Safety Council Draws Over 3000
To Chicago Area

Modern, sophisticated earth moving equipment today hauls three times the material than its forerunners of the immediate post-World War II years, according to William Miller, President of Peter Kiewit Sons.

Nimon spoke to over 3000 lo-
be and management delegates to the National Safety Council meeting in Chicago last week, which he attended.

Nimon illustrated costs of “lost-time” due to safety hazards and accidents and injury to operators as being more than triple the costs over 18 years ago.

Because of the capacity of mod-
ern equipment, he said, “down time” is the same as losing three pieces of equipment at the same time in by-gone years.

The Associated General Con-
ntractors introduced a “Safety Training Course for Construction Supervisors,” which was adopted by the Council.

International Union of Operat-
ing Engineers President Hunter F. Wharton, a director of the

MARR ON BOARD
Local 1 Vice President Dave Marr was elected the Execu-
tive Board of the National Safety Council in Chicago.
Marr is the first labor repre-
sentative to be seated on the board since the construction di-
vision.

National Safety Council reported that 90 new Operating Engineer members were accepted by the Council since the previous meet-
ing.

President Wharton called for for-
farth of the Operating Engi-
neers' interests in a sound labor-
relations program, and within the next 12 months an overall safety pro-
gram, and on behalf of the Council, presented Operating En-
gineer Local 100 of Chicago, a
safety award.

The Chicago Engineers con-
ducted a tour of the city showing work going on there and the latest in machinery and tower cranes. Some of the latter were over 300 feet.

The week-long meeting was
held at the Conrad Hilton, and we came back with many ideas to dis-
tribute to our Brother En-
gineers.

We also attended the state safety conference in San Fran-
cisco, and helped to refine the re-
writing of the general safety or-
ders for the state of California. Public hearings have been held in San Francisco, Fresno, Sacra-
do and Los Angeles.

The next step is to prepare all the num-
crizations and get them into the bands of the state board after the first of the year for final review.

We were given a tour of the California construction industry at the top nationally, and should result in less man-hours due to present-day safety hazards.

Apprentice Program Wins Award

Top Citation Names Local 3
Outstanding

Labor and management repre-
sentatives recently cited were by the U.S. Department of Labor for its joint effort in creating an excellent Apprenticeship program in Local 3. Morris Skinner, acting regional director of the Labor Department office in San Francisco, presented the Patterson Award to Business Manager Al Cien.
In the program that was
billed as the “first of its kind in Cali-
fornia.”

It is the first committee to jointly comply with the govern-
ment and industry standards of
impartial and fair selection” of trainees and implement an im-

avoidance or suspension policy, and to receive a competitive raises of 3000 dollars.

San Francisco, California, November 1964

Vol. 23—No. 11

STATIONARY ENGINEERS LOCAL 39
SAN FRANCISCO, CALIFORNIA

FLYING A JOURNEY TO A BETTER FUTURE

PRESIDENT'S REMARKS
HON. THOMAS H. KINSEL
OF CALIFORNIA

In the State of the United States of America, Senator for the 1st District, the Senate, on October 31, 1964, Mr. J. E. Morgan, Vice President, I am privileged to present the Senate's respect to the Hon. Thomas H. Kinsel of California.

Thereby being an expression, the sen-
ator has been invited to the RECORD, as follows:

Avoid Suspension; Pay Duties On Time

Members who are suspended for non-payment of dues are ex-
tended if the union will not pay money to re-

Landslide Winners... President Lyndon B. Johnson and Vice President elect Hubert H. Humphrey have reason to be happy after receiving the greatest plurality in the history of presidential elections. The Johnson ticket captured 44 states, while Barry Goldwater and Senator William Miller eked out only 16.

Sen. Kuchel Cites Local 3
In "Congressional Record"

The Local 3 On-the-Job training program held at Camp Roberts from January to April of 1964, received recognition in the Congressional Record, official transcript of Congress in Washington, D.C.

Sen. Thomas H. Kuchel, Re-

Speaker from California, re-

rain into the RECORD the transcript which follows:

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The Local 3 On-the-Job re-

NAME OF BENEFICIARY

Class I—Beneficiaries of members in good standing from five years to 10 years shall receive $200.

Class II—Beneficiaries of members in good standing from 10 years to 15 years shall receive $400.

Class III—Beneficiaries of members in good standing from 15 years to 20 years shall receive $500.

Class IV—Beneficiaries of members in good standing from 20 years to 25 years shall receive $750.

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Class IV—Beneficiaries of members in good standing from 20 years to 25 years shall receive $750.
Labor Scores Political Win

Labor scored a tremendous victory in the landslide vote of confidence given President Johnson at the polls this week, and the workers' movement is pressing on in Utah on the part of the U.S. Senate seat to return Mr. Johnston for a full four years of office.

