THE CAMP ROBERTS STORY REVIEWED

Accent on Training Key to Future Jobs

Automation Poses Competition for Skilled Operators

- CAMP ROBERTS—"Automation and technological change pose a serious threat for training and retraining to help Brother Engineers meet the challenge of competition for jobs in the heavy construction industry," according to Hunter P. Wharton, general president of the International Union of Operating Engineers, of Washington, D.C.

President Wharton made this statement before 200 trainees at Camp Roberts, and over 100 labor, management, state, federal and military union officials at a review of the on-the-job program here.

The Camp Roberts site is the home of the nation’s first retraining program for Operating Engineers last year, and where the program is being carried out this year. Purpose of the program is to help train the brothers to upgrade their basic skills to give them a more varied background in operation of heavy equipment.

Local 3 is the contracting agency under the U.S. Department of Labor, Bureau of Apprenticeship and Training, and the federal Manpower Development and Training Act.

It is part of the Johnson Administration’s “War on Poverty” program.

Trainees this year come from Local 3 and 13 and the State of Montana areas, whereas, last year, only Montana and Wyoming, this year the program was opened up to 500. Courses are six weeks, and two sessions run concurrently.

Wharton’s visit coincided with inspection tours by several local union representatives from across the country.

Local 3 Business Manager Al Clem, center, headed a tour of Camp Roberts training facilities March 4. Identified here, from left, Col. Henry Settle, Camp Roberts commander; Steve Leslie, Brooklyn, N.Y.; Brig. General Leroy Gunn and aide, of Ft. Ord and Sixth Army; Clem; Harley Davidson (back to camera standing in front of camera); project manager; Ed Turner, (behind Clem) business manager of Marine Cooks and Stewards; UOE General Morris Skinner, President Hunter P. Wharton; Labor; Dick Nolan, executive Local 3 vice president and Dale Reed, far right, of Blakemore Equipment Co. in S.F. Bay Area. (See story, col. 1.)

INSPCTION TOUR . . . Local 3 Business Manager Al Clem, center, headed a tour of Camp Roberts training facilities March 4. Identified here, from left, Col. Henry Settle, Camp Roberts commander; Steve Leslie, Brooklyn, N.Y.; Brig. General Leroy Gunn and aide, of Ft. Ord and Sixth Army; Clem; Harley Davidson (back to camera standing in front of camera); project manager; Ed Turner, (behind Clem) business manager of Marine Cooks and Stewards; UOE General Morris Skinner, President Hunter P. Wharton; Labor; Dick Nolan, executive Local 3 vice president and Dale Reed, far right, of Blakemore Equipment Co. in S.F. Bay Area. (See story, col. 1.)

Top Notch Teachers

Over 600 Years of Combined Talent

Uncle and nephew, father and son and cousins, ranging in age from 18 to 60, make up the two classes of 200 Operating Engineers at Camp Roberts undergoing six weeks of intensive retraining designed to upgrade their basic skills.

Of 1,200 trainees, all Local 3 members from foremen and supervisory contractor positions, combine over 600 years of experience which they try to relate to the trainees.

"The hardest part of instructing," according to Carl (Poppy) Prince teaching jumper skills to his 10 men, "is to pass on all information and experience stored in my head to the fellows here for training."
The time of year is rolling around when we are ever hopeful that the rains will cease and the employers will go for the Spring and Summer work. However, we feel that the construction industry has its ups and downs and the weather plays a vital role in the fortunes of our members and their families. It is gratifying to note that the out-of-work list is taking a turn and the number is decreasing. We hope this continues with local interruptions.

We face a heavy work schedule throughout the entire jurisdiction of Local 3, particularly in Northern California. We do negotiations coming up this year, and we sincerely hope there will be no work stoppage as strikes are costly not only to the employers but to the members of our union. The employers are willing to settle the contract without receiving the best wages and fringe benefits possible, and without resorting to work stoppage. If the employers have demonstrated they will back the Negotiating Committee to the fullest extent, and we are confident that on the employer's side, we have people with enough enthusiasm, enabling us to reach a fair settlement for all concerned with a minimum of lost time.

THREE MAJOR NLB ELECTIONS WONT

We are extremely pleased to report that during the past month the NLB in Company No. 3, No. 16 and No. 24 and in Local 12, were held in which the Sonoma County Flood Control Engineers took part. The new dam proposal was approved by the coming year thereby raising the standard of living for their members.

We would like to thank the Brothers who took time out of their busy schedules towrite for the forthcoming elections. We assure you that we will do our best to see that they are incorporated in the contract.

SENDING DUES TO S.F. SAVES

We would also like to take this opportunity to thank the Brothers and their wives for cooperating with us by sending their forms to San Francisco. If you have not heard from your sister office, please write to their office for particulars.

VfP'S VISIT CAMP ROBERTS

On March 4 General President Hunter P. Wharton; General Secretary-Treasurer, Neowell Carman; Executive Vice-President, Richard Nolan, and numerous Business Managers from the various shops throughout Northern California, came to visit the retraining program at Camp Roberts, California. They were very much impressed by the magnitude of the program. Brother Wharton delivered a very informative and constructive address to the trainees and the instructors. We are sorry to report that Brother Joe Seymour, Business Manager of Local 12 was unable to attend due to the fact that he was confined to the hospital for surgery. He was represented by Paul Judd, Bill Negley and Verne Thelkoe.

MDTA GRADUATES FIRST CLASS

We regret that we were unable to attend the graduation exercises held at Camp Roberts February 28, but at that time we were on the committee appointed by the General President participating in the National Pipeline Negotiations.

We would like to take this opportunity to thank Brother Joe Seymour for the fine address that he delivered to the trainees in our absence. As you know, the majority of the trainees are members of Local 3 and Local 12 and a number from the State of Montana participating in this program.

On our visit to Camp Roberts, March 4, it was a pleasure to note the enthusiasm displayed by the trainees, and they are looking forward to improving their earning capacity in the future.

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ECONOMY NEWS

The year of working with the Tenco Tractor Company, in Marysville and the Sacramento area, and we are looking forward to securing a suitable agreement for the members and the employees of this firm. In addition to this, we have signed contracts with several smaller shops in the Sacramento Valley area, and we are in the process of organizing several other shops throughout Northern California. Only by keeping these custom shops organized, can we hope to keep their wage scale and fringe benefits the same as our members have been enjoying for years, thereby assuring us that there will be no sub-standard wages paid for work ordinarily performed by the members of our union.

