Mail Ballots for Election of Delegates, Alternates to 26th Convention, IUCE

By N. J. CARMAN, International Supervisor

If you were not suspended for non-payment of dues as of February 1, 1969, you will receive or have received in the mail your ballot to be voted by you in the election of delegates and alternates to the 26th International Convention of the International Union of Electrical Workers (IUCE) which will be held in Detroit, Michigan, on June 23-27, 1969.

Your ballot was sent to you on the records of the Local Union as of February 1, 1969.

1. Vote for no more than 20 candidates by placing an X in the box opposite the name of the candidates you choose. To vote for no more than 20 Candidates, your ballot is invalid.

2. Insert your marked ballot in the envelope marked "MAIL LOT ENVELOPE".

3. Seal the "MAIL LOT ENVELOPE" in the "BUSINESS REPLY ENVELOPE".

4. Sign your name with your address and register number in the upper right-hand corner of the "BUSINESS REPLY ENVELOPE".

5. Mail the "BUSINESS REPLY ENVELOPE" with your signature, address, and register number on it. No postage is required.

IMPORTANT

1. Your ballot will not be counted if your signature is not on the "BUSINESS REPLY ENVELOPE".

2. Your ballot will not be counted if you vote for more than 20 candidates.

3. Your ballot will not be counted if it is received in the mail after 12:00 midnight A.M. Apr. 2, 1969.

OFFICIAL NOTICE TO MEMBERS

District meetings scheduled for March, 1969:

MARCH

- (Wednesday) Fresno, Labor Temple, 421 Kearney Blvd.
- (Thursday) Ukiah, Labor Temple, State Street

- (Wednesday) Reno, Reno Masonic Bldg., 128 W. Taylor.

IMPORTANT... See Page +2

For the information of the membership we have printed the RULES OF THE UNION governing the District Grievance Committees. Also the RULES, GOVERNING THE GOOD STANDING FUND. Since these may be of vital importance to you, we hope you will become familiar with the rules set forth!
The Grievance Committee shall consist of the two District Executive Board Members and three (3) rank and file members to be elected by the membership residing in the area in which the Grievance Committee is established.

The rank and file Executive Board member shall be chair.

4. The District Business Representative shall be secretary.

5. The Secretary shall keep a detailed account of the activities of the Committee and furnish the Local Union Manager and the Local Union Secretary a copy of the minutes of all meetings. The minutes to be mailed to the main office in San Francisco not less than two (2) days following the meeting.

Rules of Order

(a) At the hour appointed, if a quorum be present, the Chair shall call the meeting to order and preside.

(b) Any disputes to the Grievance Committee attending himself from three (3) consecutive meetings without meeting to the authority of any member.

(c) All members of the Grievance Committee shall be present.

(d) The proceedings of this Committee shall be governed by the Constitution of the International Union of Operating Engineers as amended April 1956.

6. It is recommended that in order to be eligible to be elected to the District Grievance Committee members shall be in good standing and a member of the pension fund for two (2) years, a regular voter in the area in which he resides, is not an owner-operator, or foreman, and has at least five years' experience as a member of a craft.

7. It is mandatory that if the Committee finds in the scope of their investigation that a member of the union has violated the rules and regulations of the Local Union, it shall be the duty of the Secretary of this Committee to notify the Local Union Executive Board and/or the Local Union Manager, for appropriate action.

8. They shall process the grievances of any member who is desirous of appearing before them, and report their findings and recommendations to the Local Union Executive Board and/or the Local Union Manager.

9. They shall have the right to interview any candidate who is seeking office for City, County, State or Federal office and report the findings and recommendations to the Local Union Executive Board.

10. To cooperate with the District Representatives in their area to further the election of all political candidates endorsed by the Local Union Executive Board.

11. To work in conjunction with the Representatives and the members of the area, to further the cause of organized labor, and to be open to any political candidates endorsed by the political field.

