STATIONARY ENGINEERS LOCAL 39

ENGINEERS LOCAL 3

- FEU - 637

Vol. 22-No. 3

SAN FRANCISCO, CALIFORNIA

March, 1963

Governor Lauds Safety Effort

EDMUND G. BROWN SQVERNOR

State of California GOVERNOR'S OFFICE SACRAMENTO

February 4, 1963

Mr. Al Clem, Business Manager Operating Engineers Local Union No. 3 474 Valencia Street San Francisco 3, California

Dear Al:

Recent publicity given to your latest safety drive reminds me of the important work Local 3 has been doing in accident prevention. I wish to personally compliment you and all of your members for your vigorous action in the interest of safety. It is through the widespread activities of labor and management in this area of accident prevention that much of our future progress will be made. You may be assured that I am a vigorous supporter of accident prevention programs in all of California's great industries.

You are very familiar, of course, with the annual Governor's Industrial Safety Conference and labor's vital role therein. I am looking forward to the Conference in February and hope that I may see you there.

Sincerely

Und & Von EDMUND G. BROWN, Governor

Published For Unions

CHICAGO-The first comprehensive book on accident prevention for labor organization personnel has been published by the National Safety Council. The result of six years of work, the book is titled, Safety Guide for Unions.

In its 240 pages, union officers committeemen and members will find material for use in promoting both on-the-job and off-thejob safety. Developed and approved by union safety and occupational health specialists - and written in an interesting, nontechnical style-the book is intended to appeal to all levels of union personnel.

Among the 18 chapter headings are "Labor's Stake in Safety," "Occupational Accidents," "Conducting a Safety Program," "Prevention of Off-the-Job Acidents" and "Home Accident Preven-" tion."

In a foreword to the book, AFL-

"From its earliest days, the trade union movement has been -Continued on Page 10

CIO Pres. George Meany says:

Safety Guide Safety Education Meetings in March

Local 3's Safety program will be in high gear in March, with 18 Safety Education Committee meetings scheduled in the various districts. The activity is on a voluntary basis. All members interested in the Safety program are urged to attend. ALL MEETINGS SCHEDULED FOR 8:00 P.M.

March 4, 1963 Operating Engineers Office 2806 Broadway

Redding-

March 5, 1963 I.O.O.F. Hall 1417 Butte Street

Marysville-

March 7, 1963 Elks' Hall 920 D Street

Sacramento-

March 11, 1963 Operating Engineers Office 2525 Stockton Blvd., Hall 4

March 12, 1963 Engineers' Building Auditorium

Watsonville-

March 13, 1963 Veterans Memorial Bldg. 215 Third Street

Fresno-March 14, 1963

Operating Engineers Office 3121 E. Olive

March 18, 1963 Labor Temple—Hall M 23rd & Valdez Streets

San Mateo-

March 19, 1963 Carpenters' Hall 703 B Street

San Rafael-

March 20, 1963 Operating Engineers Office 701 Mission Street

Vallejo-

March 21, 1963 Labor Temple 316 Virginia Street

Santa Rosa-

March 22, 1963 Veterans Memorial Bldg. Bennett Avenue

March 25, 1963

-Continued on Page 2

Local 3 Safety Program Hailed At State Parley

Operating Engineers Local 3 delegates to the Governor's Industrial Safety Conference, held at the Biltmore Hotel, Los Angeles, February 7 and 8, reported on their return that Local 3's wide-ranging Safety Education Program was praised at the conference and hailed as a model for other organizations to follow.

Representing Local 3 at the annual safety conference which drew some 1,500 participants were Vice Pres. Jerry Dowd, Rec.-Corr. Sec. W. V. Minahan and Safety Representative Dale Marr. Marr was one of the principal speakers at the Friday morning session of the Construction section of the conference.

Dowd said that George Sherman, Chief of the California Division of Industrial Safety, told about the Local 3 Safety Education Committee program in his address to the safety conference.

MEETING HIGHLIGHT

"It was generally recognized in the main conference sessions and the discussion panels that Operating Engineers Local 3 is one of the leaders in the field of construction safety," Dowd reported.

He added that Brother Marr's detailed report to the Construction Section on the Local 3 safety efforts was undoubtedly one of the highlights of the meet-

GOVERNOR SPEAKS

Background for the deliberations on construction safety was this problem: although lost-time injuries in construction work were reduced from more than 90 for each 1,000 workers several years ago, they have averaged about 80 per thousand for the past four years, and efforts toward further reduction have not succeeded.

Gov. Edmund G. "Pat" Brown, -Continued on Page 5

Bouquet for Engineers

The following letter has been received from Charles F. Hanna, Chief, California Division of Apprenticeship Standards:

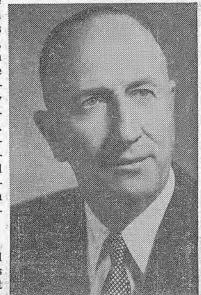
Mr. Al Clem, Editor, "Engineers News,"

474 Valencia St., San Francisco 3, Calif. Dear Mr. Clem:

Congratulations on your February 1963 issue of "Engineers News" in which you devote so much space to apprenticeship, with fine articles and pictures.

Both Local 3 and Local 39 are to be congratulated on their excellent progress in the training of apprentices.

> Sincerely, CHARLES F. HANNA, Chief



LOWELL NELSON

Lowell Nelson Moves on to New State Job

Brother Lowell Nelson, a member of Operating Engineers Local 3, long-time leader of labor in the Vallejo area and prominent in state labor circles as a vice president of the California Labor Federation, has been appointed by Governor Edmund G. Brown to the California Unemployment Insurance Appeals Board.

Nelson had previously held the position of Chief of the Division of Housing. In his new post he succeeds Ernest B. Webb, recently appointed to head the California Department of Employment.

"Lowell Nelson has done an outstanding job as head of the division since 1959," the governor said. "I know he will bring further distinction to himself and the board in his new post."

Nelson's appointment to the four-year, \$18,743-a-year post requires Senate confirmation.

Before assuming the division post in 1959, Nelson, a plasterer by trade, was secretary of the Solano County Central Labor Council and business manager of the Solano County Building Trades Council.

He has been a vice president from the 12th District (North Bay) of the California State Federation of Labor for 16 years and is a veteran member of the

-Continued on Page 13

Local 3 Profiles



JAY NEELEY

The CCC—Civilian Conservation Corps—of Depression days in the '30s provided the springboard from which Jay Neeley moved into the Operating Engineers' craft and ultimately into membership and official responsibility in Local 3.

Currently, Neeley is serving as Local 3 District Representative in charge of the Utah district, and he was recently appointed, in accordance with Article VII, Section 3, of the By-Laws, as a Trustee of Local 3, succeeding C. R. Van Winkle, who resigned when he became Assistant Administrator of the Apprenticeship program.

Neeley was born in Honeyville, Utah, on April 18, 1916, attended schools in Salt Lake City and was graduated from high school in 1932, in the depth of the Depression.

In October 1934 he entered the CCC and helped build small dams and canals throughout the Uintah Basin. This led to his going to work for the Bureau of Reclamation in connection with CCC in January 1936 as a heavy equipment operator and foreman. He worked on the Moon Lake and Deer Creek dams and finally left the Bureau when the CCC was disbanded.

After that he worked for many local Utah contractors on cats and patrols, joining Local 3 in March 1942. He worked on the U. S. Steel plant at Geneva throughout the construction period, then for Utah Construction Co. on many major projects, operating cats, patrols, trenchers, shovels, backhoes and cranes.

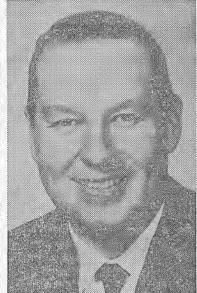
He first went to work for Local 3 in March 1953, setting up the Provo, Utah, office. In 1959 he left to try a spell with a truck and trailer sales company, but found he was unhappy working outside the union and returned after a short while to take assignment as a Business Representative in the Salt Lake area. He was appointed Utah District Representative in September 1961.

Neeley served four years as a vice president of the Utah State Building Trades Council.

He resides in Salt Lake City with his wife, Renee. They have a son, Michael, 20, serving on a Latter Day Saints mission in Ireland, another son, Robert, 14, and a daughter, Janee, 15.

ENGINEERS NEWS

Published monthly by Local Union No. 3 of the International Union of Operating Engineers, 474 Valencia St., San Francisco 3, Calif. Second class postage paid at San Francisco, Calif.



HAROLD HUSTON

Harold Huston, District Representative in charge of the Marysville office, has been a member of Operating Engineers Local 3 for nearly 20 years.

He was born in Oceanside, Calif., and was graduated from Oroville High School in 1944. Coming from a family of Engineers, he joined the union in 1943 at the age of 16 and worked at the trade during summer vacations.

After graduating from high school he enlisted in the U.S. Navy during World War II and served in the South Pacific for two years before receiving his honorable discharge in August 1946

Subsequently he worked in the field, operating almost all types of equipment, on construction jobs and in tunnels, until he was appointed a Business Representative in 1955 and assigned to the Oakland office. Later he worked out of the Sacramento office, and in January 1961 he was appointed Marysville District Representative.

During the three years he worked in Oakland, Huston studied with the University of California, Extension Division, taking courses in Labor Relations, Economics, Psychology, Labor Law and Labor History to improve his qualifications for serving the Local 3 membership. In 1959 he was chosen to attend the 16-week Harward University Trade Union Program,

Huston has carried out a number of special assignments for Local 3, including a spell in Utah in 1959, where he headed a successful campaign to repel a raid by the Mine, Mill & Smelter Workers on Local 3's bargaining unit at Kennecott Copper in Bingham Canyon, Utah.

He attended the Intl. Union of Operating Engineers conventions in Chicago in 1956 and in Miami in 1960.

Since May 1961, Huston has been a member of the Missile Site Labor Relations Committee at Beale Air Force Base, which functions under the Missile Sites Labor Commission appointed by President Kennedy to handle all labor disputes at the Lincoln, Sutter Buttes and Chico Intercontinental Ballistic Missile bases. He was recently awarded a Certificate of Merit by the federal government for his services on this committee.

He is currently president of two labor central bodies—the Butte County Building & Construction Trades Council and the Sacramento Valley Central Trades Council. He is also a delegate to the Yuba-Sutter-Colusa Counties Building Trades Coun-

Death Takes Old-Timer Heinie Foss

One of the real old-timers of Operating Engineers Local 3, former Vice President Henry O. (Heinie) Foss, passed away Feb. 20 at the age of 75 in a San Rafael hospital after a long illness.

Foss, a native of Cedarville, Modoc county, Calif., worked in his youth as a railroad man, then, in the age of steam, became a steamshovel operator, or as he liked to term it, a "shovel-runner."

He joined the Operating Engineers in August 1922 and held office in several of the Bay Area locals which were later amalgamated into Local 3. He held numerous positions of responsibility in Local 3 and in the later years was the San Rafael area Business Representative and vice president of the Local. He retired from these positions July 1, 1960, and went on pension.

Heinie was a passionate hunter and fisherman and in the late years made yearly trips to indulge in these pursuits in Mexico, a country of which he had become fond when working there many years before.

He was active in the Marin county labor movement and was at one time president of the Marin County Central Labor Council.

He is survived by his wife, Hazel, a son, Jack H. Foss of Modesto, and three grandsons.

Safety Education Meetings

Continued from Page 1— Musicians' Hall 120 W. Taylor Street

Fallon→ March 26 196

March 26, 1963 American Legion Hall 90 North Ada Street

UTAH

Salt Lake City— March 27, 1963 Teamsters Hall 443 So. 6th East

Ogden— March 29, 1963 Engineers Hall 2538 Washington Blvd.

April 1, 1963
Engineers Hall
165 E. First North
Cedar City—

April 3, 1963 Employment Office

cil and the Marysville Central Labor Council. In addition, he is active locally in politics for the furtherance of labor's legislative and political programs.

Huston is 36, lives in Yuba City with his wife, Loretta, and has two daughters, Deborah, 6, and Lynda, 3.

Huston states that he considers Local 3 "the best local union in the world," that it has been a real pleasure working for the membership and that he hopes to continue to serve them for many years.

Hiring Hall Headaches

If You're Working, Don't Keep It Secret

All is not gold that glitters, and not everyone registered as "out of work" is idle.

This is a fact that gives our Dispatchers real headaches and seriously hampers the operation of the Local 3 Hiring Hall. And, Brothers, you can do something about it.

A check with Dispatchers at some of our offices reveals that it takes an average of five telephone calls to fill a job order.

In many cases, the first man on the list is located with the first phone call and is able to take the job. At other times, a succession of men whose names are on the list are called, and it turns out they have returned to their previous employer and neglected to report that fact.

"Sometimes you have to make calls over a period of many days before you catch up with the man and learn that he is working," said one Dispatcher.

"When you have to send out 50 to 75 people a day, as we sometimes do, you can see that it runs into a lot of phone calls.

When many of those phone calls are necessary, it's a waste.

"This problem is especially bad in the rainy season," he went on.

"In the summer, the problem is with the man who signs the list in one district, then goes to work out of some other office. We have a daily master list of job dispatches that is sent to all our offices, but the man's name may escape notice.

"The members can help. If they're working right in the area, they can come in or telephone, or if working out of the area they can drop a post card to the office where they registered. Tell us the approximate date they registered and that they are now working.

"It will save us time, effort and money if everybody remembers to do this, and it will be to the brothers' advantage in making a smoother, more efficient operation all around."

Elect Committeemen

Elections are being held in the current round of District Membership Meetings for members of the District Grievance Committee and for members to represent each District on the Election Committee which will conduct the election of officers in June.

The following are the results that have been reported to date:

GRIEVANCE COMMITTEEMEN

San Francisco — Jack Lloyd, Arthur L. Cereda, Gil Hager. Eureka—Joe Biasco, Jim Reynolds, Roy Stevens.

Redding-Donald W. Hart, Dale Bryant, Barney Word. Marysville-Oroville—Earl Hart, B. B. Gilbert, E. R. (Dick) Bell. Stockton—Laurence Chapman, George Angerina, M. E. Hayes.

San Jose — Robert A. Long, Lester Hodges, George Reynolds. Sacramento—John Moore, Tom Eaton, Arnold Boehm.

Oakland — Thomas A. Byars, W. A. Rogers, Robert A. Romiti.

ELECTION COMMITTEEMEN

Stockton—Robert Warnick.
San Jose—Robert Long.
Sacramento—Stuart Moncrief.
Oakland—Thomas Byars.

HOP ON THE UNION LABEL



BUY UNION MADE PRODUCTS & SERVICES

ATHERS ON SECON SACA SACIS

San Mateo: You're the Only'George'inSafety

and DAN MATTESON

A safety meeting is scheduled -which is to be part of a concerted effort, Local 3-wide-to help establish a real safety committee system in San Mateo. With this program we have every hope of saving the lives and limbs of many of our Brothers. The real kickoff meeting will be at 703 South B Street, San Mateo (Carpenters Hall, upstairs), 8 p.m., Tuesday evening, March 19.

It is hoped that you Brothers, by your voluntary participation and your ideas, will make it possible to stop the needless bloodshed going on every day. A man is killed on construction work every other day of the year. Probably one hundred per day are injured. If you think it is always the other guy, you may be due for a rude and painful awakening.

UP TO YOU

A truly ambitious Safety Program can be, and is being, pioneered by the members of Local 3. It can only be done by YOU. Your Business Representatives can only help you if you participate. The old adage, "Let George do it," is OUT. There are no more "George's" left.

One regularly-assigned Safety Committeeman on each job, in the near future, should be able to handle the toolbox or tailgate meetings which we anticipate once a week on every job. Safety Committeemen's meetings could be held once a month, to acquire and promote your ideas on how to educate yourselves in safe practices.

Your officers and Business Representatives don't claim to know it all. Your ideas and your participation in carrying out this program are needed.

GOOD QUESTIONS

Let's discuss safety equipment! What about hard hats? Safety belts versus windshielditis? Where will you land when that wrench slips? And it will someday. What are your legal rights?

Alarm bells on crane booms? Can you "beat" a manslaughter charge? Do you need to? Who is going to feed your kids when Daddy is gone to the big dirt job in the sky? How many dredgemen can even swim? How much time do you save by fixing a conveyor belt while it is running? Can 110 volts kill? Why drop your blade when you climb off the rig?

Surely you have many other questions and ideas we never have thought of. Tell your Brothers and friends of the right time and place.

Don't just gripe that nothing is being done about Safety.

BITS AND PIECES

Hydraulic Dredging Co. is still working quite a good sized crew and will have more before long. Blood Bank donors this past

month were James A. Batista and Julius Hacke. We wish to thank them in behalf of every Brother in Local 3.

Bahr & Ledoyen, Inc. has \$172,000 subdivision job in the Portola Valley area.

Fay Improvement Co. landed

\$1,058,015 paving and lighting extension #28L at the San Francisco Airport which will amount to 150,000 Yds. of dirt, 14,000 Cu. Yds. of concrete and 55,000

Granite Construction Co. barely beat out McGuire & Hester for another \$1 million job on Brewer Island - mostly paving and underground. Lowrie Paving is doing a \$100,000 job near the new addition to the S. F. Airport Administration Build-

The weather is making work for Engineers. Looks like a nice rip-rap job coming up in El Granada. Also in Princeton and Half Moon Bay.