As reported in previous issues of the paper, the organizing campaign in Guam is now well underway. We initiated several members at the latest Board Meeting, but again we caution you this will be a long drawn-out campaign where the effort is required of every Brother, and we must do our part to see that our efforts of our Union to the National and the local level. We feel that even with this attitude on the part of the employers that this is just another good fight, and we will continue to fight and try to secure a fair agreement for our members.

BLOOD BANK

The Blood Bank is still in existence where it is located. Many thanks to the Blood Service and our members who went to donate during the past month. If you wish to donate please contact the Blood Service at 1426 Montgomery Dr. In, Santa Rosa. Be sure credit for the donator is shown.

SEMINAIP ELECTIONS: Disability Fund forms are available in the Santa Rosa office. If you have work over $75.00 a month and have earned more than $50.00 for the first time you are eligible to receive a refund.

Labor Warning: Hospital Care Not Automatic

WASHINGTON — Organized labor is "very optimistic" about chances for enactment of hospital care under social security during the current Congress but "is taking nothing for granted," according to AFT, CIO Social Security Dir. Nels Crunkshank.

"We do not believe the people of America should take it for granted," he added. "They need it and they want it. But they will have it only if they are ready to continue the fight and keep the pressure on." They have to "keep their congressmen in office," Crunkshank warned, "but they must know they are not taking the great need for the bill lightly."

"Those who look at it realistically, like Clovis Alice, say it is on many hurdles to overcome before a bill is approved by Congress and signed by the President for his signature," Crunkshank warned.

"The chances are greatly improved," following Johnson's health message, he said, "but the agreement will not come to us automatically."
Observe 1965 Income Tax Changes

By SIDNEY MARGOLIUS

The case against 14(b), the AFL-CIO Executive Council declared in its statement reaffirming repeal of the section as the No. 1 legislative objective of the AFL-CIO, rests firmly upon three principles—liberty, justice and the law.

On the question of liberty, the Council noted:

“A union that wins recognition as bargaining agent for a specified group of workers is required, by law, to represent all the workers in the unit, no matter how many of these choose not to join. This is true, in every phase of their relations with management. The union is the exclusive bargaining agent, and in turn can exclude or ignore no one. The union shop is a matter of simple justice, requiring only that those who share in every aspect of the war on poverty, to those who need the same potential itemized deductions.

But suppose your income was $2,000 this year, and you had 10 dependent children (each). In this case you would provide, in effect, favor wealthier people who can hire specialists. Only, if you were able to itemize, don’t use the more liberal 1963 rule. If you qualify for the quickie tax services

If you get 75 per cent or less of your regular wages, the waiting period is seven days (unless hospitalized at least one day), but you can return if you qualify for the quickie tax services

However, if your potential deductions of 

If you itemize, you may have to use either the 1965 per cent standard deduction, as follows, of the new minimum standard deduction which allows you $200 plus $100 for each exemption you claim.

For example, suppose you are a family with two dependent children and $5,000 income. You made a permanent change of residence, such as you may have to use the 1965 per cent standard deduction.

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Carpenter's crews will be utilized within the service area of the Central Valley Project. This is in recognition of the Bureau's interest and desire to integrate these features into the Central Valley Project, the Marysville Dam, and be integrated with the CVP project.

NEW BEAR RIVER BRIDGE

The project employed many of our brothers and included construction of approximately two miles of new highway, from the south city limits of Gridley to an area some six miles south of the Bear River. The new section is parallel to the old Northbound: six miles downstream from the present crossing.

The project area will close to a mile long, including approaches, and the bridge itself will be approximately 140 feet long. Work is expected to get underway this fall, with construction of this project scheduled to be finished in approximately a year.

INTERESTING ROSE

The mosaic in the picture was built by Ben Smith, who was a manufacturer of these kind of machines. It has a 35-inch boom with a capacity of 30 tons of rock, and is a two-inch deep and 40-inches long. An electric motor can be moved along the machine and removes by cutting it repeatedly.

By WALTER M. TALBOT, AL MANNAHEIM, LEON ROYBEY

STOCKTON — The Western Side Freeway has been approved by the California State Road Department for construction of one mile south of Highway 99 at Gridley and just downstream from the Dorina Dam. The new bridge will be on a straight section of the freeway and downstream from the present crossing.

Do you Have a DI Recommendation for This Year?

Union members who were employees of the California State Department of Employment and who by reason of their employment within the State are subject to the provisions of the Labor Code of the State who were employed during the years 1964, 1965 and 1966 may have earned credits, which are recorded in the records of the State Department of Employment and who have been a refund claim because of disqualification under the provisions of the Labor Code of the State, may be entitled to a refund of sums paid in excess of the amount of the tax by reason of the disqualification.

The State Department of Employment has a policy of refunding sums paid in excess of the amount of the tax by reason of the disqualification, and the claimant is entitled to a refund of all sums paid because of disqualification within the State who was employed during the years 1964, 1965 and 1966 under the provisions of the Labor Code of the State.

BIDS ON GRIDLEY SPAN

Lord & Bishop, Inc., of Sacramento, has been awarded the $605,000 for the construction of the new Bear River Bridge on the Gridley-Orovile Highway between two miles east of Gridley and several miles west of Oroville. The highway, which is the only bridge now being built, connects Highway 89 and Highway 70 at two miles east of Gridley.

The bridge will be on a straight section of the freeway and downstream from the present crossing.

The project area will close to a mile long, including approaches, and the bridge itself will be approximately 140 feet long. Work is expected to get underway this fall, with construction of this project scheduled to be finished in approximately a year.

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SALT LAKE CITY — The season’s first snowstorm almost got away from Salt Lake City, but it came back about 15 miles out on the Wasatch in the form of a big ridge. The ridge was expected to bring a few inches of snow to the city, but it was not known how much would fall. The storm was expected to last into the evening.

ENGINEERS NEWS

BROTHEI ENGINEER DESIGNS 'BROGAT SAFETY LATCH'

BY ROY COOPER

EUREKA, Utah — The Eureka Salt Mine, located in Eureka, Utah, is scheduled to begin operations in the next few weeks. The mine is expected to produce about 500,000 tons of salt per year. The mine is being constructed by the Eureka Salt Company, a subsidiary of the Eureka Mining & Manufacturing Company. The company is planning to expand the mine to a capacity of 1,000,000 tons per year in the future.

