

ENGINEERS



OPERATING ENGINEERS LOCAL 3

WWW.OE3.ORG

Vol. 75 #11/NOVEMBER 2017

Election Notice

See page 26 for important information regarding the election of delegates and alternate delegates to the 39th Annual International Union of Operating Engineers (IUOE) Convention.

Getting a
piece of
the pie:
Warriors
Stadium

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ON THE COVER

16 Bigge Tower Crane Operator George Dean’s view of the massive Warriors’ Stadium, the Chase Center in Mission Bay, is incredible. The \$1 billion project calls upon some of the Bay Area’s best contractors, such as Malcolm, Top Grade, Bigge, Shimmick and Condon-Johnson, to build the 19,000-seat arena in time for the 2019-2020 Warriors’ season. See our members’ work in the heart of San Francisco.

ALSO INSIDE

06 POLITICAL PERSPECTIVE: GENERAL ELECTION

It may not be a major election year, but many local elections will have a big impact on our industry. See this month’s endorsements for the Nov. 7 General Election, as well as important updates on how prevailing wage standards increase productivity for housing projects.

12 OROVILLE DAM SPILLWAY REPAIR ... IN PHOTOS

You asked for it! Get more photos of the enormous \$275 million Oroville Dam spillway repair and replacement project across a four-page spread, featuring details on the project’s progress, important deadlines and some of the major players onsite.

25 HEALTHY LIVING – ASSISTANCE AND RECOVERY PROGRAM (ARP)

Local 3’s assistance program for members with drug and alcohol problems offers ways to navigate the difficult task of dealing with a member on the jobsite who may need some help. The worst thing to do is ignore the symptoms. What would a friend do for someone in need? ARP has the answers.

29 ACADEMIC SCHOLARSHIPS

The Local 3 Scholarship Foundation just upped the ante on scholarship offerings to children, stepchildren and foster children of Local 3 members. Check-out the new top-dollar scholarships available, including deadlines and how to apply.

OPERATING ENGINEERS LOCAL UNION NO. 3

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Steve Ingersoll
Jim Sullivan
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Giving thanks for family

From left: Father-son team of Michael J. Powell Jr. and Michael P. Powell work together on the Warrior’s Stadium in Mission Bay for Malcolm. Local 3 has tons of multi-generational family members and many like the Powells who get to work together on the same job. Check-out just a few of our Local 3 families on the back page, and remember to be thankful for yours during this month’s holiday.







FOR THE GOOD & WELFARE

By Russ Burns, business manager

Coming together in the wake of disaster

“Disaster” seems to be the theme right now in our country, whether it’s natural or manmade. It’s nearly impossible to focus on positive events, when we’re inundated with massive hurricanes, floods, fires, violence and division. As a union and as a nation, we’ve had to come together in response to these often unforeseen disasters, calling upon federal agencies, local disaster-response teams, churches, the Red Cross, firefighters and law enforcement, as well as our own neighbors and friends, to lift each other up and keep things together when it can’t be done alone.

Historically, we are a nation of coming together no matter what, and as some families do so as part of the Thanksgiving tradition this month, please remember that many are suffering through some very trying times. If you can help in any way, please do so. Life has a funny way of striking blows to us all eventually, and that hand you give today, may be the one you seek from someone else tomorrow. To all of the Local 3 families who are enduring hardship right now, we are here for you, and we offer you our prayers.

I have experienced the devastation from the fires firsthand, as we were on evacuation standby for a week. In the California counties of Napa, Sonoma, Mendocino, Yuba, Butte and Nevada, *many* of our members were evacuated and some have lost their homes, their land and their possessions due to the numerous fires that burned across nearly 200,000 acres of the wind-blown state. Whole communities have burned to ash and many are reported missing or dead. The clean-up and repair in these communities will call upon the toughest of our public employee members and private construction crews, as communities assess and respond to the physical and emotional damage. At the time of this writing, more than 40,000 people have been evacuated, and these fires are being called the worst the state has ever seen, surpassing the Oakland Hills fire of 1991.

As a union, we’ve stepped up in numerous ways during this disaster. Our staff has been attending emergency meetings and staying actively engaged with community leaders and emergency service providers. Many of our members and staff volunteered to fight the fires in support of Cal Fire and to get Hazmat certification to help in the clean-up. (Cal Recycle and California Office of Emergency Services needs hundreds of Hazmat-certified Operating Engineers for the recovery. If members want to participate in the cleanup, they can sign up at the Rohnert Park Hall for Hazmat classes.) Other union members have been involved in massive donation drives, sending tons of supplies to evacuation centers and shelters statewide. Some folks opened up their homes to those who were displaced, and the Rohnert Park District Office staff opened up their entire Hall as a shelter and also let RVs stay in the office parking lot.

The OE Federal Credit Union continues to offer emergency loans to all members of the Credit Union who have been affected by the fires. The emergency loan information and applications are available at the Credit Union offices or online at www.oefcu.org. Members may call (800) 877-4444 for more information.

The California Labor Federation set-up a disaster-relief section on its website, dedicated to resources for those members in need. Visit the site at <http://calaborfed.org/california-wildfires-disaster-relief>, which is constantly being updated with ways to get help or volunteer.

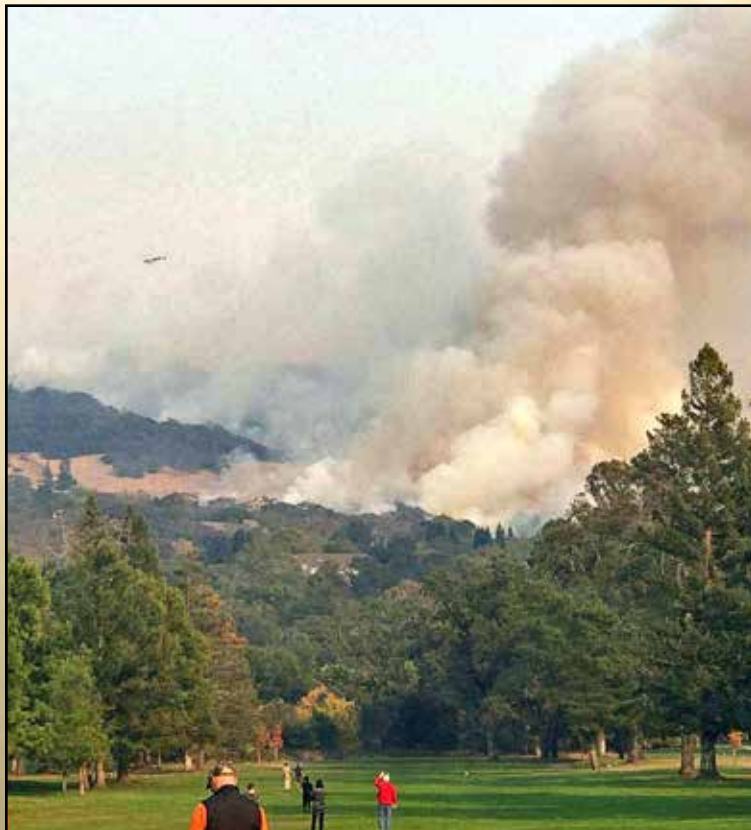
The situation is still unfolding, and it will take years to recover from the toll of these fires. People will remember their lives in two parts: Before and after the fire. Please keep your brothers

and sisters in your thoughts and prayers at this time. As a union, it is our responsibility to help each other in every way possible.

This has been our mission since we began in 1939. Our jurisdiction has gone through some of the worst historical disasters – wars, floods, fires and earthquakes – and through our unity and perseverance, we always make it. I ask that you visit our online archived *Engineers News* collection, available now at www.oe3.org, to see just how this organization has come together through nearly eight decades of disaster and triumph. The first edition was published in March 1943, and we have scanned and organized this historic work in its entirety for your viewing today. It will be a tremendous resource for researchers, labor historians, universities and the general public, as our history is the nation’s history, the story of America’s working family and the middle class. I hope you’ll check it out soon.

We will continue to update you on ways to get help and offer help, if you can. We will get through this. Please keep in contact with your local district offices for more area-specific resources and ways you can help.

“To all of the Local 3 families who are enduring hardship right now, we are here for you, and we offer you our prayers.”



This photo of the Bennett Valley Golf Course’s 9th hole in Santa Rosa, Calif., shows the fires continuing to rage in mid-October.

Russell E. Burns



This & That

Santa Claus rides a Harley!

Want to participate in a good cause? Then join Santa as he collects donated gifts for children in need while getting one more ride in on your motorcycle before winter. It's all part of the 13th Annual Operating Engineers Pancake Breakfast and Motorcycle Toy Run on Saturday, Dec. 2, co-sponsored by Mission Somoa. The event will start with an 8 a.m. breakfast at the Sheet Metal Apprenticeship Training Center at 4350 Central Place in Cordelia, Calif. Santa and all who wish to join him will start their motorcycles for the toy run at 9:30 a.m. Don't have a motorcycle? Come out anyway! The event is free and open to all, just bring an unwrapped gift or gift card to be donated to children in need in Solano County.



Holiday solidarity

Get your Thanksgiving shopping done while supporting other union families this year. Just add the union-made items below to your shopping list:

Appetizers

Keebler (Kellogg) crackers
– Bakery Confectionery
Tobacco Workers and Grain
Millers (BCTGM)

Turkey and ham

Boar's Head – United Food
and Commercial Workers
(UFCW)
Butterball – UFCW
Foster Farms – UFCW
Smithfield – UFCW
Thumann's – UFCW

Side Dishes

Birds Eye vegetables – UFCW
Ocean Spray whole berry
cranberry sauce – International
Association of Machinists (IAM)

Rolls and bread

Pillsbury crescent rolls
– BCTGM
Stroehmann bakery products
– BCTGM

Dessert

Pillsbury pie crusts – BCTGM
Rich Products pies and cakes
– BCTGM
Sara Lee pumpkin and apple
pies – BCTGM

Cookware/Cutlery

All-Clad cookware – United
Steelworkers (USW)
Anchor Hocking – USW
CorningWare – USW
Cutco knives – USW
Fiestaware – USW

Maximizing your membership

Are you getting the most out of your membership in Local 3? As a member working under the agreements and contracts negotiated by OE3, you're already earning better wages than your non-union counterparts and receiving outstanding benefits, including a great pension, but being a part of the largest construction trades local in the country is about more than financial compensation.

Whether you operate equipment on construction projects, repair vehicles in a shop, maintain our transportation system, work in our courts or serve your community as a public employee, your Local 3 membership means you are part of one big union family. That is why we often hear union members refer to each other as brothers and sisters. Just like any other family, we are willing to stand up and fight for each other. As a family, we also enjoy opportunities to gather and catch up with each other, pass on our skills and knowledge to the upcoming generation and take time to honor those who came before us.

Being a part of Local 3 is also about being involved in our communities. That can mean wearing a Local 3 shirt and volunteering in our towns and cities. Other times it's holding events that raise money for a good cause or collecting toys during the holiday season for families in need. It also means being good citizens by identifying the concerns of working people and making sure those concerns are properly addressed at the legislative level.

The great thing about being a member of Local 3 is that the more you put into it, the more you receive, like an investment. All may benefit from their membership, but those who are truly engaged come away with lifelong friendships, a better understanding of what it means to be a citizen, more knowledge of their industry and how to properly take a stand while negotiating with others for mutual benefit. If you haven't been as engaged in the past as you could've been, I hope you will make a renewed effort to participate and find out for yourself what maximizing your membership can do in your life. This Thanksgiving, I hope you are as grateful as I am for being a member of Operating Engineers Local 3.



President Dan Reding visits with the membership after a recent Semi-Annual Meeting.



The plot to attack your wages

In California, middle and working-class families are struggling to secure affordable housing. In 2017, the median price for a home reached \$500,000, up 25 percent in two years, and the homeless situation is growing worse.

In the debate over recently passed housing affordability bills, some residential home developers have inaccurately pinned the blame for the housing crisis on union workers and prevailing wage. Though they were unsuccessful, their campaign against these bills was as much about setting up future showdowns and testing their message with a new generation of Californians, as it was the actual legislation.

Local 3 joined the debate and made the case that union standards are part of the solution, not the problem. That powerful argument was confirmed in a new report by Smart Cities Prevail, which showed that prevailing wage standards increase productivity, not costs.

The most alarming figure in the report is that it takes 13 percent more workers to build the same number of homes as it did 20 years ago. That's bad news for lawmakers who think a

dramatic increase in housing stock will result in more affordable housing.

A key reason for the sharp decline in productivity is the stagnation of construction-worker income. Since 1992, inflation-adjusted wages for residential construction workers declined 25 percent. Today, the average pay is \$35,000 per year for construction workers in the residential segment. Over the same period, developer and contractor profits have grown 50 percent faster than the cost of labor or materials.

Meeting California's housing demands requires a productive workforce to build a lot of homes safely and efficiently. Higher wages are what attract skilled workers, and skilled workers increase productivity, which makes up for higher labor costs. In fact, labor costs represent just 22 percent of total construction costs. A 20-year increase in developer and contractor profits leaves little doubt about where the other money can be found.

