?

Next month: an examination of George W. Bush's labor record.

Information for this article was obtained from reports from the *Washington Post*, *Dallas Morning News*, *Boston Globe*, *Texas Observer* and the book, *Shrub: The Short But Happy Political Life of George W. Bush*, by Molly Ivins and Lou Dubose.

ELECTION 2000

KEEPING OUR POLITICAL MOMENTUM

Several vital races in California hold key to maintaining and strengthening labor's political clout at the federal and state levels

U.S. Senator Dianne Feinstein (D) v. Tom Campbell (R)

Every two years, a third of the country's U.S. Senate seats are up for election. In California, incumbent Dianne Feinstein is defending her seat against Rep. Tom Campbell, a congressman who currently represents the 15th Congressional District, which covers most of Santa Clara County, including Silicon Valley, and a small portion of Santa Cruz County.

Local 3 and other unions strongly support Feinstein because of her long-standing support of working families. She wants to strengthen Social Security and Medicare by using portions of the federal budget surplus instead of privatizing these two important programs. She supports raising the minimum wage both here in California and nationally to a wage people can live on. And that's not all. She believes the minimum wage should be adjusted annually to account for inflation.

Feinstein also leads the charge in the Senate for better health care, includ-

ing a Patients' Bill of Rights that takes the decisions about treatment out of the hands of penny-pinching HMOs and allows patients to choose their own doctor. Feinstein is also a strong advocate of public schools and opposes school vouchers, which would allow parents to use tax dollars to send their children to private schools. Feinstein wants to invest in repairing our crumbling schools, fund remedial education and support merit pay for teachers. Finally, Feinstein supports targeting any tax cuts to help working families, not just the wealthy.



Dianne Feinstein

10th Congressional District Ellen Tauscher (D) vs. Claude Hutchinson (R)

District description: Covers most of Contra Costa County, including the cities of Concord and Walnut Creek.

Four years ago, Ellen Tauscher upset Republican Bill Baker to win this seat. But this year, she has a much more formidable opponent in Claude Hutchinson. Tauscher, who has been endorsed by just about every labor union, needs a large union-member turnout to ensure victory on Nov. 7.

Since becoming a congresswoman in 1996, Tauscher has been a strong advocate of working families. For example, she authored a bill, HR 1139, to guarantee that America's working families have safe, affordable and accessible child care. The ACCESS Act now has over 130 co-sponsors. She's also a big supporter of rebuilding our nation's public schools and libraries and wants to strengthen Social Security and Medicare, not privatize them, as her opponent has advocated.

Despite all her good work on family issues, her biggest contribution, as far as Operating

Engineers are concerned, has been her leadership on the House Transportation and Infrastructure Committee. Tauscher has been a leading figure in revitalizing the region's decaying infrastructure, which has contributed to monumental traffic congestion in the Bay Area. Tauscher has secured over \$2 billion in federal funds for Bay Area transportation improvements as part of the nation's six-year highway and transit plan, including \$33 million for her own district.

Tauscher is also a member of the House Aviation Subcommittee, which authorizes money for airport construction and remodeling. She has focused attention on getting funding for infrastructure improvements at all three Bay Area airports, two of which are currently undergoing extensive upgrades: San Francisco and San Jose. Oakland International Airport will soon follow with its own modernization.

The 10th Congressional District is what's known as a "swing district," meaning voters in the past have elected both Republican and Democratic candidates. In a district that's 41 percent registered Democrats and 41 percent Republicans, anything can happen. Tauscher will need all the support she can get on election day.



Ellen Tauscher

20th Congressional District Calvin Dooley (D) vs. Rich Rodriguez (R)

District description: Covers the lower San Joaquin Valley from Fresno to Bakersfield, including all of Kings County and parts of Fresno, Kern and Tulare counties

This is another important race in the battle over which political party will control Congress after Nov. 7. In this contest, incumbent Calvin Dooley, who has been endorsed by Local 3, is going against a popular television anchorman, Rich Rodriguez. Because of Rodriguez's strong name recognition as a television anchor, this race is expected to be very close, especially after Rodriguez won a very respectable 45 percent of the vote in the March primary compared with Dooley's 52 percent.

Dooley is strong on Central Valley water issues, which are important to the farming and construction industries. For

example, Dooley sponsored a bill, HR 3077, that will allow water users in the San Luis Unit of the federal Central Valley Project to purchase needed water from the State Water Project.

Dooley is a firm supporter of the AFL-CIO's Working Families Agenda, which includes efforts to preserve and strengthen Social Security and Medicare, improve public schools, and provide working families with a Patients' Bill of Rights. He also opposes national right-to-work and repeal of the federal prevailing wage law, the Davis-Bacon Act.



Calvin Dooley

(continued on next page)

ELECTION 2000

(continued from previous page)

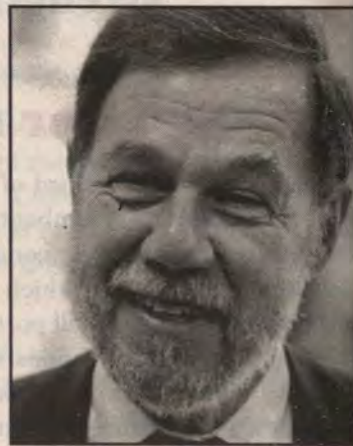
11th Senate District Byron Sher (D) vs. Gloria Hom (R)*District description: Covers San Mateo and Santa Clara counties, including the San Mateo coast and the entire South Bay region.*

Organized labor worked overtime in 1996 to get Byron Sher elected to the Senate in a special election. The effort has paid off handsomely for working people, as Sher has supported the working families agenda at all levels. Now he is running for his second and final four-year Senate term.

Of the 15 major labor bills considered by the Senate the past two years, Sher has supported all of them, including the bill that restored daily overtime and preserved prevailing wages. He also supported AB 1652, which gives the state labor commissioner and the courts more authority to penalize employers of the underground economy for violating wage and hour, safety and tax laws to gain an unfair advantage over union employers. He also supported AB 1127 (picket line freedom), AB 442 (workers' voice), SB 656 (improved disability insurance),

and SB 315 (transportation bonds), to name just some of the labor bills he voted for.

Sher cannot take this race lightly. His opponent, Gloria Hom, is a popular community college professor who's getting major financial support from some of the most anti-union politicians in California, including state Senate Minority Floor leader Jim Brulte, R-San Bernardino, and Ross Johnson, R-Irvine. Sher, as he did in 1996, will need union households to make the difference on Nov. 7.



Byron Sher

10th Assembly District Debra Gravert (D) vs. Anthony Pescetti (R)*District description: Covers the southern portion of Sacramento County, including Elk Grove, Galt, Rancho Cordova, Rancho Murieta, Sacramento, as well as the northern portion of San Joaquin County, including Lodi and a small portion of Stockton.*

Debra Gravert

Two years ago, Debra Gravert, a strong union supporter, lost the race for this important Assembly seat by one of the narrowest margins in state Assembly history, just 288 votes. This year she's trying to unseat the opponent who so narrowly defeated her in 1998.

The labor movement strongly endorses Gravert because of her positive positions on labor issues. She supports daily overtime, prevailing wages and just about every other important pro-worker issue. Her opponent, meanwhile, opposed eight important labor bills during his first term in the Assembly, including AB 212, improving child care for working families, AB 442, which prohibits corporations from

using tax dollars to bust unions, and AB 1268, which strengthens union picketing rights.

The race this November is expected to be even tougher for Gravert than in 1998 now that Pescetti has one term under his belt and much more name recog-

nition in the district than two years ago.

Gravert is going to need the union household vote in a big way if she's going to defeat Pescetti. But with the district nearly evenly split between Democrats and Republicans, the race is entirely winnable for Gravert.

Gravert currently works for state Senator Patrick Johnston. She serves on the California Council on Criminal Justice, which advises the governor and Legislature on criminal justice and delinquency prevention. Gravert is also active in school activities, including the Elk Grove PTA.

Gravert's values of family, hard work and community service are rooted in her growing-up on a family farm. Today, Gravert and her husband, Michael, live in Elk Grove with their 6-year-old daughter.

**17th Assembly District** Barbara Mathews (D) vs. Greg Aghazarian (R)*District description: Covers the heart of the San Joaquin Valley, including the City of Stockton.*

With veteran Assemblyman Mike Machado running for the state Senate, this seat is now sought by three-term Tracy City Councilwoman Barbara Mathews. Local 3 has endorsed Mathews because of her highly favorable labor platform.

As a government relations manager for Lucky and Sav-on Stores, she has advocated for good wages and health benefits for workers and their families. All the employees she works with are unionized.

If elected, Mathews is committed to strengthening and maintaining worker safety laws, supporting prevailing wages, protecting workers' benefits, opposing right to work, supporting expansion of union-based apprenticeship programs and opposing any public subsidy for businesses that will not provide their

employees with a living wage.

But the race to get Mathews elected to the Assembly is a long way from certain. Her opponent, Greg Aghazarian, a Stockton businessman and school board member, was right on her heels in the March open primary, 24 percent for Mathews compared to 20 percent for Aghazarian in a crowded field of nine candidates. Mathews will need strong support from union households to win.



Barbara Mathews



MISSION STATEMENT

Local 3 is committed to providing our employers and agencies with the highest skilled union members possible so the union can negotiate the best possible wages, fringe benefits and working conditions for our members. This cooperative relationship aims to improve the employer's competitiveness while raising the living standard and quality of life of union members and their families.

LOCAL 3 IS ALSO COMMITTED TO:

- **Electing politicians** who support legislation and policies favorable to union members.
- **Creating a level playing field** for employers in the public bidding process.
- **Building the highest quality infrastructure** for the public good.
- **Providing Local 3 members** with a full-service and convenient financial institution, the Operating Engineers Local Union No. 3 Federal Credit Union, to help facilitate members' pursuit of a higher standard of living.
- **Providing Local 3 members** with a sound pension and retiree medical plan so union members can retire with dignity and financial security.
- **Providing quality apprenticeship** and journey-upgrade training so Operating Engineers can be the best in their respective industries.
- **Improving the public education system** through the support of bonds and other financing of school infrastructure.

speaking out



by
DARELL STEELE

Financial Secretary

LOCAL 3 TRAINS TRIBES IN WYOMING, S. DAKOTA

Last month I talked about our Utah training program and its training Director Phil McChesney. This month I'll cover our training plan on the Sioux and Shosone Indian reservations in Wyoming and South Dakota. The new training director for these two states is Arnold Quartz.

Arnold graduated from our Nevada apprenticeship program and was Apprentice of the Year in 1976. Since then he earned the reputation for being one of the best blade hands around. His talent as both superintendent and foreman have been invaluable to Local 3 and Helms Construction.

