SEA LEGS—The 275-foot legs of the world’s largest offshore mobile barge, the “George F. Ferris,” were lowered to clear the 225-foot high Golden Gate Bridge on Dec. 15. Then they were jacked up to clear the Gate sandbar, then lowered to 37 feet to give ballast for the 5-day journey to El Segundo, near L.A., to lay six miles of giant sewer pipe in 200 feet of water.

'59 SCHEDULE OF REGULAR MEMBERSHIP MEETINGS

JANUARY:
1 San Francisco, 200 Guerrero Street
20 Eureka, 2508 Broadway
21 Redding, Eger’s Hall, 1965 Yuba
22 Oregalia, Prospectors Village, Oregalia Dam Blvd.

FEBRUARY:
4 Stockton, Engineers’ Bldg.
5 Sacramento, C.E.T. Bldg.
10 San Jose, Labor Temple, 45 Santa Teresa
10 Oakland, Labor Temple, 2515 Valdez

MARCH:
4 Fresno, Engineers’ Bldg.
5 Ukiah, Labor Temple, State Street
10 Salt Lake, 151 So. 2nd, East, Annex
10 Reno, Reno Musicians’ Bldg., 130 W. Taylor

APRIL:
1 San Francisco, 200 Guerrero
7 Eureka, 2508 Broadway
8 Redding, Eger’s Hall, 1065 Yuba
9 Marysville, Friendship Hall, 233 E Street

MAY:
7 Sacramento, C.E.T. Bldg.
12 Stockton, Engineers’ Bldg.
13 Oakland, Labor Temple, 2215 Valdez
21 Salinas, Labor Temple, 117 Pajaro

JUNE:
3 Fresno, Engineers’ Bldg.
4 Santa Rosa, Labor Temple, 625 Third
9 Salt Lake, 101 S. 2nd, East, Annex
10 Reno, Reno Musicians’ Bldg., 130 W. Taylor

JULY:
3 Eureka, 2508 Broadway
3 Redding, Eger’s Hall, 1065 Yuba
3 Oregalia, Prospectors Village, Oregalia Dam Blvd.
13 San Francisco, 200 Guerrero

AUGUST:
5 Stockton, Engineers’ Bldg.
6 Sacramento, C.E.T. Bldg.
11 San Jose, Labor Temple, 45 Santa Teresa
12 Oakland, Labor Temple, 2215 Valdez

SEPTEMBER:
1 Fresno, Engineers’ Bldg.
3 Santa Rosa, Labor Temple, State Street
9 Salt Lake, 101 S. 2nd, East, Annex
10 Reno, Reno Musicians’ Bldg., 130 W. Taylor

OCTOBER:
7 San Francisco, 200 Guerrero
13 Eureka, 2508 and E. Labor Temple
14 Redding, Eger’s Hall, 1065 Yuba
15 Marysville, Friendship Hall, 233 E Street

NOVEMBER:
4 Stockton, Engineers’ Bldg.
5 Sacramento, C.E.T. Bldg.
12 Oakland, Labor Temple, 2215 Valdez
18 Salinas, Labor Temple, 117 Pajaro Street

DECEMBER:
1 Fresno, Engineers’ Bldg.
3 Santa Rosa, Labor Temple, 625 Third
9 Salt Lake, 101 S. 2nd, East, Annex
10 Reno, Reno Musicians’ Bldg., 130 W. Taylor

OPERATING ENGINEERS LOCAL 3 -- STATIONARY ENGINEERS LOCAL 39
Vol. 10—No. 12 · SAN FRANCISCO, CALIFORNIA · December, 1958

Apprentice Engineer Training Program Is OK’d by Western Cont. of Operating Engineers

By NEWELL J. CARMAN, Local Union Manager

At the recent meeting of the Stationary Engineers of the Western States Conference of Operating Engineers standards were adopted to provide for apprentice training. This major step was taken after consultation with the Operating Engineers of the industry. As an answer to the demands for higher quality in the competitive industrial markets, the Western Conference has undertaken its own development program, to improve the quality of its craftsmen through personnel improvements implemented by the apprenticeship system jointly sponsored by local Management and the Union.

Through the apprenticeship system, the Western Conference of Operating Engineers will bring about a positive result. To supply skilled and adaptable craftsmen of uniformly high quality for the employer and the union alike, modern equipment and new techniques are still only as effective as the know-how of the man who operates and maintains them.

To administer the apprenticeship system, the Western Conference recommends that a local joint apprenticeship committee be established on a permanent basis as a policy-making group to operate a comprehensive training system to furnish future craftsmen.

There is no industry in the construction field which requires the variety of equipment and use of this equipment as is found in Building, Heavy Highway, Engineering Construction and Related Industries. The type of equipment not only varies with the different projects, such as the building of dams, highways, industrial plants and airports, but also varies with each phase of the construction of the individual project. This variety of equipment demands a flexible variety of operating skills. This is the source of this skill in the Operating Engineers. To efficiently operate the large and costly equipment, the operator must learn a thorough knowledge of the capabilities of the equipment. Much of the work performed by these skills is done to close tolerances calling for the utmost skill in their operation. With the constant introduction of new equipment and materials into the industry, the operator has to keep abreast with the changing tools and methods of operation. The operator must also be able to make minor adjustments and repair to his machine and understand its servicing procedures. Another factor to be considered at all times is the safety of himself and his fellow workers, as the large machines are a constant source of accident hazards.

Although it will be some time before the program is operative in all Local Unions of the Western States Conference, the establishment of apprenticeship training is an objective necessary and long desired.

