November 6 is Election Day—a day that is important to every American of voting age, but particularly important to members of Operating Engineers Local 3.

Voting—taking a personal hand in the selection of the men who will make our laws and administer them on the various levels of government—is a privilege our ancestors fought for and that we should treasure. But for most of the electorate it's simply that, a free man's privilege, not an obligation.

For members of Local 3, however, it's something more than that; it comes closer to being a binding obligation. If you're surprised by this statement, it might be in order to ask: When was the last time you read carefully the little booklet, which every member should have, containing the By-Laws of Operating Engineers Local Union No. 3? Article I of the By-Laws sets forth the "objects, purposes and principles" of Local 3, and in Section 1, Clause (f) of this article, the goal is stated: "To encourage..."

---

VOTE FOR EXPERIENCED LEADERSHIP

Know Your Friends And Your Enemies

AN EDITORIAL

November 6 is Election Day—a day that is important to every American of voting age, but particularly important to members of Operating Engineers Local 3.

Voting—taking a personal hand in the selection of the men who will make our laws and administer them on the various levels of government—is a privilege our ancestors fought for and that we should treasure. But for most of the electorate it's simply that, a free man's privilege, not an obligation.

For members of Local 3, however, it's something more than that; it comes closer to being a binding obligation. If you're surprised by this statement, it might be in order to ask: When was the last time you read carefully the little booklet, which every member should have, containing the By-Laws of Operating Engineers Local Union No. 3? Article I of the By-Laws sets forth the "objects, purposes and principles" of Local 3, and in Section 1, Clause (f) of this article, the goal is stated: "To encourage..."

---

Agreement Won On Two Trusts

Two trust instruments for union-management joint administration of fringe benefits negotiated by Operating Engineers Local 3 in the last industry agreement were agreed upon in October.

The trust instruments were for the Operating Engineers Apprentice & Journeyman Training Funds and for Health & Welfare benefits for pensioned Engineers.

Agreement on the two trusts came well in advance of January 1, 1963, deadlines which provided that if union and employer negotiators couldn't agree on either of the trust documents by that date, both sides would be free to resort to economic action. In announcing signing of the trust documents, Local 3 B. Sec. Al Cline commented: "The Negotiating Committee's discussions with the employers were cordial and cooperative. We are gratified that our members will be able to get the benefits of these trusts without delay and that good relations with the employers continue to prevail."

---

Ballot Recommendations

The following are Operating Engineers Local 3's voting recommendations on candidates for state and national office in California, based on their records in office as friends of labor, and candidate screening interviews before labor's political committees. Vote as you please, but please vote!

Governor

Edmund G. (Pat) Brown

Lieutenant-Governor

Glenn M. Anderson

U. S. Senator

Thomas H. Kuchel

Attorney General

Stanley Mosk

State Treasurer

Bert A. Bettis

Secretary of State

Don Ross

Controller

Alan Cranston

Supt. of Public Instruction

Ralph Richardson

---

WHARTON PICKED BY BLDG. TRADES

Top leaders of the International Union of Operating Engineers had a prominent role in a meeting of the Executive Board of the AFL-CIO Building Trades Department executive board. The photo is taken from the ship's rail, looking down.

Brother Wharton was elected 10th Vice President of the Building Trades Dept. at this session. Frank Hanley, assistant to our General President, was named to the Joint Board for Settlement of Jurisdictional Disputes.

In addition to their union deliberations, the Building Trades Dept. Executive Board adopted a strong resolution supporting the AFL-CIO Building Trades Dept. Executive Board.

---

RECEPTION COMMITTEE of Local 3 members in Hawaii greeted the S. S. Lucille with this banner when the ship arrived with General Pres. Hunter P. Wharton and General Vice Pres. Newell S. Carman, for a meeting of the AFL-CIO Building Trades Department executive board.

---

G. M. ANDERSON

G. M. ANDERSON

STANLEY MOSK

THOMAS H. KUCHEL
Apprenticeship Program Rules

After many months of hard work the Apprentices Program has started to shape up so we can see where we are going.

We now have two curriculum outlines—one for the Technical Engineers apprentices and one for the Operating Engineers apprentices.

The Operating Engineers curriculum outline has the first 131 lesson outlines filled out, thanks to the efforts of Sidney McGaw of the California Dept. of Education, Industrial Division.

He has his notes together and has a group of people working on it to fill it for the other three quarters and to keep it up-to-date.

It will be about two years before we are certain that we have the best version of the kind of material we wish to use, then it will be put into book form.

Dr. McGaw is presently setting up a statewide Education Committee whose job it will be to study all curriculum material and adopt it for use.

Having the same statewide curriculum will make it possible for the Apprentices to move around and still keep up with the required instruction. CLASSES STARTED

We now have first and second semester Operating Engineers apprentices classes going at the American River College in Sacramento, and at the American River and Oakland City College, Laney Campus. In San Francisco classes are held at the John O'Connell School and in San Mateo at the College of San Mateo, Coyote Campus. In San Jose classes are held at the San Jose City College.

To those of you at work in areas where we have not yet been able to start a program, we can now say by the end of this school year we will have the program in operation in a number of operating areas. It has taken a tremendous amount of work to put this program into effect. We are not having Engineers apprenticeship program operating because the State LEA's have not put it into operation. Arthritis, we have had to start from scratch. So it has been necessary for us to start to keep the program on a limited base, close to the center of information.

SMOOTHING WRINKLES

The Local Union Manager felt that the wrinkles in the program should be worked out so that when we started in the outlying areas there would be a minimum of inconvenience because of the distances the men would have to travel. We feel the program will be done by the end of this school term so that we may start properly in the coming area.

We now have approximately 150 apprentices at work on the job in five areas. We are working with the employers in explaining the program to them and getting them to put up an apprenticeship. It is a very slow process, because after the apprenticeship is put in place, we follow through and explain to our members how the apprenticeship is to work and see that the process that he is indentured under.

FINE COOPERATION

As you know, there are four classifications an apprentices may train under: Heavy Duty Repairing, Grading & Pavement, Plan Operator and Universal Operator. We are getting wonderful cooperation from the highway operators in the field. They are very interested in the understanding and willingness they show in wanting to help young men.

With this fine cooperation between the union, the employer and the university, we feel that our program cannot fail to speed ahead.

TECH PROGRAM

In our Technical Engineers Apprenticeship Program we have apprentices working in five areas—San Francisco, Oakland, San Mateo, San Jose, and Sacramento. We have had two examinations within the past year. Those who pass the examination are eligible for Chief of Party. To date we have certified 16 men for Chief of Party.

We have approximately 20 or more going to Engineering Classes throughout the five areas. We probably have 150 students before we can set up our own school. So, if you are a new program in northern California, we have to integrate our school with the local high school night courses in Engineering that the evaluating committees found they needed. We now have enough apprentices to start a class at our own Oakland City College.

The program is shaping up very fast. All the apprentices to this program are working.

A Warning On Schools

A word of advice to members of Local 3 or members' sons: Avoid entering into dealings with so-called school advertising that they will train people for the Operating Engineering craft, be careful to get in touch with the Local 3 main office. We do not recommend any of these schools.

Feedback

The Joint Apprenticeship Committee of Northern California Civil Engineers & Land Surveyors has announced a Dinner Party and Dance on Friday, November 2, at Villa Peluso, Sixth & Oak Streets, Oakland.

All parties to be presented with certificates are invited to attend. There will be prizes for those who are to receive certificates.

Their wives, employers, Joint Apprenticeship Committee members, officials of Operating Engineers Local Union No. 3 and of the Bay Region Civil Engineers & Land Surveyors Association will be present, as well as Dr. Sidney McGaw, regional supervisor of the Bureau of Industrial Education of the California Department of Education, and officials of the California Division of Apprenticeship Standards and other state officials.

A brief introduction by Charles F. Hana, Chief, Division of Apprenticeship Programs, will be given.

WILL COUNTY MARINA

By AARON SMITH

The rains slowed Valiejo work down for a few days, but this is expected as most of the jobs are moving again, and the brothers lost a minimum of time.

Some more highlights on the Vallejo Marina project are the Castillero project has made its original proposal. The major change in the proposal is an added interchange at Maryln and Sonoma Blvd., and another at Tennesse St., with an additional diamond-staged interchange at the foot of Georgia St.

THREE PLANS

The contracts will be presented for an additional interchange between Sonoma and Maryland and at Tennessee.