Arnold has also trained on reservations. In 1989, he implemented a full-fledged training program on the Paiute Reservation by the Walker River. Local 3 is fortunate to have Arnold lead our training team as we travel these uncharted waters.

Local 3 took over the Operating Engineers local union in Wyoming and South Dakota. This long-term challenge could be a major blow to the labor movement if Local 3 doesn't turn things around.

The previous union, Local 800, lost whatever presence it commanded in the construction industry and was stuck in a right-to-work atmosphere just trying to survive. Thus, if Local 3 is to have a fighting chance to rectify the situation, we must consider creative alternatives.

Because many Indian reservations are located in these two states, and because the federal government funds a tremendous amount of work, Local 3 understands that a proposed partnership with Native Americans is a creative alternative.

The Native American tribes have a recognized need and desire for a meaningful training program for their tribal youth. Therefore, a win-win situation presents itself for both the tribes and the union.

We recently signed an agreement with the Lower Brule Reservation in South Dakota to train eligible Native Americans through our apprenticeship program to become journey-level operators and Local 3 members. The parties also agreed that work pertaining to the Operating Engineers on the reservation will be performed by contractors signatory with Local 3.

Speaking from the union's perspective, we feel training is essential in turning things around in right-to-work states and to build a relationship with the employers by providing skilled journey upgrades so fair contracts can compete with the non-union element.

One of our goals is to develop a formal training system with the tribes so we may provide the best education and training available and maintain a superior workforce in the construction industry.

Our joint apprenticeship programs have worked with many Native American apprentices during the past 40 years. We've viewed their tenacity and ability and have learned to appreciate the contribution they make to the construction industry.

The new endeavor in Wyoming and South Dakota will equate to a better quality of life for our members on and off the reservation.

UNION PIONEER RECALLS REMARKABLE CAREER WITH LOCAL 3

By Steve Moler • Managing Editor

Shortly after Local 3 was formed in mid-1939, 25-year-old Charles Leroy Sears went down to the union hall, then on Market Street in San Francisco, and tried unsuccessfully to become an Operating Engineer. After two more attempts – and a recommendation from his brother-in-law, a Local 3 member – the union finally dispatched Charles to his first job, as an oiler on a shovel in San Francisco. And thus began Charles' long and productive career as an Operating Engineer.

Last May, Charles, at age 86, sat down with Eureka District Rep. Bill Burns and Managing Editor Steve Moler and reflected on his nearly 61 years in the union.

Charles was born on March 11, 1914, in Merced, Calif. Charles' father was a cook and often made candy for traveling carnivals. His family moved to Sacramento when Charles was 7 years old, then moved to the Bay Area, first to Oakland and then to Alameda.



After his first dispatch in December 1939, he next got dispatched to the Shasta Dam project, but because of a mistake about his union status, he got sent back to San Francisco, where he was dispatched to Jenner along the Russian River as an oiler on a highway project.

During World War II, Charles worked in the shipyards, mostly at Mare Island and Hunters Point. After the war, he worked for Tom Hall in Eureka for several years pile driving. After that, he worked nine years for Ford J. Twits in Marin County as an oiler. In 1952, Charles became an equipment operator, running mostly loaders, working for a wide variety of employers until his retirement in July 1984.

Charles and his wife Graciela raised eight children, five sons and three daughters. Three of his sons became Operating Engineers. Charles now resides in Eureka.

FRINGE BENEFITS SERVICE CENTER INTRODUCES TOLL-FREE NUMBER

Benefits plans are not always as easy to understand as they

have been. Business Manager Don Doser and the other officers realize this and have focused on quality service so members can understand and maximize their benefits.

The Fringe Benefits Service Center now has a toll-free number, (800) 532-2105.



Representatives are available to assist members from 7 a.m. to 5 p.m. Fringe benefits does not use automated phone systems or voice mail. You may also obtain your Summary Plan Description booklets and claim forms through this office. If you need any information or assistance, call the Fringe Benefits Service Center at the new (800) 532-2105 or (510) 748-7450.

Benefits representatives are also available to assist you at the following district offices:

Honolulu
(800) 660-9126 or
(808) 847-1289

Reno
(800) 922-6100 or
(775) 857-4440

Salt Lake City
(800) 662-3630 or
(801) 596-2677

FRINGE BENEFITS VISITS YOUR DISTRICT

To make benefits services more accessible to members, fringe benefit staff will spend the day in the district office on the date shown below. This is your opportunity to come by and ask questions and receive personal attention on all matters relating to your benefits.

Reno
Tuesday, Aug. 15

San Jose
Thursday, Aug. 17

San Francisco
Wednesday, Aug. 23

Rohnert Park
Thursday, Aug. 24

Fairfield
Wednesday, Sept. 20

Oakland
Thursday, Sept. 21

Stockton
Wednesday, Sept. 27

Eureka
Tuesday, Oct. 3

Redding
Wednesday, Oct. 4

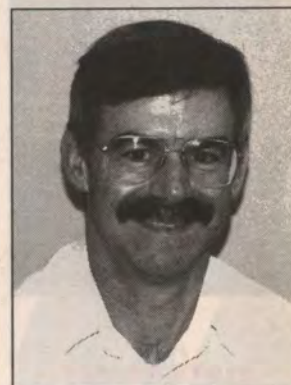
Salt Lake City
Thursday, Oct. 12

Sacramento
Wednesday, Oct. 18

Yuba City
Thursday, Oct. 19

Fresno
Wednesday, Oct. 25

NEWS FROM fringe benefits



by
CHARLIE WARREN

fringe benefits
director



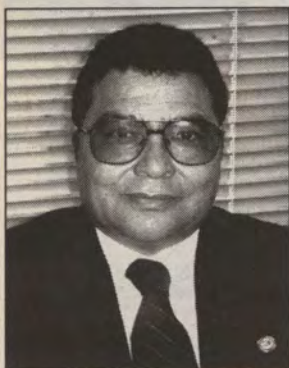
GREETINGS FROM CAJUN COUNTRY!



From time to time we hear from Local 3 pensioners who are enjoying retirement from afar. Bruce "Coon Ass" Byington sent us this self-portrait from Sulphur, La., where he does some alligator hunting when he's not helping local politicians, like county sheriff candidate Wayne McElveen, get elected to office. This photo was taken in front of Byington's home on Bankens Road.

Byington, who worked for Independent Construction Co. for many years until his retirement, has not forgotten his roots. He traveled all the way from Cajun country last March to attend the Local 3 Semi-Annual membership meeting aboard the USS Hornet in Alameda.

NEWS FROM teaching techs



by
FLOYD HARLEY

administrator,
northern california
surveyors joint
apprenticeship
committee

INSTRUCTORS TO SHARPEN SKILLS THIS FALL

A few instructors will go to school to update their teaching skills this fall. We must use the best teaching techniques possible to instruct our apprentices so that they will learn and become well trained.

Retired Local 3 member Fred Seiji reviewed our curriculum and testing material. He understands the value of a well-trained apprentice. We will have a better program because of his efforts.

SIGN UP NOW FOR SPECIAL CLASSES

Anyone interested in taking a gradechecking or gradesetting class should call our office to sign up. The class lasts six weeks and will cover plan reading and understanding the metric system. Surveyor Tony Carden will teach the class. Tony's desire is to train as many qualified gradecheckers and gradesetters as possible before he retires. Tony's class will be one night a week and will have a maximum of 15 students. Although his class will start in a classroom, don't expect to stay there. Tony will have

you outside and learning. Any apprentices who are current or ahead of their classroom curriculum are eligible to take this class. You will be excused from the apprentice class for the duration of this special class. If you wish to attend, call now to sign up. Space is limited.

GOLF TOURNAMENT DEDICATED TO ARTHUR J. MCARDLE

This year's surveyor's golf tournament is dedicated to Art McArdle, the former NJSJAC administrator who passed away last year. The proceeds from this year's tournament will go toward a scholarship fund in the name of Art. Help make this year's event special and fun – talk to your fellow surveyors and employers. We need sponsors and players. If you have any questions, please call (510) 748-7413

First Annual Arthur J. McArdle Invitational Golf Tournament

Name _____

Address _____

City _____ State _____ Zip _____

Business phone _____

Home phone _____

Company name _____

Company address _____

YES _____ I will join you Oct. 8. Enclosed is my entry fee of \$96 covering green fees, carts, refreshments, lunch and use of club facilities.

YES _____ Non-golfers: I will join you after golf. Enclosed is \$26 for lunch.

YES _____ I am interested in being a hole sponsor. \$700 contribution includes four entry fees, sign recognition and souvenir frame.

YES _____ I am interested in being a hole sponsor. \$500 contribution includes two entry fees, sign recognition and souvenir frame.

YES _____ I am interested in being a contributing sponsor for \$300.

YES _____ I am interested in donating the following tournament prize(s):

Please list the foursome in the spaces below:

Player 1. _____

Player 2. _____

Player 3. _____

Player 4. _____

Car shoppers get ready for super summer sale

It's time for you and your family to think about buying a newer vehicle, perhaps one with better fuel economy or up-to-date safety features. The credit union's next preowned vehicle sale is Saturday, Aug. 19. Mark your calendars now.

This members-only sale is an opportunity for shoppers to avoid high-pressure dealership hassles while choosing from a generous selection of cars, trucks, vans and sport utility vehicles. Members get the best of both worlds – great selection in a low-pressure atmosphere. Prenegotiated prices will be clearly posted on each vehicle.

The sale will feature more than 140 vehicles at two locations. Stop by the credit union's Dublin branch at 7300 Amador Plaza Road, or visit Corporate Motors in Sacramento at 6250 Florin Road. Most low-mileage vehicles are still under factory warranty and will be for sale at both locations from 8 a.m. to 2 p.m. During sale hours only the credit union offers a one-quarter percent loan rate discount. Members may also lower their loan rate by an additional one-half percent by opting for the credit union's automatic payment option.

It's easy to apply for loan preapproval before the sale. You may call any credit union branch at (800) 877-4444 or apply online at www.oefcu.org. If you are not a credit union member you may call the same phone number or any branch to request a membership application. Establishing your membership requires a minimum deposit of \$5 into a credit union regular savings account and a completed membership application. There are no membership fees. You must be a member to attend the car sale.

Save time with automatic dues payment

Your credit union offers automatic dues payment to help Local 3 members pay their dues on time. To take advantage of this service, complete the short automatic dues payment authorization form, which can be found on the bottom of p.28. Your dues will be deducted quarterly or annually from your credit union savings account. The service is free. Drop off the com-

pleted form at your union hall or credit union branch. Or mail the form to the address below:

Operating Engineers Local Union No. 3
Federal Credit Union
P.O. Box 2082
Dublin, CA 94568

Answers to your auto dues questions

Q: What are the benefits of paying my dues automatically?