We are saddened, however, by the defeat inflicted upon Pierre Saliinger, unsuccessful in his try for a return to the Senate seat he was recently appointed to by Governor Brown, in California. He was a friend of labor, and the Engineers in particular.

In Utah, labor-endorsed candidates made a "near-sweep," and the state has its first Democratic Governor, Cabeo Rampton, in 16 years. Other Utah winners are: Senator Frank E. Moss; Congressman David S. King; Secretary of State Charles W. Little; Attorney General Phyliss. William Bruhn was defeated in his bid for Congress.

In Nevada, incumbent U. S. Senator Howard W. Cannon faces a possible return to the Senate and votes nullified, Cannon has a plurality of 115 votes over his Republican opponent.

By the time you receive this issue, many of you will have lost time due to early rains, but, as we have stated many times in the past, this is to be expected in the construction industry.

As we review the letting of the jobs and the proposed work that is anticipated, we feel sure that as Engine- ners our movement can look forward to years of a heavy work load.

ROCK, SAND, GRAVEL, OKAYED

We look and are happy to see negotiations agreements particularly in the Rock, Sand and Gravel and Scrap industries. As you know, the Rock, Sand and Gravel agreement was signed only a short time ago, but this is another independent that we had to re-sign to new agreements.

SEND IN SUGGESTIONS

I would like to request any of the Brothers who have suggestions or ideas about changes in AGC or EGCA contracts to contact their Business Representatives and pass their ideas on to them. While the contract does not expire for some time, with the anticipated new, faster and more complex equipment, the proposal presented to employers will entail many hours of preparation.

During the past month, I have attended the North East rail excursion among the various chapters. This trip comprises those states on the eastern seaboard, Maine to New York, and as far inland as Pennsylvania. It is always educational to attend the chapters at Alamosa and Alamosa to learn about the problems of the Engineers in this area. We find these are the same as the problems we face in the Local.

REPORT JURISDICTION INFRACTIONS

We would like to request you, at this time, to watch our jurisdiction. As we move towards mechanization and automation, we find that some crafts in the building in- dustry are claiming operation of equipment which right- fully belongs to us. If we are unable to protect ourselves, it is evident we will lose many jobs and work opportuni- ties for members of our Union. If we are to improve the standards of living of our members, we must continue to work together to protect the jurisdiction of the Engineers. Only by reporting violations you see on the job we can hope to achieve this goal.

Excellent progress is being made in our efforts to nego- tiate a contract with the Bay Area Rapid Transit district. This is a complex operation in which approximately 1,000 contracts will be involved, and will carry over for a number of years. There will be many hours spent at the bargaining table to arrive at a satisfactory agreement mutually accept- able to all.

WORK IN UTAH, NEVADA

The work in the state of Utah is holding up very well for the season. We have quite a considerable number of contracts let. We are looking forward to a good season in this state. We are continuing to progress in organizational efforts in the state of Nevada, and I trust our Nevada Brothers will work closely with our representa- tives to achieve our ultimate goal, complete organization. We have in excess of one thousand numbers in Nevada which is quite a growth in the past year. The organizational effort is being made in Alamosa, Alamosa County, pro- gressing as well as can be expected.

We would appreciate it if you would study the comments on the front page of this paper, dealing with the Patterson award you cannot help but have a great deal of pride in the achieve- ments of our Union. While our Agreements program has been in effect a shorter time than some of those operated

—Continued on Page 3
HOW TO BUY Credit Union Loan Best Buy

BY SIDNEY MARGOLIUS

Mr. and Mrs. J. G. are in trouble. “We need a loan of $2200 to repay our bills and have peace of mind,” Mrs. J. G. writes.

“We tried to convince the men at the plant where my husband works to start a credit union. But they couldn’t realize the many advantages. Our church doesn’t have one either. You could go crazy answering the advertisement for loans and checking the rate of interest or listening to their gimmicks.”

Providing consolidation loans, and counseling on getting out of debt are among the major functions of a credit union, in addition to encouraging saving.

Employees and labor unions often encourage union members because they help solve many of the problems of over-indebtiness, garnishment and erosion of work- ers’ buying power through payment of excessive interest rates.

The difficulty of understanding rates charged by various lenders and retailers is why consumers and virtually all community organizations concerned with family living problems have been urging Congress to enact the Douglas “truth in lending” bill.

This would require that all lenders and sellers state the true annual interest rate.

Loan companies and retailers, however, have fought this bill harder than any other proposed consumer legislation of recent years. The loan companies are concerned because they would have to state that their fee, for example, of 3 per cent a month is really 36 per cent a year. The retailers have emerged as one of the most vociferous opponents of “truth in lending” because they would have to show that their usual fee of 1½ per cent a month on revolving credit or “budget charge” accounts is a true per cent of 18 per cent.