OFFICIAL NOTICE TO MEMBERS
SAN MATEO HEADQUARTERS IN NEW LOCATION...The San Mateo Office is now located at 1327 "B" Street in San Mateo (B and 16th Avenue). New phone numbers are: Firestone 5-6238—Firestone 5-6239.

CHRISTMAS GREETINGS AND BEST WISHES FOR NEW YEAR
On behalf of the Officers, Staff, and myself, I would like to take this opportunity to wish each and every one of you and your families the Happiest of Holidays and a most wonderful, prosperous New Year.

NEWELL J. CARMAN
Local Union Manager

BIG COUNTRY—They do things big in Utah, big dams, big mines. Big rigs. Here are a couple of giants at work in the world’s largest open pit copper mine at Bingham, where the training is a 12-yard bucket 183’ long. It is loading the world’s largest track, a 750 horsepower job, 14 feet high, 13½ feet wide, and 56 feet long. (See Utah Report)
The City By Its Golden Gate

WORK VERY SLOW IN SAN FRANCISCO

By Dan Matteson, George Baker, Business Representatives

Work in the San Francisco area has been very slow the last thirty days. There are a few jobs in all of the outlook for work is not bright.

Many of the smaller contractors have called work to a halt and each day finds more brothers signing on for work. We'd like to impress all of the members at this time, with the accurate record of their hours worked, employers, and names, and whenever they may have some back time coming, or questions on the health and welfare plan, the business representative will be glad to give any help or member's claim.

Also, we don't want to appear in any way for safety precautions and the following of safety regulations is the rule in San Francisco. SAFETY REGULATIONS APPLY TO EVERYONE IN EVERYONE'S MIND...WHILE WORKING AT THIS HAZARDOUS building, let's follow the Safety Representatives report thoroughly.

Around the Jobs

...the heavy grading on the Claremont Avenue Bridge is under way, 12,500 men will be employed. This is the largest job the City of San Francisco has ever done.

The Crown Zellerbach building is progressing to the point where the final concrete work is going on. A few emulators and diluted concrete are already in place, and a good job for many of our members.

The Johson job is progressing very well at this time. Cahill Bros. are doing this job, as usual, and the Pacific Corporation in various stages of completion. None of the jobs have been completed, but there are two that will be finished and played but those that are, will be finished. Business is very good during the winter months.

Engstrom & Nourse were low bid on the 2126 California St. at 19th Ave. job, but there won't be too many jobs for our brothers.

The San Francisco Pacific Steel City Building is practically self-sufficient and will be going to take over the rest of the project. The steel mill in the area will be nearing completion in the next few months.

Rothchild Raffin & Warren is rapidly nearing completion on the 1515 Market St. job, and the study and are designing with the other companies to start a new six-story building at Grant and Pacific. They will continue work on the building for the next few months and be completing the project in the next few months.

The Bethlehem Pacific Steel Company's building is practically self-sufficient and will be going to take over the rest of the project. The steel mill is in the area will be nearing completion in the next few months.
Dry Spell Prolongs Northbay Job Season

By R. O. FOSS, F. A. LAWRENCE, L. C. SOLARI and A. S. SMITH, Business Representatives

In our last month's column, the printer scrambled up the type a bit and we do hope the brothers were able to unscramble the wording.

Brother "Fossie" Foss wishes to express his thanks and appreciation to all those who sent him get well wishes during his hospitalization, after suffering injuries in a recent automobile accident. He wishes us to remember him to all the brothers.

Contractors rushing to beat the start of rains—if the long overdue wet spell finally materializes—will find several bridges and several drainage projects of Marin County to complete in time to withstand the deluge.

Due for completion in a number of Marin County towns is the large concrete culvert bridge on Stemple Creek Road between Greenbrae and Novato. The bridge is being built by O. C. Jones & Sons of Berkeley. A rein for construction is being completed within 25 feet wide with two traffic lanes.

Installation of drainage structures on Las Colinas Road in Terra Linda was completed. A contract for 24 culverts on both sides of the road was installed by Contractor, M. H. Haas, at a cost of $10,204.

Another storm sewer job—this one on County Road 1008, South of the Howes Ranch—was recently finished at Lynwood Park was installed by the Department of Public Works.

A storm sewer line has been installed on San Pedro Road opposite the general store center by Russ, Lauterwasser, Lakarpour contractor. The contract for $15,626 was let to Peter Klevet & Son.

A job at Black Point, the paving is almost finished and the area will be covered up for the winter. At present, Basalt is doing the paving—fighting Sonoma County to the bone. Most of the winter work has already been completed on the bridge construction.

Hens Bros, Inc. will be starting on the residential sewer line at Windsor by the time this goes to press. （...）

More work is still building with the Trad Building and Mrs. James A. Arterburn, project manager; Charles A. Kiel, project manager, repre...（...）

Stockton Construction on their storm drain job in Vallejo is nearly half completed. Their spreading mix of fill and subgrade material is now ready for the final touches.

Brother Ed Jarvin of the R & J Constructors has a $500,000 storm sewer job in Vallejo and doing a good job. Keep up the good work, Ed.

Marshall & Haas have finished their part of the Pulch Memorial Hospital and have only the clean-up and finishing touches remaining.

Darken & Vinos are t... (...)

The weather will continue to be cool and the winds will be light. （...）

The construction of the South Bay Bridge will continue to be slow, but work will not stop. （...）

A special thank you should be given to the brothers who were in attendance at the 47th Annual Convention and Membership Meeting of District 3 held in Santa Rosa December 4th. There was a fair attendance and the presentations made were very interesting and valuable. （...）

Thirty Tons of Junk—That's all those ers Ralph Stone’s Wrecking Company deal in. Their latest project is a job located on Highway 29 near Ukiah, Bob Shipley was the shiner on the job. With a crew of 34 men and 12 automobiles and then jumped. Bob was sent to the hospital but is now back on the job.

