

ENGINEER[®]news

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Party Time

Pensioners enjoy big feast at Retirees Picnic

IMPORTANT ELECTION MATERIAL INSIDE: Official information governing the upcoming election of Local Union No. 3 Officers and Executive Board members appears on page 22.

FOR THE good & welfare



by
DON DOSER

**business
manager**

Newly adopted mission statement clarifies our values and purpose

When I took office four years ago this month, I established a vision for Local 3's future, a long-term plan that could be spelled out in one word: TOPS, which stands for training, organizing, politics and service. By making these four areas my highest priority, Local 3 is now bigger and better than ever before.

Good training has kept Operating Engineers the best in the industry, and our aggressive organizing program has turned Local 3 into the fastest growing local within the International Union of Operating Engineers. This growth helps us increase market share so we can bargain from a position of strength. Our strong political program has helped preserve our members' standard of living, and we continue to provide the best member service through aggressive contracts enforcement.

A clearer vision

Because this long-term strategy has proven so successful over the past four years, the other officers and I wanted to take TOPS to an even higher level. We wanted to find a way to clearly establish, in a short, concise phrase or paragraph, our overall direction, clarify who we are as an organization, identify our purpose and meaning, and give us a clear vision of the future. We wanted something that would combine all of our common interests together into a single message.

After several months of consideration – and consultation and approval from the Executive Board – I am pleased to announce that Local 3 now has a formal mission statement, which is published in its entirety on page 23.

We have just entered a new millennium in which changes in our society and economy are taking place faster than we can often fully comprehend. The lightening-quick speed with which technology is changing our industry requires us to be intelligent and nimble, to make quick decisions that have lasting consequences. When we make an important decision in this new era, we have to be sure we get it right. By referring to our

mission statement, we are more apt to make good decisions that serve our values and goals and discourage behavior that opposes them. That's what good organizational leadership is all about.

Keeping us all on course

The mission statement is designed to keep both staff and membership headed in the same direction, to keep us all working toward common, mutually beneficial objectives.

Every union staff person, whether it's an officer, a business representative in the field or a clerk at the Alameda headquarters, can read the mission statement from time to time and ask, "Am I on the right track? Am I doing the right thing?" Whenever the officers and I decide to implement a major new program or initiative, we can pause for a few moments and ask ourselves if what we are doing agrees with our mission statement.

Union members can refer to the mission statement for their own guidance. If you're wondering whether you should attend that quarterly district union meeting, read the mission statement and ask yourself, "If I stay home, am I helping or hindering my union's ability to keep the commitments outlined in the mission statement?" When you're not sure whether you want to volunteer for that phone bank or walk a precinct during an election campaign season, read the mission statement and ask yourself, "If I stay home, can the union attain its mission without my help?"

Membership participation is the key to making the mission statement a success. The staff alone can't possibly meet all of the union's commitments outlined in the mission statement; it's going to require extensive membership involvement.

I urge all of you to take a few minutes to read the mission statement and begin to consider what role you will play, what activities you will get involved in, to help your union meet its commitments addressed in the mission statement. I want to take back our industry from the non-union, and with clear goals and your help, Local 3 will prevail.

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Find us on the Web at: <http://www.oe3.org>



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NEWS UPDATE

What's happening with Calif.'s bullet train project?

One year ago this month, *Engineers News* featured a cover story on a proposed \$23 billion high-speed rail system that, if constructed, would represent the largest public works project in California history.

After completing all of its technical and financial studies last year, the California High-Speed Rail Authority submitted in December 1999 a draft business plan to Gov. Gray Davis and the state Legislature that outlined the project's financing, construction and operations.

The plan calls for the system to stretch about 680 miles in length and connect all of California's major population centers. It would serve over 90 percent of the state's

duced legislation, AB 1703, on Jan. 3 that would authorize the high-speed rail authority to proceed with conducting a project environmental impact report. The bill also authorizes the rail authority to develop and implement a strategy to maximize federal funding of the project. The Assembly approved AB1703 by a 48-27 vote on June 1, and the bill is now under consideration in the Senate Transportation Committee.

The original goal was to have the governor and Legislature approve the plan this spring so the proposal could be placed on the November 7 ballot. But that scenario is very unlikely to materialize. One reason for the delay is that the Legislature is considering



population and connect with other regional transit systems.

The system would use very-high-speed steel-wheel-on-rail (VHS), which is used on all of the world's bullet trains, or magnetic-levitation technology, which is still in the experimental stages of development. A trip from San Francisco to Los Angeles would take about two hours, considerably less than the 12 hours it takes Amtrak's current passenger trains to reach the same destination.

The bullet train project must be approved by two-thirds of the Legislature before it can be put to voters in a statewide referendum. A high-speed rail ballot initiative would likely ask voters to approve funding to construct the project, either through the sale of bonds, a statewide retail sales tax or motor vehicle fuel tax, or some combination of all three.

Assemblyman Dean Florez (D-Bakersfield) and Jim Costa (D-Fresno) intro-

placing two potentially competing transportation issues on the November ballot or in some future election.

One issue is a \$6 billion highway bond measure sponsored by state Senator John Burton, D-San Francisco, and a proposed constitutional amendment that would allow counties to pass transportation sales taxes by a simple majority rather than by two-thirds.

Another problem is that with the state facing massive traffic gridlock in urban areas and a \$118 billion funding shortfall to upgrade and repair the existing state transportation system, many Legislators are simply too reluctant to ask voters for even more money to fund a bullet train system.

But as California's population soars from about 33 million today to 48 million in two decades, the state has to do something or face the economic consequences of a decaying and outdated transportation system.

NEW STUDY REVEALS PERILS OF REPEALING PREVAILING WAGE LAWS

In the past I've talked about the importance of prevailing wages. I've stressed how crucial it is for workers to earn a decent wage and how we must keep a level playing field for our contractors. I've preached about this for years. The last thing we want to see is our prevailing wages repealed.

Two economists recently completed a study on how prevailing wages affect earnings in different states. In their conclusion, Lawrence Katz of Harvard University and Daniel P. Kessler of Stanford University reiterated what I've warned you about. They found that in every state that repealed its prevailing wage law, construction workers' wages dropped 10 percent during the 1980s. Even union construction workers, who earn 20 percent more than non-union workers, saw their wages fall by 5.9 percent in the first year of the repeal. Five years after the repeal, union workers saw their wages fall 9.9 percent.

So why should we care what happens in those repeal states? I'll tell you why. If you think what happened to wages in other states is bad, imagine what would happen to ours if the federal prevailing wage law, the Davis-Bacon Act, was repealed.

If you don't think we have anything to worry about, think again. The November election is critical to the future of the Davis-Bacon Act. If America elects an anti-union president and an anti-union Congress this fall, it's very likely there will be a major push to repeal the federal prevailing wage law. To avoid this, we must all work to elect labor-friendly candidates, especially the president and Congress. It's up to us to make sure we don't lose the law that keeps our standard of living from dropping.

Talking Points



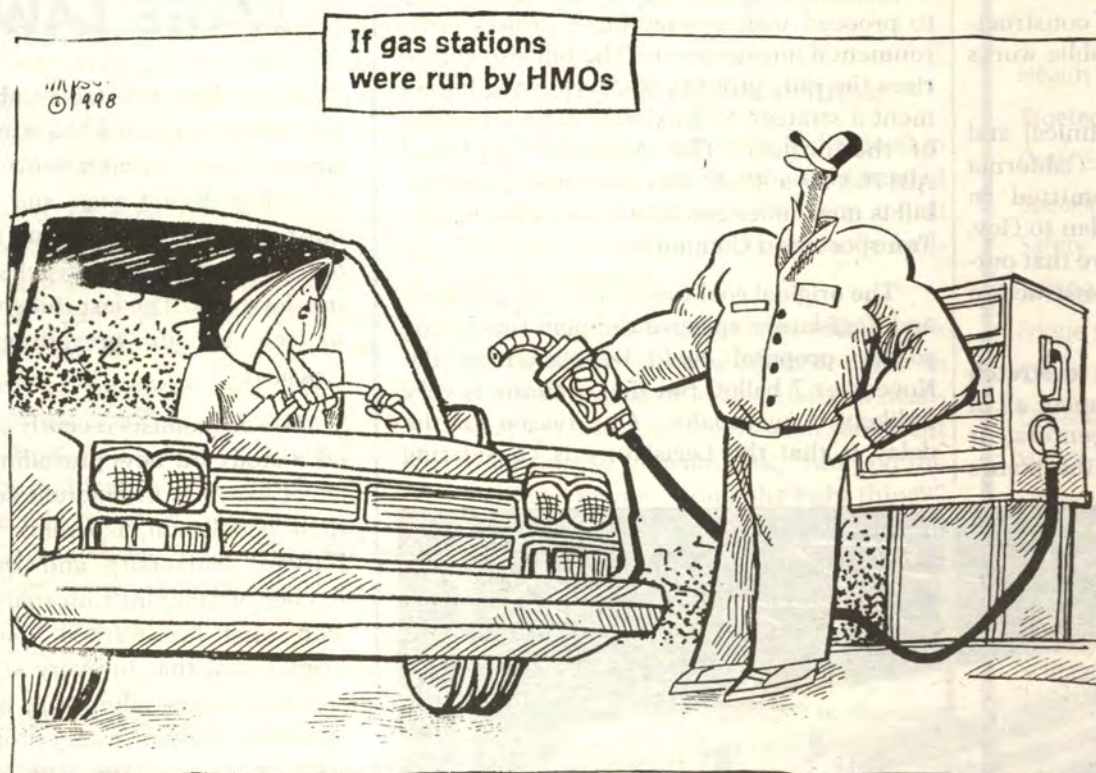
by
JOHN BONILLA
President

ELECTION 2000

THE CAMPAIGN ISSUE OF HEALTH CARE

Presidential candidates Al Gore and George W. Bush continue to debate the hot topic of health care and a Patients' Bill of Rights.

By Amy Modun • Associate Editor



Eighth in a series covering the issues and candidates of the 2000 election season.

"We can't authorize that fill-up.....your tank isn't empty yet."

As the November election approaches, voters expect presidential candidates to offer solutions to the nation's troubled health care system. Patients cannot currently appeal a health maintenance organization's decision to deny coverage, even if the doctor agrees that a certain treatment is necessary. Also at issue is who should determine what makes something a medical necessity. Doctors think they should make that decision; HMOs disagree. Finally, patients do not have the right to sue HMOs for medical costs and damages.

Managed care out of control

As HMOs continue to influence the medical forefront, doctors and patients are desperate for change. Over the past several months, many

have asked Congress to regulate the managed care industry by giving patients the power to sue their health plans when the plans fail to adequately provide medical coverage. Patients also want more flexibility in choosing specialists and doctors outside their plan. Problems arise for both patients and doctors when HMOs refuse to finance certain treatments or medications. Doctors in this situation must either refuse to prescribe medicine for their patients or pay for it themselves. Many doctors choose the latter. To compensate for financial loss, physicians must then pack their schedule with patients. This means each individual receives less quality time during an exam. Critics of managed care say that patients have been hurt or have died after cost-conscious HMOs and doctors turned them away.

Gore seeks healthy solution

Health professionals and consumer groups are major proponents of Al Gore's health package. If elected president, Gore would support a Patients' Bill of Rights that would cover emergency visits, allow patients more choice, and give patients the ability to hold their HMO legally accountable when it takes action that results in harm. Gore strongly supports giving doctors, not HMOs, the power to decide when a treatment or prescription is a medical necessity.

Womens' groups also support Gore, who say women would receive greater protection under his Patients' Bill of Rights. Women are less likely than men to be referred to specialists and three times more likely to be told their medical condition is all in their head.

(continued on next page)

ELECTION 2000



(continued from previous page)

To prevent health care costs from spiraling out of control, Gore proposes that 15 percent of the budget surplus be used for Medicare. To further limit costs, Gore's plan focuses on preventative care, such as life-saving research and education. By encouraging better prenatal care, immunizations and annual exams, more people will stay healthy without draining the health care system.

