Lockout Claims Payment Speeded

Thanks to the efforts of the officers and local staff of Operating Engineers Local 3 the way was cleared for prompt payment of unemployment insurance claims of more than 465 Operating Engineers who were idled by the shutdown of nearly all contractor members of the A.G.C., E.G.C.A. and related employer organizations. Business Manager Al Clem, announcing the agreement concerning these claims, said that assuming they were all properly filed and certified they could result in payment of over $175,000 in benefits to Local 3 members affected by the lockout.

The employer shutdown was initiated on and after May 24 on orders of A.G.C. and the other employer organizations as part of their strategy in combating collective bargaining demands of the Laborers.

DELAYED

The Department of Employment initially ruled that lockout workers or others affected were entitled to receive benefits but the employers countered by filing protests against all claims and delayed payment of claims in cases affecting thousands of building construction workers.

In the meantime, local building trades councils in Northern California were acting to protect their affiliates, filed unfair labor practice charges with the NLRB against the A.G.C. and other employer associations and their contractor members as a result of this organized attempt to block or delay payment of legitimate unemployment insurance claims. The unions involved were apparently sufficiently concerned over these pending NLRB charges to be willing to withdraw their protests and appeals in the unemployment insurance cases as a consideration for dismissal of the charges.

The settlement affects only those Operating Engineers who were denied work because of the employers’ voluntary shutdowns and does not affect those who lost time because of pickets on the job.

OTHER CASES

The cases involving pickets and circumstances other than lockout will continue to be handled on an individual basis; the Business Agents in the Branch offices have been instructed to assist in the handling of these cases to the best of their abilities considering the number of cases involved and limitations of time. Operating Engineers who were

\[\text{Continued on Page 2}\]

Building Materials Agreement Signed

**For Good Citizenship**

**For Good Unionism**

**REGISTER TO VOTE**

Key negotiations in the Building Materials Industry of San Francisco, San Mateo and Santa Clara Counties have been completed, with a new three-year agreement that brings substantial gains and is expected to establish the pattern for the rest of the Building Materials Industry in Northern California.

The new agreement, effective July 16, 1962, has been presented to the members concerned and ratified by them.

The Building Materials agreement raises wages 5 per cent in each of the three years. It also brings increased contributions for Health & Welfare and Pension comparable to those received in the recent construction industry negotiations.

Garrett McElroy said one of the major achievements in the contract is a clause providing a guaranteed 40-hour work week, such as has also been won in the San Francisco shops and the Pile Driving trades.

Brother Clem also reported that during August two meetings were held with the negotiating committees representing the Steel Erectors & Fabricators Council. It is still too early to establish what the outcome of these negotiations will be, Clem said, but he hoped to be able to give the members full report on this situation in the next edition of Engineers News.

Quite a Contrast

Getting a law on the books is one thing. How it is administered may be quite another thing. This nugget of philosophy is illustrated by the latest report of the National Labor Relations Board, which permits an interesting comparison of the effectiveness with which the National Labor Relations Act has been enforced during the Eisenhower and the Kennedy administrations.

During the period before Eisenhower's election, back pay awards in unfair labor practice cases were running at a level well over $1 million yearly.

As the unsympathetic labor policies of the Eisenhower administration began to reflect themselves in NLRB the total of back pay awards dwindled. For fiscal year 1964 the back pay total was down to $800,000. By 1965 it had shrank to a low of $751,000.

After President Kennedy came to office there were new faces on the NLRB, including Gerald Brown, who made a fine record as Regional Director of the NLRB 20th Region, with headquarters in San Francisco. And the statistics speak eloquently of more liberal policies and more prompt enforcement of these policies.

The total back pay awards in the July-to-July fiscal years were:

- 1960: $4,119,106
- 1961: $1,053,793
- 1962: $2,052,212

Quite a contrast. It does seem to matter who gets elected.
At Street Level, handler for the members and lighter and roomier is the new Local 3 dispatch office in San Francisco at 470 Valencia St. Above: Street view of the new dispatch office. Below: How it looks behind the scenes, with Dispatcher Ed DuBois and office secretary Mary O'Looney taking care of Brother Tom Helen.

Almost 2,000 delegates gathered for a week-long convention of the California Labor Federation at Long Beach, Aug. 20-24, looked searchingly at major economic, social, internal and international issues of the day and came up with detailed, workable programs belief the State and nation. Politics could hardly have been excluded in an election year with and in all but a few November ballots, many of great importance to labor, but the political factor was heightened by the delegates' almost universal resentment of "labor boss" statesmen of GOP gubernatorial candidate Richard Nixon and by revelations that the Nixon campaign was organizing employees to propagandize their employees on his behalf.

San Francisco: Back to Normal

By Jerry Dowd and George Baker

Work in San Francisco is back to normal. The out-of-work list is low, and we're out of men in some classifications.

With favorable action by the boards of supervisors of the three counties clearing the way, the stage has been set for decision on what, if any, will be the outstanding construction project of this decade in the Bay Area-the Bay Area Rapid Transit System, to serve initially San Francisco, Alameda and Contra Costa counties.

November 6 has been set as the date for a bond election in the amount of $720,000,000 by the voters in all three counties. This would finance construction of the proposed 76-mile network, consisting of 16 miles of subways and tunnels, 21 miles of aerial lines and 25 miles of surface track, as well as a 4-mile-long underwater transbay tunnel tunnel.

This could be one of the most spectacular transit developments in the nation and go far to relieve the traffic congestion that is striking the Bay cities.

There is a substantial number of other bills called for or set on a sick-sized jobs lately. Among them the following:

- Bid were to be opened Sept. 23 for a $3,500,000 public parking structure on the Golden Gate Bridge.
- Pacific Cement Co., $2,969,000 for paving repairs.
- Bernard Gayman, San Leandro, low bidder at $151,500 for improvements to the botanical gardens.
- John's Western Guano Co., Oakland, $400,000 for furnishing guano repairs to structures of Piers 29, 31 and 33 on the Embarcadero.
- Charles L. Harnsey Inc., low bidder at $260,000 for improvements to the Golden Gate Park.
- A. C. Ensminger, Oakland, $180,000 for contract for installation of extension of the North Point collection sewer, and M. J. Lynch, $161,000 for this section of this North Point sewer.

Non-inflationary Labor

Labor too, Arthur Goldberg, in a most lucid address to the convention of the Federation of Labor, said that wage settlements in the country have been "clearly non-inflationary" and in balance with present cost levels of "low level of strike activity."

At this point, Governor Brown, in his call for the positive accomplishments of his own administration in the State of California, mentioned the work of the "Joint Labor-Employer Committee on Employment and Disability Insurance and Workmen's Compensation." The report of this committee, he said, is low, but it is high enough to warrant the State's credit on the lines mentioned.

Balanced Bids

This would finance construction of the hospital for the elderly, the name large items. This is the largest in the nation, and the largest in the state.

The major time of the convention was devoted to hammering out policy statements on vital issues. Some of the key areas were:

- Anti-Labor Laws—The convention condemned the absence of the "spiritual brethren of the ultra-right" as spearheading this effect and efforts on anti-labor legislation.

- In this unyielding attitude, the California Labor Federation, the "NAM and Chamber of Commerce spokesmen are today led by their spiritual brethren of the ultra-right. In economic matters, there is very little that separates them with the logistics of the John Birch Society and the federal efforts to organize and to organize business monopolies to prevent national legislation designed to control business monopolies that are the largest in the nation, and the largest in the state.

- Labor too, Arthur Goldberg, in a most lucid address to the convention of the Federation of Labor, said that wage settlements in the country have been "clearly non-inflationary" and in balance with present cost levels of "low level of strike activity."

- Joint Labor-Employer Committee on Employment and Disability Insurance and Workmen's Compensation.

- The report of this committee, he said, is low, but...
An eloquent statement of why organized labor is and must be interested in more than just bread-and-butter trade unionism was a high point of the California Labor Movement on its 100th birthday in Long Beach and earned a tremendous ovation for John F. Henning, Executive Director of the Division of Industrial Relations.

Henning led into his statement by noting that Richard Nixon had challenged the right of the country to speak for labor in the political and social area, and said:

"Let no man tell you that you can survive economically without an interest in the political area. The most militant trade union can be crippled and destroyed overnight by reactionary legislation . . . You have the right and duty to speak for the trade union movement you represent."

AGENCY OF REFORM

Then he continued:

"The American labor movement must always be the agency of constructive protest; it must always be the agency of constructive change.

"The first duties of the labor movement are found in the economic area . . . But the functions and the obligations of American trade unionism extend beyond the perimeter of collective bargaining—extension beyond the immediate negotiation of wages and hours and conditions of work. The real labor movement would build not only greater unions; it would build a greater world.