Cortelyou & Cole got a \$850,-000 building site contract at the Linear Accelerator job at Stanford.

BIG TANK

A new 1,000,000 gallon water tank will be going up in Millbrae, built by Consolidated-Western Steel.

The proposed 150 Eichler homes in Mills Estate is being protested. Bohannon wants to move lots of dirt for a 238-lot subdivision in Belmont.

The proposed 20-story skyscraper still is in doubt in San Mateo. The planners are insisting upon more parking area.

Using the Crystal Springs watershed for recreational areas is being proposed again. The City of San Francisco has successfully fought this for years. If it ever happens, there is expected to be a fantastic boom in San Mateo.

Brady Construction Co. was low bidder on a \$1,800,000 sewage disposal plant for South San Francisco.

MORE HOMES

Eighty more homes proposed in Linda Mar by Oddstad Homes, of Redwood City. Doelger plans for 300 homes in the new Fairmont planned community Development No. 2 have been approved by City of Pacifica.

Highway 229 was finally approved, as we have predicted, to help to clear up the traffic mess in San Bruno. We hope it is not too late now to get the money appropriation for actual construction.

We can expect more and more talk in the near future about a new Bayshore Freeway, and a possible deep water channel in S.S.F.

Ever look at your PG&E bill? How many kilowatts do you use? Peak load at the Stanford Linear Accelerator will be 24 billion watts for each of 240 Klystron tubes. How would you like to pay for that? You will.

And finally, we say that 1963 will be a banner year in San Mateo county for Operating Engineers. At the moment, the list is long, and the mud is deep.

The proportion of all workers in the goods-producing industries (agriculture, manufacturing, construction and mining) fell from 51.3 per cent in 1947 to 45.9 per cent in 1957, and to 41.8 per cent in 1962. The rate of decline from 1957 to 1962 was two-thirds greater than during the 1947 to 1957 period.



100,000 SAFE MAN-HOURS: Three Local 3 members proudly accept a State Compensation Fund safety award for the outstanding safety record of employees of the L. C. Smith Co., San Mateo, on the 19th Ave. Freeway job. Left to right: Foreman George Giovannoni, Job Supt. Anthony Bruno and Foreman George Frias, all of Local 3; Harry R. Henzi, State Compensation Fund district manager, and Safety Coordinator Doug Stewart and Exec. Vice Pres. W. B. McMakin of L. C. Smith.

SAFE WORK EARNS AWARD

An outstanding safety record L. C. Smith Co. for having worked by the employees of the L. C. Smith Co., San Mateo, on the construction of the San Mateo 19th Avenue Freeway has earned a Safety Achievement Award for the firm by the State Compensation Insurance Fund.

The Award, presented at the regularly scheduled Feb. safety meeting of the Company, commends the Safety Achievement of the employees "on the 19th Avenue Freeway Project of the in excess of 100,000 man hours without a lost-time accident." A period of approximately one year was involved.

In presenting the award to W. B. McMakin, executive vice president, Douglas G. Stewart, safety coordinator, and Anthony Bruno, job superintendent, H. R. Henzi, district manager of the State Fund, commented:

"This is a particularly outstanding record in view of the

number of men involved and the amount of heavy construction equipment needed on a project of this size and complexity. A safety record such as this doesn't just happen. It manifests the onthe-job vigilance of General Supt. Anthony Bruno and Foreman George Giovannoni and George Frias and reflects the positive safety attitude of all the management personnel of the L. C. Smith

ore on Safety Parley

Continued from Page 1-

in his address to the conference, not only stressed the need for improving job safety but also strongly urged that a program be set up whereby one department would be responsible for all programs of vocational rehabilitation in the state.

Albin J. Gruhn, president of the California Labor Federation, AFL-CIO, praised the conference for spotlighting the fact that technology must be required "to answer to the human values of life and safety."

Gruhn named three key factors "thwarting efforts to improve industrial safety condi-

"The drive for productive efficiency too often tends to be at the expense of the more precious human values of safety of life and limb.

FEAR OF JOBS

"High unemployment tends to multiply the very real economic pressures on workers to overlook safety hazards, out of fear of losing their jobs if they speak out against them.

"Marginal employers, struggling to remain in business against competitors using more efficient techniques, tend to short-change employee safety procedures in their efforts to find short-cuts to greater productive efficiency."

One of the most important proposals brought to the conference by the Northern Construc-

tion Section was a "Construction Safety Order Revision," which read as follows:

NOT STATIC

"Since present-day construction is known to consist not of a series of static conditions but of a vast system of techniques and procedures, there is a corresponding variety in the causes of construction accidents.

"The Committee believes strongly that the Construction Safety Orders should represent a corresponding coverage of accident prevention measures. The existing Safety Orders do not do this. The Committee therefore makes the following recommendation on this subject.

REVISIONS NEEDED

"That the current revision procedure of the Construction Safety Orders be modified to provide:

"a. That each craft of the industry be afforded a separate article treating its specific hazards, somewhat as now done for Roofing.

"b. That these articles on craft hazards be formulated on a work procedure level, rather than on the present static condition basis.

"c. That certain types of construction having special hazards be treated in separate articles, somewhat as now done for Demolition and Trenchwork.

"d. That the first rough drafts of these articles be prepared by

on-the-job study of the craft or process with consultation with persons experienced in the various fields."

Expanding Role for **Unions Seen**

WASHINGTON-Rapid expansion of trade union activity into the fields of health, consumer services and community activity is the next logical step for American unions, Joseph A. Beirne, president of the Communication Workers, declares in a new book, New Horizons for American La-

The changing character of the American labor force will require unions to develop new methods and operating techniques as well as new means of strengthening the tie between the union and the union member, Beirne says.

"Today's union member," Beirne writes, "is loyal to his union, without doubt, but it is apt to be evident only in times of crisis. Unless we engage in some sober reflection and affirmative action, tomorrow's union member may be a slot machine unionist who drops his dues money in the chute, pulls the handle and expects to walk off with the

Plan Big Utah Road Program

By JAY NEELEY, MERLIN BOWMAN, JOHN THORNTON, VANCE ABBOTT and LAKE AUSTIN

workers here is that the State of Utah expects to spend a record sum on highways in 1963. The state estimates a total of \$80 million in comparison with \$47 million in 1962. This will be one of the largest in Utah's history.

One of the biggest problems of the program seems to be getting men trained in designing, contracting and supervising the construction; however, the Road Commission is attempting to find and hold the men necessary for this work.

In reviewing 1962 accomplishments, 227 miles of road construction which involved 76 different major projects at a cost of over \$47 million. Almost \$31.3 of this was spent for the Interstate Highway System. The completion of 38 miles of interstate roads in Box Elder, Morgan and Summit counties brought the total of new freeways to 104 miles which is now open to the public.

RESERVOIR

Also of interest to Utahns is the recommendation for the construction of a 50,000-acrefoot reservoir at the Little Dell site in Parley's Canyon. This proposed program, estimated to cost 16 million is based on a nine month study by top engineers. Surplus water from Lambs Canyon, Mill Creek and Emigration Canyon would drain into a reservoir which also would catch water from Little Dell Creek, a tributary of Parleys Canyon Creek. This water would be impounded behind a massive, concrete - reinforced e arth-fill dam which would be strong enough to withstand both flood and earthquake.

Work in the Salt Lake City area is still slow at this writing, but we have hopes of work opening up soon. The frost is almost gone, and we are just waiting for the State Road Commission to give the go-ahead. Some of the jobs are left over from the previous year, but a couple of big ones are ready to

The building jobs downtown are still trying to work. Gibbons & Reed on the Church parking job are about ready to start again, and the demolition job on the gym is about complete. This winter we were lucky enough to keep a few of our brothers working on this job.

Weyher Construction is still driving piling on the big Kennecott Building, and N. P. Mettome has a couple of rigs on the Prudential Federal Building. Russ Cummings is still on the material hoist on the Federal Building and Jacobsen Construction is trying to finish up the telephone addition. The hospital on the campus has a few of our brothers working.

The sewer contractors have had a very slow winter, but now there will be a few sewer jobs coming up. Most of these sewer jobs have a small crew, but a couple will be big ones. Herb Plewe, Statewide, Christiansen Brothers, Nelson Brothers and

Good news to construction a few other contractors in this business are ready for the coming season.

> There are a lot of rumors floating around about some big jobs going to be let here in Utah but so far we haven't been able to nail anybody down that could prove or disprove these claims. If only one-tenth of the rumors are true, this state will be in good shape for work for the next few years.

KENNECOTT EXPANSION

We do know that Kennecott Copper is going on a big expansion program. They intend to spend 100 million over the next five years to increase production. A lot of this money will be spent on machinery but also a lot of new buildings and spur tracks, shovels, roads and what have you. Our people will probably get a big slice of this pie.

We had another full dress meeting with the Utah State Employment people in an attempt to improve the unemployment payments. The State AFL-CIO is trying to increase the payments and the Local Unions are trying to speed up payments, better reporting service, etc. There is still a lot to be done, but we have covered a good deal of ground with these people. One of the biggest problems is Washington, D. C., and their rules controlling the methods of the State

At the Kennecott Mine in Bingham Canyon we are having problems with the front end loader working in the Precipitation Plant. The Company and our legal people are now in the process of trying to settle this. We have had a number of meetings with the Company in both Bingham Canyon and Main Salt Lake Office; however, we are not able to come up with a suitable solution.

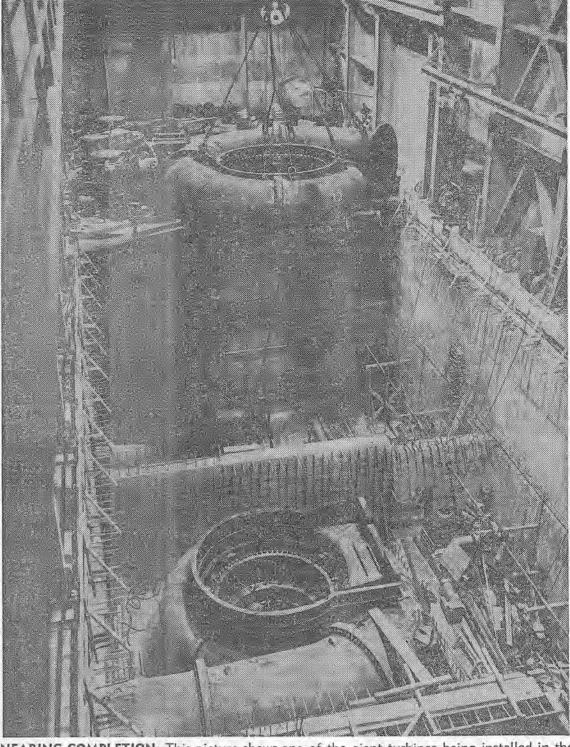
SOUTHERN AREA

The Provo office now has a blood bank formed at the Utah Valley Hospital for members and their families.

Mont Parker, dispatcher in the Provo office, has been selected as coordinator and any information pertaining to donating or receiving blood can be had by calling FR 3-8237. You are encouraged to use this facility in order to keep it active. Those who can donate may arrange with Mont so we can maintain a calling list. We might say that at this time we need many more pints in the bank reserve.

This blood may be transferred from one hospital to another throughout the state available for our active members or their dependents if they need it or desire to donate.

A job meeting (or social) was held on two different occasions recently by some of the members that were out of work. The meeting took place on the Cox Brothers job site at Jericho to assist in organizing. This company to date has refused to sign an agreement or hire any union men. The purpose of the meeting was to let the company and their employees know that we know how they were operating



NEARING COMPLETION: This picture shows one of the giant turbines being installed in the powerhouse of Flaming Gorge Dam, near Dutch John, Utah. The dam itself is almost finished, and water will be rushing through these turbines by the beginning of July.

Sacramento Report

egislature Starts to Roll

By A. G. BOARDMAN Education & Research Director, Calif. State Conference of Operating Engineers

Due to the large number of new members of the California State Legislature, the organization of

and will be protesting in concerted presence.

We extend our thanks to those who felt it was of importance to support us in this effort.

In Utah's Dixie, W. W. Clyde Co. has two sections of Interstate 15 under construction.

MORE ROADS

The first section is about 4.153 miles in length, from northeast of Harrisburg Junction to South Leeds in Washington county, and calls for grading and draining the roadway and three structures at a contract cost of \$594,280. Despite the unusually cold weather, good progress has been made and work is at least one per cent ahead of schedule.

The second project is just southwest of the first. Grading has just begun on 7.838 miles of this job which consists of draining on the roadway plus three structures and one culvert from Middleton northeasterly to Harrisburg. The price of this contract \$1,968,732 with 300 working days allotted for completion. "Red" Haymond is the superintendent on this project.

getting off the ground, with great will bear watching, difficulty.

The caution that forces an inexperienced legislator to move slowly will have an effect on the future course of State affairs.

Yours truly is forced to conclude that the loss of experienced leadership can be an expensive item. In legislative as well as in union affairs, the machinery that makes for effective action must be well-tested and operated by experienced hands.

AN ASSEMBLY BILL introtroduced by Assemblyman Philip L. Soto of Los Angeles would, if passed, prohibit any person from driving or operating heavy equipment, either on or off the highways, unless that person is licensed as a driver qualified to drive or operate such heavy equipment.

It would prohibit any person employing or knowingly permitting or authorizing any other person to drive or operate any heavy equipment unless that person is so licensed. The bill would require all operators to pass eyesight and hearing tests as well as a physical and mental test.

This legislation, if passed, would have a far-reaching effect

that body for this session is just in the construction industry and

ASSEMBLY SPEAKER UN-RUH has completed the appointment of his standing committees. The two committees of most importance to labor are the Industrial Relations Committee and the Finance & Insurance Com-

Industrial Relations handles all legislation concerning the Labor Code, and Finance & Insurance on unemployment com pensation and disability insur-

Finance & Insurance has 13 Democrats, nine of whom are tested friends of labor; also, seven Republicans, two of whom are known enemies of labor and five others who are new to the legislative halls.

On the Industrial Relations Committee, Unruh placed six Democrats friendly to labor and four Republicans who will normally oppose the Democrats.

These two committees should give labor a fair shake, but their operations will bear close attention during this session,

San Francisco has been selected Western headquarters of the new Federal Bureau of Outdoor Recreation.

Plants Are Busy 7.8 Million In San Jose

By A. J. HOPE, W. H. DAVIDSON, G. L. MOORE and J. N. HALL

Work is still at a standstill due to the rains, and the out-of-work list has grown longer. However, the picture does not look bad for the coming year, with several good-sized projects in the offing.

The plants have been kept busy even during the rains. A. J. Raisch Paving Co. are remodeling their quarry on the Monterey Highway, so the rock will pass State inspection and can be used for highway work. Their hot plant on the Monterey highway is working at usual capacity, but their plant on Sunol St. is closed for repairs. At the present time they have 14 Heavy Duty Repairmen busy in their shop on west San Carlos Street, under the supervision of Brother M. Bosko-

Leo Piazza's hot plant is busy at the present time, but the crusher plant is closed for repairs. They also have 14 Heavy Duty Repairmen working on the equipment in the shop, getting ready for the spring work. They also have quite a bit of work left to do on the San Jose Air-

Many good-sized jobs will be let this spring that should put many of the brothers to work. Construction will start this year on the Stevens Creek freeway. Plans call for the widening of the present four lane highway to six-lane for 5.5 miles. The Commission also allocated \$429,000 for work on Capitol Ave. expressway. Plans are also being considered

2344 E. 12th Street

for the Junipero Serra freeway, to be extended from Alum Rock Ave., northward to San Bruno.

A concrete batching plant, to be operated by the Henry J. Kaiser Co., is to be built on a 60acre site near Capitol Ave., in Milpitas. The planned facility will mix concrete and load trucks.

Shellmaker, Inc., was low bidder on the last part of the Boat Harbor in Santa Cruz and are already in full swing, using three

Alcon-Pacific are going to start another 175 units of their Hacienda Carmel retirement homes across Carmel River. Granite Construction will do the excavation work. They have one cat and one scraper on the job site now, but due to the heavy rains the river is too high to get more equipment across.

Phil Calabrese is going strong on the Porter subdivision in Carmel Valley.

Granite Construction were the low bidders on a large shopping center in Carmel Valley.

In the Salinas area work is very slow. Madonna Construction's two highway jobs were completely shut down by the rains.

Plans for a \$7,500,000 Firestone Building to be constructed in Salinas have been approved and construction is expected within

Before 1957, new jobs opened up in U. S. private non-farm industries at the rate of 700,000 a year. Since 1957, they have increased by only 175,000 a year.

In Roads For Marin

By T. J. STAPLETON and BOB SKIDGEL

The recent storms which hit our part of the county deposited much silt in drainage ditches and required cleaning up by cranes which were supplied by the contractors.