12. Any grievance signed within three (3) days of the regular meeting of the Grievance Committee meeting shall be processed at the next meeting of the Grievance Committee.

The Grievance Committee shall meet at least one (1) evening each week, from 7:00 p.m. to 9:00 p.m. in the Local Union office in the District in which they reside. In case of emergencies upon the call of the Secretary, the Grievance Committee shall meet at any time or place.

The Grievance Committee shall consist of the two District Executive Board Members and three (3) rank and file members to be elected by the membership residing in the area in which the Grievance Committee is established.

Any arbitration panel member shall be chair.

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ENGINEER'S NEWS

THE CITY BY THE GOLDEN GATE

GOVT., WKRS. MEET IN SAN FRANCISCO

BY PAUL EDGECOMBE, JERRY DOWD, DANNY MATTESON, AND TED TAYLOR

Recently a new department of the country called the Western Escape. Employing. Participating in this conference was a:iew of 150 many a great deal of the company's inter- The conference was prepared by the ap- appointed international Repre- Ent the American Legion to put representing an American Legion group. Each Local Unit of the Oper- timework to their issues rather than trying to press them individu- ally.

The first meeting held here in San Francisco, Friday, February 3, 1960, and all Employees (Union and non-union) were invited. The San Francisco Examiners' Strike in March Island Yard was well rep- resented at this meeting. As shown, these brothers feel this may be the solution to many of the problems. The cooperation of the Employees at the San Francisco Naval Shipyard is not limited to this district (with the able as- sistance of the Southern California Engineer) have the majority of the brother and Industrial Employees present. They are fully aware of the limitations and restrictions existing in this yard, but they are demanding, as for Un- ion representation.

With this effort to follow, this construction work in general is on hold due to a strike. This is probably hampered considerably with the weather being the governing factor. This strike has been awarded since last re- port.

The "wrecking contractors" are extremely busy all over the country. The San Francisco, Oakland, and San Francisco, the 76th Street Yard has been under pressure. Formerly Idle, Flora Crane Serv- ice has everything above the bridge on the right-of-way that is now removing the footings.

HARNEY FINISHES THIRD

The new street at "Candle- stick Park" has officially been turned over to the City and County of San Francisco by Con- struction. The work, which was accomplished after many heated amends amongst the various contractors, is a fine compromise in management and Harmony. We approve Charity's position throughout this struggle in its entirety. (Even the naming of "Candlestick Park" is "Candle- stick Park" has found gold in the East. Ibe-bond in the-"—at least the attitude the miners did when they came to Candlestick to gain.

Consolidated Chemical Plant at Boyes Hardware has now increased its production and will reduce the output of their operation. This is in line with the demand so as to reduce the raw sewage problem in the Boyes area.

The odors in the Candlestick Area is a problem for all who pass when the breeze is right. Also a new sewage system will be installed by North Bay Construction Com- pany to reduce the problem of odor.

Many of your brothers are now requiring your assistance in rank and if you encoun- ter any difficulty in connection with your unemploy- ment benefits got in touch with

San Mateo -- Hub of the Peninsula

It's Winter Vacation for the Peninsula; See March Pickup

BY BILL RANKY and GEORGE BAKER, Business Representatives

Due to the continued movement of rain and recalling mud, the month of February looks like a month of mud. And seeing as the weather would clear later in the month, the winter vacation for San Mateo County is now in full swing. Expectations for Spring are quite good as you will not after reading the balance of the column.

Many local employers should have had time to work out their clerical systems to the point where they have the office in order in very little time. If you have been terminated by any employer since October 1, 1959, and that you have not been just tem- porarily laid off for lack of work, ask the company for your vacation money. The agreement says they have five days from the date of request, to pay you. This is a good idea and as long as you have your request, contact your busi- ness representative. As you can see, there is every reason to keep an accurate record of the hours you have worked.

Wants Joed, the owner of a grading business in Sherps Park, California, has a problem with his Union Scholarship. The company have already started on this job but the weather has created many prob- lems until the weather clears some more.

