

ENGINEERS NEWS

OPERATING ENGINEERS LOCAL 3

STATIONARY ENGINEERS LOCAL 39

VOL. 17—NO. 12

SAN FRANCISCO, CALIFORNIA

DECEMBER, 1959

26th Intl. Convention in April, 1960; To Elect Delegates and Alternates

By NEWELL J. CARMAN, Local Business Manager

Following are the procedures to be followed by Operating Engineers Local Union No. 3 in the election of delegates and alternates to the 26th International Convention of the International Union of Operating Engineers, to be held in April, 1960, at Miami Beach, Florida.

Section 1. There shall be forty-six (46) delegates and alternates elected.

Section 2. The election shall be held in the month of February, 1960, by mailed ballot. Ballots shall be mailed out on or before February 15th and must be returned to the Post Office Box on or before February 29th at 10 o'clock a.m., at which time the Post Office Box shall be opened.

Section 3. Nominations for delegates and alternates shall be made in the month of January, 1960, at the regular scheduled district meetings as a special order of business or at any meeting specially called by the Supervisor in that month. Notice of the fact that nomination of delegates and alternates will be made at a specific meeting, regular or special, shall be given by notice mailed to each member.

Section 4. The election shall be conducted by a committee known as the Election Committee composed of one member from each district of Operating Engineers Local Union No. 3. The committee member shall be nominated and elected at the regular district meeting or special meeting at which delegates and alternates are nominated and shall be a registered voter in the district in which he is nominated and have been a member of Operating Engineers Local Union No. 3 for one year next preceding his nomination and election.

All members, not suspended for non-payment of dues as of January 10, 1960, of the parent local union, junior and apprentice subdivision, and branch subdivisions of Operating Engineers Local Union No. 3 shall be eligible to nominate candidates for the Election Committee and for delegate or alternate.

All nominees must be present to accept their nomination.

Section 5. All members in good standing in the parent Local Union, Junior and Apprentice Engineer Subdivision and Branch Subdivisions of Operating Engineers Local Union No. 3 on January 16, 1960 shall be eligible to be a candidate for delegate or alternate to the 26th International Convention of the International Union of Operating Engineers Local Union No. 3.

Section 6. The election committee shall determine whether or not each candidate was in good standing on January 16, 1960. Any candidate found not to be in good standing by the election committee shall be declared ineligible and the committee's decision shall govern the ballot and certification by

Very Best Season's Greetings!

On behalf of the Officers, Staff, and myself, I would like to extend greetings to each and every member and his family—a wish for the merriest Christmas and a New Year filled with good health and happiness.

—NEWELL J. CARMAN, Local Union Manager

the firm of Certified Public Accountants.

Section 7. The election committee shall be responsible for preparing a list of eligible voters, the printing of the ballots, envelopes and return envelopes, which shall be delivered to Price Waterhouse & Co., a nationally known firm of Certified Public Accountants, the addressing of the envelopes and the mailing of addressed envelopes, enclosing a return envelope, with postage paid, and an envelope for the ballot and shall rent a Post Office Box in San Francisco, open the Post Office Box at 10 A. M., February 29, 1960, in the presence of the election committee or a subcommittee thereof, shall remove the return envelopes containing the ballot from the Post Office Box, check the return envelopes for eligibility, set aside all enclosed envelopes from eligible voters containing ballots, mix them, open them and remove the ballots, count the ballots and certify the results.

Section 9. The expenses of the election committee shall be paid by Operating Engineers Local Union No. 3 and each committeeman, unless he is on the full time payroll of the Local Union, shall be paid a per diem of \$30.00 per day while engaged on the business of the committee.

The clerical staff necessary for the performance of the duties of the committee and any technical or professional assistance shall be supplied by the Local Union.

Section 10. All members not suspended for non-payment of dues as of February 1, 1960, of the present Local Union, Junior and Apprentice Subdivision and Branch Subdivisions of Operating Engineers Local Union No. 3 shall be eligible to vote.

Section 11. Each candidate shall have the right to have an observer at the polls and at the counting of the ballots, that is, each candidate shall have a right to have an observer to check the eligibility list of voters, check the ballots, see that the ballots are mailed, be present at the opening of the Post Office Box and the counting of the ballots. The observer may challenge the eligibility of any voter and the ballots of all voters who may have been challenged shall be set aside pending

determination as to their validity. If the challenged ballots are sufficient in number to affect the results of the election, all challenges shall be investigated by the election committee to determine their validity as promptly as possible.

Section 12. The forty-six (46) candidates who receive the highest number of votes cast shall be declared elected delegates and alternates. Their names shall be arranged in descending order based on the total number of votes received by each of them. The candidate receiving the highest number of votes shall be at the top of the list, the candidate receiving the least number of votes at the bottom of the list and they shall be numbered in descending order, one (1) through forty-six (46).

In the event that two or more candidates receive the same number of votes, their names shall be arranged in descending order based on length of membership in Operating Engineers Local Union No. 3. The candidate who has been a member of Operating Engineers Local Union No. 3 for the longest period of time shall be at the top of the list and the candidate who has been a member for the shortest period of time shall be at the bottom of the list and they shall then be numbered as in this section provided and the candidate with the next

New Membership Identification Cards To Be Issued in Jan.

A new card has been designed to expedite the return of Membership Identification Cards upon payment of union dues, it is announced by Bro. Newell J. Carman, Local Union Manager.

This card will show you the amount of your next payment (X in section B of diagram below) and the date due of your payment (Y in section B of diagram).

The card may be folded in three sections, with Section A on the outside, and carried by the member in his wallet. When the next dues payment is payable, the member sends ONLY the right portion of the card (Section B of diagram), along with his check or money order to the San Francisco office.

The left portion of the card (Section A of diagram) remaining in the member's possession at all times.

<p>OPERATING ENGINEERS LOCAL UNION NO. 3 OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AFL - CIO 474 VALENCIA ST. SAN FRANCISCO, CALIF. PHONE: HEMlock 1-1546</p>		<p>MAKE CHECKS PAYABLE TO OPERATING ENGINEERS LOCAL UNION NO. 3 474 VALENCIA ST., SAN FRANCISCO, CALIF.</p>															
<p>MEMBERSHIP IDENTIFICATION CARD WHICH CERTIFIES THAT:</p>		<p>Important: PLEASE RETURN THIS PORTION WITH YOUR NEXT DUES PAYMENT</p>															
<p>JOHN J. JONES IN THE GOOD STANDING FOR THE PERIOD</p>		<table border="1"> <tr> <td>INITIATION</td> <td>TRANSFER</td> <td>WITHDRAWAL</td> <td>DUES</td> <td>GOOD STG.</td> <td>SURIAL</td> <td>AMT. DUE</td> </tr> <tr> <td></td> <td></td> <td></td> <td>18 00</td> <td></td> <td></td> <td>18 00</td> </tr> </table>		INITIATION	TRANSFER	WITHDRAWAL	DUES	GOOD STG.	SURIAL	AMT. DUE				18 00			18 00
INITIATION	TRANSFER	WITHDRAWAL	DUES	GOOD STG.	SURIAL	AMT. DUE											
			18 00			18 00											
<p>JAN-FEB-MAR-1960 INITIATED [] TRANSFERRED [] LOCAL [] BY 12 319 0150 J- REGISTER NO. 123456 DATE PAID 02-1-60 AMOUNT 18 00</p>		<p>APR-MAY-JUN-1960 DUES PERIOD</p>															
<p>PAUL ENGELBRODE N. J. CARMAN W. Y. MISHAMAN President Local Union Manager Recording Secretary N. S. FOSS A. M. CLEM H. T. PETERSEN Vice President Pastoral Secretary Treasurer</p>		<p>REGISTER NO. 123456 DATE DUE 4/01/60</p>															
		<p>JOHN J. JONES 6201 State Street San Francisco, California</p>															
<p>PLEASE INDICATE ANY CORRECTION IN NAME OR ADDRESS</p>																	

If you have already paid your dues in advance and are now carrying the old Membership Identification Card, do not worry, as we will mail you a new card before your next payment is due.

FORWARD DUES PAYMENTS DIRECTLY TO THE MAIN OFFICE . . . In order to facilitate processing dues payments and issuing new membership cards we would appreciate it if, in the future, ALL MEMBERS would forward their dues payments directly to the Main Office of the Operating Engineers Local No. 3 at 474 Valencia Street, San Francisco 3, Calif.

highest number of votes shall receive the number next following the number assigned the tied candidate who has been a member of Operating Engineers Local Union No. 3 for the shortest period of time.

Section 13. When the total number of delegates to the 26th International Convention to which Local No. 3 is entitled is determined and Local No. 3 is officially advised thereof the candidates elected, numbers 1 through the total number of delegates to which Local No. 3 is entitled, shall be declared elected as delegates. The balance of the list of forty-six (46) shall be declared elected as alternates.

Each alternate shall serve as necessary. The alternate with the lowest number first, and the alternate with the highest number last.

Section 14. Only delegates will attend the convention. An alternate who replaces a delegate prior to that delegate leaving for the convention shall be considered a delegate.

BLOOD DONORS HONOR ROLL

- SAN FRANCISCO0
- John F. Frost
- Harry V. Korey
- Rosemary J. Rush
- Irene E. Souza
- June B. Nelson
- Kenneth Glover
- SAN MATEO
- Mrs. John Nichols
- SAN JOSE
- Johnny Munoz
- SANTA ROSA
- Russell Anderson
- SACRAMENTO
- Fred Lacert
- Viola Berg
- James Gorham
- Ben Hutcheson
- Bob Harris
- Bill Hutcheson
- MARYSVILLE
- C. R. Van Winkle

NEW BENEFITS AND VACATION PAY TOP LOCAL 3's 1959 GAINS

By AL CLEM, Assistant Local Union Manager

As this is the last issue of the paper for this year, a summing up of some of the activities of your Local Union during 1959 is appropriate.

This report is made for your negotiating committee, which consists of International Vice-President and Local Union Manager, N. J. Carman; President, Paul Edgecombe; Vice-President, H. O. Foss; Recording Secretary, W. V. Minahan; Treasurer, H. T. Petersen, and myself.

Probably the most significant new benefit won in the negotiations this year was a vacation pay allowance for the members of our Union employed in the construction and allied industries. Although we had already won paid vacations in the Rock, Sand and Gravel and Building Material industries, it was not until this year that we were able to introduce the idea of a vacation payment in the Construction Agreement, and, following that, in the Piledriving, Steel Erection and other branches of the construction industry. Under these new agreements, which started on October 1st, 1959, in addition to wages and subsistence, the employer also pays 8c an hour as a Vacation allowance. Since these are three year Agreements, that amount increases to 15c on October 1st of next year.

This year, in our "pattern setting" Northern California negotiations with the A.G.C., we gained an increase in wages of 6 per cent in all classifications and the Tractor Operator and Heavy Duty Mechanic classification receive 6½ per cent.

It is worth noting that the increase in wages, apart from the vacation allowance and other money gains, received by the members of our Local Union, were considerably more than that received by other Building Trade Unions. The statistics published by the Bureau of National Affairs show that most construction industry settlements in the first nine months of 1959, although higher than

clam or dragline before long. Cahill has a pump man on the job and D. J. & T. Sullivan a sub-contractor; also has a pump man employed. Looks like these Brother's will be there for awhile.

The demolition work in the area is still holding up with rigs working throughout the whole Western Addition section of the City. Union Demolition Company has two of their rigs working on the contract they were just awarded Dec. 2. Cleveland Wrecking Company, M. T. K. Wreckers, and Flora Crane Service have their rigs working also in the same area. This is one kind of employment wet weather won't bother. The more it rains, the better it is.

Charles Harney was awarded the job of constructing the Geary Expressway Underpass at Fillmore Street. The amount of the award \$981,889 which should make lots of work for the brothers. We have been informed that Harney will start this job shortly after the first of the year.

Automatic Irrigation Company, Inglewood was awarded a contract of \$39,983 for installing a new irrigation system for the City at the Great Highway. This job will also get underway after the first of the year. Biltwell Construction Company was awarded a contract to rebuild Jackson Playground and Fieldhouse at the bid price of \$109,754. That's all for this year . . . have a Merry Christmas and Best Wishes for a Happy and Prosperous New Year!

for manufacturing and other industries, were for less than 15c per hour.

BREAD AND BUTTER

In addition to these monetary gains secured at the bargaining table with the A.G.C., we should note the other "bread and butter" gains of particular importance to the members of Local 3: The 15c per hour differential for Operators and Oilers on Cranes with Booms, in excess of 80' in length, puts dollars in the pockets of the Engineers and Oilers. The subsistence pay was increased by \$1.50 per day on jobs let after January 1, 1960, making a total of \$4.50 a day for all jobs in the subsistence area and the territorial jurisdiction of Local Union No. 3 in California. The language regarding shift differentials for Saturdays and Sundays were strengthened.

For the State of Nevada, in spite of its being a "right to work" State, we were also able to secure wage increases and improved travel conditions at the bargaining table. The wage increases will result in our wage scales for the State of Nevada being comparable to our wage scales for the State of California at the end of a 2½-year period. The same vacation benefits were obtained in the Agreement with the A.G.C. in the State of Nevada as in the State of California.

In our negotiations with the Steel Erectors and Fabricators Council we were able to expand the area covered, formerly Northern California, Northern Nevada and the State of Utah, to include the State of Hawaii, establishing wage scales in Salt Lake and Honolulu equal to those in San Francisco for the operators and apprentices employed under our Steel Erection agreements. As previously noted, these contracts also contain the same vacation provisions as those in our California and Nevada A.G.C. Agreements.

Piledriver Engineer Gains

Your negotiating committee succeeded in extending the coverage of the Piledriving Contractors Association Agreement, which formerly covered only Northern California, to cover the territorial jurisdiction of Local Union No. 3 in the State of Nevada and Utah. We obtained a 6 per cent increase in wages for the piledriver operator, fireman and oiler, with an additional 15c an hour on all rigs with Booms and/or leads in excess of 80' in length. This means that an Operating Engineer or an Apprentice Engineer working in the State of Utah and Nevada for an Employer signatory to the Piledriving Contractors Association Agreement will receive the same wages and working conditions in the State of Utah and Nevada as that received in the State of California. Again, the new vacation allowance provision was introduced.

In our negotiations with the Dredging Contractors Association, conducted jointly with Local 12, we secured an Agreement covering all of California, Nevada and Utah, the State of Hawaii and the Pacific Islands. Mainland wage scales are uniform, and we made progress in extending all of the Mainland conditions to our Brothers in Hawaii who continue to receive

a somewhat lower wage scale even after this last increase. To repeat, again the settlement included, in addition to the wage increase and other gains, the new Vacation provision.

Rock-Sand Gains

In the Rock, Sand and Gravel Industry in Northern California the joint negotiations with the Teamsters, Laborers, Machinists and Boilermakers or Blacksmiths resulted in a 7½ per cent wage increase in all classifications for this year and 7 per cent for next year. We improved the vacation plan by obtaining, starting January 1, 1960, three weeks vacation with pay for members with eight (8) years seniority and by providing that lay offs of less than six (6) months duration do not break seniority.

We commenced negotiations with the various Material Dealers Associations and Independent Producers in the Bay area with a considerable difference in the wage scales and conditions in the agreements with the various parties. Your negotiating committee felt that more progress in this industry could be made if conditions were made uniform throughout Northern California and, particularly, the Bay area. It gives us great pleasure to report to you that, this was accomplished to a large degree by first improving what was, generally speaking, the best agreement—and then bringing the other agreements up to it.

Negotiations covering the three Land Surveying Associations gained for our Technical Engineer Brothers a 6 per cent increase in wages, an additional paid holiday (making a total of 8 paid holidays), 5 cents per hour additional to the Pension Plan, and improved travel conditions.