A: The greatest benefit is that you avoid falling out of good standing because of late dues payments. Members who fall out of good standing lose valuable union benefits and privileges. You can also avoid paying late fees, penalties and suspension. In addition, automatic payment frees you from having to write checks, stuff and stamp envelopes. It's one less thing to worry about.

Q: Am I on auto dues as soon as I send in the form?

A: Your completed and signed auto dues form needs to reach the credit union at least 10 days before your scheduled payment date. Otherwise, your first automatic payment will start with your next scheduled payment date.

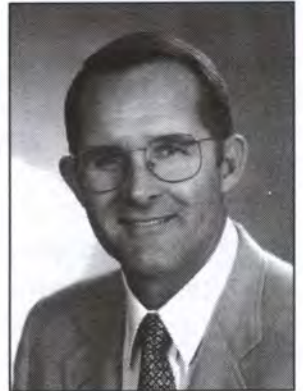
Q: When will my dues be paid?

A: Annual payment of dues occurs on the seventh business day of September. Quarterly payment of dues occurs on the seventh business day of March, June, September and December.

Q: Do I need a minimum amount in my credit union savings account?

A: Yes. You need the amount needed to pay your union dues at the applicable rate. You also need to keep a minimum of \$5 in your credit union savings account. If you have pledged a sum as security for a loan, that sum must be in the account in addition to the \$5 minimum and the applicable dues rate amount.

NEWS
FROM THE
**credit
union**



by
ROB WISE

**credit union
treasurer and
local 3 recording
corresponding
secretary**

CREDIT UNION MEMBERS ONLY — RAIN OR SHINE

Super Select Pre-owned Vehicle Sale

**Saturday, August 19
8 am - 2 pm**



- ◆ More than 140 cars! Most still under factory warranty
- ◆ Huge selection of cars, trucks, vans and sport utility vehicles
- ◆ No cash needed....100% financing available
- ◆ .500% Auto Pay discount

★★★
2 LOCATIONS
★★★

**Credit Union Dublin Branch
7300 Amador Plaza Road
and**

**Corporate Motors
6250 Florin Road, Sacramento
(across from Florin Mall)**



**Operating Engineers Local Union No. 3
Federal Credit Union
www.oefcu.org**

Vehicle Information Hotline: 1-800-999-9476 • For Loan Information: 1-800-877-4444 or 925-829-4400



LIGHT RAIL MAKES HEAVY IMPACT

The south Sacramento light-rail project will add 6.3 miles of new track and provide thousands of residents with new economic opportunity.

By Amy Modun • Associate Editor

GETTING CROWDED

If you happen to be from Sacramento, chances are you've taken a ride on its regional light rail. Since it opened on March 12, 1987, the 20.6-mile line has transported nearly 80 million people from various suburbs to downtown

Sacramento. In the past four years alone, annual ridership has increased by 1 million, from 7.5 to 8.5 million passengers. Though it may be difficult to comprehend the impact of such a dramatic increase, those who ride the train every day know all too well what the soaring figures mean – it's crowded.

To give riders more elbow room, Sacramento Building Trades and Sacramento Regional Transit developed a plan that will add 6.3 miles of new light-rail track from the South Line to Meadowview Road in south Sacramento. The new line will encourage thousands of residents to toss their car keys and take the train.

Much of the new train will favor the existing train's track and structure. Most ties are concrete, and pouring it along the 6.3-mile stretch will consume a major part of the entire project. Sacramento Building Trades and Sacramento Regional Transit have already enlisted the help of Operating Engineers, who must first remove old track before pouring concrete for the new line. The \$220 million project will take about two years to complete.



Based on the popularity of the current light-rail system, developers aren't worried about the new rail's future. With nearly 30,000 passengers taking the train every day, the light rail is an attractive alternative to traffic jams and road rage. For those who don't have a car or can't drive, the train

may be their only alternative.

Access to the new train will be modeled after the existing train's access. Passengers can walk or drive to any park-and-ride lot along the route where the train makes a stop. The system will operate seven days a week at 15-minute frequencies during the day and 30-minute frequencies during evening service hours. The train will average an operating speed of 35 miles per hour.

BATS, BEETLES AND BURROWING OWLS

Of course, building the new track is not without its challenges. Before Sacramento Regional Transit can make a move, it must coordinate activity with Union Pacific Railroad, the company that owns the west side of the project. Union Pacific must move their tracks over before SRT can put new ones down. There's usually not a scheduling conflict, unless a Burrowing Owl or Elderberry Beetle decides to cross the tracks.

Environmental factors have the ability to stop construction dead in its tracks. Under environmental protection laws, burrowing owls, bats and certain species of beetles must not be disturbed. If SRT discovers an owl nest in the spot where track should go, the company must stop construction until Sept. 1 when the owls' eggs have hatched.

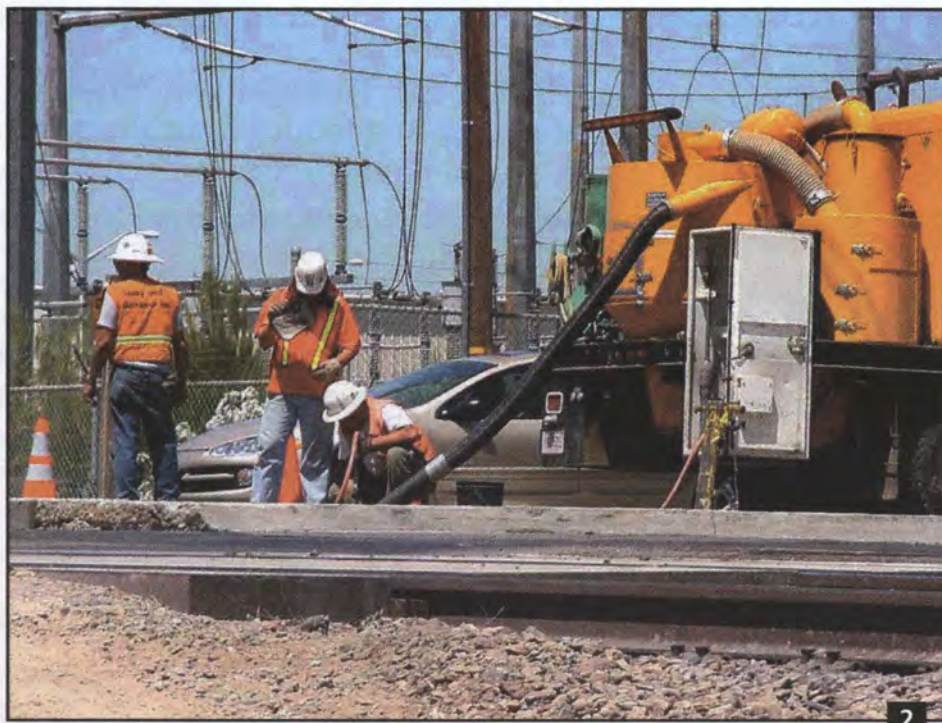
Bats and beetles pose similar inconveniences if they decide to take up residence along the track. The Elderberry beetle can't be disturbed if the bush it creates is larger than a certain diameter. And bats must also be left alone if found inside any vent holes on bridges where existing tracks run. So far, these critters haven't caused any major hold ups, though there have been a couple of close calls. To prevent lengthy delays, SRT filled all empty holes along the 6-mile span that could be made into possible homes by the creatures.

MORE TRACKS, LESS TRAFFIC

When it's all over, thousands of residents in south Sacramento will enjoy greater mobility and economic opportunity. For those who can't afford to buy and maintain a vehicle, the train will be an a much more affordable way to travel. Since work and school opportunities are better in the city, many residents are eager to take advantage of the new light rail system. And as more people take the train instead of their cars, pollution and traffic will decrease – good news for everyone who commutes.

Though the project has just started, Operating Engineer Jason Pribble looks forward to its completion.

"When we finish the rail, I know the people in this community will really appreciate how it will help them out," Pribble said. "It will let take them go to better schools and get better jobs. And for everyone else who commutes by car, traffic will be better. This is going to be good for everyone here."



2



3



4



5

1. Crews remove old tracks to make way for the new light-rail extension.

2. Crews pour new concrete ties.

3. From left: Sacramento Business Agent Sean O'Donoghue with Operating Engineers Curt Kimm, Jason Pribble, Martin Dary and Robert Barth.

4. Operator Martin Dary waits for a Union Pacific cargo train to clear before returning to the tracks to work.

5. Jim Dallara with Baldery Brothers Drilling helps build a sound wall between the neighborhood and the train tracks.

Let's Rev It Up

for the November 7 election at Local 3's Semi-Annual Meeting



Come learn about the candidates and issues of the Nov. 7 election and a chance to win this Harley-Davidson motorcycle.

When: Sunday, September 24, 2000

Where: Memorial Auditorium, downtown Sacramento
1515 "J" Street

Time: 1 p.m., registration begins at 11 a.m.

Don Doser	Business Manager
John Bonilla	President
Max Spurgeon	Vice President
Rob Wise	Rec. Corr. Secretary
Darell Steele	Financial Secretary
Bob Miller	Treasurer



★ Join your fellow union members in witnessing the swearing-in of new officers.

★ Listen to prominent guest speakers.

★ Watch visual presentations.

★ Win the grand door prize:
a Harley-Davidson motorcycle.

• Free parking •

Lunch can be purchased from Memorial Auditorium concessions

LOCAL 3 REACHES 37,000-MEMBER MILESTONE

Just four years ago Don Doser became business manager and revitalized Local 3's Organizing Department. Since then, Doser has built an outstanding organizing team that works with over 4,000 COMET and Organizing Outreach Local 3 members. As of June 2000, here are just a sample of the major organizing activities throughout Local 3.

✓ Local 3 had the largest first-quarter membership increase ever, for January-March 2000.

✓ History was made in June, with total membership at 37,009.

✓ Our 2000 win-rate for election and recognition demands stands at 85 percent. The national average is 52 percent.

✓ Some 62 new contractors have signed to date. Each provides jobs for our active members and strengthens our pension and health and welfare for our retirees.

Some specifics

✓ Day Zimmerman Hawthorne Corporation: Organizer Dan Venters filed

✓ NLRB petition on seven dispatchers in Hawthorne, Nev. on June 28.

✓ Jones Sand: The Oakland District filed an NLRB election petition on behalf of 24 operators, dredgers, laborers and deckhands on June 30.

✓ ERI: Organizer Paul McKenzie filed a petition for election on June 30 for 30 equipment operators in Elko, Nev.

✓ Ames Construction: Utah District Rep. George Stavros signed an agreement on June 13 after a year-long top-down organizing effort involving Special Rep. Jim Scott and staff from Utah, Wyoming and Nevada. Peak season employment at Ames is about 160 operators for a major-boost to Local 3.