One of the best helps in shopping for credit is a wallet-sized folder called “Consumer’s Quick Credit Guide.” This miniature folder can be carried in your wallet or purse, so that when you are in a store or lender’s office, you can check the chart to see what the true or “simple” annual rate really is. For example, the folder will tell you that a charge of $6 per $100 of original debt is really a simple annual rate of 1½ per cent. The folder also lists institutions where you may obtain an installment contract or borrower money.

You can get a single copy of “Consumer’s Quick Credit Guide” by sending a post card to Office of Information, U.S. Agriculture Department, Washington, D.C.

For a family already over its head in debt, as are Mr. and Mrs. J. G., here is a bootstrap program:

1. If a credit union is not available, you may turn to the community bank. Bank personal loans usually are at the rate of 6 per $100, and often less in the larger cities. It will help if you work out a budget beforehand to show the bank officer that you will be able to pay back the proposed loan after your living expenses.

2. If a bank loan is not forthcoming, consider your own resources for any hidden cash. You may have cash value in a life insurance policy, on which you can borrow at a true rate of only 5 per cent per annum if you don’t want to surrender the policy itself.

Consider other alternatives before you re-finance your mortgage at a higher rate than it may presently carry. For example, you may be able to get the mortgage lender to give you a “split rate,” with only theadvantage carrying a higher rate.

4. If you have no other resources to tap, develop your own debt adjustment plan. You do this by first working out a temporary crash budget which will keep your spending to the minimum possible until you work off your debts. On the basis of the balance remaining from your wages, work out a schedule of payments to your creditors. Pay first the creditors charging the highest per annum interest rates, and ask the others if they will accept a reduced schedule of payments. Explain why you are asking for a stretchout, and that you have worked out a budget and a plan of regular payments.

Especially avoid any high-cost consolidation loans from small loan companies charging in many states, true annual interest rates of 50-60 per cent a year (3% or 3 per cent a month). Also beware of tricky second mortgage offers disguised as consolidation loans.

THE BRACLET THAT TALKS FOR YOU...

MEDIC-ALERT

A CHAIN OF LIFE

A SPECIAL DEVICE TO PROTECT YOURSELF FROM ACCIDENT AND DISEASE

THE ONLY 3000 DISPATCHES

During the month of October there were 23 regular agreements signed, and 100 short form agreements, making a total of 122. There were 3862 members dispatched to the various jobs during the month.
Many of the Brothers in this district and their families are planning to visit home in the near future before the work begins, and the Brothers and their wives will have a little time out from their year's busy schedule to enjoy a rest. The first of the new year will be well spent and it will be a happy introduction to the new year of delivering water to Southern California.

CHICO HIGHWAY

A low bid of $3,814,978 was received for the project to replace and improve power lines over county roads, a bridge and a canal. It is estimated that the project will be completed in May 1964.

Nuclear Reactor

The Atomic Energy Commission recently awarded a contract to the University of California, Berkeley, for the construction of a nuclear reactor to pump water from the Sutter River. The reactor will be located at the site of the new Sutter River Power Plant, which is being built by the Department of Water Resources. The Department of Water Resources hopes to complete the project on schedule so that the power plant can begin operating as planned.

New Bridge

A new bridge is being built over the Feather River, just downstream from the Feather River Bridge. The new bridge will be located about 2.5 miles north of the old bridge and will be approximately 1 mile long. The construction is expected to be completed by late 1964.

New Shopping Center

A new shopping center is being built between Ninth and 10th Streets and 11th Street and the Feather River levee. The new center will be called the Yuba City Mall, and it will be ready for business in May 1964.

Chico Press-Enterprise

The Chico Daily Press is a daily newspaper serving the Chico area. It was founded in 1871 and is now published by the Chico Enterprise-Record. The paper covers local news, sports, and events in the Chico area, as well as news from the surrounding counties.

The new shopping center will be located on the west side of the Feather River, just south of the Feather River Bridge. The new bridge will be approximately 1 mile long and will be completed by early 1964.

MANY OF THE BRETHREN ARE PLANNING TO VISIT HOME IN THE NEAR FUTURE BEFORE THE WORK BEGINS, AND THE BRETHREN AND THEIR WIVES WILL HAVE A LITTLE TIME OUT FROM THEIR YEAR'S BUSY SCHEDULE TO ENJOY A REST.
Our work load is at a high peak with a minimum "out-of-work" list in all districts. Heavy contracts are very strong and from all indications will continue for some time to come barring illness.

Under Section XX of the Technical Engineers Master Agreement, a minimum work load schedule is in effect in the process of negotiating improved standards for the Northern California Joint Apprenticeship Committee.

