HEALTH-WELFARE CLAUSES
WIN APPROVAL BY W.S.B.

By F. E. VANDERWARK, Assistant Local Union Manager

Unions now negotiate health and welfare clauses in contracts without having the cost charged up as a wage increase. Stabilization Director Putnam recently approved a new ruling by the W.S.B. permitting many types of health-welfare benefits.

Industry members of the W.S.B. dissatisfied with the decision, which of course was expected. Labor members protested the limitations but voted along with the public members because the new policy is preferable to the existing freeze.

The new ruling provides that any health and welfare benefit regardless of its coverage is automatically approved if the employee contributes at least 40% of the gross cost.

Non-contributory plans are also approved if they fall within existing standards. If they exceed the standards, they must be submitted to a special panel of the board for discussion.

The permissible standards for non-contributory plans are:
- Free site insurance up to $1,000 or $0.33 of the employee's average pay.
- Disability for long or short illness, limited to 50% of weekly wages when payments average more than 40% of an employee's weekly pay.
- Hospitalization expenses except for routine medical care for 30 days in a medical care in hospital, surgical (except for dental or plastic).

Increasing benefits cover employees under and cannot be extended to cover their families, but such coverage can be extended to employees where the employee's contribution is less than 40% of the cost.

**PLAN IT NOW**—A campaign to plan all types of construction now rather than later is being pushed by Oakland Chamber of Commerce, which points out that it takes two to three times longer to plan than to build.

Huge Feather River Project Gets New Backing in State

Strong backing for a quick start on the $3.3 billion Feather River project for conserving water and power on this stream and distributing it throughout California has been voiced by labor and civic groups in recent weeks.

Most recently backing came from California State Chamber of Commerce board of directors which orally declared that the project is the "backbone of future planning for practical conservation, control, and utilization of the state's water resources."

Appropriation of $600,000 for detailed engineering studies of the project has been approved by the California Assembly Ways and Means Committee.

The job would take many years to complete and has been described by Gov. Warren as "tremendously important to the state." Besides water and power, there would be developed flood control, recreation, navigation, and salinity control.

The project would start with a $43,500,000 dam above Oroville and a $37,000,000 dam at Tehama-Amsden diversion, $30,000,000 for development of the Feather River system, and 1,770,000 acres south of Tehama-Amsden. An acequia diversion would cost $20,000,000 and $30,000,000, Southern California, $70,000,000.

** **

NFA says that second quarter allotments for production of power lines and shovels may be reduced.

Rapid Progress Made on Pine Flat Dam

Shown below is a picture of Pine Flat Dam at the time the millionth yard of concrete was placed. The picture was sent to Res. Swannom by R. J. Fennell, project manager.

This substantial addition to California's ever-growing chain of water-power projects brings to the state's agricultural and industrial growth is moving along rapidly. Many of the brothers have been employed on this job.

Pine Flat Contractors, headquartered at Hanger, is made up of Guy A. Allison Co., Bred & Bednars, Construction, Class. L. Harvey, A. A. Jones Constr. Co., and A. Teichler & Son.

Record '52 Voter-Register Drive On; Deadline is April 11

Biggest voter-registration drive in California's history is moving into high gear as the calendar marches steadily and rapidly toward the April 11th registering deadline for the all-important June 3 Primary Election.

Every unionist in California is a committee of one to see to it that he is properly qualified to vote, and that his wife, relatives and friends are similarly qualified.

There is more choice for the voters and more important decisions are made in the Primary Election than in the General Election in the fall, a fact generally overlooked as working people take off for early summer vacations.

For this reason, the June 3 vote will crystallize the choice for the remainder of the year. We must turn out in force June 3. But first we must make sure you and your friends are registered.

RIG U. S. THIEE

The California drive lies in with a tremendous push for voter registration by the AFL and all labor organizations across the nation. Labor has finally come to realize that it can improve its record and better standing only by electing a Congress committed to the little man rather than to big business. And such a Congress can be elected only by getting out the biggest vote in history.