✓ Patterson Sand & Gravel: Sacramento District filed an election petition on June 12 for 45 operators, drivers and laborers at this plant in Placer County.

✓ Hulcher Services: After nearly a year of negotiations following a signed recognition agreement, six equipment operators in Stockton signed an agreement on June 1.

✓ Utilities Plus: This unit of 10 equipment operators signed a Utah Master Agreement after Organizer John Sonogini spearheaded a top-down organizing drive.

✓ San Joaquin Cemetery: 15 equipment operators won an NLRB election by 89 percent in Fresno on June 5 under the direction of Organizer Larry Daniels.

✓ TMW: Local 3 lost an NLRB election in Reno on June 9 by 63 percent after the employer gave illegal pay raises to employers.

✓ Sutter Coast Hospital: This was a major NLRB win in the Eureka District for 93 registered nurses at Crescent City under Lead Organizer Will Horan and Healthcare Division Director Pete Ford. The RN's won on May 12 by 63 percent. Eureka District Rep. Bill Burns was also a big help.

✓ Yubacon Inc.: Organizer Richard Marshall and Business Rep. Jim Horan signed this Sacramento company of 60 peak-season operators to a master agreement on April 10 in a top-down drive.

✓ City of Deadwood: An election by 100 percent win on May 12 in South Dakota resulted in negotiations on this unit of 25 city employees. Organizer Jim Hansen was lead organizer, with help from District Rep. Steve Backherms.

✓ Meade County Sheriff: 108 deputies and support staff are currently in negotiations after an election win in South Dakota by 53 percent on March 3.

✓ Hansen: After an NLRB election several years ago, and a series of job actions including picketing, Hansen signed an agreement in February for this unit of four scale-house operators in Oakland.

✓ Husky Crane: After granting recognition following a march on the boss in 1999, Husky signed an agreement for this unit of eight operators, mechanics and drivers in Stockton in February.

✓ The Accurate Companies: This Nevada company signed a master agreement on February 17. Fifteen new Operating Engineers applied for membership after this top-down drive.

✓ Doreen L. Sanchez: Hawaii District Rep. Harold Lewis signed an agreement with this Kauai construction company on July 1. This resulted in 60 new Operating Engineers applicants.

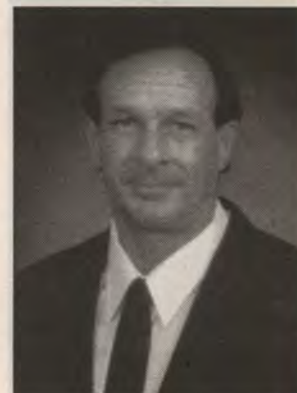
✓ CMI: This Oakland mechanic shop granted verbal recognition on Feb. 8 after Construction Organizer Bill Feyling led a march on the boss. The company refused to honor its word, and Local 3 is fighting in court for the rights of 15 mechanics.

✓ Prime Services: After buying the Local 3 signatory company Clementina several years ago, Prime refused to honor members' legal rights to representation. After a lengthy court battle by Local 3 Attorney Paul Supton, Prime was forced to grant us recognition. Director of Organizing Jay Bradshaw leads an internal organizing drive at half a dozen shops on this unit of 35 mechanics throughout Northern California. The goal is to win a contract for workers.

These are a few of the larger organizing drives Local 3 has in progress, with more than 50 organizing campaigns running and virtually all staff and many members participating in the Local 3 organizing team.

NEWS
FROM THE

organ-
izing
dept.

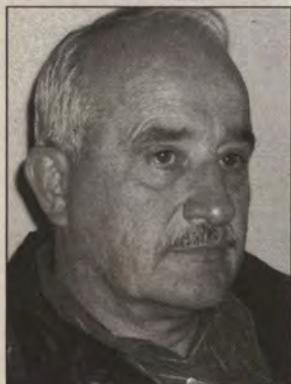


by
BOB MILLER

**Local 3
Treasurer**

**organizing
hotline
(877)
674-6493**

NEWS FROM THE safety dept.



by
BRIAN BISHOP
safety
director



personal notes

EIGHT-HOUR REFRESHER COURSE SCHEDULE FOURTH QUARTER 2000

District 04

Saturday, Dec. 9

Fairfield office
2540 N. Watney Way
(707) 429-5008

District 10

Saturday, Oct. 21

Rohnert Park office
6225 State Farm Dr.,
#100
(707) 585-2487

District 20

Friday, Nov. 17

Saturday, Nov. 18

Friday, Dec. 8

Alameda Headquarters
1620 South Loop Road
(510) 748-7446

District 30

Saturday, Nov. 4

Stockton office
1916 N. Broadway
(209) 943-2332

District 50

Thursday, Nov. 16

Cedar Lanes - Fresno
3131 N. Cedar
(559) 252-8903

District 80

Saturday, Dec. 16

Sacramento office
4044 N. Freeway Blvd.,
#200
(916) 565-6170

District 90

Saturday, Dec. 2

IBEW Hall - San Jose
908 Bern Court
(408) 295-8788

*Please remember that
your HAZMAT card is not
valid after 12 months.*

*There is a 12-month
grace period to recertify
your card. If you do not
recertify before the
grace period ends, you
must retake the 40-hour
class. All students must
read and understand
English to pass the class.*

*To register, please
contact the district office
where the class is held.*

Rohnert Park

The Rohnert Park District staff extends its condolences to the families and friends of the following departed: Cecil L. Brown Jr on June 5, Robert Flora on June 15, Carl Self on June 21, Edgar Carpenter on June 22 and Clyde P. Smith on June 23.

Peace of Mind on the Road

NEW!

...and lots more
with Union PlusSM
Motor Club



For a low annual member-
ship fee, you and your
family receive:

- Up to \$100 (per service call) in towing or roadside assistance
- Free maps and trip planning material
- Travel Assistance reimbursement when stranded from home
- And more!

Provided by National Motor Club of America

For full program benefits and to start saving today, call:

1-888-330-8801

Se habla español

**UNION PLUSSM
MOTOR CLUB**

*Your union membership—
working for you.*

www.unionprivilege.org

Union
PlusSM
EDM-3/00

SEE YOU AT THE WORLD'S FIRST NATIONWIDE
www.workingfamilies.com



DON'T WAIT FOR THE FESTIVAL!

Stop by www.workingfamilies.com anytime for worker friendly shopping, great deals on Internet service and super resources for working families - like homework help for kids, tips on paying for college and what you need to know about Your Rights@Work.

THE GOOD, THE BAD AND THE UGLY OF REHABILITATION

Drug-free work policies with drug testing significantly reduced drug-related injuries in the workplace. Though we have known this for years, it is nice to have it confirmed by an outside agency. Cornell University's School of Industrial and Labor Relations recently found a 51 percent reduction in construction-related injuries. Off course this is good news. We can assume that the reduction in construction-related injuries reflects a general decrease of substance abuse at work. This is also good news.

Many of our members who experienced alcohol or drug addiction have been successfully rehabilitated and have returned to the work where they can contribute their skills and knowledge. This is excellent news.

Now the bad news. There is still a significant bias against people with alcohol or drug addiction. A Hazelden study found that only 14 percent of employers would hire a person recovering from alcoholism. Only 10 percent would consider hiring a recovering drug addict.

This tells me that we're winning the war against drugs and alcohol but losing the war against ignorance and stupidity. The Americans with Disabilities Act forbids discrimination against recovering alcoholics and addicts. This is federal law, a law that is based on scientific and medical evidence. This law makes good business sense and is certainly a testimonial to the civilized compassion that is the hallmark of America. I even advocate that we expand the Americans with Disabilities Act to cover the disability of ignorance, bias and discrimination. But our chance to recover from these disabilities seems slim.

In its Master Construction Agreement, our union included a substance abuse policy based on federal regulations. The policy focuses on rehabilitation and a return-to-work opportunity. Any member may come forward voluntarily, request a confidential evaluation, and be referred to any one of several treatment programs for rehabilitation. Often the member is able to continue working while undergoing treatment, as is the case with outpatient treatment. If residential treatment is indicated, the member usually returns to work after completing the prescribed course of treatment. The same procedures apply when a member tests positive for drugs or alcohol. The only difference would be that ARP will inform the employer of the member's compliance or non-compliance with the rehabilitation contract. Of course the employer has a right to discharge an employee who does not adhere to this contract.

Here's where it gets ugly. Certain employers who are signatories to our collective bargaining agreements ignore the intent of the substance abuse policy. One employer tells employees that if they voluntarily admit to a substance abuse problem, their jobs are guaranteed after some type of treatment. But the employer doesn't mention that those who confess usually won't be with the company much longer.

This particular CEO unilaterally makes up his own policy. An employee who tests positive after a voluntary course of treatment is fired. This CEO does not adhere to the collective bargaining agreement to which he is signatory, nor does he understand the scientifically supported disease concept of addiction. This CEO is certainly in need of rehabilitation for a disability for which there is no treatment.

Drug dealers don't care about people. They are only interested in profits. I can't understand how this no-second-chance-fire-their-butts CEO is different from drug dealers. I guess dealers go to prison.

We must stop making war on people. People who suffer from a treatable disease should not be judged, just like people who suffer from diabetes should not be judged. These people in treatment are loyal and competent employees, fathers, husbands, wives and community members. Our workplaces will become drug-free if we work together, not against each other.

Hair, sweat and spit

The Substance Abuse and Mental Health Services Administration, SAMHSA, is the federal agency that issues standards for employee drug and alcohol testing in federal agencies. The U.S. Department of Transportation utilizes these standards for federal mandate workers. Now there are new draft guidelines that include urine, oral fluid, sweat and hair tests.

Reason for test: type allowed

Pre-employment: urine, hair

Random: urine, hair

Reasonable suspicion: urine, oral fluid

Post accident: urine, oral fluid

Return to duty: urine, sweat

Follow-up: urine, sweat, hair

The proposed draft guidelines make it quite clear that only urine would be allowed for all workplace testing, and any changes will always be subject to collective bargaining.

I bring this up because some employers and agencies will jump the gun and prematurely implement testing procedures that are neither mandated nor bargained. Let your business agent know if you see this happen.

NEWS FROM THE addiction recovery program



by
UWE GUNNERSEN
director

1-800-562-3277

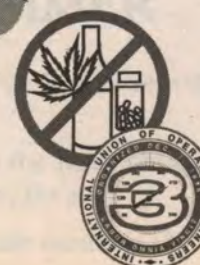
IN HI:
1-808-842-4624

Visit our web page
at www.oc3.org

The Latest Weapon Against Drugs and Alcohol



Pick one up - it could save your life.



Because We Care

For information or confidential assistance call:
Addiction Recovery Program, Inc.
1-800-562-3277



NEWS FROM rancho murieta

by
DAN SENECHAL

director, rancho
murieta training
center

WHAT'S HAPPENING AT RANCHO MURIETA TRAINING CENTER

If you have ever wanted to get more experience on another type of equipment, now is the time to do so. RMTC offers training with State of California Certified Vocational Education Instructors.