These negotiations have been under way several weeks and a workable solution now seems in sight, although it is not known how far the matter will be in "Engineers News" and explalated at the scheduled meetings below:

SCHEDULED MEETINGS
November 11—Wednesday Marysville, Marysville Union Hall.
November 17—Tuesday San Jose, San Jose Union Hall.
November 24—Tuesday Santa Rosa, Santa Rosa Union Hall.
December 6—Wednesday San Francisco, San Francisco Union Hall.
January 11—Wednesday Oakland, Oakland Union Hall.

All interested members are invited to attend the meetings.

Now You See It, Now You Don’t!

"This is known around the San Jose area, that ‘The Case of the Disappearing Bulldozer’!

Sidewalk superintendents were watching last night when the Nelson and Nelson Insurance Building, at Willowbrae and Mission Roads, was robbed.

All they could see was the 'motor' operator's head and shoulders as he scopped away in the basement area.

Suddenly disappeared! 

Contractors carefully surveyed the situation before this mysterious disappearance, and found an old, dusty, tale. However, there was an older and much larger task which was undetected, until the dozer and operator plumbed its depths.

Before you ask, the dozer pulled out, the Operator disappeared, and everyone was back to work.

This is a "patriotic day" in the life of an Engineer. Where?

Ten years ago the unemployment rate for male teenagers was 8.6 per cent. Today it is 12 per cent for white teenagers, 21 per cent for non-white.

By JOE MILLER, GLEN MULLOWEY and STAN BERGMAN

FREEXO-Work in the Prumo District continues to hold up very well. We have had a couple of projects completed this month and are laying men off as a result.

However, there are new projects being awarded and getting under way, so the jobs for the members are still available and moving very well.

The out-of-work list has increased due to the influx of men from other areas. It will continue to increase as the northern projects slow down due to winter weather. We do expect a snowstorm here, however, and will have a lot of work.

LOS BANOS AREA

The projects in the Los Banos area are progressing very well, and most are either on or ahead of schedule.

M. K. Ubahn, Brown & Root are moving along on the Los Banos Dam Project. They have about 400 operators employed at the damsite. The forebay Dam should be underway before too long, while work on tunnels is nearing completion.

CANALS

M. K. Ubahn and Ubahn are moving along as expected on Reservoir No. 2 of the San Luis Canal, and there are many Engineers employed here. Guy P. F. Atkinson is making good headway on Reservoir No. 1 of the Canal.

Peter Kielich & Sons submitted the low bid on Reservoir No. 3 of $225,000. We will have a pre-construction job with this company in the near future.

PACHECO TUNNEL

Dyco Construction Company was low bidder on Pacheco Tunn- el, which will take water from San Luis Dam to the Gilroy-Warren Reservoir.

This tunnel will be 15 feet concrete lined, and 6600 feet long. It will be a good project for our tunnel members. We won't waste water so how the ground will be at this time, and will see what it is all about the job progresses.

REBUYTTING No. 112

McVickers & Mannix completed re-routing Highway 192 around the San Luis Dam, and are closing up now. It should be open to traffic shortly. They have terminated the halt of men. This was a good job while it lasted for a large number of Engineers.

EXCELENER DAM

Work at Exchequer Dam is getting underway, and the Exchequer Corporation has about 150 engineers employed at present. They have had a recent lay-off due to completion of some preliminary work.

They will resume hiring very soon and put several men to work when the main dam is started.

A 15-yard P & H Electric shovel is now being erected on the job site quickly. New equipment is arriving each week.

We have about 300 operators on the job when everything is "in gear.”

BOCC NEGLIGENTIATION

Negotiations have been under way for quite some time with both Bear, Sane & Grant Pro- duction, who also operate Hot Plants and Concrete Plants. We expect to have these negotiations completed shortly, and expect to have an agreement satisfactory to the membership. Meetings to ratify the agreement will be called upon completion of bargaining sessions.

LOCAL CONTRACTORS

All local contractors are busy on various street paving, housing, demolition and building construc- tion work. There is more of this work going on this area has ever before. The dam site is making good progress now.

Complete blocks are being dem- onstrated in West Fresno in the Chinatown area. The redevelopment agency has extensive plans for low cost housing and new commercial development in that area as well as Downtown Fresno.

In the Downtown area, the face of the city is being changed from day to day. Old landmarks are disappearing and new ones appear in their place, and the change is for the better.

SAFETY & CREDIT UNION

We have had a series of Safety and Credit Unions meeting during the past month, and thank the members and their wives for their turnout and excellent participation in the business before them. We congratulate these wives on their attendance and related comments.

New Law Aids Totally Disabled

About 100,000 totally disabled workers and their dependents will receive increased benefits from a social security amendment signed into law by President Johnson on October 15, 1964.

What the law does is to make disability insurance retroactive beyond the 18 months permitted before. Letters have gone out to those who are newly eligible. Those made eligible or higher benefits will get the increase with their December checks.

