

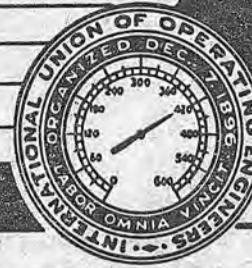
PERMANENT FILE

Season's Greetings to All!

ENGINEERS

NEWS

STATIONARY ENGINEERS LOCAL 39



OPERATING ENGINEERS LOCAL 3

Vol. 20—No. 11

SAN FRANCISCO, CALIFORNIA

DECEMBER, 1961

Western Conference Meets in S.F.



TOGETHER AT THE opening of the Western Conference of Operating Engineers in San Francisco last month were (standing) Brother Jack MacDonald, chairman of the conference, and Brother Al Clem, business manager of Local 3, and (seated)

70 Delegates From 10 States Take Part in Day- Long Session

The semi-annual meeting of the Western States Conference of Operating Engineers was held in San Francisco last month. Seventy delegates from the Hoisting, Portable and Stationary Engineer local unions throughout ten Western States attended the meeting.



International Vice President Newell Carman, secretary-treasurer of the Western Conference; Thomas Pitts, executive secretary of the California Labor Federation, and Bryan Deavers, president of the State Building & Construction Trades Council.

The conference executive board met on Thursday, November 16, and the general session and workshops were held the following day.

Conferences such as this are held so delegates from the Hoisting and Portable as well as the Stationary Engineers can meet and exchange ideas.

We of the Hoisting and Portable industry find that by working together we can better control the non-union contractors in the Western United States.

Our International officers have sanctioned conferences of this kind throughout the United States, which is indicative of their progressive thinking and constant concern for the future of our Union.

COOPERATION

While we may sometimes feel that progress in the labor movement is extremely slow, it is only by this kind of cooperation among all who have similar problems that we can hope to achieve the ultimate benefits that are befitting our members.

Two major matters were discussed by the conference. One was the question foremost in the minds of delegates—how to protect the jurisdiction of our union. The other resulted in a resolution asking Congress to exempt the contracting industry from coverage under the Small Business Administration.

Chairman of the conference was Vice President Jack MacDonald, who was introduced to the delegates by Al Clem, business manager of Local 3.

WELCOME

Brother MacDonald welcomed delegates as did International Vice President Newell Carman, secretary-treasurer of the Western Conference.

Several leading labor leaders and State officials addressed the conference. They included Frank A. Lawrence, presiding commissioner of Panel One of the Industrial Accident Commission; Thomas Pitts, executive



GRADUATES of the Harvard Trade Union Program who now represent various locals through the ten Western states met in San Francisco during the Western Conference of Operating Engineers. They participated with other delegates at the conference in workshops and heard addresses from labor leaders and State officials who attended.

More Pictures
On Conference
On Page 2

Semi-Annual Meetings

January 13, 1962 Saturday, 1 p.m.

San Francisco Labor Temple, 16th & Capp Sts.



July 14, 1962 Saturday, 1 p.m.

San Francisco Labor Temple 16th & Capp Sts.

(Continued on Page 2)

Camera Covers Western Conference



FRANK A. LAWRENCE
Industrial Accident Commission

THOMAS PITTS
California Labor Federation

REESE HAMMOND
Engineers Dept. of Education



MEMBERS of the Credentials Committee at the Western Conference were (from left) Brothers Dick Douglas, Thompson, Herb Sims and Jerry Dowd, vice president of Local 3.

BRYAN DEAVERS
Construction Trades Council

New State Industrial Safety Chief

Governor Edmund G. Brown appointed George A. Sherman, 53, now Assistant Chief of the Division of Industrial Safety of the Department of Industrial Relations, to Chief, succeeding Thomas Saunders who resigned.

Governor Brown said that "Sherman is a career employee with an outstanding and unusual record in the Division of Industrial Safety."

"In 21 years of service with the Division," Governor Brown said, "he has held every important job from Junior Safety Engineer to Assistant Chief. He is one of the top U.S. authorities on industrial safety."

Saunders resigned to direct Northern California activities of the California Democratic Coordinating Committee, 212 Sutter Street, San Francisco.

A native of Livermore, Calif. Sherman was educated in Livermore schools and graduated from the University of Santa Clara as an engineer.

He worked several years as a safety engineer consultant and for an insurance company before joining the state in 1940. He has been Junior Safety Engineer, Safety Engineer, District Engineer, Supervising Engineer and Industrial Hygiene Engineer.

San Mateo Sets Dirt-Haul Record

By BILL RANEY and
DAN MATTESON

Another "first" has come to San Mateo County. The top bracket engineers on the "Buzz" Haskins spreads in North San Mateo County have moved an average of 1,000,000 yards of dirt per month for the past three months!

This would not be so unusual on large dam projects, nor would it be unusual if a hundred or so rigs were working multiple shifts. This record has been made by a total of about 70 engineers including shopmen and foremen, on a single shift basis.

Never has this county seen such an efficient group of journeymen engineers on one spread. These brothers are the same ones who gave their time, money and effort toward making a success of the United Crusade drive. Now that Doege's new Fairmont project has the green light, there is every chance this success story will continue.

PRE-BID TALKS

Last month your representatives, with those of other crafts, met with the proposed builders of the linear accelerator in what might be called a "pre-bid conference. This meeting was attended by representatives of Atron-Blume-Atkinson Co., Stanford University, Interna-

tional Building & Trades Joint Board A.E.C. Committee, the Atomic Energy Commission, and all craft locals affiliated with the San Mateo Building & Construction Trades Council.

This meeting was primarily held to work out details of measures designed to avoid disputes such as have arisen in various missile plants around the country. We are happy to report that ALL parties involved in Project "M" (for Monster) are determined that collective bargaining agreements shall be lived up to so no work stoppage shall hamper the program. This aim has every chance of success. We believe this is the first time such a contract will be let to a strictly construction contractor who normally deals only with the building trades crafts.

AIRPORT

The Charles Harney airport job is in the final dash to the goal line and will probably be completed by mid-December.

Oscar Holmes is well started on his overpass on 19th Avenue and is to be congratulated on his purchase of two new signal alarm systems for the booms on his cranes. These are wonderful safety devices that can save many lives.

Mayco Salvage Co. is doing the demolition work on the old Armour Meat Packing plant at South San Francisco. Brother George Freeland is pulverizing

the brick on this old landmark.

The Irvin Varwig Co. has outgrown its Center Street yard, in San Carlos, and will be moving shortly to the old Wanderlich yard off Bay Road in East Palo Alto.

Your representatives have been quite active, finishing up negotiations with some companies, handling the usual run of beefs, collecting vacation pay as well as working on the apprenticeship program. Classes will start in the spring at the College of San Mateo.

Jonathan B. Horowitz is the general contractor, for the developers Dr. Chan and Harold Frank, on the scientific development building near Huddart Park, out of Woodside. This will be a multi-story building to be used for senior scientists for research work. A & B Grading will be one of the contractors on this work.

Order Hits Claims For Two Sedatives

Two manufacturers of sedatives—Thompson Medical Co., New York City, and Sedaquil, Inc., Bedford, Ohio—are forbidden under consent orders issued by the Federal Trade Commission to "misrepresent" that the products are "harmless or safe" or that they constitute "a new medical or scientific discovery."

Report of Western Conference

(Continued from Page 1)
secretary of the California Labor Federation, AFL-CIO; Bryan Deavers, president of the California State Building and Construction Trades Council; John Henning, director of the State Department of Industrial Relations; Reese Hammond, director of the International Engineers Department of Education and Research in Washington, D.C.

A message was read to the delegates from Governor Edmund G. Brown, who was not able to attend.

Dan Sullivan, president of the North Central Conference of Operating Engineers was a guest at the Conference.

The entire Executive Board of Local 3 attended all sessions and by talking to representatives from other parts of the country were able to more clearly understand their problems.

The theme of the Hoisting and Portable caucus was the work picture. It was felt that it is better in the northwest than we have seen at previous meetings.

Delegates from Local 3 were:

Al Clem, Paul Edgecombe,

Jerry Dowd, M. V. Minahan, H.

T. Peterson, and A. J. Hope

Alternate delegates were:

Guy Slack, Don Kinchloe, Joe Miller, Ed Hearne, Jack Slade and Charlie Kirkwood.

Hawaii Not Sorry to See 1961 Ending

By HAROLD LEWIS

The end of 1961 brings to a close a poor year for Hawaii's workers generally and in particular equipment operators, truck drivers, and laborers.

The state came up with only three jobs of any consequence; the Pali Highway between School Street and Wyllie Street; the Fort Shafter section of the Mauka Arterial; and the new airport.

The city came up with nothing.

November brought frequent rains to the islands and slowed construction.

November also brought an alliance between the Operating Engineers and the Hawaii Teamsters. As the local papers pointed out, it is a necessary move to contain the I.L.W.U. in their own yard and keep them out of ours.

PARKER RANCH

No definite date has been set for the start of the Parker's ranch land development.

Hawaiian Dredging's E. C. Gray in Kahului Harbor on Maui has been plagued by broken pipe lines caused by rough weather and numerous mechanical failures. Brother Andy Ako, Steward, says "it's rough!"

J. M. Tanaka's jobs in Heeia, Waialae, Kailua, Moanalua and Pearl City are going on schedule. Brother "Mala" Tamashiro will be calling the residents along Kalaeo Avenue by their first names when that job is completed a year from now.

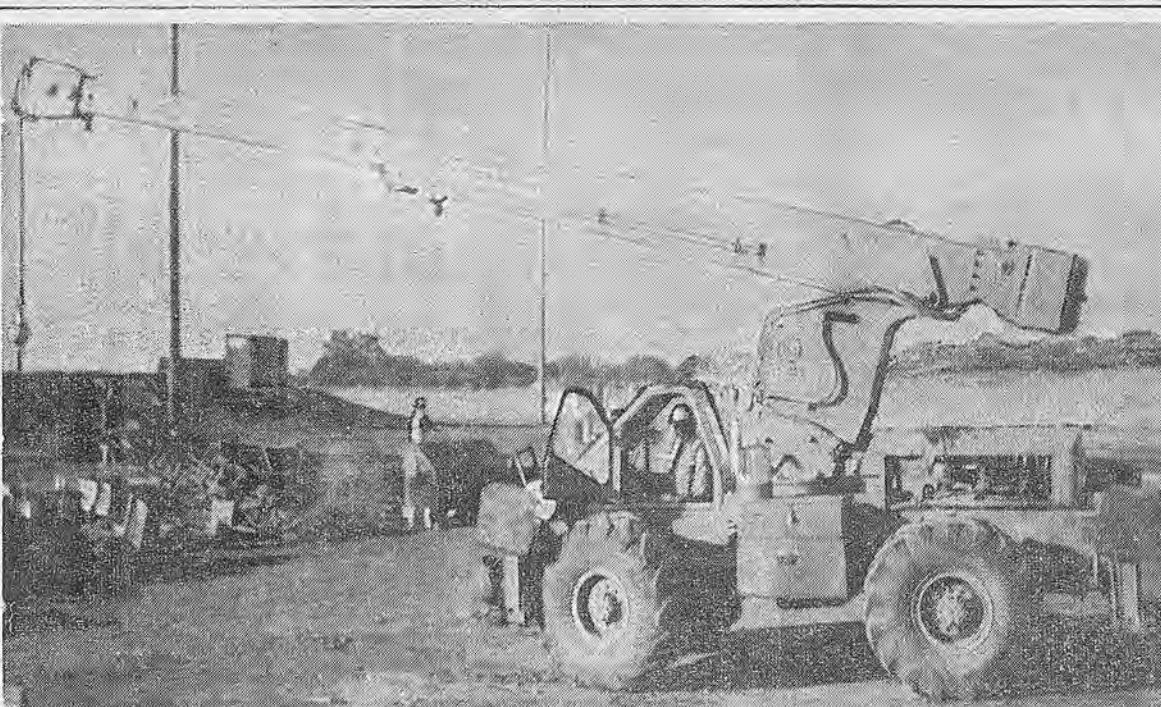
If anyone has trouble with pouring concrete in rain, call on "Bud" Redding, superintendent for Morrison-Knudson. "Bud" is on the Waikamoi job on Maui. Rain has been recorded there as high as 26 inches in two days. The men have already grown web feet, and if you pass a piece of equipment that seems to be cussing, it's Brother "Cobra" DeSoto up to his ears in mud repairing the equipment.

In Hilo, business is getting along at the usual pace. However, construction is at the peak with the re-location of business houses from the low waterfront areas to higher and safer grounds, due to the tidal wave destruction in that area in May of 1960. The construction field is still unorganized and we have a big job ahead of us in bringing the workers into the union.

The contractors are granting periodic wage increases, (wage increases necessary to partially bring them alongside the unionized construction workers in the state) to keep the workers quiet and happy and also to block the organizing efforts of the union.

Ramsay Appliance workers have just ratified their new agreement, while negotiations at American Factors, Ltd., Hilo-Kona Branch, is dragging on. Negotiations will commence anytime at Hilo Transportation & Terminal Company and at Hawaiian Equipment Company, Hilo Branch.

Hawaiian Equipment was recently added to our family. The company is the distributor of International Harvester equipment and employs 30 employees in the fabrication shop, machine shop, tractor repair shop, and parts room. Tommy Takata is the steward of the unit and he is doing a very good job in showing leadership.



SITTING INSIDE a warm cab is Don O. "Doc" Coyndall, who operates this Austin Western Model 410 Handi Crane for Peter Kiewit and Sons, Inc., at the Chico missile base.

Marysville Report

Dry Year—Most Jobs Done

By HAROLD HUSTON, C. R. VAN WINKLE, W. R. WEEKS and JIM HALL

We have approximately 578 operators and oilers on the out-of-work list at the present time. We hope some of the work that has been let will start soon to help relieve this situation. According to the weather man, this has been the driest year in this area for 85 years. Most of the contractors have had a good chance to either get their jobs finished or well-secured before winter sets in.

Harms Bros. and Lord & Bishop, Inc., Sacramento, was low bidder for the construction of 6.8 miles of four-lane freeway on Highway 40A, between Oroville and Wicks Corner. The project is the last section of the highway to be relocated for the Feather River Project, and includes construction of a new Feather River bridge and 10 other structures. The low bid on this job was \$3,741,510. We hope to have a pre-job in the very near future.

OROVILLE DAM

Morrison-Knudson Company was low bidder for excavating a 1,400-foot tunnel as part of the Oroville Dam Project. The tunnel will carry water now channeled through Oroville-Wyandotte Irrigation District's Palermo Canal, which is being rechanneled to make way for the future construction of the Oroville Dam. We had a pre-job with the company on November 21, 1961 and they plan to get started immediately.

Oroville Project Contractors have completed one phase of their \$72 million project. Dams on the upper reaches of the Oroville-Wyandotte Irrigation District's South Fork Project have been completed and water will be stored at the Sly Creek and Little Grass Valley dams this winter.

They have moved their main office to Oroville and construction work will be concentrated on the lower portion of the project. Target date for completion of the whole project—which will impound 163,000 acre-feet of water on the South Fork of the Feather River for irrigation, domestic use and power—is January 1, 1963.

Gates in the diversion tunnel at the Little Grass Valley storage dam were closed to impound water flowing in the South Fork. Another storage dam at Sly Creek was closed to prevent water from traveling into Lost Creek Reservoir and allow construction crews to complete the Woodleaf Tunnel.

The 18,500-foot tunnel was holed through recently.

Woodleaf Tunnel will carry from Lost Creek Reservoir to the Woodleaf Powerhouse, the uppermost and largest powerhouse in the project.

Pipeline

The Roy Price Construction Company is moving right along with the 45 miles of 20-inch pipeline which is being done for the P.G. & E. Company.

They have completed approximately 20 miles of the natural gas collection line, which eventually will bring into commercial use the output of many recently discovered wells in Sutter and Colusa counties.

The placing of the main line underneath the Sacramento River from Grimes to the area below Meridian has been completed. A deep sea diver made the final check on the installation.