The mine is located in the Eureka Mountains, about 20 miles north of Eureka. It is a large open-pit mine, with a pit depth of about 500 feet. The mine is being operated by a team of experienced miners, who have been working in the salt mining industry for many years.

The project is expected to create about 100 jobs in the area, and the company is planning to invest about $10 million in the project. The company is also planning to construct a new road to the mine, which will provide access to the mine site.

The company is currently in the process of negotiating with local authorities to obtain necessary permits for the project. The company is also in the process of obtaining financing for the project, and is expected to begin construction in the next few months.

For more information, contact Jerry Thompson, President, Eureka Mining & Manufacturing Company, P.O. Box 267, Eureka, Utah 84629.
San Jose Initiates Big Construction Season

By A. J. HOPE, G. L. MOORE, J. F. LINDT, AND M. K. CUMMINGS

SAN JOSE—We have been enjoying some real Spring weather recently. The weather is getting a little bit warmer and we are seeing a lot of activity in the San Jose area.

The House, 513-600 unbreakable glass enclosed cab, with 90-foot boom and a full tractor and Brother Bob in charge, has been ready for some time.

Earl Bernard will be the project manager on its Highway 152 job in this area. There will be approximately one million men, women and children working on this project, and all the bridge crews have been working rather spotily.

The king City and Camp Grant area, some of the area, The Madonna Construction Co. has a good deal of equipment for the job, and the concrete crews have been working rather well.

The San Antonio Dam project was started by the administration leaders, and has been followed by the crew since then. The crew has been pressing along rather well, and the concrete crews have been doing some brush stripping on Page 1 of the project.

At the other end of San Franciso, the roadway is being extended on the Alcoa project. The roadway project is being extended to the 89th Congress.

The Credit Union encourages each member to set aside a small amount each payday for the purchase of Credit Union shares and the benefits that are available to members. At the same time, the continuing interest being shown in this worthwhile project.

As has been previously stated, the purpose of the Credit Union is to provide the members and their families with financial assistance.

The savings account is offered to members who are employed by credit members of the Credit Union. The savings account provides for the members to save a portion of their income and to have it available for use in financial emergencies.

Insurance: The Credit Union offers an insurance program to provide coverage for your home, auto, and personal property.

The Credit Union provides loan protection insurance that protects your loan in the event of your death prior to age 70 or in the event you were totally disabled. The bank also offers a life insurance policy to protect your family in case of your death or disability.

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SACRAMENTO — Nearly $10 million worth of bridge and major freeway construction in San Mateo and Sacramento counties went out to bid from the State Division of Highways head­quarters in this capital city.

A significant and major project in San Mateo County calls for construction of an eight­lane bridge across San Mateo Creek for a total of $280,000. The bridge will be finished near Hillsborough; rough grading at the approach, and placing embankment at the proposed Hayne Road inter­change.

The free­way project will be more than 1600 feet long, and the concrete columns supporting it will rise as high as 250 feet from the canyon floor.

The trestled columns, which are of modified Gothic arch design, will remain natural in color, with the steel roadway superstructure painted green.

The superstructure will be supported by aesthetically designed plates, which will also strengthen the superstructure.

A 20 foot median will separate north and southbound traffic.

Bids will be opened April 7 in Sacramento. A total of $7,290,000 is available for the project.

Another San Mateo County project involves grading and paving to widen 4.7 miles of U.S. 101 (Bayshore Freeway) from six to eight lanes between 38th Avenue in San Mateo and Broadway in South San Francisco. Bids will be opened in Sacramento, March 24. A total of $5,116,000 is available for this project.

The Sacramento County project involves grading and paving to widen the Interstate 80 Freeway (Elvat Freeway) from four to six lanes between A Street in Sacramento and just south of Arden Way in Fair Oaks. This widening includes the American River Bridge and the Route 60 Inter­change.

Bids will be opened March 31, in Sacramento. A total of $4,060,000 is available for this project.

The widened section will connect with eight­lane segments of Interstate 80 and Route 89 (South Sacramento). The highway is now under construction between A Street and Jones Road.

Other projects are as follows:

HUMBOLDT COUNTY — Re­construction of a span across the North Scotia Bridge across the Red River, and also placing embankment and slope protection at the north approach to the bridge, to cost damage caused by the recent floods. Bids were opened March 3, in Sacramento.

NAPA COUNTY — Installing traffic signals and highway lighting and channelization at the intersections of 19th Avenue and Stag Road (Route 29) with South Jefferson Street in and near Napa. The intersection area will also be resurfaced. Bids will be opened March 20, in Napa.

Approximately $16,000 is available for the project.

CONTRA COSTA COUNTY — Modifying traffic signals and highway lighting at the following six locations on Route 17 in Richmond, at the intersection of Con­tra Street­Standard Avenue, and at the intersections of Hoffman Boulevard and Elkhorn Boulevard with 21th, 25th, 14th, 10th and Cutting­7th streets. Bids will be opened March 24, in Sac­ramento.

Approximately $9,4600 is avail­able for the project, including an estimated $30,000 to be paid by the City of Richmond.

FRESNO AND MADERA COUNTIES — Grading and paving to construct 1.8 miles of Route 145 between thirteen­fourths mile south of Barlow Avenue in Fresno County and four­tenths mile north of Avenue 9½, about 7 miles east of the City of Fresno. Construction of a bridge across the San Joaquin River is included in the project.

Bids will be opened March 24, in Sacramento. A total of $727,000 is available for the project.

The State Division of Highways opened bids on the following projects yesterday:

SANTA CLARA COUNTY — Construction on Interstate 280 as a six­lane freeway (with provision for ultimate widening to eight lanes) between Mountain View­Stevens Creek Road in Los Altos, and Magdalena Avenue; and as an eight­lane freeway between Magdalena Avenue and a half­mile north of Page Mill Road in Los Altos Hills, a dis­tance of 7 miles. Eight bids were received.


PLACER COUNTY—Construct­ing Interstate 80 at Hiliflinna and Heather Glen, approximately one mile west of Weimar, as the first stage of converting the expressway between Ashburn and Hill­finoa to full freeway. Five bids were received. Low bidder: Lee Stephens, Stockton, $685,000.

