SAFETY BELT PAYS OFF WITH A LIFE!

Savred from certain death by being castaplated to the rail

tack tracks 45 feet below was Bro. Richard Perfect recently

when steering apparatus failed on this Terris Cober rubber,

ired earth mover and it jumped over the bridge railing near

the Hill Coast Co. project at the Mills Estate in San

Mada. Bro. Perfect gives thanks to the safety belt he was

wearing at the time, and he very warmly recommends to all

brothers members the advisability of wearing the safety belt

type of equipment. Brothers, especially those who are

at risk in wearing the belt — fake feed!

ROCK AND SAND MEN—Shown here are some

members of Local 3 working in the Rock, sand, and

Gravel industry who attended a meeting in Fina-

coz recently for the purpose of adopting a new con-

tract covering the Rock, Sand and Gravel Industry.

Fine backing bunch, we'd say. (Photographed by Bro. Jim

Rumeli.)

OPERATING ENGINEERS LOCAL 3

SAN FRANCISCO, CALIFORNIA

AUGUST 1954

REPORT ASTONISHING RAIT

TRY BY RENO TEAMSTER REP

For many years it has been my privilege, and pleasure, to be closely associated with

representatives and members of the Brotherhood of Teamsters in the Western States, particu-

larly within California, Nevada, and Utah. I have always found them to be a fine group of

Union representatives, as a whole.

It is true that while we have not always agree with our differences and problems consistent with the

policy laid down by the American Federation of Labor; however, I am now compelled to call to the

attention of those Officers of the Brotherhood of Teamsters who maintain control of our

Local Unions in the State of Nevada, as well as to the members of the Team-

sters Local Union 233 the following astonishing incidents which recently occurred in Reno, Nevada.

By way of explanation I call attention to the fact that the Operating

Engineers, Local Union No. 3 has an established office in Reno, Nevada, with two business rep-

resentatives, Brother H. L. Spencer and Brother Joseph Miller. We also have a branch office in the

Nevada Chapter of the Associated General Contractors and have established

registered wage scales on all construction work, within our juris-

diction.

The Idaho Construction Company, a member of the Associated General Contractors, are now con-

structing an airport in Reno for the United States Government. This story deals with this Company, and the

equipment involved on their job is self-levelling Boeing Scarpers. This same equipment is operated by

Engineers on every job in California, and Nevada at established wage scales.

However, on August 3rd, 1954, at 9:30 in the morning a meeting was held at the

Idaho Construction Company at which time Larry Hild, W. J. Jelinek, and Andrew Goza were present, representing the

Company. Harold H. L. Spencer and Joseph Miller represented the Operating Engi-

neers, Local No. 3 and Mr. G. May represented the Teamsters, Local Union No. 53. In the course of the meet-

ing, Mr. May stated that he would furnish the Company with all the men needed to operate the above named equipment for

$2.20 per hour. We, of course, declined to do so.

Immediately thereafter the Company agreed to restore the $2.20 per hour wage scale and our men were now back operating the equipment.

It is extremely difficult for our members to understand the reason for, or to comprehend Mr. May's action. I cannot believe that his action and statements represent the true senti-

ment of the Teamsters Organization, or Teamster Representatives, as I know them in the past.

If this represents any part of a Union principle then I have lived a long time in the trade and must have wasted a long time. It is for that reason I am now calling upon the

Official of the Brotherhood of Teamsters so that they may have full information on this matter.

To the Teamsters and other representatives, namely, Mr. A. O. May.

Should anyone desire further proof of the statements and matters referred to herein, I shall be glad to cooperate in the matter.

— VICTOR S. SWANSON

Local Union 3, Operating Engineers Local 3.

ATTENTION ALL MEMBERS—

LOCAL 3 BY-LAW COMMITTEE

PRESENTS AMENDMENTS

The membership of Local Union No. 3 at the Regular Meeting in June of 1952, knowing that our By-Laws are anachronistic and out of step with the membership and progress of this Local Union, did direct that the By-Laws be revised and that a committee be appointed to carry out this direction to the end that the By-Laws shall be amended to apply to our present requirements for the successful operation of your Union.