"By reason of his social-struggle American labor today seeks a society in which everyone leads a better, more just, more self-clothed and well-housed and well-fed and well-cared for when in need. In short, the labor seeks a society which will be free of economic insecurity for the workers, a society which will be free of terrors of discrimination, a society which will be free of any manner, the ideal society.

"And by cease of its devotion and its energies in this area American labor has become with us the time the social conscience of the nation.

SOCIAL CONSCIENCE

"No other institution in American life has done so much to still a sense of morality, a sense of democracy, a sense of equality in the economic and social orders than the American trade union movement. Indeed, we may claim today that not only has unionism become the social conscience of the nation; it has become the social shelter and the social sanctity of the nation. Because to you there come for aid and assistance the helpless and the needy of the land. They come for your vitality; they come for your political leadership; they come for your humanit.

"The aged in seeking medical care; those who would fight for the abandoned child; the men and women who carry the scars of discrimination—indeed, all who carry on the struggle for the afflicted, for those who bear the heavy deformities of mind or body, the scarred and the abandoned and the forgotten of the world come to you in their last hour of need. And it is your duty, it is your obligation to stand always with them; because your cause is your cause and their fight is your fight."

MEASURE OF MAN

"Whatever your personal philosophy, art or mystery, be it by reason of your active presence in the trade union movement you regard as something more than a collection of chemicals, something more than a lower animal with just a bit of added instinct. Surely you regard him as something more than a talented dog running and then whining and crawling and at last dying in the gutter of the world.

"Man was meant for more than that. It is the nobility of nature's man which summons your movement to greater dedication and to greater service.

"Let us trust, then, that with God's help and in the name of a union humanity labor shall in this land in our generation show to all mankind the way to that civilization of justice, of liberty and of abundance upon which man and the earth was destined. That civilization of cooperation was born to attain and advance."

Victories

AFL-CIO unions won bargaining rights for more workers in the 12 months ending June 30 than in any of the past seven years. Based on preliminary figures available as of Aug. 9, AFL-CIO unions involved in any of the past three years.

2626 No. California St.
WALTER-TALBOT, District Representative
Hollywood 4-1072
AL. MCAMARA, Business Representative
Hollywood 4-1076

5006 Broadway
WARREN LEMOINE, District Representative
Hollywood 2-8628
RAY COOPER, Business Representative
Hollywood 3-1814

5131 East Olive
JOSEPH MILLER, District Representative
Blomin 2-6332
B. F. HILLING, Business Representative
Blomin 2-6335

5550 Stockton Blvd.
ARNOLD NELSON, District Representative
Blomin 2-6347
ED EREARD, Business Representative
Blomin 8-6255
WILLIAM METZ, Business Representative
Yokohama 7-3136 (Alameda)
AL. DALTON, District Representative
Nigara 2-3565 (Oakland)
C. H. WILSON, Business Representative
Nigara 2-3566 (Oakland)
CLEM HOOVER, Business Representative
Yokon 2-3187 (Oakland)

3250 Stockton Blvd.
ERNEST NELSON, District Representative
Blomin 2-6347
W. HARLEY DAYTON, Business Representative
Yokon 7-3492 (Oakland)
W. M. JONES, Business Representative
PA 4-5490 (Wassacale)
JAMES N. HALL, Business Representative
241-6467 (Sacramento)

2913 Maypole
LLOYD SCOTT, District Representative
Liberty 5-4411
LOD BURNIG, Business Representative
Liberty 5-2948

185 Martin Avenue
M. D. SPENCE, District Representative
Fairview 9-0366
JEFFORD GOODWIN, Business Representative
Yokon 7-4125 (Sacramento)

SALT LAKE CITY, Utah
1969 S. Main St
JAY NIEBLE, District Representative
Chicory 5-998
LAKE AUSTIN, Business Representative
Chicory 5-998

5006 Broadway
WARREN LEMOINE, District Representative
Hollywood 2-8628
RAY COOPER, Business Representative
Hollywood 3-1814

SAN JOSE, California
769 Emory Street
A. J. HAY, Federal Secretary and
District Representative
Yorkshire 7-9942 (Oakland)
LYNN MOORE, Business Representative
PA 4-5490 (Wassacale)
C. R. VAN WYK, Business Representative
Yokon 7-4125 (Sacramento)

2913 Maypole
LLOYD SCOTT, District Representative
Liberty 5-4411
LOD BURNIG, Business Representative
Liberty 5-2948

RENO, Nevada
185 Martin Avenue
M. D. SPENCE, District Representative
Fairview 9-0366
JEFFORD GOODWIN, Business Representative
Yokon 7-4125 (Sacramento)

FRANKLINTOWN, Ohio
FRANKLIN 3-8347
JOHN THOMPSON, Business Representative
Skyline 6-9115 (Oakland)
VANCE ABBOTT, Business Representative
798-7713 (Union Fork)

2538 Washington Blvd.
FAY B. FORMAN, Business Representative
Hollywood 7-1905 (Oakland)

HONOLULU, Hawaii
208 McCandless Bldg.
HONOLULU 364-418
LEWIS, District Representative
HONOLULU 364-418
BERT NAKANO, Business Representative
Hono 665-676
Wide and Low: This machine is called a Lewis sub-grader and is presently in use on the Guy F. Atkinson freeways near Santa Rosa in preparation for their paving operations.

Santa Rosa—Ukiah

Expected More Work

BY RUSS SWANSON

Santa Rosa and Ukiah are doing well. Jobs are still rolling along with most of all the brethren.

Guy F. Atkinson and Ball & Simpson have finished paving on their respective jobs. The time is short before the brothers being let, we have most of the brethren back out.

Most of the bigger jobs are working overtime and after the strike this means a lot to the men, for we are working on a shortage of men.

We expected the work load to be much heavier in this area than it is, but due to the short season the State has not let some projects out to bid here, aiming for next year.

Lee J. Immel Co. was low bidder on four miles of two-lane highway in Napa County. They will build two shoulders and plant mix at Yeomtville in the amount of $38,000. The Snyder Co. was low bidder on a portion of Arnold Drive in Sonoma for $14,181.

Rainy Weather

The E. A. & C. S. Crew Co. fixed central job, which consists of an earth fill dam, is making slow progress. If early rains come this could mean trouble.

Peder Kiewit & Sons are in full swing on their Highway 12 Freeway job; the dirt spread is a track spread hauling from a belt loader with Brother Floyd Webb at the controls, and this is quite a machine with a loading cycle of 60 seconds to a semi-truck and trailer.

Arthur B. Siri Co. has been busy with quite a compliment of men on several jobs in all of the three counties. Richeld & Toftevich have finished their Steel Lane job and have moved to their new job on Highway 27 in Napa county, taking most of their crew.

The M. D. M. Co. is making slow progress on the pipeline job in Sonoma. They have had their problems hitting nesting hawk and hard rock. Good luck, Brother Mickey Mangon.

Fredrickson & Wale and Hooker & McCammon are going full blast with Brother Tex Stickland ordering men on their Utah job. Fredrickson Brothers with Arlie Edmonds have very few problems on the freeway job north of Ukiah. The L. R. Wells Construction Co. from Fresno are in the finishing stages.

Got Benefits

Most of the Dept. of Employment hearings in regards to the Brothel who were out of work because of the strike have been held. The results have been such that a lot of brothers received the strike unemployment benefits. Office checks because your officers

Safety Is Not An Accident

For altogether too long it has seemed an accepted idea that when an accident occurred on a construction job it was just one of those things that happen around rough work.

Surely by now most of us realize that something more serious could have been prevented with just a little more thought or care in doing the operation involved in the accident.

Your safety representative has investigated a number of accidents recently, several of which involved injury and three of which resulted in death, and in each case the accident could have been prevented by using just a little bit of common sense.

As we go around checking the jobs and discussing safety problems with our men and our employers, it is apparent that our brothers are working in an increased interest in safety.

We are in the midst of a series of safety meetings that will cover all of our jurisdiction in the near future, and hope to see most of you at these meetings, either on the jobs or at the meetings in your area.

As we go from job to job, it is evident that the jobs that have a good safety record are really working to keep the job a safe place to work. That is why we say that safety is no accident.

Don’t forget that the schools are opening again this month. So watch out for our children.

Start Study of Pacific Trade

A long-range Congressional inquiry into prospects for improving trade among nations of the Pacific was initiated with Senate Commerce Committee hearings in Washington, D. C., August 28 and 29.

Sen. Clair Engle (Calif.), an advocate of strengthening Pacific trade and chairman of the hearings, said:

“Your eyes have been drawn to Europe which is fast developing a new and strong economic unity, thereby strengthening the Atlantic trade community, but the United States bridges the gap between the Atlantic and the Pacific, and there are equally important challenges to the west.”

Last month we had the first meeting of the Joint Conference Board, composed of six representatives of the employers associations and six members of the IUOE Local 3, where we discussed problems connected with the construction industry, and more specifically, problems of the Operating Engineers and their employers.