Good Furniture at Rose-Ukiah District Meet; Jobs Have Held Up

By E. F. SWANSON, Business Representative

Note to ALL FOR THE HOLIDAY SEASON

At this time the Santa Rosa office would like to extend the Season's best to all of the brother engineers and their families and to many friends located throughout this area.（...）

The project on the hill near Ukiah that was held up due to rain is now on the job.（...）

Soda Bay about to start on some culverts—Clovelelle job— In Santa Rosa. One man is in the shop and a rig here and there around town. They report they are having some of their rigs working in Clovalelle on a street job, near the creek.（...）

Bud Berti, the general foreman of the Street and Drainage Superintendents, has been in charge of the job on Highway 101. Bud is one of the ablest foremen in the business and is doing a good job.（...）

By J. O. ARCHIBOLD has been getting all the breaks so far as the weather is concerned.（...）

Another job that is between the Laytonville and the present job is located near Cotopilla on Highway 101.（...）

Another job that is between the Laytonville and the present job is located near Cotopilla on Highway 101. The weather is quite good and the men are working the job hard.（...）

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The weather is quite good and the men are working the job hard. (...)}
Santa Clara is just around the corner with "Good Cheer" for all. The weatherman is just behind him with the usual winter's rain. The dirt work is slowing down considerably or finishing up, with few exceptions. Everything points to a good year for all of us in 1956. With this hope in our hearts we all depart from the office for a short vacation. We wish the manager of the Oakland office Brother Pete Peterson was with you the best of everything for a prosperous Christmas and a very Happy New Year.

The work in downtown Oakland continues. We have about 78 towers of the 150 to the southwest of the shopping center. We have considerably the last ten days due to the bad weather. Mr. Wilson & Watson have started their Airport job and have three operators on. Mr. Melville has a grade setter on the job. They will have two pulls and two or three blades and two more cats and scrapers on a job in a few days. This is a busy week in Oakland running the job.

The Bob Keller job on Skyline Blvd. in Oakland is progressing. They have moved about 500 tons this week and the weather permits they will go through the winter.

The Austin Company is going along good on the Montgomery-Ward Warehouse at 14th Ave. and 29th Ave. They have about half the walls up and are now pouring for the floor. We are cutting the roof up and are looking forward to this being finished. We have a Lorain grader on this job. Herringford Co., have just completed their setup for them but have finished their part of this.

M. F. D. Inc doing business at 1400 R. 14th Street in San Leandro is under the supervision of Brother Al Wilson. This is a large commercial job with two floors and a roof which handle loaders, dozers, scrapers, bulldozers and crawlers. They also do field service repair work on many makes of equipment. They have a rental service and also do maintenance. Equipment breakdown is always a problem.

Hulp & Rhody are pouring concrete on their job at the Montgomery-Ward building on E. 15th and 29th St. The job has been completed and is ready to be moved in. The weather is ideal for them to finish this.

Three Thomas Company Co. of Fresno has a job in progress on the Alameda creek in the Niles Canyon area with four different locations this being one of the main jobs. We are repairing the storm drain lines and shall complete the project by constructing new embankments, shoulders and putting in a new drainage system in order to prevent new drainage problems. There are four construction Co.'s backhoe excavating 2500 cubic yards of excavating with B. W. Schuster, Ray Grieveson, J. C. Miller and W. H. Cogswell doing the mucking out for Galbraith Company.

Pacifc Coast Builders are completing the new school which is located on the George R. Gabe in the Niles district. We have several operators on this job.

McCanon & Wunderlich's "200 Indian" is going strong and they have their area ready around the city. The Concrete Co. is doing the backfilling and pouring and paying good wages. They have repeated their grading and should be ready to go.

The work at the Petersons' subdivision near Great Oak is considerably due to lack of labor and weather. They expect to start double shifting in about two weeks with three or four dozers and any combination of those.

Dave Bryer and Frank Caroll are on the Blvd. South of the Airport on a road job, Brothers Ernie Horden and Toney Oros are on the No. 204, Koeing crane. Brother Duane Freeman is pumperman for Earl Ray as Superintendant.

Gallagher & Bark are finishing up in Merced Valley and moving to the vicinity of El So- lano. Brother Clive Foulis is operating the 1000 ft. 400,000 yards for Utah. This should keep the Brothers busy for a while.

Eighty Corp. is keeping busy with a number of steel mill projects in Pittsburg. Brothers Tom and John and Bill are keeping busy. Brother Al Rocker is in a loader operation and Brother Dela Woster is on compressors and Brother John DeVe in the crane operation.

Charles Harney in Walnut Creek has slowed down a little on the dirt portion since they are coming up to the concrete portion of the job.

Gallagher & Bark's job at the hotel on Avenue B. Antioch is four of our Brothers going. Brother Bill Sanderson, Brother Bradham are on a blade. Brother G. M. McCollough is the D20 man. Brother Herman Johnson is the roller operator, Frank Metzke is on a loader with Brother Herman McCoy running a dozer. Brother Harry Layman is working on a spot job with Bill McCollough and Ar- thur Albury in boxy and of course Brother Eugene Hughes is keeping the shop under control.

Atwater Underground is wind on this big job with Brother Charlie Plumb on the backhoe with Brother M. L., Plumb on the grader, Brother Leonard Veykuye on the loader and Brother Len Daniels is Foreman on this job.

American Bridge Co. is laying off until more footings are poured for the steel erection. We have a large job going for them we only require a few op- erators.