The all-stocking districts turn out in full force on election day. They are smart. They see the connection between the ballot and the pocketbook. The working man turns himself over to the ballot box, and the working man votes every day of the year with his hand in the ballot box. As a result of this condition, the wages-earners, the working, non-taxing, non-contributing citizens of America, have taken a terrific beating at the hands of a Congress dominated by the wealthy ruling families of the U.S. Their affairs are strategied by a union-busting 7-4 law and their savings are dwindling to practically nothing through profiteering prices and unfair taxes. If we don't march, we'll lose this republic forever. But if we want to get a fair break in this tremendously favored country of ours than we will resolve to register and vote, and get others to do the same.

You are a committee of one! ** ** **

No shortage of lumber products or manufactured building products which do not use copper or steel is anticipated in 1953.

Rig U. S. THIEE

Dr. Memory

L. E. Martin

December 20, 1951

Daily Lowry

January 5, 1952

Official Notice to Members

IMPORTANT ... MAKE A NOTE OF THIS!

One of the most important elections ever held in this country will take place next November. In order to take part, you must comply with the laws of your State. Investigate now ... make sure you are registered properly ... PROTECT YOUR RIGHT TO VOTE,

TECHNICAL ENGINEERS, Local 8-E meeting will be held on the 9th Friday (February 26, 1952) at the Union offices, 474 Valencia Street, San Francisco, California, at 8 p.m.
MORE INFORMATION ON COMPENSATION

Following is another series of questions and answers on Workmen's Compensation Laws, prepared by the Industrial Accident Commission, presented by Commissioner Frank A. Landry, at the December meeting of the Association. Additional copies are available on request.

Question: What is a commutation?

Answer: A commutation is a written agreement by which an employer, or his insurance carrier, may be ordered to pay the injured worker an amount in lieu of compensation for a period of time.

Question: How does one apply for a commutation?

Answer: Either by petition or by an agreement in the case of a contract law compensable injury. A written statement of the petitioner, in duplicate, should be filed with the Industrial Accident Commission, stating the nature of the injury, the amount of the weekly benefits, and reasons why such a commutation is necessary.

Question: How many copies of such request must be filed?

Answer: Four copies.

Question: Are forms of application or agreement available?

Answer: Yes. All such requests should be accompanied by the written statement of the petitioner. In addition, there is a blank form and detailed information of the purpose underlying the request for commutation which may be obtained in duplicate in delay or detail of request.

Question: Can one compel the commutation of future payments?

Answer: No. The commutation of future payments is limited to the number of years covered by the Workmen's Compensation Act.

Question: What is the dollar amount of last case?

Answer: The dollar amount of last case is available on request.

Question: How is the employer's (or its insurance carrier's) notice given?

Answer: Necessary, but the law is not too clear in this respect. The employer or insurance carrier must give the insurer notice of the injury within 90 days of the occurrence.

Question: Can one object to the commutation of future payments?

Answer: Yes. A thorough investigation is made by the Commission into each such request for commutation. 

Question: Is there any provision for the disclosure of information?

Answer: Yes. A written statement of the petitioner or his insurer must be given the Equal Employment Opportunity Commission of the State Board of Education, which must be available to all interested parties.

Question: What is the dollar amount of last case?

Answer: The dollar amount of last case is available on request.

Question: The score shows that the maximum payment of $50 was allowed. The maximum payable to a retired worker in August 1971 was $196.52. This was reduced to $129.90.

After 12 years of operation, the Board of Directors of the AFL-CIO's Federal Employees' Insurance Association decided to formally separate the association from the AFL-CIO. This decision was made after a comprehensive study of the association's financial and operational issues. The board took the decision after a long and thorough evaluation of the association's performance, including its financial stability, membership growth, and service delivery. The decision was reached after careful consideration of various options and strategies, including the possibility of merging the association with another organization or even dissolving the association altogether. The decision to formally separate the association from the AFL-CIO was based on the belief that it would be in the best interest of the association's members and stakeholders. The association will continue to operate under its current name and structure, with a focus on providing comprehensive and high-quality insurance services to federal employees. The separation will allow the association to better align its strategic goals and resources with the specific needs of its members, while also providing greater flexibility and independence in decision-making. The association will continue to be committed to excellence in service and membership growth, and will work towards achieving its goals through innovative strategies and programs. The board plans to provide regular updates to the membership and stakeholders on the progress of the separation process and the association's future plans. The association will continue to provide comprehensive and high-quality services to federal employees, and will work towards achieving its goals through innovative strategies and programs. The board plans to provide regular updates to the membership and stakeholders on the progress of the separation process and the association's future plans.
In spite of the weather, which is holding up work in general throughout the area, 135 members cleared the Oakland area this month. There are approximately 25 men on the 12-foot preschool at this time; but we feel confident that a few sunny days will probably clear up the matter. Some of the fellows are waiting to get back to work as soon as possible, and workers are busy anticipating various jobs in the area.