The message of Local 3 and its partners in the California State Building and Construction Trades is simple – the workers who construct the homes should be able to afford to live in them!

NOV. 7 GENERAL ELECTION RECOMMENDATIONS

Based on recommendations from your member-elected Political Action Committee (PAC) and local labor councils, we encourage you to vote for the following candidates and measures.

BURLINGAME DISTRICT 01

San Mateo County

Brisbane City Council

Cliff Lentz
Jameel Munir

Burlingame City Council

Michael Brownrigg
Ann Keighran
Ricardo Ortiz

Burlingame City Council

Michael Brownrigg
Ann Keighran
Ricardo Ortiz

San Bruno Mayor

Rico Medina

San Bruno City Council

Laura Davis
Marco Durazo

San Mateo City Council

Rick Bonilla
Charles Drechsler
Joe Goethals
Eric Rodriguez

San Mateo County Measures

Measure I (Burlingame ¼-cent sales tax for city services) **YES**
Measure C (Pacifica rent stabilization

and just cause eviction) **YES**

Measure G (Pacifica tax on marijuana operations) **YES**

Measure B (San Mateo charter amendment to change elections to even years) **YES**

STOCKTON DISTRICT 30

Stanislaus County

Denair School Board

Crystal Sousa

Modesto City Council

Tony Madrigal District 02
Tyler Ray District 04
Jenny Kenoyer District 05

Modesto City Schools

Michael Scheid Area 05
Matthew Harrington Area 07 (dual endorsement)
Adolfo Lopez Area 07 (dual endorsement)

Modesto Irrigation District

Jake Wenger Division 04

Oakdale Irrigation District

Grover Francis Division 05

Stanislaus County Measures

Measure S ("Save our Libraries") **YES**

UTAH DISTRICT 12

Salt Lake County

Cottonwood Heights City Council

Tali Bruce

Midvale City Council

Robert Hale

Murray City Mayor

Blair Camp

Murray City Council

Dale Cox*
Diane Turner

Salt Lake City Council

Amy Fowler
Erin Mendenhall

Sandy City Council

Zach Robinson

South Salt Lake Mayor

Mark Kindred

Taylorsville City Mayor

Kristie Steadman-Overson

West Jordan City Council

Hyrum Matthews**
Jay Thomas

West Valley City Council

Jake Fitisemanu

*Local 3 member, former Utah district representative and President of the Utah AFL-CIO!

**Indicates a union member.

CREDIT UNION

By Jim Sullivan, Credit Union secretary/financial officer & recording-corresponding secretary



Holiday spending guide

It's already November, and the holiday season is approaching fast. This time of year can be hectic with work, family, celebrations and holiday shopping. Sometimes we can forget the real joy behind the holiday season, which is to celebrate, build memories and bring friends and family together. To get you prepared, OE Federal Credit Union offers a great tool that can help make this holiday season less stressful, the eBook, *Holiday Spending*, available at www.oefcu.org. The goal of this eBook is to help you spend money on what you value, cut corners on what doesn't matter and make the holidays more meaningful. Below are highlights from the guide. For the full version of the eBook, visit OE Federal's website.

Create a plan based on your budget

- A few minutes of planning can save you time.
- Your plan should be used as an idea of what success looks like. Next, set smaller successes to build upon.
- Don't be confined by your plan. If you find a gift for a few dollars more – don't fret – just make up the difference in other areas.

Make a list and check it twice

- Gift-giving can be a big stress. It's important to put a list and budget together before you start shopping.
- It's always good to add a few mystery gifts to your list for last-minute gift-giving. This helps with the impulse of overspending during the holidays.

Entertain without breaking the bank

- Entertaining guests includes food, which can add up quickly. Make a plan and buy items in bulk beforehand.
- Consider a cost-savings option like a potluck, which allows others to contribute.

Be festive and frugal

- Purchase multi-purpose items that can be used more than once. For example, buy generic green plates and napkins that can be used throughout the year.
- Consider priorities when decorating. If family time is what you value the most, then decorate common rooms, such as the living and dining rooms.
- Don't forget to take a look at what you already have and reuse it.

When the holidays are over, make sure you have time to reflect on the wonderful memories, as well as what worked and didn't work. Remember to review your budget and take stock of what you have left over from the holidays. Reflection helps to remind you of what is really important in life. I want to personally wish you and your family a happy holiday season.

If you are not currently a member of the Credit Union, I encourage you to join and share the membership with your immediate family. (We are exclusive to only union members and their immediate family.) Visit oefederal.org or call (800) 877-4444 for more information.

SAVE TIME AND GO DIGITAL

Did you know there's an alternative way to pay your Local 3 union dues that is convenient and cost-saving?

AUTO PAY

Set up automatic payments for your union dues so you'll never be late.

OEFEDERAL

CREDIT  UNION

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A time for goodbye

Fall is here, Thanksgiving is just around the corner and my life is about to change significantly. Around last March, I started cutting back on my articles and began writing them every other month, and now, this will be my last article!

I retire at the end of this month, I turn 65 on Thanksgiving Day and my last day of work is Nov. 30. It has been an interesting 12 years and three months with Operating Engineers. Looking back on my entire work history, it has also been rewarding. I spent 20 years in law enforcement, starting back in 1975 with the Los Angeles Police Department (LAPD), and eventually retired from the Bakersfield Police Department in 1995. In 1998, I got involved with Labor for the Central California Association of Public Employees, and now 19 years later, my second career is coming to an end. My official working days are over, but I have some good years left, and I hope to make the best out of them.

The Public Employee Division will be turned over to new director Tim Neep in December. Tim has 28 years with OE3, and 14 of those have been working with public employees at the California state level with Unit 12. Tim and I have been working together for the last couple of months, and he is going to be an outstanding leader for this division. He and his staff will have some difficult challenges to overcome next year and beyond, but I know Tim is up to the task, and the Public Employee staff is very capable.

I cannot write my last article without

specifically mentioning people who have helped me along the way. When I came here in 2005, things were quite different in this organization, and I don't mean for the better. All of you know what happened in 2006, and if you worked here and survived it, you know what I am talking about. Thankfully, in 2006, we elected a group of officers who saved this union. Some of those officers are gone, but the core is still here and has carried on with the same dedication and professionalism. I want to thank the officers for being who they are, for keeping this union intact and staying the course during some very difficult years. You protected this union and our pensions for past, present and future members. I want to thank my staff for the work you have done since I took over as the director in 2013, especially secretaries Mariann Cutting, Victoria Morales and Nancy Rocha-Ortiz. I also want to thank those grateful members whose lives

we helped, sometimes by getting their jobs back, increasing their pay or being their voice when they felt they had none.

There are so many people in this organization I am going to miss. One of the great things about Local 3 is the people who work here and service our members every day. I spent most of my time in Alameda and Sacramento, and I will truly miss all of the staff in those two offices. It has been my pleasure working alongside all of you for the last 12 years. Thank you for your friendship. Happy Thanksgiving to all of you, and I hope to see you in the future.



Public Employee Director Rick Davis, right, stands with Business Agent Michael Moore. Davis will retire at the end of this month.

Social media: Use with caution

By Michael Eggener, business representative

During every general meeting I have with my employee units, I warn our members about the evils of social media. First: Don't use your employer's devices to connect to Facebook or any other social media platform. Most employers use software that can track every keystroke their employees make and every website they view. Members are usually paid to work 40 hours a week. If your employer finds you're spending five hours a day on a social media site, they view this as misuse of work time and consider it a theft of public funds (being paid with taxpayer funds for not working). For example, five hours a day, times five days a week, equals 25 hours a week. Twenty-five hours, times \$20 an hour, equals \$500, which the employer considers stolen. You might think this is a petty issue that will never happen to you, but if you're not careful, it will. I have seen employees charged with surfing the internet for eight hours a day, an employee running an internet business during work hours and members terminated and charged criminally for theft.

One question I often get is, "What if my employer has a policy that allows me to use my work computer to surf the internet/Facebook during my break or lunch?" My advice? Don't use it, because you will lose track of time, and your personal internet session will spill over into work time, which then kicks on the tracking software. WARNING! Do not use your employer's internet devices or Wi-Fi at any time to do personal business – not while on break, lunch or even before or after work.

The second and most dangerous social media landmine is the personal post. This could be a forwarded message, photograph

or meme. As Public Employees, we have a First Amendment right, but the reality is you need to be wise as to what you post, if anything. Let's use Facebook as an example. If you call-in sick and go to Disneyland, for God's sake, don't post a photo of yourself at Disneyland on your work day! (For the record, I'm not suggesting anyone call-in sick to go to Disneyland.) This happens all the time. As a business representative, how do I defend this type of action?

About three years ago, a member posted something on Facebook and was terminated for it. This one action led to arbitration-fighting for our member's job. We won the arbitration, but the employer refused to comply. This one Facebook post went all the way to the California Supreme Court. Thankfully, the Court refused to hear the case from the employer, but three years later, it's still not completely resolved, because we're working out the details for the member to return to work.

The bottom line is that social media can be a great tool, if used wisely. Unfortunately, people type opinions or insert a photo with a funny caption, and it goes out into the world. I once had a police chief tell me, "If you want your grandmother to see you or read what you said on the front page of the newspaper, go for it." With social media, it's even worse, because once you post something on the internet, it's there forever. It will return to you with a life of its own. As Public Employees, enjoy your First Amendment rights, but remember, social media is the devil, and if you dance with the devil, you will get burned. It's not if, but when and how badly. Be wise!

EMPLOYEE NEWS

Contracts and vindication in the PE world

By Allen Dunbar, business representative

After seven months of bargaining, a state mediator was brought in to help the city of Fresno and Local 3's Fresno Airport Police Captains settle a two-year contract. Fresno Airport Police Captains will receive a 3 percent raise in 2017 and a 3 percent raise in 2018. Each captain will also receive a uniform-allowance increase and his or her first shift differential, which means when a captain works after 7 p.m., he or she will receive an extra dollar amount per hour from 7 p.m. to 7 a.m. These increases will inch the captains closer to the salaries and benefits of the Fresno Police Department. Thanks to our bargaining team members, which include Captain Paul Presno and Captain Michael Lackey.

In other good news, after one of our Alameda County Management Employees' Association (ACMEA) members was wrongfully terminated, OE3 and its attorneys fought the county for more than a year with a successful outcome. The member, OE3 and the county agreed to a settlement of more than \$250,000 for wrongful termination. This member is now vindicated and can live in peace, knowing that with Local 3 representation, there are no legal fees.

Remember, one huge advantage to being a dues-paying member in good standing is that the union pays for your attorney! OE3 strives to give you 100 percent representation.

Congratulations to our ACMEA member on this victory.

Good news in two parts

By Michael Moore, business representative

Watsonville airport members get increases; ratify great agreement

OE3 members from the Watsonville Municipal Airport received a 7 percent salary adjustment due to the changes in their duties. City officials initially offered a 5 percent salary increase, but through tough negotiating practices, the members bargained and received more. With the knowledge and certifications these members are required to have, the Watsonville Municipal Airport is one of the most specialized airports in the region.

Besides these increases, the bargaining units also recently ratified a three-year contract with some positive gains. This comes on the heels of not having any salary increases for the last eight years, as well as being furloughed. The vote count reflected all the hard work and dedication the members put into making this happen. In response, many of the members said, "I'm proud to be an OE3 union member; they fight with us!"

Gains include:

- salary increases every year for the next three years
- increase in on-call pay
- increase in boot allowance
- receiving time-off on the Cesar Chavez holiday



Members with the Watsonville Municipal Airport recently received a 7 percent salary adjustment.

North State lags behind in recovery

By Art W. Frolli, business representative

As we look at the overall economy, we see that the Stock Market has reached all-time highs, the unemployment numbers are plunging, the private work picture is strong and the larger public municipalities are once again providing substantial salary and benefit increases to their employees. However, some of the smaller municipalities, like those in the North State, are behind the curve and have not financially recovered as fast as their larger Bay Area counterparts. Compound this with California Public Employees Retirement System (CalPERS) reducing the discount rate to the employer portion of their pension contribution from 7.5 percent to 7 percent over a seven-year period, and negotiating wage and benefit increases becomes even more difficult.

Since the Public Employees' Pension Reform Act (PEPRA) passed, all new employees hired after Jan. 1, 2013 have had to pay 50 percent of the normal cost of their pensions and face reductions in the benefits provided to them at the time of retirement. In essence, they must work longer for less money at retirement. The reduction in the discount rate increases the amount the municipalities have to pay for those employees who were CalPERS members prior to Jan. 1, 2013 (referred to as "legacy" or "classic" employees). Since they are covered by the pre-existing retirement plans that allow employees to retire at a younger age, the cost to the employers is greater than for the new employees. Keep in mind that these retirements were at some point bargained for by the employee groups, often in exchange for forgoing salary increases.