PG&E Steam Plant

C. C. Moore is erecting steel on a large job finishing up in the PG&E Steam plant in Pittsburg. They have completed four out of their six major jobs and have turned to their jobs: Oran South- way operator and Al Clement, Sr., foreman on track cranes, Tommy Kennedy opera- tor and D. O. Hawkins on the second track crane, also a 25 ton P. & H. "Irish" Dough- boy and two newer operators on the same company at Richmond.

Dunscann & Harrebone are on a job in the river on Martins and have two floating rigs on location working with them on the completed portion of the line. The men on present are Les Peterson, Les Page and Wm. Donnell at the submerged portion and may be there over the weather permitting. Brothers Herman McClellan, Bob Willard, Tom Thayer and Ralph Talp are on the job under the supervision of the Engineers portion of the job. Brother Les Peterson who is back from holidays working on the Wooton and Les Johnson on the project have been released from the vicinity of El So- lano and home in time for Christmas.

PORT CHICAGO

Brothers Ray Crites and Harold C. Churchill are going strong at another one of their jobs located at the tide gates. We are driving new truck operators and oiler on their track crane.

Richmond

Dunscann & Harrebone are working on another job at this time. One of their jobs located at the tide gates. The Engineers portion of the job is under the supervision of Merle Shaw and Merle Shaw is the operator and oiler on the P. & H track crane. They are working very closely with the Shearers on the American Becher & Garson as the compressor operator.

Martin E. Rice is being kept busy and in around the Concord area working on the Concord Metro Magazine on the new docks. Two track crane crews and a grader crew are working for the Engineers portion of the job and Merle Shaw and Merle Shaw are the operator and oiler on the P. & H truck crane. Brothers Herman C. Churchill and D. E. Shaffron are on the American Becher & Garson as the compressor operator.

Brother E. G. Everson, W. R. Elevble and J. W. C. Jones are back from holidays and have been working on the locally. Hayward is on the yard area figuring to get back to work and is in good home for the convalescence of his heart ailment. We have just recently received a letter from Brother E. G. Everson who is back from the hospital, and are now working in Concord.

News About The Brothers

By H. T. "PETE" PETERSON, BILL BARR, TNY LAUX, WARREN LE MOINE, TOMMY THOMPSON, AND JOHNNY SCALIS, Business Representatives

Newspaper Report

(Continued from Page 5) at the Martin Rock & Asphalt Co. in Richmond.

Received a letter from Brother L. E. Peterson who is with Ben C. Gerwick at the present time. We received his report and are happy to wish everyone a very Happy New Year. Says he is doing well with the bay area Figuring to get back to work and is in good home for the weather permits he is under pressure. Earl Peterson and a few men from the local are planning a drinking trip for Gerwick.

In closing our last report we would like to give a forwarding to a bigger and better year for the 1956. We all expect to have a bright one too. The San Rafael office, Vallejo and Suisun area must not forget to send us greetings to all the brothers and their families on whatever their work may be. We are trying to say:

MERRY CHRISTMAS AND A VERY HAPPY NEW YEAR.

About 74 million Americans (and those in Canada) will be receiving their Christmas gifts from the U.S. mail this year.

About 74 million Americans (and those in Canada) will be receiving their Christmas gifts from the U.S. mail this year.
58 WAS RECORD YEAR FOR FRESNO

by Lynn Moore, J. D. Monroe, B. Helling, Business Reps.

As the year 1958 comes to an end, we can truly say it has been one of the best. There has been more Operating Engineers employed in the San Joaquin Valley and high hills than ever before.

Usually when you wind up a project in the fall, you have to lay off in the employment picture. However, this did not take place this year.

The Mammoth Pool project got off to a good start early in the spring, and operation throughout the summer. Consequently job opportunities are available even today, and will continue throughout the winter.

The Union contractors had two headings on the first of December. This makes all five heading at once, but there will be no more turnover on this job from here on out, in the Mammoth Pool project. It looks pretty steady. I can't say I blame them. Shortage of men that works rain or shine. The Bechtel Company has made their headquarters in the area, and intend to continue throughout the winter.

The Griffith Company is busy these days. They have completed their highway job near Delano, and the new Imperial Paving Company will start soon on another section of the highway near Lodi. The Taylor Company are keeping several skinner busy on the job.

All work in Yosemite Park has come to a halt for the winter. There will be another busy season next year on the Tioga Tunnel, and the Griffith Company will soon complete their highway job near Nortino. The Southwestern Company will continue to operate at this time. The new Pacific and Eastern Paving Company are busy in the Merced area on several school jobs. They have also started work on their Lanier Avenue job in western Merced.

Two of them, the Brown & Gebbeth. They have subbed part of this work to Rippon Construction, Thomas Hughes, and the Adams Company. They are building the bridges and the Merced Irrigation District is doing the paving on this contract. This is the largest paving contract to date this season. We wish to congratulate them on the completion of the work in a most happy year.

CONTRACTS AWARDED

The Griffith Company has been awarded a Contract for 1 mi. 34th Ave. by the City of Stockton, and the Adams Company for 3.0 mi. NE of SH 34 No. 26, Stanislaus County.

The Dolan Company has been awarded another contract for $1,250,000 for the 3 mi. 1 lane bridge to be widened, Albers Rd., across Dry Creek, STANISLAUS COUNTY.

The Griffith Company has been awarded a Contract for $2,000,000 for the 1 mi. 34th Ave. by the City of Stockton, and the Adams Company for 3.0 mi. NE of SH 34 No. 26, Stanislaus County.

The Griffith Company has been awarded another contract for $1,250,000 for the 3 mi. 1 lane bridge to be widened, Albers Rd., across Dry Creek, STANISLAUS COUNTY.