Getting Around the Jobs

There is still a considerable amount of work being done at the Standard Oil refinery in Richmond. The new Aloma plant is taking shape, and the work is presently between 15% and 20% of the total amount. The project is expected to be completed by the end of the year. The refinery is expanding to accommodate the growing demand for oil.

Fisher

Bro. Fisher, and at last report, ~.~.

FEBRUARY

March is a busy month at the refinery, with a large amount of work in progress at the tanks in the plant. Barbatini, who is in charge of the project, has approximately 15 of the officers and employees working on the tanks.

McGuire and Hester

McGuire and Hester are employed by South and Rosendahl is keeping 10 members of his crew on the tanks. The new Alcane plant is expected to be completed by the end of the year.

McDaniels and Norman

McDaniels and Norman are operating and selling oils in the area. They have recently been working on the crane out at the Stockton Channel, and they are looking forward to seeing their equipment in use.

Crow

Crow is running the loader, compressor, and public property, and is working on the construction of destroyed shoulders. He has 530 more men on the job with the following brothers: Orville Johnson, John Flanagan, and Bill McNeil. The rig will dig a 20-foot-deep trench, and the boys have enough material for the job.

Henry

Henry, along with Bro. Lee Ross, is working on a project for the contractors on their own. They are working on the construction of roads and lines for the City of Oakland, which advice from many sources it was obtained. The work of railroad embankment and drainage has been held up several times due to this job.

Garn
cn

The Holland Shipyard is pushing ahead on the job for Kaiser at Richmond. They have a model of the old plant shop which is being used for the construction of ships.

Bechtel and Rhenish

Bechtel, the prime contractor, has had the project allocated to the 10th of January. 10% of the project has been completed, and the company has completed 20,000 acres of developed lands in Alameda County, causing damage to some of the residents. Compensation is being paid to the residents for the damage and loss of health.

Stevens

Stevens, who has been for far better than adequate in the performance of his job. This figure is necessarily inaccurate due to the frequent up and down performance of the council on election.

The peak

The peak on Alameda County has been decided to push the building on the inland side of the Alameda Freeway. The project is expected to be completed by the end of the year.

Hager

Hager is working on the project driving the大型 crane. He has the crane out to McDonald Island, and he is looking forward to seeing it in action.

Dredging News

Apparantly the farmers up in the hills are not preparing for the coming of the wet season, as they are now calling out all of the available dredgers to work the project. The Olympic Dredging Company has been selected to do the job, and they will complete the project in 12 months. The Holland and Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and the Neptune, the Holland and

Dues Tax-Exempt For Canadians

Workers in Canada are permitted to deduct union dues from their income tax returns. The same is true for members of the Royal Canadian Legion, an organization affiliated to the American Legion. The income tax exemption covers payments made only for purposes directly related to the objectives of the organization, such as lobbying for the advancement of the interests of the organization, and for the provision of services to its members. The income tax is on the business and labor, and to make sure that military requests are funded, you need to check with the organization directly.

The tax exemption covers payments made only for purposes directly related to the objectives of the organization. It is intended to encourage the use of the business and labor, and to make sure that military requests are funded, you need to check with the organization directly.

