

ENGINEERS

NEWS

OPERATING ENGINEERS LOCAL 3

WWW.OE3.ORG

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Bang-Up Job on Bangerter Highway

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Election Notice

See page 26 for important information regarding the election of delegates and alternate delegates to the 39th Annual International Union of Operating Engineers (IUOE) Convention.

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Foreman Bryce Peterson works for W. W. Clyde on a new interchange at West 11400 South and Bangerter Highway in South Jordan, Utah.





FOR THE GOOD & WELFARE

By Russ Burns, business manager

Local 3 grows stronger

I have a lot of good news to report on for our Local 3 membership this month, but that certainly doesn't take away from the impact Hurricane Harvey and Hurricane Irma have had on our coastal communities. Most of us know someone who has been impacted by these disasters, and our prayers go out to them all. As a nation, we will restore these communities as much as is possible in the clean-up efforts, and we will rebuild. (As operators, we know a thing or two about the importance of rebuilding after natural disasters.)

Many of you attended our recent Semi-Annual Event and enjoyed the discounted tickets we provided to the Aerospace Museum of California afterward. Check-out some of the photos from this event in this edition on pages 14-15. Beyond the important information shared during the meeting, our Semi-Annual Events are a great way to see Local 3 in full. All of your union's departments are represented, and members from across our jurisdiction attend. Thanks to those who came and participated. The news shared about the state of your union was certainly uplifting.

Topics I touched upon included the giant successes our Organizing Department have had during the past year through July. Since our gradual recovery from the recession in 2012, your organizers have signed 456 new employers, which has equated to 962 new members. From January 2012 through July 2017, we have had 4,062 dispatches to those new employers! From 2015 on, these numbers have been on a steady climb, highlighting the relationship between new companies, new members, the improved economy and why organizing is the lifeblood of this organization.

While I give credit for these gains to our stellar Organizing Department, I also want to thank the members who call in with organizing opportunities every day. You have the unique, day-to-day perspective in the field, and we appreciate any input you can give us. Everyone knows construction was severely impacted by the Great Recession, but it seems we've weathered the worst of it, and all districts are currently reporting huge demands for operators, graders, surveyors ... you name it, even as winter gets closer.

Besides this good sign, I have some very positive statistics to share with you. Since 2014, our membership numbers have been steadily increasing, and we hope to reach 36,000 by the end of this year. This is a likely goal, since we currently have about 1,800 applicants – a number we have not seen since the old boom days prior to 2008. What does all of this mean? It means two things: Experienced operators are noticing the rise in union-covered work and are finally feeling brave enough to say goodbye to their non-union employers,

and young people looking for a career see the benefits and opportunities of being a Local 3 Operating Engineer. Both of these equate to stronger membership numbers, which equates to stronger Pension hours, which equates to a stronger union overall.

Look to our Apprenticeship Programs to see how interest in becoming a Local 3 member is growing. As an example, between January and June of 2016, 13 apprentices graduated to journeymen from the California Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC), and during the same timeframe this year, we had 30 apprentices graduate to journeymen. This increase is due to more work hours in the field, and apprentices are able to advance that much sooner, as a result. Many are reporting getting 50, 60, even 70 hours a week of on-the-job training, which means they are getting the skills they need faster and filling the demands for experienced operators at a greater rate.

These demands are great. Our Out-of-Work lists are a third lower than what they were at this time last year, and districts continue to seek qualified operators, as most are already working. Between January to June 2016 and January to June 2017, we had a nearly 218,000-work-hour increase, which, again, strengthens us in every way.

As your business manager, I love nothing more than to share good news, since, when this administration took over in 2006, we certainly dished out bad economic news over and over again. But if you've spent any time in Labor, you know that our fight is never over. Next year's election cycle brings with it some grim possibilities for us, if certain things are passed and others are halted. Senate Bill (SB) 1, the huge transportation bill in California, which dedicates some \$52 billion in infrastructure repair and improvement for our membership, may be on the chopping block, unless we show up and speak up. On the flip side, anti-union politicians are hard at work trying to pass legislation attacking our fellow Public Employee members and designed to silence their collective bargaining power.

Please remember that if you want to get correct information about your union, go to a meeting, talk to your agent or go to your union hall. While social media is a great avenue of communication for many things, finding out accurate information about your union is not one of them. Since Local 3 does not have any official social media accounts, disregard the ones that claim to be and head straight to the source (your union) for the facts. Again, thanks to everyone who shows up, suits up and gets the job done for our organization. You are the best examples of what it means to be an Operating Engineer.

Russell E. Burns

This & That

Labor history in the palm of your hand



Since 1943, the *Engineers News* has been spreading the union message and communicating important information to the members of Local 3 about their union, their industry and their work. The *Engineers News* continues to fulfill that responsibility today through the print edition and online through smart phones, tablets and computers. A new expansion to the online library, however, is taking it a step further. Not only can you view the latest issue on the OE3 website, but you will soon be able to access issues from the *Engineers News* archives! That's eight decades of labor history in the palm of your hand, beginning with the very first issue. Stay tuned for more details about this amazing benefit and when it will launch.

Union members gather to serve and celebrate on Labor Day

Last month, Local 3 members and staff joined working people across our jurisdiction to celebrate Labor Day at various events, such as the Sacramento Central Labor Council (CLC) Labor Day Picnic at Land Park's Fairytale Town. Others spent the holiday serving their community, such as Business Agent Felix Mario Huerta Jr., who prepared an AFL-CIO-sponsored lunch at Sacramento's Loaves and Fishes homeless services center. If you weren't able to participate this year, plan on doing so next Labor Day. A calendar of these events is featured on our website (www.oe3.org) starting in August.



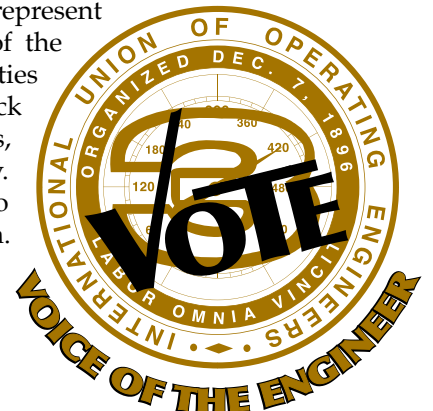
Hundreds of union members and their families attend the Sacramento CLC Labor Day Picnic at Fairytale Town.

Prevailing wage attacks: new tactics, same goal

Prevailing wage is in the news again, as opponents of the Davis-Bacon Act use the tragedy of recent natural disasters to argue for the suspension of the law. Anti-worker special interest groups are hoping people have forgotten what happened when Davis-Bacon was suspended in the wake of Hurricane Katrina over a decade ago. At the time, opponents of prevailing wage argued that suspending it would help affected areas rebuild faster and at lower costs, but the opposite turned out to be the case. The cost of recovery was actually higher, and unethical business and employment practices ran rampant, as non-union employers performed poor-quality work, brought in undocumented workers, made crews work in unsafe conditions and committed wage theft on a scale never seen before, taking advantage of the tragedy to make a quick buck at the expense of working people.

In most of our jurisdiction, opponents of prevailing wage haven't had much success, since prevailing wage laws tend to have enough support to ward off their most serious attacks. That hasn't stopped those attacks, but it has required those who launch them to use different tactics. Instead of using the tragedy of natural disasters to push through their anti-worker agenda, they've used the shortage of affordable housing. Arguing that people simply can't afford housing built by well-paid construction workers, these prevailing wage opponents have been trying hard to sway public opinion in their favor. Their argument is entirely self-defeating, since most people are smart enough to know that cutting people's wages doesn't make it easier for them to purchase a new home, and it's also based on lies, since the lion's share of the increase in housing costs is due to increased fees being charged by developers and builders whose profits have grown 50 percent faster than labor or material costs over the past 30 years.

A career as a skilled union tradesperson continues to be a sure way into the middle class. Following the recession in 2008, the same can't be said of other careers that once guaranteed working people good pay, great benefits and a dignified retirement. For the anti-union special interest groups that would profit from pocketing a larger share of working people's wages, it's also become a prime target. That's why it's up to each of us to counter their false messages and fight back. You can start by informing your friends and neighbors about the truth, and because you are a member of Local 3, you can also join with your union brothers and sisters through the Voice of the Engineer (VOTE) program to make sure elected officials represent you properly. It's one of the benefits and responsibilities of being organized. Check at your district offices, here and online at www.oe3.org to find ways to get involved in your area.





FROM THE VICE PRESIDENT

By Steve Ingersoll

FROM THE TREASURER

By Dave Harrison



Public Employee wins worth noting

In July 2017, the Public Employee Division won two separate arbitrations based on grievances filed by Business Agent Jennifer Bills on behalf of members employed with the City and County of San Francisco. The first case involved a new group of Welfare Fraud Investigators brought in by the City into OE3's existing Supervising Probation Officers unit. Despite City representatives' commitment that the Investigators would receive all benefits the Officers are entitled to under the Memorandum of Understanding (MOU) – and in particular 4,850 workers' compensation – the City later denied provision of these benefits. The arbitrator sided with Local 3, sustained the grievance and ordered the City to grant the disputed benefits to the Investigators.

The second case involved the Local 3 unit at San Francisco Rec and Park regarding a mini skidsteer the City had assigned for use by the Gardeners classification, represented by Laborers Local 261. Local 3 argued that operation of the disputed equipment was Operating Engineers' work based on the plain language of the MOU. The arbitrator agreed and ordered the City to stop allowing Gardeners to perform our work. Further, he concluded City representatives should have notified OE3 about the equipment first and negotiated an agreed-upon exception to the MOU before assigning any covered work outside of the Operating Engineers' unit. Both cases were handled by OE3's Legal Department.

Wins like these don't just happen. They are the final product of lots of behind-the-scenes work that Local 3's business agents and Legal Department staff provide for our members. It's all part of what your union membership gets you. As the economy improves, the cases of some employers trying to circumvent the system or non-union companies trying to get a piece of our pie, dramatically increase. That is why we need all members in the field, public and private, to keep the lines of communication open when they see something going on that they know is not right or violates their contract.

Victories like these are happening all the time, and it's important to highlight them occasionally. Please read some of our District Reports this month on pages 18-24 to get some more details on the construction side of our organizing/arbitration wins, as we continue to organize more contractors. To learn more about the nearly 7,000 Public Employee members we represent, please see pages 8-9 in this edition.

It was a pleasure to see you and your families at last month's Semi-Annual Event. The California Aerospace Museum was

also a fun way to get together afterwards. As the weather changes, and it gets dark earlier, please be careful on your jobsites and while commuting to and from them in the early mornings and late evenings.



From left: Business Agent Jennifer Bills and Vice President Steve Ingersoll.

What's in your power?

As members of the largest Building Trades local union in the nation, all of us must participate in Local 3 activities, if we are to maintain our position in the industry we work in. Whether we're talking about politics, collective bargaining or any other union activities, we're only as strong as the whole of our membership.

When each and every Local 3 member is initiated, he or she takes the new member pledge, which states, *"As a member of Operating Engineers Local Union No. 3, I will participate in Union activities that will help Local 3 grow larger and more powerful in these times of rapid change. Member participation is critical to our success in political action, organizing and achieving good collective bargaining agreements. I will abide by and conform to all provisions of the Constitution, Bylaws and the Collective Bargaining Agreement under which I work. At all times, I will support all Brother and Sister Operating Engineers and all other union members. I will strive to do my best on the job because I know that a highly skilled and productive membership means better wages, benefits and working conditions."*

Thereupon, each new member is asked to raise his or her right hand and repeat after the chairperson, *"Having heard these obligations of membership, I find myself in agreement and pledge to do all in my power to advance the interests of Operating Engineers Local Union No. 3."*

This pledge has produced strength and respect through the efforts of Local 3 members throughout our jurisdiction. In the August 2017 edition of *Engineers News*, President Dan Reding referenced the new Crane Rental Master Agreement in his column. With more than 70 percent participation, we were able to secure the best agreement that unit has ever seen. Politically, we are known as a powerhouse at the capital in each of our four states, because elected officials know that when Local 3 steps up, stuff happens. We are always on the top of the list when looking at phone banking, precinct walking, voter registration and ultimately, voting numbers.

This has been somewhat of a slow year, politically speaking, but next year will be much different. There will be a governor's race in California, Nevada and Hawaii with U. S. Senate races in Nevada (Dean Heller), Utah (Orrin Hatch) and Hawaii (Mazie Hirono). We will also be defending Senate Bill (SB) 1 in California, as this critical transportation infrastructure bill is under attack.

With everything we've gained and everything else we continue to fight for, remember the pledge you took when you joined Local 3, *"... I find myself in agreement and pledge to do all in my power..."*



CREDIT UNION

By Jim Sullivan, Credit Union secretary/financial officer & recording-corresponding secretary



Your Personal RV Buying Guide

Nothing is more American than a road trip, but long hours in a small car can really put a damper on any vacation. That's the beauty of Recreational Vehicles (RVs). The road *is* the destination. Anywhere you go, you've got luxury accommodations waiting for you. OE Federal Credit Union understands how intimidating RV dealerships can be. That's why their staff put together this Personal RV Buying Guide to make the experience easy and worry-free. For more information and tips on purchasing an RV, please visit www.oefcu.org.

Of the three classes of RVs, which one is right for you?