Marin's share of the State budget calls for \$7.8 million for highway construction. Two major and a half-dozen other State highway projects totaling \$7,898,108 will be constructed in the next

The two major projects consist of \$3.5 million improvement of Highway 101 north from the Marinwood overpass to beyond Gallinas Village turnoff-including structures at Hamilton Air Force Base, and a \$4 million project to construct a new interchange at the intersection of Highway 101 and the Black Point cutoff. The projects will eliminate the last of the stop lights between San Francisco and No-

Other projects include: resurfacing and shoulders north of Novato; landscaping of portions of 101 from Waldo undercrossing to Marinwood; additional work and landscaping at Vista Pt. at the Marin end of the Golden Gate Bridge; 1 mile of Highway 101; widening of Lincoln Ave. undercrossing to San Pedro Road; paving and drainage of Highway 1 from Stinson Beach to Bolinas Rd., also improving drainage Olema to Pt. Reyes Station.

We are waiting to arrange a pre-job conference with Peter Kiewit Sons' Co. who were awarded the contract for the Highway 101 job in and near Novato.

A pre-job conference was held recently with Syar & Harms-Gordon Ball on their Highway 101 job. The recent rains have held up the start of this work.

Ben C. Gerwick is driving pile on Canal St., San Rafael.

Basalt Rock will furnish all aggregate on the Syar & Harms-Gordon Ball and Peter Kiewit highway jobs.

We wish to call to your attention that the next Safety Meeting will be held in San Rafael Wednesday, March 20, 1963, at 8 p.m. Please do your utmost to attend.

Brother Fred Jensen, Councilman for the City of San Rafael is running for reelection. Bro. Jensen has been a member of Local 3 for 25 years. He is a hard worker, always has the working man at heart and is a fighter in the City Council. He is worthy of your vote. Please support him in the election to be held in San Rafael in April.

M. W. Finley of Temple City have purchased another 1,056 acres north of Black Point to be known as "Bahia"-another combination marina and hillside development. About 1,690 houses projected-about 7 years of survey work-looks like these boys will be around for a good while.

Although there is no known cure for the common cold, Americans are spending \$350 million a year for oils, sprays, syrups, rubs and pills sold as cold remedies.

Oakland

Deaths

Name	Initiation Date	Died
Alfred A. Bergevin, Sacramento	8/ 3/57	11/21/62
John P. Kornder, Groveland LeRoy J. Sether, Woodland Dee C. Steiwer, Concord	8/28/43	12/ 2/62
LeRoy J. Sether, Woodland	5/ 4/57	12/ 3/62
Dee C. Steiwer, Concord	5/ 2/38	12/ 3/62 12/ 9/62
C. R. Stokes, San Pablo	12/ 7/40	12/10/62
James B. Johnston, Hayward	8/ 5/44	12/12/62
Adolph Bonini, Castro Valley	11/19/61	12/12/62
Howard C. Werner, San Francisco	5/ 6/50	12/12/62
Bud Caldwell, Vernal, Utah	12/ 3/61	11/ 1/62
Fred Edgmon, Millville	3/ 6/43	11/18/62
Alfred C. Dixon, Elk Grove	9/16/39	12/ 5/62
M. A. Biser, Sunnyvale	10/31/41	12/15/62
H. J. Drewry, Sacramento	9/16/62	12/18/62
R. Edmonds, Northboro, Mass	11/ 7/53	12/13/62
Richard Beals Murray Utah	3/ 1/58	12/ /62
Richard Beals. Murray, Utah R. R. Young, Pleasanton	7/7/145	12/25/62
Clifford W. Schmitz, Santa Clara	7/16/49	12/23/62
Harry A. Frey, San Carlos	11/ 4/50	12/24/62
James W. Hawthorne, San Carlos	6/ 9/49	
Robert George Allen Mongen Will	1/ 3/42	12/24/62
Robert George Allen, Morgan Hill T. K. Wills, Honolulu, Hawaii	1/9/59	12/23/62
Gala M. Janson Midwale Titak	1/ 3/33	12/ 6/62
Gale M. Jensen, Midvale, Utah	0/ 3/02	12/10/62
M. R. Armstrong, Berkeley	10/1/07	12/28/62
Floyd W. Nichols, Ceres	12/22/31	1/ 2/63
Calvin H. Clark, Gridley	4/ 6/57	1/ 3/63
E. (W.) Gabriel, Stockton	. 6/ 8/40	1/ 4/00
Albert B. Cook, San Jose	5/ 3/52	1/ 6/63
George N Figerbayer Convoluted	6/23/39	1/ 4/63
George N. Eisenhauer, Groveland	.10/ 5/57	1/ 5/63
James Hiner, Modesto	11/ 1/41	1/ 5/63
Ernest L. Isaak, Lodi William L. Tomberlin, Eureka	. 6/ 5/48	1/ 9/63
Pohort McCroth Ockland	. 6/ 6/42	1/ 2/63
Robert McGrath, Oakland	10/ 9/22	1/12/63
Glenn Sutton, Walnut Creek	9/30/56	1/11/63
Stanford Junt. Heber City, Utah	.12/13/58	1/14/63
Curtis Ball, Santa Cruz	10/11/42	1/12/63
Carl E. Johnson, Shoshone	10/18/46	1/10/63
Wm. O'Dell Clark, Arcata	10/ 5/46	1/ 3/63
Paul Appley, Sacramento	0/ 0/02	1/ 1/63
Walter J. Furrer. Woodside	3/ 3/40	1/ 4/63
Edward Frisbie, Willits	.11/ 4/44	1/19/63
Conton Maine	10/10/20	11 2100
Clarence Private Dittahana	.12/13/38	1/ 5/63
Clarence Bruce, Pittsburg	9/ 5/47	1/26/63
Arthur H. Rich, Carmichael	11/10/01	1/28/63
Charles T. Beel. Madison	1/19/61	1/ /63
Thomas D. Curtis, Orem, Utah	19/ 6/40	2/ /63
Charles Duran, Sunnyvale	6/ 4/40	2/ 2/63
Rosser T. Love. Redwood City	10/ 9/49	2/10/63
I. E. Willis, Concord	11/ 5/42	1/21/63
Fred Myore Avonel	5/ 9/41	2/20/63
Fred Myers. Avenal H. O. Foss (Hon. Mem.), San Rafael	0/10/99	2/18/63
Frank Ponto Howfork	1/ 9/10	2/20/63
Frank Ponte, Havfork J. P. Carrigan, Pittsburg	6/ 9/90	2/ 2/63 2/12/63

\$1.25 Million Pension Dispute Settlement

INDIANAPOLIS-A U. S. District Court judge has given formal approval to a \$1.25 million negotiated settlement of a pension fund dispute between two unions and the Atkins Saw Div. of the Borg-Warner Corp.

Affected are about 550 members and former members of the Steelworkers and Federal Labor Union No. 18, 548.

The fight started when the company closed its plant here late in 1960 and moved to Greenville, Miss. It maintained it was obligated only for the amount in the pension fund at the time of the closing, about \$800,000, and announced it would divide the money on a pro rata basis among the retired and laid-off employees.

The unions rejected this position, declaring the firm was committed to guarantee continuance of pensions and that it owed another \$1.5 million. The company filed suit for a declaratory judgment upholding its position and the unions filed a counterclaim.

Under the settlement approved

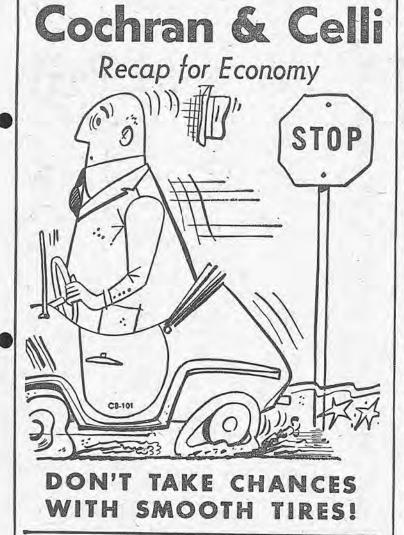
Urge Quick Action on Jobs

BAL HARBOR, Fla.—The AFL-CIO Building & Construction Trades Dept. has called on Congress for quick action "to stimulate the national economy and create more jobs."

"From past experience we note that unemployment is America's greatest continuing problem," Dept. Pres. C. J. Haggerty told reporters during a meeting of the department's executive council here. "We urge Congress to give priority consideration to constructive action aimed at restoring full prosperity and full employment."

The department also called on its affiliates to "vigorously resist" legislative proposals now before Congress to curb strikes, put unions under the anti-trust laws and impose compulsory arbitration of certain disputes.

by the court, all retired employees now on pension will continue to receive their benefits, including paid-up insurance. Employees not eligible for retirement received a lump sum based on payment of \$25 a year for each year worked. The largest lump sum check was for \$1,050.



Oakland Area Outlook Good

By DON KINCHLOE, L. L. (Tiny) LAUX, NORRIS CASEY, lots of work for the Operating FRAN WALKER and JAMES (Red) IVY

At present the Oakland area is very slow, but the outlook for this coming year is very good.

To the members living and working out of the Oakland area, since there is now a big out-ofwork list and while the work is slow, we wish you would get in touch with the Oakland office or call the Blood Bank-OL 4-2924 -address, 6230 Claremont Ave., Oakland, and make appointment to donate blood. The hours are Tuesday, Friday, Saturday, between 8:15 a.m. and 3:30 p.m.; also Wednesday and Thursday, between 11:00 a.m. and 6:30 p.m.

Our Blood Bank is depleted, and we need blood for the Operating Engineers and their families. When you give blood tell the Blood Bank to put it in the Operating Engineers Blood Bank reserve.

CONTRA COSTA

Dirt-moving contractors in upper Contra Costa county impatiently await the green flag from the weather man to get their equipment rolling on the many jobs they have lined up in the area.

Guy F. Atkinson has managed to keep about 20 engineers busy on the Walnut Creek - Danville freeway job through the winter. Weather permitting, they expect to start building up their rubber tired spread by the first of March, with a full crew of approximately 80 engineers on the job in April.

Gallagher & Burk, Gordon Ball and Martin Bros. all have large crews in their shops getting the equipment reconditioned and ready for the sum-

Brother Winton Jones has a good crew of about 90 engineers that he manages to keep busy on equipment rentals and contracts through the winter.

Brother Fred Schalesky, a 25year member of Local 3, was recently appointed Job Steward for the Jones spread, and brother Wayne Schloner volunteered for the Safety Committee.

KEEP BUSY

The H. F. Lauritzen Co. of Antioch is another company that has managed to keep most of their engineers busy through the winter working on repairs and numerous small jobs and is looking forward to a good year. Brother Hy Taylor is the new Safety Committee man for this outfit.

The E. I. DuPont job at Antioch scheduled for completion in April 1964 (erroneously reported in January edition as April 1963) is going along smoothly. Brother Hugh Bodam is the engineer foreman on this job. Brother Tiny Burns is the Job Steward. This is not a big job but it is rain or shine and

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the brothers that are on it have not missed a day all winter.

Bechtel Corp. is putting the finishing touches on the new cracking unit for Tidewater Oil at Avon and have laid off or transferred most of the engineers at this writing.

SOUTHERN ALAMEDA

At this writing the work in Southern Alameda County, like all other areas, has been badly affected by the rains. If it stays dry for a while, most of the work will start up again.

The rock quarries and hot plants are all on part-time basis. Most of the fellows are beating unemployment but that is about all. Of course, when the outside work breaks it will be better for these fellows also.

The San Mateo Bridge job, being done by Yuba Erectors, is going full blast. They anticipate being done by July 1, 1963. These fellows have not lost any time as yet. It is rumored that the next section of this bridge will be bid in March.

Granite Construction on the Mission San Jose job are doing what they can. They have some cats working pretty steady. The rubber rigs go when it gets dry enough. They still have some two million yards of muck to move plus the structures.

General Motors is in the windup stages, it has to be done and trucks coming off the assembly line by July 1, 1963.

We have had many men working here for about a year and a half. We still have approximately 30 men on the job.

CLOSE CALL

We have one brother here who just recently had a real close call. He is running a small Hyster Handi-Crane for the R. C. Mahon Co. The rig was working on the second deck of the building, hoisting material up through a hole. The riggers hooked on a load that was not properly secured. When he had hoisted it to the top, the load shifted, throwing all the weight out, which overloaded the crane, causing it to turn over. It went down through the hole and fell across two truck-and-trailer outfits that were being unloaded.

Luckily, the operator was able to jump clear before it went over and was not injured at all. Two riggers were treated for minor injuries. This was a situation where the Engineer was not aware of what he was picking up, because he was not able to see anything until it cleared the second deck. The Engineer was not blamed, but it could have been a real bad accident.

We have been successful in completing negotiations at the American Forge Plant, and Pacific States Steel Co. in Niles, California.

GETTING IN SHAPE

Local contractors are taking advantage of the bad weather to get their equipment in shape. Most of the shop crews are kept busy. In talking to most of the supervisors we find that the contractors have a very good outlook for the year. There are new subdivisions going up all over the place which will make

Engineer.

Silva Bros. in Niles have just expanded their shop again. They built a new yard and office at Mission Blvd. & Niles Canyon Road in Niles. They just recently added another 20 ft. to their shop and added another me-

It is interesting to note in recent publications compiled from U. S. Census data and from information received from the various chambers of commerce, the growth that is predicted for this area. The City of Fremont in 1963 has a population of 61,000 it is estimated that in 1970 it will have a population of 125,000. Other forecasts:

		Populatio
Hayward	1963	78,700
200	1970	125,000
Livermore	1963	20,000
	1970	40,000
Newark	1963	15,000
	1970	25,000
Union City	1963	7,300
A STATE OF THE PARTY OF THE PAR	1970	15,000

The clearing for the San Antonio Dam job has been let to Chandler & Newman from Eureka for a bid of \$114,000. This job should start soon. It is rumored that the dirt fill dam will be let within the next month.

UNION OIL

Fluor Maintenance has just completed a four-week shutdown at Union Oil, Rodeo. Brother Jay Huddleston is the foreman on this job and keeps six of our brothers working as a steady crew. These brothers work with all of the new brothers who are sent out on these shutdowns. This last shutdown gave 12 of the brothers work for those four weeks. They will have another shutdown on another unit of the plant in about eight weeks, which will last about five or six weeks and which will employ about 20 of our brothers.

Aguiar Bros. of San Pablo have started moving dirt on their job at Pinole where they will build some 50 new homes. They will move some 60,000 yards of dirt on this job. This company does all their own work, such as installing sewers, drains, water lines, and paving. Brothers Tony Aguiar is foreman with several dozers and carryalls on this job and several small backhoes and a trencher.

OAKLAND DOWNTOWN

Work in the Oakland downtown area is picking up. A few more days or sunshine should put the Freeway jobs in full

Gordon Ball's job on the Mac-Arthur freeway is ticketed for \$10,800,000, with 17 retaining walls, 12 over-crossings and 3 million yards of dirt to be moved. This job will take some 75 Engineers.

Guy F. Atkinson, adjacent to this project, will take another 25 Engineers, and if the rain holds off, Guy F. Atkinson's job on the Briones Dam will be going two shifts, and if it's like last year, will take some 250 Engineers.

Frederickson & Watson job at Orinda is still going strong, along with the Broadway Tunnel. The tunnel job is going three shifts at this time.

Gallagher & Burk has the

rock and hot stuff on the Ball job and they are now in the process of erecting an automatic crushing plant and an automatic hot plant to meet the State specifications on the job.

Noxon Co. are finishing the dirt work on the Capehart Housing project of 200 units, to the tune of \$2 million. There will be another 700 units on this project at Alameda Naval Air Station.

The scrap yards are still slow, along with the shipyards. Equipment shops in the area are going full blast, with everyone getting ready for a big year in 1963.

Pomeroy Co. has completed the new Tube from Oakland to Alameda and have now moved their yard to a new location in Alameda.

Want Consumer Counsel Like California

PHILADELPHIA - The Pennsylvania AFL-CIO, in calling on the state legislature to crack down on consumer credit abuses which hit hardest the state's low income families, has urged creation of an office of state consumer counsel, such as California

Pres. Harry Boyer, testifying before a State Senate Banking subcommittee investigating credit abuses, urged state regulation, maximum interest rates and a state consumer counsel.

He pointed out that about half of Pennsylvania's 3 million families have annual incomes of \$5,000 a year or less. Almost 500,-000 families, he added, have incomes of less than \$3,000. Some 1.2 million people rely on social security and old age payments of one kind or another.

While labor recognizes that installment buying helps create jobs through greater sales, it also adds to the cost of the product or service and decreases the value of the consumer's dollar, Boyer said. Where the cost of such credit gets out of hand "due to lack of regulation, abuse, fraud or deception," he added, the impact may be inflationary and the abuses socially dangerous.

Set National Apprentice Committee

WASHINGTON-The Intl. Union of Operating Engineers and two major contractors' groups have established a National Joint Apprenticeship & Training Committee for Operating Engineers to assure a continuing supply of skilled workers.

Culminating a year of discussions and negotiations, the National Constructors Assn., the Associated General Contractors of America and the IUOE have esstablished a nine-man committee of three representatives from each organization to supervise the training program throughout the nation.

Apprenticeship standards have been developed to provide for training for journeyman status as universal equipment operator, grade and paving equipment operator, heavy duty repairman and plant equipment operator. Standards for the four classifications have been approved by the Federal Committee on apprenticeship.