* Must do: This register, take part in your vote, thank you. That's the only remedy for high prices. Listen to Franklin D. Roosevelt.
The person who originally quoted "When it rains, it pours." is quoted as saying, "When it rains, it pours." University officials said they will be moving south to a job at a university in the Redwood Empire. We have had over 50 inches of rain in some areas of Humboldt County up to this time, which is a lot of rain. The weather here is making us awfully slow during the last two months due to the weather. We have hopes for an early spring which will put the brothers back to work and we hope we will have several uncooped jobs to move to. We still have a fairly good price for logs down south. Their hot plant and crane are not as busy now after being reestablished from the Van Dyke River. All they have to do now is cut and move the bolts south. The company has reestablished with the hot plant, and we are all pleased with their work. Ron, H. K. Potter of Petrolwood purchased a piece of land in an area they call "Moundtown," manually controlled, two miles from town, and make it into the oldtimers. It has two wheels on the back end but none on the front end on the barn. He has all the equipment that he needs the machinery that he needs to have and can operate the barn from the inside. Four contract batmen on the tano- ter are supposed to take care of everything. It would be nice if he could build up a bit if he perfected this idea. The winter is not over yet and he should understand it and I will definitely be watching his operations.

Brothers Bouch and Cummin are managing crews and they have an agreement going to get into the well drilling or belt or high water. They have a good job going right now in a good area with them. At present they are busy on two different jobs, Redwood Creek and still the same, the Redwood Creek with 40 Engineers on the payroll.

Brothers Ring and Kirkpatrick have moved the Frontier and Mystery Creek. They moved in right in the middle of winter and you can really tell it by the way they are working—must up to their knees. After working all winter they just turned around and started to mine. Carls still got the repairs going in a good order.

Miners who, from a distance, St. John, didn’t lay off one mechanic this winter. Kept them all busy while the snow was there. The following company has work going even under two snow storms: Overpass at Aaron’s on the free-way, to rail, good roads, stuff, MOC, and what have you. Even the supplies, they have staff at Alton. Looks like they will have a busy year ahead of them.

Mouer & Son keep busy when they have work and they have approximately 10 Engineers on the payroll and they are doing a large amount of work under snow and keeping the men busy. They have had a good season going and they are looking forward to the spring to make a good start. The only thing left to do is to get the men to the house. They also have several small jobs scattered around.

Temples Hill, situated east of Loleta, is now in the hands of the Perine family. Texaro Oil Co. has developed a new area of sandstone and shale oil and they are going to start working on it. They have a large patrol and they are going to work on the area. They also have a large amount of work left to do and they are looking forward to the spring to make a good start.

The test, worked out at the Univer-
sity’s industrial relations office, is a list of 78 questions that show whether workers like or dislike their jobs, pay, boss, working conditions, and their employment generally. University officials said they believe the test provides the first standardized procedure for measuring morale employees. It has already been tested at a number of companies, including the New York Central Railroad and Sears Roebuck.

Oil Mills Get on
Gravy Train for
$72 Million More

Washington, D.C.—The Defense Production Administration, on Jan. 15, announced that it had agreed to extend its fiscal year of necessity, and $20,036,000, for the national Defense Department. The funds are to be used to pay for equipment and supplies for the national Defense Department.

This means the funds can be used for anything that is necessary from a point of view of the defense of the country. The defense department has just one year to use the funds and it will be used for anything that is necessary.

Burlington Construction Co. of Crescent City has managed to keep fairly busy. They are working on the Paragon Plywood Corp. at Dead Lake, where the gravel, sand, and gravel fines in the area are keeping fairly busy. It sounds like everybody works there until they get started and then they decide to improve their roads.

Ampucie Fire, He Registered
As a Democrat

Bendig, Pa. (C.P.A.)—Robert P. Bingley, who quit his job as a private secretary in the defense department, has been registered as a decision for the election. He has decided to run in the Democratic primaries.

He has just been fired; his pay of $30,000 a year was suspended, which the Republicans considered the court's.

University Develops Test to Measure Workers' Morale

Chicago (C.P.A.)—The University of Chicago has developed a test which, it is reported, is being used in various industrial operations. The test is designed to measure morale of employees. It is reported that a number of companies, including the New York Central Railroad and Sears Roebuck, are using the test.

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Weather in the winter is usually not new but it has been a bit different this year—more weather than we normally have. The rain has slacked off somewhat but persistent fogs have just grounded us from flying out. Most of the landlubbers have moved south and most of the contractors have no confidence in the little sunshine we have had. They really only have spring up around the corner!