The Dolan Company has been awarded another contract for 800 ft. of SH 108, 1 lane, by the City of Stockton, and the Adams Company for 3.0 mi. NE of SH 34 No. 26, Stanislaus County.

The Griffith Company has been awarded another contract for 1 mi. 2 lane bridge over the San Joaquin River, 1 lane, by the City of Stockton, and the Adams Company for 3.0 mi. NE of SH 34 No. 26, Stanislaus County.

The Griffith Company has been awarded another contract for 1 mi. 2 lane bridge over the San Joaquin River, 1 lane, by the City of Stockton, and the Adams Company for 3.0 mi. NE of SH 34 No. 26, Stanislaus County.

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The Operating Engineer in The Construction Industry

By GLENN L. DOBYES, Safety Representative

There is no industry in the construction field which requires the variety of equipment and uses of this equipment as is found in building, highway, engineering construction, and related industries. The type of equipment varies from one project to another and also varies with each phase of construction of the individual project. This variety of equipment demands a variety of operating skills. The source of this skill is the operating engineer.

To efficiently operate the large and costly equipment, the operator must have a thorough understanding of its servicing and repair. The equipment is somewhat similar to the equipment in a large machine shop except that the machine shop requires a large variety of tools and parts.

It is the responsibility of the employer to assure that the equipment is serviced properly and that the operator has all necessary repairs or parts to keep abreast with the changing skills and methods of operation. The operator must also be able to make minor adjustments and repairs to his machine and understand its servicing procedures.

Another factor to be considered at all times is the safety of himself and his fellow workers. The operator must have a thorough knowledge of the capabilities of himself and his fellow workers as the large machines are a constant source of accident potential.

Safety Practices in General:

1. All persons shall follow these safe practices rules, render every possible aid to safe operations, and report all unsafe conditions or practices to the proper authorities.

2. Foremen shall insist on employees observing and obeying every rule, regulation, and order as is necessary to the safe conduct of the work, and shall take such action as is necessary to obtain observance.

3. All employees shall be given frequent accident prevention instructions, inspection tools, or equipment. This inspection shall be given at least once a month.

4. Anyone known to be under the influence of intoxicating liquor shall not be allowed on the job while in that condition.

5. Horseplay, rough and tumble, and other acts which tend to create adverse influences on the safety or working of the employees are prohibited.

6. Where work shall be well planned and supervised to forestall injuries in the handling of heavy objects.

7. Globe Sand and Gravel of Richfield, field, and Hawkeye Transportation of Redding, Redding Steel & Metals of Redding signed the agreement for additional 175 cents per hour, pension plan and paid holidays.

8. Brother Jim Jennings was nominated and elected as President of the Building & Trades at their last meeting of December 2. He will be installed as President the first Tuesday of January 1959. The delegates to the Redding Traders' District are: Sid McDoome, Barney Word, and William Nelson.

9. Again it has come to the end of the year and the Redding office would like to take the pleasure of thanking the brothers for the part they have taken in the organization.

We would like to remind you again to keep a record of your employers and time worked.

The Grievance Committee of Redding District, your By-Laws and Executive Board, would like to wish you and your family a Very Merry Christmas and a Prosperous New Year for 1959.

SAN FRANCISCO: Contracts awarded as follows: (1) to the Lowe Printing Co., Inc., So. F. St., for work in the past year, from Market to Guerrero. (2) to the Pay Inptt. Co., 101 Carolina St., St. F., for $28,104, for work in the past year. (3) to The Sun, for work in the past year.
The work situation in Sacramento area is still very good for this time of year. Out of work list is not as long as other places and there are still open bids. The jobs are still coming in good.

Winnie, cat and scraper; John Reed, eat and scraper; E. Mollite, dozer; R. Wilson, D-8 dozer; D. W. Own, Averf, DW 20; Wander. Sander, D-4 loader; H. Johnson, D-8 and D-10 loader.

Some of the bidders on this job weigh as much as 15 tons, and counting up to 20 tons each shot before they can be moved. This job should be completed by the end of the week it is permitted.

SMITH AND VANDERHOOF have bid on Forrest Hill Road. Located about one mile from the old airport, it consisted of laying 4800 tons of plant mix on the highway between Auburn and Grass Valley.

This job lacks a little clean-up work and it will be officially opened.

The work situation in Sacramento County is now averaging over 3 million dollars a week. We are working for a large number of broker Engineers.

A contractor has held in this area permitting the local contractors to keep the crews busy doing lightweight paving work and starting the ground work for asphalt plant. The workers have been able to supply competent skilled hands for this type of work. The crane rental boys are on the go placing concrete, setting up and breakdown piling, digging ditches, foot work, painting, and others are doing a good job handling the heavy lifts as well as smaller jobs. With profit and precision in close quarter.

Brighton Sand & Gravel, Teichert, Granite, Lents, and McMilligany keep a number of men with their outfits and the two outfit agreements is doing a good job on their street and highway jobs.

A GOOD YEAR for the brothers here in Sacramento and from all indications it will remain so in the future.

Practice safety every day, brothers and call attention to the importance of the job.

Gordon Hill is finishing up the job of Highway 90 between Winters and Madison.

Bob Winfield, on the deep water channel work are through. They have one more week on the water and a few mechanics shipping the job up. John Pugliese, Dany Dodge is going full blast on their part of the channel job.

We are now ready to start the next project for the 3640-Mile Highway, which is the South Tahoe and Nevada area. Both me and my partner have been looking for the dirt on this job and they are about 75 percent done. They are only working two rigs.