The main 20-inch line will tie into existing P.G. & E. collection line near Dunnigan in Yolo County, and will terminate in Sacramento.

As part of the \$3,750,000 collection and transportation system, laterals to 16 proven wells in the Buckeye, Grimes and Buttes fields in the two counties also will be laid. The laterals will range from three to 12 inches in diameter.

Construction is progressing on the Browns Valley Irrigation District's \$4.5 million dollar Virginia Ranch Dam project as heavy machinery moves tons of dirt and rock on a six-day-a-week basis, with Brothers Don McCool, George Beaver, Bobby Christy, and Dale Hart. This is to be a 152-foot high and 2900-

foot wide earth-filled dam. Gates and Fox have gotten underground with the driving of the water tunnel, which is to be 3,800 feet long. December 1962 is completion date set for this job.

Frazier-Davis were making good progress on their tunnel job at Oroville until they had the tough luck of the face and bank caving in and destroying the portal structure. This has caused a temporary delay on the job.

WEST SIDE

Work on the west side will depend to a great extent, especially on the dirt jobs, on the weather, that is, with the exception of the missile bases. Whether or not they can be depended upon to keep as many or more of the brothers busy is something we can't tell you—not that we haven't tried to find out—because they tell us such information is classified.

One of the jobs the men are reporting in from is Gorden Ball's Western Pacific Railroad relocation job, which has rather surprised us. Whether this means a winter curtailment, the rain was not too heavy, is just temporary, or is the result of shifting men around, we have not had time to find out by the time we had to prepare this article.

Over in the gas well drilling district running from Yolo County north and through Colusa County, the crane companies are keeping a number of crane crews busy. Rain or mud doesn't seem to bother these people too much, as they aren't too used to good solid footing for the cranes. Which is something

Protracted Negotiations Bring Yuba City Products Agreement

Negotiations carried on by numerous meetings since the winning of the National Labor Relations Board election by your union on August 10 finally resulted in an agreement being reached with the company on November 13.

Negotiations were handled for the company by L. W. Baxter, regional director of the California Association of Employers, assisted by Leon West company. Baxter, as we have had occasion to say before, is an experienced, tough negotiator, and any negotiations with him try not only the ability, but the patience of your representatives. The practical results of the

\$30 Million Missile Job Nearly Over

The construction of the three Titan missile sites in the Marysville area is in its final phases. Construction of all three sites is scheduled to be completed in February of next year, but installation and checkout of equipment is expected to go on beyond that time.

The sites are under construction in the Sutter Buttes near Live Oak; near Lincoln in Placer County, and near Chico. Peter Kiewit and Sons' Company, of San Francisco and Omaha, Nebraska, holds the \$30,157,148 construction contract.

How long it will be before the sites become operational the Air Force will not say, except generally. "Turnover of the three complexes to the Strategic Air Command will take place in 1967" is as far as the Air Force officially is willing to go.

Earlier this year, officials of the Army Corps of Engineers, which is supervising construction, said the contractors were scheduled to complete construction work at the Lincoln site in December; at the Buttes site in January, 1962; and at the Chico site in February, 1962.

Since installation and check-out of various items of equipment is proceeding concurrently with construction, there are presently between 30 and 40 contractors working at the sites.

The 90-foot, 110-ton Titan missiles scheduled to be placed underground at the sites will have preselected targets and will contain nuclear warheads but will not be fired unless the United States is attacked.

The Titan has a range of approximately 5,500 nautical miles and travels at a speed of more than 15,000 miles an hour.

'Juice Men'

BALTIMORE (PAI) — If you want to know what private loan sharks who charge more than the legal rate of interest on loans call themselves, it's "juice men."

This description was given here by Willie Crowfoot, who was picked up by police for allegedly working over a borrower who tried to Welsh on a loan carrying 260 per cent interest. Police are still looking for Crowfoot's partner, "Willie from Philly."

that bothers the crane operators without oil and gas well experience.

employees had paid up to \$11.85 for dependency coverage.)

5. A formalized written set of working conditions and rules (Before, the employer was the sole judge of what the working conditions would be.)

According to our calculations this amounts to a package deal to the people involved of between 56 cents and 62 cents an hour, depending upon whether or not the individual is entitled to one, two, or three weeks' vacation.

The agreement, which is for two years, was unanimously ratified by the employees on November 15.



NO MORE FLOODS at Longvale. Arthur B. Siri and Carey Brothers have finished placing a 9-foot pipe in the trouble area. They first removed a slide and afterward rebuilt the hill.

Work Holds Around Vallejo Area

By AARON SMITH

So far work in general in the Vallejo area is holding up pretty well, and looks like it will continue to do so.

McGuire and Hester was awarded 19 miles of open drainage ditch with five miles of pipe ranging from 48 inches to 12 inches, at a cost of \$618,000. This is in connection with the Solano Irrigation Project in the Elmira District.

The State Division of Highways has awarded the widening of 5.1 miles of U.S. Highway 40, which includes six lanes of freeway, 10 bridges, five overcrossings and two railroad crossings, Gordon Ball at a cost of \$5,000. As yet don't know when they will start.

Gordon Ball and Vickery was awarded the Travis Blvd. overpass on Highway 40 near Fairfield at a cost of \$465,000.

Oliver De Silva was awarded the Lake Herman Road widening project in Vallejo from Springs Road to Lake Herman Road at a cost of \$205,000.

Parish Bros. is doing the paving for Fredrickson and Watson in their freeway job at Benicia. Basalt and Valley Crane Service are working on the two school projects here in Vallejo. Wunderlich Co. is moving right along on their Highway 10 job on Hunters Hill, as are the other companies on their projects.

Youth Job Adviser Named

Secretary of Labor Arthur J. Goldberg announced the appointment of Herbert E. Salinger, of Napa, Calif., as a Labor Department consultant on youth employment.

Salinger has been principal of the Ridgeview Junior High School for the last 4 years.

Salinger is past chairman and originator of the Napa City Secondary Administrators' committee and is a past president of the Napa County administrators' association.

ENGINEERS NEWS

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Stockton Report

Bids Made on 11-Mile Tunnel

By WALTER M. TALBOT, ALBERT B. McNAMARA and GLENN L. DOBYNS

The largest job bid since our last report, and the first tunnel job to be constructed in this district since 1955, is the Canyon Power tunnel in Tuolumne County. This will be approximately 11 miles in length, of horseshoe type construction, with 14-feet by 14-feet, 6 inches dimensions and will have two adits.

The upstream portal will tie into the waters of O'Shaughnessy Dam and Early Intake facilities, all a part of the Hatch Hatchy Project, which is owned and operated by the City of San Francisco.

The low bid was submitted by the Clancy M. O'Dell Construction Company, of Baltimore, Maryland, in the amount of \$11,169,895. As of this writing, the job has not yet been awarded and some sources predict that the second low bidder—\$1,164,953 higher than the O'Dell Company bid—could possibly receive the award. Because access roads that must be completed before work can start on the tunnel, it will be some time before the actual tunnel construction can commence.

ROAD JOB

The Department of the Interior awarded a contract for grading 3.8 miles of Big Oak Flat Road, in Yosemite National Park, to A. J. Diani, of Santa Maria. Their bid was \$369,066. The road segment runs between Crane Flats and Hazel Green Creek. Wally's Tree Service, of Chico, has a sub-contract to do the clearing and grubbing, however, the recent change in the weather has probably postponed this job until next spring.

Claude C. Wood Company, of Lodi, busy on the flood control dam near Brentwood in the Oakland district, was low bidder at \$178,067 to the California Division of Highways for the construction of 1.8 miles in length of grading and paving the new cement plant road in San Andreas.

Stolte, Inc., of Oakland, was awarded the construction of the new San Joaquin County Courthouse, in Stockton, for \$5,078,000.

John Blair Company of Hayward, was successful bidder on the clearing of the New Hogan Dam Reservoir for \$217,850.

Santa Rosa-Ukiah Area

Work Orders Fall—But Outlook Good

By RUSS SWANSON and LOU BARNES

Good luck to Brothers Hank Sparks and crew.

ROAD JOB

Joe LaMalf's country road job at Soda Bay is about \$75 per cent complete. This will keep four or five brothers busy until the heavy rains begin. Fredrickson Bros., as of this writing, are laying cement-treated base and will start paving within the next couple of days. The time on this job will be close because of the overhead running behind on schedule on the concrete pours.

Guy F. Atkinson, at Windsor, will not pave until next year. Ball & Simpson at Healdsburg the same. The last piece of pipe on the Petaluma Aqueduct was installed and water should be delivered soon on this \$1½ million dollar job by Galbraith Construction. The route taken was from Russian River near the Wohler Bridge to Santa Rosa to Petaluma.

The rock, sand and gravel plants have received their raises, and are going strong. L. A. & R. S. Crow still doing fine for the brothers on the road job near Duncan Mills. There are a lot of other jobs, but very few that can work through the winter.

ANTICIPATED WORK

The coming year looks good, especially after looking at the California State Highway program for 1962. Briefly, in Lake County—\$105,000 for curve realignment near Lucerne; \$265,000 road work near Cobb Post Office. Mendocino County—\$2,250,000 for four-lane freeway near Hopland; \$2,400,000 for four-lane freeway in Ukiah; \$200,000 to replace James Creek Bridge west of Willits. Sonoma County—\$2,400,000 for four-lane freeway north of Geyserville; \$175,000 to widen a portion of Highway 12 near Santa Rosa; \$5,200,000 for four-lane freeway on Highway 12 from Occidental Road to Bennett Valley Road.

TIME BOOKS

We still have some time books for sale and we wish more of the brothers would follow through and keep their time. Recently we had a number of bad checks and if some of the time books had been properly filled out it would have been a lot easier in the collection and taking care of their checks.

Blood Donors

SAN JOSE

Mrs. W. Brown, John Hooper, Troy Sturdivant, Ruth Millard, Oleta Brian, Dorothy Buhler, Wilbur Schollmeyer.

SAN MATEO

William Tate, Francis Bock, Hugh Meara.



HERE'S A VIEW of the beautiful Plumber's Union resort at Soda Bay. Work on the building is almost finished. Fay Wills and Lange Brothers did the paving on this job.

Nevada Report

Season's First Snow Arrives

By H. L. "CURLEY" SPENCE
and SAM COBURN

The first heavy snow of the season has slowed work in Nevada and brought many members into the hall for the first time this year. While snow and rain slows construction work now, it will improve the work picture next spring and summer.

Silver State Construction Company has completed the excavation on the job on Highway 395 near Topaz Lake. There is some sign of activity on Silver States' job near Lovelock on Coal Canyon Road. They are moving equipment and should be getting under way soon.

Drumm has moved all his equipment except one blade from the job on Golconda Summit Interstate 80, Highway 40, to his headquarters in Fallon, and various other jobs in the State. Silver State's Montgomery Pass job on Highway 6 has slowed down because of difficulties with hard rock.

WELLS CARGO

Wells Cargo has completed the dirt and paving on their job west of Lovelock, except for two blades still working on shoulders and clean up work. They expect to move their hot plant to their job at Humboldt House, Highway 40, Interstate 80 within the next few weeks.

Their crusher is being set up just south of Humboldt House and will be in working order in the near future. They are running a double shift on the dirt spread, stripping their pit, approximately 40 to 50 engineers are on this project.

John L. Savage Construction Company is nearing completion on a road job southwest of Yerington, and is keeping several brothers busy on small jobs around Carson City.

Frank (The Old Crow) Forego is operating Brunzell's crane at State Line on the addition being built to the Wagon Wheel. Earl Oltman is oiling for him.

Dodge Construction is making progress east of Lovelock. The cas spread will have the dirt moved in about another month.

Ponderosa Clearing is keeping a few of the Brothers busy on the Incline Village project near Lake Tahoe.

C & H Construction is starting work on the roads leading to the bombing range near Fallon Naval Air Station.

Jen-Mar Construction Company is working inside the Fallon Naval Air Station, mainly on streets, buildings and a radar tower. Working with Jen-Mar on this project is P. W. Burge.

STREETS

George Miller Construction Company is coming along nice-

ly with street work at the housing project for Fallon Naval Air Station. The two Bush boys are doing the heavy duty repair work in the shop in Reno.

Brother Bill Boegel has the Isbell Construction Company's Second Street pit operations under control with some of the Brothers working between snow storms. However, Bill keeps the crusher going most of the time. The Second Street pit operation has had a good summer run. Isbell Construction has two L-60 LeTourneau tandem electric pulls working on their job at Wadsworth Highway 40 job.

Stolte Company is well along with the job at the University of Nevada. Brother James Mott is on the one drum hoist for Stolte Company. Brother Les Sanders is on the big roller for Stolte on the back filling around the building.

George Griffal Company has a big job digging the footings and the basement for the Dick Graves Spark Nugget Casino in Sparks. George Griffal has the new job of digging the foundations and basement for the new men's dormitory at the University of Nevada. George also has the excavation for the Biglow Warehouse that McKenzie Construction Company is building. Griffal has quite a few of the Brothers working on housing projects in Sparks.

Winter Rain and Snow Hit the Redding District

By J. B. JENNINGS, SID McBRONNE, AND THOMAS ECK

Winter rains and snow have brought work in parts of the Redding District to a standstill. Few new jobs are expected to break much before the first of the year.

The John M. King Company is off to a good start on the transmission line job with two backhoes, two dozers, a drill cat, two compressors and a hydro crane. This project will run through the winter, keeping some Engineers busy.

The Power City Construction and Equipment Company of Spokane, Wash., was low with a bid of \$1,158,392 for erection of the Keswick to Cottonwood Transmission line. This job will be awarded shortly.

Scheumann and Johnson is coming right along on the Spring Creek Power House.

Gunther Shirley and E. V. Lane were awarded the job to complete power plants at Spring Creek, Clear Creek and Trinity. This firm expects to be in operation before the first of the new year.

Winston, Green and Drake have holed through the Spring Creek Tunnel, but still have to clean up and line it. This should keep a number of the Brothers busy another year or so.

The American Pipe and Construction Company is just about stalled on the Rock Creek Siphon job until the Spring Creek Tunnels are fully completed.

HIT-AND-MISS

The numerous projects that Gibbons and Reed have underway in this area will be hit-and-miss through the winter. All of their operations have been reduced to single shift for the winter. Their Highway 299W job is in the clean up stage and open to traffic. The Spring Creek Debris Dam will attempt to run through the winter, but

they expect to be closed down on the Whiskeytown Dam and are uncertain on the Lewiston Dam.

Various contractors on the Clear Creek Power House such as Lewis Construction, Weisbeck and Smith, Ephrata Pre-Mix and Consolidated Western Steel on the Clear Creek Tunnel and Penstock will keep the Brothers busy through the winter.

Shea, Kaiser, Morrison has completed the 11-mile Clear Creek Tunnel and has a small crew cleaning up.

HIGHWAY 99

The Fredrickson and Watson Company has a crew of Engineers on their Highway 99 job North of Red Bluff. The new B Pulls and DW-20's are really moving the muck. This job will run through the winter.

The Ransome Company has numerous projects underway around the county. The Highway 99 job South of Redding is shaping up and the job at Red Bluff and Dales Station is winding up, while the Paynes Creek job is a rather rough slow one.

99 NORTH

Slate, Hall and Hamilton is moving mountains, railroads and a river to make way for the new freeway. Two lanes of traffic are running on the new road bed. The river change is completed and the railroad is in the process of being moved. Approximately 68 Engineers are still on the job and will be working on and off all winter.

The Granite job at McCloud is down due to the weather. Approximately 85 per cent of the new construction is completed.

FUTURE JOBS

The Highway budget already includes a number of road jobs such as two miles of rock fill on Highway 99 along the shore of Shasta Lake south of O'Brien.

Three miles of four-lane freeway on Highway 99 across the Tehama County line near Cot-

Ike's Ex-Aide Backs Medical Aid to Aged

MINNEAPOLIS — Arthur Larson, a leading advocate of "modern Republicanism" in the Eisenhower Administration, said here last week that medical and hospital care for the aged under Social Security and Railroad Retirement is not a socialist idea but instead fits the great American tradition.

