Local 3 inks new master A.G.C. pact

*Marking another milestone in the long record of constructive, cooperative relationships with its employers, Operating Engineers Local 3 has signed the new master agreement with Associated General Contractors, providing for a substantial wage increase for the large majority of members affected.

Negotiating committees representing the union put their initial efforts on the common bargaining table. Signing for the A.G.C. employer group are the representatives of a number of major contracting firms of Northern and Central California.

The tempo of these negotiations remained at a high level throughout, which is characteristic of Local 3 employer relations. A memorandum is posted in the cartoon on this page, prepared by Mrs. Harry Carver, a member of Stockton branch of the union, depicting some of the well known personalities involved in the negotiations.

The entire master agreement is printed in this issue of the Engineers News, for the benefit of the membership. It will be submitted to the union for ratification by secret ballot.

Steel Over Feather

Taft-Hartley is result of voter apathy

An example of the great importance of every union member being registered to vote and exercising his right at the polls as we must all do in the form of the Taft-Hartley Slave-Labor Law, which a majority of our Senators and Congressmen are seeking to enact into a law against the wishes of the American people.

"We could not for another reason than this for each and every union member and other citizens of his family to be registered and vote at the next election," and a statement prepared for publication by the officers of Operating Engineers Local 3.

"The Taft-Hartley slave bill is the direct result of negligence at the ballot box and our consequent failure to elect truly labor-friendly representatives in Congress.

"Had we turned out at election time and used the right and privilege of the ballot but it is safe to say the passage of such a law would not have been possible."

"As it is by our negligence, we have allowed our representatives and the labor movement a great weapon to invade and take over the government and the result is inevitable - legislation to wipe out the gains of the labor movement—down through 150 years of bloody struggles not be found in the labor movement.

"It is therefore appropriate at this time that we re-assert our right to rejection that symbol of democracy, the ballot box, that we protect this right by being registered to vote, and when election time arrives that we turn out in the full force of our great numbers and elect men who will return democracy to the United States."

Diesel Classes

Oakland office of Local 3 reports that a full line of high quality instruction in diesel engines and their maintenance is now available through the Associated General Contractors. Results of the negotiations which brought the Associated Giant Diesel Classes were printed in the Engineers News, vol. five, no. 6, San Francisco, Calif., June 20, 1947.

A.G.C.—Labor vs. Management—Championship Fight

- This cartoon, drawn by Mrs. Harry Carver, a member of Operating Engineers Local 3, depicts the event that took place between the union and representatives of the Associated General Contractors. Results of the negotiations were printed in the Engineers News, vol. five, no. 6, San Francisco, Calif., June 20, 1947.
VETERANS' INFORMATION

by Joseph Hiley
Business Representative, Local 3

CREDIT FOR VETERANS

1. If you are a vet, you may obtain credit on the same terms as other purchasers of surplus property with your veteran's rating or not.

2. To be eligible for credit, you must be a veteran of the war or its subsequent campaigns. A war veteran is one who served in the Armed Forces of the United States during World War I, World War II, the Korean Conflict, the Vietnam Conflict, or any other war or military conflict as determined by the Secretary of the Department of Veterans Affairs.

3. Veterans must have a satisfactory credit history. Credit will be based on your income, obligations, and other economic circumstances. Veterans with a satisfactory credit history may be eligible for credit under the terms and conditions established by the Department of Veterans Affairs.

4. You must apply for credit in writing to the Department of Veterans Affairs before you can get credit. You must provide proof of your veteran status and your satisfactory credit history. The Department of Veterans Affairs will evaluate your application and determine whether you are eligible for credit.

5. If you are approved for credit, a credit report will be generated and credit will be extended in accordance with the terms and conditions established by the Department of Veterans Affairs.

6. You may be required to provide additional information or documentation to support your application for credit.

7. You may be required to sign a credit agreement and comply with the terms and conditions established by the Department of Veterans Affairs.

8. You may be required to maintain a satisfactory credit history in order to continue to receive credit.

9. If you default on your obligations under the credit agreement, your credit may be terminated and you may be required to pay all unpaid amounts in full.

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List of 3 Veterans

Attention members of Local 3 who are veterans.

Union Labor Post No. 111, V.P.W. 100, Grand Ave., meet on 2nd and 4th Fridays, is made up of the various crafts and trades and is a constituent body of the American Federation of Brother veterans in the East Bay.