1. A depressed portion of the freeway near Lake St. and Rite St., with off on ramp to Lake St. and on ramp to give quick access to the Marina. Estimated cost would be $7,000,000 or $1,500 more than the stretch of freeway was built on for land as foreseen previously.

2. A diamond type interchange at the intersection of Florida St. and Rite St. to cost approximately $900,000. The Florida St. hill would present a problem in engineering.

3. A diamond type interchange at the extension of Florida St. and Rite St. to cost approximately $400,000. The Florida St. hill would present a problem in engineering.

The project officials and city of Vallejo are in agreement for the interchange at Maryland and Sonoma and at Tennessee, and are anxious for the establishment of the center line of the freeway so work can be undertaken.

OTHER JOBS

The Wunderlich job on the American Canyon Highway on Friday job in Vallejo at a cost of $177,927, has started work. Gal- tung also has jobs going in Travis Air Force Base and Elsinore.

With the past few weeks many small jobs have been let, so the brothers should stay busy.

Bert's great front at Nov. 6th.

CHANGES IN VALLEJO MARINA

Charles F. HANNA

prestidigitation Standards, will preclude the presentation of Certification.

In an attempt to make the certificates—regardless of the certificates for the following items:

Presenting the certificate will be AI Glenn, Business Manager of Operating Engineers Local Union 3, and P.K. Lerner, president, Bay Counties Civil Engineers & Land Surveyors Association.

The next joint party will be held from 6:30 to 7:45 p.m. The banquet menu, with fish or steak as entrees, as well as the numerous other details of this event have already been finalized by the Certification Ceremony Committee composed of Al Glenn, John Deese, John A. Mulcahy and Philip Pach, all members of the Joint Apprenticeship Committee for Northern California Land Surveyors.

Millionaire Stockpile

A final determination will be made on the purchasing and wailing by our wealthy friends that private entrepreneur, or anyone who has gone in the dog—or at least the tax collector—awarded the largest portion of the millions of dollars in the city, which has been kept busy most of the year.

The firm of Gerwick & Company job on the bridge near Maui Island is showing progress, keeping four rigs and 16 brothers busy. This is followed by the finish and asphalt paving on the Warnerjob, with Gordon Ball doing the concrete paving.

The Gordon Ball/Grad & Harms job at Vacaville is going full blast. Sonoma Trenching Company is supplying the material for this contract. Their pit is on the Pleasant Valley Road.

Fredrickson & Watson jobs in Dixon are proceeding smoothly. They are a batch plant, and are ready to pave when Lesta Construction, Heme and Enoch Co. get the layby grade ready.

Slonim Construction Co. are keeping their crew busy with various jobs in the Vallejo and Napa areas.

Williams & Baurhourgs have finished at Napa. Knight's trenching is putting in the underground with Bragato Paving doing their street work.

Utah Dredge seems to have overcome their levee problems and are running smoothly at this time.

Bill Gaffzo, successful bidder on the American Canyon Highway on Friday job in Vallejo at a cost of $177,927, have started work. Gal- tung also has jobs going at Travis Air Force Base and Elsinore.

After the past few weeks many small jobs have been let, so the brothers should stay busy. Isn't forget to vote Nov. 6th.
California Needs Brown

Governor Pat Brown has led California ahead in many ways during his four-year term. And Pat Brown's progressive attitude, his skill in dealing with the legislature, his talent and experience in administration are just what the state needs to meet the next four years' challenges.

Because California has problems - big problems. And they are going to get bigger. It's not just the Giants and the Dodgers that have come West. Every day in California there are more people moving into California, looking for the good life.

The people bring many benefits. California couldn't keep growing without them. But the state and its problems grow with them, too. And Pat Brown is the man to tackle those problems.

Supreme Economic Test

Take a look at Pat Brown's record as governor. Here are some of the major points:

- Major steps to strengthen California's system of public education toward a "fuller plan" for higher education that will put our state 25 years ahead of the rest of the nation.
- The first FEPC, abolishing discrimination in jobs, in the history of the nation.
- Historic Improvements in unemployment and disability insurance to workers' compensation.
- California's helpful benefits were boosted $15 to $15 weekly top, highest in the nation.
- Better benefits for the blind, the same and the elderly.
- A minimum wage for women and children in agriculture.

Helps Consumers

The Brown administration has set up a Consumer Counsel to protect families from gypsy and cheats in buying.

The State Employment Development Agency to bring new industries and payrolls to California.

The new Governor's Committee on Automation and Technical Development to tackle the big job problems growing out of these trends.

- The new water development program that Pat Brown cut through North-South rivalries to really get something moving on this critical project.
- The pioneering smog-central law, under which new auto California will be equipped with smogging devices.
- Avoidance of budget deficits, through the 1959 tax program. Today, Brown can proudly report, "we have a cash balance in the bank."

Affirmative Indorsement

Looking ahead, it's clear that California needs more of this same kind of good, progressive leadership. Pat Brown has been so enthusiastically endorsed for re-election by the state AFL-CIO and other branches of organized labor.

Working people are coming into a critical period — with more and more prosperity affecting their jobs being made in Washington. We're seeing this in the railroad industry as in the aerospace industry; in farming, with setting of minimum pay rates for "braceros" and in other industries, too.

Pat Brown's friendliness to labor and his record on some of these matters because Pat Brown's voice will undoubtedly be listened to in Washington.

All Californians — and especially California's working people — need Pat Brown in the governor's chair.

By Jerry Dowd

and George Baker

One of the most interesting developments of the past month in the San Francisco area is the upsurge of interest in AFL-CIO union membership among employees of San Francisco Naval Shipyard at Hunters Point.

The activity is a result of President Kennedy's recent Executive Order permitting exclusive recognition of unions or groups representing federal employees.

First shipyard payoff on the President's executive order came at the New York Naval Shipyard, where the Brooklyn Metal Trades Council won bargaining representation for 11,000 shipyard employees in the union for which, Pat Brown pledged, with locals of 19 internationals involved.

Next, the Richmond Metal Trades Council won exclusive recognition for more than 2,500 workers at the Puget Sound Naval Shipyard, Bremerton, Wash.

Boston Navy Yard has petitioned for union bargaining, and now the San Francisco area employees involved at Hunters Point have acted to create a San Francisco Naval Shipyard Metal Trades Council and to move for exclusive recognition at Hunters Point. Operating Engineers Local 3, with numerous members working at Hunters Point, is participating in this effort.

President A. J. Giffita of the AFL-CIO Metal Trades Department, which is coordinating the nationwide push for exclusive representation in the naval shipyards, kicked off the local drive recently when he came here to address the Bay Counties Metal Trades Council and participated with representatives of 15 international unions, including our own, in a tour of the Hunters Point yard.

His visit stimulated the Bay Counties Council's action to request a separate charter for a San Francisco Naval Shipyard Metal Trades Council to expedite the move for exclusive rights at the shipyard and serve as the collective bargaining agency when recognition is received.

The out-of-work list in this office, while not very big, is more than twice as large as usual for this time of the year. This seems to be due to the combination of things connected with the October rains.

First, some of the local jobs that shut down because of the smoke have not started again.

Second, we always have a number of people who make it a practice to winter in San Francisco. Usually, they come a bit later than this, but with the weather and break in other areas, some have made the move now.

There are some good-sized jobs coming to an end, and others just getting started.

Mount Si, Klamath County and the Columbia River area have jobs filling up, and a number of有趣 people are just starting to winter in San Francisco.

San Francisco Race Seek Sole Rights at Navy Yard

The San Francisco office of Operating Engineers Local 3 has been notified by Capt. R. N. Phillips, commanding officer of the Barber's Point Naval Air Station on the Island of Oahu, that Local 3 is recognized as collective bargaining representative for 11,000 men on the base.

Local 3 represents all the maintenance, heavy equipment operators, who keep up the runways and roads at Barber's Point and are sent to outlying islands to do special work.

John Capello, former of the operators for the past 19 years, is a long time member of Local 3. The job steward is Eddie Uminer, one of the few men who has been employed at the base since it was constructed, in the early 1950's. The Naval Air Base handles all the top priority cargo going to the outlying naval air stations.
Redwood Empire Is Optimistic

BY WARREN LOMINE AND RAY COOPER

Mother Nature unleashed her power on the Redwood Empire recently with hurricane winds and rain that rushed the rivers to flood stage. A few of the contractors got caught with their pants down and suffered losses to their equipment that was left sitting on the river bank, completely inundated.

