Mishaps Can Be Curbed

The construction industry, largest employer of labor in the country, has such an injury problem—but not an insurmountable one.

This was one of the major conclusions drawn from the President's Conference on Occupational Safety held last month in Washington, D. C.

"Safeguarding Human Worth" was the theme of the three-day meeting attended by 2,000 representatives of labor, management, education and government. In general sessions and workshops, the speakers emphasized the need for further cooperation between organized labor and management to reduce the loss of manpower caused by occupational accidents.

FIRST OF KIND

In the first workshop of its kind to mark such a conference, it was brought out that con-
struction safety problems differ from problems in other industries in two major areas:

1. The construction new job is similar to any other job or setting up a new plant.
2. The duration of most contracts is insufficient to enable even the safety-minded contractor to train his work force adequately in safety.

This need for a continuing cooperative effort to check deaths and injuries was underscored.

Dale Mare, safety engineer of Operating Engineers Local 3, called attention to these points in a report for the union following the conference.

LARGEST GROUP

Mare noted that the International Union of Operating Engineers had the largest representation of any group—labor or management — in the construction safety workshop session. The delegation was headed by General Secretary-Treasurer Hunter P. Whitted, a member of the conference program planning committee, and Vice President and Western Regional Director A. Wilson Carmean.

At the invitation of President Kennedy, Business Manager Al Clenn and Mare represented Local 3.

"One of the unique features of the construction industry," Mare reported, "is that there are actually about 500 field injuries and several thousand disabling injuries to non-employees." This points up the fact, he said, that we not only must watch out for our fellow workmen but keep an eye on anyone who may be drifting through a project.

ALL LEVELS

Panelists in the workshop session brought out that training and education in safety is all

Continued on Page 8

Delegation On Move At Legislative Meet

Sketches On Officers

Congressmen Hear Views

Talks with members of Congress on important legislative proposals and industry problems marked the busy schedule of delegates to the eighth National Legislative Conference of the AFL Building and Construction Trades Department.

California's building trades delega-
tions to the Washington, D. C., conference numbered 311. It included Business Manager Al Clenn of Operating Engineers Local 3, President Paul Edgcomb, Recording Secretary William V. Minahan and Eureka District Representative Warren LeMone.

Following opening day addresses, the delegates from all parts of the nation gathered at the Capitol Hill to meet with their representatives and senators.

1962 PROGRAM

The department's 1962 program seeks support for measures including:

• An on-site picketing amendment
• Inequitable restrictions on building trades unions at construction sites.

• The Davis-Bacon Act to include certain

Kennedy Asks For Public Works

President Kennedy late last month asked Congress for an additional $55 billion public works program, acknowledging that in the last two months the nation's recovery from recession had "fallen below expectations.

He asked that the public works funds be authorized for 600 localities where 38 per cent of the nation's population lives and where the jobless rate is in excess of the national average.

The President's request marked a major policy shift for the Administration, which previously had asked only stand-by authority for a $2 billion public works program to be triggered by economic conditions indicating the approach of future recessions.

Federal Building

Big Is the Word for It

By JERRY DOWD and GEORGE EAKER

One word describes San Francisco's Federal building project: Big.

In fact, it will be the largest building west of Chicago, says the general superintendent—a giant on a square-block site with 20 stories above street level and two floors below, surming for the population of a small city.

And Engineers of Local 3 are providing most of the skill for its construction.

A 5,500-pound steel beam bearing the American Flag was hoisted into place in a topping-off ceremony in mid-March at the new Court House and Federal Office Building, Bethlehem.

Steel provided 15,000 tons of steel columns, girders and beams for the framework—steel culled in the East and fabricated at its Alameda works.

Four 20-ton capacity guy davids in simultaneous operation made an impressive skyline sight as the workers in turn handled steel for a 300 by 160-foot section of the 150 by 400-foot structure.

At the front of the huge skeleton, there's a crane (which has been operating with a 250-foot boom and a 50-foot jib) building concrete in a two-yard bucket.

"To our knowledge," say veterans in Local 3, "it's the longest boom on a crawler rig ever to be used in the area."

The 250-foot stick of the 110-foot capacity P and H Model 1915 crane can be extended to 350 by installing an additional 50-foot section, plus the jib.

In the eyes of Dan Greene, apprentice engineer working as a sign man, thebose view makes the rig operated by Jack H. McManus look like "a cube of sugar with a pencil stuck in it."

Operator McManus, during a lunch break, took time to give a boost to apprenticeship: "The man who goes through the entire apprenticeship program will be a better qualified engineer."

On the Job

More than 20 brothers were on the job last month, working for the

Company:

Continued on Page 5

Continued on Page 8
Research Director A. • out
Mendota is starting shop on whether they to keep •
Miles acres. At this point, allowing brothers still employed: difference of
Well is about complete with six
is moving right along. North portal of the funnel is about working three
•
Lloyd is keeping a close eye on the prevailing wages
‘well-paid’ who will work hard. This
is running of young people, and the hidden in State of California.
Mecnamcal at Arcata year. —
its pipeline runs from Mad River to Susanville. brothers on this one did at all right.
–
Waters, Ken Robinson, Jim
brothers working this year, been more
than yesterday, and doing a whole lot more. To read: •.
are exempt from certain provisions of the law governing
in Standard Materials
screwed and contradictory laws has
fused and contradictory laws has
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Maurice Fraser is keeping a lot of the brothers working this year, with the south jetty
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A. • out
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Apprenticeship Sessions

FIRST MEETING — The San Francisco-Marin County apprenticeship subcommittee held its first meeting with prospective apprentices and instructors in the conference room of the San Francisco office. From left: Gil Davidson of the State Division of Apprenticeship Standards, Local 3 Apprenticeship Representative Danny O. Dees, Marin County Business Representative Tom Stapleton, AGC Representative and Subcommittee Chairman Don Grant, Local 3 Vice President and District Representative Jerry Dowd, EGCA Representatives William Ghilotti and Bernard Piombo. Dowd is subcommittee secretary.

MUCH INTEREST — Here are some of the 38 persons who expressed interest in the apprenticeship program by attending the meeting in San Francisco. They got a rundown on the planned training program from the Engineers-management subcommittee.

SPEAKER — Local 3 Business Manager Al Clem addresses first engineers' apprenticeship class for San Mateo County. The group’s related classroom instruction is being given on the Coyote Point Campus of the College of San Mateo. Twenty-five apprentices were in attendance when this photo was taken.

Surveyors J. A. C. Gives Fact Sheet

The Northern California Surveys Joint Apprenticeship Committee calls attention to the June 1, 1962, cut-off date for receiving applications for the next examination for entry in the apprenticeship program — or for certification as Chief of Party.

Surveyors J.A.C. has directed its subcommittee to the San Francisco office. From Stapleton, 3 Apprenticeship Programs of the State of California Division of Apprenticeship Standards and a representative from the public school system.

1. Application

Get an application from your employer — union representative — union hiring hall — JAC office. Send it in before June 30, 1962.