In addition to the main agreements covered above, your Business Representatives have obtained hundreds of other contracts throughout our territorial jurisdiction, and initial contracts with new employers have been negotiated in the States of Hawaii and Utah.

Brothers, we think this is a record that we can all be proud of. It goes without saying that it could not have been accomplished had not the employers, with whom we were dealing, held Local 3, its members and officers, in high esteem. We think it is especially significant in this year of the Steel Strike that these increases and improvements were accomplished without the necessity of one member losing one hour of work due to a work stoppage.

Members Back Union

For and on behalf of the Negotiating Committee and the representatives working for Local Union No. 3 we wish to state that in negotiating these agreements the job was made easier by the fact of the employers' realization that the membership of Local Union No. 3 is made up of people with a high degree of intelligence, members who are ready at all times to stand behind their Union if it should become necessary to take economic action, in order to secure an agreement whereby they and their families receive a just and fair remuneration in return for the work they perform.

You should also be advised that we have received a great

(Continued on next page)

ENGINEERS NEWS

OPERATING ENGINEERS LOCAL UNION No. 3

Published each month by Local Union No. 3 of the International Union of Operating Engineers (Northern California, Northern Nevada, State of Utah, the Hawaiian Islands)

Office: 474 Valencia St., San Francisco 3, Calif.

Mail all news items in to editor not later than the 5th of each month

NEWELL J. CARMAN.....Managing Editor and Local Union Mgr.
PAUL EDGECOMBE President
H. O. FOSS.....Vice-President
W. V. MINAHAN.....Recording-Corresponding Secretary
AL CLEM.....Financial Secretary
H. T. PETERSEN.....Treasurer

Subscription Price: \$2.50 Per Year

Second class postage paid at San Francisco, California

JOBS FINISHING UP IN SAN FRANCISCO

By PAUL EDGECOMBE, JERRY DOWD and DAN MATTESON, Business Representatives

Here we are in the second week of December and still no wet weather . . . this is one of the longest dry spells San Francisco has had for many years! However, in spite of the dry weather our work list continues to grow and we can only attribute this to the contractors anticipation of rain at any moment, and they are all dubious as to starting any new work. Also, we've had a longer work season than usual and a great deal of the jobs have been completed.

We certainly hope that some of the proposed work for the San Francisco area gets started soon after the first of the year and that the starting of construction is not delayed.

We are happy to report that the Shipyard strike has finally been settled satisfactorily and many of our brother Engineers are now back to work. There has been a considerable amount of time and effort spent by the West Coast Shipbuilding & Repairing Industry, both from Management and Labor, in getting our fair share of the Shipbuilding contracts for the West Coast.

Key System rails are now being removed and a roadway for vehicular traffic is being placed on the Bay Bridge lower deck. Sharp & Fellows have the rail removal and are storing the materials removed, in the old Key System yard at the Oakland end of the bridge. Equipment being used on this part of the job consists of one Burroughs crane which loads the rail and tie sections on flat cars which are then transported to the Oakland yard and stored there. A Hydro-crane is handling the lighter materials in the yard; a small air-compressor is running an impact wrench to loosen the rails and a mechanical spike puller is pulling the spikes. Only four panels can be removed at a time, before the pre-cast concrete slabs are placed on the steel structure of the bridge so as to keep the weight at a proper level.

Independent Iron Company is preparing the bridge steel for the slabs of pre-cast reinforced concrete, then placing the concrete in place.

All in all, the total operation is properly organized and the work is progressing smoothly. While it's slow, when it is completed there will be a very nice roadway on the lower deck of the San Francisco-Oakland Bay Bridge sometime in 1961.

The Pacific Company of Berkeley, who are constructing the Comstock Apartments on the crest of Nob Hill at Jones Street are coming right along with their project. Visiting the job the other day we were informed by the Superintendent that the Company had purchased two Hammerhead type cranes in Ger-

many to do the hoisting on this job. Prior to the slide they had last month, they had intended using the Pecco Crane that was introduced to this area on the Franklin Street apartments. The Superintendent claims that these Hammerhead type cranes will be another first for this area. However, we have been informed that there's one working in the San Jose area now.

George Belcher has eight floors poured on his left slab apartment. It will be about five to six weeks before they will start jacking the floors in place. This seems to be quite an operation, with overtime being involved for some of the Brothers. When they start jacking, it requires continuous operation until all floors are in place and with 17 floors that's quite a job!

Haas & Haynie completed the Crown-Zellerbach Building last week. The turning over of the building to the owner, has meant the end of good employment for the three engineers employed on the elevators. There is still one man on the elevator at the John Hancock Building, but it won't be low now, until this building will be turned over to the Insurance Company.

At this writing we have three men employed on the Bethlehem Steel Building at Sacramento and Davis. It looks as though they will be there for quite a while yet. Incidentally, we have a compliment for Mike Hatton from the Superintendent, on the fine job he's doing! This job was only meant for one week at the outset, but it's now going into the third month.

Cahill is back on full production on their building on California Street. A shortage of steel had slowed them down. Bethlehem Steel have moved in placing more steel. Big Ernie is on the hoist for Cahill and he's complaining that the scenery's not quite as good as it was on the John Hancock Building. Kinda have to agree with him!

Del Webb Corporation have started construction on the motel at 10th & Market Streets. Devencenzi Bros., completed the excavation this week and they will be putting some more men on the job in a few weeks.

Cahill has hit water in the excavating for the American Trust Company's office site. Devincenzi and Haskins are doing the excavating with a 977 Loader but might have to bring in a



SAN FRANCISCO GROWTH these days is upward, with a dozen new skyscrapers underway or set to go. Here is the back end of the giant Jack Tar hotel and convention center mounting on Van Ness, Texas millions investing in S.F.'s future. It will have hotel, pools, halls, garage, ice rink, bars, five restaurants, and an 11-story business office building. Completion will be in March.

IN MEMORIAM

- CLIFFORD B. GRESHAM**
Eureka, Calif., October 6, 1959
- CHAS. P. O'BRIEN**
Berkeley, Calif., Oct. 18, 1959
- SETH PHILLIPS**
Amer. Fork, Utah, Oct. 22, 1959
- GEORGE MANASSERO**
Del Paso Hghts., Cal., Oct. 27, '59
- VIRGIL G. JAMES**
Martinez, Calif., Oct. 27, 1959
- R. G. HARRRELL**
San Francisco, Cal., Nov. 3, 1959
- RAY G. ABULON**
Honolulu, Hawaii, Nov. 3, 1959
- MONROE JOHNSTON**
Berkeley, Calif., Nov. 4, 1959
- RUSSELL E. LARSON**
San Leandro, Cal., Nov. 7, 1959
- C. U. HIBBARD**
San Francisco, Cal., Nov. 7, 1959
- EARL E. WEBSTER**
San Jose, Calif., Nov. 12, 1959
- ALBERT N. WYMAN**
Oakland, Calif., Nov. 18, 1959
- JOHN MATTERN**
San Jose, Calif., Nov. 18, 1959
- C. L. BAXTER**
Ogden, Utah, Nov. 22, 1959
- RALPH MATHEWS**
Reno, Nev., Nov. 24, 1959
- ERNEST SHAWEN**
Lewiston, Calif., Nov. 28, 1959
- LOUIS H. DUTRA, SR.**
San Leandro, Cal., Nov. 30, 1959

1960 Schedule of Regular Meetings

1960		
JANUARY		
6	(Wednesday)	San Francisco, 200 Guerrero Street.
19	(Tuesday)	Eureka, 2806 Broadway.
20	(Wednesday)	Redding, Eagles' Hall, 1005 Yuba.
21	(Thursday)	Oroville, Prospectors Village, Oroville Dam Blvd.
FEBRUARY		
3	(Wednesday)	Stockton, Engineers' Bldg.
4	(Thursday)	Sacramento, C.E.L.T. Bldg.
9	(Tuesday)	San Jose, Labor Temple, 45 Santa Teresa.
11	(Thursday)	Oakland, Labor Temple, 2315 Valdez.
MARCH		
2	(Wednesday)	Fresno, Labor Temple, 631 Kearney Blvd.
3	(Thursday)	Ukiah, Labor Temple, State Street.
8	(Tuesday)	Salt Lake, 151 So. 2nd, East, Annex.
9	(Wednesday)	Reno, Reno Musicians' Bldg., 120 W. Taylor
APRIL		
6	(Wednesday)	San Francisco, 200 Guerrero.
12	(Tuesday)	Eureka, 2806 Broadway.
13	(Wednesday)	Redding, Eagles' Hall, 1005 Yuba.
14	(Thursday)	Marysville, Acapulco Dance Hall, 323 E St.
MAY		
5	(Thursday)	Sacramento, C.E.L.T. Bldg.
9	(Monday)	Stockton, Engineers' Bldg.
11	(Wednesday)	Oakland, Labor Temple, 2315 Valdez.
19	(Thursday)	Salinas, Labor Temple, 117 Pajaro.
JUNE		
8	(Wednesday)	Fresno, Labor Temple, 631 Kearney Blvd.
9	(Thursday)	Santa Rosa, Labor Temple, 636 Third.
14	(Tuesday)	Salt Lake, 151 So. 2nd East, Annex.
15	(Wednesday)	Reno, Reno Musicians' Bldg., 120 W. Taylor
JULY		
5	(Tuesday)	Eureka, 2806 Broadway.
6	(Wednesday)	Redding, Eagles' Hall, 1005 Yuba.
7	(Thursday)	Oroville, Prospectors Village, Oroville Dam Blvd.
13	(Wednesday)	San Francisco, 200 Guerrero.
AUGUST		
3	(Wednesday)	Stockton, Engineers' Bldg.
4	(Thursday)	Sacramento, C.E.L.T. Bldg.
9	(Tuesday)	San Jose, Labor Temple, 45 Santa Teresa.
11	(Thursday)	Oakland, 2315 Valdez.
SEPTEMBER		
7	(Wednesday)	Fresno, Labor Temple, 631 Kearney Blvd.
8	(Thursday)	Ukiah, Labor Temple, State Street.
14	(Wednesday)	Salt Lake, 151 So. 2nd East, Annex.
15	(Thursday)	Reno, Reno Musicians' Bldg., 120 W. Taylor
OCTOBER		
5	(Wednesday)	San Francisco, 200 Guerrero.
11	(Tuesday)	Eureka, 9th and E, Labor Temple.
12	(Wednesday)	Redding, Eagles' Hall, 1005 Yuba.
13	(Thursday)	Marysville, Acapulco Dance Hall, 323 E St.
NOVEMBER		
2	(Wednesday)	Stockton, Engineers' Bldg.
3	(Thursday)	Sacramento, C.E.L.T. Bldg.
10	(Thursday)	Oakland, Labor Temple, 2315 Valdez.
16	(Wednesday)	Salinas, Labor Temple, 117 Pajaro Street.
DECEMBER		
7	(Wednesday)	Fresno, Labor Temple, 631 Kearney Blvd.
8	(Thursday)	Santa Rosa, Labor Temple, 636 Third.
14	(Wednesday)	Salt Lake, 151 So. 2nd East, Annex.
15	(Thursday)	Reno, Reno Musicians' Bldg., 120 W. Taylor

Changes in Injury Aid

by FRANK LAWRENCE
Industrial Accident Commissioner

Question: Has the minimum disability payment been increased by the new laws?

Answer: Yes, the minimum payment for temporary or permanent disability has been increased from \$15 to \$20 a week.

Question: What is the new maximum permanent disability payment for minors?

Answer: If a minor is permanently disabled, his average earnings are considered to be what he would probably have been earning at age 21 if he hadn't been hurt. If this cannot be determined, his average weekly earnings will be taken to be \$85.02 so that he would get permanent disability payments of \$52.50 a week.

Question: Has the amount of the death benefit been increased by the new laws?

Answer: Yes, the death benefit for a widow when there are no dependent minor children has been increased from \$12,000 to \$17,500, and for a widow and one or more dependent minor children, it has been increased from \$15,000 to \$20,500.

Question: What is the highest sum that is allowable for partial dependents?

Answer: The highest sum allowable for partial dependency has been increased from \$12,000 to \$15,000. This does not mean that all cases will be allowed this amount. This is the maximum benefit.

Question: Has there been any change in the maximum burial expenses allowed?

Answer: Yes, the reasonable expenses of burial up to a maximum of \$600 is allowed for death due to industrial injury

where the injury occurred on or after September 18, 1959. The previous maximum allowance was \$400.

Question: Has there been any change in when or how death benefits are paid?

Answer: No, death benefits are paid just like temporary disability payments. Unless the commission orders otherwise, the dependent receives \$65 a week, payable, as a rule, twice a month.

Question: Were workmen's compensation benefits increased by the 1959 legislative session?

Answer: Yes, certain benefits under the workmen's compensation act were increased for injuries or death occurring on or after September 18, 1959.

Question: Do these increases in benefits apply to injuries or deaths occurring before September 18, 1959?

Answer: No, these increases do not apply to injuries or deaths occurring before September 18, 1959.

Question: What is the new maximum weekly payment for permanent disability payments?

Answer: The maximum weekly payment for permanent disability has been increased from \$40 to \$52.50 a week for injuries occurring on or after September 18, 1959, payable, as a rule, twice a month. To get the maximum you must have had average weekly earnings or earning capacity of at least \$85.02. If your earnings or earning capacity is less than that amount, you don't get the maximum.

Field Survey Notes

MAY JOBS IN DECEMBER

By AL BOARDMAN and
ART PENNEBAKER

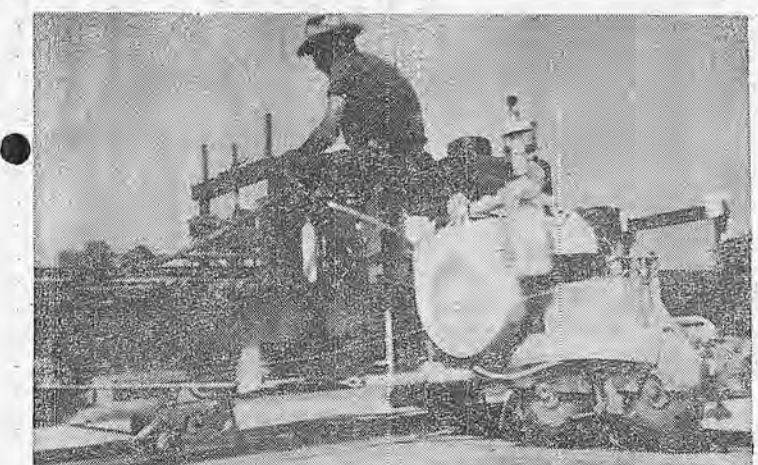
Due to the amazing winter weather, work for the first time in many years is holding up right through December. In looking toward the coming year many engineering firms complain that the Eisenhower tight-money policy has cut down the number of new starts planned by developers. Also, that the continued good weather is allowing builders to complete work that would have been completed next spring. This would indicate that work will be scarce come next spring.

This time of the year the out-of-work lists begin to expand. As our brother members come in we begin to get complaints of members being underpaid, not getting pay for holidays, not getting overtime pay, working on a monthly basis instead of hourly pay. On questioning some of the brothers, we find, in many instances, these things happened back in May or July, but the members did not complain because he had made a deal with the boss. Over a long period of years, the Technical Engineers have fought for decent wages and conditions — step by arduous step they have been able to raise themselves to a point where they need not be ashamed they work in the survey field. We find that in a few instances, brother members

of your Union are giving away these hard won gains. When you accept a monthly salary, ignore the fact that your employer "forgot" to pay for a paid Holiday, work with non-union employees, work overtime at straight time pay, etc. — you are giving away what you had to fight to get!!

When you work along side a man who has made a "special deal" with the boss, you are lowering your own standards. When you accept "special offers" from the boss, you are lowering your standards. If you give away your agreement, or allow other members to give away your agreement for you, for all practical purposes you have no agreement.