"This matter is 100 per cent the opposite of socialism," Larson said. "It fits Abraham Lincoln's concept of having government do for the people what people cannot do for themselves."

Larson, who held several high posts under President Eisenhower, spoke at the University of Minnesota here.

GM Is Indicted For Price Fixing

LOS ANGELES — Less than a year after the conviction of the country's biggest electrical firms for criminal price fixing, a Federal grand jury here has indicted America's largest manufacturing company, General Motors, on a charge of conspiring to prevent lower retail prices on new Chevrolet cars.

GM, four high officials of its Chevrolet division and three Los Angeles area Chevrolet dealer associations were targets of the indictments issued last

One time I fell in love with a girl who was a twin, and it caused a lot of confusion, because both twins were the same size, coloring, and weight. But I studied the twins carefully and finally got so I could tell which one was Mary Jane and which one was Herman.

tonwood, 1.9 miles of two-lane on Highway 299 near Lewiston road jet. The PPG&E 90 million dam, tunnel, and power house projects at McCloud should be rolling next year.

Al Clem Reports—

OUR LEGAL COUNSEL was successful in getting the United States Court of Appeals to reverse a decision of the Courts of Nevada which had ruled that a dispute covered by the contract between Crooks Brothers and the Union was not arbitrable. The United States Court of Appeals, in reversing the decision of the Nevada Courts, in effect, says that the court did not have a lawful right to deny the machinery of arbitration to settle a grievance.

—ac—

During the past month, I was privileged to attend in Miami Beach, Florida, the General Executive Board Meeting as well as the Building and Construction Trades Department Convention which was held November 30, 31 and December 1. The General Executive Board had a rather heavy schedule, as always. The General President, Secretary-Treasurer and all Vice Presidents of our International Union were in attendance as well as many of the technical staff. It was very gratifying to be able to attend these sessions, for here you come in contact with not only your officers of the International, but representatives from other local unions from all over the United States. One session of the General Executive Board was devoted to the subject matter of apprenticeship training and journeyman re-training. I need not tell you that the officials of our International are keenly interested in this subject. The Building and Construction Trades Department Convention was well attended and, of course, with Neal Hagerty as president of the department, it goes without saying that the Building and Construction Trades Department has grown in stature since Neal has taken over. He followed in the footsteps of a man who had done much.

—ac—

We hear much about jurisdictional problems, but Secretary of Labor Arthur Goldberg gives you facts and figures to prove that claims of others are greatly exaggerated. While this may seem repetitious to many of you, the greatest problem of the Operating Engineers is that of jurisdiction. We urge each and every one of you when you see any other craft infringing our jurisdiction in the Operating Engineers to report it to your District Representative. Only by working together, can we protect the job opportunities that should be forthcoming to the members of our Union.

—ac—

As we read the reports from the different areas, we note that work has slacked off as it always does at this time of the year. However, we have a smaller number on the out-of-work list than we have had in previous years at this time. Those of us who have followed construction for years realize that this is a yearly occurrence. We can only hope that the weather does not prevent too much of our work from going ahead.

—ac—

The number of men dispatched this past month, as of November 28, was 1906. The total number of Contracts signed this past month, as of November 28, was 61.

—ac—

The officers and members of your Executive Board and office staff of Local 3 join with me in wishing each and every one of you a very Merry Christmas and a Prosperous New Year.

—ac—

I'll be seeing all of you at the Semi-Annual Meeting January 13, 1962.

Deaths

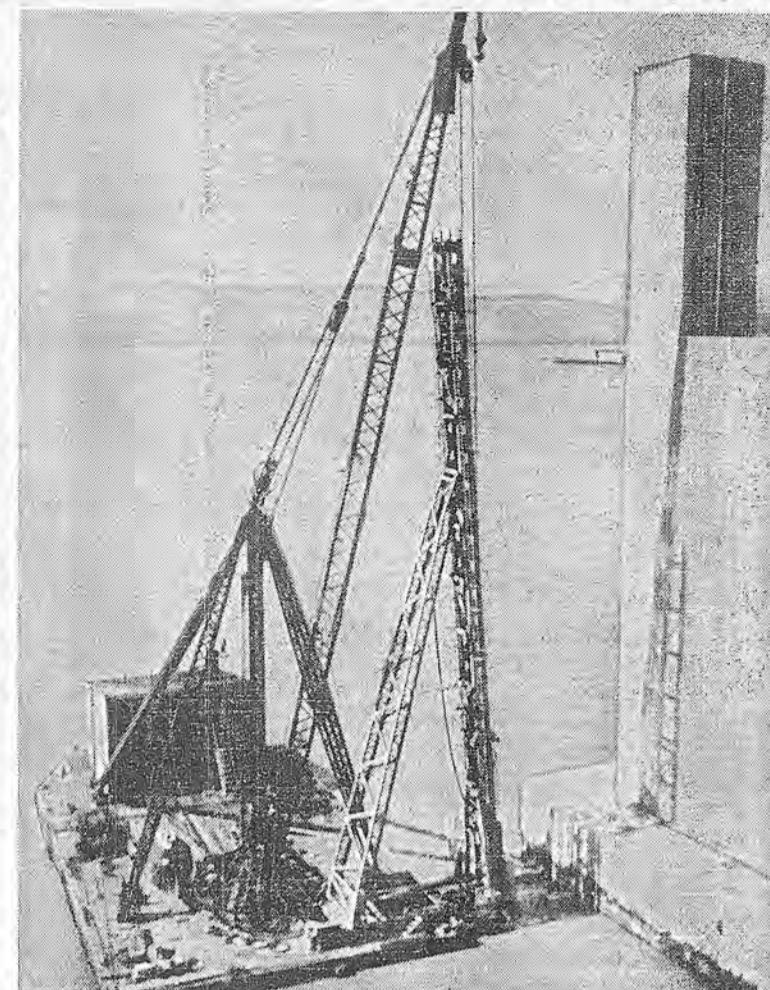
Name . . .	City	Reg. No.	Date
Lorin Collier, Oroville		1051271	10/30/61
L. P. Ash, San Francisco		466508	11/1/61
Phillip O. Marquiss, Los Altos		374919	11/4/61
Clifford Harmon, Salt Lake City		434328	11/7/61
Manuel Reis, Burlingame		494291	11/7/61
J. H. Harkness, Santa Clara		848373	11/10/61
Kenneth J. Young, Concord		399460	11/10/61
Kenneth Murray, Fall River Mills		535768	10/30/61
Virgil McCray, Salinas		698607	11/15/61
Jess Weldy, Modesto		1030432	11/21/61
Wm. H. Clarke, Marysville		503265	11/18/61
Herman F. Duncan, Oregon		283180	11/5/61
Lewis P. Hayes, Fair Oaks		1051529	11/16/61
Carl R. Houk, El Sobrante		622760	11/23/61
Phillip D. Cardona, Morgan Hill		598656	11/25/61
Lawrence Pienovi, Suisun		354410	11/28/61
Don D. Leissner, Napa		835716	11/28/61
Henry S. Tiesdau, Richmond		386961	11/18/61
Wilbert C. Lohr, Sacramento		804012	6/25/61
Donald F. Dicken, Oakland		780250	11/16/61
Harold R. Smith, El Dorado		408136	11/17/61



JUDY ANN and DANIEL C. are at work on the Benicia-Martinez Bridge. Judy Ann (right) sets steel on the 429-foot first span. The rig can lift 100 tons, but the biggest lift on this span was 63 tons. The tower is 78 feet with a 30-foot mast, a 100-foot main boom plus 20-foot jib and a

job capacity of 14 tons. This rig was built for the Richmond-San Rafael Bridge. The operator is Jim Lane, who helped build the rig and has operated it since. He plans to retire before this job is completed. Rex Richardson, now operator on the Daniel C.

derrick (above), will take Brother Lane's place. The foreman is John Kelly and the deck engineer is Roy Beels. The Daniel C. is working on 46 pilings, 120 feet long. Fireman is Johnny Johnston and deck engineer is Howard Oding.



Rain Hits, But Oakland Jobs Keep Moving Work Still

'Full Blast' In Richmond

Work in the Richmond area is going full blast. The Peter Kiewit job at the Yuba yard is getting ready to pour concrete piles for the San Mateo bridge. Kiewit has started the erection of the batch plant and is erecting one of the cranes which will handle the piling. The wind pushed this crane down the track with one leg stopping and the other had no stops, so this put quite a few twists in the bracing. At this time they are repairing the damage.

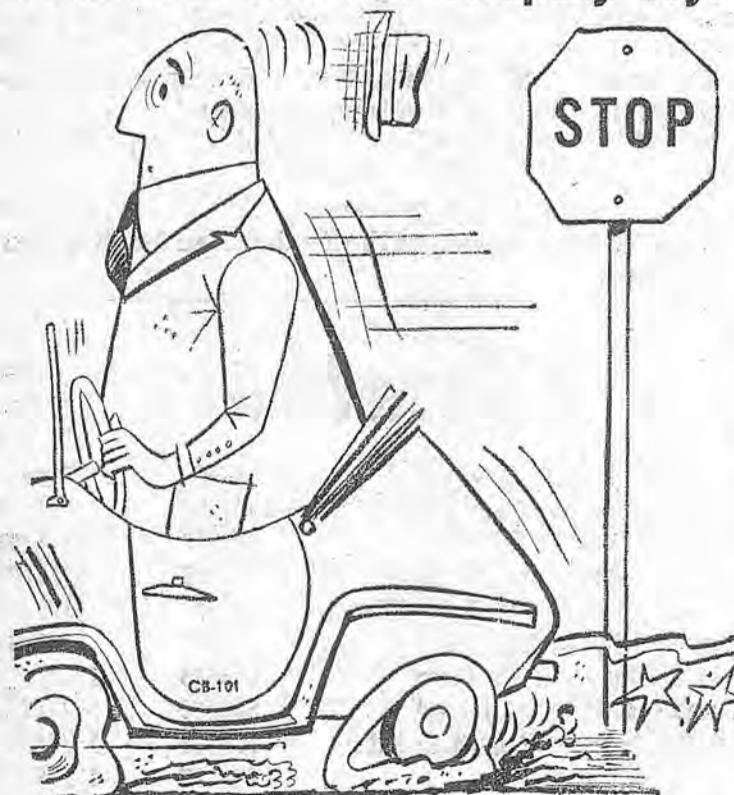
The Fluor job at Standard Oil has been in full swing. With the limited amount of space to work in, it has been a problem keeping everything moving in the right direction. They have a floating boom working on the erection of the vessels with Brother John Battenfeld running the hoist for Chicago Bridge and Iron. Bigge has a 90 ton P&H truck crane on the job with around 150 feet of stick. Brother Charlie Russell is now back from the hospital and is operating this rig.

The Engstrum Nourse and Stolte Inc. job at the University is going well. They have now tunneled some 75 feet under the Bevatron.

MGM has had some bad luck with the work back of the University. They have lost one cat and one roller, which went over the embankment and ended up upside down.

Yuba Erectors has moved one derrick barge to the yard from the Benicia Bridge and is going to do some work on the Kiewit dock and from there to the San Mateo bridge job.

Cochran & Celli Tire Company Says:



**DON'T TAKE CHANCES
WITH SMOOTH TIRES!**

we use... **VOTR**
America's Finest Retreading Rubber
2344 E. 12TH ST. OAKLAND KE. 2-6323

The supervisors on this job: Dick Smith, project manager, Brother Clint Reed, superintendent, Brother Ed Wilkins, assistant superintendent, Brother Bill Dial, who has been a foreman over the dirt since the start of the job, is now a general foreman over the backfill and cleanup and Brother William Squibb, foreman.

CANAL LINING

They just finished the lining of the four miles of canal. Because the weather stayed good, they got it done in good shape. They poured approximately 3,

The Oakland Airport job has progressed on schedule in spite of the tie up of concrete. The Crow Construction Company has all of the trenching of the ditch for electric cables that have been placed along the landing strips and are just about complete except for the clean-up.

D. Gerald Bing Construction company's concrete job, consisting of 22,000 yards, for the holding apron 200 feet wide and 13 inches thick and the parking apron, 125 feet wide and 13 inches thick. Brother Red Payne is the foreman with Brothers Vern Arlin on the paving machine, Harry Burk as his oiler, Roy See on the finish machine, Richard Daymond on the Uni-tube machine and Bob Jones on the finish machine.

Clements Construction Co. is doing the black topping of landing strips using two pavers.

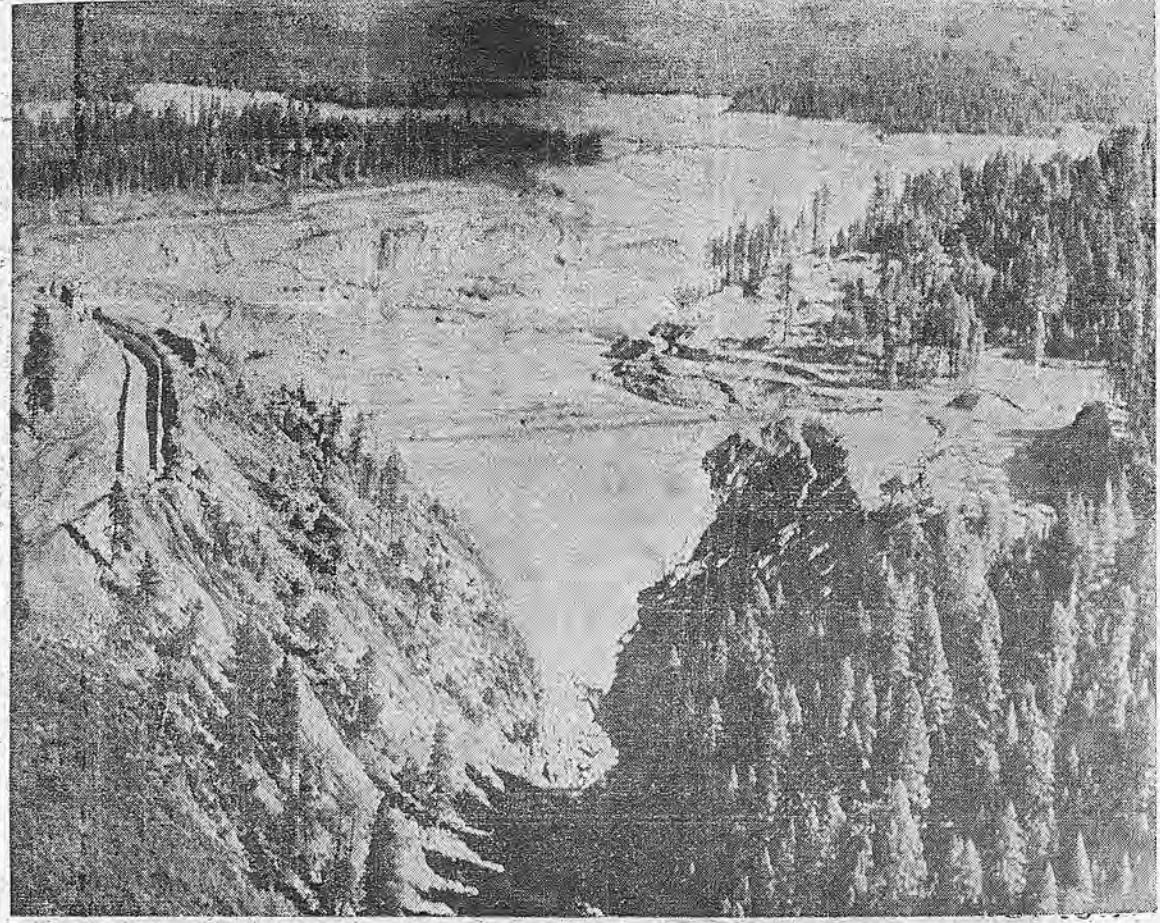
Who's On First?