Each classification requires a minimum of on-the-job work experience of 6,000 hours and related classroom instruction of 432 hours. Apprentices must be between 18 and 25 and must have 12th grade education or its equivalent. Equal opportunity for all applicants is assured, the committee declared.

Hiring Rate **Declines Again**

WASHINGTON - The factory hiring rate dropped from 30 to 23 per 1,000 between November and December, declining more than seasonally for the second consecutive month, the Labor Dept.'s Bureau of Labor Statistics

Hard goods industries generally cut hirings more than seasonally, while in soft goods curtail ments were normal. The layoff rate rose from 23 to 25 per 1,000, maintaining the narrow range of fluctuation since September. The quit rate fell from 11 to 8 per 1,000, or about normal.



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Stockton: Major Jobs Still Going

By WALTER TALBOT, AL McNAMARA, GLENN DOBYNS and MIKE KRAYNICK

Five major projects have continued to operate through this period of inclement weather in the Stockton area with little or no lost time,

They are the dredging operations of Shellmaker Co. with their suction "Vanguard" busy deepening the Stockton Deep Water Channel from the vicinity of the ore docks at the Port of Stockton to Spud Island, a distance of 10 miles, which should keep three shifts of dredgemen busy for approximately eight months; the Clancy M. O'Dell tunnel job at Cherry Valley, now working three headings; Healy-Tibbetts, C. K. F.-M & Graver's three river crossings on the third Mokelumne Aqueduct for East Bay M. U. D., with both floating equipment and crawler cranes: Green-Winston and their subcontractors working on Camanche Dam; and Green, Winston & Tecon, constructing the New Hogan Dam.

The other construction work in the district is either going along on a hit-and-miss basis between storms, or is shut down completely, as the mountain road work, and will probably not resume operations until spring. This, of course, does not apply to the various shops, construction and production yards, and plants that are able to work in spite of adverse weather.

STOPPED BY MUD

A. Teichert & Son were forced by muddy conditions to discontinue excavation and grading for the new Sears, Roebuck Co. store, to be constructed by Haas & Haynie, the Weinstock-Lubin store site, and more apartment house sites, all located in Weberstown.

Jobs let this month as well as bid openings scheduled for March are also rather poor at this time of year due to the uncertainty of weather conditions.

Cal Contractors of Palo Alto were awarded a contract by the East Bay Municipal Utility District to construct a bridge over the Mokelumne River, with approaches, for \$353,535. This bridge will be near Campo Seco and will replace the old bridge that will be under the reservoir at Camanche. East Bay M.U.D. will also call for bids on March 8th to relocate roads in San Joaquin, Amador and Calaveras counties that will be inundated by the Camanche Dam reservoir, and new roads will be constructed which will lead to the new bridge mentioned above.

MORE BIDS

San Joaquin county is calling for bids on the reconstruction of Live Oak Road, this job to be let before this article will be published.

Also in March, the 12th and the 15th, the U. S. Army Corps of Engineers will open bids for channel improvement and levee construction on Disappointment Slough to Highway 99; the Bear Creek project, with estimated cost of \$600,000; and stone protection on Old River, about 10 miles southwest of Stockton, with a buget allocation of \$500,000.

J. F. Wise Construction Co., Oakland, was low bidder to the City of Turlock to construct the

Five major projects have con- North Area Trunk Sewer for mued to operate through this \$108,703.

A. Teichert & Son are constructing five box culverts on West Lane, from Eight Mile road to Armstrong road, for San Joaquin county. Eventually the county plans to straighten West Lane, and the work now being done by Teichert & Son will become a part of the new road.

ELECT COMMITTEEMEN

At our last District meeting in Stockton, held February 1, Brother Robert Warnick was elected as the Election Committeeman for this district. Brothers George Angerina and Larry Chapman were newly elected to the Grievance Committee, and Brother Ed Hayes was reelected for another term. Our thanks to Brothers M. ("Bill") Isbell and Aaron Becker for their past services. Both served two terms and did not choose to run again,

We are holding important mail, union card, W-2 forms and checks in this office for John T. Myers, Gordon Sadler and Willie Hogue.

Wages Lag In Open-Shop Law States

WASHINGTON — So-called "right-to-work" laws which ban union shop agreements have acted as a "damper and brake" on wages in the 19 states which have adopted them, according to a study by a leading economist.

The National Council for Industrial Peace said the study by Prof. Milton J. Nadworny of the University of Vermont "constitutes a direct refutation" of the National Right to Work Committee's claims that "right-to-work" laws have brought economic benefits.

"Not only have 'right-to-work' states not been catching up in wages and income with states having free collective bargaining, but they have been falling farther behind the national pace,"

He cited statistics showing that the gap between high wage levels in states which permit the union shop and low wages in states with "right-to-work" laws had steadily widened in the past 11 years. He noted that 12 of the 19 states had "work" laws in effect in 1950. He said:

"If we examine hourly rates paid in the 12 states, we find that in 1950, their average was 25 cents below the United States average. In 1961, the average hourly rate paid in those states was 31 cents below the national average."

For all 19 states, the economist declared, the same comparison shows an average hourly rate 21 cents below the national level in 1950 and 23 cents lower in 1961.

It is criminal to steal a purse, daring to steal a fortune, a mark of greatness to steal a crown. The blame diminishes as the guilt increases.—Friedrich von Schiller.

Sacramento Slows Down

By ERNIE NELSON, ED HEARNE, BILL METTZ, AL DALTON and CLEM HOOVER

We in the Sacramento office would like to take this opportunity to thank the brothers for the turnout for our last District meeting. We also appreciate the confidence shown our Grievance Committee by their unanimous reelection. The brothers reelected were Tom Eaton, John Moore and Arnold Boehm.

These brothers have done a real good job in the past, and we are looking forward to working

SACRAMENTO CHECKS

Checks are being held in the Sacramento office for the following brothers: J. Clark, H. Eakin, Wayne M. Hausauer, Homer Hodges, James W. Harrison, Ed Jenicks, Don M. Randall and Charles Vest.

with them for the coming year. They can be sure of getting our fullest support.

Also elected at our last District meeting was Brother Stu Moncrief as our Election Committee man from District 8. Brother Moncrief has been a member of Local 3 for many years and we feel sure that he will do a good job of representing the members of District 8 at the coming election.

WORK SLOW

Brothers, work in the Sacramento area has slowed down considerably due to the recent rains. Our out-of-work list is growing from day to day as the jobs shut down. The outlook for the spring is very good, as we have a lot of jobs coming up.

Over in the west side, Rosecrans Const. Co. will have their pipeline job on Franklin Blvd. completed by the time this goes to press. This has been a good winter job for some of the brothers.

Leboeuf & Dougherty have started their pile driving job on the W-X St. bridge job. This job was delayed for several days due to the high water in the Sacramento River. This job is the start of our much talked about freeways through Sacramento. We look for a lot more work on this project in the future.

SHOPS HUMMING

All of the shops in the Sacramento area are going real strong for this time of year. Northern California Euclid got quite a bit of work from the San Luis project. They found it necessary to employ several more mechanics for this extra work and are looking forward to a lot more work from this same project.

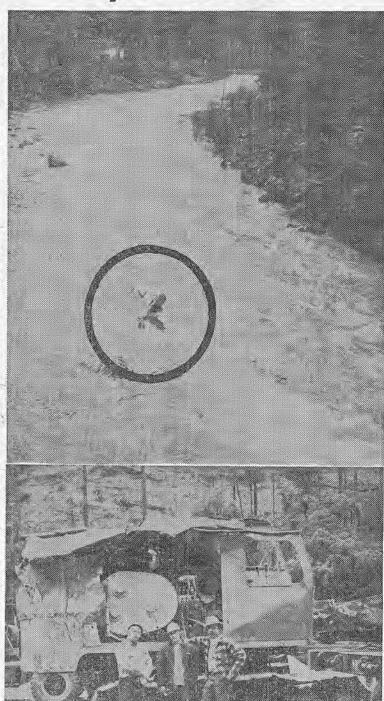
Lentz Const. Co. picked up some extra work on their pipeline job on 3rd St. Any extra work this time of year sure helps. This extra work has kept several of the brothers going through the rains and shoved the completion date ahead.

Continental-Heller and Campbell Const. Co., a joint venture, have started on the Courthouse Building at 8th & I Sts. The low bid on this project was over \$6 million.

Kaiser Engineers have started their \$15 million hydrogen plant on Gerber Rd. Completion date on this job is early in 1964.

In spite of the rain, Ben C. Gerwick Inc. has missed very little time on their job at Douglas Test Site. They have two piledrivers working at the present, but will be cutting down to one

Fury of the Elements



WE HARNESS the waters, but once in a while Nature rebels, as in last month's storms, when the raging American River caused an estimated \$1 million loss to equipment on M & K's Camino Power House job. In TOP PHOTO, the A-frame of a No. 6 shovel is just barely visible above the raging waters. BOTTOM PHOTO: The battered rig after it was fished out of the river, and standing in front of it, (left to right) Bus. Rep. Al Dalton, R. J. Jarvis, the oiler, and Bill Hosking, the operator of the rig.

later on. Bids should be called for the constructing of the buildings and the missile stands, themselves, in the near future. This will be a rush job that will employ several Engineers.

CONVEYOR

The Teichert & Son rock plant at Perkins is shut down now, and a conveyor is being put under Jackson Rd. so that trucks will not have to haul across the highway. Plans have been made for extensive changes in the Perkins operations to increase production.

The Pollock Pines area at this time is almost at a standstill. About all that is going on are the two power plant jobs and a few of the small contractors, but we plan on having a lot of jobs for the coming year.

There will be another freeway job let east of Placerville on Highway 50, which will give a number of brothers another year of good work.

Fredrickson & Watson Const. Co. are still working on their freeway job west of Placerville, but due to the weather, they don't accomplish much. They also almost lost the plant at Coloma due to high water. A crew of brothers worked the clock around to keep Old Man American River from wiping the whole plant out.

EQUIPMENT LOST

M & K Corp. at the Camino Power House on the American River, due to high water, lost a 2800 Manitowac truck crane and also a Model 6 Northwest. They got the Model 6 out, but the Manitowac, at this time, is still in the river. All you could see was the front wheel sticking out of the water. They also lost a pickup truck and a trailer house that belonged to some of the workers—a loss of \$1 million.

Walsh Const. Co. is still working on the Chile Bar Dam job at this time. The weather has slowed them up, but they are on schedule and are figuring on putting on another shift as soon as possible.

The lakes are all full of water, but at this time there is no snow to speak of in the Pollock Pines

Redding

McCloud Project Is **Under Way**

By J. B. JENNINGS, S. N. McBROOME and TOM ECK

The \$92 million McCloud project in the Redding area is on its way-with Shea, Kaiser, Morrison and Macco working five days, single shift with 30 Engineers. When this job reaches its peak they will have approximately 90 brothers working.

Peter Kiewit holed through last Saturday. This is a good winter job for approximately 70 brothers. They expect to start their batch plant soon with an additional 10 Engineers. The work is being performed on Pit No. 6 and Pit No. 7.

Piombo Construction - The rains and snows have caused so much mud that it has been impossible for the boys to work on the road leading into Portal No. 5. There will be more work to come some time in March on the dams and reservoirs. Most of the McCloud project is on invitational bids. A nice piece of work for the brothers in this area for 1963.

Ransome Co. and Fredrickson & Watson are both down because of inclement weather. The Fredrickson & Watson freeway project from Cottonwood to Red Bluff would have been completed, but the bad weather held them up.

NEW WORK

Lord-Bishop-Macco have moved in on their Red Bluff freeway project. This is a \$2 million job. Work will start within the next two or three weeks.

W. H. O'Hair will be moving in soon on their grading and paving job from Callahan to Cecilville.

Frederickson & Watson of Oakland are low bidders on the highway job from Dunsmuir to the north end of Mt. Shasta.

ELECTION

At the last District meeting held in Redding an election was held for Grievance Committeemen for the district. The following Brothers will serve you on the Grievance Board in 1963:

District Repr. & Secretary, Jim Jennings; Executive Board & Chairman, Cliff Martin; Committee Members, Dale Bryant, Don Hart, Barney Word.

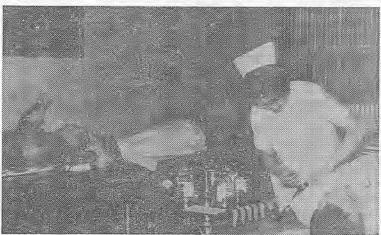
The Grievance Committee meets every Thursday from 7:00 p.m. to 9:00 p.m. at the Redding hiring hall.

Brother Tom Eck is back with the Redding staff and will serve the Brothers on the McCloud-PG&E project. Stop by the office and say hello to Tom. We know he will be very happy to see you.

This time of the year there isn't very much to write about as most jobs are down because of the weather. However, with spring just around the corner there will be quite a bit more to tell you brothers in the next paper.

We are still holding checks and Withholding Tax statements for the following Brothers: J. H. Johnson, Raymond Wilson, Cecil Francis, John H. Ryan, George Ward, William Kelly, Bill Fink, J. G. Gray, F. K. Corbit, William Horner, Kenneth Coonce, Jess Bowden, Ralph Meyor, William Hancock, Walter McIntosh, Frank Skala and Charles Pierson.





AN ASSEMBLY LINE was in operation for the annual Blood Drive of the Redding district of Operating Engineers Local 3. Some of the 90 donors who passed through the office are shown above: TOP PHOTO—Brother and Mrs. Edgar Cavelli at the blood typing station; CENTER PHOTO—Brother Bill Gregory and Mrs. Maydean Montgomery, stretched on desks at left, await their turn, while a nurse takes blood from Brother

Blood for Redding

Ninety-seven members and their wives turned out Feb. 7 for the annual Blood Bank drive of the Redding district of Operating Engineers Local 3.

Seven had to be rejected for medical reasons, and 90 contributed

The Local 3 Redding office was turned into something like a hospital clinic for the occasion, with trim nurses from the local hospitals volunteering their services.

The blood drive is held in cooperation with the Irwin Memorial Blood Bank. The blood is now in the Engineers Blood Bank for members and their families and will be released to them in case of need anywhere in or out of California.

On the honor roll as donors this time were the following:

Hubert Anderson Tom Armstrong Calvin Barham D. F. Beier Mrs. A. Boswell Andrew Belli Bill Bowman Cliff Brannon Bill Bowman
Cliff Brannon
Harry D. Brandt
Francis Bristow
William Brown
Bud Burnett
Howard J. Cannon
T. E. Carson
Mrs. M. Cavelli
H. S. Clark
Edgar Cavelli
Bert Cordell
Mrs. Fred Crandall
Fred Crandall
Edward Closs
Robert Currie
James Cross James Cross Gerald Dalton Mrs. R. Dixon Mrs. D. Dalton Delbert Day Jim Darcy Oswald Dusina Lowell Diggs

Ed Foreman
Mrs. Allie Diggs
Louis Finck
W. A. Feusi
Alvin Gonse
Donald Griffith
Bill Gregory
David Haddon
J. Hughes Bill Gregory
David Haddon
J. Hughes
Herbert Haginbotham
Herbert Harington
Wm. Heffelfinger
H. Headrick
Ernest Hull
Gerald Jennings
Orvil Johnson
Harry O. Johnson
S. Johnson
John Jaquysh
Eric Johnson
Robert Jones
Ralph LaMar
Jimmie Lambert
Leland Lucas
Ernest LaFond
Mrs. M. Montgomery
Bob McAlexander
Robert Marshall
Frank Mello
Anne MeBroome

C. L. McGettrick Sid McBroome Bryce Modrell Jim Monson John Nash Fred Phillips John Nash
Fred Phillips
Jeanne Parrish
John Peltier
William Palermo
Cecil Preston
Leland Ryan
Sylvan J. Riley
Marion Robbins
Lloyd Rice
Caesar Rogers
Mrs. Connie Robinson
Mrs. Shirlie Stockton
Harold Stevenson
David H. Scott
William E. Smith
Vernon Schuette
N. J. Sheeran
Billy D. Tims
Mrs. Ruby Vardanega
W. S. Vardanega
Clarence Wilmoth
Victor Woodard
Barney Word
Don Woods

Safety Guide for Unions

Continued from Page 1actively promoting safety both on and off the job. In recent years the AFL-CIO Standing Committee on Safety and Occupational Health has been spearheading the development of aggressive and realistic programs in safety by organized labor.

"This committee, as well as my-

self, welcomes this new working tool-Safety Guide for Unionsand recommends its widespread use."

Where it is a duty to worship the sun, it is pretty sure to be a crime to examine the law of heat.-John Morley.

Personal Notes

Newest hospital additions among the Brothers are Harold Logue, at Mills, Lee Weber in Sequoia, and Basil Kaul in Peninsula, with a not-too-serious stroke.

San Rafael

The 50 mile hike fad is nothing new for Bro. Warren Blake, as he puts in from five to six miles every morning before breakfast—says "there's nothing like it to keep one in good physical shape."

Blood Donors: We wish to thank Brothers Duane Hope

and Chas. Snyder for their donations.

