ALL INCUMBENTS ARE REELECTED

They'll Serve You Another 3 Years

Installation Of Officers Set July 13

All incumbent officers of Operating Engineers Local No. 3 have been reelected for another three-year term.

A total of 11,227 ballots were returned in the mail referendum which started with sending of ballots on June 10 and ended with a final tally on June 28, three days after the opening of the locked Post Office box in which the ballots were held until 10 a.m., June 26, as provided in the By-Laws.

In the race which attracted most attention, both inside and outside the union, incumbent Business Manager Al Clem running against two opponents received over two-thirds of the votes cast for that office.

The victory margins of the other incumbent officers running

on the Administration slate for contested offices were all about the same.

3 MORE YEARS

The other officers retained for another three years by the membership are President Paul Edgecombe, Vice President Jerry Dowd, Recording-Corresponding Secretary W. V. Minahan, Financial Secretary A. J. Hope, Treasurer Don Kinchloe, Trustees A. G. Boardman, Jay Neely and T. J. Stapleton, Auditors Bill

ELECTION—FROM P. O. BOX TO FINAL COUNT

(Photos on Page 3)
Accord in Hawaii Jurisdiction Case

By HAROLD LEWIS, HERT NAKANO, CLARENCE FRIEND and WILFRED BROWN

The nine year dispute between the International Association of Machinists, Honolulu Lodge 1245, AFL-CIO, and the Operating Engineers Local Union No. 3, also AFL-CIO, has finally been settled when an agreement was made to split jurisdiction of workers of Hawaiian Dredging & Construction Co.

The company's shipyard workers had been represented by the Machinists Union since 1955 when the Operating Engineers acceded jurisdiction over the construction equipment operators.

As a result of this settlement, approximately 30 to 40 employees of Hawaiian Dredging & Construction Co. employed as heavy equipment operators, pile drivers, truck drivers and clerks will leave the Machinists Union and join the Operating Engineers. This will provide us with better capability and harmony in the overall relationship between the Machinists Union and the Operating Engineers in the future. This settlement is indeed a victory for all.

On June 7, 1963, B. A. Wright, Rear Admiral, USN, Shipyard Commander, at a meeting called to recognize the Honolulu, Hawaii, Metal Trades Council of the AFL-CIO, this Council and the shipyard management will achieve effective and maximum employee-management cooperation.

An NLRB petition has been filed for the employees of Fong Construction Co. on the Island of Maui. The number of employees involved in this unit is approximately 25.

The long awaited 81-million dollar F. Rockefeller Island project at Kaimanu Bay on the Big Island will start soon. Construction work and a 400-acre, 18-hole golf course will begin in several weeks. The work force on this project, which is estimated at 50 this summer to a peak of approximately 300. A barracks for employees of the project and a house for the employees will be constructed to house and feed the workers in casual. This hiring policy for this project will be from the local labor market.

Another brother of American Trucking Co. can be seen transporting various types of movie trailers on the highways. Brothers Alexander Fox and Frank Vierra are master drivers of their machines.

Associated Steel Workers, L.A.'s employees operating mobile cranes and also the front-end loaders perform their work. They typically take every precaution in regard to safety for themselves and their fellow employees.

Legislative Report

Engineers' Bill on Negrine Passed

By A. G. BOARDMAN

Director of Education & Research
California State Conf. of Operating Engineers

At this time, the Engineers Local Union No. 3 in California State Legislature and will become law as soon as the Governor gives his approval. The bill, in its final form, reads as follows:

AN ACT TO ADD SECTION 6416 TO THE LABOR CODE AND SECTION 7105.5 TO THE BUSINESS AND PROFESSIONS CODE, RELATING TO SAFETY IN EMPLOYMENT:

THE PEOPLE OF THE STATE OF CALIFORNIA DO ENACT AS FOLLOWS:

SECTION 6416 is added to the Labor Code, to read:

6416. Every employer who, through his gross negligence in failing to provide a safe employment and place of employment, causes the death of his employee is punishable by imprisonment in the state prison for not more than four years or by a fine not less than five hundred dollars ($500) nor more than two thousand dollars ($2,000) or both.

This section was taken out to quiet the objections of the employers' Council and the insurance people. Their objections were based on the fact that there was no definition as to what the term "serious injury" meant. In the minds of employers the term serious injury in Section 3 (shown as Section 2 of the bill, as of the vote on May 28) would be interpreted to mean that the section could be sacrificed at not too great a cost.

This bill has a wide-spread effect on the construction industry. Section 3 gives the State Industrial Safety Division power to revoke all licenses.
The Election—from P. O. Box to Final Count

AT 10:00 A.M., June 26, the locked Post Office box was opened and this subcommittee of the Election Committee picked up the sacks of ballots to start the official count. Left to right: J. C. Doyal, Glen Wilson and Robert M. Warnick.

FOR SPEED AND ACCURACY, the latest electronic tabulating equipment was used in the vote-counting process. These girls are part of the battery of six IBM card-punch operators who punched tally cards for each ballot. The punched cards were then fed in batches of 1,000 at a time through the high-speed counting machine which recorded cumulative totals of the votes for all candidates.

AT THE SPECIAL Election Center set up in the basement of the Operating Engineers Trust Funds office, Local 3 office girls and personnel of Price Waterhouse & Co. start sorting return envelopes and alphabetizing them, preliminary to checking each signature on the outer envelopes against the list of eligible members.

GUARDED LIKE TREASURE: It took three days and a lot of evening time to complete the elaborate eligibility-checking and vote counting procedure. Each night the election materials were sealed in cartons by the Election Committee, taken to a bank in a Brinks Express armored car with two armed guards, and brought back the same way in the morning. The Election Committee and watchers representing the candidates were on hand constantly to verify these precautions.

BLANK INNER ENVELOPES containing the ballots have now been slit and a busy crew is sorting the white main ballot and the colored District ballots, in preparation for the next steps in the vote-tallying process.

OVERSEEING EVERY STEP of the election, from preparation of the lists of eligible members and sending out of ballots, through the final count was the Election Committee elected by the members of Local 3. Shown in session during the vote count are the following members of the Committee (left to right): Robert M. Warnick, Dist. 3; Ray Reed, Dist. 10; Ray Lewis, secretary, Dist. 12; J. C. Doyal, chairman, Dist. 5; Bill Powell, Dist. 11; Eddie Ulmer, Dist. 1, and Glen Wilson, Dist. 9.
Local Apprenticeship Subcommittees Active

Sub-Joint Apprenticeship Committees have been established in Fresno, Stockton, Marysville, Lodi, Stockton, and Eureka, and all are showing fine enthusiasm and are very actively engaged in the training of apprentices and keeping them, Next and last to be established for the time being, is the Sub-Joint Apprenticeship Committee for Tulare County, which is scheduled to be activated on July 15.

The essential unit of the Operating Engineers and the Surveyors Apprenticeship Program is the Sub-Joint Committee, as without them falls the primary responsibility of examining applications and determining the applicant's qualifications and determining what training is needed for him to become a skilled operating engineer.

If the applicant is accepted, the Sub-Committee has the responsibility of obtaining employment for and carefully watching the training and schooling of the apprentice. This is a weighty responsibility, as it is a waste of the applicant's time and effort if he should decide later on that he doesn't like the work and drop out, or if he is unable to find himself unsuited in the industry unhappy in the work and worse, if he leaves the part of the year.

It is also of vital importance to the program because the Sub-Committee is responsible for the taxpayers' money which it costs the apprentice's training and it costs the taxpayers money to maintain the off-the-job related classes.

Once the applicant is accepted and is legally employed by an approved employer, he is indentured to the Joint Apprenticeship Committee, and the Sub-Committee has the duty to watch the employment of the apprentice to see that he is properly cared for and that he is not a laborer.

It can be seen from this brief outline that the Sub-Committees have a big job to do, one that requires interest and dedication on the part of the committee members.

Since our last report the various Sub-Committees have submitted reports to the Joint Apprenticeship Committee showing that they have conducted the following business:

- Applications filed or action delayed
- Apprentices interviewed
- Used in training
- Penalized by losing time on job
- Number of committees
- Presenting acceptable excuses or assuring the Committee of better action in future
- Transfers between committees
- New instructors interviewed
- Employers accepted to train apprentices

There are a few moments to read, however, it represents hours of patient work on the part of the Sub-Committee members and the committees and assistants who assisted in these Committee.

SAFETY MEETINGS

Attention of the Brothers is called to the following Safety Education Meetings scheduled within the next month:

- EXHIBIT A, THURSDAY, July 28, 9 p.m., Campers, Hall, 50 N. 8 Street
- AN APPEAL—WEDNESDAY, July 31, 8 p.m., Oakland Lodge Temple, 23rd & Valdez
- SAN RAFAEL—THURSDAY, August 1, 8 p.m., 701 Mission Ave.

Many and interesting programs are planned which will be of value to all who attend. You are invited and urged to be present.