The point of all of this is to keep CalPERS solvent, so future pensions remain guaranteed. As older employees retire and are replaced by new employees, the cost to municipalities will decline. Currently, in most of the municipalities I bargain with, the majority of employees are still legacy employees. Since the employers have been forewarned by CalPERS that the employer contributions to employee pensions are going to increase over the next seven years, negotiations have become more difficult in areas where financial recovery has not yet occurred.

Member improves himself; gives back to union

Kirk Bennett has worked for the Monterey Regional Waste Management District (MRWMD) for the last seven years as a Laborer 1. Through hard work and perseverance, Bennett pulled himself up by the bootstraps and learned a new trade, which recently got him promoted from a Laborer to a Hazardous Waste Technician. Besides his increased skillset, Bennett is involved in Local 3, as he serves as a member on the union's negotiating team.

"I learned a lot from OE3," he said. "The union has provided me with a lot of direction and support."

We congratulate him on his recent promotion and thank him for his involvement in his union.



Member Kirk Bennett was recently promoted at the MRWMD as a Hazardous Waste Technician.



FRINGE BENEFITS

By Sonya Brown, director

OE3 TRUST FUNDS

*By Bob Miller,
fund representative/client services*



Retirees: Remember to enroll in Medicare Part A and B

Members and spouses covered under the Pensioned Operating Engineers Health and Welfare Trust Fund who are eligible for Medicare benefits must enroll in Part A and Part B of the Medicare Program. Failure to enroll will result in the Plan denying any charges that would have been paid by Medicare, regardless of whether the eligible member or spouse has enrolled in the Medicare Program. Once the member or spouse becomes eligible for Medicare, the Pensioned Health and Welfare Trust Fund becomes the secondary payer. This means Medicare will pay on the charges first, and the Trust Fund will pay the appropriate balance of covered charges.

If you have specific questions about your eligibility for Medicare or how to enroll, please visit www.medicare.gov or call (800) MEDICARE (633-4227).

Fringe Benefits November district visits

A representative from the Fringe Benefits Office or the OE3 Trust Funds will be available to meet with you and answer questions at your district office twice a month. Please refer to the schedule at right. Contact the Fringe Benefits Office at (800) 532-2105, if you would like to schedule an appointment.

***OE3 Trust Funds
November district visits***

**Nov. 7 Rohnert Park
Nov. 8 Eureka**

**Nov. 14 Burlingame
Nov. 15 Oakland
Nov. 16 Fairfield**

**Nov. 21 Redding
Nov. 22 Yuba City
Nov. 23 Sacramento***

**Nov. 28 Stockton
Nov. 29 Fresno
Nov. 30 Morgan Hill**

***Canceled, due to holiday.**

First Tue	(Nov. 7)	Redding
First Wed	(Nov. 1)	Yuba City
First Thu	(Nov. 2)	Sacramento
Second Tue	(Nov. 14)	Stockton
Second Wed	(Nov. 8)	Fresno
Second Thu	(Nov. 9)	Morgan Hill
Third Tue	(Nov. 21)	Rohnert Park
Fourth Tue	(Nov. 28)	Burlingame
Fourth Wed	(Nov. 22)	Oakland
Fourth Thu	(Nov. 23)	Fairfield Canceled

UNIT 12

With fall comes lots of orange... and amber
By Carl Carr, business representative

Holiday season is upon us, and as the leaves change, please be aware of one particular color... not orange, but amber. This time of year our Unit 12 brothers and sisters are busy clearing the roads of trees and limbs brought down by the weather, so there will be lots of amber lights shining on the roads. Please be safe. Remember to move over when you see those amber lights and to Slow for the Cone Zone! We all want to get home to our families, so we can enjoy a fun and fulfilling holiday season with friends and loved ones.

We will be having Steward Training in the upcoming months

for Unit 12 members who are looking to get educated in workers' rights on the job, the roles and rights of stewards at the worksite and how to get more involved. If you or anyone in your area is interested in attending one of these training sessions, please contact your business agent. He or she will provide you all the information you need to attend the training closest to you.

Be thankful for the many pleasures in life, especially for being lucky enough to live and work in Northern California, one of the most beautiful places on the planet.



FEMA gets trained at OE3 JATC

Have you ever wondered who comes to the rescue during a national emergency? Where do they begin, and how are they trained? The Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) had the privilege of training a few of those distinguished heroes, the members of the Federal Emergency Management Agency (FEMA).

The OE3 JATC recently hosted annual FEMA taskforce training for Heavy Equipment Rigging and Signaling

(HERS). Twenty-eight taskforce members from around the country assembled at the Training Center to receive the very best in instruction from the OE3 JATC Crane Department. These FEMA taskforce members included firefighters, police officers, medical professionals and engineers.

The taskforce members were taken through training that included rigging, signaling, tie-back and structural security, lifting scenarios, petrogen cutting and manbasket lifts, with an eye toward

large-scale disasters. Local members of Task Force 7 were also available to assist the Crane Department instructors in conducting this certification, and several of our own OE3 apprentices were on-hand to operate equipment and share their skills and knowledge for this training. FEMA holds HERS training at facilities around the nation, but many taskforce members commented that they receive the best training at the OE3 JATC in Rancho Murieta.

Apprentices, since you already train with the best, share the secret! Tell your friends and family members looking for a change or just starting out that a career in construction with Operating Engineers Local 3 is the best option. Have them call the OE3 JATC at (916) 354-2029 to see how to apply! Already a journey-level member? Become better-skilled by training in the offseason. Go online (www.oe3.org) to see class availability or call the OE3 JATC today!

FEMA taskforce members get trained by the best from the OE3 JATC Crane Department.





OROVILLE DAM SPILLWAY REPAIR: A MAJOR FEAT IN PHOTOS

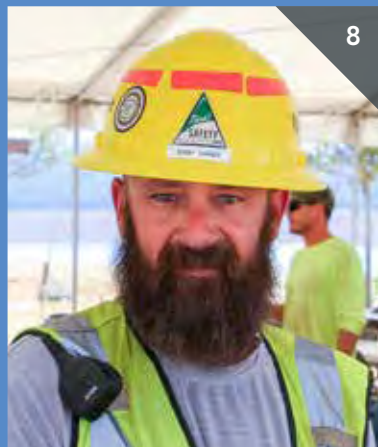


After major erosion was discovered

along the main flood control spillway of the Oroville Dam on Feb. 7, the Department of Water Resources (DWR) stopped the flow in order to investigate. What happened next changed the course of history, leading to massive erosion on the main and emergency spillways, ultimately creating the need for emergency repair, erosion control and dredging along the diversion pool at the base of the spillway. Today, hundreds of Operating Engineers are working 24/7 on spillway repair and replacement under main contractor Kiewit and many other invaluable subcontractors. Their deadline to have a working spillway (capable of spilling 100 cfs of water) is fast approaching, with the target date being this month – just in time for the next cycle of big California rains. The following is a photo account of the amazing work involved on a job of enormous proportions ... and importance.

Continued on next page...





1. Dredging crews working for Dutra remove rock and debris from the Thermalito Diversion Pool below the Oroville Dam spillway.
2. As operators with Kiewit make way for the new Oroville Dam spillway, new concrete is poured into place by pump operators working for Conco.
3. Using Roller-Compacted Concrete (RCC), Kiewit crews make repairs to the lower portion of the Oroville Dam spillway. About 800,000 cubic yards of RCC will be used to rebuild the lower spillway.
4. Kiewit operators remove rock from below the damaged Oroville Dam spillway to be crushed and used for repairs on the structure.
5. An excavator operator with Kiewit clears rock and debris, as the exposed rock below the spillway is prepped for concrete.
6. Dredge tailings brought up by Dutra crews are removed by operators working with Kiewit.
7. Heavy Duty Repairer (HDR) Cory Mortenson works at an onsite Kiewit plant at the Oroville Dam project. Over 600 workers are onsite each day, many working double shifts and seven days a week.
8. Excavator Operator Bobby Garner takes a break from working on the new Oroville Dam project to enjoy a barbecue lunch provided by Kiewit.
9. To save time and money, rock from below the damaged spillway is moved to Kiewit's onsite rock crushing plant, where a crew of operators breaks it down for reuse on the Oroville Dam spillway repair and replacement project.
10. From left: Vice President Steve Ingersoll and District Rep. Ron Roman survey the work of Local 3 members at the Oroville Dam spillway repair and replacement project.
11. From left: Dispatcher Chuck Adamson stands with his son, KC Adamson, who works at one of Kiewit's onsite plants.
12. A pump operator working for Conco pours concrete for the new spillway. About 146,000 cubic yards of concrete will be poured.
13. From left: HDRs Justin Miller, Brian Straight, Matthew Bennett and Thomas Brenaman repair equipment onsite for Kiewit.
14. Treasurer Dave Harrison visits the Oroville Dam jobsite to meet with members performing work there.
15. A haul truck operator working for Kiewit removes dredge tailings, as an excavator operator working for Dutra brings up rock and debris from the Thermalito Diversion Pool.
16. Drill Tech installs a secant wall down to solid bedrock to avoid potential erosion.
17. Excavator operators Bobby Garner and Tina Chapman prepare the jobsite for spillway repairs.



"...the dense jobsite looks like something from a kid's toy model..."



Bigge Crane Tower Crane Operator George Dean.

Getting a piece of the pie

Mission Bay's Warriors' stadium an example of strong economy

Story by Mandy McMillen, managing editor; photos by Ian Bright, art director

With his Warriors VIP ball cap hung next to the controls of his 250-foot-high tower crane, Operator George Dean views the new Warriors stadium project in the heart of Mission Bay like a king in his castle. Below, the dense jobsite looks like something from a kid's toy model, with mini excavators and drills ready to be played with. But at ground level, the equipment is anything but tiny. It is massive and fast ... and very safe. The jobsite has only one road in and one road out, so haul trucks follow a strict set of travel rules, and cranes beep to announce their presence when operators like Dean are about to do a pick.

Signatory contractors are everywhere, flashing the Golden State Warriors flags on their equipment. Malcolm, Top Grade, Bigge, Shimmick and Condon-Johnson are some of the bigger players. According to Malcolm Superintendent Mitch Myers, this crew is "awesome."

"The Bay Area workers/operators are phenomenal," he said.

Currently, they are working on shoring, drilling and excavating for the eventual seven-story parking garage that

will sit near the bowl-shaped back of the massive \$1 billion waterfront arena. Eventually, the championship-winning Warriors will play their home games in San Francisco at the sparkling 19,000-seat Chase Center. Surrounding the arena at the foot of the Bay Bridge, there will be upscale restaurants and trendy pubs, shopping centers and boutiques, and the patrons will come in droves, because they love the Warriors. (A lot of our operators do too.)

"I'm a Splash Brothers fan," said Dean. "I like Curry and Clay Thompson." (Who doesn't?)

Dean is Bay-Area born, having grown up in Hunters Point. He didn't have an easy start and recalls making a change in his life in the year 2000, because he had no direction. He graduated from the Apprenticeship Program as a Construction Equipment Operator (CEO), but it was his work as an oiler on a light-rail project in the city that piqued his interest in cranes.

In his crane castle, he motions to the other tower-crane operators, noting that to reach their level, literally and figuratively, one has to put in many years.

"Good ones, it takes about 18 to 20 years, and most of these guys have ran all types of cranes," he said. One also has to be comfortable being alone, for Dean and others like him climb their 12 sections of stairs (it takes him about 25 minutes) to spend the rest of their shift completely isolated.

"I have no problem being by myself," he said.

Tower crane operators like Homer Willis (tower five) and Andrew Pariera (tower one) are in communication with others only through radio and eat their lunch from a bucket they often lift up after they've made the climb. Of course, on a job of this magnitude, which is in the early stages and scheduled for completion by the 2019-2020 Warriors season, the crane operators aren't the only seasoned members onsite.

"This job has required good teamwork, a collaborative effort," said Malcolm's Michael Ford. "It's going great."

Top Grade's Antonio Macias, a member for nearly 21 years, finds his skillset not just in his years of experience, but in his love for what he does.



Top Grade Lube Engineer Ron Griffith.



Top Grade Operator Antonio Macias could never have had a desk job.



BKF Engineers Surveyor Richard Castillo comes from Stockton and has been working non-stop in the city.

Malcolm Pump Operator Gary Spencer.



Malcolm Operator Michael Ford.



Top Grade Excavator Operator Rob Allen removes the spoils.

"It's what I love. It's what I do," he said, while performing some grading. "I'm good at it, because I know that each piece of equipment has its own personality, and it's important to be able to run them all."

Others include drill operators like Michael P. Powell (Malcolm), whose son, Michael J. Powell Jr., is also an operator onsite, as well as busy lube engineers like Ron Griffith (Top Grade), mechanics like Justin Mullikin (Peterson), pump operators like Gary Spencer (Malcolm) and surveyors like Richard Castillo (BKF Engineers).

According to Dean, his view of all of this work and the city, itself, is pretty darn amazing, especially when he makes his morning climb.

"At about 6:30 a.m., the job is lit up and just starting to break open," he said.

By mid-morning, the job

is exploding, just like Mission Bay, and all around, as you hear the city booming with life, you realize the Bay Area economy is too, and our operators are getting a piece of the pie.



