

ENGINEERS **news**

VOL. 58, #1 • OPERATING ENGINEERS LOCAL UNION NO 3 • ALAMEDA, CA • JANUARY 2000

STRAIGHTENING THE CURVES ON HWY. 4

(see pages 12 and 13)

IMPORTANT ELECTION COMMITTEE NOTICE

See page 19 for important information regarding the election of the Election Committee members who will be conducting the August 2000 election of officers and Executive Board members.

← John Muir Pkwy
State Route 4 →

Ralph Dawson next to his Cat D6R with slope bar

FOR THE good & welfare



by
DON DOSER

business
manager

UNIONS TAKE LEAD ROLE IN GLOBALIZATION DEBATE

The World Trade Organization, confronted with massive union-led street demonstrations at its 3rd Ministerial Conference in Seattle, Wash., early last month, illustrates yet another reason why the United States, despite eight straight years of unprecedented economic expansion, continues to suffer a bulging economic rift between the rich and ordinary middle-class working families.

By the time you read this column, the trade conference will have long disappeared from the evening news, but what happened in Seattle showed that organized labor is going to be a political force to be reckoned with when it comes to managing the global economy. The conference served as a wake-up call to the rest of the nation that unions are going to assert a lead role in taking back the U.S. economy from two decades of corporate mergers and downsizing, massive layoffs and the shifting of good union jobs to low-wage Third World countries.

Growing economic divide

In my column last month, I discussed how the growing economic gap between the wealthy and middle class is being aggravated by greedy, irresponsible corporate practices. In their quest to squeeze out every possible dollar of profits from the nation's workforce, large corporations are using such tactics as changing full-time jobs into temporary work and reclassifying long-term employees as "independent contractors" so companies don't have to pay employee health and retirement benefits. Other companies are cutting costs by contracting out work to smaller firms that pay low wages and provide employees with few, if any, fringe benefits.

These practices are directly or indirectly lowering the living standards of many middle-class American families, especially those working in lower-paying jobs. Today, for example, nearly 1 in 4 U.S. children live in poverty and more than 25 million full-time employees do not have health insurance. Many older Americans who have worked hard all of their adult lives have only Social Security to live on after retirement.

Rich man's club

The WTO was established – whether intentional or not – to facilitate putting more power and wealth into the hands of a smaller group of wealthy elites at the expense of everyone else. Formed in January 1995 as the successor to the General Agreement on Tariffs and Trade

(GATT), the WTO establishes agreements among its 130 member nations, including the United States, regarding trade and tariffs for mostly manufactured and farm goods, textiles, banking and intellectual property. As good as this organization may be for Corporate America, the WTO is bad news for average middle-class Americans.

Critics assert that the WTO merely serves the interests of multinational corporations. Its policies and practices are increasing economic inequities by opening up developing countries to foreign investment where labor is cheapest and environmental laws are lax or nonexistent. Big corporations are then encouraged to shut down operations in this country, layoff off their American employees and set up shop in some poverty-stricken foreign country. Unions vehemently oppose the WTO because it thwarts laws and regulations that prevent labor, human rights and environmental abuses in poorer countries.

Kevin Phillips, the renowned political historian and author of "The Politics of Rich and Poor," which exposed the economic inequities of the Reagan-Bush era, explained in a Nov. 29 *Los Angeles Times* editorial that the WTO is essentially "an unelected fourth branch of the U.S. government...a Magna Carta for U.S. multinational corporations to further decrease their dependency on American employees and loyalties."

Corporate America's dirty little secret

Phillips goes on to say that several U.S. corporate CEOs and investment bankers have admitted they don't want their organizations to be American any longer. They want them to be international so they can be relieved of their burden of complying with U.S. labor laws and paying American-scale wages and health and pension benefits. It's more profitable to do business in countries where workers have few rights, are paid less than a dollar a day, and where a pair of basketball shoes sold in the United States for \$85 can be manufactured for less than \$3.

What is even more disturbing, Phillips said, is the WTO's total disregard for the democratic process. The organization's procedures allow countries to challenge each other's laws and regulations as violations of WTO trade rules, thus circumventing elected legislative and parliamentary bodies. WTO cases are decided in secret, with documents, hearings and briefs kept confidential, by a tribunal of three bureaucrats, usually corporate lawyers.

contents

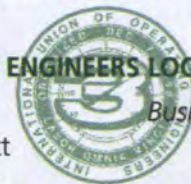
Find us on the Web at: <http://www.oe3.org>



MAKING HWY. 4 A FREEWAY — THE IDEAL HEAVY-DIRT JOB

Operators straighten curves between I-80 in Hercules and Cummings Skyway making Hwy. 4 a safer roadway. (Main Story) p.12-13

2000 Election	p.4-5
Credit Union	p.6
Fringe Benefits	p.7
Surveyors	p.8
Safety	p.9
Surveyors	p.10
OCCR	p.11
Hwy 4.	p.12-13
News from the Districts.	p.14-18
Election Committee	p.19
Notice and Departed Members	p.20
District Meetings	p.21
Swap Shop	p.22
Scholarship Contest	p.23
T-Shirts for Sale	p.24



OPERATING ENGINEERS LOCAL UNION #3

Don Doser	Business Manager
Jerry Bennett	President
John Bonilla	Vice President
Rob Wise	Rec. Corr. Secretary
Darell Steele	Financial Secretary
Max Spurgeon	Treasurer

ENGINEERS NEWS STAFF

Editor	Don Doser
Managing Editor	Steve Moler
Editorial Advisor	Garland Rosauo
Associate Editor	Todd Evans
Graphic Artist	Cathy Bell

Engineers News (ISSN 176-560) is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO; 1620 South Loop Rd., Alameda, CA 94502. Periodical postage paid at Alameda, CA and additional mailing offices. **Engineers News** is sent without charge to all members of Operating Engineers Local 3 in good standing. Non-member subscription price is \$6 per year. POSTMASTER: Send address changes to **Address Change**, 1620 South Loop Rd., Alameda, CA 94502.



Printed on Recycled Paper



(continued on next page)

NEWS UPDATE

(continued from previous page)

Unions take the initiative

The protests of some 30,000 union members in the streets of Seattle marked a turning point in U.S. labor and trade relations. The Nov. 29 through Dec. 3 demonstrations showed that unions are going to take a lead role in preventing our global economy from being controlled and manipulated by a few powerful and wealthy multinational corporations with no loyalties or commitments to any country, community or group of employees.

Unions are demanding that the WTO implement policies that protect the rights of workers in poor countries to organize and bargain collectively. Unions also want prohibitions against child and forced labor. This way, American corporations might be less inclined to abandon their loyal, dedicated U.S. employees and the communities in which workers live.

Two days after the demonstrations began, President Clinton, during a speech to WTO delegates, urged the organization to listen to the demands of the demonstrators. The president asked delegates to agree to incorporate labor and environmental protections into WTO policies and to open the organization's secretive ways to public scrutiny.

I am not against globalization, nor am I a protectionist. What I object to is seeing good union jobs leave this country in large numbers so that big corporations – and a few elite shareholders – can acquire huge sums of wealth by exploiting workers and the environment in poor countries. That's not the kind of world I want to live in during the 21st century. Let's keep this thought in mind as we enter the 2000 election season.

SEMI-ANNUAL DOOR PRIZE

This 12-foot Klammath aluminum fishing boat, displayed in the Local 3 headquarters lobby, will be one of three door prizes that Local 3 members will have a chance to win at the March 26 Semi-Annual, which will take place

aboard the aircraft carrier museum U.S.S. Hornet in Alameda beginning at 1 p.m. The boat comes with a 6 horsepower Evinrude outboard motor and trailer. Mark your calendars for this historic date and take advantage of the opportunity to visit the most decorated warship of World War II. Additional details regarding the meeting will be sent to members' homes in late February and published in next month's *Engineers News*.

TOPSIDE ORDERED TO STOP INTIMIDATING EMPLOYEES

Local 3 won another important legal decision when the National Labor Relations Board ruled Oct. 22 that Topside Construction, a Sacramento-area contractor Local 3 has been trying to organize, must stop threatening and intimidating employees engaged in organizing activities.

The board also ordered a revised count of nine challenged ballots and reinstatement with back pay for three Topside employees who were not recalled because of their union organizing activities.

The dispute started in March 1997, when Local 3 asked the company for voluntary recognition after a large majority of the company's heavy equipment operators signed authorization cards designating Local 3 as their exclusive bargaining representative.

In a March 14, 1997, NLRB-supervised election, six operators voted in favor of Local 3, one against, and 13 ballots were challenged. Topside filed objections to the election, and Local 3 filed unfair labor practice charges with the NLRB alleging that Topside threatened and intimidated employees.

NLRB Chairman John C. Truesdale, affirming the administrative law judge's findings, found that Topside committed numerous violations of the National Labor Relations Act against "a significant proportion of the bargaining unit." The employer's conduct was "serious and extensive," the board found.

The board ordered that challenged ballots must be opened and counted by the

NLRB's regional director and a revised tally of the election issued. If the revised count shows that Local 3 received a majority vote, the regional director will certify the bargaining unit. If not, the election is to be set aside and a new election conducted.

Topside's objections to the election, meanwhile, were found to be without merit and were dismissed. They included allocations of preferential treatment for employees who agreed to vote for the union, allowing some workers to vote before the polls opened and illegal electioneering by Local 3 representatives.

The outcome of the election, however, remains undetermined because Topside has appealed the NLRB decision to the U.S. Circuit Court of Appeals.

A month earlier, Local 3 won another important case. On Sept. 28, the NLRB ruled that the purchaser of Clementina, Prime Equipment, must recognize and bargain with Local 3.

Prime Equipment, which purchased Clementina in August 1998, claimed that in the weeks following the acquisition Local 3 no longer represented a majority of former Clementina employees. However, an administrative law judge disagreed, saying the evidence was abundantly clear that the company "planned for, anticipated and expected a 'seamless transition' when it acquired Clementina."

The Topside and Prime Equipment cases were litigated by Paul Supton, an attorney for Local 3's law firm of Van Bourg, Weinberg, Roger and Rosenfeld.



ELECTION 2000

CAMPAIGN FEVER

The most important election of the next decade is just 10 months away. What's at stake for working families

Editor's note: Engineers News continues this month with the second in a lengthy, in-depth series of articles covering the 2000 election season. The series is designed to provide readers with useful and easy-to-understand information about this political season's issues and candidates so that working families can make informed decisions at the polls on election day.

By Steve Moler • Managing Editor

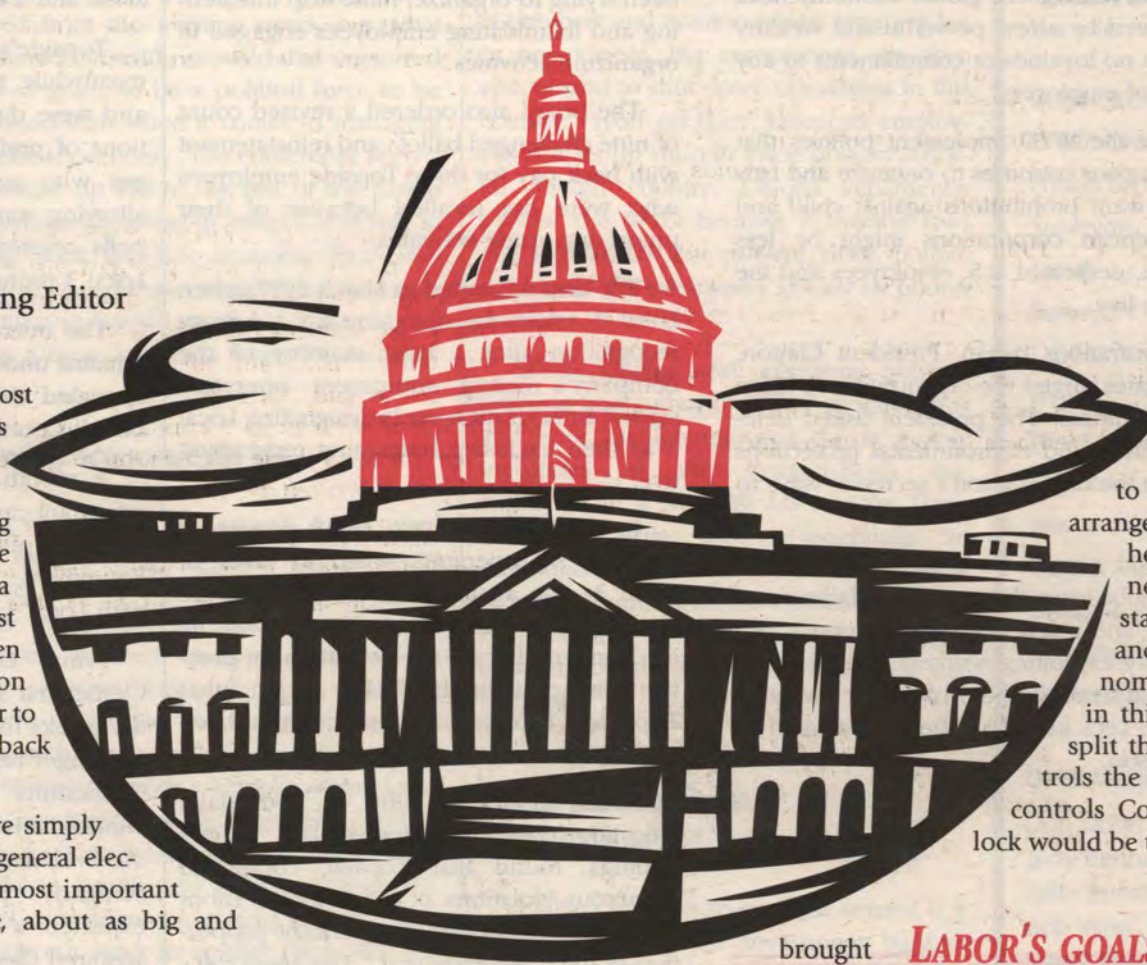
The last subject most Local 3 members probably want to read about as they recover from celebrating the new year is politics. Like struggling to wake up after a night of heavy partying, most union members, at least when it comes to the 2000 election season, would probably prefer to hit the snooze button and go back to sleep.