A majority of the contract negotiations in the U.S. have dropped one or more fringe benefits.

Urgent Need For Blood

There is an urgent need for blood by two Brother Engineers Southern Alameda county. Both of these brothers have to replace 30 pints of blood each. They have been in the hospital seriously.

Our Blood Bank is depleted, and we can be of no assistance to these men unless you brother in the field will help. This can be done by making an appointment with the Blood Bank to donate blood.

Individual appointment must be made. Appointments can be made Monday through Saturday daily. It would be greatly appreciated by these men if any brother would do so and help them out. Be sure your donation is credited to the blood bank at the Sub-Committees, Local No. 3 Blood Bank.

Two of the Big Jobs in Oakland

By Don Kinchole, L. L. (Tom) Luhr, Norin Casey, Frank White, and Jim (Red) IVY

Wunderlich Co. of Palo Alto is doing the excavation work for Warren Dr. and will shortly be employed by Richmond. The project will consist of two different housing units, as well as the building of the other apartments for rent.

Wunderlich is also Walling excess material from Hilgirt Drive Blvd. for Monds & Wright Co. who are the prime contractors on this job. These three jobs together give the Wunderlich Co. some two million yards of dirt to move and will take approximately two years to complete.

The supervision over this work is in the capable hands of the General foreman, Larry Edgecombe, grade foreman, and Stanley C. Parker, supplied by Wunderlich Co.

As the job progresses there will be more than the regular amount of work, which means more jobs for the brothers.

The following are employed at present: Mechanics, Bill Martin and Gil Thomas; Oiler, Dick Mofield; cali blaster operator, Art Cereza; cat operators, Clyde Keeton, Robert Mayers, Henry O. Jerome, and John Flores. On the DO-20s DeForest Steadman, G. W. Holing, Orlando Eddie, Hidden, Eddy, Dick Maxwell, Darrell Crisp, Art Hoof and Jerry A. Moore, Louis Freeman is running and is the equipped rader.

Peter Kiewit & Sons are in full operation doing the sub-contract work for the main job. At this time they are only bailed in about 200 feet, but are starting soon to work on the crossties job. They have 6000 feet of Water Resources job and is part of the canal and pipelines operation. The pipe is scheduled to arrive in Santa Clara county.

This tunnel will be approximately 1 mile long and 16' in diameter. It is approximately 61/2 miles north of Livermore. At this time we have 33 operators employed here, including: men, Ray Boulanger, John Martin, Pat Campbell, R. Di Giilio, T. L. Norris, and S. H. Thompson; women operators, B. Butcher, J. N. McClelland and

ON BEHALF of the other Officers of Local 3 and myself, I would like to extend our thanks to those Brother Engineers who supported and devoted much time to our recent reelection. Your efforts had a great deal to do with turning out the very substantial vote which was given us.

I am sure that I speak for all the Officers in pledging again that we will devote ourselves to the betterment of all the Engineers and their families during the coming term of office. We pledge ourselves to adhere to the By-Laws of our Local Union and the Constitution of our International Union.

We have full confidence that by working together—the Officers, the Executive Board members and the members of the Union—we can continue to grow a greater Union during the coming three years upon the firm foundations which we have been able to lay in the two and half years just past.

It goes without saying that it is extremely gratifying and encouraging to your Officers to know that there are so many of our members who showed faith that we can serve them in the coming years and we are here to do the past. As long as the Brothers who chose to cast their votes for candidates other than those on the Administration ticket, we feel sure they realized the importance of this vote, and that we will all work together to make our Union better and stronger and make further gains in the economic field for all the Engineers and their families.

DURING THE PAS T MONTH we have been negotiating on the A.G.C. agreement in the State of Utah. At the present time practically all construction work there is tied up due to a strike of Laborers. The Engineers' negotiations are moving along as well as can be expected, and we are hopeful of gaining an agreement which will prove satisfactory to our members in the State of Utah.

WE WERE SUCCESSFUL in winning two collective bargaining elections during the past month, one with Fong Construction Co. in Honolulu and the other with the Thoro Co. in the State of Utah.

THE WORK PICTURE continues to look extremely good throughout all of our territory except for the Mountain States and there seems to be plenty of work in the offing there as soon as the agreements are settled.

DURING THE PAS T MONTH there were 4,584 people closed and 160 agreements signed (105 short form and three long).

WE WOULD LIKE to take this opportunity to remind you that the next Semi-Annual Membership Meeting will be held on Saturday, July 13, and to urge that as many as possible, for it is here that the business of the Union is conducted. This meeting and the next Annual Meeting will be held on Sunday, July 28, and there is no better way than by being at the General Report of your Executive Board and the review of their activities during the preceding six months as well as the reports of the various Officers.

WE HAVE FILED several grievances, and some of them have been processed to the degree that they have reached the Arbitrator and we are happy to report that to date all of the Arbitrators. We hope that we can resolve all of these differences of opinion with the Employers in the no-fault-doctrine future in that both of good Union and in the American tradition, and that we will all work together to make our Union better and stronger and make further gains in the economic field for all the Engineers and their families.

WE ARE STILL BUSY negotiating agreements in the cement industry and the concrete pipe industry as well as many of the other occupations of the members. We have been successful in winning representation elections recently.

John DeVere; compressor operator Joe Havevestedt, J. D. Garrett, and CHF Gray; motomen, A. L. Bieker, K. C. Henley, and C. W. Dupler; oiler, D. W. Moore; other, W. W. Walls, drill doctor, Ray Bumford, 977 load-
San Francisco Says, 'We Can't Complain'

By JERRY DOWD, GEORGE BAKER and ED DEBOS

Things are rolling along in a satisfactory fashion once again with the San Francisco out-of-work list at a low ebb and much constuction under way or announced to go very soon.

Let's hope that the weather remains good, so that we can keep our numbers working for many more months.

Pacific Pipe Lining Co. at San Francisco are getting started again on two contracts—one 10-mile project and the other 24 miles. Some of this pipe to be lined is 90-inch, which becomes somewhat hard to handle through the lining machinery. Therefore the company has had to make a lot of changes. It is expected that the job will go about eight or nine months.

NAIL ROBBER

Robbers are flying high that Clague and Lundquist have pulled out of their San Francisco repair shop real soon. However, the company tells your Business Agents that this is not true. As far as they can forecast there will be another two years' work for the majority of the mechanics.

However, from time to time the work load decreases there will be some lay-offs.

Peter Kiewit free way job is moving along real well. Grading is finished and the first deck is well along. They still have to complete the elevated second deck, and they do not expect this to go quite as fast.

Hamer, working on the Alameda Circle part of their freeway job, are pretty well along with the first section. The second section still has a lot of yardage to be moved. Also, there are many structures for overhead crossings that furnish a lot of work for our crane operators.

There is much freight hauling, including the DW 20. There was about one million yards of back-dirt away, and about one-half million yards of dirt to be moved on the job site. Thus, plus all the structures, there are many jobs for our Brothers.

EICHLER PROGRESS

Eichler Homes in Visitation View and Coal Street are most of their 290 single-family dwellings complete. As yet we don't have any information as to when they intend to start work on the 15-story apartments that will be on this same location.

Cahill Bros. at the old Marine Base area is getting some of the steel up and most of the grading and underground work has already begun. Overhead crossings will be the new site for many of the produce wholesale houses that have to be moved to make room for the redevelopment of the Golden Gateway project.

We have been unable to find out when Plumbco Construction Co. at the BART site will start work and the first job in McClean Park. We hope this will be real soon, as the weather is quite fine for our members. As soon as we get the starting date we will let you know.

Face Improvement Co. are putting the streets in the Park area, and some of the paving has been completed.

The Mary house on Paul Ave. is nearing completion. This job is being done by Diwiddies Construction Co.

SHOPS STEADY

Work in the many shops in the South-of-Mission area remains about the same with not many lay-offs or hiring. The Shop Agreement will be opened soon and we will be contacting you brothers to find out your thinking about proposals for the new agreement.

The Perini job at the Asilomar job has been moving very slowly. After work started, they found it necessary to scaffold the entire front and roof of the building. This was a big structure, and tearing it down was no easy job. Then there were the many "sidewalk superintendents" always present, along with overthinking pedestrians who insisted on taking a short cut through the job site. The most trying of the crowd were the increcible souvenir hunter. People going through the rubble looking for a sort of their loved theatre.

Electric Firms Cough Up

Washington—Two government reports have told a House subcommittee that there has been a continuing long-term trend in the U.S. toward a reduction in the hours of work "without sacrifice" of living standards. In addition, there is evidence that the customary time-and-one-half "penalty pay" for overtime work has "but some of its impact" as an incentive to spread employment.

Neither Paul Clague, commissioner of the Bureau of Labor Standards, nor Clarence T. Lundquist, Labor Dept. wage-hour administrator, passed judgment on proposals to reduce the statutory 59-hour workweek to create new jobs.

