Governor Lauds Safety Effort

February 4, 1963

Mr. Al Clem, Business Manager Operating Engineers Local Union No. 3
474 Valencia Street
San Francisco, California

Dear Mr. Clem:

Recent publicity given to your latest safety drive reminds me again of the important work Local 3 has been doing in accident prevention. I wish to personally compliment you and all of your members for your vigorous action in the interest of safety. It is through the widespread activities of labor and management in this area of accident prevention that much of our future progress will be made. You may be assured that I am a vigorous supporter of accident prevention programs in all of California's great industries.

You are very familiar, of course, with the annual Governor's Industrial Safety Conference and labor's vital role therein. I am looking forward to the Conference in February and hope that I may see you there.

Sincerely,

EDWARD O. BROWN, GOVERNOR

OPERATING ENGINEERS LOCAL 3

Permanent File

Local 3 Safety Program Hailed At State Parley

Operating Engineers Local 3 delegation to the Governor's Industrial Safety Conference, held at the Biltmore Hotel, Los Angeles, February 7 and 8, reported on their return that Local 3's wide-ranging Safety Education Program was praised at the conference and hailed as a model for other organizations to follow.

Representing Local 3 at the annual safety conference which drew some 1,000 participants were Vice Pres. Jerry Dowd, Rec. Corr. Sec. W. V. Minahan and Safety Representative Dave Marr. Marr was one of the principal speakers at the Friday morning session of the Construction section of the conference.

Dowd said that George Sherman, Chief of the California Division of Industrial Relations, hailed the Local 3 Safety Education Committee program in his address to the safety conference.

MEETING HIGHLIGHT

"It was generally recognized in the main conference sessions and the discussion panels that Operating Engineers Local 3 is one of the leaders in the field of construction safety," Dowd reported.

He added that Brother Marr's detailed report to the Construction Section on the Local 3 safety efforts was undoubtedly one of the highlights of the meeting.

GOVERNOR SPEAKS

Background for the deliberations on construction safety was this problem: although lost-time injuries in construction work were reduced from more than 90 for each 1,000 workers several years ago, they have averaged about 80 per thousand for the past four years, and efforts toward further reduction have not succeeded.

Gov. Edmund G. "Pat" Brown, -Continued on Page 5

Lowell Nelson

Moves on to New State Job

Brother Lowell Nelson, a member of Operating Engineers Local 3, long-time leader of labor in the Vallejo area and prominent in state labor circles as a vice president of the California Labor Federation, has been appointed by Governor Edmund G. Brown to the California Unemployment Insurance Appeals Board.

Nelson had previously held the position of Chief of the Division of Housing. In his new post he succeeds Ernest E. Webb, recently appointed to head the California Department of Employment.

"Lowell Nelson has done an outstanding job as head of the division since 1960," the governor said. "I know he will bring further distinction to himself and the board in his new post.

Nelson's appointment to the four-year, $10,745-a-year post requires Senate confirmation.

Before assuming the division post in 1959, Nelson, a plasterer by trade, was secretary of the Solano County Central Labor Council and business manager of the Solano County Building Trades Council.

He has been a vice president of the 15th District (North Bay) of the California State Federation of Labor for 10 years and is a member of the

CONTINUED ON PAGE 2

Safety Education Meetings in March

Local 3's Safety program will be in high gear in March, with 18 Safety Education Committee meetings scheduled in the various districts. The activity is on a voluntary basis. All members interested in the Safety program are urged to attend. ALL MEETINGS SCHEDULED FOR 8:00 P.M.

March 4, 1963
Operating Engineers Office 2603 Broadway

Redding--March 5, 1963
100 F. Hall
1417 Butte Street

Marysville--March 7, 1963
Elks Hall
320 D Street

Sacramento--March 11, 1963
Operating Engineers Office 2603 Stockton Blvd., Hall 4

Stockton--March 12, 1963
Engineers' Building
Auditorium

Watsonville--March 13, 1963
Veterans Memorial Bldg.
223 Third Street

Fresno--March 14, 1963

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Local 3 Profiles

JAY NEELEY
The CCC-Civilian Conservation Corps—of Depression days in the '30s provided the springboard, from which Ray Neeley moved into the Operating Engineers' craft and ultimately into membership and official responsibilities. Currently, Neeley is serving as Local 3 District Representative in charge of the Utah district, and he was recently appointed, in accordance with Article VII, Section 3, of the By-Laws, as a Trustee of Local 3, succeeding C. R. Van Winkle, who resigned when he became Assistant Administrator of the Apprenticeship program.

Neeley was born in Honeyville, Utah, on April 18, 1916, attended schools in Salt Lake City and was graduated from high school in 1933. He then went to college.

In October 1934 he entered the CCC and helped build small dams and canals throughout the Uintah Basin. This led to his going to work for the Bureau of Reclamation in connection with CCC in January 1935 as a heavy equipment operator and foreman. He worked on the Moon Lake and Deer Creek dams and finally left the Bureau when the CCC was disbanded.

After that he worked for many Local Utah contractors on canals and palms, joining Local 3 in March 1935. He worked on the U. & S. Steel plant at Geneva throughout the construction period, then for Utah Construction Co. on many public projects, operating cats, palms, trenchers, shovel-dozers, and dozers.

He first went to work for Local 3 in March 1933, setting up the Provo, Utah, office. In 1939 he left to try a spell with a truck and trailer sales company, but found he was unhappy working out of a truck. Returning to the union and returned after a short while to take assignment as a Business Representative in the Salt Lake area. He was appointed Utah District Representative in 1956.

Neeley served four years as a vice president of the Utah State Building Trades Council. He resides in Salt Lake City with his wife, Renee. They have a son, Michael, 30, serving on a Latter Day Saints mission in Ireland, another son, Robert, 14, and a daughter, Janie, 19.

HAROLD HUSTON
Harold Huston, District Representative in charge of the Marysville office, has been a member of Operating Engineers Local 3 for nearly 20 years. He was born in Oceana, Calif., and was graduated from Oceana High School in 1944. Coming from a family of Engineers, he joined the union in 1943 at the age of 16 and worked at the trade during summer vacations.

After graduating from high school he enlisted in the U. S. Navy during World War II, and served in the South Pacific for two years before receiving his honorable discharge in August 1946.

Subsequently he worked in the field, operating almost all types of equipment, on construction jobs in the Salt Lake area. He was appointed a Business Representative in 1955 and assigned to the Marysville office. Later he worked out of the Sacramento office, and in January 1961 he was appointed Marysville District Representative.

During the three years he worked in California, he studied with the University of California, Extension Division, taking courses in Labor Relations, Economics, Psychology, Labor Law and Labor History to prepare him for qualifications for serving the Local 3 membership. In 1958 he was chosen to attend Harvard University Trade Union Program.

Huston has carried out a number of special assignments for Local 3, including a spell in Utah in 1959, where he headed a successful campaign to keep the softball field in Ogden. In 1962 he attended the Union of Operating Engineers conventions in Chicago in 1962 and in Miami in 1963.

Since May 1961, Huston has been a member of the Minuteman Missile Site Labor Relations Committee, monthly meetings with the Minuteman Site Labor Committee appointed by President Kennedy to handle labor disputes at the Lionrock, Sutter Buttes and Chaos Intercontinental Ballistic Missile bases. He was recently awarded a Certificate of Merit by the federal government for his services on this committee.

He is currently president of two and its council, the Butte County Building & Construction Trades Council and the Sacramento Valley Central Trades Council. He is also a delegate to the Yuba-Sutter-Colusa Counties Building Trades Council.

Death Takes Old-Timer Heinie Foss
One of the real old-timers of Operating Engineers Local 3, former Vice President Heinie O. (Heinnie) Foss, passed away Feb. 29 at the age of 75 in a San Rafael hospital after a long illness. Foss, a native of Cedarville, Modoc county, Calif., worked in his youth as a railroad man, then, in the age of steam, became a steamshovel operator, or as he liked to term it, a "shovel corner."

He joined the Operating Engineers in August 1922 and held office in several of the Bay Area locals which were later amalgamated into Local 3. He held numerous positions of responsibility in Local 3 and in the later years was the San Rafael area Business Representative and vice president of the Local. He retired from these positions July 1, 1960, and went on pension.

Heinnie was a passionate hunter and fisherman and in the late years made yearly trips to Baja in these pursuits in Mexico, a country of which he had become very fond during working there many years before.

He was active in the Marin conservation movement and was at one time president of the Marin County Central Labor Council.

He is survived by his wife, Helen, a son, Jack Foss of Modesto, and three grandsons.

Hiring Hall Headaches
If You're Working, Don't Keep It Secret

All is not gold that glitters, and not everyone registered as "out of work" is idle.