This is your Union—do what you will with it. It will be no better than you wish it to be.



SMALL AND TOUGH—Bro. Conrad Oelkers-823834 here operates latest model of "con cut" joint-master saw with longitudinal attachment cutting expansion joints on Peter Kiewit Ventura Freeway job. These new-type joints will eliminate slight bumps noticeable to car drivers. The saw has four lateral cutting diamond-point blades. (Pic by Larry McCartney.)

Local 3 Gains

(Continued from page 2)

deal of help from our General Office. This evidences the high regard for your Local Union by the General Officers of the International Union of Operating Engineers and their deep concern that all goes well with it.

In closing I would like to take this opportunity to extend to you and your family the Season's Greetings, sincerely trusting that the coming year will be prosperous and that all of you and your dear ones will enjoy the best of health.



San Mateo -- Hub of the Peninsula**Record Working Weather Year--
1959 -- Drawing to Close**By **BILL RANEY** and **GEORGE BAKER**, Business Representatives

Another year drawing to a close, and a record one for weather in San Mateo. Comparing 1959 with previous years, it has been real good for most of the brothers. Although we were slow in starting, many of the operators and oilers have really come out on top as far as wage earnings are concerned. Then again, we had very few large projects in the area, the many small subdivision and fair sized commercial building jobs that were in progress created sufficient work to keep the men busy this summer, and because of the good weather most of the brothers are still employed. The San Mateo area, (as in most of the areas now) had had a mild slowing down that has idled approximately one hundred men, but even with this condition we are very short of men in certain classifications. All in all it appears to have been a better than average winter, and Business Economists predict a real building boom for 1960.

The total "C" day effort was above \$28,000 of which about half was due to organized labor's belief that this is a good way to give and be a good guy. It is unfortunate that there are so many charity fund drives all year long. Were it not for the United Crusade we would have at least more fund raising organizations ringing your door bell. If you worked on the "C" day effort and did not receive a wallet card and window sticker please contact your Business Representative.

San Mateo has many Employers that keep their Engineers all the year round. These jobs and our Brothers are all newsworthy, but a particular company comes to mind this month, the E. H. Bean Company with owner Bro. Tex Bean at the "helm." "Tex" has over the years collected a good percentage of the really top crane operators and oilers, as well as eleven cranes of various types. These engineers and their rigs are capable of just about any hoisting job known in our business. "Tex" gets a good man and keeps him. Of the twenty operators and oilers on the payroll, the average has been with the company for five years. Most notable statistic is the fact that in the first five years only two engineers have drawn an unemployment check. Don't rush down there though, there is no turnover.

PACIFICA JOB

Buzz Haskins has the big Pacifica job as well as two other projects going in the area at this time. He has 35 cat operators, nine 20's, 3 DW 20' units pulling tampers, 2 shovels, 1 Case Backhoe, 4 foremen and Buzz himself. We were told that except in the case of heavy rainfall this company has enough work to run well into 1960. They have been working seven days on this job at Millbrae Meadows. These brothers should really be in good shape for Christmas this year.

Piombo Constr. Co. at Millbrae are finishing the streets, and this has been a real good job for the members this summer.

The work on the McKeon Tract has slowed down considerably and there is not much work there at present. The landscaping contractors are still busy on the project and probably will be until the rain sets in.

Berger Coastwide still going strong, very little turnover and plenty of work in the offing.

They are concentrating now on the Terra Nova School job on the Coast, and several of the brothers are working on the grading and underground.

Oddstad in Pacifica have several of the brothers working, and also have a few of the Owner Operators working on their project. Lowrie Paving working at the airport, with many other small jobs in the area.

The E. T. Haas Co. seem to have some sort of a job working in every area in the district. They have one good sized job in the area that is strictly an underground project. This company furnished employment for a good portion of the brothers. Fisk Firenze & McLean seem to be nearly as busy, with small jobs going all over the area.

UTAH TRACT

The Utah tract is busy putting in the underground work as we mentioned in previous reports. The heavy dirt work has been finished for the time being, at least, and we are hoping they have more work in the very near future as this was a fine job. Frederickson & Watson have finished their job at the airport and have moved out. They were sure thankful for the dry fall for if the wet weather had set in this job would have been a rough one.

In the Mills Estate area there are still several companies working. Ratkovich Const. Co. have just finished with their dirt work with the DW 20 spread, but they still have the trucks and shovel spread running with work well into next year.

In Millbrae and Mills Estates the L. C. Smith Co. are still busy with their street work, with the grading pretty well finished. They also have a highway project on the Bayshore Highway, but they have moved most of the old timers to a 650,000 yd. job in Marin.

The Associated Dredging Co. have started their 100,000 yard job at Coyote Point in San Mateo, at the Yacht Harbor. This job is now running two shifts and we were told that they have another job to move to as soon as this one is completed. All of the Brothers must be happy on the Kunz Paving payroll. They have several jobs going in the area at this time, no turnover, and have been kept very busy.

On Alpine Road the A. J. Peters Co. are on the finishing stages of their pipe line job. This has been another good job for the brothers this fall.

The Sharon Heights area is very slow, with many of the homes still not sold. We have been informed that this company intends to retire from the building business. Good luck to you "Red" in your next endeavor. It has been a pleasure doing business with you.

Over at La Honda the Thomas Construction Co. has the highway job 2 miles east of La Honda, well under construction, with a good sized crew working. They also have the bridge job in back of Memorial Park. Both jobs are under the able supervision of Brother Andy Cathey.

The Long Co., from Fresno,

San Jose District Extends Season's GreetingsBy **A. J. HOPE**, **DANNY O. DEES** and **WM. HARLEY DAVIDSON**, Business Representatives

We would like to take this opportunity to wish the Brothers and their families A VERY MERRY CHRISTMAS AND A HAPPY AND PROSPEROUS NEW YEAR! The year 1959 has been a good year for most of the Brothers and we hope that 1960 will prove to be even a better year.

The San Jose Office has tried for several years to get a Blood Bank established for the benefit of the Brothers and their families. We have during the past month given out dozens of Pledge cards to the members promising to give a pint of their blood. To date only one member has made use of his Pledge Card. JOHNNY MUNOZ has the distinction of being not only the first but the only one so far to donate a pint of blood. We are extremely grateful to Brother Munoz and hope that by the time we write the next issue, we will have a long list of the Brothers who have helped in this worthy cause.

THE LIFE YOU SAVE MAY BE YOUR OWN OR A LOVED ONE!

Jobs are becoming so scarce in the San Jose office that our Blade Operators are even regis-

tered as Fordson Operators, hoping for a chance to get a few days more work before the rains shut the jobs down completely. New jobs are just not starting up in spite of the good weather and Contractors are hurrying to complete the jobs still in progress.

P & E Construction Company are still working at top speed to complete their jobs. They recently were awarded a \$78,674 contract for storm sewers on Homestead Road. This project will provide Cupertino with a main storm drain from Calabazas Creek along Homestead Road to Portal Avenue on Stevens Creek Road.

E. T. Hass of Belmont was the low bidder on a \$72,692 contract for construction of sewer lines on King Road for the City of San Jose.

A. J. Raisch were the low bidders on a \$120,706 contract for off street improvements off Winchester Road near Campbell.

Ince Bros., are busy on their \$43,120 sewer contract on Williams Road.

Pisano Bros., are busy on several jobs throughout the area. At the present time they are busy on their underground job near Milpitas. On this job they are using two trenchers, a backhoe and several cats.

Flat top Smith is busy on a sub-division off Calavaras Road, with the addition of about 60 homes.

Bodenheimer Construction Company have begun work on a new job off Piedmont Road, with Doc Reynolds doing the paving and grading.

MT. VIEW & PALO ALTO

Noxan Construction Company of Los Angeles have started work on their new building at the Lockheed Plant, with Perham Construction Company doing the grading; this job went for \$749,775.

P.B.A. of Los Angeles have completed their five miles of concrete strip on the L. C. Smith highway job near Palo Alto. All of the approaches are completed and Oscar Holmes is putting in the finishing touches.

Stolte, Inc. have delivered their underpass job on Page Mill Road for the Southern-Pacific Railroad, ten months ahead of schedule.

Low Jones and Ball & Simpson have started work on their De La Cruz overpass job in Santa Clara. This job went for \$928,027. This overpass will eliminate the bottleneck at the El Camino Real. It will pick up the traffic on Clay Street in Santa Clara and carry over to

the Bayshore.

Sondgroth Bros. have started work on their \$165,200 contract on the new Safety Park. They are also busy on several subdivisions throughout the area.

Finer Homes, Inc., are building a two million dollar court at Brokaw Road and the Bayshore. O. J. Jones is doing the underground work on this job and Oliver D'Silva of Oakland have the paving contract.

P & E Construction are working on their two miles of storm drains on 4th Street and the Bayshore. They are about half way through on this job.

O. C. Jones have the traffic detoured on Alviso Road and the Bayshore while they are installing an 8 foot box culvert. Dewey Marquiss has his rig on this job.

SANTA CRUZ, SALINAS AND MONTEREY

Healy-Granite, M.J.B., P & E Construction Company and Fredrickson are all pushing to get their jobs completed before the rains shut them down.

Ed Keeble was low bidder on the Green Valley Road extension west of Watsonville. They have about 1.3 miles of road to be graded and plantmix surface, with 225,000 yards of excavation. Brother Woods is the Super on this job. Other jobs in Watsonville are very slow.

Phil Calabrese is doing the excavation on the new bowling alley building in Watsonville.

Fisher & Stokes were the low bidders on the liquid ice building in Salinas and Ed Keeble is moving in equipment to help them out. Brother John Matus is the Super on this job, with C. J. Brannan and Earl Lloyd on the scrapers, Louis Bauman and Stirling Purrinton on the dozers. They have 32 working days to complete the job. Fisher & Stokes have again started moving dirt on the Carmel Hill job. This has put several of the Brothers back to work again.

Buttler & Fox of Salinas have submitted a low bid of \$133,834 on a new road to Aromas, situated where Monterey, Santa Cruz and San Benito counties meet. The 1.8 mile reconstruction and widening of Carpenteria Road from San Juan-Watsonville road to .6 miles south of Aromas is expected to start the first week in December. Completion is due June 1960.

NEWS OF THE BROTHERS

We would like to take this opportunity to extend our sincere sympathy to the families of Earl (Shorty) Webster and John Mattern, who recently passed away after a lengthy illness. Both Brothers were well known in this area and their passing will be a loss to all of us.

Brother Charles Scales is in the O'Connor Hospital recovering from an accident incurred while operating a Gradall for Ollie Nelson. Good Luck to you Charles and hope you will soon be able to resume your work.

Brother Ray Delaney is recovering from a serious illness. Brother E. J. Scott, Dozer Operator for Granite, has been unable to work for several months due to illness, but has now improved considerably and we hope that he will soon be out in the field again.

Brother Chas. Gage is laid up with several bones broken in his foot. Our best wishes for speedy recovery to you Brother Gage and hope that you will not be laid up too long.

ing as Fordson Operators, hoping for a chance to get a few days more work before the rains shut the jobs down completely. New jobs are just not starting up in spite of the good weather and Contractors are hurrying to complete the jobs still in progress.

P & E Construction Company are still working at top speed to complete their jobs. They recently were awarded a \$78,674 contract for storm sewers on Homestead Road. This project will provide Cupertino with a main storm drain from Calabazas Creek along Homestead Road to Portal Avenue on Stevens Creek Road.

E. T. Hass of Belmont was the low bidder on a \$72,692 contract for construction of sewer lines on King Road for the City of San Jose.

A. J. Raisch were the low bidders on a \$120,706 contract for off street improvements off Winchester Road near Campbell.

Ince Bros., are busy on their \$43,120 sewer contract on Williams Road.

Pisano Bros., are busy on several jobs throughout the area. At the present time they are busy on their underground job near Milpitas. On this job they are using two trenchers, a backhoe and several cats.

Flat top Smith is busy on a sub-division off Calavaras Road, with the addition of about 60 homes.

Bodenheimer Construction Company have begun work on a new job off Piedmont Road, with Doc Reynolds doing the paving and grading.

MT. VIEW & PALO ALTO

Noxan Construction Company of Los Angeles have started work on their new building at the Lockheed Plant, with Perham Construction Company doing the grading; this job went for \$749,775.

P.B.A. of Los Angeles have completed their five miles of concrete strip on the L. C. Smith highway job near Palo Alto. All of the approaches are completed and Oscar Holmes is putting in the finishing touches.

Stolte, Inc. have delivered their underpass job on Page Mill Road for the Southern-Pacific Railroad, ten months ahead of schedule.

Low Jones and Ball & Simpson have started work on their De La Cruz overpass job in Santa Clara. This job went for \$928,027. This overpass will eliminate the bottleneck at the El Camino Real. It will pick up the traffic on Clay Street in Santa Clara and carry over to

LATE JOB REPORTS

SUNNYVALE. Contract awarded to P & E Const. Co., 1620 So. 7th St., San Jose, \$429,197 for grade, pave, conc. curb & gutter, sanitary sewer sys., storm drnge. sys. & water main sys., Nogales Industrial Asst. District.

SACRAMENTO. Contract awarded to Gibbons & Reed, Box 546, Burlingame, & J. A. Jones Const. Co., Box 966, Charlotte, N.C. (JV) \$1,810,987 for const. Camino Dam, Tunnel Intake & appurt. work, Upper American River proj., **EL DORADO CO.**

SAN MATEO. Contract awarded—negotiated award to Williams & Burrows, Inc., 500 Harbor Blvd., Belmont for expansion & remodeling of Mills Memorial Hospital. Estimated Cost—\$3,000,000 (Amount of award was undisclosed).

YEAR.

What's Doing in the Oakland Area

By H. T. "PETE" PETERSEN, BILL BARR, "TINY" LAUX, WARREN LE MOINE, TOMMY THOMPSON and JOHNNY SCALES, Business Representatives

This November news report is not a great different than those we've reported the last couple of years. For by and large although the weather is holding very well, we find that many of our jobs are finishing and in addition the contractors are reluctant to break open any work that they may have, due to the fact that they are expecting the rains to start. However, we cleared nearly 400 members out this month, which is doing very well for this time of the year. As this is our last issue that you will receive before the holiday season and also the last Engineers News that will go to press in 1959, the Business Agents and the office force would like to take this opportunity to wish each and every one of your and your families a very Merry Christmas and a Happy New Year. . . .

The work is still holding out very well in the Richmond and Berkeley area due to our good weather. All of the dirt jobs are moving fast to beat the rains. The Piombo Construction Co.'s freeway job in Albany has approximately 90 days left to finish. Most of the work left to be done is the paving and the structure. Piombo's Santa Fe job from 25th Street in Richmond to Cypress Pt. is going along good. They are moving a lot of rock and are having to blast most of Cypress Point. The rock is being hauled by truck from Ferry Point to the fill, and are working from both ends. This job will be good until March or April. Piombo has also started a job in Berkeley for Rothchild, Raffin & Wierick. They have approximately 18,000 yards to move at the Radiation Laboratory. This should keep some of the boys busy for awhile if the weather holds out. They have a N/W No. 6 shovel on this job and are moving in two dozers.

The Colgate-Palmolive Co. is doing some expansion work at 7th and Carleson Sts. in Berkeley. Dinwiddie Construction Co. is doing the building, Bob Mulloy the excavating and fill work and George F. Casey did some foundation drilling on this job. Dinwiddie has a truck crane and a loader working.

Willamette Iron & Steel Co. yard No. 3 in Richmond have started some work from their Navy contracts. It looks as though the yard will be doing a lot of repair work. They are getting some more whirleys ready for use and are setting pumps for some more basins. We have at present three operators, one oiler, one pump operator and one compressor operator on the job.