Clague told the subcommittee that "historically, the U.S. has been able to attain over increasing levels of output while at the same time reducing the time that the average worker must spend on the job.

This continued reduction in work time, Clague said, "has been one of the country's advanced living standards story." Both Clague and Lundquist noted a continued widespread tendency to reduce work time. Lundquist cited a survey showing that in major industries some 75 per cent of employees worked overtime, averaging eight hours a week.

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Trend to Shorter Work Day

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Panel at Work: Pres. Paul Edgecomb is seen in the foreground, to right of the empty chair, at a session of the workshop on selection of the Apprentice in the board of the Operating Engineers Intl. Union headquarters in Washington, D.C., during the First Annual Conference of the Natl. Joint Apprenticeship and Training Committee for Operating Engineers.

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Electric Firms Cough Up

Washington — Westinghouse Electric Corp. will pay $900,000 to the Tennessee Valley Authority and other government agencies to settle claims for overcharges stemming from the electrical equipment industry's price-fixing conspiracy of several years ago.

Attv. Gen. Robert F. Kennedy said the settlement will bring to more than $85 million the amount the government has collected from companies which were defendants in the anti-trust cases. The largest single settlement, with the General Electric Co. last July, came to $7.47 million. Seven smaller companies have also reached settlement agreements, and civil suits are still pending against five firms.

There are "profound changes" in the economy.

He said employers generally could absorb the cost of cutting the basic workweek from 40 to 35 hours because in recent years workers productivity has increased faster than labor costs.

Two Operating Engineers Local 3 officials participated in the First Annual Conference of the National Joint Apprenticeship & Training Committee for Operating Engineers held in Washington, D.C., May 23 and 24.

Pres. Paul Edgecomb, member of the Northern California Operating Engineers Joint Apprenticeship Committee, and Ross Dale Marr, secretary of the JAC, represented Local 3. Also at the sessions was Gainer Ehrignt of the Bum Hankins Co., employer member of the Northern California JAC representing the Engineering & Grading Contractors Area.

Keynote of the conference, held in the headquarters of the Intl. Union of Operating Engineers, was "Standard Training for Uniform Results." Coming from an area which has one of the most advanced apprentice training programs in our industry, the Local 3 participants were able to make valuable contributions to the conference general sessions and to the panel workshops on three topics: Selection of the Apprentice, Supervision of Apprentices and Joint Apprenticeship Committees.

A major area of emphasis in the general sessions was on standardizing the teaching curriculums and textbooks of the apprenticeship programs.

IUOE Gen. Pres. Hunter P. Wharton was the welcoming address to the conference, and major talks were given by Edward Gesken, director, U.S. Bureau of Apprenticeship & Training, and Robert Cunnanfill, chairman of the Operating Engineers Joint Apprenticeship & Training Committee.

The conference was organized and the various panel discussions supervised by Reean Hammond, IUOE Director of Organization, Research & Education.
Survey Notes

Back Your Negotiators Strongly

BY ART PENNABER

Negotiations are progressing. There have been three meetings between the employer and the Union. At the third meeting, the employer presented an 18-point counterproposal to your original demand.

This newspaper is no place to negotiate a contract, but we believe that these counterproposals are indicative of the general attitude of your employer.

Employer Proposal No. 10

The "employer proposes that all references to Apprentices..." This translates into "management trainees" to be incorporated into... Management trainees shall not be part of the bargaining unit.

Number 80 says that the employer wants to train management trainees, but still want them cheap at apprentice wages.

Number 82 says that instead, the employer wants to train management trainees and work them cheap. At stake in these negotiations are advancement, but also many of the other benefits which you have gained over the years.

Let us not kid ourselves, this is a very tough negotiation. But let us not be fearful, we have received no gains by "pussying out" or by giving in to the demands of the other side. The strong labor movement, as we know it today, was built on the backs of those who were fighting together and standing together solidly. We cannot ignore the two sides of the coin, but we must remember that well-paid, satisfied employees are the first requirement for a healthy industry.

The goal of your negotiating committee is to secure well-paid, satisfied employees. Back your Union and back your Committee.

More meetings with your employers are scheduled. Whatever the outcome, a meeting of Technical Engineers will be held on July 31, 1963, to accept or reject the summary of these negotiations. Your Negotiating Committee will submit a full report at that meeting.

To: R. M. Nelson, Bill Netts, Al Dalton, Clem Hooper and Tom Eck

Here in the Sacramento area this week has been a fairly good shape. There have been some good jobs let, but we are hoping for some more.

We have had some safe Medicine, Califa, Albaun and Sacramento.

A. Teichert & Son have a large job in Califa. Of course, about 35 rigs going with Brother Joe Church doing the shifting.

A lot of the jobs in the Sacramento area are working now, some of them on two shifts. Demands have increased this year due to the new subdivisions being developed, as well as the concrete construction on commercial buildings is creating different uses of the road systems.

All boat plants are working long hours. We keep hearing that some of the workers are happy that to work on the roads and bridges, pre-cut and dry for your swimming pools and patios. LINDA AIR

The Linde Air job at Bell Rose Avenue has a substantial job here. They are working on concrete, steel, and gutters, sidewalks, bridges, pre-cut and dry for your swimming pools and patios.

A. Teichert & Son are working on a $50 million job at 474 Valencia Street.

Dear Mr. Clem:

Thank you for letting me know of the support for the appropriates for public employment service.

The U.S. Employment Service is vital to the economic well being of our country. I would like to extend the Committee on Appropriates my support of the full Department of Labor request. Your comments were very helpful to me in the preparation of the budget for the full Department for the fiscal year 1964.

I will continue to follow with interest the progress of this important legislation.

Best regards,

Sincerely yours,

[Name]

Sen. Engle Appreciates Support

UNITED STATES SENATE Committee on Commerce

June 7, 1963

Mr. Al Clem

Business Manager

Operating Engineers

1282 4th Street

Sacramento, California

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Best regards,

Sincerely yours,

[Name]

Foreign Trade Union Visitors

At the request of the U.S. Senate, the Committee on Labor and Public Welfare has extended hospitality to five visiting trade unionists from the Socialist Workers Party in the latter half of June.

In the group were Dick Christopher, a member of the South African national trade union (CITZ); Peet Fong, secretary of the Petroleum Workers Union in Singapore; Dmitri Federsen, an instructor in trade union problems in Denmark; G. Paramoswaran, secretary of the communication employees union of Malaya, and Kimili Ikubala, treasurer of the government employee union, Naijiri, Kebi.

The visit was making a tour of the U.S. to complete the 3-week Harvard University Trade Union Program.

The group visited Local 3 headquarters in San Francisco and were taken on brief tours to Local 3 offices in Oakland and other areas and visits to some of the jobs.

The main country around Polk Piccs area is slow coming to life. Just about the time Spring was here it would rain. And then it was over. There has been another shutdown at the Hardeman Tunnel. At this writing, there is a question in the brothers' minds about working when those storms are in the area. Seven brothers were injured in the blast on June 14, the second blast in two weeks.

We still have dirt in full swing, and we have a number of Operating Engineers working there. There are some jobs in the Forest Hill to the French Meadow area, and no accommodations to speak of. The job on the west side of town, which has been driving back and forth for the past few weeks, is back in full swing again. Briggs-Conley-Dennis just about had their hot plant going on full time this week, and all the Brothers in this plant are looking forward to a real good season. All Brothers in the plants—don't forget your wage increase that goes in effect July 16.

Once again, the construction season is upon us. After an exceptionally long quiet spell, it is sure to be a good sound to hear the engines running again and some activity on the job sites that have been idle too long.

Linden Air jobs are back in full swing again. Briggs-Conley-Dennis just about have their hot plant back in the saddle on both their job at Donner Summit and on their subcontract at the Richard Mine. Mead-Keemouth & Westbrook have moved in and are setting up Donner Summit Summit job. They have the right of way for the week through to see how the work is going. The job is about 5 miles from the town of Mead-Keemouth & Westbrook have moved in and are setting up Donner Summit Summit job. They have the right of way for the week through to see how the work is going.

The Middle Fork American River Project is getting off the ground as access is gained and as the equipment arrives. At this writing the pre-cast concrete contractors are utilizing all the bulk of the Engineers on the job. Wilkins of Emeryville and 99W between Davis and Woodland. The present two lines now, and their plans are to have a new line going right to the Davis-Woodland area.

Granite have finished the road job from the town of Davis to Van Gordon Co.

They plan to start very shortly.

We still haven't heard anything on the pipeline job on the west side of town.

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They plan to start very shortly.

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They have finished the road job from the town of Davis to Van Gordon Co.
Downtown San Jose Getting a 'New Look'

BY A. J. HOPE, W. H. DAVIDSON, G. L. MOORE, and J. N. HALL

Work in the San Jose area is off to a good start, and most of the Brothert are working again.

Brother David is getting a 'New Look,' with new buildings going up and the remodeling of several large buildings plus the redevelopment project which is now underway.