The committee now reports and presents the major revisions (full text of which will be found on page 29) and points to the approval or disapproval of the membership. Special meetings have been arranged in various cities where the Union maintains offices throughout the state. We urge all members to have a voice and a vote to regard that reflects the proposed revision of your By-Laws. Those meeting for day, 20% of the votes shall be present to transact business.

Attention All Members—

LOCAL 3 BY-LAW COMMITTEE

PRESENTS AMENDMENTS

Seventy-five members present were elected.

OAKLAND—Tuesday, August 21, 1954, 4:30 p.m., Labor Temple, 3121 Vaudreuil

Street.

SACRAMENTO—Thursday, Sept. 3, 1954, 8 a.m., Labor Center, 1332 Stockton Blvd.

SAN JOSE—Friday, Sept. 3, 1954, 9 a.m., Labor Temple, 41 Santa

Teresa.

Fresno—Thursday, Sept. 9, 1954.

San Bunch—Regular meeting,

Saturday, Sept. 11, 1954, 9 a.m., Building Trades Temple, 15th & Guerrero

Street.

San Joaquin—Tuesday, Sept. 14, 1954, 8 a.m, Labor Temple, 601 Kearney Blvd.

San Diego—Regular meeting,

Saturday, Sept. 11, 1954, 9 a.m., Building Trades Temple, 15th & Guerrero

Street.

San Diego—Regular meeting,

Wednesday, Sept. 15, 1954, 8 a.m., Labor Temple, 601 East Wall Street.

As this paper goes to press, no advance arrangements could be completed for meetings in Stock-

ville, Ukiah, Redding, or Fair Lake City. Therefore members residing in these districts will be advised on the meeting arrangements.

The committee on By-Law Committee has completed its work and the proposed By-Laws are now available for your perusal.

GEORGE A. GORSCH

Chairman

August 12, 1954.

CLIFFORD W. KATES

Secretary

July 12, 1954.

JACK F. COX

Recording Secretary

August 12, 1954.

CLARK L. FREEDLAND

Vice Chairman

July 20, 1954.

JAMES B. CARTER

General Chairman

San Francisco, August 29, 1954.

W. M. NICHOLS

San Francisco, August 5, 1954.

COMING CANAL

Growth of greatest moment, number of boating, canoeing, and swimming activities. It will be

sponsored by the Nevada Division of Parks and Recreation, and will provide a means of

transportation for boaters, canoeists, and swimmers.
 Article III  
Elective Officers

SECTION 1. The officers of this Local Union shall be: President, Vice-President, Recording- Corresponding Secretary, Financial Secretary, Treasurer, Trustee (three), Auditor, Historian and Guard. The offices of Financial Secretary, Recording- Corresponding Secretary and Guard shall not be held by the same person.

SECTION 2. The terms of all officers shall be for a period of four (4) years. In the event of vacancy, Article XI of these By-Laws shall be accepted as the adopted procedure in filling the office for the unexpired term.

SECTION 3. No candidate shall be eligible for the office of elected or held office unless he shall have been a member of at least five (5) years standing, and in good standing with the Local Union for at least one (1) year prior to election. A member of the Non-Commuting Affiliates with the Recording- Corresponding Secretary for the past term in which he seeks election on or before the 30th day of the month in or before which his expiration date of membership shall have occurred shall be eligible to be re-elected to membership for a term of up to nine (9) years during his lifetime in the Local Union.

SECTION 4. Only those members of Local Union No. 3 who are in good standing and for whom a pension has been assigned shall be eligible in these By-Laws shall be eligible to participate in the proposed procedure to be used in electing the officers of the Union for the unexpired term of the unexpired term of any officer just vacated.