3. Evaluation

Each applicant will be evaluated at a personal interview with the local sub-committee in the district in which he resides. This sub-committee is composed of two representatives of management and two representatives of the union, plus consultants from the State of California Division of Apprenticeship Standards and a representative from the public school system.

3. Indenture

Each applicant is indentured into the apprenticeship program commensurate with his experience, ability and knowledge, and signed on an agreement with the State of California Division of Apprenticeship Standards when approved.

5. School

After careful evaluation the sub-committee places each indentured apprentice in school at the indicated level. The curricula includes eight semesters — two nights per week — or related instruction.

7. Certified Chief of Party

On successfully completing the job training and related instruction you will be certified as Chief of Party.

It is possible for Chiefs of Party presently working at the trade and with acceptable experience and knowledge to be certified by the JAC immediately upon completion of his evaluation.

Northern California Surveyors Joint Apprenticeship Committee, P.O. Box 5412, San Francisco, California.

Survey Notes

By A. A. PENNERBAER and HOWARD WYNN

The Public Housing Administration of Housing and Home Finance Agency has just conducted a survey and made the determination that on preconstruction work the wages paid shall be the same as indicated in the Technical Engineers Master Agreement.

On construction work the wages will equal those appearing in the A.C.C. Master Agreement. The key to which wages will be paid is the date the construction contract is signed.

We remind you again to get your application into our office either for certification as Party Chief or to enter the apprenticeship program and apply by June 30, 1962.

We have sent you an election in November. It is absolutely imperative that every Union man make his ballot to know what candidates are the “Friends of Labor.” Your well-being and that of your family can weigh very heavily on how politically informed you are on an election day and how much you help them succeed.

World of Future — Job Skill Needs Cited

By DANNY O. DEES

Apprenticeship Representative

The job world of the future obviously calls for people who have remarkable skills. The day of the “I can do anything” worker is definitely past. In those days of increasing complexity of jobs, machinery and of professional skills, any worker young or old will be unable to offer such versatility in the job market.

With so much competition from young people in higher levels of education, the boy or man who does not get good preparation for the craft that he wishes to follow by completing high school and apprenticeship training will find the going rougher and rougher in the years ahead.

Labor Department studies indicate the possibility of 2½ million school dropouts during the 1960’s. A full 2½ million will not have completed the 8th grade. Those young people will find jobs but it will get harder because employers prefer a worker who has "stayed a course" through high school and who has a good sound apprenticeship training program. At the same time, the unwanted and educated will be a narrowing field for employment.
San Jose Report

Lockehead Activity Cited

By A. J. HOPE, WM. HARLEY DAVIDSON and G. L. MOORE

Most of the jobs are still shut down for the weekend, but a few good-sized jobs have been let recently and we hope that during the coming month many of the brothers who have been on the "Out-of-Work" list so long will be able to go back to work.

There is a lot of activity at the Lockehead Plant, with quite a number of contractors busy on this project. Brothers George Vagi, Dave! Robinson, and Chet Hoffer are the prime contractors on this project for the construction of new buildings and parking lots. This job went out for $7,500,000. Brother Joe Deolin is operating the Shop here in San Jose, with Brother Casey O’Brien at the Uller. L. C. Smith will do the excavation and paving on this job.

100,000 YARDS

The contract calls for 100,000 yards of material to be moved and spread in the material for the widening of the road. They are using their four new 40A Scarpers on this job. In addition to the regular tractors, they have a grooved scraper and rollers. Brother Phil Dunn is the Super for L. C. Smith, with Brothers G. L. Moore, Vern Gottaia and La Mon Cob as Foremen. Brothers Dick Stores and Robert Jones and Carl Skill are on the blades, with Fred Cisma, Ed Moxted, Joe Hoffer and Hilmar Biddle on the Rippers. Vern Foster, Mentor Falsback, Hill and Fisher on the other pieces of equipment.

Vallejo Work-Up

By AARON SMITH

With the let-up of the rains and the recent warm days, some work is being done in the Vallejo Area has again started.

Hobart Co. on Highway 40 has called back about 20 En- gineers. They will be going full speed with the Traffic Division which they are working on. Final paving is being done on the diversion.

McGuire and Hester in the Espanola on the Delcy Canal job, has called back a few Engineers and is doing the paving on the diversion.

Mercer and Hester in the Espanola on the Delcy Canal job, has called back a few Engineers and is doing the paving on the diversion.

Marin Rock has started again on the grade from the Week field to the Redwood. They are using a rock crusher on this job. Rock work on the Highway 40 Wundrich Job. Gordon Bul is working on a motor crew here in traffic control and structure job in the Fairfield Highway 60 Area. Sar and also in this area has been called back for the dirt work on this contract.

WIDENING

April 1 was the tentative start- date for the widening of the section of the road from the Gilroy to the Holling- wood Ave. In Vallejo.

A. D. Rady is working part time on this subdivision in Fair- field.

SUNBETIONS

Mosaic Improvement is work- ing on the section of the road from Holling- wood Ave, in Vallejo.

Sunny and Harms are working on the Cape Horn Housing sub- division project for a A.F.B., as is Perry Construction Co.

Local 3 Gets

Fad on Back For Safety

Operating Engineers Local 3 has completed the first part of the contract on the project to construct a road at the San Francisco Bay Bridge. The contract calls for the widening of the road.

The new bridge will be some 2,900 feet in length and will carry four lanes of Sempel Road traffic plus a pedestrian walkway on its southern side directly across from the Napa River. The span will replace the existing two lane bridge and will be located about 1,000 feet north of the present structure.

The contract calls for a total length of over 1,000 ft, which includes the removal of concrete piles 94 inches in diameter plus many smaller square piles. A large number of laborers will probably be awarded in about a year.

Voting at the Lawline Plaza Shopping Center in Vallejo is progressing at a good rate. Part of the site is currently being done by Manuel Silva Co. and Birders Masonary Contractors.

San Jose Report

During the past month, Vice President Jerry Dowd, Fi- nancial Secretary A. J. Hope and myself were in the State of Hawaii where we attended the first semi-annual meetings. One of the items on the schedule was a visit to the islands of Oahu and Kauai. As we were there on the last two days of May, 1962, we also visited the Island of Maui. We were delighted to find that everyone is very enthusiastic as to the future of their Union in the State of Hawaii. With this spirit, they cannot help but grow and prosper, thereby securing the economic gains they desire.

While in Washington, D.C., attending the Legislative Conference of the Building Trades Department, we met with a group of employees engaged in distribution line installations. At the direction of General President Delaney, we are endeavoring to negotiate a contract covering the Distribution Pipe Line Industry throughout the United States. Operating Engineers Representatives on the Committee were: Paul O. Larson of St. Paul, Minn., eighth Vice President of the International; Richard H. Nelan, a Regional Director of the International; Paul Askew, Assistant to the President and a Special Representative dealing with pipe line work; Forrest Bugher, and myself.

On Monday, March 26, we attended another meeting in Washington, D.C., starting negotiations on the National Pipe Line Agreement.

We are looking forward to a well attended Safety Meeting in the Redding area on April 1. As all of the members of Local 3 of Redding should be present, if they possibly can, at all times. It is of no avail to have good working conditions for the breadwinner is laid up by injuries.

