Men and Machines

Engineers Train at Camp Roberts

CAMP ROBERTS — This 144,000 acre reserve Army training base, located near Pass Robles, Calif., is again alive with men and machines working in union learning to upgrade and improve basic Operating Engineers skills. This is the second year of retraining Engineers under the Manpower Development and Training Act, On-the-Job sub-division. It is part of the administration's "War on Poverty," to make better use of skills in the heavy engineered construction industry.

Operating Engineers, Local 3, which started last year's "pilot program" is administering the program, approved by the U.S. Department of Labor. There are 256 trainees here, 25 instructors from supervisory contractor companies, and over 40 pieces of equipment.

Here's a rundown on the total of equipment: nine dozers; 18 scrapers; 16 loaders; four dumpers; two grease trucks; four hoists; two compressors, one shopkeeper, two water wagons, two welders; in addition to surveyor's equipment and mechanism tools.

Training is for six weeks, and there will be two sessions concluding in March. Al Clem, business manager of Local 3 said there are 123 California men, 27 from Nevada, 30 from Utah, 53 from Local 12 in Los Angeles and 14 from Montana.

The program this year was expanded to include Nevada, Utah and Montana. The men are allowed five dollars daily subsistence to pay for room and board, transportation to and from Camp and unemployment benefits which does not disturb their regular benefits.

For most of the instructors in their second year here. They come more equipped to teach and find the trainees "have a real desire to learn." Harvey Davisen is project manager. The trainees receive about two hours actual experience, under expert guidance, daily on the equipment. The rest of the time is spent observing, talking and studying technique.

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IT'S OFFICIAL ... Business Manager Al Clem, with happy smile, signs contract with U.S. Department of Labor Acting Regional Director Morris Skinner to sound horn for Operating Engineers' second Manpower retraining program at Camp Roberts. (See story.)

Back to School; Agents Will Attend Seminar

Sixty Business Representatives are scheduled for a "refreshers seminar" in Union affairs. The seminar will cover a two-week period during which the program will be repeated to four groups of 15 representatives each.

The following topics will be covered: labor relations, use of the field manual, taxation, public relations, photography and writing, Health and Welfare and Pension trust funds, membership records, industrial safety, contract survey and organizing new plants.

Representatives of the California State Industrial Relations Department and California Labor Federation, AFL-CIO will attend the sessions.

B, von Haller Gilmer, professor of psychology at Carnegie Tech, will highlight the program with discussions on "problem solving." Professor Gilmer is currently a visiting Professor at the University of California at Berkeley.

He is an author of many research articles and holds a minor in the American Federation of Television and Radio Artists.

Post Graduate Schooling

Father and Son Learning to Improve Skills

CAMP ROBERTS — This is a story of a man, limited to a third grade education by economic necessity but a "graduate" of the "college of hard knocks," who is taking a post graduate course at Camp Roberts retraining school along with his son.

Joe Gomez and his son Frank live in Carlin, Nev. Joe has encouraged Frank to "get as much education as you can." Joe was an early dropout — at the end of the third grade, but "times were tough then," says Joe.

"I tell Frank to get an education. Here at Camp Roberts he has a chance to learn something, and I urged him to take up grade setting because in our area grade setters are darn scarce," Joe said.

He transferred from Local 370 Pocatello, Idaho and has worked in Nevada, Idaho and Utah. Most recently he worked for Fred Hoops as a crusher operator while Frank was pay mill operator on a hot plant for Hoops, east of Battle Mountain, Nev.

Joe has operated a shovel, mixer, dozer, roller and crusher. But it has given him severe ear trouble, and now he's trying to learn the blade under able tutelage of Ray (Silver Fox) Austin. Frank figures there's a good future for young fellas in Operating Engineers. Only 21, he has plans. While in high school, he was first string fullback on the Puhlman, Idaho district championship team.

As Joe says, "for people who want to learn and improve themselves, the Operating Engineers retraining school here at Roberts is the place. If they can't learn here, they'll never learn."

FATHER AND SON ... Joe and Frank Gomez, from left, from Carlin, Nev. are interviewed by U.S. Department of Labor specialist Bruce Stack, on their arrival at Camp Roberts, Calif., for retraining under the Manpower Development Training Act. (See story.)

Return Entries For Scholarship Before March 1

February is the last month to mail applications for scholarships for a $500 college scholarship awarded through the Operating Engineers, Local 3. Entries close at midnight, March 1.

To date, 63 requests for applications have been received in every state within the jurisdiction of Local 3.

Applicants are only restricted to the extent that the parent of the applicant must have been a member of Local 3 at least one year preceding date of application. For practical purposes, March 1, the deadline for this year's competition, is the determining date.

Winners may attend a college or university located anywhere in the United States beginning with the Fall semester for the 1966 academic year.

Upon receipt of application for scholarship competition, Local 3 will verify the membership of the parent. Judging, however, will be handled solely by the University Scholarship Selection Committee at the University of California at Berkeley, Calif.

Local 3 will not exercise any choice among candidates or indicate any favors for one candidate over another.

Applicants or parents, persons who have received applications return them to the San Francisco main office as quickly as possible.
MEMO

From the Manager's Desk

By AL CLEM

Retraining Program At Camp Roberts

As you will note on the front page of the paper, our manpower retraining program at Camp Roberts is now underway again with 25 instructors, 250 trainees, all members of Local 3 and Local 12. Fortunately we were able to make arrangements with the Employment Security in the States of Nevada, Montana and Utah to include members to participate in the program who reside in these three states, too.

I had an opportunity to visit Camp Roberts and meet some of the representatives from Local 12. What a program is just getting started, it is evident that we have a fine group of trainees and an outstanding contingent of instructors. The equipment is of some interest and I believe that these trainees will improve their skills.

I would be Mortified if I did not pass on to you the appreciation which I have received from the Union office, the Department of Labor, John F. Henning, Undersecretary of Labor, Morris Skinner, Acting Regional Director, and Bruce Stark, Representative of the Bureau of Apprenticeship and Training.

Without the full cooperation of these people, we would not have been able to get this needed and valuable program off the ground.

WESTERN STATES CONFERENCE

During the past Winter the Western States conference held its Winter meeting at Palm Springs, California. In attendance were General President Wharton, Executive Vice President Nolan, Secretary-Treasurer Carman and other members of the Executive Board, President Wharton gave an informative and constructive talk. The conference was well attended by many representatives from Eastern Locals, namely: Dale Burchett, Local 46; Thomas McGuire, Local 18; Dan Gagliardi, Local 137; Bill DeKonings, Local 138, as well as representatives from those Locals comprising the conference.

In conversations with different representatives, they all seem optimistic about the coming work picture, and we sincerely hope that their expectations will be borne out by actual fact.