Article XXVI  
Burial-Expense  
Relief Fund

SECTION 1. The Burial Expense Relief Fund is hereby established and adopted for the purpose of aiding any member or former member of Local Union No. 3, over the age of fifty-five (55) years of age who may be in need of assistance, but not eligible to receive such assistance from any other welfare fund, and to provide funds for the care of the sick and disabled members.

SECTION 2. This Fund shall be known as the "Burial-Expense Relief Fund" and shall be administered by the respective Local Union No. 3 and the Executive Board.

SECTION 3. From this Fund shall be paid to any member of Local Union No. 3, over the age of fifty-five (55) years of age, who has been in good standing for at least one (1) year, for any medical expenses incurred by the member or former member, provided that the member or former member shall be entitled to receive benefits under this Fund.

SECTION 4. In order that this Fund may be administered fairly and equally, all members shall be entitled to an equal share of the benefits under this Fund.

SECTION 5. No member of the Burial Expense Relief Fund shall be entitled to any benefit after the death of the member or former member.

SECTION 6. The amount of any benefit paid under this Fund shall be determined by the Executive Board, and the benefits shall be paid to the beneficiary as soon as possible after the death of the member or former member.

SECTION 7. The Executive Board shall have the power to make such rules and regulations as it may deem necessary for the administration of this Fund.

TIPS FOR THE HOMEMAKER

Leftover baked goods may be combined with grated vege- tables and fruits, such as onions, cabbage, and apples, to make a hearty vegetable soup. Use instead of commercial cream of mushroom soup in recipes. Store in covered containers in the refrigerator for up to a month.

Always remember to wash your hands before and after cooking, and to wash and dry all utensils and equipment thoroughly after use.

For making pictures in old books, use a thin piece of cardboard and a thin line of glue to hold the pages in place. Place a cardboard backing on top of the book, and secure the pages with a thin line of rubber bands. Lastly, cover the book with a thin layer of clear plastic film.

A fork comes in handy when you want to remove a button or a set of buttons from a garment. Simply insert the fork into the buttonhole, and use it to gently pry the button out from the garment. No button will break this way.

Always check the ingredients and nutritional information on food labels to ensure they meet your dietary needs.

A ceiling fan can be installed in the kitchen or any other room to provide ventilation. The fan should be installed at least six feet above the floor level, and should be operated at a speed of 60 to 120 revolutions per minute.

An Indian summer is a warm spell of weather in late autumn, after the first frost has occurred. This occurs when a warm front moves in from the south, bringing in warmer temperatures and cloud cover.

A fire escape is a ladder or a set of steps that can be used to escape a burning building. It should be located on the outside of the building and be easily accessible from each floor.

A garden hose can be used to water your plants and flowers. Make sure to use a gentle spray to avoid damaging the plant's leaves and stems.

A home-made ice cream maker can be made using a metal can and a motor. The motor should be placed in a bowl of ice water, and the can should be placed on top of the motor. A stirrer will be needed to mix the ice cream mixture.

A lawn mower can be used to cut your lawn. It is important to keep the blades sharp and to mow the lawn on a regular basis.

A pet bed can be made using old blankets and pillows. Cut the materials to the desired size, and sew the pieces together using a sewing machine.

A rice cooker can be used to cook rice quickly and easily. Place the rice and water in the cooker, and follow the instructions on the package to cook the rice to perfection.

A snow shovel can be used to clear snow from driveways and sidewalks. It is important to use a shovel that is the right size for the job.

A tomato can be used to make a delicious homemade sauce. Simply chop the tomatoes into small pieces, and simmer them with garlic, onions, and herbs to make a flavorful sauce.
Marysville District is in Sixth

The District is in Sixth

10th - the pay as came in and fell into Gold Fields is back on the air after 6 months.
I have been awarded the contract to remove graves in the Folsom cemetery, is preparing very good. It looks like it will be completed about 50 per cent of his contract to be finished this fall. I am calling the name of 'Digger'.