Willy Frankie has also slowed down on very similar job in San Mateo for the same reason.

TERRACE COLLEGE

The Wunderlich Co. has been awarded a bid for the new San Mateo Jr. College in San Mateo. This job has at least $3 million in the contract. This work is expected by September. The com- pany is working on this job. The work consists of building dorms for the new college. The Wunderlich Co. will be responsible for framing the dorms.

Brother Jack Ching says that he has worked in the area dur- ing the time. It is a very busy area, but there are no problems to look for. At the same time he is very busy on the work.

The company has been awarded a contract for the new San Mateo Co. which includes the grading of Highway 1 near White Horse Road. The County line should be a good job for you brothers that are interested in grading.

Brother Joe Stoklos will also have had another job similar to the same size in Encinitas Hills off- French Road. They expect both to start about the middle of March.

There is a good sized school

Job Awards

SACRAMENTO -- Contract awarded to Elrod 120 Mont- gomery St. This job will be $76,000. Elrod will do for finish and install the fields. Use the wheel drive plow and integration, rumble synchronous generator and control panel for 2400 kw-0300 kw. This job will be for the Upper American River Project.

SOUTH SAN FRANCISCO -- Contract awarded to Elrod 120 Mont- gomery St. This job will be $76,000. Elrod will do for finish and install the fields. Use the wheel drive plow and integration, rumble synchronous generator and control panel for 2400 kw-0300 kw. This job will be for the Upper American River Project.

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As usual for this time of the year the jobs are very slow. However, even though they are not lengthy ones a few are coming in every day. There were jobs being let this week in Berkeley, Emeryville, Richmond, and San Francisco. The work will have picked up considerably by the end of February.

Brother Jack

Brother Jack, usually caused a shutdown of most of the work in the area. He is not active this time of year. For example, he has been getting a few contracts from the Navy on repair work. The contracts are not let until after the present time and expect to have more come in at the near future. He is working on some of the jobs moving and if the company is satisfied and there are few tie-ups he may place a few more men there.

Yolo Construction Co. is making progress on their prefabs for the bridge job. They have 40 men on the job and hope to have about 100 ready to finish it out. They are also sandblasting and painting the wood work. They have placed the job in Berkeley East. This work is being done in their yard in Richmond.

Construction Co. bid the construction of a new oil storage tank for Shell Oil in Richmond. However, this job won't start until the end of the month.

Dick Beal Construction is now working at the new West Oakland Bridge. They have about 150 men on this job and hope to have quite a few of our Brothers working with it.

O. C. Jones & Sons of Berkeley have received a contract for additional work from the F. P. Lathrop Building contractor to move an entire bridge over a river and set it in place. This dam will be used for the construction of a new water supply which will be used for the development of water power. The dam will be about 100 feet high and 900 feet long. This work is being done in their yard in Richmond.

At the request of the California State Water Conservation Board, construction of a dam was ordered last week. The dam will be built to hold back water from the Colorado River. The dam is being built by the California State Water Conservation Board. The dam will be completed by April of this year.

There is a little burst of activity on the Oakland side of the Emeryville bridge. As planned, the bridge will be opened to traffic in March. The work is being done by the California State Department of Highways.

Newspapers are reporting that the Stelle tunnel in Canada is being completed. The tunnel is about 1,000 feet long and is used for the transport of minerals.

Sutter Creek, CA

There is a new contract for the construction of a new building in Sutter Creek. The building will be used as a school.

Brother John Printolke is working in the Civic Center Hospital in Oakland for an overhaul. He is doing well and the work will be completed by the time this is printed.

Brother Bob Lynch who works for Win. Box in Decato has been in the hospital in Richmond. He is feeling better and will be back to work soon. We are all glad to hear this news and wish that other brothers get well quickly.