Yuba Tank Erectors have a job for Richfield Oil Co. at Point Richmond. They have erected three large storage tanks on the hill above yard No. 3 and are now erecting some small tanks at the loading docks. This job is coming along fine. We have a few members working on the job and it should last for a few weeks yet. Yuba Consolidated has started fabricating piers at their yard in Richmond. They plan on starting two shifts in the near future. They are pouring piers in Richmond and are planning to float them up to their bridge job at Martinez.

New Subdivision
Close Construction Co. of Hayward has the contract for "Hill n' Dale" sub-division in East Hayward for 188 new homes. These homes will be custom built ranging in price upward from \$25,000. The lots are priced from \$5,000 on up to about \$10,000. This project will have a two acre recreation playground with a large swimming pool. This has been a very rough and tough job and has taken about three months to complete. They moved some 130,000 cubic yards of muck which consisted mostly of rock. Les McDonald of Close Construction Co. is Supt. on this

job with Brother Clyde Kitchens as foreman. They have some of their own equipment on the job plus equipment rented from Bob Mulloy of Oakland and some from Hank Sparks of Oroville. The Brothers on this job are running the following equipment: Earl Barker on D8 ripper, Louis Wyman on D9 ripper, Fred Brooks on D8 Tamper, Richard Young on D8 Tamper, Richard Fanfa on DW 21, Glenn Gilliam on DW 21 and Jimmy Jenkins on the grease truck.

Dan Prodanovich, Inc. of Oakland, underground pipeline contractor has all the underground work on this project which consists of installing all the sewer and water lines. They are having a rough go in digging the trenches due to the rock on this job. They are trying to do all the trenching with one trenching machine and a Hopto with Brother Bill Jarvis running the trencher, Charley Webb oiling, "Brownie" Souza is running the Hopto backhoe and Earl Heap is his oiler.

The Wm. N. Box Co. located in Union City has the agency for the Massey Ferguson & J. I. Case Tractor Co. This company has just come out with a new track type crawler, dozer, loader and ripper. This equipment can be seen at Wm. N. Box Co.'s yard located on Decoto Rd. at 10th Street. This company also designed and built a post hole digger and a method of changing a two wheel drive tractor to a four wheel drive tractor which has already proven itself to be very satisfactory in a mud condition. The company which already has several of these four wheel drive tractors in operation, says that this tractor in mud condition will out pull three of the two wheel tractors. This shop is under the supervision of owner and Brother Bill Box with the following Brothers working in the shop: McKeown Logan, Bob Lynch and Oliver Abreu.

Fredrickson & Watson Co., contractors of Oakland have the Tennyson Rd. flood control job in the Hayward District. They have completed this job of some \$156,000 which consisted of cleaning, widening and lining this canal with gunite. The guniting was done by the Associated Gunite Co. of Hayward. They also put in three small bridges. This was a wet and muddy job after the September rain storm. On the two electric pulls were C. Ruff and Roy Kemmitt. Operating the truck crane is Ray Davies with Bruce Hinds as oiler. W. Berry is on blade, Charley Burritt grade setter, Loren Jones on D-8 Dozer and Brother Bill Phillips the foreman.

In Lafayette on the Peterson Electronic building site Friborg Construction Co. is busy moving some 50,000 yds. for the construction of a new industry to this area. With about three weeks to go we find the following Brothers at the controls with Brother Earl Brown as Foreman. Ralph Sheperd is on pushcat, Whitey Wilkenson on rubber,



Shown here is a posthole digger, at right, built by the William N. Box co., Union City and Mt. Eden Ferguson Tractor by Local 3 members. At left is a four-wheel drive tractor designed and built by Wm. Box Co. This unit made a four-wheel drive two-wheel tractor and is designed and built to fit any wheel-type tractor. The shop is located in Union City, formerly known as Decoto.

Geo. Hallen on rubber, Les Eddy on tamper and Pete Fredioni on tamper.

C. J. Woods in Walnut Creek working on their Soil Conservation project, are praying for more sunshine and dry days. This job, one of several sections to be let in the near future, should eliminate the flooded conditions that follows each rainy season in the area. Woods hopes to be out by Christmas with a little luck. They are working ten hours a day and six days a week trying to beat the rains. The boys on the job at the present writing are: C. J. Woods, Supt., Jim McGee on the D-6 dozer, Jim Richardson is grade checker, Cliff Jorgenson is operator and Curt Jackson is oiler on the Northwest (Cliff's own rig). Geo. Henderson is on blade, Harry Gansberger on the No. 955 loader with Jack Moore and Carl Prynjk on the pumps. This project at a price of \$250,000 has been a gamblers nightmare but it looks like "C. J." will win out.

News About The Brothers

Brother Fred Parker who lives in Oakland has been in the hospital with the virus thinking that he had the sniffles. We want to wish Fred lots of luck in getting rid of the "bug" which has a habit of hanging on to people once it gets a hold.

Brother Art Affonso had an automobile accident on Thanksgiving Day in Los Bantos. His car was totally demolished but we are very happy to report that Brother Affonso came out without any bruises.

Another Brother had an accident in October. His accident occurred in the Sierra's. Brother Bob Mares broke his back in three places but is ready to work again after a rapid recovery.

Brother App Russell is back from Tahoe Valley after working there for Harms Bros. for over a year. Brother Russell had a good job laying pipe but is glad to be back in the Bay Area.

Brother Jimmy Johnston was hurt on the job while working at the Herrick Iron Works in Hayward. He chipped the bone in his right wrist and has it in a cast. We want to wish Brother Jimmy and all of the other Brothers who are ill or hurt a very speedy recovery.

WE WISH YOU A HAPPY HOLIDAY SEASON!

Christmas is the Finest Holiday --- and Deadliest!

By GLENN L. DOBYNS, Safety Representative

The Christmas holiday is one of the high accident periods of the year on the streets and highways, in the home, and elsewhere. The suffering and all the other ill effects have no place in celebrating a religious holiday.

It would be interesting to discover, in this era of motivation research, what the world "holiday" means to most people. What is the first thing that flashes to mind when the word is mentioned?

Time off from work? A trip? An excuse to celebrate? A tragic accident toll?

Unfortunately, truthful answers probably would place all of those higher on the list than the true meaning of the holiday. And it's especially unfortunate that holidays must have an association with high accident tolls.

Christmas, with the deepest spiritual significance, is the deadliest holiday of all, according to statistics. Ironically, it achieves this terrible distinction precisely because we want it to be such a wonderful occasion.

It is a sentimental holiday. People will drive long distances for the traditional family reunion, undaunted by the worst weather. More travel—especially winter travel at highway speeds—means more accidents.

It is convivial holiday. The joyous spirit of the occasion is too often sought in liquid form. This deadly conjunction of the throttle and bottle has dimmed the true radiance from the star of Bethlehem.

It may sound trite to say that "Safety is everyone's business" but I am sure that no one can dispute the fact that too few concern themselves with minding that part of their own business. Too often management sets up safety rules and considers it has done the job while injuries continue unabated and the rules gather dust in the files of the personnel office.

Labor in many instances has been just as guilty of negligence in this field. Of course we have demanded that each employer agree to set up labor-management safety committees. In many instances such committees have been established and in most cases are doing good work.

A safety program is one field of endeavor where management and labor can work together and where the success achieved will prove profitable to both.

We have a real tough job before us. It cannot be disputed that our members give little thought to safety until they or a

close fellow worker have been injured. Each one of them must learn that unsafe working conditions and carelessness are bound to result in injuries or illness that will be costly in terms of lost wages, suffering, possible permanent handicap or disfigurement and even loss of life.

One of my greatest pleasures comes from walking into an area which I have not visited for some time and have some past member of a safety committee that I have not talked to for a few weeks come up and state his attitude on safety. Possibly he may mention some idea that he has been working on for some time and which he has been encouraging supervision to adopt.

Eventually I would like to see every member of every company, every office, every government agency, every community, every school, serve on some form of a safety committee in which the emphasis is on the fact that in an expanding industrial community no one will be safe unless everyone is safe.

Now that 1959 is drawing to a close and I have been working as a Safety Representative for over a year—would like to take this opportunity to thank my Brother Members for the wonderful cooperation I have received.

Merry Christmas and a Happy New Year to you and yours.

LATE JOB REPORTS
SACRAMENTO, Contract awarded to R. A. Westbrook, Inc. & Morrison-Knudson Co., Inc., 6431 Elvas Av., Sacramento, \$535,061 for abt. mi. lgth. two lane highway to be const. by grade & placing untr. base on Alder Point Road, betw. Bridgeville, and 4.1 mi. Southerly, HUMBOLDT CO.

SACRAMENTO, Contract awarded to Fridrck & Watson Const. Co., 873-81st Av., Oakland, \$673,540 for abt. 2.8 mi. grade & surf. on untr. base & R.C. bridge to be const. on Trenton Rd., betw. Wholer Rd. & 1.2 mi. W. of Olivet Road, abt. 7 mi. N.W. of Santa Rosa, SONOMA CO.

North Bay Busy; Good Year in Prospect

By H. O. FOSS, F. A. LAWRENCE, L. C. SOLARI and A. S. SMITH, Business Representatives

This month's report shows the bulk of the members still busy—and the contractors taking advantage of the good weather. From all indications, the coming year of 1960 looks good for the Marin-Solano Counties in the construction field.

Carey Bros. Const. were recently awarded a contract for street and road work for 1.6 mi. length two lane highway to be graded and surfaced on untreated base on Lucas Valley Road, between Sequiera Road and SSR No. 1 in Marin County at a cost of \$102,487. These boys are presently in the process of finishing up their job at Marinero project at Tiburon.

The Syar and Harms job located at Marinwood is one of the fastest jobs in Marin County, and Brother Jack Bean, their Super says he is anxious to wind it up so he can devote special attention to a job they have to start in Vacaville.

The L. C. Smith job located at McNear's Road in Marin County, better known as the Marin Riviera Development, is under way with lots of equipment and about 18 engineers on the rigs. This job has until about May of 1960 to run and there are around 700,000 yards. Their capable foreman is Brother Phil Dunn, project manager is Doug Stewart. The crew consists of the following: Brothers Desmond Calvin on Dozer, Fred Cunha, Dozer; Earnie Hartman on Blade; Henry C. Marsh on Euke; Eddie Maxted, Dozer; Jim Nyholm, Euke; Fred Perry, Grease Truck; Al Quaini, Euke; Ray Ranson on the D9; Wayne H. Rommel, Dozer; Howard Sampson, Compostor Operator; George Southers Euke; Peter Verhonik, Euke; W. E. Williams, Dozer; Merrill Hartzel, Master Mechanic. We also have three brothers on rented 20's from C. J. Wood—Don Ostrom, Paul Bennett and Al Billings.

Williams & Burrows still have a few pieces of equipment on their Marin City housing project. All the streets and utilities are in, paving done by A. G. Raisch on this project. Unless there are further expansions on this project, this will be about the extent of the crew.

Kappas Yacht Harbor in Sausalito is now completed with berthing of boats. Members who are interested should investigate this for prices, etc.

We note where Parish Bros. of Benicia were awarded a nice contract in Contra Costa County.

Lee-Mac Paving and Ghilotti Brothers, two of our local contractors are doing a lot of small jobs all over the county and hoping to finish some of them before the rains hit.

IN THE VALLEY AREA

The Gordon Ball job is finishing up including the paving at Winters—all equipment moved out.

Heinz job just finishing up at Allendale.

L. M. Wilson at Bomarc Site has three pieces of equipment working manned by Brothers C. D. Nelson, Glen Humiston and Clyde Halcomb. Foreman coming in with equipment is Carl Ruamussen. There won't be too much work for our men on this job, so it appears.

The following brothers are now "year" men: Ed. S. Dusky, W. H. Moungevan, Joe Adams, C. L. Mahoney, Aubrey Singleton, R. E. Wyman, Lobeue E. Giannini, Warren Blake, Art Cereda. Brothers Singleton and Wyman recently returned from

one a Merry Christmas and a prosperous New Year. We would also like to take this opportunity to extend our best wishes at the Holiday Season.

overseas jobs. Bro. Wyman having been in Japan with Guy F. Atkinson as excavation foreman. Nice to see these brothers back in the States.

PERSONAL NOTES:

Bro. Tom Poague dropping in to tell us of his new job. He is now a "Commercial" Salesman, and will travel the west coast selling men's wear. He likes his work, he tells us. We wish him much success in his new venture. Our best wishes to the following brothers who were confined in the hospital recently: Brother Ollie Fiedler, Oiler for Maggiora and Son, hand injury on Nov. 25th on the job. He will be wearing a cast for a while, but he is already up and around. To Brother Milo LeFever, mechanic for Ghilotti Bros. who suffered a hand injury also on the job—trying to put a spring into an international truck. However, we understand Bro. LeFever did not need any hospitalization.

To Brother Al Morgan, foreman for Brown-Ely who we learn is confined at Santa Rosa General Hospital for an operation.

Brother Jim Craddock has taken a service withdrawal, and will be gone for about four years with the Seabees. We wish him lots of good luck.

We wish to call the following to the attention of our brother members who reside in City of Novato to-be: Brother Charles S. Adkins employed with Schultz Bldrs. as a member of their survey crew (expediter of lot-lines) is a candidate for City Councilman and would appreciate your consideration and vote. We also have another brother on withdrawal by the name of Everett Pozzi, also a candidate for Councilman for City of Novato to-be. Brother Pozzi is retired from business at present, and most of us who know him remember him as starting the first readi-mix plant in the county. The election for Councilman in Novato will be held on January 12th. These two brothers are worthy of your support.

We have a supply of watch fobs and lapel pins. The fobs sell for \$1.00 and the pins, 75c. Makes a good Christmas present (attention to the wives).

And again, we wish to stress to you brothers the importance of donating to blood bank. Remember, it takes just a few minutes of your time. Why not drop in and let us make the appointment for you?

We also have the COPE tickets available for \$1.00. Have you donated yet? Your donation helps to elect better congressmen.

In closing our report for the year of 1959, we look forward to a bigger and better year in 1960.

We in the San Rafael office, "Hienie" Foss, Frank A. Lawrence, Terry Haag and from the Vallejo office, Louis C. Solari, Aaron S. Smith and Norma Scaringe, wish each and everyone a Very Merry Christmas and best wishes in the coming year.

Job Awards

SACRAMENTO, Contract awarded to Lord & Bishop, P. O. Box 812, Sacramento, \$577,107 for const. bridge & approaches on Watt Av. Extension, acr. American River abt. 2 mi. east of Sacto., SACRAMENTO CO.

OAKLAND, Contract awarded to Williams & Burrows, Inc., Belmont, \$764,709 for roof on Dist. 80 MG North Reservoir, Richmond.

BURLINGAME, Contract awarded to Morris Daley, Jr., 1145 California Drive, Burlingame, \$753,775 (Base plus additves) for Burlingame High School Athletic Facilities—Gym, Locker Bldgs., etc.

MARTINEZ, Contract awarded to James E. Roberts Co., Oakland, \$769,500 for 90 dwelling units, incl. alts, to Admin. Bldg., site work, etc. North Richmond.

FRESNO, Contract awarded to R. G. Fisher Co., P. O. Box 4081, Fresno \$684,044 for the Greyhound Corp., Market & Fremont Sts., S. F. for const. new conc. bus depot on "H" St., betw. Tulare & Mariposa Sts., Fresno.

SUNNYVALE, Contract awarded to Noxon Const. Co., 1513 W. Temple St., L. A. \$749,875 for const. dev. control center, increment 11, Sunnyvale, SANTA CLARA CO.