- Class A – These are the biggest and most comfortable. They feature full-size couches, TVs, bathrooms and kitchens, as well as expandable bedrooms.
- Class B – These are a more maneuverable, less costly version of Class A RVs. Expect to see a small kitchen, a compact bathroom and enough sleeping space for two-to-three people.
- Class C – These are a great compromise between Class A and Class B. The amenities will be more complete than Class B, with more vehicle than home.

Things you should consider when figuring out your budget

- Besides the monthly payment, you should also factor in fuel, insurance, registration and maintenance.
- What can you budget for a down payment? Putting money down helps with depreciation and keeps monthly

payments low. You may also qualify for a better interest rate, if you are able to put down a large down payment.

- No down payment? No problem! OE Federal offers up to 100 percent of the dealer's Manufacturer Suggested Retail Price (MSRP), including license fee, warranty and sales tax.

When should you get financing?

- The time to talk financing is now. OE Federal can get you pre-approved, so you can negotiate from a position of confidence. Figuring out your financing and how much RV you can afford should be at the forefront of your selection process. Check out the credit union's competitive rates at www.oefcu.org.

Buying an RV is a big decision, and there is a lot to know before you step foot on a lot. Use this guide as a starting point for research, and you can begin to make informed decisions about your needs. Don't forget there are plenty of options. If you find that an RV may not be the perfect fit, there are camper trailers, pop-ups and fifth-wheel tow-behind campers that can often fill the same needs at a lower price. Begin by deciding what RV is right for you, investigate all of your options and then reach out to OE Federal to help you figure out your budget and financing.

If you have questions or are not currently an active member, I encourage you to join. If you would like to share OE Federal Credit Union with an immediate family member, visit www.oefcu.org or call (800) 877-4444.

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CREDIT UNION

PUBLIC EMPLOYEE

OE3 and CEMA – stronger together, winning together

County Employees Management Association (CEMA) has existed for nearly 40 years. In the beginning, CEMA was a small organization with just a few members that had little clout within Santa Clara County and the court system. Early discussions with OE3 began in the 1980s, when CEMA chose to orient itself toward a larger union. As partial affiliates, OE3 filed and won a lawsuit on behalf of CEMA in 1990 for \$3,650,000 in damages paid-out to CEMA. In 2005, CEMA members voted to fully affiliate with Operating Engineers Local 3, gaining the benefits and power of a 35,000-members-strong organization. This affiliation provided two full-time representatives, a secretary, an office space and the legal and political backing that OE3 brings to any negotiation.

Since the full affiliation, OE3 has transformed CEMA beyond all recognition. We are now pioneers in benefits that CEMA was never able to achieve before, such as on-call pay, compaction protection, class studies at any time of the year and departmental agreements. We have become more engaged and connected with the membership with 20 Labor Management meetings, six monthly site meetings, an e-mail communication roster and a strong local and state legislative agenda. Today, Santa Clara County Board of Supervisors candidates come to OE3/CEMA to ask for our consideration and endorsement, which is a significant and crucial change from the past, since we ultimately elect our boss in the county. Today there is talk of shattering this long-standing affiliation in favor of returning to the days when CEMA stood alone.

Below are some recent wins OE3 staff have achieved for you, many of which are beyond the contract and could never be achieved by an independent organization.

- 15 percent pay increase for the Electronic Medical Records Program (EPIC) classifications
- 10 percent pay increase for Supervising Pharmacists
- Settlement for Public Health Nurse Managers to receive more than \$60,000
- Realignment Fund of \$1,041,765 to be used for CEMA salary adjustments

- On-call compensation
- Compaction right (ability to have a formal review done on salaries to ensure they are 10 percent above subordinates) plus more than 90 compaction salary increases
- CEMA participation in executive recruitments
- Monthly meetings with county CEO
- Expanded Labor Management meetings
- Legal team of in-house and outside lawyers for litigation and expertise
- Unit-based teams established throughout the county
- Local and state political victories with Measure A, Measure B and the giant Transportation Bill (SB 1) netting millions for more CEMA codes

Most recently, your CEMA staff organized a series of very successful Budget Engagement Workshops that included prestigious speakers, such as Santa Clara Valley Medical Center (SCVMC) CEO Paul Lorenz, Santa Clara County Executive Dr. Jeff Smith and Santa Clara County Budget Director Gregory Iturria. To date, these innovative events have brought hundreds of CEMA members together, reinforcing a sense of community and collaboration. Members shared the common goal of getting educated and empowered about the complicated and shifting budget process that directly impacts them. See some photo highlights from these events below.

When these workshops are over, there will be department-specific meetings with executive teams regarding next year's fiscal budget. This means members will have a real voice at the table.

OE3 is proud, eager to serve and committed to CEMA. We are all members of the same organization and want to win for working families and continue the member engagement, workplace enhancement and community service our strong affiliation provides. Thanks to those engaged CEMA members who are making a difference for their union. Stay tuned for more details.



Santa Clara County Executive Dr. Jeff Smith addresses CEMA members during one of several OE3/CEMA Budget Engagement Workshops.

NEWS



"I'm here [at the Budget Engagement Workshop] to keep being informed. CEMA looks after us and our manager issues with the county, keeps them honest!"

– Patrick Deely, Assistant IT Customer Services Manager

"I'm here [at the Budget Engagement Workshop] to get more familiar with the [budget] process and be more of an asset to my department. I want to get the bigger picture and network with other people."

– Lorena Cholula, Associate Management Analyst



"I'm interested in budgets and forecast numbers. It's been eye-opening, what's happening outside of our day-to-day functions."

– Chris Huynh, Social Services Management Analyst



From left: Business Rep. Mario Brito and CEMA Executive Board members Carla Collins and Jesse Castaneda attend a recent OE3/CEMA Budget Engagement Workshop.

OE3 & CEMA ***STRONGER TOGETHER***

Face-to-face with your OE3/CEMA Santa Clara County Superior Court negotiating team

The OE3/County Employees Management Association (CEMA) negotiating team for the Santa Clara County Superior Court system has been hard at work representing the many court employees throughout Santa Clara County. These members truly understand the importance of "team," as they've been involved in nearly 10 bargaining sessions since April.

"This is the richest contract we have had in the last three cycles, and we have reached a Tentative Agreement," said Senior Business Rep. Zeb Feldman.

Issues won at the table include a 10 percent salary increase over the life of the contract, expansion in telecommuting, compaction protection and getting bilingual compensation into the contract.

According to CEMA Negotiating Rep./Staff Attorney Alex Cerul, CEMA's role in improving the work environment for members is "crucial," and he takes his part on the negotiating team very seriously, as do all negotiating team members. We thank these members for participating in their bargaining process and in their union.

Court membership ratified their contract with an 81 percent "yes" vote, with more than three quarters of those eligible to vote turning out.



From left: CEMA court bargaining team members include Staff Attorney Alex Cerul, Local 3 Senior Business Rep. Zeb Feldman, Senior Management Analyst Rowena Walker, Information Specialist II Steve Gaul and Staff Attorney Jillian Laxton.



FRINGE BENEFITS
By Sonya Brown, director

OE3 TRUST FUNDS
*By Bob Miller,
fund representative/client services*

Using your VSP vision benefits

Your vision care benefits cover you and your eligible dependents for regular examinations and lenses and frames necessary to correct your vision. The benefits are provided through Vision Service Plan (VSP) and are available whether you are enrolled in the Operating Engineers Health and Welfare Trust Fund or the Pensioned Operating Engineers Health and Welfare Trust Fund comprehensive plans or Kaiser.

The following is a quick-reference guide to your benefits. Please refer to your *Summary Plan Description* booklet for details about your plan.

Steps for using a VSP provider are as follows:

- Call any VSP participating doctor and make an appointment. (To locate a participating doctor, contact VSP at (800) 877-7195.) Identify yourself as a VSP member and provide your Social Security number and the name of your group plan (Operating Engineers Health and Welfare Trust Fund or Pensioned Operating Engineers Health and Welfare Trust Fund).
- After you have scheduled an appointment, the doctor will contact VSP to verify your eligibility and benefits and obtain authorization for services and materials.
- When you go for your visit, pay the doctor your \$7.50 copayment and charges for any costs not covered.

For more information about this plan, please contact the Trust Funds Office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105. If you live in Hawaii, Utah or Nevada, please contact the Fringe Benefits Service Center in your state for more information about your plan.

District visit reminder

Below are the upcoming schedules of district visits for the OE3 Trust Funds and the Fringe Benefits Office. If you have any issues or questions or need information concerning your benefits, call the nearest district office and arrange a personal appointment.

Spouses are welcome to attend, and a professional representative will work directly with you in a face-to-face setting. We will have all of your necessary information in advance and can steer you through retirement, claims, eligibility, return-to-work situations, bonus pension questions, health and welfare enrollments, dental/vision/hearing information, appeals, etc.

The Local 3 officers and Trustees put member service as their top priority, and the district visit program is a perfect example!

OE3 Trust Funds October district visits			
Oct. 3	Rohnert Park	Oct. 17	Redding
Oct. 4	Eureka	Oct. 18	Yuba City
		Oct. 19	Sacramento
Oct. 10	Burlingame		
Oct. 11	Oakland	Oct. 24	Stockton
Oct. 12	Fairfield	Oct. 25	Fresno
		Oct. 26	Morgan Hill

From left: OE3 Trust Funds' Bob Miller speaks with Political Director Mark Kyle and Nevada Chapter Chairman Bob Yturriaga.



VSP
Vision Benefits
(800) 877-7195



HDR Bill Morgan.

Fringe Benefits October district visits

A representative from the Fringe Benefits Office or the OE3 Trust Funds will be available to meet with you and answer questions at your district office twice a month. Please refer to the schedule at right. Contact the Fringe Benefits Office at (800) 532-2105, if you would like to schedule an appointment.

First Tue.	(Oct. 3)	Redding	Third Tue.	(Oct. 17)	Rohnert Park
First Wed.	(Oct. 4)	Yuba City	Third Wed.	(Oct. 18)	Eureka
First Thu.	(Oct. 5)	Sacramento			
Second Tue.	(Oct. 10)	Stockton	Fourth Tue.	(Oct. 24)	Burlingame
Second Wed.	(Oct. 11)	Fresno	Fourth Wed.	(Oct. 25)	Oakland
Second Thu.	(Oct. 12)	Morgan Hill	Fourth Thu.	(Oct. 26)	Fairfield

Cathryn Hilliard clocks out after 20 years with CIFAC

After 20 years with the Construction Industry Force Account Council (CIFAC), Executive Director Cathryn Hilliard has hung up her hardhat.

"When I first started at CIFAC, I was a one-woman band," Hilliard said. "The board members would take time off of work to attend public agency meetings and to go to court to protest violations of the California Public Contract Code – of which there were many. Millions of dollars of work never went to bid."

From her time in government, Hilliard knew the importance of getting legislation passed to hold agencies accountable and giving the construction industry a voice. As time went on, CIFAC's accomplishments were recognized by the industry, and funding for CIFAC increased. Hilliard was able to hire more compliance managers, and with the backing of CIFAC's officers and the creativity of staff, she led the agency through the rough 2008 economic downturn and initiated new ways to convince local governments to put new construction projects out to bid.

Hilliard learned about the construction industry from her dad, who was an IBEW union member for 55 years. However, it was not until she began her work for CIFAC that she saw how the industry worked. She began to see the correlation between the compliance work CIFAC and other agencies did and how that affected the workers in the field.

Under her watch, CIFAC's investigations resulted in more than \$10 billion in work for the private sector. There were also 13 pieces of legislation that were signed into law, six successful legal actions and 10 complaints of local government violations brought before the California Uniform Public Construction Cost Accounting Commission, representing 80 percent of all their reviews.

She oversaw the establishment of the one-inch rule, resulting from the CIFAC vs. city of Concord case, which made one inch or more of compressed bituminous material rule the industry standard for defining "new construction" on roadways.

"CIFAC is stronger and better than ever with an exciting outlook," said Hilliard. "My time at CIFAC has been an incredible experience; I've learned so much from my colleagues and made many wonderful friendships that will carry me going forward," Hilliard noted.

Central Regional Compliance Manager Michelle Tucker was tapped as the new CIFAC Executive Director and took over the role in July. Tucker has been with CIFAC for a decade, has a wealth of knowledge about the California Public Contract Code and looks forward to building upon the foundation Hilliard created for her.

"Cathryn has contributed so much to our organization and the construction industry. Her dedication and perseverance has kept CIFAC moving forward, expanding our presence, fighting for a level playing field for our members and increasing construction jobs," Tucker explained.



After 20 years, CIFAC Executive Director Cathryn Hilliard retired this summer.

"I'm both honored and excited to take the torch from Cathryn and continue fulfilling our mission. I will miss her laughter, positive energy, strength and support. Not only is Cathryn a colleague and mentor, she's also my friend."

Commercial Vehicle Inspection Specialists ensure public safety

By Larry Sutherland, business representative

The California Highway Patrol's (CHP's) Commercial Vehicle Inspection Specialists (CVIS) are Local 3 members who keep unsafe commercial vehicles off the road. These CVIS brothers and sisters conduct day-to-day operations at the state's weigh stations and scales from the Oregon to Mexican borders, inspecting driver's licenses, log books, documents and the physical condition of drivers. They also check paperwork and perform routine inspections on commercial vehicles to determine if they comply with requirements for weight, size, load containment/securement, equipment, hazardous materials and other safety issues, and inspect and test all types of commercial vehicle components and systems for compliance with the Vehicle Code and other applicable laws and regulations. They inspect commercial vehicles that have been involved in an accident and train new personnel on how to properly conduct an inspection. These members refer unsafe drivers to enforcement officers for action. When the need arises, these members also assist officers in emergency situations, providing information and directions to the public and allied agencies.