Brother Ivy Hampton opened the "M. J. II" Mohawk Service on March 1st. He has been getting very well. His station is located at 2510 "A" Street, San Francisco. We are all glad to see how well this station is doing.

 attacker BLOOD DONORS

Attention: Blood Donors

Again as reported before we are in dire need of blood for the Blood Bank at the Oakland Veterans Administration Hospital. There are a few men in this area and only one giving blood at a time. At this particular time when work is slow we would appreciate if all the members could contact the board and donate a pint of blood. The amount of blood we need is 10 pints per week. This is in addition to the blood from the construction of a bridge near the If you wish to donate blood, please contact your local blood bank or hospital.

News about the Brothers

Brother Joe Rine is in the Stanford Hospital in San Francisco at the present time, but is expected to be back on the job on Friday, February 12 after a very serious operation two weeks before. He is expected to be back in good health.

Brother Jack Blackwell was discharged from the Berkeley Hospital in Berkeley with an ulcer and silver bolt but is home and working. We wish you a quick recovery, Brother Jack.

Another of the Brothers has been in the hospital recently, Brother Louis Dietz of Fremont, who was in the Veterans Hospital in San Francisco. He is in the hospital about the 1st of the month and should be out in the next few days.

What's New

By G. L. Moors, J. D. Monroe & R. F. (TNT) Helling, Business Representatives

Heavy rains have caused the valley of the first week of February, which normally caused a shutdown of most of the work. However, Fredrickson & Kaster Company, who have been working on a road job in the vicinity of Lake Tahoe, were able to keep on with the job due to the fact that the area is at Lemoore Airbase very much.

The Bean Construction Company, which has been operating four months, will have started work on the south side of the project. By April 1st, they will be able to start work on the north side of the project.

The rain has caused a shutdown of most of the work in the area. However, we have been getting a few contracts from the Navy on repair work. The contracts are not let until after the present time and expect to have more come in at the near future. He is working on some of the jobs moving and if the company is satisfied and there are few tie-ups he may place a few more men there.

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REDWOODS HIT BY RAIN

By K. A. "KEN" BROOKS and W. L. "BILL" TORMBERJAN

Business Representatives

Last month we reported that some rain had been recorded in the area, but this week we have experienced several days of continuous rain, which has had a significant impact on our operations.

The development of the Redwood Hissy is a four-lane freeway continuing to be the area's primary mode of transportation, making it readily understandable because it is the only one there. The Redwood freeway is complete there is an increase of erring traffic on the road especially during sections of freeway as compared to the old and obsolete sections of the road.

As we tour north along the freeway, we find that by the end of 1969, we will see the major improvements and completed sections of the road.

The big freeway project we observe as we proceed north in the area south of the Redwood Parks Freeway in Hamblin County. It extends for 7.5 miles along the same route as the Deseret Freeway, connecting with the northbound freeway at the interchange near the Deseret Freeway. This interchange is on the south end of the interchange and extends to the south end of the interchange.

The third section of the road was completed this year. A 7.5-mile section of freeway replaces a section of road from the interchange near the Deseret Freeway. This first section of the road is open to traffic by the end of the year.

An interesting project is developing on U.S. 199 in Del Norte County. This road is being rebuilt as a freeway project in the Redwood Parks Freeway area. A complete relocation of U.S. 199 in the area is involved. It is a freeway project with several major construction projects for the freeway project. This freeway is now under construction.

The project is expected to be completed within the next year, and it is expected to be open to traffic by the end of 1969. The project is being funded by the federal government and is expected to be completed within the next few years.
Compensation Quizzes

Question
Do employees working in agricultural labor have a right to compensation benefits?

Answer
Yes. The law excluding farm laborers or other agricultural workers has been repealed. These employees are now entitled to the same benefits as all other employees covered by the Workmen's Compensation Act for any injury on or after September 10, 1959.

Question
What is the maximum period of time in which an employee can receive temporary disability payments?