Precipitation & Wastens, builders of the Folsom Bridge, have recently finished their job on the Sacramento River near Folsom. They started their job last March and have now completed 240 miles of concrete deck and five miles of concrete abutments. They have moved on to the next phase of their work, which is to build the road from Highway 99 to the bridge. This is the largest job ever undertaken by a single contractor in California. It was awarded to W. V. Golden, the contractor for the project.

The following are the names of the contractors who have been employed on this project:

1. William Golden, contractor for the job.
2. Fred Atkinson, foreman for the job.
4. Joe burns, engineer for the job.
5. Bill Donnell, surveyor for the job.
6. Pete Starrett, foreman for the job.
7. Frank Anderson, labor foreman.
8. Dan Rickert, labor foreman.
9. Joe Mullen, labor foreman.
10. Joe Johnson, labor foreman.

The work is progressing very well and the bridge should be completed by the end of the year.

In the meantime, the bridge will be open to traffic and the public is invited to come and see it.

This is a very important project and it is expected to stimulate the local economy and create many jobs. It is a great improvement to the city and the people of Folsom are very excited about it.

The bridge is being built by the California Department of Transportation and is scheduled for completion by the end of the year.

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Getting Around

The Jobs

McDonald, Young and Nelson have a contract for the construction of a new Safeway Store on Walnut Creek. This new Safeway will cost in excess of $200,000, will contain 21,517 square feet, will house 220 employees, and will be equipped with a huge parking lot which will also be a combination of parking and shopping, and will be entirely surrounded by a huge parking lot, which will also be a combination of parking and shopping. An excavating, which was awarded to Normal Excavating and was now well under way, is being done by Bill Robinson. They are operating the new Sand Sifter and the sliding ball winch with Carl Denmark and Bill Dyer, and has quite an audience of "sidewalkers" watching over it. They have a wide variety of comments on the performance of the new machine, which is a very busy project. In the town of Lafayette, three Scrapers and two Pumps on the project. The trucking has been done by the Oregon J. S. Company, with orders for 170 cars. And the job is well under way.

Excavation for Kaiser's new Clifton Plant is completed, and the earth moving is in progress. A new machine, a 40-ton loaner for Kaiser from San Leandro, has been working for the last three weeks, operating the crane and also the earth moving. The crane has been used for 10,000 tons of the fill on the site, and an order for 10,000 tons has been placed for the next week. The job is well under way, and the machine and Son Jan are on their last job. The crane is now working on the Soder Bridge. These orders, together with the placement of the new machine, create a favorable business outlook, which is most welcome in this area. The company has an excellent reputation for their work and their machines are well maintained.

Owen and Nelson have a contract for the construction of the new Safeway Store on Walnut Creek. Bill Dyer is foreman, and the job is well under way. The crane has been working on the site, and the building is well filled with equipment, which is being kept busy on the project. The company has an excellent reputation for their work and their machines are well maintained.

The company has their truck filled with equipment, and will be appreciated. The company has a fine new plant, which is currently being built. The crane has been working on the site, and the building is well filled with equipment, which is being kept busy on the project. The company has an excellent reputation for their work and their machines are well maintained.

News about the Brothers

Bro. "Bud" Jolly Smith is now a big landowner—as he has just re- signed as a partner in a new subdivision near the corner of Lafayette and Walnut Streets. He has a large home on La Salle Avenue, which he is in the process of building.

Bro. R. E. Venit, who has been the chief engineer for Electro Electric Construction Company in Pittsburg, is now operating a new store in the new Safeway Store on Walnut Creek. He will be scheduled for a large amount of equipment, including Marcy and Northland, for the new store.

The contract to clean and clear out the San Lorenzo Creek was awarded to the company. The job will be done in sections, and will be completed by July 15. The job will be done in sections, and will be completed by July 15.

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Join the Seabee Reserve! Here are some interesting facts on CB's

Before we tell you about the Seabee Reserve, you should know the individual itself. 