This is a fact that gives our Dispatchers real headaches and seriously hampers the operation of the Local 3 Hiring Hall. And, Brothers, you can do something about it.

A check with Dispatchers at some of our offices reveals that it takes an average of five telephone calls to fill a job order.

In many cases, the first man on the list is located with the first phone call and is able to take the job. At other times, a succession of men whose names are on the list are called, and it turns out they have returned to their previous employer and neglected to report that fact.

"Sometimes you have to make calls over a period of many days before you catch up with the man and learn that he is working," said one Dispatcher.

"When you have to send out 50 to 75 people a day, as we sometimes do, you can see that it runs into a lot of phone calls."

When many of those phone calls are necessary, it’s a waste.

"This problem is especially bad in the busy season," he went on.

"In the summer, the problem is with the man who signs the list in one district, then goes to work out of some other office. We have a daily master list of job dispatches that is sent to all our offices, but the man’s name may escape notice."

"The members can help. If they’re working right in the area, they can come in or telephone, or if working out of the area they can drop a post card to the office where they registered. Tell us the approximate date they registered and that they are now working."

"It will save us time, effort and money if everybody remembers to do this, and it will be to the brothers’ advantage in making a smoother, more efficient operation all around."

Elect Committee Men

Elections are being held in the current round of District Membership Meetings for members of the District. Grievance Committee and for members to represent each District on the Election Committee which will conduct the election of officers in June.

The following are the results that have been reported to date:

GRIEVANCE COMMITTEE
Sacramento: — Jack Lloyd, Marion A. Van Dyke, Robert A. Rogers.
Oakland: — Thomas A. Bryant, W. A. Rogers, Robert A. Romiti.

ELECTION COMMITTEE
San Francisco: — Jack Lloyd, Marion A. Van Dyke, Robert A. Rogers.
Sacramento: — Stuart Manceri, Oakland: — Thomas Bryant.

Safety Education Meeting

Continued from Page 2—

120 W. Taylor Street

Fallen—
March 29, 1963
American Legion Hall
North 60 North Avenue

SALT LAKE CITY—
March 9, 1963
Trimmer’s Hall
443 S. 6th East

OGDEN—
March 26, 1963
Engineers Hall
2358 Washington Blvd.

Fresno—
April 1, 1963
Engineers Hall
100 R. First North

CEDAR CITY—
April 2, 1963
Engineers Office
c oll and the Marysville Central Labor Council, in addition, he is active locally in politics for the furtherance of labor’s legislative and political programs.

Huston is 36, lives in Yuba City with his wife, Leota, and has two daughters, Deborah, 6, and Lynda, 3.

Huston states that he considers Local 3 "the best local union in the world," that it has been a real pleasure working for the membership and that he hopes to continue to serve them for many years.

BUY UNION MADE PRODUCTS & SERVICES

Oakland — Thomas A. Bryant, W. A. Rogers, Robert A. Romiti.

HOP ON THE UNION LABEL BANDWAGON!
San Mateo: You're the Only 'George in Safety'

BY BILL RANEY and DAN MATTISON

A safety meeting is scheduled — which is to be a con- centrated effort, Local 3-wide to help establish a real safety com- mittee system in San Mateo. With this program we hope every hope of saving the lives and limbs of many of our Brother- es at work and in our homes. The meeting will be at 702 South B Street, San Mateo (Carpenters Hall, up- stairs), Thursday evening, March 10.

It is hoped that you Brothers, by your voluntary participation and your Ideas, will make it possible to stop the needless blooded- shed every day. A man is killed on construction work every other day of the year.

THE REAL SITUATION

UP TO YOU

A truly ambitious Safety Pro- gram can be, and is being planned by our membership. It can only be done by YOU. Your Business Representatives can do little or nothing except participate. The old adage, "Let George do it," is OUT. There are no more "I can" or "We can" signers.

One regularly-assigned Safety Committee member on each job, in addition to the local committees, is to be able to handle the tosole or tagline meetings which we anticipate conducting. Committees and Commit- tee Committeemen's meetings could be held once a month, to acquire and promote your Ideas on how to educate yourselves in safe practices.

Your officers and Business Representatives don't claim to know it all. Your Ideas and your participation in carrying out this program are needed.

GOOD QUESTIONS

Let's discuss safety equip- ment! What about hard hat? Safety belt? Safety shoes? Life belt? Where will you land when you hit the water? And it will someday. What are your legal rights? Be careful belts on crane boom! Can you "beat" a manufacturer's charge? Do you need to go to court to get your kids when Daddy is gone to the big dirt job in the sky? How many medications can you swill? How much time do you save by fixing a conveyer belt while it is running?

Why drop your blade when you climb off a rig? Are your legal rights?

Surely you have many other questions and ideas we never- havo had no luck with. Tell your Brothers and friends of the right time and place.

It is sad to note that nothing is being done about Safety.

BITS AND PIECES

Hydraulic Dredging Co. is still working quite a good sized crew and has bid on another job for the new online.

Blood Bank donates this past week, 300 pints, by A. Busta and Julius Hadic. We thank them in behalf of every Brother in Local 3.

Bahr & Lejoyen, Inc., has a $172,000 subdivision job in the Peninsula area.

Way Improvement Co. landed $1,069,015 paving and lighting extension W.R. 2 at the San Francisco Airport which will amount to 150,000 Yds. of dirt, 14,000 C.C. Yds. of concrete and 55,000 C.T.F.

Granite Construction Co. here- by post bond McGinnis & Bach for another $1 million job on Brewer Island mostly paving work. The 924 Joe Patch is doing a $100,000 job new to the S. F. Airport Administration Build- ing.

The weather is making work for Engineers. Looks like a major rip-up job coming up in El Granada. Also in Princeton and Wharf Cove.

Cortesy & Cote got a $80,000- 000 building site contract at the BART Accelerator Job at Stan- ford.

BIG TANK

A new 1,000,000 gallon water tank will be going up in Mill- brue, built by Consolidated-Western Steel.

The proposed 150 Richter homes for the Nucluiat is here and is being protested. Robbins wants to move lots of dirt for a 238dol.

The proposed 2-story sky- scraper is still in doubt in San Francisco. The big planners are insist- upon more parking area.

Using the Crystal Springs water system is being proposed again. The City of San Francisco has suc- ceed in getting court for four years. If it ever happens, there is ex- pected to be a fanatic bloom in los Angeles.

Brady Construction Co. was low bidder on a $1,880,000 sewer disposal plant for San San Francisco.

MORE HOMES

Eighty more homes proposed in Linda Mar by Oddfellal Homes, Inc. These City, Deerfield plans for 300 homes in the new Fair- mount planned community De- ployed. These plans sound to be- approved by City of Pacifica.

Highway 282 was finally ap- proved as we have predicted, to help to clear up the traffic mess in San Bruno. We hope it is not a greater than the money appropriation for actual construction.

We can expect more and more walk in the near future about a new Bayshore Freeway, and a possible deep water channel in S.F.S.

Ever look at your P&A bill? How many thousands do you pay? Peak load at the Stanford Linear Accelerator will be $21 million over the first year of $240 Kilowatt.

How would you like to pay your bill? Will you?

And finally, we say that 1963 will be a banner year in San Mateo for the Operating Engineers. At the moment, the list is long, and the mud is deep.

The proportion of all workers in the goods-producing industries (construction, manufacturing, con- sumer goods) is 10.3 per cent in 1947 vs. 11.0 per cent in 1962. This is also the rate of decline from 1967 to 1962 was two-thirds of the rate of decline during the 1977 to 1979 period.

An outstanding safety record by the employees of the L. C. Smith Co., San Mateo, on the con- struction of the San Mateo 19th Avenue Freeway has earned a Safety Achievement Award for the firm by the State Compensa- tion Insurance Fund.

The Award, presented at the regularly scheduled Feb. safety meeting of the Company, com- mends the Safety Achievement of the employees on the '19th Avenue Freeway Project.'

This is a particularly out- standing record in view of the number of men involved and the amount of heavy construction equipment needed on a project of this size and complexity.


More on Safety: Save Money, Save Lives

SAVE WORK FELTS AWARD

An outstanding safety record by the employees of the L. C. Smith Co., San Mateo, on the con- struction of the San Mateo 19th Avenue Freeway has earned a Safety Achievement Award for the firm by the State Compensation Insurance Fund.

The Award, presented at the regularly scheduled Feb. safety meeting of the Company, com- mends the Safety Achievement of the employees on the’19th Avenue Freeway Project.

L. C. Smith Co. has worked in excess of 100,000 man hours without a lost-time accident” A period of approximately one year was involved.