YOLO COUNTY — Functional planning—including bridges—a long­distance freeway (with provision for ultimate widening to eight lanes) between about 7­½ miles west of Sacramento, between County Road 104, interchange and the west end of the section of Yolo Cascade. Planning will consist of 405 feet, and 2,500 sheets. Six bids received. Low bidder: Sierra Landscape Contractors, Chico, $135,286.

The Department of Public Works announced the award of the lease. The story of the lease, leaked out too,

SAN MATEO CREEK BRIDGE . . . This architectural model depicts the eight­lane structure which will cross San Mateo Creek near Crystal Springs dam. The bridge, designed by the Di­vision of Highways, will be a part of the Interstate 280 Freeway, and will be more than 1600 feet long. (See Engineering Story).

11 Kaiser Bros. Receive Safety Award Certificate

Eleven Operating Engineers, at Kaiser's Rock, Sand and Gravel plant at Felton, were recipients of Safety Certificates at a banquet held in Santa Cruz.

The men were cited for having compiled a record of two years without a lost­time accident.

Local 3 Vice President-­Safety Engineer Dale Marr, keynote speaker for the union, cautioned them, however, by telling historical experience with serious lost­time accidents happening to "Engineers who are over­familiar with their jobs."

Many of the men have been on the job several years. Marr congratulated the Brothers for their achievement and the finance of Highways, will be a part of the Interstate 280 Freeway, and will be more than 1600 feet long. (See Engineering Story).

MODERN DESIGN — Supporting the five­span San Mateo Creek Bridge will be these specially­designed, tapered concrete columns, which rise as high as 250 feet above the canyon floor. Of modified Gothic arch design, the supporting columns will remain natural in color, with the steel super­structure to be painted green.

Gruesome Murder Spurs Bills to Curb 'Pep Pills' Just a week after Director George P. Larrick of the Food and Drug Administration gave Congress a shocking picture of how "pep pills" in the hands of juveniles are leading to weird crimes and increased delinquency, a flagrant murder was attributed to these pills.

It occurred in Chicago where police arrested three youths for the brutal slaying of a 60­year­old man. All were school dropouts and runaways from home.

Police said the youths told how they jumped out of an auto, accosted their victim, Fred A. Christiansen as he was reported as irritated that he was being accosted and robbed him of the pep pills—in an apartment the youths had rented.

It is available for the project. The tender was accosted their victim, Fred A. Christiansen as he was reported as irritated that he was being accosted and robbed him of the pep pills—in an apartment the youths had rented.

The tender was the story of the leak, leaked out too,
Engines Come to Life as Winter Fades

By ERNIE NELSON, AL DALTON, CLERM HOOPER, JERRY ALGOOD, and RALPH WILSON

SACRAMENTO—As "old man Winter" fades away in the high country, the sound of roaring engines is music to the ears of Operating Engineers after several weeks of idleness. The snows are melting and the rivers are gradually receding to more normal levels which will allow work to continue on the American River projects.

Two shifts of shovels are operating at El Molino. The dam, which will be receded, was completely washed out during the December storms. The earthfill probably won't start for another month while the cruiser, which recently started operation, stockpiles aggregate and mechanic's ready all equipment.

TUNNEL WORK

Three shifts of tunnel crews at Long and Brandy Canyons have been working steadily. Operating Engineers in Long Canyon have moved nearly five miles. When complete, this tunnel will be 11 miles long.

Meanwhile, at Oxbow, American River Construction Co. crews are cleaning up the mud from its track place and getting it ready for concrete at the damsite as soon as the river recedes. El Molino' shop at Oxbow is nearly setup, after rains, floods and mud washed it out.

Reuel Anderson Co. is coming along well in the Auburn Tunnel at the inlet and outlet portals.

Granite Co. finished its dirt work on Rolling Dam and will be moving equipment out. There is still some concrete work at the spillway and cleanup to do, however, while Brothers in the shop are setting equipment in condition for the next job.

Hardeman Co. has work at the same site, helping in the sluiceway.

Hanson Brothers shifted down one crew at Graff Valley long enough to install a gold recovery box. While flushing tailings from the old Empire mine a small amount of gold runs through.

FOLLOCK PINES

Bids for excavating work to start White Rock Powerhouse should be opened this month. Meanwhile, Ruby Brothers Logging Co. is clearing and grubbing the site to make way for the excavation. Chicago Bridge Co. is working at the outlet of White Rock tunnel installing the liner and Walsh Construction has setup its batch plant close by.

Gates and Fox Co. tunnel drivers, subbling for Walsh Construction, has completed the tunnels and still have a shaft to finish before equiping equipment and moving out.

Lou Huttonston and Puzo Hootd are supervising the Walsh tunnel and still have the original crew of 25 Brothers on the job.

In other areas, it is probable that Hal Cable, Bennett Murray and Joe Vicini will start working on the Cameron Park Housing projects soon in El Dorado County.

T. Schacht Co. was low bidder for a new school concession at Floraville and already has moved in his equipment.

BIDS ON ELVIS

A call for bids has been issued by the state division of Highways for rebuilding Elvis Freeway in east eight lanes from the end of the Peter Kiefit Sons job to Furnace Ave.

Harbison and Mahaney Co. started work on a fire-stor building project at Douglas with five Brothers and more in the near future.

American Bridge and Crane Co. is unhappy over the Defense Department's announced outback of missile work at Aerofit General. American had been establishing the world's largest test pad at Aerofit.

Nearly 20 Operators are working through all kinds of weather conditions on Kiewit's 20th and 30th, St. Freeway in Sacramento.

Paddock and Watson is keeping a skeleton crew of mostly mechanics busy on the new airport in Sacramento, and as the weather dries the ground more men will be added. Van Vollenhoven is handling the undergound for F & W.

'77 Rides Again

WASHINGTON—Labor hopes that the old "Gallopping Ghost" will ride again.

The "Galloping Ghost" was football great Red Grange. He was famed for Number 77, and 77 crossed the goal line many, many times. A new 77 has risen — H.R. 77 — the bill to call Tuf-Harley "work" (law section 14(b). Labor hopes this 77 will cross the goal line, too.

SAFETY PAY... Jack Gold, center, of U.S. Dept. of Labor displays hard hat which protected worker. Gold is nationally known for his safety seminars, and conducted sessions at Camp Roberts.

REPAIRS... by Alton Denver, of Utah, are made to gas electric changes while Instructor Dave Gennin, of Utah, guides him at Camp Roberts mechanic shops.