SAN FRANCISCO (PAI)—The National Labor Relations Board vote on the "final offer" in a maritime dispute was called off when these goof-ups were detected:

1. Sent out the wrong "final offer."

2. Mailed ballots to crew members of Alaska Steamship Co. who were not involved in the dispute.

3. Didn't send out ballots to dozens of members of the Maters, Mates and Pilots and American Radio Association who were entitled to vote.



REACHES HALF WAY MARK—More than 5 million cubic yards of fill have gone into the huge Union Valley Dam on Silver Creek in El Dorado County. The Sacramento Municipal Utility District Structure is 50 per cent completed. In the upper left of the picture is the spillway and at the lower center the site of the penstock and powerhouse under construction by the Drake Construction Co. The contractor on the project is Peter Kiewit & Sons, which at the peak of the season employed 215 Operating Engineers. Snow now covers most of the project and Hubner & Mitchner is moving in to start burning brush.

Sacramento Report

Dredge Makes Historic Trip

(Continued from Page 1)

a depth of ten feet, and will be heading back up the channel immediately.

Snow and rain have shut down most jobs on Highway 40 and the Lake Area. Briggs-Conley-Dennis plan to keep a few mechanics and welders repairing equipment part of the winter.

R. A. Heintz has shipped most of its equipment from the Prosor Creek Dam job to Caldwell,

Idaho. A. Madonna moved all equipment and Engineers from the North Shore Hwy. job to Gonzales.

A. Teichert has cleared its Blackburn Creek aggregate plant, but will continue to do grading and paving. Clements and Co. are trying to keep going with a skeleton crew of engineers supplying the local demand with concrete and building materials. Guy F. Atkinson's job at Soda Springs is buckled

up tight with a surplus of 100 days to complete the job next year.

Hubner & Mitchner is well along with the clearing and burning on the Cisco Grove Highway 40 job. The contract for this section will be let next spring. The Guy F. Atkinson crew at Emigrant Gap is down to slow motion with the mechanics picking up the loose ends.

Most of the contractors around Auburn keep their engineers busy going throughout Placer County. "Red" Simpson has several jobs underway and bidding on several more. "Smody" Sutherland and his highball operators have everything coming their way.

POLLOCK PINES

Peter Kiewit & Sons plan on keeping a crusher going all winter, also the rock job for facing of the dam.

Gibbons and Reed at Gerle Creek has slowed down. Campbell Sand and Gravel has a small crusher working on this job.

Underground Construction Co. has started the clearing for a pipeline job below Placerville and should be getting underway before too long.

Fredrickson and Watson is making good progress on the Placerville freeway.

Piombo has a skeleton crew on the freeway at Placerville.

Robbs Peak tunnel is still in full swing, keeping a few of the Brothers busy. It will go all winter as long as the men can get to the tunnel.

Clark's Automatic Welding Shop keeps seven operators busy the year round and we enjoy the friendly atmosphere there.

"Well, madam," beamed the psychiatrist, "I think we've got your kleptomania under control now."

The woman smiled gratefully and got up to leave.

"However," warned the doctor, "if you feel yourself having a relapse, pick me up one of those little transistor radios will you?"



UTAH'S HYDRAULIC dredge Palmer passes through the new deep water channel locks on its way down stream to dredge the remaining area between the Sacramento River and in turn around basin, where ocean-going ships will dock within two years.

Personal Notes

Stockton

Brother "Hap" Frerichs, job steward at the Pacific Coast Aggregates Plant in Tracy, has been confined to the Tracy Memorial Hospital for several weeks, first for a routine checkup and then for a slight stroke . . .

Redding

We are holding checks in this office for: Andy Babich, Edwin Schneider, Walter McIntosh, Dallas Brown, John Geddes, Frank Skala, M. V. Wells, Harold Holmesley, B. E. Phunkett, and F. Mann.

Fresno

Brother Ira Rhines is recuperating from an accident which severely injured his arm . . . Brother Sam Breshears suffered a stroke recently . . .

Utah

Congratulations to Brother James Cologna and his wife on the arrival of a baby girl November 3 . . . Long time member Henry Stockton is quite ill . . . Brother Clifford Parke's patrol slipped gears and went over an embankment, shaking him up and causing multiple face cuts . . . Brother Chuck Conner's health is showing some improvement . . . Brother James Thornton was killed while operating a cat for the W. W. Clyde Company's Moab job . . .

San Mateo

Brother Odis Patterson is in Mills Memorial Hospital for the third time in two months . . . Red Kazar is in Veterans Hospital in Palo Alto, Brother Manuel Brown is in Peninsula Hospital and Brother "Bill" Marlar is in Sequoia Hospital, Redwood City with a broken heel—he was climbing down from the 54B on the Ratkovich job when the weld on the hand hold broke . . .

San Rafael

Brother Ed Carrara, formerly of Novato and now residing at King's Beach, is sick . . . Brother Al Wicht underwent an eye operation . . . Brother Ray Scott was recently hospitalized at Ross General . . . Brother Joe Gerbich, who was operating a forklift for Gerwich at Petaluma, is entering into a new business venture which will take him to Nevada . . . Year buttons for 1962 are available, also year decals. First brothers to purchase their year cards were Vernon Vess, Joe Perry, E. L. "Luke" Evans, Wm. T. Gilson, Lyle Gilson and Jim Nyholm.

Marysville

Brother Allie Brodoce, who has been taking care of the compressors for the Frazier-Davis Company at Oroville is in Oroville Community Hospital — on November 18, his car crashed with a freight train at a railroad crossing. The car was demolished, but Brother Brodoce escaped with five broken ribs and a badly bruised knee . . .

Santa Rosa

Congratulations to Lester Thills on the birth of a 7-pound 4-ounce girl . . . and to the Harley Jolliff Jrs. on the birth of a girl November 19 . . . A letter of thanks was received from Mrs. Allan Robinson for our recent blood donation on behalf of her husband . . . Brother Leon Merrill succeeded in stopping a runaway roller before it caused trouble . . .

San Jose

Brothers Harold Dodd, Bill Strong and Roy Bryson are in the hospital . . . Brother Jim McGowan recently purchased a Cat 12 blade . . .

Hawaii

Brother Joseph Peters was killed when his motorcycle crashed a barricade on J. M. Tanaka's road job in Pearl City . . .

Oakland

Brother George Brooks, one of the old timers, is home from the hospital . . . Brother Frank Rapini was hunting in Rifle, Colorado for ten days and bagged a deer and an elk . . .

Nevada

Attention Brothers: Since you asked for the District Meetings to be changed to Saturdays, we expect to see all of you on Saturday, December 16 . . .

Sacramento Office Change

Effective the first Wednesday in 1962, the Sacramento office will be open Wednesday nights instead of Tuesday nights.

Sacramento safety meetings planned:

Pollock Pines, January 4, 8 p.m., Pinewood School.

Auburn area, December 27, Labor Temple 505 E. Lincoln Way.

ENGINEERS NEWS

STATIONARY ENGINEERS LOCAL 39



OPERATING ENGINEERS LOCAL 3

Published each month by Local Union No. 3 of the International Union of Operating Engineers (Northern California, Northern Nevada, State of Utah, the Hawaiian Islands)

Office: 474 Valencia St., San Francisco 3, Calif.

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JERRY DOWD	Vice-President
W. V. MINAHAN.....	Recording-Corresponding Secretary
A. J. HOPE.....	Financial Secretary
H. T. PETERSEN.....	Treasurer

Message of Hope At Christmas Time

EDITORIAL MESSAGES at Christmas time are probably as varied in some respects as the items making up a child's list to Santa Claus.

And yet, it seems to us, these variations have a common theme. In the birth of the Christ Child we find hope for all mankind. In the annual celebration of His birth, we recognize our common humanity.

To some extent, therefore, we would like to think we write about the true meaning of Christmas in this column every month, for fundamentally speaking, what we try to express is that the aspirations of each of us are much the same.

* * *

ABOVE ALL, we want a better way of life for our families—a world at peace and free of poverty and illness. We wish to labor in dignity and in return therefore receive just recognition of our efforts. One Brother runs a crane, another is a mechanic, another a transit man, while still other Brothers work in industrial plants. But through Local 3 we express our common bond and hopes.

* * *

And through Local 3 we are thus joined in fraternity, through our International Union with Brother Engineers and the rest of organized labor.

* * *

WHILE WE RECOGNIZE that through trade unionism we have not yet, and perhaps even may never fully reach our goal of the brotherhood of all mankind, we believe we are striving in the right direction.

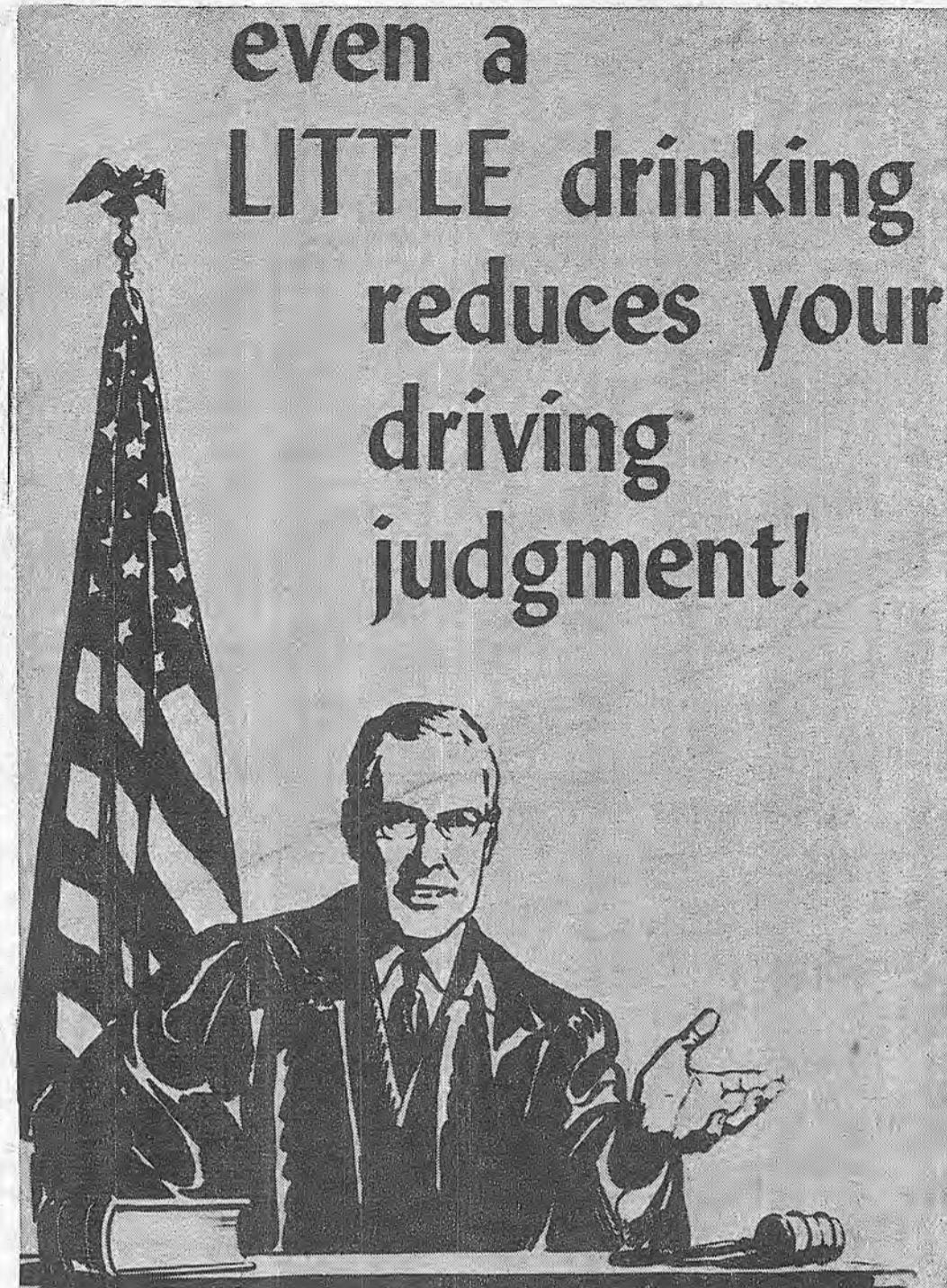
So this, too, is what we mean when we close by saying, To each of you and your families, and to all mankind, we extend wishes at Christmas for a happy and prosperous New Year.

Drinking and Driving

THE DRINKING AND DRIVING problem is one of the major factors contributing to motor vehicle accidents in the United States.

The fact is borne out by many studies of fatal accidents. In a number of states, special studies have shown that as many as half of the drivers involved in fatal accidents had been drinking. A special holiday study by the National Safety Council showed that 55 per cent of a Christmas season's fatal traffic accidents involved a drinking driver.

A good driver is able to judge speeds and distances, follow traffic patterns, make adjustments as traffic flow changes and quickly react to hazards and emergencies. After taking a few drinks a good driver is no longer able to do these things well. He becomes a bad driver, a hazard to himself on the road.



Consumer Advice

Some Best Buys For Christmas

By SIDNEY MARGOLIUS

Christmas is usually one of the heaviest installment-buying and borrowing periods. This year the public finally seems to be getting wiser about the high cost of credit buying, and is tending to do more buying for cash, less on credit.

One large furniture chain reports that installment buying actually has receded a little, and attributes this trend to a consumer rebellion against steep finance charges. An official explained that the public has become aware that too many stores have been more interested in financing than selling merchandise.

"Some of the larger furniture chains reportedly make a better profit on installment credit than on sales of merchandise," Home Furnishings Daily, a trade paper, recently reported.

If you need financing for Christmas shopping, our advice is to borrow the cash from a credit union or commercial bank. Your finance cost will be 12 per cent or less, compared to 18-22 frequently charged for "revolving credit", "budget accounts" and similar retail installment plans.

This holiday season you'll find especially good buys for Christmas giving in electric appliances and wearing apparel. Appliances have been selling at cut-rate prices all year with both manufacturers and dealers chopping tags to stimulate business. Now some appliances are threatening to go up as 1962 models are introduced.

BUYING TIPS

Here are some tips on these and other Christmas buying opportunities:

Irons: Combination steam and dry irons have become the most sought type with General Electric's combination iron the most popular make.

Mixers: In these days of prepared cake mixes and other precessed foods, portable electric mixers have replaced the big stationary type in housewife popularity. If mixers are a versatile, convenient and reasonable appliance (as little as \$10). In buying a hand mixer, look for such good features as beaters; a button which you press to pop out the beaters for washing, and three speeds for various mixing jobs. Sunbeam hand mixer is considered good value and a well-made model. Other highly-rated makes include GE, Hamilton Beach and Dormeyer.)

Electric fry pans are another popular gift, with prices this year the lowest yet. A good-quality electric pan or skillet has a heavy aluminum cover and pan (with the pan preferably the heavier cast aluminum), and a plug completely removable from the pan so the pan can be immersed for washing. Also compare wattage. Better-quality electric skillets, although more expensive, is a special leg which can tilt the pan so the fat drains off for fat-free frying.

SHIRTS, BLOUSES

In buying wash-and-wear shirts and blouses, note that there are really three types: automatic wash-and-wear, just plain wash-and-wear, and drip-dry. Those labeled automatic wash-and-wear are usually a blend of 65 per cent polyester fiber (Dacron or Kodel), and 35 per cent cotton. They are the most work-saving type since they can go through the whole washing cycle, but are more expensive—\$6 up. The drip-dry type is usually all cotton treated with a wrinkle-resistant finish, but needs to be removed from the machine while still wet. Such shirts and women's blouses are available for as little as \$3 this year.

In flannel shirts, always popular for gift giving, the more-dependable wash-and-wear types usually are a blend of acrylic fiber (Orlon or Acrilan) and wool, or nylon and wool.

Actually a percentage of synthetic fiber in a wool fabric will help a garment resist soil and also wear longer. Also look for a tightly-woven fabric, and a shrinkage guarantee of no more than 1 per cent. Some of the cheaper shirts and blouses sold for Christmas giving do not have such a shrinkage guarantee, including some of the inexpensive imported shirts.