We had the pleasure of participating in a safety dinner sponsored by the A. F. of L. A. A. in Watsonville and attended by top management, supervisory and key operating personnel, many of whom are members of county where their registration still remains in effect. We are still working on the number of contracts signed as of March 27 is 54.

We the number of members dispatched throughout our territory as of March 28 was 1,017.

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Stockton Report

Dam Project Means Jobs

By WAUTER TAILBOT
AL MCNAMARA and
GLENN DOYNS

Although we reported the successful bidder of the Camanche Dam project as last-minute news in last month's issue of the Engineer's News, we now wish to elaborate on this project a bit, as it will undoubtedly be one of the largest single sources of employment for operating engineers for the ensuing year in this district.

The contract was recently awarded by the East Bay Municipal Utility District to the joint venture of Green Construction Company, of Des Moines, Ia., and Winston Construction Company, of Minneapolis, Minn. Their joint bid of $15,073,300 was the lowest of eight bids submitted.

Camarance Dam will provide flood protection to Loak and the Lower Makakake Basin and will bolster the East Bay district's water storage capacity. The dam's reservoir is expected to become one of Northern California's finest recreation areas.

CONSTRUCTION

Construction of the dam begins in April, with a completion date in late 1963 to catch the spring runoff in 1964.

Bechtel Corp. will do the engineering and supervision, supplemented by crews of the contractor and E.B.M.U.D.

Morrison-Knudsen Company has submitted the clearing of its four miles of the Third Molokanne Aqueduct pipeline to Gravelle and Gravelle, of George town, this, however, will only require two cats as the clearing consists mainly of brush along the right-of-way and some pine trees near the eastern end of the line.

The dam is expected to be completed in two years, thus, plans to start the excavation for the pipe until May.

CleveRerson Company, of LaFayette, was low bidder on the construction of recreation facilities at the New Hogan Dam project for $302,074.00. Although a lower bid was submitted by A. Tchertch & Son, it was disqualified because the job was reserved for small business.

A. Tchertch & Son was low bidder to San Joaquin County for site development at the County Hospital for $314,000.00. This job was subcontracted by the construction of a new wing which was recently completed at the hospital.

JOBS LISTED

A. F. Downer, of Stockton, was low bidder for the construction of storm water sewer in East Stockton for $109,000.00.

In the building construction we find a wide variety of projects in the actual construction. A few of the larger jobs are: Lincoln High School, Stock ton; low bidder, Bob Long, of Fresno, for $1,242,700.

Jail, in San Andreas; low bidder, William Swederman, of Altaville, for $109,074.00, the Health Center, Stockton; low bidder, E.B. Girard, of Trinlock, for $212,000.

Those, with additional projects to be let, such as the North-west Sewage Plant and Pumping Station at approximately $75,000, and the early construction on Parkview Estates Subdivision near Ninth Street, and the John Marshall Jr. High School, with a cost between $71 and $72 million, indicate a decided upward trend in the building construction industry in Stockton.

The construction of access roads on the Grayson M. Dohn Tunnel Job, near Cherry Valley, has been hampered by the rainy weather. Brother Alonzo has four TD-24's on the project trying to make road to the dam stream readier under difficult conditions, weather and steep terrain. It will probably be late in April before the tunnel crew will be needed.

SMOKEY'S DOG—Brother—"Smoky" Hauston and his dog, "Rascal," riding the hood of his blade were a familiar sight to Engineers in the Valley for years. Wherever Brother Hauston went, Rascal was sure to go, which meant he rode hoods of various blades in all kinds of weather. Many friends inquire about "Rascal" and Brother Hauston regrets to report that he was killed last winter—so this familiar sight will be no more.

Tunnel Job, near Cherry Valley, has been hampered by the rainy weather. Brother Alonzo has four TD-24's on the project trying to make road to the dam stream readier under difficult conditions, weather and steep terrain. It will probably be late in April before the tunnel crew will be needed.

Call to l it the George "Sandman" Grisfield sand pit now. George is going to set up a cruiser out there. It will be quite a pit when it gets everything going the way he plans. Grisfield has lots of work around Reno, one job at Tahoe and he is bidding on some more work around town.

Stolle Company is well along on its job at the Washoe Medical Center. The irrigation construction contract for this project has the dirt work and the back filling on this job for Stolle Company. Ramo Iron Works has the steel erection and come work on this job.

The Sierra O.M. Diesel, Inc., shop Agreement was finally signed after long-drawn negotiations. However, the brothers seem to be satisfied with it.

Helms Construction Company has started on its new road and job site for the North American Company new project near Pyramid Lake. Helms will have quite a few Engineers on the road job besides the other work around Reno and Stockton. Bobby Helms is getting to be a real big oilfield. He has most of his Engineers working between show storms and rain.

Camarance Construction Company's Second Street gravel plant is going good for this time of year. It is putting the finishing touches on its pipe line job.

The Reno from the Mile Committee includes H.L. Spence, Sec. Teichert & Son; James Rains, chairman; James Mott (re-elected), and James Snowden, new member.

Profile: Stapleton

Continued from Page 1—
In 1947-48, Stapleton worked as a civil engineer for Morrison-Knudsen and Peter Kiewit on Guam. Returning to California, he studied highway engineering through International Correspondence Schools and also attended Vallejo Junior College.

For 4 years he's been studying law through the Sale Extension University.

In Oakland, Stapleton started a business as a business representative in Oakland in 1954. He conducted a gravel-setting class there and also in San Jose, where he served later. He was transferred to Salt Lake City, to serve as district representative for the State of Utah, in 1959.

He was transferred to the Bay Area, to take over the business representative's post in Marin County, with headquarters in San Rafael, in September of last year.

His union background also includes service on the local Joint Apprenticeship Committee and the executive committee of the election which marked his first run for autocracy.

Stapleton's fellow trustees are responsible for checking the records and properties of the local. Stapleton is a member of the Joint Apprenticeship Committee for Operating Engineers and Surveyors (Chapter of Dad's), having served on the Northern California Counties.

Stapleton resides in San Rafael with his wife, Mary, and daughter, Diane.
Oakland Looks For Good Year

By DON KINCHLOE, L. L.(TINY) LAUX, NORRIS CASBY, FRAN WALKER and LOU BARNES

There has been a sport of activity in this area of writing. The first half of March was quiet but there was a slight increase during the last half. There are now almost 20 or more brothers doing work throughout the area. This is the same situation for our area.

TUBE JOB

The Pacific Bay, Rogers, and tubes on the Oakland-to-Alameda tunnel are now approximately 100 percent complete. We have had from 10 to 12 brothers working all winter on this job. Independent Contracting Company is doing the street approaches to the tube. It hopes to get started in the next couple weeks. Weather permitting.

Dan Caputo Construction Company is making progress on the Nimitz Freeway job with several brothers working in the area. We are sure the project will certainly be an aid to the Motoring public.

Oakland Construction Co. is making progress on its downtown parking facilities building which will be completed in the next few weeks and will serve as a helicopter port for transportation of passengers and cars from the Oakland Airport and the San Francisco Airport.