Bush for healthy bottom line

In sharp contrast to Gore, George W. Bush receives most of his support for health care reform from business groups. Representing almost every industry in America, lobbyists have relied on the support of big-business candidates like Bush to keep profits up. Since 1993, managed care providers made more than \$10 million in soft money, PAC and individual contributions to republicans. Providers also used millions more on ads to defeat the Patients' Bill of Rights.

Health care providers fear that a Patient's Bill of Rights would result in too many lawsuits and cost too much money. To keep patients from hurting bottom lines, Bush supports legislation that would allow patients to take complaints to a National Review Board rather than a court of law. Bush could potentially appoint members to the NRB who reflect his own bias toward big business. Members of the board would then have to decide the HMO was wrong before a patient could proceed to court.

By prolonging legal procedures, many insurance companies hope they can avoid harsh financial consequences. The multistep appeals process will deter many patients from taking action against their HMOs in the first place.

Health professionals led by the American Medical Association are staunchly opposed to Bush's plan. They say his plan will continue to let HMOs override their ability to prescribe necessary treatments. In June, the AMA voted to unionize its doctors employed by health plans. But if elected, Bush will likely push for a Patients's Bill of Rights favored by big companies, not doctors. The situation for patients and physicians will remain grim.

WHERE THE CANDIDATES STAND ON HEALTH CARE

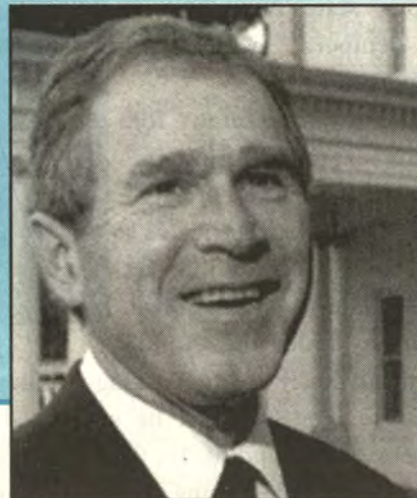
Vice President Al Gore -

- Wants to enact a Patient's Bill of Rights, with access to specialist, emergency rooms and the right to sue HMOs.
- Seeks tax credits worth 25 percent of premiums paid by people who buy insurance on their own.
- Wants coverage for all children under the Children's Health Insurance program, CHIPs.



Texas Gov. George W. Bush -

- Wants to help businesses buy cheaper insurance through multistate organizations.
- Seeks tax credit for 90 percent of health insurance costs for families earning up to \$60,000 and for individuals earning up to \$45,000.
- Pushing flexibility for states to expand coverage under CHIPs.



KEEPING OUR POLITICAL MOMENTUM

Several vital races in California hold the key to maintaining and strengthening labor's political clout at the federal and state levels

Many political experts believe several key congressional races in California will determine which party controls Congress after the November election. The party that ultimately holds majorities at the White House and in the House and Senate will determine the nation's ideological direction for years to come, a process that will have a profound impact on the lives of union members and their families. The same can be said about state legislatures.

Engineers News' political coverage expands this month to include a series of articles covering 12 of California's most important congressional and state legislature races in which labor-friendly candidates either have a good chance of unseat-

ing anti-union incumbents or risk being unseated themselves. These races are the key to gaining and maintaining pro-labor majorities at the state and federal levels.

The following brief candidate profiles are intended to help union members and their families make informed decisions on election day. We encourage members to save these articles and use them when they go to the polls on Nov. 7.



15th Congressional District

Mike Honda (D) vs. Jim Cunneen (R)

District description: Covers a large portion of Santa Clara County, including most of the Silicon Valley, and a small portion of Santa Cruz County.

Four House seats in California currently held by Republicans are very competitive races that likely will determine which party controls the House. Three of the races are in Southern California and one in Local 3's jurisdiction: the 15th Congressional District. This closely watched contest pits state Assemblymen Mike Honda, the Democrat, against Jim Cunneen, the Republican.

When Republican Congressman Tom Campbell vacated this seat to run for the U.S. Senate against incumbent Dianne Feinstein, the Democratic Party saw the district as a golden opportunity to nab one of the six seats needed to gain a majority in the House.

Organized labor is endorsing Honda because of his strong advocacy of the working families agenda in the state Legislature. For example, he supported AB 60, which restored daily overtime, and SB 16, the bill that required prevailing wages to be calculated using the model rate (most frequently occurring) instead of an average. In fact, Honda has supported every major labor bill that has reached the Assembly



Mike Honda

floor this legislative session. Cunneen, meanwhile, voted against daily overtime and five other major labor bills, including AB 442, which prohibits businesses with state contracts to interfere with workers' freedom to join unions.

If elected to Congress, Honda would take an active role in strengthening workers' rights to organize for union representation. He opposes national right to work and repealing the federal prevailing wage law, the Davis-Bacon Act. He also opposes privatizing Social Security and would support legislation to strengthen Social Security using the federal budget surplus.

This race is very competitive and will require a large union household turnout to ensure victory for Honda. The district is 44 percent Democrat and 35 percent Republican. Honda defeated Cunneen by just 7 percentage points in the open March primary, but most experts predict the fall contest will be much closer.

ELECTION 2000

5th Senate District

Mike Machado (D) vs. Alan Nakanishi (R)

District description: Covers all of San Joaquin County and the southernmost part of Sacramento County.

Democrat Patrick Johnston has kept this district in good hands for working families since 1991, but term limits prohibit him from running again. Running in his place is Democratic Assemblyman Mike Machado, a longtime supporter of working families. Machado's voting record on labor issues is nearly 100 percent. He supported restoring daily overtime and strengthening prevailing wages, and he supported legislation to improve family sick leave and child care and to clean up the underground economy, which allows non-union contractors through illegal activities to gain an unfair advantage over union contractors.

Machado has also been a major player in building bipartisan consensus to move legislation on educational reforms, sensible environmental regulations and tax cuts



Mike Machado

leading to economic development. Machado is considered a statewide leader on water issues, helping develop a comprehensive plan that will increase water supply for future development.

Machado is running against first-term Lodi city councilman Alan Nakanishi. Despite Nakanishi's lack of experience in public office, the race is shaping up to be one of the most competitive open-seat Senate races in the state. The district, almost evenly split between registered Democrats and Republicans, is loaded with moderates from the burgeoning Sacramento suburbs of Rancho Cordova, Carmichael and the newly incorporated city of Elk Grove. The labor vote again could make the difference.

7th Senate District

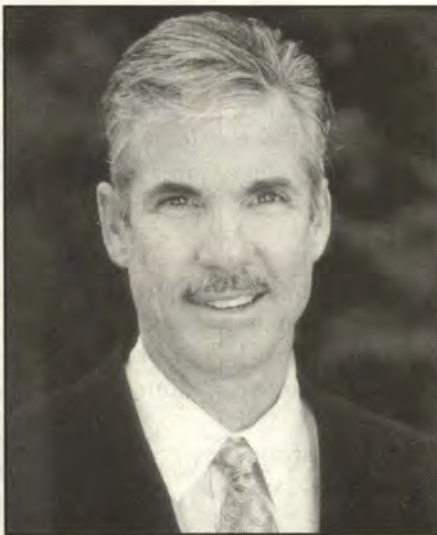
Tom Torlakson (D) vs. Richard Rainey (R)

District description: Covers most of Contra Costa County, including the cities of Concord, Martinez and Walnut Creek, and parts of Alameda County, including the cities of Livermore and Pleasanton.

This race is shaping up to be one of the most scorching state legislative contests pitting the incumbent, Richard Rainey, against Assemblyman Tom Torlakson. One only has to examine their voting records to understand why Local 3 and other unions are strongly supporting Torlakson.

Torlakson has a 100 percent favorable voting record on labor bills during the current legislative session. He voted in favor of restoring daily overtime, strengthening the state's prevailing wage law, increasing family sick leave, enhancing picket line freedoms, and improving childcare services for working families, to name a few.

Rainey, meanwhile, was one of 12 state senators who voted against the prevailing wage bill, SB 16, which prevented former Gov. Pete Wilson from lowering prevailing wages. Rainey also voted against several other important labor bills, including SB 546, which increased unemployment



Tom Torlakson

benefits for the first time in a decade, and SB 656, which increased state disability benefits for injured workers.

Rainey is also getting financial support from ultra-anti-union legislative colleagues such as Charles Poochigian of Fresno, who gave Rainey \$25,000.

The race is expected to be extremely close. Polls indicate that nearly 80 percent of voters have already made up their minds, splitting evenly along party lines in a district that's 44 percent Democratic and 38 percent Republican. In the past, district voters have been willing to elect members of either party. While Rainey has held the seat for four years, his predecessor, Democrat Dan Boatwright, held the district

for 16 years. Union households once again hold the key to getting another labor-friendly candidate elected to the state Senate.

One of Local 3's first

*Hubert "Curly" Spence was hired in Dec. 1940
as one of the union's first business agents*

By Steve Moler • Managing Editor

Editors Note: On page 21 is a list of those Local 3 members who have or will become 50-year members in 2000. This list, a new feature of the union newspaper, will be published in every July Engineers News in recognition of those who have made Local 3 the strong union it is today. Engineers News will also periodically publish short profiles of longtime members beginning this month.

On a spring day two months ago, 97-year-old retired Local 3 member Hubert "Curly" Spence was having a good day. In the living room of his home in Arcata, Calif., a town just a few miles north of Eureka, Curly could recall with pinpoint accuracy his early years of being an Operating Engineer, even before the formation of Local 3 in March 1939.

Some younger Local 3 members may not know this, but prior to the establishment of Local 3 in March 1939, Operating Engineers in Northern California and Northern Nevada consisted of 17 smaller local unions, most of which covered only one or two counties and had just a few hundred members.

After being discharged from the Army in 1926, Spence started driving trucks, a Ford Model T, for 35 cents per hour in San Francisco and joined the Teamsters. In those days, the Teamsters had jurisdiction over heavy equipment below 50 horsepower, while anything above 50 horsepower belonged to the Operating Engineers.

"Back then it was common for Operating Engineers to also be Teamsters so we could increase our work opportunities," Curly said in a May 11, 2000, interview. "So I joined Local 59A of the Operating Engineers in November 1933. In those days, Local 59A was for the oilers and Local 59 was for the dozer operators." Victor Swanson, Local 3's first business manager from 1939 to 1957, was the head of Local 59.

Curly recalls that Local 59A had about 190 members and jurisdiction in San Francisco and San Mateo counties. "You could only work in those two counties," he said. "If you tried to work anywhere else, the business agent from the local would come out to the job and run you off."

For this reason and several others, the International Union of Operating Engineers, decided at its Feb. 1, 1939,



Hubert "Curly" Spence

General Executive Board meeting to merge all of these smaller locals into two large locals: one governing the northern half of California and Nevada, the other the southern half of both states. IUOE General President John Possehl ordered the smaller locals to relinquish their charters and amalgamate into Local 3 and Local 12 (Southern California and Southern Nevada) by March 1, 1939.

In late 1940, Curly was hired by Local 3 as a business agent and sent to work in Sacramento, where Pat Clancy was the district representative. Because Local 3 didn't have an office there, Curly worked out of the Teamsters office. He had no desk and no phone, just a chair to sit in.

In the early years following the amalgamation, Local 3 had only 1,800 union members. Because many equipment operators were working non-union, one of Local 3's highest priorities, as it is today, was organizing. Curly was sent to the Marysville area to help organize Operating Engineers who were working on levee repairs following the 1939 floods.

"I came right off a tractor and didn't know much about being a business agent," Curly said. "They gave you a bunch of receipt books and applications and told you to go bring in new members. The union didn't have much money, so you had to furnish your own car."