In presenting the award to W. B. McPhail, executive vice presi- dent, Douglas G. Stewart, safety coordinator, and Anthony Bruno, job superintendent, H. R. Hanel, district manager of the State Fund, commented: "This is a particularly out- standing record in view of the

FEAR OF JOBS

"High unemployment tends to multiply the very real economic pressures on workers to over- look safety hazards, out of fear of losing their jobs if they speak out against them."

Jobs that are threatened to be lost sour the morale of the individual worker and if they are not handled with sufficient clement care, can cause dangerous accidents which can lead to other accidents and even death.

We want to work and be safe. We want a safe working environment.

EXPANDING ROLE FOR Unions Seen

WASHINGTON— Rapid expansion of trade union activity into the fields of health, consumer services and community activity is the next logical step for Amer- ican unions, Joseph A. Beirne, president of the Communication Workers, declares in a new book, New Horizons for American Labor.

The changing character of the American labor force will require unions to develop new m e t h o d s and operating tech- niques as well as new means of strengthening the tie between the union and the union member, Beirne says.

"Today's union member," Beirne writes, "is loyal to his union, without doubt, but it is apt to be evident only in times of crisis. Unless we engage in some active, reflective and affirm- ative action, tomorrow's union member may be a slot machine unionist who drops his dues money in the chute, pulls the handle and expects to walk off with the jackpot."
Plan Big Utah Road Program

By JAY NELLEY, MERLIN BOWMAN, JOHN THORNTON, VAN ABBOTT and LAKE AUSTIN

Good news to construction workers here is that the State of Utah expects to spend a record sum on highways in 1963. The state estimates a total of 1,000 miles in construction with $47 million in 1962. This will be one of the largest in Utah’s history.

One of the biggest problems of the program seems to be getting men trained in designing, contracting and supervising the construction; however, the Road Commission is attempting to find and hold the men necessary for this work.

In reviewing 1962 accomplishments, 227 miles of road construction which involved 76 different major projects at a cost of over $47 million. Almost 1.03 billion dollars was spent for the Interstate Highway System. The completion of 38 miles of interstate road in Box Elder, Morgan and Salt Lake counties brought the total of new freeways to 304 miles which is now open to the public.

RESERVOIR

Also of interest to Utahns is the recommendation for the construction of a 50,000 acre-foot reservoir at the Little Dell site in Parleys Canyon. This proposed program, estimated to cost 16 million is based on an extensive study by top engineers. Surplus water from Laramie, Bear and Mill Creek and Emigration Canyon would drain into a reservoir which also would wash water from Little Dell Creek, a tributary of Parleys Canyon Creek. This water would be impounded behind a massive concrete-reinforced earthen-fill dam which would be strong enough to withstand both flood and earthquake.

Work in the Salt Lake City area seems to be at its writing but we have hopes of work opening up soon. The frost is almost upon us and the long term job on the gym is about to begin. Complete, it will be ready by the first of the year, but a few of our brethren will be working on this job.

The building jobs downtown are still too weak to work. Gibson & Reed on the Church parking job are about ready to start again, and the Salvation Job on the gym is about to complete. This winter we were lucky enough to lose a few of our brothers working on this job.

SOUTHERN AREA

The Provo office now has a blood bank formed at the Utah Valley Hospital for members and their families. Dr. W. C. Fizer, in the Provo office, has been selected as coordinator and any information pertaining to donating or receiving blood can be had by calling PRO 8237. You are encouraged to use this facility in order to keep it active. Those who can donate may arrange with Dr. Fizer in his office to maintain a calling list. We might say that at this time we need many more cards in the bank reserve.

This blood may be transferred from one hospital to another through the state available for our active members or their dependents if they need it or desire to receive it.

A job meeting (or social) was held on two different occasions for the Prudential Federal Building. Russ Cummings is still on the job with the Federal Building and Jacobson Construction is trying to finish up the hotel just recently by Weyerhauser. The job on the campus has a few of our brethren working.

The snow contractors have had a very slow winter, but now there will be a few sewer jobs coming up. Most of these sewer jobs have a small crew, but a couple will be big ones. Herb Fleece, Statewide, Christiansen Brothers, Nelson Brothers and a few other contractors in this business are ready for the coming season.

There are a lot of rumors floating around about some big jobs going to be let here in Utah but so far we haven’t been able to nail anybody down that could prove or disprove these claims. If only one-tenth of the rumors are true, this state will be in good shape for work for the next few years.

KEMMECPACK EXPANSION

We do know that Kemmeck Copper is going on a big expansion program. They intend to spend 100 million over the next five years to increase production. A lot of this money will be spent on machinery but also a lot of new buildings and spur tracks, shovels, roads and what have you. Our people will probably get a big slice of this pie.

We had another full dress meeting with the Utah State Employment people in order to improve the unemployment payments. The State AFL-CIO is trying to increase the payments and the Local Unions are trying to speed up reporting service, etc. There is still a lot to be done, but we have uncovered a good amount of ground with these people. One of the biggest problems is Washington, D.C. trying to control the methods of the State.

At the Kennewick Mine in Bingham Canyon we are having problems with the front end loader working in the Preparation Plant. The Company and our legal people are now in the process of trying to settle this.

We have had a number of meetings with the Company in both Bingham Canyon and Salt Lake Office; however, we are not able to come up with a suitable solution.

HEARING COMPLETION: This picture shows one of the giant turbines being installed in the powerhouse of Flaming Gorge Dam, near Dutch John, Utah. The dam itself is almost finished, and water will be rushing through these turbines by the beginning of July.

Sacramento Report

Legislature Starts to Roll

By A. G. ROORDMAN Education & Research Director, Calif. State Conference of Operating Engineers

Due to the large number of new members of the California State Legislature, the organization of the California State AFL-CIO and will be provincing in recent months.

We extend our thanks to those who felt it was of importance to support us in this effect. Utah's Dixie, W. W. Clyde Co. has two sections of Interstate 15 under construction.

MORE ROADS

The first section is about 4.153 miles in length, from northeast of Harrisburg Junction to South Lavon in Washington County and calls for grading and draining the roadway and structures at a contract cost of $594,280. Despite the unusually cold weather, good progress has been made and work is at least one per cent ahead of schedule.

The second project is just southwest of the first. Grading and has begun on 7.283 miles of this job which consists of draining on the roadway plus three structures and one curve from Middleton northwesterly to Harrisburg. The price of this contract is $1,300,732 with 339 working days allotted for completion. "Red" Hammond is the superintendent on this project.

that body for this session is just getting off the ground, with great difficulty.

The portion that fosters an unexperienced legislator to move slowly will have an effect on the future course of State affairs.

You're truly forced to conclude that the loss of experienced leadership can be an expensive item. In legislative as well as in union affairs, the machinery that makes for effective action must be well-tested and operated by experienced hands.

AN ASSEMBLY BILL introduced by Assemblyman Philp R. Soto of Los Angeles would, if passed, prohibit anyone from driving or operating heavy equipment, either on or off the highways, unless that person is licensed. The bill would require all operators to pass a written examination and a physical and mental test as well as a physical and mental test as well as a physical and mental test.

That legislation, if passed, would have a far-reaching effect in the construction industry and will be bearing.

ASSEMBLY SPEAKER UN- RUTH has completed the appointment of his standing committees. The two committees of most importance to labor are the Industrial Relations Committee and the Finance & Insurance Committee.

Industrial Relations handles all legislation concerning the Labor Code, and Finance & Insurance passes on unemployment compensation and disability insurance.

Finance & Insurance has 13 Democrats, nine of whom are tested men of labor; also, seven Republicans, two of whom are known enemies of labor and five others who are new to the legislative halls.

On the Industrial Relations Committee, Utah placed six Democrats friendly to labor and four Republicans who will normally oppose the Democrats.

These two committees should give labor a fair shake, but their operations will bear close attention during this session.

Sun Francisco has been selected Western headquarters of the new Federal Bureau of Outdoor Recreation.
Plants Are Busy In San Jose

By A. J. ROE, W. H. DAVIDSON, T. L. MOORE and J. N. HALL

Work is still at a standstill due to the rains, and the out-of-work list has grown longer. However, the picture does not look bad for the coming year, with several good-sized projects in the offering. The plants have been kept busy during the rains. A. J. Ralich Paving Co. are remodeling their quarry on the Monterey Highway, so the rock will pass State Inspection and can be used for highway work. Their hot plant on the Monterey highway is working at usual capacity, but their plant on Sunol St. is closed for repairs. At the present time they have 14 Heavy Duty Repairs busy in their shop working on West San Carlos Street, under the supervision of Brother M. Frohlich.

Leo Plaza's hot plant is busy at the present time, but the crusher plant is timed for repairs. They also have 14 Heavy Duty Repairs working on equipment, getting ready for the spring work. They also have quite a bit of work left to do on the San Jose Airport.