Henry C. Roeks building on Market St., San Jose, is right on schedule. It will have 13 stories, and at this writing nine floors have been completed. Brothers Glenn Pullum and Herbet M. are operating the Chicago booms. The First National Bank and the Santa Clara County Courthouse were built by Carl N. Swensen Co. showing good progress.

DEMONLITION

Lovelace Demolition Co. are rapidly demolishing some of the old homes in the downtown area to make way for the Fair Center Project for the redevelopment of 13 city blocks extending from Santa Clara St. to San Carlos St. and from Market St. to Quanta- lina. They are using eight pieces of equipment and expect completion within a year.

Gibbons & Reed are in high gear on the Junipero Serra Freeway and Hi-way 17. This firm has purchased a new five-grade machine, one of the first of its kind. Brother Ivan Cady was sent to Spokane, Wash., to learn to operate it. Finish grade is no problem with this new piece of equipment. Gibbons & Reed have also purchased a new mobile batch plant, which will put out 300 yards of dry batch an hour.

Brother Bill Jett will operate the new plant. They expect to have about 35 Engineers on the two projects, with Brother Afton Bush, project manager, and Brother George Thomas, safety, superintendent. Brothers Charlie Steckel and Joe Rebert are the field representatives on these projects, which are expected to run until the rails shut them down.

ROCKO

Barrett Construction have started the footings for the Alexs, a new building in downtown San Jose. Work which did the excavation on this job, have several good-sized jobs going. They are widening Fre- mont Rd. and have Brother Jerry Austin operating his own blade on this job.

A. J. Raitch Paving Co. have completed excavation work for the new Trend building in San Jose, and Estano have moved in to do the underground work. Rothchild, Rafferty & Wrinick have the contract to build the hospital.

The Fellenhofer Brothers have finished three miles of flood control channel improvement along the Quanta- lina River of Labor Statistics to Eoin G. Wendt of Rio Vista. Heim Bros. have added the chewing gum bridges to the job, and are happy to have Brother R. L. Bridge in the area again. He is deceased the cleaning for Heim Bros.

PIPE LINE

Artakowsky have started work on their 89-inch pipe line from Staniford to Alviso. The City of San Jose is setting grades for this project. They have 91, 000 feet of pipe to lay and expect completion in about a year.

Work in the Santa Cruz area has picked up considerably, with most of the contractors working at full capacity. Granite Con- struction are making good pro- gress on their highway job, and the paperback harbor is nearing com- pletion.

Phil Calabrese has his crew back on street work in Salinas. Brother Perry Hamblin, ser- ved, Carl Hasmanen, paver operator, Cecil Conner, black operator, and Ted Shide, foreman.

We had no blood donors for the month of June. We only have 16 pies in those. We must urge the Brothers to keep the blood running at a higher level. The Red Cross will take your nationalis on Friday evenings if you cannot go during the day-

Get Ready For Federal Bargaining

Ann Arbor, Mich.—Seventeen representatives of eight federal employers' unions, including the Operating Engineers, have shifted from studying to teaching after completing a week's course designed to equip them for the task of training govern- ment workers in bargaining and grievance processing techniques.

The course was conducted by the University of Michigan, Michigan State University and Wayne State University as part of a program developed by the Government Employes Council of the AFL-CIO.


About 5 per cent of all in- dustrial work injuries in the U.S. in 1960 resulted in some degree of permanent impairment.

Agency's 80 Years Tell Story of Labor's Gains

California's oldest fact-finding agency was honored at ceremonies in San Francisco after 80 years of service in measuring the state's social and economic progress.

The Division of Labor Statistics & Research was established in 1883 on a wave of public con- cern at the plight of the "working class."

Earliest reports of the Divi- sion, then called the California Bureau of Labor Statistics, show factory wages of about $13 per week, with the average weekly earnings in California manufacturing indus- tries average $14 per week.

The 12-hour day was not uncommon then, although more en- lightenied industries had reduced the work day to 10 hours. Statistics covered by the agency in 1883 in the manufacturing industries was 8 hours, or 96 hours—a sharp contrast to the prevailing 60-hour week and cur- rent efforts to obtain an even shorter workweek.

Through its 80 years, the agency has chronicled California's spectacular growth from a population of less than one million in 1800 to well over 17 million. Dur- ing that period the labor force has grown from less than one- half million to more than 6 million.

In 1883, California ranked 22nd in population among the then 30 states, and 21st in the size of its labor force. Today it is first in both population and labor force. Union membership has grown from "about 25,600" to 1½ million.

The 50th anniversary of the division was marked at the Inter- state Conference on Labor Statistics held June 25-28 in the Bellevue Hotel in San Francisco. Maurice I. Griswold, Chief of the Division of Labor Sta- tistics & Research and a career civil servant, has headed the California labor statistics agency since 1958. Last year he was honored by being named a Fellow of the American Statistical Association in recognition of California's outstanding labor-statistics program.

The Division compiles statis- tics on the number of persons employed, in what industries and where; how many hours and what they earn.

For accident prevention pur- poses the Division compiles statistics on industrial injuries and deaths.

The various statistics compiled by the Division are used by all agencies of the labor force, labor unions, clergy, commerce, health in public and private schools.

Examination for State Apprenticeship Consultant

Competitive examinations for the position of apprenticeship consultant in the California Division of Apprenticeship Standards have been announced by Robert E. Webb, Director, Dept. of Industrial Relations.

Examinations to fill existing openings and to create an eligi- bility list for future openings will be held August 17. Applica- tions must be filled with the State Personnel Board by July 26.

Salary range for the position is presently $500 to $700 per month with annual increases spread over four years.

Apprenticeship Consultants work with labor and manage- ment to promoting and developing apprenticeship and other on-the-job training programs. Qualifica- tions include background in labor-management relations and apprenticeship and other on-the-job training.

Complete Information on re- quirements of the examination can be obtained from the State Personnel Board in Sacramento, San Francisco and Los Angeles.

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FLAT HAT

BROTHER DOUGLAS TIF- FANY, who works out of the San Mateo office, was at the controls of a DW-20 on the Fontana job back of the San Francisco Cow Palace the other day when a big rock was dislodged by the tire of another rig and hurled through the air with terrific force. It struck Brother Tiffany on the noggin, which fortunately was protected by a hard hat. Tiffany was dazed, but stayed on the job. The hard hat was knocked off and came to rest on the ground some distance away, with the heavy rock on top of it. Upper photo shows the hard hat, mashed flat as a pancake. Lower photo shows Brother Doug back on a rig a few days later, in fine shape ... and with a new hard hat, of course.

HEALTHY BROTHER
Eureka: Jobs Opening Up Now

By RAY COOPER and H. L. SPENCER

A little reminder: We are again in that particular area approximately two weeks before press time and in the usual rush it is quite possible, so we might say, "All information in this article was obtained through a scarce and unreliable source, and is subject to change.'"

Morrisson-Knudsen 50 at Philpott County, changes two shifts working six times. We are proud to mention the names of the foremen and the operators who have been upgraded and are doing a fine job. Brothers Bill Armstrong, Fred Bonno, Lloyd Dietz, Ralph Gaches, Roy Pettittech and Jasper Scott.

Their washing and screening plant continues at high production rates. Morri所带来的 Downer, the new one at, is up and running. Brother Gilbert is foreman, and he has four fine push-button operators. Brothers Otto Stotzdorf and Marvin Roney, the Lubricating Engineer, Clifford Pencell, and Peter Sand on theinder feeding the plant.

MUST ROLL

After a slow start, Grissle has finally caught up to where it can get production from their rubber and are working 10 hours. The weather was cool and it seemed like another material in their cuts, and it was quite a sight to watch those 650's being loaded and kept on the fill. It took a cat pulling and a push-cat behind in order to get the work done.

Brother Harry Meckwitz is steady on this job and Brother Floyd Hinkle has been the lead man. The heavy duty repairman and grease spread are put in long hours keeping the equipment in shape under supervision of master mechanic Brother Sullivan.

Wunderlich Co. is going 10 hours on their Klamath job. They are working 10 on a couple 631's and should be in operation by press time. Pat Stewart is now superintending this job. Welcome to the area, Pat.

CLEARING

Louie Conner has started clearing on 17th Street Oak and is progressing rapidly with a top crew of about 15 and Brother Jack Bower is doing the driving.

Art Burman has subbed the dirt from Overseas Co. Co. on the Portola-Humbolt and has a couple DP 20's and dozers working at the present time. No matter in which direction you travel around the county, you will see Hoover Co. on the job. Those preceded them in the contract for a two-lane highway between Portola and the new bridge, also the widening and improvement of the existing highway from side to side.

Alongside the Kiny Ladies, resurfacing Portola-Humbolt Road, base rock and paver is being laid in the parking area and numerous other jobs.