REPORT FROM SAN FRANCISCO

By E. J. KING and E. J. VAN DER LIETH, Business Representatives

The period just before the Holiday Season is one of the most difficult times of the year for negotiations, probably because of the increase in the year-end business, which makes it hard to set up meetings with the employers or their representatives. In spite of this we have managed to settle the San Francisco Retail Stores, Bay Fair and Valley Fair Shopping Centers, San Francisco Hotels and Hospitals, Shedd Bartush, Lyons-Magnus, Eng Skell and James F. Waters.

The recent tour through the Lawrence Radiation Laboratory, conducted for our Nuclear Energy classes, was a big success thanks to our organizer, Gordon

MacDonald, and our International Representative, Dan Molles, who are instrumental in setting it up.

One of the things that has taken place since our last article was a meeting of the National Association of Power Engineers. Guests of this meeting included Asemblyman John O'Connell of the 23rd Assembly District, San Francisco; Brother Edward Parks, Director of Research and Education for the West Coast Conference of Engineers, Brothers Newell Carman, James T. Rivers and F. J. Van der Lieth. At this meeting the licensing of engineers was discussed, and the mutual cooperation between N.A.P.E. and your union in this common cause was reconfirmed. A good time was had by all, thanks to the officers and members of the N.A.P.E.

A recent visitor to our office, Brother Claude Fitch, asked for the opportunity to say hello to the members and to wish every-

FOR CONSTRUCTION EQUIPMENT SALES... RENTALS... PARTS... SERVICE...

EDWARD R. BACON COMPANY

1960 CONSTRUCTION EQUIPMENT 1960

EQUIPMENT • PARTS • SERVICE • RENTALS

Call ERBCO first in '60

"GET IT FROM BACON!"

EDWARD R. BACON COMPANY

CONSTRUCTION EQUIPMENT

Folsom at 17th Street, San Francisco 10, California HEMlock 1-3700
 Sacramento • Oakland • Fresno

Marysville Area Slows Down for Winter

By C. R. Van WINKLE, C. E. COCKAYNE, W. R. WEEKS & IRA BASHAW, Business Representatives

OPTIMISTIC NOTES

Best news at this writing is that Bechtel is again reactivating the engineering work on the Wynadotte project. They have started two surveying parties to work and according to the superintendent, "Bill" Anderson, the plans and specifications are to be ready by March first with the bidding as soon thereafter as practical.

As reported to this office about seven million dollars is to be trimmed from the project. This is to be done by making several changes in the plans, such as the eliminating of one storage dam, which is to be offset by the raising of another, reducing the length of the tunnels and revising the deal with P. G. and E. and Yuba County. It still amounts to quite a job, at that.

Apparently some engineering work will also be done this year on the Yuba River Project. We had hoped that Bechtel would also do this work, however, another firm, the International Engineering Co. is being seriously considered by the directors of the Yuba County Water Agency. Because of our good relations with Bechtel we have our fingers crossed for them.

Bids are to be opened, so we are informed, on the Missile Bases on January 5 and to be let as soon thereafter as is practical. We hope, as apparently there is a lot of preliminary excavating, that this means we'll be sending out a lot of the brothers to this work around February 1. Incidentally it may interest the brothers that work for Earl Parker that we have been told that he is bidding in on this work.

CONSTRUCTION NOTES:

Stolte, Inc. and M. & M. under the sponsorship of Stolte has started the combination highway-railroad bridge over the West branch of the Feather River. This job which involves nearly nine million dollars isn't going to bring too much work for the brothers, at least at the start, as only about eight engineers will be on the job.

As the job proceeds this number may increase as the pile driving gets going and other subs start up. Raymond or Macco are to do this work, the company wasn't sure which. Soule is to do the reinforcing and American Bridge to set the steel. The three center piers will be poured with slip forms and this may make some more work according to the type form used.

Gates and Fox have moved in to start the tunnels on the Ball and Simpson. Gates and Fox Western Pacific relocation job, but won't get around to doing much until after Christmas as Ball and Simpson are behind in their part of the work and this is holding them up.

Wright Bros. are making very good progress on their Forest Service Road job at Seneca. They were also low bidders on a road job near Beckworth which they tell us they won't get started before Spring. Valley Engineers are going right along on their sewer jobs at Oroville and Greenville. This job should run through March or April, if the weather permits.

Healey Construction Co. has closed down that company's job near Almanor. They have grade and base rock completed, but on account of the weather will wait till Spring to do the paving. Clarence Baker did the clearing and is waiting for a rain so that he can start burning.

Isbell Construction Co. have about 25 of the brothers toughing it out on the Frenchman's dam job. So far they have had a very good break in the weather, and although there is a lot of rock that can be moved re-

Meeting Notices

REGULAR QUARTERLY DISTRICT MEETING: This very important meeting will be held Thursday, January 21, 1960 at 8:00 p.m. in the Prospectors Village, Oroville Dam Blvd., Oroville.

GRIEVANCE COMMITTEE MEETING: Meets every Thursday evening at 7:00 p.m. in the Engineers' Hall, 1010 "Eye" St., Marysville.

YUBA CONSOLIDATED GOLD FIELDS: December meeting cancelled. Next meeting on January 25, 1960.

NATOMAS CO.: Next meeting will be subject to call.

GLADDING, McBEAN & CO.: The Joint-Board will meet Tuesday, January 5, 1960, at 4:15 p.m. in the Lincoln Industrial Council Office.

The General Membership Meetings will be held on Tuesday, January 12, 1960, in the Lincoln City Auditorium at the hours of 2:30 p.m. and 4:15 p.m.

CONCRETE PIPE INDUSTRY: Meets Monday, January 18, 1960 at the Engineers' Hall, 1010 "Eye" Street, Marysville at 7:30 p.m.

ROCK, SAND & GRAVEL INDUSTRY: Meets Friday, January 22, 1960 at the Teamsters Hall, 818 Wall Street, Chico at 8 p.m.

NEW YORK MACHINE SHOP AND PETERSON TRACTOR SHOP: Meetings subject to call.

ardless of the weather, we rather expect that if it gets too cold the company may close it down this winter as they have sixteen months to complete.

The work at Beale Air Force Base is proceeding according to pattern with every day or so a new sub to contend with and another one's affairs to wind up. Of the second 4000 houses an effort is being made to get the grading, underground and paving finished before the rains. This will make the construction of the houses easier in wet weather. Soon after the first of the year there is to be another 240 houses let or so they tell us. Also, other contracts outside the housing are also projected according to our information.

THE HIGHWAY PICTURE:

The Baun Construction Co., Inc., of Fresno, which company has done a number of jobs in this area was low bidder on the contract to widen and resurface two sections of the Maxwell-Colusa Road. This contract at this writing has not been let so we haven't any idea of when it will start or if it will be started this winter.

In the next budget of the Highway Commission there has been budgeted \$210,000 for work in Chico and \$480,000 for widening and resurfacing State Sign Route 32 from the Sacramento river to 2½ miles west of Chico. And to show where a large part of your highway funds are going at the same time \$435,000 was budgeted for "various rights of way."

In Colusa county there is budgeted \$250,000 for work on State Sign Route 45 at Grimes, \$440,000 is budgeted for rights of way in Colusa County, \$250,000 in Glenn County, \$90,000 in Butter County and \$60,000 in Yuba County.

\$75,000 is budgeted for improvement of State Sign Route 20 in Yuba County between Dry Creek and Parks Bar Bridge. Biggest item for our area is the

new bridge built over the Bear River above Rio Oso and the present bridge. For the bridge, realignment of the road and the approaches \$980,000 has been allocated. In addition there will be some secondary road money that has been allocated to the counties that will add up to a job here and there.

MISCELLANEOUS WORK:

In addition to the partial list above of present and future work there are any number of small jobs, going all over the area that keep us hopping trying to keep up with them. Sachas \$87,433 for a sewer project in Oroville which went to Baldwin. A \$45,450 parking lot at Chico State College which was taken by Teichert, etc. Also in the same area Butte Creek Rock Co. keeps a fair sized crew busy pretty much the year around.

Around Marysville there has been quite a number of housing projects going both in Marysville and Yuba City with a 350 house project slated to be started by the Hand Construction Co. of San Francisco. Total cost of the project has been estimated at \$15,000,000. If you think that too many houses are being built around Marysville you might be interested to know that the military men estimate another 4,000 houses will be needed. Who is going to live in them and what they are going to do for a living they didn't say.

INDUSTRIAL REPORT:

Gladding, McBean and Company

The level of production at the Lincoln plant has been the white spot in this area where, despite the low level of construction in this district, a real good year of production has been experienced. Considering the usual winter curtailment of production the level of activity remains fairly high.

There is one item of interest that deserves mention at this time and that is the joint safety program at the plant carried on by the company and the union. Every month a very thorough inspection of the plant is made by a joint committee composed of representatives of the union including the business representative and the management.

Each unsafe and potential unsafe condition is noted and made a part of a safety report. This report goes to each department head who is supposed to take immediate steps with the maintenance department to rectify the situation. When these steps are not taken the matter becomes a matter of very serious discussion at the monthly Labor-Management Committee meeting.

Consequently over the years there has been a definite improvement of the safety condition and record at the plant as it has only required a few knock down and drag out arguments and the bringing in of a few department heads to sit in the hot seat and answer why, to make these reports highly respected. Now the maintenance department is allowed and is doing a bang-up job of rectifying all reported unsafe conditions.

Gold Dredging:

Yuba Consolidated can look back on a what we consider a highly successful year. During the year another dredge was placed in operation and still is in operation due to the low wat-

THOUGHT FOR CHRISTMAS

By the time you should be reading this, Christmas will be only a few days away. And lest we forget in the excitement created by the commercialization of the day, this is the day we celebrate the birth of He, who is to Christians, The Savior, The Lord and The Master.

Not much is known of the life of this Man, as a matter of fact we have no exact knowledge of the year and day of His birth and death. Yet this Man of lowly birth, who was destined to die a death the Romans reserved for common criminals was to have more influence on history and mankind than any man before or since.

Yet His teachings were relatively simple and uncomplicated. He taught us that we are to love one another. That we are all brothers in the Fatherhood of God. And that we are to do unto each other as we would be done by.

And as a reminder to many who have forgotten or may not know these simple teachings are the basic principles upon which the Labor or Trade Union Movement is based. The founders of our movement believed that by organization upon these principles the workers and the rest of mankind could reap the practical benefits of these basic teachings of life.

So in this spirit we of the Marysville Office wish to each of you and yours the very best this Christmas Day may bring, both spiritual and otherwise and that the coming year may be a Happy and Prosperous one.

And in leaving this message with you may we again repeat the words of the Master with the hope that you will make it a part of your life. That we love one another. That we remember that we are all Brothers in the Fatherhood of God. And that we do unto each other as we would be done by.

C. R. Van Winkle
C. E. Cockayne
W. R. Weeks
Ira Bashaw
Theresa Crosby
Doris Rooney

er. This has pleased us no end as this dredge will be taken out of service in the event of high water and this has saved a goodly number of the brothers their jobs.

The situation has not been so good at Natomas where poor ground has forced the closing down of two dredges during the year. This has resulted in a loss of employment by some of the brothers, however, quite a number have been used by the Company around the shops and in the water service.

Shops:

Most of the shops have been quite busy, in fact Peterson Tractor has increased its crew, however, New York Machine Shop is an exception to this as they have run into a slack period. At the H. Earl Parker shop the working over of the equipment for the liquidation sale has about been completed and this has caused some loss of employment.

Rock, Sand and Gravel:

Production still continues fairly good in this industry in most cases, due no doubt to the continued high level of activity in housing. At the Henry Kaiser plant in Oroville which had practically closed down, some of the dear brothers have been called back to work and we hope this means they are going back to full production. The recent fire at this plant destroyed one of

Changes In Injury Aid

Question: What is the new maximum weekly payment for temporary total disability?

Answer: The maximum weekly payment for temporary total disability has been increased from \$50 to \$65 a week for injuries occurring on or after September 18, 1959, payable as a rule, twice a month.

To get the maximum, you must have had average weekly earnings or earning capacity of at least \$105.26. Usually this figure is based on the amount you have actually earned over the past six months to a year. However, in some cases the circumstances are such that this is not a correct measure and other methods are used. If your average weekly earnings or earning capacity is less than \$105.26 you don't get the maximum.

MT. VIEW, Contract awarded to Ince Bros. Pipeline Const. Co., 616 E. Taylor, Sunnyvale \$29,695 for Villa Street water main extension, Bailey Av. to Mariposa Av.

CONCORD, Contract awarded to Shellmaker, Inc., 525 Market St., San Francisco \$33,400 for maint. dredging at Pier 34, Mare Island Annex for Naval Ammo. Depot, Concord.

MARTINEZ, Contract awarded to Mills Excav. Inc., P. O. Box 534, Millbrae, \$25,253 for constr. of main sewer from W. Contra Costa Animal Control Center to connect. w/sew. sys. of Contra Costa Co. Sanit. Dist. No. 3.

SACRAMENTO, Contract awarded to A. Teichert & Son, Inc., 1931 Stockton Blvd., Sacto., \$78,380 for abt. 2.4 mi. 2-lane hwy. to be surf. w/PTMX. surf. on untr. base & fog sealcoat to be applied, on Gardiner-Sperry Rd., betw. Sacto. River & Rowles Road, 1/2 mi. south of Vina, TEHAMA CO.

SACRAMENTO, Contract awarded to McGillivray Const. Co., P. O. Box 873, Sacto. \$110,558 for impvt. of Redding Av.

OAKLAND, Contract awarded to Galbraith Const. Co., 834 Blossom Way, Hayward \$159,814 for cost. line F-1 from Plummer Creek to Nimitz Freeway & lines F-2 & F-3, Newark.

the old wooden bunkers, which may have been a blessing in disguise, as it was in pretty bad condition and it may supply some employment in replacing it.

Concrete Pipe Industry:

During the past season the level of sales at these plants has apparently depleted considerable of the stock piles and this makes the future seem somewhat brighter, we hope, for the brothers working in these plants. The weather has certainly been a factor in this, as well as in other cases, and for this we are duly grateful.

PERSONAL NOTES: It was with deep regret that we heard of the sudden and unexpected death Saturday, Dec. 5th of Mrs. Fannie L. Christy, wife of Brother Clifford Christy, mother of Brother Robert L. Christy, District Executive Board Member from the Marysville area and Brothers Melvin and Preston Christy. To these our brothers and all other members of her family we extend our most sincere condolences from the officers and members of Operating Engineers Local 3. We also want to extend our sympathies and hope for an early recovery to Brother Will Frye who suffered a painful injury recently by falling into an open storm drain while employed by C. O. Brand at the Beale Air Force Base.

THE NEVADA ROUND-UP

By H. L. "CURLEY" SPENCE, JOSEPH "JOE" MILLER and TOMMY ECK, Business Representatives

The N.A.C.O.N. Construction Company is well along with their Peavine Dam job just northwest of Reno, Nevada. Brother Bud (Delicate) Jacobsen is the big push on the job. Brother Lefty Lemich and Brother Bob (Red) Glover on the S-18's and they are a couple of fast boys on those rigs; however, that Lefty is fast any place he goes. Brother Alvin Traves holds his own on that new Michigan Pull, that's quite a rig. Brother Tony Madeiros and Brother Jim Snowden on the two big Michigan Dozers. There's a couple of good men on those Michigan Dozers. Brother Ed Smith on the D19 Dozer. Ed has to do most of the hard work like pushing

and rooting and all of the small odd jobs with the dozer around the dam. Brother Melvin James, the sheepfoot kid, has some trouble keeping out of the way of the pulls and Bud the boss. Brother Red McAdams is the hardest worker on the job with the blade. Brother Fred Hunter is a jack of all trades, he fills in for all of the boys on the job and helps Bud out once in a great while. Now Brother Harold Thompson, the HDRM, really has all kinds of problems trying to keep everything rolling these cold mornings; it's a headache. Brother Charley Schafer, the grease ball, has the softest job on the Peavine Mountain Dam. He works when he feels like it and has no worries at all. The dam job has been a good job for the dear brothers.