The U.S. Commissioner of So- cial Security advises that all severely disabled workers who worked under social security for at least five out of the ten years before they became disabled, but who have not yet applied for dis- ability benefits, should get in touch with their nearest social security district office right away.

For most of those who are made eligible by the new law, payments will be made back to November 1963, if their appli- cations are in before the end of this November.

Highway Dam Construction Is 'Being Studied'

By RUSSELL SWANSON

SANTA ROSA — If you have ever driven up the Redwood Highway, or through Napa and Lake Counties and encountered the traffic congestion which is present, you may be alarmed to know several local engineers received an okay for an exhaustive study of the problem. This means, at best, we can wait another 18 months. The Chairman of the Board of Supervisors recently aired enough to request a "feasibility study" and two or more engineers to examine the project. This is the effecting the entire economy of the North Bay Area and Lake County.

The latest information we have concerning Dry Creek Dam is that the U. S. Corps of Engineers received an okay for an extensive study of the problem. This means, at best, we can wait another 18 months. The Chairman of the Board of Supervisors recently aired enough to request a "feasibility study" and two or more engineers to examine the project. This is affecting the entire economy of the North Bay Area and Lake County.

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ENGINEERS NEWS

November, 1964

Personal Notes

SAF ANA L

Our congratulations to the son of Brother Ed Burke, Sr., of Napa, who recently returned from Tokyo, where he participated in the 1964 Olympics for Uncle Sam. Ed, Jr. threw the discus.

We appreciate the blood donation of Brother Duanne Howie, who is recuperating in the regular donor to the blood bank here, and we wish him a quick and well recovery.

We wish to extend our sympathy to Brother Beck Buchanan, in Petaluma General and for a speedy recovery to Brother Martin Kelly, laid up as the result of a recent accident on the S.F.-P. "San Francisco to Petaluma Street.

We're happy to hear that Brother Frank Gardner is out of the hospital and at home. He was hospitalized for an extended period due to a broken rib and a broken nose.

We extend our congratulations to Brother Herman Manka. His wife had a baby girl in August.

SAN FRANCISCO

Brother Charlie Dees recently entered the hospital at Ft. Mieum, Oklahoma, and we appreciate hearing from his many friends. We wish him a speedy recovery.

Ill health forced the resignation from the Grievance Committee of Jack Loyd, who has been a member for a long and well, and we thank him for his devotion and wish him the best of luck.

FRESNO

Brother Bill Powell of Ceres called recently and said, "My wife just gave birth to another mutant skinner."

Brother M. H. "Babe" Boggs has returned from Pakis­

San Francisco to Petaluma Street.

And now with the holidays upon us, we, of theker, wish to express our appreciation of Brother Ellis Osborne is home recuperating from an operation.

Word Blood Bank is very low and some of the Brothers are in need of blood. Please donate some blood soon; you may be the one to need it next. Call the office and make ar­rangements with Shirley.

VALLEJO

Sincere wishes for a speedy recovery and return to the job for Brother Robert Bowers, who has a stroke recently on the job.

Brother Rex McCurdy, of Napa, went to look over the Reno area for work recently. Instead, he wound up in Colorado and returned with two 4-point Bucks and a big smile.

SAN JOSE

To the following Brothers who are hospitalized goes a special and warm personal best wishes for an early recovery:

Cecil Smith, Fred Jacques, Eugene Pereria, and Bill Buckel.

Here's another reminder: No one donated blood for our Brothers this month! This is a very critical situation as our blood bank is expected to run dry around the corner, the way it now and call for a pint of blood for a Brother. What better way to express "Thanks" for being physically able to do this! Call and make an appointment today!

We extend our sincerest sympathies to the family of Brother Joe Pereira, who died recently.

And now with the holidays upon us, we, of the Spain office, wish to extend our very Happy Thanksgiving, and the best for many more to come.

REDWOOD

Our deepest and heartfelt sympathy to the family and friends of Brother Don Hart and J. D. "Don" Preston. Our deepest regret and heartfelt sympathy to Brother Henry Silva and Brother G. N. "Pete" Murray and Brother J. E. Crow. -- all three Brothers recently lost their wives.

UTAH

A carload of Engineers was involved in an accident come­
ing off the job to go deer hunting. Jack Snowball, Pat Coldwell, Floyd Seal were bruised and cut up coming off Lower­well's Indian Creek Canyon. Pat was held in hospital price with a slight concussion and a broken nose. Shyne Aksen is recuperating from a slight heart attack, and will not be able to work for a few months. He is steward on the Joe's Valley Dam project.

MARYSVILLE

Brother Ed Williams is home from the hospital, still sur­

fing from a broken leg.

Brother George Belton, released from Fremont Hospital, will be home during the holidays and is going quite a schooling this month.

Brother Ellis Osborne is home recuperating from an acci­dent on the Mud Creek Project. Compound fractures of both legs are expected to require a long recuperation.