Brother Joe Perry has been confined in Sonoma Hospital, but at last report he was home convalescing. We received word that Bro. Jesse (Bob) Hare, who is in Florida for the winter, had four or five stitches in a finger which was in-

Bro. Bill Moungovan is on the sick list. We wish him a fast recovery. Also to Bro. E. E. Goforth, who is at Oak Knoll Sanitarium in Santa Rosa. Best wishes to Bro. Tony Veronda Sr. in Santa Rosa Hospital.

Utah

Brother Kay Hubbard and wife are the proud parents of a set of twins, a boy and a girl. This is their first addition.

Vallejo

Our deepest sympathy to Bro. Edward Morowaski on the passing of his wife in February. Bro. Henry Franz, a member of the American Legion, has won recognition for his recent work for the March of Dimes in the Napa area. Our thanks and congratulations to him for this important extra-curricular work.

Sacramento

Congratulations are in order for Bro. Billy G. Burns. His wife presented him with a 9 lb., 91/2 oz. boy on January 16. Bro. Burns said he had a union button on, but he couldn't tell yet whether he was an operator or oiler. We were sorry to hear that Bros. Marion Hunnel and Bill Walrath were in the hospital for operations. Hope to see them back on the job soon. If any of you brothers want to learn to catch fish, contact Bro. Bill Buster. They tell us he catches them four at a time on two hooks.

Hawaii

We are happy to hear that Brothers Tommy Takata and Kenichi Yasukawa of Hawaiian Equipment Co. will be returning to work soon. Tommy, the Steward of the plant, underwent surgery, while Kenichi suffered from a back ail-

Santa Rosa

Frank Van Laer attended our last Safety meeting. He lost his arm in December, and now by a lot of "guts" and continued hard work with doctors and therapists, he was shaking hands with his new hand, even though it is the mechanical type. Frank appeared to use the hand quite well and expects to go back to work for Argonaut Construction as soon as weather and the doctors permit. "More power to you, Frank."

Bus. Rep. Lou Barnes has had a recent gall bladder

operation. He is well on the road to recovery.

Our only blood donor for the month was Bro. John Dawson. Babies: Congratulations to Gerald Bull, who recently became the proud father of a baby girl, also to Bro. James Russey whose wife presented him with a 9 pound baby boy.

Fresno

Brother Glen Lewis left Fresno last month for Pakistan, where he will spend three years for Guy F. Atkinson. We hope he enjoys his "hitch" over there. Brother Bud Fraser has arrived in Fresno and is working for M & K as a HDRM on the electric rigs. Bud's father, Pat Fraser, is working for M & K in Peru as a superintendent.

With deepest regrets we report the passing of Brother Fred Myers, who was a member of Local 3 for many years and resided in Avenal. We are holding W2 forms for Raymond M. Toms and Volney W. Childrens. Our blood supply is running low. We haven't had a donor since October. Won't you please give?

San Jose

We wish to thank the following brothers who donated blood during the past month. Our Blood Bank is still much too low and we hope that now while you are out of work you will take time to give a pint of blood: Harold Campbell, Lee Campbell, Marciano Rodriguez, Robert A. Long, Daniel Crow, Robert Sandow and Frank Tatro.

Brothers C. D. DoMoe and Roy Bryson are reported on the sick list. Our best wishes for a speedy recovery!

Eureka

Congratulations, Brother James H. Reynolds and wife, Lily, on your new son of 6 lbs, 10 oz., born Feb. 7, 1963. We have mail in the Eureka office for the following: Ted Kelsey, Leo Parrott, Joseph Burger, Roger L. Kerwin and Charles E. Burgess.

Another Marysville Flood Scare New Recession

By HAROLD HUSTON, W. R. WEEKS, CLAUDE ODOM, and RAY COOPER

After one of the longest dry spells in the history of Northerr. California, the rains started to come down and it seemed like it would never stop.

On Friday, February 1, 1963, at 9:30 a.m., the Sutter County Board of Supervisors announced a "precautionary evacuation" in this area due to the fast-rising Feather River. The river was continuing to rise, and there were reports of a second violent storm coming on the heels of the one that was to bring the Feather River to a crest of 74.2 feet at Yuba City.

All Yuba City schools and many in the county area were closed at noon. Both the Yuba City police department and the California Highway Patrol called in off-duty officers, doubling their staffs. The Yuba City Council met at noon, however, and advised city residents that "no evacuation was necessary at that time."

At 2 p.m. the supervisors met again, and, on the basis of new information, agreed there was no imminent danger. The rising river appeared to divide the population into two groups: those here in the 1955 flood, and those who had moved into this area since that time. Prior to getting the assurance that there would be no flood, a large number of persons had hastily packed cars with blankets, clothes and a few belongings and were streaming out of Yuba City and the nearby area.

This is the second real scare we have had in the Marysville district this winter. The first heavy rains we had to sandbag the Marysville district office of Local 3 to keep the flood water out. Let's hope the heavy rains are all over and we can begin a real good year of work for all the brothers in this area.

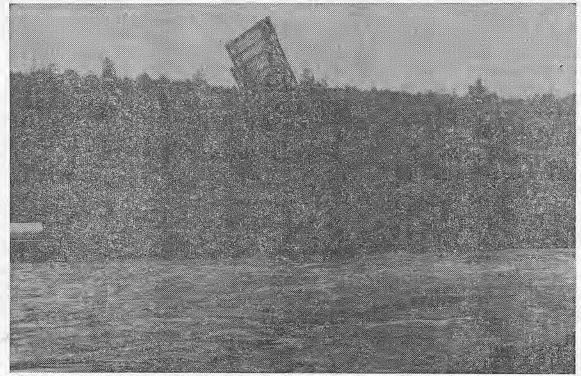
As the Feather River continues to rise from heavy rains so does the out-of-work list. There are presently 957 of our brother Engineers registered out of work.

PLEASE TAKE NOTE

The following is cited from our Hiring Regulations: "Registration on Lists A & B

shall be valid for only 84 days (12 weeks) from the date of registration. An employee whose name in the interim has not been stricken from the list as provided in other subsections of this Section No. 3, may maintain his place on the list by successive re-registrations. Such reregistrations must be accomplished between the 76th and the 85th day after original registration or last re-registration, as the case may be, and each such re-registration, shall be valid for an additional 84 days only from the last date of reregistration. The name of an Employee who fails to exercise this right of re-registration within the time provided herein shall be stricken from the appropriate list."

It seems as though fate is against the Frazier-Davis Construction Co. at Oroville. This is the second time this winter they have been hit by high water. At the fish hatchery dam, high water destroyed two cells of the coffer dam and took out the



BUSTED BRIDGE: Frazier-Davis Construction Co. has been really a hard-luck outfit at their fish hatchery dam near Oroville. Last fall the high water tore up the coffer dam and flooded a tunnel. The recent floods washed out cribbing and broke the Bailey bridge shown above.

again flooded, and several feet of sand and silt has to be removed. The concrete conveyor was destroyed, and during the first morning of the high water they evacuated their shop. They had just begun work on the second tunnel a week before the high water came and now there will be a delay due to the fact the river washed out about 10 feet of the cribbing at the Bailey Bridge and broke the bridge off at the hinge.

MID FORK BRIDGE

In last month's article we mentioned the State Dept. of Water Resources had awarded a \$4,-346,104 contract to Bethlehem Steel of San Francisco, to build a suspension bridge crossing the Middle Fork of the Feather River eight miles upstream from the Oroville city limits. We had the pre-job conference with the company on February 6th in Oroville. Bethlehem Steel Co. have subbed to John Gist Co. of Sacramento all the access roads, foundations and all the concrete work. John Gist is starting work immediately, but Bethlehem Steel told us it would be at least four months before that firm would have anyone employed. This job will take about 730 working days to complete, which should be a real good job for some of our brothers.

OROVILLE DAM PROGRESS

On February 5 the Butte Board of Supervisors turned down Oro Dam Constructors' bid to route their railroad through Thermalito by a vote of 4 to 1. Earlier, the planning commission had approved the proposed zoning and route of the railroad. This has really slowed down construction of the Oroville Dam. As of this date the company doesn't know just what route they will use to build the railroad to haul material to the dam. They presently are studying two routes, to try and work out one route that will put them out of the high water during the winter months. The heavy rains didn't do too much damage to this job outside of causing lots of bad slides.

Oroville Dam Constructors are in the process of erecting a Croll Reynolds steam jet will chill the aggregate by vacuum. There are only two of these plants in the world. Also, most of the equipment on this job is brand new, which makes our brothers real happy.

LAST TRAIN

Western Pacific Railroad ran the last train that will roll through the part of the Feather River canyon to be filled by the Oroville Dam and reservoir. Hereafter, the W P will make exclusive use of the 23 miles of relocated track placed northwest of the canyon, the new track replacing 27 miles of old track at a cost of \$60 million.

Most WP trains have been using the new route since Oct. 22, 1962. The WP abandonment now clears the way for Oro Dam Constructors to work uninterrupted in the canyon. The Feather River Railway will still be using part of the old trackage about 12 miles up the canyon. By agreement with the State, the little railway, which hauls lumber products from Feather River Pine Mills will continue its operation for another four years, until the canyon fills with water.

Williams & Burrows Inc., were not hurt by the recent heavy rains on the Browns Valley Irrigation District's Virginia Ranch Dam. In October, a dike failed and the results of considerable clearing work in the area were lost, along with some tools. They still have a small crew working on the spillway and will start moving dirt as soon as the weather permits. This job should use about 80 of our brothers this

SEWER PLANT BIDS

Preliminary work has started on an 80 by 460 foot section of satellite shops at the Wonder World shopping center in Yuba City, expected to be ready for operation by March 21. The main buildings, now nearing completion, contains 78,000 square feet of floor space and will house 32 different departments, including a giant food market. Woodcrest Construction Co. of Sacramento is the builder. Excavation work and paving was done by Baldwin Contracting Co., of Marysville.

The Marysville City Council re-

wing walls. The tunnel was vacuum cooling plant, which ceived 11 bids on February 4, 1963, for construction of improvements to the city's sewage treatment plant, and all were below the engineer's estimate of \$724,-000. Low bidder was the Fred J. Early Co. of San Francisco with an offer of \$594,080. The contract will not be officially awarded until the bid is approved by the U.S. Public Health service. A \$635,000 bond issue was approved in November to finance the improvements after a consulting engineer firm reported that the plant was operating at double its rated capacity. The federal government will pay 30 per cent of the cost.

The Sacramento Deep Water Channel will "open the way to the extension of tug and barge traffic up both the Sacramento and the Feather Rivers," Senator Engle stated in Washington, D.C. Engle has asked the Department of the Army to report on what progress it is making to extend river navigation up the Sacramento River to Red Bluff and up the Feather River to Marysville and Yuba City. The Sacramento Deep Water Channel is scheduled for completion in June.

The Dept. of Water Resources in Sacramento has opened bids for three turbines and three pump-turbines for the Oroville Dam power plant. The equipment is expected to cost about \$10 million. The installation will be completed by January, 1969.

The California Debris Commission is exploring the "quickest way" of repairing the Daguerre Point Dam, which was damaged during our recent storm. Plans call for completion of work this summer. The dam is a debris barrier and also is used by the Hallwood and Cordua Irrigation Dis-

Darkenwald-M-K-Parker has slowed down considerably on their canal and dam job located at Sheridan. A few operators and mechanics are still working when weather permits. This should be a good job for a lot of our brother Engineers this spring.

WORK IN THE MOUNTAINS

Snow and rain has all of the main jobs in the mountain area almost complete shut downthe McNamara job on Highway 49 at Sierra City, the Antelope Valley Dam-a joint venture of

AFL-CIO Fears

BAL HARBOR, Fla .- The nation is headed for another recession this year "if present economic trends are permitted to run their normal course," the AFL-CIO warned.

The Kennedy Administration's proposed tax cut of less than \$3 billion in 1963 "may temporarily curb these trends," the council declared in a statement on the national economy, "but it is altogether inadequate to reduce the large gap between sales and the economy's rapidly increasing ability to produce."

There is nothing in recent business developments or in Administration programs, the council stressed, "to provide confidence that substantial improvements are on the way, even in the next few years."

Only a "comprehensive program of job-creating effortsmuch bolder and more adequate than the Administration's proposals"-can get the nation on the road to full employment, its statement said.

Fadel & Granite: the Cattermole-Trethewey clearing job at Lake Almanor.

Morrison-Knudsen Com. pany, Inc. at Lake Almanor are all shut down except for the grouting which is working an 'round-the-clock basis. This company has moved a lot of new equipment into this area that has never been used in Northern California. A chemical grouting truck, and now a grouting plant are of real interest in this district. Their Robbins rotary drill is presently in operation which will drill to 5,000 feet. This is a completely mechanized drill rig.

INDUSTRIAL REPORT

Quite a few of the plants in the area are not operating at this time due to the wet weather and the rains that have swollen the rivers preventing them to get onto the river bars to obtain their material. It is an oportune time for winter repairs in the shops, and most of the shops in the area are doing just this and keeping quite a crew of mechanics busy. Baldwin Contracting is doing a major overhaul on their plant setup at Hallwood, and it is anticipated that some changes will be made on their recently purchased Butte Creek Rock Co.

Butte Creek Rock Co. employees were working under the Rock, Sand & Gravel agreement, and inasmuch as Baldwin Co. was signatory to the A. G. C. master agreement, a special called meeting was held with the employees at this operation on Jan. 29, 1963, and a vote was taken as to which contract the brothers wished to work under. It was nearly unanimous to be covered by the A. G. C. agreement so effective March 1, 1963, they will be working under this agreement.

A. Teichert & Son has also taken over the Kaiser Sand & Gravel plant at Orroville.

Brothers: We are still maintaining a picket line on the Yuba City Steel Scrap Co., and we urge you to inform all your friends and relatives to do business elsewhere until we get an agreement signed with this company. If you happen to drive by that way, stop and say hello to the pickets, and let them know you're 100% behind them. This will help build up their morale and let them know that their efforts are not in vain.



Published each month by Local Union No. 3 of the International Union of Operating Engineers (Northern California, Northern Nevada, States of Utah and Hawaii.) — Subscription price \$2.50 per year. Office: 474 Valencia St., San Francisco 3, Calif.

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Accentuate The Positive

THIS IS AN AGE of myths. The world today is so complicated and in many respects so controversial that most of what we "know" is simply what we have been told.

More and more, it's getting so that the fellow who thinks he's making a joke when he says, "All I know is what I read in the papers," is really telling a profound truth.

All too often, the public viewpoint is manufactured outright, through the medium of favorable or unfavorable publicity. Worthless or dangerous institutions are sanctified by the yea-saying chorus of the newspapers, magazines, TV and other mass media of information. Good people, good organizations and good institutions are also being torn down by the same media.

THAT'S SOMETHING every union man needs to understand, because all the well-developed techniques for manufacturing heroes and villains are currently being used to smear the trade union movement and tear down its public image.

The newspapers, TV, etc. magnify and repetitively trumpet the infrequent instances of dishonesty by labor officials but fail to say that there are as many or more instances of dishonesty among bank officials. They bang away at the slogan "Big Labor" to suggest that unions should be "cut down to size," ignoring official U. S. government statistics showing that the employers labor deals with outweigh us enormously in wealth and influence and that the biggest single corporations—General Motors, American Telephone & Telegraph, etc.—each of them, alone, has greater total assets than the combined treasuries of all unions in the U. S.

They scream about time lost in strikes when it's a fact that there are fewer man-days lost in strikes than ever before and when the really significant fact is that the productive labor lost due to unemployment in the past year alone was greater than all the time lost in strikes in the past 30 years.

WHAT CAN WE DO about this? Well, every solid union member can refute these lies and act as a person-to-person propagandist to tell the truth about organized labor. At the very least, each of us can take pains to see that we don't carelessly and thoughtlessly help our enemies to spread this kind of poison.

We don't have to worry about the person who's been around unions long enough to know what it's all about. We do have to guard against contributing to the negative images in the minds of our neighbors and friends outside the labor movement and, particularly, in the minds of young people, new in our craft and in the labor movement, who come to us pumped full of the one-sided, anti-labor story.

ONE THING TO WATCH is thoughtless grumbling, gossiping and criticism. The rank-and-file committee which spent two years hammering out our By-Laws went to great lengths to provide a democratic, workable Grievance Committee setup for straightening out the beefs and misunderstandings that will inevitably arise in any organization.

If there is anything that agitates you about your union, why not use these procedures to straighten it out, rather than sounding-off about it? A wise bird doesn't foul its own nest. If every member will talk the union up, instead of talking it down, this will go far toward making the image of our union a prideful thing.

During the past few years the officers of Local 3, in concert with most of the members, have done much to build a better public image for the union. This isn't only a matter of idle pride; your union's public standing has a bearing on its effectiveness . . . for you. A respected union, whose members are known to have loyalty to their organization and fraternal feeling for each other, is a powerful union.

Local 3's good name is like your own good name, a priceless asset to you. Let's guard it well.