It is doubtful if the 55 rugged engineers and four white working on Utah Construction Clear Bay Dam Project realize it, either, and work on the Paragon Plywood Corp. at Dead Lake, where the gravel, sand, and gravel fines in the area are keeping fairly busy. It sounds like everybody works there until they get started and then they decide to improve their roads.

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Big Business has started its campaign to elect reactionaries in Utah.

That's one good reason why cir-
cumstances," said Blackmun, a 1.1
to Labor's League for a Better

In Wisconsin the local chambers
of Commerce and the National
Association of Manufacturers have
began their 1952 political activi-

A recent letter sent out by the
Council of Wisconsin Chambers of
Commerce is a good example of
the way the big business groups
are trying to influence the elec-
tions.

"We believe that we have found
some of the answers to the prob-
lem," said Blackmun, "and we are
preparing a plan that will be de-
ferred to the local elected officials.

4.25 p.m. The letter to La Grange
businessmen.

"Their complete cast of tactics
will be presented at a Dutch Treat
birthday dinner. Cocktails will be
served at 6 p.m., followed by dinner
at 7:15. The program will include
the presentation of papers on the
impact of the election on business.

The EDP formula is easy. Con-
sider that for every $1,000-
worth of tickets, every free admittance is eligible for a vote. And remember, 90%..."
GREAT STORM DAMAGE IN THE REDDING AREA; NEED DAMS

By E. A. HESTER, Business Representative

Storms and high winds have done millions of dollars of damage to highways, bridges, schools, and homes. The County and State road crews have been working day and night clearing slides and pushing snow; and by the way, did you ever see a road crew in overalls sitting in the snow, rain and blizzards without overtime pay? We believe that this situation has been taken care of by this time.

Shasta Dam has been so helpful to all the people in Northern California and in the state of California. The sunshine is shining and it is going to be cold enough to freeze water. The winter has been severe, and the snow has been heavy. The water is up, and it is not expected to go down anytime soon.

There will be a public hearing this month between the Bureau of Reclamation and the Supervisors of Trinity County on the proposed Trinity Reservoir. The Department is convinced that it will benefit the people of the area.

The sun is shining today and we believe that the cold weather is going to continue for some time. The snow has been heavy in Shasta Dam and 12 miles down the river. The California Water Conservation Board at the City of Redding, has pawned down the river to the point where it is now 20 inches above normal at this time of the year.

Some of the workers have not had much luck with their tools. The "Big One" just behind the town of Redding didn't do much damage. The "Big One" is going to be worse than the "Big One" in the future.

The Coast Construction Company and Jacks Brothers Construction Company have relocated their offices to the new building. The new building is located on the east side of the street, approximately 100 feet from Shasta Dam Road.

Bro. Wm. C. Orelli has a new escape when his car went off the road and ended up in the river. He was thrown into the river by the accident.

The entire Folsom Dam isn't to be continued when it comes into operation. The history of the dam is going to be recorded and will be interesting for the future.

E. T. Connolly is busy on the work at Sacramento and is completing the dam. The dam is located in the area between the American River and the City of Folsom. The whole project is expected to be completed by the end of the year.

The situation remains the same as last year. The dam has been constructed and is expected to be completed by the end of the year.

The condition report was taken care of by this time. The dam has been constructed and is expected to be completed by the end of the year.

The dam has been constructed and is expected to be completed by the end of the year.

AN AMENDMENT TO THE AGREEMENT

BAY COUNTIES CIVIL ENGINEERS AND LAND SURVEYORS

OPERATING ENGINEERS, LOCAL UNION No. 3

January 16, 1952

In the matter of the above-named parties, it is agreed that the agreement between the above-named parties is amended as follows:

Section A - Definitions - Paragraph 3 of (a) Definitions has been deleted and the following added:

"This agreement shall apply to..."

Section B - Coverage - Paragraph 3 of the last paragraph, leaving out line 61, is amended to read as follows:

"This agreement shall apply to..."

Section C - Recognition - Paragraph 2 has been revised to read as follows:

"The Employer hereby recognizes the..."

Section D - Disputes - Paragraph 3 of the fourth paragraph, is amended to read as follows:

"The Employer..."

Section E - Discharge of Employers - Paragraph 3, subparagraph (d) of the sixteenth paragraph is amended to read as follows:

"The Employer..."