FREEWAY

Stolte & M. and K. hope to get started in the next two weeks more like the work on the new MacArthur Freeway job. They have approximately a million of the total work and the project is only about 20 percent complete. So there is a lot of work to do on this job. There are several structures to pour. There is a possibility of another five miles of roadway being done by the end of the year.

Peter Kiewit and Sons are progressing very nicely on their portion of the Nimitz Freeway. Gallagher and Burke are in the finishing stages. The opening of the highway will now serve to attract business in the area. We very much hope that everyone will welcome sight for the ever-increasing traffic. This will help solve some of the traffic problems.

Lou Barnes says thanks to the brothers for their warm reception in the Oakland area and the cooperation they have shown.

SOUTH COUNTY

The work in Southern Alameda County is still in the finishing stages. The rain has stopped, but the ground is still wet. So if the weather stays good—everything should break soon.

Granite Construction is starting its new pipeline job at Livermore. It has four miles of 27-inch pipe to install. This is a $242,000 job and should take about four months to install due to the area it has to go through. It starts at the Patterson Pass Reservoir being built by North Bay Construction. There will be approximately eight engineers on this job.

Oliver DeSoia Co. from Oakland has been doing real well lately. It is bidding work all over and is very successful on the bids. It has the second job at the Alameda State College in Hayward and is really moving the dirt. It has been working here for a year now. The company is now building a 12 brothers working all winter Blades are Gunnar Norberg and Ed Carson, E. Henson, Bill Jackson.

On the Wagner Contract in W. Menlo. On the Adima Bridge are Gunnor Norberg and Tom Aubry. On the green tracks are Melvin Anderson and Maynard Lynson; the grade set is Paul Stauffer, and the mechanical is P. R. Climbord. These boys have only lost a few days due to weather. As soon as it stops raining they'll go back to work.

Yuba has progressed some in the past month on the San Mateo Bridge, but at this point the progress is slow. They have moved in one dredger barge so far. The crew consists of Bro. Bill McCivern, operator; Bro. Paul Wallace, fireman, and Bro. Russell Higgins, deck engineer.

They have mounted a Leavitt on a small barge in the San Francisco area and the work is going well. They will be doing this work for the next couple weeks. They will continue with the work on the San Mateo Bridge.

A Consortium has formed in the Alameda County with the Alameda County, Berkeley and Contra Costa.

CONTRA COSTA

If the rain holds off work in the upper Contra Costa County will be going very well in the next few weeks.

The Broadway Tunnel job slowed down somewhat while they were putting the concrete in the tunnel, but should be going again in another week. American Pipe Co. has been going along slowly doing some grouting in the tunnel and a lot of pumping water and some maintenance work, but should be going again soon.

Stolte-Kiley now have the barge plant set up for the concrete in their tunnel. They have been having quite a time with seepage and curvetos but, again, if the rain holds off they will be able to go again because of the mud.

We have been successful in organizing the Michael Swimming Pool Co. from San Leandro recently. This company puts in the pool complete from start to finish. They not only signed with us, but also with the Building Trades Council of Alameda County.


EASTBAY PLANT—Pre-stressed concrete piling and deck units for San Mateo-Hayward Bridge project are being produced at the Richmond yard of Peter Kiewit Sons’ Co. Batch plant and gantry cranes are shown here.

J. D. ENTERPRISES

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Oakland

Disability Returns Filled Out Free

For Members of Local 3

San Mateo-Hayward Bridge

The contract let to Peter Kiewit Sons’ Co. by San Francisco Bay Toll Crossings involves removing approximately 4½ miles of the existing San Mateo Hayward Bridge 2-lane troll and replacing it with a new 4-lane truss structure of similar design. The job duration is estimated at 2½ years from letting of contract to finish erection. All the preceding work is being done at the PSK Richmond Yard under the supervision of superintendent William Keller. From the yard site the bridge units are loaded to barges and towed to the job site, where they are erected in place by Yuba Erectors, Inc.

The contract calls for furnishing 450,000 linear feet of 24-inch diameter hollow prestressed pile, 1600 percent pile cap, 3124 percent prestressed concrete deck units, and 47,700 linear feet of lightweight concrete curb units. Set up on a production type basis, each day PSK casts 12 piles, 4 caps, 8 deck units, and 4 curb units amounting to a gross volume of 300 cubic yards.

Employed by PSK are brothers R. Powers, master mechanic; J. Sherman, HDRL; D. Dolen,orer; D. Hockert, sizer; E. Holm, plant operator; E. Cox, gantry operator; M. Brunner, gantry operator; J. Munder, gantry operator; C. Kitzmiller, operator; and A. Aldridge, boilermaker.

Don’t Take Chances

WITH SMOOTH TIRES!

We use...YIP!

America’s Toughest Rading Rubber

Chorlan & Celloy

Kecap for Economy

STOP

DONT TAKE CHANCES

WITH SMOOTH TIRES!

we use...YIP!

America’s Toughest Rading Rubber

2368 - 14th Ave.

Oakland

Disability Returns Filled Out Free

For Members of Local 3

KE 2-6323
**Profiles: Bill Raney**

Continued from Page 1—

Bill Raney attended the last two International conventions as a Local 3 delegate. He has completed various courses of study and has been certified by the International Union of Operating Engineers and the Atomic Energy Commission to serve as an instructor of techniques in the survey of nuclear energy and power plant applications.

Born in Santa Rosa, he was reared at Liver Oak, California, and attended Sacramento Junior College. He worked for a time as a "tramp" miner and mill operator in California and Nevada. Drafted into the Army in 1941, he saw service in four "D-Day" operations with the 15th Engineer Battalion of the Seventh Infantry Division in the Pacific.

He applied for membership in Local 3 in November, 1956, and worked primarily as a shovel operator in the Bay Area.

He serves on the Greater Highways Committee for San Mateo County, the executive board of the United Bay Area Council, the board of directors of the San Mateo County Cancer Fund, the executive board of the San Mateo Building Trades Foundation and the executive board of the Boys' Club of San Mateo. He is vice president of the San Mateo County United Fund. He also belongs to the First Congregational Church of Redwood City, the Young Men's Christian Association, the Redwood City Democratic Club, and the Redwood City Native Sons of the Golden West.

Raney, 44, lives in Menlo Park with his wife, Shirley June, and daughter, Bonnie, 9.

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**Redding Has**

Checks for 15

The Redding office says it is holding checks for these brothers:

- Robert Jurajna
- Harry Bramall
- L. Topp
- Kenneth Hansen
- B. F. Plunkett
- Harold Bollesley
- Frank Skals, William Hancock
- J. G. Gray
- W. D. Beker, E. O. Mills

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**San Rafael**

Brother Everett Pozzi of Pozzi Readmix, Novato, also known to many of the brothers as a realtor for the City of Novato, made good writing material on his recent Safari in Africa, hunting big game. He has many good motion pictures as a pleasant reminder of his trip. He has his eyes set on South America next.

Brother Albert (Duke) Harris was confined to Marin General Hospital for a few days. Brother Dave Bowman of McPhail's was in Marin General for a few days but is back working. Glad to hear it was not serious.