But the political stakes are simply too high to ignore. The 2000 general election is shaping up to be the most important election of the next decade, about as big and important as it gets.

Americans will elect a new president, all 435 seats in the House of Representatives and 33 seats in the Senate. Because Republican control of the House and Senate hinges on just six seats and three to four vacancies loom on the Supreme Court, voters will have a rare opportunity to shift the nation's ideological focus and place an indelible mark on all three branches of the federal government for years to come.

But the election has even more significance. Only once every 20 years does a presidential election coincide with the U.S. census, which will be used when state legislatures redraw the boundaries of all 435 congressional districts. In most cases, the nation's state governors, 11 of whom will be elected in the 2000 election, will preside over their state's redistricting process, with the power in most cases to veto any redistricting plan they feel doesn't meet their party's needs.

The last two times this 20-year cycle occurred, in 1960 and 1980, voters chose to give dramatic redirection to government. In 1960, John F. Kennedy



labor would find itself in a great position to advance a legislative agenda favorable to all working people. This arrangement could go a long way in helping unions play a prominent role in raising the living standards of working families and narrow the widening economic gap between rich and poor in this country. If voters decide to split the difference – one party controls the White House while the other controls Congress – more political gridlock would be the likely outcome.

LABOR'S GOALS

Labor's primary goal in the 2000 election, therefore, is to elect a pro-worker, pro-union president and Congress. To achieve these goals, Local 3 and other local unions are working closely with their international unions and the AFL-CIO in carrying out a vigorous election campaign. Labor's effort will focus on mobilizing union households in states with high electoral vote numbers and in high profile congressional districts where anti-union, anti-worker incumbent candidates are vulnerable or where a pro-worker challenger has a good shot at winning.

After the 1998 election, the AFL-CIO and its affiliated unions made the unprecedented decision to keep much of labor's 1998 election campaign infrastructure in place for the 2000 election, reversing a long-standing practice of dismantling campaign field operations after a general election. At its winter meeting in Miami last year, the AFL-CIO approved an ambitious plan to mobilize union members and carry out grass-roots political activities for the 2000 election.

brought a new generation of new ideas and progressive ideology to Washington after succeeding Republican Dwight D. Eisenhower. In 1980, Ronald Reagan, by defeating Jimmy Carter, ushered in a conservative revolution that still persists today.

WHY THE ELECTION MATTERS

Which party controls the White House and Congress after the 2000 election will likely set the political direction of this nation for a decade or longer. If a Republican wins the White House in November and the GOP maintains majorities in the House and Senate, important labor laws such as the federal prevailing wage statute, the Davis-Bacon Act, would likely come under immediate attack. Also, new anti-union legislation, such as a national right-to-work bill, would very likely be enacted and signed into law.

However, if the Democrats keep the White House and gain control of Congress, organized

(continued on next page)

ELECTION 2000

(continued from previous page)

VOTER REGISTRATION

One of the initial steps in the Labor 2000 campaign is getting unregistered union members registered to vote. The entire labor movement is engaged in grass-roots voter registration campaigns, which have already added 1.2 million union household registered voters in the last two years. Labor is looking to register another 3 million people from union households by the end of February.

Local 3, for its part, is already putting the pieces in place for its own voter registration drive at the district level beginning later this month, to be followed in the spring and summer by a vigorous member education drive, precinct walking and phone banking.

If the 1998 election is a guide, union households will play a significant role in the November 1999 election. Union campaigns to rally working families on key issues helped turn out a respectable 49 percent of adults in union households in 1998, compared with 33 percent in non-union homes.

In California, the 1998 turnout was equally impressive. Union members make up about 15 percent of California's adult population, and 22 percent of the state's registered voters are members of unions or have union members in their household. Yet studies indicate that union turnout in the 1998 election exceeded those averages, with 25 percent of those casting ballots being either union members or had a union member in their households.

CALIFORNIA'S PROMINENT ROLE

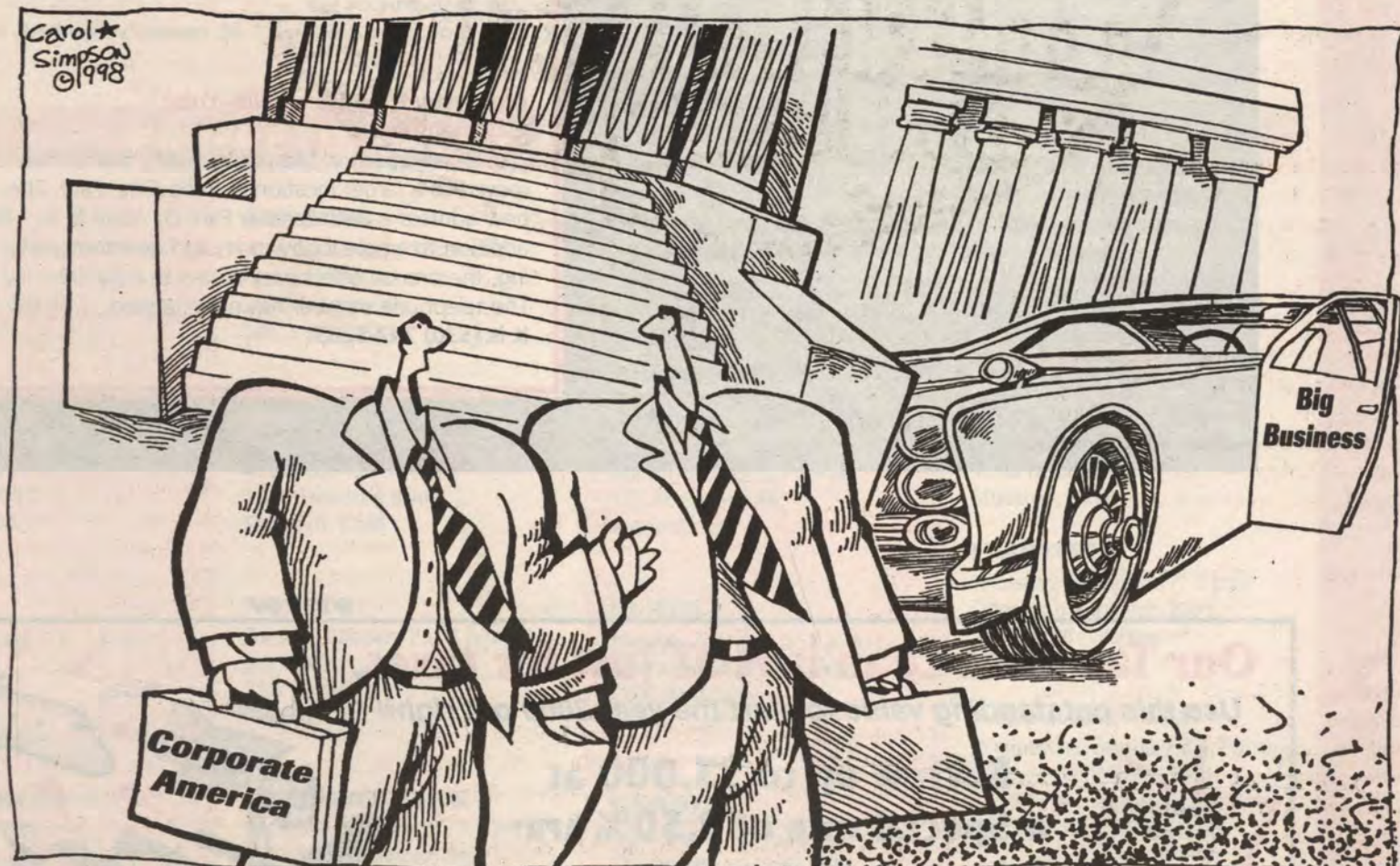
And with its primary date now moved to the much earlier date of March 7, California is poised to play a prominent role over the coming year in deciding the direction of the nation. For starters, California, with its 54 electoral votes, is expected to be the flash point for the 2000 presidential campaign.

The state's congressional races are also shaping up to be equally important. California's 52 congressional seats are the most of any state. But after California redraws its new congressional district boundaries following the 2000 census, the state could have as many as 56 seats. California's next redistricting plan could make the difference of between 10 and 12 seats going either Republican or Democratic in the House of Representatives, enough to determine which party controls the House.

WHAT YOU CAN DO

Local 3 members are urged to begin getting involved in the 2000 election season by, first, getting registered to vote if you already haven't done so and, second, start informing yourself on the issues. Use as many different news sources as possible, relying less on television and more on print media such as the *Engineers News* and other quality newspapers and magazines. Finally, attend your union's quarterly district and semi-annual meetings, where valuable information about the issues affecting union families is often disseminated.

Next month: An in-depth examination of the major economic problems facing today's working families and how union organizing and political involvement are key solutions to these problems.



"We purchased an entire Senator, and he was defeated for re-election. Can't we sue the voters or something?"

NEWS FROM THE credit union



by
ROB WISE

credit union
treasurer

IT'S NOT TOO LATE TO MAKE SOME MONEY-SAVING RESOLUTIONS

The new millennium has gotten under way, but there's still time to make some resolutions that can save you time and money. One of the resolutions that should be on your list if you are interested in stretching your dollars is to join your credit union. Credit union membership is a benefit of your Local 3 membership.

There is no cost to join the credit union and no annual membership fee. Once you are a member your immediate family members may also join. Establishing your credit union membership requires only that you complete a membership card and open a savings account with the credit union with a minimum balance of \$5.

However, if opening a savings account is all you do, you will be missing out on the chance to save yourself money on both your day-to-day and long-term financial needs. Here are just two examples of the many credit union products and services that can help get you started on the right financial footing this year.

Checking — Call 1-800-877-4444 for the credit union branch nearest you. Then call or contact a member service representative to compare your current checking account costs with a checking account with the credit union. Chances are the savings on the monthly fee alone will make moving your checking to the credit union well worth it.

The credit union checking account features VISA check card purchasing power, worldwide ATM access and dividends on balances over \$2,500. One of the many nice features of checking with the credit union is that you can get checks that read "This Payment Made Possible by Union Wages."

Vehicle Loans — As a credit union member, you are eligible for low-interest new and used vehicle loans. Even

if you are not shopping for a car, you may still be able to save by refinancing the car loan you now have at another financial institution. Just as important, if your car loan is at a non-union institution, you can bring it to a union institution by refinancing with the credit union. Why pay interest over many months to a bank like Wells Fargo, which has helped bankroll union-busting movements?