Spence set up an office in the lobby of Marysville's Western Hotel. He organized contractors who were doing a lot of work in the area, and he organized scrapers and Super C operators.

After assignments in Fresno, Salt Lake City, Reno and back to Sacramento again, Curly settled in as district representative in Reno for 18 years. In his final years before retiring in 1965, Curly worked as a business agent in Redding and finally Eureka.

NEW CENTERS HELP TRAIN, EDUCATE

Local 3 is committed to providing our employers with the highest-skilled union members. To accomplish this, we built the Rancho Murieta Training Center, one of the best training centers in the country. The center provides our members and employers with the latest state-of-the-art equipment and technology for training. Our center NOT only provides a quality apprenticeship program, but also has provides an opportunity for journey-level operators to update existing skills and acquire new skills.

While Rancho Murieta Training Center is the main training center in California, Local 3 has other established training programs in Hawaii, Nevada and Utah. In addition, Local 3 is now starting a new program in Wyoming and South Dakota. For some of these newer programs, the lack of funds has forced our staff to become less traditional in our training procedures by actually using instructors to do some on-site training when possible. Some employers are interested in this idea because it will allow us to tailor our training to their needs while meeting specific jobsite objectives.

We're pleased with Phil McChesney, who runs the Utah Training Program. He brings many years of experience as a journey upgrade and is respected by employers and Local 3 members. This is one of our under-funded programs, so Phil may need to use some really creative training techniques.

I would like to personally recognize and thank W.W. Clyde, Granite Construction, Wheeler Tractor and any other companies who donated equipment and materials to our new training site at Wheeler Tractor's facility.

Local 3 and Wheeler have worked out an exchange. For the use of some land to train on, we will demonstrate equipment and, when possible, do some charitable projects for the surrounding communities. This will allow us to demonstrate our operating skills while helping people.

Next month I will talk about the Wyoming and South Dakota training plans. I will also introduce Arnold Quartz, our new training director.

speaking
out



by
DARELL STEELE

Financial Secretary

LOCAL 3 REP. GETS APPOINTED TO PLANNING COMMISSION

San Francisco District Rep. Carl Goff, left, was recently sworn as a member of the San Mateo County Planning Commission by the county's Planning Administrator Terry Burnes. Goff, a 16-year Local 3 member and eight-year member of IUOE Local 450 in Texas, was appointed by San Mateo County Supervisor Mary Griffin.

The planning commission advises the Board of Supervisors on land-use issues and is responsible for reviewing and acting on various county development permits. Goff represents the northern part of San Mateo County. He replaces Nadia Holoher, who won election last November to the Millbrae City Council.

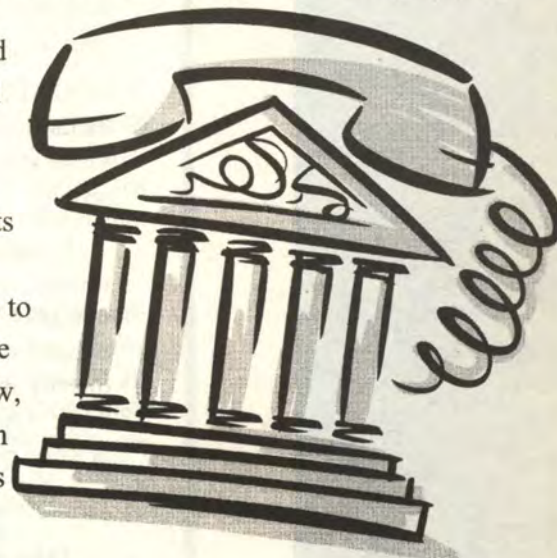


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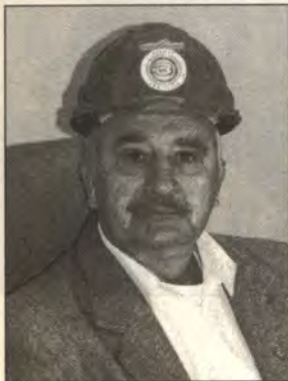
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Plus

NEWS
FROM THE
safety
dept.



by
BRIAN BISHOP

safety
director

NEW SAFETY LAWS INCLUDE HARSHER CIVIL PENALTIES, EVEN POSSIBLE IMPRISONMENT

In a recent memo sent out to supervisory personnel, Scott M. Rhymes, environmental health and safety manager of the Golden Gate Bridge, Highway and Transportation District, announced some of the new changes that will be brought about by the recently enacted Assembly Bill 1127. He outlined a number of changes to the California Occupational and Health Act. His letter tells how the regulations have not changed much, but the associated penalties have been strengthened.

A couple of changes he emphasized are:

- The ability of Cal-OSHA to now assess civil penalties against governmental agencies. Any citation now issued to the district can carry all civil penalties.
- Individual managers and supervisors may now be fined up to \$250,000 and imprisoned for up to four years. This includes any employee who has responsibility for other employees.
- Individuals found guilty of falsely notifying calico of abatement hazards may be imprisoned for up to a year or fined \$30,000.
- Civil penalties have been increased for serious violations from a maximum of \$7,000 to \$25,000 for each violation.

In the second portion of his letter to the supervisory personnel, he issues a question and gives his own answer. "What does this mean to us?"

OSHA applies to all areas of the workplace, including the trades and office personnel. How are these strict fines going to affect your management style?

If you are already doing your job as a manager, it should not change anything. However, if you have not been promoting and enforcing safety in your department, these new modifications to the law can directly impact your pocketbook or even your freedom. Taking the time to make safety an integral part of your program is crucial.

Take a minute and answer the following questions.

- Do my employees know and believe that doing a job safely is as important as doing it on time and under budget? Have I told them so? Do I believe

this myself? If you don't regularly communicate the importance of safety, your employees may think you don't care. Worse yet, they may think other factors are more important.

- Do I set the example and follow all the safety rules all the time? Your actions speak louder than words. You can't expect your employees to follow rules you violate yourself. As a manager, supervisor, lead person, or any person that has the charge of other employees, you serve as a role model. You must always act safely and follow all the rules – all the time.

- Do I ever "look the other way" when I observe any employee behaving unsafely or violating safety rules? You cannot afford to ignore safety violations (known or should have known). When you do, you send a message that says you don't care or worse, that you condone unsafe behavior. You are often the only person in a position to correct an unsafe situation.

If you fail to take action, it is not likely anyone else will, and nothing will change until an accident or tragedy occurs. An established discipline system must exist for offenders of safety procedures. If an employee violates a safety procedure after you have told them how to do it safely, that is considered insubordination and should be dealt with.

How did you do? Are there things you need to change? What are you going to do about it? When? How?

It is well-established that employees' attitudes about safety, and hence their behaviors, reflect the attitudes and behaviors of their supervisors and management. The person with the greatest potential to promote safety among employees is you. Formal rules, policies and Health and Safety personnel have their place, but it is your own statements, attitudes and actions which have the most influence on your employees.

Why am I writing about management's concerns regarding their supervisors and safety? Because it is the same thing that I've been telling our people for years. Worksites are usually divided up between management and labor, with supervisors sometimes being caught in the middle of the fence and not knowing which way to go. When safety is the issue, management, labor and supervision should all be working toward the same goal.



TEAMWORK KEY TO HANDS-ON SUCCESS

Congratulations to our winners in the Hands-on Competition held last month in Alameda. The people who participated represent the future of surveying. The NCSJAC staff deserves special recognition for a great contest. And thanks to our employers and the Bay Counties Association for donating equipment and awards.

As judges in the contest, Tech Rep. Bud Ketchum and I observed how well crews worked together. The competition mixed people into crews who had not worked for the same company or with each other prior to the event.

I witnessed these individuals come together, discuss the problem, arrive at a solution, then do what was needed to set the corners, stake the building and set grade for the pad. They worked as a team. Doing so is of utmost importance in our industry.

Today we work with a diverse group of people who have varied levels of experience. All of us need to help each other achieve the task at hand. I have found better production results from education and cooperation rather than belittlement and criticism. You will find that the most productive crews put their personal grudges and egos aside to complete a project.

Congratulations to Joe Koehler of the Culver Group. His daughter Catherine is one of the first-place winners in our scholarship competition.

Also, our tech agents signed two companies this past month. These leads developed from the



NEWS FROM talking to techs



by
GERRY ORME
director,
technical
engineers
division

Labor

CALENDAR

July



3 Feminist and labor activist Charlotte Perkins Gilman's birthday, in 1860. Her landmark study, *Women and Economics*, called for the financial independence for women and proposed a network of child care centers.

5 The National Labor Relations Act, or Wagner Act, was signed into law in 1935. The act, which stated that collective bargaining was in the national interest, led to significant gains in union organizing. The act also established the Na-

tional Labor Relations Board to administer union representation elections, define employers' unfair labor practices, and enforce the legal rights of employees to join unions.

5 This day became known as "Bloody Thursday" in San Francisco when in 1934 the city's mayor called out the police in an effort to hold off a strike by longshoremen. The longshoremen were angered by employer practices, among them hiring that perpetuated blacklisting and favoritism. At least two died and a hundred were injured. Workers responded with a general strike, which prompted arbitration, winning longshoremen many of their demands.

6 In 1933, delegates from four unions formed the National Leather Workers Association.

6 In 1892, striking workers battled "Pinkertons"—hired detectives who were predecessors to today's

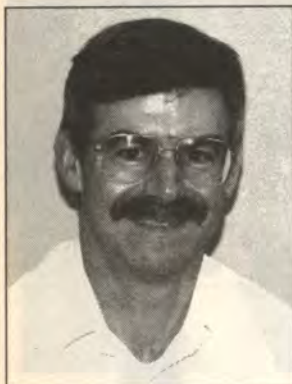
unionbusters—trying to get into the Carnegie Steel Works in Homestead, Pa. by way of a Monongahela River barge.

8 Labor organizer Ella Reeve Bloor was born in 1862. Among her activities were investigating child labor in glass factories and mines and going undercover to verify for federal investigators the conditions Upton Sinclair revealed in *The Jungle*, his expose of immigrants' exploitation by Chicago meatpackers.

19 A two-day women's rights convention began in Seneca Falls, N.Y. in 1848. Some 260 women attended the meeting to discuss their social, civil, and religious rights, including the right to work for a living and collect their own wages.

29 In 1970, the United Farm Workers forced grape growers to sign a contract after a five-year strike.

NEWS FROM fringe benefits



by
CHARLIE WARREN
fringe benefits
director



If someone in your family has diabetes, you are at an increased risk of getting the disease. Your chances are even greater if:

- You are overweight,
- You are African American, American Indian, Hispanic
- American, Asian or Pacific Island American, or you had diabetes during pregnancy (gestational diabetes).

Studies show that if you have at least one diabetic parent you are much more likely to have diabetes than someone who does not have a diabetic parent. The higher rate of diabetes among family members is probably the result of both heredity and similarities in lifestyle, such as diet and exercise routines.

Diabetes means your blood sugar is too high. Your blood always has some sugar in it because the body needs sugar for energy to keep you going. But too much sugar in the blood can cause serious damage to the eyes, kidneys, nerves and heart.

You can get diabetes at any age. Most people who get diabetes are over 40. However, one-third of all adults with diabetes do not know they have it because the early symptoms are often silent. It's now recommended that everyone age 45 and older be tested for diabetes.

If you have diabetes

It's important to control diabetes. The National Institute for Health and the National Center for Disease Control offer seven principles to help you control your diabetes for life. Every person with diabetes has different needs. Talk to your doctor about a treatment plan that's best for you. When you have diabetes, controlling it can help you live a long and active life.

Taking good care of diabetes can lower the chances of getting:

- Eye disease that can lead to a loss of vision or even blindness
- Kidney failure
- Heart disease
- Nerve damage that may cause a loss of feeling or pain in the hands, feet, legs, or other parts of the body
- Stroke

Principle 1: Find out which type of diabetes you have

If you have diabetes, you should know which type you have. If you don't know, ask your doctor whether you have:

Type 1 diabetes. People who have this type of diabetes need to take insulin every day. This type of diabetes used to be called juvenile diabetes.