Best wishes to the following brothers who are still on sick list: Hal Martin and Charles Bricker. Both were confined to the hospital due to accidents on the job but, from last reports received, are convalescing at home.

We are sorry to learn of the sudden death of Brother Ross Wells on March 16. Our deepest sympathy to his family.

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**Reno**

Vincent Puccinelli, known to everyone in the Reno area as "Pooch," is the very proud father of a daughter named Gina Lynn, who weighs in at 5 pounds, 4 ounces on March 16.

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**Oakland**

Brother Joe Mannen, while water skiing last September at Trinity Lake, broke his right knee. Joe has been off some time now but should be back at work about the time you read this. Joe's neighbors have been asking him when he's going skiing again and have offered to pull him in a boat.

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**Vallejo**

Max Morlock is back working with Wunderlich Co. His ankle is not completely healed from the accident involving him on the Wunderlich Job.

A Speedy Recovery to:


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**San Jose**

Brother A. C. Lambert is confined to the Veterans Hospital in Palo Alto. Brother James Carson, who had the misfortune to lose part of his leg when a blade over-turned on the L. C. Smith job, is confined to the El Camino Hospital. Our best wishes for a speedy recovery to these brothers.

Brother Don Taylor, who has been employed by M-K Construction Co. for 27 years, stopped in at the office after a long absence. Brother Taylor has traveled in many countries as well as all parts of the United States while in the employ of the same firm.

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**Fresno**

Brother John Schendel was injured and hospitalized as a result of overturning his pickup above Shaver Lake. We wish him a speedy recovery. Brother J. C. Doyle has returned to work after a brief stay in the Selma hospital.

---

**Utah**

Brother William Blain and wife are proud of their new son born this month.

Brother Charles Attenes is out of the hospital and doing pretty well after his back injury on the M. K. Moab job. Brother Joe Higginson was also injured on the Moab job. Brother Lester Turner is recovering from back surgery and hopes to be able to return to work soon.

Sincere sympathy to the family of Brother Oscar L. Lewis, one of our oldest members, who passed away recently.

Congratulations to the J. D. Albrectsen and Gail Allred on new arrivals.

---

**Stockton**

Brother Charles A. Edwards, a retired Engineer who made his home in San Francisco for many years, is now living at 1611 South Stockton Street, Stockton.

Brother Lester Neidow is recovering at his home, 411 East Pine Street, Stockton, from surgery.

---

**Santa Rosa-Ukiah**

Brother Robert Strizel became the proud father of a baby girl. Brothers Reha and Harold Tyssing are the proud fathers of baby boys.

Once again we would appreciate it if the brothers could please donate blood. Our bank is extremely low, and last month there was not a single donor. Please donate—Thank you.

---

**Eureka**


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**Making A Name In Spare Time**

These brothers have found "outside" success in some fast-paced fields. At left: Brother Grover Armstrong of Stockton is shown with "Chalk Foot" which set a record at Bay Meadows on a muddy track. "That's a country mile in a quarter horse race and he paid $56.40 to win," notes Armstrong, who has been training horses for 12 years and has five of his own.

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**Eureka**

San Rafael Gives Activity Listing

By T. J. STAPLETON

The past month has been considerably slow, but we have been fortunate in having some diverse work.

Shellmaker Dudge has had 15 engineers employed for quite some time at Point San Pedro. Associated with Dudge has been one clam dredge busy on the Bay off San Rafael. Associated in very busy preparing for its big job by San Mateo at Brewer Island. Donahoe Dudge has kept fire of our brothers busy on the Suisun Beach job.

Williamson Tag & Barge is keeping 20 engineers busy around the clock at San Rafael Channel.

STARTS

At this time, the employers are starting numerous jobs in the area.

Wendt & Linus is calling back its crew for the million dollar job at Red-Marin Keys. We look to see quite a few more brothers on this job. Ghiotti Bros., as usual, have jobs scattered all over Marin County. Carroll Madsen, when not working on the Eton & Smith job, is doing a large grading in Novato and Tiburon. Predavenico, Inc., has started a grading job by San Francisco Bay in preparation for the new Bobo is doing the grading on this job.

A. G. Boleh is calling the brothers back on the Lucas Valley job. They plan to start excavation for their job at Terra Linda. E. A. Forse is keeping a small crew working at Hamilton Air Force Base.

Marl, Sullivans Pipeline, formerly with Lincoff, is now in business for himself, and now has

"Thank You"

The San Mateo office says thanks to Christian Berman. Don McCrossey for doing their services on Sunday, March 25, for work on the Boys' Club of San Bruno.

Mike Flanagan is now with Boes & Son in Sausalito.

OVERTIME

Ben C. Gerwick prestressed yard at Petaluma has been going real strong, with the brothers getting quite a bit of overtime.

The rock, sand and gravel industry has been real quiet with the companies working skeleton crews.

Recent contracts awarded:

O. J. Jones of Berkeley was awarded the Alhambra St. Viola and extension to Woodland Ave. Recent rains prevented it from getting started.

Work in the area still looks good for this year, although we understand that the Novato By-Pass and the Black Pt. Cut-off Overpass will not be let until later in the year.

We wish to call in the members’ attention the following from Hiram L. Long, President of the Northern and Central Cift. Chapter, the AGC and Local 3: "Foreman has received from each Individual Employee other than for just cause without such Employee’s having received from such employment the equivalent of forty (40) hours of straight time wages." An employee whose last employment was of short duration shall be restored to his original place on the list, or lists, on which he was registered at the time of his last dispatch, provided he notifies the dispatch office of his availability for work not later than noon of the day following his termination of such employment."

Continued from Page 1—
played in the Cotton Bowl in 1939.

BORN IN S.F.

A native San Franciscan, Dudge worked as an engineer, operating heavy equipment. His interest in engineering began as a junior in high school. This interest continued in college and led to a position as an engineer. In 1921, he was appointed a business representative for Local 3, associated with the Regional Director Newell J. Carmars in 1925. In May, 1930, he was transferred to San Mateo.

In February, 1958, he was selected to attend the trade union program at Harvard University. Coming from Harvard he was transferred to the main office in San Francisco as a business representative.

With the retirement of H. O. Fox, he was appointed Local 3 president in July, 1958. He was a candidate for the office in December, 1958 and was elected by a heavy majority.

J.A.C. POSTS

Dudge is secretary of the Joint Apprenticeship Committee for San Francisco and Marin Counties. He is an alternate member to the Joint Apprenticeship Committee.

By T. J. STAPLETON

Eighty-twenty-five per cent of the population is under 30,

EIGHTY-TWO

"Mishaps Can Be Checked"

Continued from Page 1—
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"The prime basis for accident prevention is must remain humanitarian," it was noted.

"Nevertheless, the recognition of the adverse effects of the evils of accidents, both indirect and direct involving both personnel and property, is of major import in securing for safety in construction the recognition it needs." A summary added:

"It is recognized that considerable progress has been made in accident prevention in construction but "much remains to be done."