There's always something new to learn in our trade, and we must do so to keep the skills that we already have in top form. Rancho Murieta Training Center has a large inventory – over 60 pieces of equipment available to help you build your toolbox of skills.

- Eight scrapers, conventional and self loading, and three Caterpillar compactors working along with the scraper classes.
- Six Dozers, one D7, two D6Hs, and three D4Hs
- Five Caterpillar 416 hoes and three excavators - two model 312s and one model 320.
- 10 loaders of different sizes and configurations.

Topics include operator responsibility, load chart interpretation, proper crane assembly, rigging, high voltage, use of load moment indicators and other pertinent subjects.

WHAT'S NEW AT THE TRAINING CENTER?

RMTC offers forklift training classes

These courses cover OSHA regulations on the training of operators. They teach operators how to operate and maintain the equipment and how to conduct safety inspections through classroom and hands-on training.

As word of this course spreads quickly, many of our members have already taken advantage of the opportunity to receive certification. Employers have also enlisted the aid of the union to conduct member-only classes in their respective districts.

Hazmat Training

Rancho Murieta offers a comprehensive hazardous material training program to develop highly skilled, safety-conscious operators trained in the safe handling and disposal of hazardous material. The required eight- and 40-hour courses meet the

training requirements of the U.S. Department of Labor for hazardous material operations. Participants receive in-depth classroom and hands-on instruction in recognition and control of the risks associated with hazardous materials.

- Six Caterpillar blades, two equipped with automatic grade-sensing attachments, Topcon & Spectra precision units.

Along with the equipment and laser attachments, we instruct both apprentices and journey upgrades in using three types of laser equipment for gradesetting.

- Gradesetting is one of the many classes held year round at Rancho Murieta Training Center.

- Two pavers and three rollers for those who want to gain paving experience

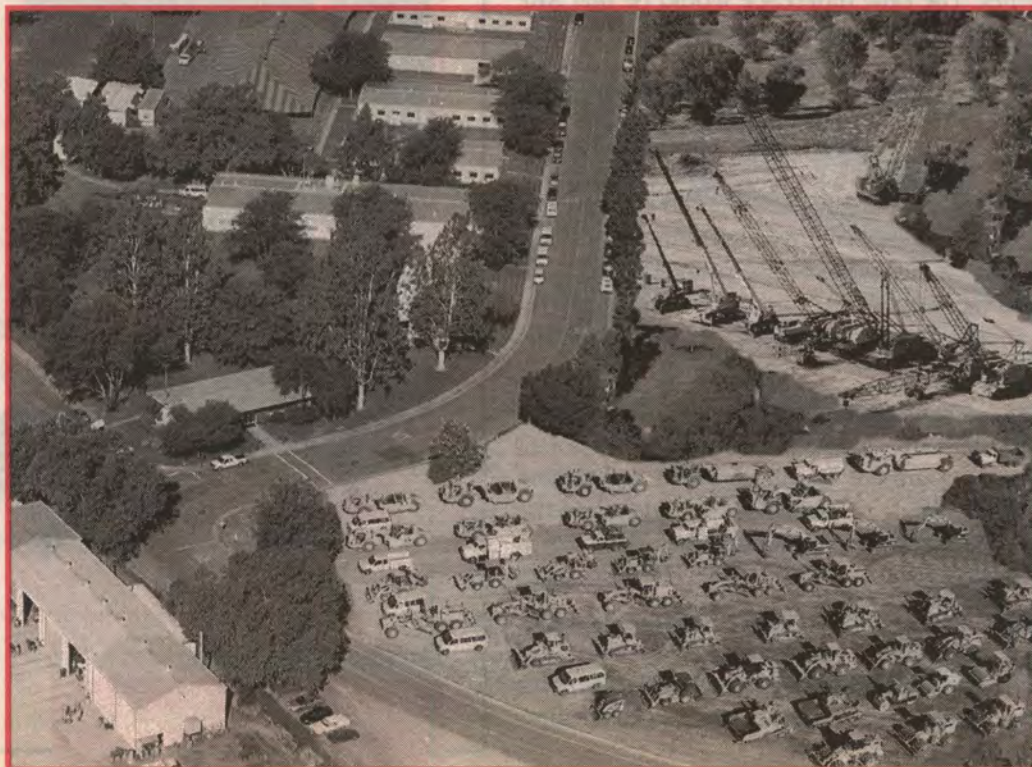
- Heavy Duty Repairmen can also benefit from classes given year round on welding, engine repair, power trains, hydraulics, electrical and electronic systems, as well as field service and lubrication training.

RMTC offers mobile crane courses led by a national CCO accredited examiner. The courses consist of classroom and hands-on training using conventional and hydraulic mobile cranes. These courses offer instruction in safe and efficient mobile crane operation.

NOW IS THE TIME TO UPGRADE SKILLS

Even though we all may be working now, we should still think about the winter months ahead when work slows. We ought to use that down time to upgrade skills, to add another class of equipment to our dispatch list, and to polish those gradesetting techniques. At RMTC, we will continue to offer journey-level training this winter. Winter training courses for journey-level upgrades can be scheduled for up to six weeks a year. We have a variety of equipment available for training. All journey-level upgrades should sign up at their local dispatch center.

For more information on class schedules and current courses, watch the *Engineers News* and our Web site at www.oe3.org for class dates.



An aerial view of the more than 60 pieces of equipment to help you build your toolbox of skills.

FROM ROHNERT PARK
EBOW BOHNEBI BVBKLOCAL POLITICIANS
HIGHLIGHT ROHNERT
PARK PICNIC

ROHNERT PARK – Some of the region's most prominent elected officials were guests at the June 25 Rohnert Park District picnic held at the Sonoma County Fairgrounds.

Congresswoman Lynn Woolsey, D-Petaluma, state Senator Wes Chesbro, D-Arcata, Sonoma County Supervisor Mike Reilly, Rohnert Park Mayor Vicki Vidak-Martinez and 6th Assembly District candidate Joe Nation all spoke at the event. Their message was for union households to get out to the polls on Nov. 7 and support labor-friendly candidates.

The picnic, which was held in the Founder Grove section of the fairgrounds, included activities like dancing and live music by the country-and-western band Shoot No. 5, an inflated jump for the kids and a great raffle. Picnickers enjoyed a lunch of barbecue tri-tip, beans, salad, rolls, and of course, all the soda and beer you wanted.

The Rohnert Park office would like to thank all of those individuals who volunteered to help out with the picnic.



1



3



4



5



2

1. Rohnert Park District Rep. Gary Wagon introduces the guest speakers.
2. Enjoying a few drinks before lunch are from left: Dean Ambrose, Theora Ambrose, Avie Volpi and Dick Volpi.
3. Jeremiah Harlan, 3, and his sister, Amber Harlan, 2, enjoy one of the picnic's treats – ice cold popsicles.
4. Retiree Hubert Mynatt dances with his partner.
5. Rep. Lynn Woolsey, left, flanked by (from left) state Senator Wes Chesbro, Sonoma County Supervisor Mike Reilly and Rohnert Park Mayor Vicki Vidak-Martinez, addresses the crowd about the importance of the upcoming Nov. 7 election. Not shown is 6th Assembly District candidate Joe Nation.

FROM RENO
EBOW BENO

NEVADA ENJOYS MULTIMILLION-DOLLAR SUMMER

RENO – With summer here, northern Nevada highways fill up with orange cones and Operating Engineers. Road and highway builders have been awarded over \$29 million worth of work on I-80. Frehner and Granite have also picked up their share, with over \$150 million in work this year. And there's still more to come. It's going to be a very busy summer for everyone in Nevada.

Reno's picnic will be July 29 at Deer Park. Be sure to purchase

your tickets for the early bird raffle by July 21. The prize will be dinner for two.

We want to welcome Candy Nyholm to the Reno office. She does a great job and is a welcome addition to the staff.

From the Reno office, have a great and safe summer.

NEWS
FROM THE
districts

NEWS FROM THE districts

FROM UTAH EBOW HIGH

APPRENTICESHIP PROGRAM HELPS UTAH LITTLE LEAGUE

SALT LAKE CITY – The Utah apprenticeship program and Wheeler Machinery recently helped Taylorsville City by putting together ball diamonds for its Little League. Taylorsville has 50 teams in its league and is the biggest in the United States.

Travis Howell was the apprentice during this project.

Wheeler supplied a D7 dozer, a CS583 flat drum roller and transported our equipment for us. The equipment we brought from the site was a loader, a 130 blade and a 613 paddlewheel.

The program rolled the outfields to smooth them in preparation for two future ball diamonds. We shaped a slope that had been an eyesore. Prior to paving the pathways around the ball diamonds, we prepped them.

Phil McChesney headed the project. He

started the program as its administrator in February. During the past three years, McChesney was a foreman on the downtown segment of Wasatch's I-15 job. His crew had two to 14 members, depending on the job.

Phil has been a member of Local 3 since 1979. He started working for Local 400 in Wyoming in 1977. Phil says working for the program is a challenge he enjoys because he likes working with people. He thinks the construction industry needs more trained apprentices, and that's why he's committed to training.

The opening-day ceremony was held April 29. John Davis represented Wheeler Machinery. Phil McChesney, George Stavros, Reid Davis and Jim Sullivan represented the Operating Engineers.

Simon Ostrander, Dale Cox, John Sonognini and entire Utah staff was

pleased to be part of this project. Service is still the basis of unionism. We're proud of our accomplishments.



From back left: Training Administrator Phil McChesney, Utah District Rep. George Stavros, Utah Business Rep. Jim Sullivan, Little League President Chet Nichols and Wheeler Machinery Rep. John Davis.

FROM YUBA CITY EBOW ANBY CITY

YUBA CITY OPEN HOUSE HONORS 5 RETIREES



From left: Retirees Cecil Ross, Jack Morrison, Lawrence Johnson and Sam Woods receive special recognition for their loyalty and dedication to Local 3.

YUBA CITY – About 120 Local 3 members attended the Marysville Districts' open house on June 13 at its new location across the Feather River in Yuba City.

Five members received special recognition for their hard work, sacrifice and dedication to Local 3. These members helped the union earn its reputation for being the best in the construction industry.

Isiac Manley was initiated in 1947 and ran draglines for most of his career. He worked for Bud Graues and Carl Woods. Isiac retired in December 1985. Cecil Ross was initiated in 1950 and ran dragline and loaded rail cars for Yuba River Sand and Teichert Construction. Cecil retired in 1984.