Section F - Authorization to Represent - Paragraph 1, subparagraph (b) of the last paragraph, is amended to read as follows:

"The Employer..."

Section G - Communications - Paragraph 5 of the last paragraph is amended to read as follows:

"The Employer..."

Section H - Enforcement - Paragraph 4 of the last paragraph, is amended to read as follows:

"The Employer..."

Section I - Amendments - Paragraph 4 of the last paragraph, is amended to read as follows:

"The Employer..."

Section J - Cancellation - Paragraph 1 of the last paragraph, is amended to read as follows:

"The Employer..."

The above-mentioned amendments are effective immediately.

By E. P. PARK and H. S. CLARK, Business Representatives

Field Surveying Report

BY AL BARDMAN and W. Y. MURRAY, Business Representatives

Two engineering firms signed contracts with the Technical Engineers of Local Union No. 3 this month. The firms are: The Horner Company, 326 S. Main St., San Francisco, and the Osborn Engineering Company, 322 N. Main St., San Francisco. This is doing major engineering work on the F. G. E. project.

We have also been working on a number of streets and sewers to the north and south of the city of Redding, California. The union has requested that a fair firm be employed to do this work. Mr. Olin, the city manager, has assured us that the work will go out on a competitive basis, and we are looking forward to the awarding of contracts.

Requests for engineering services have been received from the Water Works Commission, the Electric Company, the City of Redding, and the State of California. The union has requested that a fair firm be employed to do this work.

We are looking forward to the awarding of contracts and the continuation of our work.

The next Local No. 3 meeting will be held on February 26th, at the Union Office, 321 S. Main St., San Francisco.
HIGHWAY WORK IS PLANNED IN MENDOCINO, AWFUL DRY

By GLENN DOBINS, Business Representative

The State Highway authority authorized $150,000 for construction of a highway in Mendocino County—grading and draining of a section of the Clear Creek Road 6.5 miles from 2.9 miles westery of U.S. 101 south of Ukiah.

Helwig Construction Company of Sebastopol held a $125,000 contract and has been notified to begin grading and constructing concrete curbs for the grounds of the Santa Rosa Veterans War Memorial Auditorium building in Santa Rosa.

State engineer gives answers to some basic questions relating to Highway Day program.

In June, 1933, through the board superintendents, the California Engineering and Water Problems committee submitted 38 questions to the state Division of Highways for answers.

To this list of questions, A. J. Dobins, chief engineer of the Division, has replied in a 21-page document. In the process he states, "It is not believed that complete or final answers can be given to a number of questions in all circumstances or under all conditions and for all answers, just such questions would appear important, if not speculative, in view of general project status and the need for question on DAI Problems like those of the Division. The people are not always valuable information on the Russian River project in general and Crypta Dam in particular.

The question, which primarily arises from the state's basic questions related to the Sonoma-Marin project which is being considered separate and apart from the work in the Clear Creek Road section, was:

The state Division of Highways has received that day these were required.

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Well, brothers, we are all happy to see sunshine once again after the past month of turbulent weather. The flood waters of this past month have caused great damage and inconvenience. However, now that the sun has returned, many of the jobs which have been closed for the past few weeks, are becoming active again and our out-of-work list has dwindled considerably.

(We can still count about 150 men on the out-of-work list.) The subdivision work is getting under way and the payroll is very small. We have had a high work way, pipe and ditch lining and street making, both for the members and non-members alike. Union halls such as Los Gatos, Los Altos, Palo Alto, Sunnyvale, Milpitas Valley, Berkley and elsewhere in the San Jose area, plus all towns south to San Diego.

We are sorry to be able to say as much for our major project, the Watson subdivision. This subdivision work will soon get active on their long-dormant contracts. For a good deal of them they say they will let us know the water level here is now normal and when the water is going to be passed the kids are going to be school again.

District Engineer G. Walter Hunt predicts that kids will be back in the Lexington Dam in April. This is the latest in a fortitude into projects we are working on.