The challenge of the future calls for "more active participation of employers in the safety effort. And while many unions at the international level have already set up accident prevention programs, there has not been enough participation by local unions.

Pits To Speak

At L.A. Meet

State A.P. CIO Secretary- Treasurer Thomas L. Pitts will be the keynote speaker at the California Apprenticeship Conference.

"Apprenticeship Prepares For Tomorrow" will be the theme for the Conference to be held April 25, 26, 27, at the Statler Hilton Hotel, Los Angeles.

Program speakers representing labor, management and government, will describe new developments in the field and techniques in developing the skills of the work force through apprenticeship and on-the-job training.

Eleven workshops are scheduled. Each Workshop will include curricula panels and discussion leaders.

Of particular interest is the Industry Conferences, which will devote their discussions to apprenticeship problems affecting their own industries.

Notes on Blood Donors

Fresno: We had four blood donors last month—Stanley Denney, Bill Thompson, Richard Nelson and Mrs. Minnie Byna.

Bakersfield: We have two brothers who have donated blood to the Operations Engineers Blood Bank—Louis H. Block and Bill Bailey.

Oakland: Clinton F. Wechsel, Stockton: These donations come at a time when the greatest call for blood has been made by the members who undergo serious surgery. Those donations were made by: Mrs. Olympics: Alphonso W. Wolfert, Grover R. Armstrong, Mrs. E. M. "Ed" Hayes, Thomas Sev- erin, Glenn G. Loughlin, Roy Brawley and Alfred Nihlen.

San Jose: James Kelly, Charles Bray, Tom Smith, Jr., Roscoe Pound, Harold Campbell, Mary C. Anderson, Donald Clark, Vincent Jimenez and Charles Scarlatt.

S.F. Bldg. Project

Conceptual work had been completed for this building. The equipment for the project will be on the site in a few weeks.

S.F. Bldg. Project

EPILOGUE

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A LANDMARK RISES IN THE WEST

UP, UP and UP — A crawler crane with a 250-foot boom and a 50-foot jib is hoisting concrete at the Court House and Federal Office Building project in San Francisco. Left photos show it from above and (inset) at ground level. Length of boom can be compared (upper photo) with 20-story height of steel framework. Two-yard bucket is dumping concrete into hopper. Upper left: Sketch of building. Other photos show Brother Jack Lathrop, operator of two-drum material hoist, and group taking lunch-time breather. Included are Operator Joe Pacheco, Apprentice Oilier Jerry Swinyer, Operator Jack H. McManus and Operator Tom Kennedy.
San Mateo Notes On Need For Public Improvements

BY BILL BANEY and DANNY MATTESON

Every so often the majority of the public in a given sub-district, county, state, finally determines that lands and power lines are really needed for the benefit of the whole community.

This stage of any public improvement is only reached when the problem becomes critical. The normalized steady progress move is announced, up springing the prestige groups, like crassagists and power groups are almost invariably opposed to anything new, and if one looks closely on the heels of the tide there are also recently against apartment houses, freeways, airports, parks, public schools, Social Security disability, unions, banks, democracy, dictators and sin. This is America, and soon they would deny their right to protect any more the road they would decry others to propose Visit Marta.

The thing is that politicians mean more than their constituents and, indeed, they should. But too often the small percentage pop of a few hundred scurrying needed improvements that would benefit hundreds of thousands of taxpayers, more often, because the small groups make more noise.

The great majority of the citizens of San Mateo County know that the only large areas available for growth are on the coast. We all are aware that East-West connecting highways to the coast are necessary. Public spirited citizens, mayors, city managers, businessmen, supervisors, and State officials have attended hundreds of meetings, many on their own time to find a way to accomplish the needs of all the people.

The proposed Highway 220 through San Bruno Ave. is just such a case. The need is obvious; the money is available. Because San Francisco cannot use it as yet. They are also fighting among themselves as to exact locations of their roads. Shortly, the State will be forced to use the money in other areas where people can agree whether a road is needed or not.

Highway 220 will not only move present auto congestion, but largely help eliminate the dirt truck problem in San Bruno. A great many dirt truck operators, are now opposing the locating of that problem. It goes on and on.

At this writing, A.B.A. has asked for bids on the first phase, initial site improvements, of the Stanford Linear Accelerator. This will involve cut and fill for road construction, and will also cover 27 acres of top soil stripping. Again notice that this is all early money.

We understand that it will be much later before the heavy dirt work is started.

Cortelyou and Coile Inc. of Palo Alto has been awarded a $30,000 contract for additional work of the National Guard Amway in Redwood City.

Branson Piping picked up a $199,000 contract in EAB and Juicer Job in Baitle.

A great many apartment projects are starting all over the County, many of these large one or two hundred units or more.

TUNNEL

Guy F. Atkinson is progressing as we permitla on the railroad to make a good job. He has Gap with a good crew at the site and in the shop. Looks like some time before we get in full production.

Everything is at a standstill today, and if we have any hope of making a good job with some of the contractors using this equipment for snow removal, we are in deep water.

California Rock to Cool has called back most of its crew to run his new Winkley and Lime Quarry. The brothers at this plant have been employed from live to 14 years and enjoy good working conditions.

Joe Cheever has all the engineers back on the payroll for an extensive job, and got the job on Bear River with the contractors, which is set up in the highest quality with the best management, and is building on the West Coast plus landscaping rock, stone and gravel with success.

Russ Ellsworth, the owner of Sierra Sand & Gravel, at Colusa River don't know his outfit ready for the season.

Sutherland Const. Co. with "Old Smotick" calling the shots have started to go on several jobs in the Auburn Area. The mechanics have the equipment in top shape.

The Loomis Co., Inc. has its steady crew of top notch mechanic, and they are payable weekly pay off, with lots of yardage left on several jobs.

DEEP SNOW

Deep snow in the Pollock Pines area was ten feet deep. It keeps the boards almost as busy as the winter. Peter Kievit & Sons is working with snow plows, and the shop crew is still working.

The Bechtel Corp. is working on the Technical Engineers on a few of the long snow jobs that are in bag for the future.

The Donald M. Drake Co. is working" and after working on the highway, is now below the Union Valley Dam.

Fredrickson & Watson Construction Co. has started its rig on and in a hurry to try to move a little magic. We are company purchased new 25 International trucks and this will make some of the Brothers happy. How will this made work beautiful freeway alongside of old Hanglow, this will join the Pomeroy job that was just completed and will make a faster road to the Lake Tahoe area.

Paul Edgecombe Named To Head C.E.L.T. & Assn.

President Paul Edgecombe of Operating Engineers Local 3 has been elected to a company director as president of the C.E.L.T. and Assn., Inc., of Sacramento.


Jack Giddy of Teamsters Local 150, who did a good job and was re-elected as head of the group, and Perry Ball of Laborers Local 155 was re-elected secretary for 1962, to the two associations, board of directors.

Max Edesey, became president of the association of last year, following the death of President Paul Edgecombe.

Cal. State, has been doing material on Cal. State.