CVIS Alma Cruz checks scales.



CVIS Steward Pete Alvidrez inspects a truck.



CVIS Jose Rodriguez checks scales.

HSR CREW



- | | | |
|------------------|---------------------|--------------------------|
| 1. Cody Preis | 6. Rusty Sewell | 11. David Lay |
| 2. Santos Mena | 7. Butch Williams | 12. Mike Pimentel |
| 3. Robert Ramos | 8. Danny Marquez | 13. Erik Fierro |
| 4. Ignacio Ruiz | 9. Debbie Jorgensen | 14. Sylvester Pecinovsky |
| 5. Scott Polecat | 10. Jose Vera | 15. Ricardo Jimenez |

The many faces of High-Speed Rail

Crane Operator Mike Pimentel with Tutor-Perini has been involved in California's High-Speed Rail (HSR) project since its beginning. The giant \$64 billion project officially broke ground in Fresno with the demolition of several downtown buildings in 2014. This summer, Pimentel has been laying the outside panels of the 1,600-foot Fresno River Viaduct with the help of Oiler John J. Silva.

Engineers News has covered the HSR project since voters approved the passage of Proposition 1A bonds in 2008, which helped fund a large portion of the work, along with cap and trade proceeds and federal grants from the American Recovery and Reinvestment Act (ARRA). Today, the project is exploding and changing all the time in giant pockets of work

throughout the Central Valley, from the railroad overcrossing at Road 27 and the Fresno River Viaduct, to the Avenue 12 ramp, Ashlan Avenue realignment, Cedar Viaduct and state Route (SR) 180 trench work.

Crane Operator Sylvester Pecinovsky wanted nothing more than to be involved in this project and got his wish this summer, as he has been working with Oiler Ricardo Jimenez to place cages in the ground for the San Joaquin River Viaduct portion.

Other notable players on the massive project include the father-son team of Drill Operator Robert Massingale and Oiler Robert Massingale II, who have been involved in the SR 180 trench project for Becho. The young oiler waited a whole year to get into the Apprenticeship Program and is now working in the trenches, literally, and learning a lot from his father, an 18-year member.

"All his life, I've been telling him to get a regular job," said Massingale about his son. (Stay tuned for a future story on them.)

But being an Operating Engineer is certainly not a "regular job," according to David Lay. The former Laborer enjoys the work but appreciates even more what the union has meant to him during his six-year career as an operator.

"It's a lot more money and better camaraderie," he said. "It's a real brotherhood."

It's also a sisterhood, as 15-year member/Gradesetter Debbie Jorgensen knows. She has been involved in the Ashlan Avenue realignment work for Granite Construction, joining crew members like Danny Marquez, who have been backfilling the wall for the realignment.

While the project has undoubtedly helped the Central Valley economy and our local members in District 50, more work is expected when the time comes to build and operate a huge maintenance facility for the trains and tracks. A projected 12 trains may fly upwards of 220 mph and stopping at as many as 24 stations along the Bay Area to Southern California route, with the "central hub" being Fresno, smack-dab in the middle of some of the richest farmland in California.

"I love it. You can't beat it," said Apprentice Santos Mena, discussing his role in building the future of transportation.

"The project has really changed and grown so much from the beginning," said Fresno District Rep. Dave Mercer.

"It's everywhere."

Stay tuned for more photos of the project's progression in the 2018 Operating Engineers calendar.

Operator
Jim Denis.

September 2017 • Semi-Annual



Fifty-plus-year member Roy Caster and his wife, Shirley, regularly attend their union meetings.



Business Manager Russ Burns speaks with a member after the Semi-Annual Meeting.



Operator Michael Rodrigues wins some electric toothbrushes at the Semi-Annual raffle, while his uncle, Retiree Manuel Farinha, takes home a tool bucket.



President Dan Reding speaks at the Semi-Annual Event.



Member Dan Verbrugge sits with wife, Katrina, and their son, James, during lunch.



Member Chris Berryessa, middle, and his wife, Jackie, and son, Nicolas, enjoy the Aerospace Museum of California after the Semi-Annual.



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FOR MORE PHOTOS!



Nancy and LaDean Haberman both worked for the Air Force. She worked for the Pentagon, and he worked as a mechanic on planes like the one behind him. He joined the union in 1977.



From left: Apprentices John Sass, Henri Decoundreaux and Alex Villar all work for Fanfa and attended the Semi-Annual together.



Member Daniel Barker visits the Semi-Annual booths with his daughter, Makenna.



From left: Retirees Jeffery Harris, Ricky Jefferson and Lou Gudino worked together at Hanson Aggregates and take advantage of the discounted tickets to the Aerospace Museum of California.



From left: Jazmine Johl, L.J. Johl, Anthony Johl and Retiree Jerry White make attending the Semi-Annual a family event.



Retiree Kimo Sloan shares some of his oldest equipment master keys with Apprentice Domingo Acampos.



Loader Operator Mike Larry works on an interchange along Bangerter Highway in South Jordan.



Foreman Kevin Roseman works for W. W. Clyde on the new interchange at West 11400 South and Bangerter Highway.



Foreman Chad Fugleberg oversees dirt crews on the Bangerter Highway project.



Dozer Operator Adam Jackman, above and at left, works on a new Bangerter Highway interchange in South Jordan.



Bang-up job on Bangerter Highway

Story and photos by John O. Matos

The Utah Department of Transportation (UDOT) has a total of 180 projects in Utah this year, and topping that list is the \$249 million construction of new interchanges on Bangerter Highway at 5400 South, 7000 South, 9000 South and 11400 South. W. W. Clyde broke ground on those four interchanges in April and will keep Local 3 members busy until all four are completed in late 2018.

This year, much of the focus of that work has been on the interchanges at 7000 South and 11400 South, because they are surrounded by busy shopping centers. Crews hope to finish most of the work by Black Friday to avoid adding to the heavy traffic during the holiday shopping season.

With so much to be done in such a short period of time, two shifts of operators keep production going day and night with Heavy Duty Repairers (HDRs) assigned to each shift. These HDRs include Robert Taylor, Rex Barney and Andy Gabrys. They do everything from charging Air Conditioning (AC) systems in over 90-degree weather, to changing tires and performing GPS repairs.

Many of those working at 11400 South previously worked at 7000 South, which is the only interchange scheduled for full completion this year. Dozer Operator Adam Jackman had been performing underground work on that interchange until early May, but because of his all-around operator skills, W. W. Clyde was able to put him to work operating a finish blade and dozer on the 11400 South interchange when the need arose. Possessing that kind of versatility comes in handy for his employer, and it also means plenty of work hours each year.

"I've been a gradesetter, an operator and a foreman, and I've done plenty of dirt work," he said. "I've worked on projects everywhere I drive."

Over the next year, Jackman and his Local 3 brothers and sisters working on Bangerter Highway will finish the remaining interchanges, and they can add one more big job to the list of projects they helped complete.



HDR Robert Taylor keeps the day crews equipment running on the Bangerter Highway project in South Jordan.



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FOR MORE PHOTOS!

Record-breaking work season coming to an end

This has been one of the busiest work seasons the Yuba City District has ever seen! There hasn't been this many members working since the mid-to-late '60s, when the Oroville Dam was being built. Fifty years later, the emergency work and the replacement of both spillways on the Oroville Dam is again increasing demand for our members. Nine months after heavy rains resulted in the failure of both spillways, our members continue to work day and night to ensure a working spillway is in place for the coming winter. Roughly 1/3 of all our dispatches have been to **Kiewit**. Hundreds of members have also been dispatched to **Syblon Reid**, **Teichert**, **Lund**, **Drill Tech**, **Knife River**, **Lamon Construction**, **Holt of California**, **Peterson CAT**, **Dutra Dredging**, **Cal-Neva**, **Bragg Crane**, **Bigge Crane**, **Maxim Crane** and others for this historic project.

This is a work season folks will talk about for years to come, because the Oroville Dam spillway project is only one of many. Material-producing plants have been extremely busy with members at **Knife River**, **Teichert**, **Silica Resources** and **BCJ Sand & Rock** working many hours and sometimes multiple shifts.

Lamon Construction and **All American Construction** have

been winning more work and had their best seasons ever, resulting in more dispatches for our members. **Knife River**, **Teichert** and **Lamon** have been paving roads throughout the seven counties that make up the Yuba City District. All this construction has also increased the need for repair and maintenance, and **Holt of California** and **Peterson CAT** have filled that void.

Over 175 members have also been working hard at **Recology's** Ostrom Road, Yuba-Sutter and Butte-Colusa locations, and Unit 12 members have been keeping roads, bridges, state parks, firefighting equipment and waterways safe and clean. Don't forget to slow down and move over when you see our Caltrans brothers and sisters working on the roadways. We must do our part to make sure everyone makes it home safe at night.

Although the work season is coming to an end, it's never too late to become a member of Local 3. If you know any experienced operators, there will be a place for them this season or next. Call the Hall for more information. Have a happy Halloween, and be safe.



Crews remove spoils at the Oroville Dam spillway repair project.

SACRAMENTO | 3920 Lennane Drive, Sacramento, CA 95834 ▪ (916) 993-2055 District Rep. Rob Carrion

New parking structure going up at Sac State

History was made on Aug. 21, when the first total eclipse to sweep across the United States in 99 years occurred. Several hundred people attended a viewing party on the American River Levee at California State University Sacramento (CSUS), and eerie shadows were cast across the CSUS Parking Structure (PS) V job.

Members on the PS V project are building a \$42 million, six-story, precast concrete structure that will accommodate 1,750 vehicles. The new structure is being built on an existing parking lot near the campus, south of the University Arboretum and close to J Street. The project features a traffic circle and off-street queuing area that will reduce traffic. The upper level will also be prepared

for the installation
of solar array
panels at
a later

date. **RGW Construction, Inc.** is performing site work, **Farrell Design-Build, Inc.** is installing over 800 engineered piles, **Torrent Resources** is installing a new type of drywell that will filter water before it is sent offsite, **Signet Testing Laboratories, Inc.** is performing onsite inspections, **K&G Concrete Pumping** is putting in the footings, **Maxim Crane Works** will be setting precast pieces and **Bigge Crane & Rigging** will have two hoists onsite.

Remember to drive carefully and be aware of slippery jobsites, as seasonal rains begin. Have a happy Halloween!

Members working for Farrell Design-Build, Inc. install engineered piles as part of the PS V project at CSUS.



Correction:

In the August edition's pin spread, 50-year pin recipient Ray Basquez was misidentified.



District 80 member and 50-year pin recipient Ray Basquez.

Retiree looks back on career while enjoying retirement

Retiree and 50-year member **Bud Gardner** was born in Monticello, Calif., the famous farming community that now sits at the bottom of Lake Berryessa. When the Monticello Dam was constructed and the area flooded to create the lake, he and his family moved to the Napa Valley, where he has remained ever since.

Bud was living in Yountville in 1965, when he was accepted into the Local 3 Apprenticeship Program. At the time, that meant attending training classes one night a week at Santa Rosa Junior College. His first dispatch was to **Pacific Western**, where he operated backhoes and a paddlewheel on the Sonoma State College project. Over the next couple of years, Bud worked on small grading and paving jobs throughout Sonoma and Mendocino counties as a mechanic, gradechecker and operator on dozers, loaders and compactors. In 1972, he went to work for **Amos and Andrews, Inc.** and would remain with the company for the next 35 years, working as an operator, foreman and superintendent. After his retirement in 2002 (and with approval from Local 3), he worked as an estimator, project manager and assistant to the owner of **Amos and Andrews, Inc.**

During his career, Bud worked on major projects in the Fairfield District, such as the Queen of the Valley Hospital, the David Grant Medical Center at Travis Air Force Base and numerous subdivisions and city and county projects in Napa, Vallejo, Suisun City, Fairfield, Vacaville, Dixon and Benicia.

Today, Bud and his wife, **Doris**, live in a beautiful home in Napa, surrounded by five acres of wine grapes, which they cultivate and sell to local wineries. Each year, from October to February, the couple go on vacation, and when they're not traveling, Bud spends his time gardening, raising grapes, making

wine and working on classic tractors and antique equipment in his shop. He is quick to credit his union membership for the great career and satisfying retirement it has provided him.

"I cannot say enough good things about Local 3. I've gotten to know many quality people and friends," he said. "If it wasn't for Local 3, we would not have what we have today."

Bud is a firm believer that young operators can also enjoy a rewarding career, as long as they follow his advice to "listen, work hard, ask questions and keep your nose clean."

Mark your calendars for our 13th Annual Operating Engineers Pancake Breakfast and Motorcycle Toy Run, which will be on Dec. 2 in Cordelia. Look for more details in next month's edition of the *Engineers News*.



Retiree Bud Gardner enjoys working on old equipment in his shop in Napa.

Winter is coming

If you're not working, it's important to keep your registration on the Out-of-Work list updated. Registration on the list expires after 84 days. If you're not working and interested in traveling, many districts are having trouble filling orders. Contact Dispatcher **Mike Tauscher** to find out what lists you need to be on to get dispatched to those areas.

There will be journeyman-upgrade classes available at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC), so if you want to improve your skills on some equipment, or train on something new, call the District Office to get a class schedule. Our district will also be holding a gradesetting class this winter, so call to get dates and get on the list.