Lawrence Johnson was initiated in 1950 and worked as a mechanic and operator for Lowery Paving and Piombo Construction. Lawrence was part of the original committee that wrote the first set of regulations for Local 3's apprentice



From left: Yuba City District Rep. Dan Mostats, Treasurer Bob Miller, Business Manager Don Doser, Recording Corresponding Secretary Rob Wise and Vice President Max Spurgeon recognize the hard work of retiree Lawrence Johnson, center.

training program. Lawrence worked until both of his feet were crushed in a work-related accident in 1981.

Sam Woods was initiated in 1950 and worked as a heavy equipment operator for W.H. O'Hair, Tiechert and Granite. Sam retired in 1979. Jack Morrison was initiated in 1941 and worked for Hemstreet & Bell until he left to fight in World War II. When he returned to the United States, he went to work for H. Earl Parker and Baldwin Contractors until he accepted a job with Payne Pavement Maintenance. Jack retired in 1982.

Each of these five men shared their knowledge, experience and memories with new generations of Operating Engineers during the past 50 years. Business Manager Don Doser and the entire Yuba City staff thanks these men for helping to build Local 3's legacy of excellence.



2000 \$500 SCHOLARSHIP WINNERS

Herbert Anakalea III

Kailua, Kona, HI
 Father: Herbert Anakalea, Sr.
 Reg#: 1431522

Abbie Bleggi

Mapleton, UT
 Father: Donald Bleggi
 Reg#: 1519530

Casey Gardner

Webb City, MO
 Father: Ronald D. Gardner
 Reg#: 1453097

Varun Mangewala

Concord, CA
 Father: Manohar L. Mangewala
 Reg#: 1578493

Andrea Pearson

Portola, CA
 Father: Steven C. Pearson
 Reg#: 2098867

Sabrina Santilli

San Bruno, CA
 Father: Walter Santilli
 Reg#: 2276293

Allisa Williams

Sonoma, CA
 Father: Paul Williams
 Reg#: 1309214

Ashley Arisumi

Kahului, HI
 Father: Jon T. Arisumi
 Reg#: 1972256

Benjamin Cabral

Castro Valley, CA
 Father: Daniel Cabral
 Reg#: 2244699

Amy Hopkins

Napa, CA
 Father: Earl Hopkins
 Reg#: 2332660

Robin Munsell

San Lorenzo, CA
 Father: Ronald W. Munsell
 Reg#: 1555712

Melissa Rodriguez

Woodland, CA
 Father: Abel Rodriguez
 Reg#: 1862374

Jessica Snyder

San Jose, CA
 Father: Brian P. Snyder, Sr.
 Reg#: 2337260

James Winn

Salt Lake City, UT
 Father: Steven E. Winn
 Reg#: 1281320

Amy Bassett

Manteca, CA
 Father: Robert G. Bassett
 Reg#: 2226216

Cris Clatte

Mililani, HI
 Father: Wayne Clatte
 Reg#: 1988908

Amanda Kondo

Aiea, HI
 Father: Robin Kondo
 Reg#: 2023319

Stacy Nichols

Spring Creek, NV
 Father: Blaine Nichols
 Reg#: 2244825

Nichole Rua

Corning, CA
 Father: Frank Rua
 Reg#: 2199821

Sara Van Midde

Rohnert Park, CA
 Father: Mark Van Midde
 Reg#: 2346523



meetings
AND
 announcements

SEMI-ANNUAL MEETING

Recording-Corresponding Secretary Robert L. Wise, has announced that the next Semi-Annual meeting of the membership, will be held on **Sunday, September 24, 2000 at 1:00 p.m.**, at the following address:

Memorial Auditorium
 1515 "J" Street
 Sacramento, CA

OFFICIAL ELECTION NOTICE:

DULY ELECTED OFFICERS AND DISTRICT EXECUTIVE BOARD MEMBERS

Recording-Corresponding Secretary Robert L. Wise directs the attention of all members of Operating Engineers Local Union No. 3 to Article XII (Elections) of the Local Union Bylaws.

The Election Committee has found the following candidates for Office or Position in the Local Union duly nominated and eligible for their respective Office or Position, and that they are unopposed. Therefore, pursuant to Article XII, Section 7:

"When any candidate duly nominated is unopposed for election, the secret ballot vote shall be dispensed with and the Recording-Corresponding Secretary shall cast one (1) ballot for such Nominees who shall then be declared duly elected to their respective Offices."

The Recording-Corresponding Secretary cast one (1) ballot for the following eligible nominees on July 7, 2000:

Duly Elected Officers & District Executive Board Members

OFFICERS:

Business Manager
 DON DOSER

President
 JOHN BONILLA

Vice President
 MAX SPURGEON

Recording-Corresponding Secretary
 ROB WISE

Financial Secretary
 DARELL STEELE

Treasurer
 BOB MILLER

Trustees
 RAY HELMICK
 HAROLD LEWIS
 FRANK HERRERA

Auditors
 BOB BARONI
 GEORGE STAVROS
 DAVE YOUNG

Conductor
 WILLIAM BURNS

Guard
 GARY WAGNON

DISTRICT EXECUTIVE BOARD MEMBERS

District 01 Ray Mangini

District 04 Steven Lockett

District 10 David A. Spain

District 20 Andy Lagosh

District 30 Tacho Zavala

District 40 Michael Johnson

District 50 Larry Braden

District 60 Dennis Moreland

District 70 Stanley Green

District 80 Jim Graham

District 90 Michael Sierra

District 11 Howard Luzier

District 12 Craig Smith

District 15 Lloyd Welty

District 17 Hollinger Abbey

meetings AND announcements

DECEASED DEPENDENTS

Mary Irene Buhler,
wife of Fredrick Buhler05-03-00

Betty Corder,
wife of William Corder06-25-00

Norma Carter,
wife of L. Carter11-07-97

Alice Dees,
wife of Danny O. Dees06-07-00

Tiburcia Garcia,
wife of Jamie Garcia03-05-00

Vivian Hayward,
wife of David C. Hayward06-05-00

Annie Marie Hernandez,
wife of Armando Hernandez11-02-99

Korra Jean Hernandez,
daughter of Armando Hernandez11-02-99

Jesika Rose Hernandez,
daughter of Armando Hernandez11-02-99

Naomi Keawe,
wife of M.K. Keawe05-03-00

Phyllis Little,
wife of W.A. Little05-02-00

Christopher Pinero,
husband of Laverne Pinero06-16-00

Anne Querio,
wife of Ernest Querio06-03-00

Nova Smith,
wife of Bud Smith05-22-00

Dora Watson,
wife of Quentin Watson05-23-00

The following retirees have thirty-five (35) or more years of membership in the Local Union as of June 2000 and have been determined to be eligible for Honorary Membership effective July 1, 2000.

Len Benson0939589
Claude Couture1107312
Lawrence Daly1040634
Walter Glantz0851052
Lester Griffin1195119
Harvey Henderson1137571
Daniel Hinchman1136391
Wendell King1194996
Robert Kipp1199332
Clyde Kitchens0959381
Nichola Milinkovich0559955
Marion Rizzoli1191230
Delrae Seibel1191235
E. Henry Seira0908894
Vernon Serpa1199170
Philip Williams1199307

Honorary Members

DEPARTED MEMBERS

Our condolences to the family and friends of the following departed members (compiled from the June 2000 database):

Alfredo Alvarez	Ceres, CA	06-10-00
Royal Alvey	Tropic, UT	04-15-00
Frank Azlin	Fresno, CA	05-27-00
Chris Berg	Yolo, CA	06-23-00
Donald Berreth	Acampo, CA	06-09-00
Alphas Brewer	Lodi, NY	05-28-00
Cecil Brown, Jr.	Rohnert Park, CA	06-05-00
Troy Burks	Yolo, CA	05-27-00
James Carlin	San Rafael, CA	05-27-00
Robert Chang, Sr.	Kahului, HI	04-29-00
Charles Chubb	San Jose, CA	05-11-00
T Fitzgerald	Los Gatos, CA	06-18-00
Robert Flora	Windsor, CA	06-15-00
Anthony Hansen	Hayward, CA	06-20-00
Floyd Head	Stockton, CA	06-17-00
Edward Head	Midvale, UT	06-02-00
Robert Helms	Reno, NV	05-09-00
Iosefo Ifopo	Honolulu, HI	05-18-00
Francis Judd	Mililani, HI	06-25-00
Albert Knowles	Salinas, CA	05-26-00
James Lentz	Modesto, CA	06-23-00
J Logsdon	Kingman, AZ	06-05-00
Clifford Martin	Homer, AK	06-05-00
Donald McMullen	Chico, CA	05-31-00
Erol Millett	Kingston, CA	06-04-00
Samuel Nagle	Citrus Heights, CA	06-18-00
Joseph Orta	Kailua, HI	06-02-00
Laurence Pantaleoni	Twain Harte, CA	06-16-00
Richard Richardson	Loco, UT	06-05-00
Wesley Ronzone	Placerville, CA	04-25-00
S Spellman	Citrus Heights, CA	06-03-00
Robert Stevenson	Salt Lake City, UT	06-04-00
Harold Vanwinter	Concord, CA	06-12-00
Kenneth Ware	Wilton, CA	05-30-00
Michael Waters	Suisun City, CA	04-28-00
David Wilfong	Hiram, MO	06-10-00
Thurman Wilkinson	Concord, CA	05-29-00
Woodrow Willson	Duncan, AZ	06-05-00
Virgil Worley	Anderson, CA	05-27-00
Steve Wright	Reno, NV	06-11-00
Yepe Yeghoian	Penne Valley, CA	03-14-00
Richard Zak	Redding, CA	06-06-00



DISTRICT MEETINGS

All meetings convene at 7:00 p.m.