WINTER FLOOD CLEANUP

Since the inclement weather has subsided in the northern part of California we find, particularly in the Kureka and Santa Rosa areas, it has to some degree lessened. There is a great amount of equipment being moved in to clean up the ravages caused by the recent floods. This will provide job opportunities for many of our members. The out of work list is about normal for this time of the year.

SEND SUGGESTION FOR CONTRACTS

I would like to take this opportunity to thank the Brothers who have forwarded their ideas for the forthcoming contract negotiations.

During January there was a meeting in San Francisco attended by all District Representatives and representatives on special assignment. The subject matters were discussed at great length, and we are now in the process of formulating a proposal to be submitted to the employers on the opening of the contracts.

We have several major contracts open this year; the Nevada N-GIC, the Steel Erectors and the File Driving Contracts. We again ask that if you have any ideas you would like presented, contact your District Representative or your officers immediately.

GUAM ORGANIZING

Our organizational campaign in the Island of Guam is going well as expected, however, we are meeting considerable resistance from some of the employers. This is anticipated from those employers with no vision for better conditions for their employees.

TWO MAJOR ELECTIONS WON

It is a pleasure to report that the employees of the Texas Tractor Company in the Sacramento Valley with shops in Sacramento and Marysville have overwhelmingly selected Local 3 as their Collective Bargaining representative, and employees in the International Harvester Company in Sacra-mento selected Local 3 unanimously.

We also regret to report that the National Labor Relations Board several other requests for conducting Collective Bargaining elections throughout the jurisdiction of Local 3.

He Ralres 17th Time

GRANTHAM (England) — Steamroller driver James Bishop, 58, has retired for the 17th time. But he expects his employer will ask him to return again.

"It takes years to learn roller driving and youngsters of 50 or so don't know how to use them," he explained.

LINEUP . . . . Lineup is a half of the equipment in use at Camp Roberts Retraining school where Brother Engineers are learning to upgrade their basic skills. There are 25 instructors and over 250 trainees.

20,000 CARDS PROCESSED IN JANUARY

During January, the San Francisco office handled and processed 20,000 membership cards through the new data processing machine.

Where members followed instructions and made payment and returned the IBM card with their checks, receipts were issued, records accurately credited and new billing for the next period returned within a week in a majority of cases. (Allowing for mail delay)

Again, however, it is necessary to point out that it costs the Union less in time and money to process the records directly. Pay-rolls made through an Agent in the field, through the district offices, through the San Francisco accounting control and then to the IBM system takes more time and money consuming. And the chance for error increases with each handling of the record.

If a member is in doubt of "how much should I pay," re- member, an overpayment is credited to your account, and saves your eligibility for benefits and avoids suspension of benefits of society because of the whims of a machine and an operator who himself never had to take a test to establish his qualifications."
Labor Unions Grow

This is the time of year for statistical analysis and we are bombarded with facts everyday from every corner of the United States.

One which recently interested us, and we pass it along to you in hope that you, too, find some degree of interest, is that California Labor Union membership added 48,500 new members to their rolls in 1964—the largest gain in eight years. This is according to the California Labor Department, division of industrial relations under the guidance of our friend Ern. Webb.

While the figures classify the entire labor force in the state there is not attempt to isolate "heavy engineered construction" from its broad category of "construction." But taking the "Construction" category, it shows an increase in membership of 5.7 per cent.

Under the leadership of Business Manager Al Clem, we think Operating Engineers, Local 3, tops this "per cent of increase" by a good 10 per cent. At the beginning of the year we claimed around 25,000 members, today, the Local 3 membership number is only a few shy of 30,000 throughout these jurisdiction. This is real growth.

There are several factors influencing the Local 3 growth, namely, our Health and Welfare and Pension Trust Agreement, the training program, and the only On-the-Job training program, for Operating Engineers in the country. Top this off with social management, forth right collective bargaining, grievance procedures, education programs for Business Representative and shop stewards and a health organization and one can see why Local 3 is a growing union. We hope you're proud to be a member, too.

ON THE PRESIDENT'S INAUGURATION

The inauguration of President Johnson last month marked a new beginning and a resumption of our nation's struggle to fulfill its destiny as a land of justice, opportunity and security for all men.

The President calls it "The Great Society" where no one will go hungry or be poor. Industrial pluralism will be stamped out and peace and prosperity will be equally distributed to all.

These are all fine words and ideals, but there is also a new class in which this will be heard. None of this will fully succeed without everyone's cooperation and devotion; in other words, apathy could bog down "The Great Society" before it has a chance to spring forth.

The "Great Society" principle, then, should be one which will come closest to the quality of manifestations of life in the remaining decades of the Twentieth Century by opening up opportunity and security to all Americans.

THE GREAT WARRIOR

The world recently paid its last respects to one of its greatest leaders, Sir Winston Churchill, and we who lived through both World Wars admired and respected his gift to the Free World—himself. He lived and died in style and he will be remembered with style.

When asked on the occasion of his 75th birthday how long he wanted to live, Churchill said, "I am prepared to meet my Maker, but I do not know whether my Maker is wanting, where hoodlumism will not be a problem and the only procedure; education and management; credit unions, are especially costly. Lenders are not much better than the illness; certainly not enough to solve the genuine need for small loans at moderate cost, especially among workers in unstable or low-paid industries.

In Texas, a law went into effect last year licensing all loan companies in an effort to eliminate the widespread "loan-shark" operations there. But, the Texas Credit Union League pointed out, the new law permits true annual rates running from about 21 percent for a $500 loan for one year, to as much as 22 per cent for a $20 loan for two months.

The "pay day loans," permitted by the Texas law, are especially costly. Lenders are permitted to charge $1 for each $5 borrowed. If the loan is paid off at the end of a month, the true interest rate is 30 percent a month or 460 percent a year. If weekly payments are required, the true annual rate jumps to almost double.

These charges are not too far from the "$6 for $7,50" which is the illegal loan sharks' traditional charge almost all over the country. The "6 for 5," fee amounts to a true interest of 1001 percent per annum.

Under this law, lenders can charge a fee of $1.75 for a loan of $100 for one month. In contrast, a credit union loan for this amount and for the same period would cost just 19 cents.

In other states this rate high usually are not permitted on smaller borrowings. But the typical 2 to 3 percent a month still is the equivalent of 25 to 42 percent true annual interest. In those states the loan of the loan companies has been to get permission to make larger loans, and the state legislators have been succumbing to these pressures one after the other.


In New York, as the result of the loan-shark exposure there, legal lenders already are talking about the "need" for higher rates to save "high-risk" borrowers from the sharks.

The real protection borrowers need against illegal exorbitant rates for small loans, is not broadened lending by high rate legal companies, but the elimination of protection against unstable employment, and access to small loans through credit unions, which has successfully eliminated loan sharks in many areas.