This board was created as a result of the recent Industry negotiations and is something new in our industry.

We are hopeful that by closer cooperation between our union and the employers we can bring about a better understanding of our mutual problems.

Your business manager visited Utah during the past month and attended the negotiating sessions with the representatives of Kennecott Copper Co.

There have been prolonged negotiations due to several factors. The Local 3 negotiating group, which consists of the Operating Engineers stewards employed by Kennecott and the local’s representatives in Utah, is hopeful of reaching agreement.

The work picture in Utah seems better than it was last year, but we still have a tremendous job of organizing to do, not only in construction but also in the industries of this state.

We are now attempting to secure authorization cards at the uranium mill at Moab, looking forward to petitioning for another NLRB election.

In adjacent Northern Nevada we now have three business representatives, and we’re working at consolidating our position in the construction industry and at organizing some mining operations.

We urge our members in Nevada to give the Representatives every possible bit of cooperation so that we may more rapidly complete the big organizing job which lies before us in this section of our jurisdiction.

Reports from the areas show that the out-of-work lists continue to diminish, and we hope that all those who are actively seeking work will be employed by the time this reaches you.

I want to conclude by urging every member of Operating Engineers Local 3 to register and vote in the coming elections.

It isn’t just a luxury...it’s more, even, than living up to your responsibilities as a citizen in a democratic nation; it has become a matter of sheer necessity, of economic life-and-death.

It is becoming more and more recognized that while the union can go out at each contract term and negotiate wage increases, your buying power, which is the real measure of your earnings, is greatly affected by government tax and spending policies, by the relative degree of inflation or deflation and similar policies. These are fixed, not at the bargaining table, but by elected and appointed officials of government.

If you’re not registered, if you don’t vote, you are surrendering your only chance to influence the political factors which have become increasingly important in your life.

This is particularly painful and evident in our so-called “right-to-work” states—Nevada and Utah. When we go to the bargaining table in these states we find that this has a definite effect on our being able to secure the economic gains to which our members are entitled.

It is evidently necessary to elect more people who are friendly to organized labor in these states. That will not happen if our people and their families and friends are not registered and do not vote.

Memo from the Manager’s Desk

By Al Clem

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San Mateo Work Explosion

By ART PENNEBACHER and HOWARD WYNN

The keys to the battle are the words: workers and/or mechanics and sub-professional.

A couple of years ago the union was able to persuade the federal government that Field Surveyors were workers and/or mechanics. In so doing, the Field Surveyors were the first time included under the Davis-Bacon Act. In a nutshell, this provided that the prevailing rate of pay will be paid on construction jobs using federal funds. Locally, these would be the negotiated union wages.

The professional employer has been screening "live-in" M's by now using the sub-professional dodge in an attempt to water down this protection that the union was able to provide for its members.

It is reported that the National Society of Professional Engineers is planning to push for legislation to exclude Field Surveyors from the protection of the Davis-Bacon Act on the basis that Field Surveyors are sub-professional.

There is no practical reason for the professional employer to quibble about titles unless it is to lower wages.

MISH-MASH

Historically, Field Surveyors have been underpaid. It was only when these employees got their "bodies full" of this sort of sub-professional "mish-mash" and tied together in the union that they were able to gain decent wages and conditions.

It is highly interesting to note whether your particular professional employer in interest with this backward program of the national society, or if he would be willing to take him himself, as well as you, in fighting for the prevailing rate of pay for field engineers in the construction industry. We will be watching this one closely.

This writing a sub-contractor for the surveying has no legal say in the pay you could lose the pay.

MORE GAINS

In addition to the 5 per cent raise in pay, you are receiving under the Technical Engineer Master Agreement, the union has negotiated an additional 4% cents for the Health & Welfare fund and 5 cents for a new Pensioners' Health & Welfare fund. At this writing, we are bargaining to provide funds for apprenticeship training.

More chiefs and Instrument men should become interested in gradesetting. The union was able to negotiate into the Construction Master Agreement that gradesellers using drawings, plans or specifications will be paid at the instrument man's rate of pay.

GRO PRE-JOB

A pre-job conference was held with the "Ova Dam Constructors" August 17. This combine of contractors, consisting of Omen, Conn, and Mead, Chapman & Scott, will hold the huge earth filled Oroville Dam.

The total amount of their bid was about $125 million dollars, with completion date set for approximately December, 1967.

It is the contractors' intent to hire a survey firm to kick off the project and eventually take over the engineering after the operation is well under way. At the time of writing, a sub-contractor for the surveying has not yet been selected by the combine.

Upon cessation of the lockout and agreement on new contracts, the labor dispute work explosion in many ways has come to San Mateo county.

Nearly all contractors are de- signing for school, college and complete old jobs and get started on new ones. The backlogs should keep most engineers busy for many months.

As Winter approaches, NEW work will then be a backlog. It is expected to start late and on into Spring. Most all engineers are working and getting on their feet big fast.

BIG "M"

The big "M" job is finally making noises like work for the brothers. Sub-dividers are frantically completing homes for waiting buyers. Foster City is getting more workers every day. Most of the houses have been dug by Granite, Nelson & Son. Some stripped off top soil and new dredge equipment is making little progress due to a rather realty by Associated Dredging Co.

A notable is erecting a concrete basin plant at the site that will handle part of the anticipated 200 million dollar project. It is well started on its first bridge extending 16th Avenue across the streets to the Terminal Drive, with L. C. Smith doing the approach work.

APPPRENTICES

Classes start at College of San Mateo Tuesday evening, September 11, 1962.

Class meets every Tuesday from 7 p.m. to Thursday afternoon.

L. C. Smith is moving dirt in all directions on and off the 19th Ave. Freeway to the new College of San Mateo site. Even the old Ruse scrapers are out of retirement. The scene on 19th Ave changes so rapidly, one gets lost if he hasn't been there for two days.

FRENCH

Westborough (Callan tract) is in Modern overage again. Sub-contractors are getting in on old, they are so busy. Multi-million dollar building centers are so numerous one cannot hear of a new one. This is true of developers getting access to watered funds off the Crystal Spring. We shouldn't hold our breath.

An overpass or underpass at Hilldale Drive office. It's been needed for years, and there is sure to be some new group that will come to the front to protest possible misplacement of someone's petunias.

By WALTER M. TALBOT, AL McHANARA and GLENN L. DOBINS

Due to the influx of members from other districts because of our optimistic report in last month's issue of the News, we now have men in almost all classifications to cover any job agreement or other matters. The situation will probably remain status quo for the rest of the grading season until those men have chunked off, and although the new gradings will be made, old ones will be finishing, releasing these members for reemployment.

The jobs mentioned in last month's report are still in progress, with Canyon and Needle Rock Dam apparently complete manned with engineers, and with no urge of employment, and the next project decides to double-shift.

FINALLY GOT IT

The State Highway 88 job, for which Hooker Co. and Norman P. Folsom & Co. were awarded the low bidders, was finally awarded to them.

The job was bid at $2,154,000.00 for the construction of the two-mile of two-lane expressway in Amador county and was held up because it exceeded the engineers' estimate by approximately $300,000. This project appears to be too big for the San Lorenzo Valley and Mariposa Valley construction contracts. Work will start on the job, with the completion date, which is expected is March 1964.

Construction of an additional 78-inch aqueduct for the Hetch Hetchy system running south of Highway 88 through Calaveras County. The three million dollar contract has been awarded to the joint venture of Consolidated Western Steel Co. of South San Francisco for the pipe, and Mariposa-Enid- sen Co. for excavation and grading.

This job will cover the 11-mile section from the junction of Highway 88 south of Tracy, to the San Joaquin River. It is expected that bids for another 25-mile section, to run from the San Joaquin River to Oakdale will be let by next April.

MANY SMALL JOBS

Numerous small jobs have been let this year by the various agencies, regarding work for the smaller contractors and owner-operators. These jobs are generally small and would require a full page to list.

The State is again calling for bids from about 11th through 15th for six and one-half miles of resurfacing and new road work, with two reinforced concrete bridges, on State Route 24 between Makeemille Hill and San Andreas in Calaveras county. This job was scheduled for this spring but was postponed.

A. Teichert & Son, Inc., are constructing three reinforced concrete and two bridges across Bear Creek, on Highway 99 south of Lodi, on Eighth Mile Road, and on Highway 19 south of Thornton Road. These new, wider bridges are replacing existing structures, which, at times, are inadequate at the U.S. Army Corps of Engineers have plans to widen Bear Creek, as a flood control measure, so we have not yet heard of the date for bids.

Plan for the construction of the 5,000-foot of Oroville are busy on the Panther Creek forest development tract. The plan is to build a two-mile road from San Jose in El Dorado National Forest. Bid price of this job was $187,979.00.