Brother Jim Ploey received a broken leg and arm in an accident, and is in the Oroville Medical Arts Center Hospital.

Best wishes for a happy and joyous Thanksgiving Holiday from the personnel of the Marysville district office.

Published on Page 12
CLEANING UP SMALL PROJECTS

Main Concern in Stockton

By WALTER M. TALBOT, AD.

STOCKTON—There has been a reduction in the work load of the Stockton-Molino area from last month's report. The mountain storms have been an hindrance, and in addition they have already arrived in the mountain areas. Winter road work is just beginning, and the federal government is getting busy, employing on various projects such as their million and one-half contract for the county of San Joaquin.

Also, since cold weather has arrived, the road crews have been working on the surge chamber, which should be ready for the snow plows. We have received a contract for this work, and the job will be completed shortly.

The following are new jobs opened in the area this month:

1. A new contract for the construction of a new bridge on the Stockton-Molino Road, at a cost of $4,293,439, to be awarded to Western Construction Co., of Stockton.

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P.G.&E. Power Development at McCloud-Pit

ON THE JOB—The downstream portal of the diversion tunnel and outlet shown here for McCloud dam while Whirly crane is working at right.

MCCLOUD POWERHOUSE—on the Pit River, about half a mile upstream from Pit 5 powerhouse, will have a capacity of 155,000 kilowatts installed in two six-jet vertical shaft impulse water generating units supplied with water from Iron Canyon Reservoir. The excavation for the penstock is in the background.

SURGE CHAMBER—this chamber, more than 200 feet deep and lined diameter 35 feet, is water conduit feeding McCloud-Pit powerhouse. It limits pressure increases in tunnels and penstock.

CATCH ANY FISH?...the banks of this stream brim over as six draglines and cats churn away on the tailrace channel below Pit 7 powerhouse. Contractors are Piombo Construction, San Carlos, and Rothschild, Raffin and Weirick, Inc. of San Francisco.

ON THE RISE—The Whirly crane is seen here handling concrete as dam rises. Morrison-Knudsen is dam contractor. Penstocks shown here at Pit 7, are 15 feet in diameter.
By DANNY O. DEES, A. A. PENNENBERG, ED. MIDDLETON, P. J. LONG, LOU JONES

Things are rolling along in the North State very well with men scattered over a wide area. Some are building roads, others are making day shifts and long distances are no problem as they travel the roads they are covering the jobs.

Now that school has started in the North State it is apparent that there is a shortage of manpower that will be the hand of the future. The apprenticeship is operated on three classes, 4½ hours per week on his own time. He receives no pay, and is in a "must" for all men in the program. Failure to attend school is one of the best reasons to be dropped from the program. Fellow attend class as part of the job. It is part of the learning process, and if other men can do it, it will lead to the next step.

We won the Patterson Award, highest in our country, for making the best job, but it is not enough. We want to make it the best job in the State. We have the best support, best manpower, best working conditions and best equipment. The way to get them is through apprenticeship. Support your government fees. Many men have attended all classes, do your job properly and make sure you have all be an apprentice and not a caruer.

If you leave yourself open for a penalty that is your fault and

Marina Reshaping
Vallejo Waterfront;
Next Year Bright
By AARON SMITH

VALLEJO—Self-slogging Wages in a North State construction company's food cent

With a delayed Winter, Vallejo area

With the present economy, every

Stear, Harmes and Ball is em-

Fairfield and Dixon. The com-

The Vallejo Marina "free-fish-

North and Southern Cali-

In many cases we are asked to "go to bat" for a Brother Engel-

By TOM ECK and JERRY MARTIN

Redding: The chill of win-

by DANNY O. DEES, A. A. PENNENBERG, ED. MIDDLETON, P. J. LONG, LOU JONES

The chill of winter is blowing down from the hills and contractors are breaking all records trying to get in the final swing of construction in this area. Only a few small, short duration jobs have started, and there were 180 Engineers displaced from this office during the past month.

A small road job at the Red Bluff diversion dam and a new school in Red Bluff by the Bailey Co., of Woodland, are the only new starts recently.

However, the weather this year has given us a good break, and many Brothers have taken home some good-paid paychecks. The nip of winter will now turn our attention to Thanksgiving and Christmas, both of which are right around the corner.

If we may, we want to dignify for a moment to point out a very salient case for checking your time on the job.

In many cases, we are asked to "go to bat" for a Brother Engineer and secure overtime pay. The only way you can prove your time is to keep it each week, check with your paycheck and if there is a discrepancy, tell your foreman. If he can't do any thing about it, then turn the mat- ter over to us together with your record of time and check sheet. Don't let this side too long, or it becomes a big chonce which is time consuming.