Many good-sized jobs will be let this spring. The Plant will put many of the brothers to work. Construction will start this year on Highway 101 widening. Road Plancy will call for the widening of the present four-lane highway to six-lane for 8.5 miles. The Commissions also allocated $459,000 for work on Capitol Ave. expansion. Plans are also being considered for the Junipero Serra freeway, to be extended from Alum Rock Ave., northward to San Bruno.

A concrete batching plant, to be operated by the Henry J. Kaiser Co., is to be built on a 90-acre site near Capitola Ave., in Mipolos. The planned facility will mix concrete and load trucks. Shellmiller, Inc., was low bidder on the last part of the Bay Harbor in Santa Cruz and are already in full swing, using three shifts.

Alcon-Pacific are going to start another 175 units of their Hazelwood retirement homes across Carmel Valley. Granite Construction will do the excavation work. They have one eos and one scraper on the job site now, but due to the heavy rains the river is too high to get more equipment across.

Phil Calabrese is going strong in the Porter subdivision in Carmel Valley.

Granite Construction were the low bidders on a large shopping center in San Jose. In the Salinas area work is very slow. Madonna Construction, on two highway jobs were completely shut down by the rains.

Plans for a $7,500,000 Firestone Building to be constructed in Salinas have been approved and construction is expected within 20 days.

Before 1957, new jobs opened up in U. S. private nonfarm industries at the rate of 700,000 a year. Since 1977, they have increased by only 170,000 a year.

7.8 Million
In Roads For Marin

By T. J. STAPLETON and BOB SKIGEL

The recent storms which hit our part of the county deposited over a foot of snow, and required cleaning up by cranes which were supplied by the contractor.

Marin's share of the State budget calls for $7.8 million for highway construction. Two major projects include the widening of Highway 101 from the Marinwood overpass to beyond Gallinas Village turnoff—including the widening of Highway 101 and the Black Point cutoff. The projects will require a total of about six miles of work between San Francisco and Novato.

Other projects include: re- surfacing and shoulders north of Novato, and widening of portions of 101 from Waldo undercrossing to Marinwood; additional work on the Golden Gate Bridge, Tijuana Pt., at the Marin end of the Golden Gate Bridge, 1 mile of Highway 101 widening of Lincoln Ave., undercrossing to San Pedro Road; paving and widening of Highway 101 from Stinson Beach to Rollins Rd., also improving drainage Oloma to H. G. Hayes Station.

We are waiting to arrange a pre-job conference with Peter Kiewit & Sons Co., the low bidder, on the contract for the Highway 101 job, to be held in Novato.

The rains have held recently with Yvar & Hums-Gordon Ball on their Highway 101 job. The recent rains held up the start of this work.

Ben C. Gerwick is driving pile on Gurnat St., San Rafael.

Lansley Rock will furnish all aggregate on the Sycamore & Harms-Gordon Ball on their Highway 101 job.

We wish to call to your attention that the next Safety Meeting will be held in San Rafael Wednesday, March 20, at 2 p.m. Please do your utmost to attend.

Robert Fred Jones, Councilman for the City of San Rafael is running for reelection. Bro. James M. Oliver, Councilman for the Locals for 25 years. He is a hard working, always has the working man's attitude towards the City Council. He is worthy of your vote. Please support him in the election 20, 1957, at 2 p.m. in San Rafael in April.

M. W. Fielding of Temple City have purchased another 1,000 acres north of Black Point to be known as their extension of the recreation marina and hillside development. About 1,600 houses planned. Counselor Fielding has the very work—looks like these boys will be around for a good while.

Although there is no known cure for the common cold, Americans spend on the average $1.25 million a year for oils, sprays, syrups, and pills sold as cold reme-

THERE ARE NO PACKAGE ABBREVIATIONS IN THIS COLUMN

1$1.25 Million
Pension Dispute
Settlement

INDIANAPOLIS—A T. S. District Court Judge has given formal approval to a $1.25 million negotiated settlement of a pension fund dispute between two unions and the Atkins Saw Div. of the Borg-Warner Corp.

About 406,000 members and former members of the Steelworkers and Federal Labor Union No. 16, Inc. were affected.

The flight started when the company closed its plant here in 1953 and moved to Pleasanton, Calif. The company maintained it was obligated only for the amount in pension plans up to the time the closing, about $800,000, and announced it would make the money on a pro rata basis among the retired and holdoff em-

Urged Quick
Action on Jobs

BAY HARBOR, Fla.—The AFL-CIO-Chicago Regional Trades Dept. has called on Congress for quick action “to stimulate the national economy and create more jobs.”

“From past experience we note that unemployment in America’s greatest continuing problem,” Dept. Pres. C. J. Haggerty told reporters earlier this week, “the department’s executive council here. “We urge Congress to give priority consideration to construction projects, to stimulate the regional economy and to foster full employment.”

The department also called on its affiliates to “vigorously re-

Initiation Date
Name
Alfred A. Bergervig, Sacramento... 8/3/57 11/2/62
John P. Kornder, Groveland... 8/3/57 12/6/62
LeRoy J. Seither, Woodland... 5/4/57 12/6/62
Desi C. J. Pacheco, Sacramento... 5/1/57 8/2/62
C. R. Stokes, San Pablo... 12/17/50 12/10/62
James B. Johnson, Hayward... 8/5/44 12/15/62
Fred Edstrom, Millville... 1/18/44 1/17/53
Howard C. Werner, San Francisco... 5/6/50 12/10/62
Bud Caldwell, Vernal, Utah... 12/3/61 1/15/63
Fred Edstrom, Millville... 1/18/44 1/17/53
Alfred O. Dixon, Elk Grove... 1/19/49 12/3/62
M. A. Biser, Sunol... 10/13/41 12/9/62
Lawrence J. Benefield, Benicia... 5/6/50 12/10/62
Harry A. Frey, San Carlos... 11/2/52 12/24/62
James W. Hawthorne, San Carlos... 3/12/53 12/6/62
Robert George Allen, Morgan Hill... 4/8/53 12/3/62
T. K. Willis, Honolulu, Hawaii... 3/24/61 12/6/62
Gale M. Jensen, Pleasanton, Utah... 12/22/57 12/6/62
M. R. Armstrong, Berkeley... 12/1/57 12/28/62
Flord W. Nielbochs, Ceres... 1/2/57 12/6/62
Calvin H. Clark, Godley... 6/1/57 12/28/62
E. (W.) Gabriel, Stockton... 6/8/49 1/4/62
Robert B. Cook, San Jose... 5/2/52 8/6/62
Ralph L. Moore, Lafayette... 12/24/51 12/3/62
George N. Kleinheisser, Groveland... 10/5/57 5/7/62
James Hiner, Modesto... 11/1/51 1/4/62
Francis E. Conn, Santa Cruz... 6/14/57 12/6/62
William L. Tomlinson, Eureka... 6/6/42 12/3/62
Robert McGrath, Oakland... 10/12/52 12/6/62
Glenn P. F. Gerwick, Inverness... 12/1/55 12/6/62
Stanford I. Ham, Beverly, Utah... 12/13/58 1/14/62
Currie Ball, Santa Cruz... 7/11/42 12/6/62
Carl W. Goff, North Sacramento... 12/12/57 12/6/62
Wm. O'Dell Clark, Arena... 10/5/46 3/6/62
Amos V. Samuels, Sacramento... 12/2/62 1/16/63
Walter J. Purcell, Woodside... 1/22/43 1/13/63
Edward Friehle, Willows... 11/4/44 1/19/63
Mary Wortman, Cumberland... Center, Maine... 12/13/58 5/8/63
Clarence B. Bruce, Pittsfield... 9/6/47 1/26/63
A. W. B. Sivinski, Carmichael... 2/1/47 1/28/63
Charles T. Reel, Madison... 1/11/46 1/26/63
Thomas D. Curtis, Orem, Utah... 1/2/53 7/3/63
Charles Durkee, Simi Valley... 5/5/53 10/13/62
Roser T. Love, Redwood City... 6/4/49 10/29/62
I. L. Willis, Concord... 10/2/44 12/3/61
Carl W. Mills, San Rafael... 6/28/59 12/4/62
Fred Myers, Avenal... 5/31/41 2/18/63
H. O. Foss (Hon. Mem.), San Rafael... 11/18/22 2/20/62
Frank Potts, Haviland... 6/2/58 12/6/62
J. P. Caritan, Pittsburg... 6/3/58 12/6/62

Page Seven
At present the Oakland area is very slow, but the outlook for this coming year is very good. We are not only working out of the Oakland area, since there is now a big out-of-work force here. We are working this winter in the area, and we will be glad to get our work as soon as it is available. If you are interested in taking on a job, we would be pleased to hear from you.