A. Teichert & Son, of Stockton, at $223,812, was low bidder for reconstructing and realigning of four miles of South Yuba Road from the Sierra City limits to the Stanislaus River, south of Eciilton in San Joaquin County.

Skeeeh of H. C. Spence

Continued from Page 1...

Continuing not only in California, but also in Utah and Nevada, H. C. Spence, Reno, was appointed by the Nevada Department of Transportation to develop and negotiate the agreement for local roads and highways in the Nevada operation of Acme Constructors, Inc. This is a joint venture of Acme with California's only AFL-CIO contract.

In addition to these achievements for his own company, Spence is a ranking figure in the Nevada labor movement. Since 1918 he has been a member of the American Federation of Labor. He is also a member of the executive boards of the Councils of the Reno and Elko Chapters.

He serves also as one of the Auditors of Local 2 and as District Representative for the Nevada shop steward's union.

Drug Control

An administration bill to give the public planning groups immunity from harmful drug products has been backed by the AFL-CIO in its house committee hearings—with the suggestion that even strong safeguards are adequate.
Nevada: Roads, Mines & Airport

By H. L. SPENCER, JR. BARKS AND MIKE KRANICK

Isbell Construction Co. is well along with their highway job at Verdi, Nev. They are working a large crew of Operating En-
gineers on this job. Isbell's 2nd Street Hot Plant and Gravel Plant is under the supervision of Brother Bill Beagly and be-
tween him and Brother Norman Bailey there is lots of activity. 

At Isbell's main shop on South Virginia in Reno, Nev., the shop men are keeping busy getting the various Union cars ready - to leave for Battle Mountain, Nev. George Griffal Construction Co. has the old Bob "Sandman" Williams pit in good shape and putting out a lot of sand and gravel. It's no longer the "Sand-
mam Pit," it's known now as the Greek sand and gravel pit. That Greek really gets with it when he takes over an operation. He makes it pay or else. 

Unlike Isbell Construction Co. at In-
cline Village Development Co., Inc., has just about finished their portion of their contract. How-
ever there will be more work later.

AIRPORT JOB

Robert L. Hein Construction Co. has a steady flow of work and doing lots of work around Reno. He has a job at the Reno Airport and also has a paving crew in Rocksprings site on the Pyramid Road.

Carson Frasini General Engi-
neering has a paving crew working on Highway No. 60, ten miles east of Sparks, Nev., at McCar-
ren. This paving crew was started real soon on this job.

Service Construction Co. has a project for the National Guard in Reno. 

George E. Miller Co. has some engineers on Service Construc-
tion Co.'s new highway contract and are doing work on the filling.

The mining at Anaconda Copper at Yerington is going along at a regular pace. The copper is coming from Weed Heights and this plant is of very high grade.

Wells-Cargo is mining and shipping a large portion of it to the Anaconda Company. This mining of sulphur should last until late October, with Brother Bradford running the operation.

A GOOD JOB

Silver State Construction Co. are about to finish a 10mile section of the new Highway No. 6 over Montgomery Pass to California State Line. This has been a job that our Brothers with Chip Mont-
rose and Joe Solge used the Beech running the paving gang.

Ring Construction Co. are making a steady move to the Visitors job just east of Sparks. They are also getting ready for the new road at Heather and the running of runways at the Reno Airport. These two jobs are using about 200 men. Ring Construction Co. has also purchased the John De-
LaGrange gravel and hot plants at St. Rose and are running them at Verdi. We hope this operation will use a few men on a year-round basis after the plant has been put into operation.

FREEWAY PROGRESS

On Interstate 80, six miles east of Elko, Vinne Tell Corp. of Phoenix, Ariz., has moved more than 250,000 cubic yards of cut and fill to date. They have placed 120,000 cubic yards of con-
crete and at this rate they have placed at least one half as much as under the direction and supervision of J. V. Pendergrast, gen-
eral superintendent of the job.

They purchased a new Pioneer grade Paydorzer purchased by Bill Niel-
son, 500 Hough Paydorzer. This rig is new for this state, and Brother George Griffith has been moving this 65 horsepower monster. It has a blade 6 1/2 feet high and 16 feet long. It will be used to feed the plant that is expected to turn out 700 tons of gravel per hour and planned to work two 12-hour shifts, six days per week.

At this writing Gibbons and Reed on their Highway No. 6 job out of Ely are at blue top and expect to be block-heading tomorrow.

Industrial Construction from Las Vegas have plans for supply-
ing the black top under the supervision of Bill Nielsen (Gibbons & Reed) & Niely of Industrial Construction. This job will be sold before we go to press.

Gary Pollock and his crew on the Freeway job in Elko out of Elko have just east of Elko.

Sedona, and have placed on their Northern Nevada's finest when they turn it over to the State.

Welfare, Pension Plans Double

The number of workers covered by union-negotiated welfare and pension plans more than doubled in the state during the last year. In 1960, the Labor Department's Bureau of Labor Statistics has reported.

Those covered by negotiated hospital and insurance plans in-
creased from 2,700 to 6,300. Workers in 1945, when the BLS study began, employed 12,500 and in 1955, million in 1950 and 14.5 million in 1960. Per diem plans covered during the same period climbed from a "negligible amount" in 1945 to 5 million in 1950 and 11 million by the end of 1960.

Sponsored by union negotiations in the basic steel and auto in-
dustries, the number of hospital and insurance coverage increased by about 4.4 million workers between 1945 and 1950, and pension coverage by about 2.4 million workers - the bureau found.

By the end of 1960, health and insurance plans covered about 78 percent of all workers under collective bargaining agreements and pension plan coverage affected 69 percent.

The bureau estimated that la-
bor-management negotiations dur-
ing the 1950's not only increased the number covered but also achieved many improvements in existing benefits, broadening of the range of benefits, and grad-
ual elimination of employee contri-

BIG AS THE SIDE OF A BARN

6 1/2 feet high and 16 feet long, is the blade of this No. 500 Hough Paydorzer purchased by Vinne Tell Corp. for use at its gravel plant for the Interstate 80 freeway No. 6 job out of Elko. This 600 horsepower rig is new in Nevada. This monster weighs 156,000 pounds.

Oakland Area

ROCK QUARRIES IMPORTANT

By DON KINCHLOE, L. L. (TINY) LAUX

FRANK WALKER and J. R. (RED) IVY

All the work in the south end of the county is in full swing.

SALANDRO ROCK—plant in Castro Valley employing six.

NILES SAND & GRAVEL CO.—plant in Niles employing 18.

Elements Construction have a hot plant in Niles that employs seven engineers and a quarry in Hayward with six engineers.

In addition to this, many of the local contractors have their own pits set up for their job material.

East Bay Excavators have a pit in Hayward and one in San Leandro. Redgewick & Banke have a pit near Niles. Independent Contractors have a pit in Hayward. A. S. Holmes have a pit in Mission San Jose. Oliver & Silva have a pit near Pleasanton.

As you can see, this area plays a very important role in con-
struction, with the rock trucks hauling all over the state and the railway hauling a booming busi-
ness hauling loaded gondola cars all over the state.

CONTRA COSTA

Upper Contra Costa county continues to be very busy.

Yuba Bectors has a half million dollar flood control job in the Pescadero area and has subbed the dirt work to Joe Hawsow, Stockton contractor.

Winston Jones and E. J. Free-
thy both have flood control pro-
cjects working in the Walnut Creek area.

Gallagher & Burke has about 150 engineers employed on their various jobs which includes two steel fill dams in the Morgan-
wood area and several good sized trail jobs.

Promonich has a $300,000 job for installation of sewers and pump stations near Mar-
ina.

Underground Construction has a $400,000 job for R.S.M.C.D. for installation of water mains.

Martin Bros. has six subdivision projects working, also run-
way extension job at Concord airport and the drainage for the Gordon. ball freeway job at Con-

The Oakland area is new in full swing.

All shops are working very well. Peterson Tractor is now working some new equipment; a 600 scraper and another twin engine sheepfoot.

Bay Cities is going strong.

It will be going under new management. The contract with the equipment dealers is now in the process of negotia-
tion.

The Broadway Tunnel is work-
ing three shifts on the east and west portals. We are getting ap-
peals from this job on unem-
ployment insurance. So, if your case has been appealed by the job, let us know in the Oak-
land office so you will be repre-
sented at the hearing.

The MacArthur freeway is go-
ing well, with Peter Kielin fin-
ishing up his work at S. San-
Mateo & K & making good progress with their part. Love & Mason is doing the dirt work with the follow-
ing brothers on the job: Farlow, Carl Primo; blade op-
er, W. L. Frankowski; D9; Don Mc-
manan; D9 push rat, Lou Nourse; John Tiger; R61 operators, Berlin: Shirts, Charley Wilson, Doyle Covent and Paul Mooney; Wagner com-
pactor. Lloyd Allen, grade setter, Ted Allen. They had 11,1/4 million yards of dirt to move, and to date the job is half finished dirt-

Gallagher & Burke and Meklos & Hester have small jobs going all over town. Eng-

Support Institute

The AFL-CIO Executive Coun-
cil has announced its plan for the American Institute for Free Labor Development and voted $100,000 a year to support its programs.