The sun is shining again and we are very optimistic in saying that we are looking forward to another dry season more geared to the weather. Some of the jobs really need this extra time in order to get their films and rip-rap in and above high water level, so we look for some good hours for the brothers as long as the weather permits.

AWARDS

John Petersen was low bidder with $58,882 for construction of the retaining wall at the South Fork of Van Damme River about 13 miles east of Bridgeville.

Buckner Co. was low bidder at $90,000 for grading and paving Campus Dr. and Bushnell Ln. in Eureka. They were also awarded just for paving work in the area on Spreckel Creek Road and for installing undergrounds and horizontal drain on the roadway on the pretty stretch of about 1.5 miles north of Myers Flat.

Awarded to A. C. Johnson & Sons — bridge and approaches over Musses Creek on Stover road—Humboldt county.

Awarded to Chandler-Newman, Eureka, $212,310 for construction of bike culverts at Centerville Roundabout.

JETTY TROUBLE

Bids are to be opened November 20th for grading and surfacing 2.5 miles of four-lane divided highway from Samoa Road to Arcata city limits and one mile south of U. S. 101 at Arcata. Both of these projects extend from the 6th Street interchange in Arcata. The Marcel-Frazier, Morrison-Knudsen jetty job was bid high by high seas last week. The rough seas claimed 30 concrete blocks weighing 30 tons each and carried an additional 30 blocks from 120 yds. to 300 yds. away from their original placement.

We want to thank all the brothers for turning out for our fourth quarterly meeting. At this meeting Brother Roy Stevens was elected to fill a vacancy on the Grievance Committee.

MOURN MILLER

Brothers, you all know Organized Labor is a true and proven friend of humanity in the tumultuous death of Congressman Clem Miller.

It is of utmost importance that you vote for Clem Miller November 6, 1962. A vote for Clem Miller will serve a dual purpose. It will not only be a tribute to a great Congressman but it will form California’s Governor that the voters of this congressional district want a real choice in January as to who will be their Congressman.

Films to University

ANV ARBOR, Mich.—A series of 45 “American at Work” films, produced by the AFL-CIO Fund for Education throughout the nation, has been donated to the University of Michigan’s Audio-Visual Education Center here.

ANGRY SEAS revamped the schedule of the Marcel-Frazier Co. South Jetty Monolithic job in Eureka during the unreasonable October storms. The picture above shows the job in preparation for the next concrete pour, but the crashing waves tossed the 20-ton concrete blocks about like so many ice cubes washing 30 of them into the sea and displacing another 20 blocks as much as 300 yds. from their original position.

Rain Cuts Work In Marin

By T. J. STAPLETON and STAN BARRER

The recent storms which devastated Marin county have many jobs bogged down at this writing, and the out-of-work list is of considerable size again. Pahbroads have finished Bel-Marlin Keys job and have headed for Cool Bed, Ore., but the heavy vote for acceptance, this is a job in California’s Governor that the voters of this congressional district want a real choice in January as to who will be their Congressman.

RESIDUAL PLANT

C. Norman Petersen started another disposal plant job in San Rafael with their usual capable crew consisting of Brothers Bill McDowell and Frank Widhson. Barrett Construction Co. of San Francisco is at Martinez City on the first phase of housing project in cost $3,500,000. Second phase will be at approximately $400,000. When finished total tab for the project will come to $13,000,000. Hildago Bros. will be the main contractor for the house lots.

Stry & Harris have been keeping many of the brothers busy on their jobs at Terra Linda, Novato and Marine City.

DEMOLITION

Gibbott Bros. we see hard at it demolishing in San Rafael, with Ben. Jon. Balladie at the controls. This outfit keeps many of our brothers busy in the various locations on street and road work.

Operations for the present are down at Lohn-Wood, Jch. Bel-Marin Keys—on the recent storms that hit this area hard, however, there is quite a bit of work left to do when they resume operations, according to their foreman, B. W. Cooper. E. A. Poole has about 15,000 blocks left to move behind Pebble Beach, near Richardson Bay Bridge, with North Coast Construction and Freeman Paving rigs.

NEWLY ELECTED

Grievance Committee member Roy Stevens (right) is shown with Bus. Mgr. Al Clam at the Eureka fourth quarter meeting.

Memo from the Manager’s Desk

By AL CLEM

An all-day meeting was held at Local 3 headquarters Saturday, October 6, which was attended by all the Representatives integrations, namely, Roy Stevens in Eureka and El- den Fowler in Marysville. While several able members were running for these positions, those elected, I am sure, will do a first-rate job for the members of their respective districts.

We recently concluded negotiations with the Steel Erectors & Fabricators Council. The resultant proposal was submitted to a special meeting of the membership employed by steel erection contractors and was ratified overwhelmingly.

As evidenced by the heavy vote for acceptance, this is a good agreement and brings real gains for our members. The new agreement is at the printers now and we will endeavor to get it into the hands of the brothers through the various offices as quickly as possible.

We wish the new U.S. Undersecretary of Labor, John F. Henning, the greatest of success and good fortune in his new job.

We would be remiss indeed if we did not mention to any of you who did not already know Jack Henning, that his recent selection for this important federal appointment by President John F. Kennedy was well-merited recognition of a job well done during Henning’s important term as Director of the California State Department of Industrial Relations.

As head of the Department, Henning was a true friend of the Operating Engineers, and of Local 3 in particular. The welcome mat was always out for us when we had occasion to call on Jack Henning or when we had business with any of the divisions of the Dept. of Industrial Relations, such as the Department of Employment, the Industrial Accident Commission, the Division of Industrial Safety, the Division of Labor Law Enforcement (Labor Commissioners) etc.

Governor Edmund G. Brown has lost a good administrator and staunch supporter, but we feel sure that the Govern- nor will show the same kind of keen judgment of men that he exhibited in Henning’s selection when he gets around to making a permanent appointment to fill the vacancy.

We know that as long as the Brown Administration is in Sacramento the head of the Division of Industrial Relations will be someone we can have access to whenever the need arises.

It is difficult to convey to our members to what extent the economic fortunes of the workingman have come to depend not only on the economic strength of his union but also on the economic strength of his nation and the world as a whole.

A case in point is a situation we are working out currently at the Port of Embarkation in Oakland, where some of the Army personnel decided to cut the wages of Operating Engineers members working under them.

While in Washington, D.C. recently I had the opportunity to discuss this matter with U.S. Senator Thomas H. Ku- chel. He was very understanding and assured me he would do whatever he could to rectify the situation.

The number of members dispatched to work opportunities in the month ending October 30, 1962, was 1,782.
By HAROLD HUSTON, C. E. VAN WINKLE, W. R. WEEKS and ROB BRIDGEL

Rain and water must be taken into consideration in any report on the work in the Marysville area which, like most of Northwestern California, was deluged by the greatest amount of rainfall in the past year (October 1) October almost within the memory of man.

The rainfall ranged from better than seven inches in the Valley up to 25 inches in the hills and mountains. Nowhere in the State has there been a rainfall so heavy. This issue contains photographs showing the extent of damage to some of the jobs.

Here is a partial report on the work:

**Comox Area**

Masco still using a few of the brothers on the transmission line subcontracted from Shimam & Connors, who are doing the job for the Bureau of Reclamation Buzi-Butte Dam. At last reports still had two shifts operating. The work before the storm was progressing nicely. What is needed right now is that the preparations be made to report no reports of damage by the storm or any possible repairs.

**MISSILE BASE**

Chico area: Probably the most important job that is of Peter Kiewel, Sons, rebuilding the site at the Missile Base, upon which some progress is being made. This job, which is no longer for the defense of our country, employs a number of the brothers who are working together well and harmoniously under the direction of the foreman Brother Jack Slade.

Next in importance is probably the freeway job being done by A. Petchert & Son. The dirt is subbed by John Blakemore, who has about three weeks' work left on his part of the job.

There are a number of other jobs in the area of lesser size.

In the Forest Ranch area above Chico the Kaiser Co. has a fairly good sized road job on which a number of the brothers are being used. Good progress is being made despite the rough terrain. However, we have no report on whether the recent heavy rains will result in the job being shut down or delayed.

L. A. & R. S. Crow in the same area has all the base course down on its road job and is busy on finish work. Mastercraft Enterprises who had the contract for making the rock has completed their part of the job.

Oroville area: Harma Bros. in the relocation of Hwy. 40A from Oroville to Wick's Corner is making great progress. As this is brought written we have heard of no extensive storm damage to the highway except for about $10,000 on the bridge abutted by Lord & Bishop.