In 1955, the present board also included M. B. Bryant, J. B. Fairbank, and Albert Georges of Carpenters and Edesey of Operating Engineers. Secretary W. V. Minahan and District Representative E. A. Nelson of Engineers, and C. A. Byrnum Laren and J. F. Peterson of Laborers Local 155, and Eddo Madsen and W. E. Peterson of Teamsters 250.

Projects Listed By Sacramento

By F. M. NELSON, E. H. KEIGEVE, W. E. METZ, G. C. COCKYRNE and A. V. DALTON

Spring has gotten here at last. With the snow gone, workers are able to work on the job. The railroad is working with the contractors, which is set up in the highest quality with the best management, and is building on the West Coast plus landscaping rock, stone and gravel with success.

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Marysville report

By HAROLD HUSTON, C. R. VAN VYKLE, W. E. WEEKS and JIM HALL

The rains came—and how—downpour after downpour in March came like a lion, in lieu with the old saying, and shows signs of going on for a while. The rivers have had some days with lots of sunshine.

But the sun has not reduced the rain, and the rains are still continuous. It continues to get larger as the days roll by. As this is written the snow number reported last month, 1,100 and B operators and clerks on the job, approximately the number remaining.

We would like to express our appreciation to the membership for exercising the proper responsibility in re-registering the names on the out-of-work list if still out of work between the 7th and 8th day after the members' list.

This has made easier all of us.

The Grievance Committee of this district has been very active in representing the membership, and has taken up and proceeded among its other duties, according to the by-laws, the screening of grievances submitted to the Business Manager of the local union the appointment of stewards.

Brother John A. has a committee has suggested the appointment of the following individuals: RCA Service Co., Lincoln Missile Site, Brother Virgil Adams, and L. E. Wismer;

Brother George Bennett, RCA Service Co., Chico Shop; Brother Forrest G. Bennett, RCA Service Co., Chico Shop; Brother Darrell Ritzman, New York Machine Shop, Oroville; and Brother William Parker, and Brother John A. has a committee has suggested the appointment of the following individuals: RCA Service Co., Lincoln Missile Site, Brother Virgil Adams, and L. E. Wismer;

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Paul Hardeman is finishing up on the missile base at Sut- ter Buttes & Chico and has recommended to the Business Manager of the local union the appointment of stewards.

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Walter Simpson has just audited the Western Pacific relocating job at Table Mountain. About all that is left on the job is a hand full of equipment getting the equipment in shape to move out.

As we continue to round the area we find that most of the jobs reported on during the past month is new and along, although probably at a better pace on account of the last months (January) the weather was really good the most of the brothers really had it rough getting to this job, having a hard time in the past 10 or 15 miles to work and back.

NEW YORK

Frank and Davis submitted the low bid of $8,773,259.90 for construction of the interior fish hatchery four miles east of the site of the future Oroville Dam. The project is designed to gather fish during the construction of the dam and transport them up the river to spawn. Later they inform us that they are going to teach the fish to spawn at the hatchery. Construction has started and is scheduled to be finished by December.

The South Sutter Water District has negotiated a contract with the Construction of the Camp Far West Dam and Reser- voir on the Bear River and the irrigation district in the 56,000-acre district. Construction will be done by H. L. Young and the Morrison-Knudsen-Daron- den Water Construction Co. of San Francisco. The construction of the contract was not announced. Construction is slated to start this spring.

March on extending the aiding on the Western Pacific Railroad at Pulin in the Feather River Canyon. This was a negotiated contract for a price rumored to be about a million dollars. It is scheduled to be completed in four or five months.

An announcement that the above have been numerous small contracts let with each in them included, but now and then a contract for a several jobs of considerable size are expected to be let.

NO TIME LOST

W. M. Lyles has finished construction of the contract for the job in the county. This has moved the region between Gridley and Butte Lake. The work on this job was very fortunate in that they lost no time; Chicago Bridge and Iron is off a good start on the final links at Chicago and Biale Air Force Base. There is a small crew of the brothers working at each end station. One job is more than a fewConfigure some of the text

SAFETY MEETING

May 10 Veterans Memorial Building, Santa Rosa 8 p.m.

for bids on one-half mile length of roadway to be construct- ed of five miles west of Moriches in Larchmont, with a budget allocation of $10,000.

Coming up for 1962 will be the Water Transmission Lines to Sonoma Valley area with approximate cost of $2,000,000. Construction is also due to start on Sonoma State College this year and a portion of the PG&E transmission line to the State's major highway program will run around $1,000,000, and across the Russian River. The Sonoma County Flood Control will have a million dollar job coming up soon.

The board committee was elected unanimously for the Santa Rosa-Ukiah area includes Leg Cruse, Vietnam Seaward and J. L. Klimbjer.

On YOUR Job...

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March 1-21, 1961

San Francisco.

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Santa Rosa.
Some Comment

On Good Unionism

Service to the membership is the cornerstone of good unionism.

The improvement and expansion of services for the members has been and will continue to be a basic goal of the officers and executive board members of Operating Engineers Local 3.

A lot of complimentary statements have been made in recent months concerning Local 3's activities in the field of safety and its developing program of apprenticeship training. Both involve cooperation with management.

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An Educator's Appraisal of Labor

The American labor movement, Economics Professor Philip Taft of Brown University noted not long ago, "with all its faults...is the most effective and therefore the best in the world."

His comments before the Industrial Relations Research Association included the observation:

"It has done more for its people; it has understood its social responsibility to its environments, and it has a better record, in supporting good causes, the oppressed abroad and the exploited at home."

"It IS A MOVEMENT of workers, officered largely by men and women risen from the ranks."

The educator's assessment continued:

"It is not necessarily wiser than other segments of our society nor are its prescriptions for change always just, equitable or desirable. Yet, it is a vigorous movement directing its major efforts towards protecting rights on the job."

And there can be no argument with this conclusion:

"It is needed if democracy is to continue and prosper."

---

Consumer Advice

Lending 'Truths' Told

Banks and finance companies are putting on a campaign to beat the "truth-in-lending" bill which Senator Paul Douglas of Illinois and 21 other senators have been urging Congress to enact for over two years now. The Consumer Bankers Association has been warning lenders that consumers will be frightened off if they are told how much they really pay for loans and installment credit. And don't refer to it as the "truth-in-lending" bill, the association advises bankers.

The huge First National City Bank of New York has just put out a broadside asserting it would be extremely difficult for lenders to tell us borrowers the exact simple annual interest rate on loans or installment purchases, as the truth-in-lending bill would require.

This seems fantastic, since the banks have no trouble figuring the true rate on the interest they pay us on our savings. If a bank can figure out the interest on a savings account at an annual rate of 3½ per cent, it should have no trouble figuring out the finance charge on a loan at a true annual interest rate of, say, 11 per cent.

The proposed law would not tell lenders how much they could charge. It would merely require that they tell the true charge in terms of simple annual interest. At present, various lenders use a variety of methods, none, except for mortgages and insurance loans, the true annual rate.

The true rates are generally double the commonly-used discount rate. For example, if a bank says it is charging you 9½ per cent for a loan at a true annual rate of 12 per cent. That's because you're repaying each month and owe on the average only about half the original amount.