The council train Latin-American labor leaders to strengthen the free trade union movement in Latin and Caribbean countries.
By JOSEPH MILLER, B. F. (Tiny) HELLING and GLENN MULLOWNY

On August 18, 1962, President John F. Kennedy set the first dynamite blast to signal the start of the San Luis Project. This blast initiated groundbreaking ceremonies attended by the Governor, Pat Brown, of California, and the various Congressmen and senators who were instrumental in getting the bill passed authorizing the construction of the project. Secretary of the Interior Udall was also in attendance at the ceremony.

Governor Brown should be praised for his water program by all the people of California and for his determined efforts to achieve the reality of construction and actual use of the projects involved. We should also commend our Congressmen and Senators from California who played such an active part in supporting the needed BILLING and appropriations to bring the Central Valley projects into reality, such as Bevin Bisk, Clair Brink, Thomas Kuchel and the others who did their share.

DON'T RUSH

Due to the nationwide publicity that will result from this dedication we can expect a large influx of men before there will be any jobs available. It should be about this time next year before the major portions of this project are underway.

Work in the Fresno district is good, and we are pleased to report that almost everyone is working. Much work is under way, and more jobs are being advertised and awarded. We expect a good fall and winter season.

By JOSEPH MILLER, B. F. (Tiny) HELLING and GLENN MULLOWNY

Flying engineer: Brother Al Constanzo, Fresno area member of Local 3 and a capable operator, is also an experienced pilot. He’s shown here with his Cessna 170, which he often uses to commute to jobs away from home.

FLYING ENGINEER: Brother Al Constanzo, Fresno area member of Local 3 and a capable operator, is also an experienced pilot. He's shown here with his Cessna 170, which he often uses to commute to jobs away from home.

Negotiations have been under way for the past couple of months with the rock and sand and gravel industry in the Fresno area. These negotiations are now completed for the most part and the new contracts should be signed in a few days. The task of getting a new Agreement has been difficult at times. However, we reached a satisfactory agreement and the membership at large is well satisfied with the results and are ratifying the Agreements in their meetings without many opposing votes. The new contracts will run for two years and expire in July 1965. We want to thank all of the members employed at the rock plant operations for their splendid cooperation during the negotiations. The hot plants in the area have been included in these Agreements and the Agreements will be covered for the next two year period. Copies of the Agreements will be distributed after they are signed and ratified.

SOUTHERN

In the northern part of the district, Homans & Lawrence Co. are building the Sprague sugar plant at Mendota are finalizing getting in the heavy machinery for this plant and using a few more men.

The Frank Donovan Co. are making good progress on their clearing job on the San Joaquin River.

Harry Wilmot Co’s bid of $292,880.00 was low for 252,505 yards of excavation and canal work for the U.S. B. R. on the San Luis Canal at the Mendota area. Harrison Construction bid of $322,640.00 was low on the elevation of Highway 152 at the San Luis Dam site.

Dorothy & Edwing Wrecking Co. have begun T & R Contract 49 concrete leaving down the old Merced slab road. They have just recently signed a contract with Local No. 2 and are running a good Union job.

Standard Materials are making progress on the Le Grande road jobs. They are using a Coleman leader for their tuck material and have moved in a portable crusher for their base material. This is under the supervision of Red Corvington with Nick Nicholas assisting.

PARK WORK

Don Cox Construction have started moving dirt on their Crane Flat road job in Yosemite Park. They will have to do their boxing during the winter months, so this job will not be finished until next year.

J. B. Armstrong Co. are building a campground for the Park service at Crane Flat for $26,000.00.

Fresno paving was awarded a contract for $446,990.00 to grade and surfacing Lassen Ave, seven miles south of Five Points. This company also has a few jobs around Fresno and out of Modesto, California.

Griffith Co. has all the concrete in on their job at Tiggen and are now doing the blacktop work. This job will be completed some time in September.

Claude Adams Co., out of Lodi, California was awarded a contract for $333,950.00 at Johannesburg, 73 miles south of Porterville in the Sierra. This Company started work the 15th of August and have 130 days to complete it.

We use... Vort America's First Relocating Rubber

STOP

Cochran & Celli

Recall for Economy

Don't take chances with smooth tires!

We use... Vort America's first relocating rubber

2344 E. 12th Street KE 2-6323

Oakland

Personal Notes

Hawaii

Congratulations to Brother Sam Enoka who has been promoted to General Foreman at Ben Hayashi, Ltd’s project in Waikiki. Keep up the good work, Sam!

Sincerely condolences to the family and friends of the late Brother Louis Timas who passed away on August 2, 1962.

Sacramento

We were very sorry to hear of the serious accident that befell Brother Chet Ball. Chet has not been up for some time. He said he dug a hole with his backhoe then fell into it. We wish Brother Chet a speedy recovery from his injuries.

We are also sorry to see another of the old time members ill in the hospital. Brother Charlie Jeffs is in the Arden Community Hospital, recovering from a stroke. We have known Charlie for a long time and we sincerely hope to see him up and around soon.

San Mateo

Brothers Ed Kopp and Russ Champion are back on the job, each of them after four years of trouble with disabling injuries. We’re mighty glad to see them back.

Fresno

With deepest regret we report the passing of Brother Ray Tom’s wife. Brother Earl Allgood is back working for Industrial Asphalt after a minor operation. The wife of Brother Roger Harger, is seriously ill in the Fresno Community Hospital.

Brother H. L. Childers is in the University of California hospital for a serious operation. No blood donors since May.

San Jose

Brother Gene Collings has purchased a second piece of equipment. Brothers Hugo “Red” Russell and Ed Soares are still on the sick list. Brothers Marion Rogers and Otis Bottoms are laid up due to burns received on the job.

Blood Donors include: Alvin Gifford, Bertha Miller, Pauline Wallace, Rudolf Sandow (donated 5 times) and Gertrude Adams. The San Jose Blood Bank has a reserve of only 10 pints of blood.

Eureka

We are sorry to report the death of one of our old time members, Ernie Ellis. Ernie was accidentally killed when the motor grader he was operating backed over a stump, flipping the machine which rolled over a bank and pinned Ernie in the cab.

The accident occurred at the Ruth Dam where Contractors Burchett & Good are completing the road repairs around the dam. We will miss Ernie very much as he was a good union member, a good grade operator and a friend to one and all. We extend heartfelt sympathy to his family.

Congratulations to “Grandpa” Barney Bell. His dropped chest has returned to its former location, and his cigars are bigger than ever. If you don’t think so, just hold up his 8 pound granddaughter, Sandra Lee, just ask him.

Oakland

Brother John B. Silva, retired from Kaiser in Pleasanton, is home from dropping a card to him at 212 Maple St., Livermore, Calif.

Brother Joseph Magnuson is taking his wife on a vacation to the “old country.” They are flying to Copenhagen, Sweden, and plan to be gone between four and six weeks. Joseph has five brothers and their families whom he has not seen for 20 years. This should really be quite a happy reunion for them all.

Happy to report that Brother Louis Dietz has been released from the extended stay at the Veta Hospital. We hope to see him back firing real soon.

Stockton

Brother Dale Sanders dropped in the office the other day after spending several weeks with St. Mary’s Hospital in San Francisco to thank all the Brothers for their kind words and deeds.

San Rafael

We are sorry to report the death of Brother J. M. “Jack” Bean, August 15. Brother Bean was superintendent with Syar & Harma for many years. He passed away after a short illness.

Congratulations in order to Brother Gale Gibbons of Shafter materials on his recent marriage. Also to Brother Dan Ritter and his missus on becoming parents of a girl born on August 15. 4 lb. 1 oz. Brother Ritter is in 351 E. 4th St. It is with much regret we report the present time with Alcan-Pacific.

Best wishes for speedy recovery to the following: Chuck Smith, injured in an auto accident; John Jaquish, also injured in an auto accident and now out of the hospital and returning to work. Fingers are crossed for a full recovery for both of them.

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Sacramento Report

Not Too Much Work in Valley

By ERNIE NELSON

Chiago Bridge & Iron Co. has about half a dozen tanks under construction at Aeropleo. They are expected to be ready in time for the Vallecito project.

Granite Construction also has 55 engineers working on the same project. All the water must be delivered from the Crystal Springs, via the tank, to the plant, and then to the city.

A.M. Burnham has started their pipeline job on San Juan Rd. That is quite a machine project, they have run about 25 feet, say the pipe and cover it up in all one operation.