For the 2018 budget, the North State will have an additional \$250 million in infrastructure funds from the gas tax. Because of this and the many jobs that will carry over, we are expecting 2018 to be another great year. To date, approximately \$200 million is going out to bid. Politics is important, and the 2018 midterm elections aren't far off. Get involved! Help get the right people in office, and you can be a part of ensuring the future of this great local for generations to come.

Keep our Caltrans brothers and sisters in your thoughts and prayers, as winter comes. These members get pulled away from their families to keep our roads open, so we can all safely travel to be with our loved ones for the holidays.



Foreman/Grinder Operator Alex Bagnaschi works for S. T. Rhoades Construction.



Third-generation-member Daniel Rhoades operates a skip loader for S. T. Rhoades Construction.



Paving Foreman Danny Rhoades works for S. T. Rhoades Construction.

OE3 leads with skilled workers, organizing and politics

Work is still booming in the Rohnert Park District after a busy season full of open work orders. Those work orders were filled because of the hard work of Local 3's Organizing Department and union staff, as they hit non-union jobsites, brought in dozens of new members and worked with our contractors to hold recruitment fairs sponsored by Local 3 and its signatory employers.

Due to the efforts of our organizers, **Rock Crushing Solutions** and **Caldarado Construction** recently signed the Master Agreement. If you know of any companies or non-union operators, please send them to the Hall to speak with Organizer **Ken Boggs**. He has been making contacts with dozens of workers and companies in our district and is happy to take any tips. Local 3 is also supporting Teamsters Local 556 in organizing the garbage industry in Sonoma County. Solid waste company **Recology**, which is signatory with Local 3, just bought the Ratto Group, Sonoma County's non-union garbage provider. **Recology** has had good labor relations in the past, so stay tuned.

The biggest threat to the current construction boom and its positive impact on our local economy is the lack of a trained workforce. To address this threat, the Sonoma, Mendocino, Lake and Marin Building Trades Councils have developed the Trades Introduction Program (TIP) to educate young men and women about the trades. This 12-week pre-apprentice program teaches basic construction math and labor history and has representatives from each craft talk about their role in the construction process. So far, the TIP program has brought five great candidates into the Apprenticeship Program, and dozens of others have been brought into the other trades. Call the Hall if you know anyone who would be interested in learning more.

Work looks like it will be good for a long way out. Currently, members with **DeSilva Gates** are working on the \$60 million Big Pave project, which includes work on Hwy. 101 between Healdsburg and Windsor. Multiple union subcontractors are on the job, including **TerraCon Pipelines**. **DeSilva Gates** is working on housing projects in Rohnert Park. **Stacy & Witbeck/**

Herzog Joint Venture (JV) will be starting the \$40 million Sonoma-Marín Area Rail Transit (SMART) project from San Rafael to Larkspur. Millions of dollars in work resulting from last winter's wet weather is still being performed on slide repairs throughout our jurisdiction, especially on Hwy. 1. Companies performing this work include **Argonaut Construction, MCM, Maggoria Ghilotti, Pacific Coast Drilling Company, Englekeye Construction** and many more.

In the last six months, Local 3 has worked with the Building Trades to pass all-union Project Labor Agreements (PLAs) at the College of Marin and Santa Rosa Junior College. These PLAs cover bond measures Local 3 helped pass and will cover \$200 million to \$400 million in work, depending on how negotiations go with the Board of Trustees. Local 3 and the College of Marin have already come to an agreement on approximately \$200 million in work.

District staff and Treasurer **Dave Harrison** have been meeting with contractors to build multi-million-dollar geo-thermal generating plants in The Geysers steam fields in Lake County and supporting **Calpine's** bid to build two \$350 million plants. District Rep. **Chris Snyder** was asked by Assemblywoman **Cecilia Aguiar-Curry** and **Calpine** to testify on behalf of Assembly Bill (AB) 920 before the Natural Resources Committee in the California State Assembly, which would help bring the new green energy online by supporting the construction of these geothermal plants. In addition to creating hundreds of construction jobs, the geothermal industry would contribute to the coffers of Lake County, as it is the largest source of tax revenue in the county. This would also be a boon to the hundreds of Lake County public sector workers represented by Local 3, creating a win-win for our construction hands and our public sector members in the district.

Remember, the lifeblood of the union is skilled workers, organizing and politics, and Local 3 is leading the way on all of those fronts.

FRESNO | 4856 North Cedar, Fresno, CA 93726 ■ (559) 229-4083
District Rep. Dave Mercer

Member participation is key

Members recently participated in our third quarter District Meeting, one of the largest we've had this year. That is key, for you are the union, your voice makes a difference and your involvement is what will "solidify and perfect a more useful and beneficial Union," and "promote the welfare of our Membership," as our Bylaws Declaration states. Thank you to all for your solidarity and participation.

Darren Bell, Mark Bitter, Anthony Burt, Issac Hernandez, Christian Jandro, Shawn Keeney, Enrique Magallon, Bradley Napier and **Jeff Patton** were all initiated into Local 3 at the District Meeting. These new members were informed of their obligations, which includes "participating in union activities; supporting all brother and sister Operating Engineers; and striving to do our best while on the job, for a highly skilled and productive membership means better wages, benefits and working conditions."

Local 3 Retirees often remain involved after retirement, notify the district office of any non-union activity in their area and regularly attend their union meetings. Retiree **Ray Saenz** has been retired since 1998 and is one of many who attends the Retiree Meetings faithfully. When asked why he remains involved, Ray replied, "To support the union and to know if there's anything I can help with." Ray also attends his meetings

for political reasons, as he likes to know which candidates are backing the union. He stresses that more people should vote.

For your convenience, the District Office will have extended hours from 7 a.m. to 8 p.m. on Wednesday, Oct. 11 and Wednesday, Oct. 25. We offer our condolences to the friends and family of 33-year member **Kenneth Walkingstick** who worked for **Argonaut Constructors** before retiring in 1999.



Retiree John Newman and his wife, Rosemary, attend a recent Retiree Meeting.

Local 3 loses a union brother

The work picture across our jurisdiction continues to be strong, and many new members have joined Local 3 this year. **Bay Cities Paving and Grading** is working in Orinda thanks to Pavement Rehabilitation Measures J and L, which are keeping crews busy grinding, repaving and replacing storm drain systems at multiple locations. In San Ramon, members with **Independent Construction** at the Faria project worked six days a week throughout the summer. As of this writing, Foreman **Eliseo Rodriguez** and his crew moved over five million yards of dirt and should have over 400 finished house pads and 200 multi-family pads done by the end of this year. **Garney Construction** has underground crews on the project, and **DeSilva Gates** was awarded the street finish portion, which should keep members busy, weather permitting. **Bigge Cranes** is doing its part, building the new San Ramon City Center at Bishop Ranch. This project will be home to at least 60 new stores and restaurants. **Kiewit** continues work at the \$43 million Pinole-Hercules Waste Water Treatment Plant (WWTP) upgrade project with Foreman **Heath Bauer** and his crew of operators.



Bob Masonek was a beloved union brother, father and grandfather.

On a sad note, union brother **Bob Masonek** recently passed away and will be truly missed by friends, family and all who knew him. Bob worked for several area contractors, including **Sheedy** and **DYK, Inc.** He was the father of three sons, **Bobby, Cody** and **Hunter**, and had three grandchildren, **Cameron, Demi** and **Eden**. His son, Bobby, followed his career path and is currently an Operating Engineer working for **Sheedy** in the Oakland District, something Bob was very proud of.

Bob loved his mother, **Ruth**, very much, was a big National Hot Rod Association (NHRA) fan and loved to go on new RV adventures with his girlfriend, **Nancy Del Fiorentino**. In June, a celebration of his life was held at St. John Vianney Catholic Church in Walnut Creek.

Thank you to all who attended our Semi-Annual Meeting last month. With the work season coming to an end, please call the District Office to keep your information up-to-date, and when you get laid-off, don't forget to get on the Out-of-Work list. Have a safe and happy Halloween!

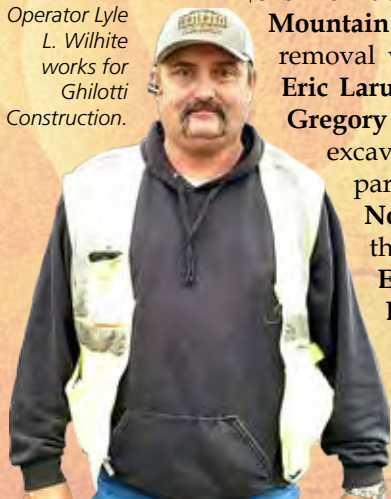
BURLINGAME | 828 Mahler Road, Suite B, Burlingame, CA 94010 ▪ (650) 652-7969 District Rep. Charles Lavery

Private building boom continues

San Francisco continues to experience a private building boom. In the Excelsior District, **Roberts-Obayashi Corp.** is building a new \$40 million, 61-unit apartment complex on the corner of Seneca Avenue and Mission Street. **Bigge Tower Crane Operator Tyler Offill** and **Cabrillo Hoist Operator Justin Harris** are on the project. In the South of Market (SoMa) neighborhood, every available square foot is being used for new housing. **Finnco Services LLC** has Tower Crane Operator **Joe Gaidosh** erecting a new apartment building that will have 56 studios and retail space at the bottom of a nine-story structure. **CF&T Concrete Pumping** will be onsite pouring the floors. At 500 Folsom St., the Transbay Block 9 project is going vertical with help from **Bigge Tower Crane Operator Leon Benjamin** and **Bigge Lift Operator Kevin McInerney**. Two more lifts will soon be added. **KCA Engineers, Inc.** is also onsite with surveyors **Gary Warman** and **Zhen Wang**. **Balfour Beatty** is the general contractor on this \$300 million project. The condo building will go up 40 stories and have six levels of below-grade parking. **Webcor Builders** has the \$300 million Transbay Block 8 project right across the street. Two tower cranes are on the project with operators **Mike Klein** and **Nick Shafer** operating them during the day and operators **Benton Alexander** and **Brett Johnson** operating them at night. Five lifts are coming soon.

DeSilva Gates is the prime contractor for the first phase of the \$5 billion development of Treasure Island.

Operator Lyle L. Wilhite works for Ghilotti Construction.



Mountain F Enterprises is doing the tree removal with operators **Ed Hagan** and **Eric Larue**. **Pacific States** has operators **Gregory Hartman** and **Brandon Debose** excavating contaminated soil as part of the cleanup phase. **Ampco North** is starting to demolish the old footings with operators **Esteban Perez** and **Miguel Lugo**.

At University of California San Francisco (UCSF) Mission Bay campus, **Webcor**

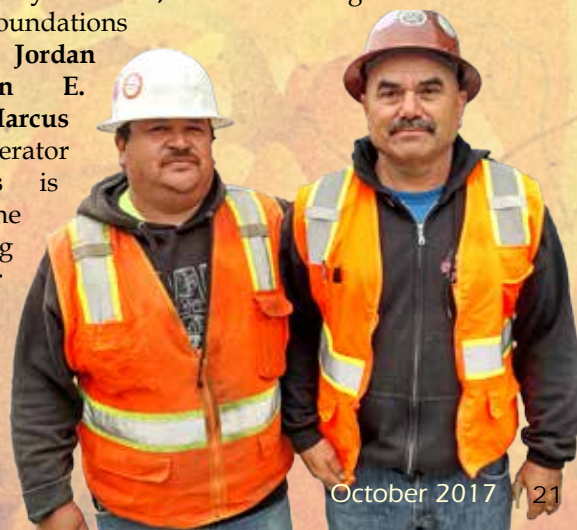
Builders started work on Block 33, a 12-story building that will house research and administration facilities and a new center for vision neurosciences. **Teichert Construction** operators **Bob Castro, Don Coronado, Charlie Kelley, Chris Marchio** and **Robert Leegard** are doing the site preparation for future pile driving.

In the Richmond District, **Azul Works** operators **Francisco Alvarez** and **Mario Rivera** continue work on the installation of several new cisterns, part of a \$412 million Earthquake Safety and Emergency Response Bond that was approved by voters in 2010. The new cisterns will provide firefighters with enough water following earthquakes or other disasters.

In San Mateo County, **Sierra Mountain Construction** has started work on the new \$17.3 million Wet Weather Equalization Basin project in Pacifica, which includes installation of a 2.1-million-gallon storage basin and a connection to the Linda Mar Pump Station. The purpose of the project is to help mitigate storm-related sanitary overflows. **Malcolm Drilling, Inc.** is onsite with Operator **Rex Brewer**. In Bay Meadows, **O. C. Jones & Sons, Inc.** pulverized existing parking lots and is making finish grade for new asphalt with operators **Miguel A. Gonzales Jr., Damond H. Randolph, Robert L. Warren, David G. Arizpe, Vincent Walsh** and **Hever Meza**. At Station Park Green in San Mateo, **Doyle Works, Inc.** is working on spread foundations with operators **Jordan Holler, Jason E. Smith** and **Marcus A. Medina**. Operator **Julio Viveros** is on the same project removing sidewalks for **Seton Pacific, Inc.**

Azul Works operators **Francisco Alvarez** and **Mario Rivera**.

Azul Works operators **Francisco Alvarez** and **Mario Rivera**.



Mechanics keep operators working

Over 100 Retirees attended our two most recent Retiree Meetings. A good time is always had, as these Retirees tell stories and talk about how good their retirement is and how much fun they are having. The recent Stockton District Meeting was also well-attended with over 100 members coming out to discuss all the work going on in our district. At the meeting, 11 new members stood before the membership and were initiated into Local 3. These new members are the next generation of Operating Engineers, and it is our job to help them learn and perform to the best of their abilities. The next District Meeting is on Dec. 12. Come out to welcome any new members, and hear what is going on in your union and your district.