Holding Up the Job



Consumer Advice

Referral Sales Gouge

By SIDNEY MARGOLIUS

Please read this story. This or a similar version of the referral or bonus selling trick could happen to you. Wage-earning families all over the country have been and still are being trapped by referral plans into buying many types of merchandise, despite repeated warnings in labor and co-op papers. Not all the might of the United States Government seems able to stop referral selling, so you will have to defend yourself.

"Referral selling" is a plan used by house-tohouse salesmen and other dealers, promising you bonuses on your own purchase if you supply names of prospects. We were startled enough by the many families who bought vacuum-cleaner outfits for \$220 on this basis. But now we have just come across "built-in" vacuum cleaners sold for as much as \$1000 on a referral plan.

Mr. and Mrs. G. W., of Columbus, Ohio, first got a letter from close friend saying that a man would call to make an appointment "to tell us about a wonderful deal." He did, and explained that for every 20 names, Mrs. and Mrs. W. would receive \$300 plus \$100 for each prospect that actually purchased a "built-in" vacuum. The salesman said that the built-in vacuum would raise the value of the family's home \$1000.

The salesman wrote up the contract, immediately called the installers, and the cleaner was installed the next day. (Notice how quickly he worked.) Mrs. W. later turned over not 20, but 60 names. She heard nothing more until several weeks later she got a letter from a local bank enclosing a payment book and notifying her that her first payment was due.

She called the vacuum-cleaner company but was told the salesman was working in another state and the company did not know where he could be reached.

Now the bank has notified Mr. and Mrs. W. that they owe almost \$1000 and that Mr. W's wages and their home both will be attached if payments are not forthcoming.

Other families in their area also have been caught by this plan, Mrs. W. reports.

Similar referral plans have been used to sell many goods from carpeting to cars, and often with the same tragic results.

As this department previously warned, referral plan sellers often have no intention of paying bonuses at all, or sometimes pay only a few bonuses which they use as examples to persuade others to sign contracts. Even in the case of companies which have paid some bonuses, your opportunity to earn them is very limited. One major company using the referral plan to sell vacuum cleaners for \$220,

specifies in its contract that such sales must be made within six months.

Meanwhile, whether you earn any bonuses or not, you have signed a sales contract and must continue to pay. Under the weak laws existing in most states, you would have to prove that you were fraudulently led into signing the contract, and it is hard to prove fraud in the case of verbal statements. It's your word against the salesman's—if you can find him.

Thus, it is most important that any contract you sign for any purchase, include a written statement of the verbal representations made to you. A recently-enacted California law now even requires that salesmen include in their contracts any promises made to pay bonuses for prospects.

However, even this slim bit of protection is hard to enforce by anyone but the buyer himself, and may prove illusory. In fact, the salesman may write into the contract that bonuses will be paid on sales made to your prospects, but indicate to you verbally that the bonuses will be paid merely for a list of names.

Families like Mr. and Mrs. W. who already have been caught might follow the lead of a group of homeowners in Clearwater, Florida. Since legal action to prove fraud is usually prohibitively expensive for an individual family, 24 families in Clearwater banded together to sue an Atlanta, Georgia, carpet company which had promised \$60 for each name of a prospective buyer, plus \$40 for each prospect that actually bought carpeting. These home-owners all had given mortgages to have carpeting installed in their own homes, and were in danger of losing their homes if they didn't pay. They also sued the finance companies who had taken over the sales contracts.

But we recommend not buying any item sold on a referral plan. Even if the plan really intends to pay bonuses, then the item itself must be overpriced to include the cost of the bonuses.

Besides vacuum cleaners, rugs and carpets, referral plans also have been used most frequently to sell garbage disposers, home fire-alarm systems and various home repairs. In the home repair area, the twist often used is to sell you that the new roof or other improvement you are bying will be used as a model. You are promised both a lower price than usual, and commissions on sales made as the result of showing the work done on your house.

Sidney Margolius' money-saving advice is now published as an inexpensive paper-backed book. It is entitled "The Consumer's Guide to Better Buying." The Giant Cardinal edition of Pocket Books costs 50 cents. Ask for it at your drug store or supermarket, wherever pocket books are sold. The book is packed with the same practical, upto-date information on how to buy that has made this column a favorite of 8,000,000 union members across the continent.

Two NLRB Elections Won In Hawaii

By HAROLD LEWIS, BERT NAKANO, CLARENCE FRIEND and WILFRED BROWN

With heavy rains and windstorms during the past few months, our brothers have not had the good fortune of having steady employment. However, Hawaii's winds have finally calmed down, bringing coolness and comfort to the Paradise of the Pacific.

We have been successful in organizing several companies. As a result of our organizing, petitions were filed with the National Labor Relations Board covering the employees of Joseph K. Pak Chong Contracting Co., Construction Equipment Incorporated, Weber's Trucking & Rentals, Hawaii Clay Products and Fong Construction Co.

WE WIN TWO

On February 15, 1963, a representative election was held by the National Labor Relations Board covering the employees of Joseph K. Pak Chong Contracting Co. The Operating Engineers came through the election with flying colors. The vote was: Operating Engineers (petitioner)—10, Teamsters (intervener)—0, Company—0.

The same evening, another NLRB representative election was held covering the employees of Construction Equipment Incorporated. The Operating En-

Survey Notes

Let's Think About the Agreem'nt

By ART PENNEBAKER and HOWARD WYNN

Our present Land Surveyors Agreement will be in effect until July 31, 1963.

It would be well if in the next few months we thought seriously about what changes we will be negotiating at that time. If you have suggestions contact your Business Representative. As the time of negotiations approaches, we will be holding special meetings to discuss our demands. When the meetings are called in your area, make every effort to attend.

Only with your help and strong support can your negotiating committee bring back to you for approval an acceptable agreement.

WE ARE HAPPY to add to our list of Fair Firms: Keith Harlan in Watsonville, Paul Lutes in Palo Alto and Richard Randles in San Pablo.

OUR THIRD apprenticeship class of related instruction for Surveyors has been scheduled for Thursday night, 7 to 9:30 p.m., at Room 404, Gompers Bldg., 22nd & Bartlett Sts., San Francisco, beginning on March 7.

This class is for all indentured apprentices in San Mateo, San Francisco and Marin counties. Similar classes have already been formed in Oakland and San Jose.

gineers won again. The election results were: Operating Engineers (petitioner)—21, Company—14.

At this writing, an election covering the employees of Weber's Trucking & Rentals is scheduled on the NLRB's calendar. We will be able to give you the election results at our next writing.

TIGHT BUDGET

In the list of the State's capital improvements, highways is one of the biggest public works problem. Hawaii will have to find a source of revenue to meet the tight budget of the State or its resources will have to be distributed among public improvements that have already begun on Sand Island, Magic Island, Waimanalo's land development, Inter-State Defense Highway and other highway commitments. This will probably mean no new major undertakings.

Walker-Moody Construction Co. was low bidder on Hauiki, a Hawaii Housing Authority project near Fort Shafter for low middle income families.

The Corps of Engineers have finished plans of the installation of roads and utilities for the Diamond Head house lots project. This project will cover 38 acres, large enough for 126 home sites each with a minimum of 10,000 square feet. However, \$900,000 will have to be appropriated by the Legislature before this project can be built.

Hi-Way Transportation & Contracting Co., Ltd. is making rapid progress with their road interior and intersection changes at the Ward St. project. A new appearance is being created for the once famous land mark of the Ward Estate. Every type of mechanical equipment can be seen buzzing away like a live bee hive.

THE BIG ISLAND

The long overdue development of the Rockefeller resort project seems to be turning into a reality, as the drilling of a well is now in progress in Kawaihae. According to reports, the project will start as soon as the well is completed. We hope so, as our brothers in the Kamuela area are anxiously awaiting start of this project.

On the other side of the Island of Hawaii, the coffee season is over and activities in and around the coffee mill and warehouse of American Factors, Ltd. have slowed down. According to reports, our brothers at Amfac have handled a total of 3,663,172 pounds of cherry coffee beans during the season. The coffee beans will now be shipped to the mainland and will be used to blend with the beans imported from the South American countries. Kona coffee beans have also been exported to Norway, Italy, Japan and Australia.

ISLAND OF MAUI
Work on the Kula Rd. project
by Morrison-Knudsen and Hawaiian Dredging Co. has slowed
down due to the bad weather conditions. A few months ago,
drought and lack of water in the
area worked a hardship, but now
because of the abundance of rain
the men are not working regularly.

ATTENTION, ALL BROTHERS!
Please be advised that there will be a general membership meeting on Thursday, March 21.
Time: 7:00 p.m. Place: 2305 So.

Enthusiasm For Safety Program

By DALE MARR Safety Representative

The idea of setting up Safety Education Committee in all our areas has been received with enthusiasm by the members who attended the round of meetings at which we explained the program as outlined by Manager Clem.

This enthusiastic response is very gratifying, and we are looking forward to the round of meetings in March, at which the representatives of the California State Division of Industrial Safety will start giving the safety training that will be of use to you in the field.

Local 3's beefed-up Safety program is receiving lots of praise from everyone in the construction industry, and we are told on every hand that with continuing active participation by you, the members, Local 3 will be able to make a noteworthy contribution to the cause of safety in construction.

The fact that our employers are taking such favorable notice of the Local 3 program is very encouraging, as we fully realize that job safety is not a one-oared proposition; it takes real cooperation between labor and the industry to row this boat.

We are especially appreciative of the attitude of the Division of Industrial Safety and their willingness to go all-out to help us with our training program.

Mr. George Sherman, Chief of the Division of Industrial Safety, has given us invaluable help in formalizing the program and has asked Mr. Jack Valov, new chief of the Construction Section of the D. I. S. to assign top personnel in his department to the safety training phase of the program.

Mr. Valov has personally attended a number of our introductory meetings, including those in Santa Rosa, San Rafael, Vallejo and San Francisco, so he could get a personal understanding of your needs and hear expression of your views on job safety. Joe Roberts, labor liaison representative of the D.I.S. is also participating and has been helpful in setting up the training program. We really appreciate this kind of cooperation.

We hope to see large turnouts at our future Safety Education meetings and would appreciate it if you fellows spread the word around and help get out our fellow Engineers.

ONCE MORE, we would like to remind you that work is now under way on revision of the Construction Safety Orders in California and to ask you to write out any recommendations for changes that come to your minds and send them to the main office in San Francisco as soon as possible.

Beretania St., Honolulu 14, Hawaii.

All members are requested to attend!

REMINDERS:

Your Union office will continue to be open every Monday evening during the hours of 7:00 p.m. and 9:00 p.m., 2305 So. Beretania St. (our new location). Feel free to come in and discuss your problems with us.

Declarations Of Candidacy

In accordance with the By-Laws, Article XII—ELECTIONS, (B) NOMINATIONS, Section 1 (b), ENGINEERS NEWS publishes the following list of all members who have filed Declarations of Candidacy for the June election of Operating Engineers Local Union No. 3 and the offices or positions for which they filed:

OFFICERS

R. G. ("Dick") BALLENGER—Business Manager, President, Vice President,
Recording-Corresponding Secretary

RAYMOND A. BARNES-Auditor

IRA A. BASHAW-Business Manager

A., G. ("Al") BOARDMAN—Recording-Corresponding Secretary, Trustee .

B. R. ("Renny") BURROUGHS—Business Manager, President, Vice President, Recording-Corresponding Secretary, Financial Secretary, Treasurer, Trustee, Auditor

HARRY BUTLER—President, Vice President, Recording-Corresponding Secretary, Financial Secretary, Treasurer, Trustee, Auditor, Conductor.

WHITEY CAMPBELL—Business Manager, President, Recording-Corresponding Secretary, Financial Secretary, Treasurer.

V. B. ("Chris") CHRISTENSEN-President, Vice President, Trustee, Auditor

PAT CLANCY—Business Manager, President, Recording-Corresponding Secretary, Financial Secretary.

H. S. ("Hal") CLARK-President

AL CLEM—Business Manager

SAM COBURN—Business Manager

JOHN DeVINE—Business Manager, President, Vice President, Recording-Corresponding Secretary, Financial Secretary, Treasurer, Trustee, Auditor, Conductor, Guard

JERRY DOWD-Vice President

PAUL EDGECOMBE-President

GEORGE R. FREELAND-Trustee, Auditor, Conductor

FLOYD GREINER—Business Manager

A. J. ("Buck") HOPE—Financial Secretary

LEE A. HUNTER—Business Manager, President, Vice President, Recording-Corresponding Secretary, Financial Secretary, Treasurer, Trustee Auditor

HAROLD HUSTON—Auditor

M. W. ("Bill") ISBELL—Vice President, Recording-Corresponding Secretary, Financial Secretary

IRA NOBLE JONES—Vice President, Financial Secretary, Treasurer, Trustee, Auditor, Conductor, Guard

DON KINCHLOE—Treasurer, Conductor

FRANK A. LAWRENCE—Business Manager, Financial Secretary, Treasurer CLIFF MARTIN—Treasurer

JOSEPH ("Joe") MILLER—President, Guard

W. V. MINAHAN—Recording-Corresponding Secretary

IRA JAY NEELEY—Trustee

NEPHI A. NEMELKA-Vice President, Trustee, Conductor

SAM L. NETTLES—Business Manager, President, Vice President, Recording-Corresponding Secretary, Financial Secretary, Trustee, Auditor, Conductor, Guard

H. T. ("Pete") PETERSEN—Treasurer

BILL RANEY-Vice President, Auditor

E. W. ("Chick") SAUNDERS—President, Vice President, Financial Secretary, Treasurer

HUBERT LeROY SPENCE—Financial Secretary, Auditor T. J. ("Tom") STAPLETON—Business Manager, Trustee

WALTER M. TALBOT—Auditor

BARNEY R. WORD - Vice President, Treasurer

DISTRICT EXECUTIVE BOARD MEMBERS

District 1
GEORGE R. FREELAND
GUY SLACK
JOHN E. LLOYD

District 2 JOHN DeVINE IRA NOBLE JONES ERNIE MILLER

District 3
B. R. ("Renny") BURROUGHS
MORRIS EDWARD HAYES
M. W. ("Bill") ISBELL
FORREST PRITCHARD

District 4
EARL EDWARD HORN
HARRY G. METAXAS

District 5

JAKE N. AVERY
LEE A. HUNTER
CHARLIE KIRKWOOD
BURT THORNTON

District 6 JACK W. SLADE District 7 JOE AMES

W. A. ("Bill") FEUSI CLIFF MARTIN BARNEY R. WORD District 8

R. G. ("Dick") BALLENGER
WILLIAM W. ("Bill") WOODYARD
RAY H. WYMORE

District 9
V. B. ("Chris") CHRISTENSEN
AL P. PERRY

District 10 GARTH A. PATTERSON District 11 L. E. WARREN

District 12 C. C. BRUNER GEORGE R. FARRELL NEPHI A. NEMELKA

Memo from the Manager's Desk

By AL CLEM

DURING THE PAST MONTH I attended the General Executive Board meeting of the International Union of Operating Engineers, this being the second General Executive Board meeting it has been my privilege to attend.

The meeting was presided over by our new General President, Hunter P. Wharton. It is evident that the General President is greatly interested in the welfare of the membership of our International Union. This is not to intimate that past Presidents were not interested in our members, but it seems to me that Brother Wharton is taking a broader view as to bettering conditions of the Engineers.

In the workshop sessions dealing with various subjects such as Health and Welfare, Safety and Apprenticeship Training, held in connection with the General Executive Board Meeting, we met members from all over the United States, and in exchanging ideas with them we came back extremely proud that we represent the membership of Local 3.

-ac-

At the District meetings held last month in Stockton, San Jose, Sacramento and Oakland there was, in addition to Grievance Committee elections, voting on Election Committeemen to represent the members in the coming election. Under provisions of the By-Laws, these men will serve on the committee which will conduct the up-coming election.

It is gratifying to be able to report that these meetings were well attended and in all of the Districts the members showed real interest in who would represent them on the Election Board as well as the Grievance Committee.

—ac—

It GOES WITHOUT SAYING that the out-of-work list in all areas is large, but we are very optimistic that the coming season will be one of the busiest we have encountered in Local 3 for quite some time.

-ac-

WE HAVE HAD the pleasure of attending a number of Safety Education Committee meetings and it is extremely gratifying to note the interest shown by the members attending. Their suggestions and ideas regarding the Safety Program will be given every consideration. We are firmly convinced that only by an exchange of ideas can we achieve a strong and effective Safety Program . . . all working together, with our employers, to achieve this goal.

Prior to the start of the busy season, we are endeavoring to hold as many Safety meetings as possible in order to familiarize all members with the Safety Program of Local 3. In this way, we may be able to save the lives of some of our members or at least to save them from serious injury.

-ac-

During February there were 709 men dispatched and 70 contracts signed.

-ac-

WE HAVE JUST CONCLUDED a series of seminars, or briefing conferences, which were undoubtedly the most thorough-going training sessions ever conducted in Local 3.

The officers and all Business Representatives, Dispatchers and key personnel of the offices, with the exception of Hawaii, participated in the program. There were three sessions of three days each, attended in relays by our personnel in the field, so that the regular work of the union would not be disrupted, and a one-day meeting designed specially for the Dispatchers and office personnel. All sessions were held at Local 3's headquarters in San Francisco.