FOOD BUYING CALENDAR

Your food bills will ease up this winter due to larger supplies of meat and poultry. Turkey supplies are at a record high with prices the lowest in 20 years. Broiler-fryers also are still cheap, with some markets offering them for as little as 25-29 cents. Pork is another good buy this winter as supplies become more abundant, except for bacon which remains expensive and a poorer food value even than usual.

Apples are still in heavy supply, and cheap this year. Other currently bargain-priced foods which can help you keep down bills are grapefruit, peanut butter and eggs.

By-Laws

(CONTINUED)

Any Member found guilty after trial under Article XVIII of making misrepresentation in his claim, or who shall be party to procuring fraudulent payments or who claims and secures illegal and improper benefits, or who willfully violates the spirit and intent of these rules and regulations, shall have no right to receive any benefit from this Fund in the future.

Section 9

Application for benefits from this Fund shall be in the form and accompanied by such medical or other certificates as the Administrators of the Fund shall from time to time determine.

Article XXI
BURIAL EXPENSE FUND

Section 1

The Burial Expense Fund is hereby perpetuated.

Section 2

This Fund shall be known as LOCAL UNION NO. 3 BURIAL EXPENSE FUND and shall be administered as provided herein.

Section 3

All dues, donations and receipts belonging to said Fund shall be deposited in a separate and exclusive account known as "LOCAL UNION NO. 3 BURIAL EXPENSE FUND."

This Fund shall be under the control of the Business Manager and the President, Vice-President, Recording-Corresponding Secretary, Financial Secretary and Treasurer and the signature of the Treasurer, and in his absence the signature of the Recording-Corresponding Secretary, shall be required upon all withdrawals therefrom. They shall be bonded in the form and amount required by law.

Section 4

The officer stipulated in Section 3 whose signature is required on withdrawals from said Fund shall render monthly financial reports of fund receipts, disbursements and balances, and a full disclosure on the handling of the Fund and all Regular Semi-annual Meetings of the Local Union and all Regular Meetings of the Local Union Executive Board and all Regular Quarterly District Meetings. The same information shall be furnished to the General President whenever requested.

Section 5

Benefits shall be paid to the beneficiaries of Members who were not suspended for non-payment of dues at the time of death. The rights of any Member shall automatically terminate upon his suspension, expulsion, withdrawal from or transfer out of this Local Union, subject to Section 11 of this Article.

Section 6

Every Member shall designate a beneficiary upon the form supplied by the Local Union, and from time to time thereafter may change the name of the beneficiary in like manner. It shall be the duty of a beneficiary to pay the funeral expense or reimburse the person who has paid it, to the extent of the benefit allowed herein.

Section 7

In cases where this Local Union is made the beneficiary, any money left after the Member's burial expenses have been paid, shall remain in the Fund.

When the beneficiary cannot be located or where a Member

fails to designate a beneficiary all money remaining after the Member's burial expenses have been paid shall be paid as follows:

(a) If there is a widow and a child or children surviving, the widow shall receive all of said benefit.

(b) If there is a child surviving and no widow, then said child shall receive said death benefit.

(c) If there are children surviving and no widow then said children shall receive said death benefit, share and share alike.

Section 8

The purpose of this Fund is to provide, to the fullest extent made possible thereby, dignified funerals to Members entitled to benefits. A Burial Expense Benefit shall be paid out of this Fund in the sum of \$750.00 to the beneficiary of each deceased Member in good standing of this Local Union and its subdivisions upon the death of any such Member.

Claim for said benefit must be made within sixty (60) days from the date of death and be accompanied by certified death certificate or the same shall not be paid. The \$750.00 benefit hereinabove set out may be changed from time to time by the Local Union Executive Board upon competent actuarial advice, provided, however, the death benefit shall not be reduced below \$750.00.

Section 9

In the event the Fund falls below \$50,000 the dues will automatically be increased for the next quarter by \$3.00 and the amount of the dues required to be deposited in this Fund by Article VI shall be increased for that quarter by \$3.00.

Section 10

All death benefits shall be paid by check. All checks of the death benefit shall carry printed on the face thereof the following: "This check not valid for more than \$750.00." In the event the death benefit is changed and the amount to which the death benefit has been changed shall be inserted in lieu thereof.

Section 11

All Members of this Local Union who have not been suspended, expelled or withdrawn and who have not been suspended for non-payment of dues, and who travel into the jurisdiction of another Local Union of the International, will continue to be covered until the next October 1st.

Article XXII
JOURNEYMAN TRAINING & SAFETY DEPARTMENT

There shall be an apprentice and journeyman training and safety department under the direction of the Business Manager or his authorized deputy or deputies.

Article XXIII
OFFICIAL COMMUNICATIONS

Section 1

There shall be in each District Office an official bulletin board located in the Employment Office where all official notices will be posted.

Section 2

The Engineers News shall be published at least once monthly at a regular time and shall be recognized as the official publication of this Local Union. It shall be mailed to all Members of the Local Union. The Business Manager shall be the

Editor of the Engineers News and shall be directed in his administration thereof by policies laid down by the Local Union Executive Board.

Article XXIV
FINANCIAL REPORTS

Quarterly financial reports shall be submitted to the International Union and read at the District Meetings, and shall be available to the members in the principal office of the Local Union.

Article XXV
LOCAL UNION REPORTS

Section 1

A copy of the minutes of the Regular Semi-annual Meeting of the Local Union and the minutes of the Local Union Executive Board shall be promptly forwarded to the District Director of the International Union after every meeting, regular or special.

Section 2

The District Director shall consult with the Business Manager and shall make a quarterly report to the Local Union Executive Board with such recommendations as he may deem necessary or advisable.

Article XXVI
INTERNATIONAL CONSTITUTION

This Local Union acknowledges that the Constitution of the International Union of Operating Engineers supersedes any provisions of these By-Laws which are inconsistent with such Constitution. The Local Union hereby re-adopts as its Constitution, such International Constitution, and incorporates the same herein by reference, as if fully set forth herein, all such provisions of such Constitution, as it may be interpreted, modified, or amended from time to time, which are applicable to Local Union matters or affairs.

Article XXVII
SAVINGS CLAUSES

Section 1

The provisions of these By-Laws relating to the payment of dues, assessments, fines or penalties, etc. shall not be construed as incorporating into any union-security contract those requirements for good standing membership which may be in violation of applicable law, nor shall they be construed as requiring any employer to violate any applicable law. However, all financial obligations imposed by or under the International Constitution and these Local Union By-Laws (and in conformity therewith) shall be legal obligations of the Members upon whom imposed and shall be enforceable in a court of law.

Section 2

If any provision of these By-Laws shall be declared invalid or inoperative, by any competent authority of the executive, judicial or administrative branch of Federal or State government, the Local Union Executive Board shall have the authority to suspend the operation of such provision during the period of its invalidity and to substitute in its place and stead a provision which will meet the objections to its validity and which will be in accord with the intent and purposes of the invalid provision. If any Article or Section of these By-Laws shall be held invalid by operation of law or by any tribunal or competent jurisdiction, the remainder of this Constitution or the application of such Article or Section to persons or

"It shall be a duty of a member to become familiar with these By-Laws, the International Constitution and the Working Rules in the specific contract under which he is working."

—from the By-Laws of Operating Engineers, Local No. 3

circumstances other than those as to which it has been held invalid, shall not be affected thereby.

APPENDIX A

Description of Districts

San Francisco—District No. 1

Commencing at the Pacific Ocean and Waddell Creek, northerly along Santa Clara-Santa Cruz County line; thence easterly along Santa Clara and San Mateo County line to Skyline Blvd.; thence easterly to Willow Road and Francisco Creek; thence along Francisco Creek east to the center of the Bay; thence northerly through center of Hayward Bridge; thence northerly to center of San Francisco-Oakland Bay Bridge; thence northerly to center of San Rafael-Richmond Bridge; thence easterly to Carquinez Bridge and Carquinez Straits; thence easterly up the center of the Sacramento River to Highway 24; thence easterly to Rio Vista Bridge; thence northerly to Fairfield; thence westerly on Highway 40 to Corralia Y; thence westerly on Highway 12 to Shellville; thence on secondary road from Shellville to Petaluma; thence westerly on secondary road through Two Rock to Tomales Bay at Pacific Ocean; thence southerly along Pacific Coast to Santa Cruz County line.

State of Hawaii and such Mid-Pacific Islands within the territorial jurisdiction of the Local Union.

Oakland—District No. 2

Commencing at the center of San Francisco Bay on the San Mateo and Santa Clara County line; thence easterly along Alameda County line to the intersection of San Joaquin-Stanislaus County line; thence northerly along Alameda County line to intersection of Alameda-Contra Costa and San Joaquin County line; thence northwesterly to Byron; northerly to Brentwood and northerly to Oakley; thence northerly to center of Antioch Bridge; thence westerly down center of Sacramento River to Carquinez Straits; thence to center of Carquinez Bridge; thence westerly to center of San Rafael Bridge; thence southerly to center of San Francisco-Oakland Bay Bridge; thence southerly through the Bay to the Alameda-Santa Clara County line.

Stockton—District No. 3

Commencing at the Santa Clara, Stanislaus and Merced County line, easterly to Newman, through Coulterville, through Crane Flat to intersection of Highway 120 and Mono County line; thence northerly along easterly edge of Yosemite National Park; thence northerly along Alpine and Mono County line to California-Nevada State line; thence northerly along California-Nevada State line to Highway 88; westerly along Highway 88 along El Dorado and Amador County line to Jackson; thence westerly to Ione; thence westerly along Dry Creek to Galt; thence westerly through Walnut Grove to Ryde; thence southerly along Highway 24 to Oakley; thence southerly to Byron; thence southerly along San Joaquin County-Stanislaus County line to intersection of Santa Clara, Stanislaus and Merced County lines.

Eureka—District No. 4

Commencing at the Pacific Ocean and Highway 1 about one mile north of Westport, easterly through Branscombe, Laytonville, Dos Rios, Covel, thence easterly to Tehama-Mendocino County line; thence northerly to Mendocino-Trinity and Tehama County line; thence northerly to Shasta County line; thence northerly to Wildwood; thence northerly to Peanut Hayforks; thence easterly to Douglas City; thence northerly to Weaverville, Trinity Center, Carrville, Callahan, Etna, Fort Jones; thence westerly along Scott River to Scott Barr and Hamburg, to intersection of Highway 96; thence northwesterly to secondary road to Grants Pass to California-Oregon State line; thence westerly along California-Oregon State line to Pacific Ocean; thence southerly along Pacific Ocean to one mile north of Westport.

Fresno—District No. 5

Commencing at the intersection of Monterey and Kings County line; thence easterly along Tulare County line; thence northerly on Tulare-Inyo County line and Fresno County line; thence northerly along Madera County line to the intersection of Highway 120; thence westerly on Highway 120 to Crane Flat; thence westerly to Coulterville; thence westerly to intersection of Stanislaus-Merced County line; thence southwesterly along Stanislaus-Merced County line to Newman; thence southwesterly to the intersection of Stanislaus-Merced and Santa Clara County line; thence southerly along Santa Clara-San Benito County line to intersection of Monterey and Kings County line.

Marysville-Oroville—District No. 6

Commencing at intersection of Lake, Colusa and Yolo County line, easterly to Sacramento River; thence southerly to Knights Landing; thence easterly to Verona; thence northerly to Nicolaus; thence easterly to Lincoln; thence northerly to Wheatland; thence easterly to Highway 49; thence northerly along Highway 49 to Nevada City; thence easterly to Truckee and thence to the California-Nevada State line to Verdi; thence northerly along California-Nevada State line to secondary highway west, through Amedee, Wendell, Susanville, Westwood, Chester, Mineral and Paynes Creek; westerly on Highway 36 to intersection of Highway 36 and Highway 99E; thence southwesterly along Highway 99E to Los Molinos; thence westerly to Richfield, Henleyville, Paskenta to Government Flat; thence southerly along Tehama-Mendocino County line; thence southwesterly along Glenn-Mendocino County line; thence southerly along Colusa-Lake County line to intersection of Colusa-Yolo and Lake County line.

Redding—District No. 7

Commencing at Government Flat on Mendocino-Shasta County line, easterly to Paskenta, Richfield and Los Molinos; thence northerly on Highway 99E to intersection of Highway 99E and Highway 36; thence easterly on Highway 36 to Paynes Creek, Mineral, Chester, Westwood and Susanville; thence easterly on secondary road to Standish, Wendell, Amedee to California-Nevada State line; thence northerly on California-Nevada State line to California-Oregon State line; thence westerly on California-Oregon State line to secondary road to Standish, Wendell, Amedee to California-Nevada State line; thence northerly on California-Nevada State line to California-Oregon State line; thence westerly on California-Oregon State line to secondary road (Continued on Page 12)

A Flying Engineer



BUSINESS REPRESENTATIVE Vance Abbott stands beside his Piper Cruiser. With him is District Representative Jay Neeley. Brother Abbott has been able to visit many of the jobs in remote areas and has helped other representatives cover more territory. The time-saving element should cut down expenses and improve the service to members. Vance is well known for his congenial disposition and is a great asset to the Utah Staff, says Neeley.

Utah Roundup

White Snow Brings Blue Slips

By JAY NEELEY, MERLIN BOWMAN, JOHN THORNTON, VANCE ABBOTT and LAKE AUSTIN

The weather is the main topic of conversation in the State of Utah. The Old Rockies are covered with snow, which is good for the water sheds but has slowed construction considerably.

The bond issue on the proposed Salt Lake sewer disposal system has passed and we expect to start work on this in the Spring.

Lowdermilk Construction Company of Denver, was awarded a \$1 million contract on the Big Cottonwood job. The Chamber of Commerce is trying to forestall the starting date on this project due to the ski traffic; however, the company intends to start as soon as possible.

NORTHERN AREA

Fife Construction Company will not be able to start on their resurfacing job at Lagoon until Spring; they also have stopped work on Highway 91 through Roy until Spring.

Willard Bay is down with the exception of Gibbons and Reed who have approximately two more weeks left on the Canal job. They are going 10 hours a day with the following Brothers trying to stand up on the job: Ike Beaudoin, foreman; Andy Anderson, master mechanic, with Ed Beasley and N. H. Gillian as the mechanics; Tom McMullen, L. H. Hampton, greasers; Noble Reed, oiler; on the eats, Bill Engle, Bob Hillman, Skip Bartlett Loren Spencer; on the TS 24's, Ronald (Tuffy) Nye, Duane Nye, Kalvin Bohn, Clark Evans, Eldon Bailey; on patrol, Rex Gray; on crane, F. L. McNally; on dragline and on the pumps, Wally Braithwaite, Seth

Jabobs, William Cooper and DeMar Brimhall. On the Thickol job are Brothers Dick Maynard, Layne McNally, Hugh Sutton and Earl Richins.

Jobs at Hill Field are progressing well with the Jack Parsons Company moving in their crushing plant. Alfred Brown Company was fortunate to be able to get in concrete slabs before the bad weather hit.

Strong Company at Porcupine Dam is still going strong with about 10 to 12 inches of snow in the area.

Waterfall Sand & Gravel Ready-Mix has slowed down to a great degree with this bad weather and several of the Brothers being laid off.

SALT LAKE AREA

Snow and ice put the skids on many of our jobs in the Salt Lake City area. Some of the more hardy members were able to work, but in general most members are starting to lose time.

Some of the contractors are going to try to run all winter, but many are getting ready to shut down.

International Construction Company, with Brother John Spickler and Brother Snowden, is working on the sewer disposal near 21st South and 4th West.

Weyher Construction Company is working on 13th South and 6th West with a new system of drain pipe.

J. K. Thayn Construction Company is now working three backhoes on the pipeline job on the 7th East Freeway. Brother Dent Parker is running a cat on the backfill and keeping the right-of-ways open. Brother Dent has the problem of keeping driveways clear on this job.

Leavel - M.K. at Bacchus is still working, but there has been a reduction in force.

Reference

NEW YORK (PAI)—An actor who was standing in line waiting for his unemployment compensation check was asked by the government clerk if he had tried to get work.