When everyone is busy and working in the field, it's easy to forget about those keeping the equipment running, but they are our union brothers and sisters and deserve recognition. The **George Reed** shop in Modesto houses eight of these members. They keep everything in working order for those in the field. The shop was built in 2010, so it's still relatively new, and the members there service 75 pieces of equipment, 80 pickups and all of the other smaller equipment, tools and trailers needed to support over 40 Operating Engineers. Even when paving crews have to work nights, weekends or seven days a week, these mechanics are out there working too, sometimes well after the paving crews have gone home, making sure equipment is ready for them to return the next day. The next time you see Heavy Duty Repairers (HDRs) out there, keep in mind what their job entails and show your appreciation for all they do.

Myers and Sons is working on two bridge jobs in our area. One is over the Stanislaus River just off of River Road and

McHenry Avenue in Modesto. The other is on Santa Fe Avenue over the Tuolumne River in Empire. **J S Meeks** is also working on a railroad bridge in Modesto. There may be some opportunities for work through the winter, as these jobs are scheduled to be completed in late 2018 or 2019.

As the work season winds down, don't forget that your spot on the Out-of-Work list is only good for 84 days, so renew it before then or you will fall off the list. The off-season is a good time to check with the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) about any classes you can take to make yourself more valuable in the field. Check the training section of Local 3's website at www.oe3.org for a training calendar, and remember, new skills you develop this year may keep you working a few more days, or even weeks, next year.



HDRs keeping the equipment running from the George Reed shop in Modesto include, from left, Manuel Gutierrez, Albino Espinoza, Seth Nelson, John Luckie, Dan Devencenzi and James Sanchez.

Boyhood enthusiasm still with operator after 25 years

Second-generation Operating Engineer and 25-year member **Roger Jones** is very active in Local 3, currently serving as a member of Utah's Political Action Committee (PAC) and the contract negotiation team with **Granite Construction**. He comes from a long line of construction workers from Wayne County and credits his dad, **Robert "Bob" Jones**, for making him the man he is today, from his strong work ethic and love for the industry to his skills and craftsmanship.

At a very young age, Roger started going to work with his father every chance he could, riding on his father's lap in the equipment. At the age of 12, while most of us were mowing lawns or umpiring tee-ball games in the summer, Roger was operating a dozer alongside his father. As a child, he probably had more seat time than most operators have by their mid-twenties. It didn't seem like work to Roger. It was "just hanging out with the ol' man," he said.

"Not too much has changed since then. I just have a lot bigger sandbox to play in now."

According to Roger, the most rewarding things about his job are mentoring young operators and looking back at some of the

projects, both big and small, that he's had a hand in completing.

Since 1994, Roger has been married to his best friend, **Karla**. They have two children, **Kailey**, who is 20 years old, and **Kaiden**, who is 18. In their spare time, they enjoy hunting, camping and shooting together.

Utah General Election endorsements

Based on the recommendation from the Central Utah Federation of Labor, we encourage our members to vote for the following candidates for the Nov. 7 General Election. The bolded names have been endorsed by our District 12 Political Action Committee (PAC) at the time of this writing.

- Cottonwood Heights City Council - Tali Bruce
- Midvale City Council - Robert Hale
- Murray City Mayor - Blair Camp
- Murray City Council - **Dale Cox***
- Murray City Council - Diane Turner
- Salt Lake City Council - Amy Fowler
- Salt Lake City Council - **Erin Mendenhall**
- Sandy City Council - **Zach Robinson**
- South Salt Lake Mayor - **Mark Kindred**
- Taylorsville City Mayor - Kristie Steadman-Overson
- West Jordan City Council - **Hyrum Matthews***
- West Jordan City Council - Jay Thomas
- West Valley City Council - Jake Fitisemanu

*Indicates a union member.



A Granite Construction billboard features a photo of 25-year member Roger Jones.

Survey from the field

The following members were recently surveyed on union-related topics, while working at their jobsites: **Edmund Daog Sr.**, who is working on the Kona Judiciary Complex; **Neal Nobriga**, who is working on the Ocean Pointe Hale Club; **Charles Enomoto Jr.**, who is working on the Hana Highway Resurfacing project; **Wayne Kahana**, who is working on the Ala Moana Park Lane project; **Saint John Lessary Jr.**, who is working on the Board of Water Supply Kaimuki project and **Kimo Palama**, who is working on the Box Culvert Tree Tunnel project.

Why is prevailing wage important to unions and our economy?

"It is important so everyone can have safe, trained, financially responsible and stable contractors. It improves wages, benefits and working conditions. Higher wages equal high productivity, quality and innovation." – **Edmund Daog Sr.**

"It puts everybody on a level playing field." – **Neal Nobriga**

"It sets the base pay for all public work." – **Charles Enomoto Jr.**

"It is very important for everyone, causing higher wages, a better economy and better living, especially in Hawaii." – **Wayne Kahana**

"It keeps bidders consistent with specs." – **Saint John Lessary Jr.**

"It is good for us, because our cost of living is very high in Hawaii." – **Kimo Palama**

How important are your union benefits to you and why?

"It is very important to me and my family. We have a great medical plan, a vacation fund, and when I retire, I'll have a terrific Pension and Annuity." – **Edmund Daog Sr.**

"Important! Without the benefits I have, most of my pay would be spent on medical." – **Neal Nobriga**

"We need our benefits for the price we pay to live in Hawaii." – **Charles Enomoto Jr.**

"Very important to me and my family of six and one grandson. The union provided that for my family." – **Wayne Kahana**

"Retirement is important. I want to live knowing I have benefits set aside." – **Saint John Lessary Jr.**

"Very important to me because we get good health care insurance and retirement." – **Kimo Palama**

Would you pay union dues, if the law said you didn't need to? Why or why not?

"I would still pay union dues. That's how we get all of our

benefits. Our union administers and fights for our wages and fringes, so we can live the good life." – **Edmund Daog Sr.**

"Yes! The union takes care of my medical, dental, vision, vacation and retirement, so I will take care of my union."

– **Neal Nobriga**

"Yes! I am proud and honored to be part of a union that will fight for you." – **Charles Enomoto Jr.**

"Yes! If it's working, why change? I think if we didn't pay dues, we would lose a lot." – **Saint John Lessary Jr.**

"I still would pay dues, because the union represents me and my family in many ways: medical, dental and retirement, and it also creates work." – **Wayne Kahana**

Thank you to these brothers for participating in this mini survey and providing honest comments. It falls on the staff and leadership of Local 3 to continue the fight at all times, but it is important to understand that they cannot do it alone or without input from our members. The Voice of the Engineer (VOTE) program exists so we can educate our members and the public about the issues affecting working people, stand united, protect the issues that impact our union way of life and hold our elected officials accountable for securing work, ensuring our collective bargaining rights, maintaining our ability to collect dues and protecting prevailing wages. Together we will prevail!



Edmond Daog



Saint John Lessary Jr.



Wayne Kahana



Neal Nobriga



Charles Enomoto Jr.



Kimo Palama

Local 3 to participate in Elko Trunk or Treat

From Elko

This has been a fantastic season, as work has been up this year compared to previous years. **Sierra Nevada Construction (SNC)** has been extremely busy doing chip seal on miles and miles of Nevada roadways, making them smoother and ready for winter. With snow on its way, road crews are starting to prepare for snow plowing, which is proudly done by our Local 3 brothers and sisters.

Turnout for the Semi-Annual Event in Sacramento was great, and members who attended had a great time. Many members also enjoyed the Aerospace Museum of California. If you didn't have a chance to make it to the Semi-Annual Event this year, plan on going next year in March or September.

Preparations are being made for the Trunk or Treat in downtown Elko. Local 3 will be there handing out candy, so stop by and get some or help hand it out. Call the Elko District Office at (775) 753-8761 for more information.

Be safe out there, and have a happy Halloween!

From Reno

Ames Construction recently broke ground on a nearly \$10.7 million sewer project in the historic mining town of Virginia City. Members with **Q&D Construction** are working on the \$10.4 million I-80 Imlay paving project and the \$4.6 million Kingsbury Grade drainage project near Lake Tahoe. **Road & Highway Builders** is busy on Hwy. 278 and Hwy. 226 with over \$4.1 million worth of overlay work.

Please remember to keep your contact information and any certifications needed to work in our trade current. Have a safe and happy Halloween!

Excavator Operator Sean Erb works for Granite Construction on a shared-use path along Lake Tahoe.



Highway projects give fall work a boost

Work is still going strong in the Eureka District. Operators are working long hours to realign Hwy. 36. **Mercer-Fraser** and **West Coast Contractors** are working along Hwy. 101 in Big Lagoon. **Wahlund Construction** is working on a wastewater treatment plant in Smith River in Del Norte County for the Tolowa Dee-ni' Nation. **Flat Iron West**, **American Civil Constructors** and **Steelhead Constructors** are working on various projects along Hwy. 199 in Del Norte County. **CB&I**, **Northwest Demolition**, **North Coast Fabricators** and **Drill Tech** continue to work on the Humboldt Bay Power Plant project, which has about a year to go before completion. **Underground Construction** has been doing pipeline work in and around Fortuna. **Mercer-Fraser** has a project at the Sugar Bowl near Willow Creek and is working with **Jimmy Ammon**, owner of **Willow Hawk Construction**. **Mercer-Fraser** is also keeping members busy with the push to harvest rock before the end of the gravel harvest. The annual gravel harvest is usually a major part of the work this time of year, but it is only a small part this year, as projects throughout our district continue to keep our members busy.

It is important that we make our voices heard as union members, and there are many opportunities to do that through our Voice of the Engineer (VOTE) program. The work you're seeing right now comes from the tireless efforts of VOTE volunteers and staff. Not only will you help our area immensely by securing more work in places like Crescent City, Smith River and Gasquet, but volunteering to call and remind Local 3 members to vote or to inform them on specific issues will earn

you rewards. With the upcoming Last Chance Grade project, it's more important than ever to show our solidarity and our resolve to have a living wage, a fair contract and decent work conditions, and the VOTE program is how OE3 makes that happen.

Please be aware, if you work under the Master Agreement, your dues rate changed as of Oct. 1, and quarterly dues are now \$183. Call the Hall, if you're not sure whether your dues are affected.

Our District Crab Feed is less than six months away, so make sure you mark your calendars and plan to make it out on Feb. 17, 2018. We hope to see you all there.

Remember to keep our brothers and sisters with Caltrans safe by slowing down when you see them working on or near the roadway.



Jackie Van Loon works on Hwy. 169 for Caltrans.



Operator Jimmy Ammon works at the Sugar Bowl.



Noah Brickell works for Caltrans on Hwy. 169



Randy Mace works out of the Orleans Maintenance Station.



Excavator Operator Tom Cruvey works for Mercer-Fraser.

MORGAN HILL | 325 Digital Drive, Morgan Hill, CA 95037 ▪ (408) 465-8260
District Rep. James Riley

Get to know some union brothers

Joseph J. Albanese, Inc. is one of the Morgan Hill District's biggest signatory contractors and puts many of our members to work, including 12-year member **Jesus "Chuy" Gomez**. Chuy first became an Operating Engineer in 2005, when he went to work as a lube tech on **Granite Construction's** Blue Rock project in the Hayward Hills. Two years later, he was dispatched to **Joseph J. Albanese, Inc.** and soon went from working as a lube tech to working as a Heavy Duty Repairer (HDR). Today, he is loved by everyone in the shop where he is jokingly referred to as Uncle Fester (the Addams Family character).

"His personality lights up the shop," said **Joseph J. Albanese** Equipment Director **Dino Calabrese**.

Surveyor **Dejan Rajkovic** entered the Technical Engineers Apprenticeship Program in March of 2014. He now works for **Kier & Wright Civil Engineers & Surveyors, Inc.** He loves

working for the company, has been with it from the beginning and is extremely proud to be a Local 3 surveyor. Currently, he is working on the Moffett Towers project, one of the many Google projects in our district. **Kier & Wright** is joined by contractors **Joseph J. Albanese**, **DeSilva Gates**, **Smith and Denison**, **Preston Pipelines** and **Berkel** on the project, which consists of erecting eight buildings and doing mass grading and paving.

In Santa Clara, **Granite Construction** is repairing, finish paving and overlaying city streets, some of which are being lime-treated by **Griffin Soil**. Paver operator/11-year member **Arnie Palomino** and roller operator/16-year member **Robert Sanchez** are working together for **Granite**. The two have also worked together for **Graniterock** in the past, making them a great paving crew.

Roller Operator Robert Sanchez works in Santa Clara for Granite Construction.



Surveyor Dejan Rajkovic works for Kier & Wright.



HDR Jesus "Chuy" Gomez works for Joseph J. Albanese, Inc.



Paver Operator Arnie Palomino and Roller Operator Robert Sanchez work for Granite Construction in Santa Clara.



In 2015, Meg-Anne Pryor, far right, attends the ribbon-cutting ceremony of the new OE3 JATC training site as an apprentice.



From left: Burlingame Apprenticeship Coordinator Cat Lytle, member Meg-Anne Pryor and Director of Apprenticeship Training Tammy Castillo attend a recent press conference in San Francisco about the importance of local apprenticeship programs for the Building Trades.