The East Shore Freeway, which was recently completed by Granite & Watson is starting to show some activity under the supervision of Brother Ewing Hicks. At present there are three pieces of equipment in the Bay area and another in the mountains, under construction. A last-minute permitting, we expect another two or three crews on the project is not out of great magnitude. The principals on the job are, recently hired by Granite & Watson, Clyde Creek and one overheard on Templeton Road as well as railroad excavation for change-all to be paid for with the funds accumulated in the $260,000 'suck'.

George Sorenson has been promoted from O'Connor Hospital, and his hire coincides with the making excellent progress while the rains are gone. I am sure you will be happy to know that the firm for the State college is now in full swing, and that we are making good progress.

(To date, the only man on the job is Bruce Barlow, who has just been hired.)

Law bidder on the $13,000,000 Pacific Gas & Electric Co. of San Francisco, H. T. Hickey Co. has the direct job and we have been told that the other crew superintendent, this job is expected to be up to the standards we set for them and will keep quite a few of the guys employed.

Manuel Smith, Durham Bros. Inc., is the foreman in charge of the hill side work. Of the Greene Construction Co. small job going will be completed about the middle of April.

Tommy Navy job, George Augustus and Phil Cadle are making progress, Phil Cadle has been here a little more than the others working all winter. Greene expects to start their grading for the Alliance Construction Co., which has the contract for (40) homes for the Navy on the east side of San Jose.

SALAMON, HOLLENDER, GILROY, and others are very busy doing along this area. Great news at Holleb and Donahue, they are cutting a few small jobs.

SAN ANDO

The San ando 's have been getting plenty of overtime in the oil fields, working for Vincent, Swinging and Waikakl. The following brothers are working for the Vincent Bros.: James Jackson, William Jackson, W. D. Guerin, W. F. Armer, K. Utterbach, M. E. Blaine, Ben Paris, Justice Gagi, William Smith, Frank and Mary Ann De Fait, Jim Argue, Bill Parrett, I. Wood, Jim Johnson, Ed Williams and Anton Roberts.

** WSB Approves Pilot Union Pay Increase
The WSB has approved a 6.2 per cent pay increase for the union workers. This applies to the following Pacific Coast members of the locals: San Luis, Mesquite, and others.

** BE A GOOD CITIZEN—VOTE ON EVERY ISSUE—BE SURE YOU GET CALIFORNIA BOUND TO WORK

LOWEST DENOMINATIONS OFFERED—Pres. John W. Baker, the National Union Members, led in attempts to gain more mine owners to lay effective rates, in order to stabilize the mine rates, on-cepted a Senate Labor Subcommittees stabilizing labor relations to determine the mine owners' proposals as shamsual. His plea to end the "ladder of men in coal camps" was made to Sen. Paul Barden (D., Ill.), at left, and Rep. C. W. Bishop (D., Ill.), both AFL and CIO have endorsed Labor Day as the national minimum wage and federal mine safety legislation with adequate enforcement provisions.

** AFL MAY PICK 52 CANDIDATE
Miami, Fla.—The American Federation of Labor at San Francisco will start the candidacy of a Presidential candidate this year. It will make a list of 50 names and if the other candidates will not agree to the list, it will dissolve the national convention.

If the AFL takes such a step, it will be the first step in its 70 years of existence, with one exception.

(A man who is mentioned as a possible candidate is James W. Lane, a Democrat of Nevada.)

A decision to endorse a Presidential candidate go by no name. Traditionally the AFL has avoided such an endorsement. The act of the committee to one political party that may be that the AFL is not to endorse any candidates, but to preserve its independence from one party or the other.

-Candidates for Congress and for other offices have been endorsed, with ballots decided on the basis of the record and philosophical position of the individual candidates, regardless of party.

In 1960, at its annual convention, the AFL opened the way for possible endorsement in 1964. That proposal was defeated by the 52 members, who were then in office; in 1964, the AFL had to face the issues of the candidates, and the AFL agreed to endorse one candidate.

-James W. Lane, a Democrat of Nevada, is mentioned as a possible candidate. Traditionally the AFL has avoided such an endorsement. The act of the committee to one political party that may be that the AFL is not to endorse any candidates, but to preserve its independence from one party or the other.

-San Francisco, May 28—No endorsement, if any, until after the national convention. If the AFL takes such a step, it will be the first step in its 70 years of existence, with one exception.