"My agent is the one who tries to get work for me," the actor replied. The government man then asked the actor if he had talked to his agent about it.

"You ask him," the actor said. "He's right behind me in the line."

Redevelopment Plan

WASHINGTON — The Area Redevelopment Administration's first industrial loan amounted to \$500,000 for the remodeling of a city-owned factory in Carbondale, Ill.

Alumni attending a state college dinner down South were asked to give their professions. One shy young undertaker, fearing derision of the crowd when he told his calling, answered smoothly, "I'm a Southern planter."

CWS is back on the No. 2 furnace after a few problems between the pipefitters and the company. This job is finishing up.

W. W. Clyde Company at Lehi is still going in spite of the snow and unless the temperature gets way down maybe they can squeeze through the winter.

SOUTHERN AREA

We still have some jobs that are absorbing a good share of the load. One of these is the railroad spur from Crescent

Fresno Area

Terminus Dam Nears Completion

By JOSEPH MILLER
and B. F. HELLING

As Terminus Dam at Lemon Cove nears completion, the out-of-work list grows. Last week the Winston-Green Company shut off the swing shift at the dam. This put about 65 operators on the list. They expect to wind up the remainder of work around the first of the year. This project was started about 2½ years ago and has kept a number of Operators busy. The first rains of the season have started, and this will slow down work.

We expect a heavy work load next year, as portions of the San Luis project got underway.

Some men have been dis-

patched to the site preparation this month to begin work on the access roads.

A few months ago, the Chowchilla Water District called for bids for construction of a earthfilled dam and adjoining canal systems and related structures. Federal funds were secured for these contracts and other projects that will be done in the immediate future.

The Chowchilla Water District bids called for a prevailing wage scale which started at \$1.50 per hour and up to \$2.50 per hour for skilled Operators of heavy equipment on the projects.

Upon learning of this, Local 3 worked with the Local Building Trades Council and vigorously protested these specifications and wage rates. We notified the Department of Labor and the Labor Commissioner offices of our protest and demanded correction of the Act of the Chowchilla Water District and asked the Department of Labor to set the prevailing rates of pay for our work as it should be, and as it is for all State Federal government contracts, which recognize our collective bargaining contract throughout California.

Hearings were called for in October at Fresno, California by the Department of Labor. Representatives of Local 3 were present and very active in these proceedings, along with the Building Trades and other locals. As a result of our effort and testimony, the prevailing rate for all of this work will be the same as our contracts with the A.G.C. and E.G.C.A. This was an important victory.

Under the wage scales previously set by the Chowchilla Water District, it would have been almost impossible for legitimate union contractors to get any of the jobs and the non-union contractors and local farmers would have controlled the work and reaped a huge profit.

FREEWAY

Westbrook, M & K-Mosema have started work on the second freeway at Fresno. They have rehired some Operators from their first project and also hired several new Operators. This project is the one that comes into Ventura Avenue. Work at the Hanford Tire Plant is going along very well with all Operators busy. We have had some problems controlling the forklifts on the job, but are getting this situation under control.

Site preparation at the Spreckels Sugar Plant at Mendota has advanced considerably and some Building Constructors has been started by Harris Construction Company.

This project will increase the work force rapidly after the first of the year. Sun Maid Raisin Company has awarded a con-

tract to L. E. Dixon Company for \$5½ million dollars for the erection of a new Raisin Processing Plant on Highway 99 between Selma and Kingsburg south of Fresno.

Sanday and Ransome Construction Company has three trenching machines digging long ditches on their Madera job and also has two on joint pipe machines laying concrete pipe. The dirt spread is still working at Johnsondale and may move down to Madera about December 10. Their job at Johnsondale has been going along very well.



MADONNA CONSTRUCTION company rigs put the finishing touches on the Hernandez Dam, one big project in the San Jose district. Just a few days work is left to complete the concrete spillway.

and Plants Working at Top Capacity in San Jose

A. J. HOPE, WM. HARLEY DAVIDSON, G. L. MOORE and DANNY O. DEES

The rains have shut down many of the jobs and the out-of-work list has grown considerably. Weather permitting, we expect many of these men to go back to work for their former employers.

The sand plants are working at top capacity. Atlas Sand & Gravel is working two shifts furnishing the material for Piazza

Paving on their highway job from Morgan Hill to Ford Road across from the I.B.M. Plant.

Santa Clara Sand & Gravel is busy in the Coyote plant, supplying the material for Cupertino Ready Mix and Borcher Bros. The plant on Stevens Creek Road is working at top capacity, furnishing the material for numerous sub-divisions and several highways in Santa Clara County.

Hollister Sand & Gravel is still working but has slowed down considerably.

Spartan Construction has shown good progress on its pipeline job at Gilroy. At the present time tunneling under Highway 101 is underway. Granite Construction will carry the line farther down.

Lark Shrader is keeping his seven clam loaders busy on street work and commercial work.

Matt Bagliere Trenching dropped by sporting a "62" model pencil—that is sharper than sharp!

The work picture looks good for the Santa Cruz area in 1962. The boat harbor will be let in January, also several State Highway projects. They hope to get started on the University to be located in this city in January.

Work in the Watsonville area is very slow, but the well drillers have been unusually busy. Cliff Bruce has recently purchased a new drill.

There is a lot of activity in the Monterey area, with the Naval Housing and Fort Ord project in full swing. Many contractors are working on these two projects and keeping a large number of the brothers busy. Phil Calabrese is moving a lot of dirt on the Fort Ord project. These projects will keep the men busy all winter.

LITTLE TATTLE-TALE
Little Girl: Mama, Daddy and I stepped on the way home. I had a coke and Daddy had a glass of water with an olive in it.

* * *
Wife: Don't you think, dear, that a man has more sense after he's married?

Husband: Certainly, but it's too late then.

Power Lines Still Biggest Job Danger

By DALE MARR

We have been plagued all year by violations by men working around high voltage wires. We have had many inquiries and several deaths.

We cannot emphasize enough the necessity of operators calling us if they are requested to work near high voltage wires. With their cooperation we can stop this danger.

There also have been many injuries due to working on equipment with the motor running. Most know this is poor practice, but it is continued nonetheless.

FALLS

Many brothers have been injured by falling while getting on or off equipment. Many have been painfully burned on the job. We caution you again to watch out for all dangers—and be sure you are supplied with fire extinguishers that are in good condition.

Hand tools also can be dangerous. These don't make headlines, but they have cost many brothers to lose a few days work.

We have had so many accidents of all types that we can only point out a few of the major causes of injuries and deaths. We feel it must be pointed out that while many of our members are injured on the job, there are a lot more who are injured off the job.

We say this to point out the necessity for observing the slogan that was adopted last year and continued for another year: "Safety Everywhere All the Time."

NEW PROGRAMS

On the positive side of our safety picture, many of our employers have started a safety program for the first time in the past year. We know many more are going to get in to some safety work in the coming year.

We are sure the thing that will do the most to improve the safety of our jobs is the interest so many of you have shown in the past year in our safety program.

We want to thank each of you who have called our attention to unsafe conditions or pieces of equipment and we hope in the coming year we will hear from many more of you.

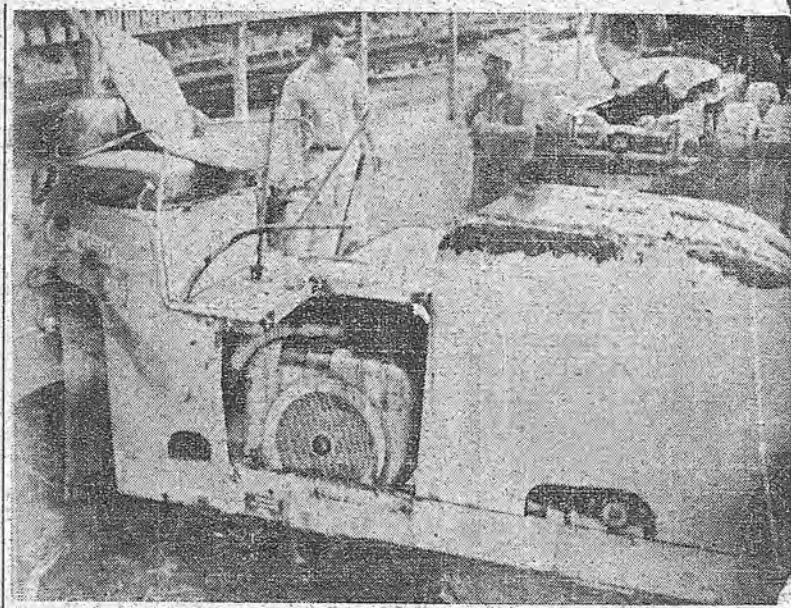
If we will all join in an all-out effort to stamp out unsafe equipment and working conditions, we know at this time next year we will be able to look back on the safest year we have ever experienced in our jurisdiction.

TELLS WHY

Why does wheat pile up faster and faster in government surplus storehouses, despite reductions in the number of acres farmers are allowed to plant with that price-supported crop? One answer was given last week by Senator Clinton P. Anderson (Dem., N. Mex.), a former Secretary of Agriculture. He pointed out that since 1938, farmers' average production per wheat acre has doubled, from 13 to 26 bushels.

Dividends Go Up

WASHINGTON — Dividends are up \$200,000,000 over the first 9 months of 1960. September's \$2,000,000,000 brought the 1961 first nine months figure to \$10,014,000,000.



THIS ROLLER was being used on MGM's job at the University of California when it went over a 100-foot embankment. Brother Orville Horn rode it part way and was injured when thrown off.

Redevelopment Project Planned in San Francisco

By JERRY DOWD and GEO BAKER

The San Francisco Board of Supervisors are urging a new South-of-Market development. It is estimated the cost of acquiring properties within this 90-acre project and laying out new streets, utilities and public facilities, would total about \$24,000,000.

There are about 152 acres in this area that could be developed. This, in addition to the many other developments will help the employment outlook for our brothers.

San Francisco's out-of-work is rapidly climbing to a new high now that winter has arrived. The brothers are coming into the area from all over the State.

Your apprenticeship program is rapidly taking shape. We request all oilers who are working to contact your business agents if you are interested in participating in this program. The present age bracket is 18 years to 27 years. However, contact your agent anyway.

The State of California has a budget allocation of \$6,314,700 for more freeway construction between Ocean Avenue and Mission Street.

Guy F. Atkinson Co., Massman Construction Co., M & K Corp., and Peter Kiewit have drawn plans to bid this job.

The North Point sewer project has been delayed, and new call for bids postponed until December 13.

At the new Federal Building the steel continues to rise, with no turnover among operators on this big project.

Brother Bill Drahos is keeping

California Economy is Moving

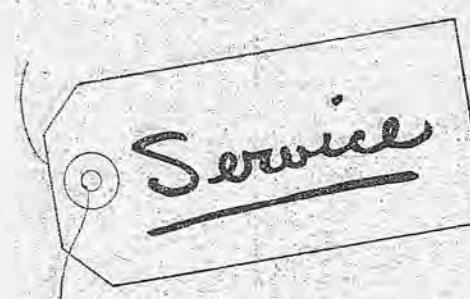
New State figures disclose that the California economy has not only recovered from the 1960-61 recession but is moving vigorously ahead.

The new figures led to a prediction that unemployment, which now stands around 7 per cent, would drop to an average of 5½ per cent in 1962, and to something below 5 per cent next August.

With the number of jobs growing faster than the number of persons seeking work, the natural result will be a healthy drop in unemployment.

busy on Cahill Bros. Pine Street Apartment Building — hauling the different crafts up and down the elevator. Brother Bill says this is a pretty tough job but he believes he will be able to stand the heavy work.

ON THE JOB -



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CONSTRUCTION EQUIPMENT

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Sacramento • Oakland • Fresno

Meeting Notices

January

San Francisco—Jan. 3, Wednesday, San Francisco Labor Temple, 16th and Capp Streets.

Eureka—Jan. 16, Tuesday, Eureka, 2806 Broadway.

Redding—Jan. 17, Wednesday, Retail Clerks Bldg., 900 Locust Street.

Oroville—Jan. 18, Thursday, Prospectors Village, Oroville Dam Blvd.

February

Stockton—Feb. 1, Thursday, Engineers' Bldg.

San Jose—Feb. 5, Monday, Labor Temple, 45 Santa Theresa.

Oakland—Feb. 8, Thursday, Labor Temple, 2315 Valdez.

Sacramento—Feb. 13, Tuesday, CELT Bldg., 2525 Stockton.

March

Fresno—March 1, Thursday, 3120 East Olive St.

Ukiah—March 8, Thursday, Labor Temple, State Street.

Salt Lake City—March 9, Friday, Teamsters Hall, 443 So. 6th St. East.

Reno—March 10, Saturday, Reno Musicians Bldg., 120 W. Taylor.

April

San Francisco—April 4, Wednesday, San Francisco Labor Temple, 16th and Capp Streets.

Eureka—April 10, Tuesday, 2806 Broadway.

Redding—April 11, Wednesday, Retail Clerks Bldg., 900 Locust St.

Marysville—April 12, Thursday, Elks Club, 920 D Street.

May

Sacramento—May 3, Thursday, CELT Bldg., 2525 Stockton.

Stockton—May 7, Monday, Engineers Bldg.

Oakland—May 9, Wednesday, Labor Temple, 2315 Valdez.

Watsonville—May 17, Thursday, Veteran's Memorial Bldg., 215 Third Street.

June

Fresno—June 5, Tuesday, 3121 East Olive.

Santa Rosa—June 7, Thursday, Veteran's Bldg.

Salt Lake City—June 15, Friday, Teamsters Hall, 443 So. 6th East.

Reno—June 16, Saturday, Reno Musicians' Bldg., 120 W. Taylor.

July

San Francisco—July 11, Wednesday, San Francisco Labor Temple, 16th and Capp Streets.

Eureka—July 17, Tuesday, 2806 Broadway.

Redding—July 18, Wednesday, Retail Clerks Bldg., 900 Locust St.

Oroville—July 19, Thursday, Prospectors Village.

August

Stockton—Aug. 1, Wednesday, Engineers Bldg.

San Jose—Aug. 6, Monday, Labor Temple, 45 Santa Theresa.

Oakland—Aug. 9, Thursday, 2315 Valdez.

Sacramento—Aug. 14, Tuesday, CELT Bldg., 2525 Stockton.

September

Fresno—Sept. 4, Tuesday, 3120 East Olive St.

Ukiah—Sept. 6, Thursday, Labor Temple, State Street.

Salt Lake City—Sept. 14, Friday, Teamsters Hall, 443 So. 6th East.

Reno—Sept. 15, Saturday, Reno Musicians Bldg., 120 W. Taylor.

October

San Francisco—Oct. 3, Wednesday, San Francisco Labor Temple, 16th and Capp Streets.

Eureka—Oct. 9, Tuesday, 2806 Broadway.

Redding—Oct. 10, Wednesday, Retail Clerks Bldg., 900 Locust St.

Marysville—Oct. 11, Thursday, Elks Club, 920 D Street.

November

Stockton—Nov. 1, Thursday, Engineers Bldg.

Oakland—Nov. 8, Thursday, Labor Temple, 2315 Valdez.

Sacramento—Nov. 13, Tuesday, CELT Bldg., 2525 Stockton.

Watsonville—Nov. 15, Thursday, Veteran's Memorial Bldg., 215 Third Street.

December

Fresno—Dec. 4, Tuesday, 3120 E. Olive.

Santa Rosa—Dec. 6, Thursday, Veterans' Bldg.

Salt Lake City—Dec. 14, Friday, Teamsters Hall, 443 So. 6th East.

Reno—Dec. 15, Saturday, Reno Musicians Bldg., 120 W. Taylor.

By-Laws

(Continued from Page 9)

northwesterly between Grants Pass and Happy Camp; thence easterly to Hamburg; thence southerly to Fort Jones, Etna, Callahan, Trinity Center, Minersville, Weaverville, Douglas City; thence westerly to Hayfork; thence southerly to Peanut and Wildwood; thence southerly on Shasta-Trinity County line to intersection of Trinity, Shasta and Mendocino County line; thence southerly to Government Flat.