Type 2 diabetes. This type of diabetes can often be controlled by the food you eat and regular physical activity. Some people may also need to take diabetes pills or insulin. This type of diabetes used to be called adult-onset diabetes.

If you know someone who might be at

risk for diabetes, tell them to ask their doctor about getting tested.

Principle 2: Get regular care for your diabetes

People with diabetes should:

- Always receive high-quality care.
- Work with health care providers to make changes to your treatment plan when needed.
- Regularly visit a doctor, diabetes educator, or a nutritionist.
- Be able to get your health care needs taken care of regardless of your race, age, disability, or ability to pay.
- Get support from family, friends and co-workers.
- Be able to get insurance and a driver's license.
- Be treated fairly at work.
- Be able to get Medicare to help pay for diabetes supplies if you are on Medicare.

You have a right to the best health care for your diabetes. Ask your doctor and nurse how often you need to see them for a check-up. Ask your doctor or clinic staff to help you find resources if you have problems paying for food, medicine or medical supplies. Make a list of things you want to talk about at your next visit to the doctor.

Principle 3: Learn how to control your diabetes

Are you active in controlling your diabetes? Answer true or false to the following questions:

- I ask my doctor for accurate information about my diabetes.
- I have talked with my doctor about other people, like a nutritionist and diabetes educator, who can help me learn to control my diabetes.
- I ask the diabetes educator and nutritionist about diet and other ways to control my diabetes.
- I talk to my doctor regularly about my special needs and controlling my diabetes.

If you answered true to all the questions, you take an active role in learning how to control your diabetes. If you are not doing all of the above, ask your doctor about things you should do to control your diabetes. Learning how to control your diabetes helps you stay healthy.

Principle 4: Treat high blood sugar

The first goal in treating diabetes is controlling high blood-sugar levels. There are many ways to do this. These include:

- Eating a healthy diet
- Getting regular physical activity
- Taking medicine for your diabetes if your doctor tells you to
- Testing your blood sugar

Talk to your doctor about the best ways to control your high blood sugar. Get involved in making a treatment plan and other decisions about your diabetes care.

Principle 5: Monitor your blood sugar level

You may need to regularly test your own blood sugar to help you control your diabetes. Talk with your health care provider about:

- What type of test to use
- How to do the test the right way
- How often to test
- How often to report the test results

Get the supplies you need to do the tests. If you get Medicare, it can help pay for your diabetes supplies.

A hemoglobin A1c test is done by your doctor. It measures how well your blood sugar has been controlled during the past two to three months. This test is very important because it tells how well you take care of your diabetes. Ask your doctor or nurse educator what your last hemoglobin A1c test result was. Write it down. Ask your doctor or nurse educator what your target hemoglobin A1c test result should be. Write it down.

Principle 6: Prevent and diagnose long-term diabetes problems

People with diabetes must control their blood-sugar levels to prevent problems such as eye disease, kidney disease, nerve damage, heart disease and stroke. Here are some tests you should regularly get. These include:

- Blood pressure checks
- Cholesterol tests
- Other blood fat tests.

Ask your doctor about these. Remember, to help control and manage your diabetes, you should also do the following:

- Eat a healthy diet
- Take medicine if your doctor tells you to
- Get regular physical activity
- Get regular foot and eye exams

Work with your health care providers to do these things.

Principle 7: Get checked for long-term problems and treat them

To check for problems that diabetes can cause, you should regularly visit your doctor or other health care provider. Doing this can prevent problems or find them early when they can be treated and managed well.

Ask your doctor or other health care providers about how often you should have your:

- Feet checked
- Eyes tested
- Kidneys tested

Remember, people who have diabetes and keep their blood-sugar levels under control can expect to live a long and active life. To learn more about how to control your diabetes, call the National Diabetes Education Program at (800) 438-5383.

PURCHASING THE RIGHT CAR AT THE RIGHT PRICE

Your credit union announces a new free Auto Buying Consultant service for our members. Instead of contacting multiple dealers to see if you're getting the best price, you can leave the work to the credit union's Auto Buying Consultant service. Available in California, this service is for people looking for a vehicle less than three years old.

Free auto search

After getting your preapproved credit union auto loan by applying at www.oefcu.org or calling any branch or (800) 877-4444, call the special Auto Buying Consultant hotline, (800) 326-9552 with the details about the vehicle you want to buy. Within one business day, we will contact you with availability and pricing. You may also enter your request by clicking on the Auto Buying Consultant link from the www.oefcu.org home page.

The Auto Buying Consultant service can often deliver the vehicle to your home or office.

Although the Auto Buying Consultant service is available only in California, don't forget that the credit union can help you with new car pricing regardless of which state you live in. Make sure to check with the credit union before you sell, buy or refinance your vehicle.

Loans expand to include personal water craft, all-terrain vehicles (ATV)

You can also count on your credit union for money-saving personal water craft, ATV and off-road motorcycle loans. You may apply for your loan by calling (800) 877-4444, visiting our Web site at www.oefcu.org or by calling any branch. Be sure to ask how you can save one-half percent off our low rates by using a convenient automatic payment method.

OE Credit Union Branch Offices to Serve You

(800) 877-4444 or (925) 829-4400 • Internet Branch: www.oefcu.org

Auto Buying Consultant Hotline: (800) 326-9552

California

Alameda
1620 South Loop Road
Alameda, CA 94502
(510) 748-7440

Auburn
1915 Grass Valley Hwy
Suite 400
Auburn, CA 95603
(530) 889-2969

Dublin
7300 Amador Plaza Rd
Dublin, CA 94568
(925) 560-9660

Fairfield
2540 N. Watney Way
Fairfield, CA 94533
(707) 425-4489

Fresno
1959 North Gateway
Suite 101
Fresno, CA 93727
(559) 251-2262

Modesto
538 McHenry Ave.
Modesto, CA 95354
(209) 525-8460

Redding
20308 Engineers Lane
Redding, CA 96002
(530) 222-5184

Sacramento
9812 Old Winery Place
Suite 5
Sacramento, CA 95827
(916) 369-6752

Sacramento (Arco Arena)
4044 N. Freeway Blvd.
Suite 150
Sacramento, CA 95834
(916) 565-6190

San Bruno
711 Kains Ave.
San Bruno, CA 94066
(650) 875-1182

Sonoma County
6225 State Farm Dr.
Suite 102
Rohnert Park, CA 94928
(707) 585-1552

San Jose
798 N. First Street
San Jose, CA 95112
(408) 995-5095

Stockton
1916 N. Broadway
Stockton, CA 95205
(209) 943-2455

W. Stockton
1818 Grand Canal Blvd
Suite 1
Stockton, CA 95207
(209) 472-0708

Yuba City
468 Century Park Drive
Suite B
Yuba City, CA 95991
(530) 742-5285

Hawaii

Honolulu
1111 Dillingham Blvd.
Suite E1B
Honolulu, HI 96817
(808) 841-6396

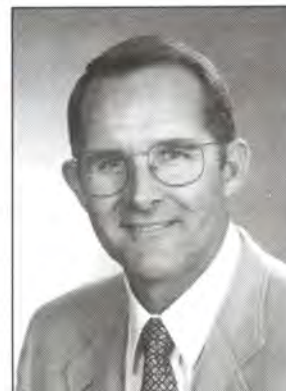
Nevada

Reno
1290 Corporate Blvd.
Reno, NV 89502
(775) 856-2727

Elko
1720 Mountain City Highway
Elko, NV 89801
(775) 753-8585

Utah
West Valley City
2196 West 3500 South
Suite C-8
West Valley City, UT 84119
(801) 954-8001

NEWS FROM THE credit union



by
ROB WISE

credit union
treasurer and
local 3 recording
corresponding
secretary



Back-to-School Loan

Borrow up to \$2,000 at a low rate of 9.90% APR*
and take up to 12 months to repay.

Use the funds for any purpose.

Offer expires 9/30/00

*Annual Percentage Rate



Operating Engineers Local Union No. 3
Federal Credit Union

1-800-877-4444 • 925-829-4400
www.oefcu.org



Party Time



Oldtimers whoop it up at Retiree Picnic

By Amy Modun • Associate Editor

Warm, dry weather helped about 3,000 retirees and their guests enjoy this year's Retiree Picnic held Saturday, June 3 at the Rancho Murieta Training Center.

Retired members chatted with officers, exchanged stories and rekindled friendships under the shade of an 80-by-240-foot circus tent, erected by Lodi Tent & Awning. The tent weighed 12,000 pounds and required six center poles to keep it in place.

Other members helped prepare the 2,500 pounds of roast that was cooked. The meat was pit barbecued for eight hours on large steel racks set over beds of oak coals. The racks were then lifted by crane to a truck that transported the meat to the picnic area. When the load arrived, guests could hardly wait to fill their

plates.

To make sure members got plenty to eat, President John Bonilla, shown at left middle on the front cover, worked one of the serving lines. When it was all over, guests had consumed about 144 gallons of beans, 350 pounds of salad, 4,000 dinner rolls and 17 kegs of beer.

After lunch, Business Manager Don Doser and the officers presented 24 retirees with their gold watches, which are tokens of appreciation for members who have reached their 50th year of union membership.

At the end of the day, guests left with full stomachs and smiling faces.

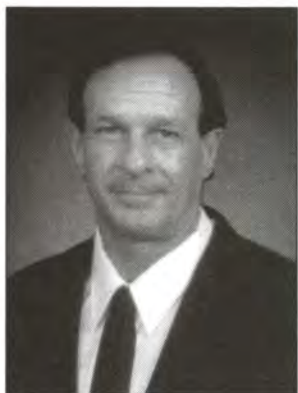


1. Twenty-four retirees received their 50-year gold watches at the retirees picnic. A complete list of 50-year members for 2000 can be found on page 21.
2. A member of the band, Heart & Sol, entertains the crowd at the retiree picnic.
3. Vern Maldonado of the RMTC staff tests the roast shortly after it was lifted out of the barbecue pit.
4. Former Local 3 Vice President Pat O'Connell with wife Francine.
5. Business Manager Don Doser, middle, and Recording-Corresponding Secretary Rob Wise, right, present a 50-year member with his gold watch.

6. Three retirees swap stories in the shade.
7. Clint Durnay, son of RMTC utility and maintenance employee Steve Durnay, makes sure the roast is fit to eat.
8. Local 3 Vice President Max Spurgeon, middle, reminisces with two retirees.
9. Curtis Brooks, director of the Office of Compliance and Civil Rights, left, shares a joke with Financial Secretary Darell Steele, middle, and Reno District Representative Pete Cox.



**NEWS
FROM THE
organizing
dept.**



by
BOB MILLER

**Local 3
Treasurer**

**Organizing
Hotline
(877) 674-6493**

7/11 DRIVERS STRIKE FOR RIGHTS

It was a dark and cold night when the workers at 7/11 Materials Inc. near Modesto, Calif. parked their cars outside the rock, sand and gravel plant. After struggling for the past year to gain respect from management, workers would walk out in protest of the countless unfair labor practices committed by the company. As more workers showed up to take their place on the picket line, it became clear that it would not be a business-as-usual day.

The nervous look on the supervisor's face said it all when the strike began. Management tried to run the facility without the skilled operators, but after just two hours, the trucks started to pull in.

The union committee immediately sprang into action. Committee members talked with truck drivers about the issues that caused work to stop. It was amazing to see how the truck drivers supported union organizers. Not all trucks turned around, but a large number did not return for a second run.

The first day of the strike was Friday, June 2. This was a regular 7/11 payday. Prior to the strike, workers picked up their checks at noon. On the day of the strike, however, management decided they would try to hold the checks until late in the afternoon to intimidate workers.