**FEATHER RIVER**

It is the work in the Feather River above Oroville where the most extensive damage occurred. Here Franzer-Davis on the fish hatchery job just above Oroville really took a beating. The company estimated the damage at a quarter of a million dollars. The high water tore out the wing dams and twisted the coffee dam and washed out part of the access road on the north side of the river. Three pumps a cat and a 20 ton crane owned by Bigge were covered by the water. We have no idea when construction will be resumed. Franzer-Davis is also the contractor on Diversion Tunnel No. 1 of the Oroville Dam. This job was almost completely filled with water, and it is estimated it will take another two good storms — or three weeks to drain.

Work has halted on the Oroville Dam. The Bailey truss bridge pictured last month as the first step in the construction of this long awaited project was first jacked up to prevent it from being washed away, and then last as the raging water continued.

Baldwin Contracting Co. fortunately finished about 40 miles of road work on the Hwy. 40A project in the Feather River Canyon, or we guess they would probably have had more trouble next year.

Lake Almanor District: Calaveras-Threewayl, a Canadian firm with whom we recently consummated a construction agreement, have about 35 brothers working on the building of Lake Almanor. Part of the job is on land around the shoreline and part under water.

**WIND PROBLEM**

Serious problems have arisen on the underwater part caused by the reduction of the level of the lake, making it rather shallow and quite dangerous when the winds rise. When the wind doesn't blow the work has to be stopped.

To the east, Harma Bros. have been faced with just about completing their facing work at Portola & Reckworth. Harrington has completed his bridge job at Portola coming south, McNamara Corp., Ltd., of Burlingame city were awarded a $1,388,941 State Highway contract on California 19 between Sierra City and Hattnett. The first job has been completed and we can't tell you whether or not the rains will close them down. All we know is that it is very likely, as about 25 inches fell in that neighborhood.

As a result of this unprecedented deluge, Hansen Bros. of Grass Valley suffered a $30,000 loss where their plant was washed out on the river south of Grass Valley. It will be two or three weeks before they can reopen.

We come to the Far West Dam & Covel job being put in by Darkinsworth M.K. Parker. This job, on the Bear River northeast of Wheatland, also suffered some loss by the heavy rains, a cat and a shovel being under water. How long a delay there will be we don't know, as there hasn't been enough to evaluate the situation. This could be bad news, because they had a good sized crew working.

**INDUSTRIAL REPORT**

A two-year agreement was recently consummated with the New York Machine shop in Oroville, effective Aug. 16, 1962. Negotiations were delayed because of a death which threw the shop into an atypical position. When the job is started it will be ready to go at the start where the ownership or management would eventually locate. This resulted in the rather unique situation of no one having the authority to act but the matter was cleared up finally.

This agreement provides for a raise this rate next year, the same welfare and pension contributions and contributions to the Pensioned Operating Engineers Health & Welfare fund as in the A.G. agreement.

**A Word of Appreciation**

A friend in need is a friend indeed. That's the point of the following letter of appreciation by Brother Leo A. Paulson of the Marysville area:


Dear Brothers of the Good Standing Committees:

I want to thank you for what you have done for me since my accident December 27, 1960.

And a special thanks to Brother Harold Russon for the moral support he has given wife and I.

LEO A. PAULSON.
Oakland Report

Lots of Rain: Little Damage

by DON KINCHLEO, L. L. (TIV) LAUX, NORRIS CASEY, FRAN WALKER and J. R. (RED) IVY

Work in the southern end of Alameda county is still going full blast. The recent rains slowed things down a while and caused considerable damage to jobs and personal property. We hope this is over, and we can settle down to a normal winter. Not too many jobies feel thus as the rain didn't start until late Friday afternoon. But, it came in torrents all week and as a result many were slow starting up the following week.

The San Mateo bridge, near Hayward, worried many people, but according to Bill Siegel, the project manager for Yuba Constructors, no damage was done to any of the equipment. He said that the winds were high, and the storm heavy, but that everything was in good order.

The old bridge diverted the stream from the float- ing camp area and required preliminary investigations of the Engineering staff to come out with, and no time or equipment was lost. The job is going along real well. They are constructing from the finished abutment and the storm caused considerable damage to the Abutment and personal property. We hope that all the jobs will continue working through the winter.

Some of the large projects under construction in this district, the New Hogan Dam, Camanche Dam, Canyon Tunnel and Morrison-Knudsen pipeline, will not be completed this year. Weather permitting they will attempt to continue working through the winter.

All of the new and proposed work this past month has been smaller in extent and this has been fortunate with the exception of $60,000,000 approved for the widening of Bear Creek.

NEW GRIZZLEY

Green-Winston-Tetrona, contractors on the new state road bridge in San Francisco just announced they have a new quarter-million dollar Grizzly in operation now to take rock for the long awaited bridge material for the six lane work. This machine also brought in a 111-Maione shovel from the Children's agency, then mail the gravel to Aurelio Marquez at Jamison Road, Fremont, Calif. for each pile going up which saves engineering work.

The next operation in the crew that was off the payroll is done with a hydraulic saw that has been engineered and perfected by Yuba. They have an old L 2000 on a mount, a forty-foot, 20-cu. ft. "Rudy" shovel for the job of handling of this work, and rough water. A real tough situation, but with an Engineer on the payroll the work will be handled six days a week. The "Daniel C" is setting the exets, but the most important thing is that the men know how to handle the machine for the purpose of setting the exets and the men know how to handle them. The "Rudy" shovel is being carefully watched by the men in the area.

The "Daniel C" is setting the exets, but the most important thing is that the men know how to handle the machine for the purpose of setting the exets and the men know how to handle them. The "Rudy" shovel is being carefully watched by the men in the area.

Oakland brothers—or members anywhere in the Bay Area—can help put the final seal on a blood drive by donating a pint of blood.

On August 1st, 1957-year-old David Marquez, son of Brother Aurelio Marquez, underwent a major operation in the Children's agency, then mail theFINAL SEAL ON A BLOOD DRIVE.

This job is going along real well. They are constructing from the finished abutment and the storm caused considerable damage to the Abutment and personal property. We hope that all the jobs will continue working through the winter.

Some of the large projects under construction in this district, the New Hogan Dam, Camanche Dam, Canyon Tunnel and Morrison-Knudsen pipeline, will not be completed this year. Weather permitting they will attempt to continue working through the winter.

All of the new and proposed work this past month has been smaller in extent and this has been fortunate with the exception of $60,000,000 approved for the widening of Bear Creek.

NEW GRIZZLEY

Green-Winston-Tetrona, contractors on the new state road bridge in San Francisco just announced they have a new quarter-million dollar Grizzly in operation now to take rock for the long awaited bridge material for the six lane work. This machine also brought in a 111-Maione shovel from the Children's agency, then mail the gravel to Aurelio Marquez at Jamison Road, Fremont, Calif. for each pile going up which saves engineering work.

The next operation in the crew that was off the payroll is done with a hydraulic saw that has been engineered and perfected by Yuba. They have an old L 2000 on a mount, a forty-foot, 20-cu. ft. "Rudy" shovel for the job of handling of this work, and rough water. A real tough situation, but with an Engineer on the payroll the work will be handled six days a week. The "Daniel C" is setting the exets, but the most important thing is that the men know how to handle the machine for the purpose of setting the exets and the men know how to handle them. The "Rudy" shovel is being carefully watched by the men in the area.

The "Daniel C" is setting the exets, but the most important thing is that the men know how to handle the machine for the purpose of setting the exets and the men know how to handle them. The "Rudy" shovel is being carefully watched by the men in the area.

Oakland brothers—or members anywhere in the Bay Area—can help put the final seal on a blood drive by donating a pint of blood.

On August 1st, 1957-year-old David Marquez, son of Brother Aurelio Marquez, underwent a major operation in the Children's agency, then mail the
San Mateo Report

Do You Vote with Our Eyes Open?

By BILL RANEY and DAN MATTESON

VOTE!

This vital privilege, right and duty is upon us again. It is the most important thing you can do this year. Those who fail to vote have no moral right to complain later when events do not suit them.

But it is as bad when citizens vote for a man or candidate they know nothing positive about. In the last few elections, did you vote for those legislatures because they were incumbents, but had sounding names, were of your party or they seemed more moral than those you had heard the names before? All candidates profess to be friendly to your laboring lives. They know that is where the majority vote is.