The rock plants on the West Shore of Lake Tahoe have D. S. and Sand and Gravel has laid off some of their people. Teichert and Son's plant at South Lake is back on both cement and PCA at about six tons as well as all permits.

On the S.M.U. project, several of the contractors are still going and praying that the trend will continue just like this at the moment.

ICE-HOUSE DAM: Many of the owners are making good progress on their own ice plants and have a good sized crew going now.

They have two shoveling works and are also doing the deep water rock. Their own Tie Baus will be finished before the job is complete. These men will have to work on the electric ice makers which are located at 7 Baus.

This winter they will work on the dams and finish up the lake. The earthfill will be up.

We also want to extend our heartfelt congratulations to Bros. John Reed and his crew for the fine job. He was married over last week and his bride is from Florida. When he returned to work the office man and his wife had to tip their caps to their new Mrs. among which was an electric blanket. Whalen says they have run the drill a few times and the temperature gets better every day.

Pombe Co. has a few of the Brothers still working and ready for the next order of spring. We all winter. The road down to Jaybird Power-house has finally been sold and will soon have 5 switchbacks in this road alone. A job they have never had so far but have finally hit it big.

From here on it will be tough all around. In future work, we have a few orders that are coming in. In the meantime, the company is doing the pioneering on this line of work. We have a lot of ways to go on the roads to Union Valley Dam and Junction Dam. Beth Co. has a small job in the works as well as a big job.

At Jaybird Tunnel the Fran- davis Co. has turned the contractor over to a new man. Both doys and the other down. They have been having a rough go with the shafts opening. One of them is going on the back of the tunnel. The other is working on the end of the job.

The tunnel will be about 13 feet in diameter and 21,000 feet long. They have been at a standstill since the first of the month. They plan to have the shafts open. These will be the outfall portal they can start to the tunnel at that end. Also the southern portal is the same.

The mistakes will be making the rock for the tunnel. Roberts Brothers of Salt Lake will be doing the work.

At Placerville we have just finished one of the biggest shop agreements with M & M Welding, Hunter Welding, D.E. Kinnell, Bob Rice, and Service. If you have any welding work that needs to be done in the area, Brothers, call one of these shops as they employ Local No. 90.

SEASON'S GREETINGS to you all. From Don Kinnell, Ernest Nelson, Harold Hulson, E. Hearl Miller, Dick W. Jeter, Buck, Young, and Linda Brown would like to like this at this time. They wish to all Brothers and their families a Very Merry Christmas and a Happy New year to each and every one of you.
The month of December is likely to be a slow down in construction, but to counteract the inevitable lull is the coming holiday season. From all corners of the earth we will see a spate of past events and to weigh them accordingly. Regardless of what walk of life we may tread, the scales usually measure an abundance of pleasure in December.

To all of you and yours, we, the business representatives and office personnel of operating engineers here in Utah, extend our warmest wishes for a very Merry Christmas, the peace of mind in the knowledge of a year well spent, and we hope to see you back again next season that each of you will have a very happy and prosperous one.

STANAKER D.M.

Bids for the construction of the Stanaker Dam project were on December 15. This is one of the first phases of construction of the multi-million dollar Central Utah Project. This has been in the planning for many months, and it was just approved late this summer by the Congress of the United States for construction in southwestern Colorado. Both dams are to be earth fill with concrete facing, and they are expected to serve a most general need for interest among our own Utah contractors. The Colton brothers, a well known firm, of Denver, Colorado, bids for the December 15, 1959, low bidder being Bud King Const. Co. with a bid of $1,132,657.

The Stanaker Dam will be earth filled to a 140 foot height and will be at the elevation of 2,000,000 cubic yards of fill plus the concrete and the concrete pipe in the construction. This should afford some good earth work for members in this area.

Also to be bid on December 15 is the "Westside Freeway," extending from 19th North to 1st South in Salt Lake City.

There are many more good jobs on the drawing boards such as the I-15 and the East Freeway, etc. However, we would like to add a word of caution to those working with the work now at hand.

Raymond Concrete Pile Company is completing the three structures in Davis County on the M. Morris and Son Contract. We are glad to know that they have been holding them up at Trapper's in the excavation and hauling, and we hope that they claim this is for his company only, but if I can do a little bit of work at this point, it's a little hard to tell who's holding up on this job.

Shafter and Andrews are to use their 200 man crew on the ground.

Gibbons & Reed are again working on the Garfield Dike after a few days lay off, and they have begun work at the big new project of the season, the Garfield Dike, which will be on or before February 1, 1959.

Olaf Nelson has about finished all he can do on the 7th East Draper job for this season may have a few days lay off at the crusher and get the hopper full for an early start next spring.

It seems W. W. Clyde Company has been unable to get their crew job on or under the 7th East Freeway bridge close to Cisco, Utah, we have in January, and it will be ready to move in next spring. Clyde & Co. have a good track record in the Cat Canyon area.

The Blanding Bridge contract is with the Receivership. Brooks Diplow, F. W. Takeston and Benjamin W. Worthington, have a good track record in the area. The Blanding Bridge is a short structure, and they are on the 157th job.

The J. M. Sumian Company is moving onto a new project. The Hiram Canyon Bridge, after downing the 60 foot grade on the bridge and climbing down the grade to the new contract for the new bridge, came to the conclusion that they are going to use the same company. I am sure that this is a very good move, but we will have to keep a very good eye on this one.

The other job is a very small job located on the new 40 mile grade. The Wasatch Range at the city of Salt Lake.

By MELVIN BOWMAN, GLEN FULLMER, GEORGE FABREL

The month of December is likely to be a slow down in construction, but to counteract the inevitable lull is the coming holiday season. From all corners of the earth we will see a spate of past events and to weigh them accordingly. Regardless of what walk of life we may tread, the scales usually measure an abundance of pleasure in December.