The Seabee is a skilled constructor ... a man who can build anything from a house to a ship. He's a carpenter, a machinist, a plumber, a painter. In fact, he's an artist whose work is as much an art as any painting or sculpture. He's the man who can build the future. He's the man who can build the Seabee Reserve.

Seabees are organized into two types: the Construction Battalion and the Seabees. The Construction Battalion is a construction company that builds ships, bases, buildings, and other structures. The Seabees are construction workers who work on these projects. They are trained to build and maintain ships, bases, and other structures.

The Seabee Reserve is an organization of skilled constructors who volunteer to serve in the Navy. They are trained to build and maintain ships, bases, and other structures. They are also trained in a variety of other skills, including carpentry, plumbing, painting, and masonry.

If you want to become a Seabee, you must first complete a basic training program. You will then be assigned to a construction battalion or a Seabee unit. You will be trained in a variety of skills, including carpentry, plumbing, painting, and masonry.

You will also be trained in a variety of other skills, including electronics, mechanics, and communications. You will be trained to work in a team, to follow orders, and to work under pressure.

The Seabee Reserve is an excellent way to build your career in construction. You will be trained in a variety of skills, and you will have the opportunity to work on a wide range of projects. You will also have the opportunity to travel the world and to see new places.

If you are interested in becoming a Seabee, contact your nearest Seabee Reserve office. They will be happy to provide you with more information and to help you get started.
Northbay Holds Even With Steady Load of Work

By H. O. Foss and Frank Lawrence, Business Representatives

Work and men on every level in this area at present. Alfords, McWeeney is the man to contact here. The next time he drops in the district, will visit this area.

North Bay has three on their payroll. They are using them in the construction of the tunnel. Alfords, McWeeney is the man to contact here. The next time he drops in the district, will visit this area.

The tunnel is being built by the Cities Service Company. They have been using them in the construction of the tunnel. Alfords, McWeeney is the man to contact here. The next time he drops in the district, will visit this area.

By the way, I heard Alfords, McWeeney is the man to contact here. The next time he drops in the district, will visit this area.

If you have any questions, feel free to contact me. You can reach me at [Contact Information].

I hope this is helpful. If you need anything else, please let me know.
Construction Awards

By J. L. "Curley" SPENCER and JOSEPH MILLER
Business Representatives

Morris-Knuten seem to have lots of traffic troubles. Brother John "Tuffy" Sullivan has a "superintendent, lots of headaches, but he is just the boy that can take it, the toughest, the better, for Tuffy. However, he is having some trouble with a Sunnyside headache. Brother R. L. "Red" Martin with the Shovel Crew, Brother Gerald "Jerry" Power in charge of the cats and my God, he is going to have a hard time. He has a real "superintendent, lots of headaches, but he is just the boy that can take it, the toughest, the better, for Tuffy. However, he is having some trouble with a Sunnyside headache. Brother R. L. "Red" Martin with the Shovel Crew, Brother Gerald "Jerry" Power in charge of the cats and my God, he is going to have a hard time. He has a real..."

The two shift boss of Filet Boss at Rufus are moving all the trucks all over the place. I can't understand the bosses, but I think they are just trying to get some of the trucks out of trouble.

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Daily report of awards for construction

ENGINEERS' NEWS
August 15, 1954

NILLBRAX, contract awarded to Lowe Paving Co., Inc., 1256 State Ave., for repair work to asphalt for coast, curbs, gutters, sidewalls, Armor coat, etc., on Bayview Ave., in City of Richmond.

SAN FRANCISCO, contract awarded to Flatt & Hunter, San Francisco, $16,870 for fire hose, valve, joint, etc., work on 5th Ave., and Hilltop Ave.

MOROJO, contract awarded to Standard Materials, Inc., 1411-11th St., Modesto, $418 for cost of sewer in Cordova St. 6th Ave., Bay View Ave., in City of Stockton.