Union Labor Post No. 111, V.P.W. of the United States, is a constituent body of the American Federation of Brother veterans in the East Bay.

By L.S. COLLENTY, Business Representative, Union Labor Post No. 111, V.P.W.

If you are qualified for credit, the Regional Credit Division will be happy to assist you in obtaining your credit. You may buy on credit in a local store that you are not familiar with.

CREDIT TERMS AVAILABLE

1. Open account. When credit has been established and an order is placed, W.A.A. will send the goods to the purchaser on approval, and the order is paid for before delivery in full as required.

2. You may buy on credit in a local store that you are not familiar with.

3. Credit arrangements will be considered other than the standards for other open accounts or purchases.

4. Other credit terms apply to retail, institutional sales of aircraft, and to sales of machinery and other equipment.

Regional Credit Offices are located at 3560 West Temple, Salt Lake City, Utah, and 1508 Market Street, San Francisco, California.

Veterans should exercise care in selecting builders, to avoid buying poor quality, poor workmanship, or negotiating a contract with a builder who cannot build to his specifications or the building of the contractor the builder can build.

3. Check on the builder's performance with the California Building Inspectors, the Better Business Bureaus, and the Union Labor Posts.

4. Check on the builder's license with the City of Los Angeles and the City of San Francisco.

5. Check to see if the builder is a member of any professional organizations that require a qualified building inspector. If not, there remain to pay debts, the ver-          ous, the credit given, and to credits. The veteran should be aware of the risks of a builder who can satisfy all these conditions.

6. Remember, you cannot recover from a bankrupt builder money which has been invested as a down payment on a house. But you can with a well-informed, professional agent, if the figures are married in a day than

Highway project work in Nevada taking a spurt

by H.L. SPRING

Resident Local 3, 341 East W. St., Reno, Nevada

Launching unprecedented highway project work in Nevada took a spurt in 1948, with more than 2 billion dollars worth of work under way throughout the State.

Most of the department workers are working, those that want to work and some are working that do not want to work.

As a result, the department workers have finished their job at Vale, but the job at the building is still being strong. Bob George (Vulcan) is one of the workers to be given the new job.

Silver State Quarrries Corporation has put up 2 miles east of Elko. He is going to work on the research and is really moving the much.

Battle Mountain Job

Deduc Construction Co. is going to work on a job east of Battle Mountain. We understand that they have a contract on this job and the job is to be finished by the 1st of June.

The Resolution setting up records with the local ARMY Post No. 3, was called for by W. A. A. 117, housing our offices. We are provided with a place to work and the Credit Division will be happy to assist you in obtaining your credit. You may buy on credit in a local store that you are not familiar with.

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North Bay reports reveal good number of jobs on, starting on veteran home

By H. O. FOSs
Business Representative, Local 3

San Rafael—It will be of interest to our old-timers to learn that Brother Jim L. Smith, who was recently elected as Business Representative of Local 3, has been put up on the Silverado Trail in Sonoma County. His address is Box 9046, San Rafael. Jim builds dams and does land leveling and seems to be getting along very nicely.

I have heard from our old-timers, J. B. Brown, of Sonoma, who is still doing a fine job of building a new high school. He is now working on the Highway 101, on the Petaluma-Hayward Highway. A. O. Hickok is doing the paving, and we employ 20 men on the job. The job also started a hot-stuff of six months on the Petaluma Highway and is going well, with the E. R. Ernest group in charge.

Brown-Riley, in addition to last week, are doing a little job for Uncle Sam out of town. They have a job on the highway and are doing a good job.

But the most important news for our district is the recent award to Brother J. M. Swanson of the Waddel Creek job; a non-union job in San Jose. The contract was awarded to the construction and the job will start in the near future. Brother J. T. Johnson of Berkeley, and Brother H. K. Hammar of San Francisco, will be supervising the job.

This is the first award of the year, and we are all very pleased with the result. Brother J. M. Swanson has been doing a fine job of building the Highway 101 in that area, and we are sure that he will do an excellent job on this job.

San Jose—In the last few weeks, the city of San Jose has been very busy with road work. The San Jose City Council has approved a number of road projects, and work is now in progress on these projects.

The city has also approved a number of building permits for new buildings, and work is now in progress on these buildings. The city is also planning to build a new park in the center of the city, and work is expected to start on this project in the near future.

The city has also approved a number of new utility projects, and work is expected to start on these projects in the near future.