Local 3 staff informed company owner Greg Reed that this was not acceptable. If the checks were not ready by noon, Local 3 would take appropriate action. The company backed down and delivered the checks by courier at 11:30 a.m. When this happened, you could feel the change in power at 7/11 as more workers became educated in what it means to be union.

The strength of workers remain solid. Only the maintenance man worked Friday.

At the end of the first day, we knew the employer had realized how strong his workers are. The reports of jobs shutting down from lack of material caused management to scramble as it tried to keep customers happy. This showed just how successful the strike was.

The next day was almost a carbon copy of the first. The only difference is that the supervisor was later which left six big rigs parked on the street. We also heard reports that 7/11 could only run half the day due to the lack of skilled workers. One worker summed up the success of the strike.

"Our goal was just to show management that we are committed to the end, and that we are not scared to stick together. The overall support we received and the inability of management to run the plant was overwhelming," the worker said.

The employer has unfortunately continued to behave in an arrogant and greedy manner by illegally locking workers out Monday morning. This is a blatant violation of every labor law in the land. As a result, we will step up the pressure and educate 7/11's clients about our righteous struggle.

If you see 7/11 pickets on your jobsite, remember these are Local 3 members and they need your support. We will also distribute leaflets and solidarity stickers to Local 3 construction hands who works at sites that use materials from this plant.

It's time to show this lawbreaker that we stick together as one union until we achieve justice.

7/11
Materials, Inc.

UNFAIR

7/11 Materials, a Basic Resources company, is currently under investigation by the federal government (NLRB) for:

- ☛ Discrimination against union workers
- ☛ Interrogation of employees
- ☛ Illegal lockouts of its employees
- ☛ Refusing to negotiate in good faith



Support 7/11 Materials employees.

Protect our way of life – protect our union.

Dignity – Justice – Respect

Local No. 3

HANDS-ON WAS HANDS-DOWN SUCCESS

The May Hands-on Competition was a huge success through the hard work of instructors and the JAC staff.

This year's event was a work-structured problem. We made the problem difficult but solvable. We intend to use the hands-on problem as a teaching tool that will be discussed in future classroom settings. We want to challenge our apprentices and show them how to work more effectively and efficiently. Our goal is to remain professional while having fun.

A special thanks to retired surveyor Ted Taylor, Fred Seiji and Ron Nesgis. All three care deeply about apprenticeship and come out every year to support the apprentices and help in any way they can.

And the winners are.....

First place

Part Chief Richard Ortega Brian, Kangas Foulk
Chainperson Eric Smith, Bowman & Williams
Apprentice Shannon Jacobsen, Carlson Barbee Gibson

Second place

PC Al Pope, MTS
CM Keith Johnson, Baker-Williams
AP Alex Estrada, Mark Thomas

Third place

PC Matt Jordan, Worldwide
CM Guillermo Munoz, MTS
AP Scott Johnson, Thompson Hysell

Fourth place

PC Mark Cheley, Tutor Saliba
CM Enrique Aviles, BKF
AP Seth Harris, Mark Thomas

Fifth place

PC Rich Redding, Sandis Humber Jones
CM Octavio Linarez, Fontes & Assoc.
AP Catherine Gallagher, Oberkamper

Sixth place

PC Steve Shoyer, Charles Pankow
CM Julie Trevino, HMH
AP David Harrington, Mark Thomas

Seventh place

PC Steve Mason, Kister Savio & Rei
CM Ron Adams, Guida
AP Feli Jackson, Metro-Plex

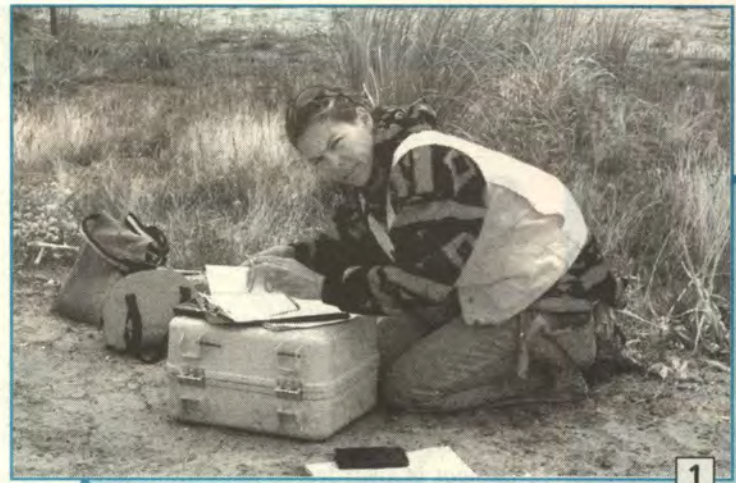
Instructors and judges

Bruce Barton-Bestor
Cliff Stock-Oberkamper
Sean Finn-Worldwide
Ted Taylor-Retired
Terry Warren-MTS
Fred Seiji-Retired
Michael Foulk-Worldwide
Ron Nesgis-Retired
Jesse Davis-San Jose Water Co.
Bud Ketchum-Local 3 Tech Rep
Jerry Orme-Local 3 Tech Rep
Ken Anderson-Mission Engineers

Employers and guests

Mark Reschar-MTS
Sean Finn-Worldwide
Eric Angstadt- Bay Counties Associates

A big thanks to Operating Engineers Local Union No. 3 for its prize donation of jackets, T-shirts and caps. Thanks to Bay Counties Civil Engineers and Land Surveyors Association for their donation of prize money. Thanks to all the employers who generously supplied equipment for the day's events. And special thanks to Dave Nelson and Chan Park who keep the cameras and videos rolling and helped out whenever asked.



1



2



3



4



5

1. Local 3 Member Catherine Gallagher.
2. Local 3 member Octavio Linarez at the Hands-on Competition.
3. Surveyor Sabrina Paulson.
4. Surveyor Al Pope.
5. Julie Trevino, left, Steve Shayer, middle, and David Herrington work together to solve the problem.

NEWS FROM THE districts

FROM ROHNERT PARK EBOW BOHNIEBI BVBK

SEASON FULL OF WORK IN ROHNERT PARK

ROHNERT PARK – District 10 is busy with work, and we anticipate even more before the season's end. One interesting job is the \$145 million Geysers Pipeline Project. A \$15.7 million segment of the project is awarded to Mountain Cascade in Livermore. Mountain Cascade expects to break ground after July Fourth. This piece of the project is roughly 8 miles of 48-inch mortar-coated steel pipe. The job will be broken into two phases. One phase runs from the sewage plant on Llano Road to just south of Highway 12. The other section will run from Piner and Oliver Road, behind the Sonoma County Airport to Shiloh Road.

Mountain Cascade may need some backhoe and excavator hands when the project begins. The scarcity of mortar-coated steel pipe is the only kink in the project. Suppliers find it difficult to keep up with industry demands.

This job will transport treated wastewater from Santa Rosa to the Geysers Steamfield for injection into the steamfield.

Here are some positive results we anticipate:

- Santa Rosa can finally address court-ordered concerns over its wastewater disposal.
- More jobs for Operating Engineers and others in the community.
- Recharging Geysers Steamfields provides low-cost electricity.
- Farmers can tap into the line for irrigation.

Despite all the positives of

the project, there are still the detractors out there. I call them obstructionists. You know them. They are people who oppose any work done anywhere.

Mountain Cascade also just finished the multimillion-dollar Kawana Springs Pipeline West job and should be down to a punch list as you read this.

Castle Concrete Plumbing recently signed a contract with Local 3. Castle has five boom trucks and two line pumps. Owners Rich and Jane Castle and crew are welcome additions to Local 3.

Lots of work in Rohnert Part

Second quarter recently awarded the following:

- Windsor River Road/Windsor Road Intersection: Argonaut Constructors of Santa Rosa, \$495,000
- Baxman Gravel Overlay, Ft. Bragg, \$417,417.
- Sebastopol Road utility underground widening: North Bay Construction, Petaluma, \$3,504,099.
- Roadway Rehabilitation: Salmon Creek-Ghilotti Construction Company, \$891,600.
- Drainage Improvements: Route 128 Boonville, Parnum Paving.
- Franklin area street improvements: Windsor, Argonaut Constructors of Santa Rosa \$411,751.
- Roadway resurfacing: Brush Creek Road, Argonaut Constructors \$1,031,879.
- Overlay: Ghilotti Construction Company, Santa Rosa, \$1,047,635.

Sonoma County Transportation makes new recommendations

At the April Sonoma County Transportation Authority meeting, the subcommittee was directed to proceed with five recommendations related to a possible transportation sales tax measure for the November election. The recommendations included the following:

- Basing the proposal on the 1998 Measure B and the Sonoma County Transportation Authority Vision 2020.
- Scheduling and presentation on Rural Heritage Initiative meeting.
- Reviewing the viability of a 1/4-cent sales tax, a 1/2-cent sales tax and a one-cent sales tax project costs and financing option and vote requirements.

After reviewing the results of the last two elections and considering the above factors, the subcommittee recommended not seeking a transportation sales tax measure in the November election.

Its decision is based on three primary considerations:

- There is no sufficient approach to offer voters.
- The two-thirds vote requirement is too difficult to achieve.
- Marin County is not likely to go to the voters until the next election cycle.

Therefore, the voters of Sonoma County will not see a transportation measure coming from the Sonoma County Transportation Authority in the November election, and the outlook for some type of county sales tax measure is still a few years away.

PERSONAL NOTES

The Rohnert Park District office staff extends its condolences to the families and friends of the following departed members: Norval Smith on Feb. 29, 2000, James W. Bankhead on April 25, 2000, and Barry Britton on May 16, 2000.

We also wish to extend our condolences to Local 3 members whose spouses have passed away: Madge St. Clair, wife of member Wallace W. St. Clair.

OROVILLE DAM CELEBRATES FEATHER FIESTA DAYS

On May 13, Oroville celebrated its Feather Fiesta Days. For the third year in a row, Local 3 was one of the proud sponsors of the "Men Who Built Oroville Dam" float. The float paid tribute to the 30 men who died during the construction of the Oroville Dam in the 1950s and 1960s. Special thanks to the Water Resources Department for the use of the low-bed and backhoe. Thanks to Baldwin Contracting for the T-shirts that the honorees wore on the float. Also our thanks to Stu Shaner and Dennis Moreland for the hours they donated to organize the exhibit.

The Department of Water Resources approved a monument to be placed on the dam so that the sacrifice these 30 men made will be remembered. For more information and videos of the Oroville Dam project, please contact Stu Shaner at (530) 533-8147.



Members with the "Men Who Built Oroville Dam" float



DISTRICT PICNICS

NEWS
FROM THE
districts

FANTASTIC FRESNO PICNIC

FRESNO - District Rep. Mike Brown said Fresno's annual picnic was a great success.

"We couldn't have asked for better weather, and the food and drink turned out perfect for just about everyone," Brown said.

Some distinguished visitors included Business Reps. Jim Horan from Sacramento, Fred Herschbach from San Jose, Tom Aja from Stockton, District Rep. Monty Montgomery, Stockton District Rep. Doug

Corson and Yuba City District Rep. Dan Mostats.

Others who enjoyed the picnic include Treasurer Bob Miller and Financial Secretary Darell Steele. A special thanks to Patty Darrah of the Local 3 credit union and retiree Marin Vallejo for putting on a great



The Fresno serving line.



Members prepare the barbecue pit.

raffle.

Troy Johnson and Assistant Director of Organizing Larry Daniels worked the barbecue pit. Once again, members badgered Red Morse to reveal the secrets of his world famous tri-tip.