South Side Construction Co. has the water main project on the west side of the street. They are planning to complete all the work in the next year.

The most telling blow was the determination of the courts to suppress all labor's devices for organizing. As a result of this decision, the labor movement has been dealt a heavy blow. The courts held that labor was a poor marketable commodity, and to organize it is to improve the working man's wages and working conditions.

WORK WATER TANK

Chicago Bridge & Iron Co. have been busy working on a new water tank to supply the city. They have made good progress on the excavation and have begun the construction of the tank. The tank will be expected to be ready in time for the valley's needs.

A.Lucky Brother

A lucky brother walked away from his job without injury. The electric pull, with a compassor behind it, came out of gear and the operator injured his hand. It happened on the Fredrickson & Watson job at Placerville.

For the most part, the workers are doing a good job. The water main project is going well, and the new plant on the east side is expected to be completed by the end of the month.

Vallejo Is Busy

By A. SMITH

Work in Vallejo is still good, with a lot of projects under way. Wundrich Co. on Highway 40 has slowed down due to conversion of the road to a freeway. The completion of this project will be expected in the near future.

Syar & Harms in Vallejo have been busy working on the new project on the east side of town. The company is expected to complete the work in the next six months.

McGuire & Heeter in Elmao finished the first section of the Sausalito Freeway project and are working on the second portion of this project.

McGuire Steel is working two shifts.

Utah Dredge started August 13 on the deep water channel from the Napa River and should be ready to go by the end of the year.

Utah Dredge was awarded the project to dredge the Suisun Bay area, and they are currently running two shifts and expect to go to three shifts.

Rudolph H. Weber has been busy working on the Stockton project for the Yolo County Bridge Co. on Highway 99.

JOE RESUME

Gordon Ball, Syar & Harms, has been busy working in the march area, this is freeway and is keeping many brothers busy, as all the traffic is through the bridges.

The federal government has been busy working on the new project to complete the Suisun Bay Freeway project.

In July and August, the companies have been busy working on the construction of the new Suisun Bay Freeway project. The project is expected to be completed by the end of the year.

The most important project is the construction of the new Suisun Bay Freeway project. The project is expected to be completed by the end of the year.

This project is expected to be completed by the end of the year.
Redding Area: Some Big Jobs Starting

By J. B. JENNINGS, S. N. MCROOME and TOM ECK

Diamond National were recently awarded an additional three million dollars to be added to the mill in Red Bluff. The prime contractor for this pulp operation is Warren Cotton Free-way at Cottonwood Bridge.

The project will take one year.

Kimberly Clark with its $92 million expansion under way, will get started one month in September of this year. This is a three year project.

This job is located approximately 11 miles east of Cottonwood, off Hiway 20. By the next issue we will know more about living conditions in and around this project.

Hiway 99 South

Work on the Red Bluff diversification dam is still on, according to W. Vinmell Co. of Auburn. Fredrickson & Watson is making good progress on the control's. Brother Countryman has been a member of Local No. 3 for 20 years. Sam was shot in the Unity building and has been taken to San Francisco. He is doing good and is expected to come home in three weeks.

Raymond Concrete is driving piles with Brother Sam. Contrain was one of the controls. Brother Countryman has been a member of the company for 30 years. He is doing good and is expected to come home in three weeks.

State and Stephens got under way on their new project at Cottonwood. This job will run for ten months. The superintend-ent for Stote is Paul Gerlach.

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Hiway 99 West

The Schuurman & Jean Co. are putting the finishing touches on the Cottonwood Creek power house and penstock. This has been a good job, working rather steady through all sorts of weather.

Gunther-Shirley-Lane and the Lee Turville Contracting Co. are doing the installations on the Spring Creek power house, the Shirley tunnel and the Trinity power house, will keep the bridge crane operators and emery men busy, as well as the concrete crews busy for some time to come.

The Creek debis dam is going full blast on a two-shift basis. We understand Gibbons & Roots would not receive an extension of time on this job for time lost due to the laborers' strike. Consequently the six-day week.

Winslow-Green-Deeble are ap

Canadian Program

A broad program to protect Aurkas 26 in a new book. The book is being automated, tied in with full employment and a planned, long-term industrialization of the public sec-

MACHINE AND INVENTOR: Brother Bill Pool of the Redding area is the inventor of this device to keep the blades from catching.

Redding, California Criticized

Organized labor, led by the California State Building Trades Council, is calling for a legislative investigation of the labor re-

ROADBLOCKS

The University administration has been actively involved in the path of its employees who are striving to choose represent-

Jobs and Jobsless

California civilians in employment in July was at an all-time high for the second month in a row and unemployment was substan-

Death notices:

Name Date of Birth Place of Death
James M. Williams, French Camp 8/6/49
Charles F. Proctor, San Pablo 6/6/42
Jack D. Cyrs, Lovelock, Nev. 7/25/49
James Olin, San Jose 7/22/49
Edward Wills, Livermore 7/29/49
Leon B. Cervelle, Berkeley 7/25/49
Charles L. Harris, No. Sacramento 7/22/49
C. A. Carlson, San Francisco 7/22/49
Charles E. Perry, Sunnville 7/22/49
Emmett L. Kelly, San Pablo 7/25/49
J. M. Ross, Auburn 7/29/49
Ernest Ellis, Lolita 6/8/41

U. of California Criticized

The AFL-CIO has launched a major drive for a shorter work week as "one certain answer" to the persistent problem of chronic unemploy

The Board of Regents has definitely gone against the wishes of the Legislature and the Governor by amending its retireme-

DEFY GOVERNOR

"The Board of Regents has definitely gone against the wishes of the Legislature and the Governor by amending its retireme-

For discussion and action it was decided by the Rota-Mucker.

Fred Drayer, Livermore

The Regents of the University have continually and consistently denied University employees the right to authorize payroll deduc-

To implement the program the council created a special committe-

California civilian employment in July was at an all-time high for the second month in a row and unemployment was substan-

July unemployment in July stood at 384,000, compared to

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The Federation's Executive Council, meeting in Chicago, adopted a detailed resolution launching the drive for a shorter work week without a redaction in take-home pay on two levels: legislative action to change the Fair Labor Standards Act to pro-

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The resolution should be followed through with a concerted drive for action.

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Apprenticeship Has A Long History

What is an apprenticeship program? This is a question asked by many of our members. This is the result of an effort to answer that question.

Apprenticeship, as it now functions, is a system of education in which the learner masters a skilled craft through a combination of supervised work experience and instruction in on-the-job and study of the technical aspects of the craft through laboratory and classroom work provided by the school in cooperation with the apprenticeship program. A close cooperative relationship between management, labor and the public school has become a characteristic of apprenticeship. A careful study of historical records indicates that since earliest times - in fact as far back as 2500 B.C. in one form or another - apprenticeship has been the foundation of educating the young. The relationship between father and son is the basic for apprenticeship as an educational institution.

Other historical evidence is available to indicate that apprenticeship was the chief means for educating craftsmen in ancient Greece, Rome, and Egypt. The work of the craftsmen of that time still stands unsurpassed to this day. Starting in the 13th century, the Viennese, and government officials. He added:

"Visually all the evidence indicates that labor leaders are, in general, at least as responsible for the growing unrest among the workers as for the mounting demands as the rank and file."

"If democracy has been getting weaker within some unions, it is because of the inability of the membership to discern the differences in the labor unions of today."

Apprenticeship was the method by which a youth learned a skilled craft, and the relationship between father and son could become apprenticeship was through one of the guilds. The guilds set up standards of ethics and workmanship.

Free public education was unknown in the Middle Ages. Only the nobility and the wealthy were able to educate their children through private schools. The children of the working class were not educated at all. The only way they could become apprentices was through the guilds. The guilds set up standards of ethics and workmanship.
Marysville Is Not the Promised Land

BY HAROLD HUSTON, C. R. VAN WERKEND AND W. R. WECKES

Word of the bidding and awarding of the contract for the construction of the Oroville Dam has brought a flood of inquiries for information as to when it is to start, need of men, etc. While there isn't much information available at this time, the following is a brief outline of what we know:

The successful bidder, at a price of $201,060,533, is a combi-


tiune called the Oro Dam Con-
mstructor. This combine is com-
pounded of eight firms as follows: Orona Construction Co., Nash-

ville; Twin; Ceodl Construction Co., Wincheste.; B. P. Farm-

worth and Co., New Orleans; R. B. Petashnick, Cape Girardau,


Chicago; Hardway Contracting Co., Utica; and Chapman & Scott Corp., New

York City.

Orona Construction Co. will be the spencering contractor under the direction of Mr. Rodney Mims, who will be the project manager. Frasier-Davis is the subcontractor on the additional diversion tunnel and is scheduled to start very soon, according to Mr. Mims. As this company is already making headway on the diversion tunnel and also because we haven't had a chance to talk to them, we have no idea whether they intend to proceed, how much of an additional crew they will need, or how big a job they intend to do, when they intend to start.