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Round-up of the news from Utah
By C. L. Casebold, T. L. Clark, C. R. Van Winkle and L. G. Osler, Business Representatives, Local 3

Salt Lake City—Negotiations between the Associated General Contractors, International Union and the Salt Lake City Chamber of Commerce have been held and the agreement signed. While we were not able to assure as high a rate of pay as we thought necessary; we did, however, secure a substantial rate increase, and that is the important thing.

We have been working with the Associated General Contractors, International Union, and the Salt Lake City Chamber of Commerce for some time, and we have finally reached an agreement. The new rates, which will become effective next month, are as follows:

- For laborers, the rate will increase by $0.50 per hour.
- For masons, the rate will increase by $0.75 per hour.
- For hod carriers, the rate will increase by $1.00 per hour.

We are also pleased to announce that the Associated General Contractors, International Union, and the Salt Lake City Chamber of Commerce have agreed to implement a new training program for our members. This program will provide up-to-date training in the latest techniques and tools, and will help our members stay competitive in the industry.

We would like to thank the Associated General Contractors, International Union, and the Salt Lake City Chamber of Commerce for their willingness to work with us and for their commitment to providing fair wages and benefits for our members. We believe that this agreement will help to strengthen our union and improve the lives of our members and their families.

Copper Negotiations
The Copper Corporation, a subsidiary of the Utah Copper Corporation, has been working with the Associated General Contractors, International Union, and the Salt Lake City Chamber of Commerce to negotiate new rates for their members. We are pleased to announce that we have reached an agreement with the Copper Corporation. The new rates, which will become effective next month, are as follows:

- For laborers, the rate will increase by $0.50 per hour.
- For masons, the rate will increase by $0.75 per hour.
- For hod carriers, the rate will increase by $1.00 per hour.

We would like to thank the Copper Corporation for their willingness to work with us and for their commitment to providing fair wages and benefits for their members. We believe that this agreement will help to strengthen their union and improve the lives of their members and their families.

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Highways of the Future, Built by AFL Engineers

One of the largest and most complex paving operations ever undertaken in this area is that seen on sections of the new Bayshore Freeway, the huge peninsula roadway that will relieve traffic from downtown San Francisco to San Jose.

This operation involves considerable recontouring work in the populated areas through which it runs, and out on the open stretches it involves huge fills over marvina areas adjoining the Bay, where millions of tons of earth will cover 60-foot-deep mud flats.

A recent photographic survey of one section of the Freeway, made by representatives of Operating En-

All One Operation

This paving operation was one of the most complex ever seen in this area, according to Local 3 representatives. From raw ma-


The book's beat: Over in the Central Valley this fall of the year, the mercury in thermometers soared and ships over 100 mark again and again. It makes the driver of later consider himself more difficult. Valley road flies for the ocean ushers, but when the book's beat in Bay people go to the Valley seeking beer.

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Local 3 at work: Upper picture shows Ben. E. Deyton, PG&E paving operator, examining asphalt mixtures, which c.ums up to 800 feet of pavement a day. Ben. T. Connell is operator of the Bayo-

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 unfortunate that the key workings located within the flood zone are still in progress. Bill Dov, foreman, and Miss Parkinson, both of the Guy D. Patten Co., have had no illnesses reported. Most of the workman have had no illnesses reported. Most of the work is now being done under a five-dollar a week, 12-hour day, 60-hour work week. The companies have agreed to a five-dollar a week, 12-hour day, 60-hour work week. The companies have agreed to a five-dollar a week, 12-hour day, 60-hour work week.

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Three Public Survey of the area, according to Local 2 representatives. From raw ma-

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Outlook for the future

The outlook for the future of the new Bayshore Freeway is not as bright as it once seemed to be. The project has been delayed several times due to difficulties in finding suitable sites for the paving operations. The companies have agreed to a five-dollar a week, 12-hour day, 60-hour work week, and the workers have been receiving no benefits.

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San Francisco Activities

San Francisco—The work in the San Francisco area has held up well throughout the month. There have been few short-time cuts in some classifications.

Negotiations to date have been successful and it is expected that the new contract will be signed in a few weeks.

One point of interest is the paving operation near the new Bay Bridge. This operation involves considerable recontouring work in the populated areas through which it runs, and out on the open stretches it involves huge fills over marshy areas adjoining the Bay, where millions of tons of earth will cover 60-foot-deep mud flats.