With our own officers and staff specialists as "instructors," and with our welfare consultant and people from various State agencies also brought in, the seminars covered a wide range of subjects including interpretation of our agreements, NLRB procedure, Health & Welfare, handling of grievances and many other pertinent matters dealing with the operation of your union.

There was general agreement after the sessions that all who participated found them valuable and that they will result in more efficient operation of your union and improved service to the members.

Park Job And Marina For Vallejo

By AARON SMITH

With the rains and prevailing weather, work in Vallejo has come virtually to a standstill. However, the picture still looks bright for 1963.

A Southern California building company and a Sacramento construction company disclosed plans recently for a \$7.5 million community to be constructed on 110 acres between the grounds of California Maritime Academy and Sandy Beach Rd., in an area formerly occupied by the wartime Carquinez Heights project.

The developers are Air Conditioning Corp. of Southern California and Woodcrest Construction of Sacramento, who recently purchased the land at a cost in excess of \$500,000.

The master plan calls for 110 single family units, 100 single family town house units, 100 marina terrace apartments, 90 golf course apartments and 200 tower apartments. Preliminary site grading will get under way in April. Actual construction will proceed as soon as the lots are cleared, probably sometime in May.

Feature of the development will be a public nine hole golf course which will be rated par 27 and will take advantage of the rolling hills and existing trees and shrubs from the original housing project. Bordering the course to the north will be 90 golf course apartments with individual terraces facing the greens. Surrounding the course are some 110 lots to be sold to individual purchasers for home construction. Each will have 7,500 square feet minimum area and minimum frontage of 60 feet.

Also to be located east of the golf course will be 100 town houses around tennis courts and swimming facilities. Also incorporated into the community will be a shopping center featuring a major market, variety store, drug store and assorted other shops, a restaurant and motel.

The Chabot Park job has been let. Successful bidder on the 205,000 cubic yards of earth to be moved is Peter F. Giordano & Sons, San Jose.

This is to be in connection with the Greater Vallejo Recreation district, in providing park facilities for the Vallejo area. The park facilities will be located on different elevations so that all areas will have a view of the lake. Work will commence within 10 days of the signing of the contract and will be completed within six months.

The Mare Island housing project contract was awarded to the Quiller Construction Co. of Los Angeles at a price of \$1,653,000. This is for the construction of 100 units of military housing at Mare Island and seven units at Dixon Naval Radio Station. The 107 units at both locations will serve junior officers, enlisted personnel and their dependents.

The 88 enlisted personnel units will be built on the site of the Old Coral Sea Village quonsets, while the six officer duplexes will be constructed just south of the Mare Island Elementary School. First occupancy is expected by this fall. This construction is the first permanent

Fresno Rolling on Safety, Apprentices

By JOE MILLER, B. F. (Tiny) HELLING and GLEN MULLOWNEY

During the past month Business Manager Al Clem has directed a series of meetings in the Fresno district to bring both the Safety and Apprenticeship programs into full operation for this area.

Committees have been formed and are being increased with each meeting held. A great amount of enthusiasm has been shown by the membership in the area, and the participation at the meetings has been excellent. We sincerely hope that this interest continues, as it is Manager Clem's desire to intensify both programs as soon as humanly possible. Brothers Dale Marr, our Safety Representative and Danny Dees, the Apprenticeship Administrator, will be in the area this month for meetings scheduled to further these programs.

The Joint Apprenticeship Committee for the Fresno district will be established in the near future, and the groundwork will be laid for screening of applicants and the establishment of the classes for instruction of apprentices. We are hopeful of having classes set up before the end of the summer or early fall. We will keep you all advised as the preliminary steps are worked out.

SAN LUIS PROJECT

M. K.-Utah-Brown and Root have equipment coming into Los Banos and are getting started on the preliminary work at the San Luis Dam site. They will build access roads and construct the shop areas, office buildings and other building sites prior to getting under way with actual construction of the dam. Men are still pouring into the area from all over, and it seems we now have enough men in Fresno to build two or three projects such as this.

McNamara and Mannix Construction Co. are also moving into their project, which is to construct the highway around the San Luis Dam. This job will run two shifts, and the San Luis Dam will run on a three-shift basis.

We are glad to see this work get underway, as this area needed the work badly and we had a considerable number of men unemployed during the past three months. Weather permitting, we should begin to put many of these men to work during the next couple of months.

SEMINARS

It is with pleasure that we report to you that the entire staff of this office attended seminars in San Francisco, at different times, by request of Manager Al Clem.

The purpose of this series of meetings was to coordinate the procedures of the agents and offices in all of the districts of Local Union 3. We are firmly convinced that these were most

housing facility to be built at Mare Island since before World War II.

Many small contracts have been let recently to keep some of the brothers busy on shortterm jobs.

productive and successful meetings, as we all learned a great deal. Many items of great importance were discussed with us, and the officers of Local No. 3 did a real fine job in instructing us, and the net result of their efforts will produce better service for the membership of our Union and will be of great help in the administration of our contracts.

Gordon Ball on Highway 190 at Porterville has most of the dirt moved and Macco is driving pile for the structure over old highway 65 and the railroad.

Griffith Co. will do the paving on this job and will start about April. This has been a good winter job for some of the brothers.

WORK AND AWARDS

Eugene Luhr Co. and Elmer Wendt Inc., have about one mile of pre-consolidation canal in on their job 15 miles south of Mendota, and have 30 of the brothers moving dirt. This job will last another four months. Clyde Woods Company, out of North Hollywood, was awarded the Tollhouse road job on Highway 168 and subbed the clearing to O. K. Davis, out of Stockton. California Drilling & Blasting Co. has the drilling and shooting.

There will be another bid opening in April for a few more miles of road on Highway 168.

The State is calling for bids on 8.2 miles of four-lane highway from Selma to Kingsburg on Highway 99. This will be the last contract on Highway 99 in this district.

Nomellini Construction has broken ground on the Livingston Sewer Farms. Trico Construction Co. is doing the grading on a subcontract.

CRUSHING PLANTS

Standard Materials Co. of Merced is keeping a good number of our members busy in this area. They have both their Bear Creek and Merced River crushing plants operating and will probably two-shift the Bear Creek plant shortly. The construction division has started on the widening of Bellview Avenue in Atwater and will begin construction on two hundred more trailer spaces at Santa Nella Village.

Kassler & Ball on their Highway 99 job in Madera county are waiting for better weather and are starting very slowly. Crowe Bros. came in to move the dirt but are shut down at this time.

Bollenbacker & Kelton are going to build another two hundred houses at their Los Banos Gardens subdivision. These people have run a good union job on all of their work here, so if you are house-hunting in Los Banos, go look at their homes first.

When a matronly lady was accused of being a Communist before a Senate Committee, alleges the Metal Polisher, Buffer & Plater, she hit the ceiling. "You call me a Communist because I once lived in Russia," she cried, "but I'm not! I once lived in Germany, too, but that didn't make me a Nazi."

Then, as an afterthought, she added, "In fact, I've even lived in the Virgin Islands."

Bodega Atom Plant Goes Ahead

By RUSS SWANSON and LOU BARNES

Even though there have been many arguments pro and con over the proposed atomic power plant at Bodega Bay, work is progressing well on construction

Notice: Voting **On Election** Committeemen

In conformity with Article XII, (C) ELECTIONS, Sec. 1, of the By-Laws of Operating Engineers Local Union No. 3, elections will be held at the first regular District Meeting in each district, beginning in February, for member of the Election Committee which will conduct the election of officers and District Executive Board Members in June.

There will be one Election Committee member elected from each district by secret ballot of those members present whose last known address 10 days prior to the first District Meeting in February was within the area covered by the District.

Nominees for the Election Committee must be registered voters within the respective districts, must have been a member of Local 3 for one year preceding their nomination and shall not be a candidate or the nominator of a candidate for any office or po-

See list of District Meetings to be held in March and April elsewhere in this edition of ENGINEER NEWS.

Presently there are in the neighborhood of 20 Engineers working between the rain squalls on this

However, details are at a minimum because, as we understand, it was negotiated for bid by Arthur B. Siri Co. who was given the job and in turn sublet it to Piombo Construction Co. who are presently doing the work.

Still talking about work: McNamara Construction Co. from Canada (Burlingame) are pretty much at a standstill; but soon as there appears to be any continuity of cloudless skies they should commence their state Highway 101 job near Asti.

Hooker Co. and Fredrickson & Watson at Ukiah are in a state of suspension, but they are producing gravel at a steady clip at their crusher, located in Hopland. O. C. Jones will probably be starting their Laguna road job (Russian River route) near Fulton in the latter part of April. The rock plants did fairly well until the high waters came. Kirkwood-Bly, going right ahead on their pipeline job in Santa Rosa.

All in all, the report this month is just about a "status quo" as compared to the last few months, but anticipation is good for a fair amount of work for this area.

Incidentally the water caused damage to a number of individuals, but once again the limelight is on Dry Creek (Warm Springs) Dam, and Congress in Washington is well aware of the necessity of getting started as soon as possible on the project. Originally it was set to go in 1967 of 1968, but because of the need and the constant urging by the late Congressman Clem Miller it

of the site and the access road. should be under construction by 1965.

APPRENTICESHIP MEETING

We have had a couple of meetings with the administration of the Apprenticeship program and a committee of Engineers from the various contractors. Much enthusiasm has been generated, and it is our hopes that in the near future we can get into the picture just as the Bay Area has

SAFETY MEETING

Many thanks to the brothers who attended our last Safety meeting. Much was learned from the presentations of our own Safety Representative, Bill Stock, State Safety Representative, and Jack Valov, head of the Construction Safety section for the State of California. The next Safety meeting will be held March 22 at 8:00 p.m., at the Veterans Memorial Building in Santa Rosa. We'll see you there.

Lowell Nelson

Continued from Page 1-

executive board of the State Building Trades Council.

He developed a broad background in housing through membership on the Vallejo Redevelopment Agency and the Solano County Planning Commission.

More than 78 per cent of 400 West Coast unemployed men and women who have completed vocational courses under the recently enacted Manpower, Development and Training Act are now at work in jobs demanding their new skills.

MEETING NOTICES

March

DISTRICT 5

Fresno - March 5, Tuesday, 3121 East Olive St., 8:00 p.m.

DISTRICT 10

Ukiah-March 7, Thursday, Labor Temple, State St., 8:00 p.m.

DISTRICT 12

Salt Lake City-March 8, Friday, Teamsters Hall, 443 S. 6th St. East, 8:00 p.m.

DISTRICT 11

Reno-March 9, Saturday, Reno Musicians Bldg., 120 W. Taylor, 8:00 p.m.

In peace, sons bury their fathers; in war, fathers bury their sons.-Herodotus.

April

DISTRICT 1

San Francisco-April 3, Wednesday, S. F. Labor Temple, 16th & Capp Sts., 8:0 p.m., and Honolulu-April 3, Wednesday, Washington Intermediate School, 1633 S. King St., 7 p.m.

DISTRICT 4

Eureka-April 9, Tuesday, 2806 Broadway, 8:00 p.m.

DISTRICT 7

Redding-April 10, Wednesday, Engineers Bldg., Lake Blvd., 8:00

DISTRICT 6

Marysville - April 11, Thursday, Elks Club, 920 D St., 8:00 p.m.

REDDING PAPER KIDS US

Local 3's groundbreaking ceremony for its new-building in Redding was unusual enough to warrant this humorous comment in the next issue of the local newspaper, the Redding RECORD-SEARCHLIGHT:

Editorial:

To Operating Engineers:

At most groundbreaking ceremonies a shovel is used to turn the first earth. That's OK for bankers and politicians and such. But when your union, made up of heavy equipment operators, broke ground for a \$70,000 office building. naturally it had to be done by machinery - a big dragline outfit. I hope the Association of Nuclear Physicists doesn't have a groundbreaking; they'd probably use a hydrogen bomb.

SHASTA SAM

SWAP SHOP: free want ads for Operating Engineers

FOR SALE

LOT AT EL PASO, TEXAS, 60 by 100. We want \$800.00 for it. John H. Ault. P. O. Box 256, Overton, Nevada. Reg. No. 921380.

MOBILE HOME-1960 TRAILORAMA, Expands from 10 ft. to 18 ft. wide, full length of 50 ft. 2 or 3 bedroom. Washer and Dryer. Like new, lived in 16 months. Parked on nice lot at Livermore Trailer Ranch. Wil-liam Thill, 1687 Junction Ave., Livermore, Calif. Phone: 447-8292 Livermore, Reg. No. 746490.

GIULIETTI ACCORDION, 120 base, 7 switches, new condition. \$250.00. HOME, Eureka, California, 2 bedroom on 1 acre. Near schools and markets. \$12,500. H. E. Lutzow, 2232 Primrose Lane, Eureka, Calif. Phone: 44-21476. Reg. No. 766499.

DOZER'S D-4, T-9 loader rock crusher, convry and power plant, three compressors 105-210, wagon drill, Sale or Trade. Albert L. Stratton, 302 - 1st Ave., South, Pacheco, Calif. Phone: 685-4662. Reg. No. 240648.

31' CHRIS CRAFT SEDAN, 1951, ship to shore, depth finder, pulpit. Dinghy & Davitt. \$7,950.00. Also cat idlers, sprockets, pads. Ed Wright, 309 3rd Ave., Pacifica. Calif. Phone: 355-5714. Reg. No. 370309.

MOBILE HOME, Fleetwood 40' by S', two bedrooms, large 30-inch range in kitchen, new divan and new vinyl awning. Chester F. Lyons, 125 Naglee Ave., Santa Cruz, Calif. Phone: 426-6585. Reg. No. 657865.

MOBILE HOME, 1959 Plymouth, 10x 47, two bedroom, excellent condi-tion, wool carpeting throughout, washer, dryer, cooler. Write M. N. Marchal, 51 Cayuga, Oakley, Calif. Reg. No. 615232. Call 625-2463 after 5:30 or weekends.

257 PONTIAC, new brakes, tires, new exhaust pipes, battery, complete rebuilt motor, new can, pistons, lifters and starter. Wilbur E. Silar, 2300 San Carlos Ave., Martinez, Calif. Phone Days: AC 8-5074; Nights after 5, AC 8-6704. Reg. No. 908637.

40' SALMON TROLLER, diesel powered, radio depth finder and iron mike. Asking \$4,000. Contact: Charles A. Haun, Rt. 1 Box 177, Ft. Brags, Calif. Reg. No. 620138.

FIVE ACRES YOUNG WALNUT TREES, TEN BEARING TREES, YOUNG FAMILY OR CHARD. THREE BEDROOM OLDER TYPE HOUSE, IRRIGATION PUMP AND PLENTY OF WATER. Located within one-half mile of Lake. \$14,000 full price. Would consider large trailer house as part payment. George Cossey, P. O. 397, Upper Lake, Calif. Reg. No. 696695.

TRAILER COOLER, \$35.00. G.E. TV.

TRAILER COOLER, \$35.00. G.E. TV, \$65.00. 4 TRAILER JACKS, \$12.00. 27 FOOT TRAILER HOUSE 1958, \$1,800.00. 1960 CHEVY CAR, \$1,600.50. Call Mrs, Al Tafolla, c/o Spinning Wheel, Groveland, Calif, Phone: 962-7283, Reg. No. 553112.

Phone: 962-7283. Reg. No. 553112.

1953 PONTIAC, 4 door Sedan. Automatic Transmission. Has a radio and heater. The car is in good condition as far as motor and car are concerned, but needs repair work in the transmission. Would like to get \$75.00 for it. Can be seen at Rt. I, Box 1408, Auburn, Calif., just up the hill from Box. Harry W. Mathwig, P. O. Box 856, Auburn, Calif. Phone: TU 5-5781. Reg. No. 408096.

408096.

16" DEWALT RADIAL SAW, custom trailer, \$800.00, 1946 Dodge, 1½ ton 15' Flatrack, \$200.00 40' windmill & pump, good condition, \$350.00. International cub tractor, hay mower, power takeoff, dozer blade, \$450.00. Vince Harris, Rt. 1, Box 809, Jamestown, Calif. Phone: YU 4-5343. Reg. No. 693648.

1960 KENSKILL HOUSETRAILER, furnished, Deluxe, 8x32, front room, dining room, kitchen, shower and bathroom, bedroom, three wardrobe closets plus loads of cupboards. White birch interior, aluminum exterior, sleeps 4. \$1,000.00. Equity \$2,200.00—balance can be bank financed. Gary R. Lee, 5133 Red Oak Dr., Concord, Calif. Owner. Phone: 686-1830. Reg. No. 1025375.

685-1830. Reg. No. 1025375.

762 SCOUT, International 4 x 4 Short Cab., extras—snap in warner hubs, heavy rear bumper, fresh air heater, 5-6 ply tires, 2-11 gallon gas tanks. Due to illness, will sell \$1,330 equity for \$600. Contact Dewey Story, 3208 El Camino Real, Sp. A-23, Santa Clara, Calif. Phone: 241-6472. Reg. No. 892601.

CATERPILLAR D-7, M. Model, Lt. dozer and double drum power control unit. Price \$1,500. John Cuffe, 3195 Ross Road, Palo Alto, Calif. Phone: 321-0511, Reg. No. 477044.