Loan sharks already have been cut down in a number of industries such as longshoremen, pest and municipal workers, according to labor and credit unions in these industries. But they still abound in such unstable industries as taxi garages and untimely construction labor. In fact, Joseph Chaloupka, coordinator of the New York City Central Labor Council's tax loan organizing campaign reports one of the main complaints of drivers is that they frequently are in debt to loan sharks.

In contrast, in the longshore industry which used to comparable to the tax industry in uneven employment, loan sharking has been reduced considerably. Brooklyn, N. Y., longshoremen who earned an average of $2500 a year ten years ago, now average $5000, and now are considered good credit risks by the more moderate-cost lenders such as regular banks. In addition, the Brooklyn longshoremen union (Local 184) helped establish a credit union this year to provide small loans for distressed workers. The credit union enrolled 500 members in just its first four months.

Sometimes complaints have come to this writer that "middle management" loans not always encourage credit unions, as well as one rumor of a tie-in between middle management and loan sharks in one Eastern plant. But credit union officials report that workers in debt to loan sharks often are afraid to complain in management about loan sharks, because they fear management itself as well as fearing lawsuits by the illegal lenders.

In addition to loan sharks and the abilify if less exorbitant small loan companies, you need to be especially careful about borrowing from two other sources, even though they are legal.
Oakland—An historic rail-laying ceremony was held in Concord during January under bleak and rainy skies. It was the first step, aside from test boring, toward the construction of San Francisco-Oakland Bay Bridge and throughout the entire route of the nation's largest planned rapid transit system.

The new 7-mile system will be 9 feet wide and carry 4000 passengers daily. Construction facilities consisted in the nation in more than 50 years. As the work moved forward, hand wrench and chrome-plated rail fingers were used to "kick-off" the ceremony. This initial 4-mile segment will be used as a test track to evaluate this year the many new equipment items developed by U.S. manufacturers.

Total cost of the system will exceed one billion dollars. It is expected that Operating Engineers will share in a major portion of the work. A pair of sections, reportedly south of the present Caldecott Tunnel connecting Oakland with Walnut Creek, were bid recently. The bids, reportedly were in the $100 million range. Announcement should be made next month concerning winning contractor.

The work promises to be the most complex ever undertaken any one city, the construction of the many new equipment items, including the rigid frame structure which will be fabricated in sections.

The project will include overpasses, underpasses and afraid at various intersections. In addition, the Delta piers at the delta piers will be completed.

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Sacramento—a 55 million dollar building at Sacramento State College was awarded to Main Construction Co., of Santa Clara. Maximum height of the building will be fire-free.

The project includes the excavation work on the main project. A & E Pipeline Co., of Sacramento was awarded the sub contract for underground work on the job. Work will be started under this contract and it will keep many Engineers working quite awhile.

Elsewhere around the district many jobs have been closed and some are closed, especially while weathering the winter storms.

Another Oakland "shrine" that is expected to have a more modern look by this fall is the 301st Avenue Church of Christ. The church is being remodeled and a new roof is being installed.

Capitol Comments

BY ERNEST NELSON, AL DALTON, CLARK HOGUE, JERRY ALLGOOD AND RALPH WILSON

$5 Million Contract for Science Building

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$5 Million Contract for Science Building
Silent Infections Lead to Disease

- LOS ANGELES, Jan. 25 - Silent infections of the urinary tract are responsible for most of the world's kidney disorders unless detected early and treated.

Fifteen per cent of all sensitive adult male admissions to hospitals in Los Angeles are due to urinary infections. While treatment is available, a large number of these infections remain undiagnosed by physicians and detected by the patient.

The incidence of urinary infections is higher in older age groups and is more common in those who are often in those with predisposing factors. These include enlarged prostate gland, kidney stones, and a history of urological instrumentation, surgery, or previous infection.

Predisposing factors were not recognized in a patient between the ages of 41 and 70. It is possible that younger males are at risk and that careful screening for such infections in this age group must be carried out, the doctors said. The recognition of predisposing factors and appropriate therapy may prevent serious urological involvement.

MORE -- Manager's Memo

ELECT GRRIEVANCE REPRESENTATIVES
You will recall that last year we got through the election of our Grievance Committee members. We urge all of you to attend and vote for the member of your choice for representation on the Grievance Committee. These Brothers put in considerable time and perform a worthy service for the union, therefore, we believe you should give them the support that we can, during election and after the election. With the support of our members in the area, they will do a better job for you and their Union.

There are numerous calls for bids for work in Northern California at the present time. The Orona tunnel in Contra Costa County, which will be used to service the Bay Area Rapid Transit System, and as planned, and will supply additional work for the Brothers in the Bay Area.

Wanted: Money!

Credit Union Issues Appeal for Members

By AL HANSEN

San Rafael News

Bids to Open on Four-Lane Tiburon Highway Construction

By AL HANSEN

District Meetings

By AL HANSEN

Eight Gents Pay For One Week of Hard Laboring

By AMELIA STONE

A. By AWARDS

GAMES AND DIS派CHES

During the month of January there were 8 regular agreements and 72 short form agreements, making a total of 89. There were 1123 members discussed at the various jobs during the month.

With the arrival of the winter season, the request for credit cards increases and the union is limited to the purchase of shares by the members that we have to section out of our list. Not only will it be possible at any time where we have substantial shares on deposit with us.

This is not the best time as we frequently position to be in as little as the primary purpose of the credit union less its low cost loans to its members. The purchase of five shares, or whatever number of shares, the majority of our members have been to make a change in their loan rate, and purchase, add anything to their accounts.

Some of those same members become quite disgusted when they are informed that we cannot process their loan because we do not have funds available.

By making a check or money order, effect a $5.00 loan in the Credit Union office, 478 Valencia St., San Francisco, California, Or to the Loan Officer in your local Union District Office, with a $1.00 entry fee and a purchase of at least two (2) shares of credit union stock ($1.00 total). PLEASE NOTE: The new checks must be in the payee’s name. DO NOT fold or otherwise mutilate them.

Questions asked by members:

1. HOW DO I JOIN THE CREDIT UNION?

Answer: Submiting a properly filled and signed application to the Credit Union office, 478 Valencia St., San Francisco, California. This will mean that you must have a $5.00 loan in your account. The rules require a minimum of two (2) shares.

2. HOW DO I PURCHASE ADDITIONAL SHARES?

Answer: By simply doing the same thing as above. We realize many Brothers may have younger patients elsewhere. - in those with the money being used or taken. This will be carried out, the doctors said. The recognition of predisposing factors and appropriate therapy may prevent serious urological involvement.

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Marysville Storms
Oroville Dam Stops Severe Flood

MARYSVILLE — Every Brother Engineer and his family are thankful Oroville Dam was started, however, no one knows for sure how effective it would be in the face of the "mighty storms of '63". The dam is ready to launch, and registered only four per cent moisture in their storage. It is signed for a 16 per cent moisture content. It has already done its work containing the Feather River.