If you are car shopping, the credit union offers a free vehicle pricing service. Retired Local 3 member Gene Estep of Modesto, Calif., called the credit union when he needed to find a car that could be fitted with a handrail. "I saved \$2000," Gene says of the experience. "The credit union followed through on everything I wanted."

Local 3 member Mike Smith of Tracy, Calif., recently wrote the credit union:

"I have received all of the paperwork that you sent out for refinance of the auto loan... I want to say thank you so much that your team took the time out to make this a success. I did notice a savings in the monthly payment."

More room for Marysville-Yuba City members

The credit union Marysville, Calif., branch has moved to a larger location in Yuba City, Calif. The new address is 468 Century Park Dr. Suite B. In addition to ample lobby room and generous parking, the branch offers easy access to Hwy. 99. The telephone number has not changed. It is (530) 742-5285.

Our Tax Time Loan is NOT just for taxes.

Use this outstanding value to start the year 2000 out right!



**Borrow up to \$3,000 at
a Special rate of 9.50% APR*
Take up to 12 months to repay.**



Operating Engineers Local Union No. 3
Federal Credit Union

*Annual Percentage Rate



Expires April 15, 2000.

FRINGE BENEFITS STAFF TO VISIT DISTRICT OFFICES

In a continuing effort to make fringe benefit services more accessible to members, our staff will be spending a day in each district office on the dates shown below. This is your opportunity to come by, ask us questions and receive personal attention on all matters relating to your health and welfare and pension plans.

SAN JOSE Tuesday, January 4

EUREKA Tuesday, February 8

SAN FRANCISCO Wednesday, January 5

REDDING Wednesday, February 9

FRESNO Wednesday, January 12

STOCKTON Tuesday, February 15

OAKLAND Wednesday, January 19

FAIRFIELD Thursday, February 17

ROHNERT PARK Thursday, January 20

SALT LAKE CITY Wednesday, February 23

YUBA CITY Tuesday, January 25

RENO Tuesday, February 29

SACRAMENTO Wednesday, January 26

SOME TIPS ON PROCESSING YOUR RETIREMENT APPLICATION

This is the busiest time of the year in the trust fund's pension department. While qualified members may retire at any time they choose, the majority do so at the end of the year.

If you are an active member considering retirement at the end of this year, you already should have submitted your application. If you are planning to retire at the end of this year and haven't already filed an application, please do so immediately.

The trust fund recommends filing an application at least three months prior to your anticipated retirement. An application must be on file with the trust fund office no later than the month prior to your retirement. Applications are available at the trust fund office, Fringe Benefit Service Center or your district office.

Carefully review the timetable given below. When you're ready to retire, remember to file an application prior to your intended pension-effective date. You are not obligated to retire simply because you have filed an application. Your application will be valid for one year. However, if you have filed an application and then want to change the effective date, be sure to notify the trust fund office in writing.

Here is the processing timetable you can expect before receiving your pension.

- Application is received at trust fund office.
- Receipt of application acknowledgment is sent within seven to 10 days.
- The trust fund office mails an award packet to the retiring member within 90 days of retirement, provided all necessary information is made available to the trust fund office.
- Member stops working in the industry and completes and returns the award packet with the signed authorization to verify final hours with the last employer(s) or a copy of the last three months of check stubs.
- Trust fund office sends the first retirement check to the member within two weeks of the retirement date or confirmation of last day worked, whichever is later.

LEARN ABOUT RETIREMENT RULES AT PRE-RETIREMENT MEETINGS

Pre-retirement meetings will be held during January and February. If you are contemplating retiring next year or are planning for retirement, check the schedule and come to the meeting in your area. Your spouse is also encouraged to attend.

PRE-RETIREMENT MEETINGS SCHEDULE

OAKLAND

Wednesday, January 5, 7 p.m.
Operating Engineers Bldg.
1620 South Loop Rd.
Alameda, Calif.

CONCORD

Thursday, January 6, 7 p.m.
Concord Centre
5298 Clayton Rd.
Concord, Calif.

FRESNO

Tuesday, January 11, 7 p.m.
Cedar Lanes
3131 N. Cedar
Fresno, Calif.

SAN FRANCISCO - SAN MATEO

Thursday, January 13, 7 p.m.
Electricians Hall
302 8th Ave.
San Mateo, Calif.

SAN JOSE

Tuesday, January 18, 7 p.m.
Masonic Temple
2500 Masonic Dr.
San Jose, Calif.

WATSONVILLE

Thursday, January 20, 7 p.m.
VFW Post 1716
1960 Freedom Blvd.
Freedom, Calif.

NOVATO

Tuesday, January 25, 7 p.m.
Inn Marin
250 Entrada
Novato, Calif.

ROHNERT PARK

Thursday, January 27, 7 p.m.
Operating Engineers Bldg.
6225 State Farm Dr., Suite 100
Rohnert Park, Calif.

SACRAMENTO

Tuesday, February 1, 7 p.m.
Operating Engineers Bldg.
4044 N. Freeway Blvd.
Sacramento, Calif.

AUBURN

Thursday, February 3, 7 p.m.
Auburn Recreation Center
123 Recreation Dr.
Auburn, Calif.

EUREKA

Tuesday, February 8, 7 p.m.
Operating Engineers Bldg.
2806 Broadway
Eureka, Calif.

REDDING

Wednesday, February 9, 7 p.m.
Operating Engineers Bldg.
20308 Engineers Lane
Redding, Calif.

YUBA CITY

Thursday, February 10, 7 p.m.
Operating Engineers Bldg.
468 Century Park Dr.
Yuba City, Calif.

STOCKTON

Tuesday, February 15, 7 p.m.
Operating Engineers Bldg.
1916 N. Broadway
Stockton, Calif.

FAIRFIELD

Thursday, February 17, 7 p.m.
Operating Engineers Bldg.
2540 North Watney
Fairfield, Calif.

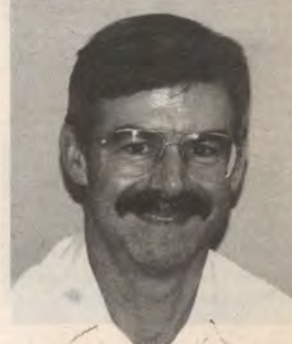
SALT LAKE CITY

Wednesday, February 23, 7 p.m.
Operating Engineers Bldg.
1958 W. N. Temple
Salt Lake City, Utah

RENO

Tuesday, February 29, 7 p.m.
Operating Engineers Bldg.
1290 Corporate Blvd.
Reno, Nev.

NEWS FROM fringe benefits



by
CHARLIE WARREN

**fringe benefits
director**



NEWS FROM teaching techs



by
FLOYD HARLEY

administrator,
northern california
surveyors joint
apprenticeship
committee

THE CHANGING SURVEYORS' WORLD

Welcome to the new millennium. To most of us it means just another day and another year. The bills are still there and life goes on.

In a sense, still, the millennium is a new beginning, and our world and work are changing.

I recently read an article about robotics in an engineering news magazine. As you know, robotics is the next generation in surveying technology, and it has the possibility of eliminating surveying positions. We need to learn about this technology to protect our work.

The author of the article said he bought a robotic total station because it was always on time and willing to work. He said he got the robotic station because it was getting more and more difficult to find good help.

I took exception to the portion of the article where this person was talking about surveyors — that's us — not being responsible and not caring about work habits and work quality.

As surveyors, we need to be proficient in all phases of surveying. To become and stay proficient, we need to take all training classes the union offers. This is our profession, and we owe it to ourselves, our fellow surveyors, our employers and our union to be efficient and effective.

I believe for the most part we are conscientious employees, but I also know there is always room for improvement. I ask you to reflect on what you can do at the start of this new millennium to become a better employee and union member.



January & February classes

For all apprentices that have not taken the required Construction Organizing Membership Education Training (COMET) class, it is being held on Saturday, Jan. 15, from 9 a.m. to noon at the Operating Engineers building in Alameda. Preregistration is required. If you have not signed up, do it now.

Hazmat refresher training classes are scheduled for January and February. See page 9 for dates.

If you still need the 40-hour Hazmat training, call the Safety Department office at (510) 748-7400 ext. 3356 or 3358. Remember, if you are out of work and on the out-of-work list, there is no charge for this course.

Here is one last item. Union meeting information is provided on the "Meetings and Announcements" page in the Engineers News. Read the paper, go to union meetings and be informed.

NEWS FROM talking to techs



by
GERRY ORME

director,
technical
engineers
division

Thankfulness and prosperity carry us into year 2000

Technical engineers have just completed another year of prosperous times. The year was marked by growth in three areas: increased hours, more firms signed to our technical engineers agreement and growth in the numbers of personnel to do the job.

Members who actively participate in the union are sincerely appreciated. This department added many new members due to their efforts of talking with non-union surveyors wherever and whenever possible. I urge all members to continue this endeavor and attend the organizing classes given in your districts. Watch the *Engineers News* for times and dates for all organizing classes. See page 10 for a schedule of new organizing classes.

I wish to extend *beaucoup* acknowledgments to Business Manager Don Dozer and the officers, staff members at the district offices, trust fund personnel, and the headquarters office staff for the assistance and guidance given to me and Technical Engineer Rep. Bud Ketchum.

The Technical Engineers Division once more says "thanks" to our many and varied employers that are always willing to listen and help in increasing market share, employee education and employee welfare.

As we open the new year, let us continue working toward our goal of improving our union and ourselves.

Problem of the month

To carry on a tradition, here is the chain man's problem for the month.

On a wet, miserable day when you get a lunch break and you are playing cut throat pinochle with your party chief, is it acceptable to trump your party chief's winning card?

WHAT YOU NEED TO KNOW ABOUT PREVENTING LEAD EXPOSURE

The more training our members get about hazardous materials, the more questions the Safety Department receives about exposures. Most of these questions deal with lead exposure. This article should clarify questions regarding symptoms, employer responsibilities and employee responsibilities at most lead sites.

There are quite a few construction hands who have decided not to take Hazmat classes because they fear working in an environment they do not entirely understand. When a dozer operator is told to go cut a one-and-a-half-to-one slope, the operator can visualize what the finished product will look like and that makes the job easier to understand. Tell that same operator to watch out for lead dust, which is often invisible, and questions begin to arise.

Operators have been heard to say, "I ain't going to take any Hazmat class 'cause I ain't going to work in that crap." Unfortunately, most of these same operators have been working in or around hazardous materials all of their careers and were never informed about it.

If you don't take Hazmat training, then you may be doing yourself a big disservice. Retired San Jose area Hazmat Instructor Don Incardona had a great line for this anti-training attitude. During class, he would quote an operator saying, "I worked for 40 years as an Operating Engineer, and I never worked on a Hazmat site, but we sure did a lot of work around 'spoiled soil.'" Next, he would ask the class what spoil soil consists of.

Contaminated vs. hazardous

It might be helpful to know the nomenclature in this field, so here are the definitions of "contaminated" and "hazardous". Contaminated just means the lead is there. For example, because of all of the lead once used in gasoline, lead present on a road shoulder makes that shoulder contaminated.

Hazardous means a concentration that if not guarded against will cause some ill effects to the employees. Some state transportation agencies require members who work on certain contaminated sites to have the 40 hours of training. The regulations may say that you don't work on these sites unless you have the 40-hour training, but these are actually the same sites we have been working on for years without the training.

Employer responsibilities

Under federal regulations, employers must protect workers from harmful lead exposure, including making sure the lead concentration in the air is less than 50 micrograms per cubic meter of air. These levels are easily exceeded during some construction activities, such as dry-wall demolitions, heat gun application and scraping, sanding or cutting lead-based paint, but in most of the operations where Operating Engineers are involved, lead is present but usually below the permissible level.

Employers are required to do the following:

- Perform initial air monitoring to determine if the worker's exposure exceeds 30 micrograms per cubic meter or air.
- Implement engineering controls and work practices to limit exposure.
- Provide respiratory protection to workers exposed above 50 micrograms per cubic meter.
- Provide clothing if workers are exposed above the 50 micrograms per cubic meter or if workers are exposed to irritating compounds of lead.

- Provide hygiene facilities, including change rooms and showers in most cases.
- Implement a medical surveillance program.
- Train workers about the harmful effects of lead and the recommended protective measures.
- Post warning signs.
- Maintain medical records of affected employees.

Employee responsibilities

Employees can carry the lead dust home on their clothing or shoes and affect their own health and also that of their friends and loved ones. It seems that most of the employees who have a problem with lead exposures have the problem not because of inhaling the lead but because they have ingested or eaten it.