SAN FRANCISCO, contract awarded to Flatt & Hunter, San Francisco, $50,967 for repair work on fire hose, valve, joint, etc., work on 8th Ave., and Hilltop Ave.


definitions:

****This content is a daily report of awards for construction as published in ENGINEERS' NEWS on August 15, 1954. The report includes various contracts awarded for construction projects, including repairs to asphalt, sewer work, and other construction-related tasks. The report is organized in a table format with columns for location, contractor, project details, and other relevant information. The contracts are awarded by different cities and counties in California, with details such as project descriptions, contract amounts, and specific locations. The content is a snapshot of the construction industry during the early 1950s, highlighting the types of projects that were being undertaken during that time.****
BOSS TALK ON SURVEYORS

In a recent issue of the Engineering News-Record the Labor-Management 'Filing Point,' had the following to say about unionization of surveyors in California:

"A New Start"—At the class of World War II, Local 89 of the Technicians, Architects, Surveyors and Planning Engineers, had its drive to organize survey parties. It is no secret, however, that management's resistance to unionization was strong. The survey party managers, on the other hand, were supportive of the movement. This was all that remained from the days when union organizing was restricted to the skilled trades. A few years later, the survey party decided to take advantage of the situation and put forth a strong drive to unionize.

The strength of the union movement is not expected to extend its gains. If there is some doubt about the union's ability to gain support from the surveyors, there is no question that the local has a chance to show its strength in two areas: management's resistance to unionization and the surveyors' desire to have a voice in the management of their work.

It's a matter of "expediency"—Without union representation the management will feel no compulsion to deal fairly with the surveyors. If there is no voice of the surveyors, it will be difficult for them to negotiate their contracts under a system that is basically voluntary. The surveyors, therefore, may be forced to accept whatever terms are offered by management without the benefit of union representation.

The surveyors are aware of this and are taking steps to prevent it. They have organized Local 89 of the Technicians, Architects, Surveyors and Planning Engineers, to represent them in their negotiations with management. This union has already gained the support of a majority of the association members, and is now ready to negotiate a new contract with management.

The surveyors' goal is to improve their working conditions and increase their wages, while at the same time maintaining the high standards of workmanship that they are known for.

The surveyors' union is not proposing any radical changes in the way they do their work. They are merely seeking to have their voice heard in the management of their work, so that they can negotiate better terms with management.

Actually, the contractors' groups didn't sign with the union until two years after surveyors' associations had recognized union representative for their survey party employees.

The first success the original technical engineers group had after signing with the union was in negotiating contracts with two land surveyors. The group also managed to organize the surveying branch of the Northern California Engineers and Land Surveyors Association. It included about a fourth of the members in the area and was able to negotiate similar terms.

The success of the union movement is due in part to the backing of the management and the support of the original technical engineers group.

This move gave the technical engineers a foothold in the union movement and helped to establish the union's reputation as a fair and reasonable organization.

In order to strengthen its position, the union is now planning to negotiate a new contract with management. The surveyors are confident that they will be able to negotiate better terms with management, as they have done in the past.

The surveyors' union is not seeking to change the way they do their work. They are merely seeking to have their voice heard in the management of their work, so that they can negotiate better terms with management.

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CRESCENT CITY JETTY

Under contract to Sterling Builders job at Pedro tors' fundraising was said to be of future fights against organizing. Construction work has reached the oiling.

BELMONT & LAFON BROTHERS OF PRIMO ROAD QUARRY AND SEVERAL OTHERS operating Cobras, Cats, Blades and other industrial tractors on this job, where they now have Smith Company job at Half Moon Bay.

In the Redwood City job, 12 heavy construction contractors in the area are under contract to fight organizing unions. The George Fuller Co. of Pacific Union is the biggest general contractor in the Bay area.

For new homes in these areas, the Corps of Engineers have been working on drawing plans for new homes in these areas.