The By-Laws specifically states:

1. Each member shall keep an accurate record of time worked and wages received.

2. Claims for shortages in wages, overtime pay, sub

The Way to Get Full Senate Committee

Five amendments were added to the "truth-in-lending" bill be-

The subcommittee shaped three "perfecting" amendments which reduced the penal clause, and altered the bill's inclusion of revolving credit. The amendment affecting open-end and revolving plans would allow retail stores and others to state their rates either monthly or annually. Tactical News

Observors speculate that Sen. Paul H. Douglas (D-Ill.) has already supported the bill for this amendment as a tactical move to get the bill out of subcommittee. He is expected to make a move in either the full committee or the Senate, the uniform require-

of quanting annual rates for all lenders.

A defeated amendment would have allowed all lenders the op-

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Truth-In-Lending Bill Now On Way To Full Senate Committee

The bill (S. 790) is now on its way to the full Senate Banking and Currency Committee. Consideration is expected soon of the bill in its amended form.

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By HUGH ODEN, JAY NEELY, MERLIN RIGNON, JOHN THORSTEN, VANCE ABBOTT and LAKE AUSTIN

SALT LAKE—October in Utah is one of the most pleasant on record this year, with warm days, crisp nights, and mild temperatures. The salt lake is nearly gone, and the once dry lake bed is now a sheet of ice.

Schools will be open for the first week of next month, and the usual rush to get everything ready will begin. The Utah Report will be published every Thursday, and the first issue will be out on the first of next month.

The Utah Report has been publishing since the first week of next month, and the first issue will be out on the first of next month. The Salt Lake City Council has approved a $27.14 million state contract for the traffic deck as our vehicles catch up through the Interstate Highway System. In a report that was scheduled to be made in early December, it was pointed out that the highways will mean that most of our vehicles will be away from the Price Canyon for a weekend in any part of the state.

The report also stated that for the year-to-date, the state has spent $560 million on highways under construction. Five more highways are scheduled to be opened this year.

The department said that a work-wise with a lot of needed re-arrangement of roads has been temporarily re-routed over the traffic away from the Price Canyon project. Jackie Gibson has taken over and is superintendent on this job.

Another job recently let and awarded is near Bluff, to Whiting, Raymond and Clyde Company jointly. This should be a Winter job.

Strong Company has a new job started on the new Golden Gateway project which has absorbed most of the work. The men being laid off have plenty of work going for them now going for the project in Fall. Strong Company has a record deal in the Huntington Canal area on the Staker Canal Project.

R. A. Heirs is still progressing on the Huntington Canal despite the shortage of crane operators in the Provo office this Fall. Perton Company has a few more weeks of working on the first part of the project, and work will start in early January. This should be good for the Winter. All in all the work is progressing well, and will start with only a few operators and an entire basis project.

The history of one of mankind's most developed humanists has been described in many books, and the record of his numerous publications is almost as long as his life. The universe has been his study and his research. His works have been translated into many languages, and his influence has been felt throughout the world. He has been a leader in many fields, and his teachings have been followed by countless others.

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The history of one of mankind's most developed humanists has been described in many books, and the record of his numerous publications is almost as long as his life. The universe has been his study and his research. His works have been translated into many languages, and his influence has been felt throughout the world. He has been a leader in many fields, and his teachings have been followed by countless others.
SACRAMENTO — While con-
tractors in this district exert
every ounce of production,
the same is true for the
prime contractors on the
White Rock Tunnel.
One of the major
free-
way jobs will be the east side of
Rancho on Highway 40. This
will be finished by the end
of this month.
Fluma Development
Company, with its three jobs,
are doing a very good
job. This company is out
of the South County.
Credit Union Open For Nevada Members

By BILL METZ

The first Credit Union Educational meeting was held in Reno, Nev., on October 15, 1964. The meeting was well attended and a great deal of interest was shown in the credit union. A number of Engineers and their wives en-
rolled in the credit union after the meeting adjourned.

Every member or employee of Local No. 3, in the state of Nevada, their spouse, or any blood relative living within their household may become a member of the credit union.

The credit union records show an upswing in new members from the Silver State, and we take this issue to let you know that any member of the credit union may apply for a loan. All loans are reviewed by the Credit Committee in San Francisco. The committee meets on Monday of each week, and loans are mailed to the District or Sub-
office for distribution.

As of October 15, 1964, we had 2,070 members with $187,378 in their share accounts and $161,799 in out-
standing loans.

The following loans are a few of the types offered by your Credit Union:

**TYPE I—UNSECURED LOANS**

If you have been a member of or employed by Local No. 3 from:

- 0 to 2 years—maximum of $250.00
- 2 to 5 years—maximum of $600.00
- 5 years and over—maximum of $750.00

with up to 10 months to repay.

**TYPE II—AUTOMOBILE LOANS**

New—60% of the total sales price with 36 months to repay.