Continental Drilling Co. will be the subcontractor on the dril-

ling and gouging. Their plans and the scope of their work are un-

known to us at the present time. All we know is that a non-union well drilling contractor came into the office and wanted to know if he could sub-contract part of their work and work his crew under a non-union contract, and he was a little vague of what he wanted to do or what he had in mind.

The civil engineering involved in the contract will at first be subcontracted out to some unions or independent firms, and this will not, in all probability, create any additional work. Later the company will build up their own crew for this work. We also know that a lot of this type of work under the water resources board is done by the board, so we don't know how much work of this type will be involved.

In the first preliminary meet-
ing with the company we were told very frankly that there were a lot of problems that they hadn't worked out. That they had not decided what methods they were going to use. All that we can tell you at this writing is that the officials of the company that we have met seem to be very fine gentlemen and, if we can by our demeanour and state-
ments, should prove a pleasure to do business with.

The job will start out on a one shift basis (except the tunnel) and later will be increased to two shifts. The work week will be five days and forty hours. The work to start with will be some civil engineering work under contract and the erection of the nec-

essary office, warehouse and other buildings for a project of

MAIL AND CHECKS

The Marysville office is holding checks for the following. Will the Brothers please pick them up:

Maurice Beuer
Joe J. Rodgers
Charles S. Elam
M. H. Barlow
W. F. Neunam
Also Marysville is holding mail for the following:

Inese Richard Pierre
Harley Stover
J. L. Coburn

John Mims

This type. As far as we can see there is no immediate likelihood of any great demand for operating engineers.

WORLD TO THE WISE

There is still a long "A" list in the Marysville office, and with some of the work now going coming to a close, this list will get longer. So, unless you can afford a long wait, we would not advise you to stay over there in the hope of a good long job on the Oroville Dam.

As most anything can be weakened by dilution, whether milk or something stronger, and it is with employment possi-

bilities in this district. Too many on the out-work list is going to reduce the possibilities of any good jobs for all. So don’t come in, phone first, and don’t, please don’t, come in. If you are in some other district and come in with the idea of getting to work, chances are you will be disappointed and lose money. Besides if you get on, it won’t pay any more or be any better hours.

If the need develops, you will be the first to hear about it. The above has been addressed to those in the lower California and Northern Nevada. It goes double or triple for these of our friends in the upper part of the area. Believe as "C" list is a cold place to be, and it doesn’t look like we are ever going to get down that far.

ALGART STARTS

Alcan Pacific Co. is off to a good start on the housing project in Yuba City. This is a big job as these jobs go. Subs are Teichart, using New Mathews and Brother

Pensions

YUBA CITY PICKET: Local 3 pickets have been parading at Yuba City Scrap & Steel Co. since Aug. 7. Shown is Brother James Marsh; others sharing picket duties are Brothers James F. (Tex) Archer and Claude Hively. The members involved voted to strike Aug. 5 after negotiations advised there seemed no use continuing talks which had dragged on, with numerous employer delays. In addition, the union charged that one of their members was fired for union activity. At issue are the union shop clause, wages, paid holidays and Health & Welfare. The senior partner of the firm has been active in "right-to-work" circles and refused to consider any form of union security.
King for a Day

This is the month we get our annual pat on the head. And it's got to last all year.

We're talking about Labor Day — the national day of recognition of organized labor.

It seemed like an historic achievement near the turn of the century when the efforts of Peter J. McGuire, Carpenters union leader, and other early unionists led to setting aside of the first Monday in September as labor's national holiday.

Here at last was a grateful nation's tribute to the strength and dignity of organized labor and its contribution to the national well-being. Here was recognition of labor as a full partner in America. Surely this must be the dawn of a new and wonderful era for organized labor.

In the decades that followed, Labor Day was indeed the high point of the year for union people. They had climbed in massed ranks with their banners and brass band up the main streets of our major cities. They came together as union groups for picnics and outings all over the land.

If the dream of real year-round recognition and partnership still eluded us, Labor Day was at least a day for organized labor to renew its self-awareness and its dedication to its economic and social tasks.

In September 1962 it's worth taking a somewhat wry look at what has happened to labor's national holiday... and its national image.

Labor Day is a bigger holiday than ever because everyone has taken it over. But it's all things to all men and has almost lost its original meaning.

It's become the Great Divide that marks the end of the vacation season. For the young it's the day that marks the end of summer freedom and the start of classroom servitude. For the bankers, brokers and all the rest who never packed a union card in their lives as long as it's a working man's week — it's simply the occasion for another long weekend, for a scurrying out into the countryside on wheels and another shuddering toll of highway carnage.

In a diminishing degree, Labor Day is still the occasion for annual statements by various elected officials, for sermons in some pulpits and now and then a stray newspaper editorial. There are duffel words about the importance of free labor in the U.S., lined for one holiday Monday.

And Then Come the Following Tuesday and the rest of the days of the year; and the few glowing words of tribute are drowned and obliterated, and it's open season again.

Then there resumes, as though it had never been interrupted, the usual chorus of amens and distractions that has been aimed at the union movement in increasing degree during these past years.

The National Assn. of Manufacturers can go back to campaigning for "lower wages and lower labor costs". The AFL-CIO can go back to defending the laudable fact of labor and its official services. Price-manipulators can cry out about high labor costs and the "job killer" factor due to labor actually doing good and their profit margins rising at all-time highs.

Everybody can get into the act, and organized labor is the favorite whipping-boy.

Well, what's there to complain about? They said a few nice things about us on Labor Day, didn't they?

Consumer advice: shopping school clothes

Parents often are shocked by the high prices of children's clothes, especially shoes, and often disappointed in the quality. Some stores charge almost as much for children's shirts, dresses and shoes as parents pay for their own.

Careful shopping for back-to-school clothes this September can save you both money and subsequent drudgery. Especially in those days of discount and other self-service retailing at low prices, you yourself need to know how to tell durable, well-constructed garments from the poorly-made ones that will wear through quickly, get buggy, soil more readily, and split at seams.

In general, always examine materials for firm, close weave. In wool and wool blends also look for resilience, in cotton knitwear, for elasticity, especially around collar and cuffs. Especially avoid T-shirts and other knit garments with thin spots that will wear through soon, or that are loosely knitted. In all garments, look at the labels for fast-colorfastness and shrinkage guarantees.

You may have seen some cotton shirts and other garments labeled "combed cotton." This is stronger and smoother than ordinary cotton. "Pima" cotton is a high grade of combed cotton.

In addition to fabric, quality and price, materials, to switch to medium and small eggs instead of the dream of high meat prices, both beef and pork are a few.

In comparison, children's shoes sold by chain stores are $6-$7. The chain-store shoes are likely to be medium to good quality. But the real difference is in fitting, sometimes more hurried at the chains. The national shoe chains considered to offer particularly good values include Thom McAn, Kinney, J. C. Penney, Mills, Father & Son, and the retail stores of the large mailorder houses.

The fast-expanding discount department stores often are lowest priced of all. In fact, some of the large, moderate-price chains operate the shoe departments in discount stores and charge 15-25 percent less than do the other shoes.

Food buying calendar: After a summer of high meat prices, both beef and pork are getting cheaper. Turkey supplies are still large, making turkey an outstanding buy. This is the season to switch to medium and small eggs instead of large. The second peak of frozen orange juice is another current food bargain.
San Rafael Hits Peak

By T. J. STAPLETON
Work in the North Bay area has just about reached its peak, and real estate activity has been at the bottom in many classifications.

Lumber yard at Bolinas Keys is trying to move the mud a new way on their 2,000,000 yard job, a John Deere with Chevron overlapping scraper.

Brown-Ey is laying select impor-
tation for the streets and using two operators.

M.G.M. Const. is using five en-
geereds on the underground work.

Palmeir Dredging is with-
eering the Novato Creek and at this
time working two shifts with 10 men.

STREET WORK
O. C. Jones was recently awarded the second phase on Paradise Drive at Corte Madera for the street and road work at a cost of $7,400.

SWAP SHOP: free want ads for Operating Engineers

FOR SALE
THAILER, 1954 Paramount Picture-
ion, 1 production, culled by editor. Will
sell for $4,000. Phone 5-7777.

MOLYNEUX, 1954 Sport Master
on 100, 900, 800, 700, 600, 500, 400, 300, 200, 100, 50, 25, 20, 15, 13, 10, 7, 5, 4, 3, 2, 1.

ACERS, Lenor, clips 13 mile 3/4" line.

TREASURY, 1964 Ringling Show, quality.
Six months old, all acrob. Can run at 50%, 60%, 70%. Sell for $6,500. Phone 5-4925.