VISIT WWW.OE3.ORG FOR MORE PHOTOS!



Bridge demo and replacement underway on Hwy. 121

Ghilotti Construction has an extensive bridge replacement project on Hwy. 121, one of many going on in Napa County this year. A five-member **Ghilotti Construction** crew started the project in June and was joined by two Operating Engineers working for subcontractor **W. C. Maloney**, which is in charge of the demolition of the old bridge. The \$2.7 million project is scheduled for completion by next July. In addition to a new bridge, residents in the affected area will get new paved driveways. There will also be better creek flow, reinforced levees and new pavement on the roadway.

This month we commemorate a significant anniversary in labor history. On Nov. 22, 1909, the International Ladies' Garment Workers' Union (ILGWU) called a strike in New York, demanding a 20 percent pay raise and a 52-hour workweek. Within two days, more than 20,000 workers from 500 factories walked off the job in a largely successful strike, the largest labor action taken by women in our nation's history. Although a shorter workweek was achieved long ago, the fight for working people remains. Keep the brothers and sisters who worked so hard to get us to where we are today in your thoughts, as we

celebrate Thanksgiving and head into the holiday season.

Remember that our 13th Annual Pancake Breakfast and Motorcycle Toy Run will be on Saturday, Dec. 2 at the Sheet Metal Training Center in Cordelia. This event is free and open to all, whether you have a motorcycle or not. Please bring an unwrapped gift or a gift card to be donated to disadvantaged youth in Solano County.



An old bridge is demolished by members working for W. C. Maloney as part of a bridge replacement project on Hwy. 121.

Signatory contractors secure majority of increased work

All our hands have had the opportunity to work some serious hours this year, and it looks like more of the same is on the horizon. The heavy workload has given us the opportunity to organize some top hands from non-union companies and keep them and 26 apprentices busy all year.

If you are an apprentice, make sure you listen to the journeymen operators out there. They will keep you safe and teach you the trade. Don't be afraid to ask questions, and please care for the equipment like you own it. For you journeymen, remember that you had to learn the trade too. Apprentices are the future of our craft and the future of Local 3, so be patient and take the time to teach the people who will be supporting your Pension when you retire.

Tullis, Inc. is working on multiple projects, including the \$8.8 million curve correction on Hwy. 36 East near Mineral, a \$3.3 million cold-in-place recycle and overlay project on Hwy. 36 West near Mad River and the \$6.1 million taxiway removal and replacement projects at the Redding Municipal Airport. **J. F. Shea** has \$2.9 million worth of work on various poly overlay projects

throughout Shasta County and the \$4.3 million bridge approach rehab project in Hornbrook. **Golden State Bridge (GSB)** is busy on the \$25.5 million Shasta Viaduct bridge replacement project. **Tutor Perini** is nearly finished on the \$125 million Antlers Bridge replacement. **Stimpel-Wiebelhaus** has been busy on multiple paving and emergency projects all year and recently finished the paving on the Antlers Bridge approaches. **Discovery Hydrovac** and **Badger Daylighting Corp.** have both been very busy working with **J. H. Kelly** on a Pacific Gas and Electric (PG&E) compressor station just outside of Burney. **Meyers Earthworks** is working on the Tehama County Landfill and a rehab project in Hurlong.

It's busy out there, and our signatory contractors are getting the majority of the work. They can't do it without qualified hands, so make sure you take advantage of all the classes and testing offered at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC), which is free of charge for qualified members. Stay safe, and have a happy Thanksgiving.

From left: Operators Robert Litton, Anthony Byers, Brandon Shirk and Matthew Gallegos work for Discovery Hydrovac.



From left: HDR Brandon Chambers, Gradesetter Erik Stange, Foreman Rodney Webb and operators Jedediah Canafax and Derek Spliethof work for Stimpel-Wiebelhaus.



Members working for Discovery Hydrovac work on a compressor station outside Burney.

Debris removal at San Pedro Dam is complete

We've had a very successful work season this year, and our members have been working lots of hours to complete projects before the winter months hit us. Signatory employers still have plenty of work on the books to kick-off another great work season in 2018. This winter will be a great time to take advantage of journey-level-upgrade training at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). Be sure to call the training site at (916) 354-2029 to set yourself up for many seasons to come.

Current projects in our district include the \$14.9 million Two-Mile Bar tunnel, which is being done by **Drill Tech** and will continue through winter. **George Reed, Inc.** is working on a \$3.6 million roundabout in Plymouth. **Chester Bros** is working diligently to complete overlay projects on Hwy. 88 before the snow starts falling. **Teichert Construction** has been paving at night on Hwy. 108 near Jamestown.

Congratulations to the crew at **Sierra Mountain Construction, Inc.** for finishing the debris removal project below the Don Pedro Dam spillway safely and successfully despite some very steep and narrow conditions. The crew consisted of Foreman **Jason Pender** and operators **Mike Jacobson, John Lee, Ethan Locey, Brett Barton, Juan Sanchez, Mike Hanson** and **William Schara**. This crew is just another example of the skill our members possess.

We thank all of our veterans for their service and encourage our members to do the same, as we take time to honor them on Veterans Day, Nov. 11. We also wish each of you a happy Thanksgiving. Take time to consider all you have to be thankful for, as you enjoy a safe holiday season with family and friends.

See important election recommendations for our district on page 6.



Roller Operator Teo Orozco works on a roundabout in Plymouth for George Reed, Inc.



Foreman Juan Orozco works for George Reed, Inc. in Plymouth.



Loader Operator Robert Ivaldi works for George Reed, Inc. on a roundabout in Plymouth.

FRESNO | 4856 North Cedar, Fresno, CA 93726 ▪ (559) 229-4083 District Rep. Dave Mercer

Veterans and operators

In June 2013, Local 3's Executive Board approved an allowance for veterans with no previous membership history to join Local 3 at a special initiation fee, and in August 2016, that special initiation fee was extended to those in active duty. Since that time, many veterans and active duty military personnel have taken advantage of this benefit, including **Bradley Napier, Terry Inman** and **Isaac Hernandez**.

After operating heavy equipment during his eight years of service in the Marine Corps., Bradley was told about Helmets to Hardhats, a program that connects those transitioning from active-duty military service with skilled training and career opportunities in the construction industry.

"I was very interested in continuing my career as an Operating Engineer and joined," he said.

Isaac Hernandez was also very interested in becoming a member of Local 3.

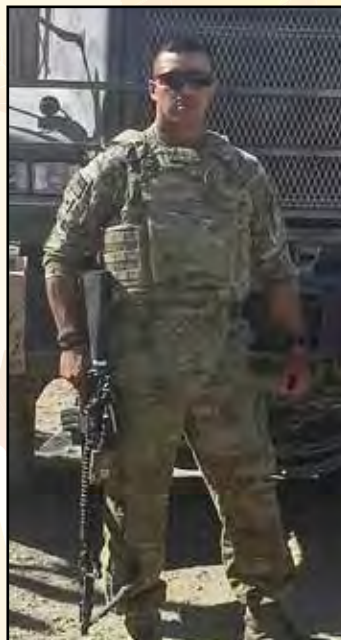
"I have always been fascinated by heavy equipment and what it can do," he said, noting that he used to drive tractors in the Central Valley's farm fields with his dad. "After college, I joined the Army and became an engineer. I was given the opportunity to operate heavy equipment, and I just fell in love with it. My sergeant told me I should join Local 3 after the Army, and here I am. It's great to continue operating heavy equipment and still be part of a strong, professional, efficient team. My family and I are thankful for this opportunity."

As we celebrate Veterans Day, Local 3 thanks all of our veterans for their service. We also express our condolences to the family and friends of **Ronald Morgan** of Clovis who worked as a mechanic for **American Paving** before retiring in 1995.

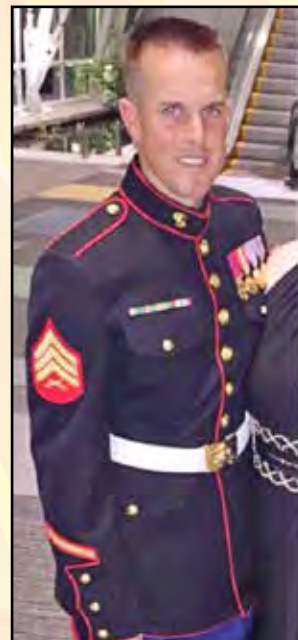
Have an enjoyable and safe Thanksgiving. The District Office will be closed on Thursday, Nov. 23 and Friday, Nov. 24 in observance of the holiday.



Veteran and 20-year Granite employee Terry Inman served in the Army for nine years, which included a tour in Iraq.



Operator Isaac Hernandez served in the Army before becoming a member of Local 3.



Marine veteran Bradley Napier recently joined Local 3.

Member provides perspective after 70 years of service

Retiree and 70-year member **Charles Casarotti** joined Local 3 in 1947 after being confronted by former business rep. **Heine Foss** for operating a dozer and not being in the union. After a heated discussion, Charles eventually paid \$18 to become a member on the spot. He still has the receipt.

At the time, Charles was working for **Don Dowd & Company** out of Sebastopol as a paving superintendent. When he started, the company had about six to eight employees, and everyone did everything from operating equipment to shoveling and doing repair work. Charles believes operators should be versatile and remembers being on a job with an apprentice who didn't understand this. Charles was doing finish roller work, when the apprentice was asked to sweep some rocks and debris out of the area to be rolled. The apprentice put his arms in the air and said, "I'm not a laborer; I'm an operator," going against the principle of doing whatever it took to get things done.

Local 3's health care benefits have always been very dear to Charles and his family. When one of his daughters was born without a hip socket, he said, "Our health insurance was instrumental in helping and also in covering all her surgery." When he had to have a full knee replacement recently, a procedure that cost \$147,000, he only had to pay \$327 out-of-pocket thanks to his union benefits! His union benefits also helped his family

when he adopted two children. After 30 years of retirement, he is also thankful for the great Pension his career as an Operating Engineer provided for him.

"The most important things in life are to stay busy," he said, advocating an active lifestyle. "It helps body and mind to stay strong and healthy."

At the time of this writing, our district has been hit very hard by the North Bay fires. As we continue to rebuild, repair and assess the damage, please know that this district and your union is behind you. We will keep you updated as the progress of the fire clean-up continues. Rohnert Park is providing Hazmat classes for members who want to participate in the cleanup. Call the Hall for more information.



Retiree Charles Casarotti proudly displays the service pins he has been awarded over his 70 years of union membership.

SACRAMENTO | 3920 Lennane Drive, Sacramento, CA 95834 ■ (916) 993-2055 District Rep. Rob Carrion

Lots of work on Folsom area projects

This has been a boom year for hours, and the Out-of-Work list hasn't been this low in a long time. Much of that work has come from projects in the Folsom area, with the Folsom Ranch project alone employing over 200 operators (23 of which were apprentices) during its peak. The first phase of the project, valued at \$80 million, should be wrapped up in March. Upon completion, the new master community will have created around 8,000 new jobs, 10,000 new homes, a public high school, a middle school and five elementary schools. **Goodfellow Top Grade Construction** Foreman **Dale Batye** and his crew moved around 1.5 million yards of dirt, while **Teichert Construction** Foreman **Greg Wells** and his crew moved 1.2 million yards on the Russell Ranch side of the job. Crews from **Teichert Construction**, **Mountain Cascade**, **Mozingo Construction** and **Preston Pipelines** are performing the underground work. **Syblon Reid Construction** is working on the main sewer lift station, which will support 10,000 homes. **Teichert Construction** has Foreman **Leonard Garten Sr.** and his crew, which includes his son, **Leonard "Neil" Garten Jr.**, installing 15,000 feet of 24-inch sewer pipe to the new lift station with an average depth of 20 feet and as deep as 35 feet in some spots.

Don't expect the workload to slow down next year. **Teichert**

Construction has \$48 million worth of work in Folsom, and Foreman **Don Gauldin** and his crew of 30 operators will be putting in 315 house pads on the north side of Hwy. 50 between Folsom and El Dorado Hills. The work will begin next spring and finish in the summer. Because of the short timeframe, our members will be working a lot of overtime. **Myers and Sons Construction** is finishing repair work on the westbound shoulder of Hwy. 50.

MCM Construction, Inc. and **Granite Construction** are moving along on the \$20 million Coloma Bridge seismic retrofit. The project will keep several of our brothers and sisters busy into next year and will include widening the deck to allow safer passage for vehicles, pedestrians and bicyclists.

Bay Cities Paving and Grading is working on the second phase of the \$20 million Hazel Road widening project, which includes expanding the roadway from four lanes to six. The job has kept Foreman **Brian Deweese** and up to 35 operators busy this year and will keep around 15 operators busy next year.

Veterans Day is on Saturday, Nov. 11. Thank you to all of our members who have served or are currently serving in the armed forces. We also wish all of our members and their families a happy Thanksgiving.



Second-generation Operating Engineer Leonard "Neil" Garten works on the Folsom Ranch project. (See a photo of him and his father on the back page.)



Members working for Teichert perform underground work on the Folsom Ranch project.