Used (5 years old or newer)—70%-90% of the whole-
sale bluebook value with up to 30 months to repay.

**TYPE III—TRAILER HOUSE LOANS**

New—60% of the total sales price with 60 months to repay.

Used (5 years old or newer)—70%-90% of the whole-
sale bluebook value with up to 60 months to repay.

**TYPE IV—BOAT LOANS**

New—60% of the total sales price with 48 months to repay.

Used (4 years old or newer)—60%-90% of the ap-
praised value with up to 36 months to repay.

**TYPE V—NEW APPLIANCE LOANS**

90% of the sales price with 36 months to repay.

Loans II through V must be fully protected for actual cash value with not more than $100 deductible, including comprehensive, fire and theft with loss-payable clause in favor of the Credit Union.

**APPLICATION FOR MEMBERSHIP**

All spaces of this side must be filled in by the applicant except the very top and very bottom of the card.

Note: Engineers who have received two of these cards with their dues card should fill out only one application card. The extra card is for the spouse or relative of the En-
gineer. The minimum amount for membership is $11.00 and must accompany this card to San Francisco or your District office.

**J OINT SHARE ACCOUNT AGREEMENT**

The OPERATING ENGINEERS LOCAL UNION NO. 3 CREDIT UNION is hereby authorized to recognize any of the signatures hereon in the payment of funds or the transaction of any business for this account. The joint owners of this account hereby agree with each other and with said Credit Union that all sums now paid in shares or hereafter paid in shares by any or all of said joint owners to their credit as such joint owners with all accu-
nulations thereon are and shall be owned by them jointly with right of survivorship and be subject to the withdrawal or encashment of any of them or payment to any of them or the survivor or survivors shall be valid and discharge said Credit Union from any liability for such payment. Said joint owners do further agree that any amounts added to this account by reason of any Life Insurance shall be paid to the surviving tenants or joint tenants who are hereinafter designated as the beneficiary or beneficiaries of such insurance.

Any or all of said joint owners may pledge all or any part of the shares in this account in collateral security to a loan on said account.

The right or authority of the Credit Union under this agreement shall not be changed or terminated by said owners, or any of them except by written notice to said Credit Union which shall not affect transactions theretofore made.

**DESIGNATION OF BENEFICIARY**

The undersigned, a member of the Credit Union hereby designates, relationship, if any, as his beneficiary to receive any and all amounts paid under the terms of the Group Life Insurance Contract, Life Savings Plan of the Cuna Mutual Insurance Society to said Credit Union.

Account No. __________, Address of Beneficiary __________

[Signature]

__ Date ____________

**APPROVED AND CONSENTED TO**

[Signature]

__ Date ____________

**DESIGNATION OF BENEFICIARY**

This card is to be completed by the member if he so desires.

Note: It is possible to have both a joint account and also to designate a beneficiary for the account.
Continued from Page 2

SAFETY

The official record of the Camp Roberts Military Transportation and Maintenance Training Center, which trains men for employment in the rail industry, shows that the center has had a remarkably low accident rate. The center has trained over 40,000 men in this field, and only 80 have been injured seriously enough to go to a hospital. This is a remarkable record, considering the number of men trained and the number of accidents that can be expected in such a large training program.

The Camp Roberts center has a number of safety measures in place to ensure the safety of its trainees. The center has a full-time safety officer, and all trainees are required to attend safety classes. The center also has a system of reporting accidents, and all accidents are investigated to determine the cause.

The Camp Roberts center is proud of its safety record and believes that its training program is one of the safest in the nation. The center is committed to providing its trainees with a safe and healthy environment to learn and grow.

In conclusion, the Camp Roberts Military Transportation and Maintenance Training Center is a model for other training programs. The center has a low accident rate, and its trainees are well-prepared for employment in the rail industry. The center is committed to providing its trainees with a safe and healthy environment to learn and grow, and it is proud of its safety record.

SANTO ROSA

This article was written by a member of the communications staff of the Times-Record, a weekly newspaper in Santa Rosa, California. The staff member visited the Camp Roberts Military Transportation and Maintenance Training Center and filed the following report.

The Camp Roberts center is located in the heart of the Santa Rosa wine country. The center is surrounded by beautiful vineyards and offers its trainees a peaceful and quiet environment.

The center is well-equipped with modern training facilities and has a variety of training equipment. The center is staffed by experienced instructors who are dedicated to providing their trainees with the best possible training.

The Camp Roberts center is proud of its safety record and believes that its training program is one of the safest in the nation. The center is committed to providing its trainees with a safe and healthy environment to learn and grow.

In conclusion, the Camp Roberts center is a model for other training programs. The center has a low accident rate, and its trainees are well-prepared for employment in the rail industry. The center is committed to providing its trainees with a safe and healthy environment to learn and grow, and it is proud of its safety record.
EINGINEERS NEWS

November, 1964

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