The California Building and Construction Trades Department has increased the number of apprentices in the area. We are working closely with the local unions and the school district to ensure that all apprentices are properly trained.

The Oakland area has a good number of skilled workers who are available for work. We encourage you to contact us if you are interested in finding employment in the area.

The benefits package offered by the company includes health insurance, retirement plans, paid time off, and other perks. We are committed to providing a safe and supportive work environment for our employees.

If you are interested in learning more about our company and the opportunities available, please contact us at (555) 123-4567. We look forward to hearing from you.

The locals of the building and construction trades are working hard to ensure that the Oakland area continues to thrive. We are committed to providing高质量的工作 environment for our employees and ensuring the safety and well-being of all who work here.
North Area Truck sewer for $108,702.

A. Teichert & Son are con-currently five box culverts on West Lane, from Eight Mile road to Armstrong road, for San Joaquin county. Eventually the county plans to straighten West Lane, and the work now being done by Teichert & Son will become a part of the new road.

ELECT COMMITTEE

At our last District meeting in Stockton, held February 1, Brothers J. F.

Wearness was elected as the Election Committee for this district. Brothers George Angelo and Raymond Chapman were newly elected in the Greience

Committee, and Brother Ed Hayes was re-elected for another term. Our thanks to Brothers M. ("Bill") Ishbel and Warren Becker for their past services. Both served two terms and did not choose to run again.

We are holding important mail, union card, W-2 forms and checks in this office for John T. Myers, Gordon Jacob and Wilie Hogue.

Wages Lag

In Open-Shop Law States

WASHINGTON - So-called "right-to-work" laws which union shop agreements have not as a "damper and brake" on wages in the 15 states which have adopted them, according to a study by a leading economist.

The National Council for Indus-

 tries had estimated that the National Right to Work Commit-

tee, the leading "right-to-work" group, has laws which have brought economic ben-

efits. Among the "right-to-work" states is Washington, where, the National Right to Work Committee has laws which have brought economic ben-


further on. Bills should be filed for the construction of the buildings and the missile stands, themselves, in the near future. This will be a rush job that will em-

ploy several Engineers.

CONVEYOR

The Teichert & Son rock plant at Perkins is shut down now, and a conveyor is being put under Jackson Rd., so that trucks will not have to haul across the high-

way. Plans have been made for extensive changes in the Perkins operations to increase production.

The Pollock Pines area at this time is almost at a standstill. All about that is going on are two power plants and a few of the small contractors, but we plan on having a lot of jobs for the coming year.

There will be another freeway job let east of Placerville on Highway 80, which will give a number of brothers another year of good work.

Proctor & Warner Const. Co. are still working on their freeway job west of Placerville, but due to the weather, they don't accomm

achieve much. They also al-

most lost the plant at Coloma due to high water. A crew of brothers worked the clock round and kept Old Man American River from wiping the whole plant out.

EQUIPMENT LOST

M. K. Corp. at the Camin Power House from the American River, due to high water, lost a 2800 Manitous, truck crane and also a Model 6 Northwest. They got the Model 6 out, but the Manitou, at this time, is still in the river. All you could see was the front wheel sticking out of the water. They also lost a pickup truck and trailer that belonged to some of the workers - a loss of $1 million.

Walsh Const. Co. is still work-

in the Chico Bay Dam job at this time. The weather has slowed them up, but they are on sched-

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The lakes are all full of water, but at this time there is no snow to speak of in the Pollock Pines area.

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Redding
McCloud Project Is Under Way

BY J. B. JENNINGS, S. N. McBoOoNE and TOM ECK

The $60 million McCloud project, subject to the area on its way with Saxe, Kaiser, Fruehmans and St. Acosta working five days, single shift with 50 Engineers. When this project reaches full swing there will be approximately 900 brothers working.

Peter Keiwi holed through last Saturday. This is a good week job for approximately 70 brothers. They expect to start their back plant soon with 10 Engineers. The work is being performed on Ftr No. 6 and Ftr No. 7.

Ploomo Construction - The rains and snow have caused so much mud that it has been impossible for the boys to work on the road leading into Portal No. 8. There will be more work to come some time in March on the dam and reservoirs. Most of the McCloud project is on its final bids. A nice piece of work for the brothers in this area in 1983.

Ransone Co. and Frederickson & Watson are both down because of inclement weather. The Fredrickson & Watson freeway project from Cottonwood to Red Bluff has been completed, but the bad weather held them up.

NEW WORK
Lord Bishop-MacRae have moved on in their Red Bluff freeway project. This is a $3 million project. Work will start within the next two or three weeks.

W. H. Oriele will be moving in soon on their grading and paving job from Cottona to Cottonville.

Frederickson & Watson of Oakland are low bidders on the highway job from Dunsmuir to the north end of Mt. Shasta.

ELECTION
A special district meeting held in Redding an election was held for Grievance Committee for the district. The following brothers will serve you on the Grievance Board in 1983:

- Secretary, Jim Jennings;
- Executive Board & Chairman, Bill Martin; Conditions Members, Dale Bryant, Don Hart, Burney Ward.

The Local 3 Redding meeting held every Thursday from 7 p.m. to 9 p.m. at the Redding hiring hall.

Brother Tom Sick is back with the Redding staff and will serve the Redding area as a member of the McC096 project. Stop by the office and say hello to Tom. We know he will be a great worker to see you.

This time of the year there isn't much to write about as most jobs are down because of the weather. However, with spring just around the corner, there will be quite a bit more to tell you brothers in the next paper.

We are still holding check-out and Withholding Tax statements for you. The following are the names:


Safety Guide for Unions

By J. B. JENNINGS, S. N. McBoOoone and TOM ECK

“Newest hospital addition along the line" is a way that, Ro. Warren Blake, as he puts in from five to six miles every morning before breakfast—saying there's nothing like it to keep one in good physical shape.”

Blood Donors: We wish to thank Brothers Duane Hope and Chuck Snyder for their donation. We received word that Bro. Jesse Bum, who is in Florida for the winter, had four or five stitches in a finger which was injured.

Bro. Bill Montague is on the sick list. We wish him a fast recovery. Also to Bro. E. E. Godfirth, who is out at Oak Hill, he has been ill. We wish him a fast recovery.

Brother Kay Hubbard and wife are the proud parents of a set of twins, a boy and a girl. This is their first addition.

Vallejo
Our deepest sympathy to Bro. Edward Morovaski on the passing of his wife in February. Bro. Henry Franzy, a member of this area, has won recognition for his recent work for the March of Dimes in the Napa area. Our thanks and congratulations to him for this important extra-curricular work.

Sacroamento
Congratulations are in order for Bro. Billy G. Burns. His wife presented him with a 1 lb. 9½ oz. boy on January 16, 1983. Burns said he had a union button on, but he couldn't tell yet whether he was an operator or oleo. We were sorry to hear that Bro. Marion Hunnel and Bill Waller were in the hospital for operations. Hope to see them soon. We wish the boys were in San Francisco when you brothers want to learn to catch fish, contact Bro. Bill Baster. They tell us they catch them four at a time on two hooks.

Hawaii
We are happy to hear that brothers Tommy Talanta and Kenneth Yamasaki have been to Santa Rosa Hospital. Best wishes to Bro. Tony Veronda Sr. in Santa Rosa Hospital.

Oreal
Brother Kay Hubbard and wife are the proud parents of a set of twins, a boy and a girl. This is their first addition.

San Jose
We wish to thank the following brothers who donated blood during the past month. Our Blood Bank is still much too low and we hope that now you are out of work you will take time to give a pint of blood.


We have mail in the Eureka office for the following: Ted Kelsey, Lee Parrot, Joseph Burger, Roger L. Kerwin and Charles E. Burgess.

Roubling
Brothers J. B. JENNINGS and S. N. McBooone are reported on the sick list. Our best wishes for a speedy recovery.

Eureka
Congratulations, Brother James H. Reynolds and wife, Lily, on your new son of 6 lbs. 19 oz., born Feb 7, 1983. We have mail in the Eureka office for the following: Ted Kelsey, Lee Parrot, Joseph Burger, Roger L. Kerwin and Charles E. Burgess.
Another Marysville Flood Scare

BY HAROLD HUSTON, W. E. WEEKS, CLAUDE ODOM, and RAY COOPER

After one of the longest dry spells in the history of North Central California, the rains started to come down and it seemed like it would never stop.

On February 1, 1963.

The concrete conveyor continued to rise from the foundation and take shape. So did the population of those here at Marysville. An employee whose name is in the list of the 85th day after original registration, will be stricken from the dam. They have been working so hard and fast, that the job will take another 84 days to complete. This job will take at least 20,000 working days to complete, which should be a real good job for some of our brothers.