Chabot Dam gets seismic upgrades

This year’s spring and summer months were some of the best in our district’s history! The housing market was down for many years, but it has come back with a vengeance, as the Bay Area continues to experience a housing boom that is keeping our members busy. The \$15 million Chabot Dam seismic upgrade project is also keeping our members busy. **DMZ Builders** is finishing the job, which involves a seismic retrofit of the dam and the replacement of 42-inch pipe outlets with new valves.

As we head into winter, it’s a good time to get some journeyman-upgrade training and update your Hazmat and other necessary certifications. Contact the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) at (916) 354-2029 for information and training schedules. You can also visit Local 3’s website at www.oe3.org.

Next year is going to be huge! We have a gubernatorial race as well as other state and local races, so get ready to come out and volunteer to help during the political season. Your Voice of the Engineer (VOTE) program is vital to this organization, and

we will need all hands on deck.

Your district staff is here to assist you, and someone is always available to answer any question. You can help the district by making sure that all of your contact information (phone and address) is up-to-date at all times. Please attend the quarterly District Meeting on Monday, Dec. 11 at the IBEW Local 302 Hall located at 1875 Arnold Drive in Martinez. If you have any questions, call the District Office at (510) 748-7446.

Happy Thanksgiving to you and yours.



Operator Thomas Abarca works on the Chabot Dam seismic upgrade project for DMZ Builders.



Apprentice Adrian Briseno works for DMZ Builders on the Chabot Dam.

MORGAN HILL | 325 Digital Drive, Morgan Hill, CA 95037 ▪ (408) 465-8260 District Rep. James Riley

Crew brings flood safety to Milpitas’ BART station

Most people know the new Bay Area Rapid Transit (BART) station in Milpitas is set to open this December, but they may not be aware of the work needed to keep the station safe from flooding. Upper Berryessa Creek runs over two miles from I-680 in San Jose into Milpitas past Calaveras Boulevard. In addition to the chances of a 100-year flood, the creek tops its banks every 10 to 20 years, and the new BART station is in the flood zone. After taking these facts into consideration, the Santa Clara Valley Water District partnered with the U. S. Army Corps of Engineers and developed a plan to increase flood protection.

Suulutaaq, Inc. has been on the \$35 million Upper Berryessa Creek flood risk management project, with the crew working long hours to get it completed this month. Foreman and 31-year member **Todd Weaks** operates the excavator, while **Johnny Allen** is on the dozer. Johnny was in the Apprenticeship Program in 2008 but had to step away for a couple of years when the economy took a dive. He has since come back to finish his apprenticeship and couldn’t be happier. New member **Kenny Gomez** is also on the job. After moving from Colorado to be near his grandchildren, he joined Local 3 and has been working

steadily ever since. Fifth-step Apprentice **Hannah Holden** is the GPS gradesetter on the project, running any of the equipment as needed. Hannah is a third-generation member and the daughter of Retiree **Jane Lea**, an Operating Engineer who worked for Local 3’s Political Department before retiring last December. Hannah really excels on the jobsite, shows up early and is always eager to learn something new. The entire crew is willing to do what it takes to meet the project deadline, and **Suulutaaq, Inc.** has set-up a yard where members keep their motorhomes during the week, allowing them to work the hours needed without a long commute.



From left: Apprentice Hannah Holden, Foreman Todd Weaks and operators Johnny Allen and Kenny Gomez work for Suulutaaq, Inc.

Foreman Todd Weaks works on a flood risk management project for Suulutaaq, Inc.



Dozer Operator Johnny Allen works on the Upper Berryessa Creek flood risk management project.

Recology prepares for busy winter

Thanksgiving is right around the corner and as the temperature drops and the days get shorter, many look forward to a well-deserved break and a chance to spend time with family. All of our signatory companies are also looking forward to next year’s work season. With many jobs on the horizon, it’s gearing up to be a prosperous one.

Our district is fortunate enough to have several companies working year-round. This winter, sand and gravel plants will continue doing maintenance in Hallwood, Chico, Orland and Oroville with minimal layoffs. **Recology** will actually see a rush during the holiday season, and our members there will get great hours toward their Pension and Health and Welfare benefits.

Kiewit will keep some crews working on the Oroville Dam project this winter, as the company gears up to complete the spillway next season. **Granite** will shut down construction on the Lost Creek Dam, a project which should finish next year. There are a lot of projects coming up for bid next year, the largest of which will be the reconstruction of Hwy. 70. Caltrans has approved the widening of Hwy. 70 from two lanes to four with a turn-lane. Bidding will occur in six phases, giving our signatories good opportunities to pick up some of the work.

As a reminder, Nov. 11 is Veterans Day. This is a day to show appreciation and say thanks to the men and women who have served in our military to defend our rights and freedoms. Nov. 11 is also the day we will be holding our Hazmat Refresher training. Classes start at 7:30 a.m. Call the Hall for more information.



Todd Brady



Matt Morris



Terry Hanson

Local 3: Committed to workplace safety in Utah

Utah Operating Engineers Local 3 Joint Apprenticeship Committee (JAC) does a lot. It trains the operators who build the infrastructure we enjoy, from the sturdy buildings we live, work and play in, to the smooth roads we drive on – and much more. It helps those professionals learn new skills, so they can do what they do even better, and it offers a path to rewarding careers through apprenticeships and journeyman-upgrade training.

Underlying all this is Local 3’s strong commitment to safety on the jobsite through the use of a Workplace Safety Grant from the Utah Labor Commission. The Workplace Safety Grant

Program awards funds to organizations in Utah to help carry out safety initiatives to reduce, and ideally eliminate, accidental injuries and deaths in the

workplace. These include creating and implementing training and education programs, purchasing equipment and materials, and addressing existing and potential hazards and hazardous behaviors.

Through midyear, Local 3 has used part of its \$8,000 grant to buy hardhats and work gloves to distribute at jobsite safety meetings. Its staff also distributes literature that teaches workers how to use the gear and work safely in weather and hazardous conditions and conducts exams and surveys to ensure workers understand and retain the information.

As Local 3 states in the application for the 2017 Workplace Safety Grant, “Our intent is to make sure everyone returns home safe at the end of the day.”

That is also the goal of the Utah Labor Commission, which is pleased to partner with Local 3 to make sure the skilled, hardworking professionals who literally build the infrastructure of the state’s vibrant economy can do so without harm day after day.

For more information on the Workplace Safety Grant program, visit www.laborcommission.utah.gov.

See important election recommendations for our district on page 6.



From left: Utah JAC Administrator Jeff Anderson, Trainer Rick Bringham, District Rep. Brandon Dew, Utah Labor Commissioner Jackson Maughan, Public Information Officer Darrel Kirby, Deputy Commissioner Chris Hill and Division of Industrial Accidents Director Ron Dressler work together to increase worker safety in Utah.

Time to prepare for 2018

November is when contractors push to get work done before the end of the year. It's also when we honor our veterans and start celebrating the holidays with our families. November is also the month we begin preparations for three major events in 2018. The first event is the Hawaii Democratic Convention, which will be held on May 27. This event helps solidify Labor's agenda for working men and women. In recent years, the party has lost its direction, as organizations have pushed agendas that conflict with those of the working class. Local 3 will be working with our brothers and sisters in public unions to get a plan in place, and your participation will be critical in covering as many precincts as possible.

The next events are the 2018 Primary Election in August and the 2018 General Election in November. Many offices will

be vacated, making it an interesting election year with lots of work and opportunities. Your Political Action Committee (PAC) will be working with the Industry Stabilization Fund to secure candidates who will be our voice in government. Stay tuned.

Current jobs include the \$2.4 million Hapuna Beach Prince Hotel, which **Nan, Inc.** will be wrapping up in February. **Nan, Inc.** is also working on the \$36 million Pacific Beach Hotel public areas and the \$9 million Kalani High School project, which is scheduled for completion next August. **Layton Construction** is building the \$14 million Whole Foods store in Kakaako, which will continue through next April.

Thank you for your support and commitment to your union, and may you have a great Thanksgiving with your families and friends.

BURLINGAME | 828 Mahler Road, Suite B, Burlingame, CA 94010 ▪ (650) 652-7969 District Rep. Charles Lavery

Commercial development increases need for housing

As the boom in San Francisco's commercial development continues, so does the need for more housing for the workforce. In the Mission Bay neighborhood, **Roberts-Obayashi Corp.** has **Lynetta Westbrook** operating the lift on a \$40 million project that will include 80 residential units at 2051 Third St. **Hathaway Dinwiddie** is also busy in the Mission Bay neighborhood with the \$225 million Exchange Project on 16th Street and Owens Street, which will include 750,000 square feet of bio-pharmaceutical labs and office space. **Bigge Crane and Rigging** has lift operators **Ron Aksland**, **Joel Shannon** and **Sam Shields** and tower crane operators **John Kooker** and **Ron Kultti** onsite. This job should be done by next May. On 18th Street and Minnesota Street, **Skanska** has a new project for the University of California San Francisco (UCSF) Mission Bay community, building housing for pre-med students working at the nearby hospital. **Silverado** demo-ed the old building and warehouse to make room for two six-story buildings and will also do the mass excavation. **Malcolm Drilling** will drill the piers for the foundations. The project will include tower cranes and lifts, as well, keeping our members busy during the winter. **Rudolph and Sletten** is working on another job that will push through the winter: the \$155 million UCSF Mission Bay Precision Cancer Medicine building. **A&B Construction** is digging footings for the six-story building, which is scheduled for completion in early 2019. **A&B Construction** has Operator **Paul Gurries** and working Foreman **Brian Lukson** onsite, and **Bigge Crane and Rigging** has Tower Crane Operator **Aaric Wall**.

In the Marina District, **Bauman Landscape and Construction** is working on the \$4.6 million Chestnut Street Pavement Renovation and Muni Forward project, which includes curb ramps, transit bulbs, bus pads, catch-basin relocation, sewer lateral replacement, an Auxiliary Water Supply System (AWSS), a Muni Overhead Contact System (OCS), traffic-system and street-base work and repaving. Operators include **Alejandro Ochoa**, **Ken Kelley** and **Romero Romo**. Two blocks from the new \$4.5 billion Transbay Transit Center (San Francisco's Grand Central Station) and three blocks from the new 61-story Salesforce Tower, **Webcor Builders** started work on Transbay Block 8, a 55-story, 548-unit residential tower. Tower crane operators **Michael Klein**, **Nicolas Shafer**, **Benton Alexander** and **Brett Johnson** are working two shifts on the job. Across the street, **Bigge Crane and Rigging** has Tower Crane Operator **Leon Benjamin** and Lift Operator **Kevin McInerney** working at 500 Folsom St.

In San Mateo County, **Webcor Builders** is nearing completion

on a 172,000 square foot hotel, part of the Gateway project in Menlo Park. Outside hoists are being operated by **Larry G. Watson** and **Margaret E. Stein**. **Joseph J. Albanese, Inc.** is also onsite with Operator **Julio Mendoza** doing some finish grading. At the San Mateo County Event Center in Bay Meadows, **O. C. Jones & Sons, Inc.** has re-graded and paved 800,000 square feet of new parking. Operators include **Vincent Walsh**, **Trinidad A. Garcia**, **David L. Weeks**, **Efran Pena**, **Andrea C. Sandoval**, **Jose Romero**, **Liam J. Molly** and **Edit E. Adakama**. **Bragg Crane and Rigging** is hoisting steel for the new San Francisco Police Credit Union in San Bruno with operators **Dustin L. Baker** and **Chris G. Albinana**. **Drill Tech Drilling and Shoring, Inc.** started some test augercast piles on the \$237 million Grand Hyatt at the San Francisco Airport (SFO), a project that is now well underway with operators **Lindon L. Horn**, **Bradley M. Geraci**, **Hector Perez**, **Nick C. Michalowski** and **Spencer B. Shupe**.

Work safe as we enter the holiday season, and may you and your family have a happy Thanksgiving!

See important election recommendations for our district on page 6.

Operators Alejandro Ochoa and Ken Kelley work for Bauman Landscape and Construction in the Marina District.



Operator Romero Romo works on the Chestnut Street Pavement Renovation and Muni Forward project for Bauman Landscape and Construction.



Lift Operator Lynetta Westbrook works on Third Street in San Francisco for Roberts-Obayashi Corp.



Safety is focus in mines

From Reno

It's been a great year for work in Northern Nevada, and if the weather cooperates, the big yellow iron should continue to run on many projects.

Ames Construction, Inc. completed the much needed \$75.9 million USA Parkway project and rolled right into a \$10.7 million sewer project in the historic mining area of Virginia City. **Granite Construction** completed the \$30.7 million McCarran Boulevard and Pyramid Way intersection and is putting the final touches on the over \$14.2 million Glendale Avenue reconstruction project, both located in Sparks. **Granite** continues to work on the \$150 million South East Connector project after several delays were caused by last winter's severe flooding. **Q&D Construction** is busy on Hwy. 207 (Kingsbury Grade) with over \$4.6 million worth of drainage improvements and repairs. The company was also recently awarded \$835,000 worth of paving repair work at the Reno-Tahoe International Airport.