VITAL QUESTIONS

Did you cast your ballot for the Landrum-Griffin Act which severely restricted your bargaining rights? Did you vote against or for the Davis-Benson Act which guaranteed union scale of wages and training for government money? Was he for or against Proposition 16, which already had a million votes? How did you vote on Medicare? Your Local Council of the National Education Association (COPE), the official political organization of AFL-CIO, has studied these issues. They have studied the records of all candidates. Your local union or labor council should have told you which candidate or candidates you should support when a politician voted for, or against, issues which were designed to help all laborers and, therefore, have listed in this issue those friends whom it is hoped you will give your vote to.

INSANE PROPOSAL

There are many propositions on the ballot—some good, some bad. But one is unbelievable.

Under the guise of fighting Communism, the proponents of Proposition 24 would like to install a Nazi-type law which would make it illegal to join or belong to a fascist or Communist organization. The fate of such a law in recent years in other countries, the results of similar ones in our state, and the history of the World War have shown all too clearly the innocuousness of it all. Modern civilization does not require these kinds of controls.

Under the guise of fighting Communism, the proponents of Proposition 24 would like to install a Nazi-type law which would make it illegal to join or belong to a fascist or Communist organization. The fate of such a law in recent years in other countries, the results of similar ones in our state, and the history of the World War have shown all too clearly the innocuousness of it all. Modern civilization does not require these kinds of controls.

The proposal of Proposition 24 would go further than that. It would make it a crime for any person to have a name which might never have heard and which he might then be denied a jury trial, have your right to vote, have your veteran's tax exemption and even your right to question your accuser. Then, once accused, your employer could get the same treatment without hiring you. Thus seems insane. However, hundreds of thousands will vote for this insane proposal. Of course, the proponents will if it is passed, announce that all labor unions are vicious and therefore, of course, all union members are subversive. You, of course, will vote as you please. Even if you don't agree on all the recommendations in this issue, we urge you to vote. Vote on it.

THREE SLOWED

The October rains, as you well know, have slowed down nearly all road work everywhere. By this printing, it is hoped the weather will be dry enough to work until at least Christmas.

It isn't all bad. The storm has, by its heavy, ferocity, revived much much work.

A new sanitary sewer in Monta, is scheduled by the Great West Pipeline Co. of San Jose, to the tune of $91,000.

Lover pieced up a $120,000 grading and paving job in Pacific-County.

Many dozens of smaller jobs (under $50,000) are being awarded creating numerous jobs for Engineers.

HONOR HUGH

The highlight of the last Blood Bank day was the honoring of Brother Hugh McGinn, as the donor of the most blood to your Engineers Blood Bank. Those of you who dare ones have benefitted might do well to hold a good thought for Hugh. Six donors turned out, Frank, Fred, Val, Ramon, H. R. Martin, Glenn Beal, James L. Poole.

Even though the amount received this month was low, we feel that Brother Hugh McGinn did show up, as it indicates that those fine citizens recognize the need for such a program, which does not occur to most of us until it strikes us where we live.

Many community representatives have been busy negotiating many long form contracts which are not all completed at this time, plus hundreds of short form contracts.

Alcatraz—An Historic Site

Congressman John F. Shelley has moved to guarantee that Alcatraz Island remain a colorful landmark in San Francisco Bay. Shelley last month penned Interior Secretary Stewart L. Udall to the effect that the world famed island with a view to designating it as a "Historic Site" and "the provisions of the Historic Sites Act."

Designation of the Island as a "Historic Site" and "the provisions of the Historic Sites Act."

This designation would "guarantee that either Federal or municipal government would be able to make the most appropriate use of the property,"

Shelley traced the historical use of the island which was discovered by Lieutenants Sean Michael de Auloy in 1776 and named the Island of the Pelicans because of the large number of these birds found nesting there. It was occupied in 1856 by a private owner by the late Mexican governor of California, who conveyed the property of the United States Government, utilized first for a furance, then for various other purposes, batteries, later as a military prison, and finally as a Federal penitentiary.

Later the Congressmen introduced legislation to establish a Federal commission to study the possible use for Alcatraz Island if and when the Federal penitentiary is abandoned.

Rapid Transit, the Only Solution

Volunteer of Alameda, Contra Costa and San Francisco counties will ballot November 6 on a bond issue for the Security City of what is seen eventually as a Bay Region-wide Rapid Transit System.

The measure will be on the ballot in these counties as "Proposition A," and Operating Engineers Local 7 - 726 forms with the Building Trades Councils of the three counties in urging a "YES" vote on the measure.

For building tradesmen, the construction data on the initial three-county Rapid transit system including the transbay tube from Oakland to San Francisco is very impressive. Total labor required for construction, including supervision and engineering, but not the offsite manufacturing and overhead, is estimated at 50,000,000 man hours of work. A very large proportion of this will go to the Engineers.

Engineers estimate that during the active construction period of 8% years there will be an average of 5,000 men employed per year. The peak labor force will be 8,000 men.

Some additional details: material to be moved in earthworks and dredging will total 22 million cubic yards. Two million yards of cast-in-place and transbay tube concrete will be required, as well as 400,000 cubic yards of breast, prestressed concrete; $10,000 tons of various types of steel will be required, as well as 2% million barrels of cement. Cost of electrical materials and equipment is estimated at $80 million.

The primary purpose of rapid transit is to solve the Bay Area's automobile congestion problem. No other workable solution has been presented. And certainly none would be cheaper for the taxpayer in the long run.

Yet rapid transit, aside from providing a congestion solution, will also bring many economic benefits to the Bay Area. It will:

Preserve valuable land that otherwise would be taken off the tax rolls to make room for additional freeways and parking facilities.

Allow existing land to be more productively used for industrial, commercial, residential and recreational development.

Maintain and increase property values within the cities and suburban areas.

Reduce freeway needs in the central core cities, and thus permit limited highway funds to be used in the outlying areas where much miles of necessary highways can be constructed for the same cost.

Increase the availability of jobs and labor throughout the Bay Area.

Lessen the destructive effects of urban sprawl, thereby lowering tax costs for schools and utility services.

Permit a wider choice of job and residence.

Provide an essential marineship for urban transportation costs by freeing streets and highways from automobile congestion.

Screen Award

HOLLYWOOD—A Screen Actor Guild Awards offer outstanding achievement in fiction, the finest ideals of the acting profession and advancing the principles of good citizenship is has been established by the board of directors of the Screen Actors Guild.

Coelho & Celli

Recap for Economy

Cochran & Celli Recycling Rubber
2344 E. 12th Street
Oakland

Don't take chances with smooth tires!

we use...Your
America's Finest Reconditioning Rubber

KE 2-6323
Redwood Empire

LAMENT FOR CLEM MILLER

By RUSSELL SWANSON

The Redwood Empire mourns the death of Congressman Clem Miller. Death due to an airplane accident has come to a great Congressman. Services will be held on land in Marin county, which will be attended by President Kennedy.

Congressman Miller was buried in the Point Reyes National Seashore, with most of the work now being done in Washington, D.C.

BIG PROJECTS

It is understood that President Johnson has earmarked $100,000,000 in the 1965 budget for the initial design. This is the last hurdle in the long battle, and with this action, it is anticipated that construction should start within two years and finish in the vicinity of 1969. The total cost of this project is $250,000,000.

Clem Miller is also that name responsible for the Noyo River project near Fort Bragg, for which Congress will be held later, and there will be main plant in Torrance, California.

Firm Hit for Labor Sying

WASHINGTON, D.C. - A West Coast aluminum firm and a delicate agency it hired to furnish labor spies in the guise of "production workers" have been found guilty of unfair labor practice by the National Labor Relations Board.

The board in a unanimous 50 vote upheld charges by the Steelworkers and the Fed. in the case, for purposes of labor espionage at Harvey's General Engineering plant in The Dalles, Oregon, in 1960, and then at the main plant in Torrance, California.

In a decision ordering the firm and the agency to stop their labor spying activities, the board said:

"The employment of undercover operatives to engage in labor espionage and surveillance of union activities has been condemned since the early days of the labor law as a "flagrant violation of the rights protected by Sec. 7." All members concerned in the findings of NLRB Examiner Martin S. Bennett that such conduct interfered with, restrained and coerced employees."

For weeks after the board's ruling, there was considerable discussion about what the firm and union sympathizers, and ordered them reinstated with lost pay.