Everyone expected a repeat of the flood of '52. Conditions were similar. Warm rains pep-
pered the area up to 8000 feet in the Sierras, and there was no let up for days. At Challenge, in the Yuba foot, 8105 inches fell in a 24-hour period.

The partially completed Oroville Dam reduced the flood flow on the Feather River by seven hundred thousand cubic feet per second. This reduced pressure as the critical Yuba City-Marysville area by lowering river stages at this point and evacuating the river at this city's necessity by reducing the flood threat in the reverse-controlled region.

Flood damage to Oroville Dam was "relatively light" considering the intensity of the storm. The storm washed out the con-
truction's railroad at Thomson Diversion Dam, but repairs have been completed on this section. A materials conveyor and a roadway bridge located in the area blocked by-milling dredges are now in use. The damage to the dam's embankment were extensive, but not serious.

Borrow areas were also temporarily flooded. There was dam-
gage to the visitors' parking lot at the fish ladder and to the Bidwell Bar portion of the Oroville-Quiney Road.

Construction on the Middle Park Bridge was suspended due to the damage to the embankment, and repairs cannot be delayed because of three ear-
ly closings of bridge steel that is structurally damaged.

REPAIR WORK

Many Brothers in this district have been called for emergency work for contractors who have moved in to high gear with equipment, including the high winds and rains.

Brothers John Co. placed tons of cobblestones in the damaged area of the Feather River levee south of Oroville City, where a sections under water disclosed the river bank cut away a section at the base of the levee.

Another section about one mile south of the Nicholson Bridge al-
so was repaired. Thousands of tons of rock were taken from the two damaged areas after levee officials decided to proceed im-
diadly with repairs.

The emergency dike at a point in a speci-

fication headgate at Baguette Point Dam has been completed, and work began on a dich in which will be laid to re-
route the Yuba River around the damaged area. This job is also being done by H. Earl Parker Co. of Marysville on an emergency basis, and a contract for the project is in negotiation. Out esti-
mates of the job range from $160,000 to $170,000.

Reconstruction of the perm-

a
nent levee south of the Eddy-Condon irrigation ditch is expected to begin this summer, costing about $500,000.

BIDWELL SPAN INUNDATED

The fast rising Feather River

in Oroville swallowed a domed

Bidwell Bar Bridge. The sturdy concretes bridge, built in 1957, was under 40 feet of water in Feather River Canyon, three miles upstream of the Oroville Dam. Water backed over the bridge overnight, and it soon dis-
ppeared into the river flood that will be this year when the rain is completed. The state be-

gin transporting 260 bridge users in amphibious vehicles.

WASHOUT...

This picture is taken below the Oroville Dam and shows the Frazier-Design Construction Company's Bailey Bridge just before the water from the two diversion tunnels washed it out.

Oroville Dam is now an 18 per cent irrigation headgate at Daguerre and requires $140,000, which pipe will be laid to officials decided to proceed of Marysville on an emergency basis. The work for contractor s who have being done by H. Earl Parker Co.

The storm washed out the river disclosed the river levee, damaged stranded on a railroad at Thermalito was 
roadway bridge located in the rimmed population center.

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Another section about one mile south of the Nicholson Bridge also was repaired. Thousands of tons of rock were taken from the two damaged areas after levee officials decided to proceed immediately with repairs.

The emergency dike at a point in a specific section was repaired, and work began on a dich in which will be laid to route the Yuba River around the damaged area. This job is also being done by H. Earl Parker Co. of Marysville on an emergency basis, and a contract for the project is in negotiation. Out estimates of the job range from $160,000 to $170,000.

Reconstruction of the permanent levee south of the Eddy-Condon irrigation ditch is expected to begin this summer, costing about $500,000.

BIDWELL SPAN INUNDATED

The fast rising Feather River...
Have you ever planned a move from one city to California to another in the state, only to move and receive an estimate of charges, skyed the pickup of your furniture to be moved to your new home, and then were handed a delivery ticket from your company, checking the estimate and didn't have enough money to pay? Do you remember what happened?

The answer probably hold your furniture and stored it at his warehouse. You were charged every day for storage, and many cases attempt was made to contact you.

As a result, under the California Office of the Consumer Counsel and the State Public Utilities Commission changes this.

New Rules to Aid Average Consumer

San Francisco, San Mateo and San Jose, and the rains came and work stopped. Most all jobs hung down due to the wet weather and most apprentices are out-of-work. However, the picture looks very good for the coming Spring. Most of the boys will go back home, but we still have a few boys in some shops who have one in the shop working under the watchful eye of Dee McFarland. Piano has lost under the expert guidance of Master Mechanic Joe Brown.

Guy F. Atkinson's shop has three apprentices being trained by Master Mechanic Joe Baur-sick.

Barber-Green has one in the shop. Challenge Construction has one in the field; Fick-Firenzi-McLean has one in the field; Buzz Hulking is training five apprentices in his operations; Officer Holmes has two in the field; Kurt Paving is using one; Lowery Paving, one; C. O. Smith is training two apprentices and Yale Williams is using two. These apprentices are getting good all-around training and we appreciate the help Journeyman in the field are giving in training apprentices on the job. We want to emphasize the importance of the Journeyman in the program, he is the Instructor in the field.

Classes have ended for the Fall 1964 semester. The grades of apprentices for the Winter semester indicate we have a group of fine, intelligent young men in our program and our instructors are doing an outstanding job. Bob Miller is teaching at San Jose City College; Earl Kiefer at the College of San Mateo; and Terry Murray at the City College of San Francisco. Thanks, fellows, for a fine performance.

APPRENTICE TALENT

Another winter has come and is just about over, and as this is being written we find the brothers in Local No. 5 getting ready to tackle the tackle the rough work this season. We find the mechanic getting his tools in order, the operator checking his work eye to be sure

this field as a new experience in their lives, we would pam this information to them.

Although you have been attending school and getting excellent instruction from our teachers, you should treat your eyes to find out for your own benefit if you are capable of getting your classroom knowledge into actual practice. For instance, many of you apprentices have received instruction in grade checking in the classroom. Yet many of you have taken the trouble to purchase an eye level and a ruler.

If you have purchased these tools, which you will surely need, have you tried using them on the job where there is an experienced grade-checker working with you, would you ask a few questions which would help you get started when you arrive on the job?

You have been taught to check grade for a trencher from a road, or campus, and occasionally you actually a job to see if you could do this if called upon. What things an apprentice should know, and the simple truth is that a man with a initiation will find out how. Our Journey- men stand ready to help any fellow who shows some drive and

A sincere desire to learn, but no one is allowed to be lead around by the hand. This is not the nature of our work. If you have noticed that some apprentices have left or been dropped from the program, you will usually find that they did not have certain "spark" necessary for this competitive world of ours.