Brother Lorin Phelps and Earl Oltman are on the Loraine Truck Crane for Brunzell Company at Sierra and Court Street. They have quite a problem. I think there is almost too much boom for the both of them, but they are a couple of boys that can take care of things in a big way.

I see Brother Whitey Wood on George Griffall's back hoe tearing down the old Chrysler Building on the corner of Sierra and Island Avenue where the new Home Furniture store is going to be built, and across the street they are tearing down the old building so they can start to build the new County Jail. It looks like Sheriff Bud Young has some new boarders for the winter (No Operators, I hope).

Brother Roy Tucker has found himself a home with McKenzie Company. He never misses a shift. That Tucker knows a good thing when he finds it.

Chicago Bridge & Iron has finished their tank job at the Tank Farm in Sparks, Nevada.

Brother Bob Williams, the Sand Man, has quite a bit of activity around his sand pit. Bob has some real good ideas about the new Freeway through Reno, Nevada. If you don't think so just ask Brother Bob and believe me he will really tell you all about Freeways.

Silver State Construction Company's job at Denio is going along in the usual A. D. Drumm, Jr. style. Lots of highball, much moving and also lots of legitimate beefs which we hope to have ironed out in the near future.

Brothers Leonard Miller, Bill

Whitworth and Business Representative Tommy Eck attended the Nevada State AFL-CIO week end Labor Institute school held in Reno Friday, Saturday and Sunday, December 4, 5 and 6, 1959, and were greatly enlightened on a multitude of subjects by a variety of well chosen speakers, films, slides and pamphlets. Topics such as "Community Service Activities," "Benefits Under Workman's Compensation," "Benefits Under Social Security," "American Labor Movement," "The Importance of Auxiliaries," "Union Democracy" and "Legislative Functions," were all covered briefly, but thoroughly. I'm sure all who attended learned a great deal heretofore unthought of. All students were awarded diplomas upon completion of classes.

Out Fallon way we find the Dodge Construction Company, Inc., well underway on their Highway 50 relocation project shoo-flying around the Van Voorhis Naval Aux. Air Station east of Fallon. After a slow start, what with all the irrigation ditches which made access a problem and all the structures which had to be completed. The dirt is really flying now. Of course with the reliable crew of dirt movers on this project things are bound to move in a slick and orderly fashion under the wing of the 4-man. Brother Bob Vicks with Brother Oscar "Eagle Eye" Moser checking the grade stakes, Brothers Ralph "Jug" Stevens and Ray Miller on the dozers, Al Henderson, Bob Wright, Gene Akins and Mick Whalen on the S-18 Euc Scrapers, Don Ferguson on the sheepfoot, Dick Hardy on the finish cat & Can, Lee Pilcher on the blade, Mac Jones and Juneus Campbell spelling each other off on the dragline, Ed Jones doing the mechanicing, and Stanley Silva keeping everything well oiled around the spread. With this highball crew, it won't take very long to put ten miles of road across the flats especially with the good muck they are getting in their borrow pits.

The Dodge C. C., Inc. Iron Mines operation at Lovelock going along in normal procedure with no turnover in Personnel or deviation in tonage output.

The same applies to the Mineral Material operation on the same locale.

Nevada Tank & Casing Co. During the month of Septem-

ber the Operating Engineers Local Union No. 3 filed unfair labor practice charges against the Nevada Tank & Casing Company of Reno. This Company terminated all of their employees because of their efforts to organize and have Local No. 3 represent them as Bargaining Representatives. As a result of the Company's action against the employees, the charges were filed and trial was held by National Labor Relations Board at Reno, Nevada on December 1, 1959. The results of this trial should be known in the next 60 days, and if Local No. 3 wins this case, the employees involved will be reinstated to their jobs and receive pay for all the time that they have lost plus expenses incurred while seeking other work. We have high hopes of winning this case for these employees, but we will keep our fingers crossed until the judge renders his decision. However, win or lose this case, these employees know that the Operating Engineers Local No. 3 did everything in their power to protect their rights as workers. We want to thank the members involved along with the other employees for their cooperation and for attending the trial as witnesses, and hope that the trial Examiner will rule in their favor.

KT-Mine & Mill at Ely

The Mine, Mill & Smelter Workers Union has been the Bargaining Agent for a large group of employees working at the open pit mines a short distance from Ely, Nevada, in the area of Ruth and Kimberly, Nevada. This Union has been on strike against the Kennecott Copper Corporation for the past four (4) months. A large number of the employees have been unhappy with the Mine Mill and Smelter Workers Union and are in the process of filing a petition with the National Labor Relations Board for Decertification of this Union and want the Board to hold an election so that they may choose another Bargaining Representative. Many of these people have contacted Local No. 3 and asked for help. If this petition is filed and approved by the N.L.R.B., the Operating Engineers Local Union No. 3 is going to do what they can to appear on the ballot and further to be selected as the choice of the employees. We are presently investigating the situation and contacting the employees involved, as many have been under the jurisdiction of Local No. 3 in past years and desire to have us represent them again.

AROUND THE OFFICE

Jube Whelchel with his good disposition and big smile for everyone. Wild (Bill) Whitworth with some of his good fatherly advice and then Brother Puccinelli giving out with a lot of guff and getting every one's blood pressure and tempers up along with his own. We think he should take more tranquilizer pills.

STOCKTON GOING TO LAST MINUTE

By WALTER M. TALBOT, AL B. McNAMARA, and C. L. CASEBOLT, Business Representatives

Due to the unusually dry winter we are experiencing this year some jobs that would normally be closed down due to snow and rain are still progressing. However, storms are predicted as we write this article so the picture could change abruptly.

The I. L. Croft & Son job on Hiway 89 near Luther Pass at approximately 7000 feet elevation which was scheduled to commence operations next spring is at this time under construction with no snow on the job. They now have four cats and a blade doing the clearing and grubbing and expect to start crushing rock up to the time bad weather causes them to shut down for the winter.

The M. J. Ruddy & Son job on the Escalon-Bellota Road near Farmington will have completed the paving with in the next few days although in late September after the rain we had, the job was not expected to be completed until next spring.

Another contractor that has benefited by the long dry spell is Oliver De Silva on his road job on Corral Hollow Road, south of Tracy. This job will afford better access to the Atomic Energy Commission Site 300 from Tracy and to the Site in Livermore.

The largest excavation job let in this district, Stanislaus County in some time is that awarded to M. Malfitano & Son of Pittsburg by the Corps of Engineers for levee protection and realignment. The low bid was approximately \$1,260,00 and should keep a small crew working for sometime. Due to the irrigation problems that will be encountered while construction is in progress we are told that it will be impossible to move the dirt in a hurry as the contractor will be guided by a chart of the dates when different irrigation pipes can be removed and replaced. Consequently the specifications allow 700 working days for the job to be completed. Also, in Stanislaus County, Lee Stephens has started his job on the continuation of Albers Road across the Tuolumne River. This project entails approximately two miles of new road to be constructed and two bridges that have been sub-contracted by Affiliated Engineers. Inasmuch as the soil is rather sandy the company anticipate completing the excavation work before long.

The Asphalt Plant Contractors also to benefit by the long dry season are Claude C. Wood Company, S. M. McGaw, A. Teichert & Son, Teichert Aggregates, P.C.A., Munn & Perkins, Standard Materials and M. J. Ruddy & Son. However, they are now operating on a day to day basis dependent on the weather.

Stockton Construction Company who have all but completed their trunk line sewer job here in Stockton, except for the San Joaquin River Crossing, were low bidders on an outfall sewer job in Manteca but as of this writing the award has been held up due to right-of-way problems.

Up Cherry Valley way the first section of penstock pipe was put into place via the tramway on Dec. 9th by Consolidated-Western Steel who have the sub-contract for the penstocks from Gunther-Shirley-Lane Companies. Cherry Tunnel Contractors have all but completed the lining of the power tunnel and are laying off men as different oper-

ations are finished.

The grain terminal at the Port of Stockton is showing signs of expansion with two more grain storage silos jobs to be completed. The first consisting of four silos is being erected by Horan & Lawrence of San Francisco who are sub-contracting from the William J. Moran Company. As these silos are poured on an around the clock basis with the slip form ascending approximately one foot per hour it takes only about a week to erect 130 foot silos. Brothers Art Menossa, Roy Monk, and C. L. Miller are manning the material hoist. The second job, we are told, consists of twenty two silos with Raymond Concrete Pile Company now driving the piling. However as yet no announcement of the secret bids opened Dec. 4th as to the prime contractor have been forthcoming.

Land levelling also has picked up due to the dry weather but not like it has been in past years. E. H. Rider & Son are working most of their equipment near Farmington on Gwane Road. George R. Patterson is re-levelling his ranch property on Roberts Island with Brother Cliff Morris in charge. Larry Aksland is in and around Manteca as is Ernest Aksland who is also engaged in the land smoothing business.

Blood Bank Club:

Brothers we are again appealing for the blood donors to deposit a pint of blood to the club. As you know we have but one pint on hand at this time and several sick members.

PERSONAL NOTES

Brother Francis Welsh is again in St. Joseph's Hospital with complications from his recent operation. Brother Ed Zingleman is in Oak Park Hospital with a heart condition. Brothers Harvey Gilbert, William Kramer and James Drennan are home but it will be some time before they will be available for work. We believe any word of encouragement from you members that know or have worked with these brothers will tend to shorten their period of confinement.

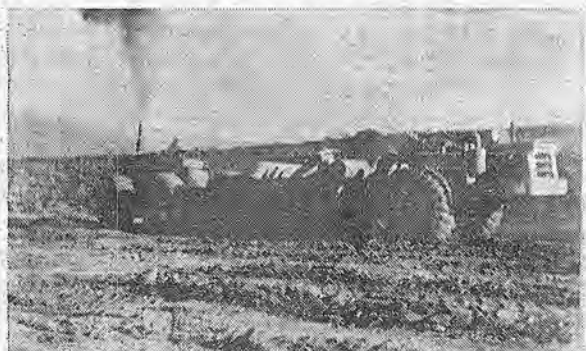
Brother Jake Kiemele who lived in Lodi and worked out of this office for the past four years succumbed to stomach cancer recently. The sympathies of the members and office staff of this organization are extended to Brother Kiemele's Family.

We are holding retro-active pay checks in this office for C. F. Duncan and Johnnie Brummond.

Brother Coy Sanders who had taken about 10 shots (in the arm) for work in Pakistan for Morrison-Kundson had his plans changed and subsequently was sent to Arizona on the M-K railroad grade job near Williams.

We the business representatives and the office staff take this opportunity of wishing you and yours a very Merry Christmas and a more prosperous New Year.

HAPPY HOLIDAY SEASON



NEVADA SCENE. Shown here are Bro. Tony Madeiros on a Michigan Dozer and Bro. Alvin Traves on the Michigan Pull. The rigs are from Graid Equipment co. of Reno. Bro. M. D. Dudley, Graid co. HDRM service man shot the picture on the Peavine Mountain Dam job being done by N.A.C.O.M. Construction co. of Las Vegas.

Wishing you A Very MERRY CHRISTMAS

FRANK BOLDING HENRY BRUSSTAK JIM FRASER
JERRY SHAW H. E. SELBY
Service Department — All Members of Local No. 3

BARRICADE & WARNING LITE COMPANY

Oakland, OLYmpic 8-3923

San Jose, CYpress 3-3132

SACRAMENTO SEASON WINDING UP

By D. R. KINCHLOE, ERNEST NELSON, HAROLD HUSTON, EDW. HEARNE and WM. E. METTZ, Business Representatives

The work in the Sacramento area is starting to slow down and several contractors have shut down for the winter.

The Sacramento Office dispatched 281 men in November.

The National Labor Relations Board has told Squaw Valley Development Co. in Squaw Valley to put the men back to work.

We have had pre-job conferences with Gibbons and Reed on the Camino Dam, which consists of 200 feet of tunnel and 3,000 feet of access road.

Also a prejob with Walsh Const. on the Camino Dam and Camino Tunnel. The tunnel consists of 26,000 feet of tunnel.

Lord and Bishop on the Watt Avenue Bridge.

The following members donated blood in the month of November:

Fred Lacert
Viola Berg
C. R. Van Winkle
James Gorham

Ben Hutcheson
Bob Harris
Bill Hutcheson

THE SACRAMENTO OFFICE EXTENDS TO ALL THE BROTHERS AND THEIR FAMILIES A VERY MERRY CHRISTMAS AND A HAPPY NEW YEAR.

Gordon Ball have their jobs at McClellan Field all finished up. All they have now is two mechanics getting the equipment ready to ship out. The paving is all done on their job at Winters, all that's left there is the shoulders and clean-up work.

Harms Bros. is laying shoulders and will have these all done by Christmas if the weather holds out.

A. Teichert & Son have most of the paving done on their job at Davis. Still have all of the structures to do yet. Also the shoulders will keep some of the brothers busy until the rains run them out. They have grading and paving in subdivisions and are doing a lot of underground work.

Granite Const. have been doing subdivision work in the south part of town. They have had some good-sized jobs this year. This has been their best year since they have been in Sacramento.

Brighton Sand and Gravel have a big underground job out on 24th Street Road. This is the first year they have done this type of work. They also have a lot of paving to do yet.

McGillivray Const. has most of their work finished in the South area.

It seems about all you can write at this time of year is that work is all coming to a close.

Hydraulic Dredge has started up again. They were down for about six weeks to re-wind the main motor, but now have about two years work if they don't have more bad luck. They have a new dragline which is laying the pipe; this takes a lot of work off the levee hands.

Pacific Dredge is almost into the turning basin. McCammon and Wunderlich have some cats back working on the levees; they quit this work about six weeks ago for the winter, but it has been so dry they were able to start again.

Lock-Bridge has the structures up far enough that they can work all winter. The re-development work that has been going on here in Sacramento for the past two years has begun to take on a new look. Erickson Const. has started the dirt work on some new apartments on 6th street. These buildings are to be sixteen stories high.

Dinwiddie Const. Co. are having a bad time with the Federal Building. They are unable to get the steel.

Continental Const. Co. is putting up a new County Road Camp just south of Franklin. This place looks more like apartments than a jail. But I guess housing is getting better for everyone these days. The way the subdivisions are spreading in the south end of town, this camp will be one of them.

NEW HOUSING

Sun Gold Inc. is moving along

There were a total of 300,000 cubic yards of dirt excavation done around the runways and 120,000 cubic yards of concrete poured this year. Also 15,000 tons of asphalt paving was laid down. This job has kept a lot of our brothers real busy and we sure hate to see it come to an end. In about two weeks all the clean-up work should be completed on this job.

HIGHWAY 40

On Highway 40, work has been slow and it looks like it will get even slower in spite of the fair weather which has prevailed up to this time. Most of the bigger jobs are about wound up, or else they don't want to start anything with winter so close.

A. Teichert & Son has finished the Roseville-Newcastle Freeway and turned the traffic on it on December 8th. This is a beautiful piece of highway and will save a lot of driving time and headaches. It makes us wonder what will happen to the police force in the town of Rocklin, now that the towns main source of revenue is cut off. Guess they'll be signing the out-of-work list or whatever policemen do when they are out of work.

All kidding aside, Brothers, this is a real nice stretch of road and it has only four turns in 11 miles.

Madonna Const. Co. is still bailing dirt on the Monte Vista-to-Baxters section and the brothers on this job are getting in quite a few hours each week, which is not hard to take this late in the season. They continue to bring in new cats and now have four 46 A, D 8's on the job. These are the ones with the automatic transmissions on them. Had a chance to push a few Cobras with one of them and they are sure easy to run. They save a lot of time in a day that would be lost in changing gears to back up for the next pass. Also want to add here a few words to the operators of the Cobras I pushed. "Brothers, I hope your backs are getting better by now."