Apprentice Stamp

WASHINGTON, D.C. - First class was awarded a first-class postage stamp of the national apprenticeship program totaling 1,147,504, of which 1,063,564 were cancellations.

Personal Notes

Sacramento

We are sorry to hear that Brother Elinon Holmes slipped and fell getting off his "cape and broke his nose and knee.

We wish him a speedy recovery. Saddened, also, to hear that Brother Hugh Van Landingham is ill.

If any of you brothers who are not working can give blood, we wish you would go to the blood center and give some.

San Jose

Due to the demand for blood during the past months, the San Jose Blood Bank has now been reduced to TWO PLNTS. Unless we have more donors, we may not have a Blood Bank in the future. Take a look and see if you have blood and their families when they need it, whether it was one pint or more.

Mrs. Irene Anderson and Brother Nick, 3205 W. Capitol Ave., West Sacramento, want to thank all of their friends for their help and kindness when Nick was in the hospital in Truckee. He is home now and doing fine. Their phone is 215-9933. Why not give him a call?

Oakland

Brother William ("Bill") Belenis is with the Peace Corps in Caracas, Venezuela. Brother Bill will be giving instructions in home-made soapbox racing cars. He says he is having a wonderful time and enjoying himself.

Eureka

Thanks to brother Lewis Bailey who has donated blood to the bank in Eureka.

Redding

Our deepest sympathy goes to the family of Les Hartig, one of our brothers who passed away recently. Our thoughts are with our brothers in the hospital. We may try to cheer them up with a card or a visit.

Sonoma

We are happy to see Bro. John Jaquish back to work after a long convalescence due to an auto accident.

Fresno

With deep regret we report the passing of Brother Floyd King. Merl Hooper is at home convalescing from an injury at the mine. You will be happy to know that our friends and brothers have been very helpful.

Stockton

Brother Carroll ("Cowboy") Wall is recuperating from two broken legs, two breaks below the knee on the left leg and a crack below the knee on the right leg. Incurred on the job. Brother K. W. ("The") Gabriel is back from a serious injury in the Veterans Hospital and ready, he says, to go to work or fishing down Old Mexico way.

May Be Ambassador

BIG SHOVEL: This Northwest 180-D (4½ yards) shovel was shipped in by Morrison-Knudsen for the Pasilades job in Nevada. It is now rolling along Highway No. 46 between Sparks and McCarren Hill. This is a small job but a very important one to take care of flood conditions and washouts on the hill.

Wells-Currie Area: Dodge Construction have moved in on their 15 mile Highway 99 job. Vern Wilson is the super, with about 15 of our finest moving the muck.埃尔. Vining Corp. plans are to spread as much rock as possible before the rain and snow set in and then finish in the spring.

Paisley: Morrison-Knudsen have had a boatload of delay on this job and should be well under way by the time we go to press turning the 100,000 yards of ballast that this job calls for.

MICROWAVE

Fresno, I have started on another of the microwave stations for Western Union. This is an up and coming outfit from the Salt Lake City area. They have been in this area but a short time, but have succeeded in getting up four microwave stations. The work has been very good and equipment to about one of these radar stations job is in progress.

Holcomb Construction is moving right along on the bridge job along the new five mile stretch of North Battle Lake road. A pleasure to police this job and see all the men working near the Lane No. 39 quarter cut. Lewis, LeRoy Wilcox, Leonard and Jack Arian have been working the microwave stations.

Wimenezu, Recht Contracting have started off at a standstill with their 120 inch pipe. The standstill was due to their unfamiliarity with this type of work. They are making progress.

On your job, this means top performance, backed by competent field service and a good stock of parts.

Endorsements For Nevada

Organized labor in the State of Nevada backs these candidates. You are urged to vote for them in the next General Election, Tuesday, Nov. 6.

Governor: Grant S. Sawyer, Lieut. Gov. Berkeley Burton, Secretary of State: John Koontz, Controller: Keith Lee, Auditor: Harvey Dickerson, Mine Inspt.: Mr. Gallagher, Sup't. of Prig: Jack McCarthy, U. S. Tax Collector: Allen Holt, State Senator: Washee County: Roger Bennett, Plumas County: C. W. (Bud) Young, County Commissioner, Reno County Commissioner, At Large: J. C. McKenzie, Assembly: Reno District: John Burns, Loyal Wilcox, Leon Lagrange, Len Harris, Jack Arian have been some of the work.

Mountain: Smith & Mahout are cleaning up, they have been moving the work and equipment to another one of these radar station jobs in Arizona.

BING: We have just about finished the 15 mile stretch of North Battle Lake road. A pleasure to police this job and see all the men working near the Lane No. 39 quarter cut. Lewis, LeRoy Wilcox, Leonard and Jack Arian have been working the microwave stations.

Wimenezu, Recht Contracting have started off at a standstill with their 120 inch pipe. The standstill was due to their unfamiliarity with this type of work. They are making progress.

On your job, this means top performance, backed by competent field service and a good stock of parts.
EXCELLENT RESULTS are said to be produced by this Jackson self-propelled vibratory plate compactor which is being used on the W. M. Lyles project at Goshen, south of Fresno. The machine has six electric motors mounted on a vibrator bar.

Fresno Probably About Winter

By JOSEPH MILLER, Business Manager;
R. F. (Chap) WOLLING and GLENN MULLOWNEY

The Fresno district still has a considerable number on the out-of-work list, but the job market is slowly improving and we expect a steady increase in jobs for November on through next year.

This condition is brought about by the fact that we have a lot of big projects being advertised for this month and next which will employ a good number of employees. Our list is large due to many registering on our out-of-work list who are still living in other districts.

There is considerable work being advertised in both Sequoia and Yosemite National Parks, consisting of water and sewer lines, and many ground improvements. We expect to have two more freeway advertisements in the near future.

As probably everyone has read the newspaper accounts of the recent floods, there are news that kids are being called for the construction of the main San Luis and Forebay dams, along with the powerhouse, pumping stations and a portion of the canal work. The kids will be opened on December 30th.

Construction activities are expected to get underway next January.

If present conditions hold in the area, and barring unforeseen weather this winter, we hope to have one of the best seasons that we have had for quite some time. Our work is scattered all over the six counties and consists of almost anything that you can think of. All of the local contractors are busy and have plenty of work ahead of them. Most of the industries in the area are in good shape except homesteads which has fallen off considerably in the past six months.

MANY JOBS

Almost all of the advertised contracts have been renegotiated, and negotiations are in effect. We do have a few left to complete, but expect to have this list in the next couple of weeks.

At the present time we have the following contractors working on the San Luis project: Harrison Construction, building three miles of road to depot Highway 132 out of the dam area; Harry Wilson Construction Co. has 25,000 yards of excavation for levees on the main canal; and five miles of open canal. This will all be completed before the end of the year.

McGuire & Hester are working on the U.S. R. B. pipeline and canal job at Madera which consists of five miles of pipe and five miles of open canal. This job will be completed by the end of the year.

Our project in the town of Elk Point is being worked on by the city of Elk Point. We are doing everything we can to finish the work on time.

Nevada Construction Co. and M. J. Robjy Co. have their rock plants and plants at Los Banos in high gear and are moving along very well with their grading and paving operations in the area.

Claude Woods Co. will finish their Big job at Jamestown, the first of November. This has been a good job for the brothers over the past month, and we are getting cold now and they have had their first snow.

Modocna Construction Company has finished the dirt in on their job at Ceresco and started the cement plant. They are now ready to finish the cement plant.

The vote was 48 to 24 in favor of continuing representation by the union.

The vote was 48 to 24 in favor of continuing representation by the union.

We would like to remind all of our employees to keep their records up to date at all times. If you have any questions or concerns, please address them to Local 3's Business Manager, Clem, 474 San Francisco office.

The vote was 48 to 24 in favor of continuing representation by the union.

We would like to remind all of our employees to keep their records up to date at all times. If you have any questions or concerns, please address them to Local 3's Business Manager, Clem, 474 San Francisco office.

We would like to remind all of our employees to keep their records up to date at all times. If you have any questions or concerns, please address them to Local 3's Business Manager, Clem, 474 San Francisco office.

We would like to remind all of our employees to keep their records up to date at all times. If you have any questions or concerns, please address them to Local 3's Business Manager, Clem, 474 San Francisco office.

We would like to remind all of our employees to keep their records up to date at all times. If you have any questions or concerns, please address them to Local 3's Business Manager, Clem, 474 San Francisco office.