The Coordinators constantly explain the progress of the appren- tices and get the comments of the Journeyman, foremen and others. It is gratifying to hear a foreman say, "That fellow is go­ing to make it!"

FROM NORTH AREA

Work in the Northern area is at its lowest ebb because of the time needed to call for bids to set up the specifications required to repair the flood damage.

The recent flood disaster points up the need for prevention of such acts in the future. To remove a slide and punch a road face or bridge, a stream or river—these things are of the first concern. We must remove the slides and clean the water systems, then to repair our roads and pavements, times of water, commerce and communications. We as construction people are vitally interested in this phase and our skills are greatly needed. As a result, these regulations, we will be among the first to be called.

We need help to do our part of the task, and Journeyman's job has taken on a new importance, and an appren-tice Program. When a man learns the knowledge of the trade or preparation, he is an appren-tise and must learn from experienced men. The Journeyman's job is the监督 of the Journey- men who are unwilling to help an apprentice is not afraid the apprentice will take his job, and is afraid he will show the ap-
A Tour of Utah
Winter is Planning Time for Summer Jobs

By HUGH BODMAN, JAY NEELY, MERLIN HOWMAN, JOHN THOMAS and JANICE ABBOTT

SALT LAKE CITY—The long month of Jan. is over, and the elements have been dealing out their usual array of wet, cold and snowy weather. A good many days have been spent in the office, planning and working on ways and means of getting out of bed and avoiding the drudgery of being out of door during the winter months.

Floyd Hill, we saw the Inauguration of Governor Kamsen
and his new Officials. Those of us who are so fortunate as to
have a winter automobile, will agree that it was outstanding in that he touched on every major topic, including the controversial so-called “right-to-work” legislation. It may be just in time and in the study of the people of Utah.

We urge all of you to study the issues and bills that are intro-
duced in the future. We ask your advice of your Representative or Senator. Your interest and participation in the state government is important and of the utmost necessity of the state as a whole.

Of great interest to Utahns is to keep informed of the various recreational areas in Utah which include the following:

1. Nebo—Leavenworth
2. Lee’s Ferry
3. Flaming Gorge
4. Coloradro and Dirty Devils Rivers

In addition, there are several projects in progress, such as:

1. The Uintah Basin
2. The Uintah Basin
3. The Uintah Basin
4. The Uintah Basin

The Uintah Basin is a very large area and
contains some of the most beautiful natural scenery in the world. It is
located in the state of Utah and is

The key to the Uintah Basin is the
Levanore Reservoir, which is
located in the Uintah Basin.

The Levanore Reservoir is a
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Federal Committee Studies

Lack of Funds, Needed Improvement Highway 50

BY NORRIS CASEY, BU BARKS, GAIL BISHOP AND JACK BULLARD

RENO — Ways and means of finding funds for improving Highway 50 north to the Nevada state line are the subject of an all-day meeting at South Tahoe of members of the Nevada Highway Commission.

A sub-committee of the Public Works Committee of the U. S. House of Representatives, with representative John K. Chromitzky is chairman of the sub-committee.

The 89th Congress did include Highway 50 in the federal interstate system, thus making it eligible for federal aid.

You can be of inestimable assistance by writing to your congressman urging their cooperation to support the 5,000 mile highway.

REPEAL SECTION 14 (b)

Another important matter you should bring to the attention of your Congressman is the repeal of section 14 (b) of the Taft-Hartley Act. This is the paragraph relating to "right-to-work" provisions which have been termed "restrictive" by labor unions across the nation since the T-H bill was adopted in 1947 by the 80th Congress.

The T-H law was passed by members of Congress: over President Truman's veto and touched off labor-management squabbles ever since.

President Johnson, in his State of the Union address, hinted that he will try to repeal section 14 (b). Your letters urging this repeal of a present provision in the law that is concerned with freedom of association of employees will make a real difference.

STATE ROAD PROJECTS

The State Highway Division of the Nevada Department of Commerce, under the direction of state engineer Robert N. Loomis, made another announcement about the new projects for 1965. It is rumored, points out the need for $31 million for highway construction and improvement.

This may be "laying on the table" as federal aid matching funds are not available. However, the projects in the budget are not necessarily needed; maybe we will part of the work this year.

NEVADANS RE-BUILDING

Three brothers from Nevada are currently in training under the basic training skills at the Operating Engineers' Camp Roberts, Calif. somewhere.

They will be receiving actual on-the-job training under the guidance of Brother Engineers on blades, rubber-tire rigs, track equipment, steam shovels and locomotives.

The class will last six weeks, and the wage rate is $4 a week, breakfast at 6:30 a.m. and lunch at 11:30 a.m. or 12:30 p.m. during an hour with an hour off for lunch. In the evening there are classes in engineering, safety and law enforcement.

If you are interested in free time, and while at the Camp the stewards will be doing unemployment compensation up to $55 weekly plus transportation round-tip from their homes and five dollars daily subsistence.

Those brothers interested in the second half of the program are urged to contact their Business Representative or the Reno columnist.

THE ROUNDPUP

Roundup is working on going within the state, in Eastern Nevada major projects are at Newmont Gold Mine, north of Carlin. Beulah is on an accelerated pace with clear weather building the gold mills while Ibebell is handling stripping operations.

Text Mathews hauled his tools up there in the middle of January, and much of the work is being done on the winter months.

Ernie Wilson is spotting a big patch of adhesive tape over his tip where a drum of lead nearly hit in his front teeth. It took eight stitches to give Ernie a couple of"up top." Circling the job include: two crane crews; four hoe men; one spreader operator and a man on the welders.

This has been the most severe work that the railroad has encountered and should make for a fine job.

The new library building in Reno is nearing completion. The new building is 15-lots of concrete construction with the first floor devoted to office space.

The important hotel will front the hotel and a theater-dining room will supplement those on a uniquely-designed hydraulic stage.

P. J. Bond, of Los Angeles, architect, is designing the hotel which is placed by two Crane Service riggers. Martin Iron, of Reno, is furnishing 10,000 tons of rebar and Douglas-Tahoe Ready Mix laid foundations in the building, and Reno, set up a portable plant for floors and walls. Over 20,000 cubic yards of concrete will go into the construction. Cost is about 15 million.

Project Superintendent is Steve Steven; M. T. Kieh is office manager. Both came here from the U. S. Postal service, where they held similar posts.

Operating Engineers on the job include: two crane crews; two hoist operators; two tech engineers; two hydraulic hose men; two rubber-tire loader operators; one hydracrome operator and a man on the works.

Brother Ron Draher is Steward on the job.

The situation and base will be set up to a Feather building, which means that someday there may be more work here.

Come Get em!