OROVILLE DAM PROGRESS

On February 5 the Butte Catchment Dam near Oroville. Last week the high river tore up the coffer dam and took out the wing walls. The tunnel was again flooded, and several feet of sand and silt has to be removed. This coffer dam was destroyed, and during the first morning of the high water they evacuated the town. They had just begun work on the second tunnel a week before the high water came and now there will be a delay due to the fact the river washed out about 10 feet of the cribbing at the Bailey Bridge and broke the bridge off at the hinge.

MID FORE BRIDGE

In last month's article we mentioned the completion of the California Highway Resources. We had sent the North American Historical Register Company to California Highway Resources. We had the pro-job conference with the company on February 4th in Oroville. Bethlehem Steel Co. have subbed John Gat. Co. to furnish the material for the roads, foundations and all the material. The installation will be complete by March 5th, but Bethlehem Steel told us it would be at least four months before that firm would have anyone employed. This job will take about 700 working days to complete, which should be a real good job for some of our brothers.

BUSTED BRIDGE: Frazier-Davis Construction Co. has been really a hard-luck outfit at their fish hatchery and work on the coffer dam and take out a tunnel. The recent floods washed out cribbing and broke the Bailey bridge shown above.

FEDERAL DELAYS: Federal Delays continue to rise from the foundation and take shape. So does the population of those here at Marysville. An employee whose name is in the list of the 85th day after original registration, will be stricken from the dam. They have been working so hard and fast, that the job will take another 84 days to complete. This job will take at least 20,000 working days to complete, which should be a real good job for some of our brothers.

Vacuum cooling plant, which will chill the aggregate by vacuum. There are only two of these plants in the world. Also, most of the equipment on this job is brand new, which makes our brothers real happy.

LAST TRAIN

Western Pacific Railroad ran the last train that will roll through the city of the Feather River canyon to be filled by the Oroville Dam and reservoir. Hereafter, the train will make exclusive use of the 23 miles of relocated track phased northward of the canyon, the new track replacing 27 miles of old track at a cost of $60 million.

Most WP trains have been using the new route since Oct. 22, 1963. The WP abandonment now clears the way for the Feather River Constructors to work uninterrupted in the Feather River Canyon. The WP train would be used on the old tracks about 12 miles up the canyon. By agreement with the State, the little railway, which has lumber products from Feather River Pine Mills, will continue its operation for another four years, until the canyon fills with water.

Williams & Burrows Inc., were not hurt by the recent heavy rains on the River Valley Irrigation District's Virginia Ran Dam. In October, a diker failed and the resulting flood of contaminated clear water in the area were lost, along with some tools. They still have a good Orco Dam Contractor and there is no spillway and will start moving dirt as soon as the weather permits. This job should use about 80 of our brothers this spring.

SEWER PLANT BIDS

Preliminary work has started on an $18 by 400 foot section of seepage at shopping center in Yuba City. Expected to be ready for operation by March 21. The main buildings, now nearing completion, contains 70,000 square feet of floor space and will house 25 different departments, including a giant food market. Woodcrest Construction Co. of Sacramento is the builder. Excavation work and paving was done by Baldwin Contracting Co. of Marysville. The Marysville City Council received 11 bids on February 4, 1963, for construction of improvements to the city's sewage treatment plant, and all were below the architect's estimate of $724,000. Low bidder was the Fred J. Early Co. of San Francisco with an offer of $594,000. The contract will be officially awarded on April 1st.

 vip, the new plant will be up and running by the end of the year.

The Sacramento Deep Water Channel will "open the way to the extension of the dry dock, and its use for the plant to be completed by 1967."

The California Department of Water Resources is the managing agency for the project. The project is expected to cost about $10 million. The installation will be completed by the 1967 season. It is anticipated that the project will save much wider and more adequate man power and personnel.

INDUSTRIAL REPORT

Quite a few of the plants in the area are not operating at this time due to the warm weather and the rains that have swolen the rivers preventing them to get out their product on their material. It is an opportune time for winter repairs in the shops, and those factories that are doing just this and keeping quite a crew of mechanics busy.

The California Highway Patrol is in the process of buying a major overhaul on their plant set-up at Yuba City, and it is anticipated that some changes will be made on their frequently purchased Butte Creek Rock Co. Butte Creek Rock Co. employees were working under the Rock, Sand & Gravel agreement, a contract that was to be signed with the California Highway Patrol. The agreement was held with the California Highway Patrol on Jan. 29, 1963, and the agreement is to be effective as of Jan. 1, 1963, they will be working in Union.

A. Telchert & Son has also taken over the Kaiser Steel at Grayland, and the work is expected to go on the same as before.

Brothers: We are still maintaining a picket line on the Yuba City Fire Department, and we urge you to inform all your friends and relatives to do business elsewhere until the picket line is pulled down and signed with this company. If you have any further questions, stop, and say hello to the picket line, and let them know you're 100% behind us. This will help build up our morale and let them know that their efforts are not in vain.
Accentuate The Positive

THIS IS AN AGE of myths. The world today is so complicated and in many respects so controversial that most of what we know is simply what we have been told.

More and more, it's getting so that the fellow who thinks he's telling a joke when he says, "All I know of labor is what I read in the papers," is really telling a profound truth.

All too often, the public viewpoint is manufactured outright, through the medium of unfavorable publicity. The growth of dangerous institutions and the sullied names of the newspapers, magazines, TV and other mass media of information.

Worthless by the yea-saying right, through the medium of organizations and good institutions are also being torn down by the same media.

THAT'S SOMETHING every union man needs to understand, because all the well-developed techniques for manufacturing heroes and villains are currently being used to smear the trade union movement and tear down its public image.

The newspapers, TV, etc. magnify and repetitively trump the infrequent dishonest practices by labor officials by pointing out that there are as many or more instances of dishonesty among bank officials. They hang away at the site of "Big Labor" to suggest that unions should be "cut down to size," ignoring official U.S. government statistics showing that the employers labor deals with outweigh enormously in wealth and influence and that the biggest single corporations—General Motors, American Telephone & Telegraph, etc.—each of them, alone, has greater total assets than the combined treasuries of all unions in the U.S.

They scream about time lost in strikes when it's a fact that there are fewer man-days lost in strikes than ever before and when the really significant fact is that the productive labor lost due to unemployment in the past year alone was greater than all the time lost in strikes in the past 30 years.

WHAT CAN WE DO about this? Well, every solid union member can refute these lies and act as a positive public relations partner for the union. At the very least, each of us can take pains to see that we don't carelessly and thoughtlessly help our enemies to spread this kind of poison.

We don't have to worry about the person who's been around unions long enough to know what it's all about. We do have to guard against the negative images in the minds of our neighbors and friends outside the labor movement and, particularly, in the minds of young people, new in our craft and in the labor movement, who come in pumped full of the one-sided, anti-labor story.

ONE THING TO WATCH is thoughtless grumbling, gossiping and criticism. The rank-and-file committee which spent two years hammering out our By-Laws, why not use these procedures to straighten it out, rather than the mass meetings in their contracts any promises made to pay bonuses for prospects.

Even so, this also brings up the subject of how to get the public viewpoint is manufactured outright, through the medium of unfavorable publicity. The growth of dangerous institutions and the sullied names of the newspapers, magazines, TV and other mass media of information.

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They scream about time lost in strikes when it's a fact that there are fewer man-days lost in strikes than ever before and when the really significant fact is that the productive labor lost due to unemployment in the past year alone was greater than all the time lost in strikes in the past 30 years.

WHAT CAN WE DO about this? Well, every solid union member can refute these lies and act as a positive public relations partner for the union. At the very least, each of us can take pains to see that we don't carelessly and thoughtlessly help our enemies to spread this kind of poison.

We don't have to worry about the person who's been around unions long enough to know what it's all about. We do have to guard against the negative images in the minds of our neighbors and friends outside the labor movement and, particularly, in the minds of young people, new in our craft and in the labor movement, who come in pumped full of the one-sided, anti-labor story.

ONE THING TO WATCH is thoughtless grumbling, gossiping and criticism. The rank-and-file committee which spent two years hammering out our By-Laws, why not use these procedures to straighten it out, rather than sounding-off about it? A wise bird doesn't feel its own nest. If every member will talk the union up, instead of talking down, this will go far toward making the image of our union a praiseful thing.

During the past few years the officers of Local 3, in concert with other like-minded members, have done much to build a better public image for the union. This isn't only a matter of idle pride; your union's public standing has a bearing on its effectiveness... for you. A respected union, whose members are known to have loyalty to their organization and fraternal feeling for each other, is a powerful union.