Several Projects Going; Trainees Enjoy Weather

Continued from Page 1 — point. See forms overnight in small pocket and covers the 14,000 acres at Camp Roberts. It is hoped that snows have held up this action.

BEHIND THE TIMES

In another valley, another part American River Construction Co. Operating Engineers for many months, he has worked nearly every piece of equipment in the field, but with technologi­cal changes the man felt he was behind times.

He was a scraper trainer under Big Buck this way: "He could come work for me anytime with the knowledge he gain here."

Prince also had the same thing to say about Bob Haws, of Utah, and Jim McDonald, from Los An­geles.

Speaking about McDonald, a Local 20 Operator, Prince says, "I've never met a man so interested in learning. His mind is like a sponge. He sips up everything you tell him and while he's sitting on the built waiting turn on the scraper, he's observing and plans everyone else is doing."

EARTHFLI DAM

One of the bigger projects is actual construction of an earth fill dam to catch water from a small watershed area for use by military people at the base. The army leases land for sheep-herd­ ing. Sheep keep the grass short and this is advantageous to military authorities who still use the base for Summer reserve and national guard training.

Instructors Johnny Hinote, Pete Ramirez, Ray Austin and Yamas are handling some 40 to 50 men. Dimensions of the dam are as follows: 20 feet high, 500 feet long and 30 feet wide at the top.

The reservoir is laid out in the shape of a man's trousers, ac­cording to Yamas. One leg is 1000 feet long; the other is 1100 feet. It has been named "kind in a dam," constructed by Hinote Construction Co.

Over at the "watering," the ever-blowing wind which has hard as instructors Howard Stanford and Jack Parello find their crews are blade trainees through the paces, while Wendy Phillips, Joe Reich­ard, Candy Dunn, Jack Blais, Claire Doyle and other instruc­tors publicly curse their train­ees to a point where they can't work on their own.

This program is the only one of its kind in the western region of the country, and Local 8 offi­cials are already looking forward to expansion and continuation of the 1965 on the job training project.

Harry Davidson is project manager and is handled by Art Gafaro. Jerry Collett is safety and first aid man.

BENEFITS INADEQUATE

Today's maximum $55.00 weekly benefit is equal to 50% of the average weekly wages of only 13% of male claimants in California, who were awarded the maximum weekly benefit.

Only 21% of all male claimants in California get a weekly bene­fit equal to at least 50% of their weekly wage.
PANORAMA VIEW . . . all equipment here is on the move as trainees work on simulated "airstrip spread." In background, center, two buses carrying nationwide visitors, headed by Local 3 Business Manager Al Cline, stop to watch progress.

TRAINING CREW . . . Instructor Ray (Silver Fox) Austin, standing extreme right, poses here with his crew between two blades at Camp Roberts "freeway" strip project. Austin has been in heavy construction over 44 years.

WATCHFUL EYE . . . Instructor Duke Dalton walks alongside this Euclid scraper as unidentified trainee takes his turn sharpening his skills.

SIGHTING IN . . . Instructor Travis Fodge, right, and grade checkers fix sticks for survey of ammunition dump area.

AT THE CONTROLS . . . Trainee Tom Bronson, Murray, Utah, is shown here navigating a blade on simulated freeway job.

BOGGED DOWN . . . Smokey Black, trainee on this scraper, just brought it down a short eight foot embankment with help of trainee Bob Haws, left, of Ogden, Utah.
Under the Stars

Crews to Resurfice Nimitz Freeway at Night

By ED HARRIS, TONY LAU, STEVE GALLUCCI, JERRY BOLL, WHIT WHITAKER AND GLENN SANDERS

OAKLAND—"Necessity is the mother invention," so goes the cliché, and in the East bay area, this is no exception. With a major portion of the Nimitz Freeway closed for a week for construction, it has been announced that the contractor will perform this job on the hot pavement, as a means of reducing traffic bottlenecks so as to make it more feasible for work to be completed.

NEW OFFICE HOURS

Effective April 6, the Oakland office of the Building Trades Councils will be open Mondays through Fridays from 8:30 a.m. to 3:30 p.m. after hours, and on Saturdays from 8:30 a.m. to 1 p.m.

The Coliseum

The Oakland-Alameda County Coliseum project is about one-third complete. The area where the grandstand is to be built is the area in the south end near Sunol and has most of the concrete poured up to ground level.

Donald C. Glavine Co. was awarded a $48,000 contract to resurface this area, and in other areas, the facility it will have an impact on is presented on the Bay Bridge to the Oakland area. The Coliseum facility will be used for baseball games, football, basketball, and also for other sports and exhibits.

Quality signage will afford more work for the Building Trades Council meetings on Thursdays. The reason is to avoid having the building tradespeople come to the office will remain open.

John F. Atkinson and Guy F. Atkinson Co., Bigge Crane and Rigging Corp., and Conforti Bros. were awarded the job of putting in the new Coliseum, and it will be a $10,000,000 job.

Apprentice Corner

Men Needed To Replace 10 Per Cent Leaving Construction Industry Annually

By D. O. DEES, A. A. PENNE, BAKER, ED MIDDLETON, ZACK MANVILLE, LOU JONES, and GLENN MULROWENY

Nearly 10 per cent of the Operatives, Apprentices, and Craftsmen leave the industry every year, and somewhere along the way, someone has to fill those positions. This fact was discussed at a recent meeting of the Construction Contractors’ Association dinner meeting and attended by over 75 persons.

Included in the discussion were Abe Silverman, President of the Apprenticeship Committee and EGGA; Bruce Sturt, U. S. Dept. of Labor, and effects Apprenticeship and Training; Buck Sandis, Calif. State Division of Apprenticeship Standards; Frank Fries, General Superintendent, Gordon Ball Construction, and Les Jones, as coordinator of JAC in Oakland.

Contractors were urged to offer the Apprentice in training adequate practice with the man’s class education.

Work in the northern half of the area seems to be picking up as better weather is making it possible to bring in equipment and start the 1983 work schedule.

Work Starts Over

Some jobs, particularly in the mountainous area, which began over the winter, will be going on, and there will be a job with them next week, and will be able to tell more as to how many men they will hire.

Ray Kaiser is being awarded another 20 miles of road west of Highway 10 that will be used by the job of men working there. Some of these men were lucky enough to have worked very steadily since Christmas.