Answer
For injuries suffered before September 10, 1959, an employee was not entitled to receive any temporary disability compensation for more than 240 weeks after his injury. For injuries suffered on or after September 10, 1959, the employee can still receive at the most 240 weeks of temporary disability compensation; however, these 240 weeks can be spread over a five-year period.

Question
If the insurance carrier petitioned to reduce a permanent disability rating and is not successful, has the employee any right to recover his costs at defending the action?

Answer
Yes, when the employer or insurance carrier is unsuccessful in trying to reduce the employee's permanent disability rating, the employee is entitled to an award for his reasonable costs in defending the action.

Organizer's Report

(Continued from preceding page)

1960. A few days after this notice and before the N.L.R.B. could schedule a date for the election, the U.E. filed charges blocking any election until these charges have been resolved.

Last November we filed a petition with N. L. R. B. for a representative election at the Campbell Chain Co. plant, involving five maintenance mechanics. The Board will not assert jurisdiction over this plant; therefore, we have turned this case over to the State Compensation Office. After having meetings with the custodial workers and receiving their support at this club, we feel a contact is in the very near future.

We also have had our problems in Livingston at the Clover Leaf Bowling-Mile The N.L.R.B. will not assert jurisdiction over this club; therefore, we have turned this case over to the State Compensation Office. After having meetings with the custodial workers and receiving their support at this club, we feel a contact is in the very near future.

Safety Committee Is of No Value Without You

By GLENN L. DOBBS, Safety Representative

I believe a safety committee is one of the strongest and most important devices that we can use in improving the safety records and reducing accidents. However, I feel that the old concept of having a group of safety committees on a particular day of the month, each armed with a sharp pencil and a notebook, and each individual looking for the things that he can find that should be corrected, is almost ludicrous as to its actual result in reducing accidents.

Therefore, I propose that the safety committee should be thought of as an educational or entertainment effort which can provide the means of communications between the staff, management, and supervisory personnel, and all other employees. I like to see large safety committees made up of carefully selected, dedicated individuals who must thoroughly discuss the safety program. These committees should be championed by the safety engineer or any other individual who is responsible for the safety program. The monthly program should be so constituted as to give every member of the organization, as the numerous ideas that we can use in improving the safety record.

Contrast this attitude with that of the man who feels it his duty to use a pinch of salt and house-repairing ideas, should be presented in safety committee meetings. As we advance technologically and as more attention is given to safety devices along the. proper pattern - as we move further into the space age, as atomic installations become more crowded and our freeways more congested, it becomes more apparent that his safety and the safety of his family is no longer in his own hands but rather collectively in the hands of the community as a whole.

WHEN THE TOOL'S NOT RIGHT THE GUYS NOT BRIGHT
EDURGING AREAS SET GOAL
OF 100 PINTS OF BLOOD

BY J.R. JENNINGS AND SID MEIBROHN, Business Representatives

Brothers and their families throughout Redding District have shown a fine spirit in giving down to the drive for the Redding Blood Bank. For the past two weeks members approximately 75 to 85 employees, of the Redding Blood Bank, please call our

We expect to start the new plant in March. Your attention is called to the plans for the construction. Any Brother in the Redding area, who has not drawn your vacation check please notify the employer to forward your check in 5 days or less.

We want to thank the Brathers in the Redding District for the large turnout at our last blood drive meeting on January 30. Your Grievance Committee chairmen attended on Thursday night and assisted in the Redding Office is opened during these hours for your convenience. You do not have to have a grievance to come in and discuss anything at our meeting.

YOUR UNION AND YOU
At the last meeting we asked what you make it--no more, no less. There's just one way you can make it--and one way you can handle it. You will function as you want to function. The maximum regular attend ance at union meetings and participate to the fullest extent in all the activities of your Union--it's up to you to be active! Do your full duty as a good citizen and a good trade unionist.