There is plenty of muck left on this job and the brothers will be busy right up until they get run out by rain and snow, which we know will be here eventually.

A. Teichert & Son have opened the three eastbound lanes on the Baxters-to-Emigrant Gap section and this has enabled them to put some of the crew back to work that was laid off. The portion of eastbound lanes that is opened is all but about two miles on that side. The remainder will be paved next year when they pave the westbound lanes.

They have shut the rock plant down completely and the only man left there is Brother Pattey, the loader operator. I watched him operate that "275 A" Michigan one day, and if it could be run smoother and faster, I would like to meet the man who could do it.

If the snow holds off until the first of the year, most of the dirt will be moved on this job and there will be darn little to be moved next year.

Wood-Kirst Co. at Soda Springs has finished and completely moved out, as has Fredrickson and Watson and Ransome Co. at Truckee. The Truckee freeway is not completely open, but it will be as soon as the new Agriculture station is opened. That should be very shortly.

Work in our line is at a standstill in the Squaw Valley area. LaGrange has moved out. They

only had one or two men there for quite a while, anyway.

At Pilot Hill, Flores and Perry has most of the grading completed and are setting up a rock plant right at Pilot Hill. They worked two shifts for a short while, but it didn't pay as far as we could see.

At Grass Valley, there is not much stirring. Hansen Bros. keep a few of the brothers going here and there. Bob Winkle about the same. Carl Woods has started his job at Nevada City on the site preparation of the Nevada Union High School. He should be finished in about 30 days.

Lowrie Paving is still going on their sewer job at Rocklin.

G. S. Herrington has a small sewer job there, as well as a small road job near Smartville in Nevada County.

Claude Youngs have about wound up on the site of the new Sierra College at Rocklin. This job didn't keep too many operators busy.

AT AEROJET

Work at Aerojet General is on a day-to-day basis. Teichert keeps a small crew going on time and material. Robt. E. L. Parker is in the same position, no work, but have three good engineers on the payroll.

A.E.C. will bid on everything that comes along in order to maintain employment for our brother engineers.

Callahan is doing what they can to hold on to their crew of top engineers. D. W. Nicholson is able to give pay checks to seven brother engineers each week.

Western Freight handles the fork lift with one brother engineer, and Reliable Crane doing the heavy lifts with their steady crew of operators.

Delta Const. is on and off with their jobs. Baldwin Const., Bay Area Const., National Iron, and York have engineers on the welders and compressors.

Larry Green's crew are in and out doing patch work.

All the plants in the Sacramento area are going long hours with their crews of old-timers. Most of the plants are in need of extensive repairs, so this means the brothers will be busy throughout winter rebuilding or remodeling the plants.

Brighton's Kilgore Pit is on a one- and two-shift schedule. Their main plant at Perkins is ready for a complete overhaul, as is the hot plant.

Teichert's plants at Perkins and Del Paso Rock are in the process of re-doing their entire set-up. The new Watt Ave. bridge will take a part of the property where the Hot Plant is.

P.C.A. is trying to get enough material stockpiled so they can do some long over-due repairing.

The brother engineers at Ericksons (Haggin Sand and Gravel) repair in between crushing jobs.

We recently negotiated the Building Material Agreement for our batch plant engineers and have the employers under a good contract. These brothers are all top men and willing to mix every type of concrete you need.

The brothers on the long boom truck cranes may be seen all hours of the day doing the work in which only the skilled can do. Reliable Crane takes care of the tough jobs and Sac-

Job Awards

SACRAMENTO, Contract awarded to Lee Stephens, P. O. Box 726, Stockton, \$490,300 for abt. 2.1 mi. grade & surf. w/PTMX. surf. on untr. base & const. 2 brdgs. on Geer Rd., btw. Hatch Rd. & SR No. 110, abt. 9 mi. S. of Oakdale, STANISLAUS CO.

OAKLAND, Contract awarded to Payne Construction Co., Oakland, \$434,081 for constr. & complete Redwood Road Elem. Schl., located at 5000 Redwood Road, Oakland.

OAKLAND, Contract awarded to John E. Branagh, 42 La Salle Av., Piedmont, \$4,140,500 for const. & complete Hill Area High School, loc. on Skyline & Ferrhoff Road, inc. one story struc. steel admn. unit, one story stl. frame gym & one story steel frame shop bldg.

SACRAMENTO, Contract awarded to O. K. Mitty & Sons, 15905 So. Broadway, Gardena, \$877,869 for const. intake canal & Bethany Forebay Dam, ALAMEDA CO.

ramento Valley Crane gets the heavy lifts.

McLaughlin and Wilkens have the operators on a full pay check every week.

Granite Const. Co. keeps a full crew of mechanics doing work on the equipment. Most of their outside work is to a standstill at present.

A. Teichert is still working at their subdivisions. Their crews never get finished; there is always one more street to build. The shop crew at Perkins is happy now with lots of outside equipment coming in for overhauling.

Lentz Const. is going good for this time of year, trying to wind up their jobs and taking on new ones. The brothers are happy with occasional over-time hours.

Erickson Const. have sharpened their pencils and are getting a fair share of the work.

McGillivray Const. have most of their old-timers on the payroll with the shop crew repairing the equipment, and the plant crew overhauling the plants.

O. C. JONES & SONS
GENERAL CONTRACTORS
Cedar & 5th St. BERKELEY
Landscape 6-3424
Member A.G.C.

BLAKE BROS. CO.

Producers of

ASPHALTIC CONCRETE
READY MIX CONCRETE &
QUARRY PRODUCTS

P. O. Box 1002 Richmond
Western Drive BEacon 2-5193

J. R. FEENEY

WIRE - ROPE
SPlicing AND SOCKETING

Agents for
Boeblings Blue Center
All Work Made to Order
Guaranteed and Insured

600 Addison Street
Berkeley, Calif.
Telephone ASHberry 3-8238

PARISH BROS.

General Contractors — Highway and Public Works

PHONE 330

P. O. BOX 6

BENICIA, CALIF.

REDDING DISTRICT TO GET \$14 MILLION CEMENT PLANT

By J. B. JENNINGS & SID McBROOME, Business Representatives

The Calaveras Cement Company will start construction as soon as possible on a \$14 million cement plant in the Mountain Gate area, eight miles north of Redding. A spokesman for the company stated that they hope to have the plant in operation by March of 1961. Wixson & Crowe has completed the clearing for the excavation and H. P. Edwards is doing the excavation on the job site with approximately 15 brothers moving dirt at present. The main contracts will be let for the structure of the plant some time in the month of February.

AROUND TRINITY ALPS

Operations at the dam have been reduced to one shift and we now have approximately 300 members employed by T.D.C. Shea-Kaiser-Morrison has ceased all operations other than pumping on the Clear Creek Tunnel project at the Intake in Lewiston, though the pumps are working around the clock. Last week there was about 5,000 gallons of water per minute flowing out of the tunnel. The operations at the Adit are still in full swing with three shifts, six days. This job has about 7,300 feet of tunnel left to dig. Work in and around Trinity will hit its peak in 1960 and the first new job to break on the Trinity project will be the relocation of Highway 299 which will amount to approximately \$7 million. Bids are already out on this job and contracts will be awarded in January, 1960.

Following that, the Whiskeytown reservoir will be awarded, along with an additional 5-mile tunnel which will take the water into the Keswick Dam area. Also, there will be an earth and concrete fill control dam in Whiskeytown and another dam in Lewiston below the 11-mile tunnel. The power plant will also be awarded in 1960. Southwest Welding is near completion on the penstock for Trinity Dam. O. K. Mittry & Sons have completed the excavating and grading on their job in the Trinity Alps. This job will be completed in 1960 when Morgan Construction moves in to do the paving. Also, Kizer Construction has completed their job between Trinity Center and Mnierville. Floyd Grubb is in full swing on his relocation road job out of Trinity Center. Members working in this area have been very fortunate in the weather. Generally work in the northern area slows in the latter part of October, but this year we have been stopped for only two days by adverse weather and work is predicted to continue right up to Christmas.

While in most cases the rain stops the Operating Engineers from working, we have one case up north where they cannot work until the rains start. The reason is very simple. There are approximately five clearing jobs on the Trinity Dam project and all summer the boys have been clearing the banks of the Trinity Alps country. Now the Bureau of Reclamation will not issue a burning permit until it starts raining and there are a dozen cat skimmers waiting for the weather to turn bad so they can go back to work. This is just about the work picture for the Trinity Dam area.

99 TO OREGON LINE

Gibbons & Reed Construction is still in full swing on their freeway job out of Castella and are running two shifts which is hard to believe in the month of December. Wunderlich Construction is near completion on their new section of highway 99N at Dunsuir. When the job is finished it will certainly make driving from Castella

through Dunsuir far more pleasant. Gibbons & Reed was the low bidder on a road job on Highway 99S between Weed and Shasta River. They have moved in on this job and are now in the process of doing the clearing. The completion date of this job will be the latter part of 1960. M. J. Coleman Construction got into full swing on his road job in Cecilville.

IN ALTURAS AREA

Morrison & Knudson recently started their railroad relocation job in Ravendale and this job will go 4 to 5 months, weather permitting. We have about 25 brothers on this particular operation. At present there is no work in and around the Susanville area but additional road work is scheduled in the 1960 budget. Also, additional work between Red Bluff and Susanville on Highway 36. The first job will break north of Mineral. Work in the six northern counties has been very good for Operating Engineers this year but the work scheduled for 1960 forecasts the best year for Local No. 3 in the past 10 years.

There are a number of jobs contemplated other than those recently mentioned which should be coming up in April and May. The relocation of a number of roads in and around Redding is due to break in 1960. Work in and around Red Bluff has been pretty slow this year. The Hood & Case Construction Co. is still in full swing at their pumping station job south of Red Bluff. This job, which includes a half-mile intake canal, will run approximately \$823,000. Six pipes will carry Sacramento River water from the pumping station up 700 feet into the Bureau of Reclamation 20-mile long Corning canal system. Up to 500 cubic feet of water per second can be lifted to irrigate 35,000 acres on the dry west side of the Sacramento Valley.

THANKS, BEST WISHES

The staff in the Redding Office, your Executive Board, your Grievance and By-laws Committee wish to thank you for your cooperation and your efforts in making 1959 a good work year with better conditions and better wages. We hope that we can maintain and improve these conditions in future years. Your Grievance Committee meets on Thursday nights between 7 and 9 p.m. and the Redding Office is open during these hours for your convenience. You do not have to have a grievance to come in and discuss anything at our meetings. If you have any questions regarding your job or pertaining to the by-laws or the master agreement, please feel free to come in and discuss these matters at this meeting. We are aware that it is impossible for some of the fellows to discuss their problems on the job and that is one reason why this office remains open one night a week. Our next quarterly meeting in the Redding District will be held at 1005 Yuba Street at 8 p.m. on Wednesday, January 20th.

We would like to call to the attention of our brother Operating Engineers that there have been a number of clauses added to the 1959-62 A.G.C. Agreement and it is most important

Job Awards

VACAVILLE, Contract awarded to Darkenwald Const. Co., & Vinson Const. Co., P. O. Box 4175, Sacramento \$367,721 (Sch. I); \$235,502 (Sch. II) & \$80,000 (Sch. III) for Suisun Valley Gravity Pipeline-East Unit, SOLANO CO.

PINOLE, Contract awarded to Carl Lundberg, 2603 Mira Vista Dr., El Cerrito, \$263,334 (Base Bid) for addns, to Terra Hill School, incldg. 8 classrooms, 1 kindergarten, toilet rooms, storerooms, mech. & janit. rooms, corridors, multi-purp. room w/ kitchen.

SOLEDAD, Contract awarded to L. B. Pipes Co., Fresno (general) \$307,463 for const. Vocational Shop Bldg. at Calif. State Prison, Soledad, MONTEREY CO.

REDWOOD CITY, Contract awarded to E. T. Haas Co., Box 95, Belmont \$334,291 for const. water mains & sanitary sewer mains and storm sewer system for Bayshore Industrial Park No. 1 Improvement Dist.

SACRAMENTO, Contract awarded to Buttler & Fox, P. O. Box 91, Salinas \$133,834 for abt. 1.8 mi. lgth. grade & surf. w/ PTMX. surf. on untr. base, on Carpinteria Road, betw. 2.4 mi. So. & 0.6 mi. So. of Aromas, MONTEREY CO.

CONCORD, Contract awarded to Downer Corp., 540 No. California St., Stockton \$99,323 for constr. of sanitary sewer system, Assess. Dist. No. 14.

MT. VIEW, Contract awarded to L. C. Smith Co., 225 - 19th Av., \$150,968 for plantmix surf., etc. for parking district No. 2.

that they familiarize themselves with it. One clause, for instance, is Section D, Page 21, which states "On single and double shift work, Saturday shall be the 24 hour period commencing at 12 midnight Friday" and all work performed after midnight on Friday will be at the overtime rate. Recently this office collected a total of \$5,567 for 103 brothers who were employed on the Trinity Dam River project, many of whom were not aware that they were entitled to this money.

If there are any of you working on a shift operation after midnight on Friday and not receiving the overtime rate, please bring the matter to our attention. This office was able to collect a total of around \$19,000 this year from various employers in the six northern counties. We recommend to the members working in this district that they keep a record of their time as this will facilitate the processing of any claim. In the event you have a claim, please do not delay reporting it as there is a 15 day time limit for filing claims as provided in our agreement. A claim not filed within the time limit must be referred to the Deputy Labor Commissioner in Redding and for this reason, also, it is important that you keep a complete record of your time to substantiate the validity of your claim.

The following named men have checks being held in the Redding Office: Melvin Ferguson, John Geddes, Willie Hogue, Robert Howard, Bert Manson, Robert G. Montgomery, Parry McCollom, C. C. Osborn, J. M. Roth, C. K. Stephenson, O. C. Taylor.

If you could use this money for Christmas, all you have to do is write us, call or come in person and pick up your check.

We take pleasure in wishing you and your families a Happy Holiday Season and a Prosperous New Year for 1960.

FRESNO CLOSING RECORD SEASON

By G. LYNN MOORE, J. D. MONROE, B. F. (TINY) HELLING, Business Representatives

As we come to the end of 1959 the Fresno area is winding up one of the busiest seasons ever experienced in the Valley.

Many of the Contractors are taking advantage of the unusually dry weather and are putting in a few extra hours to beat the rain.

Fredericksen & Kasler Company still have a large spread working long hours on the San Joaquin levee job. They expect to finish this job by the first of the year. On the Mammoth Pool project the Bechtel Company have a few dozers cleaning up and have cut their shop crew to six mechanics.

Utah Construction Co. have wound up the tunnel, except for some gunniting which is being done by the Macco Co. The Bechtel Corp. are keeping seven operators busy at the power house.

Thomas Construction Company have finished the excavation on their Bass Lake job but will not do the final grading and paving until next Spring, however, they keep most of their crew busy on sub-division work and various bridge jobs throughout the area. Richardson Bros. from Los Banos are grading and paving the parking area in Yosemite Park.

Briggs Construction Co. from Redding were awarded a \$600,000 contract for paving the Tioga Pass road. The grading on this job was completed this year by H. Earl Parker Co. and Harms Bros.

Bechtel Co. and Chicago Bridge & Iron Co. have a large cannery job under construction near Merced.

M. J. Ruddy Co. are still busy on runways and parking aprons at Castle Field Air Base. This company were low bidders on 7.3 miles of grading and paving on Lander Avenue, west of Merced. This section will connect highway 140 to Mercy Springs Road near Los Banos. The Ruddy Co. are still operating their hot plant and rock plant near Snelling.

From the information we can gather at this time bids for the Merced Freeway will be let sometime in February.