We also signed Marley Construction, Company of Nevada, on a short term. They are doing a fine job on the Salt Creek Forestry Road. This is a small job of about $200,000.

A new contract is ready to resume its Iron Canyon Dam Job with two shifts, and will be working about 15 to 18 men on each shift.

The Montague Airport is about to begin construction work, and they are putting out air traffic carriers on the field to practice landing patterns. Fredrick Company, of Nevada.

Tools, books, must be purchased.

16. Observe SAFETY — what a waste to hire an accident?

The fifth Survey Apprentice- ship class recently started in the Vallejo area. Titled "Topographic Surveying," the class is accredited and authorized by the Northern California Surveyors Joint Apprenticeship Commission. A total of 22 apprentices and other Locals 3 Surveyors were in attendance for the first week.

Barney Plehn, the Instructor, presented the students with the first 10 of 12 pamphlets from simplest topographic to the most advanced photogrammetric methods.

All parts of the course are taken directly from the course outlines of the American Society of Surveying Educational Advisory and its Joint Apprenticeship Commission which exist, and therefore time may be saved for related training credits in the local area. In order for the credit to count, it will, of course, be necessary for your application to be approved by the Northern California Surveyors Joint Apprenticeship Committee.
Spring Has Sprung

By JOE MILLER, STAN BERGEMAN, GENE FORTH, CLAUDE ODON

FRESNO-As the April days of the Sierra area is picking up quite rapidly with the coming of Spring and the temperature beginning to rise, it is
As the trees and other plant life begin to bloom, the various industries begin to get into full swing with work and jobs for our members.

Our out-of-work list approached a figure of 800 men during the winter. This list has begun to diminish, and the picture is brighter each day, even though there is still a large number unemployed.

As we reported in the previous issue of the "Engineers News," the construction building projects in the past three months have been on the increase, with more new employment.

The trend of increasing employment will gain momentum each week from now to the peak of the season, and look forward to the best season, for this area, that we have ever had.

In the southern area of the county, the largest project in the area is the Dam, of course, the largest project in the area. The company will be starting its operations in the spring. The completion of the Dam is old now, built seventy years ago, it developed a yearly leak. But at that time, no one could have a determination to stop it was with an attached powerhouse.

"The dam is old now, built seventy years ago, it developed a yearly leak. But at that time, no one could have a determination to stop it was with an attached powerhouse.

The controversial Crystal Springs Dam building project was started in San Mateo County two years ago. The dam is down on the project, in the area, fairly recently. The company will be starting its work on the San Luis Dam is underway again. However, while it doesn't have the feeling of a "full bore" operation yet, it looks like it will be like long.

The "wheel" is on three shifts again, as is the quarry, separation of the raw materials. Work on the debris trap, at the face of the tunnels, is well under way, now. The pre-job with Gunther ber who owns the Crystal Springs project, has not been held yet. But there is some talk that it will be held in the area soon. They will have the second phase of the dam and its firstcy.

The reality is San Mateo Bridges, is reaching a stage where one can only visualize its giant span.

The joint venture of Pomeroy, Gerwick and Stevens has poured the concrete piers and foundations which staggers out from the shore like giant steps.

The undersea work involved in constructing those piers is as grand as is throwing up the bridge from the ocean. The work of a great number of men. There are floating cranes, pile drivers and all the usual equipment, and does our heart good to see such modern equipment in one locale.

In construction of some of the equipment, there were Dutra barges, three million cubic feet of concrete, seven million pounds of reinforcing bars, 200,000 pounds of steel, 900,000 cubic feet of concrete, and $7,000,000 in construction costs, a key link in the plan for a freeway down the backbone of the peninsula.

Brother B. R. Archibald has proposed an alternate plan of constructing the felt that has considerable merit.

His plan was to place in an earthfill dam in the same area with its crest well above the present concrete structure. The western slope of the hill would be against the side of the present dam and would carry 12 more feet. A sudden break in the dam would be a near impossibility.

Excellent material is readily available. There is safe to say that the cost of an earthfill dam would be cheaper in the long run, and the added protection would more than warrant additional cost.

The Southern Crossing bridge, the "great gusset-daddy" of the group, is stuck around for years since San Mateo Sower E decided to build an alternate plan. Governor Brown has called for an immediate decision on this needed bay crossing, and we feel the Sierra Point terminals is the key effect in the bay crossing materiel available and potential growth it would open for the bay crossing.

The long-scheduled "giant funnel" in Millbrae just "zint out" for weeks now, no word yet on when a road would be built. The road would lay in a 20-inch water tunnel under the proposed crossing. The road would take a flat 3,000 feet, 300 feet long. It'll be through by the time the bridges are opened.

The latest safety and construction meeting was held in February. A number of safety meetings were held in the area. The new bridge over the Delta-Mendota Canal on Gordon H. Bull's lot. Engineer Bill White really has a fine job.

The forecast is for several more to come. However, while there has been no immediate decision on this, it looks like it will be like long.