Don't skip meetings and miss any opportunity to get in touch with your members. This month, Thursday, 19, at the Redding High School, 7:30 p.m., Mr. John H. Allen, Commissioner, Metropolitan Life Insurance Company will be speaking on "The Employee and the Group Life Insurance Plan".

Your Executive Board Mem ber in the Redding District is

The following named men are in charge of the Redding office:


Field Survey Notes

APPRENTICE PLANS SET IN SO CAL

BY AL BOARDMAN and Art PENNBERGER, Business Reps.

We have received from our sources in California, a copy of their Apprenticeship Standards for Chist. This program was jointly established in February by the California Labor Relations Board of the State and the National Survey of Apprenticeship Surveyors Association of California, Inc., and the International Brotherhood of Electrical Workers, Local Union No. 12, AFL-CIO. The employer and union have set up a governing committee known as the Southern California Electrical Apprenticeship Committee. This committee consists of five members from each side and is presided over by the Local. In addition to these members an advisory from a local apprenticeship officer will be appointed. The joint office will handle the administration of the program.

The definition and duties of this program will begin at least 18 months of age. The apprentice will enter into a written agreement conforming to the rules and regulations of the State Department of Apprenticeship standards.

The term of apprenticeship will be divided into two periods, the first 500 hours served as try out or probationary period. The second period to be 1,600 hours. The apprentice will be paid $25 per hour during probationary period and $32 per hour during apprenticeship period.

The apprentices shall fully complete a course consisting of 800 hours related and supplemental instruction. This time shall be included in the 1,600 hours.

WORK PROCESSES

500 hours, classification "A"

1. Use and care of tools such as rammers, hammers, axes, mauls, punches and chisels.

2. Use and care of surveying tools and apparatus, including leveling, including, excluding instruments.

3. Handling and holding of surveying instruments: (a) Removing and replacing in the box and tool kit, (b) Proper use of sharp tools, (c) Proper use of precision tools, (d) Provisions for maintenance work, (e) Provisions for maintenance practice, (f) Provisions for maintenance work.

1,000 hours, classification "B"

1. Apprentice, photography of topographic triangle, (c) Construction (d) Hydrographic (e) Photogrammetry.

TOTAL HOURS, 8,000

We wish the membership to extend their congratulations as we have need for such a plan in this area.

Job Offers

Send $39.00 to T. B., P.O. Box 300, Pismo Beach, Calif. For photograph of topographic triangle, (c) Construction (d) Hydrographic (e) Photogrammetry.

TOTAL HOURS, 8,000

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The Sacramento is at its stranded. Only a few on Highway 50 are still operating.

Peter Kielot has started the Mission Plant in Lincoln. He has contracted for twenty thousand feet of insulation. D. W. Nicholson lost their contract at Aerot; Winter and Dixon.

Brothers, we have had much in the past few weeks in our blood bank is very low. We need blood badly. While the bone is bad, and the work is slow, and don't demand your blood.

The following donated blood

ELMER RASTITTER
ERNEST KENNEDY
NORMA GAULT
FRANK CAMPBELL

Brother Archie Brown is in the emergency room for something with his heart. We hope these brothers are well.

Brother Moris Waligra is in the hospital for something with his heart.

Work in this area is slow, about the only thing going on is the flood work. When not working on flood work, the brothers are doing many other things. The weather is changing.

Brothers, keep on the job, be prepared for anything.

Lend a hand.

JAMES E. LANTZ, jr.

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**February, 1960**

**ENGINEERS NEWS**

**SEASONAL REPORT**

**SAUCER-UFAH AREA PARTLY UNDER WATER**

By R. F. SWANSON

Business Representative

We publish this report on a regular basis to keep daily newspapers and already know of the approximate extent of the flooding in this area. You can be sure that it will create work for those involved in flood control. The roads under water—slip-out, Washington, Likely—will be helpful in the future for having a Rain-dam—namely COYOTT—will help when it comes to additional dams in the area. The quick flooding of the Roseville area in the area of Guenelle, should the season hold up well, will cause a Dam at least in the upper portion in the Dry Creek Dam. At least we hope it will. We are still very confident that the Army Corp of Engineers will give aid. The Army hopes to have the flood water out of the Roseville area by the end of March. We are still having more than enough water. The Army hopes to have it down to a level that we can manage around the area.