TWO-THIRDS ACRE, WITH DU-PLEX AND AN OLD HOME. ALSO EXCELLENT BUILDING LOT HI-WAY 20 FRONTAGE. Overlooking Noyo River and new proposed basin, year round rental income. Contact: Charles A. Haun, Rt. 1, Box 177, Ft. Bragg, Calif. Reg. No. 610138.

14' FIBERGLASS RUNABOUT, 60
HP elec., 2 vrs. old. Fully equip-HP elec., 2 yrs. old. Fully equipped plus extras. Skis, lifebelts, etc. \$950 or trade for pickup. Bill Goatcher, 1199 Laguna, Concord, Calif. Phone: 682-3267. Reg. No. 662423.

PNEUMATIC AIR CHAIN SAWS, 2-new, 5 H.P., 36" bar. Roustabout Crane, Hughes & Keenan, telescope boom, 5 ton, Model MC-4, Perfect condition. Any reasonable offer con-sidered. H. K. Beasley, Rt. 3-3827 Greenbank Ave., Oroville, Calif. Reg. No. 750228.

Reg. No. 750228.

1961 DODGE POLARA 4-DOOR SEDAN, Auto-Trans. Excellent Condition. \$1,500.00. 1951 CHEV. 1½
TON EQUIPPED TO TOW HOUSE TRAILERS. Low mileage on new engine and tires. \$250.00. C. M. Mc-Ginty, Rt. 1 Box 1581, Shingle Springs, Calif. Phone: 677-2052. Reg. No. 289149.

MOBILE HOME, Liberty Spence Craft, 8' x 42', 2 Bedroom (1 with bunk beds). Completely furnished. Excellent condition. \$2,250.00. Trailer, dual wheel (750 x 20), approx. 8 ton capacity. \$195.00. Edward Dorsett, P.O. Box 5, San Geronimo, Calif. Phone: 454-5690. Reg. No. 888782.

FILL DIVING TANKS, Portable 3 stage Cornelius air compressor. Model 48 Cornelius filter, moisture trap, 4 cycle, Briggs-Stratton motor, retractable starter rope, gauge, connector, Aluminum stand. Spare parts. Weight: 30 lbs. Cost \$385. Sacrifice \$150. John Rohenkohl, 1706 Esplanade, Chico, Calif. Reg. No. 1079852.

TILT TRAILER with brakes, hauls above tractor, \$800.00; 4 ton roller with travel wheels, or hauls on same trailer, \$1,600.00; new chip spreader, \$150.00; Littleford roller with a tilt trailer. H. G. Lloyd, 1775 Oak Park Blvd., Pleasant Hill, Calif. Phone: YE 4-6602. Reg. No. 369919.

A.K.C. GERMAN SHEPHERD, Stud Service, Rocky Reach, Longworth, Blood Lines, 41 champions in 6 Generations. Taking orders for A.K.C. white German Shepherd pups, to be whelped March 12th, Carl Warner, Rt. 1, Box 2275, An-derson, Calif. Phone: EMerson 5-7437. Reg. No. 469935.

U. S. ROYAL MASTERS tires, two 7:50-14, two 9:50-14, \$175.00. Like new. Harry A. Guynn, 202 Glen Parkway, Brisbane, Calif. Phone: JU 5-8525, Reg. No. 987347.

758 UNIVERSAL TRAILER, 43' x 8', 2 bedrooms, full bath, lots of storage, clean, Milton Peterman, see at 1948 Center Road, Novato, Calif, Phone: TW 2-6479, Reg. No. 910823.

WANTED TO BUY

BACKHOE, 10 or 12 ft., suitable for 801 Ford tractor. Martin Ronning, 229 Alvarado, Vallejo, Calif. Phone: MIdway 4-4335. Reg. No. 899450.

MOBILE HOME, cash for clean 40'x 8', two bedroom, trailer. (Pre-fer Spartan). Must be in A-1 condi-tion. Allen G. Sanders, 3385 Castro Valley Blvd., Space 11, Castro Val-ley, Calif. Phone: 582-1156. Reg. No. 592899.

RULES FOR SUBMITTING ADS

 Any Operating Engineer may advertise in these columns without charge any PERSONAL PROPERTY he wishes to sell, swap or purchase. Ads will not be accepted for rentals, personal services or side-lines.

PRINT OR TYPE the wording you want in your advertising on a separate sheet of paper, limiting yourself to 30 words, or less, including your NAME, complete ADDRESS and REGISTER NUMBER.

 Allow for a time lapse of several weeks between the posting of letters and receipt of your ad by our readers.

Please notify Engineers Swap Shop as soon as the property you have advertised is sold.

 Because the purpose should be served within the period, ads henceforth will be dropped from the newspaper after three months.

Address all ads to: Engineers Swap Shop, AL CLEM, Editor, 474 Valencia Street, San Francisco 3, California. Be sure to include your register number. No ad will be published without this information.

Moving?

So you will not miss one issue of Engineers News BE SURE to advise us of your change of address. REG. NO. _____



NAME _ OLD ADDRESS ____ CITY _ NEW ADDRESS _____ CITY

> Clip and mail to Engineers News, 474 Valencia St., San Francisco 3, Calif.

Nevada: Truckee Channel Change

By H. L. (CURLEY) SPENCE, B. J. BARKS and STAN GARBER

Morrison-Knudsen Co. has started their channel change job on the Truckee River for the Southern Pacific Railroad and Interstate Highway 80 at Painted Rock, Nev. This channel change will eliminate the Truckee River running under two of the Southern Pacific's bridges. This job should keep a few of the brothers busy for a while. Morrison-Knudsen hopes to get the channel change finished before another flood comes to the Reno area.

Hoops Construction Co. from Twin Falls, Idaho, will be starting some clearing on their job east of Battle Mountain, Nev., in the near future, weather permitting. Hoops has some of their equipment on the job now with a HDRM working and acting as watchman.

Engineers Limited pipeline operation, warehouse and office has moved to Carson City. They are working back toward the middle of the job, as they started from Fernley, Nev., to Silver Springs and are now headed back. This has been a good job for some of the brothers this winter.

GOOD HEADWAY

Silver State Construction Co., better known as Andy Drumm, Jr., is well along with his job from Fernley to Silver Springs. A dirt moving crew is making good headway, the gravel crew is moving along in fine form, and next on the job will be the hot plant crew.

Le-Grande Johnson Construction Co. from Logan, Utah, is expected to start their highway job from Montello to the Nevada-Utah state line.

Dodge Construction, Inc., will be moving back on their two highway jobs between Wells and Loggie's on Highway 93 before

The Frank A. Tracy power station keeps a few of our brothers busy during rainy spells on cranes, tuggers and compressors,

The housing tracts with Helms Construction, Weichman Engineers and Griffal Co. were down to a snail's pace for a few days; however, they are moving again now with the sun shining bright.

LONG BOOM

The bank building job also gives a little shot in the arm for a few brothers such as hoist and elevator operators, and Owl Crane Co. had a 165-ton American crane on location there for about two weeks setting the air-conditioning equipment. The equipment was not so heavy, but the height of the building is 16 stories, requiring better than 250 feet of boom.

The Harrah's Club job with Stolte Co. also are using a few brothers on cranes, compressors and hoists.

The new Golden Hotel is taking shape very fast with Griffal digging footings and Martin Iron Works hanging the steel. A few hoist operators are also making some steady paychecks on this

SAFETY MEETINGS

There will be a safety meeting Monday, March 25, at the Musician's Hall, 120 West Taylor St., Reno, Nev., at 8:00 p.m. There will also be a safety meeting held

Tuesday, March 26, in Fallon, Nev., at 90 No. Ada St., American Legion Hall, at 8:00 p.m. We urge all brothers to attend these meetings. They are interesting and beneficial to all. Dale Marr, Safety Representative from San Francisco, will be conducting these meetings.

VACATION CHECKS

The following people have vacation checks held in the Reno office for lack of address:

fice for lack of address:

Myron Ahlgren, Paul D. Alexander,
D. W. Allgood, Jerry Anastassatos,
R. D. Austin, George Bacus, James
W. Barnes, Robert L. Becker, James
E. Bottorff, Ira E. Bowdish, Carl S.
Bradley, Joseph P. Briano, Lee
Brown, Roy E. Brown, Ray Bundy,
Keith Burgess, Earl V. Burhans,
Henry M. Burkey, George W. Butcher, Glade B. Campbell, K. W. Cannon, Cecil E. Carr, Gene Carroll,
George Ceat, Frank Clayton, Eugene
Coleman, Thomas J. Cloton, N. M.
Copenhaver, E. D. Cothrun, J. S.
Dalley, Donald Dike, H. L. De
Shazer, Solomon Domingo, A. T. Du
Floth, Samuel A. Duncan.
C. L. Evans, M. Fairless, W. L.

Shazer, Solomon Domingo, A. T. Du Floth, Samuel A. Duncan.

C. L. Evans, M. Fairless, W. L. Fisher, F. J. Fleming, Kenneth R. Fornash, Donald A. Frazier, Merle C. Fulkerson, Leo Galloway, L. E. Gibson, Edward W. Gnadig, Gerald Goldfuss, Robert W. Golledge, D. L. Goodwine, Roy M. Grice, L. V. Hack, Leonard R. Hageman, Sam H. Ham, Earl C. Hargrove, Oluf Hartvigsen, Dale R. Hastay, Donald Hayes, F. H. Heinz, James A. Herron, P. L. Hodgkins, Orval Hoevet, W. Hogue, Dale Holbrook, Alpheus G. Howard.

Joseph Hussla, Eugene Ingram, William R. Jacober, Chester Le Blane, H. L. Long, Martin A. Luedtke, Delbert W. Lyman, L. R. McDonald, Walter McClellan, John J. McGuire, Malcolm McGuire, G. H. Marsh, Paul Melton, Wendell R. Miller, J. Morgan, Don D. Morlan, Jerome N. Morlan, James Mott, H. E. Mundt, George Murdock, James L. Olesen, D. B. Olsen, John Pace.

Al Parlanti, D. L. Podesta, Fred J. Polish, Edmund G. Proctor, Charles W. Reed Jr., Carl A. Roberts, R. L. Robinson, William Robinson, Julio C. Robles, Ed. Rosendale, W. K. Roush, Bennie D. Smith, M. M. Stewart, Hugh D. Survant, Andrew J. Trease, Merlin H. Trezona, G. A. Vasquez, Rene Vercruyssen, Robert A. Waller, Donald W. Wardlow, L. E. Whipkey, G. F. Wilkins, J. E. Williams, Norman R. Wing, Earl Winsor, Donald E. Wither.

The following people have W-2 forms for the vacation check they received last year held in the Reno office. Please notify Reno office at 185 Martin Ave., as to your current address.

your current address.

William Arvin, Myron Atwater, Pat Avery, James M. Bragg. Allen Bridges, Walter H. Brown, Maurice E. Butler, Clarence W. Dayton, Colma Dupree, Jack Ellis, Dale L. Fraser, Arthur Gates, T. F. Gibson, Glenn Gillson, Jack Good, Wayne D. Hall, James T. Hart, Hubert E. Johns, Robert C. Johnson, Gerald F. Laird, Dell W. Lathim, Harlow C. Lee, Marvin E. Lindler, Robert Lyon.
Wilfred McDonald, Donald McGowan, William Martin, James G. Morris, Lee B. Morton, Richard S. Myers, T. L. O'Dell, Glenn B. Parker, Owen H. Parker, Albert L. Pico, Joe Piner, J. Plemons, Edgar R. Rankin, Waimon Rodgers, Robert L. Stanley, James R. Walsh, James White, Clarence A. Wilson,

Eureka: Two Freeways Coming Up

By WARREN LEMOINE

Work in the Eureka area is at a standstill, but with good outlook for this spring.

There are two big freeways being let in February and March. The Klamath freeway, due to be let February 27, which will put a lot of brothers to work on clearing in March or April. This freeway is five miles long, with about 3,700,000 yards of roadway excavation. This is one of the jobs the brothers in Eureka have been waiting for a long time.

The Mad River-Little River freeway, to be let March 13, is eight miles long, four lanes, eight reinforced concrete bridges. This stretch is three miles north of Arcata and will give a lot of brothers the chance to work right

Also Morrison-Knudsen at Phillipsville are hoping to get under way in April, as they are about half-way completed on this free-

BLACK TOP

Mercer Fraser Co. has about \$3 million of black-topping to do this year from Oregon Mountain to the Morrison-Knudsen job at Phillipsville, which are about 250 miles apart.

Del Norte County Northcrest drive from State Route 1 north of Crescent City, about 1.3 miles, is a stretch of four-lane highway to be constructed by grading and paving with asphalt concrete on aggregate base. This is a little job for the brothers up north.

SOME WINTER WORK

Mercer Fraser is about to complete the Montgomery Ward building in Eureka. Mercer Fraser subbed the piling and subgrade work from Hilp & Rhodes on this job.

A. C. Johnson's small boat dredge job is underway with 44,-000 yards to be moved. Johnson has an 8" suction dredge doing the job at this time. The job will be completed by April.

Bechtel Corp. nuclear power plant at Humboldt Bay will be completed by May of this year. This has been a good job for the

Work for More Than 1 Employer? NOTICE TO EMPLOYEES

1962 DISABILITY INSURANCE REFUND NOW AVAILABLE You are entitled to claim a refund if you: Worked for two or more employers during 1962 and:

- 1. Received more than \$4,100 in wages during the year for work in California.
- 2. Had deductions for Disability Insurance (either State or voluntary plan) taken from your wages, and
- 3. The total of such deductions exceeded \$41.

How to claim your refund if all of the above conditions apply

Application forms, DE 1964, are now available. Employees and employers may obtain these forms by requesting them from the Central Office of the Department of Employment, 800 Capitol Ave., Sacramento 14, California, or from any local office of the department.

Sources of information regarding deductions:

Information concerning pay deductions, wages, and other data necessary to complete your claim may be secured from copies or stubs of pay checks in your posession, or from your employers. Do not claim wages earned in and reported to states other than California.

Period for filing claims for refund:

Claims for refund must be filed during the period January 1 through July 1, 1963.

Issuance of refunds:

Early filing and careful preparation of your claim form will speed payment of your refund.

> State of California DEPARTMENT OF EMPLOYMENT 800 Capitol Ave., Sacramento 14, California

brothers in Eureka for the last two years.

There are a lot of brothers out of work at Mercer Fraser's shop this year. Mercer Fraser is trying to keep as many working as they can, and we are hoping by the time we go to press more of the brothers will be back on the pay

ANOTHER FREEWAY

The Hooker job at Arcata, on the new Navy Base road, isn't started yet. There are 2.5 miles of road to be completed this year, which will keep some of the brothers working.

The Ferndale freeway will be let in March. This job is about five miles long, from Fernbridge to Ferndale. We are hoping to get on the project in May.

Hooker Co. job at the Eureka airport is about completed but for the black-topping, which they hope to start in March.

The Al Ross job at Bull Creek is about completed. We wish Al good luck, as he is getting under way with a new company.

Wyoming Becomes 20th R-to-W State

CHEYENNE - Wyoming became the 20th state to ban the union shop as Gov. Clifford P. Hansen (R) signed a so-called "right-to-work" bill less than 24 hours after the Republican-controlled legislature sent it to his

There were no hearings in the Senate, and only a half-hour semipublic hearing by the House Labor Committee.

The governor, who had said during his election campaign last year that he would not initiate a "work" bill, approved the measure despite a flood of telegrams and letters asking him to veto it.

The committee leading the "work" drive was headed by Lloyd W. Taggert, a member of the U.S. Chamber of Commerce's blue ribbon group set up to fight the union shop "wherever and in whatever form it may exist."

The act becomes effective 90 days after the governor's signature. However, existing union shop agreements are not affected until the expiration dates of the contracts. The bill prohibits the "agency shop" as well as the union shop and imposes penalties of up to six months in jail and a \$1,000 fine for violations, in addition to authorizing civil damage suits and court injunctions.

The Wyoming law marked the first success for "right-to-work" forces since 1958, when Kansas approved a "work" measure but voters in five other states turned it down-and in the process defeated a host of Republicans identified with "right-to-work."

An Oklahoma initiative petition to put a "right-to-work" proposal to a statewide ballot has been challenged as "fraudulent" and the issue of its validity is currently before the state's Supreme Court. In Maine, where "right-towork" bills have repeatedly been defeated by Republican-controlled legislatures,



S. F. NAVAL SHIPYARD at Hunters Point now has its own Metal Trades Council, and Operating Engineers Local 3 is an active affiliate, being represented by Vice Pres. Jerry Dowd, Business Reps. George Baker and Ed DuBos and Henry Leake, Local 3 Job Steward at Hunters Point. This photo shows installation of the new Council's first elected officers. Left to right: Ralph Morse, Asbestos Workers, Sergeant-at-Arms; Dan Pucillo, Electricians, Trustee; Tom Adams, Boilermakers, Trustee; Ted Adcock, Technical Engineers, Trustee; Ted Kot, Machinists, Secretary; Richard Hauger, Machinists, Vice President; Roy Bissell, Machinists, President, and Tom Rotel, Bay Counties Metal Trades Council secretary, who was the installing officer.