Reno Office Is Holding Vacation Checks

Several thousand of dollars in unclaimed vacation checks are in the Reno office became 550 Operating Engineers have not notified the office of a change of address.

Does this sound hard to believe? This occurs every year at this time.

If you are changing address, notify the office of your new and old address.

If your name is below, or you recognize someone's name and address in his call the Reno office and the check will be mailed.

Reno Office Mail Returns to Nevada Office by the Following Mail Dates


**Personal Notes**

**SACRAMENTO**

We thank the Bier brothers and their wife, of Placerville, for giving blood.

Mrs. Bier to Brother Tom Eaton, in the Arden Hospital with an undetermined back ailment: also, to Brother Swearer, recuperating from an extended illness; to Brother Marion Wagner, recuperating in Sunset General from an ulcer operation, and to Brother Leonard John, on the disability list and at his home.

Congratulations to Mr. and Mrs. Don Morlan on new addition to the family of another Engineer.

Our deepest sympathy to the families of the following Brothers who have passed during the month: Marie Van Cleve, Devin B. Kerns, Noel C. Barlow and Francis H. Dayton.

**SAN JOSE**

Our sincere condolences to the families of Brothers Rodnick and Gean Johnson, who died during January.

Also, we extend our best wishes for a quick recovery to Brother Pete Vialat, hospitalized due to an industrial accident.

**SAN RAFAEL**

Girl, "Alice Faye," arrived as little "tax deduction" for Brother John W. Willis and his wife. Baby was born Dec. 28.

Our congratulations to Brother Lloyd Hildergaard, married Jan. 9.

Hope they're back on their feet soon department: Brother Hal Martin, back at Marin General Hospital. He's been in and out of hospitals since an industrial accident in 1962; Brother Ernie DeLoo, confined at Novato General Hospital; Brother Left Hackney, recovering visits at Marin General; Steve Griffin, under doctor's care at home; Joe Perry, at Santa Rosa Hospital.

We extend our condolences to the families of deceased Brothers Joe Kauffman and James Dawson.

It was a pleasure hearing from Brothers Clarence Huffer, John Lapp and Pete Jennings, working for Bechtel Corp. overseas "somewhere in West Africa."

**FRESNO**

It is with deep regret and sympathy that we report the passing of George Steedly Brown, Steve Frenchsbooy, Ken LeRoy, Joe Bishop and Jack Comer. We extend our sympathy to their families and friends.

Brother J. C. Doyal became a grandfather for the second time. The new baby's name is Karen Michelle.

We wish to thank Erie Hospital again for donating blood. Our supply is still very low.

**STOCKTON**

Brother John Fritz has been confined to St. Joseph's Hospital with a stroke, which temporarily paralyzed his right side.

**SAN MATEO**

We are holding church services following: E. J. Scruggs, James K. North, James Ross, H. O. (Herman) Wilkes, Hallie C. Weiller, William L. Duro, Lucio, Henry Pimental, and other mail for Jesse J. Gabagan, Mitchell Perry and Charles R. Raison. Contact this office and pick them up before they are returned to send them back. Many have been in our safe for months.

Brother Walter Zamer is in the hospital with an eye problem, treated for years. Brother James Vandiver is hospitalized at Peninsula Hospital.

We were saddened last month by the passing of another old-timer and good friend, Brother Frank Ventura. Brother Frank was 74 years old, and was a professional oiler in the finest tradition. Every operator who ever worked with him had the greatest respect for his ability and unselfishness.

**LAKE CITY**

The following Brothers are on the sick list and we wish them a quick recovery: Bill Silvester, Buck Ihrig, Ivan Albreton, Marvin Tuso, Thomas Stanley, Wayne Chambers, Iloan Beaudreau.

Sincere sympathy to the family of Brother Phil Thorley, who passed away during January.

**For Wives Only**

From time to time, Business Representatives have to "go to bat" for Brother Engineers to recover unpaid wages and fringe benefits. We believe that times are not successful without proof of time worked.

Sometimes wives can be of great help if you will arm your husband with time records book in which he daily records his starting time, lunch time and quitting time. This will help the company to keep the record and keep a permanent record at each job.

From time to time, our "Claims for Wages" form specif-

ically asks, "Did you keep a time record?" This simplifies our task when a claim is submitted and virtually assures you of no loss of wages or credits to health and welfare and pension trust funds.

**Union's Effective Boycott Hits Major Oil Company**

After three months of an increasingly effective union boycott, the Standard Oil Company of California abruptly re-opened stalled negotiations last in January and offered pay raises to craft workers—but not to the majority of its plant employees.

The Oil, Chemical & Atomic Workers International Union and the International Union of Petroleum Workers who between them represent the bulk of the huge company's production workers, promptly handed counterproposals to Standard and they continued their "don't buy" Standard appeal.

Representations of major crafts also made counter-proposals and threatened: they felt no union job worth working on unless all workers had a satisfactory company offer.

Cfow saw Standard's sudden shift from its "don't buy" campaign to a "don't use" campaign as a sign the huge company is still very low.

**Wiped Out...**

...this was the town of Peppervale in Humboldt-Dei Norte flood area which was hit by the full force of the raging flood waters of the El River. The town disappeared.

**Obituaries**

**Name**  
**City**  
**Init.**  
**Date**  
**OF Date of**  
**Death**

Robert Buco, Concord, Calif.  
Joe E. Bishop, Avenal, Calif.  
Steadley Brown, Los Banos, Calif.  
L. M. Buch, Stockton, Calif.  
Gerald Chandler, Orovillo, Calif.  
Jack Ray Cooper, Merced, Calif.  
James Dawson, Norrito, Calif.  
Francis Dayton, Sacramento, Calif.  
Steve Frinchaboy, Fresno, Calif.  
Philip Hall, So. San Francisco, Calif.  
Clifford Hansen, Livermore, Calif.  
Geon Johnson, Milpitas, Calif.  
Joseph Karlton, Laguna, Calif.  
Kenedy LeRoy, Orange, Calif.  
Jean Laduque, So. Palo, Calif.  
Gilbert Monello, Pleasonton, Calif.  
J. Ronald Parzynski, Sandie, Calif.  
Rudolph Potchacker, Cazdro Valley, General, Calif.  
Wills Ridin, Bollman, Calif.  
Wrens Silpas, Pleasant Hill, Calif.  
Leo Smalley, Gorda, Calif.  
Phill Thorley, Cedar City, Utah  
Vince Venuto, San Carlos, Calif.  
John D. Wall, Santa Cruz, Calif.  
James R. Wilson, Reno, Nevada  

**Industrial Accidents (1)**
REDDING—This area is beginning to emerge from its worst food disaster in history, and there are a list of "doo, dads and boyds" governing the recovery program.

"If" word weather prevails; "and" state, county officials and entrepreneurs get together; "if" we hear tell of more rains on the way—this is the picture here as we "doo" sure you give a plaid-shirty.