AUGUST 2000

- 7th District 50: Fresno, CA ****
Electricians Hall
5420 East Hedges Avenue
- 7th District 10: Rohnert Park, CA****
Engineers Building
6225 State Farm Drive
Rohnert Park, CA 94928
- 8th District 01: Burlingame, CA****
Machinists Hall
1511 Rollins Road
- 8th District 40: Eureka, CA****
Engineers Building
2806 Broadway
Eureka, CA 95501
- 9th District 70: Redding, CA****
Engineers Building
20308 Engineers Lane
Redding, CA 96002
- 10th District 60: Oroville, CA****
Cannery Workers
3557 Oro Dam Blvd.
- 17th District 11: Reno, NV**
Engineers Building
1290 Corporate Blvd.
Reno, NV 89502
- 23rd District 15: Casper, WY**
Engineers Building
4925 Wardwell Industrial Drive
Casper, WY 82602
- 24th District 12: Salt Lake City, UT**
Engineers Building
1958 W. N. Temple
Salt Lake City, UT 84116

****PLEASE NOTE DATE AND/OR LOCATION CHANGES**

SEPTEMBER 2000

- 12th District 17: Honolulu, HI**
Washington Intermediate
School Cafeteria
1633 S. King Street
- 13th District 17: Maui, HI**
ILWU
896 Lower Main Street
- 14th District 17: Kona, HI**
King Kamehameha Kona
Beach Hotel
75-5660 Palani Road

OCTOBER 2000

- 10th District 30: Stockton, CA**
Stockton Waterloo Gun &
Bocci Club
4343 N. Ashley Lane
- 12th District 80: Rancho Cordova, CA**
Machinists Hall
2749 Citrus Road
- 17th District 04: Fairfield, CA**
Engineers Building
2540 N. Watney Way
Fairfield, CA 94533
- 24th District 40: Eureka, CA**
Engineers Building
2806 Broadway
Eureka, CA 95501
- 25th District 70: Redding, CA**
Engineers Building
20308 Engineers Lane
Redding, CA 96002.
- 26th District 60: Yuba City, CA**
Sutter-Yuba Board of
Realtors
1558 Starr Drive

Installation of Officers and District Executive Board Members

In accordance with Article XII, Section 3(g) of the Local Union Bylaws, please be advised that the 2000 Installation of Newly Elected Officers and District Executive Board Members will be conducted at the Semi-Annual Meeting as follows:

- DATE:** Sunday, September 24, 2000
- TIME:** 1:00 p.m.
- PLACE:** Memorial Auditorium
1515 "J" Street
Sacramento, CA

All members are invited to attend.

Retiree Association Meetings

RENO - Picnic & Meeting

Saturday, July 29, 11:00 AM

Deer Park, Rock Blvd. & Prater, Sparks, NV

LAKEPORT

Thursday, Sept. 7, 10:00 AM

Lakeport Yacht Club, 55 5th Street, Lakeport, CA

ROHNERT PARK

Thursday, Sept. 7, 2:00 PM

Operating Engineers Bldg., 6225 State Farm Dr.
Rohnert Park, CA

WATSONVILLE

Thursday, Sept. 14, 10:00 AM

VFW Post 1716, 1960 Freedom Blvd., Freedom, CA

SAN JOSE

Thursday, Sept. 14, 2:00 PM

Masonic Temple, 2500 Masonic Dr., San Jose, CA

OAKLAND

Wednesday, Sept. 20, 10:00 AM

Oakland Zoo - Snow Bldg., 9777 Golf Links Rd.
Oakland, CA

CONCORD

Thursday, Sept. 21, 10:00 AM

Concord Centre, 5298 Clayton Rd., Concord, CA

MODESTO

Tuesday, Oct. 10, 10:00 A.M.

Tuolumne River Lodge, 2429 River Road
Modesto, CA

STOCKTON

Tuesday, Oct. 10, 2 P.M.

Stockton Waterloo Gun & Bocci Club
4343 N. Ashley Lane, Stockton, CA

AUBURN

Thursday, Oct. 12, 10 a.m.

Auburn Recreation Center, 123 Recreation Dr.
Auburn, CA

SACRAMENTO

Thursday, Oct. 12, 2 p.m.

Machinists Hall, 2749 Citrus Rd., Rancho Cordova,
CA

FAIRFIELD

Tuesday, Oct. 17, 2 p.m.

Operating Engineers Bldg., 2540 N. Watney
Fairfield, CA

EUREKA

Tuesday, Oct. 24, 2 p.m.

Operating Engineers Bldg., 2806 Broadway
Eureka, CA

REDDING - Potluck & Meeting

Wednesday, Oct. 25, 1:30 p.m.

Frontier Senior Center, 2081 Frontier Trail
Anderson, CA

YUBA CITY

Thursday, Oct. 26, 2 p.m.

Sutter-Yuba Board of Realtors Bldg.
1558 Starr Drive, Yuba City, CA

meetings AND announcements

Fall retiree meetings - don't forget!

Retiree Association meetings have been scheduled for September, October and November.

The officers of Local 3 extend an open invitation to all retirees and their spouses to join us at the meeting in their area. Remember, you are the union.

Check the schedule and come on out to discuss the latest issues with your officers, credit union and trust fund representatives. The meeting will celebrate our unity. There will be plenty of fellowship and good refreshments. See you there.



swap shop

SwapShop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate, and are usually published for two months. Please notify the office immediately if your item has been sold. Business related offerings are not eligible for inclusion in SwapShop. Engineers News reserves the right to edit ads. No phone-in ads please. Limit 2 ads per issue.

To place an ad, type or print your ad legibly and mail to:

Operating Engineers Local Union #3
1620 S. Loop Rd.
Alameda, CA, 94502

ATTN: SwapShop*

Or fax ads to:
SwapShop
(510) 748-7471

Or e-mail to:
www.oe3.org

*All ads must include Member Registration Number or ad will not appear. Social Security Numbers are not accepted. All ads should be no longer than 50 words.



FREE WANT ADS FOR MEMBERS

FOR SALE: '98 Cobia 23-ft sport deck, 350 chevy, merc, alfa II outdrive built in depth finder & tournament pro fishfinder, self bailling deck with snapin carpet, cocktail table, filler cushions to make a bed up front, sink, portapadie, delta cover, bimini top moring cover, shower hose + extras, must see, \$21,000, (530) 876-1004, #2005530.

WANTED: looking to buy a Chevy/GMC Suburban, any year, with less than 80,00 miles, tailgate, 350 c.i.d. engine, 2 or 4-wheel drive, don't need rear or 3rd seat, contact Dave or Loera (916) 739-1301 or e-mail: <loerad@cw.com>, #2001340.

FOR SALE: '72 19-ft Golden Falcon travel trailer, completely self-contained, new : air/con.; fridge; toilet; tires & bearings, sleeps 6 adults or 1 person can live in it very comfortably, must sell, \$1,500/OBO, (925) 556-3100, #2084439.

FOR SALE: 2000 GMC Sonoma, 2 WD, x-tra cab, 3rd-door, PS,AC, CD, lumbar seat, 4-cyl, 5-spd, 5,500 miles, new baby must sell, great commuter, \$16,800, (707) 894-7708, #2327705.

FOR SALE: 4.72 acres, backed by San Juan river & BLM land, lots of trees, 3 bedroom, 2 bath Marlette manufactured home on foundation, 3 years old, excellent condition, city water, deck, shop & carport, Bloomfield, New Mexico, \$175,000/OBO, (505) 634-0125, #0845363.

FOR SALE: portabote-Genesis III, 12-ft w/RV mounting brackets, can be carried on auto luggage rack, \$750, (707) 422-2901, #1148299.

FOR SALE: Smokey Joe BBQ cost \$25, asking \$10, rack that fits '71 Ford van designed to haul lumber our of 1-inch square stock \$15/OBO, (510) 797-4457, #0876142.

FOR SALE: New; set of 4 Firestone Wilderness ATII black wall 225x75Rx15 tires \$260, new set of 4 Dunlop GrandTrek black wall 225x75Rx15 tires \$230, new set of 4 '98-00 Toyota 4Runner 15x7inch (6 lug) steel wheels mounted with (4) new Firestone Wilderness ATII 225x75Rx15 black wall tires* These also fit Chevy 6 hole, with a 55" pattern \$370, like new carpet kit (grey), for small short bed truck (Toyota, Nissan, etc), \$175, (707) 894-8313 or e-mail questions to <rja86@webtv.net>, #2093048.

FOR SALE: New Sears Roebuck 3.5 compressor \$225, 5 HP compressor \$300, new Sears generator 10HP-6500 surge-watt 120-240 \$575, Miguel (408) 286-9178, #075050523.

FOR SALE: '95 Dutchmen travel trailer, 36-ft, with 13-ft slide out, factory remodeled with computer station, full washer; 40 gal hot w/h (new), queen bed, jacuzzi tub, ducted heat, 2 airs (one ducted) excellent shape, financed at credit union, see at DON-LAC RV, Donner Lake, CA, asking \$14,500, (530) 550-7520, #1369144.

FOR SALE: Retirement of Vacation home in the beautiful San Juans, 48-ft houseboat and condo slip in well maintained marina close to Friday Harbor, comfortable 1 bedroom with full kitchen, bath & living room, excellent condition with incredible views of harbor & Mt. Baker, photos available, \$140,000, (360) 378-3475 or e-mail: <bermar@rockisland.com> #094720.

FOR SALE: TRI-Hull '81 glass boat, 16-ft+6-ft+2-ft freeboard, walk through windshield, Minn-Kota bow drive, 70hp Merk OB, Civi Band & S to S radios, + fish & depth finders, galvanized trailer, used for Bass & Salmon fishing, \$3,300, (707) 887-2590, #625884.

FOR SALE: '94 Wilderness 30.5x 5th wheel, 14 slide out (living room & Dinette) rear kitchen, no pets, non-smokers, exceptionally clean, retired grade setter living at home now, \$16,000 firm or will trade for houseboat on Lake Oroville, (530) 589-3641, #1159684.

FOR SALE: pipe rack fits Ford Excab- short bed 65" W - 80" Long, 6-ft ex owner cab, \$350 new, sell @ \$200, (916) 645-7949, #0977696

FOR SALE: '91 Chevy Pick-up 3/4-ton extra cab V8 454, automatic transmission

4-wheel drive Silverado, AC, PS, PW, PD, tilt-wheel, cruise control, cassette, sliding rear window, running boards bed liner, custom bumper towing package, ALSO: '94 Coachmen trailer, like new reduced from \$25,000 to \$20,000, (209) 823-3964, #0773006.

FOR SALE: '84 Toyota Dolphin, new clutch, 5-speed, power steering, AC, H.D. Shocks, 6-ply tires, excellent condition, REDUCED \$6,500, (510) 489-2540.

WANTED: grill for 51 GMC pick-up, (916) 371-8636, #2164233

FOR SALE: international farm all tractor row cropper runs good, (916) 371-8636, #2164233

FOR SALE: Operating Engineers 50th Anniversary belt buckles, low register numbers, like new, gold \$450, silver \$200/OBO (530) 677-4272, #1166633.

FOR SALE: "Move from the City," into 2030 sq-ft brick home on 4.56 irrigated acres, Butte County, family oriented farming community, great schools w/bus service, 3BD, 2BA, 2 car garage, fireplace, wood stove, laundry room, 23x23 den, custom stable w/tack or bedroom, 20x20 shop, trees, 3 ponds & fowl wildlife, \$181,500, evenings (530) 868-5808, #2110811.

FOR SALE: '67 Lincoln Cont, 2 DR, good body & interior, 2nd owner, motor runs good, trans good, everything is orig, must sell; too many cars, evenings (408) 245-8819, #1878355.

FOR SALE: Equipment Trailer, 2-axle, elec. brakes, bevertail w/ramps, \$995/OBO, e-mail:

<bevbo@cell2000.net> or call Los Banos (209) 826-9465, #1043556.