Mike Brown thanks active and retired members for the great turnout. And another thanks to the office staff and their families for making it all run smoothly. The Fresno office thanks the following companies for their support in making this year's picnic a success:

Asphalt paving
Lee's Paving
Agee Construction
W.M. Lyles
Don Berry Construction
Bobbie Mack Grinding
Foster & Sons
Menefee Construction
Garcia Paving
Rising Sun Company
Garrett Construction
M.J. Menefee Construction
Floyd Johnston Const.
RMC Pacific Materials
Morrison Knudsen
Empire Equipment
Vulcan Materials
Operating Engineers Federal Credit Union

PERFECT PICNIC IN YUBA CITY

YUBA CITY - On May 13, overcast skies and a cool breeze created perfect weather for Yuba City's annual picnic at the Gridley Fairgrounds.

District Representative Dan Mostats thanks all members who attended this event. Each year we show our appreciation to those who helped us over the years. Our special thanks go out to congressional hopeful Bob Kent and to state Senate hopeful Tom Romero for volunteering their time and energy. The Yuba City staff and the Grievance Committee members from this event also wish everyone a prosperous year.



Local 3 President John Bonilla, left, and grandson draw the winning ticket for the 50-50 raffle.



announcements

In addition to his regular class work, Brian Prather gives up countless Saturdays and Sundays for various community projects in the program. During his apprenticeship, Brian took many college courses toward a bachelor's of science degree in engineering. He also took several of our heavy-duty repair classes. Brian's thirst for knowledge and enthusiasm will long inspire future apprentices.

Granite Construction General Superintendent Kevin Granite said Brian has worked with Granite since 1997 and has always been energetic and enthusiastic about his work.

"He has done everything he has been asked, whether that be operating a boom at night on the airport or a scraper on site work," Granite said. "Brian has excelled at gradesetting, having been taught by the best. If he continues listening, watching and learning, as he has in the past, he has the potential to be running his own jobs in the future. I wish the apprenticeship had a few more like Brian, to replace the journeymen that are retiring. Apprentices like Brian represent the future of Operating Engineers and contractors," Granite said.



Brian Prather

APPRENTICE OF THE MONTH: *Brian Prather*



Gold Watch Recipient

San Francisco District Representative Carl Goff, right, gives 50-year member Boyd Dresser his gold watch on June 1. Dresser made a special trip to the San Francisco District office to receive the watch.

San Jose offers forklift certification class

On August 5, the San Jose District office will offer a forklift safety certification class for all interested members. Class starts at 8 a.m. and continues until noon. This class is free for members. Please call for reservations or information (408) 295-8788.

LOCAL 3 HONORS 50-YEAR MEMBERS

Business Manager Don Doser and the other union officers are pleased to announce a new addition to the *Engineers News*. Every July issue of the union newspaper will now feature a list of all Local 3 members who have or will have reached 50-year membership status during the year the list is published. Local 3 seeks to recognize those

who have made Local 3 the strong union it is today.

As part of this recognition, *Engineers News* will also periodically publish short articles about longtime members. We begin this month with a profile of 61-year member Hubert "Curly" Spence, whose story can be found on page 8.

meetings
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announcements

2000 GOLD WATCH RECIPIENTS LIST

Name	Initiation Date	District
Dyle Adams	02/50	Salt Lake City
Daniel J. Alameda	06/50	Oakland
Jim Aldax	03/46	Yuba City
George Azevedo	05/50	Redding
M. Banchemo	03/50	San Francisco
Ernest L. Bean	12/49	San Francisco
Fred J. Beneake	01/50	San Francisco
Jay Betts	08/50	Salt Lake City
Arnold Boehm	05/48	Sacramento
Rowland F. Booth	03/50	San Jose
George Bowers	03/49	Reno
Griff G. Bowles	10/50	San Jose
Ernest Brookins	01/49	Yuba City
Cecil T. Brown	10/50	Sacramento
Cecil L. Brown Jr.	04/50	Rohnert Park
Arthur J. Burman	08/50	Eureka
C.J. Campbell	10/50	Redding
James D. Carey	10/49	Redding
William Carmichael	10/50	Stockton
Joe E. Correia	08/48	Fresno
William L. Daugherty	01/50	Stockton
Red Davis	08/49	Sacramento
Don Davis	10/50	Las Vegas, Nevada
John Dorton Sr.	11/48	Troy, Montana
Boyd C. Dresser	07/50	San Francisco
Ora Elliott	09/50	Sedona, Arizona
Matthew F. Etcheverry	12/50	Fresno
Eugene L. Foster	07/50	Modesto
C.E. Fowler	09/50	San Francisco
Julian M. Frazer	06/50	Oakland
Robert Garland	03/50	Sacramento
Earl L. Gibson	02/42	Reno
Earl J. Gish	02/43	San Jose
Eric B. Glasgow	10/50	Reno
Charles Gondola	01/37	Oakland
John J. Green	12/50	Redding

Name	Initiation Date	District
Harold C. Green	10/50	Salt Lake City
Henry Jacob Greule	10/41	Sacramento
Buck Griffith	02/48	Modesto
E. D. Halm	03/50	Mesa, Arizona
Glenn A. Hardy	06/50	San Jose
Joe Harper	08/50	Henderson, Nevada
L. Wood Haymond	05/50	Salt Lake City
Lester Leon Heath	11/50	Huber Springs, Arkansas
John F. Helms Jr.	03/50	Fresno
Rollin "A" Henriques	04/47	Oakland
Wally D. Hobson	02/46	San Francisco
Charles J. Ingraham	02/50	Fairfield
Bud Jacobsen	10/46	Reno
M. D. Jeffries	10/49	Sacramento
Lionel Jensen	12/50	Salt Lake City
Berl W. Johnson	10/50	Fernley, Nevada
Lawrence R. Johnson	11/50	Yuba City
Jim Johnson	07/48	Fresno
Sebron L. Jones	01/41	Oakland
John J. Kennedy	08/50	Stockton
C. A. Kisse	08/50	Yuba City
Owen B. Laws	03/46	Oakland
Donald Lebon	05/50	Oakland
David H. Lopez	03/50	Redding
Don H. Luba	08/50	San Francisco
Charles Douglas Luke	11/49	Salt Lake City
Isaac Manley	07/47	Yuba City
Cliff V. Martin	05/47	Homer, Alaska
M.H. McCarthy	01/43	Redding
William McDonald	12/50	Chiloquin, Oregon
J. Paul McFadden	08/50	San Jose
J.W. McKinney	04/50	Oakland
Paul McQueen	12/47	Oakland
Paul F. Menefee	03/50	Yuba City

(continued on next page)



meetings AND announcements



2000 GOLD WATCH RECIPIENTS LIST

(continued from previous page)

Name	Initiation Date	District	Name	Initiation Date	District
Keith Milliron	08/50	Sacramento	Chuck Spaulding	05/50	Fossil, Oregon
Elton C. Mongold	10/50	Redding	W.C. Bill Squibb	09/50	Sacramento
Jack W. Morrison	10/42	Yuba City	Rudolph Stark	08/50	Las Vegas, Nevada
Raymond A. Monteverdi	05/50	San Francisco	Layton Stephens	10/50	San Jose
Medford Montgomery	10/50	San Jose	Clement Stewart	10/50	San Jose
Sud Moore	11/47	Oakland	Joe M. Stockton	06/47	Sacramento
Roy D. Moore	07/50	Fresno	Russ Strain	09/48	Yuba City
Elmer W. Nicholson	08/48	Fresno	Emzy R. Taff	10/50	Mulberry, Arkansas
Charles T. Norton	03/50	Rohnert Park	Joe Thompson	02/42	Stockton
Bob O'farrell	01/50	Reno	Warren Thompson	10/50	Salt Lake City
Charles Page	01/50	Rohnert Park	James T. Thorton	05/50	San Francisco
Kenneth Harold Palmer	08/50	Haw River, N. Carolina	William E. Thorup	11/41	Stockton
Sam J. Papetti	05/49	Oakland	Hosie Turner	11/50	Salem, Oregon
Don Peck	07/50	Sacramento	Randal J. Turpin	10/50	Salt Lake City
Alfred Perry	10/48	Stockton	Eugene E. Vierra	09/46	Stockton
Robert O. Perry	10/50	Gilmer, Texas	Elfawn Wall	12/50	Salt Lake City
Henry T. Petersen Jr.	08/49	San Jose	Floyd E. Webb	09/50	Rohnert Park
Frank J. Ramirez	12/45	San Jose	Jess P. Whitley	08/50	Yuba City
Frank Rees	10/50	Oakland	Clyde L. Whitmire	12/46	San Jose
Rich Rego	11/50	Stockton	Oliver Wilson	09/50	Redding
H. C. Ricker	01/49	Woodstock, Virginia	Don Wood	07/50	Salt Lake City
Edward Rodgers	11/49	Redding	Robert W. Woods	10/46	Shady Cove, Oregon
Cecil Ross	11/50	Yuba City	Samuel Woods	07/50	Yuba City
Pee Wee Russell	10/50	Oakland	Raymond H. Wymore	12/44	Oakland
Lucky P. Simmons	01/50	San Jose	Leon Yates	04/49	Stockton
William Slagle	05/50	Fairfield	William M. Yoakum	09/50	Stockton

OFFICIAL ELECTION NOTICE: UNOPPOSED CANDIDATES

Recording-Corresponding Secretary Robert L. Wise directs the attention of all members of Operating Engineers Local Union No. 3 to Article XII (Elections) of the Local Union Bylaws.

The Election Committee has found the following candidates for Office or Position in the Local Union duly nominated and eligible for their respective Office or Position, and that they are unopposed. Therefore, pursuant to Article XII, Section 7:

"When any candidate duly nominated is unopposed for election, the secret ballot vote shall be dispensed with and the Recording-Corresponding Secretary shall cast one (1) ballot for such Nominees who shall then be declared duly elected to their respective Offices."

The Recording-Corresponding Secretary shall cast one (1) ballot for the following eligible nominees on July 7, 2000, providing they continue to remain eligible:

Candidates for 2000 Election of Officers & District Executive Board Members

OFFICERS:

Business Manger
DON DOSER

President
JOHN BONILLA

Vice President
MAX SPURGEON

Recording-Corresponding Secretary
ROB WISE

Financial Secretary
DARELL STEELE

Treasurer
BOB MILLER

Trustees

RAY HELMICK
HAROLD LEWIS
FRANK HERRERA

Auditors

BOB BARONI
GEORGE STAVROS
DAVE YOUNG

Conductor

WILLIAM BURNS

Guard

GARY WAGNON

DISTRICT EXECUTIVE BOARD MEMBERS

District 01 Ray Mangini

District 04 Steven Lockett

District 10 David A. Spain

District 20 Andy Lagosh

District 30 Tacho Zavala

District 40 Michael Johnson

District 50 Larry Braden

District 60 Dennis Moreland

District 70 Stanley Green

District 80 Jim Graham

District 90 Michael Sierra

District 11 Howard Luzier

District 12 Craig Smith

District 15 Lloyd Welty

District 17 Hollinger Abbey



MISSION STATEMENT

Local 3 is committed to providing our employers and agencies with the highest skilled union members possible so the union can negotiate the best possible wages, fringe benefits and working conditions for our members. This cooperative relationship aims to improve the employer's competitiveness while raising the living standard and quality of life of union members and their families.