If the credit fee is stated as a monthly charge, as it often is by retailers, credit unions and small-loan companies, then you simply multiply the monthly rate by 12 to get the annual rate.

Borrowers sometimes find this hard to believe. For example, one reader writes that he paid just $63.00 on a loan repaid in 12 installments. He is convinced this is 6½ per cent. But what he doesn't realize is that his average debt during those 12 months was about half the original amount. All you need do is take his original debt of $300 and his final-month debt of $25.33, add them together and divide by two. His average debt during that period thus was $44.17. You then divide the average debt of $44.17 into the credit fee of $6.50, and presto!, the true rate is 12 per cent.

If Congress would pass the truth-in-lending bill, American families could save millions of dollars a year in interest payments. This department finds unnecessary interest payments to be the single largest source of money waste in the families we interview and hear from all over the country.

One family with actually $7,900 in savings plus accumulated cash value in its life insurance has just written us that its eight-year-old car is on its last wheels, so it is planning to buy a new car on time payments. If it does, it will pay finance charges of 12½ per cent (even more on used cars), while its own money in its savings accounts and insurance cash value is earning only 3½ to 4 per cent. The least it could do would be to borrow again, its insurance value at a true 5 per cent.

We've encountered several families recently who overlooked their insurance value as a source of cash at a lower rate than installment loans.

Another unnecessary expense is combined loan and thrift plans. A lender may suggest that when you take out your loan you start a savings account, "to develop the thrift habit." Senator Douglas esteem the plan of one large Western bank which purported to foster " thrift. " In this plan a person who needs to borrow $100 is encouraged to accumulate another $100 as a savings account. He signs a note for $121 of which $2 is the finance charge of 9½ per cent. The note calls for 12 monthly payments of $17.07. The first six payments repay the money the bank actually advances, plus half the finance charge. The last six payments would be savings deposits. If the borrower does complete the savings payments, the bank refunds $5.

Under this savings-plan loan, the borrower pays $10 to borrow an average of $54 for half a year. This charge is equivalent to a true annual rate of about 23 per cent, even more if the borrower becomes delinquent in his " thrift" payments and doesn't get the $5 rebate. It's only plain sense not to save and borrow at the same time, but to borrow the least you need, pay it back as quickly as possible, and then start saving.

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SWAP SHOP: free want ads for Operating Engineers

**FOR SALE**

**VIEW LOT**, Cold Springs, Round Hill, 3 doors from Winn road, Santa Fe, to Highway 14 for 200 feet. Top conditions. Price: $100. 

**STEWART'S**, 512 El. R. Road, Fruit procedure, 24 hours. 

**Farming Fax**, 3rd and Main, Visalia, Calif. 

**FORD** in 1943, 10# engine, 4 speed. 

**DIAMOND** drill, 1½ size portable, good condition. 

**VEHICLE**, All kinds wanted. 

**RACKS**, &. &. &. 

**TOWING**, Towing Service, 930 E. Geyer Road, Santa Rosa. 

**FLINCHBAKE**, 3 miles south of I-5, CA. 


**June**

**FRENE** - June 5, Tuesday, 2121 East Olive St. 

**SANTA ROSA** - June 7, Thursday, Veteran's Bldg. 

**SALT LAKE CITY** - June 15, Friday, Teasants Hall, 445 So. 6th East. 

**OREGON** - June 16, Saturday, Reno Musicians Bldg., 120 W. Taylor. 

**August**

**STOCKTON** - Aug. 1, Wednesday, Engineers Bldg. 

**SAN JOSE** - Aug. 6, Monday, Temple, 45 Santa Theresa Ave. 

**OAKLAND** - Aug. 8, Thursday, 2515 Valdez. 

**Sacramento** - Aug. 14, Thursday, CELT Bldg., 2325 Stockton. 

**September**

**FRENE** - Sept. 4, Tuesday, 2120 East Olive St. 

**Marysville** - Oct., Monday, 2120 East Olive St. 

**November**

**Stockton** - Nov. 1, Thursday, Engineers Bldg. 

**Sacramento** - Nov. 15, Thursday, Veteran's Memorial Bldg., 215 Third Street. 

**December**

**FRENE** - Dec. 4, Tuesday, 2120 E. Olive. 

**Sacramento** - Dec. 6, Thursday, Veteran's Bldg. 

**SALT LAKE CITY** - Dec. 14, Friday, Teasants Hall, 445 So. 6th Eact. 

**Res.-Dec. 19, Saturday, Royce Hall, 215 W. Taylor.**
The weather in Utah is changing and there are jobs in the central part of Utah starting to come in. The State is holding a tight rein over the majority of jobs due to winter conditions.

Many of the men are moving equipment around in preparation for the spring. As winter is progressing and when this season, construction-wise, we have had a long, wet winter and may be off to a slow start.

The demolition of the old buildings on the Federal Building property will be the first job of the season. Most of the buildings in this area are in the process of being demolished and it is expected that several new buildings will be under construction in the downtown area of Salt Lake City and a number of our brothers will get to work close to home.

The job is slow to start because of the weather—however, there are the usual 4000 Manhows working, pouring concrete and driving pile. Fred, Ferns is operating and Lon Larson is driving pile. As soon as they can get this kick off, they will start and we will have a small job in the Phillips area.

Small Jobs

Glenrock & Roberts and Chievo Bridge and Road have both small jobs going in the American Re- finery but some of our brothers are taking home and checks about two months to complete. These old "cremone" still have some value in salvage. The whole city is hopeful that the new buildings will get to the part of town. There will be several new buildings under construction in the downtown area of Salt Lake City and a number of our brothers will get to work close to home.

There is a small job in the Phillips area starting because of the weather; however, they have the usual 4000 Manhows working, pouring concrete and driving pile. Fred, Ferns is operating and Lon Larson is driving pile. As soon as they can get this kick off, they will start and we will have a small job in the Phillips area.

Moving

So you will not miss one issue of Engineers News please be sure to advise us of your change of address. REG. NO.

NAME
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Clip for mail to Engineers News, 474 Valencia St., San Francisco 3, Calif.

Meeting

Logen—Third Tuesday of the month.

LOGAN—Fourth Thursday.

PROVO—First Tuesday.

Cedar City—Third Tuesday.

County and County Building.

Kennecott Copper—First Thursday.

THEME: This is Shurtleff and Andrews’ 80-ton P.

H, with 25 feet of boom setting steel on the head tower at Potash Mill.

Utah Project—This is Up in Shurtleff and Andrews’ 80-ton P.

H, with 25 feet of boom setting steel on the head tower at Potash Mill.

America, Inc., is starting with three engineers now on the job.

Arch Dam Company has called some more men on this job. We hope that this situation does not continue for a long time. We will have a few brothers working all summer in this area.

Highland construction has a new contract building some gas washing facilities in the Nevea area. The company should keep a few operators busy for a while.

Timp Construction Company has its Duchesne job started organizing its crew.

AAB Construction Company has completed its Kahalu job and has started its Kahalu job.

The Leavell M. S. job in Dur-

chus is progressing and when this season, construction-wise, we have had a long, wet winter and may be off to a slow start.

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