BLUE LAKE LEVEE

A $190,183 contract was recently awarded to Grissle & Grissle contractor for the Blue Lake levee. The project will include clearing of approximately 27,000 cubic yards impervious embankment, 65,000 cubic yards of sand and gravel embankment, 1,750 tons of riprap, concrete, drainage structures and other incidental work. Tom Goy hassubbed portions of this work and is moving in on the job immediately.

I. T. Frazier's bid of $449,000, for the Garberville Airport taxiway was accepted by the County Board of Supervisors. Although it was above the county's estimate. Bids were to be opened June 30 for construction of 3 miles of forest area road near Big Flat in Del Norte county. This section of road is part of a proposed through route from Highway 199 to State Highway 93, from Garberville to Orick. It will make thousands of acres of National Forest land available to the public and industry for hunting, fishing, camping, mining and timber harvest.

SCOTT AMBITIOUS

Dave Scott of D. W. Scott Construction Co. has started driving the sheep-piling at the docks in Crescent City. That Scott boy is quite a promoter around Crescent City and will make quite a sight to watch as they are working.

Frank A. Lawrence

A Local 3 member who made a great advance in his Local. This centennial-ministrative circles took long boards backward and forward last week and this week he was found in having found important and satisfying work to do, and that he could enjoy anything he would rather be doing.

Frank A. Lawrence, one of Local 3's most illustrious members, has permitted himself to become slightly philosophical as he sat behind the ramrod in the county courtroom on the second floor of the new State Building in San Francisco which he occupies as Presiding Commissioner of Panel No. 1 of the Industrial Accident Commission which has jurisdiction of all Northern California.

MORE IMPORTANT

Thinking back over the 42 years since he joined the Operating Engineers in the Local 3 District and represented in charge of the Staceman to office, his years on the Local 3 executive board and his last important labor position, as President of the Contractors Building & Construction Trades Council, Brother Lawrence said without hesitation:

"It is a more important to the labor movement now than I ever was before.

The Industrial Accident Commission is the key which adorns the Workers' Compensation law. Workers' Compensation and determines the rate of the awards in compensation cases. The bulk of the cases are decided by referees, but the Industrial Accident Commissioners function as a sort of Court of Appeals to decide contested cases.

LABOR BALANCE

There are two panels, one for Northern and one for Southern California, and the State Labor Code requires that there be a representative of labor on each panel.

"I think it is really admirable that the law has this provision," said Lawrence. "It is important that there be a counterbalance to the tendency to things to get too complex and cumbersome.

Branches of this panel have been sessions of that, there be someone on the panels to keep the human element in view at all times.

First appointed to the Commission by Gov. Earl Warren in 1949, Brother Lawrence has been reappointed for three more four-year terms and is now the oldest Commissioner in point of service. His term runs until January 1965.

Brother Lawrence has served under three California Governors—Mr. Governor L. E. Knight and Edward G. Brown, Jr.—and from this point of vantage he offers the following:

MORE ADVANCES

"We have made more advances in terms of Workers' Compensation and administration and benefits since Governor Brown took office than in the terms of any Governor I've served under.

The number of referees in the Commission has risen from about 32 when he was first appointed to 94, and 10 more referees will be added to the staff in July. The additional referees are expected to expedite the handling of the cases.

The northern panel has two new referees, as was expected, reported Brother Lawrence, are working out very well: Joseph G. Kennedy, formerly of the 30th District in San Francisco and first Negro to serve on the Commission, and James J. Seville, the Punishment Award Chief of the Division of Industrial Safety,

NICE WORDS

Brother Lawrence had some complimentary words regarding the 1963 current Safety Education Program.

"The office of the Local 3 Safety Program mentioned by a lot of people, and the employers and employees concerned with the training program," he declared.

"We're not looking for buddyism, but we are looking for a program that can prevent with an effective safety program, the better. Local 3 is doing its part. We have the men safe, sound and able to earn a living. When they get in better than they ever did before.

Brother Lawrence in his closing words revealed his own personal recipe for satisfaction in a position modernized with re

Growth of Training Programs

Washington—The federal government has approved training programs for nearly 50,000 persons in 1,450 separate projects since funds became available last August under the Manpower Development & Training Act.

Labor Sec. W. Willard Wirtz and Health, Education & Welfare Sec. Anthony 3. Celebrezze, who administer the act, gave this summary as of June 30:

3 Institutional training projects for 65,000 trainees have been approved in 49 states, the District of Columbia, Puerto Rico and the Virgin Islands. Allowances and training costs total $65.5 million.

One-job projects have been approved for 1,772 trainees, and an additional 2,300 persons will be given training on special demonstration projects designed to help the long-time unemployed, school dropouts and others.

sustainability and often oppressive because it deals with human death and suffering. It centers in its human element:

"I've never yet, since I've been a Commissioner, closed my door on anyone." And:

"When I sign my name to a decision, it is like writing the name of every person pertaining to the case."

The universal extern in which Local 3 manages to be a right truck... keep the men safe, sound and able to earn a living. When they get in better than they ever did before.

Brother Lawrence in his closing words revealed his own personal recipe for satisfaction in a position modernized with re.

EMPHASIZE SAFETY

With smooth l"ires!'

STOP

DON'T TAKE CHANCES WITH 'SMOOTH TIRES!'

we use...Ann's finest.....Sizing rubber

2344 E. 12th Street KE 2-6323

Cochran & Celli

Recap for Economy

July, 1963
Redding: Several Big Projects Are Moving

BY WARREN LOMON and C. L. McGETTICK

Morrison-Knudsen Co. is working on two of their year-round projects on Pit No. 7 and Pit No. 8, The contract for these two dams and two powerhouse is a $600,000 job. The work will start first project with keyway construction.

Kaiser Steel will probably erect the penstock in about a year. The project's contract is not determined. At present they will start with one shift and proceed to two shifts in August. 10. All concrete work will be done by Morrison-Knudsen.

J. G. Shuttow Co. are busy setting up their crane. The Bureau of Land Management, also a number of small jobs scattered around. Sydney G., and Gordon Ball Job going strong at Hamilton Field. Patches of a new job will soon be seen on S. P. Interchange. — A. G. Danne job at Los Altos Valley, Rte. 191, near Mount Diablo. These jobs are manned with all types of equipment and operators to go with it.

Boro-Hy going strong at Egmont, to finish the roadways. Another street job at Loma Verde, and a highway job at Dixon, also a number of small jobs scattered around. Holstinger Bros. and Lee M. Pave Co. scattered all over the county, Argonaut at Novato, a housing project of four blocks, and Granger's Farming and Drainage company doing a job with a crew consisting of four operators for a couple of weeks.

San Rafael Reps. report, "Booming." — "San Rafael is booming, with equipment and men scattered all over the county," reports a place.

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ENGINEERS NEWS

Vallejo--
Many New
Small Jobs

By AARON SMITH

With the continuing good weather, work in Vallejo area is good enough to take care of the work planning each day. There are no new major projects, there are carry-over jobs from last year and numerous small jobs starting all over the area.

Among the new ones are Lacy Construction Co., doing a section of the San Mateo Bridge, Joe Richards, Vaca-Salano Irrigation District Job; J. R. Armington and Brothers, Pacific-Marine, Mare Island Naval Yard; Leuten Marine Service, Vallejo Marina project; feeder service for the Richmond-Hayward housing project, Fairfield; Parish Bros., street work in Vallejo; Bob Wikins & Son, Field shipping. This forecast was made in a conference with the members.

Vista

San Francisco

Two of our members donated blood to our Blood Bank during the past month. This month we will have 10 who had remembered to come back. For Brother Couture, this makes his fourth pint in the past 11 months. We are much obliged to both of these brothers.

The sick list this month, we have Jack Butler in St. Mary's Hospital and Isbell is back in the Marine Hospital. We're sure both of these members would appreciate a card or a call from any of you.

Engineers News

North Las Vegas, Nev., for a section of State Route 38 in White Pine county. We have heard that there is a possibility of State Route 126 between Lundy and the Junction of U.S. Highway No. 6, We have heard that plans are still being considered and they may yet find out what they plan to do.

Dodge Const. Co. of Fallon has started on the job north of Orb­

Proud to hear that Brother Bob Wikins & Son, has started on the steel for ,

Tate is at home convalescing from a recent accident, wish to the brothers, .

San Jose

Brother Ed Bayer, who has been confined to the hospital with a heart condition, is at home convalescing and reported much better.

Stocker

Brother Bob Foutz is moving to Barrington, Columbus, to be a sporting goods salesman for Clarence Cosby, operating Multifane's brand new Model 6 Northwest with a wide grin.

Bay Rapid Transit Dates Unchanged

After nearly six months delay due to a taxpayers’ suit, engi­neering work on the 110° line is to be ready for use by the end of

July 1963

Personal Notes

San Rafael

We report sadly that we have lost another old timer --

Brother Otto Bofield, who passed away June 20th. Bro­

We wish him a speedy recovery. We are very proud to hear that Brother Howard Lany has returned from his broken leg and will be back in circulation before too long.