Local 3's good name is like your own good name, a priceless asset to you. Let's guard it well.
Enthusiasm For Safety Program

By DALLE MARR
Safety Representative

The idea of setting up Safety Education Program in our areas has been received with enthusiasm by the members who have attended the round of meetings. We were able to give you the essential results of our next writing, giving everything ago.

In the list of the State's capital improvements, highways is one of the public works problem. Hawaii will have to find a source of revenue to meet the high costs of this project. If their resources will have to be distributed among public improvements that have already begun on Sand Island, Magic Island, Waianae's land development, Sherwood Highway, and other highway commitments. This will probably mean no major undertaking.

Walker-Moody Construction Co. was low bidder on Haukil, a Housing Authority project near Fort Shafter for low middle income families. The Wage and Safety Engineers have finished plans of the installation of roads and utilities for the Diamond Head Housing Authority project. This project will cover 20 acres, large enough for 120 home sites each, with a minimum of 10,000 square feet. However, 9,000,000 will have to be appropriated by the Legislature before the project can be built.

Hi-Way Transportation & Contracting Co., Ltd. is making rapid progress with their road interior and intersection changes at the Ward St. project. A new appearance is being created for the once famous landmark of the Ward Estate. Every type of mechanical equipment can be seen busting away like we always have.

The BIG ISLAND

The long overdue development of the big sugar beet giant court project seems to be turning into a reality, as the drilling of a well is now in progress in Kamuela. According to reports, the project will start as soon as the well is completed. As a result, all our brothers in the Konuala area are anxiously awaiting start of this project.

On the other side of the Island of Hawaii, the coffee season is over and activities in and around the coffee mill and warehouse of American Planters, Ltd. have slowed down. According to reports, our brothers at Aina have handled a total of 3,063,172 pounds of cherry coffee beans during the season. The coffee beans will now be shipped to the mainland and will be used to blend with the beans imported from the South American countries. Rika coffee beans have also been shipped to Norway, Italy, Japan and Australia.

ISLAND OF MAU"T

Work on the oil rig project by Morrison-Kuntner and Hare Construction Co. has slowed down due to bad weather conditions. A few months from now, drought and lack of water in the area worked a hardship, but now because of the abundance of rain the area is now working regularly.

ATTENTION, ALL BROTHERS!

Please be advised that this will be a general membership meeting on Thursday, March 21. Time: 7:00 p.m. Place: 2260 S.

Declarations Of Candidacy

In accordance with the By-Laws, Article XI, ELECTIONS, and the Internal Motions, Section 14, ENGINEERS NEWS publishes the following list of all members who have filed Declarations of Candidacy for the June election conducted by the Local Union No. 3 and the offices or positions for which they filed:

OFFICERS

R. G. "Dick" BALLENGER—Business Manager, President, Vice President, Recording Corresponding Secretary
RAYMOND A. BARNES—Auditor
IRA A. BASHAW—Business Manager
A. G. ("Al") BOARDMAN—Recording-Corresponding Secretary, Trustee
K. R. "Ken" BURROUGHS—Business Manager, President, Vice President, Recording Corresponding Secretary, Financial Secretary, Treasurer, Trustee, Auditor
HARRY BURGER—President, Vice President, Recording-Corresponding Secretary, Financial Secretary, Treasurer, Trustee, Auditor
WHITEY CAMPBELL—Business Manager, President, Recording-Corresponding Secretary, Financial Secretary, Treasurer, Trustee, Auditor
H. B. "Chick" CHRISTENSEN—President, Vice President, Trustee, Auditor
PAUL EDGECOMBE—President, Vice President, Trustee, Auditor, Conductor
GEORGE F. FREELAND—President, Vice President, Recording Corresponding Secretary, Financial Secretary, Treasurer, Trustee
FLOYD GREENE—Business Manager
A. J. "Buck" HORN—Recording Secretary
LARRY A. HUNTER—President, Vice President, Secretary, Financial Secretary, Treasurer, Trustee, Auditor, Conductor
DON KIRKWOOD—Trustee, Conductor
FRANK A. LAMBERT—Business Manager, Financial Secretary, Treasurer
CLIFF MARTEN—Treasurer
JOSEPH "Jim" MILLER—President, Vice President
W. B. MCMAHON—Recording-Corresponding Secretary
IRA JAY NOBLE—Trustee, Corresponding Secretary, Financial Secretary, Treasurer, Auditor, Conductor
SAM L. NELLES—Business Manager, President, Vice President, Recording Corresponding Secretary, Financial Secretary, Treasurer, Trustee, Auditor, Conductor
H. F. "Pete" PETRIE—Treasurer
BILL A. H. "Pete" PRESBYTER—President, Auditor
E. W. "Chick" SAUNDERS—President, Vice President, Financial Secretary, Treasurer
HUBERT LAFFY SPENCER—Financial Secretary, Auditor
T. J. "Tom" STAPLETON—Business Manager, Trustee
WALTER M. TALBOT—Auditor
BARNEY R. WORD—President, Vice President

DISTRICT EXECUTIVE BOARD MEMBERS

District 1
GEORGE L. FRIELAND
GUY SLACK
JOHN E. JOY

District 2
JOHN VINCENT
IRA NOBLE JONES
ERNEST MILLER

District 3
B. L. "Bill" BURROUGHS
MORRIS EDWARD OHAYS
M. W. "Bill" HBELL
FORREST PEITCH

District 4
EARL EDWARD HORN
HAROLD METKAS

District 10
GARTH A. PATTERSON
N. E. WARREN

District 12
JANE K. AVERY
LEO C. HAYES
CHARLIE KIRKWOOD
BURL THORTON

E N G I N E E R S  N E W S

March, 1963

Page Three
DURING THE PAST MONTH I attended the General Executive Board meeting of the International Union of Operating Engineers, this being the second General Executive Board meeting it has been my privilege to attend.

The meeting was presided over by our new General President, Hunter P. Wharton. It is evident that the General President is greatly interested in the welfare of the membership of our International Union. This is not to intimate that past Presidents were not interested in our members, but it seems to me that Brother Wharton is taking a broader view as to bettering conditions of the Engineers.

In the workshop sessions dealing with various subjects such as Health and Welfare, Safety and Apprenticeship Training, held in connection with the General Executive Board Meeting, we met members from all over the United States, and in exchanging ideas with them we came back extremely proud that we represent the membership of Local 3.

At the District meetings held last month in Stockton, San Jose, Sacramento and Oakland there was, in addition to Grievance Committee elections, voting on Executive Board and Committee nominations for the coming election. Under provisions of the By-Laws, these men will serve as the Committee in the coming election.

When the R-Laws, many of these men will serve on the committee which will conduct the upcoming election.

It is gratifying to be able to report that these meetings were well attended and in all of the Districts the members showed real interest in who would represent them on the Election Board as well as the Grievance Committee.

WE HAVE HAD the pleasure of attending a number of Safety Education Committee meetings and it is extremely gratifying to note the interest shown by the members attending. Their suggestions and ideas regarding the Safety Program will be given every consideration. We are firmly convinced that only by an exchange of ideas can we achieve a strong and effective Safety Program.

Prior to the start of the busy season, we are endeavoring to hold many Safety meetings as possible in order to familiarize all members of the business with Health, Welfare, handling grievances and many other pertinent matters dealing with the operation of your union.

There was general agreement after the sessions that all who participated found them valuable and that they will result in more efficient operation of your union and improved service to the members.

Park Job And Marina For Vallejo

BY AARON SMITH

With the rains and prevailing weather, work in Vallejo has come virtually to a standstill. However, it has been and will continue to be extremely busy for some time.

A Southern California building construction company has announced plans recently for a $7.5 million construction project in Vallejo. This project will be started in April and will be completed within six months.

The master plan calls for 119 single-family homes, 100 single family town house units, 100 marina terrace apartments, 75 golf course apartments, 250 two-family apartments, 150 four-family apartments, 300 single family town house units, 75 marina terrace apartments, 75 golf course apartments, 200 two-family apartments, 300 four-family apartments, 300 single family town house units, 75 marina terrace apartments, 75 golf course apartments, 200 two-family apartments, 300 four-family apartments.

The plan also includes a 150-unit housing project. This project will be completed in the near future, and the ground work will be started on the project for some of these units and the establishment of the classes for instruction of apprentices. First occupancy is scheduled in the near future. The plan calls for a public housing project.

San Luis Project

M. M. Tutton, Chief of the project, has been a real fine job in instructing the agents. The plan calls for the structure over old Sandy Dam. This job will last for a period of eight months.

Many small contracts have been signed, and we are very optimistic that the coming season will be one of the busiest we have encountered in Local 3 for quite some time.