Scott McAllister, the lead industrial hygienists' for Cal/OSHA, said that he could discern those employees on a lead job with lead exposure problems because of their appearance. He said the ones that looked like "Pigpen" in the cartoon strip were the ones having the over-exposures. Proper hygiene practices will eliminate most lead overexposures.

The following steps should be taken to prevent these exposures:

- Use separate work clothes and boots.
- Keep street clothes in a protected area.
- Don't wear work clothes home.
- If possible, shower at work before going home.
- Launder clothes at work. If you must take them home, be sure to wash them separately.
- Wash your hands and face before you eat, drink or smoke.
- Eat, drink and smoke in areas designated as lead-free.
- Work with your employer to ensure that you are not overexposed. This may include providing you with ventilation equipment or proper respirator fitting.
- Avoid stirring up lead-containing dusts with dry sweeping or blowing.

Long- and short-term effects of lead exposure

Lead exposure may occur through inhalation or ingestion. Acute short-term health effects of lead exposure may include seizures, usually from extremely high exposures.

Most health effects are from long-term or chronic exposures to low levels of lead, and these effects may include:

- Tiredness, trouble sleeping, stomach problems, constipation, headaches or moodiness, that is, being irritable and depressed.
- Malformations in a developing fetus of a pregnant female.
- Decreased fertility in males and females.

Higher levels in the body may produce the following effects:

- Aching and weakness in arms and legs.
- Trouble concentrating and remembering things.
- Anemia.
- Permanent kidney and brain damage.
- Increased risk of developing high blood pressure.
- Wrist-drop, which is being unable to hold ones arms and wrists parallel to the ground.

The more training and information we can get and put into use on the effects of lead to our health, the safer and healthier we and our families will be.

Keep your Hazmat certification current

If your Hazmat certification card is about to expire, you are due for an eight-hour Hazmat refresher class.

These classes will not be offered again until October 2000. Call your district office today to sign up.

Eight-hour refresher class schedule

District 04 – Fairfield
(707) 429-5008
Saturday, March 18

District 10 – Rohnert Park
(707) 585-2487
Friday, March 17
Friday, March 31
Saturday, April 1

District 11 – Reno
(775) 857-4440
Saturday, April 8

District 20 – Oakland
(510) 748-7446
Friday, January 28
Saturday, January 29
Friday, February 11
Saturday, February 12
Wednesday, February 16

District 30 – Stockton
(209) 943-2332
Saturday, February 26

District 40 – Eureka
(707) 443-7328
Friday, February 18

District 50 – Fresno
(559) 252-8903
Friday, January 7

District 60 – Marysville
(530) 743-7321
Saturday, January 8

District 70 – Redding
(530) 222-6093
Wednesday, February 17

District 80 – Sacramento
(916) 565-6170
Friday, January 14
Saturday, January 15

District 90 – San Jose
(408) 295-8788
Friday, March 3
Saturday, March 4

NEWS FROM THE safety dept.



by
BRIAN BISHOP

safety
director

Winter class schedule

40-hour Hazmat training program

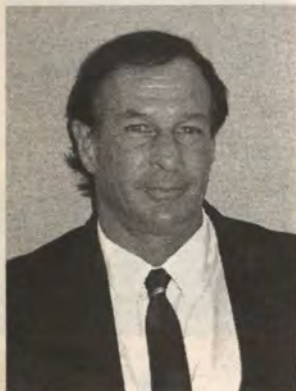
Rancho Murieta Training Center
7388 Murieta Drive
January 17-21, 2000
March 6-10, 2000

Alameda headquarters building
1620 South Loop Road
January 31-February 4, 2000

For reservations, please call the Safety office at
(510) 748-7400 ext. 3356 or 3358.



NEWS FROM THE organizing dept.



BOB MILLER
director

EXCITING NEW OUTREACH PROGRAM STRESSES TRAINING MEMBERS TO ORGANIZE, ORGANIZE, ORGANIZE!

"The purpose of Organizing Outreach 2000 is to further involve our rank-and-file members in this exciting time for Local 3."

— Local 3 Business Manager Don Doser

Over the last twelve months, Local 3 has had some very exciting developments in organizing. For example, we established a Health Care Division, which now represents nearly 1,000 nurses and other health care workers. We also established the Coalition for Quality Care, which includes unions, politicians and community-based organizations united for workers' rights and quality patient care. Both of these organizing campaigns were a direct result of leads provided by rank-and-file members.

Local 3 has a long, proud tradition of helping any group of workers who approach us for help, and we will continue to do this with your support. Keeping this moral obligation in mind, we also never forget where our great union came from — Operating Engineers in the construction industry.

Construction Organizing

We want you to know that Business Manager Don Doser and the officers, along with the district representatives, business representatives and organizers, have launched a comprehensive organizing campaign to increase our market share in construction. This program includes one-on-one education of the unorganized hands, as well as direct actions to organize non-union contractors and provide more work opportunities for union operators.

The success of this program greatly depends on the involvement of union activists. If you know any non-union operators, please call our organizing hot line and let us know.

Local 3 begins "Organizing Outreach 2000"

This year we are encouraging all rank-and-file members to participate in "Organizing Outreach 2000," a new series of organizing classes. The goal of these classes is to continue to mobilize our members to be involved in organizing campaigns.

The key to increasing our market share in construction is to show non-union hands that Local 3 represents all operators in the industry. We then need to move those workers to action on their job. As Doser says, "When all the hands stand shoulder to shoulder, we can draw a line in the dirt and take back our industry."

Please consult the "Organizing Outreach 2000" schedule on this page.

Learn about organizing

To register for "Organizing Outreach 2000," contact your district office. The district office will provide location information and driving directions.

Classes will focus on one-on-one communication skills. Some of the skills that will be taught include gathering non-union contacts and house calling basics. Each class will last for about two and one-half hours. There will also be an open, interactive session with the organizer assigned to the district where the class is being held.

We encourage everyone to get involved in this exciting and educational process.

"ORGANIZING OUTREACH 2000" SCHEDULE

District	Date	Time
Santa Rosa	January 5	6 p.m.
Oakland	January 12	6 p.m.
Sacramento	January 7	9 a.m.
Reno	January 18	10 a.m.
Reno	January 18	6:30 p.m.
Elko	January 19	6:30 p.m.
Elko	January 20	9 a.m.
Wyoming	January 26	6 p.m.
Wyoming	January 29	10 a.m.
Stockton	January 26	6 p.m.
Hawthorne	January 28	10 a.m.
San Francisco	February 1	9 a.m.
Marysville	February 2	6 p.m.
Hawaii		
Kauai	February 7	8 a.m. ILWU Hall
Oahu	February 8	8 a.m. Operating Engineers Union Hall
Maui	February 9	8 a.m. Waikapu Community Center
Hilo	February 10	8 a.m. ILWU Hall
Kona	February 11	8 a.m. King Kamehameha Hotel
Redding	February 16	6 p.m.
Eureka	March 2	9 a.m.
Fairfield	March 8	6 p.m.
Fresno	March 16	6 p.m.
San Jose	March 18	8 a.m.
Utah	March 22	8 a.m.

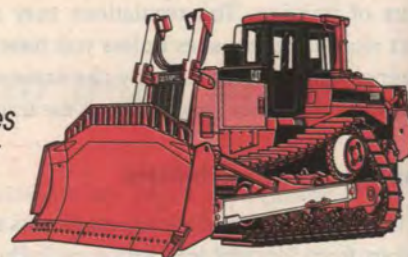
Help your union organize.

and help other workers achieve a better life

Business Manager
Don Doser says:

"Be our ears and eyes
Call 1-877-ORG-NIZE"

(1-877-674-6493 is Operating
Engineers Local 3's 24 hour
toll-free organizing telephone number)



ORGANIZING OUTREACH



Kevin Lewis named top apprentice



From left, Mike Preston of Preston Pipelines with Local 3's Joint Apprenticeship Committee's Apprentice-of-the-Month Kevin Lewis.

Step up to today and keep it real

It is a good time to be an American. Unrivaled prosperity dominates the land. And many of the ghosts of the past are being confronted with new passion.

Young people these days want to keep it real. And keeping it real means understanding that all Americans, even the most successful ones, are haunted by the plight of the less fortunate among us who have little or no chance at the American Dream.

Every person who quietly goes along with or benefits from prejudice is responsible for the exact measure of injustice and wrong that happens to others as well as one's own self. There is a responsibility that connects us all.

All of us can confront our past, see it for what it was and learn from it. Then we can let go of the past and move on.

Perhaps the very first thing we need to do as a union — and as individual members of society — is to work to make today a better today. Let's keep it real.

Business Manager Don Doser, the other officers and the membership of Local 3 congratulate Apprentice Kevin Lewis for being named the December 1999 Apprentice of the Month. Lewis marked his third anniversary with the Operating Engineers just a few months before receiving this honor.

A fourth-period apprentice, Lewis resides in San Francisco and works for Preston Pipelines. Before joining that company, he clocked in time with Marinship Construction and Morrison Knudsen Taylor.

According to Mike Preston of Preston Pipelines, "Kevin's skill level is very high for an apprentice, and he always works with a smile on his face."

Preston said he plans to keep Lewis as he advances to journeyman. His employer added that he wishes there were more apprentices like Lewis, who has mastered the loader, track loader, backhoe, dozer, excavator and the compactor. Of those machines, Lewis says he most enjoys operating the backhoe and excavator.

Lewis offers this advice to upcoming apprentices: "Work hard, pay your dues, follow the rules and don't do drugs."

Lewis' voice rings with sincerity when he lists the things to which he owes his success. According to Lewis, his achievements result from working hard, showing up on time, getting along with the crew, avoiding controversy, and being dedicated to his trade and union.

Local 3 takes pride in its excellent apprentices. Way to go Kevin Lewis. Keep up the good work.

NEWS FROM THE OFFICE OF compliance & civil rights



by
CURTIS BROOKS

director

Labor

CALENDAR

January

2 The Industrial Workers of the World was founded in Chicago in 1905. Known as "Wobblies," these advocates of revolutionary unionism believed that only by building "one big union" could the workers of the world combine to overthrow the management class.

12 Novelist Jack London's birthday, in 1876. This excerpt is ascribed to the author: "After God

had finished the rattlesnake, the toad, the vampire, He had some awful substance left with which He made a scab. A scab is a two-legged animal with a cork-screw soul, a water-logged brain, a combination backbone of jelly and glue. Where others have hearts, he carries a tumor of rotten principles."

15 Dr. Martin Luther King, Jr.'s birthday, in 1929. In addition to his contribution to the civil rights movement of the 1950s and 1960s, King was an earnest crusader for labor, particularly municipal and hospital workers.

17 Ralph Chapin published the famous labor anthem "Solidarity Forever" in 1915.

26 The Amalgamated Meat Cutters and Butcher Workmen

of North America was born in 1897 when it received a charter from the American Federation of Labor (AFL) to organize "every wage earner from the man who takes the bullock at the house until it goes into the hands of the consumer." The Meat Cutters merged with the Retail Clerks International Union in 1979 to form the UFCW.

27 Samuel Gompers, the first president of the AFL, was born in 1850 in London, England. He emigrated to the U.S. as a youth. A cigarmaker by trade, Gompers received some of the education that shaped his approach to unionism through his work on the shop floor. The core leadership of the trade union movement built in the 1880s came from similar groups of politicized workers.



MAKING CONTRA COSTA COUNTY'S HWY.



Operating Engineers are building an entirely new road along side existing Hwy. 4 in Contra Costa County. By February 2002, the two lanes now being built will be the westbound lanes of a four-lane divided highway.

OPERATORS STRAIGHTEN CURVES BETWEEN I-80 IN HERCULES AND CUMMINGS SKYWAY MAKING HWY. 4 A SAFER ROADWAY



perating Engineers are turning Franklin Canyon's blood alley — a curvy, two-lane road that drivers often take at freeway speeds — into a four-lane, divided highway. And they are doing it all with little disruption to traffic.

Acquisition of the land adjacent to Hwy. 4 made the project possible. Making Hwy. 4 into a freeway has been called an ideal project because of the logistics involved and how it all goes together. Needless to say, Hwy. 4 commuters are grateful.