Brother Howard Tate is at home convalescing from a frac­

SO

Santa Rosa

Our thanks to Brother Roy Fewer for his blood donation.

Heartiest congratulations to Brother Frank Glynn on the recent addition to his family, a baby girl.

Fresno

With deepest regrets we report the passing of Brother Henry Lambert, who was employed by the McNamara and Manux Construction Company on highway 152 at Los Banos, who died in an automobile accident on the way home from work.

We wish to express our sympathy to his widow and children and to his employer.

This item is picked up from various newspapers and other sources. We invite you to write to us if you notice anything that should be included in the next issue.
Marysville: Outlook Is Better

By HAROLD HUSTON, W. R. WEEKES and CLAUDE ODON

It is a pleasure to be able to report that Marysville has finally begun to open up. Many of the brothers and craftmen who have been waiting for some time now are working.

We know of many cases where the word has gone out to the brothers and their families, and everyone in this office is happy about it. Our hope is for a dry fall and winter so the brothers will be able to work longer into the season. It is suggested that some brothers who are still unemployed get in touch with their locals and try to get a new leave word where you can be located.

On June 6, 1963, a pre-job conference was held with McDowell Wollman Engineering, a contractor under Oro Dam Constructors, who got the $12 million contract, built the conveyer system, rotor dumpers, stacks and tripper at Oroville Dam. The bids were opened for completion April 1, 1964.

SAFETY MEETING

We had very good attendance at the monthly meeting held June 11 at the municipal auditorium in Oroville. Many of the brothers brought their wives, who expressed their enjoyment of the meeting. Let us keep up the good work by getting the jobs in this area safe.

BASE CLOSED

The department of road and bridge engineering at State Highway 49 at Marysville, won the grading, paving and lighting contract with a bid of $200,000 on the new Yuba Plaza Shopping Center, Yuba City. Total cost will be in excess of $1 million, and the project will be completed in about three months.

OLD JOBS

Peter Kiewitt, Co. Ltd., is moving in on their Arumbed Farms subdivision near San Andreas. This area is known as "home town" with all the modern facilities. There will be swimming pool, tennis court, travel center. This is the first phase and the bid price is $1,150,000. The next bid will be for a local company, Kirkwood, Ely, Inc., will do the underground work. These bids will be an estimate on the overall project.

A recent Bond Election on June 4, 1963, will be on the three safety facilities. There will be $100,000 for the Essex Drive, $200,000 for the Yueba Plaza Shopping Center and $3,304,617 for the Mountain View housing project.

SAFETY WEEKEND

The report from this district is no report for some time--out-of-work lists rapidly diminishing. The brothers have been very active with several classifications! This condition should prevail for some time due to the fact that jobs are not meeting under way and new jobs are being advertised and big contracts are going out.

In addition to the mountain road jobs that have been mentioned in previous reports as held over from last season, we now have the construction firm of Cowell & Lassen, of Baldwin Park, as low bidder at $1,394,107 for construction of 5 miles on Highway 49 south of Gridley. This is called C. W. Co. of Lodi have the contract to complete the project. Lodi, for the Cooker Co., which had been subbed to Archie Till last year.

HIGHWAYS

Bids will be opened July 24th by the State Division of Highways for the construction of approximately 1 3/4 miles of Highway 49 between Calaveras county line and the city of Columbia, estimated cost-$350,000.00.

Largest project yet since last report was in this district is the Teichert & Son, Stockton, of the job of converting Highway 99 to a divided highway at an estimated cost of $100 million. Prior plans were to present four lanes from the Calaveras River to Harney Lane. This project, when completed, entails construction of frontage roads, some additional bridges and widening of four existing bridges.

Several big highway jobs are coming in this district, the Highway Dept. is calling for bids July 10 for the construction of 2 3/4 miles of six-lane divided highway from the city of Sutter to Highway 49 north and south of Cerro in Stanislaus county and the 15 1/2 miles in Mariposa county.

SEWERS

Three companies were successful in getting contracts on the most recent projects in Stockton, Tracy and Lodi. Three projects in Tracy for Tracite Construction Co., of Santa Rosa, was bid at $3,300,000 for a sewage treatment plant in Lincoln Village and North Bay Construction, also of Santa Rosa, was bid at $14,700,000 for the industrial waste treatment works in Modesto for $1,000,000.

The Villmp Corp., low bidder on the Hetch-Hetchy pipeline job for the City of San Francisco, bid $900,000 for a special contract on the latter part of this month although the actual starting date was set for August 1.

A. Teichert & Son, Stockton, were awarded a contract for spraying timbers mix jobs in Calaveras, Amador, Contra Costa, Solano and San Joaquin counties.

SANITARY JOB

Stockton Construction Co. has been awarded a contract for the construction of facilities in Murphys. With the work that this company is doing in Stockton, it is expected that they will probably subcontracts the Murphys job.

Steve Moore, of Tracy, who have been doing small subdivision work north of Stockton, were low bidders for the reclamation of Crocker Ranch, approximately 10 miles southeast of Stockton.

Twin Butte Construction have practically completed their excavation work on their Highway 49 job near San Andreas. Apparently they submitted a good bid although he was quite low for the job. Other contractor anticipated we would have a great deal of trouble. Fortunately for Twin Butte, this was not the case.

We shall be back in the district riprapping the M. Malfitt & Son job on old Highway 1 and Highway 49 in Butte county for a $1,000,000.00 contract.

The jobs mentioned above are in addition to the large projects that we have been reporting each month and the smaller jobs that are being bid and let from week to week.

North Coast Work Good, More Due

By RUSS SWANSON and LOU BARNES

Work in the North coast area has been good along with most of the brothers working and more jobs are to be let.

Spurred on by moving in on their Amended Farms subdivision east of San Riosa. This area is also known as "home town" with all the modern facilities. There will be swimming pool, tennis court, travel center. This is the first phase and the bid price is $1,150,000. The next bid will be $2,000,000.

A recent Bond Election in San Mateo County, will determine the fact that it had been operational less than three years of a new facility. This is 771 military and civil personnel from the project who were awarded a monthly payroll of approximately $200,000.

Syar Contracting Co., Inc. of Marysville, won the grading, paving and lighting contract with a bid of $200,000 on the new Yuba Plaza Shopping Center, Yuba City. Total cost will be in excess of $1 million, and the project will be completed in about three months.

SCHOOL CONTRACT

The Board of Ed of Lompoc Construction Co. for the construction of a multi-purpose room at Gray Elementary School in Marysville, Yuba City Elementary School District.

The Calf Highway Commission adopted a freeway rezoning plan for a section of Highway 99 in Butte and Sutter counties.

The cities of Yuba City, Live Oak and Marysville have organized a freeway call for the construction of a four-lane freeway, with provision for light traffic, and the total cost of approximately $17,500,000, including rights-of-way.

Rutan Construction Co., Inc., of Marysville, was low bidder on four miles of grading, paving and lighting in Sutter County.

The Orovile Dam construction is proceeding according to plan, and the project is expected to be completed in approximately five months.

ROAD PROJECTS

The City of Public Works awarded a $337,304 contract to A. Tichenor & Son, Inc., Chico, for construction of a butte county highway project. The job involves grading and surfacing a total of 1 3/4 miles of highway and constructing bridges on U.S. 99 about 0.5 miles north of Chico near Hicks Lake, and on Californi a 32 about 4.5 miles west of Chico.

The State Division of Highways has advertised for bids for widening and resurfacing 7.2 miles of Highway 49 west of Chico. Bids will be opened July 15 with 20%, 24,000 in state highway funds budgeted for the work.

G. S. Harrington of Auburn was low with a bid of $1,215,000 for a new mile long bridge across the Feather River near Oroville. The bridge will be a 200 foot span.

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Money Alone Won't Insure Democracy

YOU PAID FOR the opportunity to vote in your union election...did you use it?

We have just completed the first election of officers in Operating Engineers Local Union No. 3 since full autonomy was restored to us after the period under International Union supervision, and the first election conducted entirely in accordance with the new By-Laws which took two years of time and the best efforts of many people to draw up.

According to the official, certified report of our election which is reproduced elsewhere in this issue of ENGINEERS NEWS, there was a total of 11,227 ballots cast. This means that less than one out of every two Local 3 members took the trouble to vote.

EVENY MEMBER should have a copy of the new By-Laws. It would be worth your trouble to take out your copy and read Article XII in its entirety.

Insofar as any document can nail down all of the particulars and mechanics of the election process right down to the last comma and fine point to guarantee a democratic election, our By-Laws do that. There are 10 pages of carefully-drafted language which clarifies the right of the member to seek elective office, insures the secrecy of every member's ballot and specifies elaborate and scrupulous vote-counting procedures.

But there is one vital ingredient that has to be added to this recipe for union democracy to make it Jell that nobody but the member himself can put in his own active participation. Too many of our members chose not to participate this time.