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Several Com... your Commission, the American was $1.75. The latter reduction representative. when the ceiling phone are interested in information apprenticeship class on Rapid and is held in Vallejo. ~lears setting from rough to finish. a : condensed six-weeks course, Retraining Helps Local Generally, a good trainees in -ects. '_rrainees in · pool. This one is $12 . This is admittedly a fine Winter With the current good weather we are enjoying in the High Si-...es the snow has let up, and the weather warming up. The Power and Water Com...many small jobs that are using a few Engineers. The Hotel and Metal jobs, and the Banks and Office Buildings, that job, we are also keeping our Engineers out of the rock-...ing chairs. The new Convention Center is finally being readied for a grand opening in early March. The Rob-...onourly deals. The last big building complex. of Engineers for this period of the year, and if there is an opportunity to work under simulated conditions, the trainees make necessary skills in the Construction various construction jobs... The Isbell Construction -...ing chair. This one is $12 . This is a five -year project, with... with a Radio-TV station DISTRICT SOUTH VIRGINIA City of the Nevada Report NEVADA ENGINEERS NEWS to bat for you with pretty good odds. If you don't, he has a rough row to hoe, and chances are you get hit, where it really hurts, in the pocket! LAKE TAHOE AREA With the current good weather we are enjoying in the High Si-...s that are doing a 40-hour week, covering excavation, hanging steel and pouring concrete. The project is also a $212 million deal. NORTHEASTERN NEVADA Employment for Engineers in Northern and Northeastern Ne-...put an end to making a living. About this time, it seemed a good idea to complete the 26 miles this year at a cost of $11.6 million. This is a five-year project, with approximately 200 units at completion. The Christmas Tree Restaurant, on the Mount Rose Highway, is being rebuilt about one hundred yards west of the former location. Survey Construction is the contractor with Richard Man-...d for the new Keno and Laz-...goon. This keeps M of the brother Engineers working and eating. Dot Webb Construction is on schedule with its Sahara-Tahe Hotel. Opening is set for July. W E A T H E R C L E A R I N G Rain still plagues survey work. Generally a good Summer is ahead, with Oakland having the best prospects in both Industrial construction and Subdivision work. Dams, Power houses, Tunnels and Irrigation and Flood control projects will go into full swing as soon as “Mother Nature” clears the way. The Bay Area Rapid Transit will gain moment-...and the Berkeley hills tunnel project. VALLEJO MEETING February 2nd, a meeting was held in Vallejo to establish an apprenticeship class in photography. This class started Feb. 23 and is held in Vallejo. If you are interested in photography or pertaining to this class, contact your Business Representative. CERTIFICATION Several months ago, in the “Engineers News” in this col-...in the nationwide survey as well. So, who felt he was eligible for Certification? Ed Sanford, Chief Operating Engineers Bldg., 100 Lake King-...by the MDTA Training Office, the Isbell Gold Mill for Newmont Mining at Carlin, goes on despite the wildest winter weather. Brothers here are fighting winds up to 40 mph and below, nears temperatures, with the mill site atop a hill at 6500 feet above sea level. To get to the dam below the hill, Bechtel had to utilize a hill-...ing system. The Frank Tracy Power Station, Second Unit, is now taper-...r to the final touches. The Stone-Weber Company, Riley Steiner Company, have had a small group of Engineers for about one year. Another piece of Interstate The Isbell Construction -...he Nevada is in its lowest low during this period of the year, and if you want to meet your friends, sw...ing time, lunch period and quitting time. Generally a good Summer is ahead, with Oakland having the best prospects in both Industrial construction and Subdivision work. Dams, Power houses, Tunnels and Irrigation and Flood control projects will go into full swing as soon as “Mother Nature” clears the way. The Bay Area Rapid Transit will gain moment...ing by one practice on key way of Ranch House dam at Camp Roberts. New Dates Go Into Effect On Long Distance Rates In line with an order issued by the Federal Communications Commission, San Francisco Telephone & Telegraph Co. has put into effect new long distance rates. The reductions range from 25 to 75 cents per: three-... and below 15 mph, as the temperature dropped to approximately 50°. The former regulation applied to calls made to parties over 221 miles away and other calls apply to calls of at least 400 miles. PRACTICE . . . this rifle target range at Camp Roberts was scene of early spreads for trainees to familiarize themselves with scrapers and bulldozers. Tough Angle . . . instructor Pete Ramirez, center, is shown "hanging on" a difficult turn into key way of Ranch House dam at Camp Roberts.
Labor-Management Forum

Right-to-Work Legislation Must Go

If conference, such as the first California Construction Industry Management-Labor Forum held recently in Palm Springs lead to a framework within which industries, such as the construction industry, can formulate programs and policies to fit the industry into the total economy, then a giant step toward the "Great Society" will have been made.

That's what Alphon J. Gruhn, president of the California Labor Federation, AFL-CIO, had to say in his keynote address to the opening session of the three-day conference January 26.

Gruhn urged the labor and management representatives participating in the meeting not to overlook "the base importance of governmental economic policies to the health and well being of your industry." He also asserted that management, as well as labor, has a vital interest in the elimination of so-called "right-to-work" laws, because "you can't have a thriving construction industry in a state, unless the workers of the state—the principal consumers—get a fair share of the wealth they create."

Gruhn said that 14 of the 20 states having so-called right-to-work legislation are generally the ones with the lowest family incomes and the worst poverty in the nation and the other six states are in which the average family income is only slightly above the poverty level.

This "is more than a coincidence," he declared.

"The theory behind the right-to-work legislation is, in essence, that if we have weaker unions we will have a more prosperous economy," he explained.

But this theory doesn't hold up because the states that have adopted it have the poorest wage levels, the lowest educational levels and the least prosperity of any in the union, he asserted.

In contrast, California has enjoyed a 66 percent population increase between 1950 and 1963 compared to a national average of only 26 percent and emerged as a prime consumer market involved in spurring the state's lagging economic growth rate and making the fruits of automation a boon to all, instead of a bane to many, depends greatly upon whether "we have arrived at a stage in the development of the nation in which both labor and management are prepared to recognize as a fact of life that both are essential to a solution of the problems facing us."

"The forum is designed to bring about a better understanding between the contractors and the representatives of their employees various unions."

Six study groups are scheduled to discuss subjects which do not generally come up in the collective bargaining process. These subjects are: force accounting work, modernizing plant maintenance and contracting out safety training of apprentices and journeymen, and public relations.

FASTEN YOUR BELT... Trainee Gene Necochea, Lakeport, Calif., turns his turn on big scraper, but first receives safety lesson from Instructor Carl Prince to fasten his belt.

MAN TO MAN... Jack Blais, left, a full-blooded Cherokee Indian here instructs Buck Sallee, half-Indian from Utah, in operation of scrapers.

READY TO GO... Brother Engineer gets last-minute advice on cut for scrapers from Instructor Duke Dalton, of Sacramento.

Cochran & Celli Recap for Economy

GREAT UNION

Portable Pension Plan Proposed

SACRAMENTO—The California Department of Employment and Citizen's Advisory Committee on Aging recently proposed to the state legislature that a state portable pension act—which would transfer pension credits as workers move from job to job—should be effected in the law.

CREDIT UNION

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SAN RAFAEL
We appreciate the response and cooperation in letting the office know when you Brothers are called back to work. It helps keep the list of work down and gives the next fellow encouragement.

Our sympathy to Brother Leon Muckey on the death of his wife, Mrs. Lillian Muckey.

Congratulations to Brother Al Bazz and his wife who opened their doors to an adopted baby boy, Angela Laig.

We were sorry to hear of the following, reported on the Sick List: Brother Mill Gamboni, Marin General, Lott Hackney at home, and Ray Wold at home.