Phase I consists of building an entirely new road just north of the existing highway. It is a much straighter road than the existing roadway. These two lanes will ultimately become the westbound lanes of the completed divided highway. Before that can happen, the new road will carry Hwy. 4 traffic while Operators Engineers straighten out the curves on the current highway. Widening the eastbound side will begin next April.

Structural bridge work, a second part of the first phase, will begin in February as the rainy season comes to an end. In February, Operating Engineers will be returning to work after the anticipated one month or so of down time, when the project shuts down completely because of weather.

A local contractor, R&L Brosamer out of Alamo, won the bid on Phases I and III at \$24 million. This incorporates two segments, one about .75 miles and a second about 1.25 miles.

Phase II has not yet gone out for bid. All phases of the divided highway project are scheduled for completion in February 2002.

PUSH-PULL DOES THE JOB

Work began last July 26 and the crew got all of the earthwork completed before the rainy season by moving 700,000 meters of dirt — that's 850,000 yards. Four Local 3 members on scrapers, David Boyle, Billy Schroeder, Pete Seewald and Brad Peed working in tandem as a push-pull operation in 10-hour shifts moved 100,000 meters of dirt per week. The final 50,000 meters were moved in November after a two-week shut down, while the state reevaluated a slide area at Cummings.

The dirt being moved for the new road is mainly sandstone with silt, and while it serves as a fine road base, it isn't a good structural material. For abutments, which require a material with more rock for stability, a higher grade backfill material is being imported.

A FREEWAY - THE IDEAL HEAVY-DIRT JOB



Top row from left: 623 Scraper Operator Lisa Dickerson, Gradechecker and Foreman Larry Thompson, Finish Blade Operator Tom Shrode, Gradechecker Tom Payne, Foreman Clark Benjamin, Finish Dozer Operator Kevin Bodine, Excavator Operator Ron Riniker, Finish Blade Operator Randy Alexander and D9 Dozer Operator John York.
Bottom row from left: 815 Compactor Operator Stan Price, Roller Operator Stacie Benjamin, Foreman Jay Smith, Mechanic Kenny Bartee III and Mechanic John Edmonds, who works on the Peed rental scraper equipment.

At right: Brad Peed, left, and Pete Seewald work as a push-pull team on 637s.

In picture at bottom: From left, Business Rep. Dutch Monroe, Foreman Jay Smith, known as a top dog as per dirt hands, and Master Mechanic Dave Doud.



Local 3 members, from left to right, Project Manager Blaine Austin, 637 Operators David Boyle and Billy Schroeder, Gradechecker Michael Gross, who is working with the 637s, Foreman Jay Smith, D9N with slope board Operator David Walters, Compactor Operator Josh Petterson, and 637 Operators Pete Seewald and Brad Peed.



RACING THE WEATHER

The rainy season in the road building area is prone to send too much silt into the bay, and during the fall, crews pushed to get erosion controls in place. Operating Engineers working 10- and 12-hour shifts kept ahead of schedule all the way as they raced to beat the weather.

Permanent drainage ditches were placed along all fills and cut slopes. To prevent silt in storm drains, black fence went up along the toe of dirt stock piles, fiber roll was used on 20-foot centers coming down cut slopes, and hydro-seeding and straw was used to cover all cuts and fills.

The recontoured slopes now look like they have been painted with pale green paint, but that is what hydro-seeding looks like. Next spring, when the grass has rooted, these hills will blend with surrounding hills.



CURVE CORRECTIONS

A two-lane highway marked by sets of double yellow lines, Hwy. 4 snakes through scenic Franklin Canyon. Some cars, especially at night, use it as a speedway. The short stretch of road between Cummings Skyway and I-80 in Hercules is long overdue for change, for it has had some very serious head-on collisions. Since 1993, this stretch of just a little over two miles has been the scene of more than a dozen deaths.

Operating Engineers are building a safer road, the whole job is designed as a safer prospect for them as well because they don't have to worry about looking out for traffic as they work. It's a win-win situation for commuters too because their ride to work is not suffering delays. And the golfers at Franklin Canyon Golf Course, whose game is not being interrupted, are happy too.

Hwy. 4 is a job that does not ruffle anyone's feathers. It's just a smooth, straighter ride all the way.

NEWS FROM THE districts

FROM HAWAII EBOW HAWAII

ROYAL CONTRACTING KEEPS BUSY ON OAHU

HONOLULU — Hawaii contractor Royal Contracting and its Local 3 members, Alan Saguibo, Dwayne Togami, Reinhardt Naehu and Dennis Price, installed fiber optics cable at the world famous surfing spot, Makaha Beach.

The cable ship Nexus laid fiber optics cable at Makaha Beach, then headed to Guam to hook up its cable with a cable laid by a ship from Miyasaki, Japan. Once completed, the estimated \$800 mil-

lion project will have laid 13,000 miles of fiber optics cable on the ocean floor. By spring, when the cable is operational, it will increase communications capability by 6 million simultaneous voice circuits.

The \$800 million project is being financed by a consortium of 33 international telecommunications companies including AT&T and is part of the world's fastest-growing cable network region, known as the Pacific Rim.



From left, Local 3 member Dennis Price and Foreman Alan Saguibo at work last November. Price retired in December after more than 30 years in Local 3. During his years as a heavy-equipment operator, he worked for Oahu Construction for three years, Hawaiian Dredging & Construction for 20 years and Royal Contracting for the past nine years.

The cable ship Nexus lays fiber optics cable at Makaha Beach as it heads to Guam.



From left, Local 3 members George Forvilly, Gregory Kekauoha, Willie Gomes, Lewis Ferreira, Kevin Costner, Leonard Bacig and Allan Sildora at Royal Contracting's Hawaiian Memorial Veteran's Cemetery project.



Clifford Cox, on an excavator with a ho ram, concentrates on his work at Royal Contracting's drain line project in Kunia Village on Oahu.

LOCAL 3 TRUSTEE AND DISTRICT REP. HAROLD K. LEWIS TO HEAD HAWAII BUILDING AND CONSTRUCTION TRADES COUNCIL

HONOLULU — On Nov. 24, Trustee and District 17 Rep. Harold K. Lewis was nominated as president of the Hawaii Building and Construction Trades Council. As his nomination went unchallenged, a white ballot will be cast at the next BTC general meeting in Honolulu this month.

The other staff members of the building and trades council are Vice President Lynn Kinney of the painters union, Secretary-Treasurer Clyde Eugenio from the iron workers union, Sergeant-at-

Arms Richard Taggere of the glazers and Trustees Benjamin Saguibo of the laborers, Thaddeus Tomei of the elevator constructors and Leonard Sebresos of the asbestos workers.

In his address to the council affiliates, Lewis identified "the restoration of unity and respect that is deserving of the Hawaii building and construction trades" as his main goal. He went on to reiterate that "an injury to one, is an injury to all."



FROM MARYSVILLE EBOW WABA2NITTE

INTERMITTENT RAIN ALLOWS MANY JOBS TO CONTINUE BETWEEN STORMS

MARYSVILLE — It looks like winter is on its way. The dirt work is slowing down as contractors prepare their job sites for the rainy season.

Even though we are experiencing some rain, a good share of work is still going on between storms on the west side of the district.

I was amazed that Baldwin Contracting was paving on Pass Road during a substantial rainstorm. The company really had no choice as the job was scheduled for completion.

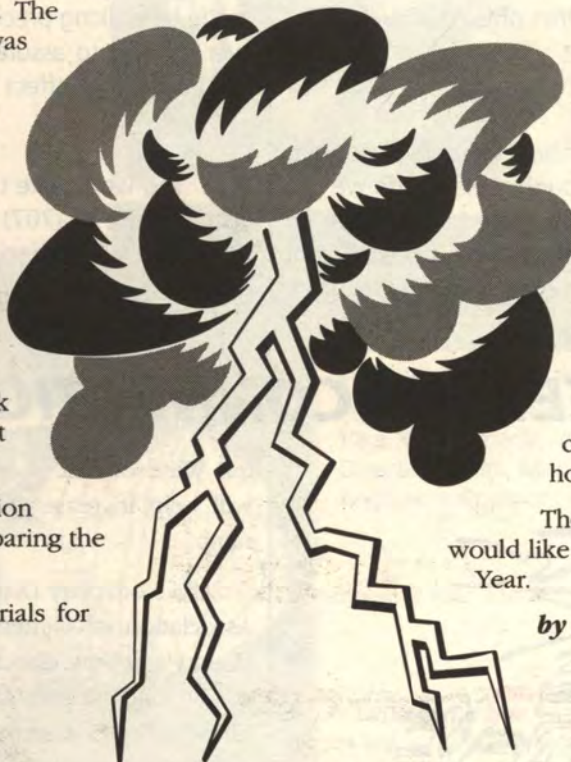
River City Construction is moving along on its Olivehurst storm drain job that employs four Operating Engineers. The crew will work between storms on paved streets, hauling off what it digs out and backfilling with Class 2 imported base material.

Kiewit's fiber optics job is continuing between storms. I spoke to Steve Wooford, one of the Local 701 hands, who said he would be off a short time — about one work week — while the location crews work to get ahead of the spider plow.

As weather permits, Jaeger Construction works on the Rideout Hospital expansion preparing the underground utilities for hookups.

The Baldwin plants are still making materials for various projects in District 60.

by Business Rep. J.L. White



WORK CONTINUES DESPITE BAD WEATHER

MARYSVILLE — The weather might be playing havoc with our contractors, but there is still a bunch of work going on in my area of District 60.

Teichert Construction and Zayas Construction are busy out at the amphitheater getting their share of the work done.

Baldwin Construction is finishing paving 40-Mile Road.

We signed Humboldt Drilling, which has four employees, to a project labor agreement for the racetrack. The drilling company is out of Winnemucca, Nev. Also doing some work at the racetrack is Jaeger Construction.

Kiewit has finished its work on Hwy. 70, but Richard Heapps is still out there putting up a stop light. That job should be finished soon.

Our members at Oroville Solid Waste, Western Placer and Yuba Sutter Disposal are working hard keeping our communities clean by putting in long hours to do what needs to be done.

The staff of the Marysville District office would like to wish all of our members a Happy New Year.

by Business Rep. Travis Tweedy

MARYSVILLE DISTRICT ADDRESS CHANGE

On Dec. 17, the Marysville District office moved from its home of 44 years at 1010 "I" Street in Marysville to a new and improved facility at 468 Century Park Dr. in Yuba City. The zip code is 95993. The telephone remains the same at (530) 743-7321. The Marysville branch of the Operating Engineers Federal Credit Union has also moved to this location. The credit union's phone number also stays the same at (530) 742-5285.

FROM SACRAMENTO EBOW 2ACBAMENIO

DISTRICT OFFICE PLANS RETIREMENT PARTY FOR BEVERLY BLAGG

SACRAMENTO — It's official. After 27 years of service with Operating Engineers, Beverly Blagg has officially announced her retirement, (see story in the December issue of *Engineers News*).

Currently, plans are being made for her retirement party. All interested members should contact the Sacramento District office at (916) 565-6170 for details.



NEWS FROM THE districts



NEWS FROM THE districts

FROM ROHNERT PARK EBOW BOHNERT BVBR

SUCCESSFUL PETITION DRIVE PUTS Hwy. 101-Hwy. 116 MEASURE ON MARCH BALLOT

ROHNERT PARK — The holiday season is over, and the year is just beginning. District 10 is looking forward to a great year 2000.

Another election season is just around the corner. Please note that if you have moved, you need to reregister for voting eligibility. Give your district office a call, and we can get a voter registration card to you for completion. Each district office has these voter registration cards available.

In Sonoma County, many union members were involved with the "Citizens 4 101" petition drive. Through their efforts we got enough signatures to put a new Hwy. 101-Hwy. 116 measure on the March primary ballot. The measure calls for a one-half-cent sales tax for eight years to help fund three lanes all the way from

Windsor to the Sonoma-Marin County line. This measure would also improve Hwy. 116 from Sonoma to Sebastopol.

Because the measure specifically earmarks money for highway improvements, we will need a two-thirds majority vote for it to pass. As the election nears, we will jump into "get-out-the-vote" mode by walking precincts, staffing phone banks and doing whatever it takes to assure the best possible outcome for issues and candidates that affect our membership — that's you.

If you would like to participate in any way, please contact the district office at (707) 585-2487, and one of the business representatives will work something out with you to fit your time schedule.