We would like to remind all of our employees to keep their records up to date at all times. If you have any questions or concerns, please address them to Local 3's Business Manager, Clem, 474 San Francisco office.

We would like to remind all of our employees to keep their records up to date at all times. If you have any questions or concerns, please address them to Local 3's Business Manager, Clem, 474 San Francisco office.

We would like to remind all of our employees to keep their records up to date at all times. If you have any questions or concerns, please address them to Local 3's Business Manager, Clem, 474 San Francisco office.

We would like to remind all of our employees to keep their records up to date at all times. If you have any questions or concerns, please address them to Local 3's Business Manager, Clem, 474 San Francisco office.

We would like to remind all of our employees to keep their records up to date at all times. If you have any questions or concerns, please address them to Local 3's Business Manager, Clem, 474 San Francisco office.

We would like to remind all of our employees to keep their records up to date at all times. If you have any questions or concerns, please address them to Local 3's Business Manager, Clem, 474 San Francisco office.

We would like to remind all of our employees to keep their records up to date at all times. If you have any questions or concerns, please address them to Local 3's Business Manager, Clem, 474 San Francisco office.

We would like to remind all of our employees to keep their records up to date at all times. If you have any questions or concerns, please address them to Local 3's Business Manager, Clem, 474 San Francisco office.

We would like to remind all of our employees to keep their records up to date at all times. If you have any questions or concerns, please address them to Local 3's Business Manager, Clem, 474 San Francisco office.

We would like to remind all of our employees to keep their records up to date at all times. If you have any questions or concerns, please address them to Local 3's Business Manager, Clem, 474 San Francisco office.

We would like to remind all of our employees to keep their records up to date at all times. If you have any questions or concerns, please address them to Local 3's Business Manager, Clem, 474 San Francisco office.

We would like to remind all of our employees to keep their records up to date at all times. If you have any questions or concerns, please address them to Local 3's Business Manager, Clem, 474 San Francisco office.

We would like to remind all of our employees to keep their records up to date at all times. If you have any questions or concerns, please address them to Local 3's Business Manager, Clem, 474 San Francisco office.

We would like to remind all of our employees to keep their records up to date at all times. If you have any questions or concerns, please address them to Local 3's Business Manager, Clem, 474 San Francisco office.
Endorsements For Utah
Organized labor in the State of Utah backs these candidates for office for them in the General Election, Tuesday, Nov. 6:

1st Dist. M. Blaine Peterson, World S. King, 1st Dist.
2nd Dist. Bruce Jenkins, Attorney General

HOUSE OF REPRESENTATIVES

Lee Weeks
2nd Dist. Donald Conrad
3rd Dist. Philip Paulson
4th Dist. Douglas B. Riley
5th Dist. Clark Toone
6th Dist. Hugo Cochrane
7th Dist. Ralph Anderson
8th Dist. Della Loveridge
9th Dist. Kay Allen
10th Dist. Carl Peterson
11th Dist. Jack Morten
12th Dist. Roy Lambert

COUNTY COMMISSIONERS

Marion County, Bob Reed
Salt Lake County, Bruce Buckley

San Jose LOOKS LIKE MIDDLE OF THE WINTER
By A. J. HOPE, W. H. DAVIDSON, R. E. MIORE and J. N. BALL

The recent storm caused the out-of-work list to grow rapidly. No doubt as soon as the ground dries many will go back to work, but at this writing the situation looks like the middle of winter.

Gibbons & Reed have finished building the dirt road on the freeway. Don Caputo is supervising the building, with structures, by Raymond Concrete Piling doing the pile driving. This project has about two pieces of equipment on this job, excavating for the pile driving.

Jacob Engineering are completing their present job on the Accent plant, but it is rumored that they will be working on a similar job on this site.

On the 22 million dollar San Jose Dam Project approximately 40 Engineers have been kept busy all summer. Completion on the main dam is due before February 14, 1954. The Coolidge, on the other hand, hold the contract on this joint venture.

The McGuire & Hostler project on the El Camino between University Ave. and Midvale Creek is showing signs of progress now that the west side of the road has been paved.

Granite Construction Co. and Lew Jones in a joint venture, were low bidders on a mid county freeway project. Under the project, the contractor will build Freeway Interchange at Park Ave. and at State Park Drive in Aptos and a frontage road to Crabtree College. This job will cost $1,555,000. Granite Construction was the low bidder on a $460,000 contract for the paving of Beach Road. Granite is showing good progress on this highway job at Hollister.

Edwards Construction Co. and Lew Jones, in a joint venture, were low bidders on a mid county freeway project. Under the project, the contractor will build Freeway Interchange at Park Ave. and at State Park Drive in Aptos and a frontage road to Crabtree College. This job will cost $1,555,000. Granite Construction was the low bidder on a $460,000 contract for the paving of Beach Road. Granite is showing good progress on this highway job at Hollister.

The Sewer Job finally got under way, and we have a good sized crew on the project. To date, we have good relations with Vinnell Corporation, and this has the earmarks of a good job.

There is some more read work proposed in the south end of the State, and some of it has been advertised. We hope all of it will go well, as we would like to relieve some of our men who are out of work.

The NLRB has set the date for a meeting on this area on November 15, 1952. This organizing campaign has been going on for some time and de-
Know Your Friends And Your Enemies

Continued from Page 11

ditors and their families and all working men and women to activate that influence in the political life of their respective communities, and to register and vote.

Our By-Laws, carefully drafted by a rank-and-file committee that spent almost two years at the task, go farther than that. All Members are exhorted to register and vote, but for anyone to run for such offices as District Member of the Executive Board, Grievance Committee Member or member of the Election Committee, or even to hold appositional positions as Bob Stewart, it is mandatory that he be a registered voter.

What the By-Laws are saying is that a man cannot be a good union member and exercise democracy in his union if he is not registered and registered as they are the political life of our local and national elections.

There are important contests in all four of the states in which Local 3's jurisdiction lies. In all of the areas, there are proven friends of labor needing—and deserving—our support. If the union is to be effective at all, and if one of these races there is the possibility that we will neglect a friend, we may be contributing by our inaction to the election of an enemy, or at best to a candidate who has no understanding of social issues and no sympathy with the welfare of the laboring man.

Our By-Laws make no mistake: “right-to-work” union-busting is just as much an issue this year in the candidacy for Governor and the Legislature as Job Registration-programs. But they said they could not go along with it.

In California, particularly, organised labor is up against a crisis that many union people may not regard with sufficient concern. The danger to labor in this election is greater than that. All Members are exhorted to run for such elective offices as District Member of the Executive Board, to register and vote, and to work with the candidates who have induced them to sign contracts amounting to as much as $10,000 for “lifetime” dance lessons.

Just in Santa Barbara, a relatively small city, California Attorney General Stanley Monk says that many long-term contracts may have been extracted over $100,000 from local bodies. The California authorities hold some studios have induced people to sign contracts amounting to as much as $10,000 for “lifetime” dance lessons.

In Boston, a young domestic worker recently emigrated from Ireland, visited a Dale studio which advertised “dancing…fun…parties…social outings,” with the first visit free. She signed up for 100 lessons at $750. Later, when she realized her mistake, she tried to cancel. The studio refused, saying that the contract was the property of the housewife holders and must be held, and put pressure on her salesmen and other devices. The studios in turn put pressure on their “dance analysts” and instructor to push students’ long-term contracts, and pay the salespeople extra commissions on such contracts.

In San Francisco, 12-year-old girls have been known to sign contracts totaling $5,000 in payments because the studio employees threatened her and her family. If Nixon is elected there is danger that the water program will go down the drain.

So we have worked with it are the great gains in social and labor law made under the Brown administration such as liberalization of the Unemployment and Disability Insurance and Workmen’s Compensation programs. This we cannot allow to happen.

The real stake in California is whether the people will support proven, experienced leadership. This election is too important to be left in the hands of the Brown administration. It has been the only way to ensure the future if Nixon is elected there is danger that the water program will go down the drain.

In California, particularly, organised labor is up against a crisis that many union people may not regard with sufficient concern. The danger to labor in this election is greater than that. All Members are exhorted to

The persistant high pressure promotion of dance instructors, about which this department previously warned, now has erupted into a statewide scandal in California. As in Missouri, New York and other states, California lawmen found that some studios have induced people to sign contracts amounting to as much as $10,000 for "lifetime" dance lessons.