**San Francisco**

San Francisco was, as usual, very busy last week. The new sewage treatment plants are starting to be completed. The new plants are coming along very well. We have had a few workers missing, but we have been able to keep the work going. The new plants will be completed by the end of the year. The new sewage treatment plants are in the process of being completed. The new plants will be completed by the end of the year.

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Marysville Is All Set for Big Year Ahead

By C. R. VAN WINKLE, C. B. COYKIN, W. E. WEEKS, IBA BASHAW, Business Representatives

WEATHER

The weather in Marysville is similar to the weather in other areas. It is expected to be sunny with a high of 65 degrees and a low of 50 degrees. There is a small chance of rain later in the week.

PERSONNEL

Personally, we are getting more excited about the weather than about any other subject. The weather is expected to be clear and sunny, which is always a welcome change from the recent rainy days.

NOTICE OF MEETING

Regular Quarterly District Meeting of the Marysville and Surrounding Area will be held on April 14, 1949 at 8:00 a.m. in the Acapulco Dance Hall, 233 E. Main St., Marysville.

GRIEVANCE COMMITTEE

Meets every Thursday at 7:00 a.m. in the English Teachers Association, 1104 "Eye" Street, Marysville.

Yuba Consolidated Gold Fields, Inc., has announced that it will be holding a public hearing on May 3, 1949 at 5:00 p.m. in the City Hall, 1104 "Eye" Street, Marysville.

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PERSONNEL

The personal notes section has been updated with the latest news and events in the area. For example, the new superintendent of schools has been announced, and there will be a special meeting of the local school board to discuss the new changes.

BUILDING REPORT

The building report includes updates on the progress of the new Marysville High School. The school is expected to be completed by the end of the year, and it will be the largest and most modern high school in the area.
Now that the long month of January is behind us, we can look forward to a new year with a good deal of snow in the high elevations but very little in the valley, which is the way we like it.

The Local 105 Committee members understand the true meaning of COPE. It stands for Committee on Political Education and is affiliated with all the locals and is designed to spread the word about the issues and candidates and to report on the record of the candidates as a public service. It is not a political party or a group with any political agenda except getting them to the polls. Labor in order to combat the high cost of living must work on voluntary contributions made by the members toward the time on account of the weather, which is quite remarkable in itself, in the upkeep of the good work boys, but do pay close attention to the families of the men who have been laid off.

The nation's steel supply is still slow. There are a lot of rumors but nothing move much. We hope that by the time this reaches you some of these rumors will materialize. At least we are told that there are no beginning to emerge, if the weather continues as it has been. We will come back to full swing.

The Black Canyon construction Company is moving Brother Fred Fennie and his crane to the new Monarch South and 3rd East. Looks as though Brother Fennie will be moving to this area and come as this is one of those projects that are being held up by where the oper.ors ask a hundred dollar raise.

The new paper mill has started operating on this job so we are looking forward to new and Marvel things are still pretty slow but we'll be going into negotiations shortly.

A new member of the Local 105 has been approved by the mainstreet - $1,000,000. Oren had the money for the silver project at Timpson, was Orem, Idaho, and the chairman of the Big Horn Committee.

The Utah Steel Construction Company approved the following resolutions on February 15th and is an important day for all labor companies as they will recognize the rights of every member of organized trade to attend meetings, discussions, and will support candidates favoring the labor organizations.

SCHOLARSHIP CONTEST

Announcement of the Utah Building and Construction Scholarship Award Program whereby $3,000.00 of scholarships will be given to the children of other people at this time. The year they have agreed to pay will be the years which may be used at an accredited University or College in the United States. If your children are interested, have them enroll in the nearest branch office.