Apprentice speaks at press conference on value of apprenticeship programs

Hers is a true rags to riches story, and as she stood before House Democratic Speaker Nancy Pelosi, San Francisco Mayor Ed Lee, City College of San Francisco Chancellor Mark Rocha and students from San Francisco's CityBuild Academy, Meg-Anne Pryor shared some of that story. Pryor is a graduate of CityBuild, a comprehensive pre-apprenticeship and construction administration training program for San Francisco, and she is also one of our shining-star Apprenticeship Program graduates. (She journeyed out in June.)

Pryor was asked to speak during a press conference held to elaborate on the benefits of CityBuild and trade schools that educate and employ workers locally. The conference also focused on the Democrats' economic agenda "A Better Deal: Better Jobs, Better Wages, Better Future," which intends to address the concerns of working-class men and women, including a \$1 trillion infrastructure proposal designed to elevate them.

The event, which was attended by many Bay Area news media outlets and local dignitaries, also highlighted the difficult yet triumphant struggles of some of the Bay Area's poorest residents. Some of these students and graduates have overcome poverty, racism, sexism, drug addiction and just plain hard times as they sought a better future for themselves and their families through training programs like CityBuild and our own

Apprenticeship Program.

Pryor commented on her journey, discussing how the minimum wage jobs of her past, like working in retail, just weren't cutting it for her and her family, so when her friend picked up a flier about CityBuild, she was "all in" for the 18-week program.



Standout Local 3 Operator Meg-Anne Pryor speaks at a recent press conference with House Democratic Speaker Nancy Pelosi and San Francisco Mayor Ed Lee.

She's been that way ever since. After graduating from CityBuild's Cycle 15, she went into the Laborers, but when our Apprenticeship Program called to say she had a spot, she jumped right in.

"No one else was offering what Local 3 was," she said. "I joined the Trades to support myself and my family and have full health, dental, vision and vacation pay," she said.

"I live in the East Bay and can afford a house for my mom and my brother because of my job - we stay together. I also

want to set an example for my brother, Lee. He's 26."

On the day of the press conference, Pryor came straight from a jobsite in Chinatown to attend, and when she stepped up to the microphone, her poise, character, determination and intelligence were obvious to everyone there.

"Once you get the hang of it," she said, about operating equipment, "you get this boost of confidence and realize 'I can do this. I can control it.'"

Pryor and a few standout students were called the VIPS of the day, and the value of their place in the Trades and in unions was elaborated on.

"... Our middle class in America has a union label on it, and it is essential to our democracy ..." said Pelosi. "We have to fight those who want to eliminate collective bargaining, repeal OSHA ... and the negotiation ability of the National Labor Relations Board and the rest. ... in lifting up organized labor, we are lifting up all workers as well."

We agree with Pelosi and are so proud of Pryor for being such an example of how getting into the union Trades benefits families, communities and the economy.

"Local 3 has been very supportive," said Pryor. "I can call any of my coordinators with any question, and they help me."

OFFICIAL NOTICE

NOMINATION RULES FOR THE ELECTION OF DELEGATES AND ALTERNATE DELEGATES TO THE 39TH IUOE CONVENTION

Recording-Corresponding Secretary Jim Sullivan, in compliance with the International Constitution and the Local Union Bylaws, publishes the following notice:

NOTICE OF RIGHT TO NOMINATE:

Bylaws, Article XII, Elections, Section 2(j)

Eligibility of Members to Nominate: Every Member of the Parent Local Union and its Subdivisions (except Subdivision R Registered Apprentices) and (except for Owner-Operators of an entity that employs Operating Engineers), who is not suspended for nonpayment of dues preceding the first nominating meeting shall have the right to nominate.

NOMINATION FORMS:

Bylaws, Article XII, Elections, Section 2(e)

Nominations shall be in writing and signed by one or more nominators giving the last four (4) digits of each nominator's Social Security Number and complete Register Number in the form following: (Note: Election Committee shall not count any nominators whose information is incomplete.)

NUMBER OF NOMINATORS REQUIRED:

Constitution, Article III, Section 3

Candidates for delegate must file nominating petitions in support of their candidacies signed by not more than two-hundred (200) members or two percent (2%) of the entire membership, whichever is less.

NOMINEES REQUIRED:

Once nominated, a nominee must sign and return the "Acceptance of Nominee" form to the Recording-Corresponding Secretary, which must be received within ten (10) days of the date the candidate was notified of the nomination. Forms will be available at District Offices on Nov. 6, 2017 and must be returned to the office of the Recording-Corresponding Secretary by Nov. 20, 2017.

Nominees may also utilize the "Declination of Nominee" form provided in the Bylaws and available from the office of the Recording-Corresponding Secretary to decline a nomination.

INTERNATIONAL CONVENTION DELEGATES:

Bylaws, Article XIII, International Convention Delegates, Section 1

The Business Manager, President, Vice President, Recording-Corresponding Secretary, Financial Secretary and Treasurer are Delegates by virtue of their election to Office.

- a) To be eligible, a Member must, at the time of nomination, both be in good standing with respect to payment of dues and have been continuously employed or seeking employment in the trade for one (1) year preceding the month of nomination. (IUOE directive 6/19/08)
- b) Except as provided in Paragraph (e) of this Section, the Election Committee shall be nominated and elected at the regular quarterly or special District Meetings no later than November of the year next preceding the election.
- c) Each Nominee shall have the right to list one of the following after his or her name on the ballot: his or her elected or appointed Office or elected or appointed Position, or Collective Bargaining Agreement classification.
- d) Except as provided in (e) of this Section, nominations will be held in the month of December, and the election will be held in the month of February.
- e) When the International Convention is to occur during the year next following an election of Officers under Article XII of these Bylaws, the nomination and election of Delegates and Alternates to such International Convention shall take place concurrently with the nomination and election of Officers.
- f) Where there are no more candidates nominated for Delegates and Alternate Delegates than are authorized by the Local Union Executive Board, the secret ballot election shall be dispensed with and the Recording-Corresponding Secretary shall cast one (1) ballot for all the unopposed candidates for Delegates and Alternate Delegates, who shall then be declared duly elected.

NOMINATION MEETINGS:

The time and place of the regular District Meetings where nominations will be made can be found on the opposite page under "District Meetings."

NOMINATION FORM

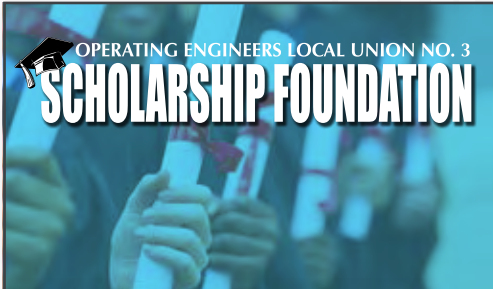
Nominations shall be in writing in the following form, and shall be delivered by the nominator to the Nomination Committee at the meeting on instructions of the Presiding Officer.

We hereby nominate _____,

Register No. _____ Social Security No. XXX-XX-_____
(last 4 digits only)

For _____
(Office or Position)

Signature	Social Security No.	Register No.
_____	_____ (last 4 digits)	_____
_____	XXX-XX-_____	_____
_____	XXX-XX-_____	_____
_____	XXX-XX-_____	_____



Your gift to the Local 3 Scholarship Foundation will help build the strength and future of the fund and allow you to experience giving the gift of a lifetime. There are a variety of ways to contribute: Cash gifts in any amount; merit sponsors and memorial and honor gifts; bequests; and securities.

The Scholarship Foundation helps Local 3 families pay for college.

To learn more about the Scholarship Program and how you can give, call Rec. Corres. Secretary Jim Sullivan at (510) 748-7400 or visit us online at <https://www.oe3.org/scholarship-program>

MEETINGS & ANNOUNCEMENTS

DISTRICT MEETINGS

All meetings convene at 7 p.m.

OCTOBER 2017

No meetings scheduled.

NOVEMBER 2017

No meetings scheduled.

DECEMBER 2017

4th District 11: Reno
Operating Engineers' Building
1290 Corporate Blvd.

4th District 12: Sandy
Operating Engineers' Building
8805 South Sandy Parkway

4th District 17: Kailua
Kailua High School
451 Ulumanu Drive

11th District 10: Rohnert Park
Operating Engineers' Building
6225 State Farm Drive

11th District 20: Martinez
IBEW Local Union 302
1875 Arnold Drive

11th District 80: Sacramento
Operating Engineers' Building
3920 Lennane Drive

12th District 04: Suisun City
Veterans Memorial Building
427 Main St.

12th District 30: Stockton
Operating Engineers' Building
1916 North Broadway Ave.

12th District 40: Eureka
Operating Engineers' Building
1330 Bayshore Way, Ste. 103

13th District 01: Novato
Best Western Novato Oaks Inn
215 Alameda Del Prado

13th District 50: Clovis
Veterans Memorial District
453 Hughes Ave.

13th District 70: Redding
Operating Engineers' Building
20308 Engineers Lane

14th District 60: Yuba City
Yuba-Sutter Fairgrounds
Flower House Building
442 Franklin Ave.

14th District 90: Morgan Hill
Operating Engineers' Building
325 Digital Drive

TOWN HALL MEETINGS

OCTOBER 2017

No meetings scheduled.

NOVEMBER 2017

No meetings scheduled.

DECEMBER 2017

5th District 17: Kauai
Meeting: 6 p.m.
Kauai Beach Hotel
4331 Kauai Beach Drive
Lihue

6th District 17: Hilo
Meeting: 6 p.m.
Hilo ILWU Hall
100 W. Lanikaula St.
Hilo

7th District 17: Kona
Meeting: 6 p.m.
Sheraton Kona Resort at Keauhou Bay
78-128 Ehukai St.
Kailua-Kona

8th District 17: Maui
Meeting: 7 p.m.
Maui Arts and Cultural Center
One Cameron Way
Kahului

SERVICE PINS

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

BUSINESS HOURS

In California, Utah and Nevada, "late night" will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 7 p.m.

ADMINISTRATIVE CHANGE IN JOB PLACEMENT REGULATIONS

The following administrative change in the Operating Engineers Local 3 Job Placement Regulations for Northern California, Northern Nevada, Hawaii and Utah became effective April 1, 2016:

If any Local 3 Job Placement Center is unsuccessful in reaching an individual on the Out-of-Work list in California, Nevada, Hawaii or Utah 10 times within a 90-day consecutive period, the individual will be removed from the Out-of-Work List.

All successful and/or unsuccessful call attempts made by any Job Placement Center are logged and tracked by the dispatch computer system. Upon reaching the tenth unsuccessful call attempt, the individual's registration will be deleted. A new registration will not be created. Individuals affected by this will need to call into a District Job Placement Center to get on the Out-of-Work List.

THANK
YOU!

SCHOLARSHIP FOUNDATION DONATIONS

The OE3 Scholarship Foundation would like to thank the following individual for his generous donation to the Scholarship Foundation:

Steven P. McDonald

The Scholarship Foundation is able to help young people further their education due to contributions such as this from our members and their loved ones. <http://www.oe3.org/about/scholarship/donation.html>

MEETINGS & ANNOUNCEMENTS

NEW MEMBERS

The Local 3 officers would like to welcome the following new members, who were formally initiated into the union before the Local 3 membership at their recent District Meeting.

District 01: Burlingame

Evelyn Champagne
Chase Davidson
Liam Egan
Robert Gerhardt
Martin Hickley
Giovanni Mohamed
Brian Spini
Kimberly Vandiford
Christopher Vega

District 04: Fairfield

John Arellano III
Justin Bailey
Dustin Dyer
Trent Grossman
David Hernandez
Joseph Perez
Xicotenga Tamayo
Alberto Villegas

District 10: Rohnert Park

Paul Carroll
Jay Coello

District 11: Nevada

Jesse Boge
Jacob S. Decremer
Allen J. Leverett
Jesus Naranjo
Erik Rountree

District 12: Utah

Dallas Aagard
Jason Adams
Colby Cedarstrom
Tyler Fluaharty
Daniel Harmon

HONORARY MEMBERSHIP

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of August 2017 and have been determined to be eligible for Honorary Membership effective Oct. 1, 2017.

Dale D. Abrams 1839883
Kim Bowlden 1804483
Steven E. Calder 1862110
Dennis Dorton 1923109
Henry Gutierrez Jr. 1820614
James P. Murphy 1627927
Karen S. Roberds 1883412

District 12: Utah
District 12: Utah
District 12: Utah
District 30: Stockton
District 30: Stockton
District 30: Stockton
District 60: Yuba City

Ashlie Jones
Darin Lavulo
Aaron Martin
Doug McIntyre
Austin Mild
Jed Newsome
Robert Noel
Adrian Ochoa
Francisco Ortiz
Daniel Richins
Jared Rose
Diana Sullivan

District 17: Hawaii

Harold DeMello-Corpus
Michael Gary
Paul Meatoga
Levi Mortensen

District 20: Oakland

Juan Duarte
Lisa Hazelwood
David Hogan
Chris Marchio
Juan Mendoza
Joshua Price Mahdi
Oscar Rodriguez
Joe Simpson
Clinton Tate
Derek Turner
John Vallejo

District 30: Stockton

Chris Cunningham
Kara Cunningham
Sebastian Fletcher
Cody Hawkins
Mark McPeak

Richard Rivera
Daniela Serrano
John Souza
James Vanotti

District 40: Eureka

Richard Guyton
Terry Hall
Steve Thurman
Matt Williams

District 50: Fresno

Darren Bell
Mark Bitter
Anthony Burt
Issac Hernandez
Christian Jandro
Shawn Keeney
Enrique Magallon
Bradley Napier
Jeff Patton

District 60: Yuba City

Joseph Aasved
Brookins Delano
Jon Harlan
Hunter Wickum

District 70: Redding

David Casados
Jack Gage
Scott Hudson

District 80: Sacramento

Erik Dornback
Alberto Felix
Kyle Hatch
Kyle Loya
Matthew Parikka

District 90: Morgan Hill

Gabriel Adame
Douglas M. Boos
Ryan A. Devore
Jocelyn Rivera Duran
Myron Gonzalez
Jeremy Jones
Majerius Lofton
Anthony Martinez
Shane Wright
Theo Van Bruggen

2018 OE3 CRUISES:

Panama Canal Cruise



CORAL PRINCESS

14-NIGHT PANAMA CANAL CRUISE

MARCH 6 - 21, 2018

SAIL FROM SAN FRANCISCO TO FT. LAUDERDALE
ON BOARD THE CORAL PRINCESS.