Sacramento—District No. 8

Commencing at the Rio Vista Bridge, northwesterly to Ryde; thence easterly to Walnut Grove; thence easterly to Galt, along Dry Creek to Highway 88; thence along Highway 88 through Ione to Jackson; thence easterly along El Dorado-Amador County line to the intersection of California-Nevada State line and Highway 88; thence northerly along California-Nevada State line to intersection at Highway 40; thence westerly to Truckee; thence westerly to intersection of Highway 40 and Highway 20; thence westerly on Highway 20 through Nevada City; thence southerly on Highway 49 to Bear River; thence westerly along Bear River to Wheatland; thence southerly along Highway 99 to Lincoln; thence westerly to Nicolaus; thence southerly to Verona; thence northwesterly through Knights Landing; thence northerly to intersection of Yolo-Colusa County line; thence westerly along Colusa-Yolo County line to Lake County line; thence southerly along Lake-Yolo County line; thence southerly on Napa-Yolo County line to Winters; thence southerly to Highway 40; thence southerly to Elmira; thence southerly to Fairfield; thence southerly on Highway 12 to Rio Vista Bridge.

San Jose-Salinas—District No. 9

Commencing at Monterey County line, easterly to intersection of Kings County line; thence northerly to intersection of Fresno County line; thence northerly along Fresno-San Benito County line; thence northerly to Merced County line; thence northerly to the intersection of San Joaquin-Stanislaus and Alameda County line; thence westerly along Alameda-Santa Clara County line to Francisco Creek; thence westerly along Francisco Creek to Skyline Blvd.; thence westerly along Santa Clara-San Mateo line to the intersection of Talmage Bay.

Reno, Nevada—District No. 11

That portion of Nevada above the northerly boundaries of Esmeralda, Nye and Lincoln Counties.

Salt Lake City, Utah—District No. 12

The State of Utah.

It's the Law

NEW YORK — There's nothing like having the law on your side.

Front page, publication of the New York Newspaper Guild reports that ANG member Anthony Jakubek was stopped by a police officer for a minor traffic violation. The law man asked where he worked. Jakubek showed his Guild card to prove he worked at the Daily News. The cop gave it back to him warning:

"I'll let you go this time but—your're two months behind your Guild dues. Why don't you get paid up and in good standing with your union?" P.S. Jakubek did.

SWAP SHOP: free want ads for Operating Engineers

FOR SALE

1956 BUICK, 2-door hard top. Good shape. Clean. Good tires. Write: George Brooks, 1442 E. 36th Street, Oakland. Phone KE 5-6011. Reg. No. 293329.

STEEL HOPPER, 8'x8'x10'. Write: Ed Wright, 1195 Hillside Dr., Colma 25, Calif. Phone: PLaza 5-6446. Reg. No. 370309.

FERGUSON tractor with Pippin Backhoe and loader. Phone John Martinson, Berkeley, Calif. Yellowstone 4-8863 or Hornbill 5-7580. Reg. No. 865574.

MOBILE HOMES 1958 Golden State, kitchen, 1 bedroom, wool carpet, wall oven, 50'x10'. Also 1958 Universal, 50'x10', 2 bedroom, air conditioner. Write: Clyde Barnes, 13900 San Pablo Ave., Apt. 57, San Pablo, Calif. Phone: BE 3-7657. Reg. No. 1027800.

SCHULT TRAILER HOME, 1956, 42'x8'. Twin beds and full bed, excellent condition. \$2800 full price. Write: Robert E. Powers, 5801 Robinhood Drive, El Sobrante, Calif. Phone: CA 3-7346. Reg. No. 863917.

KEN CAMPER for long wheel base pickup. \$375. Write: L. J. Tillmann, 575 So. Rengstorff Mtn. View, Calif. Reg. No. 996036.

CAMERA 35 m.m. Bessamatic Voigtlander with case. Cost \$250 will take \$125. Write: Jack Tull, 1215 Alice Dr., Santa Clara. Reg. No. 808175.

LARGE OCCIDENTAL STOVE, chrome top. Grill never used. 1954 model. Like new. Must see to appreciate. \$65. Write: Travis Crain, 78 Jess Ave., Petaluma, Calif. Phone: PO 2-6491. Reg. No. 679034.

BRUNSWICK PORTABLE sewing machine. Just overhauled and in perfect condition. A heavy-built machine that will sew canvas as well as the finest silk. \$25. Write: Ralph Kidwell, 21575 Norman Drive, Los Gatos, Calif. Phone: EL 4-2901. Reg. No. 947108.

MODERN HOME, 3 bedrooms, 2 5/8 acres, service station. Ideal place to retire. Good fishing, ideal hunting. Can be bank financed. Write: Marvin Breerton, P.O. Box 382, Ferron, Utah. Reg. No. 967780.

UNFINISHED HOUSE, 4-room, on two lots, 150' by 300' in Roquoson, Virginia. Write: W. C. Shinn, 1440 Carlos Ave., Burlingame, Calif. Phone DI 4-3948. Reg. No. 836875.

1 1/4-ACRE RANCH, 2 good houses, pipelined, 2 wells, fruit, nut, citrus trees, aluminum shed 40x60. Write: Howard Winsett, 11813 S. Temperance, Selma, Calif. Reg. No. 420984.

MODERN HOME, 3-bdrooms, 2 5/8 acres land. Service station. Ideal place to retire. Good fishing, ideal hunting. Can be bank financed. Write: Marvin Breerton, P.O. Box 382, Ferron, Utah. Reg. No. 987780.

1957 CHEVROLET pickup, four speed transmission. \$750 cash or \$850 with half cash. Write: W. C. Shinn, 1440 Carlos Ave., Burlingame, Calif. Phone DI 4-3958. Reg. No. 836875.

1 1/4 ACRES river bottom land, under cultivation (or will trade for Calif. property). House, barn, double garage. 18 miles south of Salem, Ore. \$12,000. Terms: Write: Fred A. Powell, Rt. E. Box 1580, Auburn, Calif. Reg. No. 817498.

300 AMP H D GE trailer with welder. Sell account of illness. Sacrifice for \$300. First class shape. Write: W. H. McPhatt, First Ct, Box 271A, Suisun, Calif. Phone: HA 5-4312. Reg. No. 288667.

10,000 SQ. FT. lot at Lake Tahoe. 3 miles from State Line. 6 miles from Squaw Valley. 1 mile from Kings Beach. \$4000. Write: Jack Pool, 3635 Brookdale Ave., Oakland 19, Calif. Phone: KE 4-1753. Reg. No. 1062382.

10 ACRES in Lassen County. Fenced, level, near electricity, road. Water table 30 feet. \$1500 with 25 per cent down, balance \$40/month. Write: Ray Flaniken, 4409 Crestridge Rd., Fair Oaks, Calif. Reg. No. 983216.

MOBILE HOME, ABC custom built, 8x50, 3-bedroom, Youngstown kitchen, 45' dining, air conditioning, etc. Excellent condition. Write: Ed Pacini, Box 97, Port Chicago. Phone GL 8-2120. Reg. No. 879763.

BLACK & DECKER value refacer, Black & Decker seat refacer, Sunnen rod aligner, Quickway boring bar, Quickway power value seat cutter, assorted shop tools. Phone: Merrill McCarthy, P.O. 7-2959. (San Leandro). Reg. No. 402912.

UPRIGHT FREEZER, 20 cu. ft. Ben Hur Supreme. 2 years old. Excellent condition. Save \$270 plus tax. \$400 cash. Write: H. L. Walker, 16471 Bonnie Lane, Los Gatos, Calif. Phone: Elgato 6-4404. Reg. No. 18135.

90 ACRES in Lassen County. \$6,000. 10% down, balance at \$50 per month. Surveyed, cleared, level. Write: Ray Flaniken, 4409 Crestridge Rd., Fair Oaks, Calif. Phone: YO 7-6229. Reg. No. 983216.

1956 CLEVELAND 85 TRENCHER. Digs 18"-24" wide, 5%" deep. Sq. buckets. A-1 condition. Write: Bill Barrett, 7728 Walerga Rd., No. Highlands, Calif. Phone: PA 5-2227. Reg. No. 688800.

1960 DETROITER, 46" by 10'. \$500 cash for my equity. Cooler included. Write: Richard Y. Kingston, 501 Moana Lane, Reno, Nev. Phone: FA 9-5303. Reg. No. 496534.

23-FT. CABIN CRUISER. Trojan family sedan. Eight foot beam. Excellent condition. Run only 25 hours. Write: W. C. (Slim) Wentworth, 5484 E. Griffith Way, Fresno 27, Calif. Reg. No. 468357.

TWO NEW UNUSED 1/2-inch air drills. Ingersoll Rand, value over \$300. Sell for \$100 cash. No attachments. Write: Elmer C. Hansen, 2721 E. 11th Street, Oakland 1, Calif. Phone: Kellogg 4-8770. Reg. No. 324534.

HOUSE TRAILER HITCH. Heavy-duty equalizer. Original price, \$137. Will sell half-price—\$65. Write: Dean R. Frazier, 1924 21st St., San Pablo, Calif. Reg. No. 939642.

TO SWAP

ROCKHOUNDS: Will swap rocks and will slab your good rocks on share basis. Write: Eugene Russell, 2087 28th Ave., San Francisco. Reg. No. 1058913.

1961 HONDA DREAM, almost new, for a late model B.M.W. motorcycle. Write: Arthur Clark, 129 The Trees Drive, Concord, Calif. Phone: MU 6-2036. Reg. No. 437869.



The Officers,
Executive Board Members,
And Office Staff
Of Local 3
Extends to Every One of You

Best Wishes For A
Merry Christmas
And A
Happy New Year



REPORT FROM SACRAMENTO

By ALBERT R. OUGHTON
Business Representative
Contracts being negotiated:
Muddox Pipe Company, Kas-
Bros. Wholesale, Raley's Mar-
ts, in Sacramento, Air Produc-
tions Chemical Co. at Nimbus,
California, Golden State Dairy,
Willows; Carnation Dairy,
Sego Milk Co., Orland,
and the Alta-California Dairy
Willows.

Sick list: 2.

Withdrawals: 2.

Suspensions: 10.

New Members: 3.

Re-instated: 1.

Members of our Nuclear En-
ergy class are:

Andy Lovejoy, Chief Engi-
neer, Ed Brazil and H. L. Giv-
ens of Stillwater Orchards Cold
Storage Company at Hood, Cal-
ifornia.

Jack Raft, Chief Engineer,
Brown, Assistant Chief
Engineer and Ed Wolf, Jack
Miller, Howard Carpenter, of
the Sutter Hospital.

Francis Bunker, Chief Engi-
neer at the 926 Building.

Cecil Cole, Chief Engineer,
Brown Cassatt and Arlen
Abbs of the National Ice &
Cold Storage Company.

Leonard Dayes, Chief Engi-
neer, Safeway Stores.

Chester Hodgson, Chief Engi-
neer, Morris Dockham and Tom
Lancan of Sacramento High
School.

Norman Fisher, Chief Engi-
neer and Lee Robinson of Pu-
ta Sausage Company.

Delmar Foster, Chief Engi-
neer, Blue Seal Bakery.

Merle Fuller, Chief Engineer
and Lyle Locke of Crystal Ice
Cold Storage Company.

Vincent Gibbs, Chief Engi-
neer and Ed Gibson of Rainbow
King Company.

Mervin Gowrie, of Raley's
Markets.

Louis Griess, Chief Engineer,
Hotel El Mirador.

George Lund Jr., Chief Engi-
neer, Bernard Bohman and Don
Rosse of Hotel El Rancho.

Bill Hemphill, Chief Engi-
neer at Kassis Bros. Wholesale.
Robert Inman, Chief Engi-
neer and Ken Sagen of Red
Star Industrial Service.

Ervin Lane, engineer at Made-
te Sausage Company.

Morris Moore, Chief Engineer,
Muddox Pipe Company.

Don Risney, Chief of Mainte-
nance at Golden State Dairy.

David Thompson, Chief of
Maintenance at California Oxy-
gen Company.

By the time this article
aches you we will be on
school vacation with the class
and return the first Monday in
January for our reviews and
final examination. We have a
large group in the class and I
feel certain that all will come
out with excellent grades.

We also made one field trip
with the class for a tour of the
University of California Radia-
tion Laboratory, everyone en-
joyed it very much.



Cal. Rules for Aged

The State Social Welfare Board, meeting in Santa Barbara recently, has adopted a set of rules and regulations for putting into effect on January 1, 1962, the new public assistance medical care program adopted by the 1961 session of the California Legislature.

This new program reflects the determination of the current state Administration to take advantage of federal funds which were made available by Congress when it approved in 1960 the public assistance approach to medical care in lieu of the labor-supported social security medical care bill.

This new category of medical aid to the aged is not to be confused with the public assistance medical care program for those receiving public assistance.

As embodied in SB 325, the new health care program for the aged provides hospital care after 30 days, and long term nursing home care to aged persons of limited means, not receiving old age assistance.

It is estimated that cost of operation will be \$80 million in the first year. Of this the federal government will supply half, with the states and counties each providing approximately \$20 million.

The county's share will be about \$11 million less than the \$30 million in hospital costs now being paid by them.

Governor Brown has noted that the new program in no way substitutes for the enactment of aged health care under social security as proposed by President Kennedy.

Safety Man Warned Of Unsafe Location

While driving recently, a Safety Engineer of the Division noticed unusual activity at a pipeline project, and stopped to investigate. Workmen signalled him frantically to leave, and the foreman rushed forward to yell that he was parked near a dynamite charge that was about to go off!... There will be adequate precautions (as required by Safety Orders) on that project from now on.

Painter. New Prexy

DAVENPORT, Iowa—Charles L. "Vern" Davis, Des Moines, a member of the Painters Union, is the new president of the Iowa AFL-CIO.

San Rafael

Closing of Rail Tunnel Protested

By T. J. "TOM" STAPLETON

At the November 16 meeting of the Marin County Labor Council, the members discussed the closing of the Puerto Suello Tunnel of the Northwestern Pacific Railroad and the protest to the Interstate Commerce Commission. It was voted to protest abandonment of the tunnel with consequent halt of rail service through San Rafael.

Walter R. Castro, Supervisor of the First District of Marin County, called attention to the delegates, the impact on the economy of Marin County which was brought about by the closing of the tunnel—which has stopped rail traffic to Southern Marin. He noted that as a result, one building item, concrete, has already increased \$1 per yard.

This, as well as other factors such as supplying of utilities is pushing up the cost of building. He pointed out that Marin County is really in a very bad situation because of the negligible progress being made concerning the re-opening of the tunnel by Northwestern Pacific.

Contractors are trying to finish up jobs before the winter rains set in.

Ghilotti Bros. has equipment and operators scattered all over Marin County.

E. A. Forde is doing the Safeway Store job in Novato—with Brothers Bill Dean and Larry Clontz on the job.

Lee Mac Paving is another contractor with jobs spread from Marin City to Petaluma. At present their largest job is between Novato & Petaluma on Highway 101.

Bobo is a little slow at this time, keeping only a few engineers busy.

L. C. Smith started the Han- na industrial area job, but after a few days closed down.

Brown-Ely has finished up most paving jobs in the area, but plans to start the road job at Stinson Beach in the near future. They have been awarded the street and road work at seven locations between Stinson Beach and Bolinas Road.

Eaton & Smith is still going

strong with quite a few of our brothers on the payroll.

A. G. Raisch is all but closed at this time, waiting for the okay to start their Red Rock hill job.

McGuire & Hester have started their job at Tiburon, where they recently were awarded a contract for sewerage improvements.

No Substitute for State Safety Check

The Courts have made it abundantly clear that Safety Orders of the Division of Industrial Safety, while designed primarily for the protection of employees, can be applied as standards for the protection of the general public. What is not always apparent is how often Division inspections and surveys for the protection of employees do protect the public.