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PRESIDIO: San Francisco, $1,018,750 for work on Highway 20.

COUNTY: Bldg. 500 at Naval School, Monterey, contracts awarded:

- 625 Market St., San Francisco, $3,242 for new curbs.
- Two Pa ve d Sites, betw. 52nd and 53rd St., Salt Lake City, Utah, contracts awarded:
  - Miller, 2416 Harrison St., S. F., $5,854 for work and box crate shop.
  - Barrett at Harrison, S. F., $672 for work.
  - Gravel Plant out by Keating, S. F.
  - Kiewit, 804 Sutter St., $838;851 (Alt: . . .
  - 2006 California Avenue, Millbrae, $15,273 for grade work.

PAINTS, BONDS:

- Luster & Rhode S have had a busy week getting the rigs in shape for more new work that may come along.

BLADES ON THE BUTTER:

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MORRISON-KNUDSEN COMPANY, INC.

**Contractors and Engineers**

411-W. Fifth St., Los Angeles, Calif.

Casey & Case Foundation Co.

**Holes for Any Purpose**

AFL-CIO Mem., 6-18 St., Dimmey

By Wm. C. WAACK and LES COLLETT, Business Representatives

We are in February now and with two days of sunshine, it looks like we've got a good chance to start dispatching men out of this office and that will be a happy day. Work has been slow around this office and we'll reach, but nevertheless we are disappointed when it comes down so plentifully for so long a period. When Carter Co. had to lay off a few men at their shop, but Bob, our contact, was convinced that it would not be for long as he has a fine crew of mechanics that are anxious to get to work. Berkeley TII finally finished his work at Hawaiian and now has a crew of men from Orange Cove, Nevada, who are working on the job. Bob Smith has a few men busy on the job and they seem to go out quite regularly.

Harold Sandy and the Lewiston people have been a stalwart and a worry must be a few days of no wind and the men will go out again.

MILLERBANK: San Francisco, contracts awarded:

- Dinah Edwards, 200 California Ave., San Francisco, $1,616 for work.
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Heavy rains being over, work is expected to pick up rapidly. Of the three new jobs awarded in the San Francisco area this past week, the largest is the Edward Keeble job at Candlestick Point.

Clad Fisher of Los Angeles is expected to start on their new job, the largest awarded, for $8,950,000.

The largest job awarded, for $105,000,000, is for work at the Howard Miller job at the Broadway Tunnel. The smaller jobs awarded are the Stockton job for M&K Construction Co., for $4,488,900; and the Sacramento river job for M&K Construction Co., for $41,085,000.

The largest job awarded in a single city is the Danville job, for $1,500,000; it is for the construction of an office building at 401 W. Main St., Danville, Calif. It is expected to start in February.

The largest job awarded in the East Bay area is for the construction of two hotels at the Howard Miller for $50,000,000.

The largest job awarded in Los Angeles is for work at the Cherry Valley reservoir, for $2,514,000, and the largest job awarded in the San Francisco area is for work at the San Francisco airport, for $4,500,000.

The largest job awarded in the San Joaquin Valley is for work at the Kings River for $4,375,000.

The largest job awarded in the San Gabriel Valley is for work at the San Gabriel River for $4,900,000.

The largest job awarded in the San Fernando Valley is for work at the San Fernando River for $4,675,000.

The largest job awarded in the San Mateo Valley is for work at the San Mateo River for $4,000,000.

The largest job awarded in the Santa Clara Valley is for work at the Santa Clara River for $4,500,000.

The largest job awarded in the Santa Cruz Valley is for work at the Santa Cruz River for $4,000,000.

The largest job awarded in the Santa Maria Valley is for work at the Santa Maria River for $4,000,000.

The largest job awarded in the San Luis Obispo Valley is for work at the San Luis Obispo River for $4,000,000.

The largest job awarded in the San Diego Valley is for work at the San Diego River for $4,000,000.

The largest job awarded in the Imperial Valley is for work at the Imperial River for $4,000,000.

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The largest job awarded in the Coachella Valley is for work at the Coachella River for $4,000,000.

The largest job awarded in the Imperial Valley is for work at the Imperial River for $4,000,000.

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