WINDSOR FREEWAY CONNECTIONS



ROHNERT PARK — As this issue of *Engineers News* rolled off the press, North Bay Construction Co. was putting the finishing touches on Windsor's long-awaited freeway interchange that is designed to ease those traffic tie-ups in the center of town.

The \$4 million interchange at Hwy. 101 and Arata Lane will be the town of Windsor's northern freeway connection. The first half of the project includes the northbound freeway off ramp and the southbound on ramp.

The second phase, a southbound off ramp and northbound on ramp will not go to bid until next year.

In conjunction with this project, Maggiora & Ghilotti Construction should be just about done with the northbound cen-

tral Windsor exit widening and realignment project. This project will help increase vehicle capacity for the central Windsor off ramp.

At a North Bay District public works night held recently by the Association of General Contractors, David Robertson, Sonoma County's deputy director of transportation and public works, listed 20 road projects that are to be advertised for bid this year. These jobs are estimated at about \$14 million. Also, an additional \$20 million was included for Sonoma County Refuse Division capital improvement projects for the next two years.

The district office staff wants to take this opportunity to wish you and your family members a safe, happy and prosperous new year.

Continue to think safety both on and off the job.

DISTRICT OFFICE SEEKS GRADECHECKER INSTRUCTOR

The Rohnert Park District office is looking for an instructor to teach gradechecking classes in our office. If you are interested, please contact the district office at (707) 585-2487.

The Sonoma Express books are available for purchase at \$20 each in the hiring hall at the Rohnert Park District office.

FROM EUREKA EBOW EUREKA

GRADECHECKING CLASS AVAILABLE IN EUREKA

EUREKA — The Eureka District announced that there will be a gradechecking class at the union hall starting Jan. 12. The course is three hours per night on Wednesday evenings for seven weeks.

The instructor for the class is Don Allen, who was one of the original instructors when the apprenticeship program started in the early 1960s.

Anyone interested in taking the gradechecking class must call the Eureka office at (707) 443-7328. Space is limited and seating is on a first-come basis.



FROM RENO EBOW BENO

NEWS FROM THE districts

NORTHERN NEVADA HOLDS APPRENTICESHIP AWARDS CEREMONY

RENO — The Northern Nevada Operating Engineers Joint Apprenticeship Committee celebrated its 23rd annual Completion and Awards Ceremony on Nov. 19 at John Ascuaga's Nugget in Sparks, Nev. The four apprentices who graduated in 1999 were Andrew Conway, Brian Case, Daniel Cords and Paul VanEmmerik. The graduates received certificates of completion from the Nevada Apprenticeship Council, the Nevada Bureau of Apprenticeship Training and Nevada Senator Harry Reid's office.

The Wind Spirit Dancers from the Washoe Tribe danced in honor of the graduating apprentices, specifically Andrew Conway who graduated from the Washoe Tribe Equipment Program in addition to our program.

Granite Construction Co. was honored as "Contractor of the Year" for its continued support of the apprenticeship program. Granite employee Lyle Kibbe was named "Supervisor of the Year."



From left, Local 3 Financial Secretary Darell Steele, Graduating Apprentices Daniel Cords, Andrew Conway, Brian Case and Paul VanEmmerik, Associated General Contractors Executive Director John Mandole and Northern Nevada Operating Engineers Apprenticeship Administrator Greg Smith.



Accepting the "Contractor-of-the-Year" award for Granite Construction Co. is Foreman Mike Pinell.



It's that time again!

The Eureka Crab Feed

When: Presidents' Day weekend

Saturday, Feb. 19, 2000

Where: Eureka Elks Club

445 Herrick Avenue

Times: No host cocktails 5 p.m.

Dinner: 5-8 p.m.

Dancing: 8-11p.m.

Cost: \$21 per person, \$18 per retiree

Tickets: On sale now through the Eureka District office (707) 443-7328 or your district office. There is limited seating, so purchase your tickets soon!

Menu: crab, pasta, salad and all the trimmings

Lodging: Eureka office will have a list of motel referrals

Door prizes



NEWS FROM THE districts

FROM REDDING EBOW BEDDING

A SERIOUS FIRE IN PALO CEDRO

REDDING — On Oct. 15, 1999, we had a fire in Palo Cedro, Calif., where District Rep. Monty Montgomery and I live.

I was on my way home from Sacramento when Dispatcher Al Wilson called me on my mobil unit. He told me to get home as soon as possible because my wife Evie had called and told him there was a fire very close to our home, and it was also heading towards Monty's house.

I could see smoke from about 40 miles away. As I got closer, I could see that it was more in Monty's direction than mine, so I went straight to Monty's house. Monty and I put out sprinklers, and Monty had already put in fire breaks with his tractor.

Fire-fighting helicopters were taking water out of two reservoirs about 100 yards from Monty's house. On that Friday, the sheriff and the California Department of

Forestry and Fire Protection trucks and crews did a great job of keeping the fire away from all the houses.

My wife and I slept in our home that night. At about 3 a.m., I smelled smoke again and heard a fire engine going down Hwy. 44. When I got up at 6:30 a.m. on Saturday, the sky to the north looked like an explosion had gone off. There was a smoke trail for as long as I could see to the south. With north winds blowing at 35 to 40 mph, the fire traveled 19 miles in 11 hours, burned 36,000 acres and took out 130 homes and about 300 out buildings.

By 6 p.m., some 15,000 people had been evacuated. The evacuation was supposed to include me and Monty. After taking all of my hot rods out of my shop and parking them on the green grass, my wife and I drove to Cottonwood, Calif., in our motorhome. But Monty stayed to save his house.

Once in Cottonwood, I decided to return to my home. At about 9 p.m., I arrived there by only taking back roads because all of the main roads were closed. Just imagine my relief when I found both my home and the hot rods intact.

The fire had been burning between Monty's house in Palo Cedro and Airport Road where the union hall is located. I went up to Monty's to see if he needed any help. The main fire had already moved by, but one part of it had split away and was heading for Monty's.

Thank goodness that part of the fire was able to be contained too, and Monty's house was saved. At 2:30 a.m., I went to get my wife in Cottonwood.

This was a day we will all remember.

by Business Rep. Wilber Chase

PIPE, OVERLAY AND BRIDGE JOBS GOING STRONG

REDDING — Tullis and Heller finished the I-5 project and started the city of Redding overlays, with the Pine Grove extension about three-quarters done and waiting for Shasta Construction to finish the bridges.

• JF Shea has had a banner year breaking records in putting down tonnage and running three paving crews.

• Jake Meyers Earthworks picked up some pipe work and erosion work where the

Jones fire went through on Hwy. 299 and Hwy. 44.

• Ron Hale is grinding for Kiewit on the Bogard job, which will go into next year.

• Kiewit also has the Etna Hwy. 3 overlay to do next year. Kiewit's fiber optics work has moved to the railroad tracks from Anderson to the south.

• Clemens Construction is doing the pipe

crossing for Kiewit at Bogard, and the company also has jobs going in other districts.

• Shasta Construction, which is right down the street from the union hall and never seems to get a job at home, has three bridges in the home district — two for Tullis and Heller and one for Shasta County at the north fork of Cottonwood Creek.

by Business Rep. Wilber Chase

SPECIAL PRESENTATIONS TO LONG-TERM MEMBERS



At the retirees' meeting, from left, Business Manager Don Doser, retired member Fuzzy Tullis, who was presented with a 50-year gold watch, retired district representative Tom Hester and District Rep. Monty Montgomery.



From left, Arnold Zehnle, a 60-year member, accepts pin from District Rep. Monty Montgomery.

Local 3 mourns loss of Ida Hester, wife of former District Rep. E. A. "Red" Hester of Redding

REDDING — The entire staff of the Redding District office wishes to express its heartfelt condolences to the family of Ida Hester who passed away Oct. 10.

Ida Hester was the widow of E.A. "Red" Hester, the first district representative of Operating Engineers Local 3 in Redding, and the mother of Thomas A. Hester, a retired district representative of the Redding District.

Ida was a long-time resident of Shasta County, having moved here in 1939 during the construction of Shasta Dam. She was 101 years old.



Ida Hester



ELECTION COMMITTEE NOTICE

Robert L. Wise, Recording-Corresponding Secretary of Operating Engineers Local Union No. 3, announces that in conformity with Article XII, Section 3(b), Elections, of the Local Union Bylaws, elections will be held at the first regular district meeting in each district beginning in March for Members of the Election Committee which will conduct an election in August 2000 of Officers and Executive Board Members.

ARTICLE XII, SECTION 3, ELECTIONS:

- (a) The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee and a nationally known firm of certified public accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.
- (b) The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the regular quarterly or specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such District Meeting in March preceding the election, was within the area covered by the District. Each nominee shall be a registered voter in the District in which he or she is nominated, shall have been a Member of Operating Engineers Local Union No. 3 for one (1) year next preceding his or her nomination and election, and shall not be a candidate, or nominator of a candidate for any Office or Position.

The nominee for Committee Member in each District receiving the highest number of votes shall be elected, and, in the event he or she is unable, or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, and he or she, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted.

MEETINGS TO ELECT THE ELECTION COMMITTEE:

March 2000	2nd/Thurs	- District 20, San Leandro, Sheet Metal Training Center, 1720 Marina Blvd.
	9th/Thurs	- District 90, San Jose, Masonic Hall, 2500 Masonic Drive
	13th/Mon	- District 17, Kauai, Kauai High School Cafeteria, Lihue
	14th/Tues	- District 17, Honolulu, Washington Inter. School Cafeteria, 1633 So. King Street
	15th/Wed	- District 17, Maui, ILWU Hall, 896 Lower Main Street, Wailuku
	16th/Thurs	- District 17, Hilo, ILWU Hall, 100 W. Lanikaula Street
	16th/Thurs	- District 10, Rohnert Park, Engineers Bldg., 6225 State Farm Drive
	29th/Wed	- District 15, Casper, Engineers Building, 4925 Wardwell Industrial Drive
	30th/Thurs	- District 12, Salt Lake City, Engineers Building, 1958 W. N. Temple
April 2000	6th/Thurs	- District 30, Stockton, Waterloo Gun & Bocci Club, 4343 N. Ashley Lane
	11th/Tues	- District 04, Fairfield, Engineers Building, 2540 N. Watney Way
	13th/Thurs	- District 80, Sacramento, Engineers Building, 4044 N. Freeway Blvd., Ste. 200
	18th/Tues	- District 40, Eureka, Engineers Building, 2806 Broadway
	19th/Wed	- District 70, Redding, Engineers Building, 20308 Engineers Lane
	20th/Thurs	- District 60, Yuba City, Sutter-Yuba Board of Realtors, 1558 Starr Drive
May 2000	4th/Thurs	- District 50, Fresno, Laborer's Hall, 5431 East Hedges
	11th/Thurs	- District 11, Reno, Engineers Building, 1290 Corporate Blvd.
	23rd/Tues	- District 01, Burlingame, Machinists Hall, 1511 Rollins Road

**meetings
AND
announcements**

Semi-Annual Meeting

Recording Corresponding Secretary Robert L. Wise, has announced that the next Semi-Annual meeting of the membership, will be held on Sunday, March 26, 2000 at 1:00 p.m., at the following address:

U.S.S. Hornet
Former Naval Air Station
Alameda, CA



NOTICE**ELECTION OF MARKET AND GEOGRAPHIC AREA COMMITTEE MEMBERS**

Business Manager Don Doser has announced the election of Market and Geographic Area Committee Members at each of the Northern California and Reno regularly scheduled district meetings during the first quarter of 2000 with eligibility rules as follows:

1. Must be living in the Committee's Geographical area
2. Must be working/making a living in the industry in that area
3. Must be an "A" Journeyperson
4. Must be a member in good standing
5. Cannot be an owner operator

No member shall be nominated unless they are present at the meeting and will accept the nomination and the position, if elected.

No member is allowed to serve more than two (2) consecutive terms on the Market and Geographic Area Committee.

The schedule of the meetings in which these elections will be held appears on page 21 under "District Meetings."

NOTICE**2000 GRIEVANCE COMMITTEE ELECTION**

Recording-Corresponding Secretary Robert L. Wise has announced that in accordance with Article X, Section 10 of the Local Union Bylaws, the election of Grievance Committees shall take place at the first regular quarterly district meeting of 2000.

The schedule of the meetings in which these elections will be held appears on page 21 under "District Meetings."