PRICING

Pricing starts at \$1,729 per person.
Taxes and port fees are an additional \$375 per person.

Pricing is not guaranteed until deposited.
Insurance is additional.

Classic California Coastal Cruise

GRAND PRINCESS

7-NIGHT CLASSIC CALIFORNIA COASTAL CRUISE

SEPTEMBER 30 - OCTOBER 7, 2018

SAIL ROUND TRIP FROM SAN FRANCISCO TO SANTA BARBARA, LONG BEACH, SAN DIEGO, ENSENADA ON BOARD THE GRAND PRINCESS.



PRICING

Pricing starts at \$749 per person.
Taxes and port fees are an additional \$135 per person.

Pricing is not guaranteed until deposited.
Insurance is additional.

FOR RESERVATIONS & INFORMATION, CONTACT:

Gail Gomes, FROSCHE Travel Consultant
650-373-4406 | gail.gomes@frosch.com

Please note that prices are listed per person, non-air cruise-only and based on double occupancy. Taxes, Fees & Port Expenses are subject to change and Princess reserves the right to collect any increases in effect at the time of sailing even if the fare has already been paid in full. Prices are subject to change based on availability. Prices shown in USD. Please review Passage Contract for Cancellation Policy. State of California: CST #2079194-10



Departed Members*

Aki, William Jr. Kailua, HI District 17 07-06-17	Callison, David Yuba City CA District 60 07-17-17	Daugherty, William Turlock, CA District 30 01-20-17	Hackett, Bryan Grass Valley, CA District 80 06-10-17	Ortner, Larry Murphys, CA District 30 06-26-17	Sorensen, Demoin Cedar City, UT District 12 05-12-17
Alexander, Randy Stonyford, CA District 60 05-31-17	Carabajal, Albert Fairfield, CA District 04 07-06-17	Davis, William Sanger, CA District 50 06-20-17	Huff, T Saint Helens, OR District 99 01-17-17	Parsons, Curtis Pacheco, CA District 20 06-13-17	Strom, Dane San Lorenzo, CA District 20 06-17-17
Averett, John Mapleton, UT District 12 07-26-17	Charley, Bert Meadow Vista, CA District 80 02-10-17	Downey, Thomas Dixon, CA District 04 04-28-17	Jensen, Ronald Santaquin, UT District 12 07-25-17	Perry, Don Brigham City, UT District 12 07-09-17	Sutterfield, Douglas Mesquite, TX District 99 06-27-17
Belden, Richard Lodi, CA District 30 11-01-16	Cole, James Yuba City, CA District 60 07-14-17	Fitch, Patricia Paradise, CA District 60 02-10-17	Kekahuna, Nailen Puunene, HI District 17 07-28-17	Peterson, Richard Chico, CA District 60 02-20-17	Thompson, Frank Upper Marlboro, MD District 99 06-15-17
Boscarello, John Danville, CA District 20 05-20-17	Colopy, J San Jose, CA District 90 01-02-17	Fraser, R Gridley, CA District 60 07-01-17	Lawrence, Charles Hornbrook CA District 70 06-14-17	Rita, Alvin Hayward, CA District 20 06-03-17	Wedberg, Conrad Nevada City, CA District 80 06-19-17
Brazil, Anthony Half Moon Bay, CA District 01 06-19-17	Conceicao, Clement Sr. San Angelo, TX District 99 07-19-17	Fredricks, Stanley Stockton, CA District 30 07-21-17	McGee, James Greenwood, IN District 99 05-15-17	Sabala, Joseph Pearl City, HI District 17 06-04-17	Wray, James Linden, CA District 30 07-03-17
Breslin, Patrick Santa Cruz, CA District 90 07-14-17	Cornejo, Rafael San Jose, CA District 90 06-23-17	Gaither, Herman Watsonville, CA District 90 05-14-17	Morgan, Ronald Clovis, CA District 50 07-24-17	Senechal, Dan El Dorado Hills, CA District 80 12-20-16	
Brown, Norman Kaneohe, HI District 17 07-01-17	Crutchfield, Everett Selma, OR District 99 07-29-17	Garcia, Paul Kalispell, MT District 99 06-08-17	Morton, Donald Wadsworth, NV District 11 04-01-17	Smith, Daniel Owyhee, NV District 11 07-26-17	

*MEMBER OBITUARIES

Family members of a recently deceased Local 3 member may contact the member’s local district office for a brief obituary to be included in the *Engineers News* district section. Contact information for the district offices is on pages 18-24 in this edition.

Deceased Dependents

Andrade, Eleanor. Spouse of Andrade, Albert Jr. (dec) 07-24-17	Foster, Raynel. Spouse of Foster, Frank 06-18-17	Legg, Helen. Spouse of Legg, Kenneth (dec) 07-02-17	Perez, Linda. Spouse of Perez, Daniel 06-02-17	Sepulveda, Dorothy. Spouse of Sepulveda, Julius (dec) 07-08-17
Day, Elsie. Spouse of Day, Charles (dec) 06-17-17	Glantz, Laurretta. Spouse of Glantz, Ron 06-19-17	McDavid, Sarah. Spouse of Thomas, Richard (dec) 06-30-17	Samuelson, Lois. Spouse of Samuelson, Wallace (dec) 07-21-17	Shawver, Alice. Spouse of Shawver, Wayne 07-04-17
Duarte, Miranda. Spouse of Duarte, Bernaldo (dec) 06-02-17	Griffin, Alyce. Spouse of Griffin, Richard (dec) 06-08-17	Messenger, Mona. Spouse of Messenger, B M 06-25-17	Sasaki, Elizabeth. Spouse of Sasaki, Andrew 06-18-17	Villanueva, Lucille. Spouse of Villanueva, David (dec) 06-28-17
Fenn, Mae. Spouse of Fenn, Byron (dec) 07-18-17	Heapes, Carole. Spouse of Heapes, Tim (dec) 06-08-17	Ortega, Jean. Spouse of Ortega, Angelo (dec) 06-25-17	Sato, Fujie. Spouse of Sato, Clarence (dec) 07-09-17	White, Lillian. Spouse of White, Marvin (dec) 06-29-17
Fletcher, Edna. Spouse of Fletcher, Albert (dec) 07-01-17	Kala, Patricia. Spouse of Kala, Joseph 06-23-17	Pauole, Barbara. Spouse of Pauole, William (dec) 07-26-17	Scott, Sharon. Spouse of Scott, Ray 07-01-17	
	Krajcirik, Mabel. Spouse of Krajcirik, William Jr. (dec) 07-04-17			



Retiree shares life-saving advice

Retiree Jack Short has some advice for his fellow Local 3 Retirees: Get screened for an Abdominal Aortic Aneurysm (AAA)!

“It’s no big problem,” said Jack, referring to the screening. “It takes about 15 to 20 minutes. There is no pain associated with it, and if they catch it, well then OK fine.”

An aneurysm occurs when a weakening of the artery wall causes a localized area to balloon and enlarge, and discovering one on your abdominal aorta before it ruptures can be a life-saver. That is exactly what happened to Jack several years ago. His cardiologist was performing an ultrasound on Jack unrelated to an AAA scan and exclaimed, “Oh my! You’ve got an aneurysm there.”

The aneurysm, which was found on his aorta, the main artery that extends from the chest to the abdomen and supplies blood to the body, wasn’t big enough to cause any major concerns right away, but Jack’s cardiologist advised him to come in for regular check-ups to monitor it, and make sure it wasn’t becoming enlarged.

“My cardiologist wasn’t concerned, as long as it was under three centimeters,” explained Jack. “Once it got over five centimeters, he said, ‘We’ll have to go in and do something.’”

At that point, Jack had the surgery to repair the aneurysm, a pain-free procedure that barely registers in his memory.

“I remember the nurse talking to me, and then I was out!” he explained.

In total, Jack was in the hospital for three days. He came in for surgery on the first day, spent one day recovering and was released on the third. More lasting than the memories of the hospital stay, however, was the scar.

“The incision for it is quite lengthy,” he said. “I had open-heart surgery years ago, and the scar to address the aneurysm is probably as long as the open-heart scar.”

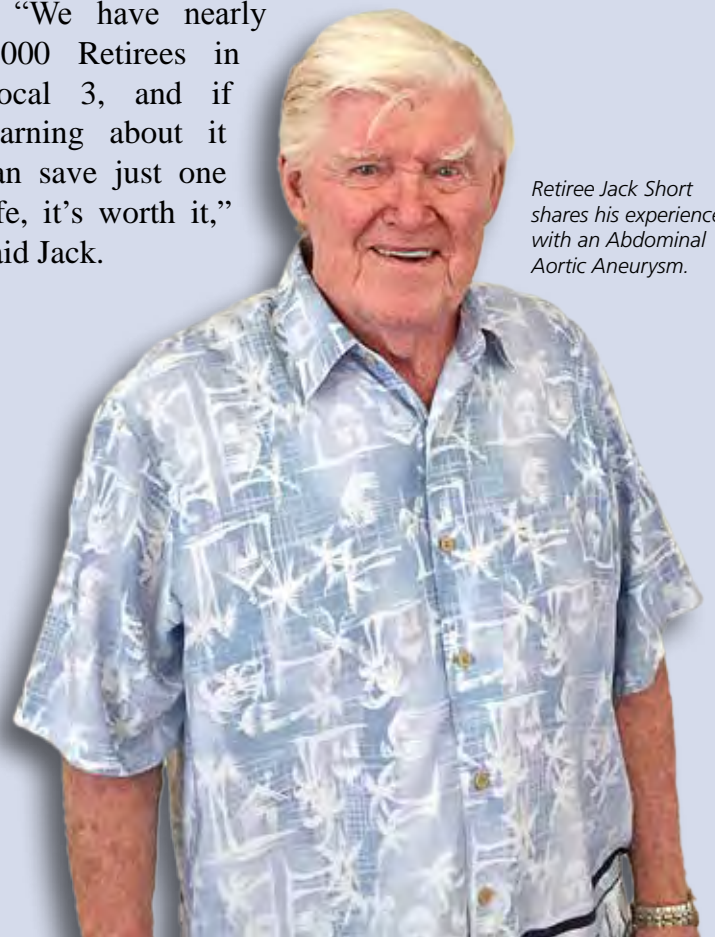
Jack explained that a lengthy scar is a small price to pay for the life-saving procedure. Since a person with an

AAA seldom experiences any symptoms, a rupture can occur without warning, and the mortality rate for a rupture is 90 percent. Unfortunately, Jack is all too familiar with this statistic.

“I’ve had three good friends who have died because of an aneurysm, and the physical therapist that I’ve been going to for years now, his mother died from one,” explained Jack.

Though a screening is recommended for men between the ages of 65 to 75, those who have been smokers during any period of their lives are most at risk. Being overweight or having a family history of AAAs are other key factors. A screening for women between the ages of 65 and 75 who previously smoked is also recommended, though the United States Preventive Services Task Force (USPSTF) recommends against the screening for women who never smoked, as the benefit for such women has not been established.

“We have nearly 9,000 Retirees in Local 3, and if learning about it can save just one life, it’s worth it,” said Jack.



Retiree Jack Short shares his experience with an Abdominal Aortic Aneurysm.

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

Or call:
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
jmatos@oe3.org

*All ads must include
Member Registration
Number.

FOR SALE: 1996 Terry 26' travel trailer in good condition. Fully self-contained fifth wheel with hitch attachment, 7' slideout, tub/shower, A/C, refrigerator/freezer, microwave, range and lots of storage inside and out. \$5,000. Located in Los Gatos. Please call (408) 354-1493. Reg# 1866529.

FOR SALE: 1947 Oldsmobile. Needs work. Great for restoration project. Please call (408) 439-2064 or (408) 439-7814 for more information. Reg# 1768970.

FOR SALE: Cemetery plot at Lawncrest Memorial Park in Redding, Calif. Double internment space with two burial vaults and a matching military memorial (24" X 12") on a granite base (28" X 38"). Section N, lot B-2, space 9. \$3,500 or best offer. Please call (530) 246-2814 or (530) 209-2092. Reg# 1876447.

FOR SALE: Beautiful spinet piano and bench in great condition. \$700. Call (707) 725-5218. Reg# 0939694.

FOR SALE: 2007 Hitchhiker II 29.5' fifth wheel with 3 slides, winegard automatic HD satellite dish, 32" Sony TV, 32" Samsung TV, surround sound, four 100 watt solar panels, 2,000 watt inverter, 50 AMP, four 12V batteries, washer/dryer combo, awning, fifth airborne hitch, non-smoking. \$21,000 or best offer. Call (530) 913-2489. Reg# 1025259.