If you're looking to obtain or renew a needed certification or learn some new skills, visit our website at www.oe3.org or call the Reno Office at (775) 857-4440 for information on classes being held at the Nevada Training Center in Wadsworth.

We wish each and every one of you a safe and happy Thanksgiving.

From Elko

Nearly one third of **Newmont's** worldwide gold production comes from the approximately 2.8 million acres owned by the company in Nevada, and in light of uncertainty within markets, that gold is rallying. Currently, gold is averaging \$1,300 an ounce.

As union members, we need to stay united and support one another. Safety is a major concern for Local 3 and its members working at **Newmont**. Follow all safety rules, and if in doubt, call your supervisor. Do not make those decisions on your own.

Road and Highway Builders (RHB) is finishing on Hwy. 6 in White Pine County, Hwy. 93 in Elko County south of Wells and a project at the Winnemucca Airport. **Remington Construction** is winding up projects at the Jackpot Airport and South Fork Reservoir. **Granite Construction** is still in full swing at the Barrick Cortez mine southeast of Battle Mountain.

If you have any questions, please stop by the Hall or call (775) 753-8761. The Elko Office is open Monday through Friday, from 7 a.m. to 5 p.m., and will be open on the fourth Wednesday of every month from 7 a.m. to 8 p.m. until March 31.

Winter offers opportunity to improve skills

Now is a great time to take advantage of training before the weather turns too nasty. Check with the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) about getting credentials for operating another piece of equipment. Journey-level-upgrade training is available for those who've worked at least 350 hours for a contributing employer. Call the OE3 JATC at (916) 354-2029. In addition to these classes, our bulletin board lists dates for pipeline training, and a Hazmat Refresher will be held on Saturday, Feb. 3. Call the District Office for more information, and make sure you sign up soon.

If you're laid-off, get on the Out-of-Work list and remember to stay registered. Registration lasts 84 days on the A and B lists and from the first of the month to the last day of the month for the C list.

Our last District Meeting was great, as we welcomed four journeymen and four apprentices into Local 3 and got some fantastic news regarding our Pension, work picture and future. We're looking forward to another fantastic year, so come learn more about it at your next District Meeting on Dec. 12. Also, make sure you save the date for our upcoming Crab Feed on Feb. 17.

EUREKA DISTRICT

CRAB FEED



FEBRUARY 17, 2018
SEQUOIA CONFERENCE CENTER
901 MYRTLE AVE., EUREKA, CA



From left: Caltrans workers Ryan McKenzie, Karsten Barrote, John Fernleaf, Mark Roete, Joey Vance, Gene Obosky and Jason Sells replace guardrail along Hwy. 101 near Redcrest.



WHAT WOULD A FRIEND DO?



**By Patty Newlan,
ARP director**

Life has many great gifts to offer. These include family relationships, good health and the beauty of nature. Another crucial gift for a happy life is a good friendship.

A good friend is honest and trustworthy, extends kindness and is able to listen. He or she shows respect, forgives quickly and offers encouragement during adversity. A friendship is especially valuable when these traits are reciprocated.

We are fortunate to have friends on the job. We watch out for each other and make sure everyone is safe and well. But what if things don't seem right? Maybe your friend is aggressive and argumentative. Maybe he or she is stumbling off of the equipment, or worse, maybe you witnessed him or her actually using drugs or drinking alcohol while at work. You don't want to "rat" your friend out. You know he or she needs the job, and you don't want your friend to get fired with children in school and a big house payment to make. As a friend, you decide not to say anything, but there's a better way. There are things you can do to help everyone involved.

First, you can talk to your friend privately. Tell him or her what you've noticed, and ask how he or she is doing. Is everything OK? Be sure to listen, as most people just want someone to talk to, not

necessarily a solution. Avoid talking to others irresponsibly about the situation. Your friend has a right to privacy and to be treated with dignity. Spreading gossip only hurts others; it never helps. A good question to ask yourself is, "How would I want to be treated?"

If your friend shows up to work and is acting combative and totally out of character, avoid confronting him or her, as it may only make things worse and can result in someone getting hurt. You may be better off going directly to management or human resources and reporting the incident. Check the company's policy. Does it address how to handle situations like this? Perhaps you have a human resources department where you can speak confidentially, express your concerns and get some insight. It's OK to tell your human resources director that you wish to remain anonymous.

Next, consider speaking to your supervisor or manager. List what you've noticed and consider constructive ways to get your friend help. Again, you can remain anonymous. Perhaps speaking directly to management is not the best option for you and a note would work better. An anonymous note can be placed under management's office door indicating you have concerns about your friend, and can they please keep an eye on him or her? Your employer then has options.

Trained supervisors can watch for signs and symptoms of potential substance abuse and will know what to watch for, such as a worker stumbling around, acting nervous or having watery, red eyes

and a specific odor. Once these factors are observed, they need to be documented and on record. Your friend can be called into the office to discuss any potential problems that may be affecting his or her work. If there is enough documented evidence, the employer may ask for a Reasonable Suspicion drug test. This may help identify if there is any drug or alcohol problem, and your friend can be referred to the Assistance and Recovery Program (ARP) for an assessment. Treatment and help are within reach and ready for the taking.

Your friend may have other issues that don't have anything to do with drugs and alcohol. Still, you're better off safe than sorry, and it's better to do something rather than nothing at all. Maybe nothing will immediately happen if you don't do anything, but it's likely that something eventually will, and such problems can lead to injuries, deaths and lawsuits. If you choose to do nothing and something happens, you may have a heavy burden to carry for years to come.

Call ARP for help and ideas at (800) 562-3277. We're here to serve you.



OFFICIAL NOTICE

NOMINATION RULES FOR THE ELECTION OF DELEGATES AND ALTERNATE DELEGATES TO THE 39TH IUOE CONVENTION

Recording-Corresponding Secretary Jim Sullivan, in compliance with the International Constitution and the Local Union Bylaws, publishes the following notice:

NOTICE OF RIGHT TO NOMINATE:

Bylaws, Article XII, Elections, Section 2(j)

Eligibility of Members to Nominate: Every Member of the Parent Local Union and its Subdivisions (except Subdivision R Registered Apprentices) and (except for Owner-Operators of an entity that employs Operating Engineers), who is not suspended for nonpayment of dues preceding the first nominating meeting shall have the right to nominate.

NOMINATION FORMS:

Bylaws, Article XII, Elections, Section 2(e)

Nominations shall be in writing and signed by one or more nominators giving the last four (4) digits of each nominator’s Social Security Number and complete Register Number in the form following: (Note: Election Committee shall not count any nominators whose information is incomplete.)

NUMBER OF NOMINATORS REQUIRED:

Constitution, Article III, Section 3

Candidates for delegate must file nominating petitions in support of their candidacies signed by not more than two-hundred (200) members or two percent (2%) of the entire membership, whichever is less.

NOMINEES REQUIRED:

Once nominated, a nominee must sign and return the “Acceptance of Nominee” form to the Recording-Corresponding Secretary, which must be received within ten (10) days of the date the candidate was notified of the nomination. Forms will be available at District Offices on November 6, 2017.

Nominees may also utilize the “Declination of Nominee” form provided in the Bylaws and available from the office of the Recording-Corresponding Secretary to decline a nomination.

INTERNATIONAL CONVENTION DELEGATES:

Bylaws, Article XIII, International Convention Delegates, Section 1

The Business Manager, President, Vice President, Recording-Corresponding Secretary, Financial Secretary and Treasurer are Delegates by virtue of their election to Office.

- a) To be eligible, a Member must, at the time of nomination, both be in good standing with respect to payment of dues and have been continuously employed or seeking employment in the trade for one (1) year preceding the month of nomination. (IUOE directive 6/19/08)
- b) Except as provided in Paragraph (e) of this Section, the Election Committee shall be nominated and elected at the regular quarterly or special District Meetings no later than November of the year next preceding the election.
- c) Each Nominee shall have the right to list one of the following after his or her name on the ballot: his or her elected or appointed Office or elected or appointed Position, or Collective Bargaining Agreement classification.
- d) Except as provided in (e) of this Section, nominations will be held in the month of December, and the election will be held in the month of February.
- e) When the International Convention is to occur during the year next following an election of Officers under Article XII of these Bylaws, the nomination and election of Delegates and Alternates to such International Convention shall take place concurrently with the nomination and election of Officers.
- f) Where there are no more candidates nominated for Delegates and Alternate Delegates than are authorized by the Local Union Executive Board, the secret ballot election shall be dispensed with and the Recording-Corresponding Secretary shall cast one (1) ballot for all the unopposed candidates for Delegates and Alternate Delegates, who shall then be declared duly elected.

NOMINATION MEETINGS:

The time and place of the regular District Meetings where nominations will be made can be found on the opposite page under “District Meetings.”

NOMINATION FORM

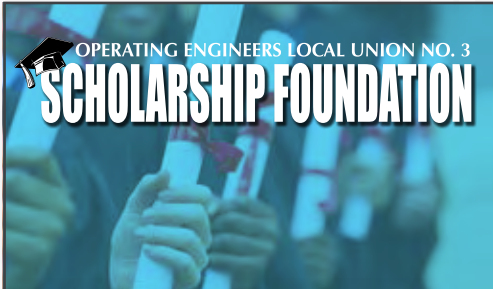
Nominations shall be in writing in the following form, and shall be delivered by the nominator to the Nomination Committee at the meeting on instructions of the Presiding Officer.

We hereby nominate _____,

Register No. _____ Social Security No. XXX-XX-_____
(last 4 digits only)

For _____
(Office or Position)

Signature	Social Security No.	Register No.
_____	_____ (last 4 digits)	_____
_____	XXX-XX-_____	_____
_____	XXX-XX-_____	_____
_____	XXX-XX-_____	_____



Looking to make a year-end charitable donation and get a tax break? Donating to the Local 3 Scholarship Foundation may fit the bill!

The Scholarship Foundation helps Local 3 families pay for college.

To learn more about the Scholarship Program and how you can give, call Rec.-Corres. Secretary Jim Sullivan at (510) 748-7400 or visit us online at <https://www.oe3.org/scholarship-program>

MEETINGS & ANNOUNCEMENTS

DISTRICT MEETINGS

All meetings convene at 7 p.m.

NOVEMBER 2017

No meetings scheduled.

DECEMBER 2017

4th District 11: Reno
Operating Engineers' Building
1290 Corporate Blvd.

4th District 12: Sandy
Operating Engineers' Building
8805 South Sandy Parkway

4th District 17: Kailua
Kailua High School
451 Ulumanu Drive

11th District 10: Rohnert Park
Operating Engineers' Building
6225 State Farm Drive

11th District 20: Martinez
IBEW Local Union 302
1875 Arnold Drive

11th District 80: Sacramento
Operating Engineers' Building
3920 Lennane Drive

12th District 04: Suisun City
Veterans Memorial Building
427 Main St.

12th District 30: Stockton
Operating Engineers' Building
1916 North Broadway Ave.

12th District 40: Eureka
Operating Engineers' Building
1330 Bayshore Way, Ste. 103

13th District 01: Novato
Best Western Novato Oaks Inn
215 Alameda Del Prado

13th District 50: Clovis
Veterans Memorial District
453 Hughes Ave.

13th District 70: Redding
Operating Engineers' Building
20308 Engineers Lane

14th District 60: Yuba City
Yuba-Sutter Fairgrounds
Flower House Building
442 Franklin Ave.

14th District 90: Morgan Hill
Operating Engineers' Building
325 Digital Drive

JANUARY 2018

No meetings scheduled.

TOWN HALL MEETINGS

NOVEMBER 2017

No meetings scheduled.

DECEMBER 2017

5th District 17: Kauai
Meeting: 6 p.m.
Kauai Beach Hotel
4331 Kauai Beach Drive
Lihue

6th District 17: Hilo
Meeting: 6 p.m.
Hilo ILWU Hall
100 W. Lanikaula St.
Hilo

7th District 17: Kona
Meeting: 6 p.m.
Sheraton Kona Resort at Keauhou Bay
78-128 Ehukai St.
Kailua-Kona

8th District 17: Maui
Meeting: 7 p.m.
Maui Arts and Cultural Center
One Cameron Way
Kahului

JANUARY 2018

No meetings scheduled.

HONORARY MEMBERSHIP

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of September 2017 and have been determined to be eligible for Honorary Membership effective Oct. 1, 2017.

Craig Akamine	1624133
District 17: Hawaii	
Randy Asbury	1845843
District 20: Oakland	
George W. Hawkins	1834172
District 10: Rohnert Park	
Don L. Henkel	2198219
District 99: Out of Area	
Neil A. MacDonald	1087708
District 30: Stockton	
Floyd Miner	1883971
District 12: Utah	
Roy L. Moody	1100240
District 11: Nevada	
Marie J. Puckett	1862268
District 30: Stockton	
William J. Puckett	1826243
District 30: Stockton	
Robert Lee Ruiz	1875309
District 30: Stockton	
Orlando Sanchez	1545364
District 12: Utah	
Brent Tetlow	1862376
District 80: Sacramento	

2018 OE3 CRUISES:

Panama Canal Cruise



CORAL PRINCESS

14-NIGHT PANAMA CANAL CRUISE
MARCH 6 - 21, 2018

SAIL FROM SAN FRANCISCO TO FT. LAUDERDALE
ON BOARD THE CORAL PRINCESS.