Save on Car Rentals

when you choose Avis or Budget

Planning on renting a car? There's a union-member-only discount that can help you save when you rent from Avis or Budget. Call for rates and reservations and be sure to give the union discount number.

Avis AWD#B723700

1-800-698-5685

Budget BCD#V816100

1-800-455-2848



CAR RENTAL DISCOUNTS

Discounts vary depending on type of rental, time of year, and rental location.

www.unionprivilege.org

**DEPARTED MEMBERS**

Our condolences to the family and friends of the following departed members: (Compiled from the November 1999 database.)

Harold Baker	Casper, WY	09-17-99
Willis Bennett	Rohnert Park, CA	11-06-99
Albert Canet	Auburn, CA	10-27-99
Olend Crabtree	Colusa, CA	11-14-99
William Crocker	Palmdale, CA	10-31-99
Walter Deighton	Sparks, NV	11-03-99
Hubert Dolly	San Leandro, CA	11-12-99
Carl Fargo	Brookings, OR	11-23-99
Ray Flannery	El Sobrante, CA	11-16-99
Lawrence Goodwin	Honolulu, HI	11-10-99
H. Griggs	Marysville, CA	11-11-99
Arthur Hays	Yacolt, WA	10-25-99
B. Jenecke	San Jose, CA	11-17-99
Harry Larson	New Harmony, UT	11-12-99
Clarence Lewis	Upper Lake, CA	10-30-99
Richard Menezes	El Granada, CA	11-29-99
Jimmy Moore	Anderson, CA	11-02-99
John Opher	Reno, CA	11-10-99
Bobby Rodgers	Brisbane, CA	11-11-99
Lester Schrag	San Lorenzo, CA	10-27-99
Daniel Scott	Upper Lake, CA	11-16-99
Sidney Searl	Orem, UT	10-30-99
N. Shotwell	San Francisco, CA	11-24-99
Homer Sims	Berkeley, CA	11-06-99
Virgil Staab	Kimball, NE	09-25-99
Frank Starkey	Lusk, WY	10-07-99
James Thompson	Hayward, CA	11-17-99
Albert Traverso	Stockton, CA	10-25-99
Raymond Travis	Fallon, NV	10-29-99
Charles Villemin	Congress, AZ	11-05-99
Ross Wells	Price, UT	11-22-99
Gordon Wynn	Hollister, CA	10-25-99

DECEASED DEPENDENTS

Delores Aguirre, wife of Joseph Aguirre (dec)	10-31-99
Esther Bowman, wife of Walker Bowman (dec)	11-24-99
Eva Brock, wife of Thomas Brock (dec)	11-08-99
Wilma Craig, wife of Leonard Craig	11-16-99
Vera Eaton, wife of John W. Eaton (dec)	11-08-99
Wanda Estes, wife of Jimmy Estes	10-30-99
Dorthea Evans, wife of Kermit Evans (dec)	11-12-99
Ellen Foster, wife of Orville Foster	11-02-99
Helen Goodwin, wife of Henry Goodwin (dec)	11-13-99
Berta Grokett, wife of Howard Grokett	01-12-95
Maxine Johnston, wife of George Johnston	11-15-99
Bertha Pacheco, wife of Edward Pacheco	11-09-99
Deanne Prime, wife of Jim R. Prime	10-09-99
Betty Readon, wife of Emory Readon Jr.	11-12-99
Lena Robinett, wife of Howard Robinett (dec)	09-03-99
Rozanna Ross, wife of Merle Ross (dec)	11-11-99
Eula Rene Smith, wife of Harry D. Smith	05-15-99
Catherine VanHorne, wife of C.E. VanHorne (dec)	10-20-99

DISTRICT MEETINGS

All meetings convene at 7 p.m.

JANUARY 2000

- 6th District 30: Stockton, CA**
Stockton Waterloo
Gun & Bocci Club
4343 N. Ashley Lane
- 11th District 04: Fairfield, CA**
Engineers Building
2540 N. Watney Way
Fairfield, CA 94533
- 13th District 80: Sacramento, CA**
Engineers Building
4044 N. Freeway Blvd.,
Ste. 200
Sacramento, CA 95834
- 25th District 40: Eureka, CA**
Engineers Building
2806 Broadway
Eureka, CA 95501
- 26th District 70: Redding, CA**
Engineers Building
20308 Engineers Lane
Redding, CA 96002
- 27th District 60: Oroville, CA**
Cannery Workers
3557 Oro Dam Blvd.

FEBRUARY 2000

- 10th District 50: Fresno, CA**
Laborer's Hall
5431 East Hedges
- 24th District 11: Reno, NV**
Engineers Building
1290 Corporate Blvd.
Reno, NV 89502
- 29th District 01: Burlingame, CA**
Machinists Hall
1511 Rollins Road

MARCH 2000

- 2nd District 20: San Leandro, CA**
Sheet Metal Training Center
1720 Marina Blvd.
- 9th District 90: San Jose, CA**
Masonic Hall
2500 Masonic Drive
- 13th District 17: Kauai, HI**
Kauai High School Cafeteria
Lihue
- 14th District 17: Honolulu, HI**
Washington Inter. School
Cafeteria
1633 So. King Street
- 15th District 17: Maui, HI**
ILWU
896 Lower Main Street
Wailuku
- 16th District 17: Hilo, HI**
ILWU Hall
100 W. Lanikaula Street
- 16th District 10: Rohnert Park, CA**
Engineers Building
6225 State Farm Drive
Rohnert Park, CA 94928
- 29th District 15: Casper, WY**
4925 Wardwell Industrial Drive
Casper, WY 82602
- 30th District 12: Salt Lake City, UT**
Engineers Building
1958 W. N. Temple
Salt Lake City, UT 84116



HONORARY MEMBERS

The following retirees have thirty-five (35) or more years of membership in the Local Union as of November 1999 and have been determined to be eligible for Honorary Membership effective January 1, 2000.

Victor G. Baker	1181525
Dale R. Barker	1181527
W.J. Barker	0698313
Walter Biester	1181534
Danny Casaquit Sr.	1075591
William Conn	1178279
Gil Cruz	1088501
Donald Davids	1181566
Art Dickens	1175290
George R. Erdahl	1175007
C.J. Furgerson	0726682
Tom Gallagher	1181581
Earl H. Garner	1020005
Robert Graham	1144674
Ronald Hochgraef	1105323
Robert C. Hultsman	0888448
Robert D. Hultsman	0935710
William Johns	1011239
George Lotz	0429614
Charles Miceli	1115420
Frank J. Munoz	1166547
Robert S. Nourse	1142819
Raymond S. Peterson	1148378
George Ramos	1126187
Frank M. Raymond III	1020207
Billy D. Reese	1175118
Robert Rodrigues	1107366
Charles Sanchez	1178313
Benny Schallberger	1181682
Robert Seigmund	1181795
Vernon Smith	0935573
Gayle Taylor	1181796
Gerard Vincent	1181741
Allen Watson	1137742
Donald Young	1144847

meetings
AND
announcements



swap shop

SwapShop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate, and are usually published for two months. Please notify the office immediately if your item has been sold. Business related offerings are not eligible for inclusion in SwapShop. Engineers News reserves the right to edit ads. No phone-in ads please. Limit 2 ads per issue.

To place an ad, type or print your ad legibly and mail to:

Operating Engineers Local Union #3
1620 S. Loop Rd.
Alameda, CA, 94502
ATTN: SwapShop*

Or fax ads to:
SwapShop
(510) 748-7471

Or e-mail to:
www.oe3.org

*All ads must include Member Registration Number or ad will not appear. Social Security Numbers are not accepted. All ads should be no longer than 50 words.

FOR SALE: 1990 Chevy Suburban, 2WD, 83k original miles, tinted windows, AC front and back, 3rd seat, tow package, 3/4 ton, 8500 series, new tires, good condition, clean, \$8,500.00/offer, (650) 726-2325, #2329898.

FOR SALE: 1990 Dodge Flatbed Dually, diamond plate steel bed with aluminum diamond plate trim, cummins diesel, 4x4, PW, PL, PB, ATR, fold away goose neck trailer hitch, aluminum wheels, tools box, custom seat, air load stabilizer, \$15,000.00/offer, (530) 241-0134, #1231332.

FOR SALE: 1991 Chevy Pickup 3/4 ton, extended cab Silverado, all power, too much to list, must see, clean also 1994 Coachman 5th wheel trailer, 28 1/2 foot, like new, both for \$24,000.00, (209) 823-3964, #0773006.

FOR SALE: 5 telephone poles for pole barn 24-35' long, \$100.00 takes all, frame and straight axles to build utility trailer, \$150.00, 22' Invader trailer tandem axle for parts, flood damaged floor, refig. is gas & elec, make offer, Elecorer hydraulic lift for sm-med. pick-up, \$1,000.00/offer, Tom (209) 984-5716, #1054919.

FOR SALE: 4 Wheel Scooter, "Chauffeur" never used, \$2,700.00/offer, 3 piece Antique set, settee, rocker, chair, original covers, \$800.00, (925) 447-4760, #0971443.

FOR SALE: Time Share at Carriage House in Las Vegas, NV., one block from strip, gold time can be used anytime, \$6,000.00 owner will pay closing cost, also will trade for car or pick-up of same value, (702) 456-0527, #0964973.

FOR SALE: 1998 Tahoe, 35", self contained, elec., slide out, 2 room, excel. cond., 100 road miles, blue book 26k, sacrifice \$19,000.00, (707) 823-3123, #1018604.

FOR SALE: 1997 Toyota T-100, auto trans, power doors & windows, SR-5 package, cassette am-fm, 17k, great condition, Only \$22,000.00, Citrus Heights (916) 723-8928, #1354854.

FOR SALE: New Camaro bra cover, 1991-1996, black, Le Bra, \$30.00, (209) 9312058, #1022395.

FOR SALE: Collector Classic Car, Chevy "73" Camaro, 350-V8 engine, wide tires, chrome rims, white paint, black bra, has not run in 4 years, has been garaged last 4 years, asking \$2800.00/offer, contact Richard (650) 952-7440, #1041458.

FOR SALE: 1974 Mercury Cougar, original owner, mint condition, \$5,000.00 firm, (916) 725-5594, #0674963.

FOR SALE: Gun Collection, both new and old, pistols, revolvers, rifles, shotguns, and assault rifles, no feds, no felons, email ruffianretriever@hotmail.com or call Robert (925) 556-3100, #2084439.

WANTED: 1996 CR250, call Dave, (209) 847-7611, #2262517.

FOR SALE: Camperworld Trust Membership, \$1,800.00/offer, health forces sale, (775) 867-4741, #1866453.

FOR SALE: 1978 Automate, 21' self contained, loaded, AC, refrigerator, freezer, gas, electric, all works great, \$3,800.00/offer, (707) 823-3123, #1018604.

FOR SALE: RV Campground membership at Campers World Utah, with coast to coast and RPI, valued at \$4,000.00 will trade for good running

pickup, (707) 456-0527 evenings, #0964973.

FOR SALE: 34' Superliner 5th Wheel with expando, self contained, \$3,000.00 firm, 1966 Ranchero Classic, runs good, \$1,000.00/offer, 1967 Chevy Fire truck, ready for service, \$2,500.00/offer, railroad steel & assorted mining rail, \$150.00 takes all, Tom, (209) 984-5716, #1054919.

FOR SALE: New Hand Tachometer Stewart-Warner Model-757, check speeds clockwise and counterclockwise from 100 to 4000 r.p.m., 2 rubber tips, reg. \$80.00, sell \$40.00 (209) 931-2058, #1022395.

FOR SALE: Target walk behind concrete saw, 8 h.p., Kohler engine, brand new, 12" diamond blade, \$600.00, fiberglass stamp brick pattern, like new, \$20.00, Wheelchair ramp tools, \$50.00, Rebar cutter & bender, \$25.00 & \$50.00, Steel Stakes, 30' - 36", \$1.00 each, 2 wheel barrows, \$10.00 each, (209) 838-0538, #2346696.

WANTED: Paying up to \$5,000.00 for antique cork top whiskey bottles from San Francisco, top prices paid for soda, bitters and other antique bottles, Richard Siri, PO Box 3818, Santa Rosa, CA 95402, (707) 539-1169, #1025301.