On the Klamath River road from highway 99 to Happy Camp there are 20 Brother Engineers working for Ray Kizer on a "force account" for the state. And as one watches this crew, the motion of their massive machinery, shuffling from corner to corner determining how to最好to their craft while "mooing" out slides.

Further up, east of Horshen, from the University, the mushrooming uncontrolled through a self-made spillway away from its original pathway.

Operators are working round-the-clock to save the herd of 800, 2000, 25000, dozers, loaders and blenders trying to line out the channel and retain the river within its banks. State-Hall-Hamilton are also on the job.

McCloud Dam Area

Paul Wendt has backed up on to its starting date as the McCloud River went on a rampage and wiped out two job sites bridges and stockpile as it roared down the canyon. The river deplored it the diversion tunnel, backed up behind the impervious fill, overflowed and wash out entirely.

Grandle Co., at Iron Canyon Dam, is in the same boat. A 20-ton Lorrain crane was "washed out" when hit by flood waters which hit the dam core. Portal 4, at this same location, was blocked by heavy slides.

L赶pen Tussen Reading

In Portal 6, Siena just the "heading," and at the time of the writing is trying to "muck" out and recover the Jumbo to start "punching" again. It should not be too long and all the tunneling, hoisting and lowering and the timing will be in full swing.

On the same project (MeCloud-Fil), Walsh is moving along in heavy mud and mire, on this project. Below the mountain it took Kiesel several days, three shifts each, to repair the powerhouse and pump it out.

COFFEE DAM REPAIRS

Downstream on Pit River, Morris-McKenna and contractors are finishing up the Coffe Dam and the powerhouse are finished. There'll be a certain amount of extra planning involved here.

Other projects down until the year's end are: McCloud, Pit River, Al tedal, Trinity, Redding Sand and Gravel, at Cadavus Highway; Weitzman Engineering, up on Lookout Road off Highway 130 out of Cariby.

Meeting Notes

There will be a combined Safety and Credit Union meeting Thursday, February 18, 7:30 p.m. at the Carpenter's Hall, 58 North B Street, San Mateo. New visual material and information will be held by interested.

Some brothers have asked to be kept informed as to what the weather is doing. They will do at the Redding office at 4 p.m. and stay as long as there are Brothers available.

It is pointed out that the blood donated may be released and the donors may return as often as they choose outside the side if needed.

Willie and Ruby Vardanega was invited at the request of the district's top donors. Willie has donated gallons of blood since 1935, while Ruby, too, has done her share since 1935 and has since then done three times annually.

Mark the calendar. These make it easy to give the blood for an Operating Engineer.

San Mateo Keep Growing

Plans Big Cities

By BILL BANEY and MIKE CRANE

SAN MATEO—It is almost traditional this time of year to brag about our San Mateo weather. We have a generally sunny climate that dawns rapidly, with a week of dry weather we have a great variety from fogging up from the range to controls that can be operated from the ground.

However, at this writing we have a good start to the North Coast and the valleys they are nearly every winter. We haven't had a week of dry weather. We do have a fair share of work. Many Brothers are in rather desolate financial and work.

We do have, however, a better chance of getting off unemployment insurance and when and if we get that week of dry weather! A great majority of the Brothers have jobs to go. Many contracts are far behind schedule and we can expect a period of financial weakness in the budget.

We can look forward to appear to be a giant project for San Mateo County. It has been estimated that the San Mateo County payroll will exceed $300 million, compared to $500 million, and larger construction people will get their proportionate share. Some of the larger developments that will affect our livelihood are such as:

BIG PROJECTS for '65

Design's proposed one-half billion dollar investment in an enormous development on the coast side below Devil's Slide. Dollar-wise this is about the same size as the Foster City Project.

There is a good start already on planning the Redwood Shores development, which will mean a potential 10,000 people, what are now Sal Ponds of Redwood City. This will take a few yards of dirt to complete! The Scramble Project, on the old Chico service loop, is said to be a $200 million development. The last piece of work there last year, but only scratched the general contractor. The Tomales site will be a real shot in the arm for the construction industry.

The Tomatisch Airport Center will add a great deal of work for the engineering firms proposed for the general contractor.

Some of these large projects actually adjoin each other. Key stone Entreprises are adjacent to the airport. Projects at Coyote Point are not small. Foster City Industrial Park nearly joins Shrewsbury Foster City Park.

Construction projection shows a nearby construction job site from San Jose Peace, in South San Francisco, to the Port of Redwood. Smaller projects just starting that are certain to immediately lower our out-of-work list are:

MORE PROJECTS

Two large jobs at Foster City that Breda's Paving Company is anxious to get started on.

Fish & McLean will have million yards of material onto the school as soon as weather permits. Bellitti and Pellicciotti (B & P) have an elementary school site in the town of San Bruno for $270,000.

After some lull, we see Douglas & Woodhouse auction again in considerable street work in Menlo Park area. McGuire & Hester is still bid caze Union Ties

Of Joe Namath, Star in Football

The sports world has been buzzing for weeks about the unprecedented contract all-America quarterback Joe Namath of the University of Alabama has signed with the New York Jets for the American Football League. It's said he'll get $600,000 over the next three years.

Now it's revealed that Namath will enjoy the ability to negotiate. He has a strong union background.

Namath, 23, a member of the Steelworkers' union in Beaver Falls, Pa., where he played at the age of 9 on a boys' baseball team that was coached by a member of the Electrical Workers.

Much of his lifetime in sports came through the Beaver Falls Recreation Department, which for the past 12 years has been headed up by George Mrvich, president of IDEW local 201.
Survey Notes

We'll Call You

Restoration Work Heavy; Many Still Wait

By RUSS SWANSON and LORENE MEYERS

SAN JUAN - Barring heavy and sustained rain, the flooding threat in this area has subsided while repair crews are busily restoring portions of Highway 101 and cleaning up numerical damage.

This office has received thou-

sands of telephone inquiries re-

quiring extra manpower, but to date have been able to easily handle work requirements from our out of work list, and do not need further help.

Many men have been dispatched already, but it appears that the work force in the area will surpass work orders at least for the present time.

EMERGENCY REPAIRS

Arthur S. A. Co. is on an emergency repair work from Mendocino County line, south to Santa Rosa on 101. The Brothers have not missed a day of work since December 15, two days before Christmas.

One of the reasons for a limited call for men that no attention is being given to the "unsightly" of landscaping. The main problem now is to get the road in serviceable condition for thorough traffic in the Redwood Empire.

Perhaps the year wears on more important construction work will become necessary along Highway 101.

It also has been suggested in many quarters that Highway 101, one of the chief routes to California and to Alaska, should be included in the Federal Inter-state highway system. This would make it eligible for federal subsidies, and perhaps allow for a "super highway" to the Canadian border.