The Baun Construction Co. were awarded a \$511,180 contract for grading and paving on Nees Avenue near Firebaugh. This job will get underway about Dec. 15.

99 FREEWAY

Fresno Paving Co. are building streets and grading on a subdivision north of Madera. Griffith Company have moved a new paving machine in on the 99 Freeway job near Herndon. To make tie ins on this new freeway it was necessary to close one lane of the Herndon bridge during the Thanksgiving Holiday and traffic was tied up for several miles in both directions. The State Division of Highways and the Griffith Company are attempting to complete a portion of the tie in to eliminate another bottleneck over the Christmas and New Year holidays. This paving machine was built by Guntert & Zimmerman in Stockton. It has been used successfully in the Los Angeles area. The machine lays concrete much the same as a black top paver. The concrete is dumped into a hopper in front, the machine is a one-pass operation, all electric controlled, it contains its headers and finishing mechanism all in one unit.

Something of a record was set for distance the past week when several pioneer dozer men were dispatched to the Clyde Wood Co. job on the east side of the

Sierras about 275 miles from the Fresno office. The job is 45 miles north of Inyo Kern in Tulare County. This job will eventually connect with the Welker & Peterson job near Johnsondale.

KINGS RIVER

Winston-Green Companies got underground on the Kings River Tunnel recently and now have three shifts operating 5 days per week. This job is about 60 miles from Fresno near Balch Camp. The company has set up a trailer park but there is NO camp on this job. The PG&E awarded a contract to the Fresno Paving Co. for excavation for the new power house and penstocks. The contract for the power house has not been let. State Division of Highways have called for bids due December 16th for 0.9 miles near Lincoln Avenue in Merced County, estimate \$75,000 also for bids for 6.4 miles of 4 lane highway and frontage roads 3½ miles north of Tulare.

L. B. Wells Construction Co. were low at \$130,827 to grade and pave 2 miles on Alta Ave. east of Reedley. Jack Campbell Construction Co. were low bidders at \$43,943 to construct two bridges near Mendota.

Bids were opened December 2nd for 16.5 miles of concrete pipe line for the TEA Pot Dome Water District near Porterville. The contract has not been awarded yet.

R. G. Fisher Co. were awarded a \$684,044 contract to construct the new Greyhound Bus depot in Fresno.

Joe D. Miller Co. was awarded a \$27,320 contract for sewer work in Merced. Bids are due December 16th for additional work at Lemoore Air Base, consisting of underground storage tanks, estimate \$500,000, clearing, grading, paving, curbs and gutters, estimate \$1,000,000.

In answer to many inquiries regarding the new section of the San Joaquin levee job. This job was due to be let December 1st. However, bid opening was delayed and the contract has not been awarded at this time. This job being almost entirely in Stanislaus County will be handled out of the Stockton and Modesto offices.

NO DONORS FOR THE BLOOD BANK—Let's do better this month.

To all the members and their families we want to wish you all a very merry Christmas and a happy and prosperous New Year.

Jobs Awarded

RENO, NEVADA, Contract awarded to Lemoke Const., Las Vegas, \$1,029,375 (corrected figure) for 3-story reinf. conc. county jail.

ALAMEDA, Contract awarded to Valley Engineers Inc. P. O. Box 992 Fresno \$88,782 for installation of storm drnge. sys. to Walnut St. frm. Lincoln Av. to Estuary.

IMOLA, Contract awarded to Ralph Palmberg, 2111 Rogers Way, Santa Rosa, \$78,861 for construction of Food Cart Room addition to main food service center at Napa State Hospital in Imola, NAPA CO.

Aloha to You!

VOLCANO IN SALUTE TO NEW STATE

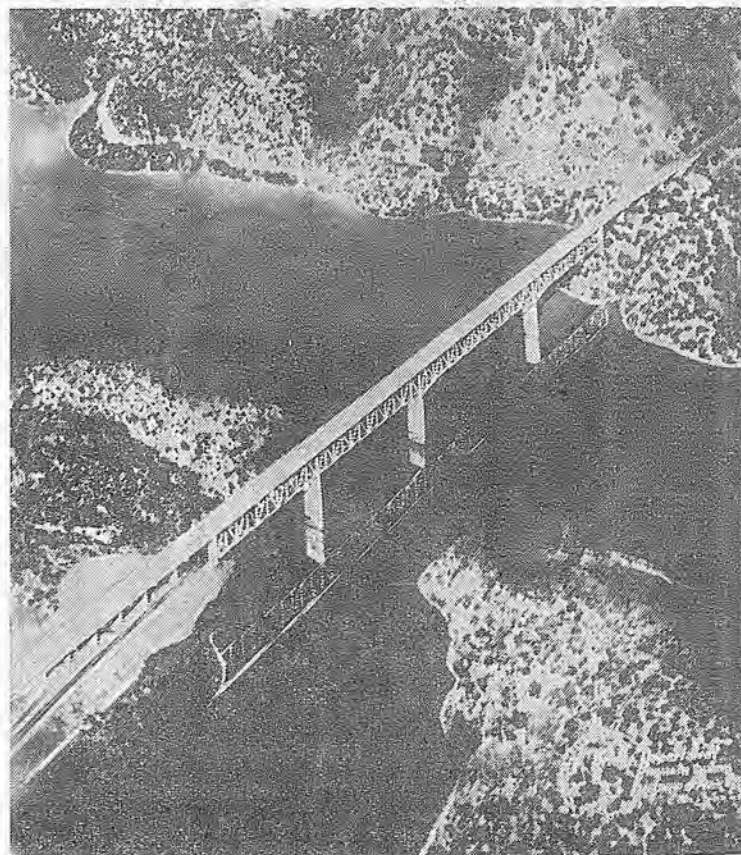
By HAROLD LEWIS & RUPERT TEVES

Business Representatives

Aloha from Hawaii where nature provides an active volcano for our State Admission Day celebrations. Within the past three weeks we have had six eruptions of short duration from the same crater. Words cannot be found to fully describe the beauty of this fiery fountain of molten rock which at times has spouted to heights of seventeen hundred feet.

Our Christmas party which was held on December 5 was a huge success. Santa Claus Bro. Ed Ulmer was on hand to give every child a toy and Brother "Red" Kawahakui made sure everyone had enough to eat. The menu consisted of kalua pig, apihi, chicken luau, raw squid, raw fish, lomi salmon, sweet potatoes, cake ice cream, punch and haupia. In addition each child was given a package containing nuts, candy, an apple and an orange. We would like to take this opportunity to thank Bro. Ed Ulmer for making the kids happy and also Brothers Kawahakui, chairman of the party committee, John Amaral, William Foster, Joe Moore and Sam Napoleon, committee members. Thanks also to Brothers Peter Kawaa, Henry Medeiros and "Cowboy" Kealaki who killed, cleaned and cooked 700 pounds of pig. Special thanks go to "Sonny" Kukahiko who is not a member but gave his time and the use of his backyard to clean and cook the pig. Special thanks also to Mrs. Kawahakui, Mrs. and Miss Amaral and Mrs. Foster, all of whom gave so much of their time to help their husbands make the party such a success. Mahalo nui loa.

Work is still slow on the construction scene. Hi-Way Transportation's job at Iroquois Point has slowed down but Kaiser's Hawaii Kai job and Kaiser's dredge has picked up. Bechtel's job at Ewa has also picked up a little along with Kaiser Construction in Nanukuli. Hood Construction is starting a subdivision at Pohakupu and if everything goes well, this may be



FEATHER CROSSING—Here is artist's drawing of an aerial view, showing the combination highway and railroad bridge over west branch of the Feather River, on which construction was recently started by Stolte, Inc., and M. and K. Inc.

a two or three year job. Hoods' airport job is just about wound up and our Brothers with their equipment are on the other side of the island.

The graveyard shift an Kaiser's dredge, Judah, has been knocked off because of numerous complaints from residents in the neighborhood but this slow-down is not expected to last very long.

The dredge division of the Hawaiian Dredging Construction Company is expected to be organized by the time of this publication. Our Brother members working there deserve a great deal of credit in getting this company organized.

Our organizing drive will resume its full force this month and all help will be appreciated by your representatives. Don't forget to attend our regular meeting on January 15 at the Y.W.C.A. A union is only as strong as its members; therefore, if you want to keep our union strong, pitch in and participate and make our job a little easier. Don't forget your dues! Aloha.

SAN FRANCISCO, Contract awarded to Chas. L. Harney, Inc., 575 Berry St., S.F., \$981,889 for construction of Geary Expressway Underpass at Fillmore St., S.F.

Job Awards

OAKLAND, Contract awarded to Williams & Burrows, 500 Harbor Blvd., Belmont, \$3,072,990 for construct & complete Castle-mont High School 8601 MacArthur Blvd., Oakland.

SANTA CLARA, Contract awarded to O. E. Anderson, San Jose, \$870,000 (Base-Alt.) for construction of Engineering Building on Campus, University of Santa Clara.

SACRAMENTO, Contract awarded to Gibbons & Reed, \$1,332,900 for 3.2 mi. freeway w/ frontage rds. & connects. to be grd. & surf. w/PTMX. surf., weld. pl. girder brdg. to be constructed N. of Shasta River, SISKIYOU CO.

TRUCKEE, Contract awarded to R. A. Heintz Const. Co., 211 N. E. Columbia Blvd., Portland, \$2,181,323 for const. Prosser Creek Dam, Washoe Project, Nevada-Calif. nr. Truckee, NEVADA CO.

SACRAMENTO, Contract awarded to C. Norman Peterson, 2830 9th St., Berkeley, \$706,943 for const. sewage pumping & trmt. plant & trunk sewer lines, complete, for Kohler Assess. Dist., SACRAMENTO CO.

OAKLAND, Contract awarded to B & R Construction Co., S.F., \$1,221,500 for addition to McChesney Jr. High School, Oakland.

GREETINGS FROM REDWOODS

By A. K. "KEN" BROOKS and W. L. "BILL" TOMBERLIN, Business Representatives

Brothers, here we are again bringing another year to a close. It seems like we only did this three months ago but that is not the case, it's really another year gone by; hard to believe isn't it? Maybe the saying that the older you get the faster they go, is true, if it is we are sure getting old awfully fast.

At any rate here we are again at the Yule-time, the Christmas-time which is so dear to our hearts (and so disastrous to our wallets) but we would not give it up for anything, would we?

This is the time of year when the brothers have to go on "Rocking Chair," in most cases because of old man Winter, whether it be snow or rain, but this is our chosen profession, and we all make plans for these shut down periods. Brothers maybe you will say when you read the word profession, above you will say, what do you mean profession.

I am an Operating Engineer, the guy writing this article must be "nuts" maybe we are! but Brothers take a moment of your time and do a little research as we did, look in a good dictionary and see what professional means it sure doesn't mean amateurs, and we are no amateurs, so brothers it is our wish that each and everyone of us will look into our mirror with our chest out and say I am a professional Operating Engineer Local Union No. 3 and make a resolution that we will do our utmost to live up to it, in every way.

Now that we have gotten that off our chests let's go on with the Redwood report. We have always brought all the available information to you the moment we had it, so at this time it looks like we are pretty much out of gas so to speak. This area is slowing down very rapidly at this writing, we are sure happy to say that the rain has held off lots longer than we anticipated. Our rainfall is some 5 inches below last year, and last year was way below par. We sure have our fingers crossed that when it comes it doesn't come all at once like it did in 1955 and flood the whole country.

Brothers we of the Eureka office want to take this opportunity to wish you and your loved ones a Very Merry Christmas and may Santa bring you all the things you have been looking for, and may the New Year bring you 6, 10s (with a little overtime.)

NOTE OF THANKS

I would like to express my sincere thanks to all the crafts in Humboldt-Del Norte and vicinity Building Trades Council for my election to the presidency for the third term of 2 years by a unanimous vote. I, as always, will serve you to the best of my ability as your President and Executive Board member to the California State Building Trades from the Redwoods.

Sincerely and fraternally,
Ken Brooks

We want to take this opportunity to report the death of Brother Henry Tornwall, retired Business Manager of Electrical Worker's Union No. 482 IBEW.

The reason we want to express our thoughts in this article is that Henry was one of the great men in the Labor Movement who for over 40 years fought tooth and toe-mentally and physically for the betterment of the working man no matter to what union or trade he might belong, if he was a Union Man Henry would take up his problem to the end. May we say to all you brothers if in the great beyond you should meet Henry, he'll probably ask to see your card. That's all for this time, see you next year, don't forget our

ROSA-UKIAH WANT RAINS

by R. F. Swanson, Bus. Rep.

From all present indications it would appear that Old Man Winter is finally catching up with us, no rain to mention as yet but the indications all point to the fact that we can expect the rains any day now. It might as well rain, there is no work and wont be any to speak of until next year so why not have the rain now and get it over with. What we want now is several good jobs to start the spring with and have a early spring. It is about time this area had a good year, these last two have been sad.

Fredrickson & Watson have started their Trenton Road job and have five cats working but it is only a matter of days before they will be down on account of the rains. The Guy F. Atkinson job at Healdsburg is still going strong and that is the size of the work in this area.

Young and Anderson have a small pipe line job in St. Helena which they intend to start this month, weather permitting. Trans Universal Construction and Premier Construction were the low bidders on the construction of the GATR facilities at the Point Arena Air Force Base, there is no information at present as to just when they intend to start work.

The regular District Meeting in Santa Rosa on the third of this month had a fine turn-out for which I am glad and wish to thank all the Brothers for attending. It is always a good idea to attend these meetings as it is our only way of finding out what is going on throughout the local.

Brother Floyd Perkins broke his ankle on the Guy F. Atkinson job at Healdsburg we are all very sorry that it happened, but I guess all in all he was mighty lucky, that rig could have rolled over.

Brother Russell Anderson has our heartfelt thanks for his blood donation.

We in the Santa Rosa office desire to take this opportunity to wish all hands a Very Merry Christmas and a Happy New Year.



"DON'T MENTION THE WORD 'SCAB' AROUND HERE . . . IT MAKES THESE UNION MEN'S BLOOD BOIL!" by Sturgill.

quarterly meeting, January 19, 1960, 2806 Broadway.

Have You Signed Enrollment Card for Health Plan?

SIGNED AN ENROLLMENT CARD ??? If not, please fill out this form and forward to the Trust Fund offices at 476 Valencia Street, San Francisco 3, California. Also, IF YOU HAVE HAD A CHANGE OF BENEFICIARY SINCE FILLING OUT AND SIGNING THE FIRST ENROLLMENT . . . FILL OUT THIS FORM . . . CHANGING YOUR BENEFICIARY'S NAME !! (Be sure to note the date signed . . . also affix your signature.)

OPERATING ENGINEERS TRUST FUND MEMBER ENROLLMENT CARD

MEMBER TO COMPLETE				SOCIAL SECURITY NO.	
MEMBER'S LAST NAME	FIRST	INITIAL	LOCAL NUMBER		
DATE OF BIRTH	MONTH	DAY	YEAR	SEX	
NAME OF PRESENT EMPLOYER OR YOUR LAST EMPLOYER IF NOT NOW EMPLOYED				DATE OF EMPLOYMENT.	
BENEFICIARY—FIRST NAME			MIDDLE INITIAL	LAST NAME	
BENEFICIARY ADDRESS:			RELATIONSHIP		
DO YOU HAVE A SPOUSE?		UNMARRIED CHILDREN 14 DAYS TO 19 YEARS OF AGE		NUMBER	
YES OR NO					
I HEREBY REQUEST TO BE INSURED FOR BENEFITS TO WHICH I MAY BECOME ENTITLED UNDER THE GROUP POLICY OR POLICIES FOR WHICH APPLICATION HAS BEEN MADE TO NEW YORK LIFE INSURANCE COMPANY.					
DATE SIGNED		SIGNATURE OF MEMBER			