FOR SALE/TRADE: in Butte County, Brick home, 2800 sq. ft., 3bd, 2ba, 2 car garage, LR, FP, WS, FD, wall to wall air/heat, open beam cath. sub-ceilings, 4.85 irrigated acres, 2 custom stalls with tack/bedroom, 3 ponds, 20x20 out building, \$176,900 (530) 868-5808 evenings, (530) 868-5808, #2110811.

WANTED: Agriculture property w/livable dwelling in or near Butte County, owner to carry or poss. not, 10k to 15k down, \$60,000 or less, (530) 868-5808 evenings, #2110811.

FOR SALE: 1990 Wilderness Fifth Wheel, 1989 Ford F 250 XLT Lariat, sleeps six, exc. cond, \$17,000.00 for both, (559) 732-7828, #1058404.

FOR SALE: 1938 Plymouth Pick-up, rare show truck, sock flat head, many awards, sale or part trade, (530) 873-6546, #1956194.

FOR SALE: Lincoln Welder, 300 amo, \$3,500.00, (209) 245-3532, #1812603.

FOR SALE: Quiet and serenity in the pines, 2 bdrm, 2 bth, 1300 sq. ft., manufactured home on or about 1/2 acre, 2 1/2 garage, nicely landscaped, low maintenance yard, newly fenced yard, large decks in front and back, paved driveway, vaulted ceilings, first \$55,000 takes as is, (530) 873-6546, #1956194.

FOR SALE: 1965 Ford Mustang Coupe, 61k miles, burgundy original paint, auto trans., perfect condition throughout, totally stock, always kept in garage, body straight, clean inside & out, \$10,000.00, call Glen (415) 333-2967 or e-mail Auzzialen@aol.com, #0991282.

FOR SALE: 1984 Nissan 380 ZX, t-top, turbo, silver, good cond., \$3,500.00, (209) 544-1980, #1737805.

FOR SALE: 1987 Terry 5th Wheel, 28ft., exc. cond., fully self contained, full size tub/shower, AC, awning, new tires, \$6,200.00/offer, (530) 742-9383, #2084428.

FOR SALE: DH4 Case Ditchwitch, \$9,500.00, runs good, e-mail bevbo@cell2000.net, (209) 826-9465, #1043556.

FOR SALE: 2 Polaris Snowmobiles, like new, front suspension, low mileage, teal color, large full seat, trailer, hand and foot warmer, customized, extras, \$8,500.00, (209) 245-3532, #1812603.

FOR SALE: Two Aero Hydrohammers, one is gas and one is diesel, both run, \$2,000.00/both, (831) 726-2118, #1975491.

FOR SALE: RV Campground membership at Ghost Mountain Resort in Pollock Pines, CA, includes free access to Leisure Time Resorts in Washington and Oregon, \$1,000.00, (916) 485-4984, #0469213.

FOR SALE: Lot in beautiful Swansboro, ready for builders, 2.60 acres in the pines above Placerville, this site for home lies within an association where an airstrip and fishing ponds may be used by property owner, lot has water meter already installed, \$35,000/offer, (530) 661-3826, #2017188.

FOR SALE: House in Central Montana, 5 bdrm, 2 bth, 2 kitchens, can be single or double dwelling, 4 lots total, small town, good hunting and fishing or retirement, located between the Rockies and the Plains, \$35,000.00, will carry at 20%, down at 10%, Bob Rodrigues, (541) 572-2937, #1006711.

FOR SALE: 1987 Chevy Suburban Silverado, very clean, 2WD, \$6,700.00, (209) 544-1980, #1737805.

FOR SALE: Ridge Tahoe time share, 2 bdrm time share off season time, (spring/fall), \$4,500.00, Vernon Bonner, (843) 851-7362, #1257246.

FOR SALE: 1978 Classic Cadillac El Dorado, black leather interior, black exterior, full power, new tires, new battery, air shocks, 500 cubic in. engine, 400 factory horsepower, good cond., will trade for 90's Honda, Soledad, CA, (831) 678-3534 or email psarazen@the-grid.net, #1391988.

FOR SALE: 1973 Triumph stag hard top Convertible classic, 4k/offer, (209) 847-7611 Dave, #2262517.

FOR SALE: Electric Dryer, electric Stove, dinette set with 4 captain chairs, twin bed and frame, (209) 245-3532, #1812603.

FOR SALE: Model 55 Winchester take down 30-30 rifle with scope, \$475.00, 22 L.R. Frontier Scout pistol, \$165.00, (707) 725-5334, #1939694.

FOR SALE: Apt washer/dryer combo, electric 220, exc. cond., like new, \$500.00, (209) 544-1980, #1737805.

FOR SALE: Auto Transport Trailer, heavy duty, all metal, new tires and paint, (209) 795-6225, #0562998.

FOR SALE: Above Sutter Creek, new home, 4.66 level acres, quality construction, 30 year roof, 50 year siding, milgard windows, wrap around deck and cathedral ceiling, oak cabinets, and decorator color scheme are part of 3 bdrm 2 bth single story home, \$225,000.00, (209) 296-3881, #1225541.

FOR SALE: 1982 Ford LN 700, Mechanics Field Truck, 10 speed, diesel, air, brakes, 300 amp diesel welder, 6,000 lb autocrane, air compressor, 12,000 lb winch, generator, too many extras to list, \$65,000/offer, (831) 678-3534 or email psarazen@the-grid.net, #1391988.

WANTED: 1996 cr250, Dave (209) 847-7611, #2262517.

FOR SALE: Home in the country, 3bdrm, 2 bth, 2 car garage on 1/4 acre, 8 years old, very clean, 4 miles from Brownsville, fishing and hunting area, must see to appreciate, \$89,500.00, (530) 679-2391, #0826930.

FOR SALE: 2 axle equip. Trailer with ramps, \$1,250.00, email bevbo@cell2000.net, (209) 826-9465, #1043556.

FOR SALE: 1994 Holiday Rambler Motor home 27 ft Class A, queen bed walk around, air, microwave, one owner, never smoked in, gen., like new, 10k miles, lots of extras, \$29,500.00, email jendavle@ior.com, (208) 686-0223, #0883658.

FOR SALE: 1987 Warlock 23' offshore boat, Approx. 20 hours on new Sea Maxx, 350 fuel inj. motor, Mercury I/O, Kodiak exhaust, stainless prop, exc. shape and a real fast eye catcher, trailer with new tires and brakes, \$20,000/offer, email FREEFALL70@aol.com, (707) 429-1041, #2233669.

FOR SALE: Time share in Puerto Vallarta, Mexico at the Buganvillas Resort, 1 bdrm sleeps four, maid services, patio, will sell total package with 18 years left, the share is for the third week of January, can be exchanged for other locations with RCI, total package \$6,000.00 with the remaining 18 years. This is a great deal, (209) 759-3323, #2057664.

WANTED: Used, Argo ATV, response or conquest model, good cond., Cliff (925) 447-3856, #1666247.

FOR SALE: 1957 Alice Chalmers Crawler Cat. narrow gauge, gas, power, excel. clutches, brakes, good tracks, elec. start, power take off, no problem pulling 8' or 9' disk, good orchard cat., always stored in shed, quick sale \$1,600.00, (707) 279-9170, #1954700.

FOR SALE: Monarch Wood cook stove, yellow enamel with nickel, 36" wide, sits on base 8" above floor, large warming shelf, water jacket in fire box, ready to hook up to water heater, fire box in excel. condition, been in storage approx. 35 years, exceptional cond., \$1,500.00, pictures available, (209) 773-2594, #0827031.

FOR SALE: 3+ Acres, Mfg. home 3 bdrm, 2 full baths, porches, 16x20 deck, detached garage, shop building, 2 story, close rivers and lakes, picture on request, Health Dictates Sale \$115,000 (530) 529-5807, #1144736.

FOR SALE: Palapa in Baja, located in small fishing village, between Loreto & Mulege, has kitchen, bath, 1 bdrm and dining area, lots of fresh water, large lot, excel. fishing and diving, off the beaten path, snowbird paradise, \$7,500.00, yearly lot rental \$1,500.00, for more info call Bob Rodrigues, (541) 572-2937, #1006711.



SCHOLARSHIP CONTEST RULES FOR 2000

General rules and instructions for Local 3's College Scholarship Awards for the 1999/2000 school year

Four college scholarships will be awarded to sons and daughters of Local 3 members. Two scholarships of \$3,000 each will be awarded to the first place female and male applicants. Two scholarships of \$2,000 each will be awarded to the runner-up female and male applicants.

These scholarships must be used for study at any accredited U.S. college or university. The Local 3 Federal Credit Union will contribute half the amount of each of the four scholarships, proceeds that come from funds raised at the T.J. Stapleton Golf Invitational.

The Local 3 scholarships will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards which do not rule out scholarship aid from other sources.

Who may apply

Sons and daughters of members of Local 3 may apply for the scholarships. The parent of the applicant must be a member of Local 3 for at least one (1) year immediately preceding the date of the application.

Sons and daughters of deceased members of Local 3 are eligible to apply for the scholarships. The parent of the applicant must have been a member of Local 3 for at least one (1) year immediately preceding the date of death.

The applicants must be senior high school students who have, or will be, graduated at the

end of either: (1) the fall semester (beginning in 1999), or (2) the spring semester (beginning in 2000), in public, private or parochial schools who are planning to attend a college or university anywhere in the United States during the academic year and who are able to meet the academic requirements for entrance in the university or college of their choice. Students selected for scholarships must have achieved not less than a "B" average in their high school work.

Applications will be accepted between January 1, 2000 and March 1, 2000.

Awarding scholarships

Upon receipt of the application and required forms, Local 3 will not exercise any choice among the various applicants or indicate in any way that one applicant should be favored over another. Based on factors normally used in awarding academic scholarships, the University Scholarship Selection Committee will submit to the Local 3 Executive Board recommendations for finalists. The list of potential winners and their qualifications will be reviewed and studied by the Executive Board and the scholarship winner selected.

Scholarship winners will be announced at the July Executive Board meeting of Operating Engineers Local 3. The checks will be deposited in the winning students' names at the college or university they plan to attend.

All of the following items must be received by March 1, 2000:

1) The application: to be filled out and returned by the applicant.

2) Report on applicant and transcript: to be filled out by the high school principal or person he or she designates and returned directly to Local 3 by the official completing it.

3) Letters of recommendation: applicants should submit one to three letters of recommendation giving information about their character and ability. These may be from teachers, community leaders, family friends or others who know the applicant. Please submit all letters of recommendation with the application.

4) Photograph: a recent photograph, preferably 2 inches by 3 inches, with the applicant's name written on the back. The photo should be clear enough to reproduce in the *Engineers News*.

Applications are available at your district office or credit union branch office. It is the responsibility of the applicant to see to it that all the above items are received on time and that they are sent to:

Robert L. Wise
Recording-Corresponding Secretary
Operating Engineers Local
Union No. 3
1620 South Loop Road
Alameda, CA 94502-7090



Holiday Loan Special

Ends January 31, 2000.

Borrow up to \$2,000
at a Special Rate of 9.00% APR*
and you have up to 12 months to repay.
Avoid paying department store rates of 18% to 21% APR.

Call your branch or 1-800-877-4444.



Operating Engineers Local Union No. 3
Federal Credit Union

Apply Online—www.oefcu.org

*Annual Percentage Rate
Rates subject to change
without notice.



Back by popular demand...



Front design (Local 3 logo)

Back design

Jacket description
 Shell: 65% polyester/35% soft cotton micro poplin.
 Lining: Complete body lined with 3.3 oz. polyfil lining with 100% nylon taffeta facing and diamond-stitched quilt pattern.

Check out our NEW jackets!

letterman-style with Local 3 emblem
 Available in black and blue



Heavy duty, 100% cotton T-shirts available in black or natural, in sizes L, XL, and XXL.

ORDER FORM

Fill out & mail to:

Operating Engineers Local Union No. 3
 Attn: SELEC
 1620 S. Loop Rd.
 Alameda, CA 94502

or Fax to:
 (510) 748-7471

Make check payable to: S.E.L.E.C.

*Plus shipping & handling. Allow 3-4 weeks for delivery.

Name _____

Address _____

Phone _____



T- Shirt Sizes L XL XXL XXXL

Jacket Sizes M L XL XXL XXXL

T- Shirt Color Black Natural

Jacket Color Black Blue

Qty _____

Add \$4.00 shipping & handling **\$4.00**

Total Due _____