LOCAL 3 IS ALSO COMMITTED TO:

- **Electing politicians** who support legislation and policies favorable to union members.
- **Creating a level playing field** for employers in the public bidding process.
- **Building the highest quality infrastructure** for the public good.
- **Providing Local 3 members** with a full-service and convenient financial institution, the Operating Engineers Local Union No. 3 Federal Credit Union, to help facilitate members' pursuit of a higher standard of living.
- **Providing Local 3 members** with a sound pension and retiree medical plan so union members can retire with dignity and financial security.
- **Providing quality apprenticeship** and journey-upgrade training so Operating Engineers can be the best in their respective industries.
- **Improving the public education system** through the support of bonds and other financing of school infrastructure.

meetings
AND
announcements



meetings AND announcements

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Provided by National Motor Club of America

EDM-3/00

DEPARTED MEMBERS

Our condolences to the family and friends of the following departed members (compiled from the April 2000 database):

Jesus Arriola	Fremont, CA	04-30-00
James Bankhead	Sonoma, CA	04-25-00
Barry Britton	Cazadero, CA	05-16-00
Richard Custer	Springfield, OR	02-06-00
Clarence Daigh	Quapaw, OK	05-04-00
William Franklin, Sr.	Sloughhouse, CA	05-02-00
Arthur Hale	Antioch, CA	05-15-00
Howard Harris	Oakland, CA	05-05-00
Carl Jackson	Emery, UT	05-16-00
Ashford Kapahu	Waimea, HI	05-15-00
William Ceane	Sparks, NV	05-01-00
James Lilly	Applegate, CA	05-15-00
Virgil Lindner	Suisun City, CA	05-02-00
Fred Lindsey	Las Vegas, NV	05-06-00
Bruce McMurtry	San Francisco, CA	04-14-00
Chester Minton	Arbuckle, CA	04-23-00
Henry Morgan	Modesto, CA	05-08-00
William Mulcrevy	Rancho Murieta, CA	04-23-00
De Loyd Peterson	Salt Lake City, UT	04-21-00
James Peterson	West Jordan, UT	05-10-00
Walter Pittard	Clearwater, FL	01-24-00
Lloyd Pruitt	Sonoma, CA	02-24-00
Eric Salonus	Crescent City, CA	04-15-00
Paul Simpson	Reno, NV	05-02-00
Don Smith	Santa Rosa, CA	04-27-00
Li Temple	Salmon, ID	04-30-00
James Weight	Springville, UT	05-14-00

DECEASED DEPENDENTS

Nora Ballenger, wife of Jess C. Ballenger	05-19-00
Alta Barnes, wife of Art Barnes	04-29-00
Dori Bell, wife of Lynn S. Bell	03-14-00
Rainey Bridges, wife of Neal Bridges	05-04-00
Georgie Broyles, wife of Clyde Broyles	05-15-00
Mabel Cotter, wife of Ralph Cotter	04-19-00
Berna Cremeen, wife of James Cremeen	07-02-97
Carmen Freeman, wife of Harry Freeman	05-05-00
Alice Kuykendall, wife of D.M. Kuykendall	05-12-00
Ruth McLaughlin, wife of Harry McLaughlin	04-27-99
Shirley McPhail, wife of William McPhail	04-17-00
Delilah Nelson, wife of Steve Nelson	05-13-00
Gloria Nicholson, wife of Robert Nicholson	04-13-00
Helen Reeves, wife of Jack Reeves	04-14-00
Edith Price, wife of Al O. Price	05-21-00
Beatrice Ricalde, wife of Alex Ricalde	04-23-00
Madge StClair, wife of Wallace W. StClair	04-30-00
Bernice Styles, wife of David Styles	05-06-00

DISTRICT MEETINGS

All meetings convene at 7 p.m.

meetings
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announcements

JULY 2000

- 6th District 30: Stockton, CA**
Stockton Waterloo Gun & Bocci Club
4343 N. Ashley Lane
- 11th District 04: Fairfield, CA**
Engineers Building
2540 N. Watney Way
Fairfield, CA 94533
- 13th District 80: Rancho Cordova, CA**
Machinists Hall
2500 Masonic Drive
- 25th District 40: Eureka, CA**
Engineers Building
2806 Broadway
Eureka, CA 95501
- 26th District 70: Redding, CA**
Engineers Building
20308 Engineers Lane
Redding, CA 96002
- 27th District 60: Oroville, CA**
Cannery Workers
3557 Oro Dam Blvd.

SEPTEMBER 2000

- 7th District 10: Rohnert Park, CA**
Engineers Building
6225 State Farm Drive
Rohnert Park, CA 94928
- 12th District 17: Honolulu, HI**
Washington Intermediate
School Cafeteria
1633 S. King Street
- 13th District 17: Maui, HI**
ILWU
896 Lower Main Street
- 14th District 17: Kona, HI**
King Kamehameha Kona
Beach Hotel
75-5660 Palani Road
- 14th District 90: San Jose, CA**
Masonic Hall
2500 Masonic Drive
- 21st District 20: San Leandro, CA**
Sheet Metal Training Center
1720 Marina Blvd.

AUGUST 2000

- 17th District 50: Fresno, CA**
Laborer's Hall
5431 East Hedges
- 17th District 11: Reno, NV**
Engineers Building
1290 Corporate Blvd.
Reno, NV 89502
- 23rd District 15: Casper, WY**
Engineers Building
4925 Wardwell Industrial
Drive
Casper, WY 82602
- 24th District 12: Salt Lake City, UT**
Engineers Building
1958 W. N. Temple
Salt Lake City, UT 84116
- 24th District 01: Burlingame, CA**
Machinists Hall
1511 Rollins Road

SEMI-ANNUAL MEETING

Recording-Corresponding Secretary Robert L. Wise, has announced that the next Semi-Annual meeting of the membership, will be held on **Sunday, September 24, 2000** at 1:00 p.m., at the following address:

Memorial Auditorium
1515 "J" Street
Sacramento, CA

HONORARY MEMBERS

The following retirees have thirty-five (35) or more years of membership in the Local Union as of May 2000 and have been determined to be eligible for Honorary Membership effective July 1, 2000.

Melvin Armstrong	.....0689091
Glen Bagley	.....1192172
Harry Bannister	.....1196320
James Breslin	.....1166482
Richard Bryant	.....1181546
John C. Carmichael	.....0555521
Walter Christian	.....1192179
John Devey	.....0826992
Larry Y. Hasebe	.....1196349
Gilbert Kaeo	.....1161274
Richard Mansfield*	.....1113054
Henry Matoza, Jr.	.....0577386
Donald Meadows	.....1142801
William L. Miller, Jr.	.....142970
Wayne Patch	.....1178403
Donald Schmidthans	.....1191292
Richard Silveria	.....1137677
Merle Smith	.....0814929
Clement C. Sutherland	...0999156
Russell Taylor	.....1191147
D.L. Tucker	.....0821551
Oliver R. Wickstrom	.....1082390
Ralph O. Wilson	.....0964973
Kenneth Wright*	.....1030435



FREE WANT ADS FOR MEMBERS

swap shop

SwapShop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate, and are usually published for two months. Please notify the office immediately if your item has been sold. Business related offerings are not eligible for inclusion in SwapShop. Engineers News reserves the right to edit ads. No phone-in ads please. Limit 2 ads per issue.

To place an ad, type or print your ad legibly and mail to:

Operating Engineers Local Union #3
1620 S. Loop Rd.
Alameda, CA,
94502

ATTN: SwapShop*

Or fax ads to:
SwapShop
(510) 748-7471

Or e-mail to:
www.oe3.org

*All ads must include Member Registration Number or ad will not appear. Social Security Numbers are not accepted. All ads should be no longer than 50 words.

FOR SALE: Operating Engineers 50th Anniversary belt buckles, low register numbers, like new, gold \$450, silver \$200/OBO (530) 677-4272, #1166633.

FOR SALE: "Move from the City," into 2030 sq-ft brick home on 4.56 irrigated acres, Butte County, family oriented farming community, great schools w/bus service, 3BD, 2BA, 2 car garage, fireplace, wood stove, laundry room, 23x23 den, custom stable w/tack or bedroom, 20x20 shop, trees, 3 ponds & fowl wildlife, \$181,500, evenings (530) 868-5808, #2110811.

FOR SALE: '67 Lincoln Cont, 2 DR, good body & interior, 2nd owner, motor runs good, trans good, everything is orig, must sell; too many cars, evenings (408) 245-8819, #1878355.

FOR SALE: Equipment Trailer, 2-axle, elec. brakes, beverail w/ramps, \$995/OBO, e-mail: <bevbo@cell2000.net> or call Los Banos (209) 826-9465, #1043556.

FOR SALE: A place to die for, 2 marble couch cryspts, together in the old mausoleum @ Marysville, CA, sierra view, my cost, (530) 743-1909 or (530) 713-0519, #336937.

FOR SALE: 5 acres in Oroville, California, park like setting, 3BD, 2 1/2 BA, on private road, pool, spa, lots of redwood decks, 5-stall horse barn, 2 car garage & a 50x60 shop, all excellent condition, + second home already rented @ \$500 a month, 3BD, 2BA own fenced yard, a real deal @ \$195,000; possible owner financing, (530) 534-6855 #1540543.

WANTED: 1 1/2 cu/yd loader bucket for Ford TLB model 7500, 750 or 755, also in search of 8-12' self-propelled asphalt paver, in good condition under \$7,000, (707) 279-8819 or email: <rtkvill@netscape.net>, #2312774.

FOR SALE: blue eyes, 9 month old Tobiano Colt, show & race blood lines, mostly white, (530) 743-1909 or (530) 713-0519, #336937.

FOR SALE: Pick-up truck camper, Lance C.O. model 300, 8'6", self-contained, shower, TV antenna & booster, radio & cassette, awning, 2 heaters, hydraulic lift jacks, water heater, \$3,000, (408) 266-1058, #835689.

FOR SALE: Rent to Own in Butte County, 3+ BD, 2 BA, approx 2000 sq-ft on 1 1/2 irrigated acres, pasture, stable w/ paddocks for horses, room for RV's \$1600 m = 10% down in 5yrs 3 mo. on \$190,000, you will then have to qualify for a new loan for \$171,000, (530) 868-5808 evenings, #2110811.

FOR SALE: Case Backhoe 580 Super E, extendahoe, shuttle clutch needs work, \$13,000 e-mail: <bevbo@cell2000.net> or call Los Banos (209) 826-9465, #1043556.

FOR SALE: old hand levels: Keuffel & Esser, Dietzgen and Kuker Ranken, each with scabbard, (925) 461-1123 or e-mail: <almauldin@prodigy.net>, #1837723.

WANTED: '30/'31 model A pickup, (650) 726-6037, #1251028.

FOR SALE: '74 Intl. WaterTruck, 3-axle, 3,800-gal, p.t.o. must sell, \$16,000/OBO, (925) 825-6235, #1820645.

FOR SALE: '55 Chevy step side, '61 Corvette 283 motor, 3-2's, turbo 350, 10 bolt, Camaro clip, P.B., P.S., T.W., bucket seats, carpet, console, AM/FM cassette, tilt, chrome grill, bumpers + trim, electric fan, new radiator, \$9,000, (530) 243-5251, #2163640.

FOR SALE: '94 5-speed automatic Cummins Turbo, 1-of-a-kind cowboy coupe, plenty of room, makes full bed, hide away goose neck ball, 10K frame mount receiver, brake controller, dual electric, 95,000 mi, guarantee 17-21 MPG, power train & engine had '99 upgrade, asking \$14,000, (805) 556-0277, #2384050.

FOR SALE: 1.23 acre of land in Utah, located at lot 5, block AZ in Cedar Valley Acres, near Cedar City, Utah, great hunting area, \$1,200, (520) 616-8749, #0963188.

FOR SALE: Two adjacent lots located @ the Rose Hill Cemetery in Whittier, California, price negotiable, (530) 241-5181, #1391896.

FOR SALE: Log truck & trailer, '67 Int. NTC 400 cummins, 6-spd, main, 4 spd, bm, eaton 4:33 rear end susp. 10R22 air scales 243 w.B. page trailer, new equip, excel cond, \$10,000 will sell separate, (530) 622-7746, #2070011.

FOR SALE: 34-ft 5th-wheel Superliner with hitch \$3000 firm, '66 Rachero \$995/OBO, hydraulic tailgate fits small pick-up \$895/OBO, (209) 984-5716, #1054919.

WANTED: COOT 4WD ATV in any condition, contact Tom (916) 988-0993 or e-mail: <Coottom@aol.com>, #1148392.