A recent inspection by Division Safety Engineers of a major fair (just before it opened) illustrates the fact. Among the unsafe conditions revealed was the fact that none of the some thirty rides were electrically grounded, and any "short" would have meant possible electrocution of riders or spectators. In addition, a light standard was discovered less than two feet from a 12,000-volt line, thus endangering employees and public alike. The Division, of course, required immediate correction of these hazards.

There is indeed no substitute for safety surveys made by Safety Engineers of the Division.

There is only one state which permits a woman to work more than eighteen hours a day—the state of matrimony.

First Training Program Under ARA Is Launched

WASHINGTON, D.C.—The first program to train and retrain unemployed persons under the Area Redevelopment Act is now in effect in Rhode Island's Providence-Pawtucket area.

One hundred seventy-eight persons began training November 20 in local public schools in Providence, Pawtucket, and Woonsocket. Thirty-two trainees started courses leading toward future employment as automobile mechanic helpers, sixty-six as machine tool operators, and eighty as typists.

The second program under the act was scheduled to get under way November 27 in Huntington, W. Va.

Funds for the training courses under the Area Redevelopment Act are allocated by the Department of Health, Education and Welfare. Referral and selection of the persons to be trained or retrained are made by the State employment security offices affiliated with the Labor Department's Bureau of Employment Security. The Department of Commerce has general supervision of the act.

Bishop Orders Union Labor

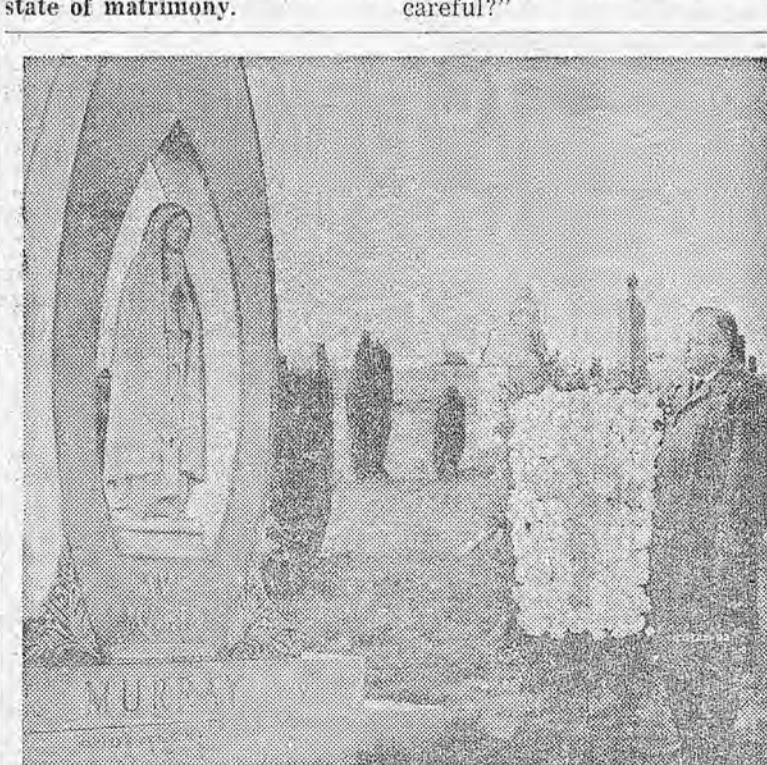
The Bishop of El Paso, Texas, has instructed pastors of Catholic parishes to specify, in advertising for bids on churches and schools, that only union labor can be used.

Bishop Sidney M. Metzger wrote pastors in an episcopal letter that economic and industrial growth in this area of Texas has increased faster than wages and benefits in many cases.

"This is not to be wondered at," he wrote, "since labor unions have been unable to overcome indifference and lack of understanding." Unions also have suffered, he said, "from hostile attitudes and pressures."

A taxi driver was darting in and out of heavy traffic with complete abandon. After a few harrowing blocks, the passenger leaned forward and said, "Would you be more careful, please. I have eight children at home."

The driver glanced over his shoulder at her and replied: "Lady! You're telling me to be careful?"



COMMEMORATING the ninth anniversary of the death of Philip Murray, late president of the former CIO, Vice Pres. Charles Copeland of the Electrical, Radio & Machine Workers placed a wreath on the grave in a Pittsburgh cemetery. The IUE has paid a tribute to his memory every year since Murray's death in 1952.

Apprentice Program in Sacramento

The Apprenticeship Program is extended to Sacramento.

In the class there are Jimmy Lacert, Kelly T. Bailey, John Steamer, Ray Crowder, Raymond L. Davis, Michael H. Meadows, Steven H. Bussey, Kenneth C. Rhodes, Jon Simpson, with Barnes, Donald J. Wiebe, George F. Davidson, Dale A. Southern, Donald D. Bune, Rayning, John E. Hecker, Richard F. Smart, Jerry L. Sales; Francis J. McCarthy, Elmer Beckino, Douglas Green, George

D. Shea, Robert M. Young, Cloyd Cavana, Bernard J. Goody, Richard Ramsey, Robert L. Dunshee, Yoreto Autu.

Clarence Murphrey is the instructor. Bill Burke is the local coordinator. Hugh Phares is the vocational coordinator. Gil Davidson is the DAS representative and Ed Hearn and Tom Stapleton are the Local 3 Business Representatives.

Brother Murphrey has an extensive background as a heavy duty repairman, having worked for various contractors for 22

years.

American River Junior College. Classes will be held Tuesdays and Thursdays from 7:30 p.m. to 9:30 p.m.

The program in Oakland is now in its second phase. The apprentices have completed nine weeks instruction in grade setting. They now will have nine weeks in basic mechanics. This class is held at Laney College on Monday and Wednesday nights, 7 p.m. to 9 p.m.

Workmen's Compensation + + + Questions—Answers

By FRANK A. LAWRENCE
Presiding Commissioner, Panel One
Industrial Accident Commission

The following is the third in a new series of questions and answers regarding workmen's compensation benefits, updating the old series to include recent important changes which have taken place under Governor Brown's administration.

Q.—What assurance has an injured workman, in employment subject to the Workmen's Compensation Laws, that compensation benefits will be paid and furnished?

A—Every employer, subject to the Workmen's Compensation Laws, must secure the payment and furnishing of compensation benefits in one of two ways:

(1) By securing a policy of insurance from an insurance company authorized to do business in this State; or

(2) By obtaining from the Director of Industrial Relations a certificate to Self-Insure.

In the former case, the ability to respond on the part of the insurance carrier has been investigated by the Insurance Commissioner. In the latter case, the financial responsibility of the employer has been investigated and determined by the Director. Various statutory penalties are provided for, and applicable to, those cases where an employer fails, neglects, or refuses to secure the payment of compensation benefits.

* * *

Q.—If an employer has secured the payment or furnishing of benefits either through an insurance company, or by a Certificate to Self-Insure, may a workman injured in such employment sue his employer for damages in a Court of Law?

A—No. Where an employer has properly secured the payment and furnishing of compensation benefits, any workman injured in the course of employment must resort to the exclusive remedy, which is a proceeding before the Industrial Accident Commission and a review by the Appellate Courts of the Commission's determination on questions of law alone.

* * *

Q.—Is a working member of a partnership entitled to workmen's compensation benefits if the activities of the partnership are otherwise covered by law?

A—Yes. In those cases where the employment is subject to the Compensation Act, and where the member of the co-partnership receives wages for personal services rendered, irrespective of profits, he may recover compensation benefits.

* * *

Q.—Are volunteer disaster service workers or volunteer civilian defense workers entitled to compensation for injuries suffered in the performance of their duties?

A—Yes. Where the volunteer service worker or volunteer civilian defense worker is properly registered with an authorized disaster or defense unit, he is entitled to compensation benefits payable from a special State government fund.

* * *

Q.—Are the compensation benefits payable to injured disaster relief workers and civilian defense workers as great as those paid to employees injured in their employment?

A—No. The benefits payable to injured disaster relief workers and civilian defense workers are generally less than those payable to injured employees.

MOVING?

So you will not miss one issue of Engineers News, BE SURE to advise us of your change of address.

REG. NO. _____

NAME _____

OLD ADDRESS _____

CITY _____

NEW ADDRESS _____

CITY _____



Oregon Mt. Tunnel Job Going Well

By WARREN LEMOINE and
W. L. "BILL" TOMBERLIN

The Oregon Mountain tunnel is going along well, working three shifts. They are working two shifts from the north approach and are expected to start hoisting in on the south end to dig from both directions soon.

On the M. K. Co. job at Hazelview, they are working 10 hours on the day shift when the weather permits. This has been a rough go this year getting the job opened up, but they are ready for a good start in the spring.

Peter Kiewit & Sons at Gasquet has rolled along in fine shape, working the shovel crew two shifts and several cuts. They are batching all the concrete for the bridge across the Smith River.

At Smith River, the Pelican Bay plant is running the crusher and washing plant part time, furnishing Del Norte county and California Highway Department materials for maintenance in the northern part of our district.

Mercer Fraser Co. is working the quarry at Liscomb hill, getting rock out for the south jetty. The plants and paving crews are working when the weather permits.

A good crew of engineers is on the pipeline at Arcata and they plan to work all winter. They have slowed down a little because the pipe delivery has not been what they had planned at the start of the job.

Our rock, sand and gravel plants around Arcata are working part-time. The A.B.S. Aggregates, Eureka Sand & Gravel and A & E Readymix are operating.

The small local contractors have had a good year. They are Chandler & Newman, John Burmai & Son, J. L. Connor, Fred J. Maurer & Son, Tom Coy, John Peterson, J. J. Tracey and Marvin Tryon.

Dutra Dredging Co. moved into Humboldt Bay with a dredge for a few weeks work. The crew is L. Contell, D. Scranton, D. Bell, M. Wilcox, H. Hogan and Ed Johnson.

Bechtel Corp. at the P.G.&E. plant has 15 brothers working. This project will finish late next year. The Foster Drayage Co. had a lot of crane work.

The AFL-CIO was represented at the funeral of House Speaker Sam Rayburn in Bonham, Tex., by Vice Pres. William C. Doherty, president of the Letter Carriers, and Dir. Andrew J. Biemiller of the AFL-CIO Dept. of Legislation who had served in the House under Rayburn.

America lost "one of her finest citizens and most faithful servants" in Rayburn, AFL-CIO Pres. George Meany said in sending his condolences to Rayburn's sisters, and brother.

"Mr. Sam was a giant of a man who loved his country, and the nation returned that affection a hundredfold," he continued. "The men and women of the trade union movement, like all other Americans, owe Mr. Sam an eternal debt of gratitude."

As the rolling stone gathers no moss, so the roving heart gathers no affections.—Jameson.

Operating Engineers + + + Official Directory

MAIN OFFICE—SAN FRANCISCO, CALIFORNIA

474 VALENCIA Tel: HEmlock 1-1568
AL CLEM, Business Manager WYman 2-0294
PAUL EDGECOMBE, President Mission 7-4748
JERRY DOWD, V. President, District Representative; UNION 7-9369
(Saratoga)
W. V. MINAHAN, Recording-Secretary FIreside 5-2616 (San Mateo)
H. T. PETERSEN, Treasurer and Representative ESsex 7-6111
(San Jose)
ART PENNEBAKER, Business Representative CLifford 4-8681
(Orinda)
GEORGE BAKER, Business Representative JUniper 6-4423
DALE MARR, Safety Engineer HILLtop 7-3668 (Livermore)

SAN MATEO, California

1527 South "B" Street Tel 5-8237
BILL RANEY, Business Representative EMerson 8-5690
DAN MATTESON, Business Representative JUNO 9-0799

SAN RAFAEL, California

701 Mission Avenue GLenwood 4-3565
T. J. STAPLETON, Business Representative GLenwood 6-6259

VALLEJO, California

2172 Springs Road MIDway 4-2667
AARON S. SMITH, Business Representative MIDway 2-9634

OAKLAND, California

1444 Webster Street TWineaks 3-3111
DON KINCHLOE, District Representative VERNON 7-7418
(Danville)

NORRIS CASEY, Business Representative MU 5-4341 (Concord)
F. A. LAWRENCE, Business Representative GLenwood 4-2214
(San Rafael)

L. L. LAUX, Business Representative LANDscape 4-4023
HOWARD WYNN, Business Representative KELlogg 2-4780
F. O. WALKER, Business Representative GReenleaf 1-2905
(Fremont)

STOCKTON, California

2626 No. California St. HOWard 4-7687
WALTER TALBOT, District Representative HOWard 4-1092
AL McNAMARA, Business Representative HOWard 4-0706

MODESTO, California

1521 K Street LAmber 2-0833
GLENN DOBYNS, Business Representative LAmber 2-7632

EUREKA, California

2806 Broadway HILLside 3-7323
WARREN LEMOINE, District Representative HI 2-8661
BILL TOMBERLIN, Business Representative HILLside 2-4059

FRESNO, California

3121 East Olive ADams 3-1981
JOSEPH MILLER, District Representative BA 2-8232
B. F. HELLING, Business Representative BAldwin 7-3764

MARYSVILLE, California

1010 Eye Street SHerwood 3-7321
HAROLD HUSTON, District Representative SHerwood 2-1728
C. R. VAN WINKLE, Business Representative SHerwood 2-2747
W. R. WEEKS, Business Representative SHerwood 3-9588
JAMES N. HALL, Business Representative SHerwood 3-9204

REDDING, California

1054 Tehama Street CHestnut 1-0158
J. B. JENNINGS, District Representative CHestnut 1-2773
SID McBROOME, Business Representative CHestnut 3-4256
THOMAS ECK, Business Representative CHestnut 1-5338

SACRAMENTO, California

2525 Stockton Blvd. GLadstone 7-5795
ERNEST NELSON, District Representative GLadstone 7-2471
C. E. COCKAYNE, Business Representative SHerwood 2-3009

ED HEARNE, Business Representative GArden 8-2515
WILLIAM METTZ, Business Representative YOrktown 7-5006
(Fair Oaks)

AL DALTON, Business Representative NIagara 4-2565
(Pollock Pines)

SAN JOSE, California

760 Emory Street CYpress 5-8788
A. J. HOPE, Financial Secretary and
District Representative YOrkshire 7-2942 (Los Altos)
LYNN MOORE, Business Representative Cherry 3-0410

W. HARLEY DAVIDSON, Business Representative PA 4-5490
DANNY O. DEES, Business Representative ALpine 2-4401
(Watsonville)

SANTA ROSA, California

1136 Yulupa Avenue LIBerty 6-2412
RUSSELL SWANSON, District Representative LIBerty 5-4412
LOU BARNES, Business Representative LIBerty 2-5948

RENO Nevada

135 Martin Avenue FAirview 9-0286
H. L. SPENCE, District Representative FAirview 2-1420
SAM COBURN, Business Representative FAirview 9-5818

SALT LAKE CITY, Utah

1969 S. Main Street HUnter 6-7401
JAY NEELEY, District Representative CRestwood 8-9628
LAKE AUSTIN, Business Representative INgersoll 7-5724

PROVO, Utah

165 West 1st North FRanklin 3-8287
JOHN THORNTON, Business Representative SKYline 6-4915
(American Fork)

VANCE ABBOTT, Business Representative 798-7123
(Spanish Fork)

OGDEN, Utah

2538 Washington Blvd. EXPort 4-1000
M. F. BOWMAN, Business Representative Phone 393-8725

HONOLULU, Hawaii

208 McCandless Bldg. HOnolulu 6-5418
HAROLD LEWIS, District Representative HOnolulu 775-0388
RUPERT H. TEVES, Business Representative HOnolulu 9-5140
BERT NAKANO, Business Representative HIlo 665-6767

Mail Dues Direct to San Francisco For Prompt Service

In mailing in your dues for the fourth quarter, be sure to MAIL IN THE BILLING FORM Portion to ensure proper credit and faster service. Each morning the mail is picked up at 7:30 a.m. and is in our office at 8 a.m.

The dollar for the Good-standing Fund, and six dollars for the Burial Expense Fund are incorporated in your dues for the fourth quarter, as provided in Article VI of the By-Laws.