FOR SALE: Retired mechanic has metric and standard tools for sale. Call (916) 217-4416 if interested. Reg# 2031842.

FOR SALE: '94 Silverado C-1500. Extended cab 5.7L V8. Classic glass shell, 7' bed. Like new. Low miles. \$9,995. Tags are current. Call Howard at (510) 895-6543. Reg# 0915793.

FOR SALE: 1936 Chevrolet 4-door sedan with 66,000 original miles. 1957 Studebaker Silver Hawk. 1963 Studebaker Lark. 750 Kawasaki jet ski. Call (530) 908-4154 for more information. Reg# 1584195.

FOR SALE: One set of proto heavy duty combination wrenches consisting of: 1-1 5/16"; 1-1 3/8"; 1-1 1/2"; 1-11/16"; 2-1 5/8"; 1-1 3/4"; 2-1 13/16"; 3-1 7/8"; 2-2"; 1-2 1/16"; 1-2 1/8"; 1-2 1/4"; 1-2 3/8"; 1-2 1/2". \$1,600. Call (530) 477-1782. Reg# 1446503.

FOR SALE: Even Brake 9400 portable proportional braking system for putting in the tow car behind a motorhome. Comes with accessories and instructions. \$800. Call (530) 477-1782. Reg# 1446503.

FOR SALE: 2006 HD Road Glide. 95" big bore kit, Vance & Hines exhaust. 9,000 miles, dealer serviced, 1-1/2 years on 3-year warranty. Runs perfect, always garaged, new battery, custom seats, front/rear adjustable floorboards, luggage rack with sissy bar and 2 part "T-Bags," hard bags, stock radio and CD player. Black cherry paint. Registered through 5/20/2018. \$12,000. (510) 562-8679. Reg# 2434438.

FOR SALE: 2015 6'x12' aluminum landscape trailer with ramp. Sides come off to make flatbed trailer. Like new! \$2,700 or best offer. Call (209) 785-5161. Reg# 0800936.

FOR SALE: Riding lawnmower lift in good condition. Hardly used. \$75. Call (209) 785-5161. Reg# 0800936.

FOR SALE: 2001 Komfort 24-foot travel trailer in excellent condition. Fully self-contained fifth wheel with gooseneck hitch attachment, 7-foot slideout, tub/shower, A/C, refrigerator/freezer, microwave, range, 2 TVs and lots of storage inside and out. Located in Madera. \$7,000. Photos on Craigslist. Call (559) 645-4069, text (559) 871-4634. E-mail bamja@comcast.net. Reg# 689091.

FOR SALE: Mercury 8 hp outboard engine with fuel tank, low time and extra propeller. Great for trolling. \$700 or best offer. Call (510) 215-7040. Reg# 1219576.

FOR SALE: 2006 Honda FourTrax TRX680FA - Rincon ATV. Camouflage. 830 low miles. Front brush guard and winch. Bottom ricochet aluminum skid plate. \$9,000 new, asking \$5,500. Call (209) 823-7437. Reg# 2269640.

FOR SALE: Beautiful home for sale on 10 acres in Burson, Calif. Great area to commute from or retire to. 15 minutes away from 4 lakes, 10 minutes to town. Fenced garden, 2 sheds, 2 car garage, fenced pasture and shelter and Much more. Check it out at www.60661olardbursonca.weebly.com and call (209) 456-7332 with any questions. Reg #2344221.

FOR SALE: Eclipse 3 autoSAT oxygen breathing machine with carrier, extra batteries, battery charger and carrying case. Airline approved. \$1,000. Call (530) 622-9249. Reg# 1477996.

FOR SALE: Portable electric quarter-yard cement mixer with load ramps. Runs and is in good condition. \$100. Call or text (209) 931-2058. Reg# 1022395.

FOR SALE: 40-piece dish set. Royal Doulton bone china english porcelain. Service for 8 with sugar/cream set. St. Moritz white moselle embossed. No imperfections. Sold single \$600. All for \$200. Call or text (209) 931-2058. Reg# 1022395.

FOR SALE: Hobie Mirage Outfitter tandem kayak, \$2,375. Price includes new Hobie Trax 2 cart (worth \$200), deck fasteners, cleats, padeyes and tool screw-in fittings (worth \$40) and new Hobie seats (worth \$300). Also selling new Yakima DeckHand saddle and new Yakima HandRoll rollers for rooftop mount, \$200. Call (925) 819-6233. Please leave a message and call will be returned. Reg# 1904048.

FOR SALE: Heavy duty Craftsman rototiller, heavy duty offset grinder, antique McCullough chainsaw and 2 mechanics utility tool boxes that fit 1-ton flat bed. First is 94" long, 22" high and 17" deep with 2 doors, shelves and drawers. Second is same but with 3 doors and offset will accommodate small acet bottle, hoses and torch. Call (775) 358-6482. Reg# 0969666.

FOR SALE: 1988 Mazda RX7 10th Anniversary Edition (limited production). 13B turbo engine, all black leather interior. 36,700 miles. \$12,000 or best offer. Call Gerald at (209) 296-1633 or (760) 223-6354 (cell). Reg# 1829202.

WANTED: Rifles, shotguns, pistols and ammunition. From one to a whole collection. (559) 232-3545. Reg# 2123273.

FOR SALE: 2015 John Deere 310SL. 62 total hours on machine. Four-wheel drive, 4-in-1 bucket, extendahoe, rear hydraulics, full set of overcapacity buckets, 18" compaction wheel, manual thumb, forks. \$95,000. Call (707) 312-1900. Reg# 1826077.

FOR SALE: Assorted vintage outdoorsman magazines. "Field & Stream," issues from '00 and '01; "Guns & Ammo," issues from '70, '72, '73; "Petersen's Hunting," issues from '74, '75, '76 and '77; "Fawcett's Hunting Journal," issue #1 from '75; "Gun World," June '70. All reasonable offers considered. Call (408) 274-5591. Reg# 2105272.

FOR SALE: Assorted vintage off road and hot rod magazines. "Hot Rod," issues from '69; "Off Road," issues from '74, '75 and '76; "Rod Ideas," Summer '72; "Hot Rodding," issues from '69; "Hi Performance Cars," Aug. '72; "Car Craft," issues from '68 and '72; "Pickup Van & 4-Wheel Drive," from '74, '75 and '76. Call (408) 274-5591. Reg# 2105272.

FOR SALE: Power take-off for D2. \$400. Rebuilt starter for a 92 series Detroit. \$50 or trade. Call (530) 346-2918. Reg# 1271053.

FOR SALE: 2006 Fleetwood Expedition 38-foot motorhome. Fully loaded. Has three slide-outs, washer and dryer, CAT 300 diesel engine and 6-speed Allison transmission with electric shifter. Asking \$67,000. Call Wayne at (530) 242-0415 or (530) 949-2454. Reg# 1273380.

FOR SALE: 2 old one-lung engines. First is a McCormick Deering, runner. \$600. Second is an Ottawa parts engine. \$300. Also selling a very nice Fairbanks Morse "Typhoon" water pump, runner for \$1,400; A very nice working antique rock/jaw crusher, 39" tall for \$2,000; An old mining ore cart for \$1,200. Can provide photos on request. Call (530) 391-6716. Reg# 2489118.

FOR SALE: 234 bales of hay for horses. Located in Penn Valley, Calif. Asking \$8 per bale. Call Cecil at (530) 432-0663. Reg# 0977661.

FOR SALE: 3 bed, 2 bath house on 1 acre in Vale, Oregon. Asking \$219,900. Call (541) 212-1869. Reg# 1651704.

FOR SALE: Site C18 campsite at Tahoe Timber Trails in Donner Lake, Calif. Very large, shaded site. Has French drain for gray water and is right across from showers and bathrooms. Has WiFi, large pool, kids area and activity center. Big enough for 2 RVs or boat/trailer/car. View facility at www.ttrails.com. \$12,500. Call (916) 300-9178. Reg# 2495977.

FOR SALE: 2004 Toyota Tundra double cab SR5 with 127,064 miles, 4X4, towing package and camper shell. Single owner. Very good condition. \$13,600. Call (775) 323-0721. Reg# 2264413.

FOR SALE: 2005 Wilderness Yukon 27.5' fifth-wheel with slide-out, new tires and lots of extras. In excellent condition. \$10,500. Call Bud at (707) 257-2339. Reg# 1265331.

FOR SALE: 2005 Newmar Dutch Star custom ordered 41-foot motor coach with 4 slides, Cummings 370 engine, air ride, Allison transmission, full shower, washer/dryer combo, satellite, 2 TVs, onboard navigation, rear camera, Hydro Hot water system, 2 ACs and much more. Asking \$83,500 firm or take over payment of \$600 a month if qualified by lenders. E-mail 1958.gkm@gmail.com. Reg# 2579566.

FOR SALE: Retired mechanic has standard and metric Snap-On and Craftsman tools to sell, as well as large Snap-On toolbox. Call Arnie at (916) 489-1227. Reg# 1130290.

FOR SALE: 1997 Massey Ferguson MF390 four-wheel drive tractor. Three-yard bucket, scraper, new batteries and starter. 70 PTO HP, 80 HP at engine. Call (530) 527-8435 or e-mail mvlche@att.net. Reg# 1082385.

FOR SALE: 9 Jones quick disconnect attachments from 45,000-pound class Hitachi EX200 excavator. 24" bucket, 24" bucket w/ripper shank, 28" high-capacity bucket, 36" bucket, 60" bucket w/bolt-on cutting edge, 78" bucket w/bolt-on cutting edge, 24" compacting wheel, stump splitter, brush rake, extra teeth and shanks, 2 sets of side cutters fit 24", 28" and 36" buckets. Call (530) 275-6958. Reg# 2123217.

FOR SALE: Retired heavy equipment mechanic looking to sell off tools that are no longer needed. Call for details at (925) 580-0093. Reg# 1897554.

FOR SALE: 1967 Ford 390 cubic inch GT motor. Standard bore, standard crank, GT exhaust manifold, GT heads. Will fit '67-70 Mustang, '66-70 Fairlane, F100 Rat Rod. Comes with Tri Power. Other applications available, including 4V or 2V cast iron intake manifold or 4V aluminum intake manifold. \$3,500. Call Jerry at (408) 226-0729. Reg# 1225584.

FOR SALE: Case 530 diesel backhoe. \$7,500. Call (209) 509-5696. Reg# 1043556.

FOR SALE: 2 bed, 1 bath home on big .67-acre corner lot in Hinckley, Millard County, Utah 84638. Beautiful views of sunrises and big trees. \$65,000 or best offer. (435) 406-6234. Reg# 1359602.

FOR SALE: Tools from a retired mechanic. If interested, call (916) 686-0255. Reg# 2126735.

BEYOND the FIELD



Sgt. Andre Burnett stands with a loader while serving in Kuwait earlier this year.



Sgt. Andre Burnett operates a crane while serving in Afghanistan in 2011.



Military crews unload a dozer during Sgt. Andre Burnett's recent deployment to Iraq, Syria and Kuwait.



Sgt. Andre Burnett stands with a dozer after being deployed to Iraq, Syria and Kuwait last December.

A soldier and an operator through and through

Operator Andre Burnett graduated from the Sacramento Job Corps' pre-apprenticeship program in 1995, setting the stage for a successful career as a Local 3 member and his honorable service to our country in the Army National Guard.

Andre was only 18 when he was first introduced to former Sacramento Job Corps Lead Instructor Bill McHenry. Soon after, he was accepted into the program to learn diesel mechanics, but by the time he graduated, his interest had shifted to operating equipment. Within three years of working as an operator, and at only 21 years old, he was able to proudly purchase his first home. Thanks to his union wages and benefits, he was also able to provide for his daughter and guarantee she had great health insurance, which he calls a blessing. His brother, Bernest Burnett, eventually became a Local 3 member too, and Andre was able to work alongside him for Granite Construction several years ago.

Today, Andre is a sergeant in the Army

National Guard. In that position, he has been able to use his skills as a heavy equipment operator to not only benefit himself and his family, but to serve our country.

"My leadership knows my experience, and they soak it in and always reach out for advice," he said, explaining that his status as a union operator has earned him the respect of his officers and fellow soldiers. "They definitely know I'm not here for the money with them knowing my wages from work."

As a skilled operator, he was also able to skip the military's Advanced Individual Training (AIT) following his completion of basic training through a program called Civilian Acquired Skills (CAS). This meant the military didn't have to invest any additional money in his training. Not only did Andre already have the training and experience the military needed, he was made the Master Driver for his unit, putting him in charge of determining if others enlisted are capable of operating heavy equipment or driving on

public roadways.

Andre's first deployment was to Sharana, Afghanistan in 2010, where he was stationed for a full year. This month, he returns from his second deployment, which began last December and required him to serve in Iraq, Syria and Kuwait. While he is restricted from disclosing the specifics of his mission, his duties were to "support any and all other branches and coalition forces to help with the fight against terrorism."

While on his last deployment, Andre was joined by Local 3 apprentices and fellow Army National Guardsmen Marvin Douglas Jr., Rodrigo Estrada and Aries Tolleson.

"I'm proud to be part of Local 3," he said. "I talk to my soldiers, explaining the importance of the union and the benefits that come along with being a member."

Local 3 is proud to count Sgt. Burnett as a union brother. We welcome him back to civilian life and thank him for his service to our country and our union.