BVFIELD MAKES CO Teaching Film, 44 1/4" film. Good condition.

VIEW(L0T), Child Spreader, Farmo Venetian. $600. Phone 24-4334.

DIDKIN, to Highspread, 415 R. U. with
cable. $800. Phone 23-4711.

DONALD, 200 meter bally, $160.


Muir & Harms still using ap-
proximately 23 men between their Marin City and Novato High School jobs. They are mov-
ing the dirt for Lee-Mo Paving.

Gillette Bros. job about com-
pleted at the Golden Gate Bridge approach. They are still employ-
ing engineers throughout the area on numerous jobs.

E. T. Haas is working crews in Corte Madera and Larkspur, using, approximately 16 en-
gineers.

O. C. Jones also working three men at the Safeway store in No-
vo.
by Jay Neeley, Merlin Bowman, John Thornton, Vance Abbott and Lake Austin

The scenic, unique Salt Lake Star at 90 South and Main Street has been completed. General contractor for this project is Jacobsen Construction Company.

Many people would be amazed if they knew they were working on a giant "raft" in the supermarket. At the beginning of this project, it was discovered that a suitable bearing was not obtainable even at 90 feet in the ancient lake bed of Lake Bonneville, which preceded the Great Salt Lake.

Because of the "90-feet of mud" decision rather than using pilings, the building floor system would be reinforced as a raft. This concept supports the entire structure, including the tremendous loads on the arch columns. The steel plate array described as "curved backbones from giant dinosaurs" were fabricated by Allen Steel Company from high-strength steel products made at U.S. Steel's Geneva Plant.

MONEY

Federal funds in the amount of $25,000,000 were made available for interstate highway work in Utah this year. This has the effect of pushing some projects while delaying others. To date, the State has put its five percent share of Interstate construction road. Due to the fact that the state's money has already been budgeted, it must be freed by taking it either from maintenance or from state highway construction work on non-federal aid highways. Some of this money will be added to the additional $45,000,000 in federal reimbursements received by the State in 1962.

Because maintenance cannot be postponed, the additional state money will be added to the funds pulled from the money budgeted for state construction.

Work is still good in the Salt Lake City area with many of the smaller contractors working on city and county jobs.

The Leave M. K. job at Corel, a large, multi-story project, is with the Lowdermilk job in Big Cottonwood Canyon; however, even with the low bids, we have been able to clear most of them to other jobs.

Work is still good in the Salt Lake area on a one-shift operation at present, and parts of Gibbons and Reed's job in downtown Salt Lake City is shut down until some of the outlying roads are finished. We are due for the next addition to start by the end of the month.

The Medical Building for Christiansen and Poulson Co. is moving right along with the three third floor units pouring concrete and concrete and steel reinforcing. The Federal building should get good now because Raymores is moving in. The work is almost through, and the caps are on most of the piling. This will be a reinforced concrete building, as the Medical Building and although we have had some trouble with our formers on this type of a building it should be good for the members who work on these jobs.

Most every contractor with a paving crew is working good hours right now.

J. K. Thayn Construction Company is ready to pave his 7th Freeway job. They hope to get started before the end of August so that traffic can be routed over it by the first of September. John Buehler has five Brothers on this payroll with about ten at the peak of paving.

KENNEDY COPPER

By the time you read this we hope to have a signed contract with Kennecott Copper Corporation. We have been in negotiations for the past few weeks with Brother Al Chalmers, Business Manager, acting in the company. The company wants a two-year contract at present, we have a few problems to work out.

We would like to remodel the members that if they are ill for 30 days or longer, to be sure to notify their stewards or the Salt Lake office. If you are in good standing, your dues can be paid from the Sick Fund. Also, please notify us of any address changes.

NORTHERN UTAH

Work in the northern area has been holding up very well.

Brewster Company and Miles & Sons also have completed their contract on the Willard Bay job. This has caused several of the brothers to put their names on the out-of-work list. We are going to miss the Brewster Company as they made a good job for the brothers this spring.

At this writing, W. C. Clyde Company, which has the next phase of the Willard Bay, has a large amount of concrete to put. They will soon have two shifts running on the 20 spread and possibly the third to clear the last job. We are hoping this will clean up our out-of-work list again.

Fife Bros. Company has completed their job from Lagoon north through Farmington Junction. They have had several of their employees from this job to other jobs in the state. They have also called for additional personnel. Fife has plenty of work to keep all of their employees busy an have a good summer and may possibly take on a few more.

W. C. Clyde is coming slowly to a halt with only a few brothers left putting on the finishing touches.

Dearborn Machinery Company has only three Brothers left on their payroll, George Farrell, Dick Maynard, and Hugh Sutton. This has been a very good job and we hope it will continue on.

Newark, Ohio, is still coming slowly to a halt with only a few brothers left putting on the finishing touches.

Thornton Industries Company has not made a large amount of concrete and they have a small amount built up to move.

Strong Company has a very good crew of pull operators and are working now on the Surfing Dam job in Northern Utah. They plan on having this job completed within, approximately, two months.

Wheelwright Construction Company has finished a small dam job at North York, east of Oquirrh. They are trying to push this job to completion before the bad weather comes.

Hill Air Force Housing job is still moving along with a considerable amount of concrete.

Hunts Construction Company on the Cousey Creek Dam has a small amount of cementing on the portals of the tunnel. They are getting ready to open the portals so they can drive the tunnel during the bad weather this winter. They also have the Curtis, Mendenhall and Curtis Company, subcontractor, building the roads around the dam.

PROVO AND EASTERN UTAH

Work is slowing down somewhat in the immediate Utah county and Provo vicinity, with W. C. Clyde's Freeway job at Lehi completed and work at Orem coming along at an almost standstill except for a skeleton crew. We have had no word on the bidding of the No. 1 blast furnace that was originally scheduled to go this fall. However, Road Commision's Freeway job is well along by now and should last until late Fall.

It is a different story towards Flaming Gorge and the Uinta Basin, with work holding up good and several new contracts recently let for large amounts at the Flaming Gorge Reservoir.

We have had our share of problems along with the new work coming in the center of state and contractors what the rate of pay is for Daggett county.

Togo is going very well on their job on the Mountain to wards Sheep Creek and is enthusiastic with their new low bid on the Salt Lake Freeway.

Strong Company is practically finished with their job at Jensen and will move their crew and hot plant to Provo for two re-finishing jobs there.

Peach Brothers was recently awarded a 50-mile pipeline job running from Ovary south to Grand county and have started along with the right-of-way crew and ditch crews. This will only be a two month job but will be good for making money for this short time. They plan to set up a portable camp and mess hall out in the desert so the boys won't have to make the long drive.

BROTHERS


Hawaii-a Bit Above Normal

By Harold Lewis and Bert Nakano

Brothers, be sure to register in vote before the deadline, which is September 6 1962. This privilege is a part of your heritage as an American citizen. Protect your family and open the doors to a better future by registering to vote and voting during election time.

The work situation is a little short this month. Our out-of-work list is down to a minimum. Let's hope that work will remain steady all the way through the remainder of the year.

At this writing, the first phase of the Magic Island project is about to begin. You will soon see years of planning and imagination taking shape. J. Kaiser becomes a reality. Kaiser Hawaii-Ki Development Company is the prime contractor for this project.

Also at this writing, the dredge McLoughlin-Judd Company and the Boyle-Dodge Company, Ltd., have bid the dredge McLoughlin on Pacific Dredging to do dredging work at Point 1 in the Honolulu Harbor. Work will begin in approximately two to three weeks.

ENGINEERS NEWS

We won a representation election at Hawaiian Bitumuls & Pyrs. Over 60 percent of our employees were involved in the election. We hold meetings with every man before the contract proposal and are now in the midst of negotiations with the company. Negotiations started on July 10, 1962.

We have finally gotten together with the construction companies to all sit down with us at one meeting to negotiate a master agreement in order to be a major gain for us here in the State of Hawaii. As you know, the past three years have been rather nail-biting at each other with their flexible rates, which has made it very hard to have steady employment with them. It everything goes well, the management and general members will take one step further in their flexible rates and create stability within the industry, which will enable all the employers involved will be sub­ject to the same wage rates and provide the same conditions.

LOW BIDDERS

E. F. Rock submitted a low bid of $1,184,726 to widen Farrington Highway from two lanes to eight-lane divided highway. Westinghouse submitted to Pollysville Hwy. a distance of 1.3 miles. Also, E. F. Black and Kiyowage Brothers, bids were submitted for another bid of $75,644 to improve two road sections in the North Kohala district.

Houd-Thompson Construction Co., Las Vegas, N. M., won the job for the construction work in the vicinity of Las Vegas, N. M. by submitting a bid of $75,644 to improve two road sections in the North Kohala district.

REMINDERS

Watch for your written membership meeting notices in the Engineers News and make it a point to attend the meetings!