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The J. M. Sumian Company is moving onto a new project. The Hiram Canyon Bridge, after downing the 60 foot grade on the bridge and climbing down the grade to the new contract for the new bridge, came to the conclusion that they are going to use the same company. I am sure that this is a very good move, but we will have to keep a very good eye on this one.

The other job is a very small job located on the new 40 mile grade. The Wasatch Range at the city of Salt Lake.
PARISH BROS.

General Contractors—Highway and Public Works

PHONE 320
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BENICIA, CALIF.

... A Complete Line Of

STAINLESS STEEL, CAST IRON, CAST COPPER, CAST ALUMINUM, COPPER, ZINC, Fiberglass, etc.

THE COMING IS TOUGH
CALL YOUR NEAREST
HISLEY DEALER

HENRY'S EQUIPMENT COMPANY INC.

... THE NEVADA ROUND-UP...

By H. L. "CURLY" SPENCER and JOSEPH "JOE" MILLER,
Business Representatives

Larange Construction Company, better known as "Johnny, The Little Man," has a big job now on High- way No. 40. Being only a small construction company, the Larange people are trying to do the best work possible. They are doing a first-class job, with Mr. Larange in charge. Mr. Larange is a first-class foreman, and he knows how to get his men to work. They are doing a great job, and it is sure to be appreciated by the public.

On the other hand, the big job on Highway No. 50 is being handled by the Brothers Nick "Lefty" Miller and his faithful Oiler, Brother Richard "Chief" Johnston. The Brothers are doing a good job, and they are sure to get the work done on time. The job is a big one, and it is sure to be a success.

On the other hand, the big job on Highway No. 60 is being handled by the Brothers George Reed and his Assistant, Brother Charles Talbot. The work is being done in a first-class manner, and it is sure to be appreciated by the public.

The work in the Stockton—Modesto district is being done in a first-class manner. In spite of the unusually dry weather we have had this year, the work is being done on time. The work is being done by the Brothers Joe Alldrin, Al Rodgers and E. H. Tuolumne City, and the brothers are doing a good job. The work is being done in a first-class manner, and it is sure to be appreciated by the public.

The work in the Sutter Creek district is being done in a first-class manner. The work is being done by the Brothers B. H. Martin and his Assistant, Brother B. H. Martin. The work is being done in a first-class manner, and it is sure to be appreciated by the public.

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Marysville Enjoyed A Good Year '58


Marysville enjoyed a good year in '58. Things as they are, or things to come, it was thought that it might be pleasing to publish a brief review, and a look back over the year. To count our blessings, so to speak.

Despite a late start, we believe, that the year as a whole was a success. Not necessarily a financial success, but the jobs were good money jobs. A large number of the members showed a chance to make a larger profit than was the case last year. The brothers a chance to make up for the time they lost.

In addition, the Officers were strong all through the summer and the fall with the members "the very best" as they registered. While we hope our impression that a larger number were Dispatched this year than any previous year, we must, and, as we are still sending them out, stayed stronger later in the year.

While the out-of-work bit seemed a little more evident in the first part of the season, once the calls started, it soon thinned out and made little impression. Some non-existent. Although it is now owing due to the finishing of jobs and the "leaving writing" as it usually is at this time.

The beginning of the season saw a great deal of misgiving among the members. We are not sure if it was due to the Rocklin Industrial Board, however, great misgivings as to how the season would turn out, and it finally was modified so much as to that extent that all misgivings were quickened, it can still be lived with and it was the beginning of a good year.

During the early part of the year, there were meetings held for the members and plans made for the year. There was a large membership to the local group and planned events for the year.

One of the most valuable of these meetings during the year under the heading of Brother Cockayne, in charge of the By-Law Committee, Grievance Committee. This committee is composed of an elected rank and file Executive Board, which acts as a grievance board and provides for the settlement of members and the Disinducted Members Committee, which is secretary, meets each week on Thursday night at 7:00 p.m. in the Engineers' Hall, 1010 "E" St., Marysville.

The purpose of this Committee is to receive grievances which have not been otherwise settled through their local employer or another member, including a Business representative, and to adjust the grievance or suggestion or recommend further action.

As the committee is serving a very important function between the membership and the local group, and to the control and knowledge of the affairs of the membership, the Committee has been well received by the members. The Officers, therefore, are Brother Ira Bashaw, who has served as chairman of the Committee, and Brothers Cal Poley, Don Cockyand and Robert Mcelledon, Brother Van Weeks, are serving as members.

No account of this type would be complete without a look into the recent election and its results. As you will recall, Proposition No. 18, the "right to strike" was defeated. The objections of the members were heard, and the proposition was defeated.

Soon after the defeat was qualified we began to find out that many of the contractors and others of our employers whom we thought our good friends were among the active supporters, both financially and in attendance at our meetings. And they sure showed it by their demeanor in refusing, perhaps even to their frowning or giving us a dose of the medical condition, we might deal it.

Which was probably just as well as by their insidious and mysterious silence and the battles which had gone on wishing to their minds and tried to go on with their work, they might have been so. They maintained that they had not been going out, but that they were preparing to fight back again and try again and to win they will. So beware and be on your guard as you might be

How do we behave and be prepared? Well there is one way. Read the reports and if you don't under stand it, ask questions. Don't be worried about asking silly questions, you'll be surprised how many of the answers are made by doing so. Study the condition of your union. Read and become familiar with the books you are working under. Read up on the history of the labor movement. And this is especially good advice to some of the men who has been going to the meetings for a couple of years and not understanding the reasons for the difference in the papers. Because you can take it as Gospel from your local stewards, that you are wrong when you are wrong. If you have not been able to keep up with the times, the condition of your organization is probably one of the reasonings that you are going to have to do to come with

Keep your home and your personal business as secure as can be. You must always be reported and registered in the ballot. No one can vote for you unless you are in the ballot and can be made a member of the group. The committee is of the opinion that the best policy to adopt is to vote for the candidates who have been approved by the committee.