There are still plenty satisfactorily at the Flamingo Gorge Project. We regret having to report because it was a good place to work. Unfortuately the job for which the man was sliding on, caught his hand in the machinery. He is in the hospital at the time. This is the first accident in over two hundred days. We hope that both the employer and the man will be able to return to work as soon as possible. We are sorry to report.

Clockmen no longer are the hundreds of men that once worked in this area. There are only a few men left that are in the same part of the site. The construction site is now the property of the General Electric Company, and all work is being carried out just as it was in the past.

Participation in three formal road projects must be available for the General Electric Company, and all work is being carried out just as it was in the past.

The job at the Devil's Slide of the York Company will be open for a period of one year from April 15th, 1930, on which day the hoists on three shafts in this is a continuous plant. On this plant is owned by the Fordwood Company, and the machinery is owned by the Woodroof and Bingham.

The job at the Devil's Slide of the York Company will be open for a period of one year from April 15th, 1930, on which day the hoists on three shafts in this is a continuous plant. On this plant is owned by the Fordwood Company, and the machinery is owned by the Woodroof and Bingham.

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Santa Rosa, Ukiah Area Under Water

Continued from Page 9

State Disability Tax which has been deducted from your checks for this refund in June, 1960. A supply of forms for the benefit is this office in case the Brothers wish to file a claim.

PERSONAL

We are sorry to report the death of Mr. Robert H. Morley. Our deepest sympathy to those whom he served.

Brother John Pearson is in the Healdsburg Hospital getting from an operation, Hurry up and recover, John, the winter is almost upon us.

MEETING NOTICE

Our next regular District Meeting will be held March 3, 1960, at the Ukiah Labor Temple, Ukiah, Calif. Attendance is absolutely mandatory.

Job News

Here's portion of the Fredrickson & Watson Roaded Highway job on Trenton road west of Fulton, northwest of Santa Rosa.

Job Offers

By H. O. Foss, P. A. Lawrence, A. S. Smith and L. C. Solari, Business Representatives

As of press, the weather is not the kind that makes it possible for dirt movers to start their jobs.

A pre-project conference was held recently with Fredrickson & Watson of Oakland who are looking into the project, Victor Valley Road and So. San Pedro Road in Sonoma County.

E. S. Tate has a small severance job on McClellan Road in Petaluma with Fred Foss. Fred Foss has a number of small jobs on the horizon, possibly for early May.

You MAY HAVE MONEY due to you from one or more employers last year and received more than $3,000 in wages during that year for work in California for which you were not covered by Social Security (State or Voluntary Plan). Excess $50 you probably have due to you from the Department of Employment.

However, in order to get the refund, you must to make a claim by June 30, 1960. Application for your refund is possible only from your local Department of Employment office. Details of the refund procedure are contained in your copy of the booklet "Social Security in California".

More year cards purchased

Since last month's report, the following members have bought their 1960 bonds: Elmo Maguire, David W. Albee, John M. Hurling, Gerald Ackerman, C. E. Boothwell, Lester C. Linville, Joseph L. Miller, A. Bartlett, M. A. Geist, G. C. Peterson, James Thornton, Charles Hoven, Frank Rustick, Richard Piaget.

And from fishing to farming...

Brother Fred Perry tells us his son has a litter of piglets in the barn. He wants to be sure they don't have to depend on bringing in feed. We, as the members of our confraternity to the family of our late Brother Ray Whiting, who passed away suddenly on January 19, 1960, wish to extend our sympathy to the family of late Brother Eliza O'Mary who passed away just a few days after reflecting the joys of life. Brother Fred Perry tells us his son has a litter of piglets in the barn. He wants to be sure they don't have to depend on bringing in feed. We, as the members of our confraternity to the family of our late Brother Ray Whiting, who passed away suddenly on January 19, 1960, wish to extend our sympathy to the family of late Brother Eliza O'Mary who passed away.