FOR SALE: A place to die for, 2 marble couch cryspts, together in the old mausoleum @ Marysville, CA, sierra view, my cost, (530) 743-1909 or (530) 713-0519, #336937.

FOR SALE: 5 acres in Oroville, California, park like setting, 3BD, 2 1/2 BA, on private road, pool, spa, lots of redwood decks, 5-stall horse barn, 2 car garage & a 50x60 shop, all excellent condition, + second home already rented @ \$500 a month, 3BD, 2BA own fencedk yard, a real deal @ \$195,000; possible owner financing, (530) 534-6855 #1540543.

WANTED: 1 1/2 cu/yd loader bucket for Ford TLB model 7500, 750 or 755, also in search of 8-12' self-propelled asphalt paver, in good condition under \$7,000, (707) 279-8819 or email: <rtkvill@netscape.net>, #2312774.

FOR SALE: blue eyes, 9 month old Tobiano Colt, show & race blood lines, mostly white, (530) 743-1909 or (530) 713-0519, #336937.

FOR SALE: Pick-up truck camper, Lance C.O. model 300, 8'6", self-contained, shower, TV antenna & booster, radio & cassette, awning, 2 heaters, hydraulic lift jacks, water heater, \$3,000, (408) 266-1058, #835689.

FOR SALE: Rent to Own in Butte County, 3+ BD, 2 BA, approx 2000 sq-ft on 1 1/2 irrigated acres, pasture, stable w/ paddocks for horses, room for RV's \$1600 m = 10% down in 5yrs 3 mo. on \$190,000, you will then have to qualify for a new loan for \$171,000, (530) 868-5808 evenings, #2110811.

FOR SALE: Case Backhoe 580 Super E, extendahoe, shuttle clutch needs work, \$13,000 e-mail: <bevbo@cell2000.net> or call Los Banos (209) 826-9465, #1043556.

FOR SALE: old hand levels: Keuffel & Esser, Dietzgen and Kuker Ranken, each with scabbard, (925) 461-1123 or e-mail: <almaldin@prodigy.net>, #1837723.

WANTED: '30/'31 model A pickup, (650) 726-6037, #1251028.

FOR SALE: '74 Intl. WaterTruck, 3-axle, 3,800-gal, p.t.o. must sell, \$16,000/OBO, (925) 825-6235, #1820645.

FOR SALE: '55 Chevy step side, '61 Corvette 283 motor, 3-2's, turbo 350, 10 bolt, Camaro clip, P.B., P.S., T.W., bucket seats, carpet, console, AM/FM cassette, tilt, chrome grill, bumpers + trim, electric fan, new radiator, \$9,000, (530) 243-5251, #2163640.

FOR SALE: '94 5-speed automatic Cummins Turbo, 1-of-a-kind cowboy coupe, plenty of room, makes full bed, hide away goose neck ball, 10K frame mount receiver, brake controller, dual electric, 95,000 mi, guarantee 17-21 MPG, power train & engine had '99 upgrade, asking \$14,000, (805) 556-0277, #2384050.

FOR SALE: 1.23 acre of land in Utah, located at lot 5, block AZ in

Cedar Valley Acres, near Cedar City, Utah, great hunting area, \$1,200, (520) 616-8749, #0963188.

FOR SALE: Two adjacent lots located @ the Rose Hill Cemetery in Whittier, California, price negotiable, (530) 241-5181, #1391896.

FOR SALE: Log truck & trailer, '67 Int. NTC 400 cummins, 6-spd, main, 4 spd, brn, eaton 4:33 rear end susp. 10R22 air scales 243 w.B. page trailer, new equip, excel cond, \$10,000 will sell separate, (530) 622-7746, #2070011.

FOR SALE: 34-ft 5th-wheel Superliner with hitch \$3000 firm, '66 Rachcero \$995/OBO, hydraulic tailgate fits small pick-up \$895/OBO, (209) 984-5716, #1054919.

WANTED: COOT 4WD ATV in any condition, contact Tom (916) 988-0993 or e-mail: <Coottom@aol.com>, #1148392.

FOR SALE: '73 Chev truck w/utility bed, rebuilt: transmission & radiator, new: starter 7 carburetor, runs good, \$1,800/OBO, (925) 779-1521, #1098532.

FOR SALE: '76 El Dorado Beritz, like new, 54,000 miles, garaged all time, a few trips, church & grocery store, excellent, 500 C.I.D., \$12,000, call F. Stanley (916) 685-3386, #1171873.

TIMESHARE, very reasonable, beautiful white sandy beach on North Carolina's outer banks, (Barrier Island), just 5 miles from the monument for the Wright brothers' first flight @ Kill Devil, NC, can be traded all over the world through RCI, four available, \$2,500 each, call Howard (702) 596-3643 or (541) 523-3139, #1148592.

FOR SALE: Savage model 24 power under 22LR and over 20 gauge \$150, Kuger single six 22 LR & 22 mag. extra cyl plus belt holster \$200 + transfer fee, (916) 991-5530, #1191119.

FOR SALE: Weatherby mark 5 bolt-action rifle, .375 H&H magnum, like new, \$950, (707) 425-6816, #2382414.

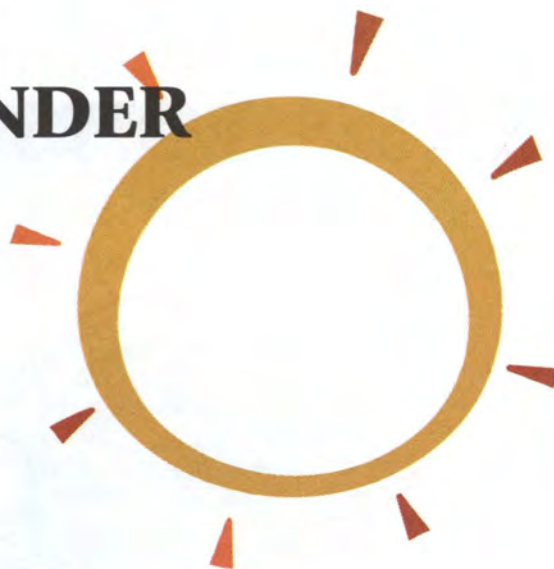
FOR SALE: '96 Elkhorn camper, fits full-size long-bed truck, excellent condition, fully self-contained, \$7,200, (530) 675-2808, #1669903.

FOR SALE: '69 Ford Mustang, 351W ps, pb, AC, at, new factory dash, paint, upholstery,elec. ignition, project is practically done, runs & looks great, smog exempt, must sell, baby on the way, \$6,000/OBO, call for more info (559) 846-8760.

FOR SALE: One Rochester carburetor two-barrel, one marine distributor, one starter rebuilt for a Ford marine #302, all in operating condition, all for \$215, (707) 887-2590, #625884.

FROM HAWAII
EBOW HAWAIIHAWAII PAVES
AND LOADS UNDER
SUMMER SUN

HONOLULU – For this month's *Engineers News*, we went out to some of the jobsites last month to see what some of our Hawaiian members were up to. Here's just a sample of what we found.

NEWS
FROM THE
districts

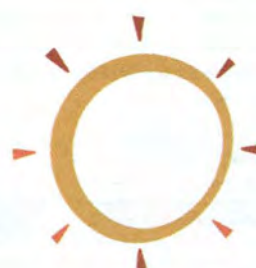
1. Local 3 Operators Arthur Pat Wand, Roy Burnett, Harry Stone and Foreman Nathan Pamatigan stay busy paving a parking lot at Fort Shaftner.

2. At a Royal Contracting job, Foreman Dennis Kinoshita supervises Local 3 crane operators from Hawaiiin Crane and Rigging.

3. Operator Duane Kaai loads one of the 30 trucks a day that removes dirt from the worksite.

4. Excavator Duane Rickard loads signatory trucker Pineridge.

5. Ron Santos operates the D9 while Duane Kaai excavates with Apprentice Chris Makaneaole.

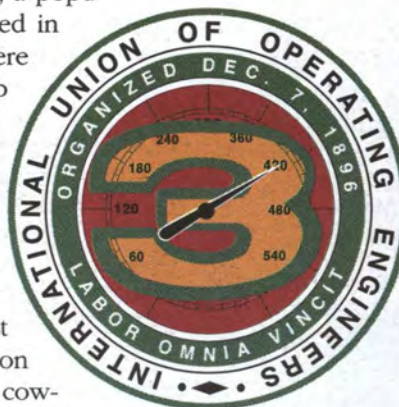


FROM HAWAII
EBOW HAWAIINEWS
FROM THE
districts

HAWAII MEMBER ROPES AND WRANGLES

HONOLULU – Unique to Hawaii is po'o waiu, a popular event at island rodeos. Po'o waiu originated in the early paniolo days, when wild cattle were roped and snubbed to a forked tree or stump to prevent an animal from charging. Although the livestock used in today's event many not be as wild as they were then, the contest is still a challenge.

Hawaiian rodeo is not just a young person's sport. Century Team Roping is open to ropers with a total combined age of 100. The youngest person must be at least 40. Local 3 member Don Medeiros still shows the younger paniolos, or cowboys, how it's done.



1. Medeiros takes a calf by the horns during a po'o waiu event.

2. Medeiros, right, ropes a calf during his Century Team Roping Competition.

3. When Hawaii Operating Engineers Industry Stabilization Fund Specialist Donald Medeiros isn't chasing non-signatory contractors, he's busy chasing cattle.

Operating Engineers Local Union #3 Federal Credit Union, P.O. Box 2082, Dublin, CA 94568 (800) 877-4444

**AUTHORIZATION FOR AUTOMATIC PAYMENT OF UNION DUES
FROM MY CREDIT UNION SAVINGS ACCOUNT**

Pay my dues (select one): ☐ Quarterly ☐ Annually ☐ Cancel my Auto Dues

I authorize the Credit Union to deduct from my savings account and pay to (print Union name) _____ my union dues in the manner I have selected above. I acknowledge that the origination of ACH transactions from my account must comply with the provisions of U.S. law. Deduct Union dues at the rate certified by the Union at the time such deduction is processed to maintain me as a Member in good standing. (This authorization does not apply to the deduction of Union dues associated with membership Fees or Travel Service Dues)

The automatic payment of dues will continue until I cease to be a Member in good standing of the above named Union due to suspension, withdrawal, etc. or I cancel this authorization. I understand that such cancellation on my part must be in writing and be received by the Operating Engineers Local Union #3 Federal Credit Union no less than 10 days before payment is scheduled.

I also understand that automatic payment of Union dues cannot be made unless I have available money in my savings account for the dues payment, the minimum savings balance and any amount pledged as security on a Credit Union loan.

Print name

Social Security Number

Address

City

State

Zip

My Signature

Date Signed



Auto Dues. pm6 2/99