FOR SALE: '73 Chev truck w/utility bed, rebuilt: transmission & radiator, new: starter 7 carburetor, runs good, \$1,800/OBO, (925) 779-1521, #1098532.

FOR SALE: '76 El Dorado Beritz, like new, 54,000 miles, garaged all time, a few trips, church & grocery store, excellent, 500 C.I.D., \$12,000, call F. Stanley (916) 685-3386, #1171873.

TIMESHARE, very reasonable, beautiful white sandy beach on North Carolina's outer banks, (Barrier Island), just 5 miles from the monument for the Wright brothers' first flight @ Kill Devil, NC, can be traded all over the world through RCI, four available, \$2,500 each, call Howard (702) 596-3643 or (541) 523-3139, #1148592.

FOR SALE: Savage model 24 power under 22LR and over 20 gauge \$150, Kuger single six 22 LR & 22 mag. extra cyl plus belt holster \$200 + transfer fee, (916) 991-5530, #1191119.

FOR SALE: Weatherby mark 5 bolt-action rifle, .375 H&H magnum, like

new, \$950, (707) 425-6816, #2382414.

FOR SALE: '96 Elkhorn camper, fits full-size long-bed truck, excellent condition, fully self-contained, \$7,200, (530) 675-2808, #1669903.

FOR SALE: '69 Ford Mustang, 351W ps, pb, AC, at, new factory dash, paint, upholstery, elec. ignition, project is practically done, runs & looks great, smog exempt, must sell, baby on the way, \$6,000/OBO, call for more info (559) 846-8760.

FOR SALE: 4.78 acres in Browns Valley, California, beautiful foothills between Grass Valley & Marysville, property is fully fenced, has a seasonal creek & mature pine trees, close to lakes, fishing & hunting, power & phone to property, septic approved, country valued at \$46,021, will sell for \$32,500 CASH or \$34,500 with 20% down, owner will finance, comparable trades considered, (775) 425-3730, #1187258.

FOR SALE: '58 Porche Speedster, completely restored, guards red, tan interior, tan top, roll bar, 1750 cc engine, carrera racing brakes, show room condition, call Glenn (415) 333-2967, #0991282.

FOR SALE: One Rochester carburetor two-barrel, one marine distributor, one starter rebuilt for a Ford marine #302, all in operating condition, all for \$215, (707) 887-2590, #625884.

FOR SALE: 1.75 acres in Rio Rico, Arizona, located south of Tucson near Green Valley, great building site with beautiful view, power & water in street to property, fantastic winter weather, \$10,000 CASH or \$12,000 with 20% down, owner will finance, comparable trades considered, (775) 425-3730, #1187258.

FOR SALE: following items: breeding pair Emus \$500 (both), young goat \$60, Alpaca rug \$70, fur jacket \$50, full-length fur coat \$100, Native American style "Power Staff," with crystals \$150, eye catching original Oriental artwork \$350, beautiful original 37-year old painting \$350, (5) porcelain dolls all for \$50 best offers (916) 681-6626 or e-mail: <apnako2@aol.com>, #1977241.

FOR SALE: '79 Swift 40 Ketch sailboat, Sparkman & Stephens designed, liveaboard/cruise, 6-ft +headroom, center cockpit, sliding dodger full enclosure, radar, autopilot, GPS, SSB, refig/freezer, stove, microwave, new washer/dryer, water-maker, inverter, electric windless, '99 rebuilt Perkins 4-108, new bottom 12/99, 4 anchors, roller furling Jib, drifter & more, slip @ Treasure Island, SF \$98,500, (415) 488-9515, #0702375.

FOR SALE: '89 6-passenger Cadillac Fleetwood, 4-door sedan, cruise control, V8 4.5 liter engine, 4-wheel ABS, auto transmission, leather, front-wheel drive, power: steering; windows; door locks, AC,

AM/FM cassette stereo, tilt wheel, \$6,800/OBO, email: <http://www.mypage.onemain.com/~nu1000116/cadillac.JPG or (209) 836-9522, #1737780.

FOR SALE: NP 205 transfer case, cast iron, gear driven, strongest made, \$275, (707) 425-6816, #2382414.

FOR SALE: '93 Jaguar 4-door, black exterior, tan leather interior, fully-loaded, excellent condition, \$14,500/OBO, Mike (559) 782-8510, #2382469.

FOR SALE: Polaris snowmobiles & custom trailer, low mileage (less than 300), excellent condition, sale or trade for newer model camp trailer ('98 or newer) or backhoe; Lincoln welder 300 amp; electric range; electric dryer; twin beds, (209) 245-3532, #1812603.

FOR SALE: '92 Isuzu Rodeo XS 2 wheel drive, 63,000 mi, AC, auto trans, aluminum wheels, rear window defroster, AM-FM with tape player, swing out spare tire, V-6 engine, 1 owner, super clean, (707) 255-8982, #1768823.

FOR SALE: '93 Prowler Regal, 5th-wheel trailer, 33.5 -ft, awning, rubber roof, 1 slide out, ducted, AC, oak throughout, very nice, (831) 761-2668, #1355113.

FOR SALE: Air Conditioner / Heat pump for mobile home, manufactured by BARD, 220 volt / 37 amp, model #45WHI-AOBCD004, 45"x83" include thermostat, make offer, (650) 593-9975, #2011010.

FOR SALE: Ford backhoe, 3500 series, new: clutch; brakes; freeze plugs; water pump; pins tight, good 95% rubber, must see to appreciate, \$11,500/OBO (530) 533-4721, #1155459.

FOR SALE: 1976 El Dorado Cad Berlitz, 500 C.I.D. 54,000 miles, like new, garaged all time, a few trips to church & grocery store, excellent \$12,000, F. Stanley Elk Grove, California, (916) 685-3386, #1171873.

FOR SALE: '97 Fleet wood Wilderness 22-ft, fully loaded, \$11,000 (916) 681-9247, #1191235.

FOR SALE: antiques & collectables: cookie jars, kitchen utensils, home decor, Avon, tins, old teddy bears, Micky Mouse & Snoopy piggy banks, farm tools, old barrels & rustic decor, Mike or Lorry (559) 782-8510, #2382469.

FOR SALE: '99 3/4-ton Dodge quad cap 24-valve turbo diesel 4x4 auto P.W., P.L., AC, CD player, clean pick-up, Luke (559) 735-0346, #2337137.

FOR SALE: 21-ft Omega Daycruiser, 454 chevy, berkley jet, bimini top, tandem trailer, seats 5 comfortably, plenty of storage room, includes all my ski gear; wake & knee boards, vests etc, must sell, baby on the way, \$7,000/OBO, (559) 846-8760, #2312711.



FROM HAWAII
EBOW HAWAII

LOCAL 3 RETIREE RECEIVES MEDAL OF HONOR

HONOLULU - On May 11, President Clinton upgraded the World War II decorations of 21 Asian-American heroes to the coveted Congressional Medal of Honor. Presentation of the medals will be made in an outdoor White House ceremony on June 21. The president accepted Pentagon recommendations of higher honors for men who had received the Army's second-highest medal, the Distinguished Service Cross. Shizuya Hayashi, an 82-year-old Local 3 retiree from Pearl City, Hawaii, is one of 167 living recipients of the Medal of Honor.

In an interview at the Hawaii office, Hayashi retold the story.

"It was extremely cold, and we always had to be wary of lighting matches and cigarettes as possibly giving away our position," Hayashi said. "The Germans had a hard time with the weather too. Often they would light bonfires to keep themselves warm. This of course helped us locate them. Our commanding officer was killed, and we were receiving intense fire from the front. We couldn't see the Germans, as they were well camouflaged.

Some of my buddies around me had fallen and then we start-



Hawaii District Rep. Harold Lewis, left, congratulates Local 3 member Shizuya Hayashi on earning the Congressional Medal of Honor

ed receiving fire from the rear as well. I felt the heat of a bullet that grazed the back of my neck. After turning back to the front and still receiving fire, I tossed a grenade that appeared to fall short. But the firing stopped. We charged up the hill, and I found four Germans still with their burp guns, huddling in a trench and ordered them to surrender," Hayashi said.

The then 26-year-old Hayashi killed nearly 20 Germans and took four prisoners near Cerasuolo, Italy. He was a member of the famed 100th Infantry Battalion. The 1,300-member 100th and later the 4,500-member 442nd Regimental Combat Team were organized in Hawaii and fought in France and Italy. These two units are the most decorated units of their size in Army history.

Hayashi retired in December 1982 and has been a Local 3 member since 1947. He was a crane operator for Local 3 contractors Morrison-Knudsen for 21 years and for Highway Construction for 13 years.

*By Allan Parker, administrator
Hawaii Operating Engineers Stabilization Fund*

HAWAII ENDORSES MAYOR JEREMY HARRIS

HONOLULU - On June 1, Hawaii announced its endorsement of incumbent Mayor Jeremy Harris for the November elections.

In other news, Local 3 contractor Delta Construction continues its work on a drainage system near Ala Moana Beach Park.

Contractor Healy Tibbits and Local 3 continue offshore work for the \$2.4 million boat slips project. The project is expected to be completed in January 2001.



Hawaii District Rep. Harold Lewis, (fourth from left on bottom row) and representatives from the Hawaii Building & Construction with Mayor Jeremy Harris, (to Lewis' right).



Local 3 Crane Operator John Padayao drives piles offshore for boat slips project.



Local 3 crews keep busy at the worksite near Ala Moana Beach Park.

NEWS
FROM THE
districts



2000 ACADEMIC SCHOLARSHIP WINNERS!

Local 3 awards 4 college scholarships to high school seniors

Every year, Local 3 awards four scholarships to graduating high school seniors. Two \$3,000 first-place scholarships are awarded to the top male and female applicants, and two \$2,000 second-place scholarships are awarded to each male and female runner-up. The winners of these academic scholarships will receive an additional \$500 per year for the second, third and fourth years of college provided they remain full-time students.

FIRST PLACE \$3,000.00



Catherine M. Koehler

Hometown: Suisun, Calif.

High school: Armijo High School

Educational/career goals: Anthropology and archaeology

Colleges/universities applied to: UC Berkeley, UCLA, UC San Diego, UC Davis.

Activities: Jazz band, church volunteer, 4th-grade reading tutor, Touch of Faith volunteer, fund-raising for local church.

Achievements: Academic Decathlon, National Honor Society, 3-year member of Calif. Scholarship Foundation, Who's Who Among American High School Students, high school principal's service award.

Parent: Joseph Koehler



Christopher T. Hanks

Hometown: Modesto, Calif.

High school: Johansen High School

Educational/career goals: Education/elementary school teacher

Colleges/universities applied to: CSU Sonoma, Humboldt State University, UC Santa Cruz, UC Santa Barbara, UC Davis.

Activities: Musical production Youth Entertainment Stage, student government, band council, drama club, marching band, concert band, speech, mock trial, Project ALIVE, volunteer work.

Achievements: Larry Lauber Outstanding Scholar Award, All-American Scholar, U.S. Achievement Academy, numerous awards for competitive speech and mock trial.

Parent: Cynthia Hanks

SECOND PLACE \$2,000.00



Rachael A. Larsen

Hometown: Salt Lake City, Utah

High school: Brighton High School

Educational/career goals: Education and elementary school teacher.

Colleges/universities applied to: Brigham Young University

Activities: Varsity swim team, piano, church youth leadership.

Achievements: Academic all state, Who's Who Among American High School Students, Academic Letter Award (English), honor roll, Most Inspirational Swimmer.

Parent: Lyle Larsen



Michael R. Tener

Hometown: Lodi, Calif.

High school: Lodi Academy

Educational/career goals: Writing/journalism

Colleges/universities applied to: Delta College

Activities: Student government, school newspaper editor, varsity football, Lodi Youth Commission, Teen Advisory Council.

Achievements: Citizenship award, Hugh Wright Memorial Award, yearbook and newspaper pins.

Parent: Jon R. Tener