THIS PROBLEM is not peculiar to Local 3. It's a problem in local and national governmental elections, in other unions and fraternal bodies — anywhere the opportunity for a free secret ballot is offered as a right, not as a compulsion. A family, for instance, can vote in elections involving over 24,000 members spread over four states, with elaborate mechanisms to give everybody the opportunity to vote and with supervision by an independent, unimpeachable accounting firm.

Your union will continue to do its part by making the privilege of the ballot easily available to every member. But the job won't be complete until every member makes use of that privilege.

AND FINALLY, the obligation of citizenship — in your community, in your union, is something more than just turning in a card at the polling place to marking and mailing the ballots in union elections... and then, perhaps, voting on an emotional or heedless basis. An ill-informed vote may be worse than no vote at all.

Our American faith in representative democracy carries with it the assumption that decisions will be made by a responsible, intelligent and well-informed electorate. The voter should study the issues and consider the records and qualifications of the candidates. Only then is he able to vote intelligently. Only then is he meeting fully his obligations as a person and a citizen.

This ideal is seldom, if ever, realized 100 per cent. The figures tell us we were more than 50 per cent short of achieving it in this election. But we should... and will... continue to try.

Consumer Advice...

'Easy' Credit Often a Trap

By SYDNEY MARGOLIUS

Today's "easier credit," with its helpful new trend to lower interest rates, also means longer credit. Some auto dealers now offer terms as long as 48 months. Such long terms pose a double danger: presenting families with more installment debts than they can carry; also, increasing their finance costs.

If you pay off a $2000 balance on a car in 30 months, at finance charge of 6% per year, your finance charge will be $390. But if you are permitted to keep a higher-priced car, having, say, a $3000 balance, with approximately the same monthly payments, and take 42 months to pay, your finance cost will be $576.

Bankers are getting worried about the increase in personal wage-earner bankruptcies, which last year again reached a record high.

Easy credit is not the only reason why people get into money jams. But it is one of the leading ones, Lisa K. Twemlof, chairman of the American Bar Association's consumer bankruptcy committees, recently told the American Bankers Association.

Judging from bankruptcy cases, a family reaches a risky point when it takes on installment payments totaling more than 25 per cent of income.

Mr. Twemlof listed three reasons for rising bankruptcies:

1. Debtor's optimism. He does not plan ahead, and so takes on more obligations than he can meet.

2. Severer garnishment laws. In some states, including California, garnishment laws take a large part of a debtor's wages and thus induce him to escrow through bankruptcy. Deficiency judgments may lead to a similar squeeze. A delinquent debtor owing $2000 on a repossessed car, may find that it brought only a few hundred dollars on the forced sale and that he has been charged with legal costs too, and so still owes, say, $1300. He may then see bankruptcy as the only way out.

3. Too abundant credit granting by careless dealers. A family that buys a car this month on a four-year loan will still be paying in 1967. After three years of paying, the car—assuming it was worth $2000 new—will be worth only about $1000. But the family may still owe about $1000 including the balance of the finance and insurance fees, and may not try hard to hold on to the car.

4. Decrease in income due to loss of job or reduction in overtime work, is another frequent cause of financial problems leading to bankruptcies. During good times, families tend to rely on overtime pay, especially younger ones who have had little previous experience with recesions. When a recession does hit, or overtime pay ends for other reason, the family finds it has taken on more installment payments that it can handle.

5. Sickness: One study showed that actually one-third of indebtedness listed in personal bankruptcies consisted of medical bills.

6. Marital difficulties and other misfortunes were the main cause of one out of eight personal financial failures, a Yale University study showed. This group of disasters included divorce, alimony payments, medical and funeral expenses, and increases in dependents' expenses.

The real reason for the high bankruptcy rates in some states is the large portion of a worker's wages that a creditor can garnish, leaving the worker without enough income for bare subsistence.

The garnish threat itself acts as a form of coercion to pay even when the debt is unfair and even contestable, because of the fear of job loss.

If handled knowingly, a consolidation loan can be extremely useful to a family that has incurred numerous debts. Such a loan can "stretch out" overly-burdensome payments, and even can save on finance charges by enabling prepayment of higher-cost debts.

But consolidation loans need to be arranged with an understanding of the finance charges. Consolidation loans offered by small loan companies merely may substitute a higher-cost debt, at interest rates typically 24-30 per cent, for lower-cost debts. In that case it is preferable to arrange your own extensions of payments, and repay fastest those debts involving the highest finance charges.

The lowest-cost consolidation loans are provided by credit unions and commercial banks. It is always advisable to talk to these organizations first. Credit-union officials are very experienced in arranging such loans, in helping families get on a realistic budget, and in saving workers fromparent strain.
Lifting Heavy Weights

Have you ever watched a weight lifter pick up a bar bell? He bends his knees and crouches before attempting to grip the bar. Then he grasps the bar firmly, centering the load for better balance. He then lifts by pushing up with his legs and comes to his knees.

There must be a good reason why all weight lifters follow this procedure. They try to use the strongest possible muscles for lifting the load. These are the leg muscles. Positioning the load also effects the distribution of the load for both sides of the body.

Proper lifting is as simple as that. You must use your back to back and abdominal strains simply because they either do not know how to lift or they do not bother to follow the safe procedure.

Here are four points to think about when you are ready to lift something manually:

1. Bend your knees and crouch
2. Center the load
3. Push up with your legs
4. Push with your leg muscles, taking as much strain as possible on the back and abdominal muscles

There is one main difference between a weight lifter and the worker. The weight lifter attempts to lift the heaviest load possible while the worker is required to lift only a reasonable weight.

When the load weight appears excessive or it is large and bulky, ask for help.

SWAP SHOP: free want ads for Operating Engineers

WASHINGTOit.—The quality of American life in the future will depend more than ever upon how well we realize, upon how we treat our resources of water, air, forest and land, Secretary of the Interior Stewart L. Udall said. He discussed these at a Washington Report to the People, AFL-CIO public service program, heard on nearly 700 radio stations.

Udall urged congressional ap-proval of a Land and Water Conservation bill that would earmark funds to create parks and outdoor areas with water, fish and wildlife facilities. Seventy percent of the funds would be available to states for such purposes.

"In this great period of explosive growth in population, industry and mobility, America's outdoor resources have not been keeping pace for 10 or 15 years," Udall said.

"There is tremendous overcrowding. The most visited park in the U.S. is the Great Smoky Mountains National Park; more than 10 million people visit it during the Fourth of July, Labor Day and a lot of other weekends, weekends and holidays as well," Udall explained.

"Users' fees on charges for other highways would come from three sources, the Secretary added:

1. Users' fees on car tickets that would cost $2 or $4 and that would entitle families to enter any national park. Fees for single parks are now many times as much. Fees of $1 a night also are proposed in a developed campground.

2. The gasoline tax that motorists pay and which now goes into the general treasury.

Udall, speaking of available land, said that 58 percent of the land above line between Cape Cod in Massachusetts and Cape Hatteras in North Carolina is now in private ownership. Some of it should be privately owned, he added, but there is little that with the great growth of metropolitan regions in that section, larger areas must be converted into state parks and national wilderness areas.

Udall argued that action cannot be delayed and gave as an example the depression of tuna and herring industries to commercial interests.

He pointed out that the first demonstration of the fisheries could System 40 years ago surveyed the 60 miles of "some of the most productive fishing waters in the nation along Lake Michigan, and this ought to be a national priority.

"Action was not taken until three or three years ago by Sen. (Paul) Douglas (D-Ill.) who drafted it. It was then found that one of the local companies had bought one of the last big tracts. They are in there tearing the dunes down right today."

Types Head for Press 'Summit'

Colorado Springs, Colo.—Elmer Brown of the Typographical Union, business manager of the idea of a "summit" meeting among leaders of newspaper unions and the National Assn. of Newspaper Employes to discuss long and costly labor disputes such as the recent New York Times strike.

Writing in the June issue of the Typographical Journal, the TCU actually solicited the idea that the agenda for such a summit could be limited to manpower production and circulation in the publishing industry and collective bargaining.

MEETING NOTICES

August

DISTRICT 1

Stockton—Aug. 1, Thursday, Engineers 8ldg., 8:00 p.m.

DISTRICT 9

San Jose—Aug. 1, Thursday, Labor Temple, 45 Santa Teresa, 8:00 p.m.

DISTRICT 11

Oakland—Aug. 1, Thursday, Engineers, 2152 Valves, 8:00 p.m.

DISTRICT 8

Sacramento—Aug. 15, Tuesday, CILB 8ldg., 8:00 p.m.

DISTRICT 3

San Francisco—Aug. 15, Tuesday, Engineers, 8 Larkspur Ct., 8:00 p.m.
By JAY NEELEY, MERLIN BOWEN, GREGORY SWENSON, YANCEY ABBOTT and LAKE AUSTIN

The biggest majority of the employment opportunities, at least as the Salt Lake City area is having a construction boom. With the expanding cities and the improvement work planned it should be good for the next few years. The biggest employment opportunities are those in the motion pictures each year getting shorter and shorter. After the snow winds we will be able to work full time.