Good transportation is a key to progress, and adequate freeways must be constructed to fit these transportation needs.

URGE CONGRESS HELP

It would be very timely if all Brother Engineers would write to their Congressional Representatives in Washington, D.C., urging

April 1.

Aims; for a new grade combatant for the Wells Fargo Building, about 1/million gallon water tank. His family.

There is a lot of work going on in the flooded northern part of California, in the King City area. The Brothers are standing by hoping that the weather may improve in the San Antonio Dam and J. C. Capital area. The road jobs are still slow, with one or two such as the Calaveras Highway jobs getting started soon. Bowman & Wil-

There have been no honest employees who have worked on the equipment on slide work and drainage.

The situation is much the same in the King City area. The Brothers are standing by hoping that the weather may improve in the San Antonio Dam and J. C. Capital area. The road jobs are still slow, with one or two such as the Calaveras Highway jobs getting started soon. Bowman & Wil
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dom. Aims; for a new grade combatant for the Wells Fargo Building, about 1/million gallon water tank. His family.
StOCKTON—Although everyone has now read all the reports about recent floods and severe weather throughout Los Angeles Basin, it is easy to forget that here in the San Joaquin Valley, on 2-shift, work was being performed. However, work was not as bad as some other areas, and this district did not get as much water as other districts. However, the floods did make conditions difficult for contractors, and the construction of new dams and projects affected the construction of other projects.

In this issue, we will look at the recent floods and their effect on the construction of the Camanche and Hogan Dams. These two projects are a result of the floods in the Bear Creek area of North Stockton, which were responsible for keeping large portions of the county from becoming flooded.

The only inundation of any consequence was the flooding of approximately 10,000 acres near the confluence of the Stanislaus and San Joaquin Rivers in Stanislaus County. A break occurred in the M. Malfitano & Son levee job that was in progress prior to the Christmas floods. Job progress on other projects in this area was at a standstill due largely to the adverse weather and the flooding in general.

During this period, work was delayed for a short time. However, the situation improved as time passed, and work started again.

In the last issue, we discussed the progress of the 2-shift work, and we will continue with that discussion in this issue. We will also look at the effect of the floods on other projects in the area.

We will also take a look at the construction of the Camanche and Hogan Dams, which are being built on a 2-shift basis.

**Camanche, Hogan Dams**

For the recently constructed large portions of the Camanche and Hogan Dams, work has been ongoing. These dams are being built to control the flooding that has been occurring in the area. The dams are being constructed on a 2-shift basis, which is helping to keep the construction moving.

The construction of the Camanche and Hogan Dams is being conducted in conjunction with other projects in the area. The construction of these dams is expected to be completed within the next few years.

The construction of the Camanche and Hogan Dams is expected to help control the flooding in the area and provide a safe water supply for the region. The construction of these dams is being conducted over a 2-shift basis, which is helping to keep the construction moving.

**Carmel Valley**

The Carmel Valley area is being affected by the recent floods. The construction of the Carmel Valley project is expected to be completed within the next few years.

The construction of the Carmel Valley project is expected to help control the flooding in the area and provide a safe water supply for the region. The construction of this project is being conducted over a 2-shift basis, which is helping to keep the construction moving.

**Modesto**

For the recently constructed large portions of the Modesto project, work has been ongoing. These projects are being built to control the flooding that has been occurring in the area. The projects are being constructed on a 2-shift basis, which is helping to keep the construction moving.

The construction of the Modesto project is expected to be completed within the next few years.

The construction of the Modesto project is expected to help control the flooding in the area and provide a safe water supply for the region. The construction of this project is being conducted over a 2-shift basis, which is helping to keep the construction moving.
DATA MACHINE NEEDS HELP TO FIND MEMBERS FOR MAIL

Local V's data processing machine, responsible for accurate records, needs help.

Listed below are the machine keys, are members in good standing who have no addresses, and who have been removed from mailing list.

The following keys have returned:

AUBIN, Ernie B.
AUBIN, Howard H.
AUBIN, John W.
AUBIN, John W., Jr.
AUBIN, Paul
AUBIN, Robert J.
AUBIN, Ronald H.
AUBIN, Thomas C.
AUBIN, William

The following keys have returned:

AUBIN, Albert J.
AUBIN, Charles A.
AUBIN, David L.
AUBIN, John W.
AUBIN, John W., Jr.
AUBIN, Paul
AUBIN, Robert J.
AUBIN, Ronald H.
AUBIN, Thomas C.
AUBIN, William

SWAP SHOP: FREE WANT ADS FOR OPERATING ENGINEERS

FOR SALE

B-899, 2 bath, family room, all stainless steel kitchen, new, Ve4.12. 1480 S. Oakwood Dr., Los Angeles, Calif. Phone 491-9411.

Koschende, 1480 S. Oakwood Dr., Los Angeles, Calif. Phone 491-9411.

HUMMEL, 1480 S. Oakwood Dr., Los Angeles, Calif. Phone 491-9411.

SECTION ON DISCHARGE Hoses

Elmer Cozad, Fresno, Calif., Phone 491-9411.

CLUTCH ASSEMBLY, ED 21 HUB,
complete. ED 21 Gear. Phone 491-9411.

LINCOLN FORD, 1480 S. Oakwood Dr., Los Angeles, Calif. Phone 491-9411.

HIGHBOY, 5600 Spruce, Redding, Calif. Phone 491-9411.

HOBBY SHOP, 1480 S. Oakwood Dr., Los Angeles, Calif. Phone 491-9411.

C H A S E N, 1480 S. Oakwood Dr., Los Angeles, Calif. Phone 491-9411.

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C H A S E N, 1480 S. Oakwood Dr., Los Angeles, Calif. Phone 491-9411.

WANTED TO BUY

BELANGER machines or parts, P.O. box 227, San Carlos, Calif. Phone 491-9411.

TRAYCRO, N.D. 3, Gerald Center, 1216 San Carlos, Calif. Phone 491-9411.

RULES FOR SUBMISSION:

1. Any Operating Engineer may add to or omit items without stamping any PERSONAL PROPERTY to be sold or purchased. Ads will not be accepted for rentals, personal items, or items not for sale.

2. PRINT OR TYPE the words you wish to add to your advertising on a separate sheet of paper. See the copy and description of all items, or less, including your NAME, ADDRESS, and PHONE NUMBER.

3. Allow for a time lapse of several weeks between the posting of letters and receipt of your BIDS or OFFERS.

4. Please notify Engineers Swap Shop at once if the property you have advertised is sold. Confirm at once if the property you have advertised is sold. Confirm at once if the property you have advertised is sold.

5. Address all ads for Engineers Swap Shop, Al. C. L. E. M. (2226 Harvard St., San Francisco, Calif. Be sure to include your regular number. No ad will be published without this information.)