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J. R. Feeney

Winter - Haye - SPELDING and SORCERY - Steering Committee - Blueridge Blue Center

OAKLAND, Contract awarded to Silva Bros., 29775 Castro St., Hayward, $43,414, for construction and supplies on the Water Tank installation at Winton Ave. to Tract 192 & 197, between 16th St. and Ama dra St. & Kedn Township.

GALLAGHER & BURK, INC.
Dwight St., Oakland, Calif.
Office: 346 High Street - Oakland, Calif.
Telephone: "Ala" 1-8758 - 3-5356

So you...
State Bldg. Trades Seek To Protect Jurisdiction

SAN FRANCISCO—A challenging more to protect craft jurisdiction and first revision of existing jurisdictional decisions made by the convention of the California State Building and Constructions Trades Council at San Francisco's Fairmount Hotel last week.

On Monday, December 1 with al-\er attorneys conference head by by way of San Francisco. Tuesday was devoted to executive sessions and the convention was held Wednesday and Thursday. Short of the pre-convention resolutions of President Bryan P. Beavers, delegates passed a joint and a generation which states, in part:

be resolved that this con-

BY HAROLD LEWIS AND RUPERT TSIEVES, Review News.

Report from Hawaii at work under sunny skies and a brisk wind.

Our negotiations with Koba-\aine Construction Company are continuing. The union has been signed and put in the file.

Negotiations for a new contract were abandoned for lack of a workman's contract. A new contract will be signed this time we will have more power to gain our aims.

Larry is doing the doff moving at Kaneho Cap-\eart project is still giving us a hard time and a good fight in the making. We have obtained an order from Mr. Ching and have put the matter in the hands of the Building Trades Council.

The Capheart project at Scho-\field will be finished by the middle of this month.

The dredge Maeloon is coming along steadily and progress is visible in the making.

Negotiation with Pacific Fi-\stefi will be finished and the contract has been signed.

Negotiations with National Metals are about to begin but the company is not so keen about our stand as bargaining agents for the operators.

Brother Leilani, who was in-\jured while working for the Ba-\kine Company at Nipsey is now out of the hospital and home with his family.

Brother Niihoa is also pro-

progressing well. Mrs. Egman, project manager, has grad-\ed a 20 cent increase to the transit mix drivers and they are very happy with it.

Our convention is set for Saturday, December 12 at Kam-\pala Hotel with Earl and Santa Claus. Plans for the party indicate that everyone in attendance will have a good time.

KOHLER Nakakika and Hannah Mikishili Honi Loe Merry Christ-\mas and a Happy New Year.

Service Withdrawals
James Amos
Kervett L. Downing
Stephen A. Gilbert
Roger A. Wilson

Pre-Trial 'Explained' Is

By FRANK A. LAWRENCE

Infant. Accident Commissioner

FORFINGER—Pretrial is a procedure adopted by judicial bodies to simplify trials and to reach speedy conclusion of cases. As used by the Industrial Accident Commission, in essence, it is an informal hearing at which explanation of factual and legal aspects is made by a Referee with the parties for the purpose of reaching an immediate decision. When Procedure proceeds from Pretrial in California it is a fact that the Commission expects the case to reach final decision by agreement at the pretrial hearing, or otherwise to be tried, if it is a controverted matter. When the Commission has available at a pretrial hearing a permanent disability rating specialist to give an informal expert opinion on permanency of disability and compensation.

The use of pretrial by the In-

dustrial Accident Commission was first employed by the then present program of pretrial in California in all cases, in order to expedite the trial of the case. It was then extended to the larger district offices in the Southern part of the state. The objective is to obviate the necessity of a long period of time prior to its adop-

tion as a usual procedure in all locations of the Commission having heavy and concentrated case loads.

Many thousands of cases have now been concluded success-
fully through pretrial procedures with a vast saving of time and expense to injured workers, employers, insurers, insurance carriers, and the public. Pre-

tial has enabled the Industrial Accident Commission to more quickly perform its responsibility and to provide a better service to all in the field of work-

ers' compensation.

In what offices of the Com-

mission are pretrial procedures employed?

Pretrial procedures are em-

ployed in those offices where a heavy concentration of cases do not overwhelm the operator.

How are cases selected for pretrial hearing?

The Application in each case is screened to determine if the controversy is one likely to be

by whom the screening is done?

Applications are screened by a Referee or a Permanent Disability Rating Specialist of the Industrial Accident Commission assigned to such work.

Does this screening take place?

The screening of Applications is done as soon after filing as administrativ

preparation permits, the party in contention with selection of cases for pretrial hearing. In many instances their attorneys will receive by mail from the Commission a request for more information from the to the defendant may receive a request for to file an informal expert opinion on permanency of disability and compensation.

How soon is a case set for pretrial hearing?

All cases should be set after the pretrial hearing and a notice of the time and place of such hearing is served upon each party and his representation, if any.

Does this result in temporary disability?

Yes. It requires that the par-

ties attend the pretrial hearing and provide that if the case does not reach disposition at the pretrial, there will be an imme-

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regular procedure, under the conditions set forth above, is the responsibility of the parties to all in the field of workers' compensation.

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