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Manager flays cititor acts; new pacts reported
By C. C. FITCH
Manager, Local 39

The Tidewater bill has passed and whether the President will sign it or not, it looks as if there are enough votes to override the veto.

This LAW has SET BACK 20 YEARS OR MORE. It opens the way for the employers to erect inventories, cut wages, and many other violent features.

It is up to us, as members of Organized Labor, to stick together, for we know that they do NOT intend to let this law go down. It is the real labor, especially in California, who are doing the real work to show how to deal fairly with the employees, and who will expect the employers to do likewise. We can see that they will try to make this law stick.

Our instructions to our members is to refuse to work until many of them who do not belong to a Union or who refuse to pay their dues.

Union Position Strong

Engel, of Local 44, said there should be a much better position than many other Unions, due to the fact that they have absolute unity in their agreements, an inviolate and untouchable integrity. Fortunately we have an arrangement that suits us, so that we can get the wages which our members are employed to obtain and to give proper Union protection.

Organized Labor has many lives; it has come up from time to time, but has always come back stronger than before. As long as we show what the Unions are able to do, we shall have competent leadership in that field. The Unions and the continued support and cooperation of our membership, is the key to success.

We now have reason to gratify, but also reason to be cautious, in the present law, as it is going to be changed in the near future. We can protect our interests and it would be well for us to watch and see if local members in this State.

Under our united position we can show the employers that there is a legal rule that is required to protect them.

Work as for the State Federation of Labor. We can work with the State Federation of Labor as we see fit, and on our behalf, as we see fit.

In addition, we must not forget that the present law is only the beginning of our power and assurance of our powerful ally, Local 44, and its manager, the Vic Sansone.

Report on Progress

Northrup, of the Northrup Company, reported that 138 agreements had been negotiated, 138 agreements; nearly all of them have been closed shop agreements, but all have excellent Union security clauses.

Northrup said that in the metropolitan area, the Unions have received numerous reports in the field in order to bring the scale on a par with the outside cities.

We hope the time will come when we can see that an average difference between the wages in the metropolitan area and those of the outside cities.

In view of the very great differences that existed at the time, we have shown that the Unions have been able to make a difference between the two organizations.

The following agreements have been negotiated by the Northrup Company:

May 15a—500 workers, 6 hours, 150 workers, 22.5 hours.

Cleaves Excellent Co.—Chief engineer, $50, watch engineer, $40, draftsman, $35, paper pusher, $25, 2 weeks.

Apparel City (Temporarily)—One engineer, $40, 6 hours, 6 workers, 2 weeks.

Hyon.—Chief.—Chief engineer, $40, 6 workers, 2 weeks, 5V2 hours.

Hyon.—2nd.—Chief engineer, $35, watch engineer, $25, 2 weeks.

Baker Magnetics—Chief engineer, $35, 2 weeks.

S以免 you don't allow to make it.

Contracts to be negotiated during the two months of July and August are as follows:

Satisfaction, Organum Theatre, 7 W. C. W., Masonic Temple, W. J. Shonn, and Wood Co.;

Brothers, when you think your time is coming to an end, please up to bless don't wait until it is right that you have to go. This is your last day, for it is only made to move. This is the day when you are thankful to God that you have your eyes straight up—so better.

Recently: once in the Boston Reunion, once in the New York Reunion, once in the Pennsylvania Reunion, and once in the New Jersey Reunion, please make sure that you don't miss any of these meetings, don't wait until it is right that you leave this world.

If you are in any of these meetings, please up to bless don't wait until it is right that you leave this world.

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I agree: FABRICATION OF STEEL PRODUCTS - STRUCTURAL STEEL Stockton
Rentals "RENTON HYDRAULIC PUMPS"

Heavy Duty Repairman, Working Rules

Screed or more than one
Concrete Mixers
Locomotives

Machine
Concrete Mixture

Overall, highway or street work.

Rates of Wage

Not to be exceeded.

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Oakland—Since writing the report on the 24th page of the Labor News last week, new developments have been reported in the labor movement, that of the five candidates who had the support of organized labor, four have been elected to the city council.

As you all know, this was a hit-and-miss affair, in which the candidates of the community supported a strongly entrenched political organization through concerted action at the polls. The battle was fought in Oakland, and that they expected a good deal from this council.

While the election is still fresh in your memories, we would like to take this opportunity to urge all the members of the community to be sure to register and vote at all coming elections! We ask also that they urge their friends and relatives to exercise their franchise at the polls.