Kennewick expansion program has started to roll, and this is a big opportunity for work. This program is in full swing many of our Brothers will be on the payroll. After this finishes it will keep a few of our people on pickup work on roads and streets.

In the North Salt Lake area, paving and sewer work is starting to pick up, and some road work is working full force.

At the Kenmore Mine, our Brothet have the best record in the mine area on the Bond Drive. The Operating Engineers are earning full pay with deductions for bonds. Each year these people have the best plans for the United Fund, and now they're tops on the Bond.

NORTHERN AREA

Weather in the Northern area is still slow. The weather man has given a little more rain that it's needed.

The key unit in the Bureau of Reclamation Layton Canal headquarters at Ogden in Wilson Lake. The plant is being built by Syb- ham Co., and is just about finished.

Wheelwright Construction Co. of Ogden, a company that builds 87 miles of canal south of the pumping plant. The canal has been completed and is ready for water, and Wheelwright Co. had a few of their men laid off due to high water. They should be in full swing by the time you read this.

R. A. Hlitz Construction Co. should go into full swing on the Cassey Dam by July 15. This work, the construction of Brigham City the contract on the Ogden Valley Canal that will be eight miles long. These should be put on two shifts in the near future.

The Little Creek Dam will be 220 feet high and will back up 20,000 acre-feet, the reservoir to be northwest of Devil's Slide. We are patiently waiting for work to start here.

Gibson & Reed hot plant is getting under way.

Ford Construction has been slow this spring.

Allen M. Camble has brought in a little more work on the Lake Stikées Ltd. project and hopes to have a few more in this move.

The Government Housing Project leaders are looking for more work very well. They still have several of the brothers on this job.

SOUTHERN AREA

Due to the weather, contracts, negotiations, and also the fiscal year, work has not been as plentiful as was antici-

pated. However, things are due to change around the first of July. At this time there is quite a bit of work left in this area, but has been held due to these conditions.

We have prejob schedules for both the Freeway 70 and the Joe's Valley Dam this is to make sure that projects started by the project are working full time at the Cedar City Airport.

Other jobs now in progress in the area are: the big work at Washington, Hanksville, Orangeville Canyon, Kyune and Moab; Wall, Call, Hunter, and others at Zinn; Whiton Bros. at Oder- ville; L. A. Young at Wa Hep, Virgin, Kanab, and other spots; J. M. Sumson & Sons at Spanish Rock Canyon and Black Mountain; and Moab Construction at Moab; Stout Construction at the Arches National Monument; Geisinger & Neeley Incorporated at Green- town; Tioga at Calvins (this is bearing a couple of shifts here and there. We have two non-union contractors in this area: Cox Bros. at Kinsl & Jerro Lt. and Le- Grand Johnson at Thistle. They are putting up much effort and time around these companies as we possibly can with them not having been able to accomplish much too. This can have a great deal of interest in the type of work in which we are presently engaged. We must have all the help from the members as we can give them in the effort. Some of the work that we have on hand are jobs that were given us a great deal of help, for which we are grateful. The second order of the day is that they are too few and too far between on these jobs. We are going to expect our efforts and those of the token people are included on the Pale Trade List.

PROVO AND EASTERN

The out-of-work list has reduced itself the same with some turn- over since the last writing in the Provo area. We still have over 80 operators on the list and seem to be in a rut until some more jobs get under way.

Burgdorf Construction has not shipped and they are sitting on hot plant equipment in as yet, due to a couple of jobs that have not yet finished in Idaho. We understand world supply has been about the same as here. (We)

Our friends at Springville has four miles of finishing and asphalt from where Burgdorf ends to Job 1 that was just awarded them. These two asphalt jobs should get going about the same time or may be finished before cold weather comes.

A. J. Curtis of Denver was to have started their 16-mile pipe- line job before June 1, but due to some difficulties with the Utili- ties Construction Co. this may be set up to a few more in this move.

The Government Housing Project leaders are looking for more work very well. They still have several of the brothers on this job.

DEATHS

In this area, the Bishop is letting contracts for $500,000 at Shaver Lake. When it is finished they will be putting in showers and electric kitchens. This will be the best place to live after you retire.

Gorden Hall has about one more week on the dirt at Porter. He will start working on a new building for the Bishop this week.

Deke Adams has had the same job for about two months and will start the blacktop. Dee's Construction has the sub-contract. (Deke's) construction has moved back in at Crane Platte, and have a crew of cats around working 12-hour days. This job is in Yosemitc, just off Tioga Pass road.

Madonna Carver Co. at Mariposa is moving a lot of dirt and rock. They have moved in a North State area. They have a few more contracts in this area. This company has a $900,000 contract at Confillure.

This is here to finish their work on the pre-consoli- dation canal 12 miles south of Mendota.

New Local 3 Building Dedicated in Redding

Fresno Busy

By JOE MILLER, R. F. (Tin) BELLING, GLENN MULLOWNEY, and BOB HEGDE

The Fresno district is very busy, with many projects of all types under way.

During the past month the rock plants and hot plants have been working well, and these are working steadier than previous. Most of all the smaller jobs are over for this month and the larger jobs should be in full swing in the next month or so.

We have been dispatching men to work almost every day and the out-of-work list is dwindling. We have not had any serious delays. The apprenticeship program No; 3's newest office building, 200 Lake Blvd., Redding, was officially opened for use during the month of July. This addition to our membership will put on 'two shifts in the near future. We have been dispatching men to work almost every day and the out-of-work list is dwindling. We have not had any serious delays. The apprenticeship program No; 3's newest office building, 200 Lake Blvd., Redding, was officially opened for use during the month of July. This addition to our membership will put on 'two shifts in the near future.

SAFETY MEETING

During the past month a safety meeting was held at Los Banos, at which time we showed a excellent film. The turnout of members was very good, and we appreciated their attendance and participation at the meeting.

The apprenticeship program No. 3 is in full effect. We now have one apprentice working for W. M. Lyles at the Internship. They are working steadily, and we hope to have more in the near future.

Our City Council is still kicking around the idea of a solid waste plant in our area. We are in the process of a solid waste plant in our area.

During the open house, from 11 a.m. to 3 p.m., refreshments were served to the guests, and our visitors were given a tour of the main house in our area. We are in the process of a solid waste plant in our area.

All members are interested and understand the program, if you have any influence on the governing body, please let us know that we have to process an apprenticeship and that will prevent our members from having to pay. We are working with the JAC Board, so let's be patient.

We have received a call from the State of California, and it was a 1,000,000 for the Westland Irrigation District pipeline project. This project was completed in the San Luis Dam right-of-way. Completion was by March, 1964.

M. K. Uhl and Brown at the San Luis dam are averaging over 200 tons per week. They expect to start the tunnels early in July. There are four tunnels 200 feet long. They will use two heading crews and drive in 900 feet and then move down stream and drive them another 900 feet. They have Elco loaders and Rims and pumps for mining stuff and Rims and pumps for drilling.

The project is set up by a three-shift job five days a week, and at present is using 300 operat- ing Engineers.

Buch Construction Co. has a subcontract to furnish the con- crete aggregates. Boylea Drilling Company is doing the drilling. Nance & Mancini are making good progress on the relocation of Highway 152, using about 80 of our men. And our work on the San Luis Dam early in July. This will be a rubber job at the start, and maybe draglines later on.

DE LUXE CAMP

Chloe Warner & Son are moving a lot of rock on Tellge House. Their new 130 Northbound has been working 10 hours a day, and so have the cats. This company also has started their job at Shaver Lake and have two miles of road roughed in and also have a few camp spots open. This will be something new in

Operating Engineers Local No. 3's newest office building, at 100 Lake Blvd, Redding, was officially opened for use during the month of July. There are four and our members in this area.

Our work on the Redding area, it that has roots here and a history here, and that is here to stay. We are going to make this a better place to live in.

GOOD NEIGHBORS

"Our members and their families—and therefore our union—are a living part of this community. Our work and our wages have helped advance its physical growth. Our members are active in clubs, churches, schools and political life. Our members are good neighbors for the good of the community, and we hope that we will continue to merit, its esteem.

On behalf of all of the Officers, Executive Board and the members of Operating Engineers Local Union No. 3, I hereby announce the new Redding headquarters building, with the earnest wish that it may stand as a monument to demonstrate trade unionism, and a center for the advancement of our membership in this community, and that the years to come will see the membership, communities, engineers and their families, and of peace and advancement for our members and their families in the State of California and for our great Nation."

Among the distinguished visitors who participated in the dedic- ation ceremonies were Dr. George Brown, Governor of Cali- fornia, Sheriff John Balmer, Judge Joseph Abeck, Judge Hal- den, U.S. Congressman G. A. Banks, State Senator Ira E. Peck, Walter Fedd of the El Dorado Highways, the President of the Redding Record, Mack Rogers of TV station KTVN, and Mayor Onstad, who delivered the invoca-