PRICING

Pricing starts at \$1,729 per person.
Taxes and port fees are an additional \$375 per person.

Pricing is not guaranteed until deposited.
Insurance is additional.

Classic California Coastal Cruise

GRAND PRINCESS

7-NIGHT CLASSIC CALIFORNIA
COASTAL CRUISE
SEPTEMBER 30 - OCTOBER 7, 2018

SAIL ROUND TRIP FROM SAN FRANCISCO TO
SANTA BARBARA, LONG BEACH, SAN DIEGO,
ENSENADA ON BOARD THE GRAND PRINCESS.



PRICING

Pricing starts at \$749 per person.
Taxes and port fees are an additional \$135 per person.

Pricing is not guaranteed until deposited.
Insurance is additional.

FOR RESERVATIONS & INFORMATION, CONTACT:

Gail Gomes, FROSCH Travel Consultant
650-373-4406 | gail.gomes@frosch.com

Please note that prices are listed per person, non-air cruise-only and based on double occupancy. Taxes, Fees & Port Expenses are subject to change and Princess reserves the right to collect any increases in effect at the time of sailing even if the fare has already been paid in full. Prices are subject to change based on availability. Prices shown in USD. Please review Passage Contract for Cancellation Policy. State of California: CST #2079194-10



FROSCH



PRINCESS CRUISES
come back new

MEETINGS & ANNOUNCEMENTS

BUSINESS HOURS

In California, Utah and Nevada, “late night” will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 7 p.m.

ADMINISTRATIVE CHANGE IN JOB PLACEMENT REGULATIONS

The following administrative change in the Operating Engineers Local 3 Job Placement Regulations for Northern California, Northern Nevada, Hawaii and Utah became effective April 1, 2016:

If any Local 3 Job Placement Center is unsuccessful in reaching an individual on the Out-of-Work list in California, Nevada, Hawaii or Utah 10 times within a 90-day consecutive period, the individual will be removed from the Out-of-Work List.

All successful and/or unsuccessful call attempts made by any Job Placement Center are logged and tracked by the dispatch computer system. Upon reaching the tenth unsuccessful call attempt, the individual’s registration will be deleted. A new registration will not be created. Individuals affected by this will need to call into a District Job Placement Center to get on the Out-of-Work List.

Departed Members*

Bartley, Kenneth Madera, CA District 50 08-27-17	Francek, Ken Jamestown, CA District 30 08-22-17	Harvey, Mark Kamuela, HI District 17 07-07-17	Kaha, Gabriel Jr. Honolulu, HI District 17 08-09-17	Scarberry, Gene Olivehurst, CA District 60 08-08-17	Stiffler, Michael Turlock, CA District 30 06-28-17
Chamberlain, Gerald Chico, CA District 60 08-15-17	Gallow, Wesley Newark, CA District 20 07-05-17	Hunt, Edward Modesto, CA District 30 08-21-17	Olds, Wayne Hurricane, UT District 12 07-28-17	Shaw, John Ewa Beach, HI District 17 08-17-17	Taylor, G B Orland, CA District 60 03-17-17
Echeita, Jess Sparks, NV District 11 08-28-17	Garcia, Thomas Harlingen, TX District 99 06-21-17	Jaquysh, John Goucester, VA District 99 08-06-17	Pitts, Clyde Marysville, CA District 60 08-09-17	Shigeoka, Kenichi Hilo, HI District 17 08-21-17	Taylor, Peter Newark, CA District 20 04-30-17
Fleiger, Jack Oakdale, CA District 30 07-23-17	Gaskins, Harley Paonia, CO District 99 07-22-17	Johnson, Richard El Cerrito, CA District 20 08-01-17	Post, Bill Fairview, OR District 99 08-01-17	Simkins, Randall Springville, UT District 12 07-16-17	Worley, Jerry Graham, WA District 99 08-07-17

*MEMBER OBITUARIES

Family members of a recently deceased Local 3 member may contact the member’s local district office for a brief obituary to be included in the *Engineers News* district section. Contact information for the district offices is on pages 18-24 in this edition.

Deceased Dependents

Alva, Marie. Spouse of Alva, Estevan (dec) 07-28-17	Burlile, Charlotte. Spouse of Burlile, Claude (dec) 08-20-17	Kanoa, Elizabeth. Spouse of Kanoa, Larry 08-22-17	Najera, Billie. Spouse of Najera, M A (dec) 08-20-17	Porria, Carolyn. Spouse of Porria, Wilbert (dec) 08-01-17	Watson, Edwina. Spouse of Watson, Allen (dec) 08-03-17
Amiot, Tessie. Spouse of Amiot, Armand (dec) 08-08-17	Clayson, Janice. Spouse of Clayson, Marvin (dec) 07-27-17	Lambert, Marjorie. Spouse of Lambert, Vern (dec) 07-14-17	Ortiz, Barbara. Spouse of Ortiz, William 08-22-17	Story, Mildred. Spouse of Story, Joel (dec) 07-29-17	Willis, Annette. Spouse of Willis, George (dec) 07-30-17
Andrade, Eleanor. Spouse of Andrade, Douglas (dec) 07-24-17	Hendrix, Elizabeth. Spouse of Hendrix, Bernard (dec) 08-10-17	Manning, Carol. Spouse of Manning, Robert 02-10-17	Palama, Patricia. Spouse of Palama, Thomas (dec) 07-23-17	Thibaut, Kathryn. Spouse of Thibaut, Don (dec) 08-01-17	Yates, Betty. Spouse of Yates, Leon (dec) 08-18-17
Bridges, Billie. Spouse of Bridges, John (dec) 08-19-17	Jones, Cua. Spouse of Jones, Leon 07-02-17	Moulden, Velma. Spouse of Moulden, Donald (dec) 08-18-17	Pamatigan Bonnie. Spouse of Pamatigan, Ben (dec) 07-06-17	Waters, Jacklene. Spouse of Waters, Charles 07-31-17	



OPERATING ENGINEERS LOCAL UNION NO. 3

SCHOLARSHIP FOUNDATION

Academic Scholarships

Two scholarships of \$15,000

Two scholarships of \$12,500

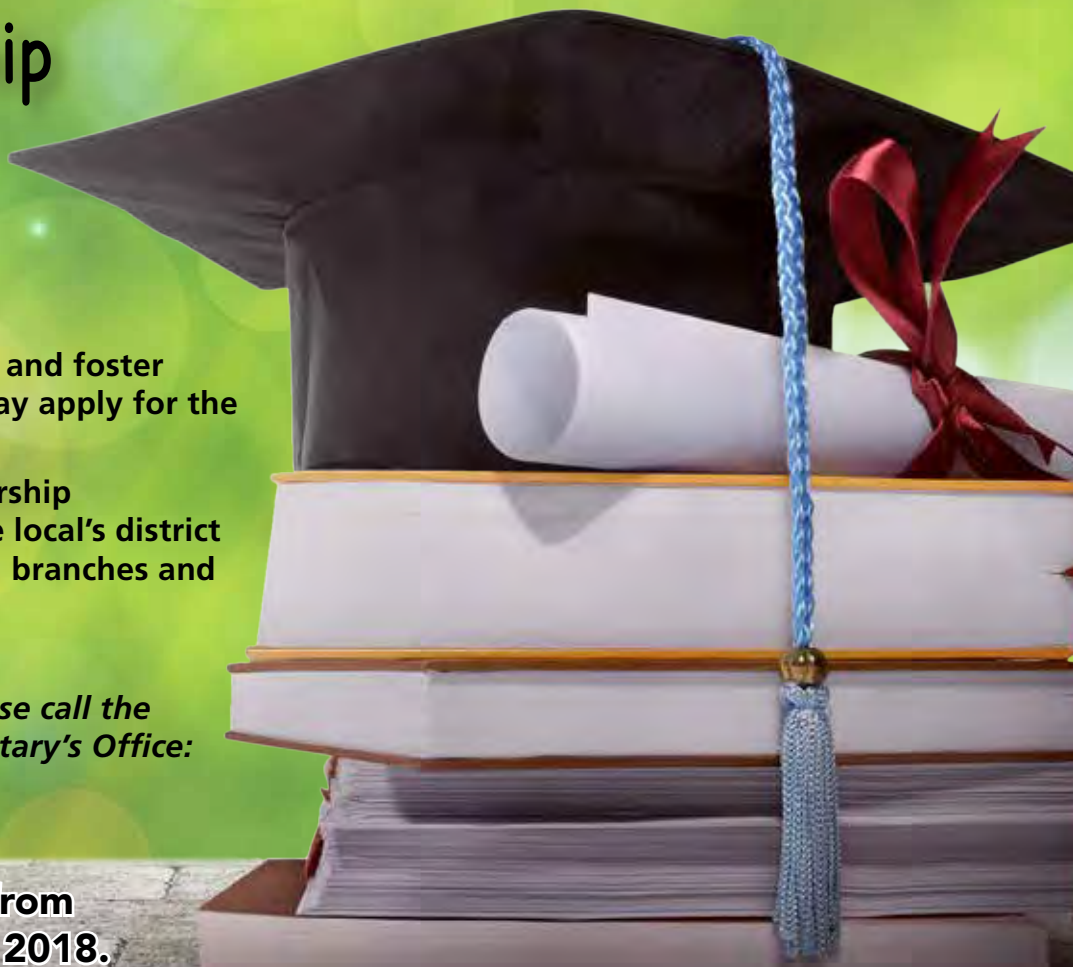
Two scholarships of \$10,000

Merit Scholarship

25 Scholarships of
\$2,000

- Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships.
- OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at www.oe3.org.
- See full rules online.
- *If you have any questions, please call the Recording-Corresponding Secretary's Office: (510) 748-7400.*

**Applications accepted from
Jan. 1 through March 31, 2018.**



GRANITEROCK MAKES SAFETY A PRIORITY



Graniterock's Concord division employees get much appreciation for their stellar safety record.

It's a breezy Friday afternoon at Hillcrest Park in Concord, and a pleasant group of construction employees are enjoying a barbecue lunch and the possibility of winning some cool raffle prizes, including a big-screen TV. They're also enjoying the fact that after this get-together, they don't have to return to work and are still getting paid for the afternoon!

The reason for the gathering is that these Graniterock employees, many of them Local 3 members, have had 90 days with no injuries on the job. In construction, this is a big deal, and Graniterock's management wants to make it known that safety awareness efforts will be rewarded. It's all part of a safety incentive program that is getting results.

"We wanted to show appreciation for our crews and give some recognition for these guys who have made the effort," said Local 3 member/Graniterock Superintendent Nate Inman.

Inman comes from the field himself and now is part of the team that heads the new Concord branch of Graniterock, which is currently working all over the East Bay and moving west from there all the time. His formula for success has worked, as he has managed to acquire a phenomenal group of employees who see each other as more than just co-workers. By giving the employees an incentive for safety records, he has given them the responsibility to ensure every one of their crewmembers follows protocols to avoid accidents or injuries.

"Our workers have the power to stop jobs and do the right thing if something isn't safe," said Inman.

So far, it has worked. Graniterock Area Manager Bill Moody said, "These are a great bunch of guys who work hard and look out for each other. You

don't come across this caliber of people very often."

On the flipside, these members feel fortunate to be working for such a great company.

"They [Graniterock] are very nice, really good to us. It's a great division," said 22-year member Mike Taylor, who was the big TV raffle-winner.

"They take care of us," said Foreman/Operator Chris Silva. "It's more like a family,"

This family atmosphere is just what new Local 3 member and Graniterock employee Matt Magee wanted. He met Inman during a recent Local 3 Recruitment Fair in Livermore, and he knew he wanted to be a part of the Graniterock team.

"My co-workers are awesome. I got what I wanted, doing 100 loads a day on a scraper now. I'm happy," Magee said.

Local 3 congratulates these safety-conscious members and the representatives from Graniterock who are taking care of them. What incentives do they have next? We'll just have to wait and see.



From left: Graniterock Superintendent Nate Inman and new member Matt Magee.

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

Or call:
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
jmatos@oe3.org

*All ads must include
Member Registration
Number.

FOR SALE: 2015 Hurricane class A motorhome with 2 slide outs, 3 TVs, 2 refrigerators and lots of extras. Like new. \$75,000. Please call (925) 682-6802. Reg# 1136252.

FOR SALE: 3,456-square-foot, 4-bedroom, 3½-bathroom home. 20 acres with timber, running stream and walking trails. Views from both levels. Possible dual living with entrance from lower level. Spacious LR w/high ceilings, updated stainless steel kitchen fixtures. New furnace, generator, retractable awning, landscaped yard. 2 commercial greenhouses (25x100 feet) w/heat, power, water. Graveled for 2 more. Call (503) 428-8488. Reg# 1235519.