Some of the long-term contracts sold by high pressure methods are shocking. One investigator found that a Boston mill worker signed $12,000 worth of contracts with a Fred Astaire studio. She not only spent all her savings but gave the studio manage a check to her home. In Oklahoma City, three dance-studio promoters were charged by the County Attorney with persuading an elderly widow to part with $10,000 in cash and property for lessons.

In Boston, a young domestic worker recently emigrated from Ireland, visited a Dale studio which advertised "dancing...fun...parties...social outings," with the first visit free. She signed up for 100 lessons at $750. Later, when she realized her mistake, she tried to cancel. The studio refused, saying that the contract was the property of the housewife holders and must be held, and put pressure on her salesmen and other devices. The studios in turn put pressure on their "dance analysts" and instructor to push students' long-term contracts, and pay the salespeople extra commissions on such contracts.

In San Francisco, 12-year-old girls have been known to sign contracts totaling $5,000 in payments because the studio employees threatened her and her family. If Nixon is elected there is danger that the water program will go down the drain.

So we have worked with it are the great gains in social and labor law made under the Brown administration such as liberalization of the Unemployment and Disability Insurance and Workmen's Compensation programs. This we cannot allow to happen.
**Vote for These in Hawaii**

By HAROLD LEWIS and BERT NAKANO

The month of November heralds the start of the holiday season, with Veterans (Armistice) Day, Thanksgiving Day, Christmas and New Year’s Day looming up ahead. This is the time of the year when the world over become festive and gay.

The No. 1 topic at present is the coming General Election, on November 8. We urge each and every one of you to cast your vote for the following candidates endorsed by AFL-CIO:

- **General Election**
  - Governor: John F. Burns (D)
  - Lt. Governor: William Richardson (D)
  - U.S. Senator: Daniel Inouye (D)
  - U.S. Congress: Tom Gill (D)
  - Spark Matsunaga (D)

**STATE SENATE**

| District 4th | Mike Koike (D) |
| District 5th | Patsy S. Karuna (D) |
| District 6th | Mitsukazu Kido (D) |
| District 7th | John Hilton (D) |

**STATE HOUSE**

| District 8th | George Okano (D) |
| District 9th | Phillip Minn (D) |

**TAKEN BY SURPRISE:** At center right can be seen the top of the curve of Diversion Tunnel No. 1 of Orowlie Dam, Frazier-Davis contractor, showing the height of water in the tunnel on Saturday, Oct. 13, during the racing season. Construction companies and the Dept. of Water Resources were taken completely by surprise by the sudden rate of flow that was estimated to be six times previous high for this time of the year. An estimated 35 million gallons of water will have to be pumped out of the tunnel before equipment can be salvaged and work resumed.

**Double Standard**

**Misdemeanor for the Boss**

By A.G. ROADMAN

Director of Education & Research, Calif. State Conference of Operating Engineers

Every person having charge of any steam boiler, steam engine, or other apparatus for generating or employing steam, in any manufacturing, railroad, ves­sel, or other mechanical works, who wilfully, or from ignorance or neglect, creates, or allows to be created, any unlawful rate of velocity of steam as to burst or break the boiler, engine, or apparatus, or in cause any accident whereby the death of a human being is caused, is punishable by imprisonment in the state prison for not less than one nor more than ten years."—So reads Sec­tion 7771 of the State of Califor­nia Labor Code.

Any engineer who may be so unfortunate as to take the life of his fellow workmen is guilty of a felony; so, also, is the en­gineer on a crane, who works too close to a power line and causes the death of anyone working with him. The law is specific, and the penalty is ample in these cases, and justly so. The taking of a fellow of a working man through negligence is indeed a crime and should be punished as such.

**PENALTY ON US**

The penalty under the State Labor Code is borne by the workman. The boss is treated differently under the law. A trench cave-in happened recently on a construction project in Los Angeles County, taking the lives of three workmen. The responsible con­tractor was charged by the State for industrial safety with wilful violation of the State Safety Orders. The accused con­tractor was found guilty of a mis­deemeanor and fined $800.

It is incredible that the em­ployer's negligence is deemed a misdemeanor under the State law; the workman's negligence is a felony. How this state of affairs came to exist in the State Labor Code is worth looking into. There are many such instances of the "double standard" under the State codes.

As interesting as the past may be, it is much more vital that the injustice of this "double standard" demands immediate atten­tion. Legislative action must be taken immediately. We must have a law that penalizes those employers who willfully expel the safety of those who labor in the construction industry.

**RISK FOR PROFIT**

Anyone who has been em­ployed as a laborer or worker is aware of the speed factor in­volved. Safety is the first consti­tution in the race toward completion of the contract. The only factor that gives pause in this mad dash

---

**State Propositions In California**

Operating Engineers Local 3 and organized labor through its official endorsing procedures recommend the following votes on state ballot propositions November 8. Those recommend­ations were made after a careful investigation of all issues.

<table>
<thead>
<tr>
<th>Proposition</th>
<th>Recommendation</th>
<th>YES</th>
<th>NO</th>
</tr>
</thead>
<tbody>
<tr>
<td>1: state and higher education bonds</td>
<td>1 compensation for state legislators</td>
<td>YES</td>
<td>YES</td>
</tr>
<tr>
<td>2: veterans, property tax exemption</td>
<td>2 veterans’ property tax exemption changes</td>
<td>YES</td>
<td>YES</td>
</tr>
<tr>
<td>4: assessment of agricultural land</td>
<td>4 assessment of agricultural land</td>
<td>YES</td>
<td>NO</td>
</tr>
<tr>
<td>6: state bond proposals</td>
<td>6 state bond proposals</td>
<td>YES</td>
<td>YES</td>
</tr>
<tr>
<td>8: collective revision procedure</td>
<td>8 collective revision procedure</td>
<td>YES</td>
<td>NO</td>
</tr>
<tr>
<td>9: general obligation bond accounting</td>
<td>9 general obligation bond accounting</td>
<td>YES</td>
<td>YES</td>
</tr>
<tr>
<td>11: assessment of historical landmark areas</td>
<td>11 assessment of historical landmark areas</td>
<td>YES</td>
<td>NO</td>
</tr>
<tr>
<td>12: aid to widows of veterans</td>
<td>12 aid to widows of veterans</td>
<td>YES</td>
<td>YES</td>
</tr>
<tr>
<td>14: sales of tidelands</td>
<td>14 sales of tidelands</td>
<td>YES</td>
<td>YES</td>
</tr>
<tr>
<td>15: county tax appeal boards</td>
<td>15 county tax appeal boards</td>
<td>YES</td>
<td>YES</td>
</tr>
<tr>
<td>16: affirmative action of absolute provisions</td>
<td>16 affirmative action of absolute provisions</td>
<td>YES</td>
<td>YES</td>
</tr>
<tr>
<td>17: pay of state legislators</td>
<td>17 pay of state legislators</td>
<td>YES</td>
<td>YES</td>
</tr>
<tr>
<td>18: alcoholic beverage control appeals board</td>
<td>18 compensation of local officials</td>
<td>YES</td>
<td>YES</td>
</tr>
<tr>
<td>20: boxing and wrestling contests</td>
<td>20 boxing and wrestling contests</td>
<td>YES</td>
<td>NO</td>
</tr>
<tr>
<td>22: amendment of osteopathic initiative act</td>
<td>22 amendment of osteopathic initiative act</td>
<td>YES</td>
<td>NO</td>
</tr>
<tr>
<td>23: senate reapportionment</td>
<td>23 senate reapportionment</td>
<td>YES</td>
<td>NO</td>
</tr>
</tbody>
</table>

---

**CLIP AND TAKE TO THE POLLS**

---

**Time Off To Vote**

No matter where you’re working, or on what shift, there should be no reason why you cannot cast your vote. The next General Election will be held Tuesday, November 6.

All four of the states in which Operating Engineers Local 3 members live and work have laws requiring employers to give their men time off from work if they need it in order to get to the polling place in time to vote. Here is a summary of the provisions in each state:

- **CALIFORNIA**—Two hours off with pay if you vote, but no pay if you don’t vote. Employers may take additional time off without pay. Time must be taken at beginning or end of shift, with notice to em­ployer at least two working days in advance.
- **HAWAI’I**—Two hours off with pay if you vote, but no pay if you don’t vote. Time off is required regardless of the polls being open during which the em­ployer is not working.
- **UTAH**—Two hours off with pay for hourly paid employees, but paid time off for salaried em­ployees, if applied for in advance. Employers may specify hours of absence.

---

Volume 6 Issue 7 November 1962