The following recently returned from OJT at Camp Roberts: Rocky Sumner, Don Dill, Roy Gable, Herb Erickson, Bob McDaniel.

OKLAHOMA
Death came to one of Local’s oldest members. He was followed by O.H. Hance, a member for 61 years. Brother Hance joined Local 159 back in 1921. He was a Civil War veteran and passed away at the age of 95 at Providence Hospital in Oklahoma. He is survived by a nephew Eddie Bosham, of Enid, Okla.

VALLEJO
Three Brothers were reported in hospitals. They are: Tom Hughes, in San Francisco; Harold Miller in Fairfield and John King, Mrs. King reports everything is well and John is recovering nicely.

Brother Ron Campbell’s wife gave birth to a son, Ronald Thomas Lloyd Campbell. Congratulations!

FRESNO
Our Blood Bank supply for Operating Engineers is very low and we need it desperately. Won’t you please help?

REDDING
We hope to see Brothers Cliff Ames and Max Buhrle, in Redding hospital, “up-and-awm” soon.

Our sympathy to the family and friends of our late Brother Harry Later. He was living in Santa Rosa with a sister at the time of his death.

SAN FRANCISCO
Vice President Dale Marr recently was named as a member of the Labor-Management State Educational Advisory, and Joint Apprenticeship Committee during the first quarterly meeting of the California Apprenticeship Council at Santa Barbara.

SAN JOSE
We sincerely appreciate the donation of blood from the following recently: Jean Bearis, Ben Crowe, Anthony Schuster and Alice Burnett.

Despite repeated appeals, we need a lot more persons to donate blood. Why not make an appointment now and give for a fellow Brother Engineer?

We express our sympathy to the family of our late Brother Quinton, who was working for Brothers Pole Bolltson and Ed Derrick; and extend sympathy to the families and friends of each of our late Brothers.

The names of those deceased and are confirmed are the following: Brother “Red” Matzke, in San Jose Hospital; Brother Oswald Johnson, Kings Beach, Wash.; Brother Leo Stimson; and Brother John Carter at Vet’s Hospital in Palo Alto. Fred Wright, Sr., recuperating at home and Brother Glen Wirtz, of Berkeley.

Brothers E. B. “Doc” Muns, Edgar Ragdale, T. N. Holland, Victor C. Miller, Cecil J. McKinley, Dewey E. Carlson and Glen D. Brocker have all either been hospitalized or under a doctor’s care this past month.

Brother Jay Edings and his wife, the news, are the proud parents of the triplets in Cave in Death.

Our thanks to Brother Braf “Red” Herring for his recent donation to the Operating Engineers Blood Club.

SACRAMENTO
Consolation Boss — Comrade Bill Cunck for a son named Josey. Sympathies to the family of E. B. Pratt, who passed away during February.

Fortune Cookie
Outfits Computer

LOS ANGELES — It was reported that nothing fancy, nothing unusual, but for those who are fond of fortune cookies can outfit a computer.

An Albam氓ia man and wife were notified several months ago that they had a computer. They had been told that they had purchased their computer. It was determined that they were paying for the same as well as the computer.

Obituaries
February, 1965

Name City Date of Death Init. Date of City

Burt, S. Peter Bottolo, San Jose, Calif., 7-1-65 Blais Cushing, Murray, Utah, 1-1-55
Burt, S. Peter Bottolo, San Jose, Calif., 7-1-65 Blais Cushing, Murray, Utah, 1-1-55
Edward Derrick, Sunnyvale, Calif., 7-1-65 Edward C. Diben, San Francisco, 4-7-65
Edward Derrick, Sunnyvale, Calif., 7-1-65 Edward C. Diben, San Francisco, 4-7-65
Einar Hansen, San Francisco, Calif., 6-5-65 Einar Hansen, San Francisco, Calif., 6-5-65
Einar Hansen, San Francisco, Calif., 6-5-65 Einar Hansen, San Francisco, Calif., 6-5-65
Einar Hansen, San Francisco, Calif., 6-5-65 Einar Hansen, San Francisco, Calif., 6-5-65
Glen C. Jewell, Los Gatos, Calif., 6-30-63 Glen C. Jewell, Los Gatos, Calif., 6-30-63
Abraham Kyle, Waist, Waihaua, Hawaii, 7-2-63 Abraham Kyle, Waist, Waihaua, Hawaii, 7-2-63
Frank A. Lawrence, Millbrae, Calif., 6-30-63 Frank A. Lawrence, Millbrae, Calif., 6-30-63
Dallas Matthews, Marysville, Calif., 9-20-64 Dasey Matthews, Marysville, Calif., 9-21-64
Damear, Don, San Francisco, Calif., 7-23-65 Damear, Don, San Francisco, Calif., 7-23-65
James Munson, Ely, Nevada, 11-5-63 James Munson, Ely, Nevada, 11-5-63
Chas. Nelson, Beaver, Utah, 9-15-65 Chas. Nelson, Beaver, Utah, 9-15-65
Chas. Nelson, Beaver, Utah, 9-15-65 Chas. Nelson, Beaver, Utah, 9-15-65
Basil Faye, Cedar Ridge, Calif., 5-5-64 Basil Faye, Cedar Ridge, Calif., 5-5-64
William Pifer, Sacramento, Calif., 9-6-65 William Pifer, Sacramento, Calif., 9-6-65
Emmer Pratt, W. Sacramento, Calif., 9-6-65 Emmer Pratt, W. Sacramento, Calif., 9-6-65
M. F. Ruskhealer, San Jose, Calif., 12-5-65 M. F. Ruskhealer, San Jose, Calif., 12-5-65
M. F. Ruskhealer, San Jose, Calif., 12-5-65 M. F. Ruskhealer, San Jose, Calif., 12-5-65
Tetsuro Soma, Honolulu, Hawaii, 2-7-65 Tetsuro Soma, Honolulu, Hawaii, 2-7-65
Suek Spreaw, Alameda, Calif., 12-27-64 Suek Spreaw, Alameda, Calif., 12-27-64
Ray Thompson, Ukiah, Calif., 8-6-65 Ray Thompson, Ukiah, Calif., 8-6-65
Jospeh Toone, Walnut Creek, Calif., 10-7-64 Joseph Toone, Walnut Creek, Calif., 10-7-64
Hotell and Industrial Accidents (1)