FOR SALE: 2005 Tioga 30-foot class C motorhome. In great condition. Never been smoked in. Has low mileage (33,000), DVD player, AM/FM, CD, microwave, refrigerator and AC. \$25,500. Call Ron at (209) 367-1142. Reg# 1737629.

FOR SALE: 1985 Corvette with new interior, new weather stripping, new tires and new spare parts. Runs and drives good. Needs minor work. \$7,000. Call (775) 232-2596. Reg# 2235637.

FOR SALE: 1988 Mazda RX7 10th Anniversary Edition (limited production). 13B turbo engine, all black leather interior. 36,700 miles. \$12,000 or best offer. Call Gerald at (209) 296-1633 or (760) 223-6354 (cell). Reg# 1829202.

FOR SALE: CAT Excavator 321C LCR with 730 hours, 24", 36" and 48" bucket, and new 24" wheel. \$130,000. Also selling two 1954 TD6s, one with wet kit. Sold together for \$2,500. 1947 8N Ford tractor with new rebuilt motor. Have receipts. \$3,000. Call or text (408) 422-4710. E-mail at dougsouthbay@yahoo.com. Reg# 2069835.

FOR SALE: 1993 Ski Nautique in excellent condition with 210 original hours and custom tandem trailer. All graphics hand painted. Boom, cover, too many extras to mention! \$18,500. 1982 Ford FWD model 1920. New loader and bucket. 2,000 hours. \$8,000. Call or text (408) 422-4710. E-mail at dougsouthbay@yahoo.com. Reg# 2069835.

FOR SALE: Curt 224 fifth-wheel hitch with Reese Ford hitch adapter. Hardly used and less than one year old. \$800 or best offer. Call (925) 727-4642. Reg# 1966032.

FOR SALE: 3 BR, 3 bath home on 2.91 wooded acres in Ashland, Oregon. Vaulted ceilings, wood stove, views. Family room, mud room, 2 car garage with lots of storage. Fresh paint, new carpet, hardwood floors. Built with craftsmanship in 1991. \$449,000. Call (650) 697-7654. Reg# 0746265.

FOR SALE: 1996 Terry 26' travel trailer in good condition. Fully self-contained fifth wheel with hitch attachment, 7' slideout, tub/shower, A/C, refrigerator/freezer, microwave, range and lots of storage inside and out. \$5,000. Located in Los Gatos. Please call (408) 354-1493. Reg# 1866529.

FOR SALE: 1947 Oldsmobile. Needs work. Great for restoration project. Please call (408) 439-2064 or (408) 439-7814 for more information. Reg# 1768970.

FOR SALE: Cemetery plot at Lawncrest Memorial Park in Redding, Calif. Double internment space with two burial vaults and a matching military memorial (24" X 12") on a granite base (28" X 38"). Section N, lot B-2, space 9. \$3,500 or best offer. Please call (530) 246-2814 or (530) 209-2092. Reg# 1876447.

FOR SALE: Beautiful spinet piano and bench in great condition. \$700. Call (707) 725-5218. Reg# 0939694.

FOR SALE: One set of proto heavy duty combination wrenches consisting of: 1-1 5/16"; 1-1 3/8"; 1-1 1/2"; 1-1 1/16"; 2-1 5/8"; 1-1 3/4"; 2-1 13/16"; 3-1 7/8"; 2-2"; 1-2 1/16"; 1-2 1/8"; 1-2 1/4"; 1-2 3/8"; 1-2 1/2". \$1,600. Call (530) 477-1782. Reg# 1446503.

FOR SALE: 2007 Hitchhiker II 29.5' fifth wheel with 3 slides, winegard automatic HD satellite dish, 32" Sony TV, 32" Samsung TV, surround sound, four 100 watt solar panels, 2,000 watt inverter, 50 AMP, four 12V batteries, washer/dryer combo, awning, fifth airborne hitch, non-smoking. \$21,000 or best offer. Call (530) 913-2489. Reg# 1025259.

FOR SALE: 1936 Chevrolet 4-door sedan with 66,000 original miles. 1957 Studebaker Silver Hawk. 1963 Studebaker Lark. 750 Kawasaki jet ski. Call (530) 908-4154 for more information. Reg# 1584195.

FOR SALE: Even Brake 9400 portable proportional braking system for putting in the tow car behind a motorhome. Comes with accessories and instructions. \$800. Call (530) 477-1782. Reg# 1446503.

FOR SALE: 2006 HD Road Glide. 95" big bore kit, Vance & Hines exhaust. 9,000 miles, dealer serviced, 1-1/2 years on 3-year warranty. Runs perfect, always garaged, new battery, custom seats, front/rear adjustable floorboards, luggage rack with sissy bar and 2 part "T-Bags," hard bags, stock radio and CD player. Black cherry paint. Registered through 5/20/2018. \$12,000. (510) 562-8679. Reg# 2434438.

FOR SALE: 2015 6'x12' aluminum landscape trailer with ramp. Sides come off to make flatbed trailer. Like new! \$2,700 or best offer. Call (209) 785-5161. Reg# 0800936.

FOR SALE: Riding lawnmower lift in good condition. Hardly used. \$75. Call (209) 785-5161. Reg# 0800936.

FOR SALE: 2001 Komfort 24-foot travel trailer in excellent condition. Fully self-contained fifth wheel with gooseneck hitch attachment, 7-foot slideout, tub/shower, A/C, refrigerator/freezer, microwave, range, 2 TVs and lots of storage inside and out. Located in Madera. \$7,000. Photos on Craigslist. Call (559) 645-4069, text (559) 871-4634. E-mail bamja@comcast.net. Reg# 689091.

FOR SALE: 2006 Honda FourTrax TRX680FA - Rincon ATV. Camouflage. 830 low miles. Front brush guard and winch. Bottom ricochet aluminum skid plate. \$9,000 new, asking \$5,500. Call (209) 823-7437. Reg# 2269640.

FOR SALE: Retired mechanic has standard and metric Snap-On and Craftsman tools to sell, as well as large Snap-On toolbox. Call Arnie at (916) 489-1227. Reg# 1130290.

FOR SALE: Beautiful home for sale on 10 acres in Burson, Calif. Great area to commute from or retire to. 15 minutes away from 4 lakes, 10 minutes to town. Fenced garden, 2 sheds, 2 car garage, fenced pasture and shelter and Much more. Check it out at www.60661olardbursonca.weebly.com and call (209) 456-7332 with any questions. Reg #2344221.

FOR SALE: 9 Jones quick disconnect attachments from 45,000-pound class Hitachi EX200 excavator. 24" bucket, 24" bucket w/ripper shank, 28" high-capacity bucket, 36" bucket, 60" bucket w/bolt-on cutting edge, 78" bucket w/bolt-on cutting edge, 24" compacting wheel, stump splitter, brush rake, extra teeth and shanks, 2 sets of side cutters fit 24", 28" and 36" buckets. Call (530) 275-6958. Reg# 2123217.

FOR SALE: Site C18 campsite at Tahoe Timber Trails in Donner Lake, Calif. Very large, shaded site. Has French drain for gray water and is right across from showers and bathrooms. Has WiFi, large pool, kids area and activity center. Big enough for 2 RVs or boat/trailer/car. View facility at www.ttrails.com. \$12,500. Call (916) 300-9178. Reg# 2495977.

FOR SALE: Snap-On tool box. Like new. Part# KRA2411PC. Asking \$3,800. Call (510) 409-8715 if interested. Reg# 4061462.

FOR SALE: Eclipse 3 autoSAT oxygen breathing machine with carrier, extra batteries, battery charger and carrying case. Airline approved. \$1,000. Call (530) 622-9249. Reg# 1477996.

FOR SALE: Portable electric quarter-yard cement mixer with load ramps. Runs and is in good condition. \$100. Call or text (209) 931-2058. Reg# 1022395.

FOR SALE: 40-piece dish set. Royal Doulton bone china english porcelain. Service for 8 with sugar/cream set. St. Moritz white moselle embossed. No imperfections. Sold single \$600. All for \$200. Call or text (209) 931-2058. Reg# 1022395.

FOR SALE: Hobie Mirage Outfitter tandem kayak, \$2,375. Price includes new Hobie Trax 2 cart (worth \$200), deck fasteners, cleats, padeyes and tool screw-in fittings (worth \$40) and new Hobie seats (worth \$300). Also selling new Yakima DeckHand saddle and new Yakima HandRoll rollers for rooftop mount, \$200. Call (925) 819-6233. Please leave a message and call will be returned. Reg# 1904048.

FOR SALE: Heavy duty Craftsman rototiller, heavy duty offset grinder, antique McCullough chainsaw and 2 mechanics utility tool boxes that fit 1-ton flat bed. First is 94" long, 22" high and 17" deep with 2 doors, shelves and drawers. Second is same but with 3 doors and offset will accommodate small acet bottle, hoses and torch. Call (775) 358-6482. Reg# 0969666.

WANTED: Rifles, shotguns, pistols and ammunition. From one to a whole collection. (559) 232-3545. Reg# 2123273.

FOR SALE: Mercury 8 hp outboard engine with fuel tank, low time and extra propeller. Great for trolling. \$700 or best offer. Call (510) 215-7040. Reg# 1219576.

FOR SALE: Assorted vintage outdoorsman magazines. "Field & Stream," issues from '00 and '01; "Guns & Ammo," issues from '70, '72, '73; "Petersen's Hunting," issues from '74, '75, '76 and '77; "Fawcett's Hunting Journal," issue #1 from '75; "Gun World," June '70. All reasonable offers considered. Call (408) 274-5591. Reg# 2105272.

FOR SALE: Assorted vintage off road and hot rod magazines. "Hot Rod," issues from '69; "Off Road," issues from '74, '75 and '76; "Rod Ideas," Summer '72; "Hot Rodding," issues from '69; "Hi Performance Cars," Aug. '72; "Car Craft," issues from '68 and '72; "Pickup Van & 4-Wheel Drive," from '74, '75 and '76. Call (408) 274-5591. Reg# 2105272.

FOR SALE: Power take-off for D2. \$400. Rebuilt starter for a 92 series Detroit. \$50 or trade. Call (530) 346-2918. Reg# 1271053.

FOR SALE: 2 old one-lung engines. First is a McCormick Deering, runner. \$600. Second is an Ottawa parts engine. \$300. Also selling a very nice Fairbanks Morse "Typhoon" water pump, runner for \$1,400; A very nice working antique rock/jaw crusher, 39" tall for \$2,000; An old mining ore cart for \$1,200. Can provide photos on request. Call (530) 391-6716. Reg# 2489118.

FOR SALE: Retired mechanic has metric and standard tools for sale. Call (916) 217-4416 if interested. Reg# 2031842.

FOR SALE: 2004 Toyota Tundra double cab SR5 with 127,064 miles, 4X4, towing package and camper shell. Single owner. Very good condition. \$13,600. Call (775) 323-0721. Reg# 2264413.

FOR SALE: 3 bed, 2 bath house on 1 acre in Vale, Oregon. Asking \$219,900. Call (541) 212-1869. Reg# 1651704.



Member/OE3 staffer Tom Caraisco, far right, is very proud of his daughter, Local 3's Kristi Tucker, second from left. He stands here with his wife, Diane, and their granddaughter, Shelby Tucker, who they hope will also one day pursue a career in Local 3. They are enjoying the Aerospace Museum of California after the recent Semi-Annual Event.



From left: This family represents Local 3 very well, as member Kayla Manka is the daughter of member Jesse Manka and Jeannine Manka, and her brother, Jesse Manka II, has applied to Local 3. They are pictured here at the end of the Local 3 Semi-Annual Event in September. Jesse Manka's great-grandfather and four uncles were also members.



From left: Becho Drill Operator Robert Massingale and his son, Oiler Apprentice Robert Massingale II worked together in Fresno District 50 this summer on the High-Speed Rail (HSR).



Father and son team of Leonard Garten Sr. (right) and Leonard "Neil" Garten Jr. work together for Teichert Construction in Folsom.

~ Giving thanks for family ~

This month, as we think about what we're thankful for, we want to highlight the special Local 3 bond within so many families in this organization. Whether it's a father and son working on the same job, or grandfathers, uncles, daughters and mothers who grew up in the industry, many Local 3 families will be sharing more than their dinner as they give thanks for their family and their careers this Thanksgiving. Please extend a hand to those in need this holiday, for many Local 3 families are experiencing devastating losses.



From left: Bay Cities Paving and Grading members and father-son team of John Alger and Jake Alger work together on the long-running second phase of the Stony Point construction and widening project in Rohnert Park District 10. John's father, Joe Alger, and uncle, Bill Alger, are also members. New father Jake has appreciated the union's health benefits for his son, Caleb.



From left: Ghilotti Bros. Superintendent Darren Kirby works in the same district (Rohnert Park District 10), as his son, Jon Kirby, who works for Bay Cities Paving and Grading.



Retiree and former staffer Greg Dornback, far right, gets to see his son, Erik, far left, get initiated into Local 3 at a recent Sacramento District Meeting with Business Manager Russ Burns.