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During the past month Business Manager Al Clem has directed a series of meetings in the district to bring about a better Safety and Apprenticeship program into full operation for this area.

These meetings have been held and are being held with each meeting held. A great amount of enthusiasm has been shown by the membership in the area, and the participation at the meetings has been excellent. We sincerely hope that this interest continues, as it is Manager Clem's desire to intensify both programs as soon as humanly possible. Brothers Dole Marr, our Safety Representative, and Danny Doan, the Apprenticeship Airm at instructor, will be in the area this month for meetings scheduled to further these programs.

The Apprenticeship Committee and the Executive Board of the District will be held in the near future, and the ground work will be started on the project for some of the units. The plan calls for a public housing project.

San Luis Project

M. K. Uhl and Brown and Root have equipment coming into Los Angeles and are ready to start the preliminary work on the San Luis Dam site. They will build the needed roads and construct the shop areas, office buildings and other building sites prior to the start of the construction of the dam. Men are still pouring into the area from all over, and we have enough men in Fresno to build two or three projects such as the San Luis Dam.

McNamara and Mannix Construction Co. are also moving into the project, and they will begin construction on the San Luis Dam. This job will run for two shifts, and the San Luis Dam will run on a three-shift basis.

We are glad to see this work go underway, as this area needed it, and we had a considerable number of men unoccupied during the past three months. Weather permitting, we should begin to put many of these men back on the job during the next couple of months.

SEMINARS

It is with pleasure that we report to you that the entire staff of the Engineers News, including Business Manager Al Clem, are in San Francisco, at different times, as requested by Manager Al Clem.

The purpose of this series of meetings was to familiarize the agents of the General Executive Board with the procedures of the various offices and the offices in all of the Districts of the International Union. It is evident that these were most appreciated by the officers and staff of the various facilities to be built at San Mateo since before World War II.

Many small contracts have been let recently to keep some of the brothers busy on short-term jobs.

When a majestically lady was ac- cepted of being a Communist be- fore a Senate Committee, allega- tions she used a false name, "Floter," she hit the calling. "You call me a Communist because I am a Communist," she said, "but I'm not! I once lived in Germany, too, but that didn't make me a Communist, either."

Then, as an afterthought, she added, "In fact, I've even lived in the Virgin Islands."

Fresno Rolling on Safety, Apprentices

BY JOE MILLER

B. F. (Chico) McNamara and GLEN NOLLYNOWN

The Officers and all Business Representatives, Dispatchers and key personnel of the offices. With the exception of Hawaii, participated in the program. There were three sessions of three days each, attended by relyees in our personnel on the field, so that the regular work of the union will not be disrupted, and a one-day meeting designed especially for the Dispatchers and office personnel. All sessions were held at Local 3's headquarters in San Francisco.

With our own officers and staff specialists as "instructor," and with our welfare consultant and people from various State agencies also brought in, the seminars covered a wide range of subjects including: interpretation of our agreements, Health and Welfare, handling of grievances and many other pertinent matters dealing with the operation of your union.

There was general agreement after the sessions that all who participated found them valuable and that they will result in more efficient operation of your union and improved service to the members.
Bodega Atom Plant Goes Ahead

By RUSS SWANSON

Even though there have been many arguments pro and con over the proposed atomic power plant at Bodega Bay, work is progressing well on construction.

Notice: Voting On Election Committeemen

In conformity with Article XII, (C) ELECTIONS, Sec. 1, of the By-Laws of Operating Engineers Local Union No. 3, elections will be held at the first regular District Meeting in each district, beginning in February, for members of the Election Committee which will conduct the election of officers and District Executive Board Members.

There will be one Election Committee member elected from each district to serve on the Committee. The Committee must be constituted with nominees from each district, unless each district has less than 3 members.

The election of the Election Committee must be registered with the Engineers within the respective districts, must have been a member of Local 3 for one year preceding their nomination and shall not be a candidate or theominator a candidate for any office or position.

See list of District Meetings to be held in March and April elsewhere in this edition of ENGINEERS NEWS.

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Nevada: Truckee Channel Change

By H. L. (CURLEY) SPENCER, B. J. MORRISON, and STAN GARDNER

MORRISON-KNADEN Co. has started their channel change job on the Truckee River for the Southern Pacific Railroad and Rock, Nev. This channel change will provide a shorter, safer running under two of the Southern Pacific's bridges. This job should keep the river a lot busier for a while. Morrison-Knadon hopes to get the channel changed before regular flood water comes to the Reno area.

Base Construction Co. from Twin Falls, Idaho, is to start moving their equipment. The equipment was not so heavy, but is busy better than expected to get the plant up. The equipment was $1,000 fine, for the black-topping, which they were down five miles long, with a stretch of four-lane highway to be constructed by grading and paving with asphalt concrete on aggregate base. This is a little job for the brothers up north.

Le-Grande Johnson Construction Co. from Logan, Utah, is expected to start their highway job from Battle Lake to the Nevada-Utah state line.

Dodge Construction, Inc., will be working on their highway job between Wells and Logan's on Highway 30 before long.

The Frank A. Trace power station keeps a few of our brothers busy building power plants, tunnels, cranes, and compressors. The housing tracts with Helna Containers, F. F. Goodman, and Grifflis Co. were done down in a small pace for a few days; however, they started this week in Eureka.

The Harrison Club job with Stolle Co. also are using a few brothers here building a swimming pool and hotel.

The new Golden Hotel is taking shape very fast with Grifflis doing the footings and Martin Iron Works doing the steel. A few brothers are also making some steady paychecks on this job.

SAFETY MEETINGS

There will be a safety meeting Monday, March 25, at the Mason Hall, 122 West Taylor St., Reno, Nev., at 8:00 p.m. There will also be a safety meeting held Tuesday, March 26, in Fallon, Nev., at 90 No. Ave St., American Legion Hall, at 8:00 p.m. We urge all brothers to attend these meetings. They are interesting and beneficial to all. Dale Marr, Safety Representative from San Francisco, will be conducting these meetings.

VACATION CHECKS

The following people have vacation checks held in the Reno office. These are interesting and beneficial to all.

By WARREN LEMOINE

Work in the Eureka area is at a standstill, but with good outlook for this spring.

There are two big freeways being built in March, is eight miles long, four lanes, eight reinforced concrete bridge. This stretch is three miles north of Arcata and will give a lot of brothers the chance to work right at home.

Also Morrison-Knadon at Phillipville are hoping to get under way in April, as they are halfway completed on this freeway.

Morrison-Knadon has about $33 million of black-topping to do this year. This has been a good job for the brothers coming to Eureka for the last two years.

There are a lot of brothers out of work at Mercer Fraser's shop this year. Mercer Fraser is trying to keep as many working as they can, and we are hoping by the end of the year that we will be going to press more of the brothers will be back on the pay roll.

ANOTHER FREESWAY

The Hooker job at Arcata, on the new Navy Base road, isn't started yet. There are 2.5 miles of road to be completed this year, which will keep some of the brothers working.

The Ferndale freeway will be let in May. This job is about five miles long, from Fernbridge to Ferndale. We are enjoying getting to get on the project in May.

Hoover Co. job at the Eureka airport is about completed. We are hoping to have a black-topping, which they hope to have in March.

The Al Bas job at Buck Creek is about completed. We wish Al good luck, as he is getting under way with a new company.

S. F. NAVAL SHIPYARD at Hunters Point now has its own Metal Trades Council, and Operating Engineers Local 503. John A. Ryan is an agent for the bill, with Jery Donaldson as secretary. There is a lot of work in the area, with the contracts. The bill prohibits the "agency shop" as well as the union shop. There is a lot of work in the area, with the contracts.

Wyoming Becomes 20th R-to-W State

CHEYENNE — Wyoming became the 20th state to ban the union shop as Gov. Clifford H. Harris vetoed Wednesday a "right-to-work" bill less than 24 hours after the Republican-controlled legislature sent it to his desk.

There were no hearings in the Senate, and only a half-hour semi-public hearing by the House Labor Committee.

The governor, who had said during his election campaign last year that he would not initiate a "work" bill, approved the measure a few days before the legislature adjourned on May 15. He said it was one he had vetoed, a member of the U. S. Chamber of Commerce's blue ribbon group set up to fight the union shop "wherever and in whatever form it may exist."

The act becomes effective 90 days after the governor's signature. However, the new laws do not apply to agreements that are now in effect.

Wyoming law the first success for "right-to-work" forces since 1938, when Kansas approved a "work" measure but voters in five other states turned down legislation in 1938. The bill prohibits the "agency shop" as well as the union shop and imposes penalties of up to $200 a job and a $1,000 fine for violations. In addition to authorizing civil damage suits and court injunctions.

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