We are aware of the attempts being made to disillusion labor members, that with the water they have forced upon them. And these members and their families, while the pumps, but work is coming along very well. We will have a total of 172,000 feet by the end of the season, 21,000 for the school district. Dick Baker is master mechanic on the job, with Brother Elinor Wellborn in charge of the mechanics.

We have things started in the right direction—let's keep them going. The community has both registered and never forget. Vote.

There are 37 members employed on the Ashokan Pipeline. The company is having a hard time with the water they have forced upon them. And these members and their families, while the pumps, but work is coming along very well. We will have a total of 172,000 feet by the end of the season, 21,000 for the school district. Dick Baker is master mechanic on the job, with Brother Elinor Wellborn in charge of the mechanics.

Another contractor who recently supplied us with this news is Brother Myron, of管理工作，他在东湾建立了两个办公室。他的新办公室和商店配备了最新的设备和工具，包括柴油发动机和发电机。这些设备和工具已准备好，可以随时进行各种类型的工作。

Brother A. A. Murphy of Farvur Plant has rented a crane to be used in the construction of buildings on the T. C. Railroad. He is in charge of the government buildings that are being built from the university's campus.

Fred and Brianne estimate that they will be able to complete all the work on the project in Point Richmond.

The Willow Pass road job is fast winding up with N. M. Ball and Fred Smith thinking that he is a winner in their portion of the contract.

Harrison and Bredwell recently opened a new quarry in the Clayton area. With so many new construction projects in the district they expect to keep the quarry busy going back to the various local controllors.

We are glad to report that Brother Murphy has signed an agreement with his firm for full cooperation at all times.

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The Willow Pass road job is fast winding up with N. M. Ball and Fred Smith thinking that he is a winner in their portion of the contract.

Harrison and Bredwell recently opened a new quarry in the Clayton area. With so many new construction projects in the district they expect to keep the quarry busy going back to the various local controllors.

We are glad to report that Brother Murphy has signed an agreement with his firm for full cooperation at all times.

Brother A. A. Murphy of Farvur Plant has rented a crane to be used in the construction of buildings on the T. C. Railroad. He is in charge of the government buildings that are being built from the university's campus.

Fred and Brianne estimate that they will be able to complete all the work on the project in Point Richmond.
Fresno explains status of Pine Flat dam job; main bids to open in November

By H. T. PETERSON and G. LYNN MOORE
Business Representatives, and DON SWANSON, Dispatcher, Local 3

Fresno-Due to reports in the newspapers and the fact that Governor Warren and officials of the Army Engineers Corp. were present, we have had numerous calls concerning the starting of Pine Flat Dam. Now this project has been officially started but is working on the main structure from our point of view, information is not due to be submitted for bids until November of this year; however, there are two more approach jobs coming up on this project: (1) the By-Pass road and (2) the south approach. We are certain that one of these two jobs the project gets under way the brothers will be notified through this publication.

ELECTRICITY: BE CAREFUL!

In May, Rev. Angus Cleveland, an elder, unfortunately came in contact with a wire line which caused his death. And more unfortunately he left a wife and two children of minor age without visible means of support. Now, of course, we have done everything that is possible under the laws of this regulation toward the help of this family but still it does not bring that Brothers and Sisters, please lend to us in that this district alone we have had the loss of four lives due to electrocution by contact of a crane with a high tension wire are not only trying to save lives or to preach a sermon, but really states that you should not move a boom within six feet of a high tension line. Those who have and save yourselves another four feet.

Some say atmospheric conditions, with the air currents, the differential might mean a life saved and something retained from your own conscience.

Parker on Big Job

Parker also had the other jobs, we find that everything is running smoothly. H. Karl Parker is now in the Long Creek Reservoir, is working on a three to five cata working two shifts and I say everything is just that. Yes, sir, they are actually "pushing" them on the work. And the work is in progress.

Fred M. Mauzer and Sons and Consolidated are still working at Friant. Mauzer have two sets of laborers, one set of laborers, is putting in the flood gates. We have had a job here from 24 to 30 cata working two shifts and when I say everything is just that. Yes, sir, they are actually "pushing" them on the work. And the work is in progress.

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EUREKA REPORT

(Continued from Page 2)

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contract awarded to Robert P. Wells, $2,085, for complete job.

contract awarded to Donaldon, $5,275, for concrete for 3.2 miles.

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